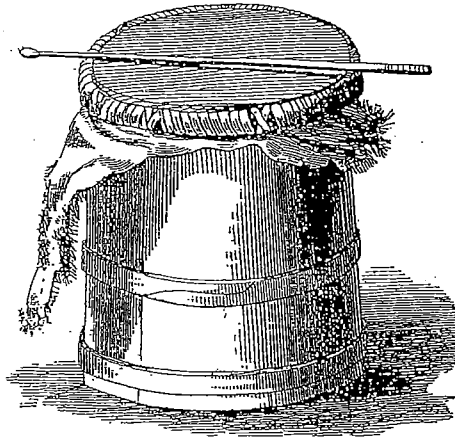


DRUMS

ELDERLY SERVICES
2907 S. Overland Rd.

ACROSS



ONEIDA

SENIOR CENTER
134 Riverdale Dr.

Elderly Services: 1-920-869-2448

Senior Center: 1-920-869-1551

Toll Free: 1-800-867-1551

Yehat?thokwahs Weh-hni- tahl

Harvest Moon

September

2004

HAPPY



GRANDPARENTS

DAY !



SUNDAY



SEPTEMBER 12TH

ELDERLY SERVICES COMPLEX:

Program Director
Assistant Program Director
Benefits Specialist
Elder Abuse Coordinator
Elderly Services Coordinator
Office Manager
Transportation Coordinator
Transportation Driver
Transportation Aide
Activity Coordinator
Outreach Worker
Outreach Worker
Outreach Worker
In-Home Chore Worker
In-Home Chore Worker
Respite Care Worker
Respite Care Worker
Administrative Assistant
Elder Helper
Elder Helper
Title V
Title V

2907 S. Overland Rd. (P.O. Box 365)
Oneida WI 54155 1-920-869-2448

Florence Petri
Tina Pospychala
Julia Hill
Joyce Johnson
Cheryl Ault
Noreen Powless
Lorna Christjohn
Connie Van Gheem
Dale Webster
Margaret King-Francour
Cindy Brabbs
Amy Sumner
Michelle Cottrell
Joanne Close
Lorleen John
Regina Vande Hei
Debbie Ninham
Marty Braeger
Marie Scott
Barbara Skenandore
Arleen Elm
Mildred Figueroa

ONEIDA SENIOR CENTER:

Head Cook Supervisor
Assistant Cook
Relief Cook
Relief Cook
Home-Delivered Meals Driver
Maintenance Supervisor
Home Repairs Coordinator
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Elder Helper
Elder Helper
Elder Helper
Title V
Title V

134 Riverdale Drive (P.O. Box 365)
Oneida WI 54155 1-920-869-1551

Brenda Jorgenson
Loretta Mencheski
Betty Jorgenson
Vacant
Alfrieda Grignon
Robert LaGest
Richard Summers
Lee Domencich
Lloyd Davis
Lisa Huff
Don Bogda
Jared Skenadore
Harold Dostalek
Richard Dodge
Cornelius Hill
Grover Smith
Jeannine LaRock
Marena Pamanet

UP CLOSE AND PERSONAL

**With Barb Skenandore,
Elder Helper**

Barb Skenandore was born to the parents of Albert (Bum) Davids and Betty (Cornelius) Davids on July 1, 1937 in Milwaukee, Wisconsin. Was raised in Cudahy a suburb of Milwaukee.

Barb graduated from Cudahy High School in June , 1955. Married in 1956. She has Three children, Cheryl, Steve, and Mike. Barb has one sister , Edith , and two brothers, Donald and Marvin.

Her dad used to always say, education was very important in life. Her mom always said , don't do as I do but as I tell you. Work hard for whatever you want.

During my lifetime, I really enjoyed going to school and acquired several Associates Degrees . I also enjoyed anyplace I've ever worked and the people I met while working or going to school.

Barb is enjoying semi-retirement. She reads a lot of books.. She really enjoys her great grandchildren and grandchildren and all the time she can spend with them. Barb has 18 great - grand children , two are on the way and has 12 grand children.

When you were a child, what did you think you'd like to be when you grew up?

Into nursing

Who or what has had the biggest influence in your life?

My Dad

What do you consider to be your greatest accomplishment?

All my schooling

Is there something you've always wished you were great at doing?

Learn something new all the time

What is the best advice anyone ever gave you?

To work for whatever you want

What advice would you give to someone who is about to retire?

Find something to do part time

What is your ideal vacation?

Travel to different casinos

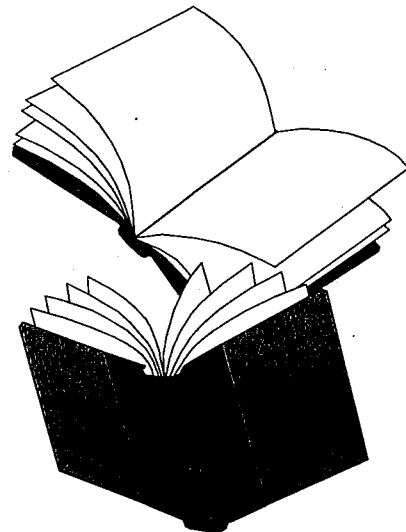
Favorite Meal: Excellent mexican food

Favorite Music: Country western

Favorite Books: Mystery and suspense

Favorite Movies: Adventure

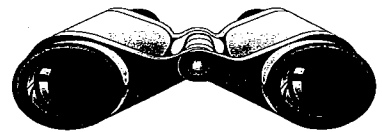
Favorite Hobbies: Reading



Want to go to INDIAN SUMMER? **SUNDAY, SEPTEMBER 12**

LEAVE 7:00am RETURN 3:30pm

Located on Milwaukee's Lakefront,
we will be traveling to Milwaukee on
Sunday morning at 7:00 am on a
coach bus and return at
3:30pm the same day.



**Sign up by September 6th at the
Senior Center on Riverdale Drive.**

**THIS TRIP IS FOR ELDERLY 55 AND OLDER,
you must be in good health and be able to travel
and walk the outdoor grounds**

Those who are oxygen dependant, on medication that causes dizziness,
disorientation, or those with with high risk of heart attacks
are ineligible for travel

Call Margaret or Lorna with questions (920) 869-2448

(Bring Your Own Spending Money)

SENIORS...

Pick Your Own Apples Right From the Tree!

here in ONEIDA'S Apple Orchard



**Thursday, September 23
at 10:30 a.m.
Sign up at the Senior Center**

Apples are incredibly priced at 15 cents a pound! (Seniors only)

Macintosh and Cortland's available

Like golf, but hate the long course?

putt-putt

**Join us for Miniature Golf
at Hidden Valley Driving
Range**

Thursday, September 9 at 1pm

Sign up at the Senior Center

Have fun and putt, putt along
\$3.00 cost.

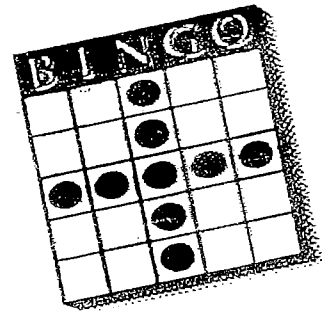
ELDER BINGO AT SITE 2

September 13 1:00 - 2:30

September 27 1:00 - 2:30

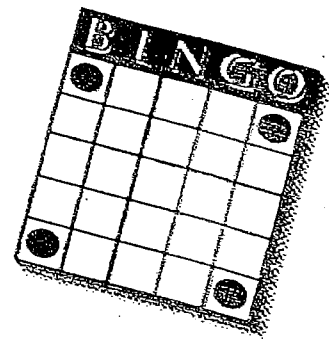
October 11 1:00 - 2:30

October 25 1:00 - 2:30



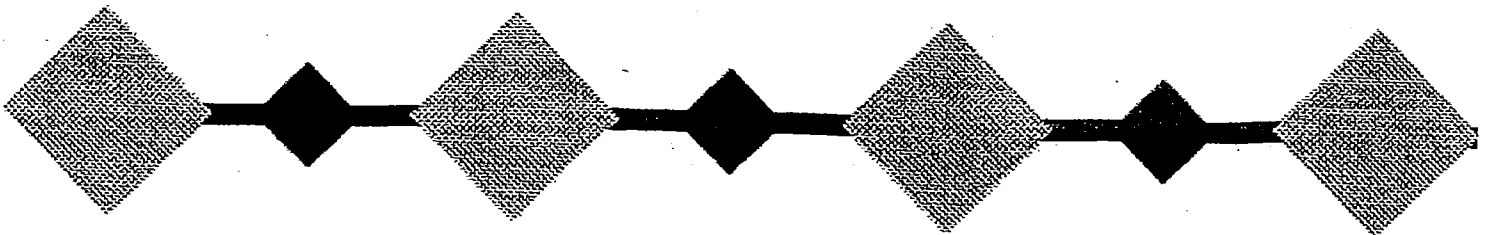
November 8 1:00 - 2:30



November 22 1:00 - 2:30



December 6 1:00 - 2:30

December 20 1:00 - 2:30





FINANCIAL EXPLOITATION & CRIMES AGAINST THE ELDERLY

Presenter: Lynn Munger - Crime
Prevention Director - Green Bay
Police Department

Date: September 21, 2004

Time: 11:30 A.M. - Noon

Location: Oneida Elderly Meal Site
Hwy J, Oneida



More About Parkinson's Disease

Parkinson's Disease (PA)

PATIENTS can be affected both emotionally and physically.. It is difficult to pinpoint any specific problems shared by every patient because they differ in age and physical condition. Most patients understand the impact it can have on their daily activities and overall lifestyle. The following hints can make each day a little easier for the patient and helpful to the family and care givers regarding the unique needs of P.D. patients.

- + It is important to continue normal day activities as much as possible.
- + Maintain a positive attitude in both occupational and social situations.
- + Keep friends and co-workers informed of your status and accept their help only when needed, in order to maintain independence.
- + Do important tasks on a priority basis to achieve a sense of accomplishment and purpose.
- + Join local Parkinson's Disease Organizations and Support Groups when and if available.
- + Follow your health care professionals instruction.
- + Report any unusual changes in relations to your health care professional.

October Drums look for, "Is your therapy wearing off?"

ATTENTION

Beginning September - New
Activities At The Recreation Center
At Hwy H ● 833-0010 ●

Alternating Mondays

Partner Bowling League - Want to get some exercise and have fun at the same time? Join us for our 8 week bowling league at the Ashwaubenon Bowling Alley. The eight week will end with a party full of prizes for all participants. Grab your partner, you won't want to miss this one.

Wednesday's

Bingo - Calling all bingo "go-ers!" Let's get together for an afternoon of bingo. Join us for refreshments and convenient prizes.

Thursday's

The price is right - "Come on down." Be the next contestant on our version of The Price Is Right. Watch the old time favorite game show and during commercial break you will have a chance to play. Price is Right games for prizes.

ACTIVITIES

SEPTEMBER

2004

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
TRIP TO INDIAN SUMMERFEST FOR SUNDAY SEPT 12 Bus leaves at 7:00am Sign up at Sr. Ctr		1 Tennis practice 10:30am NHC courts Bingo at Eld Svs Bldg 1:30 pm	2 Making Muffins 1pm @ Elderly Svs Bldg	3 Shopping Banks Lunch Out 10-3 pm
6 LABOR DAY Tribal Offices Closed	7 Crafts @ Epworth Hall 9:30am-11:30am	8 Fitness Center 9:30am or Farmer's Market Bingo at Hwy H 1:30pm to 3:00pm	9 Our Own Price is Right 9:30am @ Hwy H Miniature Golf \$3.00 Hidden Valley at 1pm	10 Shopping Banks Lunch Out 10-3 pm
13 Tennis practice 10:30am NHC courts Bingo @ Site 2 starts at 1pm	14 Crafts @ Epworth Hall 9:30am-11:30am	15 Fitness Center 9:30am Bingo at Hwy H 1:30 to 3:00pm	16 Our Own Price is Right 9:30am Hwy H Movie and Popcorn 1pm @ Eld Svs Bldg	17 Shopping Banks Lunch Out 10-3 pm
20 Bowling League 1:30pm @ Ashw. Lanes	21 Bingo @ Epworth Hall 9:30am-11:30am Elderly Interest Group 1:30 @ Eld Svs Bldg	22 Fitness Center, Thrift Store or Farmer's Market 9:30am <u>No Bingo at Hwy H today</u>	23 Pick your Own Apples @ Oneida Apple Orchard .15 a pound! @ 10:30 am Tennis 1pm NHC	24 Shopping Banks Lunch Out 10-3 pm
27 'Rhythm of Native Colors' @ 10 am St Norbert College Bingo @ Site 2 at 1pm	28 Crafts @ Epworth Hall 9:30- 11:30am	29 Fitness Center 9:30am Bingo at Hwy H 1:30 to 3:00pm	30 Our Own Price is Right 9:30am Hwy H Birthdays Gifts and Music @ Sr Ctr 12:15 to 1pm	All trips leave from Sr. Ctr on Riverdale Drive Schedule subject to change without prior

Inner Peace

Peace—I feel peace when I read this. I have a old American Indian friend and he repeatedly said to me, “When you are sick and broken, return to your Mother, the earth. Put your head against her breast and she will heal you.

I have to quiet down to do this. I have to stop what I am doing, go into nature and sit upon the earth. When I stretch out upon the earth and let my entire body relax upon her, I so feel better.

Sometimes, I even go to a favorite tree and lean against her, taking the time to stay there until I feel better.

How marvelous it would be if all our thoughts and deeds were worthy to be witness by “The trees and all nature.”

A.W. Schaef

Lorna's Corner Elder Humor

I remember when the elders forgot things, it's just that they were getting old. Now they have names for this type of forgetfulness. (Alzheimer or Dementia) To me, if you are old your bound to be forgetful. Which leads me to this story. As I was dropping off the elders at home, one forgot her house keys. She remembered she always left one window unlocked. So..guess who went through the window and unlocked the door? Right, ME!!!

Then her son came to visit her and they both forgot to take the keys with them. So, the son couldn't stand on Mothers back to get in; she got on his back as he was on his hands and knees. As she got in the window, she could go no further, so....the son pushed her in !! She landed on the bed next to the window and then rolled onto the floor, LAUGHING. I could hear her son calling in, “Are you ok Mom?”

I went through that same window three times in one week !!

Blood Pressure/Blood Screening

**September 10, 2004
8:30-10:00 am**

**Oneida Senior Center
134 Riverdale Dr.
Oneida, Wi. 54155**



Senior Fitness

Regular physical activity is important for people of all ages. Research shows that regular moderate physical activity can extend your life span and prevent or slow the development of chronic diseases.

Safety is very important during physical activity. The following is a list of guidelines you should practice during all types of physical activity. Not following these guidelines may cause you serious harm or injury.

SAFE EXERCISE PRACTICES

- * Obtain medical clearance to exercise.
 - * Don't exercise if you have pain.
 - * Don't exercise if you are sick, injured, or running a temperature.
 - * Don't overstrain during exercise.
 - * Remember to breath! Never hold your breath during exercise.
 - * Always warm up before exercise.
 - * Always cool down after exercising.
 - * Drink plenty of water before, during, and after you exercise.
 - * Avoid heavy meals for about 2 hours before energetic exercise.
 - * Think safety at all times.
 - * Work at an effectivity, yet comfortable, intensity level. You should be able to carry on a normal conversation during exercise. .
 - * Stop exercising and consult your physician immediately if you experience any of the following:
 - > Chest pain or tightness of the throat or neck.
 - > Considerable difficulty breathing.
 - > Abnormal heart rhythm, nausea, dizziness, or light headedness.
 - > Excessive cold sweat or extreme or lasting weakness or fatigue after exercising.
-

My crown is in my heart, not on my head,
Not decked with diamonds or Indian stones,
Not to be seen; my crown is called Content,
A crown it is that seldom Kings enjoy.
Shakespeare

He that would live in peace and ease,
Must not speak all that he knows nor judge all he sees.

Benjamin Franklin

CATARACTS

Cataracts are a common cause of vision loss but are easily treated by a qualified ophthalmologist. Half the people between the age of 54 and 62, and almost everyone over the age of 75 will have a cataract. In addition to age, risk factors include a history of past eye inflammation or injuries, having been exposed to sunlight, taking corticosteroids, and smoking.

What is a cataract?

A cataract is a clouding of the eye, caused by a breakdown of proteins. The onset of a condition is slow and related to aging. Other causes are congenital birth defects, alcoholism, diabetes mellitus, eye injury, smoking and long time exposure to ultra violet light.

How would I know if I had a cataract?

Visual problems are not apparent in the beginning stages. They cause no eye pain, can develop in one lense or both lenses. When they appear, you may have the following symptoms:(a) A gradual blurring of your eyesight. (b) Poor distant vision. (c) A fading or yellowing of colors. (d) Double vision in the affected eye. (e.) A heightening sensitivity to light and glare. (f) Trouble seeing well enough to drive at night. (g) Frequent changes in eye glass prescriptions.

How are cataracts treated?

Ophthalmic surgeons remove cataracts under local anesthesia in the outpatient area in a hospital or in any stand -alone clinics. They take the cataract out through a tiny slit at the edge of the sac that contains the cloudy lens. They usually use "phacoemulsification," a process that liquefies the lens so that the lenses can be withdrawn through a needle or a syringe. A clear plastic replacement lens is sometimes inserted in the sac and the incision is sewn up with a suture that dissolves later. The common misconception that lasers are used in cataract surgery is not true.

What will I be able to do after surgery?

Patients can go home as soon as they are stable. You should avoid heavy activity and rubbing the affect eye.

The Haircut

A young man had just gotten his driving permit. He asked his father, who was a minister, if they could discuss the use of the car. His father took him to his study and said to him, "I'll make a deal with you. You bring your grades up and study your Bible a little, and you get your hair cut and then we will talk about it."

After about a month, the boy came back and asked his father if they could discuss the use of the car. They again went to the father's study where the father said, "Son, I've been proud of you. You have brought your grades up, you've study your Bible diligently, but you didn't get your hair cut!" The young man waited a moment and replied, "Dad, I've been thinking about that. Samson had long hair, Moses had long hair, Noah had long hair, and even Jesus had long hair..." To which his father replied, "Yes, and they walked everywhere they went."

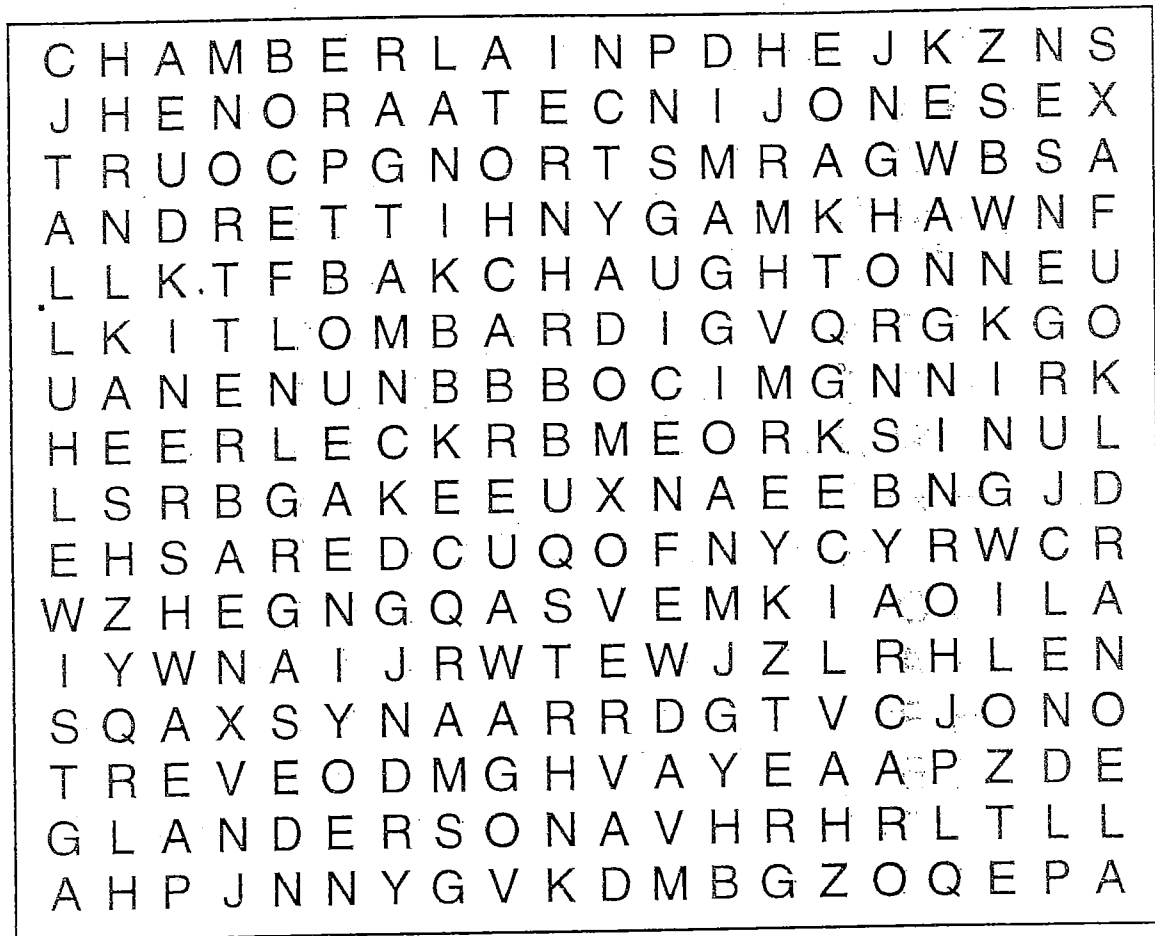
Nature never did betray the heart that loved her.

Wordsworth

The blue of heaven is larger than the clouds.

E. Browning

Sports People

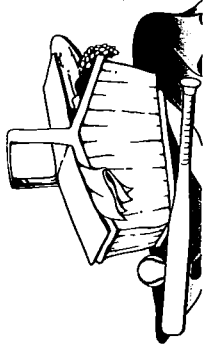


AARON
ALEXANDER
ALI
ANDERSON
ANDRETTI
ARCARO
ARMSTRONG
ASHE
AUERBACH
BRETT

CAREW
CHAMBERLAIN
COBB
COURT
DAWSON
DIMAGGIO
EVERT
GRAF
GRAHAM
GRANGE

GREENE
GRETZKY
GYNN
HAGEN
HARTACK
HAUGHTON
HAVLICEK
HOGAN
HORNSBY
HORNING

HULL
JONES
JURGENSEN
KINER
KING
KOUFAX
LENDL
LEONARD
LEWIS
LOMBARDI

SEPTEMBER				2004
Menu				
Monday	Tuesday	Wednesday	Thursday	Friday
<p>All meals are served with coffee, tea, or milk. Menu is subject to change.</p> <p>Flower: Aster</p>	<p>Bus leaves the Oneida Senior Center for all trips.</p> <p>Birthstone: Sapphire</p>	<p>1 Polish Sausage Red Potatoes Green Beans W/W Bread Mandarin Oranges</p>	<p>2 Pork Roast Potatoes Carrots W/W Bread Jello/Pears</p>	<p>3 Bacon Pancakes Juice Berries</p>
<p>6 Closed Labor Day</p>	<p>7 Chicken Soup Fresh Bread Pears</p>	<p>8 Goulash W/W Bread Pudding</p>	<p>9 Meat Loaf Potatoes Corn W/W Bread Melons</p>	<p>10 S.O.S Toast Eggs Juice Applesauce</p>
<p>13 Tator -Tot Cassrole Green Beans W/W Bread Berries</p>	<p>14 Beef- Barley Soup Fresh Bread Jello</p>	<p>15 Ham Sweet Potatoes Green Beans W/W Bread Ice Cream</p>	<p>16 Fish Potatoes Cole Slaw W/W Bread Peaches</p>	<p>17 Eggs Sausage French Toast Fruit Juice</p>
<p>20 Hot Dogs Macaroni & Tomatoes Green Beans W/W Bread Applesauce</p>	<p>21 Beans Soup Fresh Bread Pudding</p>	<p>22 Liver & Onions Potatoes Beets W/W Bread Pears</p>	<p>23 Vegetable Lasagna Salad Garlic Bread Sherbert</p>	<p>24 Ham Scramble Eggs with onions & peppers Juice Mandarin Oranges</p>
<p>27 Beef Stew Biscuits Jello</p>	<p>28 Boiled Dinner Fresh Bread Melons</p>	<p>29 B.B.Q. Ribs Scalloped Potatoes Carrots W/W Bread Peaches</p>	<p>30 Birthday Day Roast Beef Potatoes Peas W/W Bread Strawberry Shortcake</p>	

CATCH A CANTALOUPE

CHOOSING TIPS

Select cantaloupe with large, even webbing and a yellow/orange color. Cantaloupe is slightly soft around the stem, but is otherwise firm.

Cantaloupe has a sweet aroma.

Do not choose cantaloupe:

- + That has green coloring.
- + With dark or soft spots.
- + With a rough stem end.

Storage

Uncut cantaloupe can be stored on the counter top away from direct sunlight. Once it has been cut it should be wrapped stored in the refrigerator. Cut cantaloupe must be used in two days.

Preparation

Wash and scrub cantaloupe before cutting. Cut in half and remove seeds. Cantaloupe can be eaten alone, in a salad, or as part of a fruit platter.

KEY NUTRIENTS

- + Vitamin A for vision, healthy skin, and resistance to infection.
- + Vitamin C for healthy gums, skin and blood.
- + Potassium to maintain normal blood pressure.

RECIPES

CANTALOUPE BREAD

- 3 eggs
- 1 c. vegetable oil
- 2 c. white sugar
- 1 Tbs vanilla extract
- 2 Cantaloupe peeled, seeded, and pureed
- 3 c. all-purpose flour
- 1 t. salt
- 1 t. baking soda
- $\frac{3}{4}$ t. baking powder
- 2 t. ground cimmamon
- $\frac{1}{2}$ t. ground ginger

Preheat oven to 350°F. Grease and flour two 9x5 inch loaf pans. In a large bowl eggs, oil, sugar, vanilla and cantaloupe. In a separate bowl sift the flour, salt, baking soda, baking powder, cinnamon and ginger. Stir flour mixture into cantaloupe mixture to combine. Pour batter into prepared pans. Bake in preheated oven for one hour or until a toothpick inserted into the center comes out clean. Serves 24, 215 cal. 10 g fat.

Melon-grape Salad

- 1c cantaloupe cubed
- 1c water melon cubed
- 2 c green grapes, seedless
- $\frac{1}{2}$ c honey
- 2 tbs Dijon mustard or to taste

Toss fruit with 3 teaspoons lime juice and refrigerate, covered.

When ready to serve, pour out the liquid and dry out serving bowl.

Whisk together remaining lime juice, honey, and mustard. Toss with fruit.

Serves 6; 159 Cal, 1g fat.

HAPPY BIRTHDAY TO ALL SEPTEMBER BABIES

Harriet Alicia	9-24	Allen Luttrell	9-24
Mildred Baird	9-14	Threasa McPhearson	9-28
Mildred Basench	9-14	Dianne Mendoza	9-23
Ira Cornelius	9-14	Irene Moon	9-17
Elizabeth DeMarr	9-23	Jim Moureau	9-14
Dorothy Denuryter	9-04	Angaline Newton	9-20
Allen Doxtator	9-18	Audrey Pero	9-17
Mary Doxtator	9-18	Merena Pamanet	9-14
Jannette Doxtator	9-26	Geraldine Parker	9-14
Allen Douglas	9-24	Carol Platten	9-07
Arlyn Erickson	9-22	Dewey Silas	9-09
Carole Gill	9-26	Glen C. Skenandore	9-01
Lou Ann Green	9-18	Glen H. Skenandore	9-04
Pat Harms	9-12	Gordon Skenandore	9-04
Kenneth L. Hill	9-08	Myron Skenandore	9-18
Russell Johns	9-17	Phyllis Skenandore	9-15
Bernard Johns	9-14	Judith A. Smith	9-12
Adeline Johnson	9-15	Austin Summers	9-01
Rose Kersetter	9-05	William Wheelock	9-11
Mike King	9-24	Myron White	9-18
Jaunita Kolitsch	9-18	Irvin Williams	9-01
Lillian Kolitsch	9-18	Pauline Wilso	9-20
Lillian Kroening	9-14	Alvira Wishart	9-20
Helen Laubebstein	9-08		



Elders, if you have a birthday in September, please join us at the Senior Center, 134 Riverdale Dr. (Hwy, J.) on August 26, 2004. Have lunch with us and sign the birthday book.

Birthdays for our elders are celebrated on the last Thursday of the month.

Happy Belated Birthday to
Marian Mauritz 8-19

ONEIDA NATION COMMISSION ON AGING
JULY 13, 2004 - REGULAR MEETING
ELDERLY SERVICES COMPLEX
CONFERENCE ROOM
1:00 P.M.

MINUTES

I. CALL TO ORDER: The meeting was called to order at 1:05 p.m. by Chairwoman Cornelius.

II. WELCOME AND PRAYER: Arlie Doxtator delivered the opening prayer. Dellora welcomed all who came and asked them to introduce themselves.

III. ROLL CALL: Present: Dellora Cornelius, Arlie Doxtator, Lois Strong, Valder John, Charlene Cornelius, Dorothy J. Skenandore, Mary Edna Greendeer, Alfreda Green, Josephine Oudenhoven. Others signed in: Susan G. Daniels, Florence Petri, Carol Gilbert, BAAA; Scott Wilson, LOC; Bruce Danforth, DPW; Alice Denny, Pearl McLester, Marena Pamanet.

IV. APPROVAL OF AGENDA: Motion by Charlene Cornelius to add her CWAG report under VII. Tabled Business, Item B, 2nd by Arlie, motion carried. Motion by Charlene to approve agenda with additions and corrections, 2nd by Lois Strong, motion carried.

V. APPROVAL OF MINUTES

June 8, 2004 - Regular ONCOA Meeting Minutes: Motion by Dorothy J. Skenandore to approve the minutes, 2nd by Valder, motion carried.

June 17, 2004 - Working Session with Fred Muscavitch - FYI Only - Motion by Lois Strong to accept, 2nd by Charlene, motion carried.

June 18, 2004 - Special ONCOA Meeting Minutes: Motion by Dorothy J. to approve the minutes, 2nd by Arlie, motion carried.

June 25, 2004 - Special ONCOA Meeting Minutes: Motion by Dorothy J. to approve the minutes, 2nd by Charlene, motion carried.

VI. REPORTS

A. Bay Area Agency on Aging: Carol Gilbert was present to represent BAAA. She indicated there were several items BAAA would have available for the NICOA exhibit. Alice, Annette and Frank will be going to NICOA and can sign up for the exhibit booth. Frank Schersing will be receiving the Roberta Kinzhuma award for his involvement in nutrition. Motion by Dorothy J. to accept the report, 2nd by Valder, motion carried.

B. OBC Liaison - Brian Doxtator

1. Update on Draft Election Ordinance. This item stays on the agenda until ordinance is available for review. Scott Wilson, attorney for LOC, was present to explain about the Election Ordinance. Monday, the amendments to the Election Law will be prepared for a public hearing. Changes include:

Primary Election for OBC - there was a referendum held at GTC asking for a primary. The top 15 candidates would advance for general positions. The top 2 candidates would advance for the executive positions.

Election Board - Reduce from 12 members to 6 members.

Caucus: 90 days before the elections versus 45 days.

Polling Sites: Only on reservation.

There are two sets of amendments: primary

amendments and general. This will go to GTC hopefully late fall or early winter. If approved, it will affect the 2005 elections.

VOTING IN ONEIDA ONLY:
Comments: We still have families and members who should be involved from other areas.

PROCESS FOR COMMENTS: Drafts will be available in August. It will go to public hearing in September. Written comments are accepted up to ten (10) days after the public hearing. LOC looks at comments. The comments may have an influence on changes.

QUESTION: (Lois Strong) In the current ordinance, regarding the caucus and submission of packets, what is the policy for submitting packets? Two potential ONCOA candidates were turned away because they were told by Leyne Orosco their packets were incomplete. Two potential Gaming Commission candidates were given another 24 hours to complete their packets.

ANSWER: There is an appeal process in the law. Packets are turned in to the tribal secretary's office. Applicants can file an appeal with the election board.

QUESTION: (Charlene): Primary - how does this fit into our traditional ways? It moves away from equality for everyone. We need more information on individual candidates rather than a primary.

COMMENT: (Mary Edna): At one time elections for everything was held at one time.

QUESTION: (Alfreda): What about an absentee ballot?

ANSWER: The constitution says you have to present yourself in person at the polls. There was discussion about terms in the constitution which qualify people for enrollment and eligibility to vote which are not being followed. The current constitution indicates you must be born on the reservation to be eligible for enrollment.

CHARLENE: There was a resolution in 1966-1968 that includes everyone to be eligible with blood quantum to vote and be enrolled.

MOTION by Josephine Oudenhoven to accept the report, 2nd by Valder, motion carried.

C. Elderly Services Director/June: Motion by Dorothy J. to accept the report, 2nd by Josephine. Discussion: (Mary Edna) What do we do to get this report in the Kaliwisaks? Florence stated she would be willing to share information on the activities, but not the budget. She is willing to put it in the DRUMS, not the Kaliwisaks, motion carried.

D. Monthly Report on Comprehensive Health Services - Deanna Bauman. Motion by Dorothy J. to accept the report, 2nd by Arlie, motion carried.

E. Financial Report/May - Motion by Valder to accept the report, 2nd by Josephine, motion carried.

F. ONCOA Reports

1. Steering Committee Report - Dorothy J. Skenandore and Dellora Cornelius: Motion by Charlene to accept report, 2nd by Alfreda, motion carried.

2. Bay Area Agency on Aging - Arlie Doxtator: There was a PSI meeting last week where there was discussion about the Brown County agency possibly cutting hours. They may consider closing two weeks out of the year versus cutting services. There are no definite plans as of yet. The concern is that money is allocated for a full year. Motion by Lois Strong to accept report, 2nd by Charlene. DISCUSSION (Mary Edna): Should ONCOA write a letter of support? FLORENCE: This is only a suggestion at this time. There is a concern because of the allocation of funds. Motion carried.

3. Working Session on NICOA Booth - Mary Edna Greendeer. Florence indicated that there is a sign up at the multi-purpose center. They need 30 people in order to use the big bus. If less than that signs up, then they will use vans. ONCOA who will be attending should sign up for the bus. The sign up sheet for manning the exhibit booth will be available at the August meeting, after we receive the NICOA agenda. People can then see what workshops they want to attend. Motion by Dorothy J. to accept the report, 2nd by Charlene, motion carried.

4. Quarterly Report to OBC: Motion by Lois Strong to approve the quarterly report to OBC with inclusion of personal comments by ONCOA, 2nd by Arlie, motion carried.

VII. TABLED BUSINESS

Motion by Charlene to take all items from table, 2nd by Dorothy J., motion carried.

A. Operational Redesign - Arlie Doxtator/Sue Daniels: Motion by Lois Strong to approve report, 2nd by Mary Edna. DISCUSSION: Sue will follow-up with more information, motion carried.

B. CWAG - Dellora Cornelius, Lois Strong, Dorothy J. Skenandore, Charlene Cornelius, Arlie Doxtator, Josephine Oudenhoven. Motion by Dorothy J. to accept reports, 2nd by Alfreda, motion carried.

C. Financial Reports/February - Contesting Expenditures - Lois Strong. Kevin Sturm and Lee Thomas asked to have their report tabled until the August meeting. Motion by Lois Strong to table, 2nd by Mary Edna, motion carried.

D. Resignation of ONCOA Commissioner, Alfreda Green. Motion by Lois Strong to table, 2nd by Charlene, motion carried.

VIII. OLD BUSINESS

A. Update on Testing Sprinkler System by Certified Company - Bruce Danforth. There was an inspection in March. Everything is fine except the recall of the sprinkler heads. July 12-bids to have all sprinkler heads replaced. Within 100 days they should be replaced. We should be put on a schedule to have this done. ARLIE: The fire inspector has been here and is upset. He has come many times before and addressed the sprinkler heads. BRUCE: Has spoken to the fire inspector and worked it all out. VALDER: Could the fire inspector

instruct the maintenance person how to inspect the sprinkler heads? BRUCE: Must be certified to inspect. Bruce receives a PACE report which he will share with Florence each time he gets one. Florence will share with ONCOA. VALDER: Air conditioning. Who takes care of air conditioning in the building? Can someone be trained on how to maintain? BRUCE: Leroy King takes care of air conditioning. FLORENCE: Would like to receive a report when the project is done. (Sprinkler heads?). DOROTHY J.: Why do we have to wait so long? What about our new buildings? If we run into these problems, are we going to have to wait? VALDER: Maintenance set up. Can we have a schedule of maintenance and who will perform them? Post them in the buildings. BRUCE: They are working on one for each building. Not complete yet. Brian is working on it. Brian can come to the next meeting and show how far he is. Dan Skenandore is the project manager for this area. VALDER: Apartments C and D have no cold water. Was there a problem with the blue prints? BRUCE: The Engineering department and planning department approves blue prints, sends them to the state. The tribe's inspector is Mike Casey, who is to be on site during all construction. Zelmar is the builder. Our tribal architect is Paul Wittek who approves plans for building. MOTION by Dorothy J. to accept report, 2nd by Josephine, motion carried.

B. Meeting re: Legislative Affairs: Motion by Lois Strong to have the Legislative Issues meeting with Frank Schersing and Kevin Cornelius on August 24, 2004 at 1:00 p.m., 2nd by Dorothy J., motion carried.

IX. EXECUTIVE SESSION: No items

X. NEW BUSINESS

A. Request for Working Session re: ONCOA's Performance Evaluation. Motion by Lois Strong to have Working Session at 1:00 on July 19, 2004, 2nd by Charlene. DISCUSSION: Sue wanted to know if this position is in a probationary status because of the Title Reassignment? Can a non-employee evaluate an employee? Is ONCOA subject to HRD policies? How do you protect employee's rights if ONCOA is not subject to HRD policies? What are the various types of evaluations? Would ONCOA consider a 360 evaluation? When will ONCOA meet with Sue to discuss the evaluation? ONCOA will meet with Sue at 2:00 p.m. on July 19, 2004 to present/discuss evaluation, motion carried.

B. July 20, 2004 - Second Meeting of the Month - Commission Improvement: Motion by Lois Strong to approve the date of July 20, 2004 at 1:00 p.m. to have the Commission Improvement meeting with Jessica Oudenhoven and Regina Robinson, 2nd by Mary Edna, motion carried.

C. Compliance with Comprehensive Policy Governing Boards, Committees and Commissions, Article XI Stipends, Section 11.5. Sue presented a position memorandum to her supervisor, Dellora Cornelius, indicating her concerns over action taken by ONCOA and compliance issues with the policy. In part, Sue's memo was written for the following reason: "The purpose of this memorandum then, is to protect my position while performing assigned job duties and directives that I feel may be

in direct conflict or non-compliance of existing tribal policies." Upon submitting the memo to her supervisor, Dellora requested it be put on the ONCOA agenda. That is the reason it appears here today. It is only a position, Sue is not requesting action on anyone's part.

D. Cancellation of Attendance at Workshops, Conferences, Training - Financial Considerations. Sue asked to have this item on the agenda to have ONCOA address how to deal with commissioners cancelling at the last minute after a training or registration has been paid for. MOTION by Mary Edna that we include development of sop's in one of our commission improvement sessions, 2nd by Charlene. DISCUSSION: (Alfreda): What do other boards do if people cancel?, motion carried.

XI. ANNOUNCEMENTS

A. Great Lakes Inter Tribal Council training for Medicare Abuse: Training will be available for ONCOA on August 12, 2004 from 10:00 - 2:00 at the Elderly Services Complex Conference Room.

B. Social Security Administration Training: Fred Muscavitch is coordinating this training. Watch for announcements if you are interested in attending.

C. July 21, 2004 - Essentials of Funding Participants in Substitute Care Training: Those registered include: Dorothy J. Skenandore, Dellora Cornelius, Charlene E. Cornelius, Lois Strong, Josephine Oudenhoven and Susan Daniels. Arlie wanted to go. The workshop is filled. Sue relinquished her registration to Arlie and will notify the hosting organization of the change. Florence will arrange

transportation.

XII. ADJOURNMENT

Motion by Josephine to adjourn at 2:55 p.m., 2nd by Arlie, motion carried.

Post Script: Valder would like ONCOA to consider a resolution to see classes made available to the children about the Great Law. Can ONCOA sponsor such a training to get the Great Law rewritten in contemporary language for our youth? We need of Code of Behavior in our community. Our generation is lost, it's too late, but we need to help our children. COMMENT: (Josephine): This was presented before by John Thomas, many people went, but no one applied it after he left. It is the parent's responsibility to train their children how to behave. VALDER: We need to help each other, especially our children.

ONEIDA NATION COMMISSION ON AGING
Special Meeting - July 20, 2004
Elderly Services Complex -
Conference Room
1:00 P.M.

MINUTES

I. CALL TO ORDER: The meeting was called to order at 1:05 by Chairwoman Dellora Cornelius.

II. APPROVAL OF AGENDA: Motion by Lois Strong to approve the agenda and WIEA and CWAG stipends issues at the beginning, 2nd by Dorothy, motion carried.

III. PRAYER: Opening prayer was delivered by Dellora Cornelius

IV. CWAG STIPENDS: Motion by Lois Strong that ONCOA be paid two day stipends with reports for CWAG, 2nd by Josephine, motion carried.

V. GLNAEA WORKSHOP: Dellora: GLNAEA will be held on August 3-4, 2004. A bus will be leaving on August 3 at 9:00 a.m. Who wants to go to GLNAEA? Arlie - will be driving; Mary Edna - will be driving. Mary will go up the night before to attend the Title VI meeting. Dellora - will take bus. Charlene - will take bus. Those who want to go will get per diem, no transportation costs. Motion by Lois for three in attendance - Arlie, Dellora, and Mary Edna. Charlene will go as an alternate if someone doesn't go. The Chair recognized Dorothy as making the motion, 2nd by Arlie, motion carried.

VI. Team building: Facilitators: Jessica Oudenhoven and Regina Robinson from HRD. All notes will be typed by Jessica and Regina and returned to ONCOA for their consideration. HRD provides services in hiring, sop's and disciplinary procedures. Those items discussed included: Team building with commission; learn how to create

an ONCOA Handbook; Build a more cohesive group by all being on "the same page" in meetings; identify components of an ONCOA Handbook; Introductions - Trainers, Commission Members; Icebreaker; ONCOA Handbook, Meeting Courtesies, Decision-Making Criteria, Taking Action; What are other components you'd like to see in the ONCOA Handbook?; Standard Operating Procedures (SOP's) and Work Standards, lesson, identification for handbook. (MINUTES WILL BE FORTHCOMING FROM JESSICA AND REGINA).

Regina informed ONCOA an SOP training workshop will take place on August 4, 2004 from 8:00 - 12:00 noon at the DeCaster property for those interested in attending.

Lois Strong asked both of the facilitators to come back and assist with the development of SOP's for the Coordinator's position. That meeting will take place on Thursday, July 22, 2004 beginning at 9:30 a.m. in the Conference Room at Elderly Services. Jessica and Regina both indicated they would attend the meeting to assist.

Motion by Charlene Cornelius to adjourn the meeting at 3:25 p.m., 2nd by Arlie, motion carried.

Submitted by,

Susan G. Daniels, ONCOA Coordinator

IN ATTENDANCE: Dellora Cornelius, Dorothy J. Skenandore, Alfreda Green, Arlie Doxtator, Josephine Oudenhoven, Mary E. Greendeer, Charlene E. Cornelius, Lois Strong, Jessica Oudenhoven, Regina Robinson, Susan G. Daniels

DATE: / /

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