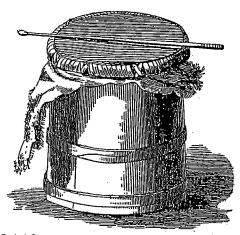
DRUMS ACROSS ONEIDA

SENIOR CENTER 134 Riverdale Dr.

*

P.O. Box 365



ELDERLY SERVICES 2907 S. Overland Rd.

Oneida, WI 54155

*

Elderly Services: 1-920-869-2448

Senior Center: 1-920-869-1551

Toll Free: 1-800-867-1551

Hoyan!!

January 2002

Creating Christmas Memories

by M.Francour, Activities

A fun, intergenerational event took 24 kids and 7 elders for a time of cookie decorating, sewing and coloring at the new community building on Highway H. This Christmas event helped sew a familiar bond between child and elder, as our previous party was held on Halloween.

Children from the Airport Child Care Center matched up with an elder to help them decorate, sprinkle and pack cookies to take home. Lots of lip smacking (frosting) and tales were told of what they wanted for Christmas. Santa made an surprise visit as the youngsters, and elders alike, shared a moment and photo with Santa.

A sewing craft and tree decorating time drew excitement from the children as well. All kids and elders received a nice goodie bag to take home.

The next intergenerational event is planned for January 16, where Pulaski Middle School students will meet with elders to share family historical items.

Other events held during December included a visit to the Festival of Trees at the National Railroad Museum, where elders not only got a chance to see beautifully decorated Christmas trees but, also to step into the past to see train and railroad station history.

In early December, our elders got a chance to make Christmas tree ornaments and decorate at Highway H building. Some elders got a few tips in Mental Health for the Holidays presented by George Kamps of Social Services.

(Continued on page 3)

ELDERLY SERVICES COMPLEX:

2907 S. Overland Rd. (P.O. Box 365) Oneida WI 54155 1-920-869-2448

Program Director

Assistant Program Director Benefits Specialist Supervisor

Benefits Specialist

Elder Abuse Coordinator Elderly Services Coordinator Administrative Assistant

Office Manager

Transportation Coordinator

Activity Coordinator Outreach Worker Outreach Worker In-Home Chore Worker

In-Home Chore Worker Respite Care Worker Respite Care Worker Administrative Assistant

Title V Title V

ONEIDA SENIOR CENTER:

Head Cook Supervisor

Assistant Cook Relief Cook Relief Cook

Home-Delivered Meals Driver

Maintenance Supervisor Home Repairs Coordinator

Home-Chore Worker Home-Chore Worker Home-Chore Worker Home-Chore Worker Home-Chore Worker Home-Chore Worker Outreach Worker

Title V
Title V
Title V
Title V
Title V

Title V

Roberta Kinzhuma Florence Petri Lori Metoxen Julia Hill C.J. Doxtater Cheryl Ault Noreen Powless

Vacant

Lorna Christjohn

Margaret King-Francour

Cindy Brabbs
Amy Sumner
Joanne Close
Lorleen John
Regina Vande Hei
Debbie Ninham
Marty Braeger
Arleen Elm
Rita Summers

134 Riverdale Drive (P.O. Box 365) Oneida WI 54155 1-920-869-1551

Brenda Jorgenson Loretta Mencheski **Betty Jorgenson** Althea Schuyler Catherine Granquist Robert LaGest Richard Summers Lee Domencich **Lloyd Davis** Lisa Huff **Denise Johnson** Jared Skenandore **Harold Dostalek** Warren House Winona Mencheski Richard Dodge

Vacant Marie Scott Nancy Woodke Grover Smith

(Continued from page 1)

Nadine Escamea took us by the hand and showed us how to make pies in our pie making activity. Our 90 year olds also had a bushel load (apple and cherry) to share with us during this activity. Loretta Webster made it look so easy! We knew who were the teachers that day!

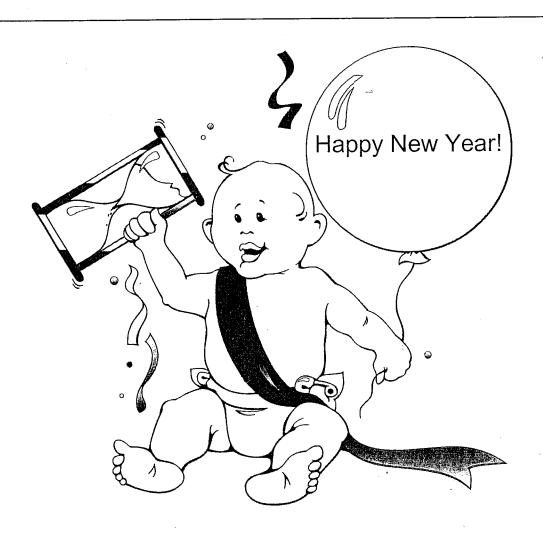
The annual Elder Christmas Party at the Edgewood drew a large crowd for dinner,

gifts and music. M.C. Mark Denning kept us in stitches!

Our arts and crafts at Epworth Hall had us busy making a Christmas Countdown craft with 25 Hershey kisses (yumm) and a painting of Santa. During other weeks we made candles with a variety of beads, a mallard created and painted with a almond shell, a bamboo plate decorated with pine cones, presents and bows turned into a nice wall hanging and of course we made our own Christmas cards that we've been learning to rubberstamp!

Due to modern day conveniences, we decorated already baked Gingerbread houses. Our creativity was at a all time high. Our homes looked so luscious and delicious, masterpieces they were. We also took a evening ride to tour the neighborhood Christmas lights. We viewed some spectacular homes.

Everyone is welcome to attend our daily elder activities and attend trips. The Oneida Senior Center has a monthly calendar and sign up book for trips. Information is posted at both buildings. Please join us, we welcome everyone!



Dear Oneida Elders,

As we come to the close of another year, I want to express my wishes to all of you to have a wonderful holiday season and a good new year, HOYAN!!! It is hard to believe that another year has passed by so quickly, however we are off to a good start at trying to improve many aspects of service to you, our elders. We recently held a "Needs Assessment" at the Radisson to get direct input from the elders on what their needs are. We were pleased at the number of elders who attended and one of the major issues to come up, is that this type of event is needed more often. We also completed a face to face survey of 174 elders and will be getting a summary report soon. In that regard, we will make an extra effort to hold this type of event (needs assessment) on a more frequent basis, so watch for a notice perhaps once every six months. We look forward to your supportive recommendations to service delivery.

Our program is also working toward improvement of skills in working with many issues that affect elders. Whenever possible, we attend training for certification related to Alzheimer's, Dementia, Respite Care, Nurses' Aid training, Family Caregiving, Food Service, Information and Referral for Alternate Resources, Mental Health, Newsletter, Transportation and Activities to mention a few. As well, we are continually working toward improving and or expanding the service delivery of all areas to meet the increasing needs of Oneida elders. Watch for more from our new Faith In Action Coalition, a new vehicle and increased activities from our Native American Family Caregivers grant, a newly developed Native American Alzheimer's Resource Group, Intergenerational Activities, Convenience Store Grand Opening, Memorial fundraising, Volunteer Recognition, and more.......

We are proud that we are already capable, knowledgeable and trained to provide a level of services that meet your needs however look forward to a long and loyal support to you as you experience the aging process. In closing, I want to thank all of you for counting on us and giving us the opportunity to serve you. Best of wishes from all staff for a warm and happy new year.

Sincerely,

Roberta Kinzhuma, Program Director Oneida Elderly Services/Senior Center

We would like to give our heartfelt thank you's for the Christmas donations from:

Lynn Vandenlangenberg

Charlene Smith

Oneida Police Dept.

Carol Smith

OCIFS

Eric K

Alfreda Green

Julie and Brian Denny

Pat Pelky

Pogi and Tom Dessart

Sandra Skenandore

Ed and Anna Peotter

Miss Oneida, Reva Danforth

Jane Powless, O.H.C. Nutrition

Dept.

Sandra Ninham

Wendall Mclester

Mary Edna Greendeer

Oneida Gaming Commission

Erv and Cynthia Thompson

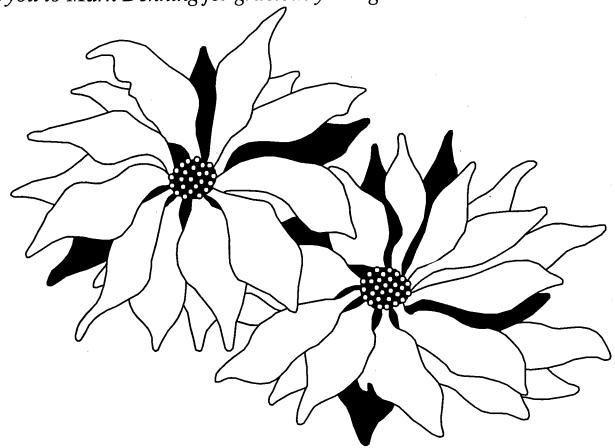
Hugh Danforth

Roses Etc.

Festival Foods

Schroeders

We would like to thank Mark Powless for being our Santa Claus and also a big thank you to Mark Denning for graciously being our Emcee.



Up Close and Personal

With Marty Braeger, Administrative Assistant at Elderly Services

Marty (Martha) was born in Neenah, Wisconsin on March 29, 1950 to Wallace & Elvira Skenandore. She is the youngest of 11 children, six sisters and five brothers. She lived in Menasha till she was 12 year old and then moved to Oneida, Wisconsin. She attended West De Pere High School.

In 1975 she met and married her wonderful husband Don Braeger. As of December 27th Marty & Don are celebrating 26 years of marriage. They have six children together and 11 grandchildren. Don is enjoying his retirement. They currently belong to the Holy Apostles Episcopal Church in Oneida.

Marty has been working for Elderly Services for almost 2 years and for the Oneida Tribe 4 1/2 years total. She enjoys working for Elderly Services. It is rewarding for her because, "I feel I can help someone when they need the help or direct them to the proper people. Some days I feel I can make a difference in their day-just by being someone they can talk to and I smile and encourage them with kind words. This is the most rewarding place I've ever worked at. You feel part of a great team-working to help the elders live a better life. Makes me feel good inside."

When you were a child, what did you think you'd like to be when you grew up?

A famous ice skater.

Who or what has had the biggest influence in your life?

My mother and my father, then my oldest brother and his wife.

What do you consider to be your greatest accomplishment?

Having a wonderful husband, children, grandchildren and working at the Elderly Services.

Is there something you've always wished you were GREAT at doing?

Being a better parent-being more computer smart.

What is the best advice anyone ever gave you?

Love yourself-then you can give more love to family and friends. Be honest and do not judge your neighbor. Love the Lord-he is our Saviour.

What advice would you give to someone who is about to retire?

Keep active-volunteer if possible. Get a hobby.

What is your ideal vacation?

Traveling all over the United States-first stop Hawaii with my family and grandkids. Disneyland.

Favorite Meal: Steak & baked potato w/sour cream & tossed salad.

Favorite Music: Country Western & The Oldies.

Favorite Books: Stephan King books.

Favorite Movie: Wizard of Oz

Favorite Hobbies: Sewing, dancing, walking, camping, swimming, singing, and target shooting.

Lifeline to the rescue. Program Celebrates 20 Years of Helping People.

The St. Vincent Hospital Lifeline Program, as of October, has been providing personal security to people who live alone or who are medically or physically challenged, for 20 years.

Over the past 20 years, the program has served over 8,000 people and their families. The youngest subscriber is 22 years old and the oldest is 103. For a fee of less than a dollar a day, a Lifeline Home Communicator is installed in the subscriber's home. The subscriber wears a Personal Help Button, which he or she can press in case of emergency. The signal activated by the button then is sent to St. Vincent Hospital, where trained monitors send the appropriate assistance to the subscriber.

The Lifeline Program allows its subscribers to remain safe in their homes and provides thousands of subscribers and their families with peace of mind knowing that help is just a "press of the button" away.

Some of the many program success stories include: a gentleman who, when trying to get out of his car, found he was unable to move his legs. He pressed his help button and a rescue squad arrived in minutes; a 90-year-old woman who slipped and fell on her way to her mailbox on a winter day (it was 35 below zero). She pressed her help button and her son immediately came to her rescue; a new subscriber who found her house

full of smoke. Her monitor told her to leave the home immediately and the fire department responded.

The Lifeline Program is available through St. Vincent Hospital to residents in Brown, Outagamie, Oconto and Kewaunee Counties.

For information about the Lifeline Program please call the Lifeline Office at 433-8550 Monday through Friday, 8 a.m. to 4:30 p.m.

12/19/01

For the DRUMS in regards to the Lifeline article from St. Vincent's Hospital Health Review publication.

Additionally the Oneida Nation Elderly citizens who participate in the Lifeline Program are strongly encouraged to wear their Personal Help Button at all times. These buttons come on a bracelet, necklace or on a pin and must be worn both within your home and within the outside surrounding community.

By wearing the Help Button at all times you will get the help you may need by pressing the button and help or assistance will soon be available.

By not wearing the Help Button you will <u>not</u> be able to press the Help Button to get the help you need in case of an accident or when help is needed right away.

Submitted by R. M. Summers

'TIS THE SEASON TO GIVE WISELY

In this season of giving, it is important to remember to remember to give wisely. Unfortunately, there individuals and organizations that misrepresent themselves as charities to take advantage of the generous nature of good people. Following the events of September 11, for example, Wisconsin Department the Agriculture. Trade & Consumer Protection (DATCP) received reports of individuals who organized supposed "charity events," but then pocketed the proceeds. In order to make sure that your money goes to the cause you intend, the Better Business Bureau's Wise Giving Alliance suggests the following tips:

- Never send cash!! Always make donations by check.
- Make the check payable to the charity, not the name of an individual who happens to be soliciting on behalf of the charity.
- Be wary of names that closely resemble the names of well-known organizations.
- Don't feel guilty about not giving!!
 Reputable charities understand that
 not every person is in a position to
 give.
- Never feel pressured to give immediately. It is always a good idea to take some time to think over any decisions to donate to a charity.

If you would like a more complete listing of tips on giving wisely, you can contact the BBB at the address listed below to request the "BBB Wise Giving Guide."

You may also contact certain state agencies if you have concerns regarding certain charities. instance, the Department of Regulation and Licensing has a listing of all registered charitable organizations in the State of Wisconsin. You can inquire about a particular charity by contacting the department at the phone number listed at the end of this In addition, if you have a complaint about a charity, you may contact the Department of Agriculture, Trade Consumer Protection & (DATCP). DATCP will investigate any complaint filed. Although DATCP cannot force an organization to comply with the law, businesses are often persuaded to resolve consumer complaints once DATCP has contacted them.

IMPORTANT CONSUMER CONTACT INFORMATION

BBB Wise Giving Guide 4200 Wilson Blvd. Suite 800 Arlington, VA 22203 www.give.org

Wisconsin Department of Regulation and Licensing 608-266-5511 www.drl.state.wi.us

Wisconsin Department of Agriculture, Trade & Consumer Protection Consumer Protection Hotline 1-800-422-7128

ACTIVITIES

JANUARY

2002

· · · · · · · · · · · · · · · · · · ·		,		
	1 Tribal Depts Closed	2 Fitness 9:30-10:30		4 Shopping
	HAPPY NEW YEAR	Нwy H 1:30 - 3pm	Elderly Service Bldg.	Lunch out 10-3pm
7 Fitness 0.20 10.20	8	9 Fitness 0.20 am 10.20	10	11 Shopping
Ritness 9:30-10:30 Bingo Site II 1-3pm	Crafts Epworth Hall Lunch 9:30-11:30	Fitness 9:30 am -10:30 Board Games & Tournaments 1:30-3pm Hwy H	Excerise with Dawn Hwy H 1:30 pm	Shopping Banks Lunch Out 10am-3pm
14 Fitness 9:30-10:30	15 Crafts Epworth Hall	16 Fitness 9:30:10:30	17 Diabetic Luncheon	18 Shopping
Storytelling 1:30-3pm Hwy H	Lunch 9:30-11:30	Intergenernal Events 3-5pm Hwy H Middle Sch Students	Parish Hall 10am Picture Collage 1:30-3pm Hwy H	Banks Lunch Out 10am-3pm
21 Fitness 9:30-10:30	22 Crafts	23 Fitness 9:30 -10:30	24 AJNH visit 10am	25 Shopping
Bingo Site II 1-3pm	Epworth Hall Lunch 9:30-11:30	Nutrition Talk 1:30-3pm Hwy H	Low organized activities 1:30 Hwy H Gym	Banks Lunch Out 10am-3pm
28	29	3 0	31 BIRTHDAYS	Activities are subject to
Computer Fun 1:30pm	Lunch 9:30-11:30	Cooking 1:30	12:15-12:30	снандс.
Hwy H		Hwy H	Exercise /Dawn Hwy H	Bus leaves from the Oneida Senior Center for
				all trips.

ARE YOU INTERESTED IN SHARING OF YOURSELF??

FOSTER GRANDPARENT





The Foster Grandparent and Senior Companion programs have a twofold effect. They build positive relationships for children and for homebound elders, as well as giving elders a feeling of being needed.

Both programs are paid a stipend of \$2.45 per hour for 20 hours per week. If you are interested in becoming a Foster Grandparent or a Senior Companion, are age 60 or older, and are income eligible, please contact Julia Hill or Lori Metoxen at Oneida Elderly Services, 869-2448 between the hours of 8:00 a.m., and 4:30 p.m. *Thank you!*

MENU

JANUARY

2002

all trips.	Spice Cake	Whip & Chill		
Oneida Senior Center for	W/W Bread	W/W Bread	Pineapple Juice	Peaches
Bus leaves from the	Carrots	Mixed Veggies	Apple Juice	W/W Bread
	Potatoes	Scalloped Potatoes	Fresh Bread	Noodles & Tomatoes
change.	Chicken	BBQ Ribs	Split Pea Soup	Cube Steak
Activities are subject to	31 BIRTHDAYS	30	29	28
		Apple Sauce		
Mixed Berries	Pears	Corn Bread	Bread Pudding	Diet Jello
Orange Juice	Peas	Cole Slaw	Cranberry Juice	Orange Juice
Sausage	Buttered Noodles	Red Potatoes	Fresh Bread	W/W Bread
Pancakes	Hot Dogs	Fish	Bean Soup	Goulash
25	24	23	22	21
Tropical Fruit	Blackberries	Orange Slices	Sherbert	Mandarin Oranges
Grape Juice	W/W Bread	W/W Bread	Apple Juice	Biscuits
Ham	Beets	Calf. Blend Veggies	Fresh Rolls	Rice
Eggs	Potatoes	Oven Brown Potatoes	Cucumber Salad	Broccoli
Cornmeal	Liver & Onions	Pork Steak	Chili	Chicken Ala King
18	17	16	15	14
Bananas		Pears		
Orange Juice	Blue berries	W/W Bread		Diet Jello
Toast-Bacon	Garlic Bread	Broccoli	Raspberries	W/W Bread
Cold cereal	Salad	Sweet Potatoes	Fresh Bread	Green Beans
Poach eggs	Lasagna	Beef Roast	Corn Soup	Tator Tot Casserole
11	10	9	8	7
Grapefruit				
Sausage	Peaches	Pudding		
Toast	Beans	Garlic Bread		
Grits	Rice	Salad	YEAR	
Eggs	Tacos	Spaghetti	HAPPY NEW	
4	Ů.	2	-	

Shepherd's Pie

3 lbs. sirloin, cut into thin slivers
2 tablespoons vegetable oil
2 white onions, diced
2 large carrots, sliced thin
1 leek, white and green part, sliced thin
12 button mushrooms, trimmed, cleaned, and sliced

1 tablespoon each minced, fresh
thyme and parsley
1 teaspoon minced garlic
1 cup canned beef broth
Salt and pepper to taste
4 potatoes, cut into cubes
1 cup sour cream
1 tablespoon butter

- 1. In a large saucepan or casserole, cook the sirloin in the oil over moderate heat, stirring occasionally, until browned. Add onions, carrots, and leek, and cook, stirring occasionally, for 5 minutes. Simmer for 10 minutes. Add mushrooms, herbs, and garlic and continue to cook for 5 minutes more. Add beef broth, bring to a boil, and simmer stirring occasionally, for 30 minutes. Correct seasoning, adding salt and pepper to taste.
- 2. Meanwhile, in a saucepan, combine the potatoes with water to cover by 2 inches and salt to taste. Bring to a boil and simmer, covered, for 20 to 25 minutes, or until tender. Drain the potatoes and put them through a ricer or food mill. Add the sour cream, butter, and salt and pepper and stir until combined well.
- 3. Preheat the oven to 350 degrees F. Transfer the meat mixture to a shallow baking dish. Spoon the potato mixture on top of meat. Bake for 30 minutes, or until potatoes are golden.

Yield: 6 servings

ONEIDA NATION COMMISSION ON AGING REGULAR MEETING - NOVEMBER 13, 2001 ELDERLY SERVICES COMPLEX CONFERENCE ROOM 1:00 P.M.

MINUTES

- I. CALL TO ORDER: The meeting was called to order by Secretary, Arlie Doxtator at 1:05 p.m.
- II. WELCOME AND PRAYER: Alfreda Green delivered the opening prayer.
- III. ROLL CALL: Dellora Cornelius, excused; Hugh Danforth, Arlie Doxtator, Alfreda Green, Mary Edna Greendeer, Lois Powless, Clifford Doxtator. Late: Nadine Escamea (1:35 p.m.), Lois Strong (1:15 p.m.)
- IV. APPROVAL OF AGENDA: Motion to approve by Lois Powless; 2nd by Clifford Doxtator. Discussion: Hugh asked that Items D and H under Announcements be moved to Item F under Reports as background information. Motion carried.

V. APPROVAL OF MINUTES:

October 9, 2001 - Regular ONCOA Meeting. Motion to approve by Lois Powless; 2nd by Clifford Doxtator. Motion carried.

October 23, 2001 - Special ONCOA Meeting. Motion to approve by Arlie Doxtator, 2nd by Alfreda. Motion carried.

VI. REPORTS

Oneida Business Committee Α. Liaison/Gerald Danforth: Chairman Danforth reported that the issue of stipends for ONCOA came before the OBC and was referred to the law office for opinion. That opinion has been sent back to OBC and will appear on the OBC agenda November 14, 2001. There was an amendment to ONCOA by-laws in 1995 to change the stipends from \$50 to \$75. OBC approved the amendment. There was amendment to ONCOA by-laws in 1998 to change the stipends from \$50 to \$75.

OBC approved the amendment. What was missing was an accompanying resolution with these changes. The guestion is how do we fix the problem? The Tribal Secretary will present recommendations at the OBC meeting on November 14, 2001. Question: Lois Powless. Did this go through the LOC? Answer: Gerald Danforth. Please refer to the Law Office memo of October 22, 2001. In 1995, 1998 and again in 2001, ONCOA tried to establish a \$75 stipend. Whatever procedure we are to use will be presented tomorrow. Motion to accept report by Mary Edna Greendeer; 2nd by Arlie Doxtator. Motion carried.

At this point, Hugh Danforth introduced Gayle Fischer from Bay Area Agency on Aging. Gayle is a Program Consultant. She announced that there is a service called:

**Services to Enhance your Independence. It is a Madison phone line for Alzheimer patients and care givers for counseling.

**This is Family Care givers Month.

- **On November 21 and 28 there will be a session at NWTC on the SAMMS system. This converts Becon and IRIS and compiles information for continuity. It will be held from 9:00 3:30 and is aimed toward Benefits Specialists, however, all are welcome. There will be sixteen computers available. Call Bay Area Agency on Aging to reserve a slot.
- **On December 6 there will be training on hypothermia at the Bay Area Agency on Aging from 9:00 - 11:30. Gayle will fax information to Sue, Roberta and Lori.
- B. Elderly Services Program/October Roberta Kinzhuma. Florence requested Roberta's report be moved down the agenda until she can get to the meeting at around 2:00.
- C. Monthly Report/October Dave Larson: Mary Edna wanted to know what to do in the event of a need for emergency housing. Is there room in the elderly apartments? Dave indicated that if a tribal

member is homeless, they will be placed at the top of the list. The Benefits Specialist will verify if it is an emergency. Today there are no openings. Today there are no alternative referrals for these types of situations. Motion to approve by Clifford; 2nd by Mary Edna Greendeer. Motion carried.

- D. Elderly Complex Ad Hoc Committee Report/October Warren Skenadore. No report available. Motion to approve by Clifford; 2nd by Arlie. Motion carried. Motion to rescind approval by Clifford. Motion to table by Arlie; 2nd by Lois Powless. Motion carried.
- E. Financial Report/September Hugh Danforth. No report available. Motion to table by Lois Powless; 2nd by Arlie Doxtator.
- F. Monthly Reports/October: Hugh Danforth. Building Bridges Report: Recommendation that ONCOA send a letter to the Oneida Business Committee opposing application by the Town of Hobart to become a village. Comment: Mary Edna felt she needed more information and the rationale behind supporting recommendation. Hugh stated that jurisdiction would increase by Hobart if they become a village. QUESTION: Arlie - Is this an elderly concern? ANSWER: Hugh -Anytime our sovereignty is at issue, it is a concern to all of us. Clifford suggested we direct our concerns to the OBC. This is their area of concern. Gerald Danforth: If there are individual positions regarding an issue, or even if it is an ONCOA issue, this should go through the OBC to carry the message forward. Need to clearly understand how Hobart's going from a town to a village impacts our sovereignty. If it does, we have to address it and understand it. OBC needs to take the position. ONCOA can adopt a position and forward it to OBC. Mary Edna: ONCOA could state their concerns to OBC. OBC can work with the law office. Lois Strong:

Need more information. What is the impact on Oneida? On page 2 of Hugh's report, it states that 3,000 acres of land is being taken off the tax roll by other entities. Is there compensation that needs to take place by these entities for services provided? Oneida must compensate when they take tax land off the rolls. Powless: At one time a study was being conducted to determine how much nontaxable land there was on the reservation including such institutions as churches. Was this report ever completed? Clifford Doxtator: We need more information. Alfreda Green: Thank you to Hugh for bringing this information to our attention. Hugh stated there is a task force created to determine how to build bridges between Oneida and Hobart. Hugh was invited to sit on this task force. There are five non-Oneidas, 3 support Oneida and 2 support Hobart. Lois Strong: Requests that OBC make a report to ONCOA on this issue. Gerald Danforth: There are service agreements as a result of the gaming compacts. Oneida generates revenue and has been trying to change land from fee to trust. This is a slow process and has not been happening lately. The payments for these agreements take into consideration the cost of fire and rescue services. Green Bay, Ashwaubenon, Brown County and Depere have successful service agreements with Oneida. Hobart's has been unsuccessful. There is commercial and private properties in Hobart on the reservation in addition to reservation/fee land. Oneida pays twice for the same services. There is a formula for these services. The Oneida Police Department serves the entire reservation. Hobart lies within the reservation. In trying to apply this formula for these services, Hobart does not want to consider the value of the services Oneida provides or the fact that some residents pay taxes. There is an impasse between Hobart and Oneida. Gerald had a meeting with the Town Gerald wanted to have Chairman. cooperative, principle-based negotiations.

There are other considerations for these service agreements which include sewer, water, road repair, road construction and maintenance. If we had a cooperative agreement, we could be getting Federal dollars to help with these costs. These discussions have been taking place for the QUESTION: Pearl past five years. McLester: Where does the money go when the Oneida Police Department issues a ticket: ANSWER: Gerald: It goes to Brown or Outagamie County. Until we get our own court system, we cannot receive the money for these tickets. Pearl stated that our Appeals Commission functions as a court. Loretta Webster indicated that the Appeals Commission has not taken on the responsibility of hearing traffic cases. Gerald: The service agreements already in existence includes fees to be deducted from the annual fee. Any agreements after 1998 have included fees to be paid in addition to gaming compact dollars. Motion to approve report by Lois Powless; 2nd by Arlie. Discussion: Hugh presented an excerpt from his report and wanted to know what if any action ONCOA would be taking. Clifford Doxtator and Lois Strong both indicated that more information needs to come from the OBC before ONCOA acts. Motion carried. Motion by Mary Edna to request that OBC keep us updated on actions by Hobart on this issue; 2nd by Lois Strong. Discussion: Fred Muscavitch stated that Hobart always stands in the way of putting land into trust. There are continual racist statements coming from Hobart. In the recent issue of Oneida people running for office in Hobart, there were racist statements made by the Town Chairman. It is time to act and not to keep putting it off or taking such a passive position. Hobart has historically shown its contempt for Oneida, what more do we need? Motion carried.

Tribal Listening Session Report: Mary Edna indicated that WIEA is taking a resolution to NCAI as a result of the listening sessions for more services, more

funding for elderly people. Hugh's recommendation: ONCOA recommend OBC chair or the Title VI director attend the 2002 Tribal Listening Session. Motion to approve report and honor the recommendation by Lois Powless, 2nd by Clifford. Motion carried.

VII. TABLED BUSINESS

A. Policy Regarding Stipends - Gerald Danforth. Sue reminded the commissioners to attend the OBC meeting on November 14, 2001 at 9:00 a.m. to hear this issue. Motion to take form the table by Alfreda; 2nd by Clifford. Abstentions: Mary Edna and Nadine Escamea. Motion to accept Gerald's report on stipends by Lois Powless; 2nd by Mary Edna. Motion carried.

B. Elderly Complex Ad Hoc Committee Report/September - Warren Skenadore. Motion to take from the table by Lois Powless: 2nd by Clifford. COMMENTS: Lois Strong: What is the status of the \$300,000 that is owed by the BIA? Is this money being actively pursued? Should there be a special meeting of ONCOA to hear the results of the Keefe survey? Mary Edna: On November 19 there will be a meeting of the Elderly Complex Ad Hoc Committee to hear the results of the Keefe and Associates study. No time or place was indicated. For more information on the same, contact Warren Skenadore or Dave Florence Petri and Roberta Larson. Kinzhuma have repeatedly asked to be informed of the ad hoc committee Apparently, this same meetings. presentation will be made to the OBC. Trish King will find out the two dates for the presentations and send the information to ONCOA so they can attend one or the other. Motion to accept report by Lois Powless: 2nd by Arlie Doxtator. Motion Motion by Lois Powless that ONCOA board be notified of Keefe Study presentation dates and times; 2nd by Alfreda. Motion carried.

At this point, Chairman Danforth was asked to be excused from the meeting. He asked if there were any questions of him. Mary Edna wanted to discuss the three top legislative priorities. Hugh indicated that he had asked Kevin Cornelius and Paul Ninham if he could attend the Task Force meeting in Madison, however, the meeting was today and he could not attend due to conflict with ONCOA meeting. Gerald indicated that ONCOA needs to establish their own priorities. Target who we need to speak to. ONCOA may not get on the task force agenda. Sue indicated that based on ONCOA's motions of October 23, Roberta was invited to attend ONCOA's retreat on November 27 and 28 for the purpose of addressing elderly legislative concerns. Unfortunately, Roberta will not be available on those dates. requesting an alternative date to meet with Roberta in order to present the three top legislative concerns collaboratively to the OBC. Everyone thanked Chairman Danforth for coming to the meeting.

VI. REPORTS B. ELDERLY SERVICES. Motion to table by Lois Strong; 2nd by Clifford. Motion carried.

VII. TABLED BUSINESS

- C. Financial Report/July Hugh Danforth. No report available. Leave tabled.
- D. Financial Report/August Hugh Danforth. No report available. Leave tabled.
- E. OCHC Naming Building Issue Susan House. Motion to take from table by Lois Powless; 2nd by Arlie. Susan indicated that a legal opinion would be forthcoming from Patty Brzezinski, however, none was available today. Under Article V Old Buildings, it is being requested that Health Center be kept out of the name of the building. No legal opinion was here today. Leave it tabled. Motion to table until legal opinion is received; 2nd by Nadine.

VIII. OLD BUSINESS

A. Legislative Plan - ONCOA/Elderly Services. Roberta indicated that the Senior Statesmanship Program is important. She stated she had submitted information on the Older Americans Act, Elderly Abuse Funding and at the state level the COPS program. At the local level, issues that are important include training and qualified staff; Title VI funds for training.

- B. Meeting with HRD regarding approved policies Lois Strong. No action taken. Motion to table by Clifford; 2nd by Nadine.
- C. Naming Building Policy Amendments -Sue Daniels. Sue indicated that she had followed the motion by ONCOA at the meeting of October 23 and contacted Scott Wilson of LOC. Scott forwarded a form to amend a policy. She had written a letter to Chris Doxtator, Butch Rentmeester and Bruce Danforth of the Land Office. Development and Buildings and Grounds respectively regarding their role in implementation of the policy. Loretta Webster was present and representing the land office. Loretta indicated that the land office develops a history of buildings when they are contemplating buying it. includes information on the allottee, any transfers and the former use of the building. There have been buildings that have not been forward to ONCOA, such as the DeCaster garage (now a training center) and OLC. QUESTION: Mary Edna indicated she had researched this issue and could not find out how it is that ONCOA became the responsible party for implementation of this policy. Lois Powless wanted to know why ONCOA is playing the role in this policy. Sue indicated that she felt not enough time was given to understanding this policy, that we need to break it down, understand responsibility and develop a working relationship with the other programs/departments that are involved. We also need operating procedures to implement the policy. The turn around time frame in the policy is unrealistic and that may be what needs to be amended. Loretta indicated that we could get a

recommendation from the OBC to waive the time frame. Motion by Lois Powless to have Sue work with necessary tribal programs, ie land office, to develop a procedure for naming of buildings to be completed within six months; 2nd by Alfreda. Motion carried.

Proposed Strategy for FY 2002 D. Budget/GTC Meeting - Sue Daniels. Sue presented the strategy information as requested by ONCOA at their meeting of October 23, 2001. She also indicated that she had received a confidential memorandum from the Tribal Treasurer on November 5, 2001 requesting justification of our budget request in the amount of \$62,046.00, the same to be submitted by 4:30 p.m. November 5. Sue indicated she did not submit the justification until November 6 and did so at the direction of ONCOA's chairperson. The justification was for the amount of \$43,873.97. Changes were made to the budget strategy information. Motion to accept strategy with changes by Lois Powless; 2nd by Clifford Doxtator. Motion carried. Sue will make changes and send packets out to ONCOA commissioners for distribution prior to the GTC budget meeting (no date set for this meeting).

IX. NEW BUSINESS

Sue indicated that the quarterly meeting between OBC and ONCOA was the same date as the regular ONCOA meeting - December 11, 2001. Motion by Lois Powless to change the regular ONCOA meeting of December 11 to December 18 due to the quarterly meeting with the OBC; 2nd by Clifford. Motion carried. Agenda

items for the quarterly meeting will include ONCOA's top three legislative priorities. Roberta can meet with ONCOA on Monday, November 26 at 9:00 a.m. to go over the priorities. Other issues include an update on the Hobart issue; two-way communication systems with OBC; and the Senior Statesmanship program. It was suggested that we invite Barb Mamerow to quarterly meeting with OBC to present on the Senior Statesmanship program and the importance of the training.

Overview of important dates:

November 19, 2001 - Elderly Needs Assessment 9:00 - 3:00 Radisson Hotel and Conference Center Auditorium.

November 26, 2001 - 9:00 a.m. Meeting with Roberta regarding top three legislative concerns.

November 27/28, 2001 - ONCOA Retreat (9:00 to 3:30 both days)

December 11, 2001 - ONCOA/OBC Quarterly Meeting - 1:30 p.m. at the Elderly Services Complex

December 18, 2001 - ONCOA's regular meeting.

X. ANNOUNCEMENTS: Hugh Danforth indicated he had concerns over the letter written by Virginia Chosa and the bad light it shed on the elderly services program. Motion by Lois Strong that the ONCOA Vice-Chairman meet with the OBC Chair that no bad light be shed on elderly services and ask about the status of the apology letter that the chairman was going to write; 2nd by Lois Strong. Motion carried.

XI. ADJOURNMENT: Meeting was adjourned at 4:05 p.m.

ONEIDA NATION COMMISSION ON AGING RETREAT - NOVEMBER 27 AND 28, 2001 ELDERLY SERVICES COMPLEX CONFERENCE ROOM DAY ONE

I. CALL TO ORDER: Meeting was called to order by Chairwoman, Dellora Cornelius at 9:20 a.m.

II. ROLL CALL: Dellora Cornelius, Hugh Danforth, Arlie Doxtator, Alfreda Green, Lois Strong, Nadine Escamea, Lois Powless. Excused: Clifford Doxtator, Mary Edna Greendeer. Others present: Sue Daniels, Bab Mamerow, Barb Skenandore, Rita Summers, Leigh Campshure, Jacque Boyle.

III. PRAYER: Arlie Doxtator delivered the opening prayer.

IV. GREETING: Jacque Boyle was introduced and conducted an opening exercise with the group.

V. REVIEW GROUND RULES:

Everyone listens with respect.

No interruptions while another person is speaking. Everyone will be given a chance to speak. No side conversations.

VI. AGENDA ITEMS:

BARBARA MAMEROW

Questions for Barbara.

- 1. Flow of money/allocations
- 2. Tribal/OBC Concerns
- 3. How to keep up with Legislative Issues
- 4. Clear definition of responsibility COA & Bay Area Agency
- 5. Examples of what other commissions are doing.

1. FLOW OF MONEY/ALLOCATIONS

Administration on Aging - Older Americans Act - 1965 - amended - public hearings - depending on issues. Changes to service dollars or programs, need to know who to talk to.

State Funds: General purpose revenue, anyone age 60+.

Older Americans Act - All of these services are for 60+ years of age.

Title IIIB is 100% federally funded - Supportive services like transportation, in home, a newsletter, administration, commission on aging, other services not covered elsewhere. Oneida gets \$43,153 in this area.

Title IIIC(1) Congregate Meals 52% Federal, 48% State - Oneida gets \$32,035.

Title IIIC2 Home Delivered Meals 92% Federal, 8% State - Oneida gets \$29,294.

Title IIID 100% Federal - Health Promotion/Disease Prevention. Nutritional counseling, support groups like Alzheimer's, suicide, cancer groups, diabetes. Oneida gets \$2,150.

Title IIIE NFCSP 100% Federal - National Family Caregiver Support Program. Oneida received a \$100,000 grant under Older Americans Act, Title VI

SCSP 100% State - Senior Community Services Program for things like volunteers. Oneida gets \$4,002.

QUESTION: Is consideration given to the rate of inflation for some of these programs, for example, the congregate or home delivered meal program? It costs more to run the program versus the actual number of people being served. ONCOA as a grass root advocate can do letter writing campaigns on this issue. Can write to Herb Kohl asking him what he has done to increase funding in these areas, IIIC(1) and IIIC(2).

USDA 100% Federal - Conduct meal counts for 60+. Send to Bay Area Agency. Totals of all counties, send to state. State adds all counties, sends to Washington to process numbers. Give check to state. State disburses out. Need higher USDA reimbursement for meals.

Any use of Title III cannot require people to donate.

Benefit Specialist 100% State. Oneida gets \$10,000. Money goes to the Aging Units. Lobbyists - need lots more \$\$ in this area. Legislators gave \$\$ to 72 counties, but left out tribes. Tribes should be getting \$28,000 in this area.

Elderly Abuse 100% State. Oneida gets \$-0-. FY 2001 funding was much greater, ie \$1.5 m next

One county was allocated \$435,000. year. Oneida works with Brown and Outagamie counties for these services. Brown is very cooperative, Outagamie is not. Alice from the Bay Area Agency on Aging can give a presentation on Elder Abuse. Statistics are rising. Tom Stratten is the director in Outagamie County. A meeting can be held with him to find out how to improve services. Phil Chadware of Brown County is in charge of their Elder Abuse Program. We could also invite him to speak to ONCOA. ONCOA could write a letter to Jane Raymond who is the Elder Abuse Specialist at the state asking why we don't get money in this area for the reservation. Ask our local legislator why he didn't vote to give \$\$ to reservations in this area. State Statute: 4681/Aging Unit - Elder Abuse 4682.

AFCSP 100% State - Alzheimer's. Oneida gets \$-0-. Mary Bushey, Chapter in Green Bay has videos, hand outs. The Helen Bader Foundation has grants for this. Robin Merril is in charge, formerly director of the Aging Unit in Milwaukee.

Attorney Services - 55% Federal 45% State. This service is available to Benefit Specialists. For public or private benefits to older citizens, the benefit specialist needs an attorney for back up. BAA takes bids and contracts with one attorney for all counties. The current contract is with Elder Law Center in Madison. They provide back up and training. There is also the Legal Services of Northeast Wisconsin which is available for low income people . . . Allan is the director. (Contact Barb M. for phone numbers to Helen Bader and Legal Services of NE Wisconsin).

Commission on Aging requirements: 51% (60+)

51% citizens = required composition for COA's. They approve and sign the plan. Sign the contract. Meet on a regular basis. And they are to be representative of the people getting service. Some commissions are made up of from 5 to 15 people.

1992 Elder's Act

Advocacy: Writing to federal/state legislators. Speaking on behalf of elders at OBC meetings. Speakers on issues, ie, transportation. Accompany elders to ie, doctor, social services, with them, on behalf of them.

There is a different relationship here between the commission on aging and the aging unit. The COA has direct contact with the OBC, where most aging units work with the country board, or the HS (?). All meetings are to be open. Interstate relationship is the federal to the state. Intrastate is the state to the aging unit. ONCOA can attend hearings on this issue and find out the factors involved in the formula. This formula is determined by the state. The formula is from the state to the Aging Unit. Census data is used to get funding/sampling/projects. What census do they use? What statistics are they using? Census information - Feds determine \$\$ to go to each state. State then uses the intrastate funding formula. Bureau of Aging sets out plan on how they are going to use the \$\$. \$\$ is then distributed to Aging Units. Every 3 years Bureau holds a meeting to present on what will be in their plan.

Title VI. This is for Native Americans, Alaska Natives, Hawaiian Natives. 25 years ago, native people were not living long enough to take advantage of these \$\$. Oneida has defined elderly to be 55 years of age. Anything you use Title III for you can use Title VI for as long as they are native. There is only a certain pot of money, that has not changed, therefore, it may be necessary to prioritize who gets the services. Oneida has determined 70+ should be the priority group. There is a three year plan that will need to Beginning in April 2002, the be developed. Comprehensive Service Plan process should begin. In April begins the dialogue, discussions, concerns. By August 2002, the draft goes to BAA BAA sends letter comment. recommendations. A public hearing is required by OAA. Corrections are sent to BAA by November for approval/disapproval, and finally to the state by December for review or questions which are presented to BAA. On January 1, 2003, the plan takes effect for three years. There is then the contract - Older American's Act, Policies and Procedures, Elder's Act. And then finally the compliance requirements (1-1-03 to 12-31-05) is the term for the three year contact. Amendments to the plans are conducted once a year. There is a November 14, 2001 deadline to BAA. This is to be signed by ONCOA Chair.

Other COMMISSIONS ON AGING: Hold commissioner of the month, recognize contributors to the elderly community, works closely with the Elderly Services Director, sets time limits on issues on their agendas.

#3 Things ONCOA can do: Invite a legislator to ONCOA to discuss issues Attend Senior Statesmanship program training Join CWAG (\$15 for individuals/ \$25.00 for group)

Only groups get voting rights.
Ask CWAG to speak at ONCOA

BOALTCR website for more info.

AFTERNOON SESSION - JACQUE BOYLE Mission: Purpose, what you want to do. ONCOA MISSION STATEMENT

We support and "speak out" for all services, including legislation, that places priority on our elders. We work with National, Tribal, State, County, and local agencies focusing on all services that address the physical, mental, spiritual, and emotional well-being of our elders (Approved 9//12/00).

What we would like to accomplish.

- 1. A good understanding of our function.
- 2. Learn more about how to advocate
- 3. Learn more about Senior Statesmanship Program (Barb on December 11th)
- 4. Develop better relationship with Senior Coordinator and develop our roles to help her do her job.
- 5. Work on becoming legislatively active, involves #3 above.
- 6. More active in the three year plan.
- 7. Standard Operating Procedures (mail, relationships, reporting, agendas, etc.)

VISION

What will it look like if we accomplish our mission? Healthy Elderly, no medications, mentally alert - good strong minds. Advisors, council with elders, talk to young people, how to be wise, contribute to community, role model, volunteer in schools, active in community. Spiritually fulfilled, know right from wrong, peace within yourself, church, Christianity. Not being alone; not being lonely. Strong sense of community. Happiness, laughter

Visiting. Food. Being comfortable, have different priorities, allow for differences. No One should have to go without basic needs. Best Healthcare Independence, take responsibility for yourselves (sense of community)

Meeting adjourned for the day at 3:10 p.m. Motion by Lois Powless, 2nd by Hugh Danforth.

ONEIDA NATION COMMISSION ON AGING RETREAT - NOVEMBER 27 AND 28, 2001 ELDERLY SERVICES COMPLEX CONFERENCE ROOM DAY TWO

- I. CALL TO ORDER: Meeting was called to order at 9:30 a.m. by Chairwoman, Dellora Cornelius.
- II. ROLL CALL: Dellora Cornelius, Hugh Danforth, Nadine Escamea, Alfreda Green, Arlie Doxtator, Lois Strong, Lois Powless. Excused: Clifford Doxtator, Mary Edna Greendeer. Others Present: Sue Daniels, Rita Summers, Jacque Boyle, Melinda Danforth (p.m.)
- III. PRAYER: Hugh Danforth provided the opening prayer.
- IV. GREETING: Dellora welcomed everyone back to the meeting and encouraged everyone to work together.

V. REVIEW GROUND RULES:

Everyone Listens with Respect No interruptions while another person is speaking Everyone will be given a chance to speak No side conversations

WHAT WOULD HAPPEN IF THERE WAS NO ONCOA?

- 1. No place for elders to complain
- 2. No new information coming in (OBC, Elderly Services attends the training).
- 3. No advocacy. How is it documented?
- 4. Why do we need documentation?

GOALS

- Create a community plan
 process, formats, immediate needs.
 (Create chart with KaliWisaks, DRUMS,
 letter phone—who will do, rotate, alternate).
- 2. Legislation.
- 3. Education.
- 4. To identify needs of elders in community and advocate for resources to address those needs.

AGENDAS

How do the issues on our agendas relate to our goals?

Example: Naming Building Policy - Goal 1 Ad hoc Committee - Goal 1

COPS

BUDGETS

OUTSIDE REPORTS - Goal 1

FYI Announcements - Goal 2, obj. 4.

PARKING LOT ISSUES

Why do elders have to pay for glasses

Medication costs

Contract Health

Move to visions: Education (on services, care availability), fantastic transportation.

NEXT STEPS.

- 1. Revise goals/objectives. Present draft at ONCOA meeting for approval.
- Vision Follow up meeting 2nd meeting of the month date.
 Measure and report out Meeting format
 How to know when effective.
- 3. Workshop on advocacy: Advocate for elders in the community; at the legislative level, how to write letters and to whom about legislative concerns. Contact

Marlene in Senator Herb Kohl's office on how to write letters.

BUDGET QUESTIONS.

- 1. What are Profit Centers? Gaming, retail, hotel. Land leases goes to land acquisition.
- 2. Did gaming meet budget for 2001? No. \$19m less than budget, \$5m less than last year.
- 3. Is it true there was \$1m contributed to Native American Bank? Yes.
- 4. In 2001 did all of the spending have to go back to finance committee? Some expense lines had to go back to finance committee.
- 5. What are guidelines for venture fund investments? Would like to have guidelines so we don't invest in high risk ventures. Need to review process first
- 6. Will there be budget hearing meetings? Need to be scheduled for the week of GTC meeting December 15.
- 7. Are there no risk investments?
- 8. Budgeted Dollars 2002 for ONCOA \$43,874.00
- 9. Is there a new Land Claims fund unit? New York Land Claims Project \$2.3m. Page 22, line 94 of the budget packet.
- 10. Venture Fund: Ask what projects will be funded before approval.

Informational meeting: Thursday, December 6, 2001 9:00 a.m. regarding budget packets. Elder Services Complex Conference Room. Hosted by: ONCOA

Adjournment at 3:00 p.m. Motion by Lois Strong, 2nd by Nadine Escamea.

ONEIDA NATION COMMISSION ON AGING BOARD MEMBERS

Dellora Cornelius (Chairman) N6319 Onondaga Drive Oneida, WI 54155 869-1171

> Arlie Doxtator (Secretary) N5260 County E DePere, WI 54115 788-5474

Clifford Doxtator 3035 Standing Stone Dr.Apt 2 Oneida, WI 54155 869-3590

> Alfreda Green P.O. Box 12 Oneida, WI 54155 869-2818

Hugh Danforth (Vice-Chair) 874 Silver Creek Drive Oneida, WI 54155 869-1762

Mary Edna Greendeer W103 Service Rd. Oneida, WI 54155 869-2907

Lois Strong N6407County U DePere, WI 54115 869-1126

Lois Powless W1728 Poplar Ln. Seymour, WI 54165 833-7745

Nadine Escamea W1428 Ray Road DePere, WI 54115 713-6861

Meetings are held on the second Tuesday of each month at 1:00 p.m. in the Elderly Services Conference room located at 2907 S. Overland Rd. Your participation is welcome.

FOR AGENDA PLANNING, PLEASE SUBMIT THIS FORM TO: ONCOA
Chairperson and ONCOA Secretary at the Elder Services
Complex Ten (10) Days before the ONCOA Regular Meeting Second Tuesday of the Month

ONCOA AGENDA REQUEST FORM

-	REGULAR MONTHL	Y ONCOA AGENDA		
	÷		(SCHEDULED I	DATE)
	SPECIAL MEETING A (By Request and Notice		(SCHEDULED DA	TE)
	E SESSION REQUIRE with State Statutes 19.85 a	D FOR DISCUSSION? nd Open Meetings Law)	□ YES	□ №
PURPOSE O	OR ITEM FOR DISCUS	SSION: Informatio	n Only Action Re	quested
prompt, prepa	red and respect the time CHMENTS AND PRO	DISCUSS ITEM: time limit for presentation limits. VIDE ONCOA WITH Co	OPIES:	INUTES ved. Please be
REQUESTED) BY:		DATI	E:
	Name	Title	Phone	
APPROVEI	D FOR: egular ONCOA Meetin ve Session		this box. cial ONCOA Meeting t ONCOA Business	
RECEIVED	BY:		DATE:	

ONEIDA ELDERLY SERVICES ENROLLMENT FORM

DATE: _	_/_	

Name			Phor	<u> 1e Number (</u>)	
City	State	Zip Code	Cour	<u>nty</u>	DOB	/
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	appropriate resp					
	Married					
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Race:Nat	ive American _	Caucasian	Latino _	Asian _	African A	merican
Tribal Affiliatio	n:			Enrollm	ent Number	
	status:Exc list health conditi					
Do you currently	y have any of the	following?: (Guardian	Power of	AttyFinance	ces
Health Mo	edicare Mo	edicaid	Representativ	ve Payee	None of	the Above
In case of an er	nergencyplease	Phor	ne Number_()		

10/30/01ca

Signature

Please return to
Oneida Elderly Services Complex
Service Coordinator
P.O. Box 365
Oneida WI 54155

enrollment form becomes the property of the Oneida Elderly Services.