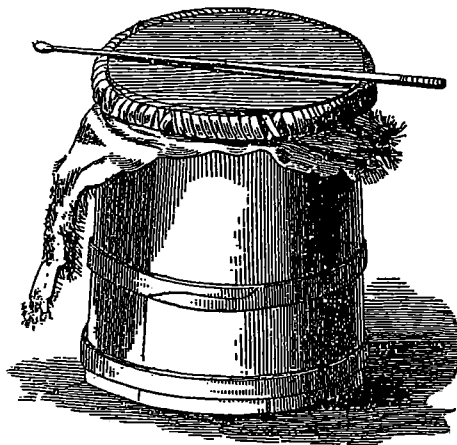


# DRUMS ACROSS ONEIDA

SENIOR CENTER  
134 Riverdale Dr.

P.O. Box 365



ELDERLY SERVICES  
2907 S. Overland Rd.

Oneida, WI 54155

Elderly Services: 1-920-869-2448

Senior Center: 1-920-869-1551

Toll Free: 1-800-867-1551

Summer Begins

June 2002

*A note of encouragement:*

I'm proud to be an American.

We all need to do our part to keep America  
Strong, beautiful, and free.

Pray well, and play fair. Learn to serve our  
country.

Flag Day is Friday, June 14th

**ELDERLY SERVICES COMPLEX:**

Program Director  
Assistant Program Director  
Benefits Specialist Supervisor  
Benefits Specialist  
Elder Abuse Coordinator  
Elderly Services Coordinator  
Administrative Assistant  
Office Manager  
Transportation Coordinator  
Transportation Driver  
Transportation Aide  
Activity Coordinator  
Outreach Worker  
Outreach Worker  
In-Home Chore Worker  
In-Home Chore Worker  
Respite Care Worker  
Respite Care Worker  
Administrative Assistant  
Title V  
Title V

2907 S. Overland Rd. (P.O. Box 365)  
Oneida WI 54155 1-920-869-2448

Roberta Kinzhuma  
Florence Petri  
Lori Metoxen  
Julia Hill  
C.J. Doxtater  
Cheryl Ault  
Noreen Powless  
Vacant  
Lorna Christjohn  
Edward Goodvoice  
Tim Freeman  
Margaret King-Francour  
Cindy Brabbs  
Amy Sumner  
Joanne Close  
Lorleen John  
Regina Vande Hei  
Debbie Ninham  
Marty Braeger  
Arleen Elm  
Rita Summers

**ONEIDA SENIOR CENTER:**

Head Cook Supervisor  
Assistant Cook  
Relief Cook  
Relief Cook  
Home-Delivered Meals Driver  
Maintenance Supervisor  
Home Repairs Coordinator  
Home-Chore Worker  
Home-Chore Worker  
Home-Chore Worker  
Home-Chore Worker  
Home-Chore Worker  
Home-Chore Worker  
Home-Chore Worker  
Outreach Worker  
Title V  
Title V  
Title V  
Title V  
Title V

134 Riverdale Drive (P.O. Box 365)  
Oneida WI 54155 1-920-869-1551

Brenda Jorgenson  
Loretta Mencheski  
Betty Jorgenson  
Althea Schuyler  
Catherine Granquist  
Robert LaGest  
Richard Summers  
Lee Domencich  
Lloyd Davis  
Lisa Huff  
Denise Johnson  
Jared Skenandore  
Harold Dostalek  
Warren House  
Winona Mencheski  
Richard Dodge  
Vacant  
Marie Scott  
Grover Smith

Up "Close" and Personal with  
Joanne "Close,"  
In Home Chore Worker



I was born in Antigo, Wisconsin. I have two older brothers and two younger sisters. I grew up around the Bowler / Tigerton area.

I am the mother of one boy and three girls. I have one granddaughter. I did childcare out of my own home before coming to work with the elders.

When you were a child, what did you think you'd like to be when you grew up?  
I wanted to be a Nurse.

Who or what has had the biggest influence in your life?  
My parents

What do you consider to be your greatest accomplishment?  
Raising my children

Is there something you've always wished you were great at doing?  
Computers

What advice would you give to someone who is about to retire?  
Do volunteer and stay active

What is your ideal vacation?  
An Ocean Cruise

Favorite Meal: Potato's & eggs  
Favorite Music: Country  
Favorite Books: Love Stories  
Favorite Movie: Comedy  
Favorite Hobbies: Reading and Crocheting



## Rural Development at the Elderly Mealsite

Wednesday, June 12: 2:00pm-4:00pm

Wednesday, July 10: 9:30am-12:30pm

504 Home Repair Loans and Loan/Grant Combinations.

502 Home Purchase to build or buy.

*Programs available to low and very-low income households.*

Stop in for details or call the mealsite at 1-920-869-1551.

Shawano Rural Development Office 1-715-524-2148.



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Remember Father's Day!

Sunday, June 16th.



## Elder Fraud & Exploitation

\* Fraud by fiends; family; new "best friends"; thriving "caregivers"; religious con-artists; telemarketers; financial abuses by family members all are exploiting the limited resources of elders and should be reported.

Report instances of fraud as described below to:

Brown County Adult Protection Services at (920)448-6095

Outagamie Co. Adult Protection Services at (920)832-5169

Oneida Elderly Abuse Prevention Coordinator (920)869-2448

Consumer Protection (312)960-5633

Better Business Bureau (1-800)273-1002

Some examples of Fraud & Exploitation and How to Avoid Them:

### Home Equity Fraud

Homeowners may be tricked into signing over the deeds to their homes. Often this scam is done by a person pretending to be a repairman or someone offering another service. The elderly person signs a contract believing it to be for repair, for example, and does not read it carefully enough to realize that it is a deed to their own home.

### How to Avoid Home Equity Fraud

Make sure the contractor you hire is licenced bonded and insured; hire only attorneys with malpractice insurance; keep current with property tax bills; sign a grant deed with an attorney present; have a reputable attorney or trusted people examine documents before you sign them; don't use your home as collateral; get several estimates from contractors and check their references; contact the Better Business Bureau; read the fine print; check with your city or bank for home repair financing programs.

## Telemarketing Fraud

Some examples of telemarketing schemes which target elders are the "You Are a Winner" pitch, which misleads victims with a nonexistent prize in order to get them to buy something; offers to "get your stolen money back for you"; great loans or "fixing" bad credit; fantastic low prices on merchandise; any caller requesting your bank account or credit card number.

### How to Avoid Telemarketing Fraud

If you hear these tip-offs just say *NO* and hang up! :

- \* act now or the offer will expire;
- \* you've won a "free gift, vacation or prize" but you must pay for "postage and handling" or some other charge; you must send money, give a credit or bank card number or have your check picked up by courier before you can think it over;
- \* you can't afford to miss this high-profit, no-risk offer;
- \* we can get your money back!; make a decision based on trust;
- \* use of high pressure sales tactics when you say no.

### Mail Fraud

If it sounds too good to be true, it probably is watch for:

- \* fake contests, prizes, lotteries, chain letters, insurance deals, land
- \* advance-fee selling swindles
- \* franchise and charity schemes
- \* work-at-home and fraudulent diploma schemes
- \* promotions for fake health cures, beauty devices, diets
- \* offers to research for unknown inheritances or forgotten bank accounts.

### How to Avoid Mail Fraud

Don't believe you have won any contest until you receive a check, and if you have to pay money or but something to get the check, it is a scam. For more information contact the Postal Service Mail Fraud Complaint Center at 1-800-372-8347 or the National Fraud Information Center at 1-800-876-7060. (Contd. on page 6)

(Continued from page 5)

### Health Fraud

Some health fraud scams to watch for are:

- \* advertisements for fake "cures"
- \* fraudulent medical and health services marketed via the television or telephone (victims send their money and never receive the ordered item or receive a copy rather than the authentic product).
- \* "free" hearing tests and hearing aids.
- \* health care fraud where phoney or real physicians take advantage of patients as a means of getting money from victims' insurance company
- \* bogus insurance companies

### How to Avoid Health Care Fraud

- \* Beware of "free hearing tests" and never agree to a hearing test in your home
- \* shop around before buying
- \* question any "free" medical service or quick or painless cure
- \* avoid special, secret, ancient or foreign formulas that are only available by mail or from one supplier

### Money-Related Fraud

- \* Theft of stocks and bonds that are stored at home
- \* mismanagement of assets by caregivers
- \* real estate rip-offs
- \* ATM "repairmen" thefts of cash, ATM cards, or account passwords
- \* Check forgery
- \* non-refundable fees for services not delivered

### How to Avoid Money-Related Fraud

- \* Avoid or hang up on strangers who want to take your money or know about your finances.
- \* Say "No" to anyone who presses you to make an immediate decision
- \* never give anyone a blank check
- \* count your change and check your receipts
- \* don't give your credit card number over the phone unless you have made the call to what you know is a reputable company
- \* be cautious if you don't have experience in handling money *contact The Women's Financial Information Program of the American Assn. of Retired Persons for more information at 1-202-434-6030*
- \* Slamming - your telephone long distance carrier service is changed without your permission. It is illegal.
- \* How to Avoid Slamming- Check your telephone bill carefully each month.
- \* Cramming - Charges are made to your credit card or phone bill which you did not authorize. You don't have to pay for fraudulent charges.
- \* How to Avoid Cramming - Carefully review your telephone bill and credit bills each month; if you fill out a form to enter a contest or sweepstakes, read the fine print to be sure you are not authorizing changes or charges to your telephone.

# Oneida Appeals Commission

Is Pleased to Present

## **“ THE ONEIDA PEACEMAKING PROCESS ”**

### **A One Day Introductory Presentation and Training Seminar**

The Peacemaking System was a traditional process used by the “clans” to resolve disputes. This system is based on Oneida Laws and Customs, which define the Oneida Nation as a distinct sovereign. The Peacemaking System is not adversarial like a Western Court System. It is a process where settlement is reached through compromise and consensus with the guidance of a “Peacemaker”. The Peacemaker acts like a facilitator in helping the parties create an environment of listening and talking to each other with respect. Our goal is to introduce this system to the Oneida Nation and it’s employees. So, please join us at this special event.

**WHEN:** Tuesday June 18, 2002  
Registration from 8:00 to 9:00 am  
Presentation Starts at 9:00 am  
Session ends at 4:00 pm

**WHERE:** Oneida Radisson Inn

**WHO:** All Oneida Nation Employees including front line employees, supervisors, managers and program directors. Space is limited so please register early.

### **PRE-REGISTRATION IS REQUIRED**

For further information, please contact the Oneida Appeals Commission at 497-5800

**\*Agenda and registration form is included on the back of this page.**

**Tuesday June 18, 2002**

**Breaks will be taken when appropriate**

8:00 am Coffee and Danish, compliments of the Oneida Appeals Commission  
9:00 Welcome by Leland Wigg-Ninham, Chief Judicial Officer, Appeals Commission  
The inherent rights of the Oneida People to establish a sovereign government  
- Traditional Opening Ceremony by Bob Brown  
- The Oneida Peacemaking Process by Stanley R. Webster, Mary Adams,  
Leland Wigg-Ninham, Kirby Metoxen, Marjorie Stevens  
11:45 am Sponsored Luncheon, compliments of the Oneida Appeals Commission  
1:00 pm The Peacemaking Process Continues  
- Mock Peacemaking Sessions  
- Hands On Practicum  
4:00 pm Closing

Today's Date		REGISTRATION FORM			
LAST NAME		FIRST NAME		MI	
ADDRESS		CITY		ST	ZIP COUNTY
HOME #	WORK #	EXT			
DEPARTMENT		EMPLOYEE #		JOB TITLE	

COURSE TITLE	START DATE	END DATE	TIME
Due Process and Fair Hearings in Indian Country	6-18-02	6-18-02	9 am - 4 pm
THERE IS NO REGISTRATION FEE FOR THIS SESSION. PRE-REGISTRATION IS REQUIRED AND SPACE IS LIMITED.			

**RETURN THIS FORM TO THE APPEALS COMMISSION**

PLEASE BE ADVISED THAT ANYONE ON WORKMEN'S COMPENSATION IS NOT ALLOWED TO ATTEND CLASSES UNTIL EMPLOYMENT IS REINSTATED.

SUPERVISOR APPROVAL		DATE
SUPERVISOR NAME/TITLE (PLEASE PRINT)		DATE



# Oneida Community Grocery Store Meeting

It is time to make it YOUR store  
TOWER FOODS.

LET'S TALK ABOUT HOW ...

SATURDAY

June 8<sup>th</sup>, 2002

8:00 A.M. - 10:00 A.M.

AT THE  
PARISH HALL

*Free pancake breakfast (for the first 100 people)*  
*Presentations throughout the breakfast*

*With the help and support from you, the community  
members, this community store will succeed.*

# *Shells*

*by Phyllis Yingling*

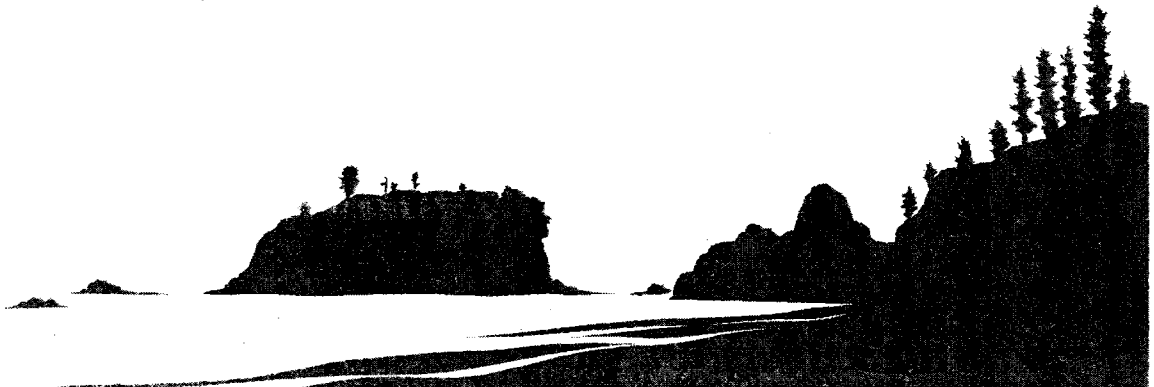
*While picking up shells  
on the beach today  
I found a fragment of what  
must have been a  
magnificent conch  
an exquisite shard  
a remnant of a masterpiece.*

*Holding it gently,  
I tried to imagine  
the part as the whole.*

*It was at its best, before it was  
broken  
by time and the churning of  
the sea...  
It must have been an elegant  
creature, a prime example  
of its species.*

*I thought of my mother,  
who was,  
before she was broken by  
time and degenerative  
disease,  
a prime example of our  
species.*

*Those of us who remember  
the bright, gracious, lovely  
lady  
that she was at her best  
are grateful when you,  
who know only  
the remaining fragment of  
herself,  
handle her gently  
as a once magnificent shell.*



# June Activities 2002

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3 Fitness 9:30 Massage w/Margaret 10am	4 Crafts Epworth Hall 9:30-11:30am	5 Fitness-9:30am Making Rhubarb Torte- 1:30pm Eld SVS Bldg	6 Neville Public Museum- 1:30pm Jim Hill Art Exhibit Rummage Sales	7 Wiea Mtg. Shopping, Banks, 10-3. Lunch out	8
9	10 Fitness-9:30 Bingo & Icecream Social Eld SVS Bldg- 1:15 Bring a topping	11 Crafts Epworth Hall 9:30 -11:30am	12 Fitness-9:30 Schroeder's Flowerland-10:30am	13 Board game day, puzzles-1:30pm Eld SVS Bldg	14 Shopping, Banks, 10-3. Lunch out	15
16	17 Fitness 9:30 Dessert Picnic - Pamperin Park 1:30pm	18 Crafts Epworth Hall 9:30-11:30am	19 Fitness-9:30am Senior Bowling Ashwaubenon Lanes 1:30pm	20 Diabetic luncheon, Parish Hall 10am Movie 1:15 Eld SVS Bldg	21 Shopping, Banks, 10-3. Lunch out	22
23	24 Fitness-9:30am Dollar tree 1:30pm	25 Bingo Epworth Hall w/ Stockbridge Elders 9:30- 11:30am	26 Fitness-9:30am Amish trip to Bonduel - 1:30pm	27 AINH visit-10:00am Birthdays & gifts 12:15 to 12:30	28 Shopping, Banks, 10-3. Lunch out	29
30						

# Health Corner

## Blood Cholesterol

Cholesterol is a waxy substance found in all parts of your body. It helps make cell membranes, some hormones and vitamin D.

Cholesterol comes from two sources: (1) your body and (2) the food you eat. Your liver makes all the cholesterol your body needs. Eating too much cholesterol in animal foods like meats, while milk dairy products, egg yolks, poultry and fish can make your cholesterol go up.

Cholesterol can build up in the walls of the arteries that carry blood to your heart, slowing down or blocking the flow of blood and oxygen to your heart. High blood cholesterol is an important risk factor for heart disease that you can help.

Cholesterol travels through the blood in packages called lipoprotein. Low density lipoprotein (LDL) which carry's cholesterol to the blood is often called "bad cholesterol," since too much LDL can lead to buildup and blockage in the arteries. Another type of cholesterol, high density lipoprotein (HDL) is known as "good cholesterol" because it helps remove "bad cholesterol" (LDL) from the blood by keeping it from building up in the arteries. The lower the HDL levels, the higher the heart disease risk. Being overweight and physically inactive also can raise your level of bad cholesterol and lower your level of good cholesterol. Your genes also affect how your body makes and handles cholesterol.

## Surprising information about heart attacks:

Some heart attacks are sudden and intense but many start slowly, with mild discomfort in the chest.

Often the people affected aren't sure what's wrong and wait too long before getting help. Even people who've had a heart attack may not recognize the signs because the next heart attack can have entirely different symptoms.

Hospital ER staff want you to come in without delay - even if it turns out to be a false alarm.

# Health Corner-cont'd.

## Learn Heart Attack Warning Signs:

- \* Uncomfortable pressure, squeezing, fullness or pain in the center of the chest that lasts more than a few minutes or goes away and comes back.

- \* Shortness of breath along with, or before, chest discomfort.

## Call 9-1-1

The fastest way to get lifesaving treatment is to call 9-1-1! Emergency staff can start treatment when they arrive. They are trained to revive a heart that stops. Heart attack patients arriving by ambulance tend to get treated faster in the hospital.

*Source: American Heart Association*

## Senior Smokers

Wisconsin older smokers can get free nicotine patches to help them quit smoking for good. Tobacco users 65 and older can call the Wisconsin tobacco Quit Line at 1-877-270-7867 and receive free nicotine patches along with the counseling service the Quit Line already provides. This combination of counseling with nicotine replacement therapy can double or triple quitting smoking success, according to recent research. The program will be available through the end of 2002 or until the supply of free nicotine patches is exhausted.

The Wisconsin Senior Patch Program, the Wisconsin Tobacco Control Board, the Wisconsin Tobacco Quit Line and the Wisconsin Women's Health Foundation, will provide quit smoking assistance to the nearly 70,000 Wisconsin smokers who are 65 or older. Seniors who wish to receive nicotine patches are asked to call the Quit Line and participate in the comprehensive counseling program available as part of the Quit Line program. Callers will be screened for medical eligibility.

The Quit Line is part of the state's plan to reduce smoking in Wisconsin by 20 percent by the year of 2005.

The following was taken from a release generated by the Alzheimer's Association of Greater Wisconsin

## Alzheimer's, A Serious Problem

Alzheimer's disease is a progressive and degenerative brain disorder that impairs memory, abstract thinking, and behavior.

An overwhelming number of Americans, 95 percent, say Alzheimer's disease is a serious problem facing our nation. A majority, 57 percent, indicate they are personally concerned about getting the disease. The Peter D. Hart Research Associates nationwide poll of 805 likely voters shows Americans express strong support for increasing the amount of government funding dedicated to medical research for Alzheimer's disease. Nearly three-quarters (74 percent) of likely voters agree that Congress should increase federal funding for Alzheimer's research to \$1 billion a year, up from the current \$598.9 million annual allocation. "The growing concern among the public about Alzheimer's disease is justified," said Mary Bouche, regional director for the Alzheimer's Association, Greater Wisconsin Chapter, Green Bay Regional Office.

Alzheimer's disease could begin as early as 20 years before the symptoms appear. Baby boomers will enter the age of highest risk in about 2020, when the oldest of them approach age 75. Currently, four million Americans have Alzheimer's. "We must act now and invest in research programs. A small investment today will save this nation billions of dollars and save families' incalculable emotional costs in the future," Bouche said.

A larger proportion of Americans today say they actually know someone suffering from Alzheimer's. Americans with a family member who has or had Alzheimer's have been affected most detectably. Those who have experienced Alzheimer's through a family or friend have seen the personal and financial toll taken by the disease. According to a poll taken, the greatest fear of all surrounding Alzheimer's is not contracting the disease oneself, but watching a family member or close friend developing Alzheimer's. For more information on Alzheimer's, call 920-469-2110 or 1-800-360-2110.

# Advance Directives

## What are advance directives?

An advance directive is a written instruction that you make while you are mentally competent that states how you want your health care decisions to be made if you become incapacitated or cannot express your wishes. Advance directives guide your physician and other health care professionals, and relieve your family and friends from the burden of guessing what types of care and treatment you would want to receive.

Wisconsin statutes recognize two forms of advance directives – the **Power of Attorney for Health Care** and the **Declaration to Physicians (Living Will)**.

## Power of Attorney for Health Care

This appoints an agent to make all health care decisions for you, in collaboration with your personal physician, if you lose the ability to make health care decisions for yourself. You also may complete a Power of Attorney for Health Care addendum, which includes a description of your treatment preferences and desires, in order to guide the agent. Your agent can tell the physician or hospital exactly what care you would want in all types of health decisions, not just those concerning life-sustaining treatment. In most cases, a court supervised guardianship and a protective placement proceeding can be avoided if a Power of Attorney for Health Care has been accurately completed.

## Declaration to Physicians (Living Will)

This describes the kind of life-sustaining care you would want only if you had a terminal condition or were in a persistent vegetative state. The declaration directs your physician whether to withhold or withdraw life-sustaining treatment or a feeding tube if you develop an illness or injury that cannot be cured and your death is imminent. A Declaration to Physicians does not give authority to anyone to make health care decisions on your behalf. Therefore, if you must later go to a nursing home, a court supervised guardianship and protective placement proceeding will be required. This can be a costly process.

## How do I get started?

For both the Declaration to Physicians and the Power of Attorney for Health Care, you may use the standard forms created by law. The forms and instructions are available in this guide, and at courthouses, hospitals, nursing homes, and through the Wisconsin Department of Health and Family Services. You must read the instructions carefully before completing either document. Completing the document incorrectly may invalidate it at the time when it is most needed. You may choose to have an attorney complete the standard forms or write an individualized document for you. Begin the process by thinking through your options and talking with your family. If you have specific legal or medical questions, consult your attorney, physician or other health care professional.

## Diabetes drug could be deadly, study says

The Associated Press

Chicago — Many diabetic patients with kidney disease or heart failure are inappropriately prescribed a common drug that could potentially kill them, a new study suggests.

Nearly one-fourth of patients whose prescriptions for the drug metformin were studied had at least one of those conditions despite labeled warnings against use in such patients.

Metformin, sold as Glucophage, can cause a rare side effect called lactic acidosis, a buildup of lactic acid in the blood that is fatal in about 50 percent of cases. Patients with heart disease or kidney failure are especially prone.

The drug package insert contains a black-box warning — required by the government for drugs with potentially serious side effects — and says it should not be used by patients with kidney disease or on drug treatment for heart failure.

While none of the 100 patients studied had developed lactic acidosis, the study “may underestimate the frequency of contraindications and it is difficult to determine whether clinicians are aware they are prescribing metformin against a black-box warning,” the researchers said.

Metformin helps the body use insulin and control blood-sugar levels, and Horlen said patients shouldn’t stop taking the drug without consulting their doctors. □

### The River of Life

We are all moving along the River of Life.

Enjoy the scenery.

Look and you will see the Creator.

Fish along the way and play.

Pull your canoe up on the shoreline and rest.

Tell your companions of your journey and listen to theirs.

Laugh. Enjoy.

Rest under Grandmother Moon’s gaze and sleep well.

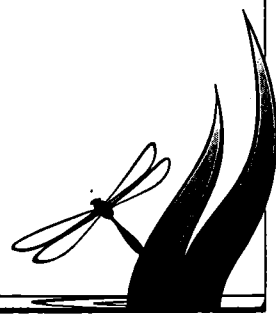
Realize that all rivers lead to the ocean.

We are all related.

(Listen to the Drum by Blackwolf Jones

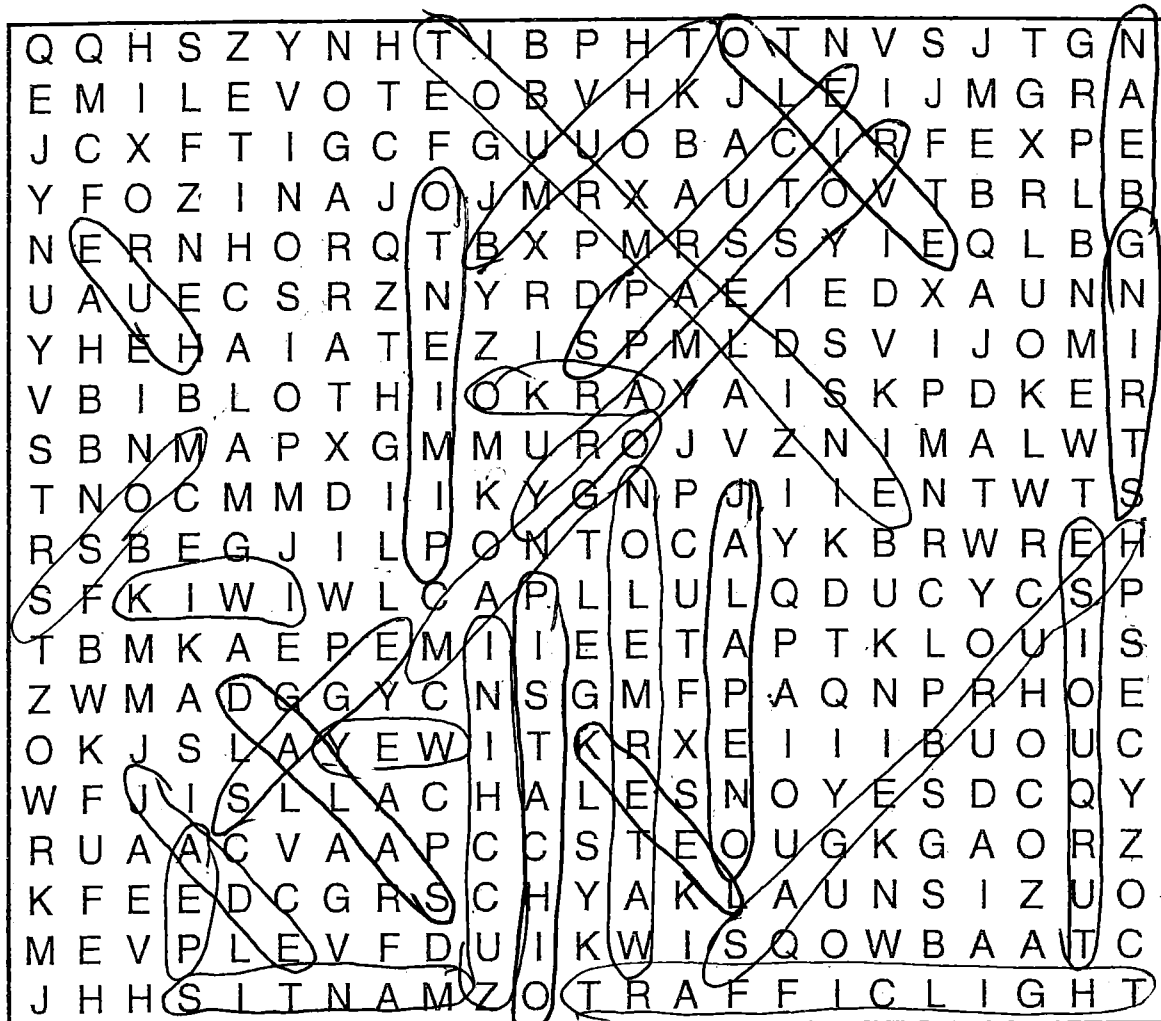
&

Gina Jones)





# Green Things



HUE ✓  
 HUSK  
 IVY  
 JADE ✓  
 JADEITE  
 JALAPENO ✓  
 KATYDID ✓  
 KIWI ✓  
 LEAF  
 LEEK —

LIGHT  
 LIMA BEAN  
 LIME  
 MALACHITE  
 MALLARD ✓  
 MANGO ✓  
 MANTIS ✓  
 MOSS ✓  
 OASIS  
 OKRA ✓

OLIVE —  
 PEA ✓  
 PIMIENTO —  
 PISTACHIO —  
 POISON IVY  
 ROSEMARY —  
 SAGE —  
 SAGEBRUSH ✓  
 SALAD —  
 SEA TURTLE

SPRUCE —  
 STRING BEAN ✓  
 TARRAGON  
 THUMB —  
 TOURMALINE —  
 TRAFFIC LIGHT ✓  
 TURQUOISE ✓  
 WATERMELON ✓  
 YEWE ✓  
 ZUCCHINI —

## Mixed-Berry Cornmeal Cobbler

Makes 8 servings, Prep: 15 minutes.

Bake: at 350\* 1 hour and 20 minutes.

### **Berries:**

- 1 pint blueberries
- 1 pint raspberries
- 1 pint strawberries (sliced in half)
- ½ C. sugar
- 3 tablespoons cornstarch

### **Topping:**

- 1/3 cup sugar
- ½ stick of butter, at room temperature
- 1 egg
- 1 teaspoon vanilla
- 2/3 cup all-purpose flour
- 1/3 cup cornmeal
- 2 teaspoons baking powder
- 1/4 teaspoon salt
- 1/4 cup of milk

- 1) Heat oven to 350\*
  - 2) Berries: Toss together blueberries, raspberries, strawberries, sugar and cornstarch in large bowl until well mixed.
  - 3) Spoon berry mixture into ungreased 8/8/2in. square baking pan, spreading mixture evenly.
  - 4) Topping: In same large bowl, beat together sugar and butter on medium speed until light and fluffy, about 3 minutes. Beat in egg and vanilla until well blended.
  - 5) Mix together the flour, cornmeal, baking powder and salt in a small bowl.
  - 6) Add half the flour mixture to the butter mixture. On low speed, beat just until combined. Beat in the milk, then the remaining flour mixture. Drop the dough by large spoonfuls over the berry mixture in the baking dish.
  - 7) Bake in 350\* oven for 1 hour and 20 minutes or until top is golden and fruit is bubbly.
- Serve warm.

ONEIDA NATION  
COMMISSION ON AGING  
REGULAR MEETING - APRIL 9, 2002  
ELDERLY SERVICES COMPLEX  
CONFERENCE ROOM  
1:00 P.M.

MINUTES

I. CALL TO ORDER: The meeting was called to order at 1:00 p.m. by Chairwoman, Dellora Cornelius.

II. WELCOME AND PRAYER: Arlie Doxtator delivered the opening prayer.

III. ROLL CALL: Present: Dellora Cornelius, Lois Powless, Arlie Doxtator, Nadine Escamea, Alfreda Green, Clifford Doxtator. Late: Mary Edna Greendeer, Lois Strong. Excused: Hugh Danforth.

IV. APPROVAL OF AGENDA: Additions: Add Susan White under Item VI Speakers, number 1. Add Goals and Objectives workshop under Item IX Old Business, E. Add CWAG under Item X New Business, F. Add NICOA status of request under Item XI Announcements. Add Ad Hoc Committee under Item XI Announcements. Motion to approve agenda with additions by Lois Powless, 2<sup>nd</sup> by Clifford. Motion carried.

V. APPROVAL OF MINUTES: March 12, 2002 - Regular ONCOA Meeting. Motion to approve by Lois Powless, 2<sup>nd</sup> by Alfreda Green. Motion carried.

VI. SPEAKERS:

1. Susan White, Director of Trust Department invited ONCOA commissioners to a Trust Money Manager's Meeting on May 15 and 16 at the Elderly Services Complex Conference Room. Of particular interest might be the discussion about elderly per capita. There will be a \$5.00 coupon to be used at the Three Sisters Restaurant on May 15, 2002. Everyone thanked Susan for the information.

2. Lisa Duff, Y.E.S. Program. Lisa handed

out a packet of information regarding her program. She indicated their program held a College Fair on March 14 at which time four of the five school districts served by Y.E.S. attended. Bellin College of Nursing was there to present. (Nadine) Students need to know about background checks and clean records in order to plan for the future and a good job. Oscar Schuyler has information about this. The tribal school receives separate funds. They have their own student advocates provided through JOM funds. (Lois Strong) There doesn't appear to be a coordinated effort between Oneida and the YES program. Everyone thanked Lisa for attending the meeting.

VII. REPORTS

A. Oneida Business Committee Liaison - Julie Barton attending. Julie stated rather than OBC reporting to ONCOA on a regular basis, requests should go to OBC on specific topics. (Alfreda) What is the status on the Town of Hobart? Julie indicated that Hobart becoming a village will not affect our sovereignty. Land in trust will be the same process. Qualifications are required for people on the village board and they will be more stringent, requiring technical ability. There will be more money coming into the area as a result. (Lois Strong) What are the roles of the liaisons? (Lois P) When ONCOA requests things such as updates on legislative issues, would like follow up to those requests. (Sue Daniels) ONCOA has been asking for a two-way communication process between ONCOA and OBC to be better informed regarding legislative issues that affect the elderly. (Clifford) Keep us informed about elder issues. Especially if OBC travels, have them bring, submit a report. (Alfreda) What happened to our quarterly meetings with the OBC? (Julie) These meetings would be the time to present on legislative issues. (Arlie) Should we go back to a quarterly meeting? (Lois Strong) OBC needs to redefine their liaison responsibilities. (Julie) OBC changes, every committee changes,

expectations change. JANUARY ONCOA MINUTES: (Julie) Hugh wanted Lois Powless' statement taken out of the ONCOA minutes. That's why it was deferred all this while. Julie didn't know the specifics of Hugh's request because he wasn't there. (Lois P.) Why are our minutes submitted as a report rather than an actual report? Julie will check on the following: \*Copy of liaison's roles; \*Only OBC officers got approved job descriptions through GTC; \*Monthly reports submitted by ONCOA, not minutes; \*Legislative Affairs Director, report on any state, national issues to ONCOA; \*Quarterly meeting - will set up schedule; \*Stipends; \*Liaisons comments on changes for ONCOA by-laws. Everyone thanked Julie for coming to the meeting.

B. Elderly Services Program/March - Roberta Kinzhuma. The Driver's Aide started last Tuesday. Office Manager's position: Roberta wanted to transfer Noreen Powless into this position, but she doesn't have her driver's license. Must wait until she gets that, then the transfer can take place. Must change job description to pull out Sue's duties which were previously in there. Margaret Francour wants to stay at 30 hours per week. Roberta wants to hire another person to take up the extra 10 hours. Assessments of positions are a new request as of last year. Vacant positions have become a priority. (Lois Strong) Address the process with HRD—that was one of the issues for the meeting that was to take place between Janice Hirth, Geraldine Danforth, Elderly Services and ONCOA. Motion to accept Roberta's report by Lois Powless, 2<sup>nd</sup> by Alfreda Green. Motion carried.

C. Monthly Report/March - Dave Larson. Motion to accept by Mary Edna Greendeer, 2<sup>nd</sup> by Arlie Doxtator. Motion carried.

D. Elderly Complex Ad Hoc Committee/March - Warren Skenadore.

Motion to accept by Nadine Escamea, 2<sup>nd</sup> by Alfreda. Motion carried.

E. Financial Report/February - Hugh Danforth. Motion to accept by Lois Powless, 2<sup>nd</sup> by Clifford Doxtator. Motion carried.

F. Travel Reports/Senior Statesmanship Program - Alfreda Green and Dellora Cornelius. Motion to accept Alfreda's report by Lois Powless, 2<sup>nd</sup> by Nadine. Motion carried. Motion to table Dellora's report by Lois Powless, 2<sup>nd</sup> by Nadine. Motion carried.

G. WIEA Reports - Dellora Cornelius, Clifford Doxtator, Alfreda Green. Motion to table reports by Lois Powless, 2<sup>nd</sup> by Lois Strong. Motion carried.

#### VIII. TABLED BUSINESS

A. Financial Report/November/January - Hugh Danforth. Remain tabled.

B. Travel Reports/Senior Statesmanship Program - Hugh Danforth and Arlie Doxtator. Remain tabled.

C. Elderly Garages Report - Roberta Kinzhuma/John Brueninger. Remain tabled.

D. BIA Roads Money/Elderly Services Complex (written report)/John Brueninger. Remain tabled.

#### IX. OLD BUSINESS

A. Position Statement regarding an organized effort on Health Care - Lois Strong. Motion to approve statement by Lois Powless, 2<sup>nd</sup> by Mary Edna. Motion carried.

B. Travel Reports/GLITC Reception - Written Reports by Clifford Doxtator and Mary Edna Greendeer. Motion to table by Lois Powless, 2<sup>nd</sup> by Nadine. Motion carried.

C. Meeting with HRD regarding Elderly Services hiring concerns. Motion to delete

by Lois Powless, 2<sup>nd</sup> by Clifford. Motion carried.

D. Naming Building Policy - DOLM/Bernice Elm. DOLM already had a practice of naming roads. The Naming Building Policy does not include everything. The time lines are unrealistic. Sue is to send a copy of the letter written to Roy Huff along with all background information regarding the naming of OCHC to Bernice Elm. (Mary Edna) Will there be information about people for whom these buildings are named? (Bernice) DOLM will do historical research on names and will publish in the KaliWisaks with requests for comments from anyone/everyone. What do we do next? Take to Land Commission for any changes. Bernice will then return to Sue. Motion to accept naming building policy from DOLM by Arlie Doxtator, 2<sup>nd</sup> by Mary Edna. Motion carried.

E. Goals and Objectives: Next Meeting - April 23 at 1:00 p.m., facilitated by Jacque Boyle. Motion to have working session on goals and objectives April 23 at 1:00 p.m. at the Elderly Services Complex Conference Room by Lois Powless, 2<sup>nd</sup> by Alfreda. Motion carried.

#### X. NEW BUSINESS

A. Presentation on Home Health Care - Dave Larson. Motion to table by Lois Strong, 2<sup>nd</sup> by Clifford. Motion carried.

B. ONCOA Selection Process for Travel - Lois Powless. Research to see if there is a travel policy allowing only three people to travel (tribal). Motion to table pending information regarding the tribe's travel ordinance/policy. The policy is to be mailed to all commissioners by Lois Powless, 2<sup>nd</sup> by Lois Strong. Motion carried.

C. Semi-Annual Report due Monday, May 6, 2002. Motion for Chairwoman to write

annual report by Lois Powless, 2<sup>nd</sup> by Clifford. Motion carried.

D. FY 2003 Budgets. Motion for Special Meeting on Budgets for FY 2003 ON May 3 at 1:00 p.m. by Lois Powless, 2<sup>nd</sup> by Lois Strong. Motion carried.

E. Legislative Action Alert - Lori Metoxen. Lori is the NA rep on the WA of BS board. Denise Grossman, Jefferson County, legislative board. Their goal is to raise awareness to boards regarding elderly. Board of Aging and Long Term Care. There is a hiring freeze on the ombudsman position. This position advocates for nursing positions. There is a 13% cut in the budget. Lori would like to be on our agenda to present issues that impact elderly and to get support from ONCOA. Motion to have Lori Metoxen write letter to Senator Cowles from ONCOA regarding the 13% cut from BOALTC (17 counties) for approval by Dellora to sign and send in for ONCOA by Lois Strong, 2<sup>nd</sup> by Lois Powless. Motion carried.

F. CWAG Membership. Would like ONCOA to consider membership in CWAG. Motion to table until next meeting with information to come from those attending CWAG meeting on 4/15 by Clifford, 2<sup>nd</sup> by Lois Strong. Motion carried.

#### XI. ANNOUNCEMENTS

A. NICOA Status of Request: ONCOA's request for funding to attend NICOA will be on the Finance Committee agenda Friday, April 12. It is Item 16. All those commissioners who can attend, should attend.

B. Ad Hoc Committee Meeting - Scheduled for April 15 at 10:00 a.m. at the Airview in the Eagle Room.

#### XII. ADJOURNMENT

Motion to adjourn at 3:30 p.m. by Clifford, 2<sup>nd</sup> by Lois Strong.

ONEIDA NATION  
COMMISSION ON AGING  
SPECIAL MEETING - MAY 3, 2002  
ELDERLY SERVICES COMPLEX  
CONFERENCE ROOM  
1:00 P.M.

MINUTES

I. CALL TO ORDER: The meeting was called to order by Chairwoman, Dellora Cornelius at 1:00 p.m.

II. PRAYER: Arlie Doxtator delivered the opening prayer.

III. ROLL CALL: Present: Lois Strong, Mary Edna Greendeer, Arlie Doxtator, Dellora Cornelius, Alfreda Green. Late: Nadine Escamea. Excused: Hugh Danforth, Lois Powless, Clifford Doxtator.

IV. APPROVAL OF AGENDA: Add Operation Plan under VIII, move adjournment to item IX. Motion to approve with changes made by Lois Strong, 2<sup>nd</sup> by Alfreda. Motion carried.

V. FY 2003 DEVELOPMENT PLAN: Indicate under V Current Administrative Activities that the Title V position is paid by National Indian Council on Aging. Change wording under Item C. Travel/Training and Item VII SWOT Analysis. Motion to approve with changes by Alfreda. 2<sup>nd</sup> by Arlie. Motion carried.

VI. FY 2003 BUDGET: Check on Employee Incentive, how do we use it. Sue is to look into this and let the commission know what she wants for incentive. Motion to approve by Arlie, 2<sup>nd</sup> by Mary Edna. Motion carried.

VII. FY 2002 SEMI-ANNUAL REPORT: Motion to approve by Alfreda Green, 2<sup>nd</sup> by Lois Strong. Motion carried.

VIII. OPERATION PLAN: Motion to approve by Mary Edna, 2<sup>nd</sup> by Arlie. Motion carried.

IX. ADJOURNMENT: Motion to adjourn at 2:20 p.m. by Mary Edna, 2<sup>nd</sup> by Arlie Doxtator. Motion carried.

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FOR AGENDA PLANNING, PLEASE SUBMIT THIS FORM TO: **ONCOA Chairperson and ONCOA Secretary at the Elder Services Complex Ten (10) Days before the ONCOA Regular Meeting - Second Tuesday of the Month**

## ONCOA AGENDA REQUEST FORM

\_\_\_\_\_ REGULAR MONTHLY ONCOA AGENDA

\_\_\_\_\_ (SCHEDULED DATE)

\_\_\_\_\_ SPECIAL MEETING AGENDA

(By Request and Notice - ONLY)

\_\_\_\_\_ (SCHEDULED DATE)

EXECUTIVE SESSION REQUIRED FOR DISCUSSION?

☐ YES

☐ NO

(Must comply with State Statutes 19.85 and Open Meetings Law)

PURPOSE OR ITEM FOR DISCUSSION: ☐ Information Only ☐ Action Requested

\_\_\_\_\_  
\_\_\_\_\_

APPROX. TIME REQUESTED TO DISCUSS ITEM: \_\_\_\_\_ MINUTES

\*NOTE: There is a fifteen (15) minute time limit for presentations, unless otherwise approved. Please be prompt, prepared and respect the time limits.

LIST ATTACHMENTS AND PROVIDE ONCOA WITH COPIES:

1) \_\_\_\_\_

2) \_\_\_\_\_

REQUESTED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

Name

Title

Phone

*This box is for ONCOA Officers to complete. Please do not write in this box.*

APPROVED FOR:

☐ Next Regular ONCOA Meeting

☐ Special ONCOA Meeting

☐ Executive Session

☐ Not ONCOA Business

☐ Referred to: \_\_\_\_\_

RECEIVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

**DATE:**     /     /

Name			Phone Number (     )		
Address			Social Security Number     /     /		
City	State	Zip Code	County	DOB	/     /

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