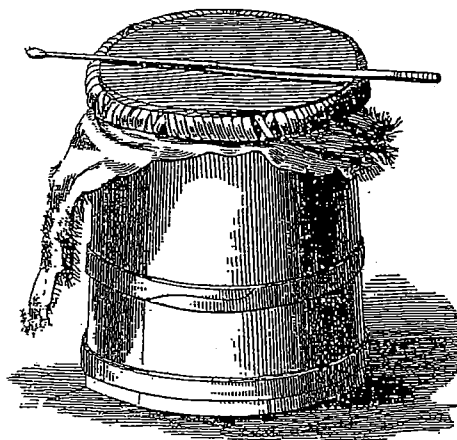


DRUMS ACROSS ONEIDA

SENIOR CENTER
134 Riverdale Dr.

P.O. Box 365



ELDERLY SERVICES
2907 S. Overland Rd.

Oneida, WI 54155

Elderly Services: 1-920-869-2448

Senior Center: 1-920-869-1551

Toll Free: 1-800-867-1551

Green Corn Moon

August 2002

9th Annual Rummage Sale Fundraiser

Friday August 23rd, 2002

Food

9 a.m. to 3 p.m.

134 Riverdale Dr (Hwy J)

Senior Center

★ Rummage Sale .25 minimum donation \$3.00

★ Hamburger & Hotdogs on Frybread \$1.50

★ Raffles 3 for \$1.00

★ Carwash \$3.00

★ Door Prizes

Prizes

Proceeds to Benefit the Elderly Services Special Events

ELDERLY SERVICES COMPLEX:

Program Director
Assistant Program Director
Benefits Specialist Supervisor
Benefits Specialist
Elder Abuse Coordinator
Elderly Services Coordinator
Administrative Assistant
Office Manager
Transportation Coordinator
Transportation Driver
Transportation Aide
Activity Coordinator
Outreach Worker
Outreach Worker
In-Home Chore Worker
In-Home Chore Worker
Respite Care Worker
Respite Care Worker
Administrative Assistant
Title V
Title V

2907 S. Overland Rd. (P.O. Box 365)
Oneida WI 54155 1-920-869-2448

Robert Kinzhuma
Florence Petri
Lori Metoxen
Julia Hill
C.J. Doxtater
Cheryl Ault
Noreen Powless
Vacant
Lorna Christjohn
Edward Goodvoice
Tim Freeman
Margaret King-Francour
Cindy Brabbs
Amy Sumner
Joanne Close
Lorleen John
Regina Vande Hei
Debbie Ninham
Marty Braeger
Arleen Elm
Rita Summers

ONEIDA SENIOR CENTER:

Head Cook Supervisor
Assistant Cook
Relief Cook
Relief Cook
Home-Delivered Meals Driver
Maintenance Supervisor
Home Repairs Coordinator
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Outreach Worker
Title V
Title V
Title V
Title V
Title V

134 Riverdale Drive (P.O. Box 365)
Oneida WI 54155 1-920-869-1551

Brenda Jorgenson
Loretta Mencheski
Betty Jorgenson
Althea Schuyler
Catherine Granquist
Robert LaGest
Richard Summers
Lee Domencich
Lloyd Davis
Lisa Huff
Denise Johnson
Jared Skenadore
Harold Dostalek
Warren House
Winona Mencheski
Vacant
Vacant
Marie Scott
Grover Smith

This message comes from A Cherokee Feast of Days, by Joyce Sequichie Hifler.

We never really lose anyone. If they were ever a part of our lives, they are always a part of our lives. They live within our thoughts and influence our thinking—like the wind that we feel, but cannot see.

Do not regret what has gone before but take from it the lesson, the experience that was in to for us. Life is a two-way street, not always sunshine and flowers, but a few clouds, a few tears, to go with it. It is a complex mixture of many events from which we learn and grow. It is a progressive, moving tome filled with new experiences, memories both good and not so good, and many promising hours.

We learn early in life that it is painful to love. Caring about anything is a great joy, but it makes us vulnerable to heartache, our emotions are nearer to the surface. But for whatever pain that may go along with caring—we would not give it up for anything.

Thank you for reading this wellness message.

An Angel wrote: Many people will walk in and out of your life, but only true friends will leave footprints in your heart.



*You are definitely the best
Soaring high above the rest
Loving and kind in all her ways
Upright and just to the end of her days
Sincere and true in her heart and in her mind
A beautiful memory that she left behind
She had a nature you could not help loving
A heart that was purer than gold
And to those who knew and loved her
Her memory will never go untold*

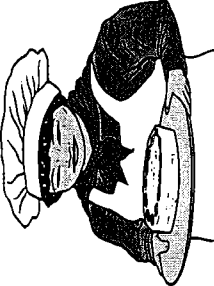
*Roberta always wanted to do so much for the elders,
That was her passion, she never could do enough for them.
There was only one problem in the way of her reaching her destiny.
That was time. There was never enough to go around.
We'd laugh together of all the plans we had,
All the things we had to do, so much to do, so little time.
She'd have everyone in the office doing things,
so we could meet those deadlines.
She will be missed.*

*If the Lord should take me before I can say good-bye
Remember that I love you all and for me please don't cry
For I will have found peace that is not attained in this life
And if you think about me I'll always be in sight
Each time you find a penny remember I'm still in your heart
And someday in the future we will never be apart
I leave you with my love this you have always had
I want you to be happy so please my loves don't be sad.
Forever In My Heart*

MENU

August

2002

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
All meals are served with coffee, tea and milk.	Meals are subject to change.		1 Lasagna Lettuce salad Garlic Bread Mix melons	2 Bacon Pancakes Juice Mix Fruit
5 Ring Bologna Oven Brown Potatoes Green Beans Apple Sauce	6 Potato Soup Fresh Bread Juice Pears	7 Tacos Beans Rice Watermelon	8 Pork Steak Tator Tots Green Beans W/W Bread Pineapple Tidbits	9 Sausage Scramble Eggs Toast Juice Bananas
12 Chop Suey Rice W/W Bread Mandarin Oranges	13 Chicken Soup Fresh bread Juice Jello	14 Beef Roast Potatoes Peas W/W Bread Peaches	15 Cube Steak Noodles & Tomatoes Beans W/W Bread Apple Sauce	16 Ham Poached Eggs Toast Grapefruit Sections
19 Spagetti Lettuce Salad Garlic Bread Blackberries	20 Bean Soup Fresh Bread Juice Pudding	21 BBQ Ribs Scallope Potatoes Corn W/W Bread Cantalope	22 Fish Red Potatoes Cole Slaw Rye Bread Sherbert	23 SOS Eggs Toast Juice Peaches
26 Ham Mac and Cheese Carrots Pineapple Tidbits	27 Beef Stew Biscuits Juice Pears	28 Goulash W/W Bread Juice Jello	29 BIRTHDAYS Chicken Potatoes Mix Veggies W/W Bread Spice Cake / Peanut Butter Frosting	30 Sausage French Toast Strawberries Juice

BLACK BERRY CORNBREAD

2C. White Corn Meal

1Egg

1/4 t. Soda

1C. Sorghum Molasses

1/4 t. Salt

1 ½ C. Blackberries (the wild is better than tame)

1C. Buttermilk

Into mixing bowl, add corn meal , soda, salt, buttermilk, egg; stir well. Add molasses, stir well. Add blackberries, stir into mixture without mashing them. Pour into well greased iron skillet& bake slowly at 350 degrees until bread begins to brown, reduce heat to 200 degrees until cooked.

BLACKBERRY CAKE

3 ½ C. Flour

1t. Vanilla

1C. Shortening

1t.Cloves

2C. White Sugar

1t. Cinnamon

1C. Sour Milk

1t. Allspice

1t. Soda

½ t. Salt

1C. Blackberries

4 Eggs Beaten

Cream sugar and shortening. Sift dry ingredients all but soda. Stir soda and milk in. Add alternately dry ingredients, eggs, and milk mixture. Lastly fold in berries. Bake in 350 degrees oven.



Rural Development at the Elderly Mealsite

First Thursday of Every Month
9:30 a.m. – 12:00 p.m.

504 Home Repair Loans and Loan/Grant Combinations.
502 Home Purchase to build or buy.

Programs available to low and very-low income households.

Stop in for details or call the mealsite at 1-920-869-1551.
Shawano Rural Development Office 1-715-524-2148.



REMINDER FOR SERVICING YOUR LARGE APPLIANCES

Many of our large appliances have been purchased with an additional warranty for servicing. These warranties vary in length of time, usually three to five years, and have specific directions for a service call.

It is important to keep your warranties and booklets in a special place so you can refer to them when service is needed on an appliance.

Since each warranty varies, we must refer to them on an individual basis. In some cases, if a service call is made and the directions of the warranty are not followed, it will VOID your warranty.

When phoning Elderly Services for assistance in servicing your appliance, please let us know about your warranty.

ONEIDA ELDERLY SERVICES ELDERLY ABUSE PREVENTION PROGRAM

The Elderly Abuse Prevention Program serves Oneida elders who are victims of abuse, neglect, or (financial) exploitation. The Oneida Elderly Abuse Prevention Program is one of only two tribal Lead Elder Abuse agencies recognized by the state of Wisconsin. Cleveland J. Doxtater Jr., the Coordinator of the program is housed in Elderly Services at 2907 S. Overland, next to the Daycare Center on Airport Rd. The contact number is 869-2448.

How the System Works:

- Someone suspects that a person who is elderly has suffered from abuse, neglect or financial exploitation
- Person calls the report into the Elderly Abuse Prevention worker (869-2448) or Adult Protection Services (448-6095 Brown Co. or 832-5169 Outagamie Co.)
- Staff assign priority to report depending on how urgent it seems to be.
- If emergency, staff immediately calls law enforcement, emergency medical staff or hospital, depending upon the situation.
- Report is forwarded to staff for investigation, or to other entity if the situation falls outside of jurisdiction.
- *Staff begin investigation*
- Staff may telephone someone who knows the alleged victim or visit with the alleged victim, depending on the situation.
- Based upon what is learned, staff determine how to proceed.
- *Staff continue the investigation*
- Alleged victims are visited within a certain time frame, depending upon the urgency of the case.
- Worker contacts other parties who might know about alleged maltreatment.
- Worker evaluates the information gathered, discusses the case with supervisor as necessary and decides if the person needs protective services.
- *When staff cannot confirm maltreatment*
- The case is closed. Staff may refer the client to other resources in the community, as appropriate.
- *When staff confirm the maltreatment*
- Facility investigators report their findings to the appropriate authority for action as needed.
- Staff who live in the community may offer services on a voluntary basis depending upon the degree of existing danger and the client's ability to understand the situation. Services may be direct and/or purchased or arranged through another agency or community resource. Victims who have the capacity to understand their circumstances have the right to refuse services, regardless of the degree of danger.
- Clients have the right to self-determination
Competent adults have the right to make decisions about their own lives, including the right to refuse help from protective services.

For Further Information contact C.J. Doxtater at 869-2448, Oneida Elderly Services

Would you like to make a difference in a neighbor's life.

Volunteer to help a neighbor in need. Your neighbor in need. Your neighbor's independence depends on you!

Oneida Area Faith in Action

The Oneida Area Faith in Action, through congregations united for service, offers God's love to our neighbors by easing loneliness and isolation and thereby making a difference in their lives. The focus of our action will be the elderly and adults with physical impairments.

Volunteers Needed!

Volunteers are needed to help our elderly neighbors with any of the following:

- ✓ Drive people to the doctor, pharmacy, grocery store, etc.
- ✓ Do grocery shopping for people who are shut in
- ✓ Visit with people on a weekly basis
- ✓ Provide respite care for primary care givers
- ✓ Answer phones and assist in the office

Volunteers may choose which services they would like to provide and may turn down any request for service. Services are provided on weekdays, evenings and/or weekends, dependent on availability of volunteers.

For more information or you would like to volunteer, plan on attending one of the following meetings.



Thursday, August 18

9:30AM - 10:30AM

Oneida Elderly Services Complex

Thursday, September 19

9:30AM - 10:30AM

Oneida Elderly Services Complex

Located behind the Airport Day Care on I-72

Please call the Oneida Area Faith in Action at (920) 869-2448 or 920-869-1551 to register or for more information. Office hours are 8:00 - 4:30 Monday through Friday.



Spotlight on Social Security

August 2002

Celebrating Social Security's

Success

By: Bruce W. Schultz

Social Security Public Affairs Specialist

As Social Security celebrates its 67th anniversary, it's a good time to reflect on the past and the future.

Its importance to the elderly cannot be overestimated. More than 32 million Americans receive Social Security retirement benefits. In the last 40 years, Social Security has helped cut the poverty rate among the elderly by two-thirds-from 35 percent to less than 10 percent-keeping roughly 15 million senior citizens out of poverty.

And Social Security is more than a retirement program-it is America's family protection plan, providing valuable disability and survivors benefits for younger workers. One out of every three Social Security beneficiaries is not a retiree, but is a disabled worker or family member, or a survivor of a worker who has died.

Changing demographics will have an impact on Social Security's long-term financial challenges. Americans are living longer, healthier lives-by 2030 the number of Americans age 65 and older will double from 35 million to 70 million. The number of workers per beneficiary has declined from five workers for each

Beneficiary in 1960 to three currently and will continue to decline to two by 2030.

But change is what Social Security is all about. Its growth over the years reflects changes made to meet emerging social needs. Social Security planners are constantly reviewing the needs of the program now and in the future to determine what changes are necessary to meet the needs of future generations. Social Security financial reform remains a top national priority.

If you would like to explore Social Security's history visit our website at www.ssa.gov.

Bruce Schultz is the Public Affairs Specialist for Northern Wisconsin. You can contact Bruce at Social Security, 528 North Monroe Avenue, Green Bay, Wisconsin 54301 or via email at bruce.schultz@ssa.gov

Important Phone Numbers:

Social Security and SSI: 800-772-1213

Medicare Part B in Wisconsin: 800-944-0051

SSI State of Wisconsin Payments:

800-675-0249

Medical Assistance (Forward Card) Information:

800-362-3002

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Identify Theft Warning - Fictitious IRS forms and Bank Letters: A particularly alarming new fraud scheme, with the intent to perpetrate identity theft has recently come to our attention. The scheme involves the circulation of fictitious IRS forms and bank letters.

One such fictitious form is titled IRS form 9095; **this is not an official IRS form.** These documents appear to be legitimate, requiring the recipient to provide personal information including: Social Security Number, Mother's maiden Name, Bank name, Address and Phone Number, account Name and Number, Account Opening Date, Date and amount of Last Deposit, etc....

According to the Office of the Comptroller of the Currency these fraudulent letters and forms are being circulated nationwide in an attempt to **steal your customer's identity and money** by having your customer disclose personal and banking information. Accordingly, when the perpetrator of the fraud contacts your financial institution in person, by telephone, or through electric means, they have all the necessary customer information to appear credible.

If any of your customers have filled in and returned the fictitious forms, they should **immediately** do the following:

- 1) Promptly notify all financial institutions with whom they do business.
- 2) Contact the fraud department of each of the three major credit bureaus and report that their identity has been stolen.
- 3) Contact the security department of each affected creditor or financial institution. Consider closing credit accounts.
- 4) File a report with local police department or the police where the identity theft took place. Retain a copy of the police report in the event they need proof of the crime at a later date.
- 5) Contact the Internal Revenue Service to report the incident using the following toll-free number: 1-800-829-0433.

If a customer has received this fictitious form but did not complete and return it, any information that they have concerning this matter should be brought to the attention of the Internal revenue Service at 1-800-829-0433.

DO YOU OR SOMEONE YOU KNOW HAVE ANY OF THESE PROBLEMS?

- * Mail and newsprint is difficult to read.
- * Your eye doctor says nothing can be done.
- * An appliance is difficult to use because you can't see the numbers.
- * Faces are hard to recognize.
- * Playing cards all look alike.
- * Writing a letter and signing your name is a challenge.

Rehabilitation Teachers and Teacher Assistants help reduce the effects of decreased vision on everyday life. They teach techniques that will help you adapt and adjust to your vision loss and encourage your independence. For individuals meeting the eligibility requirements, services are free and are typically provided in the place where you live.

Help may be available; For more information contact: Wisconsin Bureau for the Blind at: Toll Free 1-888-879-0017.

WISCONSIN VETERANS CAN GET 6.5% HOME MORTGAGE LOANS WITH NO REQUIREMENT FOR MORTGAGE INSURANCE:

The Wisconsin Department of Veterans Affairs (WDVA) now has \$15 million available for home mortgage loans with an interest rate of 6.5 per cent, WDVA Secretary Raymond Boland announced.

In addition to the low interest rate, WDVA home mortgage loans offer several advantages to Wisconsin Veterans such as no requirement for private mortgage insurance, no discount points, no funding fee and a fixed rate of interest for the 30- year term.

"The monthly payments on a WDVA home loan may be substantially lower than a conventional loan. Beside the low interest rate, there is no requirement for mortgage insurance, which is a significant saving." Boland said.

The loan must be used to buy or build the veteran's residence. It may not be used to refinance an existing mortgage. The WDVA requires at least a 5% down payment. The WDVA home mortgage loans do not have maximum income limits, so higher income veterans may qualify. However, the amount of the WDVA home mortgage loan may not exceed \$278,500.

To fund its home mortgage loans, the WDVA recently sold \$15 million of bonds to the Wisconsin Board of Commissioners of Public Lands, which administers trust funds that provide investment income to Wisconsin's public school libraries. The trust funds currently total about \$470 million and are invested mainly in loans to local government and school districts (\$300 Million), state veterans affairs bonds (\$35 million) and Lambeau Field renovation bonds (\$100 million). Members of the board of Commissioners of Public Lands are Attorney General James Doyle, Secretary of State Douglas La Follette and State Treasurer Jack Voight.

This cooperation between the WDVA and the Wisconsin Board of Commissioners of Public Lands saved \$150,000 in bond underwriting fees and this \$150,000 now may be used for more home loans to veterans.

The WDVA also offers home improvements loans with a 7.45 percent interest rate. Veterans may borrow up to \$25,000 with 15 years to repay for a variety of alterations, construction and repairs of their principal residence, including garage construction. Veterans now may have more than one WDVA home improvement loan if they have sufficient equity and can repay multiple loans. To obtain WDVA home loans, veterans must meet military service and state residency requirements set by the Wisconsin Legislature.

For more information about WDVA home mortgage and home improvement loans, contact the nearest county Veterans Service Office (listed in the phone book under county government). More information is also available by calling the WDVA toll-free at 1-800-947-8387 (1-800-WIS-VETS).

Preventing the Most Common Cancer

By the American Institute for Cancer Research

Skin cancer is the most common type of cancer in the United States. Over one million new cases of highly curable skin cancers (basal and squamous cell) are diagnosed each year, along with more than 40,000 cases of the most serious form (malignant melanoma). These cancers are mostly caused by damage from the sun's ultraviolet (UV) rays, although a small number of cases may come from exposure to certain chemicals or commercial tanning beds, which also emit UV rays.

Early Detection Saves Lives

You are at a greater risk for skin cancer if you have:

- Light skin color
- Family or personal history of melanoma
- Many moles and freckles
- History of severe childhood sunburn
- A lot of sun exposure over many years

If detected early enough, nearly all skin cancers can be completely cured, so it's a good idea to perform monthly skin self-examinations. Examine all skin surfaces, including the palms of hands, soles of feet and scalp. If you find any suspicious growth or changes-especially in the size, shape or color of a mole-see your doctor or dermatologist. It's also wise to have a doctor examine your skin once a year. **Protect Yourself!!**

The best strategy for protecting yourself against skin cancer is to minimize your exposure to the sun:

- Limit your time in the strongest sunlight (between 10am and 4pm)
- Wear a hat with at least a 4-inch brim to help protect face, ears and neck.
- Put on a closely woven, long sleeve shirt and long pants. If you see through a fabric UV rays can get through too.
- Use a sun screen that protects against both UVB and UVA rays and has a sun protective factor (SPF) of at least 15.

Don't Overlook What You Eat

While excessive sun exposure is the primary cause of skin cancer, there's evidence of a link to diet as well. People who eat a diet high in fat have a five times greater risk of developing pre-malignant skin lesions that can progress to skin cancer than those who eat a low fat diet. A low fat diet also reduces the chance of skin cancer recurrence.

Because high levels of dietary fat appear to suppress the immune system, including its ability to fight tumors, the American Institute for Cancer Research (AICR) advises people to eat a mostly plant-based diet, which is naturally low in fat. Eating a variety of vegetables, fruits, whole grains and beans also supplies the body with a wide range of nutrients and protective compounds that can help prevent skin cancer, as well as other forms of cancer.

ALZHEIMER'S ASSOCIATION

A record 33 Wisconsin communities will host Memory Walk 2002 this fall to raise public awareness and funds for local programs serving families and organizations coping with Alzheimer's disease, a progressive and degenerative brain disorder that impairs memory, abstract thinking, and behavior in 104,000 of the state's residents.

Rain or shine, the Alzheimer's Association, Greater Wisconsin Chapter's Green Bay Regional Office will host two Memory Walks on Oct. 5 at:

NEW Zoo, Country Hwy IR in Suamico. Mary Smits of TV-2 News is this year's honorary chair. Highlights include optional 2.5 and 5 mile routes, a family zoo walk, clowns, Memory Garden flowers, and silent auction.

Peninsula State Park in Fish Creek. This is the first Memory Garden flowers, and silent auction.

Registration at both sites begins at 8am, with walks starting at 9am. Individuals submitting \$50 or more in pledges will receive an official memory Walk T-Shirt. Individual and team prizes will be awarded. To obtain a pledge form, register a team, or volunteer to help with Memory Walk 2002, call 920-469-2110 or 1-800-360-2110 or register online at www.alzgw.org.

Chairing this year's Memory walks are Jan Lillich and Carol Hoyle, long-time Alzheimer's Association volunteers.

GE Long term Care Insurance is a national Memory Walk 2002 sponsor. Major regional support is provided by Home Instead Senior Care and Ver Halen, Inc.

"Every Memory Walk dollar raised stays here in our nine-county service area, supporting a variety of programs for our 11,100 friends and neighbors who are living with an Alzheimer's diagnosis," explains Mary Bouche, executive director.


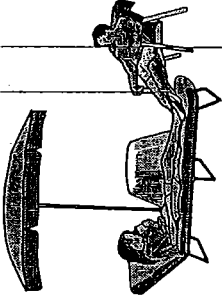
Examples of association services include Help line, a quarterly newsletter, family care consultation, support groups, Safe Return - the only nationwide identification program assisting in the safe and timely return of individuals with dementia who wander and become lost, and educational programs for friends, family members, care givers, health care professionals, businesses, and the general public.

The Green Bay Regional Office offers information, education, support, and advocacy to individuals, families, and organizations in Brown, Door, Kewaunee, Manitowoc, Marinette, Menominee, Oconto, Shawano, and Waupaca counties. For more information, call 920-469-2110 or 1-800-360-2110 or visit www.alzgw.org. The chapter is a Community Health Charities of Wisconsin agency.

AUGUST

ACTIVITIES

2002

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<p>Bus leaves from Oneida Senior Center for all trips. Activities are subject to change.</p>			<p>1 Fun Exercise w/Dawn 1:30 PM Eld SVS Bldg</p>	<p>2 Shopping, Banks, Lunch out 10am-3pm</p>
<p>5 Fitness Ctr 9:30AM Door County Trip w/Pot -luck Picnic</p>	<p>6 Crafts @ Epworth Hall 9:30 AM - 11:30AM</p>	<p>7 Fitness 9:30AM Bethesda Thrift Shop 1:30PM</p>	<p>8 Rummage Sales AM Summer in the Park Concert Downtown GB 11:30 - 2 PM</p>	<p>9 Shopping, Banks, Lunch out 10am-3pm</p>
<p>12 Fitness 9:30AM Kiddie Karnival Parade 2PM Downtown GB</p>	<p>13 Crafts @ Epworth Hall 9:30AM - 11:30AM</p>	<p>14 Fitness 9:30AM Senior Bowling Ashwaubenon Lanes 1:30 PM</p>	<p>15 Diabetic Lunch.-Parish H. 10am Visit @ Good Shepard 1 PM</p>	<p>16 Shopping, Banks, Lunch out 10am-3pm</p>
<p>19 Fitness - 9:30 PM Bingo & Ice Cream Social 1:30 PM - Eld SVS Bldg</p>	<p>20 Crafts @ Epworth Hall 9:30AM - 11:30AM</p>	<p>21 Oshkosh trip Tour Paine Art Center Oshkosh Fee: \$2.50 Depart 9:30a.m</p>	<p>22 Shopping, Banks, Lunch out 10am-3pm</p>	<p>23 Elderly Services Rummage Sale and Lunch</p>
<p>26 Fitness 9:30AM 1 PM New London & Black Creek visit</p>	<p>27 Stockbridge visit here Bingo Epworth Hall 9:30AM - 11:30AM</p>	<p>28 Fitness 9:30AM N.E. W. ZOO 10AM & Potluck Picnic</p>	<p>29 AJNH Visit 10AM 12:15 - 12:30PM Birthday Gifts -Senior Center</p>	<p>30 Shopping, Banks, Lunch out 10am-3pm</p>

On Vacation



BEACH
BELLMAN
BOAT
BOW
BUNK BED
BUS
CAMPING
CAPTAIN
CHAIRS
CRUISE

DANCE
DINNER
DIVING
DRESS UP
DRIVE
EXCURSION
FIELD TRIP
FISH
FLY
FOUNTAIN

FUN
FURLOUGH
GAMES
GETAWAY
HAT
HEAT
HOLIDAY
HOT
HOTEL
JAUNT

OUTING
OVERNIGHT
PICNIC
PILOT
PLANE
PLANS
POOL
PORTHOLE
PURSER
RAMP

ONEIDA NATION COMMISSION ON AGING
REGULAR MEETING - JUNE 11, 2002
ELDERLY SERVICES COMPLEX
CONFERENCE ROOM
1:00 P.M.

MINUTES

I. CALL TO ORDER: Meeting was called to order at 1:00 p.m. by Chairwoman, Dellora Cornelius.

II. WELCOME AND PRAYER: Chairwoman Cornelius welcomed all who came and asked if anyone had any business they wanted added to the agenda. Opening prayer was delivered by Arlie Doxtator.

III. ROLL CALL: Present: Nadine Escamea, Dellora Cornelius, Clifford Doxtator, Arlie Doxtator, Lois Powless, Lois Strong, Alfreda Green, Mary Edna Greendeer and Hugh Danforth. Others present: Gayle Fisher- Bay Area Agency on Aging, Julie Barton, Valdar John, Glen Skenandore, Susan Daniels, Roberta Kinzhuma, Pearl McLester.

IV. APPROVAL OF AGENDA: Additions included under VI REPORTS F. Gayle Fisher of the Bay Area Agency and under VIII. OLD BUSINESS F. Lois Strong re: second meetings of the month. Motion to approve with additions by Clifford; 2nd by Lois Powless. Motion carried.

V. APPROVAL OF MINUTES:

Regular ONCOA Meeting - May 14, 2002. Correction: Lois Powless was "excused". Motion to approve by Clifford, 2nd by Arlie. Motion carried.

Special ONCOA Meeting - May 28, 2002 - Motion to approve by Clifford, 2nd by Alfreda.

VI. REPORTS

A. Oneida Business Committee Liaison - Julie Barton representing. Julie asked if there was any concern ONCOA had and that if so, they should be submitted in writing to her office. ONCOA addressed the item under VIII. OLD BUSINESS A. Oneida Business Committee

Liaison - Julie Barton from April 9, 2002 meeting regarding scheduling of quarterly meetings with OBC/ONCOA and liaison comments on the ONCOA by-laws. Julie indicated she would get those comments to Dellora before the ONCOA by-law subcommittee meeting of June 13, 2002. She also indicated that we need to follow the process when we do change our by-laws including sending them to LOC for a legal review and then OBC, or the other way around. Either way can be used. Julie had scheduled no quarterly meeting dates with OBC/ONCOA. Julie brought a concern to the table regarding ONCOA's role in oversight of Elderly Services. She wanted to know if ONCOA has reviewed the services of this program including the age requirements and people who fall through the cracks. Who gets services? How? What is the age group? She indicated people were coming to the OBC members individually and complaining that they cannot get answers. MARY: Information gets put in the DRUMS. Oftentimes when people call Elderly Services, those answering the phone do not know who to refer the caller to. Also, she suggests we put ONCOA minutes in the KaliWisaks. CLIFFORD: Information is put in the DRUMS regarding services and qualification requirements. ALFREDA: Stated that Roberta should be here to address this issue, that is not ethical to discuss these problems unless she has the opportunity to explain the program's guidelines. LOIS POWLESS: Indicated she did not know the referral process, need a packet of information. Lois commented on replacement homes as one of the issues raised by Julie Barton, specifically. There was money left from last year that will be building seven homes this year. There is no more money available. There was no money put in the budget for replacement homes. Lois wanted to know who handles HIP for home repairs (another issue of concern by Julie). Julie indicated that HIP does not exist anymore, only Wells and Septic. HUGH: Roberta has gone through the procedure many times. Those needing help should contact Cheryl Ault. Hugh wanted to know what the "real" problem was? He suggests it is communication. JULIE: The process is what the problem is. We do not have

"one stop" shopping where community members can understand where to go. NADINE: Nadine is on the development board. The money for replacement homes is gone. This program is trying to regroup with the Division of Land Management. MARY: It may be important to sit down with the Director of Elderly Services and develop a process, then get that information out to the community. JULIE: Suggested that we should also be in contact with Janice Hirth. SUSAN: Suggested that Julie submit a confidential memo to the Chairwoman of ONCOA specifying the client and concerns. Dellora can follow up on it with the appropriate departments/programs. CLIFFORD: There is also a short budget, not everyone can get served. Services are being cut due to budget, equipment is breaking, etc. LOIS POWLESS: Put notice in DRUMS and KaliWisaks that some programs have ended, for example, replacement homes, black topping, etc. HUGH: When something comes up to OBC, what does OBC do with it? JULIE: Call or talk to the appropriate party. HUGH: Refer them to Elderly Services, if they don't get satisfaction, invite them to come back to you to let you know. PEARL: Called in for services. Told there is a priority list based on age, then others. Called back another time and told the priority has changed, that it was first come first serve. DELLORA: How many people over 70 have their own homes? JULIE: Is there a waiting list for replacement homes? How many people are on that list? What about repairs? NADINE: Believes there are about six or seven people on the waiting list. PEARL: In terms of getting help, like asking the children in the community to, for example, cut grass, the tribe has so many policies that if we do not have insurance and the child gets hurt, we could get sued. GLEN SKENANDORE: What happened to flex or comp time? If there is a need now, why can't workers be scheduled from 10:00 until dark, then take time off during the winter. That system was used in the park system in Milwaukee and it worked well. LOIS POWLESS: At one time we had comp/flex hours, but that was taken away. VALDAR JOHN: All groups pertaining to elderly could make a collective report through KaliWisaks. Let people know

what the problems are and where things are stalled. JULIE: Encourages retreats to brainstorm on issues. This is a good idea. Use it as a planning process to decide what we want in our budget. ALFREDA: Where do WE get the information from? When we ask, that information is not always forthcoming to us either. LOIS POWLESS: The General Manager is not acting for the tribe or even in this area. The assistant general manager must now act for both positions. It is impossible for one person to do two jobs and that is our expectation of her. JULIE: Janice has appointed Lloyd Powless and Don White to help her. VALDAR JOHN: Putting an article in the KaliWisaks about what we are trying to do and where the problem lies puts pressure on the responsible party. MARY: In looking at budgets from other departments, Governmental Services receives a big budget with discretionary spending. Elderly services needs money. We can't use volunteers. Money is not being appropriated for elderly services even though the older population is increasing. ROBERTA: Extra funds will be needed in 2003. She has added the Title V workers to her budget, but was told by her supervisor to take it out. LOIS POWLESS: The hiring process to get someone on board is excessive. Nine months is excessive. HRD needs to look at this problem. PEARL: Same problem at the nursing home. HRD is the problem there. MOTION by Lois Powless to accept Julie's report, 2nd by Hugh Danforth. Motion carried.

B. Elderly Services Program/May - Roberta Kinzhuma. MOTION by Hugh that ONCOA submit request to General Manager to put the Title V workers back into the 2003 Elderly Services budget, 2nd by Lois Powless. Motion carried. Also include Roberta's May report for back up information. MOTION to approve report by Hugh, 2nd by Clifford. Motion carried.

C. Monthly Report/May - Dave Larson. LOIS POWLESS: Your report indicates there are two empty apartments and 37 people on the waiting list. What is this about? DAVE: Those apartments are reserved for handicapped. If we put someone else in there and a handicapped

person needs an apartment, we will not have one available for them. These apartments have been empty for about 60-days. DELLORA: Can't these apartments be used temporarily? For example, if someone is coming out of the hospital, instead of going to the nursing home, they could use these apartments? DAVE: Yes, this could be done. HUGH: As far as a nurse for the COP program, can't we get temporary nurses to fill the COP RN need until the position is filled? DAVE: HRD will not allow this to happen. DELLORA: What is the difference between Assisted Living and an Integrated Health System? DAVE: Assisted living fills the gap for people who can't take care of themselves, but don't need a nursing home. The Keefe Survey indicated there is a need for sixteen units now and 12 additional units later for Assisted Living. The Integrated Health System covers all aspects of care including a clinic, hospital, nursing home, etc. CLIFFORD: In plans for the health center for elders, is there plans for flower gardens, or to feed the birds? DAVE: Yes and no. We are not that far into planning yet. PEARL: At a quarterly meeting with OBC/ONCOA, Paul and Sandy Ninham both committed to get volunteers to take care of the bird seed. That happened once and never again. GAYLE FISCHER: Used to work for a nursing service in Sheboygan County. There is a nationwide shortage because of pay and hours. Many nurses are working double shifts. It is hard work both mentally and physically. She also worked in a temp service and was an in-home nurse. While the company paid \$12.00 per hour, once the temp service got their cut, the nurses earned about \$6.00 per hour. Oneida has the unique ability to address these issues directly. ONCOA needs to advocate for and encourage people to go on to nursing school, and to request that there be a raise in pay for nurses in Oneida. NADINE: Will there be a marked crosswalk from the Elderly services to the health center? DAVE: Yes. ROBERTA: Will assisted living need an RN? What is your plan to get certified nurses aides for the sixteen residents. DAVE: We are still looking into that. HUGH: Of the \$10m appropriated for this project, what is this for? DAVE: This will include assisted

living and elderly services needs. HUGH: Just the building itself, how long will that take and how much will it cost? DAVE: We are now entering Phase III. An architect has been hired, but his contract has not yet been signed. There is a projection of a 2003 Spring construction start date. There is no construction funds available at this time. The OBC activated \$400,000 for planning. Dan Skenandore can better answer if there is money for construction. LOIS POWLESS: Can our own people afford to live there? DAVE: Will look at a combination of funding sources to pay for a unit. There will be a sliding scale. This facility is for Oneidas only.

In outside facilities, it costs about \$4,000 a month to live in a nursing home. This will be a medium facility, the average cost will be about \$2300 per person per month. This will be paid through a combination of funding sources. DELLORA: Will this be medicaid approved? DAVE: Yes. LOIS POWLESS: Where will the other funds come from? DAVE: There are two pots of COP money, Medical Assistance, home health agency and Section 8 rental assistance. DELLORA: Why are we building a new nursing home if we can't keep the one we have full? DAVE: The nursing home we have now is too far out, we can't get people to work there. There are physical problems with that facility. We will be looking at shared staffing at the new facility. HUGH: How long will the architect take to do cost estimates, schematics? DAVE: We're hoping we will have his plans by the middle of August. HUGH: Will there be a hallway from the apartments to Elderly Services? Can't we build it now? DAVE: It would cost too much money and we would more than likely have to tear it down when the assisted living is built. CLIFFORD: Can this board help to expedite this process? DELLORA: Will you be moving into assisted living? DAVE: We had plans to move to the new health center, but it is too small. 30,000 square feet was cut off the original plan for the health center. DELLORA: Wouldn't Home Health Care reach more people than assisted living? MOTION to approve Dave's report by Hugh, 2nd by Mary Edna. Motion carried.

D. Elderly Complex Ad Hoc

Committee/May - Warren Skenandore. MOTION to approve Warren's report by Lois Powless, 2nd by Hugh. Motion carried.

E. Financial Report/April - Hugh Danforth. MOTION to approve report by Lois Powless, 2nd by Mary Edna. Motion carried.

F. Gayle Fischer - Bay Area Agency on Aging. Two announcements. 1. There is a fraud scam going on with Banks. Be ALERT! People are receiving a form 1090 that looks like it comes from the IRS. This is a fraud. It is usually all filled out and only asks for your signature. If you sign and send it back, it gives access to all your bank information. 2. Sent out the due dates for the 2002 - 2005 plans to Aging Units and Tribes. There will be a Fiscal Meeting at Bay Area Agency on Aging on June 12 from 9:00 to 2:00. MOTION to approve Gayle's report by Hugh, 2nd by Arlie. Motion carried. Mary Edna announced a conference at the Radisson regarding the Disabilities Conference. She wanted to know if Bay Area Agency was involved? GAYLE: No, they are not. The conference is over today.

VII. TABLED BUSINESS

Lois Strong made a motion to take from the table Items A and B, 2nd by Lois Powless. Motion carried.

A. Elderly Services Program/April - Roberta Kinzhuma. Motion to approve by Hugh, 2nd by Lois Strong. Motion carried.

B. Travel Reports:

"Heritage Training" - Arlie Doxtator. Motion to approve by Lois Powless, 2nd by Clifford. Motion carried.

"Senior Statesmanship Program" - Hugh Danforth/Arlie Doxtator. Keep tabled.

"GLITC Reception" - Mary Edna Greendeer. Motion to approve by Nadine, 2nd by Arlie. Motion carried.

C. Financial Reports - November 2001 - April 2002 - Sue Daniels. Motion to take from table by Lois Strong, 2nd by Lois Powless. Motion carried. Motion to approve by Clifford, 2nd by

Lois Strong. Motion carried.

D. Elderly Garages Report - Roberta Kinzhuma/John Brueninger. Keep tabled. Roberta will write a memo regarding the outcome of this issue.

E. BIA Roads Money/Elderly Services Complex (written report) - John Brueninger. Motion to take from table by Lois Strong, 2nd by Lois Powless. Motion carried. Motion to assign Lois Powless to follow up with John Brueninger on written explanation of BIA roads money 2nd by Clifford. Motion carried.

F. ONCOA Selection Process for Travel - Lois Powless. Motion to take from table by Nadine, 2nd by Hugh. Motion carried. Motion by Hugh to randomly select three ONCOA commissioners from all those who want to attend meetings, training or conferences relating to elderly issues, with expenses to be paid through ONCOA budget, and that travel reports be submitted upon return for future travel consideration (See Dellora Cornelius motion of December 5, 2000), 2nd by Lois Strong. Motion carried.

G. Legislative Action Alert - Lori Metoxen. Motion to take from table by Lois Strong, 2nd by Clifford. Motion carried. Motion by Lois Powless to delete from agenda, 2nd by Mary Edna. Motion carried.

H. Transportation Vehicles - Florence Petri. Motion to take from table by Lois Powless, 2nd by Clifford. Motion carried. Motion by Hugh to delete from agenda, 2nd by Lois Powless. Motion carried.

I. By-laws - Hugh Danforth. Motion to take from table by Lois Powless, 2nd by Clifford. Motion carried. Motion by Lois Powless to delete from agenda and refer to by-laws subcommittee, 2nd by Clifford. Motion carried. Hugh Danforth handed out his comments regarding the by-laws.

VIII. OLD BUSINESS

A. Oneida Business Committee Liaison - Jule Barton re: quarterly meeting dates, 2. Liaison comments on ONCOA by-laws. Motion to table by Lois Strong, 2nd by Alfreda. Motion carried.

B. Naming of Health Center- Update- Hugh Danforth. Motion to table by Lois Strong, 2nd by Arlie. Motion carried.

C. Committee on Home Health Care - Lois Strong/Dellora Cornelius. Motion to table by Lois Strong, 2nd by Clifford. Motion carried.

D. Goals and Objectives - Status Update Meeting - Needs Action. Motion by Lois Powless to accept goals and objectives and to set up a meeting with Jacque Boyle in three weeks, date to be set up by Sue; 2nd by Mary Edna. Vote: 8 in favor, 1 opposed. Hugh Danforth opposed and wanted to go on record. Hugh indicated that early in the process of developing these goals and objectives he questioned Goal 1 and that of creating policies and working together with Elderly Services. He stated he did not know how this relates to the goal of learning. Motion carried.

E. NICOA - Lois Powless will ask Kirby Metoxen if Communications is planning to take Oneida singers to this conference. We will also

wait to see if Elderly Services gets their request for funds to attend NICOA and will see what the sign up procedures are. All nine (9) commissioners indicated they wanted to attend NICOA. Names were drawn from a hat. Those winning the draw included Clifford Doxtator, Nadine Escamea and Lois Strong. Funds will be provided through the Finance Committee. We may also want to look at fundraising to address others attending. Motion by Hugh to approve the three commissioners selected to attend NICOA, 2nd by Lois Powless. Motion carried.

F. Second Meeting of the Month - Lois Strong. Lois wanted to suggest we hold the second meeting of the month at the meal site on County J so more people could attend. Motion to table by Lois Powless, 2nd by Nadine. Motion carried.

IX. NEW BUSINESS - None

X. ANNOUNCEMENTS: Pow-wow at the Norbert Hill Center this weekend, June 15 and 16. Grand entry to be at 1:00 p.m. Sponsored by the Oneida Housing Authority.

XI. ADJOURNMENT: Motion by Lois Powless to adjourn at 4:20 p.m., 2nd by Nadine. Motion carried.

FOR AGENDA PLANNING, PLEASE SUBMIT THIS FORM TO: **ONCOA Chairperson and ONCOA Secretary at the Elder Services Complex Ten (10) Days before the ONCOA Regular Meeting - Second Tuesday of the Month**

ONCOA AGENDA REQUEST FORM

_____ REGULAR MONTHLY ONCOA AGENDA

_____ (SCHEDULED DATE)

_____ SPECIAL MEETING AGENDA

(By Request and Notice - ONLY)

_____ (SCHEDULED DATE)

EXECUTIVE SESSION REQUIRED FOR DISCUSSION?

☐ YES

☐ NO

(Must comply with State Statutes 19.85 and Open Meetings Law)

PURPOSE OR ITEM FOR DISCUSSION: ☐ Information Only ☐ Action Requested

APPROX. TIME REQUESTED TO DISCUSS ITEM: _____ MINUTES

***NOTE:** There is a fifteen (15) minute time limit for presentations, unless otherwise approved. Please be prompt, prepared and respect the time limits.

LIST ATTACHMENTS AND PROVIDE ONCOA WITH COPIES:

1) _____

2) _____

REQUESTED BY: _____ DATE: _____

Name

Title

Phone

This box is for ONCOA Officers to complete. Please do not write in this box.

APPROVED FOR:

☐ Next Regular ONCOA Meeting

☐ Special ONCOA Meeting

☐ Executive Session

☐ Not ONCOA Business

☐ Referred to: _____

RECEIVED BY: _____ DATE: _____

DATE: / /

Name			Phone Number ()		
Address			Social Security Number / /		
City	State	Zip Code	County	DOB	/ /

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