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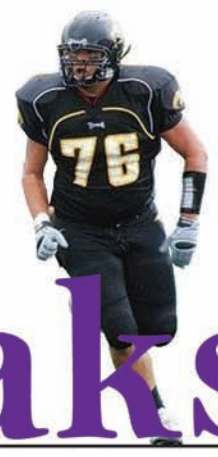

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Kalihwisaks
She Looks for News
February 7, 2013
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kalihwisaks.com

OSGC moves waste to energy project to Oneida

By Travis Cottrell
Kalihwisaks

The Oneida Seven Generations Corporation's (OSGC) waste to energy facility, which has been the subject of much public scrutiny, recently was the main subject of a public hearing held at the Division of Land Management on Monday, January 28, 2013.

This rendition of the project changes its focus from municipal waste to plastics and will begin on a smaller scale.

Along with the alterations to the project comes a change in location, with OSGC looking to utilize the former Tower Foods building located in central Oneida.

Although the project has seen its fair share of antagonists in the past, the vast majority in attendance at the public hearing shared their support for the proposed facility.

The former Tower Foods location will house a gasification system designed to convert high food grade plastic products like fast food drink cups, pasta boxes, orange juice containers, and other food based recyclables into base oil.

The simplified version of the process goes as follows:

Recycled material goes to a paper company, who then harvests it for its paper content.

Paper companies have a process in which they separate the paper fiber from the plastic. Through their various processes the recycled material is washed, cleaned, and separated by the type of fibers.

After extracting the paper material that they need, feathery plastic fibers are left over. The company has no use for this material and it typically heads to a landfill.

Instead this material will then be drained of any water content, heated, and sent down a hollow tube, and then sliced. The result is a rough-textured hockey puck of plastic material.

These nuggets of plastic will then be brought to the Tower Foods site by truck and placed in a storage bin.

Within Tower Foods there will be two gasification units which heat the plastic lumps via internal combustion engine and convert it into an oil base. The internal combustion engine that heats the plastic will run on the vapor gases that are emitted by the heating process.

The resulting oil will then be stored in a designated oil storage tank which is a double lined steel insulated tank to meet American Petroleum Institute standards.

That oil will then be sold to oil refineries, and ultimately blended into fuel.

The proposed facility would employ up to 20 people.

Among those who made their support known at the hearing was Roger Knight, Petroleum Engineer for the U.S. Department of the Interior Division of Energy and Mineral Development.

"I have been in the energy business for over 44 years and we have done a lot of work with waste energy and all sorts of renewals. The project is regarded very highly across the country because of its energy output and low pollutants. The Department of the Interior has supported this project and feels that this is a good technology and would be a benefit to the tribe," Knight said.

There was an opposition to the proposed site at the hearing.

Leah Dodge said in prepared statement, "In order to encourage the viable sustainability of future investments truly objective parties who fully advocate the Seven Generation's philosophy should

• See 5A, OSGC Facility

Pictured is the former Tower Foods building which would house the new waste to energy facility.

Berg charms his way to Mr. Titletown honor

By Travis Cottrell
Kalihwisaks

Cayman Berg, Green Bay Notre Dame Academy senior and Oneida Nation Elementary School graduate, charmed the judges on his way to claiming the Mr. Titletown crown.

The Mr. Titletown competition is an annual event that raises funds and awareness for the Partners in Education Post Prom/Post Grad Night events. The funds raised are then given to area high schools to hold post-prom and post-grad night parties.

Berg initially participated in a Mr. NDA event, which has the same concept but is exclusive to Notre Dame students.

"After I won that competition they asked me to represent Notre Dame and the community in the Mr. Titletown competition so I did," Berg said.

The Mr. Titletown competition required contestants to participate in talent, formal wear, and question and answer categories.

"For Mr. Titletown I had to come up with an introduction, for that I did the song 'Look at Me Now' by Chris Brown and I did a dance with a couple of my classmates. Then we did a talent, which I sang 'I Won't Give Up' by Jason Mraz. For my formal wear I had a friend be my escort and she and I came out in a dress and tux," said Berg.

The competition was anyone's to claim up to that point. But it was the final category, question and answer, where Berg would separate himself from the pack.

"I think what won it for me was my question and answer portion. My question was 'Can You Teach Me How to Dougie?' the Judge who asked me that was Emily Deem from Fox 11 News. So I got up there and did the dance then she asked me to explain so I asked her to come up on stage and I showed her how to dance the Dougie," explained Berg.

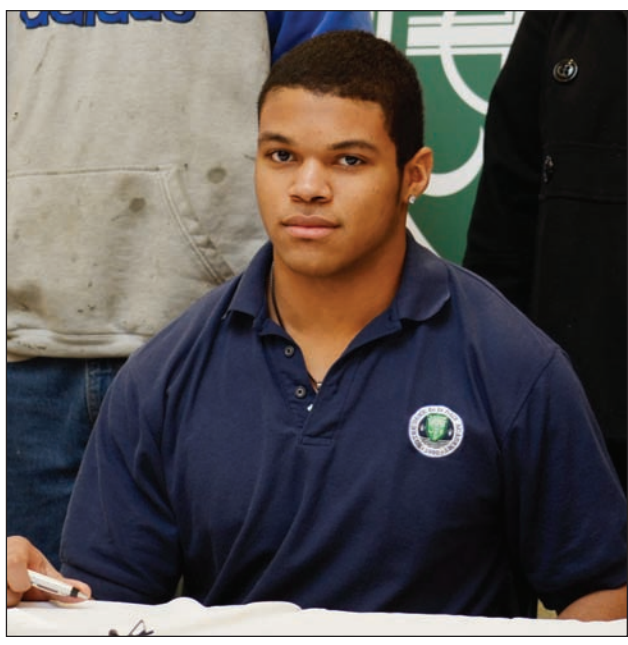
Involving a judge in his performance put Berg over the top and he emerged as the 2013 Mr. Titletown.

Berg attended the Oneida Nation Elementary School from kindergarten through eighth grade, graduating at the top of his eighth grade class.

In addition to being a stellar academic student Berg is involved in year round extra- curricular activities.

"I do football, lacrosse, track, I'm in my school's jazz band, and a couple of other smaller clubs. So I stay pretty busy throughout the school year. I am hoping to be a captain on the lacrosse team and I was a co-captain on the football team this year," Berg said.

As the new Mr. Titletown Berg was awarded a $2,500 scholarship courtesy of Scholarships, Inc., which he will use next year when he attends Michigan Technical University. Berg will play football and study structural engineering at Michigan Tech.



Kali photo/Travis Cottrell
On February 6th Cayman Berg signed his letter of intent for Michigan Technical University where he will play tight end for the football team.

Wheelock to attend Two Row Wampum celebration

By Dawn Walschinski
Kalihwisaks

Chaz Wheelock is looking forward to spending time with his daughters this summer by canoeing, camping and celebrating 400 years of history.

The family will be taking part in a two-week Symbolic Enactment Paddle organized by Two Row Campaign of Syracuse, New York. The event will start in Albany on July 27 and will paddle down the Hudson River to New York City on August 9. The group will then take part in the United Nations International Day of the World's Indigenous Peoples on August 10.

The plan is to have two flotillas paddling parallel to each other as a living embodiment of the Two Row Wampum Belt exchanged between the Iroquois Confederacy and Dutch settlers in the 1600's.

Chaz Wheelock

"The Two Row references our world view and another world view. It references our place and our rules, our systems, our laws, our responsibilities and it references the non-indigenous rules and responsibilities," said Wheelock.

The Two Row Wampum symbolized an agreement between the Iroquois and Dutch to live side by side, but to not interfere with each other.

"It's a pretty significant document when you put the Two Row up there with the Magna Carta," said Wheelock.

Wheelock is preparing for the expected 9 to 15 mile-per-day paddling by taking some classes from Oneida Adventures and polishing up on history.

"I think we're ready for the water and the woods," said Wheelock. "I always enjoy going to New York …

Spending time in the environment with others who appreciate the environment is always exciting. Learn a lot always from other people and from the environment."

The Two Row Wampum Renewal Campaign is a partnership between the Onondaga Nation and Neighbors of the Onondaga Nation (NOON) to develop an alliance between the Haudenosaunee and their allies in New York and throughout the world.

"Non-Indigenous people's support for Indian rights and the land rights in New York… and cultural rights and environmental justice those are all topics that have become intertwined as you talk about the Two Row," said Wheelock.

For more information on the Symbolic Enactment Paddle visit http://honorthetworow.org/?page_id=514 or call 315-472-5478 or email tworow@peacecouncil.net. Event organizers have moved out the application deadline to April 2. Applicants can choose the number of days they want to participate.

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OTJS Administers Its First Oath of Admission to Practice

Kali photo/Dawn Walschinski

Chief Judicial Officer Janice L. McLester, far left, administers the first Oath of Office to Charlene Smith, Rebecca Webster and Robert Orcutt on Wednesday, February 6.

Chapter 6 of the Judicial Code: Rules of Admission to Practice (Oneida Bar) went into effect January 1, 2013, and the Chief Judicial Officer administered the very first Oath of Admission to applicants February 6, 2013.

The Oneida Tribal Judicial System (OTJS) has an interest in the quality of justice within the tribal system and the protection of parties' interests before its trial and appellate courts. In pursuit of this interest, it is to the benefit of parties that all advocates, whether attorney or lay-person, be reviewed and formally approved for admission to practice before the Oneida courts.

The purpose of the rules are to establish minimum requirements for admissions to practice before the Oneida Tribal Judicial System and to create a regulatory component that ensures quality justice for all those seeking relief from the court system. In addition, the rules establish ethical standards and give the OTJS the authority and mechanism to discipline any advocate or attorney who does not follow them.

"We realized it was time to regulate those who appear in front of us," Chief Judicial Officer Janice McLester said. "We have been lucky over the years nothing major has happened. If an attorney or advocate were to do something unethical, we had no process in place to discipline him or her. An attorney's state license is separate."

Under the rules, attorneys must pay a one-time fee of $50, be in good standing with the state bar. Lay advocates have similar requirements, but must provide two affidavits attesting to their character. Lay advocate fee is $25. The Oneida rules of professional responsibility are modeled after the State of Wisconsin rules.

All new cases filed in 2013 are subject to the new Rules of Admission. No person appearing on their own behalf need be admitted to practice, as any party has a right to represent themselves in an action before the OTJS.

"We realize that attorneys want to be able to move between the two systems without having to worry about being subject to a different set of ethics rules," McLester said. "Ultimately it's better for our community; we don't want any major barriers to keep attorneys from practicing in the Tribal Court."

The Court Administer maintains a roster of all approved applicants. For more information, please contact Raeann Skenandore at **(920) 497-5800**.

Oneida Language Revitalization Team debuts online video

Kali photo/Dawn Walschinski

Left to right: Jamison King and his puppet **Yákwek** and puppet designer Judith Jordan watch the video *Oneida Language Puppet Show* at a potluck held Friday, February 1.

The Oneida Language Revitalization Team debuted a new video *Oneida Language Puppet Show* on Friday, February 1. The video features puppets made by Oneida artist Judith Jordan and voiced by Oneida Language House personnel Leanne Thompson, Jamison King and Latalokwatha Danforth. The video is performed in Oneida with English subtitles and combines a basic vocabulary lesson with a message on proper nutrition. To see the video visit: **http://www.youtube.com/watch?v=qyBO__kAxj0**

For more Oneida language lessons and apps visit: **http://www.oneidanation.org/language/**

Correction

In the story "Passage fo Judiciary Law presents new challenges" in the January 24, 2013 issue, it was stated the minimum age for judges will be 25. The new minimum age will be 30. Also, the Family Court Division is referred to as the Family Commission. The Kalihwisaks staff apologizes for the errors.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Elm, Norman

February 1, 1931 – January 30, 2013

Norman Elm, 81, of De Pere, passed away unexpectedly on Wednesday, January 30, 2013. He was born on February 1, 1931 in Green Bay to the late Frissell and Angie (Smith) Elm. He attended Milwaukee Boys Tech and Nicolet High School. Norman was united in marriage to the former Carol John on December 6, 1963. Norman served honorably in the United States Marine Corp, and was also a member of the American Legion, Post 2930. He was a member of the Local 330 Laborer's Union for over 50 years. Norman worked as a construction laborer for many years, a majority of years with J.C. Basten, as well as Fruin Colin, and retired in 1987. He was inducted into the Oneida Hall of Fame for playing 1st Base with Oneida Baseball, Dairyland League. He was known as the best 1st Baseman Oneida ever had. He went on to play semi-pro baseball in Milwaukee. He enjoyed collecting model trains, cars, and coins, as well as entertainment at the casino. Norman was a craftsman with a knack for woodworking, and enjoyed building projects for community members. He also enjoyed spending time in his garage working, and with his family and friends listening to old time music.

He is survived by his wife, Carol; his son, Norb (special friend Shannon McGimsey) Elm; two daughters, Lori and Tamara Elm; seven grandchildren, Jonas, Johnathan, Natasha, Megan, Bryce, Skylee, Anastacia, and a great-grandchild, Ahlayna. Norman is further survived by his sister, Irene Hill; step-sisters, Doreen and Judy; step-brother, Luke; sisters-in-law, Betsy John, Judi (Tony Jr.) Skenandore, Karen (David) Powless; brother-in-law, Gene Silas; special friends, Yogi and Tony; as well as numerous, nieces, nephews, other relatives, and friends.

Norman was preceded in death by his parents; his brother, Emil Elm; brother-in-law Ronnie John; sisters-in-law, Mary Hill and Beverly Silas; 13 nephews, Larry, Russell, Floyd, Richard, Nick, Ricky, Emil Jr., Tommy, Patrick, Shaun, Scotty, Mike, and Little John.

Friends and family may have gathered at RYAN FUNERAL HOME (305 North Tenth Street, De Pere, WI) on Saturday February, 2, 2013 from 10am until 1pm when a funeral service was held with Fr. Robert Clarke officiating. Oneida Singers performed at 12:30pm, with Military Honors and Drums following service. Burial at Holy Apostles Cemetery. In lieu of flowers, a memorial fund has been established in Norman's name.

Please visit www.ryanfh.com to send online condolences to the Elm family.

The Elm family would like to extend sincere thanks to DaVita Dialysis, St. Vincent Hospital ICU 6th Floor, and to all family and friends who were there to support them during a very difficult time.

Thomas, Gary E.

July 13, 1940 – February 3, 2013

Gary E. Thomas, 72, passed away peacefully at home with his family by his side on Sunday February 3, 2013. He was born July 13, 1940 in Oneida to the late VanRoy and Rosetta Thomas. He worked at Leicht Transfer & Storage. Most recently he had retired from Moore Response (RR Donnelly). Gary enjoyed bowling, playing cards and spending time with family. An avid golfer, he was very proud of his first hole-in-one this past summer.

He is survived by his long-time girlfriend Ruth Hill; children, Tracy (Karen) Thomas, Rosetta (Red) Thomas, Jeffrey (Bonnie) Thomas, Peter (Mollie) Thomas, Julie (Tom) Thomas. Grandchildren; Patricia, Joshua, Cody, Shawna, Courtney, Elizabeth, Michael, Jeffrey, Mason, Miles, Emma, Josie, Bradley, Brandon, Alan, and Brooke. His great grandchildren, Gary's brother Mike, his sisters; Jackie, Carla, Vicki, and Inez.

He was preceded in death by his parents, his brothers Bruce, Bob, Sherman, and his sisters, Carol and Lillie.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere after 2pm on Thursday February 7, 2013 until the time of service at 6pm with Pastor Lonnie Johnson officiating. The Oneida Hymn Singers will sing at 5:30pm. Please go to www.ryanfh.com to send online condolences to the family.

Hill, Irene "Gma" Louise

August 28, 1926 – February 5, 2013

Irene "Gma" Louise (Elm) Hill, 86, passed away peacefully at home surrounded by her loving family on Tuesday, February 5, 2013. She was born August 28, 1926 in Milwaukee, WI the daughter of the late Frissell and Angie (Smith) Elm.

Irene was an avid Packer fan and enjoyed watching NASCAR racing. She also enjoyed travelling and camping all over Wisconsin.

Irene is survived by her son Timothy (Laura) Hill; daughter Susan (Herb) Betters, 17 grandchildren, 41 great grandchildren, and two great-great-grandchildren; her nieces/daughters Patsy Elm and Sandy Elm. She was preceded in death by her parents; husband Sylvester Dennison Hill; sons: Floyd, Larry, Russell, and Richard Sr; her brothers Norman and Emil Elm; and many nieces and nephews.

Friends and family may visit on Friday, February 8, 2013 from 6:00 to 8:00 p.m. at RYAN FUNERAL HOME & CREMATORY, 305 N. Tenth St, De Pere. Oneida singers at 6:30 p.m. Visitation will continue on Saturday, February 9, 2013 from 10:00 a.m. to 12:00 p.m. at the funeral home. Funeral services will follow at 12:00 p.m. with Fr. Robert Clarke officiating. Burial will follow in the Holy Apostle Episcopal Cemetery. Please visit www.ryanfh.com to send online condolences to the Hill family.

The family wishes to send sincere thank you to Southern Care Hospice staff, Renee and Ashley Betters for her care when needed, Carrie Lindsay her social worker, Dr. Flood, the Firekeepers, and all family and friends who have supported us.

In lieu of flowers the family wishes that you bring a teddy bear to the service and all teddy bears collected will be donated to a cause in Irene's name.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

In Loving Memory

In Loving Memory of

Edwin D. King Sr.

Who passed away 1 year ago
On February 8, 2012

We little knew that morning,
That God was going to call your name.
It broke our heart to lose you,
You did not go alone;
For part of us went with you
The day God called you home.
You left us peaceful memories,
Your love is still our guide,
And though we cannot see you,
You are always at our side.
Our family chain is broken,
And nothing seems the same,
But as God calls us one by one,
The chain will link again.
We love you and miss you, Edwin

Love from your wife Lillian
And children Ron, Marilyn, Pam, Ed Jr.,
Bruce, Mike & Al and all your grandchildren

In Loving Memory of...

Sheila S. (Smith) Comeaux

September 19, 1962 - January 14, 2012

Our hearts are heavy, and tears still flow,
it seems like it was only yesterday,
that we had to let you go.

You were my beautiful and loving wife, our daughter the nurse, our mother who gave so much to us, our grandma we loved to visit, our sister we looked up to, created many funny memories we should write a book, our auntie who we were just getting to know, and friends the instant we met.

I may sound cliche, but there is not one single day that goes by that you are not in our thoughts, or see something that reminds us of you. You were an intelligent, fearless and caring woman that once you met, you left an imprint in so many lives.

We are still nursing our hearts
and travel back to the day we had to let you go.
What a great loss we felt that
day and every day since.
We still struggle with why you had to go so soon, you were too young to leave, you had more caretaking to give.

Forgive us our selfishness for wanting you back.
We know you are in the heavens taking care of our loved ones past,
gramas and grandpas, and our
baby girls and sons.

We will keep you close in our hearts and receive comfort knowing you are no longer in pain. As we all move on with our lives, all going in different direction's, know that we have grown closer as a family and see how we take care of each other.

It was you, who brought us back together as a family. There are still so many memories that we laugh about, cry about and say omg!

We love and miss you Sheila, hon, mom, grandma, sis, auntie, co-worker's and friends. Love, your wonderful loving husband, Steve, Mom and dad - Carol and Robert Smith, Daughters Nicole (and soon to be born your new grandson), Briana Beechtree (grandkids, Tristin (twister), Keegan and Roberto. Let's not forget about your brother Mike Smith and sister, Cheryl (Smith) Free (son Wyatt). We dare not forget you're loyal and beloved Chihuahua, Gi Gi Laroux.

Yawʌ́ko

The Family of, The Great Bob King, would like to thank everyone who took the time to support our family at this time of loss. We appreciate the love and prayers that were shared as we sent Bob to the spirit world. We would also like to thank the community for coming together with their good thoughts and support as we fulfilled his last wishes.

Thank you,
Allen King

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Comprehensive Plan Community Meeting Results on the Department of Culture

Submitted by Oneida Planning Department

The seventh comprehensive plan community meeting was held at Little Bear Development Center on January 3, 2013. The plan element presented was Department of Culture.

The comprehensive planning process represents the Oneida community people's voice in addressing all 16 plan elements affecting the social, economic, and physical growth of our community. Our plan is developed through a "grassroots" approach where community has a forum to express their ideas, reactions and concerns of well-being and quality of life. The Oneida community, executive leaders, managers, and Tribal departments use the comprehensive plan as a reference and guide in the development of Tribal plans, initiatives, and policies.

The 16 plan elements are, 1) Health Care, 2) Education, 3) Housing, 4) Community Design, 5) Parks and Recreation, 6) Utilities, 7) Community Facilities, 8) Transportation, 9) Public Safety, 10) Government Coordination and Regulations, 11) Economic Development, 12) Agriculture, 13) Natural Resources, 14) Environmental Protection, 15) Tsi? Niyukwaliho' t^' (Department of Culture), and 16) Land Use.

The **Tsi? Niyukwalihó tʌ́** (Department of Culture) mission statement is "To preserve, protect, maintain, and interpret the Oneida traditions, artifacts, language, customs, and history in a manner that shall promote the dignity and respect of the Oneida people and culture. Its direction aligns to Oneida's vision statement which is "A Nation of strong families built on **Tsi? Niyukwalihó tʌ́** and a strong economy". Its mission also aligns to Oneida's mission statement which is "To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty".

The Oneida definition of **Tsi? Niyukwalihó tʌ́** includes the ways of Oneida people from the Creation Story to the present day. This includes our culture, our history before and after the move to Wisconsin, our economy, our language, land, music/dance, arts, clothing, clans, government, child rearing, healing, agriculture, parenting, ceremonies, economy, employees, food, stories, our environment ethic. It covers everything about our Nation.

Oneida core values relate back to the birth of the Great Law and include: **Kahletsyatlúsla**, the heartfelt encouragement of the best in each of us; **Kanolukhwásla**, compassion, caring, identity, and joy of being; **Ka?nikuhli·yó**, the openness of the good spirit and mind; **Ka?tshatstʌ́sla**, the strength of belief and vision as a People; **Kalihwi·yó**, the use of the good words about ourselves, our Nation and our future; **Yukwahwa·tsíle**, our family and our Nation; and **Yuywatsístayʌ́**, the fire, our spirit within each one of us.

There are five major components of **Tsi? Niyukwalihó tʌ́** including: 1) culture, 2) history, 3) language, 4) library and 5) museum. More specifically culture consists of advising, ceremonies, healing, wellness, preservation and crafts. History is made up of a historian, archives, research, genealogy, multi-media, and monthly workshops. Language consists of ANA grant work, revitalization and curriculum development. The library includes youth programming, research and internet access. Finally, the museum contains photos, displays, gift shop, educators, regalia, special events, objects and collections.

Goals	Objectives/Activities
1	Documents; booklets, handouts, website, curriculum, brochures, scans
1	Classes: 2 year academy development, monthly workshops, in schools, upon request
1	Calendar of events: monthly workshops – museum, history, library, all staff
1	Multi-media: web pages, recordings, scanning, digital copies
1	Signage: posters with language. Working with tourism and planning
1	School: continuous work with high school
2	100 language teachers: 5 year curriculum is 70% completed. 2 methods of teaching in progress. 15 people are at various stages in levels 1, 2 & 3
2	Daily language classes: classes held Tuesday and Thursday at Cultural Heritage, Monday and Friday at Norbert Hill Center, Monday through Friday at the Language House, daily classes with kindergarten through grade 12 students at public schools, classes at DPW
2	Titles in the language: some titles have been translated
2	Incentives: funding did not begin in 2007, if it did it was cut
2	Outreach on web: curriculum, games, lessons, activities on website, website is in the process of getting updated
2	Road and signs in language: Planning and Development took over this activity
3	Fund strategy by 2006: plan completed will review and update in the next 6 months. Lack of resources prevented a successful capital campaign. Breaking components into workable sections. Updated marketing plan in 2012. Monitoring dollars collected compared to dollars to general fund
3	Cultural Center: on hold. Looking at completing center in sections. Offering classes, looking at elements. Program development based on Tsi? Niyukwalihot^ and a 2 year immersion academy
4	Increase venues with culturally relevant facts: web pages, books, videos, CD's, interviews
4	Honor and promote accomplishments: On^yote aka gathering, Big Apple Fest, Winterfest
4	Create lesson plans on Oneida history and culture to be made available to any school district: history baskets, booklets, brochures, Tsi? Niyukwalihot^ curriculum, language curriculum

Activities being done now and in the future

Current Activities
- Annual Gathering of Oneida
- Mentorship
- Two year On^yote aka Academy
- Language classes
- Website development
- Cultural site development
- Monthly workshops
- Identifying landmarks

Future Plans
- Barn renovation
- Village creation
- Museum expansion
- Cultural center
- Woodshop for ceremonial and cultural tools
- Visitor Center with Tourism

Community Involvement
- Workshop attendance
- Interviewee or interviewer
- Video formatting
- Volunteers are appreciated
- Volunteer activities
  -Scanning
  - Filing
  - Identifying photos

Collaboration With
- Oneida Education and Training
- Family Fitness
- Social Services Agencies
- Oneida Behavioral Health
- Occupational Health Nurses
- Tribal and Public Schools
- Grants Office
- Oneida Indian Child Welfare Services
- Department of Public Works
- Conservation
- Volunteers
- Tourism
- Human Resources
- Recreation
- New York
- Canada

Improvement Project for the Cultural Center, and Goal 4 is to educate and communicate our cultural values/beliefs and history to other Tribes and the general public. Measures used to gage the progress of building a strong foundation of **Tsi? Niyukwalihó tʌ́** include tracking the number of people attending learning opportunities, dollars collected compared to dollars generated for the general fund, the number of learning opportunities offered, percent of Culture staff that have the ability to identify components of foundation, and number of Culture students advancing in language class. Projects include culture campus development, a marketing plan, collections management and implementation of a 5 year Oneida language plan. Additionally, below is a list of activities by the **Tsi? Niyukwalihó tʌ́** that aide in accomplishing the goals and objectives of the comprehensive plan element.

A summary of the public/community concerns and comments on the **Tsi? Niyukwalihó tʌ́** comprehensive plan element included a number of categories as follows:

- Kinship Ties for All Oneidas: What is the relationship between the three Oneida communities?
- People who are not "politically" connected seem to be more connected to "who we are as Oneidas."
- The Oneida People desire to "get together" but the necessary resources to do such, are not available.
- The desire to participate in the three communities is present but the opportunities are rare!
- What is Oneida? Is being Oneida just a "line item" within our budget? We appear to be losing our culture and focusing on "making money." The Tribal Budget Process should include opportunities for budgeting "being Oneida" in all Departmental budgets. Our current process only is concerned with "dollars" and not on cultural relevance of our program areas.
- Is Our Tribe Committed to "being Oneida?" Why are people not participating in our community meetings, activities, etc.? Perhaps some of our People no longer wish to be Oneida!
- What is Sovereignty and what is our Tribe doing in the area of educating our People on sovereignty? Is the language in our school system making progress towards assisting our young people in learning the Oneida language?
- Is there a "cultural" component to our Employee Orientation program? Other tribes include 2-3 days of tribal specifics such as culture, language, values, etc.

Please provide feedback to this article to the Oneida Planning Department by e-mail at **jbreunin@oneidanation.org** or by telephone **920-869-4526**.

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'98 Dodge Grand Caravan	$1988	'00 Honda CRV 4x4	$2788
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BACKGROUND ON BUSINESS

Couple ventures into transportation with *Knight's Taxi*

Previous customers help the company get started

By Dawn Walschinski
Kalihwisaks

Oneida citizen Serena Hernandez and her boyfriend Kevin Hussey are making their move into the transportation business with their company Knight's Taxi.

The couple decided to start their own taxi service after Hussey grew frustrated driving for a couple of Green Bay area taxi companies.

"No customer service skills," Hussey stated. "And the bosses are always out to pretty much rip off the driver, treat them like garbage, so I figured I'd just get around all that and start our own," he said.

The couple parlayed Hussey's four years of driving experience and a small business loan from Bay Bank into their new business in January, 2013.

"We're the only minority owned/Native owned taxi cab service in Green Bay. And we just were approved to service at the airport at Austin Straubel," said Hernandez. "It's just one thing after another, it's not all bad, it's just a lot of work, hoops."

Hussey does the driving while Hernandez takes care of the business side, though Hussey's been training Hernandez to drive the cab.

"My first time driving a customer, I was really proud of myself, I was nervous though," she said.

The owner/operator business hopes to compete with Green Bay's 15 other taxi companies by offering good customer service at a competitive rate.

"(We) try to provide the best service we can," said Hussey.

The business has been helped by Hussey's past customers.

"The same customers I've been picking up for years, they all came to my company," he said. "They pass out my cards for me and keep me busy."

Knight's Taxi currently consists of one minivan, but the couple hopes expand vehicles and drivers within the year.

Kali photo/Dawn Walschinski
Kevin Hussey and Serena Hernandez stand next to a Knight's Taxi vehicle which features the phone number to call for service. The company gets its name from the game of chess.

"Business is picking up big time. I'm really proud of us because we work really hard at what we do, especially Kevin, he's really dedicated to servicing not only Green Bay but the surrounding areas also, including Oneida," said Hernandez.

Hussey and Hernandez are waiting on personalized Oneida license plates for their taxi. Hernandez wanted to give the business another Oneida touch by naming it after her clan.

"I was going to name it Turtle Taxi, but then he was like that might not be a good idea," she said. "He went with Knight's Taxi because he's a chess player."

Contact Knight's Taxi at 920-217-0255 or visit their facebook page at www.facebook.com/pages/Knights-Taxi. Knight' Taxi accepts credit/debit payments.

Financial Fitness Tips

Getting a handle on your finances can seem like a massive chore. Just like organizing the garage or losing 25 pounds, getting financially fit takes planning and dedication. Here are a few basic elements of financial fitness to keep in mind.

Budgeting

Making a budget (and sticking to it) is the foundation of a solid personal financial plan. There are two essential pieces of a budget: the money you make and the money you spend. Break down all income and all expenses on a monthly basis to get a clear picture of what your personal budget should look like. This will help you optimize your spending and cut back on unnecessary expenses.

Goal-Setting

Create a specific, tangible goal for your finances. "Saving money" is a philosophy, not a goal. Instead, tell yourself you'll have $3,000 in your savings account at the end of the year. Then, break that down into smaller goals, such as monthly or bi-monthly dollar amount targets. Seeing yourself achieving the smaller goals will help you reach the big one.

BayBank Green Bay, Wisconsin

Cutting Expenses

This can be more difficult than it sounds, but having an accurate budget first will help. Be realistic when deciding what expenses must be cut. List what expenses are not absolutely necessary and then prioritize them. Based on your budget and this list, cut the expenses that are the lowest priority first, even if they're not the biggest ones. You'll be more likely to stick to your plan this way.

Bad vs. Good Debt

Some people think than any debt is bad debt, but knowing what debt is acceptable and what is more harmful will help you decide what to pay off first. The two things to look at when deciding if a debt is good or bad are the interest rate and the equity. The higher the interest rate, the worse the debt. This is why it's important to pay off credit cards quickly, as they often have very high interest rates. The equity is the value of the debt. So, a mortgage or student loan has better equity than a personal loan taken for a vacation, because the house or education are worth more than the vacation over time.

Saving for Retirement

Whether you've just entered the workforce or are within a few years of leaving it, saving for retirement should be a priority. It's important to pay yourself first, either through an employer-sponsored 401(k) or through an individual retirement account (IRA). There's a wide variety of options in this market, so talk to your banker about which retirement savings product is right for you.

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We are currently looking for qualified applicants for the ***Food & Beverage Manager*** position here at Thornberry Creek at Oneida.

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mbecker@golfthornberry.com
THORNBERRY CREEK AT ONEIDA

LCO visits Oneida programs

Kali photo/Dawn Walschinski

Lac Courte Oreilles Vice Chairman William Morrow and Councilman Rusty Barber met with Oneida department leads to discuss collaborations with the Tribe for various programs. In this meeting with Joanie Buckley, Cheryl Stevens and Michelle Danforth, they discussed collaborating on grants for capacity building such as the trades program and for tourism initiatives.
The previous day they met with Pat Pelky on environmental programs that could be developed in conjunction with the LOC College; with Vicki Cornelius at the cannery for a tour of Tsyunhehkwa Cannery and an overview of Community processing and Products developed; with Michele Doxtator and the Oneida Market staff on retail outlets and providing product for the market; and with Vice Chairman Greg Matson on agricultural and economic development initiatives.

From 1A/*OSGC Facility*

be invited to evaluate and critique OSGC's proposals and implementation."

In an interview with OSGC Chief Executive Officer Kevin Cornelius it quickly became apparent that information that has been released by local media outlets has caused some to be fearful of this new technology.

"We want to be able to demonstrate that this works. Let the community see that it works, see that it is safe. Then at that point we would sit down with the appropriate governmental entities and discuss where a full sized facility could go," Cornelius said.

Safety regulations and procedures are implemented by governmental agencies, such as the Environmental Protection Agency, without passing those procedures then the project is shut down. Those entities determine if the project is safe to use.

"When the Department of Energy came in they did an environmental assessment that took nine months. During that process they had public hearings and they took every question that was out there and answered every question. They used experts in the industry and after nine months they found no significant impact on the environment. The DNR also did an examination of the process and found that it is a minor source of pollution, a minor source. So that is two independent entities that deemed this process to be safe," said Bruce King.

The technology that OSGC hopes to utilize is not untested. Prior to committing to the project, there were extensive studies done on the process and its consequences.

"I think it is important to understand that we looked at a lot of different types of systems. We found a system that was working, that was up and running. We asked the Division of Energy and Mineral Development, which is a group of engineers, to evaluate the process and tell us if this was a good process and they came back and confirmed that it is a good process. That is when we started investing money to say this is what we wanted to do," Cornelius added.

The Oneida Tribe has not provided any funding for the project. The funds for the project have come mostly from grants or were generated by OSGC.

"If this were a danger we wouldn't do it. We are from the community, we grew up here, we have family here, and the last thing we would want is to have one of our aunts or uncles slap us in the head and say 'What are you doing?'" Cornelius said.

Understanding OTIE: The Financials

OTIE
Oneida Total Integrated Enterprises

This article is the fourth in a series to inform the Oneida community about Oneida Total Integrated Enterprises, LLC (OTIE), an engineering, science and construction management firm owned by the Oneida Tribe.

In the first article of the December 13, 2012, edition of the Kalihwisaks, OTIE shared that it is one of several corporations owned by the Oneida Tribe. When the Oneida Tribe created OTIE in 2007 and then acquired TN & Associates in 2008, the purpose of acquiring an environmental engineering, science and construction management firm was and is to diversify the Tribe's revenue streams.

Since the 1980's, the Oneida Tribe has relied upon tribal gaming and cigarettes as primary sources of revenues to support the Oneida economy. Later the tribe established tribal corporations in the hospitality, banking and commercial real estate industries that would create new sources of revenues for the Oneida Tribe. OTIE is part of the Tribe's continued economic development activity that expands into the environmental engineering, science and construction management industries.

As a tribal corporation with 16 offices throughout the United States, OTIE provides a source of revenues from a national client base, and with OTIE projects extending into Japan the revenue source has become global through careful business planning. It is OTIE's international name recognition and reputation for quality engineering work that lead to project contracts that will keep OTIE on the path of steady business growth.

Without additional financial support mechanisms needed to grow OTIE business and revenues more quickly, OTIE has managed to grow the company at a slow and consistent rate that will ensure long-term stability in a competitive industry. OTIE accomplishes this through the use of retained earnings, which is part of OTIE's growth strategy and business strategy to leverage company assets for OTIE projects.

Retaining earnings means the cash or income made by OTIE is reinvested into OTIE for OTIE to grow and increase in value. Without some sort of cash reinvestment into OTIE, Oneida's investment in OTIE would become stale. Instead of OTIE asking for additional funding for growth, OTIE funds its own growth and operations by retaining earnings. Although this strategy has decreased the cash distributions to the Oneida Tribe, future distributions will be larger as a result of OTIE's growth.

So far, OTIE has distributed to Oneida $632,000 and plans a $1 million distribution. OTIE paid $132,000 to the Tribe in 2009 as part of the initial funding to establish OTIE in the previous years. OTIE also made a $500,000 distribution to the Tribe in 2010.

Tribal leadership agreed in 2012 and again at the 2012 Shareholder's meeting that OTIE would make a cash distribution to the Oneida Tribe over the course of 5 years beginning in 2013, with increasing dollar amounts that would total $1 million over 5 years.

The OTIE 5-year cash distribution to the Oneida Tribe is a prudent plan that ensures the Tribe receives a share of profits to supplement other revenue sources and begin to provide a return on investment. At the same time, the distribution plan allows OTIE to continue to move forward toward the goal of accumulating its own project bonding capacity and line of credit guarantee for projects that will relieve the Tribe of its financial obligations and guarantee.

OTIE continues to strive towards the employment of Oneida members for management, technical and administrative support positions within the company. In the past and at the current time, OTIE has employed 12 tribal members, either the Oneida Tribe or other tribes, who have worked or currently work in management, technical and administrative support positions in its three Wisconsin offices.

To name a few, the Green Bay office employs three Oneida members. Matt Kunstman is a Business Development Manager since 2009, and works on marketing and developing business relationships that lead to construction projects for OTIE.

Kyle Cornelius is a Transportation Engineer and has been with OTIE since 2009 when he started as an engineering intern. After his graduation in 2011, Kyle began working full-time with OTIE on highway construction and civil engineering projects. Julie Hill has been with OTIE since 2012 and provides administrative support to the Green Bay office, and maintains close communications with the Milwaukee office.

In the Madison office, Brett Peterson is a Transportation Engineer who began his work with OTIE in 2011. He also works on highway construction and civil engineering projects. More recently, Francine Skenandore was hired in the Milwaukee office in November 2012, and works as Assistant to the President. As a licensed attorney, she works directly with senior management on corporate issues and advises on legal matters, as well as doing Oneida community outreach. Francine is in the process of recruiting Oneida members as intern candidates for OTIE.

The Oneida members and three individuals who are members of other tribes that work for OTIE bring valuable experience and knowledge to OTIE in each of their respective positions. OTIE is motivated to add more Oneida members to the company who are looking for opportunities to grow in their career aspirations and contribute to a growing company that is proud to be owned by the Oneida Tribe.

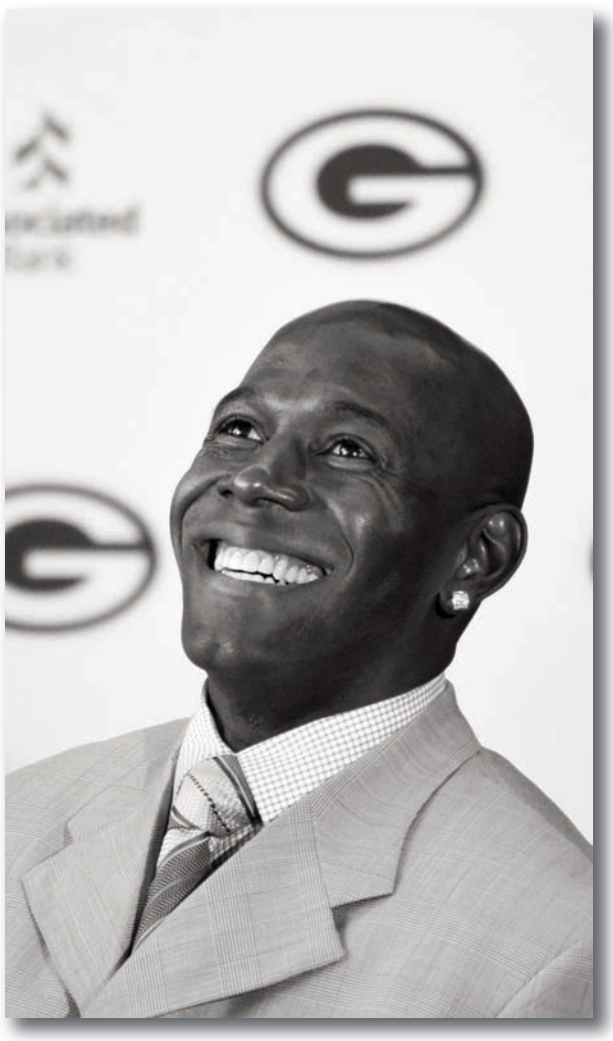
OTIE strongly encourages interested Oneida members to submit resumes and applications for posted job and internship positions, and will continue to recruit and train Oneida members for employment throughout different levels of the company.

For those Oneida youth interested in engineering and science, OTIE is in a position to reinforce and support the education of Oneida high school students through the OTIE Scholarship and education outreach events that expose Oneida youth to the fields of engineering and science. Education outreach will be an ongoing activity so that OTIE can help inspire Oneida youth to study engineering and science.

For questions about the OTIE distribution plan, please contact OTIE Board Chairman Wilbert "Butch" Rentmeester at **920-664-5598**. For questions about employment and the internship and scholarship programs, please contact Francine Skenandore at **414-607-6746**.

Check out the Kalihwisaks on facebook

Farewell to #80 Donald Driver



February 6 2013 was Donald Driver Day in Titletown. The wide receiver officially retired as a Green Bay Packer after 14 seasons with the NFL. Above, Gov. Scott Walker and Green Bay Mayor Jim Schmitt shared the stage to present him with a proclamation, a key to the city, and unveiled a sign which will be located downtown by Titletown Brewery as Donald Driver Way, as his wife Betina proudly looks on. Right, the signature smile that fans fondly embrace.
More than 1,500 free tickets were handed out last Friday and they went in about 20 minutes. Fans braved bitter cold temperatures to wait in line for tickets to see #80 say goodbye. The ceremony was held at the Lambeau Field Atrium.

Oneida Tribe supports Idle No More movement

Oneida, WI – The Oneida Tribe took action at a recent Oneida Business Committee meeting to support a proposal submitted by Native American Church of Oneida representatives to host an "Idle No More" event combined with a "Flash Mob" on Saturday, February 9, 2013.

The "Idle No More" will be a peaceful gathering of a diverse group of indigenous people who want to raise the awareness of issues affecting indigenous people all over the world. Since November there have been "Idle No More" events held across the world in an effort to heighten the awareness of indigenous issues.

Oneida organizers have partnered with the Wind Chases the Sun Foundation to present a peaceful event that will bring an increased awareness of the treatment of Native and Indigenous people pertaining to inherent and human rights. The issues will range from treaty rights, human rights and environmental rights as speakers will address various forums.

The day will kick off with a Flash Mob at noon in the parking lot of Walmart West at 2440 West Mason Street in Green Bay. The Flash Mob will sing and dance in unity and everyone is invited to attend and participate.

Following the Flash Mob participants are welcome to travel to the Norbert Hill Center in Oneida where there will be guest speakers addressing the anti-mining issues, and issues affecting Indigenous nations all over the world.

Oneida Chairman, Ed Delgado will welcome everyone to the event, he expressed concerns over the wide variety of issues that will be addressed, but in particular the mining issue. Chairman Delgado said, "The Oneida Tribe has good relationships with the leadership in Wisconsin, however, the mining issue is one which we cannot support and I hope the Wisconsin leadership will re-think their support of legislation that will change the present laws." Chairman Delgado will be followed by guest speakers from other Tribes in Wisconsin.

The keynote speaker invited is Bill Means who is an Oglala Lakota Sioux from South Dakota. Means has immeasurable knowledge and experience in dealing with Native American communities for more than 40 years. He is the founder of the International Indian Treaty Council and President of the Board. He is also co-founder of the UN Working Group of Indigenous Populations and an expert on US and Indian Treaty relations. He is a member of the American Indian Movement, a Vietnam War Combat Veteran and also a veteran of Wounded Knee, 1973.

In the evening of February 9, 2013, there will be a spiritual gathering of all nations behind the Norbert Hill Center-7210 Seminary Road, Oneida WI, there will be four teepee's set up where prayer meetings will be held simultaneously and run all night long.

Wind Chases the Sun Foundation is founded by interested parties who strive to seek the release of Leonard Peltier who has been imprisoned for several decades accused of murdering two FBI agents at Wounded Knee in 1973.

These people come together from diverse areas of the country in a peaceful and spiritual nature to raise awareness and bring support by addressing hunting and fishing rights, concern over the threat to continued land theft by corporations, mining issues and water pollution, just to name a few.

Food and refreshments will be available as long as supplies last. It is recommended that participants dress appropriately for the weather. Footwear that will keep you warm during long periods of standing outside as well as blankets and chairs for comfort.

New 'Native American Food Sovereignty Alliance' moving forward

Introductory Webinar drew nearly 200 National Participants

LONGMONT, CO – A new Native American Food Sovereignty Alliance is actively being formed following a successful introductory webinar about the effort that was held on Thursday, Jan. 31, 2013, and which attracted nearly 200 interested parties from across the U.S.

First Nations Development Institute (First Nations), based in Longmont, and the Taos County Economic Development Corporation (TCEDC), based in Taos, New Mexico, held the webinar and are working jointly to create the Native American Food Sovereignty Alliance, or NAFSA. TCEDC will be the lead coordinator (as a grantee of First Nations). Funding for the alliance effort was provided by the W.K. Kellogg Foundation, which also underwrites numerous other Native agriculture and food-related projects through First Nations.

NAFSA is intended to become a sustainable and organized movement that is Native American driven and controlled, nationally active and dedicated to addressing food security, hunger and nutrition in Native American communities at the national, tribal and local levels. Overall, the goal of NAFSA is to develop a national movement that gives voice to issues of Native food-system control and policy development, and which serves as a strong network for collaboration among various organizations engaged in Native food-system control. The organizers see the new entity as crucial in the areas of health, nutrition and cultural identity, of course, but also believe the reclaiming of control over Native food systems will promote further economic development in Native communities.

First Nations and TCEDC will move ahead with developing a leadership structure, vision and mission statements, goals and objectives, and other materials for NAFSA, as well as enlisting formal members. The first in-person meeting of interested parties will take place during the separate Food Sovereignty Summit in Green Bay, Wisconsin, April 15-18, 2013, an event that is jointly sponsored by First Nations, the Oneida Nation of Wisconsin, Intertribal Agriculture Council and Northeast Wisconsin Technical College. Those interested in attending the summit can find details at www.firstnations.org/summit. Those interested in attending the NAFSA meeting can go here for more information.

First Nations' support of this effort is a progression of its larger work to help Native American communities control assets. Under its Native Agriculture and Food Systems Initiative, First Nations funds numerous projects across the U.S. and is supported in the effort by visionary funding partners that include the W.K. Kellogg Foundation, AARP Foundation, Walmart Foundation, The Christensen Fund, the CHS Foundation, The Kresge Foundation, the U.S. Department of Agriculture Office of Advocacy and Outreach, and the USDA's Rural Development program.

Anyone interested in funding crucial food-systems work in American Indian communities should contact Sarah EchoHawk, executive vice president of First Nations.

SAVE THE DATE
April 15-18, 2013 RADISSON HOTEL GREEN BAY, WI
The Oneida Nation, First Nations Development Institute, Intertribal Agriculture Council, & NWTC will host:
Food Sovereignty SUMMIT
Collaboration for Sustainability
Providing the Future for our People
For information: www.firstnations.org/summit
The Food Sovereignty Summit logo represents the Three Sister's Philosophy.
The "Three Sisters" are the corn, beans and squash and they are planted together in collaboration to provide life sustenance for the people. Each provides an element of support, to allow each entity to flourish.
Our ancestors discovered the value of creating an environment to maximize our sustenance. Like the Three Sisters, we will create a structure of collaboration and support for all First Nations' people to flourish.
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College seeks veterans for PTSD research

UW-Madison seeks war veterans for PTSD research

MADISON, Wis. (AP) ~ Veterans who served in Iraq and Afghanistan are being invited to participate in a Wisconsin study designed to help soldiers adjust to life after combat.

The study is being conducted at the University of Wisconsin-Madison. Researchers there say veterans who return from a war zone may suffer from post-traumatic stress disorder, or PTSD, but not all respond to conventional treatment.

Scientists hope to develop new strategies for treating PTSD. The programs may involve group discussions, breathing exercises, meditation and gentle stretching.

A university news release says these sorts of programs are cost-effective and free of side effects, and veterans can practice the techniques on their own.

Veterans who are interested can call 608-263-0803. Those who participate could be paid up to $380 and reimbursed for gas.

Red Cliff: Barrels from lake contain explosives

DULUTH, Minn. (AP) ~ The Red Cliff Band of Lake Superior Chippewa says military waste barrels retrieved from Lake Superior contain active explosives.

The Red Cliff issued a preliminary report on the its effort to locate, raise and test the contents of the barrels that were dumped in the lake a half-century ago. The band's contractor, EMR of Duluth, located and extracted 25 barrels. The Red Cliff say the active explosives do not pose human health or environmental concerns.

The 25 barrels were recovered between July 30 and Aug. 13 and included either parts from cluster bombs or a composite of incinerated metal. The band said all recovered materials are securely stored, but provided no further details.

The Duluth News Tribune says the $3.3 million project was funded by the U.S. Defense Department.

Parents ask Wis. Supreme Court to hear mascot case

MADISON, Wis. (AP) ~ Two parents asked the Wisconsin Supreme Court on Friday to strike down a law that allows the state schools superintendent to order schools to drop American Indian mascots, arguing the statutes are unconstitutional.

The dispute centers on the Mukwonago Area School District's Indians nickname and logo, which features an Indian man in a headdress. The district has used the nickname and logo for more than 80 years.

In 2010, though, Democratic passed a law in 2010 that gave the state Department of Public Instruction the authority to force schools to drop race-based nicknames and logos if someone complains about them and the agency determines they're discriminatory. Months after the law passed an area resident filed a complaint about Mukwonago's nickname and logo. DPI officials ultimately ordered the district to drop them.

James R. Schoolcraft, and Craig Vertz sued to preserve the nickname and mascot.

They maintain that the law that allowed DPI to force schools to drop the nicknames violated the U.S. Constitution's equal protection and due process guarantees. They say the law places a complainant in a better position than district taxpayers who must bear the cost of changing nicknames, and spares some districts with Indian mascots that no one complains about.

Waukesha County Circuit Judge Donald Hassin Jr. ruled in Schoolcraft and Vertz's favor and preserved the nickname and mascot. But the 2nd District Court of Appeals last month reversed that ruling, concluding the men had no legal standing to sue because they weren't a party to the original proceedings between DPI and the school district. The appellate court also found the men should have sought judicial review of the DPI's order before they sued.

The men's attorney, Samuel Hall, argued in filings with the Supreme Court the men have grounds to sue because they'll sustain a loss if the district has to change its nickname and logo.

"No rational basis exists to explain the State's distinction between districts and taxpayers who are subjected to DPI scrutiny like Mukwonago and other districts and their taxpayers who utilize the same exact nickname and similar logos, yet face no such scrutiny," Hall wrote.

DPI spokesman Patrick Gasper referred questions to the state Justice Department, which is representing the agency in the case. A department spokeswoman declined comment.

It's unclear when the Supreme Court might announce whether it has accepted the case. The justices don't face any deadlines. If the court doesn't take the case, Mukwonago will have to change its nickname and logo by February 2014.

Mukwonago isn't the only district the DPI has ordered to change its nickname and mascot in the wake of complaints. The agency also has ordered Osseo-Fairchild to drop its Chieftains nickname and Berlin High School to ditch its Indians moniker. Parents there also have challenged the order in court.

For up to date news & photos visit...

Kalihwisaks.com

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Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.
Mark Becker, Director of Golf, PGA
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920-434-7501 x106
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Claims Must Be Filed By March 1, 2013 In $3.4 Billion Indian Trust Settlement

What is This About?

The *Cobell v. Salazar* Settlement is approved. The Settlement resolves a class action lawsuit that claims that the federal government violated its duties by mismanaging trust accounts and individual Indian trust lands. Payments to the Historical Accounting Class are underway. The process of considering claims for the Trust Administration Class is ongoing.

The final deadline if you need to file a claim form for the Trust Administration Class is March 1, 2013.

Am I Included?

The Trust Administration Class includes:

- Anyone alive on September 30, 2009, who:
  - Had an IIM account recorded in currently available electronic data in federal government systems anytime from approximately 1985 to September 30, 2009, or
  - Can demonstrate ownership in trust land or land in restricted status as of September 30, 2009.
- The estate (or heirs) of any deceased landowner or IIM account holder whose account was open or whose trust assets had been in probate according to the federal government's records as of September 30, 2009.

Do I Need to File a Claim Form?

You must file a claim form if you believe you are a member of the Trust Administration Class and you have not:

- Received IIM account statements at your current address anytime between January 1, 1985 and September 30, 2009 and continue to receive statements; or
- Received a payment as a member of the Historical Accounting Class. If you did, you will receive a second payment automatically as a member of the Trust Administration Class; or
- Filed a claim form already using your current address. If you have, the Claims Administrator will contact you.

You must fill out a claim form and mail it to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877, postmarked by **March 1, 2013** in order to receive a payment.

How Much Money Can I Get?

Members of the Trust Administration Class will likely receive at least $800 or more. The actual amount will depend on the number of claims and the costs of administration.

For a claim form or to update your contact information:
Call Toll-Free: 1-800-961-6109
or Visit: www.IndianTrust.com

Oneida Business Committee
www.oneida-nsn.gov
February 7, 2013 Section B

Vice-Chairman's Corner...

Oneida Membership,

The Oneida dollar making sense!?!?

It's unfortunate that we all have to live such a busy and sometimes frustrating life that seems to be driven by chasing the dollar. I have heard so many complaints in the last 18 months and they almost always have a trail that leads back to money, the lack of, the abuse of, or sometimes too much of it. I have yet to hear someone say everyone has too much money, it is usually "they, him, her," or something to that effect. The reality is WE have a lot of money. The Oneida Tribe has a lot of money. We are the Oneida Tribe. Therefore WE have a lot of money if we can simply understand that as a whole and focus on what WE can do together to best use the money to serve the needs of ALL ONEIDAs we'll further our goals and responsibilities.

Time to step up

It's time to step up…all of us. Step up and get to know what is going on with your money. Your money is doing tremendous things! Like better health care, education, public safety, farming, food, language, culture, land, homes, etc. And not such tremendous things like well, we all have our list. The point is we are doing a lot of STUFF, but we could do so much more positive stuff if the entire membership steps up. That means all of you that come to the GTC meetings and get paid to participate. And those who stay away for varied reasons - are you paying attention? Are you there to make a difference? Are you going home and changing some of the negative things in your lives that create some of these burdens we all face? I want to make sure that I acknowledge those that DO step up on behalf of the entire Tribal membership at those meetings and that list is long. Thank You. I ask you to tell those that you know that haven't stepped yet that it is TIME, it is time for them to put away the cell phones, the iPods, the iPads, and any other distractions they have during the meetings and pay attention and tribal action. It's time and it's your money! It's your futures! Ask them to read this article and blame me. That's OK, but tell them…it's time.

Vice Chairman's Report

By Greg Matson
Vice-Chairman
gmatson@oneidanation.org

The Budget Process and you

Speaking of time, it's time for the budget process to begin for the coming year. This Business Committee was given a directive from the GTC that requires us to establish and use the priorities established by the membership to create the budget. Reference my last article of January 10, 2013 for the present tribal priority details. I believe many times the past practice has been for the priorities to be funded based on the budget available. Thus the budget pushed the priorities. So people, it's time to get involved. The BC needs everyone's help to develop a budget that will best serve the Oneida People and have the priorities push the budget. Some of this will require the membership to participate in meetings both paid and unpaid, and that should be acceptable because it is your future and money that will be affected. It will require us to leave the past at the door so we can move forward, it will require us to focus on the Oneida Agenda and not the "industry standards" of a corporation and it will require us to answer some real tough questions about our responsibilities as Oneida members as well as being Oneida employees in some cases. There are efforts underway right now to set up Saturday meetings throughout the year that will have some food and drink. I think this will help provided additional forums for membership involvement /input and positive exchanges. Look for the dates in this issue as well as upcoming Kalihwisaks issues.

Purpose of Government

The purpose of government has been debated for some time. I see the following as elements of that discussion and perhaps debate. It is time to clearly understand what the responsibilities of government and the membership are in relationship to each other.

Identity: Each nation is unique in its own way. Each nation has its own traditions and culture. They say for a nation to exist, it must have an identity with culture. For instance, no flags of nations are alike just as their language and songs. So, one of the most important functions of a government is to protect and uphold the identity of its nation.

Security: Whether it is land, water, food, clothing, shelter or any essentials for life, a Government needs to provide these through opportunity and or program structures.

Representation: A government represents the interests of the nation. To protect and safeguard the interests of the nation, the government enters into agreements, negotiations, treaties, and so on, with the governments of other nations.

Infrastructure: One of the main purposes of the government is to provide good infrastructure to all its lands in the form of roads, bridges, drinking water, electricity, and other resource networks.

Education: A Government needs to provide opportunity or a programing structure in education that assures equal opportunity for those they govern to be self-sufficient or competitive in their capacity to earn a living thru appropriate employment.

Social: The introduction of social welfare programs to protect and fulfill the needs of the people, such as providing education and healthcare facilities to the underserved classes of the economy, is one of the primary purposes of the government.

There is a tribal good government index and other measurements of what a good government should do to serve and protect the people, the environment and the community. These references will be shared during the budgeting process to adequately fund the priorities of the Oneida Peoples.

Commencement

The people have the power to address the various issues before us by defining the priorities for a solid foundation, for our community, membership and government. These priorities adequately funded and supported will provide the strength to protect and serve the membership by having strong government functioning in all capacities.

Our potential for tribal engagement for a better Oneida and thus a better community is limited by only our ability to imagine new possibilities and new realities. *"There is no reason for us to fear or exaggerate the obstacles before us or the success possible when we rediscover our power and responsibilities to each other" – **Ralph Nader**.*

Greg Matson
Oneida Tribal Vice Chairman
920-869-4403

OBC Forum...

Shekoli,

Clifford E. Webster Recreation Center

In mid-January I had the privilege of hosting the renaming ceremony for the old County H Recreation to the Clifford E. Webster, Sr. Recreation Center. This event was well attended and many of Clifford's family members were in attendance. The ceremony was brief, but was well deserved as Clifford has been very instrumental in being in the formative years of many of our youth.

Presidential Inauguration

On the weekend of January 20th I had the opportunity to attend President Obama's Inauguration in Washington, DC. This was the culmination of many months of campaigning and getting out the vote. During the summer I attended the Democratic Convention and found it to be a very enlightening experience and then attending the inauguration was a once

David Jordan
Councilman

in a lifetime opportunity for me.

I know there has been some discussion in the community on those attending this event and some of the underlying expenses. I want the community to be aware that in September 2012 the budget was presented to the GTC and was passed. In this budget my office was allowed a travel expense of $10,000.00 for Fiscal Year 2013. As the Inauguration was considered a "special event" for the DC area, hotel rates were at a premium. I weighed these additional expenses and opted to stay in a hotel outside the DC area, although still at a premium rate. My total expenses for this trip including airfare, was $2,241.36, which is considerably less than originally anticipated.

I do feel that attendance at events like this are necessary for the continued support of our government here in Oneida, as contacts are made and networking possibilities abound so that we reap the benefits of grant dollars and continued funding for our youth and elders alike.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org.

David Jordan

Senate tries again to move anti-violence bill

By Jim Abrams
Associated Press

WASHINGTON ~ Senate Democrats, bolstered by Republican support, on Monday launched a new attempt to broaden a law protecting women from domestic abuse by expanding its provisions to cover gays, lesbians and Native Americans.

The legislation to renew the Violence Against Women Act appeared on a smooth path toward passage in the Senate, possibly by the end of this week. Monday's vote to make the bill the next order of business was 85-8.

Senate passage would send the bill to the House. Advocates hope that Republicans, smarting from election losses among women voters in November, won't repeat their resistance last year to the Senate approach.

"Allowing partisan delays to put women's lives at risk is simply shameful," Senate Majority Leader Harry Reid, D-Nev., said before the vote. He said he hoped convincing support for the legislation in the Senate would "send a strong message to House Republican leaders that further partisan delay is unacceptable."

House Republicans, including Majority Leader Eric Cantor of Virginia, say reauthorizing the 1994 act, which expired in 2011, is a priority. But resolving partisan differences remains an obstacle: last year both the House and Senate passed bills but the House would not go along with Senate provisions that single out gays, lesbians, bisexuals and transgenders for protection and give tribal authorities more power to prosecute non-Indians who attack Indian partners on tribal lands.

Kim Gandy, president of the National Network to End Domestic Violence, said that after last year's election both parties are eager to demonstrate that they are behind a pro-woman agenda. She said her group, which supports the Senate bill, had received "very positive responses" from the offices of both Cantor and Rep. Cathy McMorris Rodgers, the top-ranked Republican woman.

The Senate bill, while making minor concessions to meet GOP concerns, is essentially the same as the measure that passed that chamber last April on a 68-31 vote, with 15 Republicans voting yes. It focuses on ensuring that college students, immigrants, Native Americans and gays, lesbians, bisexuals and transgender people have access to anti-abuse programs.

Senate Judiciary Committee Chairman Patrick Leahy, D-Vt., said that since the Violence Against Women Act, or VAWA, was enacted in 1994 the

• See 5B, Anti-Violence Bill

Legislative Operating Committee

HALFTIME REPORT

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We have reached the halfway mark of the 2011-14 Oneida Business Committee term, and of course that means that the legislative term is nearly halfway over, too! This Legislative Operating Committee Update provides a brief overview of the legislative items that are currently being processed by the LOC.

Although the LOC performs several different functions, this committee's main responsibility is to process legislative proposals (*i.e.* requests and directives to create, amend or repeal Tribal laws and policies).

However, the LOC does not actually adopt, amend or repeal Tribal legislation—the GTC and Oneida Business Committee (OBC) are the only Tribal bodies with the authority to do so.

The LOC's role is more specialized—creating the final, written draft legislation that is then presented to the OBC or GTC for consideration.

By the time the LOC presents final draft legislation to the OBC or GTC, it has been reviewed and analyzed; appropriate parties have been consulted; the public has had one or more opportunities to comment on the proposal; and any public comments have been considered. This is all part of the legislative processing conducted by the LOC.

At the January 7, 2013 GTC meeting, the General Tribal Council approved three items, and the LOC is working to finalize these items for implementation:

- A new **Judiciary Law**, which replaces the Appeals Commission with an expanded Tribal Judiciary.
- New **Judicial Canons**, which expand upon the current ethical requirements in place for elected judges.
- A **Legislative Procedures Act** to carve out and expand upon several provisions currently found in the Tribe's **Administrative Procedures Act.**

The following items are also currently in some stage of the legislative process, but no formal action has been taken by either the GTC or OBC at this time. For each of these items, the LOC is working to place final draft legislation before the OBC or GTC for consideration.

Governance

- Amendments to the **Election Law** to address the Tribal referendum process and to include procedures for a recount process.
- A new **Budget Management and Control Law,** to manage the Tribal budgeting process.

Legislative Process

- A new **Rulemaking Law** to provide a more uniform process for the adoption of administrative rules.

Judicial System

- New legislation to address the **transfer of cases** between the state and Tribal court systems.

GTC & Membership

- A new **GTC Meetings Law** to govern the scheduling and operation of GTC meetings.
- Amendments to the **GTC Meeting Stipend Payment Policy** to limit attendance to those 21 and older until larger facilities are identified, and to prohibit stipends for those who leave the area of the meeting and related bathroom facilities.
- Amendments to the **Membership Ordinance** to allow New York Oneida and Thames Oneida blood quantum to count toward the minimum blood quantum membership requirements.
- General amendments to the **Pardon and Forgiveness law** to update the process.

Quick Stats For the 2011-14 Term to Date	
Current items on the Active Files List:	54
Total Items Completed This Term:	33
Number of LOC Meetings Held:	23
Number of Public Hearings Held:	14
New Laws/Policies Adopted This Term:	6
Amendments to Laws/ Policies That Have Been Adopted this Term:	10

Housing & Community

- New **Housing Legislation** to comprehensively overhaul Tribal housing services.
- Amendments to the **Community Support Fund Policy** to provide clarity and consistency in how the fund is administered.
- The **Oneida Housing Authority Relocation Policy** and the **Real Property Acquisitions Policies and Procedures** are being reviewed by the LOC to determine whether changes are necessary.

Land & Resource Management

- A new **Public Use of Land and Trespassing Law** to prevent improper access, use, and trespass to Tribal lands and private property; and to protect the environment and natural resources.
- **Hunting, Fishing and Trapping Law** amendments to update the Law for upcoming seasons.

Economic Development

- **HUD Compliance Amendments** to ensure the Indian Preference Law is compliant with federal funding requirements.
- General amendments to the **Indian Preference Law** to comprehensively revise and update the law, which has not been amended since 2003.
- Amendments to the **Independent Contractor** Policy to address the Tribe utilizing Tribal employees as independent contractors in addition to their regular job duties.
- Amendments to the **Small Business Project 2000** policy to increase the required owner's contribution rate and to revise the maximum loan amount.
- Amendments to the **Room Tax Law** to allow the OBC to revise the room tax rate as necessary.

Family Laws

- A new **Children's Code** to govern Indian Child Welfare matters.
- A new **Guardianship Law** to regulate 3rd-party guardianships

Law and Order

- The LOC is processing a request for **Peace and Homeland Security Codes** to establish a framework of civil, traffic, conservation and Homeland Security codes.
- Amendments to the **Emergency Management and Homeland Security Law** and the **Law Enforcement Ordinance** to clarify the interaction between the Emergency Management and Police Departments.

Tribal Workplace & Employment

- Amendments to the **Early Return to Work** Policy to ensure consistency in situations where an employee has reached the 180 day limit for modified work duty.
- Amendments to the **Code of Ethics** to strengthen and streamline the current requirements for officials and employees.
- Amendments to the **Employee Protection Policy**, or a new **Whistleblower Law**, to ensure adequate protections are in place to protect employees who report wrongdoing.
- Amendments to the **Drug & Alcohol Free Workplace Policy** to update the current requirements.
- Combining the **Vehicle Driver Certification and Fleet Management Policies** into a single policy with updated provisions.
- A comprehensive review and update of the **Personnel Policies and Procedures** (Blue Book) including specific changes for **Area Manager Appeals** and **Career Development**.
- A new **Employee Advocacy Policy** to address situations where an one employee acts as an advocate for another employee facing disciplinary action.
- New **HRD Reorganization** legislation is being developed to establish an independent Human Resources Department.

Other

The LOC is also working on (or has completed) various other projects, including:

- Conducting research and providing comprehensive reviews, reports and analyses on other potential legislative issues—for example, referendum questions and petitions.
- Processing changes to the bylaws for Tribal boards, committees and commissions, before those changes can be approved by the OBC.
- Drafting Resolutions.
- Hosting community meetings and other public forums to gather feedback from the membership on relevant issues.
- Performing any other legislative-related functions for the OBC and GTC that may be necessary.

LOC meetings are open to the public. During work sessions, the meetings are generally held on the first and third Wednesdays of each month at 9:00 a.m. in the OBC Conference Room, located on the second floor of the Norbert Hill Center, Oneida WI.

For more information about the LOC or any of the legislative efforts, please visit the Tribal website at **https://Oneidansn.gov**.

Hard copies of all Tribal laws, policies, and bylaws are available in the Legislative Reference Office, located on the second floor of the Norbert Hill Center, Oneida, WI.

For more information, contact LRO Paralegal Tonya Boucher at **(920)869-4240** or by e-mail at: **Tboucher@Oneidanation.org.**

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Special Meeting
1:00 p.m.
Friday, Jan. 4, 2013

Present: Chairman Ed Delgado, Secretary Patty Hoeft, Councilmembers Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vice Chairman Greg Matson, Treasurer Tina Danforth, Council member Vince DelaRosa

Others present: Jo Anne House, Larry Barton, Mary Graves, Michelle Mays, Lisa Summers, Debbie Danforth

Call to Order and Roll Call by Chairman Ed Delgado at 1:35 p.m.

Opening by Council member Brandon Stevens

Approve the agenda

Motion by Patty Hoeft to approve the agenda with an addition to executive session 1. Review SEOTS request for proposals process, and move item no. 2 to top of agenda, seconded by Paul Ninham. Motion carried unanimously

Open Session

1. Review Judiciary draft

Sponsor: Ed Delgado

Motion by Paul Ninham to delete this item from the agenda, seconded by Patty Hoeft. Motion carried unanimously

2. Approve limited waiver of sovereign immunity for Prescription Solutions/Optum Rx – No. 2011-1210

Sponsor: Debbie Danforth

Motion by Paul Ninham to approve the limited waiver of sovereign immunity for Prescription Solutions/Optum Rx – No. 2011-1210, seconded by Patty Hoeft. Motion carried unanimously

3. Approve resources for Native Nation Building (RNNB) consultant contract not to exceed $14,100

Sponsor: Vince DelaRosa

Motion by Patty Hoeft to defer to Jan. 9, 2013 BC meeting, when Councilmember DelaRosa will work with the Law Office and the consultants to bring back a contract for consideration, seconded by Vince DelaRosa. Motion carried unanimously

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Paul Ninham to go into executive session at 1:43 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by Patty Hoeft to come out executive session at 3:26 p.m., seconded by Tina Danforth. Motion carried unanimously

1. Transfer of Cases

Sponsor: Melinda J. Danforth

Motion by David Jordan to request Council woman Melinda J. Danforth to bring back a position paper with the options available and this meeting would be recessed until Monday, Jan. 7 at 10 a.m., seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

2. SEOTS RFP

Motion by Vince DelaRosa to have the CFO do an independent review of the four proposals that have been submitted on the SEOTS building project in Milwaukee and make a recommendation, seconded by David Jordan. Motion carried unanimously

Motion by Vince DelaRosa to have an analysis done by Internal Audit on the RFP process and CIP process, seconded by Melinda J. Danforth. Motion carried unanimously

Motion by Tina Danforth to recess until 10 a.m. Monday, Jan. 7, 2013, seconded Vince DelaRosa. Motion carried unanimously

ONEIDA BUSINESS COMMITTEE
Special Meeting - *Reconvened*
10:00 a.m.
Monday, Jan. 7, 2013

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not present: Vice Chairman Greg Matson

Others present: JoAnne House, Michelle Mays, Lisa Summers, Mary Graves

Call to Order and Roll Call by Chairman Ed Delgado at 10:09 a.m.

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Patty Hoeft to reconvene at 10:10 a.m. and go back into executive session, seconded by Tina Danforth. Motion carried unanimously

Motion by Paul Ninham to come out of executive session at 11:26 a.m., seconded by Vince DelaRosa. Motion carried unanimously

1. Transfer of Cases

Sponsor: Melinda J. Danforth

Excerpt from Jan. 4, 2013: *Business Committee special meeting. Motion by David Jordan to request Council woman Melinda J. Danforth to bring back a position paper with the options available and this meeting would be recessed until Monday, Jan. 7 at 10 a.m., seconded by Brandon Stevens. Motion approved with one abstention.*

Motion by Patty Hoeft to direct the Legislative Operating Committee to form a separate Family Commission, wherein the Judicial Officer shall have a Juris Doctor degree from an accredited law school, with a minimum of five years experience in family law to assume jurisdiction of all family law matters, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

For the record: Tina Danforth stated I believe qualification requirements must be decided at the General Tribal Council with the enactment of the Oneida Judiciary Law.

Adjourn

Motion by Melinda J. Danforth to adjourn at 11:28 a.m., seconded by Paul Ninham. Motion carried unanimously

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9:00 a.m.
Wednesday, Jan. 9, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Others present: Barbara Skenandore, Marty Antone, Roxanne Anderson, Fred Muscavitch, Troy D. Parr, Lisa A. Moore, Scott Webster, Frank Cornelius, Laura Manthe, Chad Wilson, Marsha Danforth, Geraldine Danforth, Brenda Skenandore, Pat Pelky, Joanie Buckley, Barb Dickson, Sharon Mousseau, Nancy Blashka, Matt J. Denny Sr., Sandra Gauthier, Harvey Kosowski, Michele Doxtator, Vicki Cornelius, Jack Denny, Elaine Reed-Doxtator, Raquel Hill, Jim King

Call to Order and Roll Call by Chairman Ed Delgado at 9:10 a.m.

Opening by Chairman Ed Delgado

Approve the agenda

Motion by Patty Hoeft to approve the agenda with the following changes: delete an executive session item .D.3. Approval for employee assignment, and add in open session 1. Approve Resources for Native Nation Building (RNNB) consultant contract not to exceed $14,100 for economic development, and two additions to executive session: 1. Green Bay Packers stadium development plans update, 2. Review request for proposal (RFP) process for construction and development of new SEOTS facility, seconded by Brandon Stevens. Motion carried unanimously

Oaths of Office

Minutes to be Approved

1. Dec. 12, 2012 regular

Motion by David Jordan to approve Dec. 12, 2012 regular meeting minutes, seconded by Tina Danforth. Motion carried unanimously

2. Dec. 18, 2012 special

Motion by David Jordan to approve Dec. 18, 2012 special meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: Greg Matson

3. Jan. 2, 2013 emergency

Motion by Paul Ninham to approve Jan. 2, 2013 emergency meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Abstained: Greg Matson

Resolutions

1. CY 2013 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/Department of Justice

Sponsor: Joanie Buckley

Motion by Tina Danforth to adopt Resolution 01-09-13-A CY 2013 County Tribal Law Enforcement Grant – Outagamie County State of Wisconsin/Department of Justice, seconded by Paul Ninham. Motion carried unanimously

2. CY 2013 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/Department of Justice

Sponsor: Joanie Buckley

Motion by Paul Ninham to adopt Resolution 01-09-13-B CY 2013 County Tribal Law Enforcement Grant – Brown County State of Wisconsin/ Department of Justice, seconded by Tina Danforth. Motion carried unanimously

3. Adoption of Schedule of Fees and Schedule of Fines Pursuant to the Oneida Zoning and Shoreland Protection Law and Oneida Building Code

Sponsor: Butch Rentmeester

Motion by Patty Hoeft to defer this resolution to the February CDPC meeting so that we can come to agreement on establishing what time-to-time means so that we have a standard period of time, and that we can talk about ways to communicate this to Tribal members, and how to transition those Tribal members who live on fee land not owned by the Tribe into our zoning system, seconded by Tina Danforth. Motion carried with two abstentions:

Abstained: Melinda J. Danforth, Brandon Stevens

Reports

1. New York land claim settlement monthly report – Ed Delgado - DEFERRED

Motion by Patty Hoeft to defer New York land claim settlement monthly report to February, seconded by Brandon Stevens. Motion carried unanimously

2. Development Division - Butch Rentmeester - DEFERRED

Motion by Paul Ninham to defer Development Division report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously

3. Land Management Division - Fred Muscavitch

Motion by David Jordan to accept Land Management Division report, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Vince DelaRosa to have the Department of Land Management to give the OBC an updated report on all the tracts of land that are under the ownership of the Oneida Tribe and what the usages of the land is, currently; this should include a report on all the outstanding leases and a description of the said leases; this should also include a description on the projected revenue of said leases and a identifier of the tracts of land which are eligible for gaming activity whether they're under contract or not, seconded by Tina Danforth. Motion carried unanimously

4. Self Governance - Chris Johns

Motion by Melinda J. Danforth to accept self governance report, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Tina Danforth to authorize the Chairman to send a letter regarding our claim for the contract support costs, seconded by Greg Matson. Motion carried unanimously

5. Ombudsman - Dianne McLester-Heim - DEFERRED

Motion by Paul Ninham to defer Ombudsman report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously

6. Emergency Management - Marty Antone - DEFERRED

Motion by Patty Hoeft to defer Emergency Management and Oneida Housing Authority reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously

7. Oneida Housing Authority - Scott Denny

8. Environmental, Health & Safety - Pat Pelky

Motion by Tina Danforth to accept Environmental, Health & Safety report, seconded by David Jordan. Motion carried unanimously

Boards, Committees and Commissions

A. Appointments

1. Post one Election Board vacancy

Motion by David Jordan to post one Election Board vacancy, seconded by Patty Hoeft. Motion carried unanimously

2. Appoint Frank Cornelius to Oneida Airport Hotel Corporation

Motion by Tina Danforth to approve the appointment of Frank Cornelius to Oneida Airport Hotel Corporation, seconded by David Jordan. Motion carried with one abstention:

Abstained: Greg Matson

Quarterly reports

1. Oneida Seven Generations Corporation – William Cornelius, Chairman - DEFERRED

Excerpt from Dec. 12, 2012: *Motion by Paul Ninham to defer Oneida Seven Generations quarterly report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Brandon Stevens to defer Oneida Seven Generations Corporation quarterly report to the next BC meeting, seconded by Patty Hoeft. Motion carried unanimously

2. Oneida Election Board

Motion by Tina Danforth to accept the Oneida Election Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

3. Oneida Police Commission - DEFERRED

Motion by David Jordan to defer Oneida Police Commission, Oneida Gaming Commission and Oneida Personnel Commission quarterly reports to the next BC meeting, seconded by Paul Ninham. Motion carried unanimously

4. Oneida Library Board

Motion by Patty Hoeft to accept Oneida Library Board report, seconded by David Jordan. Motion carried unanimously

5. Environmental Resource Board

Motion by David Jordan to accept Environmental Resource Board report, seconded by Vince DelaRosa. Motion carried unanimously

6. Oneida Gaming Commission - DEFERRED

7. Oneida Personnel Commission – DEFERRED

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. Nov. 7, 2012 LOC meeting minutes

Motion by Patty Hoeft to accept Nov. 7, 2012 LOC meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously

2. Dec. 5, 2012 LOC meeting minutes

Motion by Paul Ninham to accept Dec. 5, 2012 LOC meeting minutes, seconded by Tina Danforth. Motion carried unanimously

3. LOC quarterly report

Motion by Brandon Stevens to accept the LOC quarterly report, seconded by Paul Ninham. Motion carried unanimously

4. Accept Audit Committee memo regarding sales of slot machines as FYI

Motion by Melinda J. Danforth to accept this memo as information and direct that Gaming management and the Oneida Gaming Commission, once having the SOP finalized, send a copy of that SOP to the Business Committee and Audit Committee in 30 days, seconded by Brandon Stevens. Motion carried unanimously

5. Accept the Budget Management and Control Act update memo as FYI

Excerpt from Nov. 14, 2012: *Motion by Melinda J. Danforth to defer for 60 days, with the LOC Chairs request to bring back a draft Budget Management Control Act to the Business Committee, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by David Jordan to accept the memo as FYI, seconded by Paul Ninham. Motion carried unanimously

6. Accept the Traffic Laws update memo as FYI

Motion by David Jordan to accept the memorandum as information, seconded by Brandon Stevens. Motion carried with one abstention:

Abstained: Tina Danforth

7. Indian Preference in Contracting Law e-poll

Motion by Patty Hoeft to approve the retro-active approval to conduct a public hearing at 5 p.m. on Feb. 14, 2013 to make comment on the proposed Indian Preference in Contracting law, seconded by David Jordan. Motion carried unanimously

Motion by David Jordan to recess for lunch at 12:06 p.m. until 1:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by David Jordan to go back into session at 1:35 p.m., seconded by Paul Ninham. Motion carried unanimously

B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. Jan. 4, 2013 Finance Committee meeting minutes

Motion by Tina Danforth the approve Jan. 4, 2013 Finance Committee meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Abstained: Melinda J. Danforth

C. Community Development Planning Committee – Vince DelaRosa, Chairman

1. Approve CDPC sign-off authority procedure

Excerpt from Dec. 12, 2012: *Motion by Paul Ninham to defer the CDPC sign-off authority procedure to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.*

Motion by Vince DelaRosa, to approve CDPC sign-off authority procedure, seconded by Tina Danforth. Motion carried unanimously

2. Nov. 8 special meeting minutes

Motion by David Jordan to approve Nov. 8 special meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

General Tribal Council

1. Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016

Sponsor: Patty Hoeft

Motion by Patty Hoeft to accept receipt of the petition and that it is forwarded for processing to come back at the Feb. 13 BC meeting, seconded by Vince DelaRosa. Motion carried unanimously

2. Petitioner Kerry Danforth: Petition determined to be for removal of an elected official therefore invalid due to lack of sufficient number of signatures

Sponsor: Patty Hoeft

Motion by David Jordan to accept the Secretary's report regarding this petition, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Melinda J. Danforth to forward the petition and its contents to the Audit Committee for consideration of honoring the request of the petitioner to perform an audit of the Oneida Appeals Commission, seconded by David Jordan. Motion carried with one opposed:

Opposed: Brandon Stevens

For the record: Brandon Stevens stated I only opposed this motion because we haven't done this for anyone else, for the

• See 4B, Jan. 9, 2013 OBC

From 3A/*January 9, 2013 Oneida Business Committee meeting*

concerns after we denied a petition. There's definitely a process here that needs to be created if we are going to continue on doing this. I understand this is a very complex issue and it needs to be dealt with but the burden should be on the individual to continue this. A lot of questions were answered on Monday, with a lot of the concerns that we've already heard, they were answered on Monday by the General Tribal Council.

Unfinished Business

1. Review emergency operation plans to ensure Tribal offices and schools are prepared to respond to potential threats involving guns
Sponsor: Ed Delgado
Excerpt from Dec. 18, 2012: *Motion by Vince DelaRosa to direct the Emergency Management Director, Marty Antone to spearhead a report about updated security measures of all Tribal properties and report back to the Business Committee at the Jan. 9, 2013 regular meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Tina Danforth to accept the report as FYI, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to have Marty Antone's report deferred to the Development Division Director so that he and Marty can talk about the ideas that Marty is proposing and together they bring back this report to the February CDPC meeting, seconded by Vince DelaRosa. Motion carried with two abstentions:
Abstained: Tina Danforth, Paul Ninham
2. FY2013 Employment, Compensation & Benefits - Geraldine Danforth, HR Area Manager
a. Approve Human Resource Department revised workforce levels
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to defer to the Chief Financial Officer to bring back a written recommendation if he agrees with attachment B, HRD workforce levels at the Jan. 9, 2013 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried with one abstention.*
Motion by David Jordan to accept, seconded by Tina Danforth. Motion carried unanimously

New Business/Requests

1. Develop a drive-off policy
Sponsor: Ed Delgado
Motion by Patty Hoeft to refer this item back to the Chairman so that you can continue to work with the Retail Enterprise Division Director and Chief Counsel and bring back some recommendations in 90 days with ways to prevent and prohibit gas drive-offs, seconded by Greg Matson. Motion carried unanimously
2. Approve 2013 Special Election date
Sponsor: Patty Hoeft
Motion by David Jordan to approve caucus date of April 27, 2013 at 1 p.m. at the Norbert Hill Center and Special Election date of Sat. July 6, 2013, 7 a.m. to 7 p.m., seconded by Tina Danforth. Motion carried unanimously
3. Post position for Audit Committee community member position
Sponsor: David Jordan
Motion by Patty Hoeft to approve to post position for Audit Committee community member position, seconded by David Jordan. Motion carried unanimously

Travel
Travel Reports
Travel Requests

1. Oneida Nation School Board: Procedural exception to allow five FACE staff to attend Regions meeting, Jan. 25, 2013, Choctaw, MS
Sponsor: Sharon Mousseau
Motion by Paul Ninham to approve the procedural exception for five FACE staff to attend the Regions meeting in Choctaw, MS, Jan. 25, 2013, seconded by Tina Danforth. Motion carried unanimously
2. Gaming: Procedural exception to approve Gaming General Manager and four Gaming Associates to attend National Indian Gaming Association Tradeshow and Conference, March 24-27, 2013, Phoenix, AZ
Sponsor: Louise Cornelius
Motion by Patty Hoeft to approve contingent upon the Gaming General Manager providing the names of the four travelers, to the Tribal Chairman for approval, seconded by Tina Danforth. Motion carried unanimously
3. Annual Native American Finance Officers Association Conference, April 17-20, 2013, Nashville, TN
Sponsor: Tina Danforth
Motion by Vince DelaRosa to approve, seconded by David Jordan. Motion carried with one abstention:
Abstained: Tina Danforth
For the record: Tina Danforth stated expenses for hotel and waiver of my registration is covered through NAFOA.
4. Midwest Alliance of Sovereign Tribes Impact Week, Feb. 10-12, 2013, Washington, DC and 2013 Tribal Environmental Management and Region 5 Tribal/Operations Committee Conferences, Feb. 13-15, 2013, Chicago, IL
Sponsor: Melinda J. Danforth
Motion by Vince DelaRosa to approve the Midwest Alliance travel for any BC members and to approve travel to 2013 Tribal Environmental Management and Region 5 Tribal/Operations Committee Conference for Council member Melinda J. Danforth, seconded by David Jordan. Motion carried with one abstention:
Abstained: Melinda J. Danforth
For the record: Melinda J. Danforth stated the Region 5 Tribal/Operations conference, Feb. 13-15, 2013 in Chicago, is being paid for from our General Assistance Program monies that are paid for by the EPA.
5. National Indian Gaming Association Annual Convention, March 24-27, 2013, Phoenix, AZ
Sponsor: Ed Delgado
Motion by David Jordan to approve the procedural exception to allow the Chairman's executive assistant to travel, seconded by Tina Danforth. Motion carried with three opposed:
Opposed: Patty Hoeft, Paul Ninham, Brandon Stevens
For the record: Paul Ninham stated I don't know who the executive assistant is, for one thing.
For the record: Tina Danforth stated we have approved other staff of the Chairman's, most recently a month ago to attend travel request with the Chairman. Diane House just went on a land claims travel and I believe Linda has accompanied the Chairman in the past to MN and other places, so I don't think this is out of the usual.
For the record: Brandon Stevens stated I believe we have, how many attending from the committee-five from the committee? I think that's well enough to attend a meeting and I don't know who the staff is. I don't think it's relevant but I think we have enough people going. We do need the numbers there. I do believe we need the numbers there, but I think, as far as the Committee's concerned, we have enough.
For the record: David Jordan stated it's always something to consider that if you've been there before maybe you should let someone else go, too.
For the record: Vince DelaRosa stated I support the Chairman in executing on behalf of the Council. I know NIGA is an important organization. We've made it known that it's important. We fund that organization. There's important business activity going on. I haven't had a chance to talk to the Chairman about the staff request. I know that other elected officials on this Council have taken staff elsewhere. So I'm ok with it.

Additions

1. Approve Resources for Native Nation Building (RNNB) consultant contract not to exceed $14,100 for economic development
Sponsor: Vince DelaRosa, CDPC Chairman
Motion by Vince DelaRosa to approve the contract, seconded by Patty Hoeft. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Jan. 8, 2013

A. Reports
1. Chief Counsel report – Jo Anne House
Motion by Vince DelaRosa to accept Chief Counsel report, seconded by Patty Hoeft. Motion carried with two abstentions:
Abstained: Tina Danforth, Paul Ninham
For the record: Paul Ninham stated I am going to abstain for the items that I wasn't in attendance for discussion.
2. Legislative Affairs/ Communications monthly report – Nathan King – DEFERRED
Motion by Patty Hoeft to defer Legislative Affairs/Communications monthly report to the next BC meeting, seconded by David Jordan. Motion carried unanimously
3. Oneida Seven Generations Corporation – William Cornelius, Chairman
Excerpt from Dec. 12, 2012: *Motion by Paul Ninham to defer Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*
Motion by Patty Hoeft to accept Oneida Seven Generations Corporation report, seconded by Vince DelaRosa. Motion carried with one abstention:
Abstained: Paul Ninham

Unfinished Business/BC directives

1. Smet Construction Complaint
Sponsor: Tina Danforth
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to defer to January, seconded by Vince DelaRosa. Motion carried with one abstention.*
Motion by David Jordan to defer to the next BC meeting, seconded by Tina Danforth. Motion carried unanimously:
2. Complaint process for direct reports to the Business Committee
Sponsor: Ed Delgado
Excerpt from Dec. 12, 2012: *Motion by Patty Hoeft to defer to the January Business Committee meeting, seconded by Tina Danforth. Motion carried with one abstention.*
Motion by Melinda J. Danforth to defer the complaint process back to the BC, understanding that the HRD's interpretations for complaint processes for Boards, Committees and Commissions be considered by the Chairman, seconded by Vince DelaRosa. Motion carried unanimously

New Business/Requests

1. Attorney Lynn Franzmeier contract
Sponsor: Jo Anne House
Motion by David Jordan to approve the Attorney Lynn Franzmeier contract, seconded by Vince DelaRosa. Motion carried unanimously
2. iZigg Contract
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for iZigg Contract, seconded by Vince DelaRosa. Motion carried with two abstentions:
Abstained: David Jordan, Paul Ninham
3. Approval for employee reassignment - DELETE
Sponsor: Louise Cornelius
4. Retro-approve employee additional duties
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the retro-approval, seconded by Vince DelaRosa. Motion carried with three abstentions:
Abstained: Tina Danforth, David Jordan, Paul Ninham
5. Storm Water litigation update
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the report that is incorporated in the Chief Counsel's report for Jan. 8, seconded by Brandon Stevens. Motion carried with one abstention:
Abstained: Paul Ninham

Additions

1. GB Packers Stadium development plans update
Sponsor: Joanie Buckley
Motion by Patty Hoeft to accept the report, seconded by David Jordan. Motion carried with one abstention:
Abstained: Paul Ninham
2. Review request for proposal (RFP) process for construction and development of new SEOTS facility
Sponsor: Larry Barton
Motion by Vince DelaRosa to approve as a procedural exception to move forward with option two of the CFO's recommendation from his January 7, 2013 memorandum to approve moving forward with selecting Bonnilake Real Estate as the developer for the SEOTS Building in Milwaukee WI. This includes a phased approach which will speak to the full development of the preferred Electric Avenue site. This also includes a requirement that the developer work directly with the CFO, Larry Barton to accomplish the stated goals for the site and the project, seconded by Tina Danforth. Motion carried with one abstention and two opposed:
Opposed: Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
For the record: Tina Danforth stated I am approving this because it's been two years and our designated staff have not been to, in collaboration with other people who are responsible for getting this project off the ground. The other reason I support it is because funding has been made available for three years. Two year window in which the funding been available, one year window in which the notice has been given that this project would be funded and it's been many years, I don't know 10 years plus, since SEOTS has been waiting for a permanent home. The fourth reason I approve is because of the cost that we continue to incur to lease property that is not sufficient.
For the record: Paul Ninham stated I had opposed, but I know that something does need to occur. I was in favor of option A in the CFO's recommendations to the Business Committee.
For the record: Brandon Stevens stated I was as well as more amenable to option A, but this doesn't address the problem that we had for the three years, that we weren't holding anybody accountable in those three years and this is the fix that we have to do. I'm opposed of the quick fix of doing anything, so I just want to make sure we follow our own processes in the meantime.
For the record: Vince DelaRosa stated I support this for the record first and foremost because Bonnilake's proposal is outstanding. It's articulate; it speaks to the needs of that community. Second, this is not a quick fix; we've been in office over a year and a half. The bond is expiring, option A would do nothing but delay the project even further. More RFP's in a situation where we've sent out 28 RFP's is completely unnecessary and I just think it's time to move forward. GTC has given us directive on this and it's time to get moving on projects around here. We can't allow 3, 4, 5 years to be delaying projects. This one reportedly to some has been I heard 2005. Heard 3 years. Nonetheless building a square building at this size shouldn't take no more than 9-10 months. Completely unnecessary delays and Bonnilake's proposal once again is really outstanding, articulate and they will deliver. So that's my reason for support

Adjourn

Motion by Patty Hoeft to adjourn at 2:32 p.m., seconded by Tina Danforth. Motion carried unanimously

Minutes Approved as presented/corrected on Jan. 23, 2013

Visit the updated Oneida Government website at
https://oneida-nsn.gov/

ONEIDA BUSINESS COMMITTEE
Special Meeting
1:30 p.m.
Friday, Jan. 16, 2013

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Not present: Tina Danforth
Others present: Steve Hill, Nathalie Benton, Kathleen L. Metoxen, Michelle Mays, Linda Powless, Cathy Bachhuber, Laurie L. Metoxen

Call to Order and Opening by Chairman Ed Delgado at 1:33 p.m.

Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the following changes: one addition to open session, 1. Assignment of Project Manager/Coordinator for Family Commission, and one addition in executive session, 1. Review BC travel, seconded by Vince DelaRosa. Motion carried unanimously

Open Session

1. Repeal the current Pardon and Forgiveness Law and reinstate the former Pardon Law on an emergency basis
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to go with the current law, seconded by David Jordan. Motion carried with one opposition:
Opposed: Patty Hoeft
Amendment by David Jordan direct the LOC to prepare an emergency amendment to go forward with the new law and have the Pardon Cmmittee, minus the BC members, move forward on a six-month probationary period and have them come back with changes in six months, if needed, seconded by Melinda J. Danforth. Motion carried with one abstention and one opposed:
Opposed: Patty Hoeft
Abstained: Brandon Stevens

Additions

1. Assignment of Project Manager/Coordinator for Family Commission
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to assign Chief Counsel to act as the project manager/coordinator and the responsible party to implement the Family Commission as motioned by the Business Committee on Jan. 7, 2013 and authorize the designated individual to work with the organization and/or appropriate staff to implement the Family Commission timely and require the designee to report progress to the Business Committee on a regular basis, seconded by Paul Ninham. Motion carried unanimously

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Paul Ninham to go into executive session at 2:56 p.m., seconded by Brandon Stevens. Motion carried unanimously
Motion by Vince DelaRosa to come out of executive session at 3:38 p.m., seconded by David Jordan. Motion carried unanimously
1. Review Business Committee travel
Sponsor: Ed Delgado
Motion by Patty Hoeft to move the topic of BC travel to the Feb. 5, 2013 Business Comittee work meeting, seconded by Vince DelaRosa. Motion carried unanimously

Adjourn

Motion by Brandon Stevens to adjourn at 3:39 p.m., seconded by David Jordan. Motion carried unanimously

Minutes Approved as presented/corrected on Jan. 23, 2013.

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Audit Committee Community Tribal Member

***One (1)* Vacancy**

Qualifications:
1. A Tribal member appointed mid-term, who is not an employee of the Tribe, with appropriate knowledge, skills and experience.
2. Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality.

Deadline: 4:30 pm, Friday, February 15, 2013

Oneida Election Board

***One (1)* Vacancy**
(finish term until 7/11/14)

Qualifications:
a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
b) Must be twenty-one (21) years of age or older.

Deadline: 4:30 pm, Friday, February 8, 2013

Oneida Gaming Commission

2669 West Mason St, Green Bay, WI. 54303
920-497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

OGC Officers:
Shirley Hill, Chairperson
Amelia Cornelius, Vice-Chair
Lora Skenandore, Secretary
Tom Danforth, Commissioner

Meeting Dates:
February 18, 2013
March 18, 2013

Saturday Mornings with the Oneida Business Committee

10a.m. – Noon • Ridgeview Plaza, Suite 4

2013 UPCOMING MEETING DATES

March 2nd	July 6th	Nov. 2nd
April 6th	Aug. 3rd	Dec. 7th
May 4th	Sept. 7th	
June 1st	Oct. 5th	

10a.m. to 11a.m.
Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon
Meal with continued open forum

For more information, contact:
Tribal Member Information Services at 920.869.4452 or 920.869.4281

Public Hearing Notices

February 14, 2013
Norbert Hill Center (BCCR)
5:00PM
Purpose:
Indian Preference in Contracting Law
The intent of the Indian Preference in Contracting law (the Law) is to replace the current Indian Preference Law. The Law sets out the requirements for hiring certified Indian-owned businesses and skills bank workers to complete Tribal projects. In addition, the Law would:
- Establish the Indian Preference Office in law and make that office responsible for the implementation, monitoring and enforcement of the Law.
- Clarify how a business qualifies as Indian-owned, by expanding on the criteria reviewed before certification is granted.
- Requires compliance agreements be negotiated by the Indian Preference Office to establish the number of Indian workers that must be hired for a project and their benefits and wages.
- Incorporate the provisions of Rider I for Construction Contracts into the Indian Preference Law.
- Remove the License Commission from the process, as that Commission is not being utilized.
- Establishes complaint and investigation processes in the Law.
- Enables the Indian Preference Office to create a fine schedule, with the approval of the OBC.
- Increase the contract minimum from $1,000 to $1,500 for the Law to apply.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4040.*** *Copies of this law are also available on the Internet:* ***https://oneida-nsn.gov/PublicHearings.aspx***

From 1B/*Anti-Violence Bill*

annual incidence of domestic violence has fallen by more than 50 percent. "We have something here that's been a success. These are thousands of lives made immeasurably better," said Leahy, sponsor of the legislation with Republican Sen. Mike Crapo of Idaho.

Sen. Susan Collins, a Republican supporter from Maine, said helping victims of violence "should never be a partisan issue." She said that in her state nearly half of homicides were linked to occurrences of domestic violence and 13,000 Maine residents would experience some form of sexual violence this year alone.

White House press secretary Jay Carney urged Congress to move rapidly on the legislation. "Three women a day are killed as a result of domestic violence and one in five have been raped in their lifetimes. We should be long past debate on the need for the Violence Against Women Act," he told reporters aboard Air Force One Monday.

During election campaigns last year Democrats seized on the congressional stalemate over VAWA in claiming that Republicans did not represent the best interests of women.

Getting a bill to the president's desk this year could hinge on resolving the issue of tribal authority over domestic abuse cases.

Last year House Republicans objected to the Senate provision increasing tribal authority. Currently, non-Indians who batter their spouses often go unpunished because federal authorities don't have the resources to pursue misdemeanors committed on reservations.

The National Congress of American Indians says violence against Native American women has reached "epidemic proportions," citing findings that 39 percent of American Indian and Alaska native women will be subjected to violence by a partner in their lifetimes. It cited a 2010 government report finding that U.S. attorneys declined to prosecute half of violent crimes occurring in Indian country, and two-thirds of the declined cases involved sexual abuse.

Two House Republicans, Darrell Issa of California and Tom Cole of Oklahoma, last year offered a compromise that would allow non-Indian defendants to request that their cases be moved to federal courts, but the session ended before a deal could be reached. Cole is one of two House members claiming Indian heritage.

The White House, in a statement supporting the Senate bill, noted that rates of domestic violence against Native American women were among the highest in the country and the measure would build on existing efforts to improve the effectiveness and efficiency of tribal justice systems.

The Violence Against Women Act provides grants to state and local offices for legal assistance, transitional housing, law enforcement training, stalker databases and domestic violence hotlines. It also established the Office on Violence Against Women within the Justice Department.

The programs authorized under the act are still in place. But without reauthorization of the law, they cannot be expanded or improved. The Senate bill would consolidate 13 existing programs into four and set aside some $659 million over five years for the programs, down 17 percent from the last reauthorization in 2005. The bill would also give more emphasis to sexual assault prevention and take steps to reduce the rape kit backlog. In a concession to Republicans, it removes a provision in last year's bill that would have increased visas for immigrant victims of domestic violence.

Spring Primary
Tuesday, February 19, 2013

In-person absentee (early) voting in the clerk's office is from February 4 to 15, 2013.

Spring Election: Tuesday, April 2

In-person absentee (early) voting in the clerk's office is from March 18 to 29, 2013.

Text "IVOTE2" to 90210 to get voter information.

TEKANTYOHKWAKANYEHSE
(I VOTE)

ONEIDA
Business Committee Meetings
Wednesday…
- February 13, 9:00 A.M.
- February 27, 9:00 A.M.

Norbert Hill Center
The OBC meets *every* 2nd and 4th *WEDNESDAY* of the month

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: http://oneida-nsn.gov/

• 9 AM • Wednesday, Feb. 13, 2013 • BC Conference Room • 2nd floor • Norbert Hill Center

I. Call to Order and Roll Call
II. Opening
III. Approve the agenda
IV. Oaths of Office
1. **Oneida Golf Enterprise** – Scott Webster
2. **Oneida Pardon and Forgiveness Screening Committee** – Pearl Webster

V. Minutes to be approved
1. **Jan. 23, 2013 regular meeting minutes**

VI. Resolutions
1. **2013 Indian Community Development Block Grant (ICDBG)**
   Sponsor: Joanie Buckley
2. **Oneida Housing Authority ROSS Program**
   Sponsor: Joanie Buckley
3. **Resolution to Transfer and Unknown Distribution of Docket 75 Funds Held in Account JA92100103 by the Bureau of Indian Affairs-Office of Special Trustee to the Northern Trust Company**
   Sponsor: Melinda J. Danforth
4. **Opposition to Proposed Mine(s) and Changes to State Mining Laws**
   Sponsor: Ed Delgado

VII. Reports
1. **New York land claim settlement monthly report –** Ed Delgado
2. **Emergency Management –** Marty Antone
3. **Oneida Housing Authority –** Scott Denny
   a. **Elder Village Neighborhood development next steps**
4. **Human Resources –** Geraldine R. Danforth, HR Area Manager
5. **Governmental Services Division –** Don White, Division Director **– Defer**

VIII. Board, Committee and Commissions
A. Appointments
1. **Oneida Library Board –** Danielle White
2. **Oneida Nation Veterans Affairs Committee –** James Martin, Kenneth House, Clifford Doxtator
3. **Oneida Personnel Commission –** Peril Huff
4. **Oneida Child Protective Board –** Beverly Anderson, Dale Powless, Aaron Manders
5. **Oneida Golf Enterprise Committee –** Joan Mclester, Bart Cornelius
6. **Oneida Powwow Committee –** William King, Lloyd Powless

B. Quarterly reports
1. **Oneida Powwow Committee** – Lloyd Powless Jr. Chairman
2. **Oneida Arts Board** – Kelly Skenandore-Holtz, Chairwoman
3. **South Eastern Oneida Tribal Services (SEOTS)** – Pamela Ninham, Chairwoman
4. **Oneida Land Claims Commission** – Amelia Cornelius, Chairwoman
5. **Oneida Land Commission** – Amelia Cornelius, Chairwoman
6. **Oneida School Board** – Susan White, Chairwoman – **Defer**

IX. Standing Committees
A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
1. **1. Accept Audit Committee memo regarding sales of slot machines as information only**
2. **Dec. 19, 2012 LOC meeting minutes**
3. **Referendum: Transfer of custody cases**
4. **Schedule 5pm March 28 public hearing for Early Return to Work law amendments and Judicial Canons of Ethics**
5. **Adopt Amendments to the General Tribal Council Meeting Stipend Payment Policy resolution**
6. **Approve Oneida Nation Veterans Affairs Committee Bylaws amendments**

B. Finance Committee – Treasurer Tina Danforth, Chairwoman
C. Community Development Planning Committee – Vince DelaRosa, Chairman
D. Quality of Life – Paul Ninham, Chairman

X. General Tribal Council
1. **Petitioner Yvonne Metivier: The GTC directs the OBC to distribute $1,500 per capita for 2014, 2015, 2016**
   Sponsor: Patty Hoeft

XI. Unfinished Business
XII. New Business/Requests
1. **Approve Trust Committee recommendations for updating Tribal Trust Accounts investment objectives**
   Sponsor: Melinda J. Danforth
2. **Approve fourth amendment to the Minor Trust Agreement and execute the amended agreement**
   Sponsor: Melinda J. Danforth
3. **Support transfer of child support cases to surrounding municipalities**
   Sponsor: Ed Delgado
4. **Refer to Treasurer's office to look into a possible federal credit union**
   Sponsor: Ed Delgado
5. **Approve $5 per hour additional compensation Easter holiday and Powwow weekend premium pay for all Tribal programs and enterprises with 24-hour operations**
   Sponsor: Geraldine Danforth/Louise Cornelius
6. **Revise BC travel procedures and budgets**
   Sponsor: Ed Delgado

XIII. Travel
A. Travel Reports
1. **Presidential Inauguration, Jan. 19-23, 2013, Washington, DC**
   Sponsor: Brandon Stevens

B. Travel Requests
1. **Retro approve Midwest Alliance of Sovereign Tribes Impact Week, Feb. 10-13, 2013, Washington, DC**
   Sponsor: Ed Delgado
2. **NCAI Executive Council Winter Session-Legislative Summit, March 4-7, 2013, Washington, DC**
   Sponsor: Ed Delgado
3. **Oneida Nation School: Procedural exception for 13 (11 students, 2 chaperones) to National Science Fair, March 20-24, 2013, Albuquerque, NM**
   Sponsor: Susan White/Sherrie Mousseau
4. **Retro approve 2013 State of Indian Nations Address, Feb. 14, 2013, Washington, DC**
   Sponsor: Paul Ninham

XIV. Additions
XV. Action in open session on items from Executive Session Discussion meeting of Feb. 12, 2013
A. Reports
1. **Chief Counsel Report –** Jo Anne House
2. **Treasurer's report December 2012**

B. Audit Committee – Councilman Brandon Stevens, Chairman
1. **Dec. 19, 2012 Audit Committee minutes**
2. **Internal Audit Dec. report w/attachment A**
3. **Approve Cage/Vault year end Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit**
4. **Approve Title 31 Annual Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit**
5. **Approve Voluntary Severance closeout report**
6. **Approve Land Leasing Supplement closeout report**

C. Unfinished Business/BC directives
1. **Smet Construction complaint**
   Sponsor: Tina Danforth

D. New Business/Requests
1. **Extension of James Bittorf attorney contract to conclude April 27, 2018**
   Sponsor: Jo Ann House
2. **Approve Rebecca Webster attorney contract amendments**
   Sponsor: Jo Ann House
3. **Approve 34 new enrollments**
   Sponsor: Melinda J. Danforth
4. **FY2013 Employment, Compensation & Benefits** – Geraldine Danforth, HR Area Manager
   a. **Gaming: Approve up to 8 weeks additional 15 percent duty pay administrative assistant serving 3 areas**
      Sponsor: Louise Cornelius
   b. **Social Services: Revise Domestic Abuse Services Coordinator position with increase in duties and wage**
      Sponsor: Don White

E. Additions
XVI. Adjourn

Posted on the Tribe's official Web site at:
http://www.oneidana-nsn.gov/
at noon Thursday, Feb. 7, 2013 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1.

For additional information, please call the Tribal Secretary Office at
(920) 869-4364

The meeting packet of the open session materials for this meeting are available to Tribal members by going to the Members-Only section of the Tribe's official web site at: **http://oneida-nsn.gov/login.aspx.**

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at
(920) 869-4364 *or* (800) 236-2214.

Oneida Cultural Heritage

Proudly presents

"Honor Song"

The Dr. Rosa Minoka-Hill Story
Written and performed by
Carol O. Smart

Free and open to the public.

March 16 & 17, 2013
3pm each day
In the Norbert Hill Center Auditorium

Free and open to the public.

NOTE:
"NOT RECOMMENDED FOR CHILDREN UNDER THE AGE OF 12."

oneida FOOd Safety class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2013 CLASS SCHEDULE

CERTIFICATION	
April 10	5-9 P.M.
May 8	5-9 P.M.
June 5	5-9 P.M.
July 5	9-12 P.M. - NHC
Aug. 7	5-9 P.M.
Sept. 11	5-9 P.M.
Oct. 9	5-9 P.M.
Nov. 6	5-9 P.M.

RECERTIFICATION	
April 17	12-1 P.M.
May 15	5-6 P.M.
June 12	12-1 P.M.
June 19	5-6 P.M.
July 5	12-1 P.M. - NHC
Aug. 14	5-6 P.M.
Sept. 18	12-1 P.M.
Oct. 16	5-6 P.M.
Nov. 13	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at **(920) 869-4553**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Division of Land Managment

Oneida leading with TAAMS

Trust Asset Accounting Management System (TAAMS) is the new program that is being used by the Bureau of Indian Affairs to manage all of the Trust Assets for various tribes in the United States. Tribes that contract or compact the performance of the trust functions, are being allowed the opportunity to connect and use the TAAMS system. TAAMS provides key reports, document images and data for use in the management of the trust lands, right in our office.

Obtaining access to TAAMS is a great opportunity for the Division of Land Management to promote tribal control and self-determination over tribal trust lands and resources. Protecting and managing Tribal trust assets are a great foundation to strengthen Tribal sovereignty and reinforce government to government relationships.

Currently there are four Division of Land Management employees that have passed the required Federal Government background clearance. These individuals have also completed the required interview, training and testing needed to access the TAAMS system. On November 14, 2012 Michelle Hill, Residential Leasing Specialist made history by encoding the first residential lease into the Bureau of Indian Affairs Trust Asset Accounting Management System (TAAMS). Oneida is one of the first Tribes to encode documents into the TAAMS system. Within the Midwest and Great Plain Regions there are only three tribes that have access to the TAAMS, these tribes are the Fond du lac Band of Chippewa's located in Minnesota, the Ho Chunk Nation and the Oneida Tribe both located in Wisconsin. Two of the three tribes currently can only print reports, the Oneida Tribe has accepted the responsibility of assigning TAAMS numbers and encoding the various leasing documents into the TAAMS Leasing Modules.

With Oneida employees encoding our lease information into the TAAMS system, our intent is to streamline the leasing approval and recording process timelines. Implementation of TAAMS has allowed us access to key information and the ability to view and print various documents and reports in a matter of minutes, in the past we would submit our request to the BIA and wait days or even weeks for a simple informational report or a copy of a document.

A Special Thank You to the following Division of Land Mangement employees: Sandra Wondra, Title Examiner, Michelle Hill, Residential Leasing Specialtist, Sheila Huff, Commercial Leasing Specialtist and Carla Clark, Land Title & Trust Manager for taking on this additional responsibility. Land Management is extremely grateful for your hard work and dedication to this endeavor. It is this level of commitment that catapults Oneida into a Leadership Nation.

ATTENTION • IMPORTANT UPDATE • ATTENTION
from Class Counsel:
ALL Individual Trust Land Owners

On December 12, 2012, the Court approved the commencement of payments to Historical Accounting Class Members. Distribution of checks began the week of December 17, 2012 to all living Class Members. Please note that payments to certain groups of Class Members (minors, persons with whereabouts unknown, individuals under legal disability, and adults in need of assistance) have been deposited directly into Class Members' IIM accounts. Funds were wired for these deposits into IIM accounts on December 21, 2012.

Payments to Class Members that are known to be deceased will not be mailed with the initial phase of distribution. The Court has ordered that estate payments be delivered to the personal representative, administrator or executor of the estate, or to the heirs of the deceased beneficiary pursuant to a final probate order. If you have any information regarding the estate of a Class Member that is deceased please provide it to the Claims Administrator by calling 1-800-961-6109.

In addition, based on Interior's records, almost 40,000 Historical Accounting Class Members are shown as "whereabouts unknown." The awards for these Class Members have been deposited in their IIM accounts and they only need to update their contact information to be able to claim their award. Another 10,000 Class Members have no contact information in the records furnished by Interior. If you are a member of the Historical Accounting Class and are not currently receiving statements on your IIM account from the government, then you need to provide contact information to the Claims Administrator by calling **1-800-961-6109** or mail your information to:

Indian Trust Settlement
P.O. Box 9577
Dublin, OH 43017-4877

You can also check to see if you are one of the missing and update your information by going to www.doi.gov/ost and clicking on the "Whereabouts Unknown" tab. You can supply the information online or send your information to:

Office of the Special Trustee (OST)
Attn: Trust Beneficiary Call Center
4400 Masthead St., NE
Albuquerque, NM 87109
1- 888 - 678- 6836

Finally, the Court has entered a final deadline for submission of claims for the Trust Administration Class. **Any claim forms must be postmarked by March 1, 2013**. If you need to fill out a claim form you can access it to the left at the File a Claim/Register to Participate tab. If you have already filled out a claim form and/or need to update your contact information you can do so by accessing the Update Your Contact Information tab also to the left. Again, **any claim forms must be postmarked by March 1, 2013**.

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3.5 miles south of St. Hwy. 54.

The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pickup will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. 1814, Diane Wilson, for an application to be sent to your home address. **dwilson@oneidanation.org**

Any questions, feel free to contact me as well.

Lot will be available on a first come first serve basis to a qualified applicant.

Division Of Land Management

Commercial Building For Rent/Lease

Applications to be turned in at Land Management

470 Airport Dr.,
Oneida, WI 54155

For further information on any of the current listings, contact the Finance Department at:

Local:
(920) 869-1690
Toll Free:
(800) 684-1697 ext. 1827

2630 West Mason St. • Green Bay, WI

Estimated Rate: $ 8.00 per square foot
(Utilities not included.)

Applicants who have a credit score of **600** or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

Directions to home: Located on the corner of Packerland Drive and West Mason Street (West of BMO Harris Bank) on the north frontage road.

- 24 Year old Building
- 10,245 Square Feet
- Bathrooms
- Central Air

N5310 County Rd. U • Green Bay, WI

Est. Monthly Pymt: $ 700.00
(Utilities not included)

Applicants who have a credit score of **600** or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

Directions to home: Take County Road U heading north to site. The site is just before State Hwy. 29. The commercial site will be on the right.

- 15 Year old Building
- 2,312 Square Feet
- Bathrooms
- Central Air

or go to… **http://land.oneidanation.org/land/**

OTIE
Oneida Total Integrated Enterprises

OTIE and Federal Government Contracts

By Leslie Wheelock
OTIE Board of Managers

OTIE is an environmental engineering, science and construction management company that competitively bids for and wins federal government contracts in three categories. First, OTIE competes in the full and open market against other large businesses with its employee capabilities, and second, as a company with less than 500 employees under NAICS code environmental remediation which qualifies OTIE to compete with other small businesses. Third, OTIE competes as an 8(a) company because OTIE is an SBA-certified, tribally-owned 8(a) company.

As a federal contractor, OTIE is required to be reviewed, managed and audited by the Defense Contract Audit Agency (DCAA) to assure that OTIE's accounting and financial systems are in compliance with all of the procedures and requirements of the Federal Acquisition Regulations (FAR) and Code of Federal Regulations (CFR). OTIE's overhead rates and G&A rate are determined as a result of DCAA's audit.

OTIE annually has a third party accounting organization audit its accounting, financial records and systems to assure it is in compliance with Generally Accepted Accounting Principles (GAAP); this third party auditing report is used by DCAA to conduct their audit. OTIE's contracting procedures are administered and reviewed by the Defense Contract Management Agency (DCMA).

OTIE's contracting procedures must comply with FAR and CFR in order for OTIE to perform work for government agencies. OTIE prepares its financial reports based on the audited procedures mentioned above and submits the report to the Oneida Business Committee quarterly for the Business Committee members to review.

OTIE has the opportunity to sell its services to the federal government under special terms that recognize tribal ownership. When OTIE announces that it has won a government contract, it means that the dollar amount represents the value of the contract spread out over a certain period of time, usually 3-5 years and in some contracts up to 10 years.

The federal contract compensates the employees who work on a project, pays for all overhead costs and expenses related to the project work, including any subcontractors that may also do work on a project. After all expenses are paid, the net profit from a contract averages approximately 4-6 percent from the multi-year contract.

Additionally, the federal contracting cycle is very different from most business cycles. Every year, the federal government has a pot of money to spend, and the final three months of every fiscal year (ending in September) are the busiest times for OTIE as the company strives to win contracts and the federal government seeks to make awards before the end of its fiscal year.

In terms of business operations for a company like OTIE, it helps to understand the federal government contracting environment in which OTIE operates. Federal government contracting is regulated by laws, rules and regulations that apply to all federal projects.

Winning contracts with the federal government is not easy and depends primarily on three things: Reputation, Ability and Price. OTIE has achieved a reputation for providing very high level scientific and engineering services that meet government requirements at a good price. OTIE strives to maintain good working relationships with its government customers and the decision makers who select the companies to do government work.

OTIE's reputation for outstanding work is one of the factors that help the company win federal contracts. It is necessary for OTIE to maintain the quality of its workforce at the highest level possible, and the company works diligently to bring its professionals up through the company ranks to support the work and maintain the company's reputation with the government.

In its industry, the reputation of OTIE is based on the performance of its employees and maintaining that performance is central to the continued success of OTIE. The loss of an employee who is key to completing a government contract could lead to unacceptable performance by OTIE and potentially damage its reputation for future government contracts.

OTIE employees' technical skills, proven competence and reputation are recognized by OTIE's federal government customers. OTIE employees are the company's most valuable assets and most are sought after by OTIE competitors.

Like all companies, OTIE must prove to its customers that it is financially sound. Companies like OTIE rely on a line of credit and bonding to prove to potential government customers that they have enough financial support to operate and complete a project. Because it is difficult for most tribally-owned companies to obtain a line of credit, they generally rely on bonding which is usually backed by the tribe as owner.

To win large government contracts, OTIE is required to provide performance or payment bonds. Performance bonds represent a promise to the government that once the contract is awarded, OTIE will perform its obligations under the contract. Payment bonds represent a promise by OTIE to its suppliers that OTIE will pay all persons supplying labor or materials in the work provided by subcontractors on a contract.

Currently, OTIE's bonding capacity is guaranteed jointly by the Oneida Trust Committee and OTIE company assets. This bonding capacity is minimal in comparison to the capacity of OTIE's competitors and limits the types and sizes of projects that OTIE is able to pursue. As a result, OTIE must maintain a certain level of cash reserves to back project bonding requirements and satisfy the federal government.

As a company that performs environmental engineering and science work for the federal government through the federal contracts, OTIE does not fit the pattern of a tribal casino or commercial bank or any other commercial enterprise operated by the Oneida Tribe. However, OTIE does fit the business model for a company that does business with the federal government.

Along with diversifying the Tribe's revenue streams, OTIE provides employment alternatives to the jobs of the Tribe's other business enterprises. In particular, the high-level scientific and engineering positions in OTIE should attract Oneida youth who are studying the area of STEM (Science, Technology, Engineering and Math). OTIE encourages Oneida youth to apply for the OTIE Scholarship that is located on the Oneida Higher Education website. With a goal to continue its strategic growth and provide more opportunities on and near the Oneida reservation for Oneida youth for generations to come, OTIE is in a position to reinforce and support the education of Oneida youth.

Please contact OTIE Board Chairman Wilbert "Butch" Rentmeester at **920-664-5598** with any questions regarding this article.

Leslie Wheelock is an enrolled Oneida member and licensed attorney who serves on the OTIE Board of Managers, and has previously worked with one of the largest tribally-owned 8(a) companies and the federal contracting process.

Wisconsin Department of Veterans Affairs Benefits Expo

Save the Date: February 15, 2013
Who: All Veterans, Military, family and friends
Where: Ho Chunk Gaming Wisconsin Dells
Time: 12:00 pm Doors open

1:00 pm Opening Ceremony
12 - 5:00 pm Visit Vendors and Resource Tables
12 - 6:00 pm Silent Auction Organized and run by United Women Veterans
6 - 6:45 pm Pickup Silent Auction Items
7 - 9:00pm Benefit Concert for American Legion Auxiliary homeless Women Veterans Program Featuring "RickyLee"

To register go to:
http://www.eventbrite.com/event/5320409488

Oneida Family Fitness Swim Lessons

Session Dates
January 14—March 4, 2013

Class	Day	Time
Adult—all levels	Monday	5:30 p.m.—6:10 p.m.

Session Dates
January 15—March 5, 2013

Class	Day	Time
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level II	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.

Session Dates
February 6—March 27, 2013

Class	Day	Time
Pre-School	Wednesday	5:40 p.m.—6:10 p.m.
Youth Level I	Wednesday	6:10 p.m.—6:40 p.m.
Youth Level III	Wednesday	6:40 p.m.—7:20 p.m.
Youth Level IV & V	Wednesday	7:20 p.m.—8:00 p.m.

Session Dates
January 17—March 7, 2013

Class	Day	Time
Youth Level I	Thursday	4:40 p.m.—5:20 p.m.

Session Dates
January 17—March 7, 2013

Class	Day	Time
Youth Level II	Saturday	10:00 a.m.—10:30 a.m.

Class Fees: $20 members, $30 non-members *(Payment is due at time of registration)*
Register at Oneida Family Fitness Center, 2640 West Point Rd., Green Bay, WI 54304
For more information please call 490-3730

LANDLORD/TENANT LAWS

Economic Support Services (formerly known as Center for Self-Sufficiency) will host a presentation by the Tenant Resource Center located in Madison, to provide education to community members who are currently renting an apartment/home or those who may be planning to enter into a rental agreement in the future. What your lease says, when something happens, where you live and the details of the situation will all impact what rights you have. Did you know …

… that landlords can declare your property "abandoned" at the end of your lease, or if they think you have left? (They can sell your property and make a profit off of it!)

… that if you move out early, the landlord doesn't have to return your security deposit until 21 days after the end of the lease?

… that a landlord can terminate your tenancy if a crime is committed in or on the rental property, even if the tenant couldn't have reasonably prevented the crime?

Come learn the answers and obtain more information about the following:

**Eviction Law in Wisconsin* **Carpet Cleaning/Damages*
**Tenant/Landlord Law changes* **Return of Security Deposits*
**Legal Methods of Removal* **Sheriff's Sale*
**Landlord Duty to Disclose Foreclosure*
**Explaining 5-day, 14-day, and 30 day notices*

Space is limited, so please call 490-3939 to reserve a spot.

Wednesday, March 6 from 10:00am – 2:00pm
Oneida Tribe Social Services – Green Room
(2640 West Point Rd, Green Bay)
(Lite lunch will be provided)

If you are unable to attend the presentation but still have questions or need information before signing a lease, you can call the Tenant Resource Center directly at 1-877-238-RENT, or by email at asktrc@tenantresourcecenter.org

South Eastern Oneida Tribal Services News
Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar
for the month of **March 2013**

4 Monday
Oneida Singers 6:30pm

5 Tuesday
Senior Activity Day 11:00am - 2:00pm, Dancercise/$3 Luncheon/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

6 Wednesday
Med Pick-up in Oneida

7 Thursday
Craft Class 6:00pm, Loom Beadwork Class - Wolf Room
Reading Circle Club 5:00-6:30pm - Bird Rm

8 Friday
Last chance to call in meds

11 Monday
Oneida Singers 6:30pm

12 Tuesday
Senior Activity Day 11:00am-2:00pm, Happy St. Patricks Day! Game Day/$3 Luncheon/Bingo - Bird Room
Board Meeting 6:00pm - Turtle Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

13 Wednesday
Oneida Med Pick-up

14 Thursday
Craft Class 6:00pm, Beadwork Class Wolf Room
Reading Circle Club 5:00-6:30pm - Bird Rm

15 Friday
Last day to call in med orders

18 Monday
Oneida Singers 6:30pm

19 Tuesday
Senior Activity Day 11:00-2:00pm, Tai Chi/Potluck/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

20 Wednesday
Med Pick-up & Trip to Oneida 8:00am Departure

21 Thursday
Craft Class 6:00pm, Beadwork Class - Wolf Rm
Reading Circle Club 5:00-6:30pm - Bird Room

22 Friday
Last chance to call in meds

25 Monday
Oneida Singers 6:30pm
Oneida Bingo Trip 7:00am Departure

26 Tuesday
Senior Activity Day 11:00-2:00pm, Genealogy/Brown Bag/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room

27 Wednesday
Oneida Med Pick-up
Cultural Class with Randy Cornelius 6:00pm, Traditional Stories, Potluck/Bring a Dish to Pass - Bird Room

28 Thursday
Craft Class 6:00pm, Beadwork Class - Wolf Room
Reading Circle Book Club 5:00-6:30pm - Bird Room

29 Friday
Last chance to call in meds

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Youth Event Explores Music

By Mark W. Powless

A Tribe Called Red? Elvis Presley? Social Dance Songs? The Sugar Hill Gang? Music appeals to many different tastes and is used in many different ways within our society. In addition, music can provide career opportunities to those with the passion.

On Wednesday, January 30, Southeastern Oneida Tribal services sponsored a youth event that explored the role of music in Oneida culture, and offered a presentation on DJ equipment, terminology and techniques. As an incentive to attract youth, all participants were included in a drawing for Beats by Dr. Dre headphones.

The cultural component was a video presentation starring Cultural Advisor, Randy Cornelius. Mr. Cornelius talked about the use of songs (Feather Dance Songs, Drum Dance Songs, Women's Dance Songs, and Corn/Beans/Squash Dance Songs) in ceremonies, the use of songs in healing (Medicine Societies), and the use of songs for entertainment (Social Dance Songs). He also included a quick presentation on the instruments used within Oneida culture, such as Squash Rattles, Water Drums, Cow Horn Rattles, and Hickory Bark Rattles.

Following the cultural presentation, DJ Alex 'Kidd Mixx' Sanchez, a Milwaukee DJ for the past 25 years, shared information about his career as a DJ, including equipment, terminology, techniques, and the latest technology. In addition, Mr. Sanchez conveyed the importance of keeping a clean and positive image at all times, especially in social media. Participants were also given an opportunity to blend and scratch.

Submitted photos
Above: DJ Alex 'Kidd Mixx' Sanchez demonstrates how to use the musical equipment.
Right: Jake C. won a pair of Beats by Dre headphones.

Concluding the evening, Jake C won the coveted Grape colored Beats by Dr. Dre headphones that were raffled off to the participants. Congratulations Jake!

SEOTS
Facility Use Notice

Effective **January 2, 2013** SEOTS will be requesting a donation of **$25 (Tribal Members)** and **$50 (Non-Tribal)** for rental of SEOTS space for private social gatherings.
In addition, SEOTS will require a refundable deposit of **$25 (Tribal Members)** and **$50 (Non-Tribal).**
If you would like to rent space for your event, please contact the SEOTS office.

Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?
Call John House (414) 443-0301

Oneida
Legal Resource Center

The Oneida Legal Resource Center dedicates hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.
Appointment times are every Tuesday afternoon

SEOTS
Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact
Leon House at (414) 543-1622

SEOTS
Summer Youth Programs

Summer is right around the corner!
The SEOTS youth programs are set to kick-off on **Monday, June 17th**. Look forward to field trips, activities, Great America, and much more!
Stay tuned for more information!

SEOTS is now on Facebook
Get Connected!

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Are You an Elder Seeking Extra $$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

One Mind For Wellness: Traditional Tobacco Medicine and Overcoming Smoking Addiction in American Indian Communities

Friday & Saturday, April 12th & 13th, 2013

SAVE THE DATE

WHAT
A Two-Day Workshop/Conference
Day 1: Mayo Clinic Training – Treating Commercial Tobacco Abuse
Day 2: Traditional Perspectives & Smoking Awareness

WHEN
April 12th & 13th, 2013

WHERE
Indian Community School
10405 West Saint Martin's Rd.
Franklin, WI 53132

no cost for participation - early registration encouraged
contact Mark Powless, (414) 329-4101 for more information

Upcoming Events for *February 2013*

VFW Post 7784 Breakfast
WHEN: Saturday, February 9
TIME: 7:00AM - 11:00AM
PLACE: Oneida VFW Hall
Breakfast made to order, includes ham, sausage, bacon, SOS, potatoes, juice, milk, coffee and sweet rolls. Adults $8 Children 12 and under $4.

NWTC's ArtWalk
WHEN: Saturday, February 9
TIME: 10:00AM - 2:00PM
PLACE: Northeast Wisconsin Technical College, 2740 W. Mason St.
The work of local artists from across the region will be on display at NWTC's ArtWalk. For more information on ArtWalk, visit **www.nwtc.edu/artwalk** or contact **920-498-5400**.

February 10-16

Pancake and Porkies Supper
WHEN: Tuesday, February 12
TIME: 4:00PM - 6:00PM
PLACE: Parish Hall
Celebrate Fat Tuesday with the Holy Apostles Episcopal Church. Adults $5, Kids 10 and under $3

Community Meeting on "Health Care"
WHEN: Tuesday, February 12
TIME: 5:00PM
PLACE: Oneida Community Health Center - Main Conf. Room
Sponsored by Oneida Planning the meeting is intended to present the progress of the Health Comprehensive Plan Element and to gather information from community members about visioning the future of health care for the Comprehensive Plan Update.

OBC Meeting
WHEN: Wednesday, February 13
TIME: 9:00AM
PLACE: Norbert Hill Center
The Oneida Business Committee (OBC) meets the second and fourth Wednesday of the month unless otherwise noted.

Oneida Family Wellness Fair
WHEN: Wednesday, February 13
TIME: 4:00PM - 7:00PM
PLACE: Oneida Social Services Community Room
You are invited to join us in the for a Family Wellness Fair. Learn about healing, wellness, and more from area organizations. FMI: **(920) 490-3940.**

2013 USA Curling Nationals
WHEN: Wednesday, February 13
PLACE: Cornerstone Comm. Center

This event runs Feb 9-16th. Oneida Day is Wed. Feb. 13th. All Oneida employees and tribal members get free admission (present work badge or tribal ID). More info at **http://www.2013usacurlingnationals.com**

Candle Lit Hike and Snowshoe
WHEN: Thursday, February 14
TIME: 6:30PM - 9:00PM
PLACE: Woods behind Oneida Social Services building
Set out on the snowshoe trails with your Date, Family, or Friends. $5 - Tribal Member, Employee, Fitness Member; $15 - Family of 5; $8 - Couple. Hot chocolate and apple cider will be served. Advanced registration is required. Contact Shannon Steif at **(920) 490-3818** or **ssteif@oneidanation.org**

February 17-23

Construction Trades Career Fair
WHEN: Tuesday, February 19
TIME: 10:00AM - 11:30AM
PLACE: Oneida Nation Community Education Center
Come and listen to a variety of Tradesmen explain what their trade and apprenticeship programs have to offer. You may find what you are looking for in the Construction Industry. Please contact Marj Stevens at **(920) 496-5316** for questions**.**

Annual Family Fun Night Under the Big Top
WHEN: Wednesday, February 20
TIME: 4:30PM – 7:00PM
PLACE: Oneida Turtle School
Fun and educational activities for All. Healthy bag lunches and corn soup. Prizes for everyone. Oneida Adventures, Drums Alive, DJ, Dance, Carnival Rides, Inflatables, face painting, healthy snack demo. Guardian signature required for inflatables.

Home & Workplace Security: Tactical Tips on Surviving a Home Invasion
WHEN: Wednesday, February 20
TIME: 6:00PM
PLACE: Oneida Community Library
Marty Antone: is currently the Director of Oneida Emergency Management - Homeland Security Agency will be making the presentation..

OBC Meeting
WHEN: Wednesday, February 27
TIME: 9:00AM
PLACE: Norbert Hill Center
The Oneida Business Committee (OBC) meets the second and fourth Wednesday of the month unless otherwise noted.

ONGOING

TUESDAYS

Wise Women's Support Group
WHEN: Every Tuesday
TIME: 5:30PM – 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

WEDNESDAYS

Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wednesday
TIME: 11:00AM – 7:00PM
PLACE: Oneida United Methodist Church Freedom Rd, DePere
Tacos $5, Cornsoup $3, Cornsoup and Frybread $5, Chili $3, Frybread $2, Blanket Burger $3, Blanket Dog $2.50. Deliveries and Take Out Available, Phone **920-712-5314.**

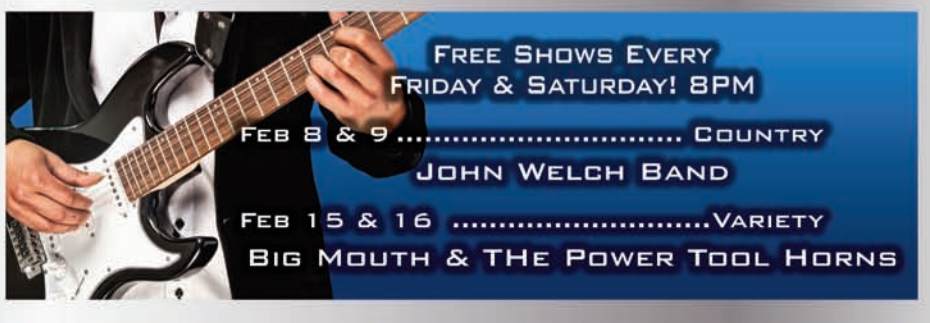
Women's Support Group
WHEN: Wednesdays
TIME: 12:00PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker at **(920) 412-0396** or Georgia Burr at **(920) 362-2490**.

THURSDAYS

Environmental Youth Group
WHEN: Every 3rd Thursday of month
TIME: 5:00PM – 7:00PM
PLACE: Little Bear, N7332 Water Circle PL
Teyukwahwʌtsyawyanhástu
Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidanation.org**.

FRIDAYS

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**



$2 BURGER WEDNESDAYS
11AM - 8PM IN THE GROOVE

North Star MOHICAN CASINO • RESORT

BEST CASINO OFFICIAL BEST OF WISCONSIN 2012

$5 PIZZA SUNDAYS
11AM - 4PM IN THE GROOVE

1.800.952.0195 • NORTHSTARCASINORESORT.COM

Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details. *18.95 regular price. $15.16 for Black Diamond members. 10% off for Ruby members, 15% off for Pearl members & 20% off for Black Diamond. ** Register Early. Registration open at 3pm. Open to the first 700 people.

What's Inside

Tsyunhehkwa recieves $34,861 grant to support Indigenous Food Systems Project.
Environment/2C

The Oneida Nation Thunderhawks boys and girls basketball teams took to the hardcourt.
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Section C
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Oneida Life

February 7, 2013 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | kalihwisaks.com

'Twilight' Casting Director to lead acting workshop at 2013 Green Bay Film Festival

Submit headshots and resumes by Feb. 15 for opportunity to audition

GREEN BAY, Wis. ~ The 3rd Annual Green Bay Film Festival – which kicks off Friday, March 1 – will host a free "Business of Acting" workshop in conjunction with the University of Wisconsin-Green Bay and SAGAFTRA National Native Americans Committee 1-4 p.m. Sunday, March 3, at the Radisson Hotel & Convention Center, 2040 Airport Drive.

The workshop features several industry professionals, including Rene Haynes, CSA, the Emmy Awardnominated casting director for "The Twilight Saga: Eclipse," "The Twilight Saga: New Moon," and the TNT mini-series "Into the West." Actress Delanna Studi ("Edge of America") and actor Brian Westcott ("Christmas in the Clouds") will also participate in the workshop.

The workshop will offer participants insight into headshots, resumes, reels, representation, audition tapes, social media resource, camera technique and an overview of the acting industry.

A select group from the audience will also have a chance to practice auditioning techniques, with feedback from the workshop leaders and casting director Rene Haynes. These auditions will be projected live on a big screen to showcase camera technique for actors.

A repeat session of the workshop will be held for UW-GB students Monday, March 4.

RSVPs are required to attend the workshop. To RSVP, email SAGAFTRAWORKSHOP@gbfilmfestival.org with the subject line "SAG-AFTRA Workshop RSVP."

To participate in the audition portion of the workshop, submit digital headshots and resumes to SAGAFTRAWORKSHOP@gbfilmfestival.org by **5 p.m. Central time Friday, Feb. 15**. If selected to audition, participants will be notified in advance and will receive sides to practice. SAG-AFTRA membership is not required.

For more information or ADA accommodations, please contact: SAG-AFTRA EEO & Diversity at diversity@sagaftra.org or (323) 549-6644.

About SAG-AFTRA

SAG-AFTRA represents more than 165,000 actors, announcers, broadcast journalists, dancers, DJs, news writers, news editors, program hosts, puppeteers, recording artists, singers, stunt performers, voiceover artists and other media professionals. SAG-AFTRA members are the faces and voices that entertain and inform America and the world.

With national offices in Los Angeles and New York and local offices nationwide, SAG-AFTRA members work together to secure the strongest protections for media artists into the 21st century and beyond.

Visit SAG-AFTRA online at www.SAGAFTRA.org.

About the 2013 Green Bay Film Festival

The 3rd Annual Green Bay Film Festival will showcase 100 films from around the world and include work by local, talented filmmakers. The full programming schedule is available at www.gbfilmfestival.org.

The mission of the Green Bay Film Festival is to provide a rich cultural experience and educational opportunities for our community and visitors while promoting Green Bay as a hub for filmmaking and film appreciation.

Tsyunhehkwa receives $34,861 Grant for Indigenous Food Systems Project

Oneida, WI – The community based agricultural program of the Oneida Tribe of Wisconsin, Tsyunhehkwa recently received a $34,861 grant from the First Nations Development Institute of Longmont, Colorado. The award will support the efforts of the Tsyunhehkwa Program and our Indigenous Food Systems Project.

Through this project we are pursuing equipment and knowledge that will improve our work in Food Security and Food Sovereignty. We work toward securing one of our traditional staples for the Oneida Tribe, our Heirloom White Corn. Our pursuit includes a Corn Picker for our current six acres and allows for increased acreage to address the increasing demand for our products. Another equipment pursuit will be a Corn Shelling Machine, to increase the process of obtaining the raw product in an efficient manner. To aid us in the increased production and securing the storage for the White Corn, we pursue a dedicated building for proper storage techniques. We network with another tribal member from Canada who grows white corn and has many of these modernized steps in place. Our research will include his operation and how to adapt it to our certified organic site. A key part of the proper storage includes a large enough freezer space to cover our current harvest and future increases. All of these areas include a review to verify space and technological needs for such equipment.

We will enhance traditional food security by research and implementation of modernizing our harvesting, drying and storage techniques. These steps will ensure the white corn is processed in a timely and safe manner, while preventing crop loss due to animals, mold, pests and insects. We continuously evaluate our process to care for White Corn from seed to table and back again. Our work ensures traditional practices and cultural values of this responsibility are not lost or forgotten. Tsyunhehkwa is the main provider of White Corn in our community. Our research and development will not only help to maintain this responsibility, but will also ensure the safety of our foods. We provide hands-on education to our tribal and community members about farming, food preservation and traditional food practices. The travel funding provides site reviews of other traditional food growers, including bringing some of them to our program. We continue to connect and network with the other tribes in the State of Wisconsin, and all of our services and products are open to the public.

We are excited to be able to continue and provide the services, products and knowledge from our program and its people. With this continued support of the First Nations Development Institute, Oneida Tribe of WI and our community members we can improve our Community's food security" said Jeff Metoxen, Director of Tsyunhehkwa.

Kali file photo

Tsyunhehkwa has received a First Nations Development Institute grant to support indigenous food such as white corn.

Wis. DNR names new tribal liaison

MADISON, Wis. (AP) ~ The state Department of Natural Resources has created a new American Indian tribal liaison position.

Michele Allness will be responsible for coordinating tribal contacts and building relationships with Wisconsin's tribes. Allness has worked for the state Department of Tourism since 2008, most recently as that agency's tribal liaison.

The DNR has been clashing with the state's Chippewa tribes over a number of high-profile issues, including plans for an iron mine near the Bad River Band of Lake Superior Chippewa's reservation, the state's new wolf hunt and the tribes' recent attempt to jump-start night deer hunting.

Kalihwisaks
is now on facebook
For news updates and the latest information

2013
USA Curling Nationals
This event runs
February 9th -16th, 2013
Cornerstone Community Center
1640 Fernando Dr
De Pere, WI 54115
USA CURLING NATIONAL Championships 2013 GREEN BAY, WISCONSIN
Oneida Day is Wednesday, February 13, 2013.
All Oneida employees and tribal members get free admission
(present work badge or tribal ID).
More info at http://www.2013usacurlingnationals.com/

Oneida Finance Committee News

Community Fund request criteria

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to **CF@oneidanation.org**. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

General Donation Requests

Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to **FAO@oneidanation.org**

Please note that these are limited allocation funds and each request is limited up to $5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at **920.869.4325**.

www.Kalihwisaks.com

HUNTER'S SAFETY COURSE

1st Class
Dates:
February 18 & 20, 2013
February 25 & 27, 2013
March 4 & 6, 2013
March 11 & 13, 2013
Time:
5:30 p.m. – 7:30 p.m.
Registration Deadline for this Class is:
February 8, 2013.

T Treat every gun as if it were loaded.
A Always Control the muzzle.
B Be sure of your target and what's beyond.
K Keep your finger off the trigger, until you're ready to fire.

Fee: $10.00 per student

2nd Class
Dates:
March 25 & 27, 2013
April 1 & 3, 2013
April 8 & 10, 2013
April 15 & 17, 2013
Time:
5:30 p.m. – 7:30 p.m.
Registration Deadline for this Class is:
March 15, 2013.

Location for BOTH Classes: Oneida Community Education Center
2632 Packerland Dr. • Green Bay, WI 54313

To register for one of the courses above, please contact the Oneida Conservation Department at (920) 869-1450.

REGISTER NOW!
Classes are limited to 20 students!

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RADISSON HOTEL & CONFERENCE CENTER GREEN BAY
We are looking for friendly, service oriented, flexible individuals to join our staff in the following hourly positions:
Assistant Food & Beverage Manager
Maintenance Tech
Security Officer
Banquet Bartenders
Banquet Servers
Banquet Set-up
Guest Room Attendants
We offer competitive pay and benefits to the successful candidates.
Do you have what it takes to make it in a fast paced, customer focused environment?
If you do, are interested in joining an award winning team and have strong customer service skills, please apply today!
Apply on-line at
www.rhccgb.com/jobs

Public school open enrollment application deadline April 30

MADISON ~ Wisconsin's three-month open enrollment application window for the 2013-14 school year opens Feb. 4, allowing parents an opportunity to send their children to any public school district in the state.

Traditionally, children in Wisconsin are assigned to school districts based on the location of their parents' home. The state's open enrollment program, also known as public school choice, began in the 1998-99 school year and has experienced steady growth over the years. The open enrollment application period is the only tuition-free opportunity for most parents to apply for their children to attend a public school in a school district other than the one in which they live.

"Wisconsin's long-running open enrollment program supports parental involvement and shared responsibility for educating children," said State Superintendent Tony Evers. "Parents who are involved in their children's education contribute to the success of their students and the strength of local public schools. Wisconsin's open enrollment program is one way for parents to take an active role in their children's education," he said.

Under the full-time public school open enrollment program, parents must apply during the Feb. 4 to April 30 application period to the school district they wish their children to attend. Online application is encouraged. Application deadlines are firm. Early and late applications are not accepted. Districts will notify parents by June 7 whether their open enrollment applications have been approved or denied.

Under the current open enrollment law, transportation, in most circumstances, is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the nonresident school district office to find out if any transportation will be provided. Reimbursement of a portion of transportation costs is available for families whose children are eligible for free or reduced-price school meals based on federal income guidelines.

The Department of Public Instruction provides the following guidance for parents who wish to apply for open enrollment.

- Parents are urged to apply online directly from the open enrollment website **http://sms.dpi.wi.gov/sms_psctoc**. The online application will be available from midnight **Feb. 4 until 4 p.m. on April 30**.
- Paper applications can be obtained from the DPI or any public school district. Paper application forms must be received by the nonresident school district no earlier than Feb. 4 and **no later than 4:00 p.m. on April 30**. A postmark for paper forms will not meet the requirement.
- Parents may submit applications to up to three nonresident school districts for each child during the open enrollment application period.
- Forms must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in completing the application.
- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment in the requested school or program is subject to space and other limitations and is not guaranteed.
- Most students who attended a nonresident school district under open enrollment last year are not required to reapply for the 2013-14 school year. However, if the student will be entering middle school, junior high school, or high school in the 2013-14 school year, parents should call the nonresident school district to find out if reapplication will be required.
- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website at **http://dpi.wi.gov/directories**. More information is available from local school districts or from an open enrollment consultant at DPI, **(888) 245-2732** (toll-free), or **openenrollment@dpi.wi.gov**

OTIE
Oneida Total Integrated Enterprises

Oneida Total Integrated Enterprises (OTIE) College Scholarship Program

OTIE will award up to two (2) scholarships of $5,000 annually to high school seniors who will be pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

OTIE is owned by the Oneida Tribe of Indians of Wisconsin and provides environmental, remediation, construction, engineering, and emergency response services nationwide and internationally.

Eligibility - To be eligible for a scholarship, the applicant must:
- Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- Be a high school senior accepted into a full-time undergraduate degree (12 or more credits per semester) at an accredited university or college within the United States
- Be pursuing, or intending to pursue, a degree in any engineering or earth/natural science field
- Currently have a GPA of 3.2 (on a 4.0 scale) or higher
- Be involved in extracurricular and community activities

Application Process - Scholarship applicants must:
- Complete the OTIE College Scholarship Application Form
- Prepare a one (1) page essay describing why you are interested in engineering or science
- Provide an up-to-date official transcript of your grades
- Provide a copy of your Oneida Tribal Enrollment Card
- Provide a copy of your college acceptance letter

Completed applications are due by July 1st and should be sent to:

Francine Skenandore • E-mail: fskenandore@otie.com
phone 414.607.6746

College of Menominee Nation

Adjunct Nursing Assistant Faculty

Keshena & Green Bay Campuses
2 Positions – *One at each campus*

Call* 1-800-567-2344 *ext. 3207

Construction Trades Career Fair
February 19 - 10 AM to 11:30 AM
Oneida Nation Community Education Center
2632 S Packerland Dr, Green Bay, WI
Come and listen to a variety of Tradesmen explain what their trade and apprenticeship programs have to offer. You may find what you are looking for in the Construction Industry.

Sponsored by the Ironworkers Local 8

☐ Yes, I want to attend the 1 hour Career Fair

Name: _____
Address: _____
City: _____ State: ____ Zip: _____
Phone: _____

Please contact Marj Stevens at 920-496-5316 for questions

Grade 10 Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school and beyond.

Thunder Talk Conferences last about 45 minutes and include parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parents and guardians. Please contact the Student Services office, **920-833-2306**, ext. **430**, to schedule your student's Thunder Talk Conference.

Appointments must be scheduled by March 1, 2013!

*** ATTENTION * ATTENTION ***

Higher Education Students

If you are graduating between the dates of August 1, 2012 through July 31, 2013 please contact our office to confirm your graduation date, college, major, and degree. You can email us at highered@oneidanation.org or submit the "Student Graduation Profile" form which can be printed from **www.oneidanation.org/highered** under "Application & Forms".

Upon graduation remember to send a final official transcript of grades.

Also…

Please send us photos of your achievements or any good news; copy of your diploma so we can post on our "Student Accomplishment Display Wall".

We do enjoy displaying for all to see!

Attention Oneida Graduates!

2013 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2013" graduating **HIGH SCHOOL** Seniors!

Submission DEADLINE:

Thursday May 30TH 2013

Check out the Kalihwisaks on **facebook**

Now Available
Refresher Courses

The Oneida Nation Community Education Center, in coordination with the Human Resorces Department, is offering Refresher Courses for applicants who want to improve their skills in:

*** Math * Spelling * Ten Key Calculator**

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs, and Enterprises.
"Refresher Courses" will be offered every other MONDAY from 1:00–3:00 pm on:

- **February 11 & 25**
- **March 11 & 25**

Or by calling 920.496.5257 or 496.5251 to set up an appointment.

Oneida Nation Community Education Center
2632 S. Packerland Drive • Green Bay, WI

WALK-INS WELCOME – NO Registration Needed!

Discounted telephone service
available to some low-income consumers

Telephone service is considered a necessity, yet the cost of activating and maintaining the service may be too costly for some consumers. For this reason, the government provides two low-income programs for qualifying customers through the federal Universal Service Fund – Lifeline and Link-up.

These programs provide discounts on initial connection fees and monthly service for qualified telephone subscribers.

The qualifications for these programs vary by state. To find out if you qualify or for more information, please contact Nsight Telservices – Pulaski at 920-865-7000.

Residents of Oconto, Oconto Falls and Abrams can reach Nsight Telservices at 920-826-5215.

Nsight TELSERVICES®

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

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Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Vehicles

REDUCED!!

For Sale

2002 Chrysler 300M Fully load, 85,000 miles, good condition. **Reduced Price:** $4800 or BO: **414-364-4036**

Snowplowing
Competitive Pricing
Call…**920-819-7464**

Vehicles

For Sale

1998 Ford Expedition XLT Eddie Bauer, 4-WD, Towing package, air conditioned, w/remote start, Odometer: 200,475 (actual 121,475 on current motor) Good condition, Well maintained w/receipts, $3,850.
Call… **920-869-2377** (after 5PM) or **920-680-2663** (Dottie) or **920-680-3709** (Doug)

USDA Finalizes New Microloan Program

Appleton, January 24, 2013 – Agriculture Secretary Tom Vilsack today announced a new microloan program from the U.S. Department of Agriculture (USDA) designed to help small and family operations, beginning and socially disadvantaged farmers secure loans under $35,000. The new microloan program is aimed at bolstering the progress of producers through their start-up years by providing needed resources and helping to increase equity so that farmers may eventually graduate to commercial credit and expand their operations. The microloan program will also provide a less burdensome, more simplified application process in comparison to traditional farm loans.

The new microloans, said Vilsack, represent how USDA continues to make year-over-year gains in expanding credit opportunities for minority, socially-disadvantaged and young and beginning farmers and ranchers across the United States.

Administered through USDA's Farm Service Agency (FSA) Operating Loan Program, the new microloan program offers credit options and solutions to a variety of producers.

In assessing its programs, FSA evaluated the needs of smaller farm operations and any unintended barriers to obtaining financing. For beginning farmers and ranchers, for instance, the new microloan program offers a simplified loan application process. In addition, for those who want to grow niche crops to sell directly to ethnic markets and farmers markets, the microloan program offers a path to obtain financing. For past FSA Rural Youth Loan recipients, the microloan program provides a bridge to successfully transition to larger-scale operations.

Producers can apply for a maximum of $35,000 to pay for initial start-up expenses such as hoop houses to extend the growing season, essential tools, irrigation, delivery vehicles, and annual expenses such as seed, fertilizer, utilities, land rents, marketing, and distribution expenses. As their financing needs increase, applicants can apply for an operating loan up to the maximum amount of $300,000 or obtain financing from a commercial lender under FSA's Guaranteed Loan Program.

USDA farm loans can be used to purchase land, livestock, equipment, feed, seed, and supplies, or be to construct buildings or make farm improvements. Small farmers often rely on credit cards or personal loans, which carry high interest rates and have less flexible payment schedules, to finance their operations.

Producers interested in applying for a microloan may contact their local Farm Service Agency office.

Oneida Business Committee
2013 Pardon Hearing Schedule

Application Deadline	Time	Hearing Date	Time
FRIDAY Feb. 22, April 19, July 19, Oct. 18	4:30 PM	**THURSDAY** March 14 & 21, May 16, Aug. 15, Nov. 14	10:00 AM

HEARING LOCATION Norbert Hill Center, 2nd Fl.

After the application has been completely filled out with $50 filing fee, return to:
Norbert Hill Center – ATTN: Tribal Secretary
N7210 Seminary Rd. • Oneida, WI 54155
Any questions or concerns call Kathy Metoxen (920) 869-4451 or e-mail kmetoxe1@oneidanation.org

Vehicles

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call…**920-366-2239**

For Sale

Regalia (XL) If interested, call **920-869-3556**

For Rent

Mad Hair Salon chair rental now available!
920-499 4247.

Business/Land

For Lease

Office / Retail / Restaurant
Office and Retail space available, 2,000 sq. ft. and 800 sq. ft. Also 3,726 sq. ft. of restaurant space.
Call…**920-347-0500**

For Sale

Legend Lake Off shore lot, $5,000 Keshena, WI Rawhide Rd., Lot 34.
Call…**920-338-9135**

Clothing

For Sale

Fabric all kinds, spools of ribbon all colors, Lrg size ribbon shirts, 3 pc. Size 18 women's outfits, Size 8-10 girls dresses – Pendleton vest size 6.
Call **920-358-3809** for appt. Ask for Shirley

DIPSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
FREE rain-X Treatment
with full-service oil change
Valid Feb 1- Feb 28, 2013
Mon-Fri 8am- 5:30pm
Sat 8am-2pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next to the Oneida One Stop on Hwy 54

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: **www.baybankgb.com**

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 – 7600
MEMBER FDIC

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice Of Hearing

Re: DOCKET #10PA035
Oneida Tribe Child Support Agency and Alicia Ann Elm vs. Jose Juan Vera-Cisneros

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity – Related Orders.

A hearing shall take place on March 27, 2013 at 11:15 a.m. in the above captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Original Hearing Body
Notice Of Hearing

RE: DOCKET #11CS065, Oneida Tribe Child Support Agency and NICOLE M. MICOL-ICHEK vs. DOUGLAS S. LASTER, II

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for an ORDER TO SHOW CAUSE FOR CONTEMPT.

A hearing shall take place on February, 20, 2013 at 9:00 am in the above-captioned case at the Oneida Tribal Judicial System courtroom; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19 •
Oneida, WI 54155
(920) 497-5800

The Kalihwisaks prints Every Thursday
Deadlines are also Every Thursday for the following week's print date.

Oneida Tribe *Employment Opportunities*

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Behavioral Health Supervisor	Behavioral Health	Until Filled
Cage Cashier	Gaming-Accounting	Until Filled
Childcare Teacher	Childcare	Until Filled
LPN (Half-Time)	Employee Health	Until Filled
Teacher Supervisor	CEC	Until Filled
Youth/Adolescent Social Worker	Behavioral Health	Until Filled
**********	**********	**********
*Host/Hostess	Gaming	February 15, 2013
*Executive Host/Hostess	Gaming	February 15, 2013
*Slot Representative	Slots	February 14, 2013
*Dental Supervisor	OCHC	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day.***

Alexis Paige Gooch

Cory and Michele Gooch of Jackson, MO, announce the birth of their daughter, Alexis Paige Gooch.

Alexis (Lexi) was born Tuesday, December 11, 2012, at 1:52 PM. She entered our world at 7 pounds 9 ounces and 19 inches in length. Big sister Andi (3 years old) will be coaching Lexi through "life in the Gooch Family."

Maternal Grandparents are John L Antone II and Judy Antone, Chesterfield, MO. Great Grand Parents are John L. and Mary Antone of Wildwood, MO, and Wayne and Margaret Gibbs and the late Frederick Secrist of Haxtun, CO.

Paternal Grandparents are Ronald and Linda Gooch of Portageville, MO. Great Grandparents are the late Emma and Herbert Jolly, Portageville, and the late Stanley and Jean Gooch, Portageville, MO

Congratulations

JaNace has achieved "President's Honor Roll" at North Dakota State College of Science which is an award for athletes would carry a 3.5 GPA or higher. During JaNace's first year of college she made the starting roster of the fast pitch team. The Wildcats, NDSCS fast pitch softball team ended their season one game too soon in hopes of making it to the NJCAA National Division III Tournament. They finished as Region XIII Runner-Up.

Jairica has achieved the "National Science Award", which will place her in the United States Achievement Academy National Yearbook. Jairica was nominated by her chemistry teacher at Sissetion High School for carrying straight A's throughout the year. Jairica is also playing her 2nd year of Varsity basketball for the Sisseton (Lady Redmen). Last year they won State Consolation Championship in Rapid City, South Dakota

I am very proud of both you.
Keep up the outstanding work!

Happy 1st Birthday

Chloe & Cameron!

Love Mom, Dad, Deja, Cade & Family

Happy Birthday

Kymme (Skenandore) Goodrich
On February 11

Love, Mom, Dad & Bro's

Happy 72nd Birthday

Kenny Skenandore
On Feburary 16

Love, Diane & Kids

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at

920-869-6200
or
800-571-9902
to update your mailing information

Get help with FAFSA

Parents and students can get free help in completing the Free Application for Federal Student Aid (FAFSA) this February, at 31 locations around the state.

The FAFSA is the form all colleges and universities require of students to be considered for federal and state financial aid.

At College Goal Wisconsin, held either Saturday, February 23, or Sunday, February 24, depending on the venue, a quick overview of what financial aid is precedes computer lab time where applicants actually begin filling out the FAFSA. If they bring the necessary paperwork, they can complete the form that day and submit it. The events all start at 2:00 p.m. East High School in Green Bay and Fox Vally Technical College in Appleton will be hosting workshops on Saturday, February 23 as will Milwaukee Area Technical College.

Also, students planning to enter college in Fall 2013 can enter a drawing for scholarships of $250 to $1,000. At each of the 31 locations, one student will win.

College Goal Wisconsin is staffed by volunteers from postsecondary education, high school counselors, and community members. Vist **http://www.college-goalwi.org/** for more information.

Stock Pile Sale III

Is saving money one of your New Year resolutions? Well, now is the perfect time to save money on those simple everyday items that we always use.

Many household, health, baby, kids, cleaning, laundry, and personal care items.

Parish Hall
Wednesday, February 13
11 AM - 7 PM
Thursday, February 14
11 AM - 6 PM

Everything 25-30% or MORE below retail. First come, first served. Name brand, no generics

WHILE SUPPLIES LAST

STOP Wage Garnishments
Harrasing Calls from Creditors
BANKRUPTCY
For Help Call - Lewis & Van Sickle, LLC
(920) 434-9977
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We are a federally recognized Debt Relief Agency providing relief under the Bankruptcy Code and other debt options

College of Menominee Nation

Adjunct Nursing Assistant Faculty

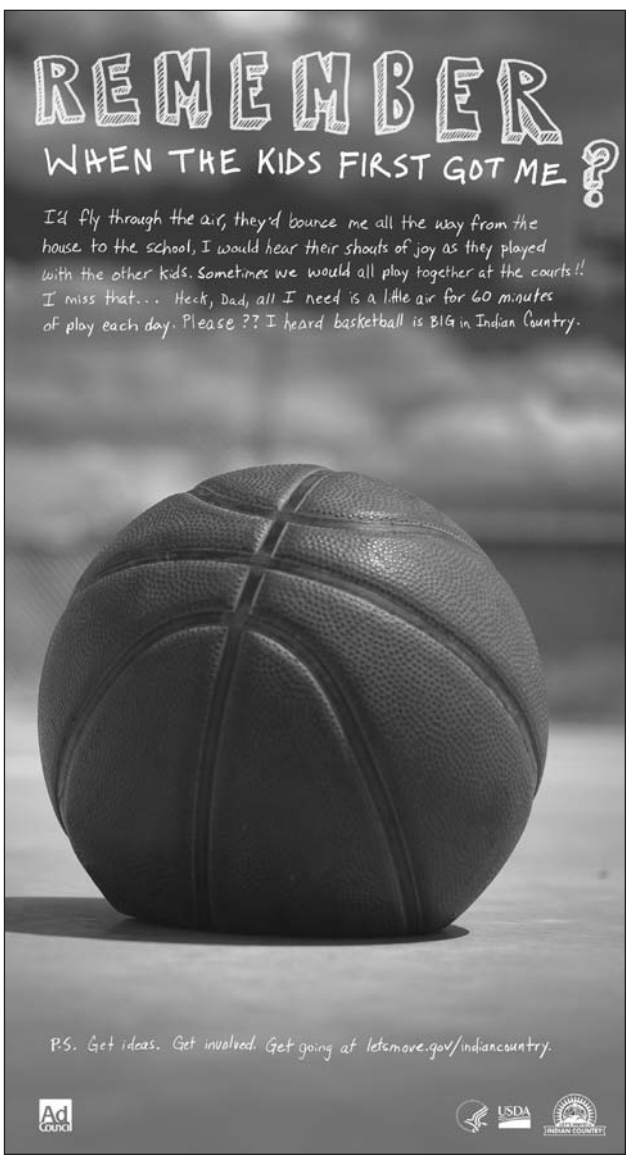
Keshena & Green Bay Campuses
2 Positions – *One at each campus*

Call* 1-800-567-2344 *ext. 3207

Good News Submissions

Submissions are accepted **Mon.–Fri. 8AM–4:30PM** at the Kalihwisaks Office which is located at the

Skenandoah Complex
• 909 Packerland Dr. • Green Bay, WI



Oneida Nation Family And Child Education Program

A place where you are your child's first and most influential teacher.

The Oneida FACE Program is a family literacy program for American Indian families in BIE-funded schools. The Services are provided in two components: Center-based and Home-based.

Eligibility Requirements

The **child** must be eligible to be enrolled, or is enrolled in a federally recognized tribe and eligible for admission to a BIE-funded school.

Center-based Services: Children 3- 5 years old

Children with parents/caregivers who have an unmet academic need. Teen parents who have dropped out of school and have a child 3 years or older. Parents/caregivers must be willing to commit to attending 75% of the time and be willing to actively participate in required Adult Education, Parent time and Parent and Child together time and must be able to pass a background check. Located at Oneida Nation Elementary School Hours are 8:30-2:30 Monday -Thursday

Home-based Services: Children 0-5 years

For home-based services, Parents/caregivers must be willing to actively participate in a personal visit once a week for an hour in the family home and willing to attend FACE Family Circles. Home visits are done Monday-Thursday, hours vary depending on parent educator.

Each child receives a free book in the mail courtesy of Dolly Parton's Imagination Library.

Oneida FACE Program has immediate openings. Contact us at 920-869-1676 ext 634.

Thunderhawk Times

A new high school needed in Oneida

By Heather Stevens
Thunderhawk Times

Oneida Nation High School (ONHS) is currently residing in a building that is also shared with the Oneida Business Committee, Oneida Head Start and Day Care, and Oneida Higher Education. Our students are unable to go into certain parts of this building out of respect for the other occupants. Our students are also not given electives such as Home Economics, Mechanical Engineering, or Advanced Placement (A.P.) classes.

Not only are ONHS students sharing a building and not getting the classes they deserve, but are also not given the deserved recognition of a being a successful graduate by some community members. These things do not give our students the motivation or the courage to continue their academics at ONHS, nor to continue them to college.

Some of our community members see our students as lazy, non-working, and uneducated. Getting ONHS their own building will encourage students to attend school because the classes they asked for will be offered, they would have room for those classes, there would be no worries of disturbing other occupants, and there would be more room the occupants of the Norbert Hill Center to expand their offices.

Submitted photo

A look outside of the Norbert Hill Center, where the Oneida Nation High School is currently housed.

With the new building there could be more room for more students to attend ONHS. With more students attending ONHS, it will keep our culture, language, and spiritual attachment alive.

Adding these new classes would also open job opportunities to our community. ONHS needs a new building for our future leaders to develop into the wise, motivated, and productive community members that may be a part of our government one day.

"Voices came out stating that we needed a new high school," said Chad Wilson, project manager for the Oneida Tribe. "We need to do everything we can to make it a reality."

So far, the work being done to continue the plan for a new high school is open, but we do not have any funds for it. The project was requested by our Oneida Nation High School Board members.

Native American Education

By Paul Christjohn
Thunderhawk Times

Native American Boarding schools were schools that Native Americans were sent to in order to assimilate the natives into the white society. It targeted Native Americans, making them cut their hair short and telling them to not to speak their own language.

Trying to assimilate Native Americans by using boarding schools happened all over the United States from 1880-1902. The government wanted to get rid of the natives, and the way they started to do that was to trick the natives into giving them as much land as they could get and separate the natives on reservations.

According to Derrick Hunt from the Indian Country Today Magazine, they still had to deal with the BIA (Bureau of Indian Affairs) for funding and grant requests.

"The boarding schools were crowded beyond their capacity," said Derrick.

Our current high school is on the same grounds where a Native American boarding school was located as well. Maybe we should think about moving forward and learning about our heritage, culture, and language in a new building on a new site rather than on the same land that was home to so much Native American persecution, discrimination, and oppression.

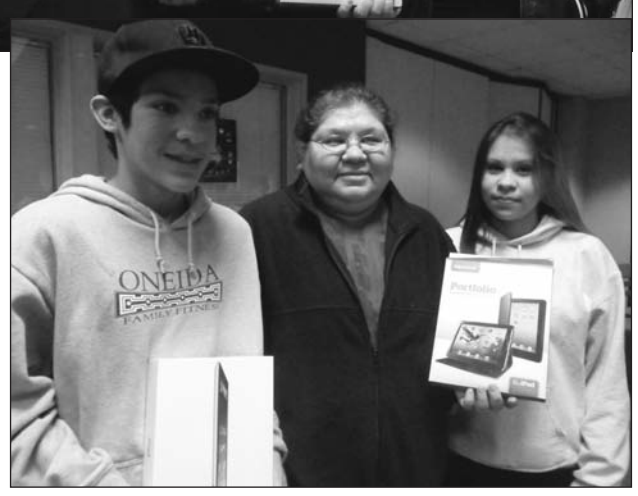
Free iPads given out at school functions

By Heather Stevens
Thunderhawk Times

Oneida Nation Schools held parent teacher conferences on November 22nd. This year's conferences were busier than usual for ONHS staff members because more families participated in conferences than ever before. What was so different this year? There was a special prize offered – a new iPad!

"Who wouldn't want the chance to win the new iPad4?" said Craig Stevens, the lucky winner of the iPad raffled off at parent teacher conferences.

"I was very surprised and honored to win this amazing piece of technology. I had never won something like this before. I didn't even know that there was going to be a prize. I had attended conferences before, but there weren't any raffles. This was great," said Stevens.



Attending conferences wasn't the only way to win this awesome prize. On December 6th, the Oneida schools held The Sobriety Committed ThunderHawk's meeting. This event was to keep our Oneida students drug, tobacco, and alcohol free. Attendance was needed to win another iPad.

Georgia Foolbull the mother of two students that attend both the elementary and high school, won the iPad raffled off at the Sobriety Committed ThunderHawk rally. The next chance to win an iPad is on February 20 at the Parent Fitness Night at ONHS. We hope to see you there!

ONHS Student Athletes Playing in All-Star Games

By Diego Metoxen
Thunderhawk Times

This summer there will be four ONHS student athletes that will have a great opportunity to play in an All-Star game. The athletes that will be attending are Brandon Doxtator, Devonte Pointer, Michael Mills, and Diego Metoxen. All four of them are seniors that will be graduating with the Class of 2013 on June 6th, 2013.

Michael Mills said, "It's going to be a great experience for me and my teammates to compete against other all-stars, and it's a great opportunity to represent my nation."

This game is being held at Rice Lake High School on June 28th, 2013. The players will begin practicing on June 25th to get ready for the All-Star game. The four student athletes from ONHS were nominated to be on the team from their head coach, Bryan Peterson. The coaches then watched some film on the players which helped them decide which athletes should be selected for the team.

"Having this opportunity will make families proud of our students' great accomplishments on and off the field. This isn't only going to make our families proud, it's going to make our friends, school, and most importantly our community excited and proud that we can represent Oneida's hard work, dedication, and excellence."

Review: *Gangster Squad*

By Táwet White
Thunderhawk Times

Sean Penn, Josh Brolin, Ryan Gosling, Emma Stone, and Nick Nolte star in Gangster Squad, a movie set in 1949, Los Angeles. Sean Penn plays gangster Mickey Cohen who controls organized crime in Los Angeles. Mickey Cohen is one of the most powerful gangsters at the time and he isn't content with just the city of Los Angeles, he wants more.

A group of police officers is hired by Chief Parker (Nick Nolte) to destroy Mickey Cohen's work. The police officers (Josh Brolin and Ryan Gosling) recruit a group of skilled people to help them take down Mickey Cohen's reign over Los Angeles.

As the plot thickens, Sgt. Jerry Wooters (Ryan Gosling) is distracted by Mickey Cohen's girl and pursues a relationship with her, putting him and the squad in extreme danger if he were ever caught. The main protagonist, John O'Mara (Josh Brolin), has a pregnant wife who is expecting to give birth soon.

Although everyone has something to lose, they believe stopping Mickey Cohen is a necessity otherwise he will become too powerful to stop. This movie was well directed and quite artistic. This is a must-see for lovers of crime movies, although it can also be admired by those who are not fans of the genre. If I were to rate this film, I would give it 4 out of 5.

Thunderhawks Sports Corner

Basketball Teams' Play at Bradley Center

By Diego Metoxen
Thunderhawk Times

The ONHS basketball teams were given a great opportunity for this year's basketball season as they were able to play at the Bradley Center in Milwaukee. This event took place Friday, January 11th, 2013.

The players were all excited that we were able to play at the Bradley Center because it's where the Milwaukee Bucks play. There were two buses from ONHS that went to the game. One bus took students there so that they could go and support their T-Hawks, while the other bus transported the players.

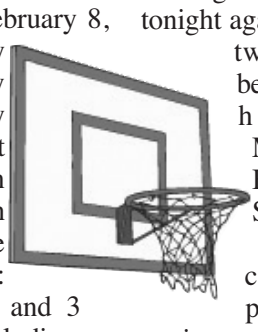
It was a great experience for the student athletes because that is something that doesn't happen every year.

Senior Jessica House said, "It was an amazing experience, especially because not all schools get to play at the Bradley Center. I was thankful to get that experience as a senior at ONHS. It's definitely something I'll never forget."

Lady T-Hawks Season Coming to an End

By Jessica House
Thunderhawk Times

On Friday, February 8, it will be exactly 14 days away from the Lady T-hawks last regular season game. Within February, there are 5 games left: 2 home games and 3 away games, including an away game on the 21st.



So far the Ladies have been doing extremely well, earning a record of 13-2.

Don't miss the last home game of the season tonight against one of the two teams that beat the Lady T-hawks, Milwaukee Bradley High School.

The regional championship playoff games are just around the corner, beginning on February 26. As of now, the Lady T-Hawks are not sure who or where they will be playing in regionals.

Thunderhawk Times

Staff
Semester II
2012-13 School Year
Reporters
Emmitt Big Medicine
Paul Christjohn
Brandon Doxtator
Curtis Doxtator
Jessica House
Aleah Jimenez
Diego Metoxen
Brian Quella
Heather Stevens
Marcus Tucker
Táwet White
Amanda Williams

Letters & Opinions...

Equality, sustenance, fortitude

I find it paramount to thank all members of the "Standing Stone," for edifying my life in various aspects; although 2012 has yielded fourth quite tumultuous times for many of our people. Most would attribute this to the economy, I do concur, however, inequality, and the lack of fortitude of some has encumbered the sustainability of some of the most viable components of the workforce, our people.

To solidify any economic base it requires that we employ personnel that are exuberant, dedicated, and committed towards exemplifying the integrity of our credo of ethics. During my tenure, it has always been my inclination to bolster moral, and seek to improve facets of communication! This can only be sought via the embracement of a diversified culture and workforce. It would be my true efficacy if not only that we tout these virtues but implement them as well. The stronger the morale, the greater the efficiency, productivity, and hence profitability. It also requires that we continue to utilize critical analysis, and continuously make strides to combat dissonance, such as conflicts that may arise between associates, and afford those prudence, tact, and most imperatively character, the opportunity to ascend!

With every new day that transcends, so to should our ability to foster changes on the affirmative. As a means to solidify equality, it should always be viewed as an opportunity to strengthen the infrastructure by continuously generating ideas of improvement. This is usually sought best when we collaborate, information via the utilization of gifts, talents, and skills of all personnel mutually. Yet it requires individuals who are steadfast and take heed to these attributes. There are no inferiors, just intolerance of cultural diversity.

It will always be an affinity of mine to "pay tribute to my nation through hard work and dedication!" As well to sacrifice for anyone in need of a pillar in their lives! For people, children in particular are my true efficacy in life! My life has always been encompassed by the lives of others. It is quite to my dismay that individuals have had the propensity to have been intimidated by me, for I will never post harm to anyone, it will always be an honor to be employed by the "Oneida Nation."

I sincerely request that those of leadership status, please gain the fortitude to eradicate these encumbrances, via the proper due rights process, the delegation of personnel that personify exemplary ethics and moral reasoning, we can all ascend, if we can perhaps acknowledge that we are all resilient, and when you have sought the best in another, you inadvertently edify the character of yourself! Please afford myself and others of whom have been subjected to unethical treatment and thus are enduring duress, of which can be attributed to such factors redemption, these are the virtues of true leadership. For someday I would like to become a great leader! The best all future endeavors to all!

Sincerely,
Thomas Espinosa

Purcell Powless Celebration Day

I am so excited about the annual Purcell Powless celebration day. I wish more of our community heroes would be celebrated as well and have a day named after them. We have calendars printed every year (I believe through gaming), and we celebrate all kinds of holidays. Today, for example, as I write this, it is Martin Luther King, Jr. day. We have heroes like that. What about Norbert Hill, Sr., Anna John, Amos Christjohn, Sonny King, just to name a few. If we had a day of celebration on our annual calendars, it may give inspiration to our younger folks to ask about these important people. In addition, if their names were included on our calendars, teachers could incorporate research assignments for students to find out who these folks were and how they contributed to the growth and development of our community.

If I understand the process, it's just a matter of submitting something to the OBC, naming a person and giving reason why you feel they should have a day named after them. Like in the case of MLK, Jr., I believe his DoD is the date we celebrate his contributions.

Thanks,
Susan G. Daniels

Letter from the Chairman

Dear Oneida Tribal Members

This past Monday, the Oneida Land Commission conducted a public hearing regarding the following issues (1) Rezoning the former Tower Foods Property located at N7329 Water Circle Place here on the Oneida Indian Reservation, and (2) the issuance of a conditional use permit to the Oneida Seven Generations Corporation for the purpose of creating an energy producing plant which would create oil out of plastic. As a Tribal member, I have concerns. The Water Circle Place area is in the heart of our Oneida Reservation Community and occupies and is surrounded by lands and wetlands that are in pristine environmental condition (it is clean land the way that our Creator intended). The rezoning of that area would be changed to allow light industrial industry to move into that area. We must know the environmental consequences of such industry being allowed to operate there. You, and I, still have the opportunity to comment on this very sensitive issue.

Although the hearing was conducted on Monday, Tribal members may still submit written testimony. Such testimony would have to be submitted no later than 4:30 p.m, Monday, February 11th. Written testimony must be submitted to:

Lori Elm
DOLM Office Manager
Oneida Land Commission
Box 365
Oneida, WI 54155

Thanks,
Ed Delgado
Oneida Tribal Chairman

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Editor's Corner
Dawn Walschinski

Competeing with Cambodia

I was listening to National Public Radio (NPR) and they had a story about how Cambodia's forests are being clear-cut, mostly illegally, for China's building boom. In the story Cambodian activists confronted loggers and threatened to burn their timber. The logs were worth around $700 to the loggers, but to the activists from the area the trees' value came from its resin they collect to buy rice.

In theory, the villagers could be the ones selling the timber, or earning $10 a day as lumberjacks, but they see the long term value of living trees over the short term profit of fallen ones.

It seems something similar is happening in Wisconsin. For centuries, the indigenous people of the area have harvested wild rice, a crop that once grew throughout Wisconsin, but has proved sensitive to environmental degradation. The citizens of the Bad River Band of Lake Superior Chippewa in northern Wisconsin still harvest this important staple. Now Wisconsin legislators are working to change mining regulations that may clear the way for an iron ore mine at the headwaters of their reservation.

Gogebic Taconite Mining is pushing this legislation and hopes to open a $1.5 billion open pit mine. There's considerable talk about how their investment will create jobs and generate revenue, not much about their $700 profit or however much money they plan to rip out of the ground.

Officials from Bad River have spoken out against the proposed mine located six miles upstream from the reservation. Tribal Chairman Mike Wiggins Jr. has cited concerns over hunting, fishing and tourism that potential pollution from a mine would affect. The Republican legislators making $10 a day from Gogebic Taconite Mining don't seem to be listening.

It's hard to get some people to value a renewable resource like wild rice or tree resin over a short-term profit like iron ore or timber, especially if they're not the ones depending on that resource. But let's take a shot.

Wild rice sells for about $10-a-pound retail. Iron ore sells for around $120 a metric ton, or $.06 a pound. It seems to me wild rice is the more valuable commodity. Also keep in mind the expense the state would have to undergo to build up the region's infrastructure, provide services and oversee the mine. Meanwhile, pretty much all the items and infrastructure needed for wild ricing are in place. I'm still not seeing the iron advantage.

But what about all the jobs and industry and investments the mining company keeps toting (along with that, sweet, sweet lobbying money they seem to avoid talking about), how's wild ricing going to replace that?

I confess I have no answer for that other than improving all the waterways in Wisconsin so that wild rice can grow again in the Fox River. Seems like a stretch, but so is growing wild rice in water contaminated by mine tailings.

In fact, the area proposed for the mine is on the shores of the greatest source of fresh water in North America. How much does bottled water cost now? Is that the real plan – to boost the price up after water's not available from Lake Superior?

I would hope that Wisconsin, home of the late environmentalist Aldo Leopold, would be able to do a better job listening to its people and protecting its resources than Cambodia, listed as one of the most corrupt governments in the world. But I guess some people are all about the $700.

Do you have an Oneida Owned Business you would like featured?
Contact us:
kalihwisaks@oneidanation.org

Division of Land Management
Caretakers of the Land
ONEIDA NATION

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, February 18, 2013 • 4:30PM

Open House Dates… **Tuesday** February 12, 2013 11:30AM–1:30PM **&** **Wednesday** February 13, 2013 4:00PM–6:00PM

(920) 869-1690

- 1 bedroom
- 1 bathroom
- 1,140 square ft.
- 2 stall detached garage

Purchase Price: $45,000.00

2578 Hazelwood • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 272.69
($45,000 @ 4% for 20 yrs.)
Est. Monthly Tax Pymt: $ 160.04
Est. Total Monthly Payment: **$ 432.73**

Applicants who have a minimum monthly gross income of **$1,545.46** are encouraged to apply.

Directions to home: Take Packerland from Mason towards Hwy 172. Turn left onto Hazelwood. House is on the corner or Packerland & Hazelwood on the left hand side.

1435 Packerland Dr. • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 401.03
($84,000 @ 4% for 30 yrs.)
Est. Monthly Tax Pymt: $ 184.62
Est. Total Monthly Payment: **$ 585.65**

Applicants who have a minimum monthly gross income of **$2,091.61** are encouraged to apply.

Directions to home: Take Hwy 172 from Oneida. Turn left onto Packerland Drive. Home will be on the right on the corner of Packerland and West Point Road.

- 1232 Sq. Ft.
- 3 Bedrooms, 2 Bath
- 2 stall detached garage
- Central Air
- Deck

Purchase Price: $79,000.00 Optional THRIL $5,000

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

"This is our way"
Tsi?Niyukwalihó·tʌ

Lunch with the Curator
At The
Oneida Museum Part III

Join us for a sneak-peek at the new exhibit highlighting the conservation project on the Corn Husk Man.

Feburary 20, 2013
12:15 - 1:30 PM

Funding for Conservation of the Corn Husk Man made possible by:
Institute of Museum and Library Services

For additional information, and to register, please call 920-869-6531. Please register by Feburary 11, 2013. Space is limited to 30 people.

W892 County Road EE, De Pere, WI (920) 869 - 2768
oneidanation.org/museum facebook.com/oneidamuseum

ONEIDA ADVENTURE

EXPERIENCE

Such a small word. Such a Large impact.

It's What we DO!

We are experience experts! Whether it be our work with students at the Turtle, Behavioral Health therapeutic groups, Oneida Departmental team development, Kayak classes, retreats, or our family recreational events, we create powerful [and fun!] experiences that our participants can learn from. Whatever activity we do—it is to learn about ourselves—How we act, think, and feel. You first must 1) DO IT! Do the activity, then 2) Ask what happened, 3) Make sense of the outcome, then 4) Decide what you will do differently in a similar situation outside of the adventure activity.

We create Experiences that you can learn from.

Turtle Students Climb

Every year, Oneida Adventures works with students at the Turtle as part of physical education and art classes. During our winter months, we teach students how to climb using arborist tree climbing techniques. During this unit we teach our goal setting and self talk curriculum. Through the climbing and classroom experiences students learn that our self talk [the voice inside our head telling us what to do] whether it be negative or positive talk, greatly impacts whether or not we achieve our goals. We believe fostering an awareness of our self talk aids students in achievement and building confidence. We teach that whenever we step outside our comforts, challenge ourselves, and come through the other end feeling successful, we feel pride. Our hope as experiential educators, is that our students are able to do just that in other areas of life as well, to feel pride in themselves and find success at developing toward their physical and inter-personal goals.

What some of the students said

"One thing I learned is how to tie knots, and how to climb and it was FUN! It took a lot of COURAGE but I was able to do it any ways!"
Thomas Stevens

"I learned how to INTERACT with people and help other people."
Thomas Arce

"I learned to NEVER GIVE UP"
Sequoia Metoxen

"I learned that I can ACHIEVE my goals if I really try"
Noellia Ramirez-Gilsoul

Oneida Adventures
2640 W. Point Rd
Green Bay, WI, 54304
www.oneidanation.org/adventuires

920-490-3818

When you are out of town and need medical attention:

During regular business hours

Please call the Oneida Community Health Center at **(920) 869-2711** to speak with the triage nurse. The nurse will assess your symptoms and recommend care. If you need further evaluation and treatment, the nurse will direct you to the appropriate healthcare facility. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to an urgent care clinic or emergency room (ER). Please present your healthcare insurance card and a list of your current medications. You are responsible to pay for any prescriptions you need. However, you may turn in your receipt into Contract Health Services (CHS) for reimbursement. Any bills received from the healthcare facility can be submitted to CHS for payment.

Your telephone call and recommended care by the nurse will be documented.

After regular business hours

Please call Oneida Community Health Center at **(920) 869-2711**. If you are certain that this is a life threatening emergency or injury and you need to go to the ER, please leave a message with the after-hours CHS notification line. The message should include the patient's name, birthdate, phone number and reason for ER visit, name of ER and healthcare insurance information.

If you need to discuss your symptoms with the nurse, stay on the line for the Answering Service. Those representatives will gather your contact information and have a nurse call you back. Depending on the urgency of your symptoms, your healthcare insurance, and your current location, you may be sent to either an urgent care clinic or emergency room. Please present your healthcare cad and list of current medications. You are responsible to pay for any prescriptions you need.

However, you may turn in your receipt into Contract Health Services for reimbursement. Any bills received from the healthcare facility can be submitted to Contract Health Services for payment.

Identifying Tribal Affiliation Important

Completing Claim form to IHS Clinics recommended

In order for a Wisconsin BadgerCare Plus premium exemption to be applied, members of tribes need to identify their tribal affiliation to the Indian Health Service (IHS) clinic when appearing for services.

All tribal members (adults as well as children) regardless of Tribal enrollment status, need to verify their tribal affiliation at their IHS clinic. Medicaid services provided through a tribal clinic for these individuals are paid 100% by Federal funds, however not all individuals are accurately being identified through the Wisconsin BadgerCare Plus application or renewal process. Accurate reporting allows tribal clinics to efficiently allocate scarce resources ($) for the benefit of the tribe and its members.

An Affirmation of Tribal Affiliation Form can be obtained at Oneida Health Center or at the Center for Self-Sufficiency. The Tribal Affiliation information will be entered into the State's database by the agency where your health care coverage (BadgerCare Plus) is managed.

Question: Does a copy of the Tribal ID or other proof of tribal membership need to be provided with the Affirmation of Tribal Affiliation?

Answer: No, a completed Tribal Affiliation form acts as the necessary verification of tribal membership for purposes of entering tribal affiliation into the State's database. **NOTE:** Signing the Tribal Affiliation form means that the agency or clinic worker attests that the individual signing the form does have the Tribal affiliation status indicated (eligibility for IHS services will still be determined according to Oneida Health Center's established procedures).

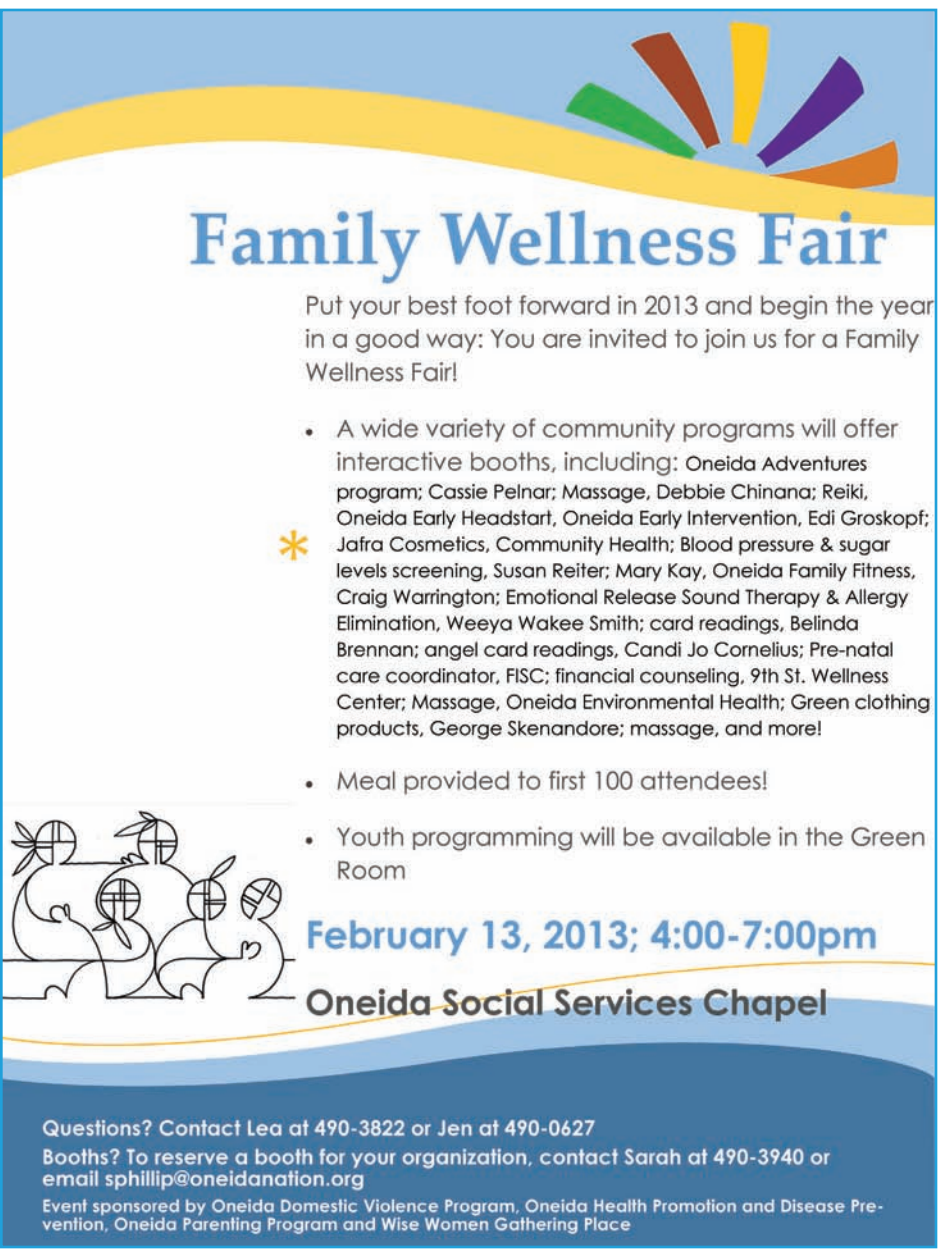
Question: Can the Tribal Affiliation Affirmation form be filled out and faxed to the number listed on the form?

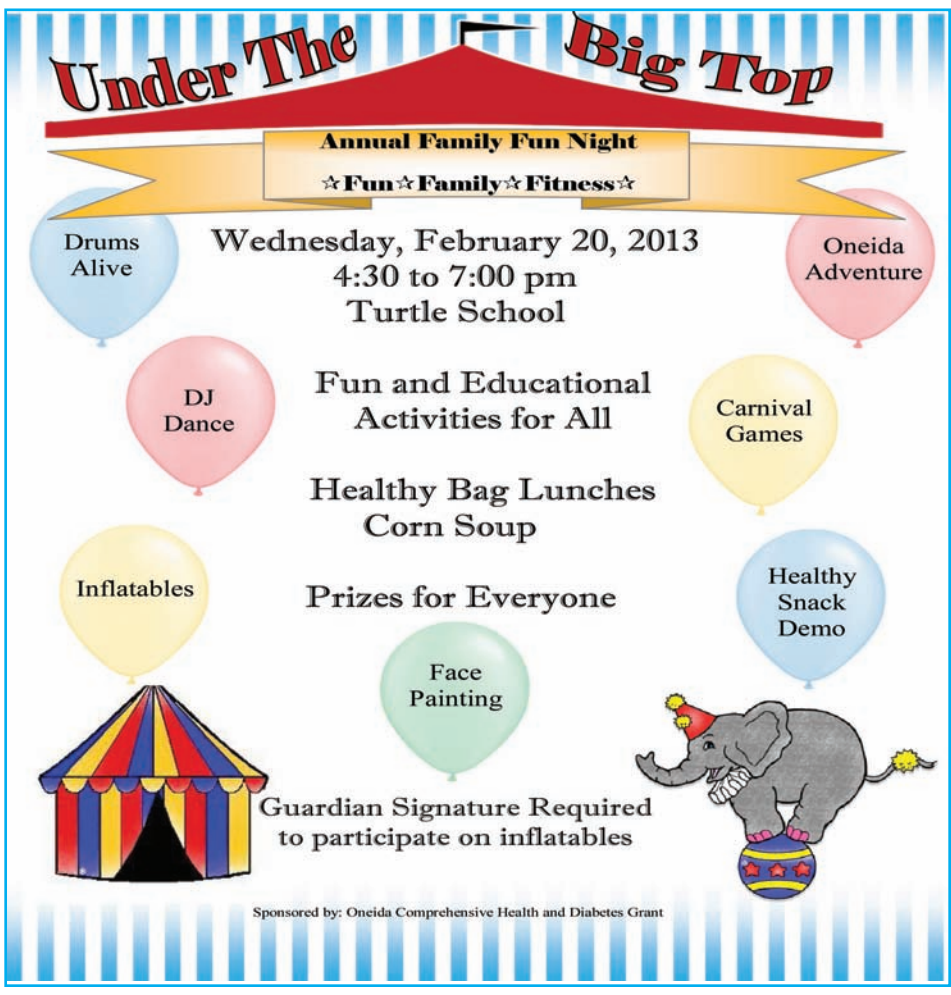
Answer: Yes, filling out the Tribal Affiliation form and faxing it to the number indicated on the form will allow the form to act as verification of the person's tribal affiliation. The individual State worker receiving the fax will update the tribal member's information in the State's database for purposes of exempting the tribal member from the health insurance premium.

Question: Is my agency or clinic required to use this form?

Answer: No, the State developed this form as a "tool" for tribal agencies and IHS clinics to easily update information within the State health insurance system. (Each agency or clinic can choose whether or not to use this form.)

Please contact your individual case manager with any additional questions. The contact number for Center for Self-Sufficiency is **1-800-216-3216** or **920-490-6800**, or you can contact the Contract Health Office at Oneida Community Health Center at **920-869-2711**.





The Oneida Planning Department is sponsoring a

Community Meeting on "Health Care"

Thursday, February 12, 5PM
Oneida Community Health Center
Main Conference Room

The purpose of the community meeting is to present the progress of the Health Comprehensive Plan Element and to gather information from community members about visioning the future of health care for the Comprehensive Plan Update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

kalihwisaks.com

TRIAD Class for *February*

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

Navigating The Grocery Store

Wednesday • February 27th 2013 at 5:00 PM

Oneida Family Fitness • Education Room

Nicholas storms Blizzard tryout

By Nate Wisneski
Kalihwisaks

John Nicholas was an All-Conference offensive lineman at the University of Wisconsin – Oshkosh who thought his playing days were behind him. That was, until a friend put him through a workout that helped land him a roster spot on the Green Bay Blizzard.

Nicholas really wasn't staying in football shape at all since he stopped playing at Oshkosh in 2011.

"I actually didn't do anything. I didn't think I was going to play football again," Nicholas said. "Almost two weeks before the tryout with the Blizzard and Rollie Christjohn was going to try out. He put me through his workout and went to the tryout and did my thing."

The Blizzard are part of the nine-team Indoor Football League. The season runs from February to June. They play their home games at the Resch Center. The team had 28 players try out and only three made the cut.

After taking some time off Nicholas is excited to get to work and feels his talents as an offensive lineman will translate well to the indoor game.

"I think I should be all right. I have great feet and I'm athletic. I did come into camp about 10 lbs. under my playing weight," said Nicholas.

Blizzard Head Coach Robert Fuller sees potential in Nicholas that hard work can unlock.

"He has a good frame, good natural athletic ability, and he has a desire to be the best he can be. I think one area he could improve on would be his strength and power, which will come with time and training," said Fuller.

Fuller has a clear vision of what a Blizzard player is made of and Nicholas fits that molding.

"The Green Bay Blizzard have been one of the strongest teams in indoor football for a number of years and that is because there have been a large number of exceptional football players here," he said. "Talent and ability are obviously very important but I put just as much emphasis on character and having guys that have a team first mindset."

Fuller was familiar with Nicholas and his skill set before the tryouts.

"I was familiar with John having watched him play at the All-American Bowl in Minneapolis. I knew he came from a very good program in Wisconsin - Oshkosh and had been well coached. Probably the thing that stood out to me was the level of skill he retained after being away from the game for a year," he said.

With the odds stacked up against most who tried out, Nicholas still believed in his abilities.

"I was pretty confident. That's the only way to go into it. You can't be afraid of competition. That should be something you strive for," he said.

Nicholas now pictures himself playing football a few more years before moving on to the next stage in his life. He is currently enrolled in the Fire Protection program at Northeast Wisconsin Technical College.

"I could see myself doing this for a while. I would like to move west and put that firefighting training to use. Maybe Colorado or Wyoming if I could find a firefighter position or even a ranger position."

Before that, Nicholas has a more current challenge in front of him.

"I want to make the travel squad. There are a lot of rookies coming in so there is an opportunity to be a starter. There's a lot of competition and a lot of talent. Its exciting," he said.

The Blizzard open the season February 15 at Sioux Falls.

To view more Thunderhawk game photos visit the Kalihwisaks on facebook

2012 - 2013 GIRLS BASKETBALL
ONEIDA NATION LADY THUNDERHAWKS

2/11/2013	at Manawa	6:00PM
2/19/2013	at Kohler	5:00PM

2012 - 2013 BOYS BASKETBALL
ONEIDA NATION THUNDERHAWKS

2/11/2013	at Manawa	7:30PM
2/12/2013	at Green Bay West	7:00PM

T-Hawks grab victories at home

Kali photo/Travis Cottrell

Oneida Forward Mike Mills finishes a T-Hawk fast break.
The Oneida Nation Thunderhawks honored their parents and seniors during a home game against the Lincoln Hills Eagles. The T-Hawks grabbed an early lead, using their outside shooting to rack up points. Oneida defeated Lincoln Hills by a score of 65-42. Devonte Pointer lead Oneida with 22 points along with Mike Mills who added 19 points.

Kali photo/Travis Cottrell

Oneida Forward Lindsey Danforth lays in the ball for two points.
On a night to honor the team's parents and seniors the Oneida Nation Lady Thunderhawks closed out another big win. The ladies took on the Sevastopol Pioneers and in Lady T-Hawk fashion used defensive pressure to force turnovers. Oneida won the game by a score of 51-27. Jessica House led all scorers with 17 points followed by Lindsey Danforth with 12 points.