

DRUMS ACROSS ONEIDA

SENIOR CENTER
134 Riverdale Dr.

ELDERLY SERVICES
2907 S. Overland Rd.

P.O. Box 365

Oneida, WI 54155

Elderly Services: 1-920-869-2448

Senior Center: 1-920-869-1551

Toll Free: 1-800-867-1551

Snow Moon

January 2003

*Here's to the blessings
of the year,
Here's to the friends
we hold so dear,
To peace on earth,
both far and near.*

ELDERLY SERVICES COMPLEX:

Program Director
Interim Program Director
Benefits Specialist Supervisor
Benefits Specialist
Elder Abuse Coordinator
Elderly Services Coordinator
Administrative Assistant
Office Manager
Transportation Coordinator
Transportation Driver
Transportation Aide
Activity Coordinator
Outreach Worker
Outreach Worker
In-Home Chore Worker
In-Home Chore Worker
Respite Care Worker
Respite Care Worker
Administrative Assistant
Title V
Title V

2907 S. Overland Rd. (P.O. Box 365)
Oneida WI 54155 1-920-869-2448

Vacant
Florence Petri
Lori Metoxen
Julia Hill
C.J. Doxtater
Cheryl Ault
Noreen Powless
Vacant
Lorna Christjohn
Connie Van Gheem
Vacant
Margaret King-Francour
Cindy Brabbs
Amy Sumner
Joanne Close
Lorleen John
Regina Vande Hei
Debbie Ninham
Marty Braeger
Arleen Elm
Rita Summers

ONEIDA SENIOR CENTER:

134 Riverdale Drive (P.O. Box 365)
Oneida WI 54155 1-920-869-1551

Head Cook Supervisor
Assistant Cook
Relief Cook
Relief Cook
Home-Delivered Meals Driver
Maintenance Supervisor
Home Repairs Coordinator
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Home-Chore Worker
Outreach Worker
Title V
Title V
Title V
Title V
Title V

Brenda Jorgenson
Loretta Mencheski
Betty Jorgenson
Althea Schuyler
Catherine Granquist
Robert LaGest
Richard Summers
Lee Domencich
Lloyd Davis
Lisa Huff
Denise Johnson
Jared Skenadore
Harold Dostalek
Warren House
Winona Mencheski
Vacant
Vacant
Vacant
Grover Smith

Acknowledgement

Florence Petri, Noreen Powless and the staff would like to thank the following people for their guidance and support this past year as we uphold the Elderly Services Mission Statement for our Elders in the absence of a Director.

ONEIDA NATION COMMISSION ON AGING

Dellora Cornelius
Hugh Danforth
Arlie Doxtator
Mary Edna Greendeer
Clifford Doxtator
Lois Strong
Dorothy Skenandore
Lois Powless
Nadine Escamea
Sue Daniels

DR. FREDERICK MUSCAVITCH, AREA MANAGER

DONALD WHITE, GSD DIRECTOR

ONEIDA NATION BUSINESS COMMITTEE

Tina Danforth
Kathy Hughes
Mercie Danforth
Vince Dela Rosa
Paul Ninham
Julie Barton
Brian Doxtator
Curtis Danforth
Trish King

And all supporting Departments of the Oneida Tribal Organization

Ho Yan & Yaw^ko

Happy Birthday January Babies!

Inagail Bain	1/6	Lillian King	1/30
Marcella Bannach	1/10	Arletta Kurowski	1/17
Marie Bastin	1/31	Rose Laitinin	1/12
Grace Bear	1/18	Laverna House	1/4
Tony Benson	1/17	Catherine Breitrick	1/11
Mary M Metoxen	1/7	Noel Cleven	1/26
Darlene Neconish	1/16	Josephine Nolan	1/06
Wayne Cornelius	1/14	Mildred Peshlakai	1/03
Reynold Crowe	1/22	Loretta Webster	1/03
Patricia Damon	1/12	Alberta Oshogay	1/10
Charles Daniels	1/28	James Overman	1/6
Mary Dodge	1/24	Elizabeth Padilla	1/6
Delphine Doxtator	1/18	Ramon Paull	1/31
Hudson Doxtator	1/26	Matthew Powless	1/17
Raymond Elm	1/05	Joan Schuster	1/26
Jan Frion	1/02	Marion Seidl	1/03
Phyllis Garlow	1/23	Leona Smith	1/19
Cornelius Hill	1/3	Dorris Ann Vainise	1/10
Oscar Schuyler	1/24	Mike Metoxen	1/7
Dixon Skenandore	1/10	Louella Cornelius	1/17
Laverne Hill	1/07		
Leone House	1/21		
Doyle Jordan	1/03		

**Elders, if you have a birthday in January,
please join us at Oneida Senior Center,
134 Riverdale (Hwy J., Oneida) on January 30th!
Have lunch with us and sign the birthday book.**

Birthdays for our Elders are celebrated on the last Thursday of every month.

UP CLOSE AND PERSONAL

WITH Harold Dostalek, Home Chore Worker

Harold Dostalek was born Dec. 22, 1942 in Waukegan Illinois. He lived in Waukegan all his life. Harold graduated from Waukegan High School. After graduation he worked for Johns-Manville. It was a big roofing company and he worked there 36 years.

I'm single now and have two really nice kids. My son's name is Dennis and my daughter's name is Dawn. I have one grandson named Dominick. I moved up to Oneida to take care of my mom, Vivian Dostalek. Now I work for the tribe, Oneida Elderly Services. I belong to the Moose Club.

When you were a child, what did you think you'd like to be when you grew up?

A professional Bowler

Who or what has had the biggest influence in your life?

My Mother.

What do you consider to be your greatest accomplishment?

Having two children and putting 36 years in one factory.

Is there something you've always wished you were great at doing?

Playing baseball.

What is the best advice anyone ever gave you?

Stay in school and get a good education.

What advice would you ever give to someone who is about to retire?

Do a lot fishing, hunting, and enjoy themselves.

What is your ideal vacation?

Going fishing in Canada.

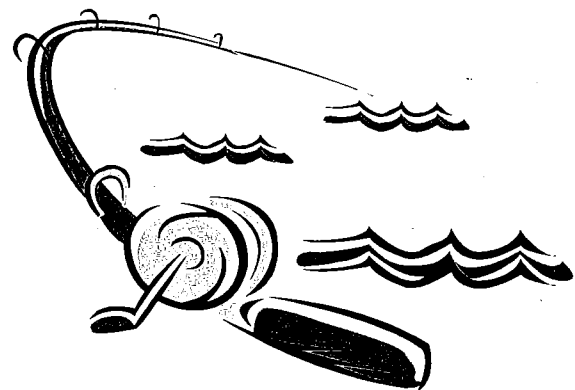
Favorite Meal: Steak and Lobster

Favorite Music: Country and Western
-Old Time Rock in Roll

Favorite Books: Clint Eastwood

Favorite Movies: Sports Illustrated

Favorite Hobbies: Golf, Fishing, and Bowling



COMMUNITY MEETING for OUR ELDERLY TRIBAL MEMBERS

**Tuesday - January 28, 2003
1:00 P.M. - 3:30 p.m.
MULTI-PURPOSE CENTER**

**Sponsored by: Oneida Nation Commission
on Aging**

PURPOSE: Lisa Geer, Landscape Architect of Schreiber/Anderson Associates would like to make a presentation to the elderly community members regarding the proposed Oneida Lake Project. Tom Nelson of the Oneida Environmental Department will provide history and background on this project. Your thoughts on the qualities desired in the location for the lake, connections to the community from the lake and other potential recreational uses for the lake site will be invited.

For more information, contact any of the ONCOA Commissioners, or Tom Nelson of the Oneida Environmental Department - 497-5812.

FOR YOUR SAFETY

*Bundle Up or Stay at Home
Cold Weather is Upon Us*

Just when you think it's warming up, the cold weather is upon us again, forcing us to wear scarves, gloves and warmer coats.

Some of us have a few sniffles, coughs and sore throats. When the weather outside is rumbling, the best bet is to **STAY INSIDE**, where it's warm.



Dragging yourself around with a symptoms of a beginning cold or flu won't do much to help you get well. Just as a reminder, please stay home and rest.

Everyone can benefit from a few extra hours of rest, a good book and some hot tea. Besides, nobody likes to get others ill, either.

Take care of yourself in the winter, use precautions in your home, on the road and where you shop.

Post-Holiday Blues

The excitement of the holidays is upon us, but once they are over consumers may face some huge bills. Many personal loan offers will start to show up in your mailbox, by phone or even on the Internet, according to Attorney General Jim Doyle.

Personal loan offers may be as simple as signing a form and sending it back to the issuing company. Perhaps, your credit card company will send some personalized checks that seem to have few boundaries on their use. These instant loans might be a quick way to handle the big holiday shopping bills, but you better check the fine print first.

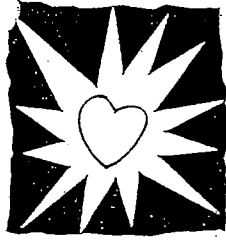
Many of these loans have very high interest rates and fees. Compare rates for loans with local financial unsteadiness before you make any final decision. What was a large holiday bill could easily become huge financial obligation that you could still be paying off well past next Christmas.

Some credit card companies offer "free" month to skip a monthly payment so you can ease the tension of holiday bills. What may seem like a nice gesture could cost you even more money. The interest charges often continue to accumulate, so take the time to read the fine print in any offer.

Also think about the hidden consequences of taking an additional personal loan. You will suddenly show up on multiple mailing lists, increasing the amount of offers mailed to you. The telephone solicitations will also increase.

Avoid some of these problems by budgeting your holiday purchases and sticking to a plan. Also check with your local financial institution to see what services they can offer at reasonable rates.

This information is brought to you by the Attorney General's Office.

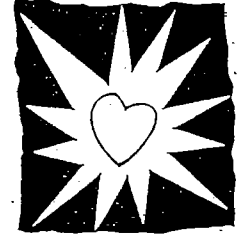


F A I T H
I N A C T I O N
VOLUNTEERS

Oneida Area Faith In Action VOLUNTEER Program

Needs

VOLUNTEERS



F A I T H
I N A C T I O N
VOLUNTEERS

Want to be a volunteer? We need individuals in the Oneida area who would like to join our volunteers. We need caring people in the community who seek personal fulfillment by giving of themselves to people in need of help. Services can include assistance with errands, transportation, respite care, light housekeeping, minor home repairs, recreational outings, shopping, gardening, light yard work, telephone reassurance, friendly visiting, weekend meals. If you feel you would like to offer your assistance, by giving an hour a week or more, please call 869-2448 and ask for Noreen Powless.

Other Services Volunteers Can Provide:

1. Companionship/Conversation
2. Meal planning
3. Meal preparation
4. Light housekeeping
5. Help with laundry
6. Iron clothes
7. General shopping
8. Grocery shopping
9. Transportation to appointments
10. Attend area special events
11. Dust and polish furnishings
12. Pick up prescriptions
13. Wash dishes
14. Escort on walks
15. Participate in Games/Cards
16. Letter writing/Correspondence
17. Sewing/Mending assistance
18. Care of house plants
19. Prepare grocery lists
20. Clip coupons for shopping
21. Take out garbage
22. Reading
23. Change linens
24. Date book upkeep
25. Arrange family photos
26. Maintain family scrapbook
27. Check Food Expirations/Freshness
28. Mail Bills and Letters
29. Participate in crafts
30. Record/Arrange recipes
31. Drop off/Pick up Drycleaning
32. Organize closets/Pantries

Caregiver Self-Assessment Questionnaire

How are you?

Caregivers are often so concerned with caring for their relative's needs that they lose sight of their own well being. Please take just a moment to answer the following questions. Once you have answered the questions, turn the page to do a self-evaluation.

During the past week or so, I have...

1. Had trouble keeping my mind on what I was doing ... ☐ Yes ☐ No
2. Felt that I couldn't leave my relative alone ☐ Yes ☐ No
3. Had difficulty making decisions . ☐ Yes ☐ No
4. Felt completely overwhelmed .. ☐ Yes ☐ No
5. Felt useful and needed ☐ Yes ☐ No
6. Felt lonely ☐ Yes ☐ No
7. Been upset that my relative has changed so much from his/her former self ☐ Yes ☐ No
8. Felt a loss of privacy and/or personal time ☐ Yes ☐ No
9. Been edgy or irritable ☐ Yes ☐ No
10. Had sleep disturbed because of caring for my relative ☐ Yes ☐ No
11. Had a crying spell(s) ☐ Yes ☐ No
12. Felt strained between work and family responsibilities ☐ Yes ☐ No
13. Had back pain ☐ Yes ☐ No
14. Felt ill (*headaches, stomach problems or common cold*) ☐ Yes ☐ No
15. Been satisfied with the support my family has given me ☐ Yes ☐ No
16. Found my relative's living situation to be inconvenient or a barrier to care ☐ Yes ☐ No
17. On a scale of 1 to 10, with 1 being "very healthy" to 10 being "very ill," please rate your current health compared to what it was this time last year. _____

Self Evaluation:

To Determine the Score:

1. Reverse score questions 5 and 15. (*For example, a "No" response should be counted as "Yes" and a "Yes" response should be counted as "No"*)
2. Total the number of "yes" responses.

To Interpret the Score:

Chance are that you are experiencing a high degree of distress:

- If you answered "Yes" to either or both Questions 4 and 11; or
- If your total "Yes" score equals 10 or more; or
- If your score on Question 17 is 6 or higher; or
- If your score on Question 18 is 6 or higher.

Next Steps:

- Consider seeing a doctor for a check-up yourself.
- Consider having some relief from caregiving. (Discuss with the doctor or a social worker the resources available in your community.)
- Consider joining a support group.

Valuable Resources for Caregivers:

Eldercare Locator:

(a national directory of community services)

1-800-677-1116

www.aoa.gov/elderpage/locator.html

Family Caregiver Alliance

1-415-434-3388

www.caregiver.org

Medicaid Hotline

Baltimore, MD

1-800-638-6833

National Alliance for Caregiving

1-301-718-8444

www.caregiving.org

National Family Caregivers Association

1-800-896-3650

www.nfcacares.org

National Information Center for Children and Youth with Disabilities

1-800-695-0285

www.nichcy.org

Oneida Nation Elderly Services

C.J. Doxtator, Elder Abuse Prevention Coordinator

1-800-867-1551

Monday

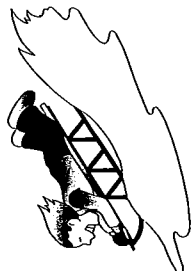
Tuesday

Wednesday

Thursday

Friday

Menu



January

2003

Menu Subject to Change.

All meals are served with coffee, tea, and milk.

1 Closed in Observance of New Years Day

2 Fish
Potatoes
Coleslaw
Rye bread
Applesauce

3 Bacon
Cornmeal
Eggs
Toast
Juice-Pears

6 Hot Dogs
Mac & Cheese
Green Beans
WW Bread
Peaches

7 Chicken soup
Fresh rolls
Juice
Ice cream

8 Meat Loaf
Scalloped Potatoes
Peas
WW Bread
Diet Jello

9 Turkey Tetrazzini
WW Bread
Raspberries

10 Sausage
Scrambled Eggs
w/onions & peppers
Toast & Juice
Mandarin oranges

13 Spaghetti
Lettuce salad
Garlic Bread
Blueberries

14 Potato Soup
Fresh Bread
Juice
Sherbert

15 Hamburger
Casserole
Green Beans
WW Bread
Pudding

16 Pork Roast
Potatoes
Broccoli
WW Bread
Blackberries

17 Ham & Eggs
W/ Cheese
Toast
Juice
Melons

20 Beef Stew
Biscuits
Juice
Pineapple tidbits

21 Tomato Soup
Ground Bologna
Sandwiches
Juice
Jello

22 Pork Steaks
Potatoes
Corn
WW Bread
Ice cream

23 Chicken Pasta
Casserole
WW Bread
Applesauce

24 Bacon & Eggs
Oatmeal
Toast
Juice
Peaches

27 Chicken Salad
Cucumbers
Tomatoes
Croissants
Blackberries

28 Boiled Dinner
Fresh Bread
Juice
Pears

29 Ham
Pasta Salad
WW Bread
Whip & Chill

30 Beef Roast
Potatoes
Carrots
WW Bread
Carrot Cake

31 Sausage
French Toast
Juice
Strawberries



Chocolate Ribbon Pie

4 oz. Cream cheese (softened)

1Tsp. Equal

1 Tbl. Milk

1 8 oz. Cool whip

2 Cups cold milk

2 Pkgs. Chocolate flavored pudding

1-9 inch chocolate pie crust



Beat cheese, equal and milk until smooth.
Stir in ½ cool whip, spread on bottom crust.
Pour 2 cups milk into large bowl, add pudding.

Beat with a wire whisk until thick.

Pour over cream cheese layer.

Refrigerate 4 hours until set. Before serving
spread remaining cool whip
over pudding layer.



Its that time again..... Yes the dreaded tax season

We again having a volunteer from AARP here helping Elders 55 and older with their taxes. These appointments fill up fast due to the limited time and dates so please call soon to make an appointment. Please call 869-2448 tell the receptionist you need an appointment for taxes.

Volunteers will be located at Oneida Elderly Services 2907 S. Overland Road

Food Tips/Recipes

Tumeric (Curcuma longa) May Help Protect Skin During Radiation Therapy: This intense yellow-orange colored spice may protect skin during radiation therapy for cancer patients because curcumin, the substance that gives turmeric its famous color, is a natural anti-inflammatory compound that scientists have already shown can suppress tumor blood vessel growth. According to a press release issued in October, cancer researchers at the University of Rochester Medical Center in New York have found that curcumin may protect skin from the burns and blisters that often occur during radiation treatment. "This is significant because skin damage is a real problem for patients undergoing radiation to treat their tumors," says Paul Okunieff, MD chief of radiation oncology, Wilmont Cancer Center, Rochester, N.Y. "If a nontoxic, natural substance can help prevent this damage and enhance the effectiveness of radiation, that's the winning situation."

Doctors and researchers say that cancer patients could consider eating foods with tumeric during their radiation treatment; however, the study does not support turmeric as an alternative medicine because more research is needed.

Below is a recipe for Tunisian Chicken. You can also add tumeric to salad dressings, seafoods, beans, cauliflower, lentil soups, rice or use with poultry, relish or eggs.

Tunisian Chicken

Serves (6)

Ingredients:

6 boneless chicken breasts (3 pounds)
2 cloves minced garlic
2 T fresh minced parsley
2 T fresh minced cilantro
1 tsp ground cumin

1 T ground tumeric
1 tsp ground ginger
juice or zest of two lemons
2 T extra virgin olive oil

Directions:

Combine all ingredients in a shallow bowl; cover and marinate chicken for 24 hours. Either saute' in a nonstick skillet or bake in a preheated oven until the internal temperature reaches 180 degrees F.

Nutrient Analysis:

Calories: 289.26
Carbs: 0.0
Sat Fat: 1.36
Sodium: 147.42
Protein: 52.37
Total Fat: 7.31
Cholesterol: 131.54
Fiber: 0.0

(Source: Today's Dietitian/December 2002-Kyle Warner Shadix, CCC, MS, RD, is a certified chef de cuisine and culinary nutritionist in New York City.)

ACTIVITIES

JANUARY

2003

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
		1 NEW YEAR'S DAY Tribal Offices Closed	2 1pm Salvation Army Thrift Store	3 Shopping Banks Lunch Out 10-3 pm
6 Fitness 9:30am-10:30am Chair Exercise 1:30pm @ Hwy H	7 Crafts @ Epworth Hall 9:30-11:30am	8 Fitness 9:30am-10:30am Tower Foods 10am Bingo Hwy H 1:30-3pm	9 Varied Activity 1:30pm Hwy H	10 Shopping Banks Lunch Out 10-3 pm
13 Fitness 9:30am-10:30am Bingo @Site 2 1pm	14 Crafts @ Epworth Hall 9:30-11:30am	15 Fitness 9:30am-10:30am Tower Foods 10am Bingo Hwy H 1:30-3pm	16 Bowling at Ashwaubenon Lanes 1-3 pm	17 Shopping Banks Lunch Out 10-3 pm
20 Fitness 9:30am-10:30am Varied Activity 1:30pm @ Hwy H	21 Crafts @ Epworth Hall 9:30-11:30am	22 Fitness 9:30am-10:30am Tower Foods 10am Bingo Hwy H 1:30-3pm	23 AJNH visit 10-11am SuperBowl Party 1:30pm -3pm Hwy H	24 Shopping Banks Lunch Out 10-3 pm
27 Special Play at AJNH by Youth Group 9:30am Fitness 9:30am-10:30am Bingo Site 2 @ 1pm	28 Bingo @ Epworth Hall 9:30-11:30am	29 Fitness 9:30am-10:30am Tower Foods 10am Bingo Hwy H 1:30-3pm	30 Birthdays Gifts @ Sr. Ctr 12:15pm -12:30pm	31

Dos & Don'ts & Exercise for Low Back Pain

Changing some of your daily activities will help prevent low back pain. The spine protects the spinal cord and carries the weight of your upper body assisted by back, stomach and side muscles. Everything, including internal organs, is hung on the framework of the spine. Like other parts of the body it is affected by bad habits, posture and the aging process, as well as bumps, jars and accidents.

As we grow older the muscles which help support your back become less elastic. When you try to use your back the way you did when you were younger, you often end up with back problems.

The following things to remember while you do daily activities could mean the difference between having low back pain and having no pain.

Sitting:

Use a hard chair and put your spine up against it. Try to keep one of both knees higher than your hips. A small stool is helpful here. For short rest periods, a contour chair offers excellent support.

Standing :

Try to stand with your lower back flat. Never lean forward without bending your knees. For women,

shoes with moderate heels cause less strain on the back than those with high heels.

Sleeping:

Sleep on a firm mattress; put a bed board (3/4" plywood) under a soft mattress. Do not sleep on your stomach. If you sleep on your back, put a pillow under your knees. If you sleep on your side, keep your legs together and bent at the knees and at the hips.

Driving:

Get a hard seat for your automobile and sit close enough to the steering wheel so that your legs are not fully extended when you work the pedals.

Lifting:

Be sure you lift properly. Bend your knees and use your leg muscles to lift. Avoid sudden movement. Do not try to lift anything heavy over your head.

Working:

Don't overwork yourself. If you can, change from one task to another before you feel tired. If you work at a desk all day, get up and move around whenever you get the chance. When you work standing up, use a foot rest to help correct swayback.

-Continued on back-

Exercises for Low Back Pain

1. Lie on your back with arms above your head and knees bent. Move one knee as far as you can toward your chest and at the same time straighten out the other leg. Go back to the original position with both knees bent, and repeat the movements, switching legs. Relax and repeat the exercise 3 to 6 times.

2. Lie on your back with arms at your sides and your knees bent. Bring your knees up to your chest, and with your hands clasped pull your knees toward your chest. Hold for a count of ten, Keeping your knees together and your shoulders flat on the floor. Repeat the pulling and holding movements three times. Relax and repeat the exercise 3 to 6 times.

3. Lie on your back, relax your arms above your head and bend your knees. Now tighten the muscles of your lower abdomen and your buttocks at the same time so as to flatten your back against the floor. This is the flat back position. Hold the position for the count of ten. Repeat the exercise 3 to 6 times.

4. Sit on a hard chair. Let your body drop until your head is down between

your knees. Pull your body back up into a sitting position while tightening your abdominal muscles. Relax and repeat the exercise 3 to 6 times.

5. Stand erect while holding on to a table or chair. Squat down, straighten up again, relax, and repeat the exercise 3 to 6 times.

Exercise Instructions:

Don't overdo exercising, start the movements slowly and carefully. Some mild discomfort may last a few minutes. If pain is more than mild and last more than 15 to 20 minutes, stop and don't do further exercises until you see your doctor.

Do the exercises on a hard surface covered with a thin mat or heavy blanket. Put a pillow under your neck if it makes you more comfortable.

Always start your exercises in the order marked - to allow muscles to loosen gradually. Heat treatments just before you start can relax tight muscles. Follow the instructions carefully; it will be well worth the effort.

ELDER BINGO

January 13,	1:00 -3:00
January 27,	1:00 - 3:00

February 10,	1:00 - 3:00
February 24,	1:00 - 3:00

March 10,	1:00 - 3:00
March 24,	1:00 - 3:00

April 7,	1:00 -3:00
April 21,	1:00 - 3:00

May 5,	1:00 -3:00
May 19,	1:00 - 3:00

NO ELDER BINGO ALL SUMMER

**SEPTEMBER 8, 2003. WE WILL
START ELDER BINGO AGAIN.**

What does it take to be leader of the free world? Oh, not much. We've listed a few of the pleasures and responsibilities of the office below. If you can find all 41 words and phrases in the grid — reading across, down, diagonally, forward, and backward — the leftover letters will reveal Harry Truman's insightful observation about what it's like to be President.



ADVISORS
AIR FORCE ONE
BALLOT
BRIEFING
BUDGET
CABINET
CAMP DAVID
CAMPAIGN
CANDIDATE
CAPITOL
CAUCUS
DARK HORSE

DEMOCRATS
EASTER EGG ROLL
ELECTION
EXECUTIVE
PRIVILEGE
FIRST LADY
GOP
INAUGURAL
INCUMBENT
ISSUES
LAME DUCK
LINCOLN

BEDROOM
OVAL OFFICE
PENNSYLVANIA
AVENUE
PLATFORM
POLICY
PORK BARREL
PRESS
SECRETARY
PRIMARY
ROSE GARDEN

SIGNING
SPEECH
STAFF
TASK FORCE
TERM
THE WEST WING
VEEP
VETO
WASHINGTON
WHITE HOUSE

**ONEIDA NATION
COMMISSION ON AGING
DECEMBER 2002**

MISSION: We support and "speak out" for all services, including legislation, that places priority on our elders. We work with national, tribal, state, county and local agencies focusing on all services that address the physical, mental, spiritual and emotional well-being of our elders. (Approved 9/12/00)

Dellora Cornelius, Chairwoman
Hugh Danforth, Vice-Chairman
Arlie Doxtator, Secretary
Clifford Doxtator, Commissioner
Lois J. Powless, Commissioner
Dorothy J. Skenandore, Commissioner
Nadine Escamea, Commissioner
Mary Edna Greendeer, Commissioner
Lois Strong, Commissioner

On September 24, 2002, ONCOA sponsored a "Community Meeting for Our Elderly Tribal Members" for the purpose of hearing what elderly members of our community need/want in terms of services or information. (Notes from that meeting were published in the KaliWisaks and DRUMS).

On October 29, 2002, ONCOA met to review those comments and concerns and to identify resource people who could provide factual information. (Minutes from that have been published in the December issue of DRUMS).

Since that time, those resource people have been contacted and two articles have appeared in the KaliWisaks and DRUMS to provide information back to the community. ONCOA would like to wrap up this project and begin its preparation for the next community meeting scheduled for Tuesday, January 28, 2003 at the Multi-Purpose Center. This upcoming meeting is designed around a

specific topic: The newly proposed Oneida Lake Development Project with presentations by Lisa Geer, Landscape Architect of Schreiber/Anderson Associates and Tom Nelson of the Oneida Environmental Department. The following is a list of people ONCOA has contacted and requested information from. Unfortunately, we did not receive responses from everyone. As elderly members of this community, we ask that you either contact the resource person yourself to have your questions answered, or contact one of the ONCOA commissioners and we will continue to pursue answers to your questions.

PER CAPITA/SSI: Request a meeting between ONCOA and OBC regarding the SSI issue. Lori Metoxen requested that ONCOA meet with OBC regarding elderly per capita concerns. Also, some payments were late, why? Issues to be discussed: 1. SSI; 2. 62+ per capita payments; 3. Late payments/no payments. Also, ask Brian Doxtator the question: What is the status of the proposal submitted by Carol Smith regarding a change in the policy and the age requirement? Currently a tribal member must be 62 by January 1 of the year per capita is to be paid. There is an amendment being proposed that if your birthday is anytime during the year per capita is to be distributed, and you will be 62 on that birthday, you will get payment for that year. There is supposed to be a public hearing soon to comment on the proposed amendments to the Per Capita Ordinance. REQUEST FOR INFORMATION SUBMITTED TO JULIE BARTON AND BRIAN DOXTATOR.

RESPONSE: None

What kind of money are we getting from WalMart and S&L? (We need to get this information from Janice Hirth). REQUEST FOR INFORMATION SUBMITTED TO JANICE HIRTH.

RESPONSE: Due to confidentiality issues,

Janice was unable to receive anything in writing on this matter but did receive an amount verbally from Oneida Seven Generation offices that the amount is \$125,000 a year.

SOURCE: Janice Hirth, Interim General Manager

What was our investment in Airadigm? Is there a return? (We need to get this information from Brian Doxtator.) REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR.

RESPONSE: None

What is up with Airadigm, Howard Johnson? Would like info on all our investments. There was a \$10 million investment (in Airadigm) and to date there has been a total of \$50-\$60 million. (We are to get this information from Brian Doxtator). REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR.

RESPONSE: None

Would like information meetings once a month to find out what is going on in the tribe. ONCOA will host and identify resource people to present information. Next meeting: January 28, 2003 - Multipurpose Center - Oneida Lake Development Project

Would like to see secret ballot voting system at GTC meetings. (See December 2002 issue of DRUMS for response).

Quorum: The OBC doesn't sign in if they don't want a quorum. We need a resolution that EVERYONE must sign in or leave the meeting. (See December 2002 issue of DRUMS for response).

Budget: Did you know that OBC is prepared to take out a \$9 million loan to invest in more ventures. That we have lost over \$100 million already in investments such as ORTEK, Howard Johnson, Woodland Construction, ONE, Airadigm? (We need to get information from Brian Doxtator and Mercie Danforth about this issue). REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR AND MERCIE DANFORTH.

RESPONSE: None

Community Support program is cut out of 2003 budget. (See November 15, 2002 issue of KaliWisaks for response).

Pay the 20 or 30% matching to get buses for our community. (Get information from either Cliff Webster or Brian Doxtator on action taken). REQUEST FOR INFORMATION SUBMITTED TO BRIAN DOXTATOR.

RESPONSE: None

Need OBC to approve eight (8) elderly workers to work 20 hours. This is to pick up the Title V workers that we will be losing. The cost would be around \$65,000 per year. (Get information from Florence Petri or Brian Doxtator). REQUEST FOR INFORMATION SUBMITTED TO FLORENCE PETRI.

RESPONSE: None

Parish Hall: They don't open the back door for wheelchair people. (Contact Barb Dickson and ask her to put something right in the usage agreement that whoever is using the building needs to be responsible to open up the back door).

RESPONSE: Barb Dickson thanked ONCOA

for bringing this to her attention. The break down in communication may have been that those renting the hall thought maintenance would open the door, and maintenance thought that those renting the hall would open the back door. It is a matter of having the renters unlock the back door for wheelchair accessibility.

Gas Card: Why does it take so long from the time you apply to the time you get your card?

RESPONSE: See Cheryl Skolaski response in December issue of DRUMS. Also from Diane Wilson, Oneida Division of Land Management, here is still more information:

Gas Tax applications can be started at Land Management, enrollments, or one of the One Stop locations. Gas Tax applications are accepted on a daily basis. Once it is received at Land Management, they are reviewed on a weekly basis. Each Thursday morning, the applications submitted since the prior week, are reviewed and either approved or not approved for various reasons. The majority are approved as long as the applicants address is within the boundaries and they have provided verification that the address given is their residence of occupancy. The process will take longer if the verification is not provided, a letter is sent to the applicant and they are informed it is necessary to provide the verification. If the application is approved, a copy is retained at our office and the original goes out in the mail that day. Enrollments will receive the original applications in their mail, either Friday or Monday. They do their verification and send out the current gas tax stickers. The longest this process should take is 2 weeks. All applications are in and out of our office within a week's time. Enrollments has instituted a temporary sticker to supplement for 30 days. This will more than cover the applicant for the time it will take to process the application. I hope this information addresses your inquiry!

Contract Health: No paying for bills, names going to collections. Elders not going to doctor because they do not want their name in collection. Volunteers are going billing in contract health. (See December 2002 issue of DRUMS for response).

The manager at Oneida Housing Authority is rude to elders. This was referred to Lois Powless who sits on the Oneida Housing Board (at the time of this referral).

Rides for dialysis. Again, the issue about the buses. The state pays 70 or 80%, the tribe pays 30 or 20%. What is the status of this agreement?

RESPONSE: It was determined after further discussion at the ONCOA meeting of November 26, that it is not an issue about the buses, but rather one of determining need in the community. REQUEST SUBMITTED TO BRIAN DOXTATOR TO REFER THIS ISSUE TO THE INTEGRATED HEALTH SYSTEMS TEAM TO IDENTIFY NEED AND SOLUTIONS.

There is a problem with HRD and their hiring policies. ONCOA to host a community meeting with HRD to make a presentation and answer questions regarding these concerns. NO ACTION TAKEN TO DATE ON THE PART OF ONCOA TO ESTABLISH THIS MEETING.

Other casinos have special parking for tribal elderly, why doesn't Oneida?

RESPONSE: I received a response from the General Manager and he indicated that due to our size, the multiple locations and the need many times for additional parking, we cannot delegate parking for the elderly as the spaces are in too much demand to have them not in use 24 hours a day. Hope that helps.

SOURCE: Lucy Neville-Asoh, Customer Relations Director, Oneida Casino

Francour at Elderly Services. For more information: 869-2448.

Why don't elders get match plays anymore? (See December 2002 issue of DRUMS for response).

Can elders have a place to display their crafts?

RESPONSE: "NEW STORE OPENING AT ELDERLY COMPLEX - FRIDAY, NOVEMBER 1. Residents and everyone check out the new store at Elderly Services Complex at 2907 Overland Road. Crafters display your craft items with other crafters. Fresh popcorn for sale and greeting cards. Volunteers needed to operate store. Operating hours: Monday: 9-12 noon; Wednesday: 1-3 p.m.; Thursday: 1-3p.m. If you have an hour or two to spare, call us to sign up to volunteer at THE STORE. We can expand with your help. Contact: Margaret

Garbage Pickup: For prices, times and locations. (See November 15, 2002 issue of KaliWisaks.

DRUMS? Why does it come out so late? REQUEST FOR INFORMATION SUBMITTED TO FLORENCE PETRI AND NOREEN POWLESS.

RESPONSE: How was the November and December issues? Better?

For more information, contact any of the ONCOA Commissioners or the source of the information. The intention of ONCOA is to provide factual information regarding these issues.

ONEIDA NATION COMMISSION ON AGING
REGULAR MEETING - NOVEMBER 26, 2002
ELDERLY SERVICES COMPLEX
CONFERENCE ROOM
1:00 P.M.

MINUTES

I. CALL TO ORDER: The meeting was called to order by Chairwoman, Dellora Cornelius, at 1:10 p.m.

II. WELCOME AND PRAYER: Arlie Doxtator delivered the opening prayer.

III. ROLL CALL: In attendance: Clifford Doxtator, Dellora Cornelius, Lois Strong, Dorothy J. Skenandore, Nadine Escamea, Arlie Doxtator, Hugh Danforth, Lois Powless, Florence Petri, Susan Daniels, Valdor John, Arlouine Bain, Brian Doxtator, Vera Wilson, John Breuninger. Unexcused: Mary Edna Greendeer.

IV. APPROVAL OF AGENDA:

[Hugh] Addition of Item I under VII.

TABLED BUSINESS: Senior Statesmanship Training Report/Hugh Danforth.

[Clifford] Addition of Item E under IX.

NEW BUSINESS: Selection of ONCOA representative to Bay Area Agency on Aging.

[Clifford] Addition of Item F under IX.

NEW BUSINESS: Nomination of Elder of the Year for the Amvets Banquet.

[Sue Daniels] Addition of Item G under IX.

NEW BUSINESS: Presentation by Lisa Geer of Schneider/Anderson Landscape Architects on the proposed Oneida Lake

Motion by Hugh Danforth to approve agenda with changes, 2nd by Lois Powless. Motion carried.

V. APPROVAL OF MINUTES

October 8, 2002 - Regular ONCOA Meeting. Motion by Lois Powless to approve minutes, 2nd by Arlie Doxtator. Motion carried.

October 25, 2002 - Emergency ONCOA Meeting. Motion by Hugh Danforth to

approve minutes, 2nd by Dorothy J. Skenandore. Motion carried.

October 29, 2002 - Special ONCOA Meeting. Motion by Lois Powless to approve minutes, 2nd by Arlie Doxtator. Hugh Danforth abstained. Motion carried.

VI. REPORTS

A. Bay Area Agency on Aging - No representative present.

B. Oneida Business Committee Liaison/Brian Doxtator - Brian had two issues he wanted to discuss:

1. By-laws. There is a section that deals with elections in ONCOA's bylaws. LOC has reviewed the proposed changes submitted by ONCOA, but has tabled approval based on input from ONCOA regarding the notion of appointments versus elections. It is suggested that anyone interested in serving on ONCOA, submit their application. ONCOA would then screen and recommend to the OBC the candidate of their choice. There was great discussion around this issue. Some comments included:

[Lois P.] **What does the election law say? We should stay with elections.

[Hugh] **Can we put on agenda for the next meeting. Motion by Hugh Danforth to put on agenda for next meeting, 2nd by Nadine Escamea.

DISCUSSION:

[Sue Daniels] **The state law that governs the commission states that the tribal government can APPOINT commissioners.

[Valdor John] **How do we address this issue of a tie?

[Lois Strong] **We need backup information before we can meet on this issue. We will need the Election Ordinance. Also, the Election Committee does not have criteria about putting off the elections. Suggestions to election board. Invite someone from the Election Committee to come to the next meeting to discuss this issue.

[Brian Doxtator] **Boards, Committees,

Commissions. What is truly needed? What is an advisory board? Do they really need to be elected? There are no qualifications to require anyone to sit on a board.

[Sue Daniels] **What is the criteria to analyze the need for these committees?

[Brian D.] **At one time, ONCOA was separate for those 65+ to vote for candidates to sit on the commission. Since the Election Ordinance was passed, it folded ONCOA into the general elections due to cost factors.

[Dorothy J.] **The Appeals Commission requires training and school. The Health Board requires a medical background. There is some required training.

[Brian D.] **This training comes after a person is elected!

[Lois P.] **There is a problem with the point system used to appoint people to boards. Requested information on the point system, was not forthcoming.

[Clifford D.] **Are there background checks made for people elected/appointed to boards?

CALL FOR THE QUESTION: Motion carried.

2. ONCOA to establish resolution regarding GTC cancellations and deaths in the community. One elder in the community put it simply. "Cancel it." ONCOA may want to consider either an opinion paper or a resolution.

[Lois P.] **What has GTC said about it? Has there been a resolution regarding this issue? A motion?

[Brian D.] **During the past administration, OBC has made a resolution to NOT cancel GTC meetings.

[Lois P.] **Can this issue, opinion paper or resolution go on the January semi-annual agenda?

[Brian D.] **We may be able to do a separate mailout, but the packets have already gone to printing.

**Motion by Hugh Danforth that ONCOA write a position paper for criteria for

cancellation of GTC meetings based on deaths in the community. Motion fails for lack of second.

[Lois S.] **We need backup information regarding previous discussions/decisions about deaths in the community and GTC cancellations. At one time, the Land Claims Commission took a stand to support the government continue conducting business.

[Valdor John]**The military asks the family what kind of service they want. The federal government elected that only one person be absent at one time.

[Lois S.] **We should meet on this again. Research past discussions/present suggestions.

**Motion by Lois Powless that we have a special meeting to review and address both the bylaws and the issue of GTC cancellations due to deaths in the community, 2nd by Clifford Doxtator. Motion carried.

**Motion by Lois Strong that we have this meeting on Monday, December 16 at 1:30 p.m., 2nd by Clifford Doxtator. Motion carried.

**Brian will be present at the meeting and will present LOC's position on the bylaws-pros and cons.

**Motion by Hugh Danforth to approve Brian's report, 2nd by Clifford Doxtator. One abstention by Lois Powless. Motion carried.

C. Elderly Services Program/October. Motion by Clifford Doxtator to approve the report, 2nd by Dorothy J. Skenandore. Motion carried.

D. Dave Larson/October. Motion by Hugh Danforth to approve the report, 2nd by Arlie Doxtator. DISCUSSION:

[Hugh D.] **At the Keefe Study presentation information was presented regarding RCAC criteria. What is that criteria?

**[Dave Larson] There is no set criteria appropriate for that level of care. It is

designed for people who cannot be completely on their own. For example, may need reminders to take medication, but not in need of constant care.

[Hugh D.] **Why is Nursing Home not medicare certified?

**[Dave Larson]: Medicare has never paid nursing homes fully. Oneida opted to drop this certification. Currently looking at medicare reimbursement. Medicare has recently lowered their reimbursement rates.

[Florence Petri] **Many Oneida have Medicare and are not going into Anna John. Medicare is third liability.

**[Dave Larson]: Many nursing homes are looking at dropping Medicare certification or go bankrupt. Oneida is looking to see if it is a worthwhile undertaking. Nurse's pay in Oneida is not competitive with the outside world.

CALL FOR THE QUESTION: Motion carried.

E. Elderly Services Ad Hoc Committee/October. Motion by Hugh Danforth to approve the report, 2nd by Dorothy J. Motion carried.

F. Financial Report/September. Sue also handed out the October financial report. Motion by Lois Powless to approve the report, 2nd by Hugh Danforth. Motion carried.

G. ONCOA Reports/October. No reports available. Motion by Hugh Danforth to table, 2nd by Arlie Doxtator. Motion carried.

VII. TABLED BUSINESS

A. Dave Larson/September 2002 - Motion by Lois Powless to take from table, 2nd by Lois Strong. Motion carried. Motion by Lois Powless to approve report, 2nd by Hugh Danforth. Motion carried.

B. Elderly Services Ad Hoc Committee Report/September 2002. Motion by Hugh

Danforth to take from table, 2nd by Lois Powless. Motion carried. Motion by Hugh Danforth to approve report, 2nd by Arlie Doxtator. Motion carried.

C. ONCOA Reports/August/September. No reports available, leave tabled.

D. ONCOA WIEA Reports/LOC/October 2002 - Dellora Cornelius, Arlie Doxtator, Dorothy J. Skenandore. Motion by Hugh Danforth to take from table, 2nd by Lois Powless. Motion carried. Motion by Hugh Danforth to approve reports, 2nd by Lois Powless. Motion carried. Clifford Doxtator announced the new secretary of WIEA is Mildred McGeshick.

E. Oneida Business Committee Liaison. Motion by Lois Powless to delete this item from the tabled business agenda, 2nd by Dorothy J. Skenandore. Motion carried.

F. Senior Statesmanship Reunion Report/September 30, 2002/Dellora Cornelius. Motion by Hugh Danforth to take from table, 2nd by Lois Powless. Motion carried. Motion by Lois Powless to approve report, 2nd by Hugh Danforth. Motion carried.

G. Committee on Home Health Care/Lois Strong and Dellora Cornelius. No report available. Leave tabled.

H. Garages and BIA Roads Written Status Report/John Breuninger/John Bauman. Motion by Hugh Danforth to take from table, 2nd by Lois Powless. Motion carried. John Breuninger was present to give report and distributed a written report regarding the BIA Roads funding (see attached). The Ad Hoc Committee is a subcommittee of ONCOA. OBC approved the Ad Hoc Committee to continue on with each phase of the Elderly Services Complex development. There was \$500,00 that was transferred from the cancelled CBRF to Elderly

Apartments. There was \$250,000 left over for infrastructure, grounds, and a path system. There were problems with the contractor, and the slope was incorrect. The BIA/TIP program is to pay for the path system from Elderly Services to NHC. This is a three-phase project. 1. Schematics; 2. Design and 3. Construction. The design phase is about 12% of the total cost of the project. The Oneida Tribe receives about \$650,00 per year from the BIA for roads projects.

GARAGES: There are NO funds available for garages. If we want to do garages, ONCOA should consider approaching the Housing Development Board and asking them to direct John Breuninger to do an analysis on garages. If a need exists then a request for funds should be submitted with the FY2004-2005 budgets. At one time, the trailer replacements were given with a life lease through BIA. The first seven trailers, there were no policies or procedures. The life leases had no guidelines. The Development Division has a grant fund and has recommended to OBC that life leases be eliminated and replaced with a "grant" to recipients. Florence Petri and John Breuninger are to meet to look at the existing list of those requesting garages, to establish criteria for garages and to report back to ONCOA.

DRIVEWAYS: Initially, this project was placed in the Planning Department. This should have been put in Elderly Services. This is not in an appropriate department. When John Breuninger came on board, he began to weed out grants and responsibilities and to transfer them to appropriate departments. Elderly Services can now address driveways [2002] and can get free engineering to work on this project.

John and Florence will provide a status update each month on the garages to include if there is a need, the number of those in need and the criteria established to select those to receive garages.

Currently, there is NO money for garages. Currently, there is NO money for driveways. Motion by Lois Powless to approve John's report, 2nd by Clifford Doxtator. Motion carried.

I. SENIOR STATESMANSHIP TRAINING REPORT/Hugh Danforth. No report available. Leave tabled.

VIII. OLD BUSINESS.

A. Naming Building Policy - Status Update - OBC Action 11/06/02. ONCOA's recommendation to rescind this ordinance and to place responsibility with the Division of Land Management was approved by the OBC on 11/6/02, however, LOC is to prepare and present a resolution to that affect. FYI.

B. Request for four candidates for ONCOA on 2003 election ballot. This request is to be submitted to Julie Barton. This request is to reflect Clifford's resignation that will be effective in July 2003, along with the three other vacancies that will come due at this time. This issue cannot be addressed until it is determined if Clifford can wait until July to resign or if for compliance reasons, he must resign now. There has been comments of concern around this issue received by Florence Petri through Barb Mamerow, Director of Bay Area Agency on Aging, however, there has been no official ruling if indeed the three-year plan will be considered non-compliant if that resignation does not take place now. ONCOA took action to address the non-compliance issue in July 2003, however, there is no indication whether or not that letter has been accepted and the proposal has been approved. There appears to be an "end around" taking place that someone is going around ONCOA and what they are trying to do. ONCOA worked with Barb Mamerow to determine how to come into compliance, a special meeting was held with ONCOA,

all commissioners were in attendance, and all commissioners agreed to the letter addressing the compliance issue and the proposed resolution. Motion by Lois Strong that the ONCOA Chair contact Barb Mamerow and Jim Smittlehofer to determine the source of the complaints/concerns, and if we are or are not in compliance. Also, to have a special meeting on Monday, December 2, 2002 at 3:00 P.M. to determine the results of those conversations and to determine our next steps to be taken. 2nd by Hugh Danforth. DISCUSSION: There is the issue of chain-of-command outlined in our bylaws, the Code of Ethics and possible review of the Removal Ordinance for the action taken to circumvent ONCOA as an entity. Motion carried. Motion by Lois Strong to table Item B under Old Business, "Request for four candidates for ONCOA on 2003 election ballot", 2nd by Lois Powless. Motion carried.

C. Status Update of Community Meeting (S e p t e m b e r 24 , 2002) research/resources. Sue Daniels wanted to know if after the research is conducted and the resources identified, an article should appear in both DRUMS and KaliWisaks, or if that article should come before ONCOA first for approval. Motion by Arlie Doxtator for Sue to go ahead and publish information as it becomes available and that ONCOA does not need to approve it first, 2nd by Dorothy J. Skenandore. DISCUSSION: Brian had received seven (7) items from Sue to be addressed by him. Brian indicated that first three:

1. What was our investment in Airadigm? Is there a return?
2. What is up with Airadigm, Howard Johnson? Would like info on all our investments. There was a \$10 million investment (in Airadigm) and to date there has been a total of \$50-\$60 million.
3. Did you know that the OBC is prepared to take out a \$9 million loan to

invest in more ventures.

These three items have been forwarded to Mercie Danforth who will prepare a complete answer and forward to Sue. The other items:

7. Rides for dialysis. Again, the issue about the buses. The state pays 70 or 80%, the tribe pays 30 or 20%. What is the status of this agreement? Brian indicated that Florence needs to go to Janice Hirth to let her know of the need. Janice in turn will present to OBC.

[Florence] **Having more buses will not necessarily address the issue of dialysis. People go at all times of the day and week. What we need is more family support. Can we do home dialysis? How do you apply for this? How many people in Oneida are in need of dialysis? Currently Faith In Action and family members are assisting with transportation of these patients. There is not enough staff.

[Arlie D.] **The issue of need was presented to Arlie Doxtator who in turn discussed it with Transportation Coordinator, Lorna Christjohn.

[Valdor John] **The Veteran's Group in Green Bay will come out and take veteran's for dialysis.

**Medicaid will transport.

[Sue Daniels] **We need to do fact finding on how many people need this service and how they are currently being transported.

Motion by Hugh Danforth that ONCOA address this concern with our liaison, Brian Doxtator, who in turn will present it to the OBC, who in turn will assign it to the General Manager to forward it to the Integrated Health System to research, 2nd by Dorothy J. Skenandore. Motion carried. John Breuninger indicated there need be only sixteen individuals to generate a need for a facility. ESRD (End Stage Renal Disease) is an extreme burden on the family.

6. Need OBC to approve eight (8) elderly

workers to work 20 hours. This is to pick up the Title V workers that we will be losing. The cost would be around \$65,000 per year. [Brian Doxtator] Florence is working on this. [Florence] has received approval from Fred Muscavitch and Don White. The positions are currently sitting at HRD.

4. \$9 million Venture Fund. [Brian Doxtator] The past three terms or nine years, there have been capabilities put into the budget to borrow money to do economic ventures. There is a base report on how much has been loaned out. The Marriott, for example, will be a \$3.5 million investment. GTC approved the budget. With that approval, the OBC can go and get money for economic development. [John Breuninger] This money was originally established for the Development Division, for economic development. During the last term of OBC, this responsibility was taken from the Development Division and OBC took control of those funds. The last OBC made decisions about BayBank, the Native American Bank and the Marriott Hotel. There was no "due diligence" from the Development Division staff.

[Lois P.] **There is \$1 million that comes from tribal funds for the Venture Fund, and another \$10 million that is borrowed. That is a total of \$11 million for the Venture Fund.

[Brian D.] When we approve the budget, we approve the borrowing also. There is a Treasurer's Report every month that is open to the public. It is one Wednesday of every month at 1:30. This is a very comprehensive report.

[Lois P.] This information needs to get out to the community. Also, can call GTC to scrutinize projects.

[Brian D.] while the tribe is currently in debt \$42 million, the net worth of the tribe is \$1 billion. There have been funds budgeted to pay the interest on these loans. There is money in other accounts

to pay the entire debt if need be. "Due diligence" means to do a market analysis, etc. In the case of the Marriott, for example, there was analysis on room rates, % of rooms filled, the insurance costs, whether they are up or down because of 9-11, construction costs, etc.

[Lois P.] Why do we not have a General Manager? The GM was assigned to the casino project in New York, the Assistant GM was assigned to the hotel project in Washington. How was that done? Were qualifications scrutinized to determine if these people are qualified to do this type of work? Were there job descriptions created for these positions? Who takes care of business at home while the two GM's are involved in these other projects? People want to know how this came about. OBC needs to address these issues.

Motion carried.

IX. NEW BUSINESS

A. Boards/Committees/Commissions Meeting - October 31, 2002 - Dellora Cornelius. Dellora reported on the meeting she and Sue Daniels attended regarding definition by IRS on boards, committees and commissions and whether or not they should be treated as employees or consultants. A questionnaire is due back to the Treasurer's office immediately, and it was asked what position ONCOA wants to take. The Gaming Commission's position paper was presented. Motion by Dorothy J. Skenandore that ONCOA piggyback the Gaming Commission's position paper, 2nd by Lois Powless. Motion carried.

B. Request for Naming A Building - Arlouine Bain. Motion by Lois Powless to approve the two names submitted by recreation and to process accordingly, 2nd by Dorothy J. Skenandore. Motion carried.

C. Marj Stevens - Hobart Waste Station.

Sue is to call Vera and apologize for her waiting so long to present her issue. Vera had left the meeting prior to this item. [John Breuninger} understood there is to be a protest march against this waste station. Sue to call Marj Stevens to get particulars on date, time and place.

D. Request from Lila Watts re: delivery of medication from the OCHC pharmacy. Motion by Hugh Danforth to have Sue call Lila Watts with the information provided by the pharmacy regarding their procedures for mailing medication, 2nd by Lois Powless. Motion carried.

E. Bay Area Agency/ONCOA Representative - Motion by Lois Powless to have Arlie Doxtator take Clifford's place on the Bay Area Agency on Aging as an ONCOA representative, 2nd by Dorothy J. Skenandore. Motion carried.

F. Amvets Nominations. Will ONCOA be nominating an Elder of the Year. Everyone will think about a nomination and bring it forward at our next meeting.

G. Oneida Lake Presentation - Lisa Geer. Motion by Lois Strong to schedule a community meeting in January for this presentation, 2nd by Hugh Danforth. Motion carried.

X. ANNOUNCEMENTS - NONE

XI. ADJOURNMENT: The meeting was adjourned at 4:35 p.m.

ONEIDA NATION COMMISSION ON
AGING
SPECIAL MEETING - DECEMBER 2,
2002
ELDERLY SERVICES COMPLEX
CONFERENCE ROOM
3:00 P.M.

MINUTES

I. CALL TO ORDER: Chairwoman, Dellora Cornelius, called the meeting to order at 3:09 p.m.

II. WELCOME AND PRAYER: Arlie Doxtator delivered the opening prayer.

III. ROLL CALL: Present: Dellora Cornelius, Clifford Doxtator, Lois Strong, Nadine Escamea, Lois Powless, Dorothy J. Skenandore, Arlie Doxtator. Excused: Mary Edna Greendeer (call in). Unexcused: Hugh Danforth. Others present: Valder John, Sue Daniels.

IV. APPROVAL OF AGENDA: No agenda was available at the time of the meeting.

V. CONCERNS REGARDING COMPLIANCE WITH ONEIDA ELDERLY SERVICES Agency Unit Plan for Older People 2003-2005.

Sue read the draft minutes from the regular ONCOA meeting of November 26, 2002 which provided the basis for today's meeting.

"Motion by Lois Strong that the ONCOA Chair contact Barb Mamerow and Jim Smittlekofer to determine the source of the complaints/concerns, and if we are or are not in compliance. Also, to have a special meeting on Monday, December 2, 2002 at 3:00 p.m. to

determine the results of those conversations to determine our next steps to be taken, 2nd by Hugh Danforth. DISCUSSION: There is the issue of chain-of-command outlined in our bylaws, the Code of Ethics and possible review of the Removal Ordinance for the action taken to circumvent ONCOA as an entity. Motion carried."

Sue indicated that she was given the assignment to contact Barb Mamerow and Jim Smittlekopher to determine the source of complaints/concerns and if we are or are not in compliance. Sue handed out a letter from Barb Mamerow, (see attached copy) and indicated in her discussion with Barb that there is in no way an issue or concern regarding compliance. Barb felt the meeting held with ONCOA on October 25, 2002, more than adequately addressed the issue of compliance. She also indicated the action taken by ONCOA to remedy the situation by having Clifford Doxtator step down from his post in July of 2003 was a satisfactory remedy. She assured Sue both verbally and in writing that there is no threat to funding the Oneida Elderly Services Program and the compliance issue was satisfied through ONCOA's recommended/proposed remedy. In terms of the source of concern/complaint, Barb indicated she had received a phone call from Mary Edna Greendeer, but did not construe the call as one of complaint but rather one of inquiry into the compliance issue, a request for clarification of the law and any concerns that may exist regarding the compliance issue.

Sue also reported that she had spoken with Jim Smittlekopher to make the inquiry regarding this same issue. Jim indicated that there was no problem existing with non-

compliance, that ONCOA had addressed satisfactorily a recommended solution to deal with the term of commissioner, Clifford Doxtator, by having him vacate his position in July 2003. Jim also indicated that he was not at liberty to divulge who had contacted him, but he did say the nature of the phone call was more as an inquiry than a complaint. He stated that any individual has the right to contact a government agency and ask questions or ask for clarification. He felt the phone call he received was of this nature.

Sue stated that assumptions had been made regarding the nature of Mary Edna's phone call to both Barb Mamerow and Jim Smittlekofer and it was based on those assumptions that this meeting was convened. She recommended the commissioners take any further discussions of this nature into executive session.

Lois Strong wanted clarification on the information presented that may have led people to believe there was an "end around" taking place, or usurping ONCOA's authority, or a problem continuing to exist with non-compliance. Sue indicated that the draft minutes of November 26, 2002 may identify the misunderstanding. It was a reversal of information. The minutes read: "There has been comments of concern around this issue received by Florence Petri through Barb Mamerow, Director of Bay Area Agency on Aging, however, there has been no official ruling if indeed the three-year plan will be considered non-compliant if that resignation does not take place now. ONCOA took action to address the non-compliance issue in July 2003, however, there is no indication whether or not that letter has been accepted and the proposal has been approved." Sue explained that what had been presented was neither an

acceptance or rejection of the proposal.

Lois Powless stated this has now become a moot issue and we don't need to delve any further. Motion by Lois Powless to accept Sue's report regarding Barb Mamerow and Jim Smittlekofer's report regarding compliance and funding, 2nd by Lois Strong. No discussion. Motion carried.

VI. EXECUTIVE SESSION: Not warranted.

WIEA: Those attending WIEA in Lac du Flambeau on December 5 include Nadine Escamea and Clifford Doxtator.

VII. ADJOURNMENT: Motion by Lois Powless to adjourn the meeting at 4:15 p.m., 2nd by Dorothy J. Skenandore. Motion carried.

FOR AGENDA PLANNING, PLEASE SUBMIT THIS FORM TO: **ONCOA Chairperson and ONCOA Secretary at the Elder Services Complex Ten (10) Days before the ONCOA Regular Meeting - Second Tuesday of the Month**

ONCOA AGENDA REQUEST FORM

_____ REGULAR MONTHLY ONCOA AGENDA

_____ (SCHEDULED DATE)

_____ SPECIAL MEETING AGENDA

(By Request and Notice - ONLY)

_____ (SCHEDULED DATE)

EXECUTIVE SESSION REQUIRED FOR DISCUSSION?

☐ YES

☐ NO

(Must comply with State Statutes 19.85 and Open Meetings Law)

PURPOSE OR ITEM FOR DISCUSSION: ☐ Information Only ☐ Action Requested

APPROX. TIME REQUESTED TO DISCUSS ITEM: _____ MINUTES

*NOTE: There is a fifteen (15) minute time limit for presentations, unless otherwise approved. Please be prompt, prepared and respect the time limits.

LIST ATTACHMENTS AND PROVIDE ONCOA WITH COPIES:

1) _____

2) _____

REQUESTED BY: _____ DATE: _____

Name

Title

Phone

This box is for ONCOA Officers to complete. Please do not write in this box.

APPROVED FOR:

☐ Next Regular ONCOA Meeting

☐ Special ONCOA Meeting

☐ Executive Session

☐ Not ONCOA Business

☐ Referred to: _____

RECEIVED BY: _____ DATE: _____

DATE: / /

Name			Phone Number ()		
Address			Social Security Number / /		
City	State	Zip Code	County	DOB	/ /

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