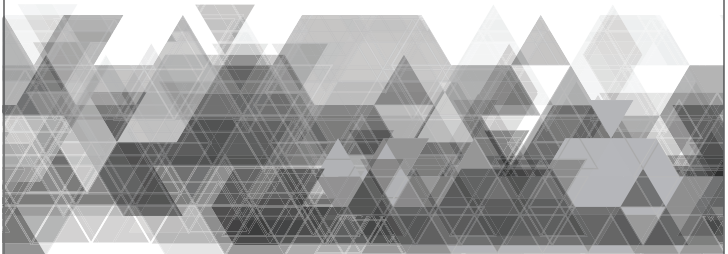




FEATURED LEGISLATION: **EMPLOYMENT LAW**



INTRO

- ▼ We have not updated our employment policies comprehensively in over 30 years.
- ▼ 23 meetings were held and almost 424 employees reviewed the law and/or provided input.



POINTS

- ▶ Updates our employment practices to maximize efficiency and reduce conflict.
- ▶ Future updates will require public meetings and opportunities for public input.
- ▶ Personal and vacation accruals will remain the same and can only be changed by GTC.
- ▶ Provide employees a fair and efficient grievance process which transfers hearing responsibilities to the Judiciary.
- ▶ When hearings transfer to the Judiciary, the Oneida Personnel Commission will be dissolved.
- ▶ HRD and the proposed Chief Executive Director of Administration will develop an Employee Handbook that implements the Employment Law.

***ATTEND
the March 19, 2017
GTC Meeting
to vote on the
Employment Law.***

FOR MORE INFORMATION INCLUDING DRAFTS, PUBLIC COMMENTS, AND ANALYSIS, GO TO:

<https://oneida-nsn.gov/government/register/employmentlaw/>



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