

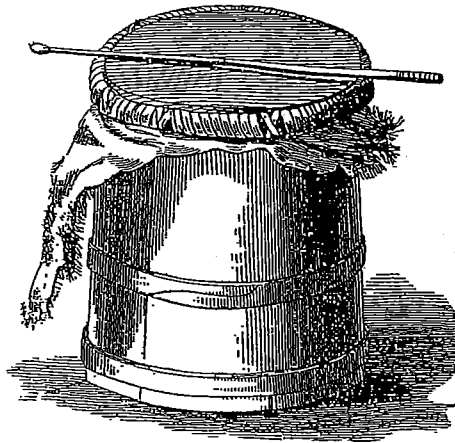
DRUMS

ACROSS

ONEIDA

ELDERLY SERVICES
2907 S. Overland Rd.

SENIOR CENTER
134 Riverdale Dr.



P.O. Box 365

Oneida, WI 54155

Elderly Services: 1-920-869-2448

Senior Center: 1-920-869-1551

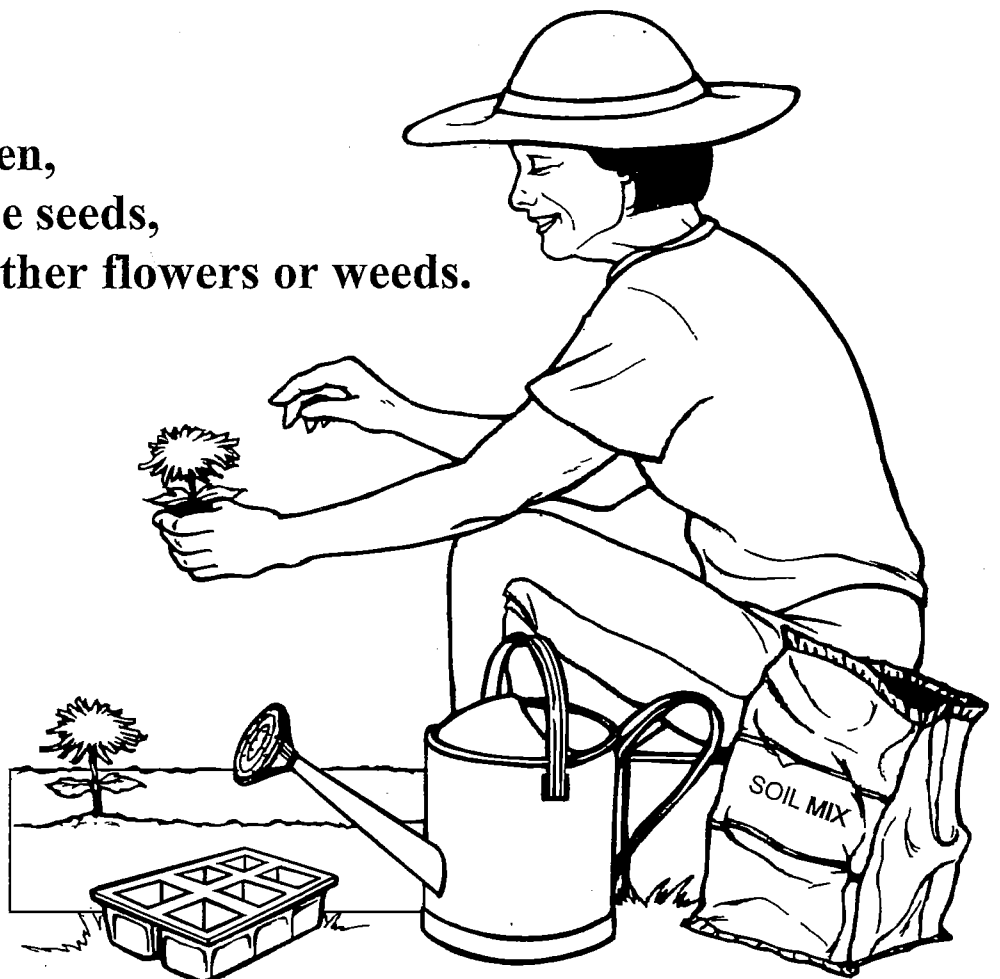
Toll Free: 1-800-867-1551

LatiyAt?tho-tha Weh-hni-tahl Planting Moon

May 2004

**Your mind is a garden,
your thoughts are the seeds,
the harvest can be either flowers or weeds.**

- Author Unknown



ELDERLY SERVICES COMPLEX:

Program Director
Assistant Program Director
Benefits Specialist
Elder Abuse Coordinator
Elderly Services Coordinator
Office Manager
Transportation Coordinator
Transportation Driver
Transportation Aide
Activity Coordinator
Outreach Worker
Outreach Worker
In-Home Chore Worker
In-Home Chore Worker
Respite Care Worker
Respite Care Worker
Administrative Assistant
Elder Helper
Elder Helper
Alzheimers/Respite Activities Specialist
Title V

ONEIDA SENIOR CENTER:

Head Cook Supervisor
Assistant Cook
Relief Cook
Relief Cook
Home-Delivered Meals Driver
Maintenance Supervisor
Home Repairs Coordinator
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Outreach Worker
Elder Helper
Elder Helper
Elder Helper
Title V
Title V

2907 S. Overland Rd. (P.O. Box 365)
Oneida WI 54155 1-920-869-2448

Florence Petri
Tina Pospychala
Julia Hill
Vacant
Cheryl Ault
Noreen Powless
Lorna Christjohn
Connie Van Gheem
Dale Webster
Margaret King-Francour
Cindy Brabbs
Amy Sumner
Joanne Close
Lorleen John
Regina Vande Hei
Debbie Ninham
Marty Braeger
Marie Scott
Barbara Skenandore
Leigh Campshure
Arleen Elm

134 Riverdale Drive (P.O. Box 365)
Oneida WI 54155 1-920-869-1551

Brenda Jorgenson
Loretta Mencheski
Betty Jorgenson
Vacant
Vacant
Robert LaGest
Richard Summers
Lee Domencich
Lloyd Davis
Lisa Huff
Don Bogda
Jared Skenadore
Harold Dostalek
~~Warren House~~

Michelle Cottrell
Richard Dodge
Cornelius Hill
Grover Smith
Jeannine LaRock
Marena Pamanet

Celebrate



**AGING WELL
LIVING WELL**

Older Americans Month



U.S. Department of Health and Human Services
Administration on Aging

May 2004

Older Americans Month: A Time to Support Older Adults and their Caregivers

By_ Oneida Elderly Services__

Since its inception forty-one years ago, Older Americans Month held each May has been a time for the entire nation to recognize the older adults in their communities. This year's Older Americans Month theme, "**Aging Well, Living Well**," was selected to celebrate and recognize older Americans who are living longer, healthier, and more productive lives.

The fact that older Americans are enjoying increased health and longevity is without a doubt something to celebrate. But there is another side to this story. Many aging Americans need some assistance in order to enjoy the independence and well being that we all cherish. With the growing number of older Americans comes an increased need for local support services that allow older adults to stay in their homes and communities as they age.

The older population is now much different than it was during the first Older Americans Month in 1963. Then, only 17 million Americans were age 65. Today, one in six Americans, or 44 million people, is age 60 or older. This includes four million Americans 85 or older who are at risk of losing their independence without critical support services. In only seven years, an age wave will hit the country when the baby boom generation begins to turn 65. It is projected that by the year 2030, one in five Americans will be over age 65 and the 85 plus population will be triple what it is today.

Many older adults benefit from programs that allow them to live independently. Programs established under the Older Americans Act (OAA), enacted in 1965, have been the foundation of services for older adults and are at the core of our national system of home and community-based care. The OAA is based on the principle that older adults are entitled to spend their retirement years in good health living with independence and dignity. To put this ideal into action, the OAA created a network of nearly 900 Area Agencies on Aging (AAAs) and Native American aging programs in communities across the country.

You may have seen a our Home Delivered Meals driver or a volunteer deliver a meal to an older neighbor's door or a Tribal Vehicle take an older person to a doctor's appointment, but have you ever wondered what makes these services available? In most cases, it starts with the OAA. With OAA funding and a variety of state and local resources, AAAs provide older adults with an incredibly wide range of services including, among others: health insurance counseling; senior centers and adult day care; home health and personal care services; energy, housing, and legal assistance; and elder abuse prevention and ombudsmen programs.

A recent study estimates that over 44 million Americans are serving in family caregiving roles and that number will increase rapidly as the population ages and medical science continues to extend life. AAAs and Native American aging programs also focus on the needs of these caregivers, whose loving and selfless acts help make it possible for their older family members to remain in their own homes and community. The National Family Caregiver Support Program, added to the OAA in 2000, provides new resources to help communities assist family members who are struggling to care for their loved ones.

As you can imagine, our growing aging population places an increased demand on local aging agencies, which too often lack sufficient resources to address everyone's needs. Many agencies report waiting lists for services like home-delivered meals that grow longer each day, or the COP Program, and elderly housing on a lengthy waiting list. There is an immediate need for increases in federal funding to assure the availability of OAA services.

In 2005, Congress is scheduled to consider legislation to determine future policy and funding levels for the OAA. It is vital that all members of Congress understand the importance of services under the OAA, and the need to increase our nation's investment in aging programs in order to meet not only current demands but also to respond to the needs generated by the pending aging boom.

Happy Older Americans Month

**Senior Care
&
Benefit Specialist**

*Presenter: Attorney Kathleen McKinstra,
CWAG - Elder Law Center*

Date: May 10, 2004

Time: 12:00 Noon

Location: Senior Center Meal Site

Come hear all you want to hear about
Senior Care and Benefit Specialist.

Bring all your questions.

**Elder Abuse:
Financial Exploitation**

*Presenter: Alice Byrnes,
Bay Area Agency on Aging*

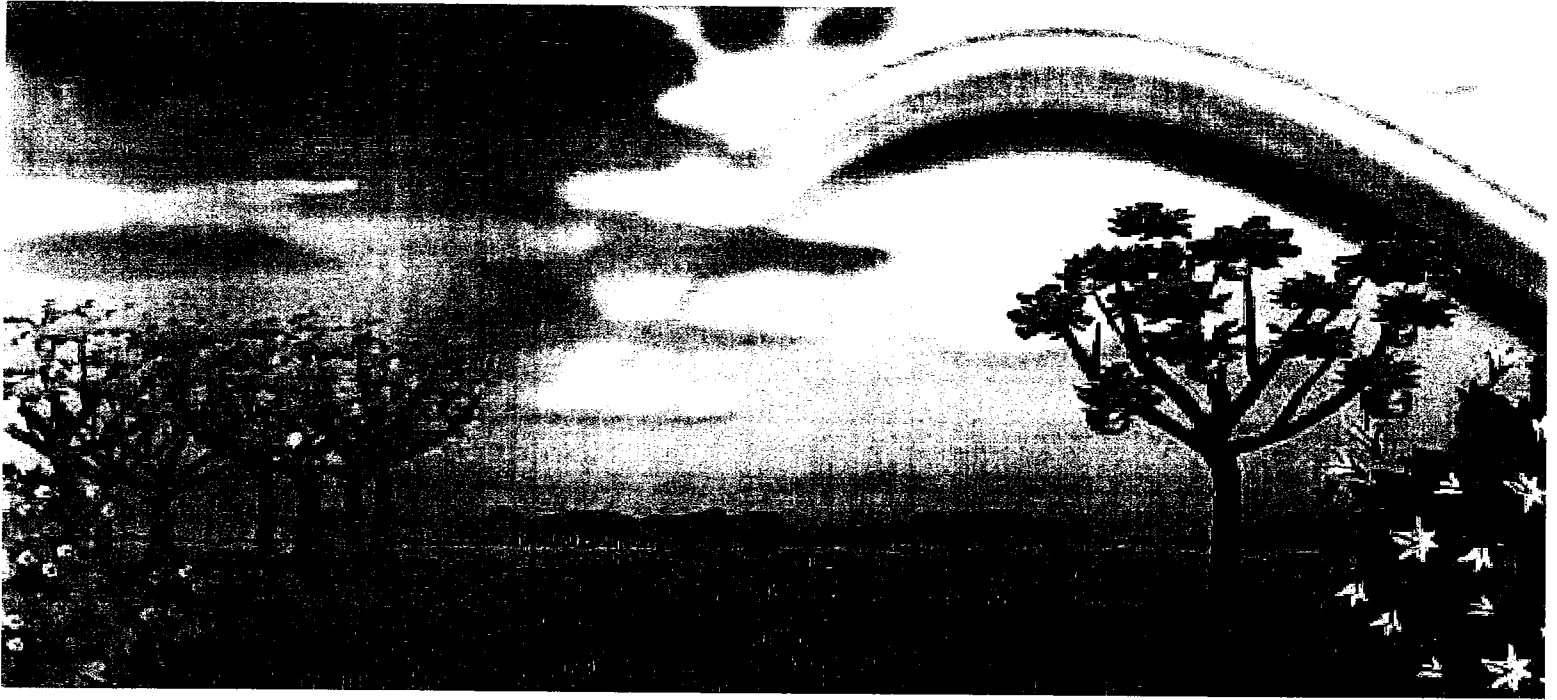
Date: May 17, 2004

Time: 12:00 Noon

Location: Senior Center Meal Site

Bring all your questions.

SUICIDE PREVENTION QPR PRESENTATION

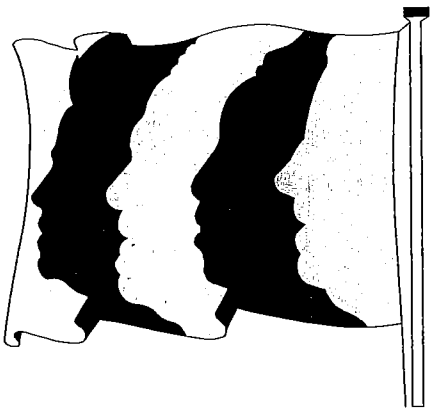


**Tuesday May 18th, 2004
Senior Center (Meal Site)
12:00pm to 1:00pm**

Presented by the TRAILS Prevention Program

Mark your Calendars, Tighten
your Suspenders and
Dust off those Walking Shoes...

Oneida Senior Olympics is Back!



Wed. May 26

10:30 am to 2 pm

Townhall of Oneida

on Hwy H

**Join us for a fun day of exercise,
games, lunch, prizes, magic and bingo!**

A May celebration of Older American's Month!
Elderly 55 and older
Oneida Elderly Services Activities at 869-2448

2004

MAY

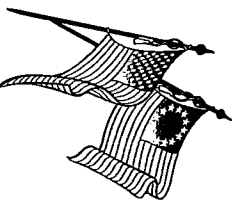
ACTIVITIES

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3 Mind, Body & Spirit Conference @ Radisson 9 am - 3pm Bingo @ Site 2, 1pm	4 Crafts @ Epworth Hall 9:30-11:30am	5 Fitness Center 9:30am Bingo Hwy H 1:30-3pm	6 Spring Sing Two Rivers 9am Cooking at Hwy H 9:30 am	7 Shopping Banks Lunch Out 10-3 pm
10 Trip to Amish Store and Brkfst stop- Bonduel 9am Pottery 1:30pm @ Hwy H	11 Crafts @ Epworth Hall 9:30-11:30am Bowling @ Ashwb. Lanes 1pm	12 Fitness Center 9:30am Bingo Hwy H 1:30-3pm	13 Cooking at Hwy H 9:30 am Bethesda Thrift Shop 1pm	14 Shopping Banks Lunch Out 10-3 pm
17 Spring Planting 10am at Eld Svs Bldg Bingo @ Site 2 1pm	18 Crafts @ Epworth Hall 9:30-11:30am	19 Fitness Center 9:30am Bingo Hwy H 1:30-3pm	20 Shopping, Banks Lunch Out 10-3 pm Diabetic Luncheon Parish Hall 10am	21 Honor the Elder Luncheon Location TBA
24 Bible Study 10am @ AJNH Pottery 1:30pm @ Hwy H	25 Bingo @ Epworth Hall 9:30-11:30am Movie @ 1:00pm Budget Cinema	26 National Senior Health and Fitness Day 10-2pm Hwy H SENIOR OLYMPICS	27 Shopping, Banks Lunch Out 10-3 pm Birthdays and Music 12:15pm @ Sr. Ctr.	28 ONEIDA DAY Tribal Offices Closed
31 MEMORIAL DAY Tribal Offices Closed		CELEBRATE NATIONAL OLDER AMERICANS MONTH IN MAY! See Special Activities		All trips leave from Senior Center Activities subject to change without prior notice

Menu

May

2004

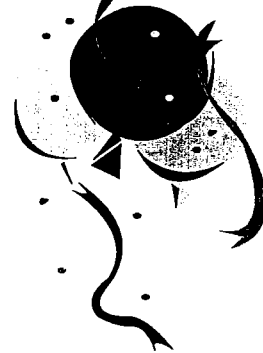
Monday	Tuesday	Wednesday	Thursday	Friday
³ Chicken Ala King Rice/Broccoli Biscuits Sherbert	⁴ Beef Barley Soup Fresh Bread Melons	⁵ Meat Loaf Potatoes & Green beans W/W Bread Apple Saice	⁶ Chicken Pasta Cassrole W/W Bread Black Berries	⁷ French Toast Bacon Juice Strawberries
¹⁰ Sub Sandwich Assorted Veggies Chips Fresh Fruit	¹¹ Chicken Soup Fresh Bread Pudding	¹² Sloppy Joes Potato Salad Beans & Buns Ice Cream	¹³ Pork Steak Mixed Veggies Buttered Noodles W/W Bread	¹⁴ Sausage Eggs Corn toastern's Juice
¹⁷ Chop Suey Rice W/W Bread Mandarin Oranges	¹⁸ Calif. Blend Cheese Soup Fresh Bread Raspberry Whip Pie	¹⁹ BBQ Ribs Scalloped Potatoes Peas W/W Bread Peaches	²⁰ Fish Potatoes Cole Slaw Rye Bread Pears	²¹ Pancakes Bacon Juice Mixed Berries
²⁴ Spagetti Salad Garlic Bread Ice Cream	²⁵ Beef Stew Biscuits Jell Fruit	²⁶ Ring Bologna Rice Pilaf Green Beans W/W Bread Pineapple Tidbits	²⁷ Birthday Day Roast Beef Potato & Carrots W/W Bread Spice Cake/Cream Cheese Frosting	²⁸ <p>ONEIDA DAY</p> <p>Closed</p>
³¹ CLOSED Memorial Day Honor The Veterans Fly The Flag	Bus leaves the Oneida Senior Center for all trips.	All meals served with coffee, tea, or milk. Flower: Lily of the valley	Menu is subject to change Birthstone: Emerald	

HAPPY BIRTHDAY TO ALL MAY BABIES

Ronald Anholtd	5-20
Mae Baxter	5-11
Arthur Borchardt	5-16
Floyd Charles	5-12
Irvin Cook	5-10
Ben Cornelius	5-24
Juanita Cornelius	5-13
Rhea Decorah	5-16
Frances Deleroux	5-16
Betty Dennison	5-02
Alice Denny	5-09
Darlene Denny	5-06
Nathan Denny	5-03
Carol Dixon	5-04
Helen Dohm	5-01
Darrell Doxtator	5-12
Herbert Erickson	5-01
Roger Erickson	5-12
Nadine Escamea	5-06
Lois Faith	5-06
Alfreida Franco	5-22
Lois Hammersim	5-06
Gerald Hill	5-01
Reginald House	5-06
Helen Huff	5-29
Harold Henn	5-28
Barbara King	5-28
Anna Kurowski	5-24

Ruth Laes	5-03
Stanley Linscott	5-15
Joseph Mahojah	5-25
Floyd Metoxen	5-31
Ronald Metoxen	5-01
David Moore	5-05
Abraham Ninham	5-25
Dorthy Ninham	5-28
Cletus Ninham	5-28
Carl Parker	5-29
Phillip Peters	5-01
Roy Powless	5-10
Ryan Florrean	5-19
Lois Siim	5-06
Dorthy Skenandore	5-24
Chester Smith	5-15
Andrew Steinfeldt	5-25
Frank Summers	5-10
Milo Stevens	5-03
Rapheal Vandembloomer	5-08
Jackie Wacek	5-15
Eldon Wheelock	5-14
Nick Woodke	5-19

Happy
Birthday!



Elders, if you have a birthday in May please join us at the Senior Center, 134 Riverdale Dr. (Hwy J) on April 29 2004. Have lunch with us and sign the birthday book.

Birthdays for our Elders are celebrated on the last Thursday of every month.

Happy Belated Birthday To Marge Broberg. 4-3

Elder For The Month Of May

For Transportation we are going to be recognizing an elder for every month. For the month of May we have chosen an elder that has helped others in various ways. She has always been very cooperative, cheerful and always ready when the DoDo Bus goes to pick her up. Every time I see her she has a friendly smile and a wave for everyone.

As for myself, to go and visit this elder is a pleasure. She has a variety of records that she is more than willing to play. (Old ones, of course.) They brought back childhood memories for me as to when my parents listened to that type of music. They called Ballroom Dancing music and polka's and orchestra's that you don't hear of anymore. If you don't believe me you have to visit this elder to go back in time, call her first, of course.

Betty moved here from California and I know the change for her was quite different from what she was accustomed to, especially the winters. She has adapted very nicely and everyone has welcomed her back to Oneida. So, I give you the elder of the month, **BETTY PADILLA**. Congratulations.



Source: Lorna Christjohn

Is There A Place For Me?

Is there a place for me? I am
an American Indian you see.

I close my eyes and dream
away.

I can hear drums, beating
slowing and softly, beckoning to
me.

I have never known my
background.

I have never known my people.

So much strife throughout this
land.

Let me walk with my ancestors
hand in hand.

So I can see the American
Indians in all their glory.

So I can see the beautiful
Indians of old and heed their
story.

Is There A Place For Me?

* * * * *

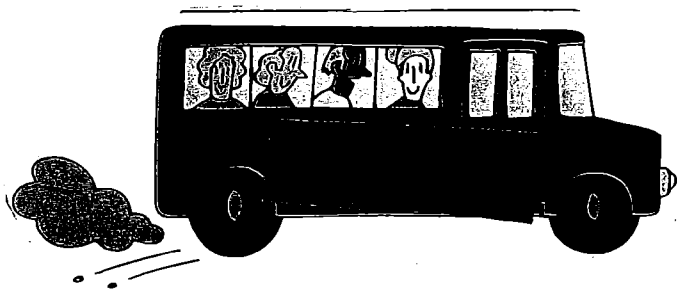
Betty Padilla (Summers) left Oneida as a child and lived in California most of her life. She moved back to the Oneida area 4½ years ago. She did not want to leave her people, and her poem expresses the love and feeling she has for her people.

Lorna's Corner Elder Humor!

Here's another one!! The elders used to always have their crafts for sale and when they earned a substantial amount of money they went out to eat. They picked a restaurant in Freedom and they invited me along, the driver. They ordered chicken with all the fixings and it was a very good dinner. After they were done eating there was quite a bit of chicken left, so some of the elders started to put some of the chicken in napkins then into their purses! A waitress saw this and told them they couldn't do that because it was a health hazard.

There was a big fuss with the whole thing and I stuck up for them because they did pay for it all. They finally settled down, I told the waitress that we never will be back!

After everyone got into the van and settled down, some of them said, "Well I got a couple of pieces." That's when I told them that's all I need is a van full of chicken thieves!! That broke up the anger, then we all had a good laugh over the whole thing. You gotta LOVE them.



Top Ten Hymns For The Elderly

10. It is well with my soul. (But my back aches a lot)
9. Nobody knows the trouble I have seeing.
8. Amazing Grace. (Considering my age)
7. Just a slower walk with thee.
6. Count your many Birthdays, name them one by one.
5. Go tell it on the mountain...and speak up!
4. Give me that old timer's religion.
3. Blessed Insurance.
2. Guide me O Thou Great Jehovah. (I forgot where I parked.)

And the number one hymn for People our age is...

1. Nearer my God To Thee.



MOTHER'S LOVE

There's only one in all the world
Whose "Mother-love" we claim
And though we've often grieved her
heart
That love remains the same.

A mother's love-oh, who would dare
To measure what 'tis worth
To each of us to know the love
Of her who gave us birth.

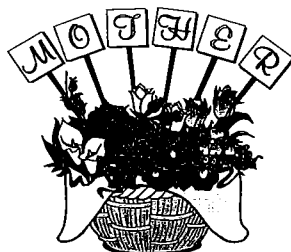
A love which follows all the way
Our footsteps here or yon;
A love, although rebuffed sometimes
Persists in loving on.

A sacrificial love which bears
The heartaches and the pain,
Depriving self for those it loves,
Yet never doth complain.

How oft we fail to comprehend
Our mother's love until
That place is vacant here below
Which no one else can fill.

For God had placed in Mother's heart
A jewel from above
For which there is no substitute,
And called it "**MOTHER-LOVE.**"

Source: Henry Knox
Happy Mother's Day to all mothers
on May 9 th.



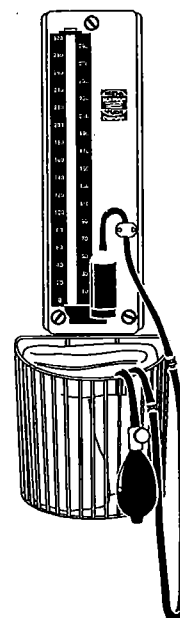
2004 Blood Pressure /Blood Sugar Screenings

This is just a friendly reminder of the 2004 Blood Pressure/Blood Sugar Screenings scheduled dates for the 2nd Friday of each month from 8:30-10:00 am at the Senior Center, 134 Riverdale Dr.

May 14
June 11
July 9
Aug 13
Sept 10
Oct 8
Nov 12
Dec 10

If there is ever a concern you have with screening please contact :

Karen Bialcik, RN
Oneida Community Health Center
Community Health Nursing
928-869-4895



Changes at the Oneida Health Center

* Every visit will require that the patient stop at Par Registration area for update of their insurance and demographic information where a passport will be initiated. This includes any visits to the pharmacy as well as the overall clinic services we offer here at the OHC.

* The Passport will inform the area of services that the patient has completed their update with PAR'S.

* With the new HIPAA with the laws that are being enforced. **It is required that patients must have a "Wisconsin Consent" form on file that allows authorized persons to have your personal information disclosed to them.** This includes picking up prescriptions from the pharmacy

* Please bring all insurance cards or medical assistance cards to every appointment.

* Contract Health Services requires that there must be current proof of residency every six months. Since any visit could prompt a referral to an outside provider, it is advisable to bring current proof of residency to your appointment, if you are unsure of your Contract Health eligibility status.

* **Bring all needed documents and arrive 15 minutes prior to your appointment time.** Arriving early will help make this change more manageable for you and the Health Center staff. Center staff.

Elderly Services Library

This is an invitation to come and visit our Elderly Service Library. Our hours are 8am to 4:30 pm on Tuesdays and Thursdays. Wednesday hours are from 12:30 to 4:30 pm.

We have a variety of books:

- * Alzheimer Books
- * Do It Yourself Books
- * Memories Of Oneida Elders Videos
- * Mystery Books
- * Native American Books
- * Puzzles
- * Reference Books
- * Readers Digest Books
- * Suspense Books
- * Tapes
- * Videos
- * Many, many other books.

Our library is located in the Elderly Service Complex, on S. Overland Rd, right next to the Airport Rd Daycare Center.



For Fast Acting Relief..Try Slowing Down

You know how it feels to have a million things on your mind. Your breath becomes short, your body becomes tense. Thoughts of the office, the bills, the children, the groceries to pick up. In no time your mind begins to spin out of control.

Although our days are jam packed with activities, we always seem to be able to squeeze in one more thing, an errand, a lunch date or business meeting. But how many of us squeeze "Ourselves" into our days. If we took better care of ourselves, we would be better mates, parents, workers and friends. Rest, Relaxation, Play, Reflection are vital to our overall well being. Taking a time out means making an investment in yourself. The investment you make in yourself today will determine the quality of your life in the years to come.

It's important to stop and refresh your spirit and nurture your body. It doesn't matter whether you take a walk, go to a movie, listen to music, or immerse yourself in your hobbies. During a "Time Out", you'll rekindle your spirit and perhaps receive more insight.

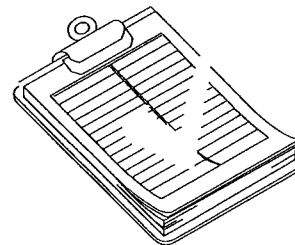
Every coach knows the importance of resting the team before its next big game so that the players will be physically renewed. The President of the United States retreats regularly at Camp David to remain mentally alert.

Albert Einstein and Thomas Edison were known for taking catnaps in the middle of their experiments so that they could return with more powerful insight. And for heaven sakes, even GOD knew enough to rest on the seventh day! □

Elderly Delivey Service

Tower Foods Grocery Store

If you need groceries and can't get out of the house. please call us with your order for groceries and we will deliver them to you in the Oneida area. All you have to do is pay your bill every 2 weeks, by mail or come in to pay. Please call us at 869-1969, Tower Foods.



Coalition of Wisconsin Aging Groups

Training will be offered at different sites throughout Wisconsin during the months of March, April, and May. The training on May 25, 2004 will be conducted at the Holiday Acres Resort, 4060 S. Shore Drive in Rhinelander from 9:30 am - 3:30 pm. There is a \$3 registration fee that covers all materials, refreshments and lunch, pre-registration is required. Interested persons should register by calling CWAG at 800-488-2596. Information about the Project and training sessions are also available on the CWAG web-site at www.cwag.org

Helping Keep the Promise..how you can make a difference.

Ms. Brooks, a 70 year-old retired nurse, hated dealing with her medical bills. She was a bright person, but she just couldn't bring herself to sort through all of the Medicare Summary Notices (MSN) and supplementary statements from her Medicare policy. It became a habit to simply toss all the paper work into the corner of her living room, safely tucked away in a discarded cardboard box.

But that all changed last year when Ms. Brooks decided to attend a Medicare anti-fraud workshop offered by the CWAG's Elder Law

Center. The workshop was a part of a federal program, the Senior Medicare Patrol Project, sponsored by the U.S. Administration on Aging, a program designed to train individuals, specifically older adults, on how to identify Medicare/ Medicaid error, fraud, waste and abuse.

Medicare/ Medicaid fraud is a growing problem. Each year fraud, waste, abuse and just plain mistakes cost the Medicare Medicaid program billions of dollars, which accounts for a substantial percentage of Medicare's annual spending. In Wisconsin alone it is estimated that Medicare fraud robs us of over \$240 million a year. Medicaid fraud cost us an additional \$100 million annually.

The first Senior Medicare Patrol Project began in 1997, and now there are more than 57 programs operating across the country. Together they have helped recover over \$62 million dollars and bring real life stories to light, such as Medicare payments to the deceased, saline solution sold as painkiller, home health services not rendered, and old reconditioned wheelchairs billed as new.

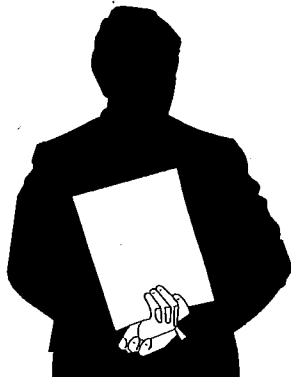
After attending a one day workshop, Ms Brooks arranged her Medicare Summary Notices and the supplementary statements in chronological order for the calendar year. Immediately she noticed that Medicare was paying for home health services she never received.

Following the advice of the workshop instructor, Ms Brooks called the toll free number on the Medicare Summary Notice. She spoke to a friendly customer service representative who immediately corrected the error.

This is an example of how one individual can make a difference.

The Medicare Integrity Project, housed in the Coalition of Wisconsin Aging Groups' Elder Law Center, is the first Wisconsin based Senior Medicare Patrol Project. Started in 1997, the Medicare Integrity Project recognizes that Medicare is more than a health care program. It's a promise - from one generation of Americans to another.

For more information about Medicare Medicaid fraud or if you are interested in attending a one day training workshop contact the Medicare Integrity Project at the Coalition of Wisconsin Aging Groups 1-800-488-2596, or log onto our web site at www.cwag.org for a listing of the current schedules. The Medicare Integrity Project.....**helping keep the promise.**



Activity Department Recognizes Doxtator Elder Of The Month

**By Margaret Francour
Activities Specialist**

Miriam Doxtator has been selected as elder of the month in Activities. She always comes to our activity class ready to learn, participate, or try something new.

Never complaining, but always joking, she makes light of her own mistakes and gets us all laughing. She often shows me the subtle "other sides" of life in her own unique way without stepping on anybody's toes.

She recently completed a plastic watering can and took much pride in her self- made project. She joined eleven others in making 29 watering cans that were donated as table centerpieces for a upcoming senior workshop.

Thanks for helping make our activity group memorable, Miriam, and keep up your great attitude!

What does old mean?

When someone admires your alligator shoes and you're barefoot!

Old Means. when you see a pretty girl walk by and your pace maker makes the garage door go up!

Learn to Communicate Effectively with Physicians

Going to the doctor can be confusing and stressful. You may not understand all the terms they use. However, older adults can do some preparation in advance to make their appointments with physicians more meaningful. Remember, you and your physicians form a team. The doctors don't make accurate diagnosis without complete information from you, and you can't follow effectively if you don't understand what they are telling you.

One useful tool to prepare for any doctor's appointment is to write down all your questions ahead of time. You may want to list down all your symptoms and when your first noticed each one. Be sure to tell your physician about any medications you are taking, including herbal remedies and over the counter medications. Also, mention any changes in routines or habits.

It is also a good habit to take another person with you to the appointment, if at all possible. That person can remember questions you forget, and also can take notes for you about what the doctors tells you. If the physician is making a diagnosis or talking about terms you don't understand, ask him or her to write down the terms and what they mean. When communicating with a physician, it's important to remember to remember that you are the consumer of his or her services. You

have the right to a clear diagnosis, to have terms explained clearly, and to know all the risks involved in medical procedures.

Here are some additional ideas to help you and your physicians communicate more effectively

- + Be honest and provide complete information to your doctor. This is not the time to be embarrassed about personal details.

- + Ask the physician for written information on your condition.

- + If doctors recommend tests, have the test explained to you. You should know what the test involves, what the doctor will learn from the test, what risks are associated with the test and why the test are justified.

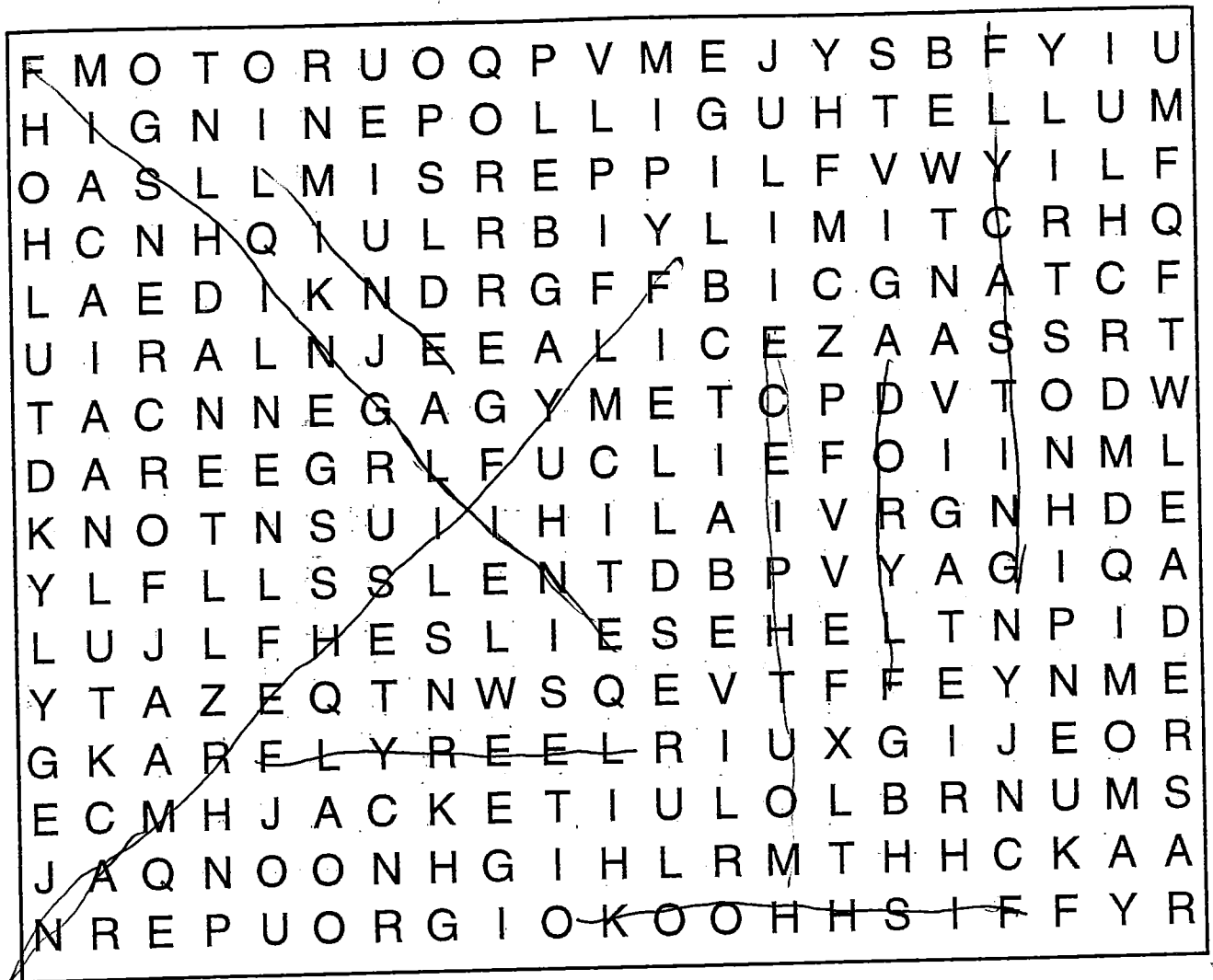
- + Always ask for an explanation of prescriptions before beginning one. Ask for possible side effects, danger signs, and exact recommended dosages.

Clear communications between you and your health care professionals can improve your understanding of how to take care of yourself and feel your best.



puzzle 14

Going Fishing



~~FISHHOOK~~

~~FISHING LINE~~

FLIPPERS

FLOAT

FLY

~~FLYCASTING~~

~~FLYFISHERMAN~~

~~FLYREEL~~

~~FLYROD~~

GEAR

GILL OPENING

GROUPER

GULLS

HANDLE

HARNESS

HAT

HIGH NOON

HOOK

ICE CHEST

JACKET

JIG

KNIFE

KNOT

LAKE

LEADERS

LICENSE

LIMIT

~~LINE~~

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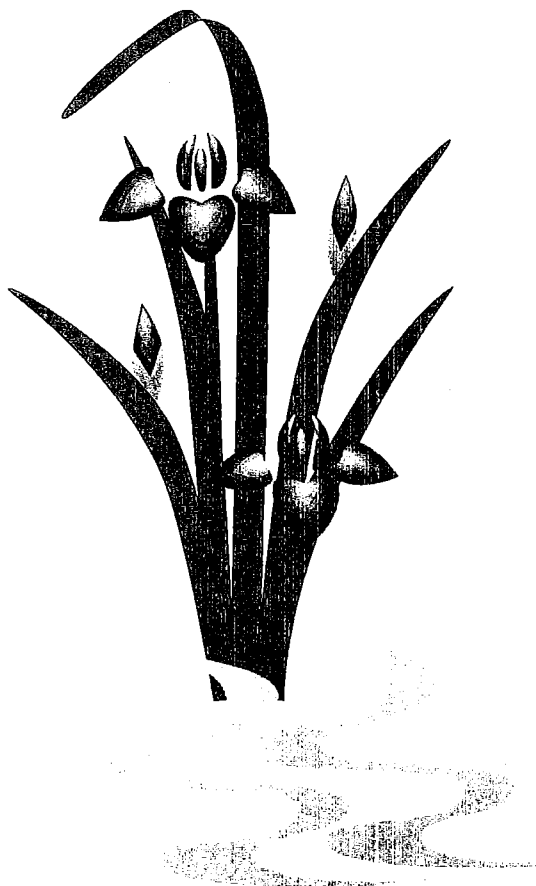
OCEAN

NOTICE OF SCHEDULE CHANGE! **Business Committee Weekly Meeting**

Beginning May 5, 2004 the Business Committee Weekly Meeting schedule will **CHANGE!** The Business Committee will meet bi-weekly (every other week). The following is a schedule of meeting dates for the first 3 months:

May 5, 2004	May 19, 2004
June 2, 2004	June 16, 2004
June 30, 2004	July 14, 2004
July 28, 2004	

The Business Committee is notifying the organization and community of the change. Please plan ahead for your requests. Standard Operating Procedures will be in place to ensure a smooth transition into the new schedule. If you have any questions, please contact the Oneida Business Committee Secretary's Office at 869-4026.



Rural Development
at the Elderly Mealsite
139 Riverdale Dr., Oneida, WI

First Thursday of Every Month

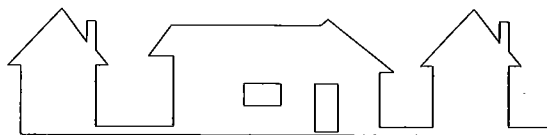
504 Home Repair Loans and Loan/Grant
Combinations.

502 Home Purchase to build or buy.

*Programs available to low and very-low
income households.*

Stop in for details or call the mealsite at
1-920-869-1551.

Shawano Rural Development Office
1-715-524-2148.



**You can learn something new and
interesting everyday! Pass on this
information to friends so they can be
informed also.**

Subject: Things To Know

1. For dirty grout use Listerine.
2. Pam cooking spray will remove paint,
and grease from your hands.
3. Remove labels of glassware etc. rub with
Peanut butter.
4. To keep FRESH FLOWERS longer add
a little Clorox, or 2 Bayer aspirin, or just use
7-Up instead of water.

Special Social Security Scam Release 4-13-04

Social Security Officials are warning the public in Wisconsin of a serious scam involving the elderly and their bank accounts. A number of Social Security beneficiaries from around the state have contacted Social Security to question suspicious calls there are receiving. In every case the caller has identified themselves as a Social Security Representative often using the name Chris Foster or Chris Codnen. The caller attempts to solicit personal and bank accounts.

In several cases, the bogus caller explains that Social Security has suffered a power failure and information is needed to reestablish the victim's benefits. The truth is, all Social Security systems, even in the local office have battery and/or generator back up power.

According to Bruce Schultz, Northern Wisconsin Public Affairs Specialist for Social Security, "It is very rare for Social Security to be calling you asking for information about your Social Security number and or bank information unless you have recently contacted Social Security."

Schultz continued, "If you feel you are a victim of a suspicious call,

contact your local law enforcement agency and your local Social Security office immediately."

The US Attorney's office has opened an investigation of the calls. Schultz advised that victim's can help Social Security in the investigation, by recording the following information:

- + The time of the call and how long it lasted.
- + Who called you just before the suspicious call.
- + Any information about the call such as how they identified themselves, what they asked for , their phone number if you have caller ID, or by using the + 69 feature on your phone, and
- + Your telephone service provider, your name, address, and your telephone number.

" In some cases funds have been illegally transferred out of the victim's bank account. Be sure you know exactly who you are talking to before releasing any personal or bank information. If you feel you are a victim, don't be embarrassed, call your local Social Security as soon as possible." Schultz concluded.

PREVENTING MEDICARE FRAUD, ABUSE AND WASTE

NATIONAL MEDICARE FACTS

- *40 Million Seniors and disabled Americans
- *\$210 billion paid in claims each year
- *1 million providers

NATIONAL MEDICARE ERROR RATE

*1996	14%	\$24 Billion
*1999	7.9%	\$13.5 Billion
*2000	6.8%	\$11.9 Billion
*2001	6.3%	\$12.1 Billion

WHOSE MONEY IS WASTED:

- *Part A is funded by payroll taxes.
- *Part B is funded by premiums and general tax revenues.
- *It's your money and everybody's money that's being wasted.

WISCONSIN STATISTICS

- *777,273 Wisconsin citizens receive Medicare
- *About \$3.5 billion paid in claims a year.

WISCONSIN ERROR RATE

- *An error rate of 6.8% amounts to \$238 million a year.
- *An error rate of 6.8% amounts to \$306 a beneficiary year or about one-half the Part B Premium
- *Even if Wisconsin's error rate is one-half the national figures, it's still a lot of wasted money.

EXAMPLES

- *Billing for services or supplies not provided.
- *Billing for services or supplies that aren't medically necessary.
- *Billing for free services or supplies.
- *Billing for services or supplies not ordered by your physician.
- *Billing for more expensive services than were actually provided.

TIPS TO PREVENT FRAUD AND WASTE

- *Never provide your Medicare or Medicaid number (or any part of it) unless you know who you are dealing with.
- *Never allow anyone, except appropriate medical professional, to review your medical records or to recommend services.

*Never provide your Medicare or Medicaid number (or any part of it) in exchange for a free service.

*Avoid a provider who tells you that the item or service isn't usually covered, but they know how to bill Medicare or Medicaid to get it paid.

*Never accept medical services, supplies or equipment from a telephone solicitor, door-to-door sales rep, or from a TV or magazine ad. Only your doctor can order services, supplies or equipment for you.

*Beware of providers who represent themselves as being part of, or endorsed by, the federal or state government, Medicare or Medicaid. None of these entities endorse products or services of any provider.

***RECORD** - Use a calendar or notebook, for instance - your health care appointments, tests and supplies.

***REVIEW** every Medicare Summary Notice (MSN) to determine that only services and supplies that were received and ordered are billed.

*When you review your MSN, ask yourself three questions:

- Did I receive the service or product for which Medicare is being billed?
 - Did my doctor order the service or product for me?
 - Is this service or product relevant to my diagnosis?
- REPORT** any discrepancy.

WHERE TO REPORT

- Provider
- County or Tribal Benefit Specialist
- Phone Number on Medicare Summary Notice
- CWAG: 800-488-2596

BECOME A MEDICARE VOLUNTEER

- *Attend a one-day training
- *Educate other seniors how to recognize, prevent and report Medicare fraud, abuse and waste by:
 - Giving short presentations to groups of seniors
 - Writing letters to the editor or articles for local newspapers.
 - Appearing on local radio talk shows.
 - Appearing on cable TV shows.
 - Staffing a booth at a community fair or expo.
 - Meeting individually with seniors to review their Medicare Summary Notices (MSN) for accuracy.

Coalition of Wisconsin Aging Groups
2850 Dairy Drive*Suite 100*Madison, WI 53718-
6751*608/224-0660

ONEIDA NATION COMMISSION ON AGING
MARCH 16, 2004 - REGULAR ONCOA
MEETING
ELDERLY SERVICES COMPLEX
CONFERENCE ROOM
1:00 P.M.

MINUTES

MISSION STATEMENT: We support and "speak out" for all services including legislation, that places priority on our Elders. We work with national, tribal, state, county and local agencies focusing on all services that address the physical, mental, spiritual and emotional well-being of our elders. (Approved 9/12/00).

I. CALL TO ORDER: The meeting was called to order by Chairwoman Cornelius at 1:00 p.m.

II. WELCOME AND PRAYER: Chairwoman Cornelius welcomed all to the meeting. Arlie Doxtator delivered the opening prayer.

III. ROLL CALL: Commissioners present: Arlie Doxtator, Alfreda Green, Dorothy J. Skenandore, Lois Strong, Charlene Cornelius, Mary Edna Greendeer, Josephine Oudenhoven and Dellora Cornelius. Excused: Valder John. Others signed in: Brian Doxtator, Susan G. Daniels, Florence Petri, Holly Behm, Victrietta Hensley. Others present: Carol Gilbert, Fred Muscavitch, Clifford Webster, Lori Lynn Metoxen.

IV. APPROVAL OF AGENDA: Additions: Under New Business, add Item F. FY2004 Budget Process and Item G. Trust Committee. Move Executive Session to beginning of agenda. Motion by Dorothy J. to approve the agenda, 2nd by Josephine, motion carried.

V. EXECUTIVE SESSION: Motion by Lois Strong to go into executive session, 2nd by Arlie, motion carried. Motion by Charlene Cornelius to come out of executive session, 2nd by Dorothy J., motion carried. Motion by Lois Strong to approve the Administrative Assistant's job to be changed to ONCOA Coordinator along with appropriate salary, and to change from non-

exempt to exempt, 2nd by Josephine Oudenhoven, motion carried.

VI. APPROVAL OF MINUTES

A. February 10, 2004 - Regular ONCOA Meeting Minutes. Motion by Dorothy J. to approve the minutes, 2nd by Josephine, motion carried. One abstention: Charlene Cornelius.

B. February 16, 2004 - ONCOA ORIENTATION. Motion by Lois Strong to approve the minutes, 2nd by Dorothy J., motion carried. One abstention: Charlene Cornelius.

C. February 17, 2004 - ONCOA ORIENTATION. Motion by Dorothy J. to approve the minutes, 2nd by Arlie, motion carried. One abstention: Charlene Cornelius.

D. February 18, 2004 - ONCOA ORIENTATION. Motion by Lois Strong to approve the minutes, 2nd by Josephine. Discussion: Question by Dorothy J. What is meant by, "Pat Pelky suggested that reports regarding Dave Larson's program be channeled through the Assistant General Manager via her monthly reports?" This question will be presented to Pat at our joint meeting of March 31, 2004. Motion carried.

VII. REPORTS

A. Bay Area Agency on Aging - Frank Schersing. Carol Gilbert was here to represent Bay Area Agency. She handed out and announced the new advocacy website that deals with senior issues. It can be found at: <http://www.firstadvocate.org/baaa>. Sue will make copies for all the commissioners. Motion by Lois Strong to accept report as FYI, 2nd by Dorothy J., motion carried.

B. OBC Liaison - Brian Doxtator.
1. Facilitator for one day meeting

regarding Assisted Living. Brian wanted to know the work that ONCOA wanted to accomplish by having this meeting. He has gathered information and now would like direction. ONCOA would like to know the national trends. What are the options? What can we offer in between? How do all the existing programs fit in? Specifically, ONCOA would like to see statistical information and projections for Oneidas and state trends. Look at Fred's survey to determine if results will help with this effort. Look at what services are available now to the elderly in our community. Do some future thinking, plan for the future. Let's be innovative and creative. Alaska, for example, has set up foster homes where youth and elderly can interact in a conducive setting. Look at a campus setting. Let's do some visioning. Let's also include members of the Steering Committee to this one day meeting.

2. Update on ONCOA Concerns 2, 4, 5, 7 and 8.

#2. Legislative Concerns. Legislative concerns were submitted to "appropriate parties." This would include the organization, government, etc. ACTION: Defer legislative concerns to a planning meeting with Brian and ONCOA. ACTION TAKEN: Send legislative concerns to Brian, he will send to Kevin Cornelius. DISCUSSION: Our process is weak. There is no strong voice of the elderly in Washington, D.C. OBC sends reps to Washington, reps come back. We need to develop a process by which legislative concerns regarding the elderly are reporting back to ONCOA. In order for ONCOA to become active advocates, they need to know the issues. ONCOA does not have a strong position, process, or voice regarding elderly issues. We need to educate people on the issue before then can take a stance. BRIAN: Kathy Hughes sits on the Medicare, Medicaid, Health Services board. LOIS STRONG: We need to have more

discussion on the pros and cons of a legislative issue and how it will impact us, then have a plan of action as to how we can advocate either way. ONCOA needs to identify a process of being more informed/involved in legislative issues. There are differences sometimes in legislation in terms of how it will impact tribal needs. These differences should be noted. This concern should stay on ONCOA's agenda so we can begin to develop a comprehensive process for involvement and advocacy.

#4 Per Capita. Per Capita has negatively impacted other sources of income to Oneida Elders. RECOMMENDATION: Direct Assistant General Manager to coordinate efforts for an analysis on the impacts, within the tribe, that per capita has had on Oneida Elders. ISSUE: How to avoid impact of per capital. Provide creative options to elderly. BRIAN: There is a Work Group that is holding community meetings to get input on what they see as per capita options. Such things as a trust fund for per capita or a health fund. What do the people want? If they still want cash, they will still need to pay taxes. There were questions regarding the perpetual fund for the elderly. The \$500 elderly get is a result of a treaty. Other monies are from other sources and are taxable. Treaty money is tax exempt. Need clarification of various elderly per capita. Which is perpetual? Which is not? A Minnesota tribe has found creative ways to distribute per capita so their income isn't affected. We may want to look at a voucher system where people can get groceries, fuel oil, etc. in lieu of cash per capita payments. ONCOA needs to research the Minnesota tribe that is doing this, look at alternative options, become familiar with them, and educate the elderly population regarding them. Lori Metoxen distributed a paper she wrote on Per Capita. Sue is to email Mercie Danforth and get the dates of the community meetings being held regarding

per capita. ONCOA should attend these meetings to hear the inputs. ONCOA will be looked at to help make decisions for people.

#5. Secret Ballot Voting. This issue has been addressed in the new Election Ordinance. There will be public hearings this summer regarding the new ordinance. ONCOA should pay close attention to these meetings and could look at the draft ordinance to determine if the issue of secret ballot voting has been addressed.

#7. Tribal Elections. ONCOA was inquiring as to who has the legal authority to cancel an election. Brian has deferred this question to the law office for a legal opinion as of February 24, 2004. He is still waiting for a response.

#8 Travel Resolution - Completed

3. AB 842 Nursing Home Regulation. BRIAN: This information came from the Legislative Reference Office. The tribe's position and the state's position are opposite. This is where it is necessary for ONCOA to be informed on both positions or when they hear of a bill being introduced, CWAG may ask for endorsement whereas, it may be contrary to the tribe's position. Motion by Lois Strong to approve Brian's report, 2nd by Dorothy J., motion carried.

C. Elderly Services Report/February - Florence Petri In the event of an emergency in the Elderly Apartments, the process is to call Brian Denny first, then Al Danforth, then Florence Petri. Florence will be meeting with tenants in April and maybe every couple of months. There are fire evacuation procedures in each hallway of each building. Motion by Arlie Doxtator to approve report, 2nd by Josephine, motion carried.

D. Dave Larson Report/February. Defer to March 31 meeting with Pat Pelky.

E. Financial Report/January. Sue

brought to the attention of ONCOA that a 2002 travel expense was just now being posted to our FY2004 budget. Also that the grant we had for video was closed out last year, that a \$1500 expense that was sent to accounting last year was filed before being paid. After an inquiry to accounting, the bill was found, but it was posted to our FY 2004 budget. Motion by Dorothy J. for Lois Strong to work with Sue to contest these expenditures, 2nd by Mary Edna, motion carried. Motion by Lois Strong to accept report, 2nd by Arlie, motion carried.

F. ONCOA Reports

1. How to Handle People with Tact and Skill - Arlie Doxtator. Motion by Dorothy J to approve the report, 2nd by Alfreda Green, motion carried.

2. Bay Area Agency on Aging - Arlie Doxtator. Motion by Dorothy J to approve the report, 2nd by Mary Edna, motion carried.

3. CWAG - Arlie Doxtator - no report

4. Administration on Aging - Tribal Listening Session - February 23-26, 2004 - Dellora Cornelius, Mary Edna Greendeer. Motion by Dorothy J. to table, 2nd by Arlie, motion carried.

VIII. TABLED BUSINESS

A. Dave Larson Reports/November, December, January - Leave tabled.

B. Senior Statesmanship Graduate Training - Lois Strong. Motion by Dorothy J. to take from table, 2nd by Arlie, motion carried. Motion by Dorothy J to approve report, 2nd by Arlie, motion carried. One abstention: Lois Strong.

C. Board Training - Volunteer Center of Brown County - Dorothy J. Skenandore. Motion by Lois Strong to take from table, 2nd by Josephine, motion carried. Motion by Lois Strong to approve report, 2nd by Charlene, motion carried.

D. Separate Meeting re: Monthly Reports

from Director of Long Term Care, results of Time Warner Cable Attorney Review; Update on Testing Sprinkler System by Certified Company, Tenant's Concerns for Elderly Apartments, Fire Security in Elderly Apartments - Pat Pelky. Leave Tabled (for March 31, 2004 meeting).

E. Update on ONCOA Concerns 3, 9, 10 and 11 - Pat Pelky. Leave tabled (for March 31, 2004 meeting).

F. Update on ONCOA Concerns 1, 6 and 9 - Fred Muscavitch. Leave tabled.

G. Great Lakes Native American Elders Association/February - Dellora Cornelius, Arlie Doxtator. Motion by Lois Strong to take from table, 2nd by Dorothy J., motion carried. Motion by Charlene Cornelius to approve reports, 2nd by Dorothy J., motion carried.

IX. OLD BUSINESS - None

X. NEW BUSINESS

A. Request for Meeting date with Alex Lei-Nako regarding Youth/Elderly Interactive. ONCOA set the date for March 26, 2004 at 1:00 p.m. Sue will inform Alex.

B. Transportation Needs - Lori Metoxen, Florence Petri, Rick Fuss, Cliff Webster and Jeff Prevost. Lori Metoxen and Cliff Webster were present for this issue. LORI: Elderly Services needs a wheelchair accessible van for transport to doctor's appointments, dialysis, etc. Elders can't be easily transported in a van or car. Lori has been asking for quite some time for such a van. She got estimates from S&L, got a \$1,000 rebate from Chrysler to convert a van, and worked with WITT Intensive Care for the conversion. She said we could possible share the van with the health center. Lori has given the Capital Expenditure Forms to Lorna Christjohn to

complete. The current bus does not have enough hours logged in to trade in. The Amerindian center doesn't have this service either. They are using Para Transit. Individuals are using this service. There is a risk of injury to staff by lifting wheelchairs. It is not safe for employees. CLIFFORD: Four years ago, Cliff was attending meetings at elderly services to discuss coordinated transportation needs. People weren't coming to the meeting to tell what they needed. He said it was "turf issues". He would come on Tuesdays and sit for two hours and people wouldn't show. Transit has wheelchair accessible vans. They are transporting dialysis patients. There are five patients currently being transported for dialysis. Cliff receives federal grants for transportation. The tribe pays 20% and the feds pay 80% for vehicles. The Tribe can get a \$94,000 van for \$17,000 because of this program. We piggyback with the state to get package deals. DISCUSSION: It was suggested that maybe Elderly Services Service Coordinator should refer clients to transit. Some clients need assistance on transports. Faith In Action volunteers can go as an assistant. There is a need for coordination of transportation for the tribe. Transit can go off the reservation. There is a lack of coordination, turf issues, and program parameters that cause problems. ONCOA will look at holding a special meeting regarding transportation and ask Transit, Amerindian, COP, CHR's Faith In Action and Elderly Services to meet in addition to Don White and Bruce Danforth. Motion by Lois Strong to place on agenda for March 31 meeting with Pat Pelky for discussion, 2nd by Dorothy J., motion carried.

C. Status Update on Funds in FY 2004 budget for Assisted Living Planning - Pat Pelky (Refer to March 31, 2004 meeting with Pat Pelky).

D. Request for funding assistance for

NICOA. Motion by Lois Strong to send to OBC/Finance Committee for contribution to NICOA, 2nd by Arlie. Motion withdrawn, seconder agrees. Need more information. Motion by Lois Strong to have Florence write a letter to Debbie Daniels suggesting she submit a request to OBC, explaining the program and needs, 2nd by Charlene. Motion died for lack of support.

E. GTC Semi Annual Report. Due date: may 4, 2004. Motion by Dorothy J. to have Chair work with Sue on Semi Annual report and to present at April's ONCOA meeting for approval, 2nd by Lois Strong, motion carried.

F. FY 2005 Budget Process. ONCOA will meet in a Working Session on March 25 at 9:00 a.m to begin the budget process.

G. Trust Committee - Alfreda Green - FYI. There has been a comment made about the Trust Committee and distribution of per capita to young people. Susan White does an educational presentation to students ages 3 and up. Pathfinder goes out to minor children. She will be happy to make a presentation to ONCOA regarding per capita distribution to minors.

XI. ANNOUNCEMENTS

A. March 18, 2004 - Steering Committee working session.

B. March 25, 2004 - Community Meeting regarding Oneida Lake Project.

C. March 31, 2004 - Meeting with Pat Pelky regarding separate meeting/concerns.

D. April 20, 2004 - Community Meeting regarding COP program co-hosted with OCHC.

E. Nac Hokiki Jawire - Share the Care Conference - April 27 and 28, 2004. Mary Edna Greendeer will attend this conference.

F. Triad of Wisconsin Conference - Safety and Security for Seniors. Motion by Dorothy J to send Arlie to this meeting, 2nd by Lois Strong, motion carried.

G. The Medicare Integrity Project - April 2, 2004. Cost: \$3.00 per person. Those who will attend include Dorothy J., Dellora, Sue Daniels and Josephine Oudenhoven.

Those wanting to attend GLNAEA meeting on April 2 in Keshena may do so. They are being requested to travel up on the day of the meeting, April 2. They will be reimbursed for mileage and are encouraged to car pool.

XII. ADJOURNMENT: Motion by Charlene Cornelius to adjourn at 4:00 p.m., 2nd by Lois Strong, motion carried.

ONEIDA NATION COMMISSION ON AGING
WORKING SESSION - MARCH 31, 2004
ELDERLY SERVICES COMPLEX
CONFERENCE ROOM
1:00 P.M.

NOTES

IN ATTENDANCE: Dellora Cornelius, Dorothy J. Skenandore, Mary Edna Greendeer, Arlie Doxtator, Josephine Oudenhoven, Florence Petri, Pat Pelky, Don McLester, Susan Daniels

This meeting was scheduled for the purpose of satisfying the following motion made at the regular ONCOA meeting of October 14, 2003:

Motion by Lois Strong that ONCOA have a separate meeting regarding programs supervised by Dave Larson to answer questions regarding elderly concerns which should include Dave, his supervisor, Pat Pelky, ONCOA and ONCOA's staff in a working session, 2nd by Arlie, motion carried.

The session began with Pat Pelky extending his apologies to ONCOA for the lack of staff representation at the recently scheduled Community Meeting sponsored by ONCOA regarding the Oneida Lake Project. Pat indicated the lake project is a result of the 1987 Comprehensive Plan wherein there were several directives including cleaning up Duck Creek, getting back the fish, and building a lake. **Duck Creek - the quantity of flow was poor, there was non-point pollution and zero flow in the summer time. **Berma Swamp, which is up toward Freedom is a 3,000 acre non-protected wetland. There have been buffers created, clean up, removing cattle from near the water. It will be difficult to clean up Duck Creek because Oneida has no control over the head waters and what comes into the creek from that source, and because we continue to get contaminated fish from the Fox River. It will take twenty years to clean up Duck Creek, and that is still a project that is being worked on. It will take ten years to build a lake which is an interim project for fishing until Duck Creek is cleaned up. Environmental may

want to do a series of articles in the KaliWisaks to give the history of the project and how it came to this point.

ISSUES FOR DISCUSSION

1. Monthly Reports from Director of Long Term Care: ONCOA may want to look at the entire Comprehensive Health System, which is Deanna Bauman's area. Several programs include the Anna John Nursing Home, COP, Senior Care, the pharmacy, Medicare, Medicaid, Rx drugs. It is important to identify what it is ONCOA wants in terms of information on reports. What are all the programs that Comprehensive Health covers that affects the elderly? ONCOA may wish to make a request to Deanna Bauman for a report that will be inclusive of all these programs and any others that affect elderly.

SUGGESTION: ONCOA take action to remove Dave Larson reports from their regular agenda and request a report from Deanna Bauman instead to not only cover the programs for which Dave is responsible, but any other program that involves the elderly under the Comprehensive Health area. ONCOA needs to detail what information they are looking for.

2. Results of Time Warner Cable Attorney Review: Pat provided a handout for this issue. The Time Warner Cable bid was based on billing the tribe. The tribe in turn would need to bill the residents. Directv had a faster hook up than Time Warner Cable.

SUGGESTION: When the Directv contract comes due (within the next five months), Florence will look at both equally in conjunction with Pat Foss. Tenants may be able to have a choice whether they want cable or not and whether they want Time Warner or Directv. Florence will address this issue through her management of the apartments in the building.

3. Update on Testing Sprinkler System by Certified Company: Pat has a meeting with Bruce Danforth this afternoon. He will send results of that meeting regarding this issue to Sue Daniels for ONCOA's update.

4. Tenant's Concerns for Elderly Apartments: Pat provided a handout for this issue. Florence will include progress on each of these issues in her monthly report to ONCOA. In terms of the evacuation plan, Environmental has hired a new Community Injury Prevention Coordinator who will be coordinating an effort which will include elderly services. Also, there will be training on April 7 for the tenants of this building and April 8 for Elderly Services staff on Tornado and Fire Evacuation.

5. Fire Security in Elderly Apartments: This issue will also be addressed during the training on April 7 for the tenants of the building.

6. Update on concern # 3 - Senior Care: Pat provided a handout for this issue. There is a need to create tracking to see how many people have signed up. So far, an elder can sign up four different ways. 1. Through the Medical Benefits Coordinator at the OCHC; 2. Through Elderly Services; 3. Through Center for Self-Sufficiency and 4. On their own. It might be through the Pharmacy that numbers can be tracked. This program is in definite need of having a procedure developed. We need to assess the proposed communication plan through Elderly Services to determine which steps work and which do not. We then need to develop a communication plan on why it is people should be encouraged to apply for the program. Further updates will be needed in this area to be reported back to ONCOA via Pat Pelky.

7. Update on Concern # 9 - Dental Financial Assistance: Pat provided a handout for this issue. The health center/dental will be changing its process. The turn over is faster, there is no longer as great a waiting list to get dental appointments. This issue has been addressed.

8. Update on Concern #10 - Elderly Complex Safety Issues: Pat will be meeting with Bruce Danforth today and will report back to ONCOA via Sue Daniels. This issue will remain on the ONCOA agenda.

9. Update on Concern #11 - Lack of Communication between Director of Long Term Care and ONCOA. See #1 above.

10. Status Update on Funds in FY 2004 Budget for Assisted Living Planning: Pat provided a handout for this issue. The original request for this information came from Mary Edna Greendeer. Mary stated she was satisfied with the information.

11. Clarification of Comments from February 18, 2004 ONCOA Joint Meeting with Pat Pelky and Deanna Bauman. COMMENT: "Pat Pelky suggested that reports regarding Dave Larson's programs be channeled through the Assistant General Manager via her monthly reports." Pat provided a copy of the Monthly Activity Report prepared by Deanna Bauman, Comprehensive Health Manager which is submitted to the Assistant General Manager. This is the report Pat was referring to when making the above comment. See #1 for the process in which ONCOA can secure this information through reporting procedures.

12. Discussion regarding collaborative working arrangements between all programs providing transportation for tribal members. Arlie indicated that Transit will be purchasing two new vans in 2007 to be used as emergency vehicles. Pat stated Transit received a Pass Through Grant, which requires definition of clients. Clifford is working on a vision in terms of "how might a transit system look?" Pat is working with OCHC/Chr's; Transit; Elderly Services; and Recreation to develop a comprehensive transit system. Pat will ask Clifford Webster to give progress reports to ONCOA regarding this issue beginning in May.

ONCOA recognized Pat Pelky for all his hard work and perseverance in following through with each of these items in addition to bringing forward comprehensive information. THANK YOU, Pat!!

The session ended at 11:30 a.m.

ONEIDA NATION COMMISSION ON AGING
APRIL 13, 2004 - REGULAR MEETING
ELDERLY SERVICES COMPLEX
CONFERENCE ROOM
1:00 P.M.

MINUTES

I. CALL TO ORDER: The meeting was called to order at 1:03 p.m. by Chairwoman, Dellora Cornelius.

II. WELCOME AND PRAYER: The Chairwoman welcomed all who came, Arlie Doxtator delivered the opening prayer.

III. ROLL CALL: Commissioners present: Dorothy J. Skenandore, Arlie Doxtator, Mary Edna Greendeer, Josephine Oudenhoven, Valder John, Lois Strong, Alfreda Green, and Dellora Cornelius. Excused: Charlene Cornelius. Others signed in: Florence Petri, Lois Bressette, Tom Nelson, Tina Pospychala, Susan G. Daniels. Others present: Pearl McLester, Kathy Metoxen, Glenn Skenandore.

IV. APPROVAL OF AGENDA: Changed include: Addition of items 1 and 2, "Announcements", under VI. Reports, D. Elderly Services Director/March. Addition of Item H under VI. Reports, "ONCOA sign".

V. APPROVAL OF MINUTES:

March 16, 2004 - Regular ONCOA Meeting - Motion by Valder John to approve, 2nd by Lois Strong, motion carried.

March 31, 2004 - Working Session - FYI - Motion by Mary Edna Greendeer to accept, 2nd by Valder John, motion carried.

INTRODUCTIONS

1. Bobbi Jo Delabreau - Liaison - OPD - Not present
2. Lois Bressette - Air Quality Specialist - OED - Lois is from the Kewaunee Bay Community and is in the Air Quality Program for the Tribe. There has been conducted an emission inventory

which included monitoring of our air. Lois would like to come back to ONCOA to do a presentation on the results of that inventory. Motion by Arlie Doxtator to set up a(n) (elderly) community meeting with Lois as a presenter, 2nd by Dorothy J. Skenandore, motion carried.

VI. REPORTS

A. Jennifer Hill-Kelley - Jennifer was present to apologize for the mishap at the community meeting scheduled for March 25, 2004. Brian Doxtator interjected concerns he had about ONCOA holding community meetings, particularly regarding issues that did not involve the elderly. He stated that ONCOA was going beyond their purview and mission statement in holding these meetings. It was suggested that when ONCOA puts out flyers for these meetings, they title it, "Elderly Community Meeting." He asked if ONCOA felt they had the right to hold community meetings? How will the lake benefit the elders? How would the elders get to the lake? Jennifer gave a history of the NRDA (Natural Resources Damage Assessment) and indicated that "modeling" has taken place to determine where restoration can take place. The lake is a short-term project, Duck Creek is long-term and not probable. The Environmental Department is setting up a plan to have meetings with the consultants, to hold events and workshops. The Oneida Environmental Department has a schedule of meetings. If they (OED) communicates with ONCOA that schedule, ONCOA can help solicit the meetings. Jennifer will contact Sue Daniels about a plan.

B. Bay Area Agency on Aging - No representative present.

D. OBC Liaison - Brian Doxtator.

1. Facilitator for one day meeting re: Assisted Living. A tentative date in May has been planned to host this meeting. Brian has the

list of questions and concerns ONCOA would like addressed, however, if ONCOA has other concerns they can be added to the agenda at the time of the meeting.

2. Emergency Plan. Elderly Services wants a copy of that plan. Brian indicated it is in draft form, but will bring it to the next meeting. The actual issue that prompted this discussion was a concern on the part of an Elderly Services staff member that is asking for help in developing an Elderly Emergency Management Plan and is requesting ONCOA's assistance in getting information from enrollments to locate elders. Tina Pospychala suggested we ask enrollments to do a mailout to all of the elders asking them to respond with their information. From those returns, an emergency plan could be developed.

3. Draft Election Ordinance - Secret Ballot Voting Issue. The ordinance is not ready for distribution. Once a final draft is ready, a copy will be sent to ONCOA for comment.

4. Tribal Elections - Cancellation of Elections - Legal Opinion. A legal opinion has been written. It now has to go before OBC to determine if it can/will be released to ONCOA. Brian will bring forward a response one way or the other at the next meeting.

Brian informed ONCOA that OBC meetings will be held every other week. The time and place for ONCOA to make presentations or ask questions, or to have questions asked of them is at the Agenda Review meeting which is held the Tuesday before the regular OBC

Wednesday meeting. In particular, when ONCOA submits its quarterly report, it should be at the Agenda Review Meeting the Tuesday prior to the 4th Wednesday of that month that ONCOA attends to discuss its report.

D. Elderly Services Director/March - Florence Petri - Motion by Dorothy J. Skenandore to accept report, 2nd by Arlie Doxtator, motion carried. Items 1 and 2 were deferred to the end of the meeting.

E. Dave Larson Report/March - Motion by Dorothy J. Skenandore to remove Dave Larson reports from the ONCOA agenda and submit a request to Deanna Bauman to submit a monthly report to include not only programs Dave supervised regarding the elderly, but any other programs under Comprehensive Health that concern the elderly, 2nd by Alfreda, motion carried.

F. Financial Report/February. Motion by Dorothy J. Skenandore to accept the report, 2nd by Josephine Oudenhoven, motion carried. Mary Edna wanted to know if ONCOA and Elderly Services should consider a display/booth/presentation at the NICOA conference to let people know the types of programs we have and the type of work that is being done here in Oneida. She also suggested that we ask Bay Area Agency on Aging if they would like to have a display, maybe in conjunction with us to present on our working relationship. Motion by Dorothy J. Skenandore to have a Working Session on this issue, 2nd by Mary Edna Greendeer. Discussion: Tina Pospychala and Cindy Brabbs are doing a presentation on the Native American Care giver Pilot Program at the NICOA conference. Motion carried.

G. ONCOA Reports

1. Steering Committee Report - Dorothy J. and Dellora Cornelius.

Motion by Lois Strong to accept the report, 2nd by Arlie Doxtator, motion carried.

2. Bay Area Agency on Aging - Arlie Doxtator. Arlie will address the notion of having BAAA have a display in conjunction with ONCOA and Elderly Services. Motion by Mary Edna to accept report, 2nd by Lois Strong, motion carried.

3. CWAG - Arlie Doxtator - Nothing to report.

4. Senior Statesmanship Training - March 8-11, 2004 - Dorothy J. Skenandore and Susan Daniels. Motion by Arlie Doxtator to approve Sue's report and table Dorothy J.'s, 2nd by Mary Edna Greendeer, motion carried.

H. ONCOA Sign. Dellora report that ONCOA's sign is at the multi-purpose center on J causing confusion for some in locating our offices. She is suggested the sign be moved. Motion by Mary Edna to move the sign, 2nd by Valder John, motion carried.

VII. TABLED BUSINESS

A. Title VI Administration on Aging Tribal Listening Session Reports - Dellora Cornelius and Mary Edna Greendeer. Motion by Dorothy J. to approve reports, 2nd by Arlie Doxtator, motion carried. Motion by Valder John to approve the \$100 per day stipend for Dellora and Mary Edna for two days, 2nd by Lois Strong, motion carried. Motion by Valder John to approve a \$100 per day stipend whenever anyone attends training for eight hours or more per day including travel, 2nd by Lois Strong. Vote: Two abstentions: Alfred Green and Mary Edna Greendeer. Mary abstained because she felt travel should not be looked at as payable. One opposed: Dorothy J. Skenandore, motion carried.

B. Dave Larson Reports. Motion by Lois

Strong to take from table, 2nd by Dorothy J. Skenandore, motion carried. Motion by Lois Strong to delete this item from the agenda and to follow up as per the motion made under VI Reports, Item E., 2nd by Dorothy J. Skenandore, motion carried.

C. Separate Meeting with Pat Pelky. Motion by Dorothy J. to take from table, 2nd by Alfreda Green, motion carried. Motion by Dorothy J. to delete from agenda, 2nd by Lois Strong, motion carried.

D. Update on Concerns #3, 9, 10 and 11 - Pat Pelky. Motion by Valder John to take from table, 2nd by Lois Strong, motion carried. Motion by Dorothy J. to keep on agenda only those items which have not been completed, 2nd by Josephine Oudenhoven, motion carried.

E. Update on Concerns #1, 6 and 9 - Fred Muscavitch. Leave tabled.

VIII. OLD BUSINESS

A. Development of Legislative Plan and Comprehensive Process. Motion by Dorothy J. to have a Working Session with Kevin Cornelius to begin the development of this process, 2nd by Arlie, motion carried.

B. Financial Report: March 16, 2004 Action: Motion by Dorothy J. Skenandore for Lois Strong to work with Sue to contest these expenditures; 2nd by Mary Edna, motion carried. Motion by Lois Strong to table, 2nd by Josephine Oudenhoven, motion carried.

C. Semi-Annual Report for GTC. Sue stated the report was completed, however, the format has been changed. She will reformat, but it needs to be submitted before the next ONCOA meeting. Motion by Lois Strong to approve the report to be retro actively

approved at the next meeting, 2nd by Dorothy J. Skenandore, motion carried.

D. FY 2005 Operation Plan - Motion by Dorothy J. to approve the plan, 2nd by Mary Edna Greendeer, motion carried. Motion by Dorothy J. to have Sue prepare and submit budget, 2nd by Lois Strong. Discussion: Should look at a 10% increase across the board. Also include funds for additional training. Motion carried.

E. Update on Transportation Meeting - Clifford Webster will begin reporting to ONCOA in May regarding a joint effort to coordinate transportation services between Elderly Services, Recreation, Transit and CHR's. FYI

F. Orientation Report - Josephine Oudenhoven. Motion by Dorothy J. to accept report, 2nd by Arlie, motion carried. Motion by Dorothy J. for Josephine to receive a stipend for February 17, 2004 due to the fact she met with Florence and watched videos in lieu of attending the meeting. (Josephine was excused for election duty), 2nd by Arlie. Vote: One abstention: Josephine Oudenhoven. Motion carried.

G. Emergency Management Plan for the Elderly - Lorna Christjohn - Request for Working Session with ONCOA. Motion to table by Valder John, 2nd by Josephine, motion carried.

IX. NEW BUSINESS

A. Quarterly Report to OBC - Motion by Lois Strong to approve with changes. On page 6 of 6, change the name Lois Strong to Lois Powless. "...Mary Edna

Greendeer (replacement for Lois Strong (Powless)...", 2nd by Josephine, motion carried.

B. Mission Statement for ONCOA - Motion by Valder John to approve new mission statement, 2nd by Arlie Doxtator. Discussion: check for grammar, motion carried. New Statement: "ONCOA advocates for all services that places priority on the well-being of our elders."

X. ANNOUNCEMENTS

CWAG - Sue is to order more brochures for the conference.

1. Florence: Florence announced the compliments received by Yvonne Jackson regarding the presentation made in Oklahoma by Tina Pospychala and Cindy Brabbs about the Native American Care Giver Pilot Project. Kudos! To Tina and Cindy.

2. Florence: Reported on the status of the Senior Care Program: Applications are sent to Accounting for processing (1-2 weeks), then to the State for approval (2-4 weeks). There are 45-50 applications to be processed. Clients who appear eligible in terms of age are flagged when coming to the health center. They are then interviewed by the Medical Benefits Coordinator and given assistance in completing the application. Seventy applications were processed in 2003; thirty so far in 2004. There is outreach that takes place by the Benefits Specialist at the meal site. More outreach is needed in Milwaukee in addition to continued advertisement in KaliWisaks and Drums.

XI. ADJOURNMENT: Motion by Lois Strong to adjourn at 3:50 p.m., 2nd by Arlie, motion carried.

**ONEIDA NATION COMMISSION ON AGING
QUARTERLY REPORT TO OBC
APRIL 2004**

Submitted by: Susan G. Daniels

COMMISSIONERS

Dellora Cornelius, Chairwoman
Arlie Doxtator, Vice-Chairman
Lois Strong, Secretary
Charlene Cornelius, Commissioner
Dorothy J. Skenandore, Commissioner
Valder John, Commissioner
Josephine Oudenhoven, Commissioner
Alfreda Green, Commissioner

Business Committee Liaison: Brian Doxtator

MINUTES

February 10, 2004 - Regular Meeting - Approved
February 16, 2004 - ONCOA Orientation
February 17, 2004 - ONCOA Orientation
February 18, 2004 - ONCOA Orientation
March 16, 2004 - Regular Meeting
March 25, 2004 - Working Session regarding FY
2005 Budget Process
March 25, 2004 - ONCOA Sponsored
Community Meeting re: Update on Community
Lake Project. Presenter: no call/no show.
Meeting cancelled.
March 31, 2004 - Working Session with Pat
Pelky

ACTION TAKEN

February 10, 2004 - Regular Meeting

Naming of the Recreation Building on
County H. Although ONCOA no longer
has this responsibility, a request was
brought forward for their assistance.
Motion by Josephine to allow ONCOA to
think about a name for the building and
bring the information back during
orientation next week, 2nd by Arlie, motion
carried.

Steering Committee Meeting. Motion by
Mary Edna that Sue organize the one-day
meeting with Brian (Doxtator) to facilitate
regarding the assisted living, 2nd by

Dorothy J., motion carried.

Concerns/Comprehensive Health.
Several concerns were identified at the
last quarterly meeting between
OBC/ONCOA held on May 15, 2003.
Assignments for these concerns were
made to various individuals including Pat
Pelky. Motion by Lois Strong to meet with
Pat Pelky and Deanna Bauman on
Wednesday 2/18/04 at noon after
ONCOA's orientation to discuss concerns
and the Comprehensive Health Area, 2nd
by Josephine, motion carried.

February 17, 2004 - Orientation

ONCOA identified the need for more
interaction with the youth in the
community. Several ideas were
discussed with a follow up meeting to
take place on April 14 with Alex Lei-Nako
and Anita Barber.

Transportation Concerns were identified.
ONCOA will invite transportation
representatives to their regular meeting of
March 16, 2004.

February 18, 2004 - Orientation

ONCOA reviewed prior action taken on
September 18, 2000 to have ONCOA
attend any meetings that deal with
restructuring programs servicing the
elderly.

ONCOA reviewed prior action regarding
the needs of the elderly in the community
and to identified needs assessments that
have been conducted that will do that.

ONCOA identified several areas in which
training for them as commissioners would
be beneficial. Some of these include:
Alzheimer/Dementia; Robert's Rules of
Order; Powerful Tools for Care Givers;
Grief/Death and Dying.

The afternoon session was reserved for a
meeting with Pat Pelky and Deanna
Bauman. Decisions included holding a
Community meeting on April 20, 2004 to
present information on the Community
Options Program; researching the
existence of funds available in this year's

budget to continue the work on the development of the assisted living/long term care facility; separate meeting to be held with Pat Pelky and ONCOA regarding "concerns" list to be held on March 31, 2004 at 9:00 a.m.

March 16, 2004 - Regular Meeting

Administrative Assistant's Position. Motion by Lois Strong to approve the Administrative Assistant's job to be changed to ONCOA Coordinator along with appropriate salary and to change from non-exempt to exempt, 2nd by Josephine, motion carried.

OBC Liaison: Several concerns were identified at the last quarterly meeting between OBC/ONCOA held on May 15, 2003. Assignments for these concerns were made to various individuals including Brian Doxtator. Concern #2 Legislative Concerns: this concern should stay on ONCOA's agenda so we can begin to develop a comprehensive process for involvement and advocacy. Concern #4: Per Capita: ONCOA needs to research the Minnesota tribe that is doing this (in lieu of cash), look at alternative options, become familiar with them, and educate the elderly population regarding them. Sue is to...get dates of the community meetings being held regarding per capita. ONCOA should attend these meetings to hear the input. ONCOA will be looked at to help make decisions for people. Concern #5: Secret Ballot Voting: ONCOA should pay close attention to these meetings (public hearings on election ordinance) to determine if the issue of secret ballot voting has been addressed.

Financial Report/January: Motion by Dorothy J. for Lois Strong to work with Sue to contest these expenditures; 2nd by Mary Edna, motion carried. (See minutes).

Request for Meeting date with Alex Lei-

Nako regarding Youth/Elderly Interactive. ONCOA set the date for March 26, 2004 at 1:00 p.m. (This meeting was changed to April 14, 2004 and includes Anita Barber).

Transportation Needs: ONCOA will look at holding a special meeting regarding transportation and ask Transit, Amerindian, COP, CHR's, Faith in Action and Elderly services to meet in addition to Don White and Bruce Danforth. Motion by Lois Strong to place on agenda for March 31 meeting with Pat Pelky for discussion, 2nd by Dorothy J., motion carried.

GTC Semi Annual Report: Motion by Dorothy J. to have Chair work with Sue on Semi annual report and to present at April's ONCOA meeting for approval, 2nd by Lois Strong, motion carried.

FY 2005 Budget Process: ONCOA will meet in a Working Session on March 25 at 9:00 a.m. to begin the budget process.

Triad of Wisconsin Conference: Motion by Dorothy J. to send Arlie to this meeting, 2nd by Lois Strong, motion carried.

March 31, 2004 - Working Session with Pat Pelky

Monthly Reports from Director of Long Term Care: SUGGESTION: ONCOA take action to remove Dave Larson reports from their regular agenda and request a report from Deanna Bauman instead to not only cover the programs for which Dave is responsible, but any other program that involves the elderly under the Comprehensive Health area. ONCOA needs to detail what information they are looking for.

Results of Time Warner Cable Attorney Review: SUGGESTION: When the Directv contract comes due (within the

next five months), Florence (Petri) will look at both equally in conjunction with Pat Foss. Tenants may be able to have a choice whether they want cable or not and whether they want Time Warner or Directv. Florence will address this issue through her management of the apartments of the building.

Update on Testing Sprinkler System by Certified Company: Pat will send results...regarding this issue to Sue Daniels for ONCOA's update.

Tenant's Concerns for Elderly Apartments: Florence (Petri) will include progress on each of these issues in her monthly report to ONCOA.

Fire Security in Elderly Apartments: Training will take place on April 7, 2004.

Senior Care: We (ONCOA) needs to assess the proposed communication plan through Elderly Services to determine which steps work and which do not. We then need to develop a communication plan on why it is people should be encouraged to apply for the program. Further updates will be needed in this area to be reported back to ONCOA via Pat Pelky.

Dental Financial Assistance: The health center/dental will be changing its process to better serve clients.

Elderly Complex Safety Issues: Pat will report back to ONCOA after meeting with Bruce Danforth.

Lack of Communication between Director of Long Term Care and ONCOA: Information to be included in Area Manager of Comprehensive Health's report, a copy of which will be submitted to ONCOA.

Status Update on Funds in FY 2004

Budget for Assisted Living Planning: Planning funds are currently in the CIP budget.

Collaborative working arrangements between all programs providing transportation for tribal members: An effort will be made to meet with CHR's, transit, Elderly Services and Recreation. Clifford Webster will report back to ONCOA in May.

FINANCIALS

See attached for the period February and March 2004.

SPECIAL EVENTS AND TRAVEL

Representatives from ONCOA attended the following events (travel):

Great Lakes Native American Elders Association, February 2004 - Bad River, Wisconsin

Title VI Regional Training Conference and Listening Session, February 2004 - Phoenix, Arizona

Steering Committee Meetings for Assisted Living, February, March, and April, 2004 - Oneida, Wisconsin

Senior Statesmanship Training - March, 2004 - Madison, Wisconsin

Elder Law and Self-Advocacy Presentation, March, 2004 - Senior Center

Medicare Integrity Project Training, April, 2004 - Senior Center, Green Bay

PERSONAL COMMENTS

GOALS AND OBJECTIVES

GOAL A: ONCOA will create policies and work together with Elderly Services in an effort to improve the quality of Life of elders.

Objective 1: to review and revise ONCOA's by-laws

Objective 2: To improve ONCOA meeting effectiveness

Objective 3: Develop an orientation program for new members

Objective 4: Identify and research Elders issues and prioritize them

Objective 5: To attend training and or meetings on Elder topics

GOAL B: ONCOA will communicate with Elders on issues, policies, and services in order to increase their awareness and participation.

Objective 1: Develop and implement a communication plan to inform elders on issues, policies and services

Objective 2: Develop a system to document the needs and referrals of elders

GOAL C: ONCOA will advocate at all levels for resources to provide for elder services

Objective 1: Review and give input on the Comprehensive Service Plan with Elderly Services

Objective 2: Develop a legislative strategy to safeguard the interests of the Elders

Objective 3: Advocate - addressing identified elder issues.

MEETING REQUIREMENTS

ONCOA meets the second Tuesday of every month at 1:00 p.m. at the Elderly Services Complex Conference Room. ONCOA took action to hold a Special Meeting each month to present information to elderly tribal members of the community. Guest speakers are invited. ONCOA conducts "Working Sessions" to address the goals and objectives outlined in the annual development plan.

ANNOUNCEMENTS

Community Meeting regarding COMMUNITY OPTIONS PROGRAM. Presenter: Deanna Bauman - April 20, 2004 - Senior Center, Oneida.

Coalition of Wisconsin Aging Groups 27th Annual

Convention and Expo - June 2-4, 2004 - Radisson Hotel and Conference Center in Green Bay, Wisconsin

National Indian Council on Aging Conference, "Calling All Clans" - August 28-30, 2004 - Midwest Airlines Center in Milwaukee, Wisconsin

Terms for Arlie Doxtator, Charlene Cornelius (Replacement for Clifford Doxtator) and Mary Edna Greendeer (Replacement for Lois Powless) will expire this year. Elections for three new commissioners to be held in July, 2004.

FOLLOW UP

One-day facilitated meeting with Brian Doxtator regarding Assisted Living.

Collaborative efforts for elderly/youth interactives.

Develop comprehensive process for involvement and advocacy regarding legislative issues that concern elderly.

Request monthly report from Deanna Bauman regarding Comprehensive Health Area issues that affect the elderly.

Follow up report on "Update on Testing Sprinkler System by Certified Company" and "Elderly Complex Safety Issues" to be submitted by Pat Pelky.

Progress reports by Elderly Services Director regarding "Tenant's concerns for Elderly Apartments."

Communication Plan to encourage involvement in Senior Care program.

Collaborative working arrangements regarding transportation issues. Follow up reports beginning in May to be submitted by Clifford Webster.

ONEIDA NATION COMMISSION ON AGING
FY 2004 OPERATION PLAN

LEARNING

GOAL A: ONCOA will create policies and work together with Elderly Services in an effort to improve the quality of Life of elders.

Objective 1: Review and revise ONCOA's by-laws. ONCOA will establish an annual review process for the by-laws.

Objective 2: Improve ONCOA meeting effectiveness. ONCOA will hold second meeting of the month reserved for speakers. ONCOA will decide the second meeting topic at regular ONCOA meeting the month prior. ONCOA will add community concerns during the 'WELCOME' section of the regular meeting agenda. ONCOA will eliminate the need for the ONCOA AGENDA REQUEST form.

Objective 3: Develop an orientation program for new members. ONCOA will receive training on team building and will meet informally once a month with each other. ONCOA will update orientation manual annually and develop a 3-day orientation training and evaluation of training for continuous improvement.

Objective 4: Identify and research elders' issues and prioritize them. ONCOA will meet with Elderly Services director to determine issues to work on/assign to ONCOA members. ONCOA will maintain direct contact with community members in order to be aware of elderly issues.

Objective 5: Attend training and/or meetings on elder topics. ONCOA will maintain a fair and equitable travel selection process. ONCOA commissioners will attend Senior Statesmanship Training. ONCOA will receive training on advocacy. ONCOA will attend Elderly Services staff/supervisors meetings. ONCOA will attend OBC and community meetings as they relate to elder concerns. ONCOA representative(s) will attend Elderly Services Ad Hoc Committee meetings. ONCOA representative(s) will attend Wisconsin Indian Elder Association meetings. ONCOA representative(s) will attend Coalition for Wisconsin Aging Group meetings. ONCOA representative(s) will attend National Indian Coalition on Aging meetings.

COMMUNICATING

GOAL B: ONCOA will communicate with Elders on issues, policies, and services in order to increase their awareness and participation.

Objective 1: Develop and implement a communication plan to inform elders on issues, policies and services. ONCOA will give verbal or written reports at regular ONCOA meetings regarding their involvement/advocacy on behalf of elderly concerns. ONCOA will work with Elderly Services on all tribal and community events which represents the interests of elderly citizens. ONCOA's representative to Bay Area Agency on Aging will report monthly at regular ONCOA meetings. ONCOA will submit all travel reports in writing at the next regular ONCOA meeting. ONCOA will submit articles to KaliWisaks and DRUMS on an as needed basis. Articles will include travel reports, minutes and reports to the business committee.

Objective 2: Develop a system to document the needs and referrals of elders. ONCOA commissioners will bring issues to ONCOA meetings and determine process by which to address these issues, i.e., referrals, guest speakers, community meetings.

ADVOCATING

GOAL C: ONCOA will advocate at all levels for resources to provide for elder services.

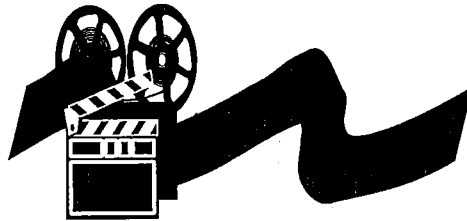
Objective 1: Review and give input on the Comprehensive Service Plan with Elderly Services. ONCOA will meet with Elderly Services Director to become familiar with needs assessment and the comprehensive service plan. ONCOA will work with Elderly Services regarding changes or updates to these plans for the current year.

Objective 2: Develop a legislative strategy to safeguard the interests of Elders. ONCOA will address this objective through its training via the Senior Statesmanship Training program.

Objective 3: Advocate-addressing identified elder issues. ONCOA will receive advocacy training to be used at both the local and legislative levels.

We'rrrrrrre going to the Movies...AGAIN!

We'll check out the latest flick at
the Budget Cinema in Green Bay



We'll be movie going on
Tuesday MAY 25
for an Afternoon Matinee.

FREE ADMISSION

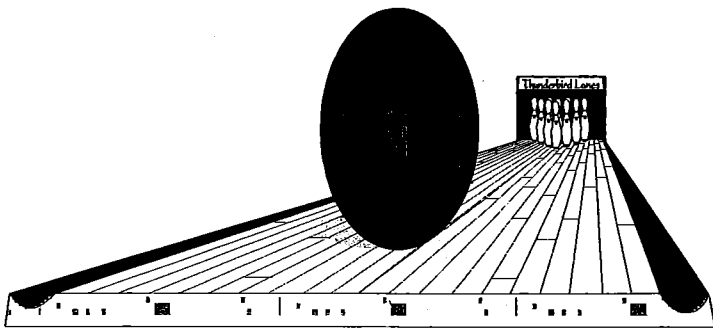
Oneida Recreation will pick up Admission Costs while you can
bring your own spending money for snacks.

Sign up for our Movie Outing
at the Senior Center Front Desk.

Sponsored by Oneida Recreation and Oneida Elderly Services
(920) 869-2448 or (920) 833-0010

We're Bowling!

Let's have fun and
get the ball rolling...



Sign up for Senior
Bowling
at the Senior Ctr
Front Desk.

We'll be bowling on **Tuesday, May 11**
at no cost to you.

Have fun, talk to your friends, compare scores!

Just like old times...

We'll be bowling at Ashwaubenon Lanes at 1:30pm.

Racks, Ramps and light weight balls available.

More info call 869-2448, Oneida Elderly Activities

DATE: / /

Name			Phone Number ()		
Address			Social Security Number / /		
City	State	Zip Code	County	DOB	/ /

A:\Newsletter\ENROLLME.WPD(11/26/02)

