Oneida Business Committee Meeting Agenda Request Form

	Deadlines		Instructions			
	Meeting Date Requested: 04 / 09 / 14 Nature of request Session: 🛙 Open 🗌 Executive - justification required (see instructions.) Choose one:					
	Choose one					
	Agenda header					
	(choose one): Report					
	Agenda item title (see instructions)	:]			
	EH&SD 2nd Quarter Report					
	Action requested (choose one)					
	\boxtimes Information only					
	Action - please describe:					
3.	Justification					
	Why BC action is required (see instructions):					
	2nd Quarter Report out for EH&SD.					
4.	Supporting Materials		Instructions			
	\Box Memo of explanation with requ	ired information (see instructions)	3			
	□ Resolution □ Contract ⊠ Report □ Other (please list):					
	1. EH&SD 2nd Quarter Report	3.				
	2.	4.				
	Business Committee signature	required	1			
5.	Submission Authorization					
	Authorized sponsor (choose one):	Ed Delgado, Tribal Chairman				
	Requestor (if different from above): F	Patrick Pelky, EH&S Division Director				
	Additional signature (as needed):	Name, Title / Dept. or Tribal Member				
		Name, Title / Dept.				
	Additional signature (as needed):					
	1	Name, Title / Dept.				

Environmental, Health, and Safety Division Second Quarter Report FY14 March 31, 2014

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Lʌnuhwʌtsya?nikú·lale? <u>They Are Mindful</u> of the Earth

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2 EHSD FY14 Second Quarter Report

Overall Impressions of the Second Quarter

We have rebounded from the federal government shut down. We continue to take a hard look at our tribal contribution budget to reduce spending. There have been some increases in budget amounts- for some of our grants. Our teams are trying to meet the challenges of the tribe's cost containment. We are planning on cutting out the Tree-Give-Away Program for Oneida Earth Day. We are looking at outside funding or donation options.

The Business Committee approved the over-all direction of combining the Environmental, Health & Safety Division, Division of Land Management and the Housing Area under one division. It is a cost savings measure, but we anticipate improvements in overall efficiencies and service deliveries. In the next month or so- a transition team will detail the specifics of alignment, operations, and reporting responsibilities for the new division.

As a final thought, with the record cold and the high cost of propane, the Conservation Area's budget is in a negative variance. We are working on providing innovative heating solutions for this area for the next heating season.

Personnel

Full-time Employees as of February 28, 2014:

- 28 regular full-time employees.
- 4 Seasonal employees.
- Total Workforce of 32 in which 66% are Oneida, 6% are members of other tribes totaling 72%.

Accrual Time-Off Management for Staff:

We have 7 employees over the 200 hours for vacation and personal time accruals and 1 at the capped accrual hours. Each of these employees is encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.



The Natural Areas Program and the Conservation Corps have consolidated their programs into the Forestry & Trails Program-**Tsiyolhotu okale yohaten lutstelistu**- *the forests and the paths they are in charge of.*

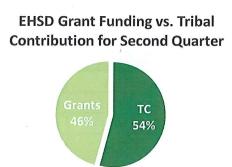
Travel & Training

**All second quarter travel costs were either reimbursed back to the tribe or funded with 100% grant dollars.

EH&S Division Travel for 2nd Quarter					
Staff	Event	Location	Cost		
EH&S Division Director	WTCAC	Wausau, WI	Expense Free		
EH&S Division Director	WTCAC	Madison, WI	Expense Free		
	2014 Tribal				
	Environmental Program				
Environmental Area Manager	Management Conf.	Chicago, WI	\$854.16		
Environmental Area Manager	R5TOC Meeting	Duluth MN	\$382.95		
	Environmental		2		
	Enforcement Training for				
Environmental Area Manager	Regulatory Program Staff	Stevens Point, WI	\$134.00		
	2014 Tribal				
	Environmental Program				
Environmental Specialist	Management Conf.	Chicago, WI	\$695.47		
	Environmental	e			
	Enforcement Training for		3		
Environmental Specialist	Regulatory Program Staff	Stevens Point, WI	\$134.00		
	2014 Tribal				
	Environmental Program				
Program Evaluation Analyst	Management Conf.	Chicago, WI	\$695.47		
	2014 Tribal				
	Environmental Program				
Water Resources Supervisor	Management Conf.	Chicago, WI	\$695.47		
	2014 Tribal				
	Environmental Program		6745 60		
OBC Council Member	Management Conf.	Chicago, WI	\$715.68		
	2014 Tribal				
ODC Council Marshar	Environmental Program	Chicago M/I	6220 50		
OBC Council Member	Management Conf.	Chicago, WI	\$338.50		



Budget Update



EHSD had a positive variance of \$74.00 for period ending 2/28/14



Grants Applied for or Approved in the Second Quarter				
Agency	Activities	Amount		
EPA	General Assistance Program Pilot Project to assist EPA with new planning and reporting methods	\$20,000		
Wisconsin State Energy Office	Wood Pellet Boiler Program	\$10,000		
First Nations Development Institute	Environmental Youth Group	\$8,900		
EPA, Section 319 (water program)	Staff salary	\$30,000		
NRDA Co-Trustee	Projects & Land Acquisition	\$682,000		

Public Outreach

- -30 people received outreach regarding household waste and/or recycling.
- -March- Held Underground Storage Tank Training. 22 people from Wisconsin tribes attended.
- -818 web visits to the EHSD home page.



 (L) The Forestry & Trails
Program plows the Safe Routes
to School trail throughout the winter. (R) The Diabetes
Prevention Program was able to purchase XC ski trail making equipment. This trail was at Quarry Park.



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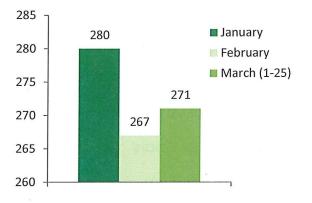
-February- The Water Resources Team Leader presented at the EPA Region 5 Tribal Environmental Program Manager's Annual Meeting in Chicago.

-EHSD began doing staff spotlights on Facebook. You can learn about what kind of skills and job responsibilities our staff has.

Program Evaluation Highlights

-The Division continues to work on improving the monthly reporting system

-The EPA awarded EHSD a pilot project grant to develop a response to their new planning and reporting requirements.



-The Environmental Youth Group- Teyukwahw[^]tsyanhastu Grant finished in the second quarter. Evaluation of participants demonstrates:

- 1. 60% increase in knowledge of Oneida culture based environmental principle
- 2. 61% increase in knowledge of cultural stories
- 3. 87% increase in knowledge of Oneida language nature vocabulary
- 4. 17% increase in knowledge of natural areas in Oneida

Technology & Equipment

-New computers were installed for all staff. Three staff did not get new computers, they will be getting them in April.

Notable Accomplishments

-22 Land Use Technical Unit Reviews, and 5 National Environmental Policy Act Review were completed. These reviews help the organization identify land hazards and make better land use decisions.



Hiking Norbert Hill Woods in February



Jim Snitgen, Water Resource Team Leader presents at the EPA's Region 5 Annual Tribal Environmental Management Meeting in March.

EHSD Home Page Visits Jan-March 2014

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-57 pets were served in the Pet Safety Program- which provides incentives for vaccines, spaying, neutering, and general pet health.

-The Underground Storage Tanks Inspector accompanied the EPA to do underground storage tank inspections at Austin-Straubel Airport.

-The Cemetery Team began to implement its plan to install drain tiles and monitoring wells.

-The interactive *Culturally Significant Plants of the Oneida Tribes of Indians Web Book* has been completed and will be available on our web site in April. The interactive book includes plants photos, traditional uses, Oneida language spelling and audio for proper pronunciation.

Third Quarter Goals

-Oneida will host the "*Heating the Midwest Conference*" at the Radisson Hotel & Conference Center April 29-May1.

-Finish the EPA GAP Pilot Project.

-Complete work at the fishery restoration site- Oneida Lake site.

-Finish the transition of the unified division.

-Host the Youth & Elder Fishing Event

-Begin planning for Phase 2 of the fishery restoration project- Oneida Lake site.

Emerging Issues for the Business Committee

We are working with the ERB on trying to research external funds or fundraising opportunities to fund the annual Tree-Give-Away for Oneida Earth Day.

Requested Next Step: None right now.

Report Prepared By:

Genandore for that Pelky renda

Patrick Pelky, EHSD Director

Jennifer Falck, Program Evaluation Analyst

Date

Date



The ice on Duck Creek begins to melt, a first sign of Spring.



Oneida Tribe of Indians of Wisconsin Enrollment Department P.O. Box 365 Oneida, WI 54155

She.kú kyátí



A?nuksla?kó The Great Onion

Wild leeks, also sometimes known as ramps, grow in rich moist soils. They form large bulbs and have large leaves. With a mild onion flavor, wild leeks can be used in soups, salads, anywhere you might use an onion, green onion, or scallion.

There are several places on the reservation where tribal members can harvest leeks sustainably. For more information about identifying wild leeks and harvesting them go to;

www.youtube.com/watch?v=IAI67LOhiBk

For more information about where wild leeks grow in Oneida, contact Tony Kuchma at 920-869-4592





Wild Leeks will begin to emerge in early spring and should be harvested from late May into early June.



Spring 2014

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NEWS

www.facebook.com/OneidaEHSD www.oneida-nsn.org/environment





Jay Fuss harvested this Whitetail Deer during the November Gun Season



Oneida High School students plant wild rice at the Coyote Run wetland restoration site.

EW at Conservation



The Natural Areas Program and the Oneida Conservation Corps Program are consolidating into the Forestry & Trails Program (Tsiyolhotu okhale yohaten lutstelistu - the forest and the paths they are in charge of).



rail maintenance on the Safe Routes

ONEIDA ENVIRONMENTAL, HEALTH & SAFETY EN CONSTRUCTION CONSTRUCTURA CON Lnuhwntsya?nikú·lale?

in this issue

NEW: Forestry & Trails Program P.1 Invasive Species Program P.2 Household Hazardous Waste P.3 Thunder Moon P.5 Harvesting Wild Leeks P.8



The new name better identifies the function of the Program. This change will streamline the delivery of services. As the name implies, all activities relating to trees, forests, trails, and many of the outdoor recreational and natural areas will be addressed by the Forestry & Trails Program. Program staff includes one manager, one supervisor, and four Natural Resource Technicians. The department will continue to collaborate with all tribal entities and the community who share responsibility or interest in the management of our natural resources.





Planting trees in newly



Building and repairing bridges on the

Oneida Invasive Species Program Hits the Ground Running

When a non-native species is introduced into a habitat, it can disturb the balance of an ecosystem over time. There are a lot of native species that have been driven to or near extinction because of invasive species. There are hundreds of invasive plant and animal species in the U.S. Some include; gypsy moths, starlings, garlic mustard, phragmites, and purple loosestrife. It takes a lot of effort and money to address invasive species problems.



This placard is on all the boot scrubbers . Please use the scrubbers before and after using the trails.

This past year has been successful for the Invasive Species Program. EHSD was awarded a grant from the Wisconsin Tribal Conservation



Advisory Council (WTCAC) to hire two tribal seasonal workers, Hartman Skenandore and Desmann Escalanteto do invasive species control work. If you use any of the trails or natural areas in Oneida, you probably have seen us out there and wondered what we were doing. Our focus this past summer was to control the spread of invasive species on culturally sensitive and natural areas that the Oneida community uses for recreation, hunting, and wildlife observation. The invasive plant species targeted were Garlic Mustard, Phragmites, and Purple Loosestrife.

Mike Arce & Hartman Skenandore installing boot scrubbers at a trail head in Oneida.

These plants are the most problematic because they have the ability to crowd out native vegetation and restrict access to lakes and areas used for hiking, fishing, swimming and other outdoor activities. In 2013, the program mapped and treated 11.1 acres of phragmites, mapped 9 acres of garlic mustard, treated 4 acres of garlic mustard, and mapped and treated 1.5 acres of purple loosetrife.

During inclement weather staff built boot scrubbers for the community to use as they enter and exit Oneida's natural areas. Invasive plant species seeds can attach to the tread or soles of shoes and boots. These boot scrubbers will help prevent the spread of invasive plant species on the Oneida Reservation. Special thanks to everyone at EHSD, WTCAC, and the Great Lakes Restoration Initiative for making this a successful year. Yaw_^kó



<u>Pulling invasive plants by hand on the reservation.</u>

The Environmental Protection Agency Seeks Assistance from EHSD

The Environmental Protection Agency (EPA) works with tribes throughout the U.S. to do work that protects the environment and human health.

In Washington, D.C., the EPA operates the American Indian Environmental Office (AIEO). This office provides hundreds of tribes with General Assistance Program (GAP) Grants. GAP grants are used by tribal environmental programs to develop basic environmental programming and infrastructure.

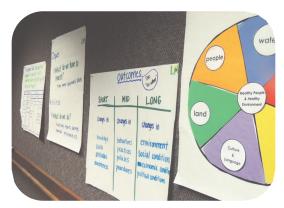
In May of 2013, the AIEO released a document that is designed to improve the General Assistance Program. It lays out new processes, methods, measures, and collaboration efforts.

In December 2013, Oneida EHSD offered to be a pilot project site to develop a GAP plan that includes all the new changes. The EPA agreed, and provided a small grant for staff to work with.

To get started, EHSD staff came together to discuss our environmental priorities and goals. Then we worked to incorporate those priorities and goals into the AIEO's new program guidance.

In February, EHSD staff travelled to the EPA Region 5 Office in Chicago, to attend the annual EPA-Tribal Environmental Program Meeting. At the meeting, we presented our efforts to other tribes and EPA staff. The presentation was well received by area tribes, EPA staff, and the AIEO representatives.

We will finish the pilot project in April 2014. Our hope is that EHSD is able to improve the GAP agreements and work plan, and that we help other tribes do the same.





EHSD works to identify environmental priorities and goals



The Environmental Protection Agency Region 5 Office in Chicago.







EHSD staff present the pilot project work to the EPA and other tribes.



Hiking the Norbert Hill Woods in February. This is a 280 acre natural area with 1.7 miles of trails. It supports a variety of wildlife and medicinal plants.

Mark Your Calendars! The 15th Annual Youth & Elder Fishing Day will be at Osnúhas? Lake on May 17



Heating the Midwest Conference **Radisson Hotel & Conference Center** April 29-May 1

Biomass heating-means using trees, wood chips, crops, manure, or other renewable organic material to produce heat for homes or buildinas. This conference is for building designers and occupants to consider biomass heating in buildings. On May 1, vendors will be available to talk to you about biomass heating ideas. Wisconsin Public Service will be on hand to discuss their Wood Stove Change-Out Program. For more info go to http:// heatingthemidwest.org/ conferences/

Oneida Youth Help Harvest & Husk O'nÁste

The TeyukwahwAtsyawyanhástu Environmental Youth Group wrapped up their year with a half day of community service at Tsyunhehkwa's Harvest Fest in October. Youth helped handpick **o**·n/ste. or Oneida Flint White Corn, cleaned it, and learned about Tsyunhehkwas' harvest process. The youth group grant from First Nations has been completed but may start up again Summer 2014. Watch our Facebook page and the Kaliwisaks for an announcement!



Step 1. Harvesting



Step 3. Braiding corn for drying Photo source: Google Images



Step 2. Huskina



Step 4. Processing corn into food products. This is Kan/stohale, or white corn bread. Photo Source: Google Images

Programs Collaborate to Develop Outdoor Activity Opportunities

The Diabetes Prevention Program was able to buy some cross country ski trail grooming equipment for the Forestry & Trails Program. The goal is to provide more opportunities for people to be active. The first trail was set at the Quarry Park. Staff will continue to look for exciting places to set tracks for cross country skiers. This project is a joint effort with EHSD, the Environmental Resources Board, and Health Promotion/Disease Prevention.







Household Hazardous Waste and Low-Cost Green Cleaning

Many household, yard, and automotive products are considered hazardous materials and are too toxic to dispose of in the trash. We use these products in our homes- to clean our dining tables, countertops, inside our microwave ovens, the very places we prepare our foods and feed our children. We use them on our yards & where we play and relax with



our children and pets. While they are deemed "safe" for these purposes, the disposal of these same products is regulated to prevent pollution to the environment and harm to human health. The Oneida Tribe provides two FREE safe ways to dispose of these products. **1)** all Oneida Tribal Members living in Brown and Outagamie Counties are allowed to dispose of any household hazardous waste free of charge (except for latex paint, \$2 per can) at the Brown County Household Hazardous Waste Facility located at 2561 S. Broadway in Green Bay. They are open Thursdays from 12-6pm and Saturdays from 8-2pm. 2) an alternative is to bring your items to Oneida's Annual Household Clean Sweep, a pollution prevention effort held by EHSD, OHA and DPW. This year the free event will be held Wednesday June 18th from 12-8pm.

Alternatives

Instead of using these products and having to take special precautions with disposal, turn back to nature and use homemade cleaners. Cleaners that are so safe, children can use them. Cleaners without toxic materials and can be washed down your drain without worry. They are less expensive and work just as well as the toxic store bought products. Try making your own all-purpose cleaning spray with the recipe below. You probably already have the ingredients in your cupboard.

All-Purpose Cleaning Spray

1/2 Cup Vinegar

- 4 Cups Water
- ¹/₂ Teaspoon Dish Soap

* Mix all ingredients together in a spray bottle. Use for kitchens, bathrooms, windows, floors, walls, mirrors, any surface.

To add disinfectant properties add one of the following: 1 tablespoon Borax; 20-30 drops of a disinfecting essential oil such as Tea Tree Oil, Rosemary Oil, Oregano Oil, Peppermint Oil, Thyme Oil, Lavender, or Citrus Oils; or infuse your vinegar using 1/2 cup dried disinfecting herb (rosemary, oregano, peppermint, thyme or pine needles) to 2 cups vinegar, let sit for two weeks to fully infuse then use in same proportions as above recipe.



ONEIDA DIABETES PREVENTION PROGRAM



There's no reason your little ones can't get to work when you are using non-toxic cleaners like vinegar and baking soda



Training for Oneida Conservation Wardens



The wardens attended the Native American Fish & Wildlife Society Great Lakes Regional Conference on September 8 - 13, 2013 on the White Earth Reservation in Minnesota. The officers participated in a Track Awareness Class. The class helps participants understand how to track a person that may become lost or even missing for a few days in the outdoors. Wardens learned how to identify different types of signs left by a person; partial shoe prints, aging of sign, bruising of vegetation, flagging, nesting, etc. There are different levels that can be achieved: 1) Basic Tracker, 2) Apprentice Tracker, 3) Journeyman Tracker, & 4) Sign Cutter. After achieving all levels you may become a Master Tracker. Oneida wardens received tracker training and can move on to the first level of Basic Tracker in April 2014. Oneida Conservation Officers will be able to help find people that may become lost in the community.

EHSD Receives Award from the Environmental Protection Agency (EPA)

EHSD's Tribal Environmental Response Program (TERP) is responsible for several activities that deal with pollution on the reservation. The program helps the Division of Land Management make land purchasing decisions, based on the likelihood a parcel of land is suffering from pollution. The program also trains staff in various environmental training areas.

TERP is proud to report we have successfully met the requirements to maintain federal funding dollars from EPA. In addition TERP has received recognition on both regional and national levels as leaders in developing a tribal environmental response program. During the 2013 Brownfields Conference held in Atlanta, GA, Oneida was recognized by EPA Regional and Headquarters staff for passage of the Tribal Environmental Response Law. Oneida is one of only 20 tribes to have accomplished this.

TERP staff were asked to conduct a workshop at the National Indian Land Staff Conference regarding its program related to land acquisition, environmental evaluation, and land use. TERP staff participate on the Tribal Waste and Response Assistance Program (TWRAP) Steering Committee and the New England Interstate Water Pollution Control Commission (NEIWPCC) Corrective Action Planning



Underground Storage Tank Training is offered to gas station owners and operators from all Wisconsin tribes.



This award is presented to tribes that adopt environmental laws that protect the environment.

Sustainability Defined

These days, sustainability has come to mean "the local community's ability to meet the needs of present and **future** aenerations". Social needs can include family and neighborhoods. Economic needs can include roads and commerce. Environmental needs can include habitat and biodiversity. Society, the economy, and the environment represent the principles of a sustainable community because these will be needs for generations to come.



Oneida Energy Team Projects

If you recall from your high school science class, it takes energy to do work. Energy is an important part of everyday life. Our society relies on it to keep the lights on and the economy going. However, energy can be wasted. In fact, 57% of all the energy produced in the U.S. is wasted due to transmission losses, inefficiency, and poor operation. That's why energy efficiency is so important. The Oneida Energy Team is striving to cut energy costs by improving building energy efficiency.

The Oneida Energy Team has representatives from various tribal departments. Energy planning is one of the team's primary roles. Renewable energy for tribal buildings is part of that planning effort. Energy assessments are being performed at certain buildings to determine their renewable energy potential. Energy efficiency and renewable energy will help the tribe create a clean energy economy.

Another energy planning effort is our investigation with UWGB to grow an energy crop here in Oneida. This crop can potentially provide fuel and heat for the community. Propane has been a challenge for Wisconsin this heating season. History shows that fossil fuel prices are very sensitive to supply and demand. Our energy crop study will help us decide if growing a crop locally will reduce our dependence on these imported fuels. Establishing permanent grass and trees on land provides other benefits, including improved water quality, reduced soil erosion, more recreational opportunities, and increased wildlife habitat. Michael Troae, 920-869-4572, mtroae@oneidanation.org

2014 Household Clean Sweep to be Held in June 18th: **One Event This Year**



Information on when the Elder pick-up will occur and when we will begin accepting reservations will be released closer to the event. We will continue to accept the usual items including electronic waste, appliances, household hazardous waste, garbage, etc. This year we are looking to expand our recycled items to include mattresses, box springs and carpet. For questions, comments or more information please contact Amy Spears at (920) 869-4549 or at aspears@oneidanation.org

Kahsakayu té se? Whuí tale? Thunder Moon

The Thunder Ceremony celebrates the return of our Grandfathers, the Thunderers, who bring the rains to replenish the water life. They come from the direction from where the sun sets. During the time in our Creation Story, when the twins were struggling, the Thunderers came to drive many of the animals that the left handed twin had created onto the earth. That's what the lightening is still doing- suppressing these ferocious powerful animals that are all over the earth.

It's been told that if the Thunders stop, these animals would emerge and cause a lot of suffering. So, whenever we hear them, we are to make an offering to them with real tobacco so that they will continue their responsibilities.

Also a long time ago, one of the thunder beings married a human being and they had a baby boy. Today, this boy is an old man and that's why we refer to the Thunderers as our Grandfathers. The child is half human and half thunder being. He is related to us and all the Thunderers.



EHSD in conjunction with Oneida Housing Authority and the Department of Public Works will be hosting the 5th Annual Household Clean Sweep on Wednesday, June 18th. This year we will be having one clean sweep. We have increased the hours and will be open from noon to 8 p.m. This year we will also continue the Elder pick-up service that was introduced in 2013.



ohá kwalute? (crane, heron) Sandhill Cranes will begin to return to Oneida any day now.



Work at Oneida Lake will resume in May 2014. The lake is located at County Hwy U and Crook Rd.



Planting native seed mix at Coyote Run wetland restoration site.

April