

# Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 12 / 16

## 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Environmental Health & Safety Division 4th Quarter Report.

## 3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

## 4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Sylvia Cornelius, Project Manager  
Your Name, Title / Dept. or Tribal Member

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

EH&SD 4th Quarter Report.

1) Save a copy of this form for your records.

2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)



Above- Staff teaches  
Wetland bugs class

Left- Work was done to  
remove old  
contaminated soil at the  
former Hilltop and  
Tillman properties

## FY2016 Fourth Quarter Report



A good mind. A good heart. A strong fire.

Oneida Environmental, Health, and Safety Division

August 31, 2016



### Overall Impressions of the Fourth Quarter

In the fourth quarter of FY2016 EHSD was successful in taking care of our Mother Earth through removal of contaminated soils at tribal properties and trash pick up along the Highway 54 corridor through the Adopt a Highway clean up with local youth. We also served 136 elders and 156 tribal members at the Clean Sweep Recycling event. Two programs received recognition from the State of Wisconsin in the fourth quarter, Oneida Wetlands Restorations and the Summer Tribal Youth Program DNR Grant.

### Moving Toward the Practical Vision: How EHSD contributes...

Practical Vision Element	EHSD Fourth Quarter Activities
<b>An engaged community</b>	Water Resource Team has committed to providing at least one article each month as part of the Environmental page in Kalihwisaks. This is an important way to keep the community informed of our activities and also to open dialogue regarding current issues. Household Clean Sweep event focuses on engaging the community in recycling and reducing waste in the home.
<b>Accountable &amp; effective government</b>	Worked with EPA to renew Construction Site Stormwater Inspector credential. Also worked with EPA on the new process of achieving Treatment as a State (TAS) for Water Quality Standards. Working within our Tribal divisions to address a problem with curbside large item pick up.
<b>Leaders who promote positive social change</b>	Work with the OBC members on the Town of Oneida service agreement to assist our neighbor in establishing a curbside trash and recycle collection program.
<b>Living a good mind, Ka'nikuh-liyo</b>	
<b>Volunteerism</b>	Worked with volunteers via Outagamie County's youth community service program who helped clean up the DPW site after the Clean Sweep and assisted with cultural plants garden clean up over summer. Worked with Fawn Billie's Gen-I challenge on the Adopt-a-Highway clean up.
<b>Long term sustainability plans</b>	Long-term sustainability of natural resources depends upon wise use and ultimately, valuing of resource by the community. All outreach events build community appreciation of Oneida waters. The project at Foxtails is designed to provide cultural resources such as wild strawberries, bergamot (#6) continued work on the IWMP. Crushing/Recycling of concrete from Demo Projects is a sustainable practice for the Oneida Nation.
<b>Create economic systems</b>	Completed greenhouse construction that houses an aquaponics system that has the potential to generate an income for the Veterans Services Department. Implement grant to hire 5 Oneida tribal members as youth workers for the summer

**Personnel**

FTE's	Summer Youth Workers	WTCAC Volunteers	Total
31	5	2	38

**Time-Off Accrual Management**

We have 9 employees over the 200 hours for vacation and personal time accruals. Each of these employees is encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.

**Travel & Training****EH&S Division Travel for 4th Quarter**

Staff	Event	Location	Cost
EH&S Area Manager	2016 Partners In Action Conference	Sault Ste Marie, MI	720.67
Environmental Specialist	2016 Partners In Action Conference	Sault Ste Marie, MI	595.02
Natural Resources Tech Trainee	2016 Partners In Action Conference	Sault Ste Marie, MI	595.02
EH&S Division Director	WTCAC Forestry Meeting	Odanah, WI	Expense
Forestry & Trails Manager	WTCAC Forestry Meeting	Odanah, WI	Expense
EH&S Area Manager	Tribal Lands Forum	Uncasville, CT	Free
Environmental Specialist	Tribal Lands Forum	Uncasville, CT	1972.20
Water Resource Specialist	Tribal Lands Forum	Uncasville, CT	Expense
Lawyer	Tribal Lands Forum	Uncasville, CT	Free
EH&S Area Manager	2016 National Tribal Forum on Air Quality	Uncasville, CT	2005.60
Env. Specialist		Uncasville, CT	1540.20
Pollution/Recycling	Essentials of Hazardous Materials Mgmt	Niagra Falls, NY	1078.65
Environmental Specialist	Underground Storage Tank Compliance Asst	Milwaukee, WI	1431.00
Natural Resources Tech Trainee	Underground Storage Tank Compliance Asst	St Croix, Bad River & Crandon	386.16
		St Croix, Bad River & Crandon	278.65

**Grants Applied for or Received in the Fourth Quarter**

Agency	Activities	Amount
BIA	Continue to prepare the Former Hilltop and Mike & Diane's for reuse by removing property restrictions and prepare to place into Trust.	\$50,000.00

**4th Quarter EHSD Workforce Demographics**  
**67% of EHSD staff is Oneida**


- Oneida
- Other Tribes
- Non-Tribal

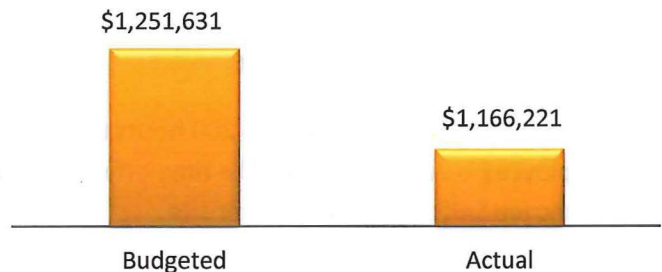


## Budget Update

### EH&SD 4th Quarter Funding For Period Ending 8/31/16



### EH&SD Has A Positive Variance For Period Ending 8/31/16



## Public Outreach, Conference &amp; Events Attended

**July:** Water Resource Team published 4 articles in the Kalihwisaks newspaper this quarter: An article about grass clippings in the storm sewer system; an article highlighting the experience of our summer intern; an article about planting strawberries at the Foxtails restoration site; and an article about curly-leaf pondweed at Osnuhsa Lake. Also did a presentation about wetlands to a summer Environmental Education class, Elder Expo, Food Handler's Certification Course, Household Clean Sweep & Elder Pickup, Community Wild Bergamot harvest walk offered.

**August:** Food Handler's Certification Course, Tour for three representatives of the Navajo Nation Forestry department, Farmers Market booth on Cultural plant uses and green cleaning, Adobe photo shop class at CEC, Tree id class for DNR summer youth workers, Conservation Officer attended Sidearm Qualification and Training.

**September:** Hosted UST Training at Radisson, Big Apple Fest, Food Handler's Certification Course, CPR & First Aid certification training.



September  
UST operator  
training  
hosted by  
Oneida

### Notable Accomplishments for the Fourth Quarter:

- The Water Resources Team conducted the first aquatic plant survey on the Oneida Reservation to develop baseline information on the aquatic plant community within Osnuhsa Lake prior to herbicide treatment for curly-leaf pondweed anticipated in spring 2017.
- We had a fisheries meeting with staff from the Conservation/Natural Resources Department and USFWS Fisheries Biologist for stocking & harvest regulations.
- We received notification from the Wisconsin Wetlands Association that Oneida Nation is the recipient of their 2016 Wetlands Hero's Award. The award ceremony is November 10<sup>th</sup> in Madison, WI.
- The Tribal Environmental Response Program coordinated removal of 300 tons of petroleum contaminated soil from the Tillman property and the Hilltop BP.
- UST DITCA program staff Received Federal Credentials (UST Inspector) from U.S EPA (Region 5) and performed 8 federal inspections.
- The Energy Program upgraded the pellet boiler at Oneida Conservation workshop to save on propane costs this heating season.
- We completed successful licensing of 10 Independent Food Vendors for the Apple Fest so that they could be in compliance with our food code and granted temporary event licenses to sell their products at the event Sept 17th.
- The industrial hygiene program assisted with project management for the NHC asbestos window replacement and Social Services asbestos boiler room abatement.
- The Recycling Program coordinated successful pick-up from 136 elder households for the Clean Sweep event. We were able to hold 3 hours of clean sweep event for 156 tribal members during extremely bad weather conditions.
- A total of 1,000 wild strawberry plants, 2.5 acres of wildlife food plots and 7.25 acres of native pollinator habitat were planted to improve habitat at Foxtails Wildlife Area.
- The Oneida Summer Tribal Youth Program Grant was chosen to be interviewed by the Wisconsin DNR Natural Resource Magazine and will be featured in the December issue.

### Plans for FY17 First Quarter

- Identification of our biological samples that we use to determine the ecological health of our streams and wetlands, prepare for the next large-scale stream restoration project on Silver Creek. Continue efforts to establish 30 acres of wild rice beds at Coyote Run, Where the Waterbird's Nest and Oneida Lake Natural Areas.



Summer Tribal Youth Program DNR grant staff assisted with the planting of wild strawberries at Foxtails Natural





- Write grants for additional assessment at the Mike & Diane's property, a grant for developing an electronic form and database for underground storage tanks and document the effect of soil removal at Tillmans and Hilltop properties. Host UST Training/Bootcamp at Radisson.

#### **Plans for FY17 First Quarter Continued...**

- The Conservation Department will continue work with the ERB and LOC to get revisions made to the Oneida Hunting, Fishing, and Trapping Laws. The amendments allow for different/new harvest techniques that come with new technology advances. Department staff will be collecting/monitoring wildlife resources being harvested on the reservation during hunting season. We also look forward to working with Tsunhehkwa and Veterans Affairs to establish a "Hero's Hunt", similar to the States Veterans Bear Hunt, only on the reservation.
- Finalize design, contractual work and investor agreements for Solar Deployment Project. Facilitate organizational development and grant administrative work for MTERA. Host solar tour at Anna John Resident Centered Care Community.
- The Tribal Sanitarian Trainee will be taking the Registered Sanitarian Exam.
- The nonpoint program will be finishing up a large WASCOB project on the ONF field 42 site, and the Robertson Grazing project. We will start working on 3 major grazing projects at the ONF, the State Farm and Tsunhehkwa. Planning work will be started on the manure pit expansion at ONF and a large access road on the former Vandenbruggen Property. We will be acquiring a new tractor and roller crimper to work with cover cropping. Work with NRCS engineers to design vegetated water treatment system for a field on Adam Drive to meet Silver Creek project objectives.
- Present at the Upper Midwest Invasive Species Conference
- Perform UST Inspections with EPA
- Planning and holding a second Clean Sweep Event on October 12 to make up for the early closing time last quarter. Continued work on the IWMP and working on re-writing the recycle and solid waste disposal law.
- Complete DNR Summer Tribal Youth Program final grant report by end of quarter 1 due date.
- Birding and wild rice planting with Experiential Program Youth Initiative grant.
- Work with the Lake Sub team and Diabetic Prevention Program to secure funds for a playground system at the Lake Oneida Park
- Solar Project: CPA on contract; project document development; final Tribal buildings selection; power purchase agreement review; initiate system design and review; preparation and planning for summer, 2017 installations.

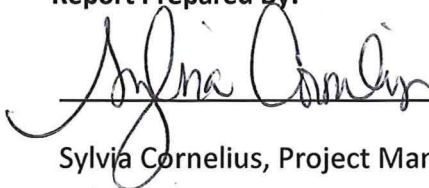
#### **Current local or regional collaborations**

Menominee Water Resources, USFWS and NEW Water provided assistance with temporary equipment needs. USFWS, The Nature Conservancy, Ducks Unlimited and Outagamie Land Conservation Department all assisted with various wetland and native pollinator restoration efforts. Tourism, Oneida Nation Farm, and the 2017 Indigenous Archery Team, UWGB, UW Extension, NEW Water/GBMSD, Outagamie County, Nature Conservancy, Glacierland Resource Conservation & Development, Midwest Tribal Energy Resources Association, Ater Wynne legal consultant, BDO accounting consultant, National Renewable Energy Laboratory, WDNR, Wisconsin Department of Health Services, NEW Waters,




Outagamie County LCD, NRCS, EPA, UWGB, Green Bay Phragmites Advisory Council, Wisconsin Tribal Conservation Advisory Council, Brown County, Town of Oneida, Outagamie County Family Services, Nuclear Energy Tribal Working Group (NETWG), Department of Energy (DOE) Tribal Caucus

**Report Prepared By:**



October 4, 2016

Sylvia Cornelius, Project Manager

 October 4, 2016

Brenda Skenandore, EHSD Executive Assistant