



Shane O's Tools
makes high quality
service top priority
Local/5A



2-4A/Local
5A/Business
6A/Health
7A/Education
8-9A/Local
10A/SEOTS
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She Looks for News



Kalihwisaks

April 4, 2013 Official Newspaper of the Oneida Tribe of Indians of Wisconsin kalihwisaks.com

Conference looking to put healthy foods on plates

By Nate Wisneski
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A conference aiming to get Native American tribes together to discuss food solutions will be taking place April 15-18 at the Radisson Hotel and Conference Center.

The Food Sovereignty Summit was developed by the First Nations Development Institute, the Oneida Nation of Wisconsin, the Intertribal Agriculture Council and Northeast Wisconsin Technical College to foster discussion related to Native American food systems. It is expected to have about 250 attendees.

"The conference was developed so that we could bring together tribes, tribal programs and Native nonprofit

organizations to share and learn from one another about successful programs aimed at food system control all taking place in Indian Country," said Raymond Foxworth, Senior Program Officer at First Nations Development Institute. "This conference acknowledges that there are very exciting things taking place in Indian Country related to Native food systems and that Native communities do possess the knowledge and expertise to develop mechanisms for food system control. This conference is a forum to bring together tribes, tribal programs and Native nonprofits to share best practices, challenges and successes."

Ted Skenandore, T s y u n h é h k w a Agricultural Supervisor,

will be presenting on white corn seed saving, aquaponics, and micro-greens. He feels feeding yourself is an important part of sovereignty.

"A lot of these different tribes, for their own specific area, have their own traditional food crops. It could be the same crop but farmed different because of conditions," said Skenandore. First real step is having that first garden. Start feeding themselves even on a small scale. Then preserving their food is the next step. You aren't going to start that right away, it's a building process."

Skenandore also sees a link between disease and out of area produce.

"The diseases that are coming in, you have to

• See 2A,
Food conference



Kali file photo
Tsyunhéhkwa Agricultural Supervisor Ted Skenandore cuts white corn during an annual Husking Bee. Skenandore will be presenting during the Food Sovereignty Summit this month.



Kali photos/Travis Cottrell
The Music from our Culture (MOC) group spent Palm Sunday singing hymns with the Oneida Singers at Thornberry Creek at Oneida. MOC is a musical group for children in which Iroquois social songs and hymns are learned and performed.



More participation wanted for Special Elections

By Dawn Walschinski
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Spring elections for Wisconsin have just wrapped up, but election season for Oneida is getting ready to kick off with the 2013 Special Election Caucus being held Saturday, April 27 at 1:00pm at the Norbert Hill Center.

But much like state elections, participation in Oneida voting has peaks and valleys, with special elections attracting between 20 to 30 percent of the approximately 1500 voters that take part in tri-annual elections for the Oneida Business Committee (OBC).

Vice Chairwoman for the Oneida Election Board

Raquel Hill would like to see more voters overall.

"We're trying to get (General Tribal Council) members to vote, not only in general elections but the special elections as well," said Hill.

She and Election Board Chairwoman Vicki Cornelius hope scheduling voting during the Oneida Powwow will help this year's voting rates.

"I think voting is important because you vote to get the kind of people you want," said Cornelius.

While boards, committees and commissions don't seem as powerful as the OBC, they often oversee the services offered to Oneida citizens.

"You really should do your homework ... look at

what (a candidate's) bringing to the table," said Hill.

Hill joined the Election Board after being approached by another board member.

"I was on for three years and at that time I noticed there wasn't a lot of processes in place as far as written guidelines," said Hill. "I wanted to create change in case if something were to happen that there would be something in place for others."

Cornelius started out on the Election Board as an alternate and then was appointed to fill out a term of a board member who left.

"I started as an alternate just to get my feet on the ground and knowing what all the different processes are," said Cornelius.

There are thirteen positions on seven boards, committees or commissions up for grabs in this year's special election. Any GTC member interested in running for a seat can attend the April 27 Caucus to be nominated. However, an interested person who can't make it to the caucus can petition to have their name placed on the ballot by filling out an application from the Oneida Secretary's Office.

"Be involved because as tribal members we have a vested interest in our tribe and our government," said Hill.

For more information on the April 27 Caucus, see page 9A.

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NIGA Chairman's Leadership Award goes to Former Wisconsin Governor

44th Governor of Wisconsin James Edward "Jim" Doyle recognized for fighting for Forest County Potawatomi Tribe and Others

Phoenix, AZ – In a seated luncheon located in the Phoenix Convention Center, former Wisconsin Governor Jim Doyle received the 2013 Chairman's Leadership Award given by National Indian Gaming Association Chairman Ernie Stevens Jr.

Governor Doyle has been recognized for his strong relationship with Wisconsin tribal governments and understanding tribal sovereignty and self-determination. There are currently 11 gaming tribes in Wisconsin out of 28 tribes.

"This is a man who

"Governor Doyle worked with tribes sign compacts that respected tribal sovereignty and the federal Indian Trust Responsibility, we need more leaders who want to build bridges with Indian country, and we respect what he accomplished for the State of Wisconsin."

– Ernie Stevens, Jr., NIGA Chairman

understands what is good for Indian country, is good for all of us," Chairman Stevens said. "Governor Doyle worked with tribes sign compacts that respected tribal sovereignty and the federal Indian Trust Responsibility, we need more leaders who want to build bridges with Indian country, and we respect what he accomplished for the State of Wisconsin."

In 2005, he signed an executive order titled, "Relating to an Affirmation of the Government-to-Government Relationship Between the State of Wisconsin and Indian

Tribal Governments Located Within the State of Wisconsin". Its purpose is to create and define the processes by which the Wisconsin Department of Transportation and Federal Highway Administration work in collaboration with Wisconsin's eleven sovereign Indian Nations.

This agreement, and many others worked on by Governor Doyle, acknowledged and supported American Indian sovereignty through the government-to-government relationship among



Jim Doyle

the Indian Nations within the boundaries of Wisconsin, the State of Wisconsin agencies, and Federal Agencies. He continued to do this throughout his two terms.

"There is so much more at stake here, I am very proud for what we have and accomplished together, a system of consultation that required every one of my cabinet members to visit every single reservation annually, passed Indian child welfare legislation, and moved on environmental issues," Governor Doyle said. "All of this produced much better results. I congratulate all of the tribes who fought to protect their sovereign rights."

EchoHawk Departing First Nations Development Institute to become CEO of AISES

Longmont, CO – Sarah EchoHawk, executive vice president of First Nations Development Institute (First Nations), will become chief executive officer of the American Indian Science



Sarah EchoHawk

and Engineering Society (AISES) on May 1, 2013.

EchoHawk has been with First Nations for six years, joining the organization in 2007 as director of development and communications, and eventually assuming the position of executive vice president. She is an enrolled member of the Pawnee Nation of Oklahoma.

"While Sarah's departure is a loss for our organization, we are delighted to see her take the leadership reins at AISES," said Michael E. Roberts, president of First Nations. "She has contributed a great deal to advancing First Nations' work and effectiveness, and she will be

missed. We are fully confident her contribution to AISES will be just as significant as it was to us."

Prior to joining First Nations, EchoHawk was an independent consultant offering training and services to American Indian and nonprofit organizations. As a consultant, she focused primarily in the areas of organizational development, board management and fundraising.

From 1997 through 2003, EchoHawk worked for the American Indian College Fund raising support for tribal colleges. During her tenure there, she served in many areas, including program management, communications, foundation relations and individual giving. Since 2004, she also has served as an adjunct professor of Native American Studies at Metropolitan State University of Denver.

From 1A/Food conference

really think about those. What we are growing are specific to our area help fight those diseases. The local produce bought at grocery stores doesn't have the vitamins, the nutrients, they're not growing to ripe and being picked before mature. We're really not getting those vitamins," he said.

Foxworth echoed Skenandore's thoughts on the link between health issues and food.

"Everyone knows that many Native communities have significant health issues related to diet and the consumption of unhealthy foods, including high instances of diabetes, heart diseases and obesity. We know that some Native communities continue to experience scarcity in terms of access to food. We also know that these dynamics of food scarcity

and deteriorating health are related to poor diets are issues that are new to tribal societies and largely a result of colonization, federal food distribution programs, and lack of healthy and nutritious food options available in Native communities," Foxworth added. "Tribes should take an active role in aspects of food, diet and health to continue to grow strong and healthy tribal citizens and communities that can continue to thrive in the 21st century and beyond."

Conference organizers are hoping goers take information learned and apply them in their own communities.

"We hope that attendees take the information learned at the conference back to their communities and use this information to develop projects and programs that can increase Native food system control," said Foxworth.

For more information about the conference visit firstnations.org and click on the Food Summit tab.

CORRECTION

In the story, "A Tenant's Point of View" in the March 21, 2013 Kalihwisaks the Schultz family was informed that they would be allowed to proof read the article before it was submitted to the Kalihwisaks and they were not. As a result some statements were misquoted or taken out of context. The Oneida Housing Authority apologizes for any and all misstatements.

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Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

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• Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

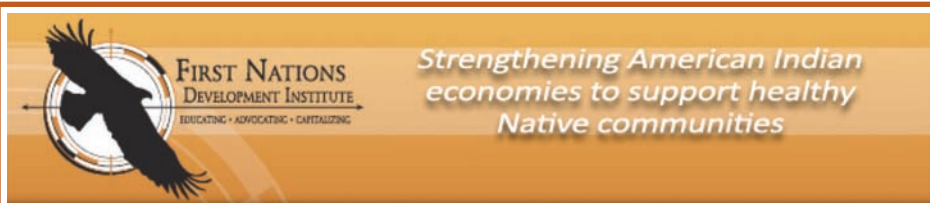
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Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE to enrolled

Oneida Members (18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office.



Hotel Deadline Extended for Food Sovereignty Summit

Because of continuing demand, we have extended the hotel room reservation deadline for the Native Food Sovereignty Summit in Green Bay, Wisconsin.

Now you can book your room at our special hotel group rate until **April 15, 2013**. Here is the hotel's contact information:

Radisson Hotel & Conference Center

2040 Airport Drive
Green Bay, WI 54313
Phone: (920) 494-7300
<http://www.radisson.com>

And if you haven't registered for the April 15-18 Summit itself, go to <http://www.firstnations.org/conferences/2012/food/summit.html> to see the agenda, other details and to register.

The Summit is sponsored by the Oneida Nation, First Nations Development Institute, Intertribal Agriculture Council and Northeast Wisconsin Technical College.

Training Tracks Offered:

- **Track 1:** Sustainable Agricultural Practices
- **Track 2:** Community Outreach and Development
- **Track 3:** Business Management, Finance and Marketing

Attendees have the option of attending sessions in just one track, or they may customize their experience by selecting from any of the sessions that interest them.

We'll see you there!

First Nations Development Institute

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- **Brooke Duxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal & Organizations: \$25 Annually; \$18.75 Academic Yr; and \$12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



OBC gets update on ORCCC

By Dawn Walschinski
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With three members of the Oneida Business Committee (OBC) away on travel, the remaining six zipped through the Wednesday, March 27 OBC meeting.

Present – Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members – David Jordan, Brandon Stevens, Vince DelaRosa and Melinda Danforth.

The OBC accepted a report from the Comprehensive Health Division in which the updated timelines for the opening of the new Oneida Resident Center Care Community (ORCCC) were shared by Division Director – Operations Debra Danforth.

“We should be able to begin getting staff back into the facility sometime around the 17th of April,” said Danforth. The meal

site for elders will be moved to ORCCC on May 28. When the residents of the current Anna John Nursing Home (AJNH) are moved onsite, the ORCCC will officially become the Anna John Resident Center Care Community (ARJCCC).

During his report on the Development Division, Rentmeester stated that the Department of Public Works (DPW) is over budget due to the frequent and heavy amounts of snow-fall this winter. He also noted that the divisions’ budget has dropped over the years while the number of buildings it’s responsible for has gone up.

“We are doing more with less, we realize that we have to do that,” said Rentmeester.

Land Management Division Director Fred Muscavitch reported that do to the federal sequester, Bay Bank will not be able to offer 184 loans, and that

fee to trust training has been canceled.

The OBC adopted the Indian Preference in Contracting Law. Indian Preference Manager Marjorie Stevens asked for support in getting young people interested in the building trades as a career.

“The population of qualified trades-workers is aging, and the young people are not coming in,” said Stevens.

A petition to rescind Oneida family laws was deferred for 30 days due to the amount of legislative analysis needed to review the petition. The item will not be on the Sunday, May 5 General Tribal Council meeting agenda.

Grants available to provide job training, employment services for homeless veterans

WASHINGTON – The U.S. Department of Labor today announced the availability of up to \$5 million to fund 16 or more Homeless Veterans Reintegration Program grants. Approximately 2,600 veterans will receive job training and related services to help them succeed in civilian careers.

“Every day, our service members and their families make tremendous sacrifices for their country. Although homelessness among veterans has fallen, too many of our heroes still are without jobs or homes,” said acting Secretary of Labor

Seth D. Harris. “Through these grants, the Labor Department will provide those who have served our nation with the opportunity for a fresh start and a good job.”

Funds for the grants will be awarded on a competitive basis to state and local workforce investment boards, public agencies, nonprofit organizations, tribal governments, and faith-based and community organizations. Because these groups are intimately connected with their local economies and the needs of homeless veterans, they can offer occupational, classroom and on-the-job training, as

well as job search and placement assistance, including follow-up services. Awards will range from \$100,000 to \$300,000 each.

HVRP is recognized as extraordinarily efficient and effective, and is the only federal program that focuses exclusively on the employment of homeless veterans.

The solicitation for grant applications is available at <http://www.grants.gov>. For more information, visit that site and <http://www.dol.gov/vets>, or contact grants officer Cassandra Mitchell at 202-693-4570.

Letters & Opinions...

OSGC Project

To all: From the start of the Oneida Seven Generations Corporation project to recycle garbage, I have been very supportive of it, and am concerned about the possible misinformation that has created failures in their attempt to find a location for it. When previous Oneida Business Committee members toured an existing facility in California at the early planning stages of the project it was reported there was little or no damage to the air quality once the vapor gas was siphoned off for generation of electrical power. Smokestacks are not

needed to maintain good air quality in this process. As a matter of fact, the air quality release by California’s incinerator gasification process, our mode, was much better than the air it was released into.

Instead of being fearful of the politics that creep into every positive step we try to take for the Oneida Nation, I hope that everyone will keep the faith in Seven Generation’s planners, engineers and consultants that this project is favorable to the Tribe’s economy and to the environment. If it is going to be successful, we need to give our full support

behind it.

Loretta Webster

Forgiveness

Shekoli,

Giving honor to all my ancestors, who came before me, my victim, my community, my family, and friends. This I write humility, sorrow, and much regret for the shame, disappointment, humiliation, and embarrassment I brought upon all our Native American heritage, by my poor choices and destructive actions.

I did not take into consideration the pain and damage I would cause to

everyone because of my selfishness, but I am becoming more aware of the changes I need to make. It is by no means about me. I write this, if you never forgive, or pardon me for my sins, I still would like all in the community to know how sorry, and contrite I am to have caused this great pain to my victim and everyone.

For the rest of my life I will seek and search out any and all ways possible to make amends for what I’ve done so with that being said I’ll end here. Thank you.

Tony Metoxen



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Saturday 8am-2pm

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In **November 2000** OBC passed **Anti-Dioxin Resolution 11-08-00-B** because Dioxins threaten all Tribal Nations, but **Oneida Seven Generations Corporation** wants to use our money to build **Dioxin-emitting incinerators** and market them to Tribes. Seven Gens **must be stopped** from treating our land like a mad scientist's laboratory, treating our children like guinea pigs, treating our resources like a gift card, and treating our reputation like an old doormat. **Please** attend the **GTC Meeting on Sunday May 5th at 1pm** and **vote** to support my petition against incinerators of any kind being built anywhere on the Oneida Reservation. **Thanks for your support!**—paid for by Leah Dodge

Spring Public Lectures will focus on Literary Magazine, Social Media

A faculty lecture series in celebration of the College of Menominee Nation’s 20th anniversary year continues on April 23 and May 14. The free, public programs will be presented from 12 noon until 1 p.m. on each date in the mezzanine classroom of CMN’s S. Verna Fowler Academic Library.

On Tuesday, April 23, Dr. Dennis Vickers

will talk about the origins and purposes of the College’s literary publication, “Feather Chronicles.” He will also discuss selected creative work that appears

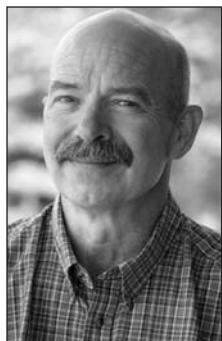
in the most recent issue. Copies of the new anniversary edition of the book will be available for those attending the address. The volume includes original writing chosen as the best

from earlier publications along with new essays, poetry, art and photography by CMN students, faculty and staff, including members of the Oneida community.

Vickers will highlight the publication’s evolution from its first web-only edition to the print anniversary issue made possible with a grant from the College’s Scott Zager Venture Fund.

Vickers is a member of the CMN humanities fac-

• See 6A,
Spring Lectures



Dr. Dennis Vickers



Visit our website at:

www.kalihwisaks.com

STOP BULLYING



How can parents, educators and the community prevent bullying?



How do you deal with bullying behavior?



What resources and programs are already available?

Adults are invited to learn, share and ask questions about all aspects of bullying with a panel of representative from the Brown County Sheriff’s Department, Children's Promise, Green Bay Area Pubic Schools and the local LGBT community.

Topics include cyber bullying, conflict resolution, intervention, recognizing bullying behavior, teaching respect and self-esteem.

Saturday, April 20

10:00-11:00 am

Central Library

515 Pine Street, Downtown Green Bay



www.browncountylibrary.org



BACKGROUND ON BUSINESS

Shane O's Tools looks to expand clientele

Offers professional grade tools to area businesses

By Travis Cottrell

Kalihwisaks
tcottrel@oneidanation.org

It is never too late to make a living doing something you enjoy. That is what Shane Wallenfang believes after his career path took an unexpected turn.

Wallenfang and his wife Jessica, who is an Oneida citizen, are the owners of Shane O's Tools, LLC. Their business specializes in selling tools, the majority of which are Mac Tools brand, to area mechanics, shops, and local handy-men.

"I got into the tool business because my buddy was doing the same thing up in Fremont. He's been doing it for five years. What had happened was I had a job pouring concrete walls for 15 years, then the economy went bad, my bosses came in and told us they were

going to be taking away all of our vacation days and 7% of our wages to make up for the loss," Wallenfang said.

Unwilling to accept that decision Wallenfang left the job he spent so much time at, setting out to be his own boss. After completing his schooling and license requirements he started on the road with a tool truck the following week.

"What I do is I hand out flyers with tools that are offered to whoever is interested; a new flyer comes out about once every month to a week. Guys will come out and say 'Hey I'll take one of these' or they come out to my truck and pick stuff out they want. Then I can sell it to them on the spot, they can set up a payment plan as well," said Wallenfang.

Not only can customers order tools or buy them on the spot but they can also trade in their old tools for new Mac Tools.

Shane O's Tools currently services close to 500 customers in the Oneida, Freedom, and De Pere areas. The Oneida Department of Public



Kali photos/Travis Cottrell

Shane Wallenfang stands beside his tool truck which houses the numerous products for sale (inset).

Works and Dipsticks in downtown Oneida are regular stops for Wallenfang. But the business transition was not without bumps in the road.

"Mac Tools had a guy working this route, but he wasn't worth a hill of beans. He wasn't doing warranty work. He didn't care. So working with

businesses in the area was a rough road to get patched up when I started. I had to turn these guys back into Mac customers and every week its been getting better," Wallenfang said.

Having been in business for 13 months, Shane O's clientele continues to grow. But he is willing to speak with anyone inter-

ested in purchasing tools.

"I'll take any customer. If they have their own set of tools they would like to trade in for Mac Tools I can do that or sell them new Mac Tools I can do business with them."

Those interested in contacting Shane O's Tools can dial (920) 362-6290.

Green Bay is New Site of SBA Emerging Leaders Course

Second Wisconsin Location Seeks Native American, Tribal CEO's

MILWAUKEE—Green Bay will be the second Wisconsin site for

Emerging Leaders, a Small Business Administration training course for small business CEO's. Milwaukee and Green Bay are now the only locations east of the Mississippi bringing the course to Native American businesses.

"The purpose of the second location in Green Bay is to make the course more accessible to the Native American-owned firms north of Milwaukee," says the SBA's Wisconsin District Director Eric Ness.

The Emerging Leaders

Initiative is the only federal training initiative focused on CEOs of established small businesses that are poised for growth.

Interise, a Boston-based business- and management-training company, provides the instruc-

tion for the seven-month course, which includes about 100 hours of classroom time as well as networking and mentoring relationships. The Emerging Leaders Initiative is modeled on Interise's StreetWise "MBA" program.

The SBA is seeking 15 Native American business owners, to participate in the 2013 program. The application deadline is April 9, and classes begin April 24.

Participation is free for entrepreneurs who are chosen. A business must be at least three years old, have at least one employee besides the owner, and have gross annual sales of at least \$300,000.

The SBA and Interise said that since the Emerging Leaders Initiative was started in 2008, more than 1,300 business owners have gone through the training. More than two-thirds of participants reported seeing their companies' revenues rise, and three-quarters said their companies were able to maintain or create new jobs.

Eighteen Wisconsin entrepreneurs graduated from the program during the past two years, with 350 graduating nationwide in 2012.

"Emerging Leaders has a proven track record of helping small businesses in underserved communities," said outgoing SBA chief Karen Mills.

To apply or learn more about this program, contact Robert Giesfeldt, Lead Business Opportunity Specialist with the SBA, at 414-297-1455 or visit www.Interise.org/SBAe200.

Radisson announces New Management Team

GREEN BAY, Wisconsin – The Radisson Hotel and Conference Center Green Bay is excited to announce that the hotel, which is managed by Aimbridge Hospitality, has hired Steve Ninham as General Manager, James Elm as Sales and Convention Services Director, Vivek Trivedi as Food and Beverage Director, and Kim Lindner as Controller.

Steve Ninham brings with him extensive hotel management experience and aims to raise Radisson service to new levels. A Green Bay native, Ninham most recently served as the general manager of the Hyatt Lisle in the metropolitan Chicago area, where he oversaw a \$7 million renovation and received an award in 2011 for increasing the hotel's performance year over year. In addition, Ninham boasts more than 20 years of hotel management experience spanning hotel properties in Arizona, Illinois, North Carolina and Wisconsin.

James Elm will be taking on the role of Sales and Convention Services Director. Elm first worked at the Radisson Green Bay in 1990, where he started as Banquet Supervisor and worked his way up to Director of Catering, Assistant Manager and eventually General Manager. He brings more than 18 years of hospitality managerial experience.

Vivek Trivedi, the new Food and Beverage Director, comes to the Radisson Green Bay from the Hyatt Lisle in Illinois where he served as the banquet manager. Trivedi has worked on the food and beverage side of the hotel industry for more than 25 years, including positions at the Hyatt Regency O'Hare, the Hyatt McCormick Place Chicago and the Sheraton Chicago Hotel and Towers.

Kim Lindner joins the Radisson Hotel and Conference Center from the DoubleTree Milwaukee-Brookfield, where she began as a Guest Services Agent and worked her way up to Accounts Receivable Manager, Human Resources Manager, and Assistant General Manager.

Board President Janice Skenandore-Hirth is confident that the right team has been brought to the Radisson Hotel and Conference Center to provide guests with the best possible experience.

"We look forward to working with the hotel's new staff members to increase profits and ensure that guests are provided with an unparalleled level of service," said Skenandore-Hirth.

THE WISCONSIN DEPARTMENT OF VETERANS AFFAIRS

SUPPORTING OUR HEROES

Getting the Most Out of State and Federal Veterans Programs
Friday, April 26: 1-4 PM

This session will bring together state and federal officials in the areas of education, homeless programs, employment, small business development, licensing and certification, and tribal programs with veterans from throughout Wisconsin.

Marching to War: Wisconsin Military History from the Tribal Perspective
Saturday, April 27

On April 27, tribal scholars and visiting experts will discuss the role of Wisconsin's tribes in shaping our state and national histories. Speakers include: John W. Hall, author of *Uncommon Defense: Indian Allies in the Black Hawk War*, Loretta Metoxen, Oneida Tribal Historian, Kerry A. Trask, author of *Black Hawk: The Battle for the Heart of America*, Russell Horton, Wisconsin Veterans Museum, and Jo Ann Schedler, Mohican Nation-Stockbridge-Munsee.

To learn more about veterans' events, visit www.WisVets.com/Events or call 1-800-WIS-VETS (947-8387).

Radisson Hotel & Conference Center Green Bay
Friday, April 26- Saturday, April 27, 2013

Join the Fun; Do the Bellin Run

Annual Run/Walk is Saturday, June 8

Bellin Run organizers are passionate about getting people active – off the couch, out of the house and onto the streets. That’s why year after year they enthusiastically encourage people to participate in the annual Bellin Run.

But you can join the 2013 Bellin Run simply because it’s fun.

The 37th annual Bellin Run is scheduled for 8 a.m. Saturday, June 8. The 10K (6.2-mile) run/walk winds through the city of Green Bay and the village of Allouez.

“We’re all about getting feet on the street,” said Linda Maxwell, assistant race director for the Bellin Run. “That’s been our mantra for a while now. We’re focused on our commu-

nity’s overall health, wellness and improved fitness and we’ve worked diligently to incorporate all those potential improvement areas into the Bellin Run through free training programs and support.

“But yes, at a basic level we also want people to join us for the Bellin Run because it’s just a really fun time,” Maxwell said.

The Bellin Run attracts participants of all skill levels – world-class athletes and weekend warriors as well as casual runners, walkers and wheelchair racers. And if it is your first time, don’t worry about it. On average 40 percent of Bellin Run participants are first-timers translating to nearly 7,000 first-timers

last year.

“With just under 100 percent of respondents in our annual post-race survey indicating they’d recommend participation in the run/walk to a friend or family member, that’s a lot of people we know for certain, had a good time,” Maxwell said. “We’d like for you as well to experience the fun at the Bellin Run.”

Adult online registration for the 2013 event is \$20 through Tuesday, May 1. All registrants receive an official 2013-style Bellin Run T-shirt.

Join Team Oneida!

Register by April 30 to receive a FREE Bellin Run Corporate Challenge water bottle and t-shirt.

For more information, contact Oneida Family Fitness at (920) 490.3730

College of Menominee Nation

CMN has Courses, Aid for Nursing

The College of Menominee Nation is encouraging students interested in nursing careers to enquire now about summer and fall semester courses. Special opportunities are available, including the Health Profession Opportunities Grant (HPOG) for low-income, unemployed and under-employed applicants.

Menominee Nation is an open enrollment school with approximately 720 students registered last fall, including 435 American Indian students from a number of tribes. Along with nursing programs, CMN offers three baccalaureate degrees, more than a dozen associate degrees,

and technical/trades diplomas. The College is fully accredited by the Higher Learning Commission, with nursing programs approved by the Wisconsin Board of Nursing and National League for Nursing Accrediting Commission. Visit CMN online at menominee.edu.

2013 Indigenous Health & Wellness Day: Pathways to College

Thursday, April 25th
Madison College - Truax Campus, 1701 Wright St.

Program Activity Booths | Information Sessions
Madison College Jumpstart Session
College Tour | Dinner

Friday, April 26th
Union South, 1308 W. Dayton

All day UW-Madison campus program featuring:
Health & Wellness Activity Stations
UW Office of Admissions Advising Sessions
Cultural Tour | Lunch | Resource Fair

Saturday, April 27th
Pow Wow
Madison College - Truax Campus



Program Co-Produced by: Great Lakes Inter-Tribal Council (GLITC) | University of Wisconsin-Madison's School of Medicine & Public Health and Office of Admissions & Recruitment | Madison College

For more information please call 608.263.6982.

Are you a Food Share Recipient

Who is in need of assistance to obtain or maintain current employment?

If so, it would benefit you to check into the voluntary FSET program!

What is FSET? Food Share Employment & Training

Oneida Tribe Economic Support Services has financial assistance available from the State of Wisconsin to provide job readiness, and employment-related support services to FSET volunteers.

Following are some incentives that are available to you as a FSET volunteer:

- Transportation (mileage allowance, gas cards, transit passes, CDL fees)
- Child Care subsidy assistance
- Job Center services which can include resume’ development, job skills assessment, career exploration, employment application assistance and mock job interview
- Short term work related training/education
- Work experience placement
- Job retention services
- Computer training/education classes
- Short term training for job advancement opportunities
- Budget management counseling

To volunteer for the FSET program and apply for services, please contact your Food Share case manager at Economic Support Services 920-490-3939 to schedule a meeting to enroll and learn more about what services may be available to you as a voluntary participant. To volunteer for the FSET program if you do not live within Brown or Outagamie counties, contact the Food Share Program in the County where you reside and advise them that you are interested in volunteering for the FSET program.

Oneida Community Heath Center

Limited Health Services on April 17

The Oneida Community Health Center will have limited services on Wednesday, April 17, 2013 from 10:30-2:00PM.	The following departments will have limited staff and services during this time: • Lab • X-ray • Medical Clinic	• Dental Clinic • Eye Care • Community Health Nursing The Pharmacy will have business as usual.
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From 4A/Spring Lectures

ulty. A prolific writer, he is the author of novels including “Bluehart,” published in 2002, “Witless,” published in 2009; and his most recent works, “The Second Virtue” and “Passing through Paradise,” both published in 2013. He holds B.A. and M.A. degrees in philosophy from the University of Wyoming and Bowling Green University, respectively, and earned his doctorate in philosophy from the University of Texas.

The Tuesday, May 14, lecture by Lisa Bosman will focus on “Social Media: Business Applications and Educational Opportunities.” Bosman teaches in the College’s program in Material Science and Pre-Engineering. She holds B.S. and M.S. degrees in

industrial engineering from the Milwaukee School of Engineering and Clemson University, respectively, and is a Ph.D. candidate at the University of Wisconsin-Milwaukee.

Bosman will lecture on how the widespread phenomenon of social media has concentrated attention on connecting, sharing, and collaborating, and has bridged popular acceptance from personal lives to business settings and the world of education.

In relating social media to education, Bosman will focus on opportunities that exist for applying different kinds of social media tools in the classroom. Her discussion of social media in business applications will tell on how different electronic social networks are impacting organizational performance, with examples

drawn from non-profit fundraising on a popular online website. “The results,” Bosman says, “provide insights into the multi-faceted, complex nature of social capital in electronic environments.”

The College’s 20th Anniversary Faculty Lecture Series will resume in Fall Semester with talks by Dr. David Overstreet, Professor Eric Jurgens and Professor Ryan Winn. All are free and open to the public.

CMN enrolled its first students in Spring Semester 1993. Today, the College serves nearly 700 students on campuses in Keshena and Green Bay. Degree programs include three Bachelor’s Degree and a dozen Associate Degree offerings. CMN also serves the region with several technical and trades diploma programs and continuing education workshops. The College is accredited and open to all.

College of Menominee Nation

Adjunct Nursing Assistant Faculty

Keshena & Green Bay Campuses
2 Positions – One at each campus

Call 1-800-567-2344 ext. 3207

You’re out of town

and Need Medical Attention

You MUST call OCHC at
920.869.2711

During regular business hours

Please call the Oneida Community Health Center at (920) 869-2711 to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.

Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at (920) 869-2711. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient’s name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.

If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare card and list of current medications. You are responsible to pay for any prescriptions you need.

However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

CMN hosts AIHEC National Academic Competition

Oneida students among those to receive top honors

Submitted by Irene Kiefer
Director, Advancement CMN

Members of the Oneida community were among the more than 800 students from around the U.S. who gathered in Green Bay March 17-20 for the annual conference of the American Indian Higher Education Consortium (AIHEC).

Conference events included academic and skills competitions in categories including business, science and public speaking, with College of Menominee Nation students bringing home several prizes.

Oneida award winners

from the College of Menominee Nation were Neset Skenandore of Oneida and Elyssa Hawk, De Pere. Skenandore won a 1st place with teammate Brian Lee of Antigo in the Oral Duo Interpretation – Serious competition. In the same category, Hawk took 3rd place with teammate Bradley Hixon of Shawano. In the category of Oral Duo Interpretation – Humorous, Skenandore and Hawk had a 2nd place win.

The conference was hosted by the College of Menominee Nation and 10 other colleges affiliated with the Woodland

Indian tribes of Wisconsin, Minnesota, Michigan and Nebraska.

Professor Donna Powless, Ph.D., of the CMN Education faculty, was lead coordinator of local planning for the event. Native comedian Charlie Hill was among featured entertainers.

Right, Neset Skenandore of Oneida and teammate Brian Lee, Antigo, were 1st place award winners in an Oral Interpretation competition at the 2013 AIHEC conference.



Above, Sally and Lance Hill of Oneida were among those touring the conference exhibit hall and attending events.

Left, Oneida's own Charlie Hill was among featured evening entertainers who visited with students and staff from visiting tribal colleges and universities.



Right, Elissa Hawk, De Pere, pauses with CMN Professor Ryan Winn before Oral Interpretation competitions in which she won 2nd and 3rd place awards.



CMN photos courtesy of Dale Kakkak

Applications Available for SMSC Endowed Scholarship at U of M

Prior Lake, Minn. – Applications are now available for the Shakopee Mdewakanton Sioux Community Endowed Scholarship at the University of Minnesota for the 2013-2014 academic year. The SMSC Endowed Scholarship was established in 2008 through a \$2.5 million gift from the Shakopee Mdewakanton Sioux Community into a matching endowment fund, creating a \$5 million endowment to provide scholarships for American Indian students. To date, 112 students from across the United States have received SMSC scholarships.

"We encourage qualified graduating high school students from any state who are planning to attend any of the University of Minnesota campuses to look into this scholarship.

While preference is given to enrolled members of federally recognized tribes, students who qualify under the Indian Education Act are also eligible if they meet the other requirements," said SMSC Chairman Charlie Vig.

The SMSC scholarship program is designed to recruit and retain talented American Indian students with demonstrated financial need to the University of Minnesota. The SMSC scholarship program is administered by the University's Office for Equity and Diversity. The primary goal of the SMSC scholarship program is to support incoming University of Minnesota freshmen and transfer students with demonstrated financial need. Scholarships may also be awarded to qualified, newly admitted graduate and professional students in specific disciplines.

"In today's society, an education is essential, especially for Indian people. We need our young people to work for their tribes, help their people, and protect our tribal sovereignty," said Chairman Vig.

Scholarship criteria

To be considered for an

SMSC scholarship, students must meet the following criteria:

- Admission to one of the University of Minnesota's five campuses (Twin Cities, Crookston, Duluth, Morris, or Rochester) as a full-time undergraduate or graduate student.
- Enrollment or eligibility for enrollment in a federally recognized tribe or students who qualify under the Indian Education Act.
- Graduate and professional students must have an academic focus in one or more of the following areas: medicine, dentistry, or other health-related disciplines; public health; engineering; business administration/accounting; math; science; technology; public policy or government administration; education; or law.
- Undergraduate scholarship recipients must maintain a minimum cumulative 2.5 grade point average for SMSC scholarships to be renewed after the first year.
- Graduate and professional scholarship recipients must maintain a minimum cumulative 3.0 grade point average for renewal.

scholarships are renewable for up to four years or until graduation (whichever comes first), contingent upon academic performance. For graduate and professional students, the length of funding is contingent upon academic performance, the school of enrollment, and degree program and is determined on a case-by-case basis. Grades and financial need determine if the scholarship is renewed for the following school year for each student.

Application Information

For more information about SMSC scholarships, please visit www.shakopeedakota.org/scholarships.html or e-mail Rickey Hall, assistant vice president for equity and diversity at the U of M, at hallr1@umn.edu. **Applications must be postmarked on or before August 1, 2013.**

Scholarship recipients will be selected by the SMSC Selection Committee, which is comprised of representatives from the Shakopee Mdewakanton Sioux Community and U of M staff.

ONEIDA Trust Scholarship

The \$3,000 lifetime scholarship shall assist with:

- Required prerequisite credited classes,
- Post graduate preparation and admission exams or related preparatory courses.

The lifetime gives the student the ability to utilize the scholarship as they progress throughout different levels of their educational degrees. e.g. Associate degree, Bachelor degree, Masters and Ph.D.

The Scholarships will remain dependent on the student being in good standing with Oneida Higher Education office. Students must abide by the established Higher Education program guideline. The Oneida Trust Committee (the donors) requests that all recipients of the Oneida Trust Scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

The application is available at www.oneidanation.org/highered click the Scholarship button and search for Oneida TrustScholarship

Attention Oneida Graduates 2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor all **"2013" graduating HIGH SCHOOL Seniors!**

A special graduation centerfold will be published in the June 13th, 2013 issue in full color!

- **One Color Photo (Vertical preferred) Black & White is acceptable**
- **Name of graduating student**
- **Name of High School student will be graduating from.**

Only this information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

• Digital Photos Preferred •

Attach photos to an email message and send to tcottrel@oneidanation.org

Submission DEADLINE: Friday • May 30th 2013*

*There is no guarantee that photos received after the deadline date will be included in the Special Graduation Centerfold!
Any special congratulatory messages will not be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks please submit by:

Thursday • May 30TH, 2013

Mail photos to:
Travis Cottrell

c/o Kalihwisaks-Graduate Special
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155

UNIVERSITY of WISCONSIN GREEN BAY

DIVERSITY DIRECTOR

The University of Wisconsin – Green Bay is currently seeking a Diversity Director. This position is responsible for the overall administration of the staff, budgets and programs of the American Intercultural Center (AIC), consistent with the stated goals and mission of the Center. In addition to administrative responsibilities, the Director works directly with multicultural students and student organizations to promote student satisfaction, involvement and success. This position works closely with a team of other Student Affairs and campus leaders to continually evaluate and improve the University's efforts to recruit, retain and graduate multicultural/disadvantaged students. The Director promotes awareness of multicultural issues on campus and provides leadership in institution-wide efforts to enhance the campus climate.

The salary range for this position is \$53,000-\$54,500.
For further details about this exciting opportunity, please visit:
<http://www.uwgb.edu/hr/jobs/>
To ensure consideration, please submit applications materials by April 5, 2013.

UW-Green Bay is an EO/AA Employer

College's Student Leaders Announce Spring Events

Special to Kalihwisaks

Student Government leaders at the College of Menominee Nation have a full agenda of activities planned for Spring Semester, with a highlight being a Faculty/Staff Art Showcase opening on May 8 on the Keshena campus in celebration of CMN's 20th anniversary year.

The exhibit will be open to the public and feature beadwork, collections, writings, clothing, crafts, woodwork, artwork and photography by CMN people. Working with student leaders on planning are the CMN Department of Letters and Science and Library.

In celebration of Global Youth Services Day, CMN Student Government is sponsoring the third annual "Plant a Tree Day" to be held on "the weather friendly day" of April 26. Students also plan to take part in the annual Highway Clean-Up project on April 14.

Campus and community people are invited to

participate in Student Government's Cross Blood Drives, scheduled for April 1 at the Green Bay campus and April 4 at the Keshena campus. Prospective donors who are healthy, at least 17 years old, weigh at least 110 pounds, and are able to perform normal activities can make advance appointments by contacting www.redcross-blood.org or by calling 1-800-733-2767.

Michael Faulds, JD, is Student Services and Student Government Advisor for the College. CMN's 2013 Student Government representatives include members from several communities and five different tribes. They are:

- President Sally Hill, a Comanche Tribe member from Oneida who is studying in CMN's Sustainable Development and Liberal Studies/Social Sciences programs;
- Vice President Lee Stoehr, Bad River Band of Chippewa Tribe, who is studying for a Bachelor of Science in Business Administration;
- Treasurer Harold



Photo courtesy of CMN

College of Menominee Nation student leaders are pictured with CMN President Verna Fowler, Ph.D., seated front row, left, with Student Government President Sally Hill. Students from left in the back row are Lee Stoehr, Mani Boyd, Harold Bowman, Shanae Hickman, Jesse Kaquatosh-Williams, and Antonio Hernandez.

Bowman, Stockbridge/Munsee Tribe, who is studying for a B.S. in Business Administration;

- Co-Secretary Shanae Hickman, Lac du Flambeau Chippewa Tribe, whose major is Biological and Physical Science;

- Co-Secretary Jesse Kaquatosh-Williams, Menominee Tribe, a Sustainable Development student;
- Keshena Campus Representative Mani Boyd, Menominee Tribe, who is studying for a B.S. in Business Administration;

- Green Bay Campus Representative Antonio Hernandez, an Oneida Tribe member from Green Bay who is studying in Liberal Studies/Social Science.

The College was founded in 1993 and today enrolls more than

700 students in bachelor's degree, associate degree and technical/trades diploma programs on its Keshena and Green Bay campuses. CMN is accredited by the Higher Learning Commission.

It is not too late to apply for

2013 Wisconsin Energy Assistance Program

Apply by phone at (920)490-3939, or mail

If you reside within the Oneida Reservation please contact (920)490-3939
If you applied previous year, we can process application by phone, or mail application

Applicants must provide the following:

- Photo identification
- Proof of income for ALL household members for the previous 3 months
- Social security cards for everyone in the household
- Current energy bill

If you reside off the Oneida Reservation, in Outagamie County contact (800)506-5596. If you reside off the Oneida Reservation, in Brown County contact (920)498-3737.

Green Bay Symphony Orchestra will observe 100th season

Jennifer Stevens, Oneida composer/lyric soprano, invited to contribute

By Dawn Walschinski
Kalihwisaks
dvalschi@oneidation.org

The Green Bay Symphony Orchestra (GBSO) will celebrate its 100th season starting this October, and has asked composer and lyric soprano Jennifer Stevens to be part of the concert series.

"They're trying to think of ways of demonstrating through music the history of Green Bay and Oneidas are part of that history since we've been here since 1822," said Stevens.

Stevens has been asked to adapt a couple of her original compositions to be performed by the GBSO. Converting her voice and piano works for full orchestra will be a new challenge for Stevens.

"I've had people say 'Jennifer, you should really consider writing



Jennifer Stevens

bigger works.' I've had people request that I do chamber works with more instruments. And I was like 'You know, I'm really an amateur, I'm just starting out,'" she said.

Stevens writes lyrics in English and Oneida, and finds Oneida fits in the opera world very well.

"I have sung in Oneida in different communities, different venues, and I have to say a lot of people when they hear it they're very intrigued by it," she said. "They said it's a very beautiful language, it's very open. I've sung in so many languages, I have to say Oneida language is one of the easiest because the vowels are more open and the consonants are soft ... Our language is

very fluid which is perfect for a melodic line."

While not a fluent Oneida speaker, Stevens says she's been encouraged to write and perform in Oneida and does so to honor her grandmother Maria Hinton and all her ancestors.

"I've been asked to do it, I've been honored to do it, and I feel like it's another way of showing our younger generations how we can still thrive on having our language be a part of us, and through song, that's a beautiful thing," she said.

Both Stevens and GBSO Executive Director Dan Linssen agree that collaboration between different communities through music creates positive results.

"To have a great community you have to have great music," said Linssen. "We believe in the unifying power of music, today so much dividing us all over political issues and things like that and music tends to bring us together because I think it's a language we all understand."



"This is our way"
Tsi?Niyukwalihó·ta

ONEIDA NATION MUSEUM

Bead Work Exhibition

Meet the Artist

Rosemary Rickard Hill - April 8, 2013

4 PM - 6 PM

Oneida Community - Beadwork Exhibit

April 19, 2013

4 PM - 8 PM



W892 County Road EE, De Pere, WI (920) 869 - 6539

oneidation.org/museum facebook.com/oneidamuseum



It seems like it was yesterday when we learned to ride our bikes **together**, discovered that we both liked to dance and speak our language. It seems like we were **never apart** and everyone knew we were **best friends**.

When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say **"congratulations."** When you said you wanted to help the youth on the reservation, I said, **"Let's do it together."** Then came a time when you told me that you have a **mental health problem**, like **depression and anxiety**. Now I know that anyone can experience mental health problems, even **Native People**. We thought we knew everything, yet I really didn't understand what a **difference** my support can make in your recovery. Well, I am here for you. I **will** be here for you. And—as always—we **will recover together**.



Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

Date set for Special Election Caucus

The 2013 Special Election Caucus date is set for Saturday, April 27, 2013 at 1:00 p.m. in the Business Committee Conference Room - Norbert Hill Center

2013 Special Election Caucus nominations will be taken for the vacancies listed on Page 3. Any person who is nominated at the Special Election Caucus must be present to accept/decline the nomination. All other individuals may petition to have their name placed on the 2013 Special Election Ballot.

All individuals, whether they have been nominated and accepted at the caucus OR petition for their name to be placed on the 2013 Special Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office. The deadline for all application forms to be submitted to the Tribal Secretary's office is:

**Friday, May 3, 2013
By 4:30 P.M.**

2013 Special Election Vacancies

- ONEIDA GAMING COMMISSION: One (1) vacancy - 5-year term
- ONEIDA LAND COMMISSION - Two (2) vacancies - 3-year term
- ONEIDA NATION COMMISSION ON AGING (ONCOA) - Three (3) vacancies - 3-year term
- ONEIDA LAND CLAIMS COMMISSION - One (1) vacancy - 4-year term
- ONEIDA TRUST/ENROLLMENT COMMITTEE - Three (3) vacancies - 3-year term
- ONEIDA ELECTION BOARD - Three (3) vacancies - 3-year term
- ONEIDA SCHOOL BOARD - Three (3) vacancies (Parent positions) - 3-year term

Qualifications

Oneida Gaming Commission:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.

- Must possess three (3) years educational experience, employment experience, and/or regulatory experience in gaming operation, related to gaming activity, gaming law, gaming control or regulations, or gaming accounting or any combination of the foregoing.
- Must disclose all conflicts of interest per the Oneida Conflict of Interest Policy.
- Must complete a preliminary background investigation and meet all the qualifications and must pass the background per 21.6-6 of the Oneida Gaming Ordinance.

Oneida Land Commission:

- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Be a resident of Brown or Outagamie County.
- Not be employed by the Division of Land Management.

Oneida Nation Commission on Aging (ONCOA):

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be fifty-five (55) years of age or older on the day of election.
- No member may serve more than two (2) consecutive three (3)-year terms.
- Must reside in Brown or Outagamie County.

Oneida Land Claims Commission:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be twenty-one (21) years of age or

- older.
- A member cannot serve in the capacity as a consultant, contractor, staff person of the Oneida Land Claims Commission or attorney assigned to the Oneida Land Claims Commission.

Oneida Trust/

Enrollment Committee:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be twenty-one (21) years of age or older.
- Must live on or near the Oneida reservation (within the external boundaries or in a surrounding community).
- Once elected, members must complete the Trust Committee Member Conflict of Interest Disclosure Form and the Non-Disclosure Agreement and members must be able to obtain a fiduciary bond.

Oneida Election Board:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Must be twenty-one (21) years of age or older.

Oneida Nation School Board:

- Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- Parent positions must be parents/guardians of children enrolled in the Oneida Nation School System.
- Once elected, members must complete a background check and fingerprint per the Indian Child and Family Violence Prevention Act.

General Tribal Council Special Meeting

Sunday, May 5, 2013 • 1:00PM

- Oneida Veterans Color Guard posting of the colors
- Opening and announcements
- Adopt the agenda
- Unfinished Business

- Proposed Tribal Vision and Priorities report

Excerpt from Jan. 7, 2013 GTC annual meeting:

Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion approved by show of hands.

Excerpt from Sept. 17, 2012 GTC annual budget meeting:

Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DeLaRosa. Main motion approved by a show of hands. Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.

- Per capita options presentation - Treasurer & Finance

Excerpt from Jan. 7, 2013 GTC annual meeting:

Motion by Cathy Bachhuber to accept the Tribal Treasurer's Annual report, all board, committee and commission reports, and the Business Committee report and defer all new business items to the next available GTC meeting, seconded by Clarissa Skenandore. Motion approved by show of hands.

5. Petitions

- Petitioner Yvonne Metivier: The GTC directs the OBC to distribute \$1,500 per capita for 2014, 2015, 2016 (per annum)
- Petitioner Leah Sue Dodge: General Tribal Council directs the Oneida Business Committee to stop Oneida Seven Generations Corporation (OSGC) from building any "gasification" or "waste-to-energy" or "plastics recycling" plant at N7329 Water Circle Place, Oneida, WI or any other location within the Oneida Tribal reservation boundaries

6. Adjourn

2013 Special Election Caucus

**Scheduled For:
Saturday, April 27,
2013, 1:00 P.M.**

**Business Committee
Conference Room
Norbert Hill Center**

Note: Individuals nominated at caucus must be present to accept nomination



"This is our way"
Tsi'Niyukwalihó'ta

Oneida Nation Museum

**Story Telling
Tuesday, April 23, 2013
4:00 PM - 5:00 PM**



**The Thunder Story
Presented by
Randy Cornelius**

W892 County Road EE, De Pere, WI (920) 869 - 6539
oneidanation.org/museum facebook.com/oneidamuseum

Kalihwisaks.com

Wisconsin Vision-Walk

Sunday • May 19, 2013 @ 10:30AM
Veteran's Park • 1010 N. Lincoln Memorial Drive • Milw., WI 53202

You can help restore sight to millions living in darkness by attending Vision-Walk, either by making a donation, walking or both.

I am walking in support of my 3-year old daughter, Gloria, who has Optic Nerve Hypoplasia. She was diagnosed with this when she was only 8 months old.

Your financial support and walking side by side with Gloria and me on Walk Day will bring us closer to a cure – and that Cure is in Sight!

The 3-mile walk is set for May 19, 2013 at 10:30AM at Veteran's Park, just north of the Milwaukee Art Museum and east of the lagoon, next to the kite rental building.

If you have any questions please feel free to email Kelly at:
antglomom@gmail.com

Kalihwisaks

Find us on
Facebook



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **May 2013**

- 1 Wednesday**
Med Pick-up in Oneida
- 2 Thursday**
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:\$15 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm, Bird Room
- 3 Friday**
Last chance to call in medication orders
- 6 Monday**
Oneida Singers 6:30pm
- 7 Tuesday**
Senior Activity Day 11-2:00pm, Tai Chi/\$3 Luncheon/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
- 8 Wednesday**
Med Pick-up
- 9 Thursday**
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:\$15 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm - Bird Room, Youth Reading Group
- 10 Friday**
Last chance to call in medication orders
- 13 Monday:**
Oneida Singers 6:30pm
- 14 Tuesday**
Senior Activity Day 11:00am-2:00pm, Dental Hygiene/Potluck/Bingo - Bird Rm
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room
- 15 Wednesday:**
Med Pick-up & Van Trip to Oneida 8:00am Departure
- 16 Thursday:**
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:\$15 – includes supplies - Wolf Room
Reading Circle Club 5:00pm-6:30pm, Youth Reading Group - Wolf Room
- 17 Friday**
Last chance to call in medication orders
- 20 Monday**
Oneida Singers 6:30pm
- 21 Tuesday**
Senior Activity Day 10:00am, **Start Time Changed....**Bingo/Free Lunch at the Indian Community to Follow - Bird Room
Oneida Language Class 6:00pm All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6pm - Turtle Room
- 22 Wednesday**
Med Pick-up
Cultural Class with Randy Cornelius 5:30pm, Strawberry Ceremony, Potluck/Bring a Dish to Pass - Bird Room
- 23 Thursday**
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:\$15 – includes supplies Wolf Room
Last chance to call in medication orders
- 24 Friday**
Closed: Indian Day
- 27 Monday**
Closed: Memorial Day
- 28 Tuesday**
Senior Activity Day 10:00-2:00pm, Movie Crooked Arrows/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
- 29 Wednesday**
Med-Pick up
Bingo Trip 7am Departure
- 30 Thursday**
Craft Class 6:00pm, Beaded Lanyard with Priscilla, Fee:\$15 – includes supplies - Wolf Room
- 31 Friday**
Last chance to call in medication orders

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

SEOTS Research Reveals Education Concerns of American Indian Families

By Mark W. Powless

Over the past two years, Southeastern Oneida Tribal Services (SEOTS) has partnered with the University of Milwaukee (UWM), Department of Educational Psychology to research American Indian academic performance in the Milwaukee area. The project gathered information through focus groups with students, parents, and American Indian-serving agencies.

Within Milwaukee Public Schools, students are tracked by several factors, including race. In regards to American Indian youth, two of the most troublesome figures are for grade point averages and graduation

rates. As indicated in the MPS 2008-2009 District Report Card, of all ethnicities, Native American students had the lowest grade point average of 1.47. They also had the lowest graduation rates at 55.2%. Unfortunately these numbers are not a one-time occurrence, but instead are part of a growing trend. Recent reports demonstrate that the No Child Left Behind Act has largely not benefited American Indian students. American Indian youth show a consistent achievement gap after grade 4 (LaFramboise & Dizon, 2003), and are the only race/ethnic group of students registering no overall significant progress in math and science scores since 2005.

The SEOTS/UWM

research identified several concerns. Among them are the minimal focus on American Indian ethnic culture/history in the mainstream educational system, a need by parents for parenting support and parenting skill-building, a struggle for urban American Indians regarding ethnic identity, minimal exposure of urban American Indians to Tribal culture/spiritual teachings, impact of historical trauma, lack of teacher training in American Indian culture/history, and the lack of support within the urban American Indian community.

Despite these challenges, American Indian students realized the importance of high school graduation and the importance of life

skills and college preparation.

Interested community members may contact the SEOTS office for a report of the project and the results.

Moving forward, SEOTS is in the process of engaging American Indian-serving agencies to share the information and develop partnerships to help address the concerns identified in the research. The partnership with UWM has continued to remain productive and may lead to further partnerships down the road to garner funding for programs and services that will contribute to improving the academic performance of American Indian students residing in the Milwaukee area.

INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at **631 North 19th Street** every **Monday and Friday** (5:00pm the first Monday and Friday of each month, 11:30AM all other Mondays & Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.

For those interested, please contact: **Leon House, (414) 543-1622**

Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment. Appointment times are each Tuesday afternoon.

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

Call John House at **(414) 313-2559**

One Mind For Wellness:
Traditional Tobacco Medicine and Overcoming Smoking Addiction in American Indian Communities

Friday & Saturday, April 12th & 13th, 2013



WHAT
A Two-Day Workshop/Conference
Sponsored by Southeastern Oneida Tribal Services, Spirit of EAGLES – American Indian/Alaska Native Leadership Initiative on Cancer

Day One: Mayo Clinic Training – Treating Commercial Tobacco Use

- Tobacco Dependence as a Chronic Disease
- Introduction to Motivational Interviewing
- Pharmacotherapy for Treating Tobacco Dependence
- Case Studies Specific to American Indians

Day Two: Overcoming Smoking Addiction in American Indian Communities and Traditional Perspectives

- Keynote Speaker – Dr. Patricia Nez Henderson (Navajo), Vice President of the Black Hills Center for American Indian Health
- Menominee Tribal Clinic Smoking Cessation Research Project Report
- Cultural Perspectives on Traditional Tobacco
- Community Panel: Our Journey to Cessation
- Honor Song and Prizes

WHERE
April 12th & 13th, 2013

WHERE
Indian Community School
10405 West Saint Martin's Rd.
Franklin, WI 53132

no cost for participation – space is limited early registration encouraged contact Mark Powless, (414) 329-4101 for more information

Summer Youth Programs

Summer is right around the corner!
The SEOTS youth programs are set to kick-off on **Monday, June 17th**

Look forward to field trips, activities, Great America, and much more! Stay tuned for more information!

Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.



SEOTS is now on Facebook
Get Connected!

SEOTS FACILITY USE NOTICE

Effective January 2, 2013 SEOTS will be requesting a donation of **\$25 (Tribal Members) and \$50 (Non-Tribal) for rental of SEOTS space for private social gatherings.** In addition, SEOTS will require a refundable deposit of \$25 (Tribal Members) & \$50 (Non-Tribal). If you would like to rent space for your event, please contact the SEOTS office.



Mobile Digital Mammography Center is visiting the...

Southeastern Oneida Tribal Service Office

6811 W. Morgan Ave. | Greenfield

Saturday, April 13

8:30 am - 12:30 pm

To schedule your mammogram, call Claudia at (414) 333-2206.

In addition to mammograms, the following are available from 9:00 am - 1:00 pm:

- Women's Clinical Breast Exams
- Blood Pressure and Glucose Checks

Join us for hourly "Kohl's Conversation for the Cure" workshops.

Exams by UW-Milwaukee College of Nursing & Nurses Affecting Change. Sponsored by SEOTS and the Wisconsin Pink Shawls.

Space is limited; register for your mammogram today!

 **Columbia St. Mary's** 

ONEIDA ADVENTURE



Spring Awakening!

Birding101

At Where The Water Birds Nest



Early Arrivals

The earliest of spring migrants arrive in early April to return to their nesting ground in the Northwood's. Oneida Adventures, together with the Environmental Department, will attempt to see and hear Eagles, Mergansers, Canada Geese, Mallards, Buffleheads, Red-wings, King-birds, Marsh Wrens, Yellow Warblers and Sandhill Cranes. We'll meet at Where The Water Birds Nest for an opportunity to hike and canoe to the birds, their habitats and their nesting. In addition, we will also be looking to sight other wildlife amphibians such as Wood frogs, American Toads, Leopard frogs and possibly Spring Peepers. Weather Dependent! Call for more information!

Price: FREE!

Late Arrivals

The late arrivals are returning from their wintering grounds of Central and South America. Among the late arrivals are the Ruddy Ducks, Sora, Rails, Virginia Rails, Meadow Lark, Great Blue Heron, Green Heron, Black-crowned night-heron, Great Egret and Blue-winged Teal. You will have the option to sight from shore or explore habitats, and nesting by getting a closer look by canoe. Meet at Where The Water Birds Nest. Weather Dependent! Call for more information!

Price: FREE!

Hatching of the Young

Take the moment to observe one of the busiest times of the year. In later spring, witness the hatching of the young! Expect to see Tree Frogs, Canada Geese, Sand Hill Cranes, and Mallards. You will have the option to explore and sight by canoe. Meet at Where The Water Birds Nest. Weather Dependent. Call for More information!

Price: FREE!

CONTACT:

Mark Steinbach
920-490-3846
msteinba@oneidanation.org

Shannon Steif
920-490-3818
ssteif@oneidanation.org

Birding Presented by:

Tony Kuchma
Environmental Wetland
Coordinator
Bill Koonz
Environmental Special-
ist
Mark Steinbach
Oneida Adventures
Director
Kip Miller
Oneida Adventures
Adventure Instructor

Where the Water birds Nest:

"This site has 65 acres of restored wetland as well as prairie and forested areas. A main feature is a 49 acre pond with a canoe launch accessible on South Cty Rd U. Visitors will find a haven for waterfowl and wildlife"



Knot Tying Class

Linking knot tying skill with practical uses

3 knot tying sessions For \$10

Date:

Time:

April 30th

12pm-1pm

May 7th

Bring your own lunch for a fun class over your lunch hour

May 14th

Contact

Kip Miller

920-490-3810

kmiller@oneidanation.org



Oneida Adventure
PO BOX 365,
Oneida, WI, 54155
www.oneidanation.org/adventure

Knot tying is a useful skill for many different recreational activities.

This class will address knots useful for:

Rock Climbing
Camping
Boating
Fishing

Additionally it is important to know how to tie knots well for several types of work. This class will address several uses of knots in these work areas:

Farming
Tree Care
Home Projects
and Rescue Situations

A knot used in a correct application makes the job easier. A wrong knot or poorly tied knot can come loose or slip, placing property and even a life at risk. Come and join us as we teach you how to tie some basic knots and what applications to use them in.

Oneida Community Integrated Food Systems

Oneida Community Food Systems Members

For Indigenous communities, food is more than just sustenance, it is a significant part of our self-identity. In the past, agriculture and food was a large part of who we are as a people. Yet, many of our youth have lost their incentive and knowledge of how to plant, grow and harvest our foods. Many people want to change this, and one of these groups are the OCIFS Members.

The Oneida Community Integrated Food Systems (OCIFS) members consist of various food, health and fiscal departments within the Oneida Nation of Wisconsin. The five members that are a part of this team are: Oneida Nation Farm, Tsyunhehkwa, Food Distribution, Health Promotions and Oneida Market. There are two food producing and processing entities which are the Oneida Nation Farm/Apple Orchard and Tsyunhehkwa. The Food Distribution Center serves as a distribution center for low income community members as well as a food warehouse. Health Promotions assists

in the connection between diet and health through numerous departments and projects such as: Wellness Coaching, Diet Counseling, Consultant services to the Oneida Schools and the Elderly Diabetic Luncheon, just to name a few. The Oneida Market provides the retail outlet for the Oneida food products.

The OCIFS group is tirelessly working to improve the Nations quality of food, educating them of certain health risks, increasing employment and youth opportunities, and assisting in bringing our people closer together. They each run a difficult and highly successful program, and yet they still find time to come together and create various projects that the community has asked for such as:

- Oneida Farmers' Market
- Falling Leaves 4-H club
- Cultural Youth Activity Book
- Growing Gardeners workshop
- Farm to School Program
- Youth Day on the Farm



File photo courtesy of OCIFS

Many Oneida youth have lost their incentive and knowledge of how to plant, grow and harvest foods. The OCIFS entities work together to bring about positive change by connecting with the youth and community. At left, adults explain the gardening process.

- Youth Summer Entrepreneur Initiative

The OCIFS entities work cooperatively to try and bring about monumental changes in Oneida's food systems. There are many ways you can help your Nation, one of them is to support it's members. So buy your meat from your own Farm, your produce from your own Orchard and the many products from

Tsyunhehkwa that are sold at the Oneida Market. It not only provides you with the best quality and value, but it helps the Oneida people on the road to self-sufficiency.

OCIFS Program contacts:

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website

www.oneidanation.org/ocifs.

- **Oneida Nation Farms** – Jeff Scofield, 920-833-7952
- **Tsyunhehkwa** – Jeff Metoxen, 920-869-2141
- **Oneida Food Distribution** – Don Miller, 920-869-1041
- **Health Promotions** – Tina Jacobsen, 920-490-3927
- **Oneida Market** – 920-496-5127

Tsyunhehkwa Seed & Plant Distribution 2013

Begins Saturday, May 18th 10:00AM – 2:00PM

Certified Organic Site 139 Riverdale Drive, Oneida, WI 54155 (920) 869-1718

\$10.00 will provide you with the following 17 seeds and 8 bedding plants

Seeds

1. Green Beans
2. Butternut Squash
3. Crookneck Squash
4. Zucchini Summer Squash
5. Sweet Corn
6. Beets
7. Pickling Cucumber
8. Slicing Cucumber
9. Muskmelon
10. Onions Sets
11. Snap Pea
12. Red Potato
13. White Potato
14. Radishes
15. Spinach
16. Wax Bean
17. Cauliflower

Bedding Plants

Tomatoes

1. Slicer – Beef Steak
2. Canning – Roma
3. Cherry – Sweetie

Peppers

1. Green Bell
2. Jalapeno

Brassica

1. Green Cabbage
2. Broccoli

Marigolds will be available.

Seed and Plant Distribution will run from 1:00PM – 4:00PM, Monday – Friday

After May 18th and as long as supplies last.



The Oneida Nation Community invites you to the free...

10th Anniversary SHARE THE CARE CANCER CONFERENCE

Monday, May 6 - Wednesday, May 8, 2013

TWO PRE CONFERENCE TRAININGS Monday, May 6th @ Noon

Tuesday, May 7th - 8:00 am to 5:30 pm

Wednesday, May 8th - 8:00 am to 12:30 pm

Radisson Hotel & Conference Center - Green Bay, WI



SHARE THE CARE

Sponsored By:

**Oneida Nation of Wisconsin,
American Cancer Society,
Forest County Potawatomi Community,
Ho-Chunk Nation,
UW Spirit of EAGLES,
WI Comprehensive Cancer Program,
Wisconsin Native American
Tobacco Network,
Wisconsin Pink Shawl Initiative,
Wisconsin Well Woman Program**

SPEAKERS

- ♦ Alexandra Adams, M.D., UW
- ♦ Teresa Barber, MEd (Oneida) GLITC
- ♦ Isaiah Brokenleg, MPH (Sicangu Lakota), GLITEC
- ♦ Linda Burhansstipanov, Dr.P.H., (Cherokee), Native American Cancer Research
- ♦ Kate Cronin, M.P.H., UW
- ♦ Tina Jacobson, RD, CD, (Oneida) & Health Promotion Staff
- ♦ Sandra Millon Underwood, R.N., Ph.D., F.A.A.N., UWM
- ♦ Wesley Petersen, Ph.D., Mayo Clinic

CONFERENCE REGISTRATION DEADLINE:

Friday, April 30, 2013

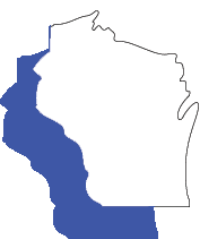
CONTACT INFORMATION:

**Lesley Ness
525 Airport Drive
PO Box 365, Oneida, WI 54155
@oneidanation.org
Fax: (920) 869-1780 Phone: (920) 869-4811**

HOTEL ACCOMMODATIONS

**\$79.00 per night - double occupancy
2040 Airport Drive, Green Bay, WI
Radisson Hotel & Conference Center
(800) 333-3333 or (920) 494-7300**

**LIMITED LODGING SCHOLARSHIPS
AVAILABLE FOR ELDERS & SURVIVORS**



Wisconsin News Brief

1st eagle's nest seen in Racine County since 1800s

BURLINGTON, Wis. (AP) _ State wildlife officials say an eagle's nest near the Fox River around Burlington is the first confirmed in the area in over a century. Ron Eckstein is retired from the state Department of Natural Resources. The former wildlife biologist tells the Kenosha News (<http://bit.ly/114EiM6htt> p://bit.ly/114EiM6) the DNR hadn't been aware of any eagle nest in Kenosha or Racine counties since at least the 1800s.

Wis. candidate won't force schools to drop mascots

MADISON, Wis. (AP) _ Wisconsin schools superintendent candidate Don Pridemore says he won't force schools to drop American Indian mascots. State law gives the Department of Public Instruction the authority to force schools to drop race-based nicknames, logos and mascots if a complaint is filed and the agency determines the names or images are discriminatory. Parents in the Mukwonago Area School District, which uses the nickname Indians, have asked the

He says eagle nesting grounds are more common in northern Wisconsin. The nest is on private property in southwest Racine County. DNR wildlife technician Seth Fisher flew over the nest this week. He didn't see eggs but saw an eagle hunkering down in a way that suggested it was incubating an egg. Eagles are considered a species of "special concern," which means the DNR monitors their status.

state Supreme Court to find the law unconstitutional. Pridemore, a Republican who currently serves in the state Assembly, issued a statement Thursday calling the policy an example of out-of-control bureaucracy. A spokeswoman for Pridemore's opponent, incumbent Superintendent Tony Evers, had no immediate comment. The two squared off in the April 2 spring election

Greatest gift: Woman donates kidney to boyfriend

By Keith Uhlig
Wausau Daily Herald

WAUSAU, Wis. ~ Jen Rasmussen didn't tell Dylan Prescott last fall that she was making the first steps toward giving him one of her kidneys. Although Jen, 35, and Dylan, 36, aren't officially wed, the Wausau couple have been together for seven years and are married spiritually, if not legally. She had watched Dylan's health deteriorate the past three years and was with him when he found out that years of untreated diabetes had ravaged his kidneys. "We had to watch him every single day," Jen said, referring to herself and daughter Jaysa Rasmussen, 9. "Finally, I thought, 'I'm going to go get tested, because I need to do something.'" When she made it her secret decision to pursue a donation process, Dylan's kidneys were working at about 14 percent of their capacity, the Wausau Daily Herald reported. Several relatives and friends had looked into donating a kidney to Dylan, but their efforts were thwarted for one reason or another. Dylan was reaching the point where he would need dialysis to survive, and he was so weak he could barely get out of bed to eat. The couple spoke

about Jen donating a kidney to Dylan before Jen started looking into the process on her own, and Dylan was against it. He was thinking of their children - Jaysa, Jen's older son, D.J., who lives with his grandmother, and Dylan's three children from a previous marriage, Zeke, Reyna and Eli Prescott. He was concerned that they all could lose both a father and a mother should something go wrong. But when Jen found out that she was a match and approached Dylan again about it, he relented. An American Indian, Dylan relied on his faith, a mix of native traditions and Christianity, to help him decide. That spiritual grounding, he said, helped him believe "that it's going to be OK, no matter what." Jen had a more secular perspective. "I was just like, well, we can get through this and get better. Or, we can wait around." On Feb. 13, the day before Valentine's Day, Jen and Dylan underwent the transplant surgery at the University of Wisconsin Hospital and Clinics in Madison. Dylan, the director of the American Indian Resource Center of Marathon County, woke up about three years ago and discovered that he couldn't see the alarm clock. He turned his head to the left a little, and the clock appeared. That's odd, he thought, but he figured something was wrong with his contacts. As he shook off the grogginess of sleep, he realized that he was blind in his left eye. He immediately made

an appointment to get an eye exam. "They told me, 'You have blood in the back of your eye,'" Dylan said, and they quickly sent him to the Eye Clinic of Wisconsin. Doctors there told him they thought he was having a diabetic reaction and sent him to Aspirus Wausau Hospital. A diabetes specialist there told him he had the disease, probably for 15 to 20 years. Dylan was immediately put on a regimen of insulin and other medications. Dylan's blood sugar levels started to come down to healthy levels, but he still needed eye surgeries to regain vision, and he began to have other problems related to the disease, such as Bell's palsy, which affects the muscles in his face. Most of the other problems diminished with time, as Dylan adapted to a healthier lifestyle and treatments took hold. But the kidney damage was not only irreversible, it worsened. In November 2011, the couple went to the Mayo Clinic to see whether specialists there could help Dylan's kidneys. They were told that the best hope was to slow the degradation, and that Dylan's kidneys would last another year. By November 2012, Dylan's condition had reached a point where "I would have to force myself to get out of bed, take a shower and eat. But that made me so tired, I had to go back to bed," he said. "I did a lot of praying. I pretty much put everything in God's hands. I went with the flow." Dylan and Jen say they had plenty of friends and

families helping out with Jaysa, too. But it was heart-wrenching when it came time to leave her with Dylan's cousin just before they left for Madison for the surgery. "I was scared," Jaysa said. After the surgeries, Dylan's cousin drove Jaysa to Madison so she could see for herself they were OK. "I was happy to see them," Jaysa said. Before the surgery, Jen was scared, too. She wasn't having second thoughts, but the idea of the surgery began to frighten her. Another thought also plagued her. "My biggest fear about the whole thing was, 'What if he rejected my kidney?'" Jen said. Despite her worries, the surgery went well. "I remember coming out, but still sleeping and hearing people in the room. His mom was just crying and crying, saying 'Look at her, she's laying there like an angel,'" Jen said. "I knew it was all OK then." The whole group, including Jen, went down the hall to see Dylan. He was looking better already, Jen said, but he was groggy and out of it. "He just said, 'Baby,'" Jen said. "It was like a dream," Dylan said. That was late on Feb. 13. When Dylan woke up at 3 a.m. Feb. 14, he insisted that the nurses show him to Jen's room. "I wanted to go see her," Dylan said. He woke Jen. "I told her, 'Happy Valentine's Day,'" he said.

46th Annual Miss Oneida Pageant

JUNE 19, 2013

RADISSON HOTEL & CONFERENCE CENTER - WOLF ROOM

6 P.M.

COME EXPERIENCE THE SELECTION OF ONEIDA NATION'S ROYALTY

MISS ONEIDA	JR. MISS ONEIDA	QUALIFICATIONS
High school graduate or enrolled in college	Student	
Enrolled citizen of the Oneida Tribe of Indians	Enrolled citizen of the Oneida Tribe of Indians	
18-25 years of age	13-17 years of age	

FOR THE FIRST TIME, LIL' MISS ONEIDA WILL BE CROWNED ALONG SIDE MISS AND JR. MISS ONEIDA

LIL' MISS ONEIDA

QUALIFICATIONS
Enrolled citizen of the Oneida Tribe of Indians
Letter of recommendation needed
Must be in good standing in school
7-12 years of age
Will be judged based on: Traditional Oneida regalia, traditional dance, introduction, and oral explanation of desire to be Lil' Miss Oneida

Each contestant must agree to perform a Oneida traditional talent.
Must meet: never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida Culture and history.

For more info contact Rich Figueroa (920) 496-5026 or rfigueroa@oneidanation.org

Kalihwisaks presents

PHOTO CONTEST

Building A Community

PRIZES to the TOP 3 entries

Submit your photos of nature, family, sports, culture, or even your favorite photo!

The contest is open. See rules below

Photo contest rules

- The contest is open to citizens of the Oneida Tribe of Indians of WI
- High resolution photographs must be submitted by **Monday, June 17, 2013 by 4:30pm**. No late entries will be accepted.
- Photos can be submitted via email at Kalihwisaks@oneidanation.org, or mailed to Kalihwisaks, ATTN: Photo Contest, PO Box 365, Oneida, WI 54155. Those submitting printed images are requested to provide either a digital version or film negative for processing.
- Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.

Submitted photos must be the original work of the photographer and be copyright free. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

USDA Invites Applications for Renewable Energy System and Energy Efficiency Improvement Projects

Washington – Agriculture Secretary Tom Vilsack today announced that USDA is seeking applications to provide assistance to agricultural producers and rural small businesses for energy efficiency and renewable energy projects. Funding is available from USDA's Rural Energy for America Program (REAP). The United States Department of Agriculture (USDA) remains focused on carrying out its mission, despite a time of significant budget uncertainty. Today's announcement is one part of the Department's efforts to strengthen the rural economy.

"The Obama Administration continues its commitment to help our nation become more energy independent by partnering with agricultural producers and rural small businesses as they build renewable energy systems and reduce energy usage," said Vilsack. "These investments will not only help our farmers and rural small businesses reduce energy costs, but also provide a new potential revenue source and stabilize their operations' bottom lines."

REAP, authorized by the Food, Conservation, and Energy Act of 2008, (Farm Bill) is designed to help agricultural producers and rural small busi-

nesses reduce energy costs and consumption and help meet the Nation's critical energy needs. USDA is accepting the following applications:

- Renewable energy system and energy efficiency improvement grant applications and combination grant and guaranteed loan applications until April 30, 2013;
- Renewable energy system and energy efficiency improvement guaranteed loan only applications until July 15, 2013;
- Renewable energy system feasibility study grant applications through April 30, 2013.

More information on how to apply for funding is available in the March 29, 2013 Federal Register, pages 19183-19190.

Since the passage of the 2008 Farm Bill and through the end of Fiscal Year 2012, REAP has funded nationwide over 6,800 renewable energy and energy efficiency projects, feasibility studies, energy audits, and renewable energy development assistance projects.

Examples include Edaleen Cow Power LLC, located near Lynden, Washington, which received a REAP loan and grant combination to install an anaerobic digester and sell the resulting electricity to a utility. The project is anticipated to generate

4,635 Megawatt hours per year. Manure produced by Edaleen Dairy's 2,450-head herd is the sole feedstock for the project and the dairy benefits from the bedding byproduct the digester produces. Also, in Augusta, Wisconsin, farmer Matthew Gabler received a grant to assist in installation of an 11 kilowatt wind turbine to produce approximately 29,000 kilowatt-hours a year for his farm.

This funding is an example of the many ways that USDA is helping revitalize rural economies to create opportunities for growth and prosperity, support innovative technologies, identify new markets for agricultural producers, and better utilization of our nation's natural resources.

The Obama Administration is working to promote domestic production of renewable energy to create jobs, reduce our dependence on foreign oil, combat global warming, and build a stronger rural economy. The President's plan for rural America has brought about historic investment and resulted in stronger rural communities. Under the President's leadership, these investments in housing, community facilities, businesses and infrastructure have empowered rural America to continue leading the way –

strengthening America's economy, small towns, and rural communities. USDA's investments in rural communities support the rural way of life that stands as the backbone of our American values. President Obama and Agriculture Secretary Tom Vilsack are committed to a smarter use of Federal resources to foster sustainable economic prosperity and ensure the government is a strong partner for businesses, entrepreneurs and working families in rural communities.

USDA has made a concerted effort to deliver results for the American people, even as USDA implements sequestration – the across-the-board budget reductions mandated under terms of the Budget Control Act. USDA has already undertaken historic efforts since 2009 to save more than \$700 million in taxpayer funds through targeted, common-sense budget reductions. These reductions have put USDA in a better position to carry out its mission, while implementing sequester budget reductions in a fair manner that causes as little disruption as possible.

Monument commemorates Indian battle

Snow Hill, N.C. (AP) – Members of an Indian tribe driven from North Carolina 300 years ago have returned to Greene County to dedicate a monument to their ancestors.

WNCT-TV reports Saturday's dedication came as part of a three-day ceremony honoring the Tuscarora Nation.

The monument on state Highway 58 north of Snow Hill remembers a battle at Fort

Nooherookuh where almost 1,000 members of the Tuscarora Nation were killed. Many of the surviving members migrated north to New York. The battle was the culmination of two years of battles between the nation and British colonists.

NC Tuscarora Nation Chief Leon Locklear says he is glad that his ancestors have finally been recognized.

SD popcorn manufacturer making a name for itself

By Kristi Eaton
Associated Press

Lower Brule, S.D. – A tribally owned popcorn manufacturer in South Dakota is gaining accolades for its products and job opportunities.

Situated on the Lower Brule Indian Reservation, Lakota Foods is the first and only Native American-owned company that produces, packages and distributes popcorn. The Lower Brule Sioux Tribe started the business about seven years ago and now pro-

duces about 17 million pounds of popcorn each year.

Barry Heiss is the manager of the Lower Brule Farm Corp. He says Lakota Foods is unique because the popcorn is raised, cleaned and packaged in South Dakota.

Deputy Secretary of Agriculture Kathleen Merrigan recently toured the Lakota Foods plant while learning about South Dakota's agriculture industry.

She boasted about Lakota Foods' ability to take a basic product and add value to it.

Visit
Kalihwisaks.com
for up to date news & photos



Bingo dance party

**DJS
LASER LIGHTS
STROBES
GAMES & PRIZES
FREE PHOTO BOOTH
NEON NOVELTIES**

Complimentary items are subject to change.



NEON NITES

COMPLETE DETAILS AVAILABLE IN BINGO HALL.

Saturday, April 6, 11pm

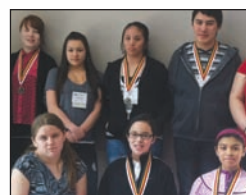
Sales begin 9pm

game payouts start at **\$100**
guaranteed blackout pays **\$1,000**

3-On Entry Pack - \$10
3-On Extra Pack - \$5



Located in the IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Oneida Life



April 4, 2013

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

kalihwisaks.com

UW-Green Bay to host 2013 Community Powwow

*Powwow set for
April 13 at the
Kress Events Center*

GREEN BAY – A recently revived UW-Green Bay tradition will energize the Kress Events Center Saturday, April 13, as the University's Intertribal Student Council presents the 2013 UW-Green Bay Pow Wow.

This daylong celebration returned to campus a

year ago after a several-year hiatus. The event, which is free and open to the public, offers the chance for both Native American and non-Native attendees to experience the culture and sense of community the Pow Wow offers, said Alan Caldwell, an academic adviser with UW-Green Bay's American Intercultural Center.

"They'll get to see traditional Native dancers; they'll be able to hear tra-

ditional Native music with the drum groups that'll be there," Caldwell said. "It's a social event and an opportunity for people to be together with family, with friends and with the community."

The event runs from 10 a.m. until 10 p.m. at the Kress Events Center on the UW-Green Bay campus, 2420 Nicolet Drive. Grand entries are scheduled at 1 p.m. and 7 p.m.,

with dances, arts and crafts, vendors, food and more offered throughout the day. A Pow Wow feast will be held from 5-6:30 p.m. at the nearby Mauthe Center, just across the parking lot from the Kress Center. All events are free and open to the public.

The theme for the 2013 Pow Wow, "honoring our children," will be reflected in two special dances taking place during the

afternoon. The first will honor children ages birth to nine years old, while the second will recognize children from ages 10 to 18. All children present will be invited to participate.

Each UW-Green Bay Pow Wow features two head dancers, and UW-Green Bay students occupy both roles for the 2013 event. Students Donald Keeble and Chelsea Dodge will be

featured in the head dancer roles. The Host Drum for the 2013 Pow Wow is the Young Bear Singers from Mandaree, N. Dak.

UW-Green Bay's Intertribal Student Council is the main sponsor of the event, with support from the American Intercultural Center, Dean of Students, Office of the Provost and Kress Events Center.

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APRIL 5 & 6 • 8:30PM

LOUNGE

BOBBY DARREN COUNTRY MUSIC SHOW
April 12 & 13 • 8:30pm

DOWN HOME KARAOKE WITH JEFF & ANITA
You Be the Star!
April 17 • 7:30pm - 10pm

THE DEL RAYS
April 19 & 20 • 8:30pm

GRAFFITI
April 26 & 27 • 8:30pm

RON VANDENBUSCH
A Tribute to the King
May 3 & 4 • 8:30pm

DOWN HOME KARAOKE WITH JEFF & ANITA
You Be the Star!
May 10 & 11 • 8:30pm - 11pm

DALE ANDERSON AND THE DELTA JETS
May 17 & 18 • 8:30pm

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No cameras or audio/video equipment allowed in Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

ONSS Students Compete In the 2013 National American Indian Science & Engineering Fair

Submitted By Yvette Peguero
Principal & Science Fair Coordinator, Oneida Nation Elementary School
& Becky Nutt
ONHS science teacher

The Oneida Nation School System’s participation in this year’s AISES National Science Fair was an exciting and successful event. Four elementary students from the Oneida Nation School System attended the 26th Annual AISES National Science Fair in Albuquerque, New Mexico, March 21-23, 2013. Noemi Ramirez Gilsoul grade 5; Malia Jacobs, grade 5; Aleena Escamea, grade 8 and Saquoia Metoxen, grade 8. The elementary projects were sponsored by ONSS with the support of the Oneida Nation School Board and the endorsement of the Oneida Nation Business Committee. Chaperones were Science Fair Coordinator Yvette Peguero and 5th grade science teacher Mary Jo Johnson.

The ONHS T-Hawk Science Research Team successfully competed at NAISEF with sponsorship from the College of Menominee Nation and Society for Science and the Public. Senior Noelle

Metoxen was awarded a 1st place in the category of Medicine and Health for her project on exploring how alkali processing increases niacin output in white corn. Noelle received a call back and was thus recognized as one of the top 19 projects at the fair. Senior Heather Stevens was awarded a 1st place for her project using her own photography to explore the associations between color and emotion. Junior Muriel King was awarded a 1st place for her research into teen smoking. She surveyed students from ONHS and Menominee Indian High School. Tyler Stevens, junior, was awarded a 2nd place for his project on attractiveness. LaKota Martinez, junior, scored a 3rd place finish with her project comparing free throw accuracy when moving between a girl's and boy's basketball in the tough Physics category. Billie John and Shawntel Skenandore, juniors, represented well with their work comparing current teen alcohol use with that reported in past data. The coaches worst fear was realized when the project boards were lost in transit; the team persevered and recreated their work in just one afternoon. The team was joined in

Albuquerque by observers Rachel Ninham, Sheila Stevens, Ruby John, and Angelica Schuyler, who spent time reviewing high school projects competing in the various categories. The high school projects were sponsored by The Society for Science and the Public.

The students competed with hundreds of other Native American Students from all over AIndian Country@, which included numerous tribes in 20 states. It was an honor and an accomplishment to be there to compete. It also was a very enjoyable and educational experience for the students to meet other students from different tribal nations and for our students to realize they are capable of competing and winning awards on this national level.

Special Awards
Saquoia Metoxen, grade 8, IBM Innovation Award, cash prize

Congratulations to all the students and a special thank you to the staff and administration of the Oneida Nation School System, the ONSS School Board, Oneida Business Committee, and parents and families of our students.



Submitted photo

Oneida Nation students display awards they received for their projects that were entered into the 26th Annual AISES National Science Fair in Albuquerque, New Mexico, March 21-23, 2013.

Category Awards			
Award	Name of Student	Grade	Title of Project
1st Place	Aleena Escamea	8	OJ vs. Sports Drinks
1st Place	Noelle Metoxen	12	Niacin in White Corn
1st Place	Heather Stevens	12	Photo Response
1st Place	Muriel King	11	Smoking Among Native American Teens
2nd Place	Noemi Ramirez Gilsoul	5	Which Diaper is the Most Absorbent?
2nd Place	Tyler Stevens	11	Attractiveness
3rd Place	Malia Jacobs	5	Soak Up and Expand
3rd Place	Lakota Martinez	11	The Perfect Shot

Expert panel to Stop the Bullying!

Green Bay, WI - According to the National Center for Education Statistics, nearly one-third of teens reported being bullied from middle school to high school. And it’s not just playground pranks anymore. Bullying, including cyber-bullying, is a pervasive and prominent problem in today’s society - among all ages, races and genders. But knowledge is power - and parents, educators and the community can work together with students to STOP THE BULLYING!

An expert panel, including representatives from the Brown County Sheriff’s Department, the LGBT community, Children’s Promise, and counselors from Green Bay Area Public Schools, will share advice and

ideas and field questions from the community on Saturday, April 20, 2013 at 10:00 a.m. in the lower level meeting rooms of the Brown County Central Library, 515 Pine Street, downtown Green Bay.

"Bullying is more than just a buzzword in today's society. Incidents of teasing, bullying and cyber-bullying are on the rise in our schools, and they are often leading to tragic circumstances," says Sharon Verbeten, children’s librarian at the Brown County Central Library and organizer of the panel discussion. "We hope that this program can help raise awareness of the issues, as they hit close to home. And we hope that through open discussion, we can foster understanding of and respect toward

others--and pass those values along to our children and students."

Among students who were bullied, the offenses most often included being made fun of, called names, insulted, being the subject of rumors, being threatened with harm, having their property destroyed or being excluded on purpose.

The U.S. National Institute of Health reports:

- There are about 282,000 students who are reportedly attacked in high schools in our nation each month.
- Teens in grades 6 through 10 are most likely to be involved in activities related to bullying.
- 71 percent of students report bullying as an ongoing problem.

- Almost half of all students fear harassment or bullying in the bathroom.
 - Cyber bullying is on the rise in dramatic numbers; it is relentless and more frightening if the bully is anonymous.
 - About 47 teens are bullied every five minutes.
 - Victims of cyber bullying show more signs of depression than other bullying victims.
 - “Bullycide” is the new term for suicide as a result of being bullied.
 - Every 30 minutes a teenager attempts suicide due to bullying.
 - The leading cause of death among children under the age of 14 is suicide.
- The event is free and open to the public.

American Indians Wanted Become a Certified Teacher All Expenses & Living Allowance Provided

The Electa Quinney Institute at the University of Wisconsin-Milwaukee is seeking qualified American Indian and Alaska Native applicants for the Early Childhood Education teacher certification programs. Completion of the undergraduate or post baccalaureate program will lead to a bachelor's degree and/or certification in **Early Childhood Education (PreK-Grade3)**. Partners include the University of Wisconsin-Milwaukee, the Indian Community School of Milwaukee Inc., the Ho-Chunk Nation, the Oneida Nation of Wisconsin, and the Stockbridge Munsee Band of Mohican Indians.

Program admission criteria:

- Must be American Indian (submit proof of tribal enrollment or descent). Descent is defined as having at least one parent or grandparent as enrolled member.
- Must be able to complete the program in two years
- Prior college credit required (Bachelor degree or Associate degree or a minimum of 58 credits with a minimum 2.5 GPA
- If accepted to the Electa Quinney Teacher Training Program must take and pass all three sections of the Praxis I
- Participants **MUST** sign a payback agreement (agree to work in schools with significant numbers of American Indian children for the same length of time they are in the teacher training program or re-pay the student cost of the program)

Program participants will receive:

- Full in-state tuition and fees
- A monthly living stipend
- Monthly dependant allowance
- Book allowance and iPad

The program offers:

- Course enrichment
- Workshops and Institutes
- Student teaching in schools serving communities of program partners
- Mentoring by experienced American Indian educators

Applications available by contacting:
David Beaulieu Director
Electa Quinney American Indian Teacher Training Program
University of Wisconsin-Milwaukee
187 Bolton Hall
PO Box 413
Milwaukee, WI 53201 0413
414 229 5540 Beaulieu@uwm.edu

Diane Amour Coordinator
American Indian Student Services
University of Wisconsin-Milwaukee
PO Box 413
Milwaukee, WI 53201 0413
414-229-5880 Amour@uwm.edu

DEADLINE FOR APPLICATION: June 15, 2013

All applications must be completed and submitted to the Electa Quinney American Indian Teacher Training Program at the University of Wisconsin-Milwaukee for the fall term 2013 by this date. (University of Wisconsin-Milwaukee admission closes July 1 2013; Enrollment for fall begins April 15 2013, classes begin September 3)

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION		RECERTIFICATION	
April 10	5-9 P.M.	April 17	12-1 P.M.
May 8	5-9 P.M.	May 15	5-6 P.M.
June 5	5-9 P.M.	June 12	12-1 P.M.
July 5	9-12 P.M. - NHC	June 19	5-6 P.M.
Aug. 7	5-9 P.M.	July 5	12-1 P.M. - NHC
Sept. 11	5-9 P.M.	Aug. 14	5-6 P.M.
Oct. 9	5-9 P.M.	Sept. 18	12-1 P.M.
Nov. 6	5-9 P.M.	Oct. 16	5-6 P.M.
		Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at (920) 869-4553

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Earth Day 2013

Saturday May 11, 2013

Osnúhsa? Lake

Near Cultural Heritage — Hwy. 54 to FF (Hillcrest)

9:00 AM...
– **Opening Prayer**
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
– **Tree Give Away**
Limit 6 trees per family

Sponsored by Environmental and Live, Sustain, Grow.

For more information, please call ERB at:
(920) 496-5360

Earth Day 2013

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

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Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

Do You have Something to Sell?

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.
 For details call **920-496-7317** or email Kalihwisaks@oneidanation.org



Employment
Billing Coordinator
 Oneida Total Integrated Enterprises (OTIE) is a growing civil and environmental engineering firm has an excellent career opportunity in our Milwaukee office for a Billing Coordinator. Responsibilities include working closely with our project managers, contracting department and the accounting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying invoices and timesheets for invoice backup, following up on outstanding accounts receivable, filing, and other various accounting duties. Must be proficient in Excel and be detail oriented. 3-5 yrs. accounting experience required. Experience with Governmental invoicing and Associates Degree in Accounting a plus.

OTIE is an Equal Opportunity Employer. Send resume and salary requirements to:
 Oneida Total Integrated Enterprises
 Attn: Human Resources
 1033 N. Mayfair Road,
 Suite 200
 Milwaukee, WI 53226
 Fax: 414/777-5899
 e-mail: hrdept@otie.com
www.otie.com

Employment
Now Hiring - 2 - 3 years
 experience in installation of most forms of flooring. Must have a valid drivers license and must pass a background check. Please contact Meg at ...**920-660-7155**

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 Green Bay
 211 S. Monroe Ave.....**920.435.8159**

Clothing
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Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses - Pendleton vest size 6. Call **920-358-3809** for appt. Ask for Shirley

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 Call...**920-366-2239**

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Employment
NOTICE OF VACANCY - FAMILY COURT JUDGE

The Oneida Tribe of Indians of Wisconsin is in the process of finalizing legislation for the development of a Family Court that will be a part of the new Judiciary adopted by the General Tribal Council in January 2013. The draft law is posted on the Tribe's website at **www.oneidansn.gov**.

The Family Court will be responsible for application of laws affecting family, children and elders, excluding probate. This area addresses the following laws of the Tribe.

- Chapter 71 - Marriage
- Chapter 72 - Divorce, Annulment, and Legal Separation
- Chapter 77 - Paternity
- Chapter 78 - Child Support
- Chapter 79 - Child Custody, Placement and Visitation

The Family Court Judge will be a full time position engaged under an employment contract approved by the Oneida Business Committee in accordance with the Attorney Contracts Policy. The minimum qualifications for this position are:

- a juris doctor (J.D.) degree from an accredited law school
- Member in good standing with the State Bar of Wisconsin or able to gain admission within one year of taking office
- 5 years of experience in family law

Interested persons should submit the following information.

- Resume
 - Certificate of good standing from the State Bar
 - List of articles published in the prior ten years
 - List of any cases argued and published by state or federal courts
 - References
- Final applicants will be subject to a background checks.

Applications will be accepted through April 26, 2013 and should be e-mailed or mailed to be received no later than the close of business on **April 26, 2013**.

Family Court Commission Application
 Attn.: Jo Anne House,
 Ph. D., Chief Counsel
 P.O. Box 109

Oneida, Wisconsin 54155
Jhouse1@oneidanation.org

Approved for posting by Oneida Business Committee - March 27, 2013

Lot Available
Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab. An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is \$115.00. A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

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2002 Chrysler 300M
 Fully load, 85,000 miles, good condition.
REDUCED PRICE: \$4800
 or BO: **414-364-4036**

For Sale
Regalia (XL) If interested, call **920-869-3556**

For Lease
Office / Retail / Restaurant
 Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
 Call...**920-347-0500**

For Sale

- Duplo lift for DC1200H it is approximately 18 years old
- Duplo DC 48F Sticher for DC1200H it is approximately 18 years old
- Duplo DC 4555 Stacker for DC1200H it is approximately 18 years old
- Duplo DC 80005 Collator Tower
- Duplo DC 80005 Collator Tower
- Rosback Trueline II Model 223A perforator, scorer it is approximately 8 years old
- Neopost S1 92 Envelope Inserter
- Ryobi 3302 - 2 color press it is approximately 16 years old
- Tabbing Machine

Contact **Grace Koehler**
920-494-4006 x1920

Business/Land
For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

For Sale
Legend Lake Off shore lot, \$5,000 Keshena, WI
 Rawhide Rd., Lot 34.
 Call...**920-338-9135**

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Thursdays
 10PM to midnight

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
 The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before April 23, 2013

Verna Diedrick
 DOB 12/22/1916
 DOD 03/18/2008
Edward VandenBloomer
 DOB 05/30/1943
 DOD 04/01/2006
Harvey VandenBloomer
 DOB 10/16/1918
 DOD 05/28/2011
Kirby VandenBloomer
 DOB 04/08/1924
 DOD 04/19/2009
Janette (Jeanette) Pough
 DOB 11/15/1950
 DOD 04/09/2009

Send all creditors' claims and/or information relating to the decedent to the following:
 Tina L. Figueroa, Land Title and Trust Specialist/Probates, Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365 • Oneida WI 54155
Dated: February 19, 2013

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
 The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before April 11, 2013

Myrtle Beane
 DOB 04/30/1916
 DOD 11/15/2012
Finley Peters
 DOB 08/21/1953
 DOD 01/06/2005
Larry Peters
 DOB 105/21/1952
 DOD 10/27/2010
Alex Sickles
 DOB 06/27/1952
 DOD 06/25/2000

Send all creditors' claims and/or information relating to the decedent to the following:
 Tina L. Figueroa, Land Title and Trust Specialist/Probates, Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365 • Oneida WI 54155
Dated: February 28, 2013

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Camaraderie with women veterans!

April 27 & 28
 Saturday 10 - 5 & Sunday 9 - 4

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Register at: www.wiwomenvetsexpo.eventbrite.com



To learn more about veterans' events, visit www.WisVets.com/Events or call 1-800-WIS-VETS (947-8387).

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title

Cook (Half-time)
 Senior Custodian-Roving

*Police Sergeant
 *Administrative Assistant III
 *Revenue Audit Supervisor

Department

Elder Services
 Custodial

Closing Date

Until Filled
 Until Filled

Oneida Police Dept
 Zoning
 Gaming Accounting

Until Filled
 April 8, 2013
 April 8, 2013

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**





New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

Congratulations

Liana!

On passing the state exam as a Certified CNA



I'm so very proud of you and your accomplishments thus far. You have the determination to succeed!
Love Always Mom, your siblings and family

Happy Birthday

Collin



Happy 3rd Birthday on April 12th!
Love,
Mom, Dad, Ashlyn, and Nolan!

Stock Pile Sale IV

We're back again!

Looking to save money on all of your namebrand products? Now is the perfect time to save money on those simple everyday items that we use everyday.

Many household, health, baby, kids, cleaning, laundry, and personal care items.

Harmony Cafe

1660 W Mason St Green Bay, WI

Wednesday, April 17

12 PM - 8 PM

Everything 25-30% or MORE below retail. First come, first served. Name brand, no generics

WHILE SUPPLIES LAST!

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200 or 800-571-9902 to update your mailing information

Happy 36th Birthday

To my nephew Paul on April 4th



Blessings & Love to you!
Auntie Von & Family

100% Gaming Compliance Audit for FY2013

The Tribal Internal Audit Department and the Audit Committee would like to recognize and congratulate Let it Ride in reaching 100% Compliance with the Rules of Play. All employees within Let it Ride have shown dedication and commitment to the Oneida Tribe in keeping abreast of the Rules of Play, Gaming regulations and Standard Operating Procedures for their department operation. Keep up the GREAT work!

Yawako

STOP Wage Garnishments Harrasing Calls from Creditors

BANKRUPTCY

For Help Call - Lewis & Van Sickel, LLC (920) 434-9977

2149 Velp Ave, Ste 206 in Howard

We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options



2013 ONEIDA RECREATION SUMMER PROGRAM REGISTRATION

It's almost that time of year again; the Oneida Recreation Summer Program is closely upon us.

SAVE THE DATE***SAVE THE DATE

Don't let your child miss out!

Date: Wednesday, May 1, 2013
Location: Civic Center
Time: 9 a.m. until filled (phone registration is not allowed)
Fees: \$5.00 Recreation membership
\$10.00 Summer Program fee
All Summer Program participants must be a member of Oneida Recreation.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11&12, 13 & 14 Year Old



Session I June 10th – June 28th
Session II July 8th – July 26th
Session III July 29th – August 16th

For more information contact John E. Powless III at 869-6286

Spring Into Action

at the

JUST MOVE IT ONEIDA WALK EVENT

Saturday, April 13th at Oneida Family Fitness

TIME	ACTIVITY
9:00AM	Registration & Health Screening Begin
9:15AM	Lively Low Impact Class (Studio A) Kid's Drums Alive (Gymnasium)
10:00AM	Walk Begins
10:15AM	Yoga Class (Studio B)
10:30AM	Light Lunch



For More Information Call 490-3730

FREE event for all! Do not need to be OFF members to participate.



Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The child must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.



Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Kalihwisaks.com

Good News Submissions

Submissions are accepted Mon.-Fri. 8AM-4:30PM at the Kalihwisaks Office which is located at the

Skenandoah Complex

909 Packerland Dr. Green Bay, WI

* Reminder *

There is a No Cash policy that came into effect on January 1, 2013.

Good News and Memorial payments can be made payable to: Kalihwisaks, by check, money order, or debit/credit card at the Skenandoah Complex, M-F, 8-4PM

Thunderhawk Times

Thunderhawk Classic a Success

By Diego Metoxen
Thunderhawk Times

This year, the boys and girls varsity basketball teams held the First Annual Thunderhawk Classic as a fundraiser for Oneida Nation High School Athletics. There were four games that were played throughout the night. The quarters were 15 minutes long with a running timer (which means the clock wasn't going to stop).

In the first quarter, the T-Hawks and the Lady T-Hawks played against each other head to head. It was a great game between the two teams. The T-Hawks came out of that game with the win over the Lady T-Hawks.

The second quarter featured a coed game where all the players were mixed up into two teams. There was a rule in the game that the boys couldn't score from inside the paint. The Lady T-Hawks captain was Jessica House, and the T-Hawks captain was Diego Metoxen. Both the



captains were to choose their teams. The outcome of the second quarter event: Diego Metoxen's team won.

During halftime, there was a half-court shot competition. Jordan Bain was the winner of the halftime competition and was awarded a purple basketball. Also during halftime, there was a special recognition for Jessica House reaching

her thousand point mark. Jessica will have a banner hung in the Turtle School gym to honor her accomplishment.

Next, the third quarter came to a start. The teams playing each other were the lady T-Hawks vs. Old School Ladies. The game was intense with the score going back and forth. The Lady T-Hawks ended up losing because of a buzzer beat-

er shot from the other team.

Finally, the fourth quarter showcased a matchup between the T-Hawks and the Old School Men. The score also went back and forth, and the game ended up going into overtime. The T-Hawks were able to pull it off, winning by two points in overtime.

ONHS Maple Time

By Bryan Quella
Thunderhawk Times

Gathering sap from maple trees: it's a tradition that is a big part of the Oneida Culture. It's also a big part of what makes Oneida Nation High School unique. Currently, ONHS students are collecting maple sap to be boiled down to syrup. The syrup is considered both a food and a medicine.

Every year about this time, we start off with a tobacco burning. Sonny Hill, ONHS Language and Culture teacher, gives thanks and tells us that we will be working in the woods. He explains that we must be respectful of the animals that live there.

During the next few weeks, Sonny's classes will go outside and tap the trees in the woods behind Norbert Hill Center.

People may notice that the modern way to collect a lot of sap is by using blue plastic tubing. It lets modern maple syrup makers collect as much sap as they can without all the work. However, we do things the old fashioned way. We collect sap for spiritual reasons, not to see how much syrup we can make in the end.

Once the syrup has been made, we have a "breakfast for lunch" day at the high school where we get to taste what we've made. Some of the sap is also turned into maple candy and sugar.



Is it Spring Yet?

By Jessica House
Thunderhawk Times

In Oneida, the weather is a little on the cold side. Living in Wisconsin teaches us that Mother Nature can be unpredictable. Well, Mother Nature definitely didn't let us down this year. March has been more of an extended winter rather than a gradual warming trend into spring as it has in the past.

"I don't like the snow at all. It is definitely time

for spring," said ONHS senior Emmitt Big Medicine.

It has been 15 days since after the first day of spring and we still have the feeling that snow may still fall from the sky. Last year at this time it was an average of 70 degrees. This year is nothing like the last; temperatures continue to drop, and snow continues to surprise us. One good thing: sooner or later it has to warm up. Please let it be sooner rather than later!

Competitive Sports gym class

By Brandon Duxtator
Thunderhawk Times

Sixth hour is a great period to be in the gym. That is the time and place that the Competitive Sports Class is held. The students are all so active with everything they do each day.

The students in the Sixth hour class are Mike, Deigo, Emmitt, Tavia, Torin, Takoma, Vincent, Joelle, Peter, Melvin, Curtis, and me. It is a great environment

and a great roster to be a part of when looking to be active. Nobody lets up; everyone gives 100% every day whether they are tired or not.

The Competitive Sports teacher, Ms. Dawson, said she likes the class because the people in sixth hour are so active. "I never have to ask anyone to get up and join the competition because they are all out playing already. The kids really exemplify the concept of teamwork

because they get everyone involved and make sure that everyone gets to touch the ball at least once."

Personally, I like the class because it is such a great class to be in. It seems as if nothing goes wrong, everything progresses smoothly, and we all get a great workout.

Every once in a while someone might get a little upset or frustrated because he or she is on the losing side of the game, but even when that happens everyone keeps his or her cool and stays calm. It's a great class, and I look forward to it every day.

Thunderhawk Times

Staff
Semester II
2012-13 School Year
Reporters
Emmitt Big Medicine
Paul Christjohn
Brandon Duxtator
Curtis Duxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

By Brandon Duxtator
Thunderhawk Times

Last month, I attended the circus with my mother, my sisters, and their friends. It took us over 20 minutes just to get into the doors. It cost \$18 per person. We spent \$78 just to get the tickets, and they also charged \$6 for parking.

Once we finally got to our seats, I realized that the money was well spent. The first act they performed was the lions and the tamer. I was thinking, "What would happen if he gets eaten?" but he was a master and kept the lions in line. Then the dancers came out and showed off their skills in front of everyone. They were precise and on target for everything; I didn't see one person out of place.

The next act showed a guy balancing porcelain bowls on his head. He started out with a ten

pound bowl, then he moved up to a 20 pound bowl, and finally he got to the 30 pound bowl. He was moving under the 30 pound bowl, but it wasn't moving; it stayed in its one spot.

Then it was intermission. They brought the camels, elephants, and horses out for the kids to ride on. They had a couple of bounce houses on the floor too. After twenty minutes, they called for everyone to go back to their seats so they could start the second half.

The first act of the second half was the dogs. There was a huge dog that could jump over ten feet in the air. They had the dog's running back and forth through the whole act. Some of the dogs were getting too impatient, so they started run around on their own.

Then the elephant "Bobo" came out, stood on his two front legs, and put his butt into the air.

Bobo balanced on a big tube and walked on it.

Then the ball of motorcycles came out. They had three motorcycles driving around inside the huge metal ball right away, and then they moved up to four, then five. After the fifth one got into the ball, they had another biker out jumping over the ball. The biker who did the jumping over the ball was a pro dirtbiker. He did a Lazyboi, a Seat Grab, a backflip, and a Superman.

The circus ended with a blast: the human cannon ball. As soon as the cannon went off, we headed towards the exit so that we could beat the traffic home. All in all, the circus was a great time. I look forward to experiencing another one in the future.

April Fools' Day

By Marcus Tucker
Thunderhawk Times

April 1st is known as "April Fools' Day" or "All Fools' Day". It is not a national holiday, but is celebrated throughout the world.

In 1582, Pope Gregory XIII wanted to change the old Julian Calendar and move New Year's Day to January. The new calendar, the Gregorian Calendar, placed the new year on January 1 rather than April 1. It is said that some folks, out of ignorance, stubbornness, or both, continued to ring in the new year on April 1. Because of this, they

were teased, made the butt of jokes, and were called "fools." Thus, April Fools' Day was born.

There are many other traditions in different cultures that are similar to April Fools' Day. The Romans celebrated a festival on March 25th called Hilaria. A Hindu festival called Holi, observed in early March, is said to be celebrated with "general merrymaking" and the "loosening of social norms." In Italy, France, and Belgium, children and adults stick a paper fish to people's back and shout "April Fish" in their language.

ONEIDA
NATION

School System website
<http://www.oneidanation.org/schools/>



Greg Matson
Vice-Chairman

Vice-Chairman’s Corner...

Sheko’li Oneida Members,

I hope everyone is doing well. With spring just around the corner I encourage everyone to give thanks for the passing of another winter that allows Mother Earth to rest. Once rested, she will bless us all with another year of growth within the plant and animal world that brings us all we need to survive as people. A couple of activities we can all be part of in order to give thanks are what we refer to as “the fishing ceremony” and “sugar camp”. The rights we have established in regards to fishing our reservation will be forever thanks to Tribal Member action, past BC Leadership, and Legal Counselors Jerry Hill and Francis Skenandore. I say Yaw^ko for that. The Fishing Opening is scheduled for April 5th at Pamperin Park. These responsibilities are usually carried out after the first thunders we hear. The same goes for sugar camp generally speaking we can rely on the temperatures to rise after the thunders are heard which helps assure

us that the trees are ready to be tapped. Some of those that stay in tune with the environment are able to determine these activities by “just knowing” when the time is right. I have always admired individuals that stay in touch with their surroundings. I say Yaw^ko for that.

On another subject I would like to mention some initiatives that my office and many of the dedicated staff have been working on regarding Jurisdiction of the Reservation. To begin this process I think we can start with the land, I truly believe that the Oneida People need to be the governing body that oversees the Natural Resources of the land that we and the Federal Government refer to as the Oneida Tribe of Indians Reservation - I prefer to say Wisconsin Oneida’s Territory. I have been able to have many conversations on this very complicated subject with Tribal Leaders, Senators, Congressional Representatives, and State Representatives as well as legal representatives and will continue to. My intention is to encourage more conversation with all those that are involved in these matters and ask that they come to the understanding that the Oneidas do have the capacity within the organization to begin oversight and partnerships with the Federal Government to maintain our Treaty Rights. We just need cooperation

and a full understanding that we are a Government.

On a similar topic I would like to address the concern that Village of Hobart president, Richard Heidle, has been asking the residents of Hobart to vote in a manner that assures himself and Elaine Willman that there will never be a Oneida Tribal Member or family member elected to the Village Board. I find this repulsive, and a statement of extreme prejudice by a public official. I believe Mr. Heidle needs to be removed from his seat of power. I also feel that Ms. Willman has been continually misinforming the public about the Oneida Tribe and she needs to be held accountable and perhaps audited. There is no reason for these types of letters to be sent out to the Village residents. It has been brought to my attention that this is not just a local concern. Apparently Ms. Wilman has been visiting other areas recently throughout the state. Apparently Ms. Wilman has been known to travel coast to coast and misinform the public when there is an Indian Tribe attempting to bring progress to their people. I can only hope she is not doing this on an expense account that is publicly or tax funded.

Leadership Messages Need to be Facts:

Other matters that has drawn much concern to me is the articles written by our Treasurer and Chairman. I

will start with the statement by Treasurer Tina Danforth when it was written that there was no progress in the attempt to Restructure or Reorganize. The reason I find this so disturbing is that this is a false statement. I, along with other BC members as well as our dedicated staff have had dozens of meetings with Division Directors, Tribal Members and Employees. The Treasurer did not participate in any of these community meetings that my office hosted. Apparently the Treasurer does not recognize these attempts as valuable or perhaps because we have not formally presented anything to the GTC she feels there has not been work done on this matter. Well, I would like to inform the GTC that we have done tremendous amounts of work on this subject. I would also like to inform the membership that are not able to follow the workings of the BC as closely as they would like that my office had been meeting regularly on the Re- Org as directed by the GTC but then I was taken off the task by a motion from Councilman Delarosa to turn it back over to the full BC and that is where the process lost momentum. My office has still been meeting on the subject regularly and will continue to because I feel I was directed by the GTC to do so. I also feel I was elected to address the issues that will have negative effect on

the Oneida Tribe coming from State and Federal action or lack of - not run around and put out political fires that start due to bad communication or the lack of understanding our Roles and Responsibilities as People.

Oneidas are People of Peace:

On the subject of the Chairman Delgado’s letter in the last Kalihwisaks, I have real concern with the message that we are entering a time of violence. If we are, then we should address it with each other as people. We should not answer violence with more violence and call it Emergency Management or Homeland Security. I too want to make sure the public is safe and that is why I support our Oneida Police Department. They are Peace Officers. They are the individuals that are in place to enforce the law. They are also engaged in criminal investigation. They have the authority to carry a weapon that can only be used in public safety matters. I feel if we as elected officials are in need of protection we can rely on OPD to fill that need. If we put Emergency Management in that position we are putting those individuals in a position that could result in them breaking the law or even the loss of their life. I really feel Emergency Management needs to stay focused on Emergency planning for the

Community such as fire control, flooding concerns, food security, tornado or severe weather plans, community event areas, etc. I believe these matters need more conversation that includes all parties such as OPD, Oneida Police Commission, Oneida Law Office and the full OBC as well as the staff of Emergency Management.

In closing let me say I have many concerns on the lack of communication with the Oneida Membership and the Oneida Business Committee and I would like to close that gap. I will be initiating some attempts on these matters through Social Media in the very near future. I feel the members need to be able to get a true assessment’s of how the elected officials are thinking. I think this can be done by simply asking them to respond to questions based on the Established Priorities. These could then be posted on the members’ only site.... Questions can be developed from the membership, staff and employees. This will give a better understanding and record of the individual elected officials thinking. For now enjoy the spring weather and Take Care.

Greg Matson
Oneida Tribal Vice Chairman
920-869-4403
gmatson@oneidation.org

OBC Forum...

Before I began my article, I will say, above all else, I do have hope for us. But remember, hope is an aspiration, not a plan, and at this point, we need plans and clarity around our next steps.

Truly when I see a young Oneidas walking down a street, I wonder what type of future they have if we, meaning the adults, don't get things right. If a young Oneida family decided to live and grow a family in Oneida, what kind of communities could we offer and what kind of futures would they have here? I also wonder are we doing them proud with how we are managing Oneida’s resources?

Budget

As a Tribe we have so many issues facing us as we come out of the tail end of winter and spring emerges. Just like Mother Nature has her seasons, we have our seasons. For the government, we are now entering a new budget season and there is much to consider on behalf of the Oneida people. Last year it took a lot of work and debate just to get to a balanced budget. As we enter the budget process we are once again confronted with a projected budget deficit. We are going on over seven years worth of tribal budgets that had no growth potential and no hope for financial prosperity. These are status quo budgets with cuts digging deeper down to the bone.

Do we want more of the same? How we respond and provide guidance on the Tribal budget is a true measure of how well we're self-governing. Pushing issues off to another day or punting problematic issues (or business decisions) into the next fiscal year is not going to display self-governance prowess at all. Maintaining the status quo by patching up a budget just to get through to the next budget cycle is not acceptable.

In this budget cycle, we have to do the unthinkable; we have to get the Tribe on sustainable financial footings, no matter what. We cannot rely on federal grants, gaming, and the sale of cigarettes and gasoline forever! We have to get to the point where we are diversified and have secured annual recurring income outside of our standard income streams.

There are so many needs that should be met; employees need pay raises and many needed services have to be properly funded. There are also decisions that need to be made regarding per capita. The type of environment whereby we're just hanging on financially with no movement and no financial push in a new direction is crippling our ability to secure opportunities. Our long-term capacity is being diminished; is this what our success in gaming has led us to? How did we get to this point? Does anyone honestly

believe there is no room for improvement?

Economy of the Tribe

Probably the most pressing and most misunderstood issue is the economy of the Tribe. Many narrowly view the Tribe as only a cash generating business with an abundance of employees, per-capita distributions, and services. All of this may be true, but we need to consider some basic economic elements and we need to think more strategically as we build a sustainable Oneida economy.

Over the last few years I have spent a significant amount of time researching what has been done to secure a more diverse and true Oneida Tribal economy. There have been hundreds of millions dollars spent on endeavors going back to the 1970's, but little has resulted. I have yet to see what has been gained economically in proportion to the monetary output.

When you think about this type of economic discussion, one of the first questions one may ask is: "What do we do good?" Unfortunately, the jury is still out on exactly what we do well. I'd have to say, we know gaming, cigarettes and gasoline. Is this something we can build off of?



Vince DelaRosa
Councilman

Maybe. Is this something that can sustain us forever? No, the answer is unequivocally no!

Who is leading the Economy?

Who will lead the way? Many are quick to say that no one is in charge and that we're all equal and no one is in the lead. I ask, who makes the critical day-to-day business decisions? Some say management and some say the Oneida Business Committee (OBC). I suggest it is the OBC in collaboration with management. Some have asked, "Well what if management thinks everything is fine the way it is?" Now what? I have seen that at multiple levels, some staffers are working diligently to stop any new progress and change because they want more of the same. Now what? Leaders may want new programs and new services for the Oneida people and some staffers are pushing back by saying that's not how we do things. Now what? These issues all present their own set of problems.

Who will build up the Oneida economy and when? If no one is clearly in charge and if the OBC cannot motivate and get certain staff to help us pursue another course, what do we do?

I firmly believe leader-

ship needs to step-up and commit to building a real Oneida economy. Leadership on some level needs to say "This is where we are boldly going." I would like the OBC to sign onto a firm economic direction and say "financially" we are going to take these steps and spell those steps out. We cannot have a leaderless economic approach whereby no one is in charge! Someone has to be driving and steering the Tribe's financial house in the right direction. The OBC is the fiduciary and there is no other option but to do this.

My intention here is not to blame the OBC, but to urge us to do something economically that creates new jobs and drives income into our coffers. We have to engage in the creation of enterprises which are market competitive and partnered with viable business people who have good balance sheets and great business track records. The time to make a move financially is now so we can avoid massive layoffs.

OEDA

We have some options at hand. One such pursuit should be the creation of a newly revamped Oneida Enterprise Development Authority (OEDA). I will be coming out with an article on this matter very soon. I think the OBC is on pulse to do something here, but the time to move is now! It is impor-

tant to remember that a new OEDA will not solve everything because in some areas the organization is massively ineffective. Organizational effectiveness is the concept of how effective an organization is in achieving the outcomes it intends to produce. Housing is a great case and point. All I hear is we can do it, but the athe-matic doesn't add up. If we've been able to do this for 40 years, why haven't we? Pursuing the building of a few houses a year while the needs out-strip the building process by the hundreds shouldn't continue to be acceptable.

Organizational Effectiveness

We have to become more effective in so many ways and on so many different levels. Our effectiveness has to not just touch on the economics and organization, but we have to become much more of an advanced self-governance Tribe. Politics is one thing, but when we have become so crippled with politics and unable to make decisions based on sound reasoning and facts, we could be witnessing our own demise. I wrote in a recent memo, "The ideas of pursuing austerity measures, offering severances or across the board cuts have not met our needs over the last few years. We have to become more

• See 8B,
OBC Forum

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, March 13, 2013

Present:Chairman Ed Delgado, Vice Chairman Greg Matson, Council members David Jordan, Paul Ninham, Brandon Stevens
Not Present: Treasurer Tina Danforth, Secretary Patty Hoeft, Council member Vince DelaRosa
Others Present: Chaz Wheelock, Barb Skenandore, Sandra Reveles, Bev Anderson, Marlene Summers, Ronald McLester, Pearl McLester, Diane House, Danielle White, Marsha Danforth, Carol Elm, Rosa Melchert, Scott Denny, Steve Webster, Larry Barton, Wendell McLester, Troy Parr, Janice Hirth, Eric Boulanger, Michele Duxtator, Linda S. Dallas, Rhiannon Metoxen, Kathy Metoxen

Special Recognition – Oneida Lady Thunderhawks

Call to Order and Roll Call

Opening by Michaela Welch

Approve the agenda

Motion by David Jordan to adopt the agenda with the following changes: additions to open session 1. Approve nomination of Melinda J. Danforth, delegate and Debra Danforth, alternate delegate for at-large seat to U.S. Dept. of Health & Human Service Secretary's Tribal Advisory Committee 2. Approve Admin III Limited Term Employee position Risk Management area 3. Travel request - 2013 Annual Governor's Tourism Awards Dinner, March 19, 2013, Madison, WI 4. Travel request - 2013 Annual National Republican Congressional Committee's March Dinner, March 19-21, 2013, Washington, DC; addition to executive session 1. Decks 2 Walls (D2W) sealants/coatings contractor concerns for Anna John Resident Centered Care Community, seconded by Paul Ninham. Motion carried unanimously

Oaths of Office administered by Vice Chairman Greg Matson

- 1. Oneida Library Board - Danielle White (not present)
- 2. Oneida Election Board - Jon Frion
- 3. Oneida Child Protective Board - Beverly Anderson

Minutes to be approved

1. Feb. 13, 2013 regular minutes
Excerpt from Feb. 27, 2013: Motion by Patty Hoeft to defer Feb. 13, 2013 regular minutes to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
Motion by David Jordan to approve Feb. 13, 2013 regular minutes, seconded by Paul Ninham. Motion carried with one abstention:
Abstained: Melinda J. Danforth
2. Feb. 27, 2013 regular minutes
Motion by Paul Ninham to approve Feb. 27, 2013 regular minutes, seconded by David Jordan. Motion carried with one abstention:
Abstained: Melinda J.

Danforth

Resolutions

1. Adopt Schedule of Fees and Schedule of Fines Pursuant to Oneida Zoning and Shoreland Protection Law and Oneida Building Code
Sponsor: Butch Rentmeester
Motion by David Jordan to adopt resolution 03-13-13-A Adoption of Schedule of Fees and Schedule of Fines Pursuant to the Oneida Zoning and Shoreland Protection Law and the Oneida Building Code, seconded by Paul Ninham. Motion carried unanimously
2. FY 2013 Coordinated Tribal Solicitation Grant (CTAS)
Motion by David Jordan to adopt resolution 03-13-13-B FY 2013 Coordinated Tribal Solicitation Grant (CTAS), seconded by Greg Matson. Motion carried unanimously

Reports

1. New York land claim settlement monthly report – Ed Delgado
Motion by Paul Ninham to accept the verbal update, seconded by David Jordan. Motion carried unanimously
2. Comprehensive Health Division – Debra Danforth - **Deferred**
3. Records Management/Oneida Housing Authority update
Motion by Paul Ninham to accept the Records Management/Oneida Housing Authority update report/presentation, seconded by Greg Matson. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments
1. Appoint James R. Skenandore Jr. to Audit Committee Community Tribal member seat
Motion by Paul Ninham to approve the recommendation to appoint James R. Skenandore Jr. to Audit Committee Community Tribal member seat, seconded by Melinda J. Danforth. Motion carried unanimously
B. Quarterly reports
1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman
Motion by David Jordan to accept Oneida Airport Hotel Corporation Board quarterly report, seconded by Greg Matson. Motion carried unanimously
2. Oneida Child Protective Board – Shirley Barber, Chairwoman
Motion by David Jordan to accept Oneida Child Protective Board verbal update, seconded by Greg Matson. Motion carried unanimously
For the record: Melinda J. Danforth stated many of you should be aware about the Baby Veronica case that's going before the Supreme Court. I had some reservations about the approach that the Tribes were taking but unfortunately those reservations turned into a little bit of joy these last couple of days. Some of the Tribes in different states had gone to the Governor and to the Department of Children and Families and asked them to sign on to our brief to support our position in this case, and some of the States took the opposite position. The Tribes in Wisconsin asked the same and because of the mining issues that are happening I didn't know that it was a good type of environment to bring this request forward, but the Tribes did.

So we were successful, and Wisconsin will be signing on to the brief on the side of the Tribes. So that's a very positive movement forward and that outcome of the Baby Veronica case though could have major implications on ICWA, so we will try to keep you involved and the Child Protective Board informed as much as possible.
3. Anna John Nursing Home Commission – Carol Elm, Chairwoman
Motion by Paul Ninham to accept Anna John Nursing Home Commission quarterly report, seconded by David Jordan. Motion carried unanimously
4. Oneida Nation Commission on Aging – Wes Martin, Chairman
Motion by David Jordan to accept Oneida Nation Commission on Aging quarterly report, seconded by Paul Ninham. Motion carried unanimously

Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. Feb. 20, 2013 LOC meeting minutes
Motion by Paul Ninham to approve Feb. 20, 2013 LOC meeting minutes, seconded by Brandon Stevens. Motion carried unanimously
2. Family Court update
Motion by Paul Ninham to accept the Family Court update, seconded by David Jordan. Motion carried unanimously
B. Finance Committee – Treasurer Tina Danforth, Chairwoman
1. March 8, 2013 Finance Committee meeting minutes
Motion by David Jordan to approve March 8, 2013 Finance Committee meeting minutes with the noted changes-have the Finance Committee make the retro-approval at their next Finance Committee meeting on March 22, 2013, seconded by Brandon Stevens. Motion carried unanimously
For the record: David Jordan stated that I did speak with the Oneida Gaming Commission to try to get these things taken care of before they get to the final point, where it's late.

General Tribal Council
1. Petitioner Leah Sue Dodge: Prohibit building gasification, waste-to-energy, recycling facility on reservation
Excerpt from Feb. 13, 2013 regular Business Committee meeting: Motion by Patty Hoeft to acknowledge receipt of the from Leah Sue Dodge, send it off for appropriate analysis work and have it come back at the March 13, 2013 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
Motion by David Jordan to place this on the May 5, 2013 GTC agenda, with all supporting documents including a fiscal impact and a statement from Oneida Seven Generations, turned in to the Tribal Secretary's office by March 25, 2013, seconded by Melinda J. Danforth. Motion carried with two opposed:
Opposed: Greg Matson, Brandon Stevens
For the record: David Jordan stated I understand where Chaz is coming from. I know my role here is if someone goes through the process of submitting a petition, I could never deny anybody a petition if they follow the right process.
For the record: Greg Matson stated this is a broad statement. It seems like a direct impact and a direct attack on Seven Gens Corporation which is an avenue that all the Tribal members own, should respect and communicate

with. I think this is a direct attack; it seems to be too broad because it states any location within the Oneida Tribal boundaries. It specifically says plastic recycling plant and it's separated out, building any gasification, or waste-to-energy, or plastic recycling plant anywhere within the reservation. It just ties our hands completely with the ability for us to offset what we're being attacked with every day, which is the landfill.
For the record: Brandon Stevens stated I oppose the motion because I think the petitioner should be afforded a meeting, but May 5th is premature because the board has not made a decision on whether or not they support this project in a location its currently being proposed at. So the cart's before the horse. As far as everything else, I have no opinion on the placement of the proposed site and the location it's being proposed at because we create the institutions of the tribe to vet that process out, to carry those things out. I'm a politician, I'm elected and I create policy to make sure those institutions are sound. Make sure those due diligences are taking place in the manner that they need to. I'm not an engineer, I'm not a doctor, no PhD, and so I afford myself those opinions on those who are more knowledgeable than me in those areas. I believe the process needs to be taken place, it needs to be followed and then if something like this were to happen, we need to change policy. We need to change a direction on what we want there and make that policy decision rather than a direct decision on trying to stop something that we've not yet had all the information about.
2. Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws
Excerpt from Feb. 13, 2013 regular Business Committee meeting: Motion by David Jordan to accept this petition and move it forward for the appropriate analysis and be brought back in 30 days, where a date will be set for that petition, seconded by Tina Danforth. Motion carried unanimously.
Motion by Paul Ninham to defer Petitioner Kerry Danforth: Rescind, repeal Oneida child placement, visitation, support, paternity laws to the March 27, 2013 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously
3. Petitioner Linda Dallas: Investigate Oneida Appeals Commission inappropriate and unethical actions and activities as a whole, former and current individual members, legal representation past 15 years
Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously
4. Petitioner Cathy L. Metoxen: All supervisory, management, entry-level jobs employed by enrolled Oneidas
Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously

oned by Greg Matson. Motion carried unanimously
5. Petitioners Kerry Danforth and Linda Dallas: Immediately dissolve Oneida Appeals Commission
Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously
6. Petitioners Kerry Danforth and Linda Dallas: Enact discretionary transfer authority in Tribal Law Chapters 78 and 79 to allow child support cases originating in Oneida courts to be transferred to a different jurisdiction
Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously
7. Petitioner Linda Dallas: Require Tribe to pay real estate taxes for all Tribe-owned property
Motion by Melinda J. Danforth to acknowledge the receipt of petitions numbered 3-7 and direct that the appropriate analysis, which would be the legislative, the fiscal analysis, the legal review and any potential administrative analysis be completed on these documents within 45 days, seconded by Greg Matson. Motion carried unanimously

Unfinished Business
1. Recommendation to prevent gas drive-offs
Sponsor: Ed Delgado
Excerpt from Jan. 9, 2013: Motion by Patty Hoeft to refer this item back to the Chairman so that you can continue to work with the Retail Enterprise Division Director and Chief Counsel and bring back some recommendations in 90 days, with ways to prevent and prohibit gas drive-offs, seconded by Greg Matson. Motion carried unanimously.
Motion by David Jordan to accept the report, seconded by Paul Ninham. Motion carried unanimously
2. Appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment
Excerpt from Feb. 27, 2013: Motion by Patty Hoeft to defer the appointment to Oneida Personnel Commission to replace Peril Huff who declined appointment to the March 13 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.
Motion by David Jordan to appoint Gary Smith to Oneida Personnel Commission, seconded by Melinda J. Danforth. Motion carried unanimously

Travel

Travel Reports
1. Midwest Alliance of Sovereign Tribes (MAST) Impact Week, Feb. 10-12, 2013, Washington, DC
Sponsor: Melinda J. Danforth, Ed Delgado
Motion by Paul Ninham to accept the MAST travel report, seconded by David Jordan. Motion carried with one abstention:
Abstained: Melinda J. Danforth
2. Regional Tribal Operations Committee Meeting, Feb. 13-14, 2013, Chicago, IL
Sponsor: Melinda J. Danforth
Motion by David Jordan to

accept the Regional Tribal Operations Committee Meeting travel report, seconded by Greg Matson. Motion carried with one abstention:
Abstained: Melinda J. Danforth

Additions
1. Approve nomination of Melinda J. Danforth, delegate and Debra Danforth alternate delegate for at-large seat to U.S. Dept. of Health & Human Service Secretary's Tribal Advisory Committee
Sponsor: Melinda J. Danforth
Motion by Brandon Stevens to approve nomination of Melinda J. Danforth, delegate and Debra Danforth, alternate delegate for at-large seat to U.S. Dept. of Health & Human Service Secretary's Tribal Advisory Committee, seconded by Greg Matson. Motion carried unanimously
2. Approve Admin III Limited Term Employee position Risk Management area
Sponsor: Larry Barton
Motion by David Jordan to approve the workforce level changes to move the wage, fringe and indirect monies for the Purchasing Clerk, Job #507 in Purchasing Department to the Risk Management Department into the vacant Administrative position, Job #270. Justification for this request is the extensive preparation and processing of reports due to Healthcare Reform Act compliance required filings, seconded by Greg Matson. Motion carried unanimously
3. 2013 Annual Governor's Tourism Awards Dinner, March 19, 2013, Madison, WI
Sponsor: Ed Delgado
Motion by Paul Ninham to approve 2013 Annual Governors' Tourism Awards Dinner, March 19, 2013, Madison, WI, seconded by Brandon Stevens. Motion carried unanimously
4. 2013 Annual National Republican Congressional Committee's March Dinner, March 19-21, 2013, Washington, DC
Sponsor: Greg Matson
Motion by Paul Ninham to approve 2013 Annual National Republican Congressional Committee's March Dinner, March 19-21, 2013, Washington, DC, seconded by David Jordan. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of March 12, 2013
A. Reports
1. Chief Counsel report – Jo Anne House
Motion by Paul Ninham to accept the verbal report, seconded by Greg Matson. Motion carried unanimously
2. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman
Motion by Paul Ninham to accept Oneida Airport Hotel Corporation Board quarterly report, seconded by Greg Matson. Motion carried unanimously
B. Audit Committee – Councilman Brandon Stevens, Chairman
1. Jan. 17, 2013 Audit Committee minutes
Motion by Melinda J. Danforth to approve Jan. 17, 2013 Audit Committee minutes, seconded by Paul Ninham. Motion carried unanimously
2. Internal Audit Jan. report w/ attachment A
Motion by Melinda J. Danforth to approve Internal Audit Jan. report w/attachment A, seconded by Brandon Stevens. Motion carried unanimously

• See 8B, March 13 OBC

ONEIDA BUSINESS COMMITTEE
Special Meeting
2:30 p.m., Thursday,
June 7, 2012

Present:: Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens
Excused:Chairman Ed Delgado, Treasurer Tina Danforth, Councilman Vince DelaRosa
Others Present: Rosa Francour, Susan White, Brandon Cooper, Don White, Richard Brueninger, Jennifer Hill-Kelley, Nathan King

Call to Order and Roll
Call by Vice Chairman Greg Matson

Approve the agenda
Motion by David Jordan to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously

Open Session
1. Approve contract/grant for Wisconsin Department of Transportation for \$75,000 in ARRA funding and the limited waiver of sovereign immunity
Sponsor: Don White

Motion by David Jordan to approve the contract/grant for Wisconsin Department of Transportation for \$75,000 in ARRA funding and the limited waiver of sovereign immunity, seconded by Melinda J. Danforth. Motion carried unanimously
Motion by David Jordan to go into executive session at 2:41 p.m., seconded by Paul Ninham. Motion carried unanimously
Motion by Melinda J. Danforth to come out of executive session at 2:51 p.m., seconded by Paul Ninham. Motion carried unanimously

Executive Session
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.
1. Approve a waiver of conflict of interest in regards to Godfrey & Kahn, Oneida Total Integrated Enterprise and BMO Bank
Sponsor: Jo Anne House

Motion by Patty Hoeft to approve the waiver of conflict of interest in regards to Godfrey & Kahn, Oneida Total Integrated Enterprise and BMO Bank and authorize the Chief Counsel to sign that waiver, seconded by Brandon Stevens. Motion carried with one opposed:
Opposed: David Jordan
2.Approve United Business Media LLC – Milicruit Virtual Career Fair Sponsorship Agreement
Sponsor: Nathan King
Motion by Patty Hoeft to approve United Business Media LLC – Milleruit Virtual Career Fair Sponsorship Agreement, seconded by Melinda J. Danforth. Motion carried unanimously

Adjourn
Motion by Brandon Stevens to adjourn at 2:52 p.m., seconded by Paul Ninham. Motion carried unanimously

Minutes Approved as presented/corrected on March 27, 2013.

From 7B/March 13, 2013 OBC Minutes

3. Oneida Resident Centered Community Care Facility Phase 2 Audit and lift the confidentiality requirement allowing Tribal members to view the audit
Motion by Paul Ninham to approve Oneida Resident Centered Community Care Facility Phase 2 Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously
C. Unfinished Business/BC directives
1. Department of Public Works (DPW): Approve hiring 3 budgeted part time employees
Sponsor: Butch Rentmeester
Excerpt from Feb. 27, 2013: Motion by Patty Hoeft to defer approve hiring 3 budgeted part time DPW employees to the March 13 Business committee meeting in executive session, seconded by Paul Ninham. Motion carried unanimously.
Motion by David Jordan to approve the workforce level request from 83 to 86 custodians based upon the health and safety needs of the Anna John Resident Centered Care Community (AJRCC) which will open in May 2013. Hiring for the three custodians at 25 hours a week will coincide with the opening of this facility, seconded by Paul Ninham. Motion carried unanimously
2. Smet Construction complaint
Sponsor: Tina Danforth
Excerpt from Feb. 27, 2013: Motion by Patty Hoeft to defer Smet Construction complaint to the March 13, Business Committee meeting for the Chairman to bring back a report, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Paul Ninham to accept Chairman Delgado’s verbal update and delete from the agenda, seconded by David Jordan. Motion carried unanimously
3. Hobart Wells Permit issue
Excerpt from Feb. 27, 2013: Motion by Greg Matson to defer the Hobart Wells Permit issue, seconded by Paul Ninham. Motion carried unanimously.
Motion by Paul Ninham to accept the verbal report from the Oneida Law Office and direct the payment of the fees/fines in protest identifying the limitations of assessing fees/fines as set forth under ordinance, seconded David Jordan. Motion carried unanimously
Motion by Melinda J. Danforth to direct Pat Pelky, Environmental Division Direction, to review the Well Abandonment Ordinance with the Oneida Law Office to bring recommended updates to the law to the Legislative Operating Committee within 45 days, seconded by Greg Matson. Motion carried with one abstention:
Abstained: David Jordan
D. New Business/Requests
1. Review Seven Generations/Waste-to-Energy project obligation of loan and grant
Sponsor: Ed Delgado
Motion by Paul Ninham to accept the legal opinion from the law office regarding Seven Generations/Waste-to-Energy project obligation of loan and grant in the memo dated March 12, 2013 to Chairman Delgado and the Business Committee, seconded Greg Matson. Motion carried unanimously
2. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR

Area Manager
a. Gaming: Approve an additional six month extension to additional duties pay Customer Service Director designated Acting Marketing Director
Sponsor: Louise Cornelius
Motion by David Jordan to approve an additional six month extension to additional duties pay Customer Service Director designated Acting Marketing Director and post for the position, seconded by Brandon Stevens. Motion carried unanimously
E. Additions
1. Decks 2 Walls (D2W) sealants/coatings contractor concerns for Anna John Resident Centered Care Community
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to direct the Tribal Chairman to forward a memorandum to the Business Committee clarifying individual BC member's authority to provide directives to the organization, and with regard to the Deck 2 Walls proposal, if the proposal moves forward, the Health Division directors whom are responsible for the oversight of the Anna John Residential Community Care Center operations and budget, be communicated to and included in the decision making process, seconded by Greg Matson. Motion carried unanimously

Adjourn
Motion by Brandon Stevens to adjourn at 12:19 pm, seconded by Paul Ninham. Motion carried unanimously
Minutes Approved as presented/corrected on March 27, 2013.

From 6B/OBC Forum

creative since we have not been able to pursue necessary organizational restructuring and down-sizing." So, if we refuse to restructure and no one is seemingly in charge, at what point do we start questioning ourselves? Where is the mirror we look at for an honest opinion? At what point is it time to change?
One research piece I looked at was the work of scholars of a nonprofit organization. The scholars were examining the effectiveness of these types of organizations and they acknowledged that the concept of "effectiveness" has multiple dimensions and multiple definitions. For example, while most nonprofit leaders define organizational effectiveness as 'outcome accountability', or the extent to which an organization achieves specified levels of progress toward its own goals, a minority of nonprofit leaders define effectiveness as 'overhead minimization', or the minimization of fundraising and administrative costs. The take away here is the drive for solvency and fiscal responsibility. How should we define it? Does fiscal responsibility matter at all?
According to one study, organizational effectiveness captures organizational performance plus a myriad of internal performance outcomes normally associated with more efficient or effective operations. The truth is there are multiple standards we could utilize, such as other external measures that relate to considerations that are broader than those simply associated with economic valuation (either by shareholders, managers, or customers) and corporate social responsibilities. How should we be measuring outcomes, through the delivery of services, balance scorecards, etc.? Why, how, and what can be done to accomplish this task?
At a recent presentation conducted by McGladrey professionals at the Club Managers Association World Conference a list of questions was featured that was first offered on Forbes.com. These are questions as they suggest that "A business should never stop asking." Here are the key questions: What is our purpose for existing? Who is our target customer? Why does anyone need what we're selling? If a need exists, is it enough to support a profitable business? What are our competitors up to? Can you reduce expenses without harming the product, performance or brand? Do we have the right leadership and structure? Do we have the right employees? How will we continue to drive revenue? This all lead to the undeniable question of what is our purpose for existing?

So I ask: "What is our purpose for existing?" While this is a rather basic question, its answer could provide the building block for every decision made by the Tribe for a lifetime. A core component of why most businesses operate is to yield a profit. Shouldn't this be a measurement we impose upon our enterprises? Do you have any idea how much we had to underwrite business operations over the last ten years? It's in the millions.
Here is another thought, private clubs exist to allow individuals to socialize and enjoy common pursuits—be they sporting, dining or other. Private clubs can memorialize their reason for existing with a well thought out and actionable mission statement. The Tribe has a lot of purpose and mission statements, but how do we place those into actionable items? If these are guiding lights, and they've been guiding us for a long time, is it time to revisit the guiding lights? I ask again, is there room for change and improvement?
The current OBC Vision is regarding housing yet I hear so many disputes around this. Some say we need housing while others say we do not need housing. Some say we need any type or kind of jobs we can produce while others say it should only be productive and meaningful jobs. I suppose if we asked 10,000 tribal members we would get that many different answers. But amongst those answers should be commonsense answers like housing, health care, etc.
As we move forward here, I hope leadership will emerge and that a viable economic approach will be endorsed. We owe it to our youth and those Oneidas that need us the most. We must produce a viable forward reaching economy and we have to set that course. I remain hopeful but we have to plan our future and set a firm actionable course.

Legislative Update
My office continues to work on many legislative pieces, such as the Small Business 2000 Policy, Election Law, Comprehensive Policy Governing Boards, Committees and Commissions and Workplace Violence Policy. I want to take a moment to thank my assistant Cathy Bachhuber for her help here, there is no way I could accomplish this work without her assistance.
On that note, I am pleased to say that at the last GTC meeting a new Legislative Procedures Act (LPA) was adopted. The LPA substantially incorporates lawmaking provisions from the Administrative

Procedures Act (APA) and streamlines the law-making process. I want to highlight the presentation I made at the GTC meeting to ensure the membership has a good understanding of some of the changes and additions:
• Oneida Register. The Register will be free and will be published on the Tribe’s website by the LOC/LRO. It will contain agency regulations, proposed legislation and notices, and either the Oneida Code of Laws or directions to obtain free access to the Oneida Code of Laws.
• Fiscal Impact Statement. A Fiscal Impact Statement will now be required by law to be completed for all legislation except for legislation being adopted on an emergency basis. This type of statement will include the costs of: startup, personnel, office costs, documentation costs and an estimate of the amount of time needed for an individual or agency to comply with the law.
• Legislative Analysis. The LPA codifies the requirement for a legislative analysis to be prepared for all legislation, including emergency legislation, and further expands on the definition of a legislative analysis.
• Public review. The LPA incorporated the basics of the APA requirements with some changes:
1) The LOC is authorized to approve the public comment period, which will reduce the administrative processing time.
2) The Public Comment Period was being reduced from 10 business days to no less than 5 business days after a public meeting is held which should reduce the overall time it takes to move legislation through a Public Review process.
3) Only one LOC member is required to be present for an official public meeting.
4) Flexibility in the time limit for oral comments has been added.
• Notice requirements. The LPA shortens the publishing requirement from 30 calendar days to a minimum of 10 business days before a public meeting is held, thus again shortening the current public hearing process.
Thank you for your time and please feel free to contact my office at 920-869-4426 or email me directly at oneida2011@yahoo.com

Respectfully,
Vince DelaRosa



Oneida Business Committee
2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY April 19 July 19 Oct. 18	4:30 PM	THURSDAY May 16 Aug. 15 Nov. 14	10:00 AM

HEARING LOCATION
Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with \$50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidation.org

Visit the updated Oneida Government website at
https://oneida-nsn.gov/



Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

• 9 AM • Wednesday, March 27, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

Special Recognition for 20 years of service – Donna Christensen

- I. Call to Order and Roll Call
- II. Opening
- III. Approve the agenda
- IV. Oaths of Office
- V. Minutes to be approved
 1. March 27, 2013 regular minutes
 2. April 2-3, 2013 emergency minutes
- VI. Resolutions
 1. 2013 Intertribal Buffalo Council Herd Development Grant
Sponsor: Joanie Buckley
- VII. Reports
 1. New York land claim settlement monthly report – Ed Delgado
 2. Self-Governance – Chris Johns
 3. Ombudsman – Dianne McLester-Heim
 4. Oneida Housing Authority – Scott Denny
 5. Environmental, Health & Safety Division – Pat Pelky
- VIII. Board, Committee and Commissions
 - A. Appointments
 1. Post two Oneida Arts Board vacancies
 2. Post one Southeastern Oneida Tribal Services Advisory Board vacancy
 3. Post one Oneida Library Board vacancy
 4. Post one Oneida Total Integrated Enterprise Corporation vacancy
 5. Post three Oneida Seven Generation Corporation vacancies
 6. Post two Oneida Election Board alternates and renew five current alternates for two years
 - B. Quarterly reports
 1. Environmental Resource Board
 2. Oneida Gaming Commission
 3. Oneida Personnel Commission
- IX. Standing Committees
 - A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
 1. March 20, 2013 LOC meeting minutes
 - B. Finance Committee – Treasurer Tina Danforth, Chairwoman
 1. April 5, 2013 Finance Committee minutes
 - C. Community Development Planning Committee – Vince DelaRosa, Chairman
 - D. Quality of Life – Paul Ninham, Chairman
- X. General Tribal Council
- XI. Unfinished Business
- XII. New Business/Requests
 1. Approve waiver of sovereign immunity for Jonas Fitness software contract
Sponsor: Don White
 2. Rescind resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project

Sponsor: Ed Delgado

3. Hopi Education Endowment Fund presentation regarding 7871 Initiative – Youth Development Fund

Sponsor: Joanie Buckley

4. FY2013 Employment, Compensation & Benefits

Geraldine Danforth, HR Area Manager

a. Gaming: Approve new position Electrical Manager

Sponsor: Ed Delgado

XIII. Travel

A. Travel ReportsB. Travel Requests

XIV. Additions

XV. Action in open session on items from Executive Session Discussion meeting of April 8, 2013

A. Reports

1. Chief Counsel Report – Jo Anne House

2. Gaming General Manager bi-monthly report – Louise Cornelius

B. Audit Committee – Councilman Brandon Stevens, Chairman

1. Feb. 21, 2013 Audit Committee minutes

2. Internal Audit Feb. report w/attachment A

3. Three Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

4. Four Card Poker Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

5. Roulette Rules of Play Audit and lift the confidentiality requirement allowing Tribal members to view the audit

C. Unfinished Business/BC directivesD. New Business/Requests

1. Approve waiver of sovereign immunity for LexisNexis-Annual Maintenance contract

Sponsor: Jo Anne House

2. Approve waiver of sovereign immunity for Emergency Medical Services (EMS) Agreement w/ Village of Ashwaubenon

Sponsor: Ed Delgado

3. Reconsideration of legal fees for Seven Generations Corporation

Sponsor: Ed Delgado

4. Pardon recommendation Dwight Hill

Sponsor: Patty Hoeft

5. Pardon recommendation Paula Ninham

Sponsor: Patty Hoeft

6. Pardon recommendation Jared Skenandore

Sponsor: Patty Hoeft

7. Pardon recommendation Darlene Longcore

Sponsor: Patty Hoeft

8. Pardon recommendation Anthony Galbraith

Sponsor: Patty Hoeft

1. FY2013 Employment, Compensation & Benefits – Geraldine Danforth, HR Area Manager

a. Internal Services: Career Ladder Progression from MIS CSC Specialist Trainee to MIS CSC Specialist I

Sponsor: Ed Delgado

E. Additions

XVI. Adjourn

Board Vacancies

To submit an application by e-mail send to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155

To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Airport Hotel Corporation

One (1) vacancy
(finish term until 7/2/17)

Qualifications:

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:

1. Financial expertise (Banking)
2. Accounting (Business Back-

ground)

3. Oneida Tribal Member (Business Background)

4. Business and Management (Hotel Industry)

5. Tribal Business Manager and/or Tribal Economic Development Personnel

6. Oneida Business Committee Representative (Ad Hoc)

Deadline: 4:30pm
Friday, April 26, 2013

Public Hearing Notices

5:00PM • Norbert Hill Center, 2nd Floor (BCCR)

April 18, 2013

Purpose:

Per Capita Law Amendments.

The purpose of the Per Capita Law Amendments (the Law) is to enable the Tribe to distribute the per capita payment on or before September 30th. The Law currently requires the per capita payment to be distributed on September 30th which was found to be too restrictive when the last per capita payment was made. Additional amendments to the format of the Law have been made without affecting the content of the Law.

Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the

Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via Group-Wise tboucher@oneidanation.org Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4040. Copies of this law are also available on the Internet: <https://oneida-nsn.gov/PublicHearings.aspx>

Public Hearing Process

Posted on the Tribe's official Web site at:

<http://www.oneidana-nsn.gov/>

at noon Thursday, March 21, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

For additional information, please call the Tribal Secretary Office at (920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: <http://oneida-nsn.gov/login.aspx>.

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

American Indian Science Scholars Week
July 21-31, 2013

MILWAUKEE PUBLIC MUSEUM



Now 10 Days!

A no-cost educational event held at the University of Wisconsin Milwaukee for Native American high-school students:

*Hands-on Sessions

Look at blood cells of infection, blood typing, DNA necklaces, learn the physics of medical imaging, and more!

*CSI Mock Crime Scene

*Educational field trips to multiple campuses

*Room and board at UW-Milwaukee dorm included

*Cultural Activities (Sweat Lodge & Tobacco Pouches)

*Milwaukee Brewers Game

For more information:

Brian Jackson/Amy Poupart
Great Lakes Inter-Tribal Council
GLNARCH Student Development Program
bjackson@glite.org / apoupart@glite.org
800-472-7207 ext. 118 or 177
PO Box 9
Lac du Flambeau, WI 54538

Website: <http://www.glite.org/narch/index.html>

Sponsored by: Great Lakes Native American Research Center for Health through funding from Forest County Potawatomi Foundation

Forest County Potawatomi

FOUNDATION

Public meeting scheduled for Wisconsin 29 road work in Brown County

(Green Bay) The Wisconsin Department of Transportation (WisDOT) Northeast Region in Green Bay is announcing a public information meeting to discuss the construction of County VV and County U intersection improvements and County FF interchange along WIS 29, Brown County. The meeting will be held on Thursday, April 4 from 5 to 7 p.m. at Hillcrest Elementary School, 4193 Hillcrest Drive, Hobart, WI 54155. A short presentation will be made at 5:10 p.m.

The public is encouraged to attend the meeting, ask questions and offer comments. The meeting will be held in an open house format and project staff will be available to discuss the projects on an individual basis.

Construction work scheduled for 2013 and 2014 includes:

County VV and County U — Beginning in May, intersection improvements will be made to enhance safety. At the County VV intersection, a “J-Turn Intersection” will be installed. At the County U intersection, left hand turns onto WIS 29 and cross movements will be restricted. Construction is expected to be complete by July 2013.

WIS 29 and County FF Interchange — Beginning in July 2013, a diamond interchange will be constructed at County FF/Sherwood Street, with a bridge carrying the local road traffic over WIS 29. The interchange is expected to open in July 2014 with construction completed in fall 2014.

In addition, County FF/Sherwood Street will be reconstructed between Shawano Avenue and Navajo Trail with roundabouts at some intersections. A new frontage road connecting Sunlite Drive to Golden Pond Park Court will be constructed providing improved east-west access in the village of Hobart.

Future improvements along the corridor will be discussed. These include a new diamond interchange at County VV, an overpass at County U, and an overpass at North Pine Tree Road. These improvements are not currently scheduled for construction.

Persons unable to attend the meeting but wanting more information should contact Jeremy Ashauer, WisDOT Project Manager, at (920) 492-4165 or email at Jeremy.Ashauer@dot.wi.gov. Written comments regarding the project can be mailed to Jeremy Ashauer, 944 Vanderperren Way, Green Bay, WI 54304.

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans Update Submitted by Engineering Department – March 28, 2013

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:								
<u>Project Phases:</u>		<u>Phase Titles:</u>	<u>Phase Description:</u>	<u>% of Project:</u>				
CIP - 1		CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%				
CIP - 2		Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%				
CIP - 3		Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%				
CIP - 4		Construction phase	The project is bid and constructed.	66 to 100%				
CIP - N		Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.					
* on report means value to be determined.								
Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion	
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	* %	*	*	
Description: The project consists of several small scale minor remodel projects in various portions of the building.								
Community Mtgs: No meetings are planned.								
Project Status: Coordinating projects with Health Center staff.								
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- III	40%	\$545,000	8/02/2013	
Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.								
Community Mtgs: Some meetings held. Future meeting to be determined.								
Project Status: Design contract for Phase I civil engineering approved. Starting design process for Phase I of project.								
07-009	6/07/07	Building Demolitions	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	20%	*	*	
Description: The project will coordinate the demolition of several vacant buildings and prepare the sites for future development.								
Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.								
Project Status: Project Team finalizing CIP Package and determining cost estimates for project.								
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- IV	99%	\$1,000,000	8/31/2012	
Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.								
Community Mtgs: No meetings are planned.								
Project Status: Majority of project complete. Final course of asphalt road paving will be done in spring 2013.								
09-013	10/07/08	Oneida Community Trails: Safe Routes to Schools	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	45%	\$326,500	11/29/2013	
Description: This project is to provide a safe route (path) from the Green Valley Housing Subdivision to the Site 1 residential area. It will connect to the trails recently completed along Hwy 54 allowing for a safe pedestrian path from Green Valley to the High School and elementary school.								
Community Mtgs: Meetings will be scheduled.								
Project Status: Design work underway, work will be bid this spring.								
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	65%	*	*	
Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.								
Community Mtgs: No meetings are planned.								
Project Status: Waiting on Army Corp of Engineers to review plans and issue permit.								
10-004	1/12/10	Central Oneida Roadway Improvement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	90%	*	*	
Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.								
Community Mtgs: Meetings will be scheduled.								
Project Status: Hwy 54 DOT construction work completed. Existing bridge rehab and additional site landscape work scheduled for spring 2013.								
10-008	2/05/10	Casino Expansion Projects	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	60%	\$27,900,000	5/08/2014	
Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilities.								
Community Mtgs: Meetings held: 7-04-11 and 10-18-11. Potential future meetings. Communication plan included in CIP Package.								
Project Status: Project Team reviewing 60% Implementation Documents.								
10-010	3/09/10	Community Events Area	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	36%	\$2,068,000	*	
Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.								
Community Mtgs: Community meetings will be held. Project Team will coordinate.								
Project Status: Project Team working on addressing land lease issues. Request for Proposals for design work will be issued once land leases in place.								
10-011	3/22/10	Oneida Golf Enterprise Remodel	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- III	60%	\$863,000	10/31/2013	
Description: The project will upgrade the site lighting, parking, storm water management, and complete minor interior renovations.								
Community Mtgs: No meetings are planned.								
Project Status: Project is being rebid. Interior renovations bids are due April 4. Exterior site work will be bid this fall.								
11-002	10/01/10	SBOTS - Community Center	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- III	36%	\$2,000,000	*	
Description: The project will develop a new office / community building for SBOTS in Milwaukee. The selected location is geographically located in a central point of the population served.								
Community Mtgs: To be determined.								
Project Status: CDPC / BC has taken over management of the project and has selected a development firm. Project Team waiting for direction from BC.								
11-006	3/28/11	Westwind Petroleum Equipment Upgrade/Remodel	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$2,600,000	7/17/2012	
Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow.								
Community Mtgs: No meetings are planned.								
Project Status: Working on project close-out.								
11-007	3/29/11	Larsen Road One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	99%	\$3,842,000	11/30/2012	
Description: The project will develop a new Oneida One Stop at the corner of Larsen Road and Packerland Drive. The project will include a One Stop and Oneida Market.								
Community Mtgs: No meetings are planned.								
Project Status: Store open. Some punchlist items to be completed Spring 2013.								
11-008	3/29/11	Cora House Community Sewer Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	95%	\$1,200,000	4/30/2013	
Description: The project will connect houses in the Cora House area and on Alishwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems.								
Community Mtgs: No meetings are planned.								
Project Status: Lift Station testing scheduled for early April. Connections of residences to system will begin after Lift Station testing complete.								
11-013	5/02/11	Park Upgrades	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- IV	100%	\$319,521	11/30/2012	
Description: The project will upgrade playground equipment and maintenance equipment in Oneida community parks.								
Community Mtgs: No meetings are planned.								
Project Status: Working on project close-out.								

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans Update

Submitted by Engineering Department – March 28, 2013

CIP Project Updates continued from previous page 10B

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
11-016	9/20/11	Oneida Long House Village	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states.							
Community Mtgs: To be determined.							
Project Status: Project included in a master plan for the Cultural Campus. Plan is being developed.							
12-002	10/06/11	IMAC HVAC/Fire Suppression System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	100%	\$1,900,000	10/01/2012
Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance.							
Community Mtgs: No meetings are planned.							
Project Status: Working on project close-out.							
12-003	10/17/11	Elder Village Infrastructure	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	55%	*	10/18/2013
Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer.							
Community Mtgs: No meetings are planned.							
Project Status: Infrastructure design work being finalized. Property PUD approval being worked on.							
12-004	5/16/07	Oneida Community Trails: Wolf Path	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	99%	\$440,000	6/15/2012
Description: The project will create a pedestrian path from the Path of the Wolf/Bear subdivision to the intersection of Seminary Road and HWY 54. It will include a connection to the Duck Creek Trail. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.							
Community Mtgs: Various meetings held on overall trail system.							
Project Status: Project Team reviewing option for additional portion of path to be constructed in spring 2013.							
12-005	7/26/11	CSS - Job Center Remodel	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	100%	\$90,000	9/28/2012
Description: The project will create additional offices within the current space and combine reception areas to maximize efficiencies.							
Community Mtgs: No meetings are planned.							
Project Status: Working on project close-out.							
12-006	10/03/11	Community Signage	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	50%	\$152,000	*
Description: The project will create a comprehensive signage and way-finding system on the Oneida Reservation. The project will shape the sense of place with consistent graphics to assure a cohesive identity for Oneida.							
Community Mtgs: To be determined.							
Project Status: Project Team finalizing CIP Package.							
12-007	11/28/11	Main Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	* %	*	5/01/2014
Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.							
12-008	11/28/11	Mason Street Casino Expansion	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	* %	*	5/08/2014
Description: This project is a sub-project under #10-008. Please see #10-008 for description and status.							
12-011	1/24/12	Oneida Reservation Visitor Center	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	10%	*	*
Description: The project will develop a building to house a visitor center for the Tribe. The center will serve as a central point to provide information about Oneida history, our enterprises, attractions, and make promotional items available for sale.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package.							
Project Status: Project Team working on developing a site master plan for the Cultural Campus. Once plan completed team will assemble CIP Package for project.							
13-001	10/12/12	OCHD Barn Renovation	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- I	5%	*	*
Description: The project will develop a plan for restoration of the existing barn on the Cultural Heritage Site and review other options for creating a community facility.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package.							
Project Status: Project Team working on drafting a site master plan for the Cultural Heritage property to determine long-term vision. Once completed team will assemble CIP Concept Paper for project.							
13-002	10/15/12	New One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
Description: The project will determine the location for a new One Stop location to be developed.							
Community Mtgs: No meetings are planned.							
Project Status: Project Team identifying and evaluating location options.							
13-003	9/18/12	OCHC New Nurse Station	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	95%	\$5,106	3/25/2013
Description: The project will create a new nurse work station in the clinic in a space currently used for storage.							
Community Mtgs: No meetings are planned.							
Project Status: Construction complete. One punchlist item needing work.							
13-004	12/05/12	Main Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	40%	*	*
Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment.							
Community Mtgs: No meetings are planned.							
Project Status: Project Team developing work scope documents for bidding of work.							
13-005	12/05/12	Mason Casino Clean Agent System	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	40%	*	*

CIP Project Updates continued on next page (12B)

CIP Project Updates continued on next page (12B)

Plummeting donations to Wis. wildlife program

Plummeting donations to Wis. wildlife program MADISON, Wis. (AP) ~ Public donations to Wisconsin's wildlife protection and management program have hit a 10-year-low.

The Department of Natural Resources' Endangered Resources Bureau gets 25 percent of its funding to monitor endangered wildlife from such donations. A big part of that is sales of special license plates featuring wolves, which have brought in nearly \$9 million since 1995.

People also donate by checking a box on their state income tax forms. That source has also dropped. The \$285,223 collected last year was a 12-year low, down from \$673,267 a decade ago, the Wisconsin State Journal reported.

Bureau director Erin Crain said it's unclear why overall donations are declining. The bureau is preparing a public education plan to better explain the importance of its work.

"I don't know that we always do such a great job in telling our story," she said. "We have a compelling message that doesn't always get translated that well."

The bureau says of about 1,800 native plants species and 657 native vertebrate species identified in Wisconsin, many are at risk and more than 230 are officially listed as threatened or endangered.

More than 12,000 vehicle owners pay \$25 each year for plates with a wolf image.

The wolf plate brought in \$335,370 during 2011-12, still a bestseller but nearly half what it brought 12 years ago.

Wolves are no longer endangered animals in Wisconsin after the federal government gave them an OK for licensed hunting last year. DNR officials said that may partially account for the drop in donations. Crain said the drop might also be due to introduction of other specialized plates, such as badger plates.

Since much of the bureau's work is dependent on donations, it takes pains to remind people that the donations can be "customized," she said.

"You can say 'I want this to go to cricket frogs,' and we guarantee it will," she said.

Information from: Wisconsin State Journal, http://www.madison.com/wsj

Veterans Organizations

There is NO CHARGE to hold meetings at the Robert Cornelius Post 7784 Oneida Warriors of Foreign Wars However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact: George Graham at (920) 869-7784 or (920) 680-0258



Visit our website at: www.kalihwisaks.com

Find us on Facebook



Volatile mining industry raises Wis. questions

APPLETON, Wis. (AP) ~ Although Gov. Scott Walker has signed a mining bill aimed at encouraging construction of an iron mine in northern Wisconsin, there's still uncertainty about the future of mining in the state. And looking to neighboring states for perspective doesn't clear things up very much.

The new mining law was aimed at encouraging construction of a mine in Iron and Ashland counties. The fate of that project is still uncertain as opponents, including the Bad River Band of Lake Superior Chippewa, had pledged a legal challenge.

Even if the law passes legal scrutiny, it could take years for state and federal officials to approve Gogebic Taconite's permit applications.

There's also uncertainty about jobs. Walker and his allies have said the Wisconsin mine would create thousands of jobs.

Worldwide demand, especially from China, for iron ore plays the biggest role in determining how many workers are needed to blast and transport taconite from pits, crush and process it into pellets and haul it to U.S. ports.

As demand fluctuates, jobs have been scaled back or cut. For example, Cliffs Natural Resources furloughed about 125 employees at a Minnesota pellet-processing facility in January, or about 17 percent of the workforce. The company has also announced plans to furlough about 360 of the 800 employees at its Empire Mine in Michigan's Upper Peninsula at the end of March.

Modern mines are rooted in technology, which can mean fewer people are needed to run operations. Those workers also need to be better educated, a far cry from the high school graduates who used to flock to mining jobs in Minnesota and Michigan.

"I think people look at iron mining as a low-tech industry," said Dale Hemmila, a spokesman for Cliffs Natural Resources, which operates three iron mines in Minnesota and two in Michigan.

That's why some people interested in mining careers are going back to school. At Mesabi Range Community and Technical College in Eveleth, Minn., the millwright program was full at 34 students planning to maintain and operate equipment at iron mines in the area.

Dave Ramfjord, the program instructor, said mine shutdowns can be "pretty shocking scenarios" for the region. He said he was worried that younger workers could be unfamiliar with how devastating layoffs could be.

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans Update

Submitted by Engineering Department – March 28, 2013

CIP Project Updates continued from previous page 11B

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CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
Description: The project will remove the water based fire suppression system and replace with a clean agent fire suppression system in rooms containing mission critical MIS / Data equipment.							
Community Mtgs: No meetings are planned.							
Project Status: Project Team developing work scope documents for bidding of work.							
13-006	1/14/13	IMAC HVAC Replacement Phase II	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	70%	\$198,000	7/31/2013
Description: The project is a continuation of Phase I, where old HVAC systems will be upgraded / replaced. Existing system has reached end of its life cycle and requires continuous maintenance.							
Community Mtgs: No meetings are planned.							
Project Status: Construction contract in approval process.							
13-008	2/11/13	Cultural Campus - Master Plan	Mike Showers 920-869-4545 MSHOWERS@ONEIDANATION.ORG	CIP- N	36%	\$15,000	*
Description: The project will create a master plan for the Cultural Heritage property (Cultural Campus). The Master Plan will identify locations for the Cultural Center / Museum (#94-005), Long House Village (#11-016), Oneida Reservation Visitor Center (#12-011), OCHD Barn Renovation (#13-001), as well as other site amenities.							
Community Mtgs: To be determined.							
Project Status: Request for Proposals was sent out and a design firm selected. Design contract in approval process.							
13-009	3/07/13	Where The Waterbirds Nest - Enhancements	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- I	1%	*	*
Description: The project will develop various amenities to provide controlled access to this environmentally sensitive area. Amenities will be located to minimize disturbance to natural habitat and wildlife use patterns. Upon project approval, the amenities will be phased in over time as budget allows.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.							
Project Status: Project Team assembling the CIP Package for the project.							
98-005	6/09/04	Anna John Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- IV	99%	\$22,910,000	12/21/2012
Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.							
Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007.							
Project Status: Construction punchlist items being addressed. Furniture, Fixtures & Equipment (FF&E) installation being finalized.							

20th Anniversary!

NAMA'O

(sturgeon)

KEWAEHMAKAT PIATAEH

(they are coming home)

1st Sturgeon Ceremony



Menominee Ceremonial Dances

4th Annual L.C.P.L. BradLee J. Wilber Teka' Hu Wa'Ke "Two Canoes" Memorial Mens Traditional Contest



MAEC MICEHSWAN

(big feast)

Last Harvested Sturgeon Keshena Falls



Hoop Dancers

Tobacco Offerings

Sturgeon Ceremonial Offerings

Sturgeon Feast & Celebration Powwow

Menominee Indian High School Keshena, Wisconsin

April 20, 2013

1st Grand Entry 1:00 pm 2nd Grand Entry 7:00 pm

Sturgeon Feast 5:00 pm

Host Drum: Wolf River Singers

Honorarium for invited drums only

Head Veteran Dancer: TBA

Head Male Dancer: Tony Fish

Head Female Dancer: Vanessa Northrup

Traditional Arts Vendors

For more information Please contact Jean Cox 715-799-3757

Presented by Menominee Tribal Historic Preservation Office

Menominee Indian Tribe of Wisconsin

For more information call Historic Preservation: 715-799-5258

We are not responsible for stolen property. This is an alcohol & drug free event

West DePere fourth graders win tournament



Submitted photo

The West DePere 4th grade boys basketball team took first place in the WBCA State Tournament on March 23rd.

Back row from left: Coaches Jeff Nordgaard, Josh Thomas and Todd DeSchane. Middle row: Dawson Nordgaard, Josh Blount, Josh Hampton, Jalen Thomas, Jason Kempen, Mikey Moran, Lukas Ricker and Raef DeSchane. Bottom row: Aaron Wagner, Alec Schneider, Ice Emery and Kaden Kosobucki

In many embezzlements, a gambling problem blamed

By Andy Thompson
The Post-Crescent

APPLETON, Wis. ~ Before 2003, Bob Pedersen had limited knowledge about the evils of compulsive gambling.

But a shocking crime that came to light mid-way through that year forever changed Pedersen and the company he heads, Goodwill Industries of North Central Wisconsin.

The Menasha-based nonprofit organization's controller was accused of embezzling more than \$500,000 to satisfy a gambling addiction. The controller, who lost the money at various casinos in Wisconsin, eventually was convicted, sentenced to five years in prison and ordered to make restitution.

"I wasn't completely aware of the nature of intensity of what goes on with gambling addictions," Pedersen, Goodwill's president and chief executive officer, said recently in reflecting on the nearly 10-year-old embezzlement that rocked Goodwill. "It's a big issue. And a lot of people are into some pretty deep water."

Goodwill, which has recovered all but \$150,000 of the losses through insurance and partially paid restitution, was among the first high-profile gambling-related embezzlement victims in the Fox Valley. But there have been several similar cases in which gambling problems appear to have contributed to embezzlement, The Post-Crescent reported.

In 2011, a woman was arrested, imprisoned and ordered to pay restitution for embezzling nearly \$500,000 from the Community Blood Center in Grand Chute. The employee, a former account specialist, said she took the money to feed her gambling addiction.

Last year, charges were filed - and then dropped - against an Appleton woman who was accused of embezzling more than \$300,000 over a two-year period from Thrivent Financial for Lutherans. Prosecutors dropped the case after an agreement was reached with the company. The woman was required to pay back the misappropriated funds.

She told police she had a gambling addiction and began to steal when she could no longer keep up with bills.

Most recently, the treasurer of the Fox Valley Youth Baseball League was sentenced to two months in jail and placed on probation earlier this month for stealing \$20,000 from the organization. The defendant also blamed a gambling addiction.

Pedersen is convinced that there are other embezzlements from local businesses arising from gambling losses that never make it to public view.

"My sense is it's a genuine problem," he said. "It's real. There's no question that it's an issue and the fact that gambling is so prevalent in Wisconsin just contributes to the problem."

In the years since the Goodwill embezzlement went public, Pedersen said he has been approached by representatives of other companies.

"They say, quietly, that 'this has happened to us,'" he said. "A whole lot of this happens quietly and under the radar. They don't want the public to have any sense at all that they're vulnerable."

Goodwill, which tightened its financial control in the wake of the embezzlement case, didn't shy away from the negative publicity surrounding the

prosecution of its former controller. Instead, the organization acknowledged the massive theft in a book titled "Betrayal," which was distributed to many non-profit agencies in the region.

Pedersen said Goodwill's openness brought awareness to the issue of compulsive gambling.

"It was useful on a number of fronts," he said of the decision to openly address the embezzlement. "It spoke to our values and our leadership. It began the conversation (about the disastrous effects of compulsive gambling). There's a lot more people talking about it."

Rose Gruber, executive director of the Wisconsin Council on Problem Gambling, said embezzlements are among the many unfortunate outcomes of out-of-control gambling.

"We hear more and more about (big embezzlement losses due to compulsive gambling)," she said. "It's not all that uncommon, unfortunately."

The majority of gamblers who steal from their employers are otherwise law-abiding citizens, she said. "For the most part, they have never been in trouble before."

But once they get immersed in the lure of gambling, the losses can add up quickly.

"The more you do it, the more you need that high," Gruber said. "It progresses as you go. It almost becomes make-believe money."

But the money is very real to those who are touched by problem gamblers.

"Most people can put \$30 in their pocket, go to a casino and walk away when it's gone," said Jerry Bauerkemper, executive director of the Nebraska Council on Problem Gambling. "This population, because of an addiction (to gambling), won't walk away. They chase losses and take bigger and bigger risks."

Compulsive gamblers typically spend all of their money first, including cash advances from as many as 12 credit cards, and often gamble away money from friends and relatives, Bauerkemper said.

"Sometimes, they make that jump into criminal behavior and take money from a company or the government," he said.

Cathleen Starck Wille, a counselor with The Samaritan Counseling Center of the Fox Valley, said a gambling addiction can have dire consequences.

"It can lead to embezzlement. You always hope that someone will stop or get help before they get to that point," she said. "They always believe they are going to pay it back with another win."

"They just know that they can't stop."

Saturday & Sunday May 4 & 5, 2013

BIG TIME BINGO

2 DAY EVENT

TICKETS \$150

WIN YOUR SHARE OF OVER \$125,000!

TICKETS ON SALE NOW!

\$150 Admission Pack includes:

- Big Time Bingo Sessions (6-On paper)
- Early Birds (3-On paper)
- Collector dauber gift pack

Early Bird Pays \$1,000
Specials Pay \$5,000
Blackout Day 1 Pays \$10,000
Blackout Day 2 Pays \$20,000

Complete details available in the Bingo Hall.

Across from Austin Straubel Airport
1-800-238-4263 • OneidaCasino.net

Upcoming Events for April 2013

April 6

Spring Bling Breakfast

WHEN: Saturday, April 6th, 2013

TIME: 9:30AM – 11:30AM

PLACE: Oneida Country Club
207 Country Club Rd.
Green Bay, WI 54313

Reservations due by April 2nd to Tammy at **920-857-3308**. Speaker, Manuella Pop, fled the bondage of a Romanian dictator to new life of freedom. Chico's will be doing a Stylin' presentation of fashion accessories. Cost \$15. FMI: 920-869-9663

Sponsored by Woodland Worship Center,
<http://www.woodlandworship.com/>

27th Annual Bill Danforth All-Native Bowling Singles Tournament

WHEN: Saturday, April 6th, 2013

REGISTRATION: 12:30PM – 1:30PM

START TIME: 2:00PM

PLACE: Ashwaubenon Bowling
2929 Allied Street
Green Bay, WI

\$30.00 Entry Fee per person **(Cash Only)**

100% Payout based on # of bowlers

Bowlers must be at least 18 years old

Men & Women Divisions:

Last years highest book average will be used to determine handicap unless current average is 10 or more pins higher. If you don't have a book average, use your current highest average.

You MUST bring documentation of bowling average. If you don't have proof or if you don't have a book average you will receive the following average:

165 – Women 195 – Men Tribal ID may be requested for verification. Reservations call **(920) 497-5499** / Max of 5 bowlers per lane

April 8

"This is our way" Tsi?Niyukwalihót'á

WHEN: Monday, April 8th, 2013

TIME: 4:00PM – 6:00PM

PLACE: Oneida Museum
W892 Cty. Rd. EE
DePere, WI

Meet Renowned and International Bead Artist, Rosemary Rickard Hill. FMI: Call the Oneida Nation Museum at **920- 869-6539** or **oneidation.org/museum** **facebook.com/oneidamuseum**

April 10

Hire and Higher Youth Job Fair

WHEN: Wednesday, April 10th, 2013

TIME: 2:00PM – 6:00PM

PLACE: KROC Center
1315 Lime Kiln Road
Green Bay, WI

Hire and Higher Youth Job Fair for youth/young adults (Ages 16–21) looking for jobs. Wi-Fi Available. Please send direct questions to: Angie Helland at 920-448-6739 or email her at: ahelland@fsc-corp.org **OR** Danielle Zeamer at 920-448-7212 or email her at: danielle.zeamer@nwtc.edu Fax: (920) 448.6765 or Mail: Wisconsin Job Center, Attn: WIA Program, 701 Cherry Street, Green Bay, WI 54301.

Sponsored by the Bay Area Workforce Development Board and the State of Wisconsin Department of Workforce Development under (WIA) WIA Title 1 is an Equal Opportunity Employer Program.

April 16

ANA Monthly Potluck

WHEN: Monday, April 16th, 2013

TIME: 12:00PM – 2:00PM

PLACE: Oneida Cultural Heritage
3703 Hillcrest Drive
Green Bay, WI 54304

April 26

Silent Night: Hand-N-Hand

3rd Annual Fundraiser

WHEN: Friday, April 26th, 2013

TIME: 5:00PM – ??

PLACE: Tundra Lodge Resort
865 Lombardi Ave.
Green Bay, WI 54304

Hand-N-Hand of Northeastern Wisconsin, which provides services for young children with hearing loss, will host "Silent Night" a fundraising event. The evening will include auctions, dinner, casino events, live music and more. Pete Petoniak, WLUK-TV's Director of Meteorology and co-host of Good Day Wisconsin, will serve as the master of ceremonies. **This event is open to the general public.** Corporate tables and Sponsorship opportunities are available at all monetary levels. Individual tickets are available for \$75 per person. **RSVPs are due by April 8, 2013.** FMI visit the **Hand-N-Hand** at: **www.HNHNEW.org**

ONGOING – TUESDAYS

Wise Women's Support Group

WHEN: Every Tuesday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Green Bay, WI

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser

Oneida United Methodist Church

WHEN: Every Wednesday

TIME: 11:00AM – 7:00PM

PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos \$5, Cornsoup \$3, Cornsoup and Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$3, Blanket Dog \$2.50. Deliveries and Take Out Available, Phone **920-712-5314**.

Women's Support Group

WHEN: Wednesdays

TIME: 12:00PM – 2:30PM

PLACE: Three Sisters Center

For more information contact **Isabel Parker** at **(920) 412-0396** or **Georgia Burr** at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group

WHEN: Every 3rd Thursday of month

TIME: 5:00PM – 7:00PM

PLACE: Little Bear,
N7332 Water Circle PL
Oneida, WI

Teyukwahwatsyawyanhástu

Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidation.org**.

Men's Support Group

WHEN: Every 1st & 3rd Thursday

TIME: 5:30PM – 7:30PM

PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Green Bay, WI

The Men's Support Group was recently formed (March 7th). FMI, contact: **Rick Laes** at **920.432.6028** or **Gary Keshena** at **920.362.0206**. Open to all men.

FRIDAYS

Wise Youth Group

WHEN: Fridays

TIME: 3:30PM – 5:30PM

PLACE: Three Sisters Center
For more information call Isabel Parker at **920- 498-2011** or Bev Scow at **920-490-0627**.



APRIL PROMOTIONS

MONDAYS



WE'LL MATCH CASINO COUPONS ON MONDAYS

We'll make up the difference, up to \$200 & 2 offers per month.

\$5 & 5 POINTS TUESDAY CHICKEN BUFFET 11AM-8PM

TUESDAYS



50 & OLDER GET:

\$2 Breakfast 6am - 8:30am,

\$10 in Free Play when you earn 5 points &

\$5 & 5 Points Chicken Buffet

\$2 WEDNESDAY BURGER IN THE GROOVE 11AM-9PM

WEDNESDAYS



ALL MEN GET:

\$10 in Free Play when you

earn 5 points, 8am - midnight.

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

THURSDAYS



ALL WOMEN GET:

\$10 in Free Play when you

earn 5 points, 8am - midnight.

Spa Certificate drawings

every 2 hours noon-10pm.

\$8.95 FRIDAY ALL YOU CAN EAT FISH FRY 4PM-10PM

FRIDAYS



ANYONE CAN CRACK THE CODE & WIN UP TO \$20,000!

See the Star Power Kiosks or the Star Club to pick your numbers. Code randomly drawn at 10 pm, must be present to win. In case of a tie, prize will be divided between winners.

\$10 SAT GREAT AMERICAN STEAKOUT 4PM-10PM**



APRIL 6, 10PM

Everybody gets one entry!

Turn in your entry by 10pm. Get a second entry if you bring your slip to the Star Club before 6pm.



DRAWING

APRIL 20, 11PM

Everybody gets one entry!

Turn in your entry by 10pm.



1/2 PRICE BINGO
FRIDAYS IN APRIL

COSMIC BINGO

FRIDAY NIGHTS AT MOHICAN BINGO- FREE BEER

\$1,000 SATURDAY PAYOUT

April 20 - \$10 Packs, 4pm sales

1/2 PRICE PAPER PACKS

SUNDAYS AT MOHICAN BINGO



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Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details. *\$18.95 regular price, \$15.16 for Black Diamond members. 10% off for Ruby members, 15% off for Pearl members & 20% off for Black Diamond. ** Register Early. Registration open at 3pm. Open to the first 700 people.



\$5 PIZZA SUNDAYS

11AM - 4PM IN THE GROOVE

\$6.95 FISH FRY BASKET
11AM - 9PM IN THE GROOVE