PERSONNEL POLICIES AND PROCEDURES MANUAL

SECTION VI – SAFETY AND HEALTH

A. POLICY

The personal safety and health of each employee, customer and client of the Oneida Tribe is of primary importance. The prevention of injuries and illnesses is of such importance that it will take precedence over operating productivity whenever necessary.

The Oneida Tribe will maintain a safety and health program conforming to the best practices available. To be successful, this program will work to develop the proper attitudes toward on the-job injury and illness prevention on the part of supervisors and employees. This program will strive to develop a high level of cooperation in all safety and health matters between supervisors and employees and among employees.

The objective of this program is a safe and healthy environment that will reduce the number of job-related injuries and illnesses to an absolute minimum. The Tribe's goal is zero accidents and illnesses.

B. PROCEDURES

The Tribal Safety Committee will adopt and enforce through the Personnel Department procedures related to the education of the Tribal work force in matters of safety and health. These procedures will include all education and prevention activities, assessments and evaluations, and reporting.

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