



Human Resources Department Interpretation

December 7, 2016


RE: Interpretation of “General Manager” as used in the Oneida Personnel Policies and Procedures

The terminology of “General Manager” is used throughout the Oneida Personnel Policies and Procedures. The policies require certain documents to be copied to, review and/or approved by the “General Manager.”

The Oneida Tribe has grown and expanded to include several “General Manager” functions; however, BC Resolution 09-28-11-E, “**Interim Removal of the Position of General Manager and Permanent Removal of the Position of Assistant General Manager,**” has changed the responsibility and authority of that function.

Therefore, it is the interpretation of the Human Resources Department that the function of “General Manager,” as stated in the Oneida Personnel Policies and Procedures, is defined as:

The highest level in the chain of command under the Oneida Business Committee; or, Boards, Committees and Commissions that report directly to the General Tribal Council.



Geraldine R. Danforth, HR Area Manager

12/08/16

Date