

Indian Country gathers to oppose proposed pipeline



Photo courtesy of Brandon Stevens

A camp meeting takes place at the Sacred Stone Camp in Cannon Ball, North Dakota.

By Nate Wisneski
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Native Americans from reservations hundreds of miles away from North Dakota have joined the Standing Rock Sioux Tribe's growing protest

against a \$3.8 billion four-state oil pipeline that they say could disturb sacred sites and impact drinking water for 8,000 tribal members and millions further downstream. About 30 people have been arrested in recent weeks and the company has temporarily stopped construction.

The Oneida Nation made their opposition official with a resolution passed on August 17, 2016. Oneida Business Committee Councilmen Tehassi Hill and Brandon Stevens traveled to the protest site to show their support and deliver supplies. "My family and I felt

it was important to be there, even if it was only a couple days, to show our personal support and the support of the Oneida Nation. Councilman Stevens and myself hand delivered Oneida's resolution supporting the Standing Rock Sioux in

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Wanted: Information Technology Personnel

By Christopher Johnson
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In today's technology driven society, finding qualified personnel that are a good fit for any company's Management Information Systems (MIS) department is a never ending challenge. For a career field where the sky is the limit, that's also the case for the Oneida Nation who faces the additional challenges of obtaining and retaining home-grown talent to meet the needs of its own technological endeavors.

One possible solution to helping develop future talent is to spark kid's interest in the I.T. (Information Technology) field at the middle school and even grade school levels. "Students should realize that they can have a really nice career, make some

good money and have a family while working in the computer science field. I'm not sure that we get our younger students engaged soon enough but the opportunities are certainly there," Dave Cluckey, MIS Manager for the Oneida Nation, said.

"The regional and national unemployment rates for other disciplines are probably around five percent," Cluckey said. "For I.T. that rate is probably less than two percent. So individuals that have that background and experience in I.T. are already gainfully employed. So luring them from other employers or identifying individuals who are currently unemployed in this fantastic career field is a chal-

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Oneida based blues band nominated for NAMA award

By Nate Wisneski

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Oneida based blues band Big N' Tasty has been nominated for a Native American Music Association (NAMA) award. Nominations reflect the highest quality of recordings by music makers throughout Indian Country and were selected by the combined votes of the NAMA Advisory Board Membership.

"As one of the co-founders of the Big N' Tasty Blues Band, I am very honored to be part of such an amazing group of musicians. Like any other band we've had our fair share of ups and downs. The past few years we have been working on and recording original music, this was a very long and time-consuming process to get our music where it is today," said Brad Skenandore.

An admitted shot in the dark, the band submitted their first ever self titled CD to NAMA. Months later the band learned they were nominated in the Best Blues category.

"I was in total shock. Just to be nominated is such a huge honor considering all of the artist that submit their music from all over Indian country. Also, without the support from our families, friends, community, fel-



Submitted photo

Big N' Tasty Blues Band is nominated in the best Blues Band category of the 16th annual Native American Music Association's awards.

low musicians and most of all our fans, none of this would be possible," added Skenandore.

Both new and established artists share the list of nominations throughout a diverse array of 25 music categories. Some of this year's featured nominees include: America's Got Talent finalists, Lil Mike and Funny Bone, and GRAMMY Award winners, Primeaux & Mike. Multiple nominations went to flutists; Gareth Laffely, Randy Granger, Rona Yellow Robe and the drum group Cree Confederation who all released several recordings within the eligibility period.

General Public voting is now open. This is where Big N' Tasty needs support. Go to <https://www.surveymonkey.com/r/VOTENAMA16> to vote

for Big N' Tasty.

Music tracks from all nominees are also featured on the Awards' website at www.NA-MALIVE.com.

Winners will be announced live at the 16th Annual Native American Music Awards which will be held on Saturday September 17th at the Seneca Allegany Entertainment Center in the Seneca Allegany Casino & Hotel in Salamanca, New York located South of Buffalo, New York on Seneca Nation territory.

The Native American Music Awards & Association is the world's largest professional membership-based organization committed to honoring contemporary and traditional Native American music initiatives.

BEST BLUES

RECORDING

- All Our Relations - Blue Mountain Tribe (Chiricahua Apache)
- Big N' Tasty - BNT Big N Tasty Blues Band (Oneida Nation)
- Native American Gratitude - Tony Eagleheart Garcia (Tarasco/Purepecna of Michoacan/Huichol/Sierra Madra)
- Song of the Wolf - Graywolf Blues Band (Yaqui)
- Swingin' Tomahawk - Billy Joe Green (Anishinaabe Ojibway)
- That's All I Need - Twice As Good (Pomo)

What's New This Week



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It's back to school for area students

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<https://www.surveymonkey.com/r/VOTENAMA16>

Thornberry hosts LPGA preview event



Photo courtesy of Phil Wisneski

Thornberry Creek at Oneida hosted a Year from Here preview event featuring LPGA golfers Alison Lee and Cheyenne Woods. The golfers competed in a three hole exhibition in anticipation of the Thornberry Creek LPGA Classic next summer.

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opposition to the Dakota Access Pipeline,” said Hill. “This peaceful camp is a historic event, gathering all the Sioux Nations and many other tribal nations from across the continent. We delivered two truckloads of supplies to aid the camp.”

Stevens stressed the importance of tribes standing together.

“It is important that we support other Tribes when it comes to the environment and dealing with the US government. The letter of the law in consultation process was not adhered to which is a cause of concern for all 567 tribes across the US. It is with the utmost importance that the government follow the law when tribes and its communities may be impacted,” said Stevens.

Standing Rock Sioux Tribal Chairman David Archambault II, in a teleconference with reporters, stressed that the he and the tribe are working to ensure peace among those protesting the Dakota Access pipeline.

“There is no place for threats, violence or criminal activity,” Archambault said.

According to Hill, the scene at the camp is peaceful and positive.

“Coming over the hill into the Cannonball River Valley was amazing, see-

ing this approximately 80-acre site nearly filled with teepees, tents, trailers, horses, camp fires and people. We were welcomed at the gate, and everyone was very friendly. People were visiting old friends, making new friends, singing and laughter. That is the mood of the camp,” said Hill. “There were speakers talking about the journey of our people through time to where we are now, speakers talking about the young people who ran from Standing Rock to Washington D.C., and speakers thanking all the people from many Nations who came to stand in solidarity with Standing Rock.”

Stevens painted a similar picture of the camp.

“The camp was peaceful, women, children and elders filled the camps, community meals were served daily. We introduced the game of lacrosse to the camp youth and played a game,” added Stevens.

Archambault said he met with North Dakota Sens. John Hoeven and Heidi Heitkamp to “express concerns” about the pipeline.

The tribe sued federal regulators late last month for approving the pipeline. The tribe argues the pipeline would disturb sacred sites and affect

drinking water for the thousands of residents on the reservation and the millions who rely on it downstream.

Archambault told reporters he also has urged President Barack Obama to step in. The president and First Lady Michelle Obama traveled to the Standing Rock Indian Reservation in 2014 to get a firsthand look at the impoverished living conditions on the reservation that straddles the North Dakota-South Dakota border.

Archambault said he asked nothing of the president then but is doing so now.

“I believe both he and Michelle Obama were touched,” Archambault said. “So now if there’s any way he can intervene and move this pipeline off our treaty lands, I’m asking him.”

A federal judge has heard testimony in the Standing Rock Sioux Tribe’s request to temporarily block the construction of a four-state oil pipeline near their reservation, which straddles the North Dakota-South Dakota border. U.S. District Judge James Boasberg said Wednesday he will make a decision on the issue by Sept. 9.

The Associated Press contributed to this report.

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By Dianne Zubella
Bay Bank

Your credit score affects many aspects of your life, including making large purchases, obtaining loans, renting an apartment and even applying for a job! Do you know your current credit score? When was the last time you checked your credit report? Here are a few simple steps you can take to help improve your credit score and keep it working for you, not against you.

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One of the major factors in your credit score is how much revolving credit you have versus how much you're actually using. The smaller that percentage is, the better it is for your credit rating. It's best to keep your debt-to-credit ratio 30 percent or lower. Since credit card debt is one of the easiest types of debt to accrue, it's best to monitor your combined balance closely to ensure you don't push your ratio up too high. Other types of debt like home equity loans and auto loans are less easily obtained and much more consistent. You don't need to monitor those as closely, but research before those major purchases is much more important.

Help improve your credit score to keep it working for, not against you

Don't Avoid All Debt

One common misconception among consumers is that any debt on your credit report is bad, which is not entirely true. Good debt – debt that you handled well by making on-time payments – is good for your credit score because it shows that you are a reliable borrower. This is especially true if it's old debt, because it extends your credit history. So don't call the reporting agency to remove that car loan from your credit report as soon as you pay off the vehicle. Leave old debt and good accounts on your credit history for as long as possible. This is also why you should keep your oldest credit cards active, even if you don't use them very often. Cancelling a credit card that you've had for a long time will shorten

your credit history, which could negatively impact your overall credit score.

Check Your Report and Dispute Errors

Finally, be sure to check your credit report for errors. Look for new accounts that you didn't open and large purchases you didn't make, as these not only hurt your credit score, they can be signs of fraud or identity theft. You're entitled to one free copy of each of your three credit bureau reports (Equifax, Experian and TransUnion) every 12 months through AnnualCreditReport.com. It's a good idea to stagger each of the three reports throughout the year. Request one every four months, and you can monitor your credit for free all year. If you find an inaccuracy, you should dispute it immediately by following the instructions on the bureau's report.

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Pine Ridge Indian Reservation homes repaired, replaced

By Mike Anderson
Rapid City Journal

RAPID CITY, S.D. (AP) — In May 2015, Leroy Broken Nose's childhood home on the Pine Ridge Indian Reservation was pummeled by hail the size of tennis balls.

The same storm caused extensive flooding and destroyed hundreds of homes on the reservation, the Rapid City Journal (<http://bit.ly/2c2OUqD>) reported. President Barack Obama declared it a national disaster on Aug. 7, 2015, marking the first and only time a sovereign Native American tribe independently requested and received a formal disaster declaration from a president.

In the weeks that followed the storms, Broken Nose's battered roof leaked and rotted out, collapsing in certain sections.

Although it took almost 11 months, the 62-year-old disabled man now has a new home on a small plot of land south of Oglala Lake.

"It was a long waiting game," Broken Nose said Wednesday while sitting at his new kitchen table. "But it's here, so I'm happy."

Broken Nose's new roof was provided by the Federal Emergency Management Agency, which has spent more than a year repairing and replacing households damaged during a series of storms in May 2015.

As FEMA finalizes that work, a larger undertaking by multiple federal agencies lies ahead: to continue improving the overall conditions on the reservation.

Since December, FEMA

has installed 196 manufactured housing units like the one Broken Nose now occupies. The last was installed on July 11. FEMA has also repaired an additional 107 homes, and another 13 are scheduled to be repaired before FEMA closes its eight disaster recovery centers scattered across the reservation in mid-September. All of the repairs and replacements were provided for free by FEMA, or contractors hired by the agency.

Having spent more than a year away from his wife, FEMA coordinating officer Gary Stanley is ready to return to his own home, but he harbors no illusions that the work on Pine Ridge is finished.

"What we did here in terms of disaster response is a very small part of what the need is on the reservation," Stanley said.

According to Stanley, FEMA determined there is a shortage of at least 4,000 livable homes on the reservation. "It was imperative that we come up with a solution because it's impacting a lot of young children and the elderly," he said.

The people impacted include Broken Nose, who suffered a stroke in 2004 and has been battling cancer and diabetes for many years.

"I beat one cancer," Broken Nose said, "but I can't beat leukemia."

Broken Nose goes to Rapid City once a month for cancer treatment, but doesn't have a car so he takes a bus to the hospital. He gets a ride from his neighbors to Oglala, where the bus picks him up. It

won't make the drive to his home several miles south of town, he said, partially because the dirt road to his doorstep turns into an impassable trench of mud when it rains.

This is but one small example of how seriously the reservation's road system is in need of upgrades. FEMA's workers discovered this first-hand while trying to find certain homes, many of which are remote, like Broken Nose's. Often, they don't have recorded addresses and are accessible only by barely maintained, dirt roads that haven't been inventoried.

FEMA may be leaving next month, but a disaster recovery team will stay behind to continue working with the tribe on various initiatives, with roads and housing designated as the primary focus areas. A FEMA coordinator operating out of the Region 8 office in Denver will be joined by the Department of Housing and Urban Development, the Department of Agriculture Rural Development, the U.S. Army Corps of Engineers, the National Renewable Energy Laboratory, and the Federal Highway Administration, according to a FEMA press release.

Some progress has already been made under FEMA's direction, with more than 460 miles of tribal roads assessed and inventoried. The results will be entered into a Geospatial Information System map. Similar efforts are also underway to better catalog the true extent of the housing needs on the

reservation.

Broken Nose's original home was torn down after the storm, and he now lives in a manufactured housing unit provided by FEMA. It has a handicapped accessible ramp, three bedrooms, air conditioning, and is furnished with a couch, bed, and full array of standard kitchen appliances.

While it serves his needs well, Broken Nose worries the housing unit's energy costs will be too high. He hasn't received his first bill, but people living in other FEMA-provided units have complained of high electricity bills.

FEMA has heard these concerns as well, and as a result created a program to reduce energy expenses by teaching low-cost weatherization techniques. Other efforts are also underway to educate tribal officials on strategic planning and grant application processes for future infrastructure improvement initiatives.

"There's a lot of need on Pine Ridge right now," Stanley said. "I would like to think part of what we did was help focus folks on what those needs are."

According to Stanley, the housing units are designed to last at least 20 years, provided they are well-maintained.

Broken Nose hopes his new home will be around for his grandson to live in someday, but he has already seen evidence that it might not.

Even though it's new, Broken Nose said, some of the siding has already begun to break off and blow away.

19th Annual Diabetes Event



Kali photo/Christopher Johnson

The Radisson Hotel & Conference Center hosted the 19th Annual Oneida Community Health Center's Diabetes Event on Wednesday, Aug. 25. Numerous health care providers, Oneida Nation departments, and approximately 450 attendees participated in the popular sold-out event that featured educational booths, a panel discussion with three current diabetic patients and a delicious health-conscious meal.

Above: Hidatsa tribal member Chance Lee Rush delivers a humorous as well as highly motivational speech during the 19th Annual Diabetes Event.

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Project trains educators to teach Native American curriculum

By Kera Wanielista

MOUNT VERNON, Wash. (AP) ~ Cedar weaving, be it baskets, vests or hats, is not only a process, but an art.

For some in the Swinomish Indian Tribal Community, it's an art that's passed down from one generation to the next.

On a recent Wednesday morning, teachers and principals from the La Conner and Concrete school districts tried their hands at weaving thin, moistened cedar strands.

It was harder than it looked, said La Conner Elementary School Principal Beverly Bowen.

Later, the educators took a journey in one of the tribe's traditional canoes, reported the Skagit Valley Herald (<http://bit.ly/2bjFYft>).

"(It's) understanding us from our perspective," Swinomish Chairman Brian Cladoosby said.

The lesson was part of a four-day teachers training session that is partnering Swinomish tribal leaders, faculty from Western Washington University's Woodring College of Education and Huxley College of the Environment, and educators from the La Conner and Concrete school districts for a project called "Science and the Swinomish."

The project is made possible thanks to a \$200,000 grant from the Washington Achievement Council. The goal of the project is to give

teachers in those districts a better understanding of Swinomish — and Native American — culture so they have a strong foundation from which to teach their students the state-mandated Since Time Immemorial curriculum.

The curriculum, which is designed to enhance what students learn about Washington's 29 federally-recognized tribes, became a requirement after the 2015 Legislative session.

"It's trying to make everybody better at their job," said former La Conner School District Superintendent Tim Bruce, who is now an assistant professor at Woodring's Educational Administration Program.

During the yearlong project, teachers from both school districts will gain firsthand knowledge of locally relevant and culturally important issues in science, water use and tideland impacts.

Students from both districts will learn about the Skagit River watershed and the importance the ecosystem has to the tribe.

"All those things that are involved with the culture," Bruce said. "And of course, all of us in the Skagit Valley."

Not only will students get to spend time in the classrooms of the other district, the teachers will, too.

"I'm excited about the fact that my teachers as well as my principals will

have the opportunity to collaborate," Concrete School District Superintendent Barbara Hawkings said. "As a small district, we don't have that opportunity like other districts do."

The project emphasizes the Since Time Immemorial curriculum, but also complies with the new Next Generation Science Standards, Bruce said.

"The whole goal was to take the kids and get them out into the field, and get their hands dirty, their feet wet, learning about the environment," Bruce said. "And how we need to take care of that environment to provide a quality of life not only for us but for future generations."

After the year, the findings and curricula will be uploaded to a digital library, where educators throughout the country will be able to access them, Bruce said.

The Since Time Immemorial curriculum allows districts some flexibility in what they teach, and they are encouraged to draw from their neighboring tribes.

"We're still here," said Larry Campbell, Swinomish tribal historic preservation officer. "What we're trying to do is re-recognize who we are as a people."

Concrete will also be partnering with the Upper Skagit Indian Tribe, Hawkings said.

• See 21
Educators

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Jr. Miss Oneida

Shekoli swakwek,
Kahteliyo ni yukyats,

My Oneida name means good root and I am also known as Kaylee Schuyler. I am Jr. Miss Oneida 2016-2017. I am very honored to be a junior ambassador for our Oneida Nation. I am bear clan and the People of the Standing Stone is the land on earth I come from. I am fourteen years old and will be a freshman at Pulaski High School.

My mother is Trina Schuyler and my grandmother is the late Bernadine Schuyler. Some things I like to do is sing and dance to Oneida social songs, I also like to play basketball. I have been a part of the Music of Our Culture (MOC) program for the past 7 years. I have also graduated from the Ka'nithotiyá:sa Latiwyáhtas Ukwehuwehne (KLU) program. This is a language and culture program and it means, "Young people learning our ways." This summer I will be helping as a student intern for the MOC program. I am very excited and can't wait. I recently returned from the Onáyote'aka Youth Leadership trip in Washington D.C. I saw many historical sites and got to meet Senator Tammy Baldwin and Congressman Ribble. That was my first time in Washington D.C. and I am thankful to have been



Kaylee Schuyler

chosen.

My main focus as Junior Miss Oneida is to encourage other youth to learn the Oneida language. I would like to thank my language teacher Rosa Francour for teaching me every day in school and I would also like to thank Yuntle McClester, Debbie Santiago, and Dylan Benton for helping me at KLU. Please forgive me if I have missed anyone. I would also like to thank my whole family for supporting me including my mom, my sister Corrina, aunt Krista, great-aunt Geri, cousins Angelica, Angeequay, Wileena, Willis, Keyan, Sara, Isaac, and Isidro as well as the outgoing Lil Miss Oneida, Margaret Cornelius for helping me to not be so nervous during the pageant and for encouraging me. Finally, the Oneida pageant committee, who encouraged all of us through the pageant!

I look forward to getting to know my Miss Oneida Katy and Lil Miss Avery very well this year.

Yawáko

Miss Oneida

Hello everyone, my name is Katy Bermke and I am your newly crowned Miss Oneida 2016-2017. I am 18 years old and I am part of the turtle clan. My parents are Violet Blake and Vince Bermke. My grandparents are Chuck Bermke and Sonja Bigley, also Shirley Thomas and the late Donald Thomas.

I recently graduated from Greenfield high school in June and I will be attending MATC in the fall to kick off college.

It is such an honor to be able to be an Ambassador for the community once again. As Lil Miss Oneida in 2009-2010 I didn't really realize how important to me it was to stay in contact with the community but as I progressed through my reign and became Jr. Miss Oneida in 2011-2012 my eyes have truly been opened. It is such a blessing to be the current Miss Oneida with my Junior Miss, Kaylee and my Lil Miss, Avery.

Through my reign I hope that I can do my part to inspire the next seven generations into becoming more involved in what our community does. I also hope to learn and grow with the other royalty and teach them what I know. I cannot wait for them to watch them learn and grow as beautiful young women.



Katy Bermke

I would like to thank all of my family and friends for being there with all of their support. I would also like to thank the outgoing royalty for setting some awesome examples for us to follow this coming year.

And lastly, I would like to thank the community for welcoming us with open arms as we enter into the 2016-2017 year as the newly crowned Royalty for the Oneida Nation.

Thank you!

Lil' Miss Oneida

Wakkwáhtá ni yukyats
nen Waknyáhtá
niwahki'talotá okhale
Onáyote'aka ni'i.

I am the 2016-2017 Junior Miss Oneida. My name is Avery Nooyen

My parents are Raven and Mike Nooyen, my grandparents are Celene and Clayton Elm, and the late Delores "Betty" Hill and Ken Hill. My great grandparents are Carol Elm and Clayton Elm

I'm 12 years old and I'm currently homeschooled. I'm proud to say that for the past couple of years I've been participating in the Music of Our Culture (MOC) program where I learn social, hymnal songs. Last year I joined KLU, Ka'nithotiyá:sa Latiwyáhtas Ukwehuwehna, translation means "Young people learning our ways". In addition to that, I'm also learning the Oneida language and the Thanksgiving Address.

I'm a competitive



Avery Nooyen

cheerleader and I'm learning to be a baton twirler at Green Bay Elite. I'm also learning how to golf!

I was sooooo excited to hear my name being called to be the new 2016-2017 Lil Miss Oneida. I have been participating in the Lil Miss Oneida pageant for a few years and to finally hear my name was pretty awesome.

Lil Miss Oneida 2016-2017 Miss Oneida Katy, Jr. Miss Oneida Kaylee and I have a busy year ahead of us and I hope we make our elders, our community, and our families proud.

Yawáko
Avery Nooyen

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It's back to school for Oneida Nation Students



Kali photo/Christopher Johnson

Monday, Aug. 29 marked the first day of classes at Oneida's Turtle School and High School. The 2016-17 academic year kicked off with a tobacco burning ceremony as school staff and students gathered together for what is sure to be a fun-filled learning experience for all this year. "We're really excited to be welcoming returning students as well as new students and families into our system," Oneida Nation School Superintendent Sheri Mosseau said. "We've had updates with our technology programs as well as new materials and supplies that align with the common core. We're always continuing to improve our reading, math, and other academic skills as well as our language and culture classes which are at the heart of our program."

At left: Students enjoy their first recess of the 2016-17 school year on the playground at the Oneida Nation Elementary School.

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Funeral Directors from left to right: Joe Schinkten, James Wolfe, Joe Vanden Avond, Scott Baeten.

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Oneida Higher Education High School College Fair



Thursday, September 29, 2016

9:30 am—12:00 pm—Thornberry Creek at Oneida

Transportation may be provided for local schools.

Parents encouraged to attend with their student.

For more information please contact:

Oneida Higher Education Office at 920-869-4033.



Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday.

R_x

Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Milwaukee Crisis Center Hotline: 414-257-7222



Like us on facebook!



Gerald L. Ignace Indian Health Center, Inc.'s Fitness Center

930 West Historic Mitchell Street, Milwaukee, WI 53204 (New Location!)

Start your workout routine today!

Available for clients that have gone through an orientation and initial assessment.

Call 414-383-9526 x 159

SEOTS Advisory Board Seeking Members

By Mark W. Powless

SEOTS Director

Southeastern Oneida Tribal Services (SEOTS) is currently seeking three motivated individuals to serve on the SEOTS Advisory Board. Per the Board by-laws, the purpose of the Board is "... to provide advice and constructive input to the SEOTS Director, working in partnership, in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall adhere to the appropriate chain of command in any and all relative communications with the Oneida Business Committee."

Currently, the Board meets the second and fourth Thursday evening



SEOTS photo

Interested candidates may contact the SEOTS office for an application or visit the Tribal website (<https://oneida-nsn.gov/>). Applications are due Friday, September 16.

of every month. Board members receive a monthly stipend of \$50, which is dependent on meeting attendance.

Board members must be 18 years old and enrolled Oneida Tribal members. Board members are also required to reside in southeastern Wisconsin (one of the six Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington).

The Board would like to attract diverse members.

College students, Elders, professionals, stay-at-home mothers or fathers, artists, recent high school graduates, and others fit the mold of 'diversity'. Every community member provides a unique perspective and background.

Recently, the SEOTS Advisory Board worked diligently to acquire and develop the new SEOTS building located on 5233 West Morgan Avenue, in Milwaukee. The Board provided input on the

location, floor plan, interior design, and many other aspects of the new property. The Board also helped to collect community input on the project, as well as share the word about the property upon completion.

Interested candidates may contact the SEOTS office for an application or visit the Tribal website (<https://oneida-nsn.gov/>). Application are due Friday, September 16.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846



Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

SEOTS Closed: Monday, September 5 for Labor Day

Activities

for the month of **October 2016**

Oneida Language Classes

Tuesdays, October 4, 11, 18 & 25

New Fall Start Times

– **Beginners 5PM & Advanced 6PM**

Learn with Oneida language with teacher Renee Elm-Pfaller. Wa'tkunhela-tú' (I Greet You)

All are welcome!

Senior Activity Day

Tuesdays, October 4, 11, 18 & 25

11:00AM–2:00PM

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

Medication Consultations

Tuesday, October 11 •

10:30AM – 2:00PM

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Inform shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Cultural Movie Day

Wednesday, October 5 • 1:30PM

"The Oneida Speak" Nominated for two Emmys!!

Interviews with Oneida Elders between 1939-1941. A part of the WPA project that also includes interviews of Oneida Historians, cultural preservationists. They tell their own Oneida stories of loss and rejuvenation over the past 150 years.

Husking Bee Trip

Wednesday, October 12 • 7:00AM Departure

Come for fun, family, make new friends, conversation, and food!!!! Learn the ways of our people at the yearly community husking bee! Call to sign up 329-4101.

Oneida Shuttle Trip

Monday, October 17 • Departure 8:00AM

The shuttle departs for Oneida at 8am and returns at approximately 5pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

Bingo Trip

Wednesday, October 19, 7:00AM Departure

Trip will go to Oneida to win big money! If you want to have some fun and win big here is your chance! Lunch and Bingo are on your dollar! A raffle drawing on the bus may get you \$10 cash before

Oneida Crafters!

Date set for Annual Holiday Craft Fair


The annual SEOTS Holiday Craft Fair will be held this year on **Saturday, November 19**. SEOTS is seeking vendors who are interested in selling their crafts. Contact SEOTS to reserve your spot.

Medication Distribution

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tuesday of each month from 9:00AM – 10:00AM.



Southeastern Oneida Tribal Services is now on Facebook – Get connected!



NATIVE BEATS FOR LIFE

A Suicide Prevention Event

FEATURING

#NATIVEBEATSFORLIFE

A Dunk Performance by

Slam Dunk CHAMPION

KENNY DOBBS



Saturday, September 17, 2016

12 pm - 5 pm



Indian Community School Gymnasium
10405 West Saint Martins Road
Franklin, WI 53132
Contact: 414-329-4101

*Construction Notice: Road construction is taking place outside of Indian Community School and may create a detour. Please plan accordingly.

This is a Free Event


SPECIAL APPEARANCE

Hip Hop Artists Quese IMC and Brian Frejo

Door Prize Drawings
Autograph Session
Balloon Twister
Face Painter

000000 ONEIDA

Activities for the month of October 2016 (Continued)

you even get there!!

You never know who will win? It may be YOU!

We may play on the ride up if we have a bus load!

Call to reserve your seat. 414-329-4101

Cultural Class

Wednesday, October 19 • 5:30PM

Thanksgiving Address presented by Randy Cornelius. Please bring a dish to pass.

Oneida History

Thursday, October 17 • 10:00AM

Oneida Cultural Heritage will present the history of General Lafayette and the Oneida Nation's role in the

Revolutionary War and the birth of the United States

Bring some treats to pass!

Craft Class – Corn Husk Dolls

Thursdays, October 13, 20 & 27 • 5:30PM

Come weekly to a fun evening making corn husk dolls. Every week we will make a different doll. There is no fee.

Yoga Class with Angela

Saturday, October 1, 8, 15, 22 & 29 • 10:00AM

Want to relieve Stress? Sleep Better? Ease Migraines? Relieve Sciatica Pain? Or maybe Boost your Immunity? Come to our weekly yoga class and learn how to relieve everyday physical issues that may affect your body.



Building a Community Mindset for Healthy Foods

In this article we are going to discuss some of the ways that Oneida is trying to encourage people to eat healthy foods and live a healthy lifestyle. The following interviews were conducted by Daril Peters (a UW Oshkosh Summer Intern).

Jesse Padron is the Food Service Director for the Oneida Schools and

this is the Farm to School Program.

"The farm to school movement is about bringing food directly from the farm to the cafeteria table. Oneida is ranked #1 in participation of farms to school in the state of Wisconsin. We purchase meats from Oneida Nation Farm both bison and Black Angus beef.

All of the apples that are served in the cafeteria are from the Oneida Apple Orchard. Other products that we purchase from the Orchard are: pumpkins, squash, and if we can apple cider. We also make purchases from the Tsyunhehkwa Farm. Some of the items they grow for us are: onions, beans, peas, and potatoes and these are all organic. Lastly we make purchases from local growers; we have a program in place where the Oneida 4-H

clubs acts as a brokerage. If we make a purchase right from a farmer, the invoice gets turned over to the 4-H and they pay the farmer. Once it gets to a certain amount we reimburse the 4-H club and the process starts all over again. This makes it much easier for the farmer, and the school, to get healthy local foods to the cafeteria table.

Since 2010, we have been increasing our purchasing from the Oneida Nation farms. The rea-

son why we are trying to trend more towards buying from local growers is to help present healthier meals to all of our students. We have gone from serving a lot of processed foods that we had to heat and serve, to actually preparing the food right in our kitchen. This way it's more of a homemade style meal instead of right out of a box. My thoughts on how to continue improving the health of our community is we need to grow the farm to school

movement within the community. Provide more information through the schools to parents and other community members. We must continue to get the message out through flyers and other forms of communication so that people understand the need to eat healthy, local, nutritionally dense foods."

Crystal Meltz is the Retail Supervisor at the Oneida Market.

• See 13
Healthy Foods

Contact Information



• Jeff Metoxen
Tsyunhehkwa Director,
920-869-2141



• Jeff Scofield
Agricultural Director,
920-833-7952



• Jill Caelwaerts
Consultant-dietician,
920-869-4853
• Jesse Padron
School Food Service
Director,
920-869-4454

• Angela Parks
Retail Manager,
920-496-7309



A student at the Oneida Nation School System (ONSS) grabs an apple at the school salad bar. ONSS is working to include more Oneida produced foods such as Black Angus beef and apples.

Submitted photos

From page 12/Healthy foods

"The history of Oneida Market is that 20 years ago Tsyunhehkwa, had a small natural health store in their living room. They made teas, salves, and offered products like essential oils, vitamins and other health items. From there they grew and moved into Ridgeview plaza, where they continued to offer the same items. They sold local foods like white corn products, cannery products, salsas, jams and pickles. The Oneida Nation Farm was selling their meats at the Oneida Apple Orchard, everyone's products were scat-

tered and sold at different locations around the reservation.

Oneida Retail wanted to take those entities and put them under one roof. Thus, the Oneida Market was designed and was able to get all the Oneida products to the community easier. We still do the teas and we still do essential oils and things we did before, but we brought in many more local vendors.

Education is key in improving the health of our community. It's not going to be just one department; it has to start within the schools to reach preteens and new parents. They

have to learn how to cook and grow foods, so essentially going backwards to get the nutrition information and get the epidemics (diabetes, obesity, etc.) under control. The workshops we do are hands on and some are educational. When we bring in new products we bring in the vendor with it, so they can explain each workshop thoroughly. We have workshops on how to make teas, essential oils, and other topics like facial and cleaning products. We have workshops multiple times a month at the Oneida Market."



Submitted photos

The Oneida Market was created to sell all of Oneida's food products such as white corn, Black Angus beef, and bison in one place along with teas and health food items.

The Oneida Market also provides hands on workshops about the products they sell



COME ENJOY SOME GOOD, FREE, FAMILY FUN! • FREE ADMISSION

BIG APPLE FEST

**SATURDAY
SEPTEMBER 17
10 am – 4 pm**

Oneida Apple Orchard & Oneida Cultural Heritage

1 mile west of Green Bay on Hwy. 54

FREE ADMISSION

Apple Orchard 920-869-2468
(limited parking)
Pick Your Own
• \$1.00/lb. Honey Crisp • 75¢/lb. other varieties
Pre-Picked
• \$1.50/lb. Honey Crisp • \$1.00/lb. other varieties

Oneida Cultural Heritage
(parking)
• Live Music • Farmer's Market
• Wagon Rides • Log Homes
• Longhouse • Food
• Archery • Apple Pie Contest

INFORMATION:
920.496.5020 or
www.exploreoneida.com

\$250
Best Apple Pie Contest

Horse and Wagon Rides

Convenient Trolley Rides To All Locations

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us on Facebook
ONEIDA TOURISM

Featuring
Pick Your Own Apples • Horse and Wagon Rides • Oneida Longhouse • Historical Log Home Tours • Best Apple Pie Contest
• Live Music • Petting Zoo • Oneida Community Library Kids Zone • Variety of Food Vendors • Oneida Farmer's Market • Chewy Rope Tricks • Nick's Kids Show • Caramel Apple • Apple Cider Press • Cider Tasting & More...

Pie Contest
Grand Champion \$250
2nd Place \$150 • 3rd Place \$100
Best In Show \$200
Best Apple Dessert \$200
For more details call 496-5020 All entries must register by 1 PM day of the event.

EXERCISE THEIR MINDS

INCLUDE PHYSICAL EDUCATION

The benefits of physical education ring clear as a school bell. With daily PE, we can keep kids' hearts healthy and their minds in gear to do their best at school. As states develop their education plans, required under the Every Student Succeeds Act, we need to send a clear message that PE must be included, as an essential part of every child's education.

Research shows **KIDS NEED ONE HOUR OF ACTIVITY EVERY DAY** & PE programs can help get them there

ONLY 4% of elementary, 8% middle and 2% of high schools provide daily PE or its equivalent for the entire year

95% OF PARENTS with children under 18 think PE should be part of school curriculum for **ALL STUDENTS, grades K-12**

PHYSICAL INACTIVITY contributes to heart disease and type 2 diabetes

PE PROGRAMS IMPROVE JUDGMENT, REDUCE STRESS AND INCREASE SELF-ESTEEM

RACIAL INEQUITIES and SOCIO-ECONOMIC CHALLENGES leave many schools without the resources for PE, BUT KIDS SHOULDN'T BE AT **GREATER RISK** DUE TO WHERE THEY LIVE.

PE ADDRESSES THE NEEDS OF THE WHOLE CHILD, positively impacting their physical, mental, and emotional health

This is why we must **#IncludePE**

Get involved – visit voicesforhealthykids.org/PE

Small changes can make big differences in obesity crisis

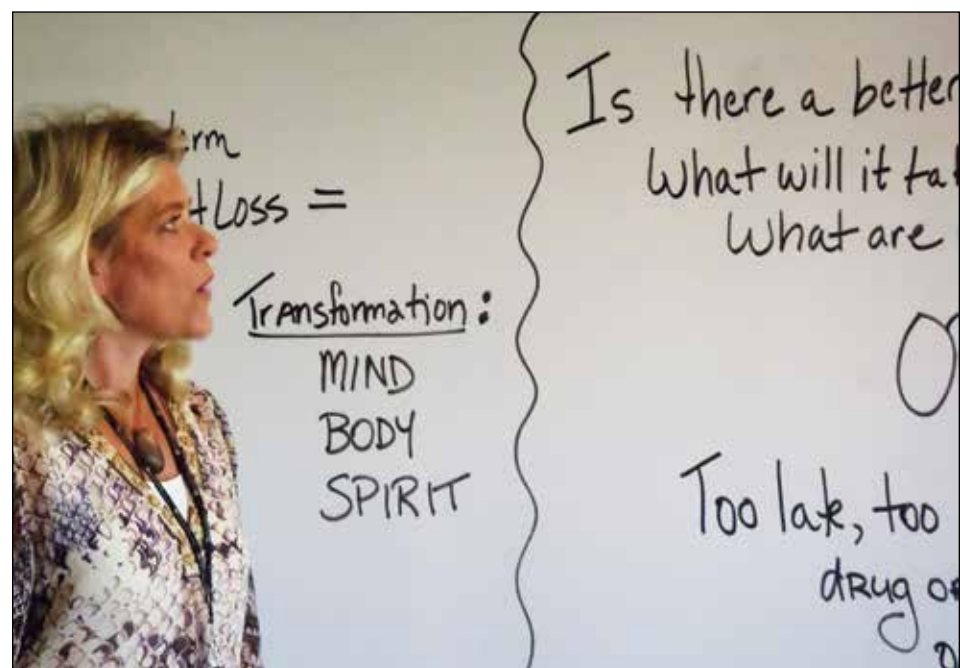


Photo by Bill Graves

Dr. Holly Wyatt, University of Colorado professor of medicine, says people have to tap deep motivations to change their lives to successfully lose weight.

By Bill Graves
Native Health News Alliance

Small social changes in diet and activity could have a big influence on halting weight gain among Native Americans, but it often takes transformational personal changes to drive people to lose weight and keep it off, experts say.

The daunting challenge of motivating Americans to move more and eat less was a dominant theme in the four-day obesity program for 14 health reporters in early June sponsored by the National Press Foundation at the University of Colorado's Anschutz Medical Cam-

pus in Aurora, a suburb of Denver.

In presentations in the university's Anschutz Health and Wellness Center, researchers, physicians, fitness and nutrition experts, journalists, and food company executives described the biological and social forces that give rise to obesity and strategies for pushing back against those forces.

The challenges may be even bigger for Native Americans because they are disproportionately disadvantaged, with more living both on reservations and in low income city neighborhoods where good food is scarce and options for work and an

active lifestyle more limited. The obesity epidemic has rendered 30 percent of Native Americans overweight and another 40 percent obese. The rates for all Americans are not much better, with a third overweight and another third obese.

Dr. Holly Wyatt, a University of Colorado professor of medicine, said to lose weight and sustain the loss people need to have bigger, deeper reasons than fitting into a summer bikini or avoiding diabetes down the road. They need to tap deeper desires to change,

• See 16
Small Changes

MyHealth Patient Portal Frequently Asked Questions

In November 2015 a Patient Portal Survey was completed for the Oneida Comprehensive Health Division. We thank you for your feedback. This allows us the opportunity to engage with the community and continually improve our services. In response to the survey below is the Frequently asked questions.

What is the patient portal?

A patient portal is a secure online website that gives you convenient 24-hour access to your personal health information and medical records from anywhere with an Inter-

net connection. You can access your Medical, Behavioral Health, Optical and Dental information at the following website:

<https://oneida-nsn.gov/patientportal/>

Is my health information safe and secure?

Your Health Information is private, secure and protected. Security safeguards are in place to protect your health information.

- Before you can set up your Myhealth Patient Portal login, you must first receive a Personal Identification Number (PIN) when registering for your next appoint-

ment. This insures that you are identified in person before being allowed access to your confidential information.

- To make sure that your private health information is safe from unauthorized access, the MyHealth Patient Portal is hosted on a secure connection and accessed via your confidential, password-protected logon.
- The MyHealth Patient Portal also has an "audit trail" feature that keeps a record of who accessed your portal information, what changes were made, and when.

This access history is available to you on the Patient Portal.

Always remember to protect your username and password from others and make sure that you only log on to the patient portal from a personal or secure computer.

Why Is Using a Patient Portal Important?

Accessing your personal medical records through a patient portal can help you be more actively involved in your own health care.

Do you need a computer

to access the portal?

No, you may access it from your phone or tablet or any portable device such as Kindle or iPad.

Where do I get more information on signing up for the Portal?

Ask the Patient Account Representatives when registering for your next appointment. Ask your provider. Watch the online tutorials on the Portal Landing Page, <https://oneida-nsn.gov/patientportal/>.

Are there resources available to get help set-

ting up an email or computer access?

Yes you may view the online tutorials for Myhealth Patient Portal on the portal landing page, <https://oneida-nsn.gov/patientportal/>, or you may get help at the Oneida Nation Community Education Center.

Who can I contact if I have trouble logging on to the portal?

Call the Patient Portal Helpdesk 920-869-6123, or toll free 1-866-869-2711 Ext 6123.

Oneida Elder Mealsite Participants:

We made changes to the September 16th, 2016 lunch menu. We apologize for the error. If you have any questions please call Loretta Mencheski at 920-869-1551.

Friday, September 16

Grilled Chicken Breast

Green Bean Almandine

Strawberry Spinach Salad W/Vinaigrette Dressing

Homemade Cheesecake

ONEIDA TRIBE OF INDIANS OF WISCONSIN 2016 Holiday Observance Calendar

Memorial Day	Monday, May 30, 2016
Independence Day	Monday, July 4, 2016
Labor Day	Monday, September 5, 2016
Veteran's Day	Friday, November 11, 2016
Thanksgiving Day	Thursday, November 24, 2016
Indian Day	Friday, November 25, 2016
Christmas Eve (1/2 Day)	Friday, December 23
Christmas Day	Monday, December 26

Oneida Tribe Behavioral Health

Ka'Ni·Kuhlí·Yo

(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



➤ 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
September 19	Protecting Our Children	Tor Adkins
October 17 th	Applying The Four Agreements	Becky Krueger
November 21 st	Your Brain & Substance Abuse	Mike Agneessens
December 19 th	Self Care	Kelly Schoen

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

James O. Hill, director of the Anschutz Health and Wellness Center at the University of Colorado medical center in Aurora, says it is natural for us to gain weight in the food-rich, sedentary environment we've created for ourselves. "Our biology is not broken," he says.

"Our biology is not broken; it is what gets us obese in the current environment," he says. "Our

Genetics can make people, including some Native Americans, more prone to weight gain, said Dr. Daniel Bessesen, also a professor of medicine at

Several speakers also noted that small changes could make big differences in the obesity crisis. Americans eat on average only 15 calories more a day than they burn, enough to add a pound or two a year. Small changes like walking 15 minutes a day or eating a few less bites at each meal could

Still, as simple as it might seem to cut 100 calories out of your daily

The Native Health News Alliance (NHNA), a partnership of the Native American Journalists Association (NAJA), creates and promotes shared health news content for American Indian communities at no cost.

[illegible]

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Oneida Business Committee

Special Meeting

8:00 a.m. Wednesday, August 3, 2016

Executive Conference Room, 2nd floor, Norbert Hill Center
Minutes

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Chairwoman Tina Danforth, Secretary Lisa Summers;

Arrived at: Councilwoman Fawn Billie at 8:55 a.m.

CALL TO ORDER AND ROLL CALL

For the record: Secretary Lisa Summers is attending the Community Analysis Process for Planning Strategies in Prior Lake, MN.

II. OPENING

III. ADOPT THE AGENDA

Motion by Trish King to adopt the agenda as presented, seconded by David Jordan. Motion carried unanimously: Motion by David Jordan to go into executive session at 8:05 a.m., seconded by Trish King. Motion carried unanimously:

Councilwoman Fawn Billie arrives at 8:55 a.m.

Motion by David Jordan to come out of executive session at 9:35 a.m., seconded by Fawn Billie. Motion carried unanimously.

IV. EXECUTIVE SESSION

A. NEW BUSINESS

1. Review update regarding Oneida Golf Enterprise – Ladies Professional Golf Association

Agent: Janice Skenandore-Hirth

Liaison: Trish King, Tribal Treasurer

Motion by Jennifer Webster that the Business Committee acting as the representative of the shareholder of the Oneida Golf Enterprise operating the business Thornberry Creek at Oneida Golf Course selects Thornberry Creek LPGA Classic as the name of the LPGA tournament, seconded by Trish King. Motion carried with one opposed: Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Jennifer Webster

Opposed: Brandon Stevens

Motion by Brandon Stevens to direct the Oneida Law Office to bring forward options with regards to this issue to the August 24, 2016, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously:

V. ADJOURN

Motion by David Jordan to adjourn at 9:37 a.m., seconded by Fawn Billie. Motion carried unanimously
Minutes prepared by Heather Heuer, Information Management Specialist.

Lisa Summers, Secretary, ONEIDA BUSINESS COMMITTEE



Executive Session

**9:00 a.m., Tuesday, August 9,
BC Conference Room, 2nd floor,
Norbert Hill Center**

Present: Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Vice-Chairwoman Melinda J. Danforth, Councilman Tehassi Hill;

Arrived at: Chairwoman Tina Danforth at 9:11 a.m.;

Regular Meeting

**9:00 a.m. Wednesday, August 10,
BC Conference Room, 2nd floor,
Norbert Hill Center**

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens;

Not Present: Vice-Chairwoman Melinda J. Danforth, Councilwoman Jennifer Webster;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 9:03 a.m.

For the record: Vice-Chairwoman Melinda J. Danforth out of the office on vacation time. Councilwoman Jennifer Webster is out of the office on personal time. Councilman David Jordan is excused for the afternoon on personal time.

II. Opening by Councilman Tehassi Hill

A. Special Recognition for Years of Services

Sponsor: Geraldine Danforth, Area Manager/Human Resources Department

Special Recognition by Patrick Stensloff of Lisa Hill (35 years); Special Recognition by James Poels of Kathleen Danforth (35 years); Special Recognition by Dr. Ravinder Vir of Dr. William Stempski (30 years); Special Recognition by Cheryl Stevens of Doreen Perrote (30 years); Special Recognition by Kurt Jordan

of David Danforth (25 years); Special Recognition by Jeff Metoxen of Vickie Cornelius (25 years); Special Recognition by Geraldine Danforth of the following individuals who were not present: Jean Metoxen for 35 years of service, Allen Doxtator for 35 years of service, Cecelia Cornelius for 35 years of service, Kendall Barton for 30 years of service, Wendy Bloedorn for 30 years of service, Gregory Laehn for 30 years of service, Albert King for 30 years of service, Cynthia Niesen for 25 years of service, Robert Ninham for 25 years of service, Lawrence Cornelius for 25 years of service, and Timothy Huff for 25 years of service

III. Adopt the agenda

Motion by Lisa Summers to adopt the agenda with the following changes: [Delete item 10.A Accept update from Constitutional Amendments Implementation Team; and to delete item 11.A. Approve request to delete from agenda the approval of concept paper for Capital Improvement Project # 13-011 – Oneida Nation High School], seconded by David Jordan. Motion carried unanimously.

IV. Oaths of Office

(No Requested Action)

V. Minutes

A. Approve July 27, 2016, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to approve the July 27, 2016, regular meeting minutes, seconded by Trish King. Motion carried with two abstentions:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens

Abstained: David Jordan, Lisa Summers

VI. Resolutions

A. Adopt resolution titled Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licens-

ing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

• See 18 August 10 OBC

From page 17/Oneida Business Committee August 10, 2016 Minutes

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Opposed: Lisa Summers
Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

B. Adopt resolution titled Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage

one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Opposed: Lisa Summers
Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

C. Adopt resolution titled Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage

age Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Opposed: Lisa Summers
Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

D. Adopt resolution titled Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage

cordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Opposed: Lisa Summers
Abstained: Tehassi Hill
Not Present: Melinda J. Danforth, Jennifer Webster

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

E. Adopt resolution titled Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Air-

• See 28 August 10 OBC

From page 1/ *Information Technology*

Since the Oneida Human Resources Department (HRD) doesn't currently have an active recruitment program to fill areas of need, individual departments within the tribal organization rely solely on responding applicants to job postings or they must seek out qualified applicants from various social media sites and institutions of higher learning.

"We take advantage of some of the posting boards on sites like Monster and LinkedIn that various I.T. folks visit who are looking to advance or change their employment status," Cluckey said. "Fortunately we also have a pretty tight relationship with Northeast Wisconsin Technical College (NWTC) and other educational institutions. We participate in the student internship program which HRD implemented which is designed to help tribal students gain experience because one of their requirements for graduation is that they had to have a certain number of hours of on-the-job experience.

"Our MIS Department jumped on board because we understand how difficult it is for tribal members to get that experience in our field and satisfy that requirement for their graduation," Cluckey said. "Finding qualified talent, and not just tribal members, is challenging because the I.T. industry is so dynamic and it's changing all the time.

One of our biggest needs right now is Application Development and Security and I don't see that changing any time soon."

Due to the ever-evolving world of I.T., educational institutions sometimes find themselves facing challenges in developing skill sets that will remain viable for students down the road. Stepping up to meet those challenges is NWTC's Associate Dean Julie Ebben-Matzke. "Probably the biggest challenge facing the I.T. field in the past few years is the shortage of qualified workers," Ebben-Matzke said. "People in the field are aging and retiring so it's a matter of figuring out how we are going to fix this. We also struggle to find instructors in I.T. because now, in this field, you can pretty much name your price. So it's a struggle on both ends, and we have students who are 'jobbing out' which means they are getting picked up by employers before they even graduate."

Ebben-Matzke says that one of the areas in high demand within the I.T. field is software development. "We started our software development program at NWTC two years ago," Ebben-Matzke said, "and we just graduated our first class in May. All of them were employed before they graduated. With our two-year Associate Degree programs we are even having to look at the pos-

sibility of creating one-year technical diplomas because so many students are jobbing out on us.

"However, one of the challenges in this field is it's not for everybody," Ebben-Matzke said. "Typically you either have it or you don't. People sometimes think that because they are gamers or do messaging they can do I.T. That's the furthest thing from the truth. It's a very logical thinking and problem solving field and a lot of times students wash out of the program. Students need to understand why I.T. is such a wide open field."

One of the programs in I.T. that doesn't have a high wash out rate is computer support. Many times a student will start out in the network program at NWTC which involves security and wiring, but in time they realize they are a better fit in computer support or help desk.

Ebben-Matzke agrees with Clucky that sparking a child's interest in the I.T. field should start at the high school level or sooner. One of the angles being considered right now in conjunction with the Oneida Nation is starting an I.T. academy that would give Oneida students a taste of the field beginning their freshman year and carrying through their high school years. Yet another avenue being closely looked at is increasing the number of I.T. students from NWTC being offered internships



Kali photo/Christopher Johnson

Web Developer and Oneida Nation member Forrest Pelky works on the tribe's new website for the MIS Department. The tribe is working to raise awareness for career opportunities in the Information Technology field.

employment within the I.T. field. Forrest Pelky, Web Developer for Oneida's MIS Department, received his associate's degree in software engineering with the aid of the Oneida Nation Higher Education Grant. "Right now I do web development and application," Pelky said. "I also help people create content for our website and get their communication pieces out there for the public. I studied application development within my software engineering degree and the Higher Education grant is what got me through school. If it wasn't for them I wouldn't be here. And the wage compensation has done well for my family."

Fortunately opportunities do exist for Oneida Nation citizens looking to return to the tribe for

During the 2015-2016

academic year 47 out of 876 total tribal members who received the Oneida Nation Higher Education Grant were enrolled in computer-related programs at various colleges and universities, according to Oneida Higher Education Department Assistant Manager Mitch Metoxen. "It's important for students to know that they don't need a four-year degree to be successful," Metoxen said. "There are plenty of excellent career opportunities here in Oneida that don't require a bachelor's degree but still pay very well. Various computer programs are among them. We also assist students with funding for associates degrees as well as certificate programs."

Christjohn, Cyril L.

September 26, 1949 – August 25, 2016

Cyril L. Christjohn, 66, Oneida, passed away on August 25, 2016, surrounded by his family. The son of the late Amos and Daisy (Green) Christjohn was born on September 26, 1949.

Cyril loved spending time with his nieces and nephews, and had gifts for them for any occasion. He was an avid collector, and especially enjoyed classic cars and coins.

He enjoyed going to the casino with friends and family, or sneaking there by himself. He rooted on the Green Bay Packers.

Cyril was a proud man, and a proud member of the Oneida Nation. He celebrated his heritage very well.

Cyril is survived by his siblings, Neoma Orsburn, Theodore, Rosalie (Marvin) Lucas, Kay, Gwenie, Dale "Joey," Pamala Biddell and Paula Ninham; daughter Shelly (Sacramento, CA), son Matthew (Chicago, IL); grandchil-

dren, nieces, nephews and many other family members and friends.

He was preceded in death by his parents, Amos and Daisy; grandparents Joseph and Elsie (House) Green, and Moses and Lucille "Lucy" (Hill) Christjohn; brothers, Glen, John, James, Paul and Raymond; grandson, Chad, and many other family members.

Family and friends gathered at Parish Hall, Freedom Road, Oneida on Sunday, August 28, 2016 from 4:00 to 7:00PM. The Oneida Hymn Singers performed at 6:30PM. A Wake Service was held at 7:00PM.

Visitation continued on Monday, August 29, 2016 at Holy Apostles Episcopal Church at 9:00AM until the Mass of Christian Burial at 10:30. The Oneida Hymn Singers sang at 10:00AM. Burial followed at Holy Apostles Cemetery.

Please go to www.ryan-fh.com to send online condolences to the Christjohn family.



Cornelius, Walter J.

January 2, 1927 – August 23, 2016

Walter J. Cornelius, 89, of Oneida, passed away Tuesday, August 23, 2016, at Anna John Nursing Home, Oneida. He was born January 2, 1927, son of the late Jesse and Jemima (Skenandore) Cornelius.

Walter was a lifelong member of Holy Apostles Church, Oneida. He served in the United States Army during World War II and was a member of American Legion Post 106, Seymour. He was a former member of the Laborers International Union and a long-time construction worker at Oscar Boldt Construction.

Survivors include his four nieces: Christine Stevens, Debbie Cornelius, Sandy Stevens, and Carol; also survived by many great-nieces and great-nephews.

Walter is preceded in death by two brothers: Lemuel Cornelius and Clay-

ton (Arletta) Cornelius, Sr.; nephews: Russel Cornelius, Allan Cornelius, and Clayton Cornelius, Jr.; nieces: Roxana Skenandore and Eleanora Smith.

Friends gathered at Holy Apostles Church in Oneida on Friday, August 26, 2016 from 9AM to 11AM. The Oneida Hymn Singers sang at 10:30AM followed by the funeral mass at 11AM with Fr. Sell and Deacon Debbie Heckel officiating. Burial took place in the parish cemetery with military honors conducted by American Legion Post 106.

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements. Online condolences may be expressed at www.muehlboettcher.com

Special thanks to everyone at Anna John Nursing Home and Health Center for the wonderful and compassionate care of our uncle.



Terrazas, Patricia M.

December 10, 1951 – August 19, 2016

Patricia M. Terrazas, age 64, of Oneida, passed away Friday, August 19, 2016. The creator has asked her to join in the everlasting life and has blessed her with no more pain and suffering. She's at peace. Amen.

Patricia was born December 10, 1951, in Green Bay, daughter of the late Rosendo and Dolores (Elm) Terrazas and graduated from Green Bay West High School. She retired from her employment at Oneida Casino in 2012. Patricia was first and foremost a mother and caregiver.

She was a member of the Oneida Apostolic Church. She was a woman of very strong faith.

She is survived by her 6 children: Luigi (Karllee) Navarrette, Enrique "Ricky" (Heather Erck) Caravantes, Lillian Torres, Marie (Pedro) Martinez, Kimberly Caravantes, and Francine Caravantes; 11 grandchildren: Marina, Tarina, Giania, Ray, Jr., Christian, Gabriella, Mikayla, Lali, Meranda, Gio and Anthony; a great-grandson, Isayah. She is further survived by her sister, Diana (Ron King) Denny and her 4 children: Dolores "Noodles," (Kel-

ly Kirvan) Ralph, Jr., Pamela (Dan Hetzel) and Roy; special aunts, Arleen and Millie Elm and many other relatives and friends.

She was preceded in death by her parents; grandparents Guy and Mamie Elm and many other close uncles and aunts.

Visitation was held at Oneida Apostolic Church, 118 W. Meadow Dr., Oneida, on Tuesday, August 23, 2016, from 11AM to 12:45PM. The Oneida Singers sang at 12:30PM, followed by the funeral service 1PM with Pastor Juan Alicea officiating. A procession to Oneida Tribal Cemetery followed. A reception and meal in Patricia's honor was held at the church after the graveside service. Please visit www.Newcomer-GreenBay.com to leave an online condolence for the family.

Many thanks to Anna John Nursing Home, Cherry Meadows, ThedaCare Hospice Team, St. Vincent Oncology, ThedaCare Regional Cancer Center, Oneida Apostolic Church, Oneida Singers and all the participants of Patricia's benefit



In Loving Memory

In Loving Memory...

Happy 9/9/89 Anniversary, Doug!

*The moment that you died my heart was torn in two,
one side filled with heartache,
the other died with you.*

*I often lie awake at night, when the world is fast asleep,
and Take a walk down memory lane,
with tears upon my cheeks.*

*Remembering you is easy, I do it every day,
but missing you is heartache
that never goes away.*

*I hold you tightly within my heart and there you will remain.
until the joyous day arrives,
that we will meet again.*

- Dottie



Welcome to...

Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor

N7321 Olson Road, Oneida Wisc. 54155

920-869-2217

Sunday School – 9:00AM
Morning Worship – 10:30AM
Wednesday Bible Study – 7:00PM

For more information to submit a Memorial, you can reach any of the the Kali staff at: (920) 496 ext. 5636-Dawn, 5631-Yvonne, 5638-Nate, or 5632-Christopher Or stop by our office at: 2701 West Mason St.

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



From page 7/Educators

where we live, and the fact that the tribes were here before we were, I think it's important for the kids to have an understanding of that," she said.

The Swinomish tribe

was happy to partner with the districts and the university to help preserve their culture, Cladoosby said.

"When people don't know about history, they're more than likely

to repeat things that we would not like to see again," he said.

10 ex-Navajo Nation lawmakers sentenced for slush funds case

FARMINGTON, N.M. (AP) ~ Ten former Navajo Nation lawmakers have been sentenced for their involvement in misusing the tribe's discretionary fund.

Former Navajo Nation Council Speaker Johnny Naize, who served as speaker from January 2011 to September 2014, pleaded guilty to one count of conspiracy to commit bribery in official and political matters for issuing \$36,550 to other delegates in exchange for the same amount being given to his family. On Wednesday he was ordered to pay the full amount in restitution, The Daily Times reported.

In lieu of jail time, Naize has been ordered to make presentations in the chapters he represented and to write an apology.

Naize admitted in a plea agreement in September 2014 that he abused the council's discretionary fund, which is designed to provide money to tribal members facing financial hardship.

Attorney Marc Lowry, who represents the special prosecutor, said the former delegates would authorize financial as-

sistance to household members. For example, one delegate authorized a transfer of funds 41 times to a 6-year-old. The delegate had access to the child's account and withdrew the amount provided.

Prosecutors say all 10 delegates abused a financial assistance program designed to help tribal members facing hard times.

Each delegate pleaded guilty or no contest to conspiracy, making or permitting false tribal vouchers, conflict of interest or adversely affecting confidence of people in the government.

Most of the lawmakers were sentenced Wednesday in Window Rock to probation and community service or ordered to pay restitution with the exception of former Delegate Leonard Teller and former Delegate Jack Colorado, both of whom were sentenced to serve brief stints in jail.

Teller was sentenced to 180 days in jail and ordered to pay \$10,000 in restitution. He will serve one day in jail each week until his term is served. Colorado was sentenced

to 180 days in jail with 150 days suspended. He will also serve his time with one day a week due to poor health.

Former Delegate David L. Tom was ordered to pay \$96,600 in restitution, but was not sentenced to jail because of a medical condition.

Former Delegate Harry Williams Sr., Harry H. Clark, former legislative branch employee Victoria Cecil and former Delegate Ernest D. Yazzie Jr. all received probation as well as financial restitution.

Former Delegate Harry J. Willeto and former Delegate Orlanda Smith-Hodge were only ordered to pay restitution and former Delegate Raymond Joe received an order of community service.

Former employee Laura Calvin and former delegates Lena Manheimer and George Arthur, and former Speaker Lawrence T. Morgan are still awaiting sentencing in connection to the case.

Three other former delegates already have been sentenced.



Now Hiring

- Steel Erector
- Carpenter
- Concrete Tradesperson
- Project Manager
- Project Superintendent

Bayland Buildings, Inc is a Design/Build General Contractor firm based in Green Bay, WI. Providing our services throughout the United States, founded in 1991 by Steve Ambrosius with two employees. Today, Steve continues as president at Bayland which currently has over 200 employees and is now 100% employee owned through an Employee Stock Ownership Program (ESOP). Bayland has become one of the most competitive and respected building firms in Wisconsin with annual revenues of over \$80 million.

Steel Erector

Bayland Buildings is currently looking for Steel Erection tradespeople for both Industrial and Commercial building projects.

- Experience in both conventional and Pre-Engineered Steel buildings is preferred.
- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected.
- Foreman, Leadman and General Labor positions available.

Carpenter

Bayland Buildings is currently looking for Carpentry tradespeople for both Agricultural and Commercial building projects.

- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected.
- Foreman, Leadman and General Labor positions available.

Concrete Tradesperson

Bayland Buildings is currently looking to fill openings for concrete Foundation and Flatwork tradespeople.

- Compensation will be based on experience level and industry certifications.
- Periodic overnight travel should be expected
- Foreman, Leadman and General Labor positions available.

Project Manager

Bayland Buildings Inc. is actively seeking a Project Manager to our team.

- Project Managers are responsible to manage all project activities, including Customer relations in a Design-Build setting, assemble and direct the Project team including Superintendent, Purchasing, and Subcontractors.
- Project Managers control project budgets, resources, schedules, and close out.
- Project Managers coordinate and lead project meetings and documentation thereof.
- Some travel may be required with this position depending on Project location (typically the midwest).
- Successful candidate will be well versed in verbal and written communications, Project Scheduling Software & MS Office at a minimum.
- Candidate should have familiarity with construction terminology and documentation.
- Minimum 5 years experience in Project Management or related field.
- Minimum Associates degree in the Construction trade is preferred.

Bayland offers a competitive benefits package:

- Health Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance
- Sick Leave, Vacation, Paid Holidays
- 401k Plan/ESOP
- Paid Training
- Paid Uniforms

Managers and are responsible to manage all project activities in the field, including Customer relations in a Design-Build setting.

• Project Superintendents assist Project Managers in the assembly of and direction of the field operations including in-house crew resources, equipment, and subcontractors.

• Project Superintendents control the pace of the project schedule, and participate directly in QC matters, and Safety initiatives.

• Project Superintendents participate actively in project field meetings, provide and review detailed weekly schedules, work with Project Managers to ensure purchased materials arrive to the site timely, and are responsible for daily activity reporting on the site.

• Some travel may be required with this position depending on Project location (typically the Midwest).

• Successful candidate will be well versed in verbal and written communications, & MS Office at a minimum.

• Candidate should have familiarity with construction terminology and documentation.

• Minimum 5 years experience in Project Coordination, Supervisory, Foreman, or related field.

• Minimum Associates degree in the Construction trade is preferred.

Qualified Candidates send resumes to info@baylandbuildings.com or go to www.baylandbuildings.com/careers to fill out an application.

Oneida Farmers Market Bash



Kali photos/Christopher Johnson

The annual Oneida Farmers Market Bash was held on Aug. 18. The Bash featured plenty of vendors, live music, a horse drawn carriage and numerous activities for kids. Face painting, balloon animals, games, and plenty of food was available for the family. The weekly farmers markets will continue every Thursday through Oct. 13.

Accountant

Oneida Total Integrated Enterprises (OTIE) is a civil and environmental engineering and construction firm with offices nationwide. Owned by the Oneida Nation, our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.



We have an immediate opening for an Accountant in our Milwaukee, WI office. As an Accountant, this position will participate in the processes necessary for a successful finance and accounting department.

Responsibilities include, but not limited to:

- Entering accounts payable, expense reports, mileage logs for a business unit.
- Billing and accounts receivable reporting and collections for a business unit.
- Maintaining general ledger accounts for a business unit
- Prepare journal entries in accordance with GAAP and other government regulations.
- Analyze project variances to calculate revenue
- Work with project managers to correct or document project variances
- Review contracts and Set-up projects according to the contract to ensure that the billings and cost are being calculated properly.

Minimum Requirements:

- 0-3 years' experience with a Bachelor's degree in Accounting, Finance or Business Administration or 10 or more years of experience in the related field is required.
- Proficiency in the use of technology including software such as Excel, Access or other databases.
- Ability to work independently in a fast paced environment
- Ability to work well with others in a team-oriented environment
- Excellent organizational skills
- Excellent interpersonal communication and group presentation skills

Send resume and salary requirements to:
www.otie.com

EOE- Minorities/Females/Disabled/Veterans

Visit us at:

www.kalihwiaks.com

Will Tribal Employees Lose Their Employment Rights Due to the Proposed New Employment Law?

The Oneida Personnel Commission (OPC) Membership is governed by their By-Laws which require fifteen (15) Oneida Enrolled Tribal Members with a combination of Community Members and/or Oneida Nation Employees who will serve a five (5) year term.

The Oneida Personnel Commission Members are appointed by the Oneida Business Com-

mittee (OBC). For example: When there is an opening on the Oneida Personnel Commission, the Oneida Personnel Commission Chairperson will notify the Oneida Business Committee and request that the opening be posted. Once it is posted anyone may apply that meets some of following requirements:

- An enrolled Oneida Tribal Member

- Be free of any and all direct conflicts

- May **NOT** be an employee of the Human Resources Department or any advocacy group

Once applications are received, the Oneida Business Committee Chairperson will review the applications and make a recommendation of appointment to the Oneida Business Committee Members. The

Oneida Business Committee Members have the authority to accept the recommendation or not. The sole responsibility of review, evaluation, selection and appointment to the Oneida Personnel Commission lies entirely with the Oneida Business Committee.

If you ever wondered how individuals were selected to the Oneida Personnel Commission that

decision was the sole responsibility of the Oneida Business Committee. However, with the proposal of the Employment Law, sponsored by Councilman Brandon Stevens, the Oneida Personnel Commission (OPC) will be dissolved if this law is passed. The Human Resources Department (HRD) will take the place of the Oneida Personnel Commission; unfortu-

nately, this process lacks checks and balances. With HRD being a direct report to the OBC, this leaves the OBC with complete authority over all hiring and employment issues.

Be educated on what you will be voting on.

Job Announcement: Wisconsin Native Vote - 2016 Community Outreach Team Members

COMPENSATION: \$12/hour

TIMEFRAME: Thursday, September 15th – Thursday, November 10th 2016

SCHEDULE: Work available Monday – Saturday, 11am – 7pm, team members able to work flexible 4 hour shifts within that schedule, minimum 15 hrs/week

DESCRIPTION: Canvassers are in charge of inspiring community members to vote in the November 8th election. This is a non-partisan campaign and will not be promoting any party or candidate. You will be part of a team that will educate and engage voters through a range of outreach including: door-to-door visits, phone calls and community events. Ideal candidates have strong leadership skills, political or campaign experience, enjoy talking with community members, and have a passion for improving our community. Access to transportation is a plus, but not a requirement. Job training and support will be provided. This position requires candidates who are prepared to work outside in all types of weather. Candidates must be able to complete light physical activities such as standing, climbing stairs, sitting, and walking for long periods of time. Candidates for this position should be prepared to carry materials that might weigh up to 10 pounds.

TO APPLY: Write 100-150 words about why you are interested in this position and why voting and having native voices heard is important to you by Friday, September 2nd. Please include all of your contact information. Submit materials to matt@conservationvoters.org OR mail to: Matt Dannenberg, Native Vote Director WI League of Conservation Voters Institute 133 S. Butler St. #320 Madison, WI 53703

ANNUAL DIABETES WALK

Together we can stop diabetes
One step at a time



Date: Saturday, September 24th

Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM - Walk Start
11:00 AM - Lunch

Place: Norbert Hill Center Pavilion
N7210 Seminary Rd
Oneida, WI 54155

CHANCE TO WIN A BICYCLE!
Join us for walking, fun, food,
prizes, music and much more!
For more information Call
Ryan Waterstreet at 490-3730

Sponsored by the Special Diabetes Program for Indians, Just Move it Oneida and assistance from the Oneida Family Fitness Center

OBC Forum



**Tahassi Hill
Councilman**

Shekoli-

Summer is slowly coming to an end and parents are getting their children ready to head back to school. This week the Oneida Nation High School will welcome students back and the halls of Norbert Hill Center will be filled with laughter and animated conver-

sations of summer adventures. Greet our students with a smile as they embark on another year of learning and growing.

No Dakota Access Pipeline/Water is Life

Last week my family and friends traveled to Cannon Ball, North Dakota, to stand together in a peaceful protest, with the Standing Rock Sioux tribe and many other tribes from across the States. The protest is to stop the Dakota Access Pipeline, which will carry crude oil through four States. As of Monday August 22, 2016 Standing Rock has received resolutions and letters of support from 87 tribes, Oneida Nation included. 87 resolutions and letters supporting the peaceful protest to stop the Da-

kota Access oil pipeline going through the Missouri River. This drilling will not only harm the waters of the river, but the drilling involved will also disturb ancient and sacred burial grounds. The county government took action by passing a resolution declaring a state emergency; this action allows the county to access state funds primarily to pay over time for the police officers to sit at the military style road block 25 miles away from the peaceful camp. This is a complete waste of county and state resources. North Dakota should be working with Standing Rock Sioux to protect their shared water resources. The Dakota Access Pipeline workers should be sited for trespassing and criminal

damage to property, as they currently do not have an easement or final permit from the Army Corps of Engineers. Much work and collaboration is still needed to oppose the pipeline, so for more information on how you can help go to the website Sacredstonecamp.org.

Industrial Hemp

My office continues to receive inquiries as to why the Industrial Hemp law has had no movement, so I wanted to share where this law currently stands. The Farm Bill of 2014 allows for an institution of higher education or a State department of agriculture to grow or cultivate industrial hemp, so long as, among other things, the higher education institution or State agriculture department is located within a State that allows for the growth and/or cultivation of industrial hemp.

The State of Wisconsin currently does not have any adopted laws that allow for the growth and/or cultivation of industrial. Therefore, until either 1) the State of Wisconsin adopts a law that allows for the growth and/or cultivation of industrial hemp or 2) amendments are made the Farm Bill that no longer require State law to allow for growth or cultivation of industrial, the Oneida Nation will not pursue creating an Industrial Hemp law at this time.

We shall reexamine this decision in the future.

Big Apple Fest/ 2016 Harvest & Husking Bee

Big Apple Fest is right around the corner. Friday September 17, 2016 this fun family event will be held at Oneida Apple Orchard, as well as the Culture Heritage grounds behind the Veterans wall, off of West Mason Street and Hillcrest. For those who have not had the joy of attending yet, stop by and visit the food and craft vendors, farm animals, wagon rides, horses, and much more. Shuttle rides will be available to visit both sites. This event is free and open to the public, so everyone come on out!

Tsyunhehkwa 2016 Harvest & Husking Bee will be held October 8-13 and this is another free and public event held at the Tsyunhehkwa farm, located at 139 Riverdale Drive. October 8, 11:00 a.m. to 3 p.m., will be the kickoff event, with vendors from Oneida Farmers Market present and door prizes. October 9 through the 13th, the team will be hand harvesting and husking the white corn daily, 9 a.m. to 5 p.m. Demonstrations include how to pick, husk, braid, and store our Organic Heirloom White Corn. Proper seed selection is also taught. Come one, come all, and learn about our White corn, or help teach what you

know.

LOC

As of August 26, 2016 the Legislative Reference Office (LOC) has 25 proposals for new laws, 20 for amending laws and four for amending bylaws. To date LOC has completed three new laws, two amendments to bylaws and eleven permanent amendments to law and policies. Currently my office has eleven items on the active files list. The LOC recently met with the Legislative Reference Office (LRO) Director to prioritize our items, as we have just under a year left in office. The purpose of that was to realistically take a look at what can be done the remaining year and prioritize that way. Out of the eleven items sponsored, there are four which are considered "high priority" and those are: Leasing Law, Election Law, Hunting, Fishing, Trapping Law and Workplace Violence. Not to say that the other laws will not be worked on, but those listed are high priority according to my office and it is my intention to complete those this term.

I appreciate you taking the time to read this and should you have any questions, feel free to contact me at rhill7@oneidanation.org or 920.869.4420.

Yaw^ko

Northeast
Wisconsin Technical College



The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

To see openings and to apply, please visit

www.nwtc.edu/jobs

Generation Indigenous volunteers work to keep reservation beautiful



Kali photo/Dyson Webster

Generation Indigenous volunteers braved the blazing heat to pick up trash from local roadways this past Tuesday. The program is an initiative by President Obama to challenge youth to create positive change in their communities. Thanks to everyone who helped out!

Study: Elevated fish tumor levels in Wisconsin rivers

MILWAUKEE (AP) — Researchers have found elevated numbers of tumors in fish in the Milwaukee, Menomonee and Kinnickinnic rivers, suggesting that more cleanup efforts are needed to remove contaminants from the three Wisconsin waterways.

The study led by the U.S. Geological Survey found elevated skin and liver tumors in white suckers. It also found that some male white suckers sampled for the study had testicular tumors. That finding came as a surprise because those tumors haven't been found often in other research projects involving polluted rivers targeted for cleanup, the Milwaukee Journal Sentinel reported.

The three rivers, which converge in Milwaukee

before flowing into Lake Michigan, make up one of 43 so-called "areas of concern" in the Great Lakes region, where high levels of pollution qualify them for federal cleanup funding to remove industrial contaminants and other pollutants. The cleanup work has included removal of chemicals such as PAHs and polychlorinated biphenyls, or PCBs.

Victor Pappas of the Wisconsin Department of Natural Resources said measuring skin and liver tumors is one method researchers use to determine whether additional cleanup of contaminated sediments is needed. Pollutants that appear to be the source of tumors in white suckers could be creating tumors in other fish species, too, said Vicki Blazer, a fish biologist with the

U.S. Geological Survey and the lead scientist in the study.

"Or they could have other effects, such as in reproduction, or they might simply die," Blazer said.

The researchers sampled the three Milwaukee-area rivers - plus the Sheboygan River, the Root River in Racine and the Kewaunee River in northeastern Wisconsin - between 2012 and 2014. They took 200 samples of adult fish during spawning season in each of the river systems. In the three Milwaukee rivers, 48 percent of the white suckers sampled had skin tumors while 15 percent had liver tumors. The Sheboygan River had a lower percentage, and the Root and Kewaunee rivers had even less.



Free Funeral & Cremation Preplanning Workshop

Planning is a part of life.



We plan for our retirement, our property & our health.

Why not plan for your funeral like you plan for everything else? When you take this step, you can truly personalize your services and products now, when decisions can be made calmly and rationally.

Do your loved ones know what you want? Family members face 88 decisions when a loved one dies. By preplanning, you offer peace of mind for your family, avoid emotional overspending and provide a detailed record of your wishes.

Wednesday, Sept. 14 • 12 p.m.
Oneida Congregate Meal-Site
2907 S. Overland Rd., Oneida, WI 54155

Questions? Contact ADRS at 920-869-6830.

Presented by:


Newcomer
 Funeral Home

www.NewcomerGreenBay.com

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
 To submit an application by mail send to: Tribal Secretary's Office
 PO Box 365 Oneida WI 54155
 To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

SEOTS

One (1) vacancy-finish term until 1/28/18

Purpose: It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

Qualifications:

- Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm Friday, September 16, 2016

Oneida Police Commission

One (1) vacancy

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Must be at least twenty-five (25) years of age.
- Must submit to a complete background investigation and shall not be found to have convicted of the following:
 - Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
 - Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
 - Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
 - Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department.
- Must be a person of known good standing in the community.
- Shall serve a full term of five (5) years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30pm Friday, September 16, 2016

Environmental Resource Board

One (1) vacancy

Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
 - Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
 - Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
 - Two (2) hours of professional ethics, including issues of confidentiality.
 - Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
 - A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
 - The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30pm Friday, August 19, 2016

LEGAL NOTICE: ONEIDA FAMILY COURT NOTICE OF HEARING

RE: CASE #15-PA-090 Carissa K. Metoxen v Franklin G. Shemayne

A diligent attempt was made to notify the above Petitioner of a Motion to Modify Custody and/or Physical Placement filed by Respondent. A hearing shall take place on **Monday, September 19, 2016 at 9:30 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
 P.O. Box 19
 Oneida, WI 54155
 (920) 496-7200



Oneida Housing Authority
2913 Commissioner Street
Oneida WI 54155
920-869-2227

Unemployment drops in most Wisconsin cities, counties

MADISON, Wis. (AP) — Unemployment fell in most of Wisconsin's largest cities and counties last month.

New data the state Department of Workforce Development released Wednesday shows unemployment dropped in 30 of the state's 32 largest cities from June to July. Mount Pleasant and Racine were the only two cities that showed an increase. Racine had the highest unemployment of any city at 7.2 percent, up from 6.9 percent in June.

also dropped in 71 of the state's 72 counties. Racine County's unemployment rate remained unchanged at 5.5 percent.

Dane County had the lowest unemployment rate at 3 percent. Menominee County had the highest at 8.9 percent.

The local rates aren't seasonally adjusted so they can't be compared to the state unemployment rate, which stood at 4.2 percent in July, unchanged from June but down slightly from 4.6 percent in July 2015.

Unemployment rates

Wisconsin ACT scores drop below national average

MADISON, Wis. (AP) — Wisconsin's average score on the ACT college entrance exam dropped below the national average in the first year that all graduating seniors took the test.

Wisconsin's average 20.5 score is below the national average of 20.8. The state score is down 1.7 points from last year when 73 percent of seniors took the exam.

The state's 2016 score is fourth highest among the

18 states where all graduates were tested and 11th highest among states where more than half of students took it. Among all states, Wisconsin ranked 29th.

Wisconsin's test scores had been among the highest, and above the national average, for years before a new state law that took effect in 2015 required all 11th graders to take the exam. Given that change, the scores were expected to drop.



Kalihwisaks Photo Contest



Fall 2016 Kalihwisaks Photo Contest

Theme: *A good mind, a good heart, a strong fire*

Photo contest rules

1. The contest is open to citizens of the Oneida Nation.
2. Photographs must be submitted by **Monday, September 19, 2016** by 4:30PM. No late entries will be accepted.
3. Only digital submissions will be accepted. Photos can be submitted via email at **kalihwisaks@oneidanation.org**
4. Photos must be high resolution for enlargement purposes.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
6. Submitted photos must be the original work of the photographer and be copyright free.
7. While photos may be lightly edited, we strongly discourage over altering the image submitted. Over edited photos may be reduced in points by judges or declared ineligible.
8. Photos should be in good taste. It is up to the judges' discretion of what is out of bounds.
9. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.
10. Please include your address and telephone number at the time of your submission.

Judging

Photos will be judged for quality of the image and adherence to the theme: A good mind, a good heart, a strong fire.

Prizes

- 4 Rounds of Golf plus cart – Thornberry Creek at Oneida
- 2 night stay for two – Radisson Hotel & Conference Center Green Bay
- 3 \$10 gift cards and mugs – Oneida Retail
- Gift card from Oneida Orchard
- Gift card from Tsyunhehkwa (FREE FY 2017 Seed & Plant Distribution Coupon, Free Tilling Service - On-Reservation Site only)
- Gift card from Oneida Gaming



From page 18/Oneida Business Committee August 10, 2016 Minutes

Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

Not Present: Melinda J. Danforth, Jennifer Webster

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

D. Adopt resolution titled Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol

Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

E. Adopt resolution titled Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt

resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

F. Adopt resolution titled Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Al-

cohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

G. Adopt resolution titled Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law;

• See 29 August 10 OBC

From page 28/OBC July 27, 2016 Minutes

to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

Not Present: Melinda J. Danforth, Jennifer Webster

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

H. Adopt resolution titled Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G

Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

I. Adopt resolution titled Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE Selling Alcohol Beverages in Accordance

with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

J. Adopt resolution titled West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution # 08-10-16-A Oneida Airport Hotel Corp. dba Radisson Inn-Green Bay Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-B Oneida Bingo & Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-C Oneida Golf Enterprise for Thornberry Creek at Oneida Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-D Oneida One Stop – Larsen Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-E Oneida One Stop – Packerland Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-F Oneida One Stop – E & EE

Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-G Oneida One Stop – Westwind Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-H Oneida Casino Travel Center Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-I Three Clans Airport Wingate by Wyndham Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law; to adopt resolution # 08-10-16-J West Mason Street Casino Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Fawn Billie. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Abstained: Tehassi Hill

Not Present: Melinda J. Danforth, Jennifer Webster

For the record: Secretary Lisa Summers stated I just want to note that I oppose these every year. It's not that I don't support the businesses or the entities that apply for the licenses. I just have a personal philosophy that we shouldn't be selling alcohol in our facilities and that's just for clarification for the record.

K. Adopt resolution titled Mortgage & Foreclosure (Law)

Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to adopt resolution # 08-10-16-K Mortgage & Foreclosure (Law), seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Not Present: Melinda J. Danforth, Fawn Billie, Jennifer Webster

Councilwoman Fawn Billie returns at 9:39 a.m.

L. Adopt resolution titled Defining Comprehensive Housing Division in the Mortgage and Foreclosure Law

Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to adopt resolution # 08-10-16-L Defining Comprehensive Housing Division in the Mortgage and Foreclosure Law, seconded by Tehassi

• See 30

August 10 OBC

From page 29/Oneida Business Committee August 10, 2016 Minutes

Hill. Motion carried unanimously.

M. Adopt resolution titled Conflict of Interest Policy Emergency Amendments

Sponsor: Brandon Stevens, Councilman
Motion by Lisa Summers to adopt resolution # 08-10-16-M Conflict of Interest Policy Emergency Amendments, seconded by Tehassi Hill. Motion carried unanimously:

Councilwoman Fawn Billie returns at 9:39 a.m.

L. Adopt resolution titled Defining Comprehensive Housing Division in the Mortgage and Foreclosure Law

Sponsor: Brandon Stevens, Councilman
Motion by Lisa Summers to adopt resolution # 08-10-16-L Defining Comprehensive Housing Division in the Mortgage and Foreclosure Law, seconded by Tehassi Hill. Motion carried unanimously:

M. Adopt resolution titled Conflict of Interest Policy Emergency Amendments

Sponsor: Brandon Stevens, Councilman
Motion by Lisa Summers to adopt resolution # 08-10-16-M Conflict of Interest Policy Emergency Amendments, seconded by Tehassi Hill. Motion carried unanimously.

VII. APPOINTMENTS

(No Requested Action)

VIII. STANDING COMMITTEES

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair

Councilman Tehassi Hill departs at 10:07 a.m.

Councilman Tehassi Hill returns 10:13 a.m.

1. Accept July 6, 2016, Legislative Operating Committee meeting minutes

Motion by Brandon Stevens to accept the July 6, 2016, Legislative Operating Committee meeting minutes, seconded by Tehassi Hill. Motion carried unanimously.

2. Accept July 20, 2016, Legislative Operating Committee meeting minutes

Motion by Brandon Stevens to accept the July 20, 2016, Legislative Operating Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously:

Treasurer Trish King departs at 10:31 a.m.

3. Review memo regarding Employment Law and determine next steps on how

to proceed with presenting Employment Law and handbook to General Tribal Council

Motion by Lisa Summers to accept the updated written report; to direct this item be placed on the 2017 Annual General Tribal Council meeting agenda; and included in that item will be a request for General Tribal Council to schedule a special General Tribal Council meeting to specifically address this item, seconded by Brandon Stevens. Motion carried unanimously:

Motion by Lisa Summers to request the team working on this item include in the communication plan that Employment Law and handbook be provided and distributed 30 (thirty) days prior to the 2017 Annual General Tribal Council meeting, seconded by Brandon Stevens. Motion carried unanimously.

Treasurer Trish King returns at 10:35 a.m.

4. Review certified Marriage Fee Schedule Rule and Marriage Fine Schedule Rule

Motion by Lisa Summers to approve the Marriage Fee Schedule Rule and to change the cost back from \$100 to \$50. Motion withdrawn.

For the record: Secretary Lisa Summers stated I am not going to support a motion to accept this at this point. I think the fee needs to be changed. It wasn't specifically brought to our attention that they were going to deviate from what the fee schedule was that we previously set. I understand that there may have been a hearing on this at some point and I think that the Business Committee's previous position on this should have been taken into consideration by the agency when it was making its determination about the schedule itself.

Motion by Brandon Stevens to accept the rule regarding Marriage Fee Schedule and rule regarding Marriage Fine Schedule as presented, to go into effect August 18, 2016, seconded by David Jordan. Motion carried with one opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens

Opposed: Lisa Summers

Secretary Lisa Summers departs at 11:00 a.m.

Secretary Lisa Summers returns at 11:11 a.m.

5. Accept memo regarding update on Ac-

tive Files List as information

Motion by Lisa Summers to accept memo regarding update on Active Files List as information, seconded by Fawn Billie. Motion carried unanimously:

B. Finance Committee

Sponsor: Tribal Treasurer Trish King, Chair

1. Approve August 1, 2016, Finance Committee meeting minutes

Motion by Trish King to approve the August 1, 2016, Finance Committee meeting minutes, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens

Abstained: Lisa Summers

IX. GENERAL TRIBAL COUNCIL

A. Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000

Sponsor: Lisa Summers, Tribal Secretary

Councilman David Jordan departs at 11:44 a.m.

Councilman David Jordan returns at 11:51 a.m.

1. Accept legislative analysis

Motion by Lisa Summers to accept the legislative analysis regarding Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000, seconded by Brandon Stevens. Motion carried unanimously.

2. Accept legal analysis

Motion by Lisa Summers to accept the legal analysis regarding Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JULY 27, 2016; (1) Motion by Tehassi Hill to defer the legislative analysis regarding Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000, back to the Legislative Reference Office for specifics on laws and policies affected, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Jennifer Webster to defer the legal analysis regarding Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000, to the August 10, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion car-

ried unanimously.

EXCERPT FROM JULY 13, 2016: (1) Motion by Lisa Summers to accept the legislative progress report, seconded by David Jordan. Motion carried unanimously.

(2) Motion by Lisa Summers to accept the legal progress report, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM MAY 25, 2016: Motion by Lisa Summers to accept the financial analysis, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM MAY 12, 2016: Motion by David Jordan to accept the verified petition from Michael Debraska regarding Per Capita Distribution; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) day, seconded by Lisa Summers. Motion carried unanimously.

Motion by Trish King to defer the remaining agenda items to the August 24, 2016, regular Business Committee meeting with the exception of item 09.B. Approve Special General Tribal Council FY2017 Budget meeting materials and item 13.B. Approve 2016 Special Election Final Report and declare official results which are to be moved to special Business Committee meeting to be coordinated and scheduled by the Tribal Secretary for next week, seconded by Lisa Summers.

B. Approve Special General Tribal Council FY2017 Budget meeting materials

Sponsors: Lisa Summers, Tribal Secretary; Trish King, Tribal Treasurer
Item deferred to a special Business Committee meeting to be scheduled during the upcoming week

X. STANDING ITEMS

Item deleted at the adoption of the agenda.

XI. UNFINISHED BUSINESS

Item deleted at the adoption of the agenda.

• See 31 August 10 OBC

From page 30/OBC August 10, 2016 Minutes

XII. TABLED BUSINESS

A. Adopt resolution titled Implementing Per Capita Plan for Fiscal Year 2017 to Fiscal Year 2021 Adopted by General Tribal Council on June 13, 2016

Sponsor: Lisa Summers, Tribal Secretary
EXCERPT FROM JULY 13, 2016: (1) Motion by Lisa Summers to adopt resolution titled Implementing Per Capita Plan for Fiscal Year 2017 to Fiscal Year 2021 Adopted by General Tribal Council on June 13, 2016, seconded by Brandon Stevens. Motion ruled out of order by Chairwoman Tina Danforth. (2) Motion by Lisa Summers to table this item to the July 27, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Item deferred to the August 24, 2016, regular Business Committee meeting.

XIII. NEW BUSINESS

A. Approve updated Oneida Head Start/ Early Head Start Selection Criteria

Sponsor: Don White, Division Director/ Governmental Services

Item deferred to the August 24, 2016, regular Business Committee meeting.

B. Accept 2016 Special Election Final Report and declare official results

Item deferred to a special Business Committee meeting to be scheduled during the upcoming week.

Item deferred to a special Business Committee meeting to be scheduled during the upcoming week.

C. Approve request from Tribal Member to direct Division Director of Environmental Health & Safety to provide timelines, clarifications, and accountability regarding Environmental Health & Safety FY '16 3rd quarter report

Sponsor: Tina Danforth, Tribal Chairwoman

Item deferred to the August 24, 2016, regular Business Committee meeting.

XIV. TRAVEL

A. TRAVEL REPORTS

1. Accept travel report – Chairwoman Tina Danforth – American Indian Sovereignty in Action – Havana, Cuba – July 18-22, 2016

Item deferred to the August 24, 2016, regular Business Committee meeting.

B. TRAVEL REQUESTS

1. Approve Oneida Arts Board trav-

el request in accordance with the Travel & Expense Policy – Three (3) Music from Our Culture (MOC) teachers and six (6) Kids Learning their Culture/Ways (KLU) students – National Indian Tourism Conference – Seattle, WA – September 13-15, 2016

Chair-Elect: Dawn Walschinski, Oneida Arts Board

Liaison: Jennifer Webster, Councilwoman

Item deferred to the August 24, 2016, regular Business Committee meeting.

Motion by Brandon Stevens to recess at 12:04 p.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:

Meeting called to order by Chairwoman Tina Danforth at 1:35 p.m.

Vice-Chairwoman Melinda J. Danforth, Councilman David Jordan, and Councilwoman Jennifer Webster not present.

XV. REPORTS

A. OPERATIONAL REPORTS

1. Accept Human Resources Department FY '16 3rd quarter report

Sponsor: Geraldine Danforth, Area Manager/Human Resources Department

Motion by Lisa Summers to accept the Human Resources Department FY '16 3rd quarter report, seconded by Trish King. Motion carried unanimously.

Secretary Lisa Summers departs at 2:21 p.m.

Secretary Lisa Summers returns at 2:30 p.m.

Treasurer Trish King departs at 2:32 p.m.

2. Accept Governmental Services Division FY '16 3rd quarter report (1:50 p.m.-2:10 p.m.)

Sponsor: Don White, Division Director/ Governmental Services

Motion by Fawn Billie to accept the Governmental Services Division FY '16 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously.

Treasurer Trish King returns at 2:37 p.m. Councilman Tehassi Hill departs at 2:37 p.m.

Councilman Tehassi Hill returns at 2:40 p.m.

3. Accept Ombudsman FY '16 3rd quarter report

Sponsor: Dianne McLester-Heim, Tribal

Ombudsperson

Motion by Trish King to accept the Ombudsman FY '16 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

4. Defer Internal Services Division FY '16 3rd quarter report to the August 24, 2016, regular Business Committee meeting

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Lisa Summers to defer the Internal Services Division FY '16 3rd quarter report to the August 24, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously: Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers Not Present: Melinda J. Danforth, David Jordan, Jennifer Webster

B. CORPORATE REPORTS

(No Requested Action)

C. BOARDS, COMMITTEES, AND COMMISSIONS

1. Accept Oneida Commission on Aging FY '16 3rd quarter report

Chair: Wes Martin Jr.

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Trish King to accept the Oneida Commission on Aging FY '16 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

2. Accept Oneida Election Board FY '16 3rd quarter report

Chair: Vicki Cornelius

Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Tehassi Hill to accept the Oneida Election Board FY '16 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously.

Councilman Tehassi Hill departs at 3:41 p.m.

3. Accept Oneida Gaming Commission FY '16 3rd quarter report

Chair: Mark A. Powless Sr.

Liaison: Brandon Stevens, Councilman Motion by Brandon Stevens to accept the Oneida Gaming Commission FY '16 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

Councilman Tehassi Hill returns at 3:50 p.m.

XVI. EXECUTIVE SESSION

A. REPORTS

1. Accept Chief Counsel report – Jo Anne House, Chief Counsel Item deferred to the August 24, 2016, regular Business Committee meeting.

B. STANDING ITEMS

1. Land Claims Strategy (No Requested Action)

C. UNFINISHED BUSINESS

1. Accept verbal update regarding complaint # 2016-DR06-01 and defer item to August 24, 2016, regular Business Committee for final recommendation

Sponsors: Tehassi Hill, Councilman; Brandon Stevens, Councilman; Jennifer Webster, Councilwoman

EXCERPT FROM JUNE 22, 2016: Motion by Jennifer Webster to defer the update regarding complaint # 2016-DR06-01 to the August 10, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MAY 25, 2016: Motion by Lisa Summers to accept the update regarding complaint # 2016-DR06-01; and to defer item to the June 22, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM MARCH 30, 2016: Motion by Tehassi Hill to accept Complaint # 2016-DR06-01, to acknowledge merit, and to assign Councilman Brandon Stevens, Councilman Tehassi Hill, and Councilwoman Jennifer Webster, seconded by Fawn Billie. Motion carried with one abstention.

Item deferred to the August 24, 2016, regular Business Committee meeting.

2. Approve investigation results and close-out concern # 2016-CC-09

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman; Fawn Billie, Councilwoman

EXCERPT FROM JUNE 22, 2016: Motion by Jennifer Webster to defer concern # 2016-CC-09 to Vice-Chairwoman Melinda J. Danforth and Councilwoman Fawn Billie, seconded by Fawn Billie. Motion carried unanimously.

Item deferred to the August 24, 2016, regular Business Committee meeting.

• See 36

August 10 OBC

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age of 16
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hostess** (seasonal with
availability into the
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of age, able
to obtain and
maintain a liquor

license and
must have valid
driver's license

- **Bartenders** – must
be 18 years of age
and able to obtain
and maintain a liquor
license

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Oneida Tribe Employment Opportunities

The following positions are open to **ALL Applicants:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
Bingo Caller	Gaming	Until Filled
Bingo Cashier	Gaming Bingo	Until Filled
Licensed Practical Nurse	Nursing AJRCCC	Until Filled
Registered Nurse Nursing	AJRCCC	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
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For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



TRIBAL ID'S

**Effective January 1, 2016 the Enrollment
Department will not accept Broken or Faded Tribal
ID's as a valid form of identification**

COST	Hours for issuing Tribal ID's:
Under Age 55 - \$3.50	Normal business days Monday through Friday
Age 55 and Over - \$1.50	9:00 am to 4:00 pm

Please Note:

If you are coming from out of town and/or require a specialized time, please call at least two
(2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no
age requirements). The Tribal Member must be present to be issued this card and must provide
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Letters

Thanks, Oneida

The Wisconsin Indian Veteran's Association-Oneida Chapter would like to know if the Kalihwisaks is interested in community events sponsored by various tribal organizations. WIVA-OC has had several events to which the Kalihwisaks was invited to provide coverage and we received no response. We offered two tickets to cover the event in which Jim Northrup, an award winning journalist, poet, playwright, Native American Veteran and LZ Lambeau speaker, presented his poetry and awarded some of our members for their service to our country, our organization and to the Oneida Nation. No one from the KALI showed up.

We held an event Au-

gust 9 for last 9 surviving members (of a 40 man platoon) from the "United States Marine Corp Golf 27" who came to honor Robert "Little Man" Webster. These men and their spouses came from around the country to honor Little Man and his family. WIVA-OC honored them with military services at the gravesite of Little Man and a meal and gifts. Sorry to say, a request was made and no one was available.

We wonder what the Kali is about as most stories are from outside the Tribe and the ones that are about a tribal department or tribal organization are submitted by the department or organization. What is a reporter's job? What does it take for the Kali to cover an event because a lot of the events

are held on the weekend or a holiday.

Dan King-President

Wisconsin Indian

**Veteran's Association-
Oneida Chapter**

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to:
dwalschi@oneidanation.org

Restoration planned for Midewin National Tallgrass Prairie

WILMINGTON, Ill. (AP) – More restoration efforts are planned at Midewin National Tallgrass Prairie just outside of Joliet as the site plays host to researchers from the University of Chicago and the University of Notre Dame who are working on archaeological excavations.

The excavations are part of a 7-year restoration of 1,800 acres on the prairie's west side, which will be connected with a larger piece of the park that has already been restored so that wildlife can thrive.

The prairie's 20,000 acres are the first tallgrass prairie established in the United States and home to a herd of more than three dozen bison since fall of last year, The Herald-News (<http://bit.ly/2b3ziVx>) reported.

"This does not exist anywhere else," said Gary Sullivan, senior ecologist at The Wetlands Initiative, which has teamed with U.S. Forest Service at Midewin on the land's restoration, along with the National Forest Foundation. "The extensive native plants in all areas create a mosaic. It will take a while to get it where

we want it, but we will restore about 600 species when finished to bring conditions back to support wildlife."

The excavations began Aug. 1 and ran through Friday. Work may continue next year, depending on the results, which could offer a glimpse of what life may have been like on the prairie during prehistoric time.

Midewin Archaeologist Joe Wheeler is monitoring the work and the terms of the ARPA permit issued by the U.S. Forest Service. He said that when he began working at Midewin in 2013, he began looking for sites for academic investigations. He found that an 8.8-acre area, known as the Grant Creek Site, held great research potential.

"Though the Grant Creek Site dates to about 400 years ago, other nearby Native American sites date back to over 2,500 years ago, and there is evidence of people on Midewin dating back to about 9,000 to 10,000 years ago, so the land has been used and people have lived on it almost since the dawn of people in the Midwest," Wheeler said.

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- * Parents names
- * Grandparents (both sides)
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- * Indian Name of baby (if
given and correct spelling)
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- * Person who gave Name



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Wi-Fi? Why not? Homeless are avid users of free web kiosks

By Karen Matthews

Associated Press

NEW YORK (AP) — An effort to replace obsolete pay phones with Wi-Fi kiosks that offer free web surfing and phone calls has been a hit with panhandlers and the homeless, the least wired people in the city.

The city doesn't track who's using the new LinkNYC terminals, but anecdotal evidence suggests many users are living on the streets. On several recent weekdays, people wearing plastic garbage bags or hauling dented shopping carts were hunkered down at terminals.

"It's free. That's the best part about it," said a tall man drinking a beer out of a paper bag as he watched an R. Kelly video at a terminal in Manhattan's Chelsea neighborhood.

The man, who would give only his street name, Beef Stew, said that besides listening to music he uses the sidewalk kiosks to charge his phone.

Matthew Kane was sitting in front of a LinkNYC kiosk last week charging his phone and holding a cardboard sign that said, "She Had a Better Lawyer." The sign was effective: One man gave Kane a \$20 bill and another gave him a slice of pizza during the space of a five-minute conversation.

Kane, who said he was staying with acquaintances

"here and there," guessed about half of the people he sees using the kiosks are homeless.

"It keeps people connected to the rest of reality," he said.

The Wi-Fi program is a public-private initiative run by CityBridge, a consortium of tech companies.

The first units were installed in January. There are now about 350, mainly in Manhattan, with plans for 7,500 or more throughout the city.

Two sides of the narrow kiosks are digital billboards that display paid advertisements. Revenue from the ads pays for the program. A tablet-size screen in front provides fast web access. As with computers in libraries and schools, filters block access to pornography.

There are free domestic calls provided by Vonage, a headphone jack and a USB port for cellphone charging.

People who have their own smartphones and laptops can use the free Wi-Fi broadcast from each kiosk by registering an email address.

The 9 1/2-foot-tall kiosks are intended to be accessed standing up, but users have placed discarded chairs and crates in front of some of them to sit on and use them more comfortably, prompting complaints from nearby merchants.

"You have people sit-

"You have people sitting on castaway street furniture or milk crates, and some of them seem to be there long amounts of time"

— Dan Pisark, vice president for retail services,
at the 34th Street Partnership, a business group

ting on castaway street furniture or milk crates, and some of them seem to be there long amounts of time," said Dan Pisark, vice president for retail services at the 34th Street Partnership, a business group.

CityBridge and city officials who oversee the program say they aim to provide internet access to people who don't have it, though not to the homeless specifically.

"When we set out to bring Wi-Fi to sidewalks at no cost to taxpayers, we aimed not just to replace outdated pay phones with something more useful but to provide free services to all residents, including the one in five New Yorkers who don't have broadband access at home," said Natalie Grybauskas, a spokeswoman for Democratic Mayor Bill de Blasio.

Some 350,000 people have signed up for and have used the Wi-Fi alone, and tablets have been used 60,000 times per week, according to a spokeswoman for the program.

At least a few down-and-out users of the terminals said they were using them to try to find work.

Michael Klein, who said he has been staying with different people since his father kicked him out for substance abuse, said he has used LinkNYC to look up information on Google, to make phone calls and to post "a half-assed resume" on Craigslist.

"I panhandle, and I'm looking for a job," he said. "But when you're dressed like this you can't go in for an interview."

The kiosks have a feature that aims to deter people who set up camp and use them for extended periods. About every three minutes, the attached tablet asks if you want to continue your session, which annoyed user Rene Angelique.

Angelique, who's from Egypt but came to New York two weeks ago via Boston, has been sleeping on park benches or at a LinkNYC kiosk in Manhattan.

"They're a great help to me because I lost my phone and my passport and a lot of my resources," he said. "So to me, it's essentially a free laptop on the street."

GOOD NEWS

Call **920.496.5631**

Send Good Wishes to your family & friends!

LEGAL NOTICE: ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #15-PA-146
David G. Alavez-Verdejo
and Chantelle LeBeau

A diligent attempt was made to notify the above Respondent, Chantelle LeBeau, of a Motion to Modify Custody and Physical Placement filed by Petitioner. A hearing shall take place on Monday, September 19, 2016 at 9:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE: ONEIDA JUDICIARY NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

RE: Oneida Before & After Program vs Various Individuals .

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Twylla Danforth, Makinet Gutierrez, John Skenandore.

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Before & After Program at (920) 496-5200. If you have questions on the process, feel free to contact the Oneida Judiciary at (920) 496-7200.

LEGAL NOTICE: ONEIDA JUDICIARY NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Oneida Housing Authority vs Various Individuals .

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Abbey Danforth, Timothy Danforth, Jennifer Liley, Drew Metoxen, Stacey Moore, Leslie Nunez, Richard Peters, Michael Powless, Daniel Skenandore, Heather Smith, Latekeh Smith, Tara Smith.

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Housing Authority at (920) 869-2227. If you have questions on the process, feel free to contact the Oneida Judiciary at (920) 496-7200.

LEGAL NOTICE: ONEIDA JUDICIARY NOTICE OF HEARING

RE: Case #16-TC-027,
Oneida Before and After

Program vs. Tabitha Danforth

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Before and After Program. A hearing shall take place on **Tuesday, September 27, 2016 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE: ONEIDA JUDICIARY NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Oneida Tribe Accounting Dept. vs Various Individuals .

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Violet & Thomas Blake, Georgia & Henry Delagaza, Matthew Ellis, Edward Joepeck, Juan & Sheru Josephson, Drew Metoxen, Mario Metoxen, Keith Moore, Stacey Moore, Dale Peters, Phillip Peters Jr., Lauralyn Schuyler, Johnny Skenandore.

For specific questions about this claim, settlement or payment arrangements,

please contact the Oneida Tribe Accounting Dept. at (920) 490-3500. If you have questions on the process, feel free to contact the Oneida Judiciary at (920) 496-7200.

LEGAL NOTICE NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that, pursuant to and in accord with any applicable sections of the Oneida Code of Laws, including, secs. 1.4-3 and 34.4-3, that the Environmental Resource Board will serve as the Original Hearing Body to hear contests to the issuance of a citation pursuant to Oneida Code of Laws sec. 34.4-3.

SUMMONS TO APPEAR

Place: Ridgeview Plaza, 3759 W. Mason St., Suite 4, Oneida, WI 54155
Date: September 15, 2016
Docket Number: 2 0 1 6 - 0817
Name: OPD vs. Amber Kasee
Time of Hearing: 6:00 pm

You are hereby noticed to appear at the Hearing scheduled for September 15, 2016, 6:00 p.m., Ridgeview Plaza, 3759 W. Mason St., Suite 4. If you do not attend this Hearing, the Hearing Body may issue a default judgment in favor of Oneida OPD.

Please contact Gene Schubert at 496-5362 with any questions or to make payment.

FAILURE TO APPEAR may result in imposition of the fines described on the citation.

LEGAL NOTICE: Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or The Oneida Tribe of Indians of Wisconsin, Land Commission.

All creditor claims must be filed on or before October 6, 2016 for:

Phyllis Bashell DOB
01/25/1952 – DOD
05/31/2016

Pearl Peters DOB
04/23/1957 – 04/10/2010

Robert DeMarr DOB
08/05/1961 – DOD
04/03/2016

Simon Stevens DOB
06/26/1942 – DOD
06/19/2016

Send all creditor claims and information relating to the decedent to the following address:

Tina L Figueroa, Land Title and Trust Specialist

Oneida Tribe of Indians of Wisconsin

Division of Land Management,

PO Box 365,

Oneida WI 54155

Dated Thursday, July 28, 2016

LEGAL NOTICE: ONEIDA JUDICIARY NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Oneida Utilities vs Various Individuals .

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Georgia & Henry Delagaza, Nikki Dickenson, Drew Metoxen, Stacey Moore, Dale Peters, Johnny Skenandore, Roland Vandehei.

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Utilities at (920) 496-5291. If you have questions on the process, feel free to contact the Oneida Judiciary at (920) 496-7200.

Facebook.com/Kalihwisaks



Kalihwisaks She Looks for News

STOP THE PRESS!

If you would like to
"STOP"
receiving the
Kalihwisaks newspaper...

Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidanation.org

NOTICE OF

PUBLIC MEETING

TO BE HELD

THURSDAY, SEPT. 15, 2016 at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM**(2nd FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: ELECTION LAW AMENDMENTS

This is a proposal to amend the Election Law to reflect the 2015 amendments to the Oneida Nation Constitution. The proposed amendments to the Election Law would:

- **Permanently adopt the emergency amendments that are currently in effect, which lower the minimum voting age stated in the Law from 21 to 18 years old, so that there is no conflict with the amended Constitution.**
- **Add a new section to the Law which sets out the process for amending the Constitution, following the requirements established in the Constitution.**

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD
OPEN UNTIL SEPTEMBER 22, 2016**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

Legislative Reference Office
PO Box 365 Oneida, WI 54155
LOC@oneidanation.org
Phone: (920) 869-4376 or (800) 236-2214
Fax: (920) 869-4040

From page 31/OBC August 10, 2016 Minutes

3. Approve two (2) requests regarding complaint # 2016-DR07-01

Sponsors: Lisa Summers, Tribal Secretary; David Jordan, Councilman; Brandon Stevens, Councilman

EXCERPT FROM JULY 27, 2016: Motion by Melinda J. Danforth to assign Secretary Lisa Summers, Councilman David Jordan, and Councilman Brandon Stevens to form a subcommittee to investigate the complaint, seconded by Fawn Billie. Motion carried unanimously.

Item deferred to the August 24, 2016, regular Business Committee meeting.

4. Approve four (4) requests regarding Family Court Judge job description and position

Sponsors: Melinda J. Danforth, Tribal Vice-Chairwoman; Fawn Billie, Councilwoman; Tehassi Hill, Councilman; Jennifer Webster, Councilwoman

EXCERPT FROM JULY 27, 2016: (1) Motion by Melinda J. Danforth to accept the resignation letter in accordance with section 7.2 of employment contract # 2013-0856, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Melinda J. Danforth to assign Vice-Chairwoman Melinda J. Danforth, Councilwoman Fawn Billie, Councilman Tehassi Hill,

and Councilwoman Jennifer Webster to a subcommittee to work on the Family Court Judge job description; to invite the Chief Judges of the Judiciary and Family Court Clerk to participate in the development of the job description; and to bring back a final job description to the August 10, 2016, regular Business Committee meeting for approval, seconded by Fawn Billie. Motion carried unanimously. Item deferred to the August 24, 2016, regular Business Committee meeting.

D. TABLED BUSINESS
(No Requested Action)

E. NEW BUSINESS

1. Approve limited waiver of sovereign immunity – First Data Merchant Services – contract # 2016-0564 (9:00 a.m.-9:30 a.m.)

Sponsor: Louise Cornelius, Gaming General Manager
Item deferred to the August 24, 2016, regular Business Committee meeting.

2. Approve request to support procedural exception to reallocate funds from CapEX to Technology Set Aside regarding Surveillance System Replacement project for FY '16 and FY '17 (9:30 a.m.-10:00 a.m.)

Chair: Mark A. Powless

Sr., Gaming Commission
Liaison: Brandon Stevens, Councilman

Item deferred to the August 24, 2016, regular Business Committee meeting.

3. Approve request from Tribal Member for accountability to be provided regarding violation of Code of Ethics by Oneida Business Committee member at the July 27, 2016, regular Business Committee meeting

Sponsor: Tina Danforth, Tribal Chairwoman

Item deferred to the August 24, 2016, regular Business Committee meeting.

4. Review request from Tribal Member regarding depletion of Bureau of Indian Affairs – General Assistance Grant funds and determine appropriate next steps

Sponsor: Tina Danforth, Tribal Chairwoman
Item deferred to the August 24, 2016, regular Business Committee meeting.

5. Accept update regarding Chief Financial Officer employment contract as information

Sponsor: Trish King, Tribal Treasurer
Item deferred to the August 24, 2016, regular Business Committee meeting.

XVII. ADJOURN
Motion by Lisa Summers to adjourn at 3:58 p.m., seconded by Trish King. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee
2016 Pardon and Forgiveness Hearing Schedule
Application Deadline:

Friday, Oct. 21, 2016 at 4:30 P.M.

Hearing Date:

Thurs., Nov. 17, 2016 at 10 A.M.

Return completed application with \$50 filing fee to: Norbert Hill Center, Attn: Kathleen M. Metoxen, N7210 Seminary Rd., Oneida, WI 54155
Any questions, call Kathy Metoxen at (920) 869-4451 or email kmetox1@oneidanation.org

Kalihwisaks Newspaper Policies and Procedures

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CHAPTER 1 - KALIHWSAKS POLICIES

1.1 MISSION

It is the mission of the Kalihwisaks to inform the Oneida Tribal membership about issues of interest by providing timely, accurate, complete and balanced information about the Oneida Tribe that is relevant to the membership, employees, administrative units and government. The Kalihwisaks will continuously investigate, and report on, organizational and social development that affects the Oneida identity and expression; building our community through a shared sense of Twahwahtsilay^ - All of us are family.

We are committed to preserving and honoring our Tribal heritage, culture and values. We will preserve and uphold the democratic ideals that have guided the Oneida Tribe throughout history; by providing thorough and objective information so that the Tribal membership can make informed decisions and hold our leadership accountable.

Good faith with the reader is the foundation of journalism. The Kalihwisaks seeks to maintain that good faith by publishing a newspaper that provides full and accurate coverage of Oneida life, and that exhibits sound judgment and reasoning in columns and editorials.

Our readers deserve a newspaper that leads, informs, instructs and entertains; a newspaper that is driven by the four essential qualities of accuracy, integrity, independence, and responsibility.

1.2 PRIORITIES

The Kalihwisaks will publish content that is as varied in perspective as

our readership. We are committed to providing content representing a broad and diverse range of issues, subjects, facts and viewpoints. With that in mind, however, there are various categories of coverage which have been identified as priority. These include:

1. All aspects of our Tribal government; including the Tribal vision, mission, growth, programs, goals, planning and national priorities;
2. Tribal events and occurrences;
3. Tribal membership; including member benefits and accomplishments;
4. Tribal enterprise activity; capital projects and future plans;
5. Tribal history and culture.

The Kalihwisaks will develop informational themes that center on these priorities.

These topics and issues will be the focus of a calendar developed to reflect the special needs of the membership. This planned calendar will be made available by publication in the Kalihwisaks, but it is subject to change, as determined by the Editor.

1.3 NEUTRALITY AND CONFLICTS OF INTEREST

The Kalihwisaks is a non-partisan publication and maintains no political or

organizational affiliations outside of our affiliation with, and accountability to, the Oneida Tribal entity and the Tribal membership. The Kalihwisaks, and each member of our staff, will remain free from all obligations except that of fidelity to the public interest, and we will not promote any private interest contrary to that of the general welfare.

Disputed issues will be treated impartially, and controversial subjects will be handled dispassionately. Our staff will avoid practices that would conflict with the ability to report and present news in a fair, accurate and unbiased manner, and we will each remain free of associations and activities that may compromise integrity or credibility.

We will not publish any material, except advertising, for which there is evi-

dence or a reasonable perception that the author is attempting to profit or benefit personally from such publication. We will deny favored treatment to advertisers and special interests and resist all pressure to influence news coverage or provide special editorial consideration.

1.4 ACCURACY AND BALANCE

By every consideration of good faith, a newspaper is constrained to be truthful. Staff and submitters who write for the Kalihwisaks are responsible for the accuracy of their assignments and submissions. Every effort will be made to ensure the accuracy of information published in the Kalihwisaks; and to guard against inaccuracies, carelessness, bias or distortion by emphasis, emotion or omission, or technological manipulation.

1.5 ERRORS AND OMISSIONS

If we should publish content that contains an omission or factual error; we will remedy the mistake in the next available publication after we discover the omission or error; and we will take any other steps that we determine to be appropriate in order to remedy the matter.

Depending on the circumstances and the most appropriate response, we will take one or more of the following actions:

1. Publish a correction
2. Publish a clarification
3. Publish a retraction
4. Publish an apology

We encourage our readers to bring any errors to our attention, so that we may respond promptly. Questions or complaints concerning material published in the Kalihwisaks should be made in writing to the Managing Editor.

1.6 EDITOR'S NOTES

Occasionally, content may need to be accompanied by an Editor's note. We will use these to:

• See 38 Kalihwisaks Policies

From page 37/*Kalihwisaks Policies*

1. Correct or point out inaccuracies or faulty logic that may mislead readers;
2. Respond to questions or requests for information;
3. Provide additional facts or information, in order to ensure that content is balanced, complete and current;
4. Provide updates to information that is no longer timely;
5. Clarify or reiterate that content does not reflect the opinion of any party other than the contributor; and/or
6. For any other reason when it is determined to be necessary, in furtherance of the Kalihwisaks' mission statement and these policies.

CHAPTER 2 – GENERAL SUBMISSIONS POLICY

This policy defines the process used to determine if content is appropriate for publication and to edit submissions for consistency with Kalihwisaks styles. The Kalihwisaks reserves the right to make exceptions to this policy when appropriate.

The Kalihwisaks shall maintain vigorous standards of honesty and fair play in the selection, editing and publication of content; and we will use mature and considered judgement in the public interest in all that we do. All efforts will be made to give balance to the representation of differing perspectives in coverage of issues of controversy.

We will not plagiarize words or images, nor shall we publish words or images that are suspected of being plagiarized.

Our readers are invited to submit letters, photos, and other relevant content for publication. Submissions become the property of the Kalihwisaks, and may be published or distributed in our print, electronic or other formats.

Content submitted by e-mail may be included in the body of the e-mail, or attached as a Word Document. The Kalihwisaks is not responsible for content that has been submitted electronically. While e-mailed content is preferred, it is the responsibility of the sender to double check if items sent by e-mail have been received by the Kalihwisaks staff.

2.1 INFORMATION REQUIRED

WITH SUBMISSIONS

All submissions must be signed and include the author's street address, telephone number, and preferably an e-mail address. Generally, news and editorial content will include a byline for the author of the content. Contact information, including addresses, will generally not be published, but is used for verification purposes.

1. Attribution. Unsigned and/or anonymous submissions will not be published. In extremely limited circumstances, the Kalihwisaks staff may allow a Letter to the Editor to be published without identifying the author, but the author's identity and contact information must still be provided to the Managing Editor, who may request verification and/or other additional information before the submission can be published.

2. Individual Signatures. All submissions, including letters to the editor and guest editorials, must be signed by individuals, not groups.

3. Conflicts of Interest. When submitting content, contributors must disclose any personal, financial or other interests the contributor may have to the subject of the content.

4. Additional Verification. In order to protect the integrity of the editorial process, additional verification of an author's identity may be required prior to the publication of any submitted content. We may require a submitter to provide evidence to substantiate any controversial or potentially incorrect information identified in a submission.

2.2 EDITORIAL DISCRETION AND AUTHORITY

Because publishing a newspaper is a highly technical process that must operate within certain inflexible deadlines, it is necessary to concentrate executive authority in the hands of one individual—the Managing Editor. The Managing Editor must frequently make immediate decisions in order to ensure that breaking news is covered, that deadlines are met, and that content is published while it is still current and relevant.

The Managing Editor is responsible and answerable for the news and editorial content of the Kalihwisaks, including but not limited to, making the day-to-day decisions regarding content selection, ensuring that all copy meets the standards set forth in this policy, and determining which content will be used to fill available space.

These responsibilities require an element of discretion. Therefore, the Managing Editor may generally exercise great latitude in determining how to apply the Kalihwisaks policies, and in deciding whether and when to allow an exception to these or any other policy. The Managing Editor may also consult with news staff, the Oneida Law Office, the Communications Department, and/or any other appropriate entity to obtain guidance and direction in any situation.

2.3 SUBMISSION APPROVAL PROCESS

While every effort is made to include all relevant material, there is not always enough space to include every submission. Decisions on what material to include will consider news value; timeliness; significance and relevancy to the community.

We reserve the right to withhold, edit and/or refuse all copy submitted for publication; at any time and without notice. If a submission does not meet the Kalihwisaks' requirements for publication or our standards for fairness and good taste, the Managing Editor may do any of the following, as deemed appropriate:

1. Decline to publish the submission. The Managing Editor may discard or destroy any submissions whenever s/he chooses and without any notice or liability to the submitter or any other party.
2. Return the submission to the submitter. When possible, the Managing Editor will try to provide an explanation of what must be changed in order to make the content publishable.
3. Edit the submission for publication, in accordance with section 2.4.

2.4 EDITING SUBMISSIONS

All content, including any content submitted by readers, is subject to editing before publication.

1. Editing is generally limited to grammar, syntax, length, accuracy and civility; in conjunction with space availability. Generally, any content requiring extensive editing will be refused or returned to the submitter.
2. Submissions sent with “do not edit” instructions will not be considered.
3. Every effort will be made to edit material in a way that the intended message remains intact.
4. Proofs of edited content will not be presented to the submitter prior to publication. We may make exceptions to this rule in limited, special circumstances, but only with prior authorization from the Managing Editor.
5. All submissions may be subject to additional editing as available space requires. For example, when a topic or occurrence generates numerous letters to the editor, some letters that repeat ideas made in other letters may be shortened to leave in only new, unrepeated ideas. Content that extensively quotes other written material may be edited to keep quoted material to a minimum.

2.5 SUBMISSIONS FROM WITHIN THE TRIBAL ORGANIZATION

In fulfilling our obligation to the keep the membership informed, the Kalihwisaks regularly publishes content that has been submitted by Tribal entities and officials; including Tribal departments, divisions, boards, committees and commissions. In addition to the general requirements for submissions, the following guidelines apply for content submitted from within the Tribal organization:

1. Submissions should be accompanied by the name, telephone number, and preferably an e-mail address, for the party and department responsible for submitting the content.
2. If the submitted content needs to be run in a specific issue or by a specific.

• See 39

Kalihwisaks Policies

From page 38/*Kalihwisaks Policies*

date, this information should also accompany the submission.

3. It is strongly recommended that a submitter provide Kalihwisaks staff with advance notice of the type and size of any content that will be submitted – preferably no less than one week before the deadline for that issue – so that the staff can anticipate that submission when planning the layout for that issue. Anything submitted without prior notification will only be run if there is any available space remaining.

4. Advance notification of cancellations or when expected content will not be ready by deadline is also encouraged.

2.6 DISCLOSURE OF INFORMATION

As part of our obligation to the community, we reserve the right to report and/or disclose information related to a submission or other content, if we are required by law or valid court order to do so, or if we believe in good faith that such action is necessary for any of the following reasons:

1. To comply with a legal process – including, but not limited to, ethics investigations or proceedings instituted against Tribal officials.
2. To protect or defend our rights and property,
3. To protect against misuse or unauthorized use of our newspaper, logo, website, or any other proprietary property or information; or
4. To protect the personal safety or property of our readers, staff, and/or the general public.

2.7 HEADLINES

Headlines, which must meet certain space and style restrictions, are written by Kalihwisaks staff. Submitters can suggest headlines to accompany their content, but such suggestions will not necessarily be followed.

CHAPTER 3 – OPINION/EDITORIAL CONTENT

The Kalihwisaks strives to champion the rights of the Tribal membership to

fair comment and criticism by publishing not only staff-generated content, but also by providing a forum for community members to discuss and share information, including their own views and opinions. Wherever possible, we will try to provide a chance for comment on all sides of a critical issue in the same edition.

Opinion/Editorial content must comply with all Kalihwisaks policies, including the provisions of this chapter.

3.1 KALIHWI-YÓ

One of the Good Mind Principles that have guided the Oneida People from the time of creation is *Kalihwi-yó* – the use of the good words about ourselves, our Nation and our Future.

Our contributors are encouraged to consider the principle of *Kalihwi-yó* before submitting opinion material – will your words honor the seventh generation? Will they honor our ancestors? Have you chosen the most respectful words and tone?

When selecting opinion/editorial content for publication, the Good Mind Principle of *Kalihwi-yó* will guide our decisionmaking. Subject matter should be constructive. People and ideas should be referred to and addressed in a respectful manner. Dignity and decency are of paramount importance, as we strive to keep the tone of discourse as civilized as possible.

3.2 GUEST EDITORIALS

Unsolicited guest editorials will only be considered as space permits, and where the commentary demonstrates greater knowledge of the subject than can be portrayed through a

Letter to the Editor. It is recommended that those interested in writing a guest editorial contact the Managing Editor in advance to see whether a proposed editorial might be acceptable for publication.

The maximum word length for guest editorials will be determined based on space available.

3.3 LETTERS TO THE EDITOR

The following guidelines will be used in determining which letters to the editor are best suited for publication:

- Letters to the Editor are generally limited to 250 words (approximately 1/2 typed page, size 12 font).
- Individuals may not submit more than eight (8) letters per year, regardless of topics.
- Response Letters
 - o Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the writer by name, should refer to the headline and date the letter was published.
 - o Letters referring to news stories should also mention the headline and date of publication.
 - o Letters responding to letters are acceptable; however letters responding to letters responding to letters generally won't be accepted.
- Submissions should be timely, relevant to readers, and of general public interest. A greater priority will be given to time-sensitive events and issues. Submissions that are of narrow interest to a small audience, (such as personal announcements) may be published as space permits.
- All submissions must be the original, unpublished work of the submitter, and exclusive to the Kalihwisaks. Form letters, letters to a third party or those written to more than one newspaper are generally not accepted.
- Ideally, each submission should focus on one single issue or idea.
- In general, letters submitted by Tribal members will have priority over letters submitted by non-Tribal members.
- Good writing is crucial – confusing language, unclear points, inaccuracies and/or improper use of logic detract from the message. Further: proper grammar, spelling and punctuation are always appreciated.

3.4 PROHIBITED CONTENT

Various types of content have been determined to be inappropriate for publication in the Kalihwisaks. The following types of content are therefore pro-

hibited:

1. Defamatory or potentially defamatory statements,
2. Personal attacks,
3. Language that is threatening, harassing, abusive, derogatory, or degrading,
4. Content that is crude, vulgar, or in poor taste by general community standards,
5. Copyrighted and/or plagiarized material,
6. Obscene and/or pornographic content,
7. Content that is overly invasive of personal privacy, including information that could be used to track, contact or impersonate another individual,
8. Incendiary language, and any other language that promotes, encourages or appears intended to instigate violence or illegal activity,
9. Disrespectful comments regarding individuals, religion, gender, age, mental or physical ability, ethnicity, race, culture, lifestyle choices or any other personal classification,
10. Information that is false, misleading or fraudulent,
11. Content that promotes or advertises activities contrary to individual personal rights and freedoms,
12. Advertising and promotional content; endorsements and complaints about consumer and commercial products and services (Exception – this does not apply to paid advertisements, submitted in accordance with our advertising policies),
13. Innuendoes and statements about unnamed persons or entities that appear to be intended to lead to speculation,
14. Commentary generated by political or special-interest campaigns,
15. Fundraising requests and letter-writing campaigns, and
16. Any other content that in any way fails to meet the Kalihwisaks' standards of fairness and good taste and decency, or that does not meet the intended purposes of this policy, or

• See 40

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From page 39/*Kalihwisaks Policies*

that is otherwise not in the best interest of the Oneida Tribe.

3.5 OPINION/EDITORIAL COMMENT ON ELECTIONS AND CANDIDATES

Prior to elections, the Kalihwisaks often publishes letters and guest editorials related to campaign issues and the performance and qualifications of candidates. However, commentary about a candidate's personal life will generally not be accepted, regardless of whether the commentary is positive or negative.

3.6 OPINION/EDITORIAL CONTENT – DISCLAIMER OF RESPONSIBILITY

The information provided in opinion/editorial content is written by third parties, and not by Kalihwisaks staff. We will never knowingly publish false, misleading or defamatory information; however opinion content is not subject to the same rigorous review and fact-checking process as news content generated by the Kalihwisaks staff. This is intentional – as is the policy with most newspapers, we feel that excessive review of opinion/editorial content could inhibit open discourse and free speech. The Kalihwisaks is not responsible for information contained in any opinion/editorial content. By publishing opinion/editorial content, we do not claim that any information therein is factual or truthful; and we – as a newspaper and as individual staff members – do not necessarily agree with or support any opinion, viewpoint or other information therein. Opinion/editorial material only reflects the opinion of the author, and the Kalihwisaks assumes no responsibility for the content of such submissions.

3.7 OPINION/EDITORIAL CONTENT – SUBMITTER RESPONSIBILITIES

By submitting a letter to the editor or guest editorial, you understand and agree with the following:

1. All of the information in your opinion/editorial submission is factual and accurate to the best of your

knowledge, and

2. You have taken reasonable steps to verify any information provided, and
3. The Kalihwisaks is not responsible for checking the accuracy of any information you have provided, and
4. If you submit content that contains defamatory, false and/or misleading information, you may be subject to both civil lawsuits and/or criminal penalties under applicable Tribal, local, state and/or federal laws, and
5. After submitting opinion/editorial content, if you discover new information that could or does result in the Kalihwisaks publishing false, misleading or defamatory information, you will notify the Kalihwisaks immediately so that we can take appropriate corrective action as quickly as possible.
6. If the Kalihwisaks determines that a person has intentionally submitted content for publication that is false, misleading or defamatory, then the following steps will be taken:
 - a. First offense: the submitter will be sent a warning letter, identifying the violation and the potential consequences of future violations.
 - b. Second offense: For a period of one year following a second violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.
 - c. Third offense: For a period of three years following a third violation, the Kalihwisaks will not publish, and will not consider for publication, any content written or submitted by that person.

CHAPTER 4 – GENERAL ADVERTISING POLICY

4.1 GENERAL PROVISIONS

The content of advertisements, including the copy, artwork and design, must meet the same standards of good taste that are applied to all other Kalihwisaks submissions.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to

publication.

Where a proof is provided, customers shall have one (1) business day after receipt to request changes to the ad.

Errors in ads that are the fault of the Kalihwisaks shall be promptly corrected, and the ad will be re-run the following issue.

The Kalihwisaks reserves the right to accept or refuse any ads or terminate ad campaigns at any time, for any reason, with or without notice.

4.2 ADVERTISING RATES

Advertising rates shall be set in accordance with the Kalihwisaks budgeting process, and may be revised from time to time as deemed necessary. All ad rates are subject to change without notice.

Copy and payment for advertisements must be received prior to the deadline for submissions, or the advertisement may be held for a future issue.

Customers who pull an ad after submitting either a completed ad or a request for ad design by the Kalihwisaks will be charged a \$25 fee. This fee is assessed in addition to any fees charged for work done by Kalihwisaks staff between the time the ad design was requested and the time the ad is pulled.

Any discounted rate or rates shall be established by the Managing Editor, may be revised from time to time as deemed necessary, and are subject to change without notice.

- Tribal citizens and programs may be given a discounted rate for advertising in the Kalihwisaks.
- Special discount rates may be arranged for long-running ads.
- Political advertisements shall not be eligible for special discounted rates.

4.3 ADVERTISING COPY CREATED BY KALIHWISAKS STAFF

All advertisements, including political advertisements, that are created by Kalihwisaks staff are intended solely for publication in the Kalihwisaks and are the intellectual property of the Kalihwisaks, regardless of whether or not the advertisement is published in this newspaper. No party may use any advertise-

ment created by Kalihwisaks staff for any purpose other than publication in the Kalihwisaks without prior written consent from the Managing Editor.

CHAPTER 5 - POLITICAL ADVERTISEMENTS

Any advertisement involving a political figure, party or government issue, regardless of whether or not there is an election, is considered political. Political advertising must comply with all Kalihwisaks policies, including the General Advertising Policy, and must meet general standards of fairness and good taste.

Political announcements pertaining to Tribal elections may be published in a Special Election edition as well as in regular publications prior to the election date.

Political advertisements shall not be slated for publication until the Kalihwisaks has copy that has been approved for publication by both the Kalihwisaks and the submitter, full payment, and any required request forms, waivers and/or releases. It is the submitter's responsibility to ensure that all required items have been submitted and received.

5.1 CONTENT GUIDELINES

In general, we will permit political advertisements regardless of the political views they represent. However, political messages that conflict with the vision or wellbeing of the Oneida Tribe, or that appear to undermine the Tribe's sovereign status or independent rights, may be refused. In the rare cases where such political messages are accepted for publication, the Kalihwisaks reserves the right to provide equivalent space for rebutting commentary.

The Kalihwisaks does not accept advertisements that include accusations or attack an individual's personal life; and we also do not accept advertisements that include excessive flattery about an individual's personal life. However, stating disagreement with or campaigning against a candidate for public office,

• See 41

Kalihwisaks Policies

From page 40/Kalihwisaks Policies

a political party, or public administration is generally permissible.

Submitters shall not submit political advertising that purports to emanate from a source other than its true source. Submitters shall not misrepresent their identity or, if acting or purporting to act as an agent, misrepresent the identity of the agent's principal.

The Kalihwisaks may require additional documentation to substantiate any claims or statements made in any political message advertisement. The Managing Editor will determine what constitutes acceptable documentation.

5.2 FAIR ACCESS

The Kalihwisaks shall make every effort to ensure that any political advertising which directly or indirectly mentions an opposing candidate or opinion or which addresses controversial issues, is published in time to give opposition an opportunity to reply. The Kalihwisaks retains discretion to provide an opportunity for opposing views to be published the same issue that any negative advertising is placed.

5.3 REQUIRED INFORMATION

All political advertisements must include all information required by Tribal, local, state or federal law, and must be clearly designated "Paid Political Advertisement" across the top of the ad-

vertisement, in a font no smaller than size 11, Times New Roman.

All political advertising is required to include the name and address of the individual or organization responsible for placement of the ad. Political advertising must also be accompanied by a statement of one individual person who is responsible for the ad - a committee is not acceptable.

5.4 EDITING AND REVIEW

Due to the sensitive nature of political advertising, the Kalihwisaks will not edit political advertisements prior to publication. If a submission is unacceptable, the Managing Editor shall make reasonable attempts to notify the submitter in a timely manner; and to identify the reasons that the submission is rejected.

Except where Kalihwisaks staff is responsible for graphics and/or layout for an advertisement; a proof will generally not be provided to the author prior to publication.

Where a proof is provided, customers shall have one business day after receipt to request changes to the ad. Once a completed advertisement has been submitted and accepted, no copy changes will be permitted, except to correct typographical errors.

5.5 POLITICAL AD RATES AND FEES

Political advertisements will be charged at

the same rate as current advertising rates, unless a different set of rates is established and approved by the Kalihwisaks for a particular election or campaign. Prior to an election, the Managing Editor may establish size limits or other requirements for political advertisements related to that election or particular campaigns.

CHAPTER SIX – SUBSCRIPTIONS AND MAILING LIST INFORMATION

All enrolled Tribal members age 18 or older are eligible to receive the Kalihwisaks, free of charge.

The Kalihwisaks may be made available to persons that are not enrolled Tribal citizens. The Managing Editor shall establish a subscription rate for non-Tribal entities, and from time to time shall review and may revise this rate as determined necessary.

The mailing list comprised of Kalihwisaks subscribers may be made available to Tribal citizens through the Oneida Enrollments Office, at the current rate set by the Oneida Enrollment Office. Requests for mailing labels must be submitted to the Oneida Enrollment Office in writing, no less than five (5) Tribal business days in advance.

CHAPTER SEVEN – KALIHWISAKS CONTACT INFORMATION

Submissions may be sent via e-mail, fax and/or mail, however the Kalihwisaks reserves the right to require original, signed copies of any content submitted electronically.

Phone: (920) 496-7318

Fax: (920) 496-7493

Mail: The Kalihwisaks Newspaper
PO Box 365
Oneida, WI 54155

E: mail: Kalihwisaks@oneidanation.org (general submissions and inquiries)

Dwalschi@oneidanation.org (letters to the editor)

Contact information for individual Kalihwisaks staff members can be found on the Kalihwisaks website, as well as on the bottom of the second page of every print edition.

Yenyákta? Oneida Nation Marriage Licenses

Effective **June 16, 2016**, the Oneida Licensing Department will begin accepting applications for marriage licenses.

Marriage licenses are issued under the Oneida Nation's sovereign authority, and have the same legal validity as a state-issued marriage license.

IMPORTANT: Both parties must appear in person to apply for a marriage license. Marriage license applications are processed by appointment only. Contact the Licensing Department to schedule an appointment.

Marriage Licensing Current Fee Schedule	
Marriage License Application Filing Fee:	\$50
Amendment Fee (for any changes to an application after it is filed)	\$10

Who is eligible for a Marriage License?

Both parties must meet (and are subject to) all requirements identified in the Marriage Law including but not limited to, the following:

- ♦ Marriage licenses can be issued to both opposite-sex and same-sex couples.
- ♦ Both parties must be at least 18 years old (or 16, with the consent of a parent/guardian)
- ♦ At least one of the parties must be either:
 - ◊ an enrolled member of the Oneida Nation, or
 - ◊ A member of another Indian tribe/ nation who is a resident of the Oneida Reservation.

For more information, please contact the Licensing Department.

ONEIDA LICENSING DEPARTMENT

Skenandoah Complex
909 Packerland Drive
Green Bay WI 54303



Tonya Webster
Licensing Administrator
(920) 496-5311
TWBster@Oneidanation.org

Hours of Operation

Monday—Friday
8 a.m.—4:30 p.m.

Other Numbers

(800) 206-1100 Toll Free
(920) 496-7491 Fax

Safe school lunches are cool, literally

MADISON – A few days from now, school children all over Wisconsin will again make the daily trek to school and many will be carrying a lunch box. Food safety experts at the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) have some suggestions for making sure your child's lunch is properly packed and remains safe to eat.

"Many parents worry more about whether their children will eat the food in their lunch boxes than whether that food is safe to eat, but children can be especially vulnerable to food-borne illness," says Dr. Steve Ingham, administrator of DATCP's division of food and recreational safety.

Of an estimated 42,000 annual salmonella infections reported, almost half are infants and school-age children.

"Most importantly, send your kids back to school with basic hygiene knowledge. Teach them to wash their hands before eating and what things to throw out after they are done," Ingham says.

Beyond that, you can take steps to pack a safe lunch:

- Make sure to prepare the food using basic food safety precautions such as using clean cutting boards and utensils, keeping fresh produce and uncooked meat and

poultry products separate when handling in the home kitchen, cooking foods to the proper temperature and chilling perishable foods.

- Choose the right lunch container. Use an insulated box or bag instead of a paper bag if you plan to pack perishable food. If your child is prone to losing his or her lunch bag, use paper but make sure to pack items that are not perishable. Some examples of non-perishable items are peanut butter and jelly sandwiches, juice boxes, fresh fruits, potato chips, crackers, and many types of baked goods such as cookies.
- Put an insulated lunch bag in the refrigerator the night before with the lid open so it starts out cold inside and out.
- When assembling the

bag, use two cold sources to keep perishable foods cold. You can freeze your child's drink the night before and place it at the bottom of the bag as one of the two cold sources.

- Place perishable foods right above the frozen drink. Add a second cold source, like an ice pack, on top of the perishable foods. Top it off with non-perishable foods, like snack crackers and fresh fruit.
- If you're packing a hot lunch, like soup, use an insulated container to keep it hot. Make sure your child understands not to open it before lunch.
- After lunch, discard leftover perishable food and food packaging. Find more tips for safe school lunches at foodsafety.gov.

OLIPP

(Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "*Oneida Beneficiary Designation form*" to complete and submit their form to the Oneida Enrollment Department.

For more information, call:

(920) 869-6212

Native Agriculture and Food Systems Scholarship

*Applications Due
October 5, 2016*

First Nations Development Institute (First Nations) is accepting applications for its "First Nations Native Agriculture and Food Systems Scholarship Program" that aims to encourage more Native American college students to enter the agricultural sector in Native communities.

First Nations will award 10 scholarships of \$1,000 each to Native American college students majoring in agriculture and related fields, including but not limited to: agribusiness management, agronomy, animal husbandry, aquaponics, environmental engineering, fisheries and wildlife, food production and safety, food-related policy and legislation, food science and technology, horticulture, irrigation science, nutrition education, and sustainable agriculture or food systems.

Complete information

and a link to the online application can be found at www.firstnations.org/grantmaking/scholarship. All applications must be completed and submitted by 5 p.m. Mountain Daylight Time on Wednesday, October 5, 2016.

To be eligible, applicants must:

- Be a full-time undergraduate or graduate student majoring in agriculture or an agricultural-related field, including food systems.
- Be Native American (member of a current or terminated federal/state tribe) and be able to provide documentation.
- Have a Grade Point Average (GPA) of at least 3.0.
- Demonstrate a commitment to helping his or her Native community reclaim local food-system control.

Applicants will be asked to complete an online application and provide other required information, including proof of

tribal enrollment, college enrollment verification, unofficial transcripts, a letter of recommendation from a faculty member, and a short essay submission of 250 to 500 words.

First Nations believes that reclaiming control over local food systems is an important step toward ensuring the long-lasting health and economic well-being of Native people and communities. Native food-system control has the potential to increase food production, improve health and nutrition, and eliminate food insecurity in rural and reservation-based communities, while also promoting entrepreneurship and economic development. The purpose of the Native Agriculture and Food Systems Scholarship Program is to encourage more Native American college students to enter these fields so they can better assist their communities with these efforts.

If you have questions about this scholarship program, please contact Kendall Tallmadge, First Nations Grants and Program Officer, at ktallmadge@firstnations.org or (303) 774-7836 x216, or Marsha Whiting, First Nations Senior Grants and Program Officer, at mwhiting@firstnations.org or (303) 774-7836 x208.

Job Fair

Expert Global Solutions

will be holding a Job Fair at the
**Oneida Education Center on Packerland Dr.
Wednesday, September 14, 2016**

Time: 12:30 PM

- \$10.00/hr • 40 hours a week
- Overtime possible
- Advancement possible
- Immediate hire possible

Check Out the Oneida Film Society Schedule

The Oneida Film Society is about to start our fourth season. Each year we try to find interesting movies featuring Native American actors and filmmakers. On September 14th we will kick off the season with *Playground of the Native Son*. This film is about an All-Native American Professional Football team in Oklahoma during the 1920's named 'The Hominy Indians'. The team was founded and financed by two Osage brothers, Ira and Otto Hamilton at a time when Native Americans were told they were not good enough. Then after a 22 game winning streak and they had the chance of a lifetime to play against the World Champions, the New York Giants, in 1927.

The next film, *The Exiles*, will be shown on October 12th. Filmed in 1958 and digitally restored in 2008 the film chronicles a day in the life of a group of twenty-something Native Americans who left reservation life in the 1950s to live in the district of Bunker Hill, Los Angeles, California. This film looks at dark reality of that time for many Native Americans living in exile off the reservation. The structure of the film is that of a narrative feature, the script pieced together from interviews with the documentary subjects.

Our November 9th film, *Empire of Dirt*, is a story about second chances and summoning the power of family to soothe the pain of cyclical damage. A single mother, Lena, flees to her rural hometown after her 13-year-old daughter's overdose attracts the attention of child services. She reunites with her estranged mother and is forced to face a past she has tried to ignore.

On December 14th we will wrap up the first half of the season with *On the Ice*. The film is a 2011 Native American drama film written and directed by Andrew Okpeaha MacLean. The film is set in (and was shot on location in) Barrow, Alaska, MacLean's home town, and follows two Inupiaq teenagers who, while on a seal hunt, accidentally kill one of their friends in a fight. Afraid of the consequences, they lie about his death and must grapple with their grief and guilt while attempting to keep their secret.

The films will be shown at the Anna John Resident Centered Care Community in Oneida. The shows begin at 5:00 pm in the Activity Room and are free to attend. So be sure to save these dates and watch for our Oneida Film Society Posters.

Diamonds for Dollars- Oneidas Helping Oneidas

"Raising Money for myTeam Triumph"

Diamonds for Dollars (D4D) and myTeam Triumph have come together to raise funds for those with disabilities. myTeam Triumph is a non-profit athletic mentoring program created for children, teens, adults and veterans with disabilities who would normally not be able to experience endurance events such as triathlons, road races and even Ironman events. This quarter the Diamonds for Dollars funds will go directly to myTeam Triumph to support the continued fundraising efforts of Barb Kolitsch as she prepares to swim 2.4 miles while pulling Captain Nathan Gross.

The D4D campaign to raise funds will begin August 29 and will end on September 18th. The community may purchase 'Purple Diamonds' in the amount of \$1 and 'Gold Diamonds' in the amount of \$5 at the Oneida One Stop, Smoke Shops, Oneida Casino Travel Center and the Oneida Market. Customers may place their name on the Diamond that will prominently be displayed in the store and highlight the contribution after purchase. By purchasing the diamonds the community

will support the dreams of those myTeamTriumph members and improve the financial foundation for those individuals participating along with supporting their ability to experience the energy and thrill of crossing the finish line during an Iron-

man event or any other endurance event.

For any group interested in being considered for D4D fundraising opportunities in the future please contact aparks@oneidanation.org for more information. Applications for next quar-

ters fundraising event is due September 30, 2016.

Thank you for showing your support to myTeamTriumph by purchasing a Diamond at the Oneida One Stop, Smoke Shop, Market and Casino Travel Center.

DIAMONDS for Dollars

Buy a diamond in support...

Every dollar makes a difference!



Funds raised support the
?????????

Beading Culture: Raised Beadwork and the Oneida Nation

On view September 16 – November 6, 2016

MADISON ~ Beading Culture: Raised Beadwork and the Oneida Nation of Wisconsin includes the work of Wisconsin Oneida artists and will be on view beginning Friday, September 16, at the Wisconsin Academy's James Watrous Gallery, located on the 3rd floor of Overture Center for the Arts in Madison. All events are free and open to the public. Details are as follows:

- Exhibition dates: September 16 – November 6, 2016
 - Artist's Reception: Saturday, September 24, 1-3pm
 - Art at Noon Tour – Friday, October 28, 12-12:30pm
 - Traditional Arts Panel – November 5, time TBD
- Additional programming will be posted at wisconsinacademy.org/gallery.

EXHIBITION DESCRIPTIONS

Beading Culture will showcase the work of Wisconsin Oneida artists dedicated to the survival of one of their most important artistic traditions: Haudenosaunee (Iroquois) raised beadwork. Created in partnership with the Oneida Nation Arts Program, the exhibit tells a complex, layered story of cultural resilience and the role of art in defining community. Featured artists include Rodrick Elm, Sandra

Westcott Gauthier, Karen Ann Hoffman, April Jordan, Judith L. Jourdan, Jim Kelly, Christine Klimmek, Rose Malanik, Laura Manthe, Christine Munson, Stefanie Sikorkowski, Loretta Webster, Rebecca Webster, and Betty Willems.

The Haudenosaunee (Iroquois) are known for their distinctive raised beadwork technique. Typically associated with items made for tourists around Niagara Falls, this technique arose in the 19th century and was widely practiced into the 1950s, particularly among the Tuscarora and Mohawk Nations of the Iroquois Confederacy. As the tourist market dwindled, however, so did the number of artists creating raised beadwork.

Since the 1980s, several dedicated artists have made a concerted effort to teach and share raised beadwork through classes, workshops, and ongoing beading circles. This technique is increasingly used as a marker of tribal identity on pieces made for personal and ceremonial use, as well as for sale. Among the Wisconsin Oneida, raised beadwork has become a vital link to sister Nations of the Iroquois Confederacy in New York and Ontario.

Through the inclusion of historic raised beadwork pieces; works by artists Lorna Hill (Cayuga), Rosemary Rickard Hill (Tuscarora), and Samuel Thomas (Cayuga), who have mentored



Photo credit: Anne Pryor/Images courtesy of James Watrous Gallery

Photo caption: (l-r) Karen Ann Hoffman (artist), Jody Clowes (James Watrous Gallery), and Loretta Webster (artist) discussing a raised beadwork pincushion by Samuel Thomas, January 2016.

the Wisconsin Oneida beadwork; and video of contemporary beading circles, Beading Culture will communicate the evolution of raised beadwork over time and its importance to the Oneida today.

Beading Culture is co-curated by Jody Clowes, James Watrous Gallery Director, and Anne Pryor, recently retired as the Folk and Traditional Arts Specialist for the Wisconsin Arts Board, with help and guidance from the artists themselves and from staff at the Oneida Nation Arts Program and

the Oneida Nation Museum.

Beading Culture is supported in part by grants from the National Endowment for the Arts; Wisconsin Humanities Council, with funds from the National Endowment for Humanities; Dane Arts, with additional funding from the Evjue Foundation, charitable arm of The Capital Times, and the Endres Mfg. Co. Foundation; and the Madison Arts Commission, with additional funds from the Wisconsin Arts Board.

The James Watrous

Gallery also receives ongoing support from DoubleTree Hotel-Madison and the members of the nonprofit Wisconsin Academy of Sciences, Arts & Letters.

ABOUT THE JAMES WATROUS GALLERY

Free and open to the public, the James Watrous Gallery is a program of the Wisconsin Academy of Sciences, Arts & Letters, an independent, nonprofit organization that seeks to inspire discovery, illuminate creative work, and foster civil dialogue. The

gallery's primary focus is the work of contemporary Wisconsin visual artists. We also present exhibitions that explore the history of art in Wisconsin or topics that bridge the sciences, arts, and humanities. Our goals are to support Wisconsin visual art and artists through quality exhibitions and programs, to provide opportunities for viewers to actively engage in the visual arts, and to encourage a spirit of inquiry.

For more information, please visit wisconsinacademy.org/gallery or call 608-265-2500.

Major initiative is launched to transform society's views of Native Americans

LONGMONT, Colo. — An unprecedented national project was announced today to bring Native Americans out of the shadows of public consciousness. Reclaiming Native Truth: A Project to Dispel America's Myths and Misconceptions is a two-year research and strategy-setting effort to create a long-term, Native-led movement that will positively transform the image of and narrative on Native Americans.

Led jointly by First Nations Development Institute and Echo Hawk Consulting, Reclaiming Native Truth is funded by a \$2.5 million grant from the W.K. Kellogg Foundation (WKKF).

"Native Americans and their communities are blocked from reaching their full potential by harmful stereotypes, misperceptions, and lack of awareness," said Michael E. Roberts (Tlingit), president and CEO of First Nations Development Institute and co-director of Reclaiming Native Truth. "This cultural indifference and injustice pervades our entire country, from the media and entertainment industry to thought leaders and pop culture overall."

In recent decades, American society has made significant strides in viewing various racial, ethnic and social groups more accurately and respectfully. However, Native peoples have been largely left out of this overall trend of greater

acceptance and inclusion.

Project co-director Crystal Echo Hawk (Pawnee), president and CEO of Echo Hawk Consulting, explained the goals of Reclaiming Native Truth. "Over the next two years, this project is focused on understanding the true extent of society's negative and inaccurate perceptions of Native Americans and finding the best means of overcoming them," she said. "Only then will we have the knowledge we need to design a broad campaign to solve this problem."

A 20-person Advisory Committee comprised of Native leaders, influential stakeholders, and racial equity experts will offer oversight, expertise and leadership to guide the project. To date, confirmed committee members include:

- Cheryl Crazy Bull (Sicangu Lakota), president, American Indian College Fund
- Ray Halbritter (Oneida), Oneida Indian Nation representative and CEO of Oneida Nation Enterprises
- Jacqueline Pata (Tlingit), executive director, National Congress of American Indians
- Sara Kastelic (Alutiiq), executive director, National Indian Child Welfare Association

- Dr. Adrienne Keene (Cherokee), scholar, writer, blogger, and activist

- Judith LeBlanc (Caddo), director, Native Organizers Alliance
- Denisa Livingston (Navajo), community health advocate, Diné Community Advocacy Alliance

- Nichole Maher (Tlingit), board chair, National Urban Indian Family Coalition and President of Northwest Health Foundation

- Erik Stegman (Assiniboine), executive director, Center for Native American Youth

- Mark Trahant (Shoshone-Bannock), editor of TrahantReports

"The Kellogg Foundation is committed to supporting efforts that express more complete and authentic stories of all children, families and communities," said La June Montgomery Tabron, WKKF president and CEO. "It is our hope that this project will share the truth in narratives of the first people, and ultimately improve the lives of our country's five million Native Americans and their descendants."

At the conclusion of the two-year project, Native leaders will develop a national campaign to improve awareness of and respect and equal-

ity for Native Americans. This campaign will seek to secure greater inclusion of Native Americans in government decision-making; address disparities in grantmaking to Native Americans; improve the accuracy of Native Americans' portrayal in the media and entertainment; ensure the inclusion of accurate Native American history in educational curricula; and implement other so-

lutions to the predominant bias.

About First Nations Development Institute

First Nations Development Institute is the only Native American-controlled nonprofit dedicated to building healthy economies in Indian Country based on putting Native American communities in control of their assets. Through mid-2016, this 36-year-old economic justice

organization has successfully managed 1,162 grants totaling more than \$25.95 million to Native American projects and organizations in 39 states, the District of Columbia, and U.S. territory American Samoa. For more information, visit www.firstnations.org.



2016 Social Services Giving Tree Application

Dates

Monday October 17th 8:30 a.m. – 12:00 p.m.

Wednesday October 19th 5:00 p.m. – 7:00 p.m.

Applications will be accepted on the following dates only. No walk-in applications will be accepted.

**Location: Oneida Social Services Building via Main Entrance
2640 Westpoint Road, Green Bay WI.**

Applicants must provide the following verification at time of application.

1. Verification of Oneida Enrollment
2. Verification of all children in household
(Birth Certificate or Social Security Card)
3. Verification of Address for Brown or Outagamie County
(Utility Bill, Rent Receipt, or mail within past 30 days)

Applications will not be accepted without ALL required verification.

For more information contact: Michelle Rutues,
Giving Tree Coordinator 920-490-3700 ext. 3769

Zinke, Juneau meet in Frazer for first US House debate

FRAZER, Mont. (AP) ~ U.S. Rep. Ryan Zinke and Democratic challenger Denise Juneau sparred on Native American, rural issues and refugee resettlements in their first debate Monday on the Fort Peck Indian Reservation.

From the opening statements, Juneau questioned the incumbent's leadership, voting record and his support of Indian Country and Montana. She pointed out his continuing support of presidential candidate Donald Trump after Trump's dispute with Muslim-American parents whose son was an Army officer killed in Iraq.

"I sometimes wonder if he's representing Montana or making sure he's on a 24-hour news cycle and out stumping for Donald Trump, and missing critical votes," Juneau said. "I can tell you what he's not done. He's not supported Indian Country."

Zinke, 23-year Navy SEAL, presents himself as an expert on national security, and he addressed the Republican National Convention in Cleveland last month on that topic. He was an early supporter of Donald Trump's presidential campaign, and has offered himself up to Trump for vice president or secretary of defense.

He told the audience he has criticized both Trump and Democratic candidate Hillary Clinton, who

he repeatedly compared to Juneau.

"I think my opponent has the same problem that Hillary does — the truth," Zinke said. "I've been out here not because I'm your congressman, but because I care."

Monday's U.S. House debate was the first held on a Montana reservation since 2006. Of the more than 150 people who attended the debate held in Frazer's high school gym, a majority of them Fort Peck tribal members.

Juneau, who is a member of the Mandan and Hidatsa tribes, and a Blackfeet descendant, will need the strong backing of Montana's American Indian voters if she is to unseat Zinke to become the first Native American woman elected to Congress.

The last Democrat in Montana's sole U.S. House seat was Pat Williams from 1994 to 1997.

Zinke, 54, is not conceding the Native vote to Juneau. He told the audience that he has worked hard for American Indian issues, such as backing tribal water compacts and pushing for federal recognition of the Little Shell Band of Chippewa Cree Indians. He repeatedly compared Juneau to Democratic presidential candidate Hillary Clinton.

Zinke attacked Juneau's record as superintendent of public instruction. He said six of 10 of

Montana's public school children are still not proficient in some subjects and questioned the audience if they're children are getting the best education.

"I'm happy for public schools but how you make it better is you empower the school board," he said.

Juneau, 49, said graduation rates have improved over her tenure and invited Zinke to step inside a classroom to see what is happening there.

One question submitted by an audience member involved refugee resettlement in Montana, which has become a touchstone issue since Missoula County agreed to invite 100 displaced people a year to settle in the area.

Juneau addressed fears that terrorists would slip through the vetting process, saying the process can take two years, is conducted by multiple agencies and is very thorough.

"We need to remember that we also have a humanitarian side," she said.

Zinke said the process is not adequate, and that just because they're in line for two years doesn't mean their vetted.

Mike Fellows, the Libertarian candidate, declined an invitation to participate in Monday's debate, but said he would be at the second debate in Billings on Thursday night.

J-Council a hit at Art Street



Submitted photo

J-Council founder and frontman Jon Wheelock leads the band in a rousing set recently at Art Street in Green Bay.

Judge: Florida tribe's members must pay IRS taxes

MIAMI (AP) ~ A judge has ruled that members of a South Florida Indian tribe must pay federal income taxes in a decision that could cost other tribe members millions of dollars. The recent decision by U.S. District Judge Cecilia M. Altonaga involved the 600-member Miccosukee (MIK'-oo-

SOO'-kee) Tribe, which has a reservation in the Everglades and a gambling casino west of Miami. Ruling in the case of tribe member Sally Jim, Altonaga found that distribution of casino profits was not exempt from U.S. income taxes. The decision orders Jim to pay more than \$278,000

in back taxes, interest and penalties to the Internal Revenue Service. Court records show the ruling means other tribe members could owe back taxes on gambling profits, which average between \$120,000 and \$160,000 annually for each member.

Kalihwisaks

"She Looks For News"



Visit us on
Facebook

www.kalihwisaks.com

NATOW honors Stevens, Jr., Metoxen



Submitted photos

At the 2016 Native American Tourism of Wisconsin (NATOW) annual conference held at Potawatomi Carter Casino, Kirby Metoxen (Oneida), Ernie Stevens Jr. (Oneida) Cassie Molkentin (Stockbridge-Munsee) were honored as Pioneers of Native Tourism. Knowing that tourism provides an excellent tactic for Tribes to diversify their economies, while telling the true story about their history and culture, Metoxen, Stevens, and Molkentin were gifted a star quilt for their dedication to promoting Native tourism in Wisconsin.

Top Left: Ernie Stevens, Jr.
Middle Left: Cassie Molkentin
Bottom Left: Kirby Metoxen

5th Annual Oneida

SOCIAL MEDIA WORKSHOP

Delivering Your Digital Brand

Monday, September 26, 2016
8 a.m. - 4 p.m.
Radisson Hotel and Conference Center
2040 Airport Dr., Green Bay, WI 54313

ONEIDA

Since 2012 the Oneida Nation has provided training to our employees on social media best practices in the form of an internal workshop. With approximately 32+ social media channels being operated on behalf of the Oneida Nation, we are positioning ourselves as leaders in a fastpaced industry.

What's new? This year we are opening up the training to small business owners, entrepreneurs and/or enrolled Oneida citizens.

Don't miss your opportunity to learn from social media industry leaders in our region.

Breakout Sessions

Social Media 101
What Channels are Right for My Business?
Linkedin for Business
Branding Initiative

Creating Video for Your Social Brand
Writing Online
How to Get Found Online
And More

Registration online:
<https://oneida-nsn.gov/connect/social/#Social-Media-Workshop-2016>

Online registration will hold your seat(s) until payment is received.

Native American Love Flute Making Class

WITH ALAN HILL

Sponsored by:

Special Program for Indians

Hosted by:

Oneida Adventures

When:

Wednesdays: Sept. 7, 14, 21, 28th

Oct. 5th. 5:00pm—8:00pm

Cost:

Free with grant approval

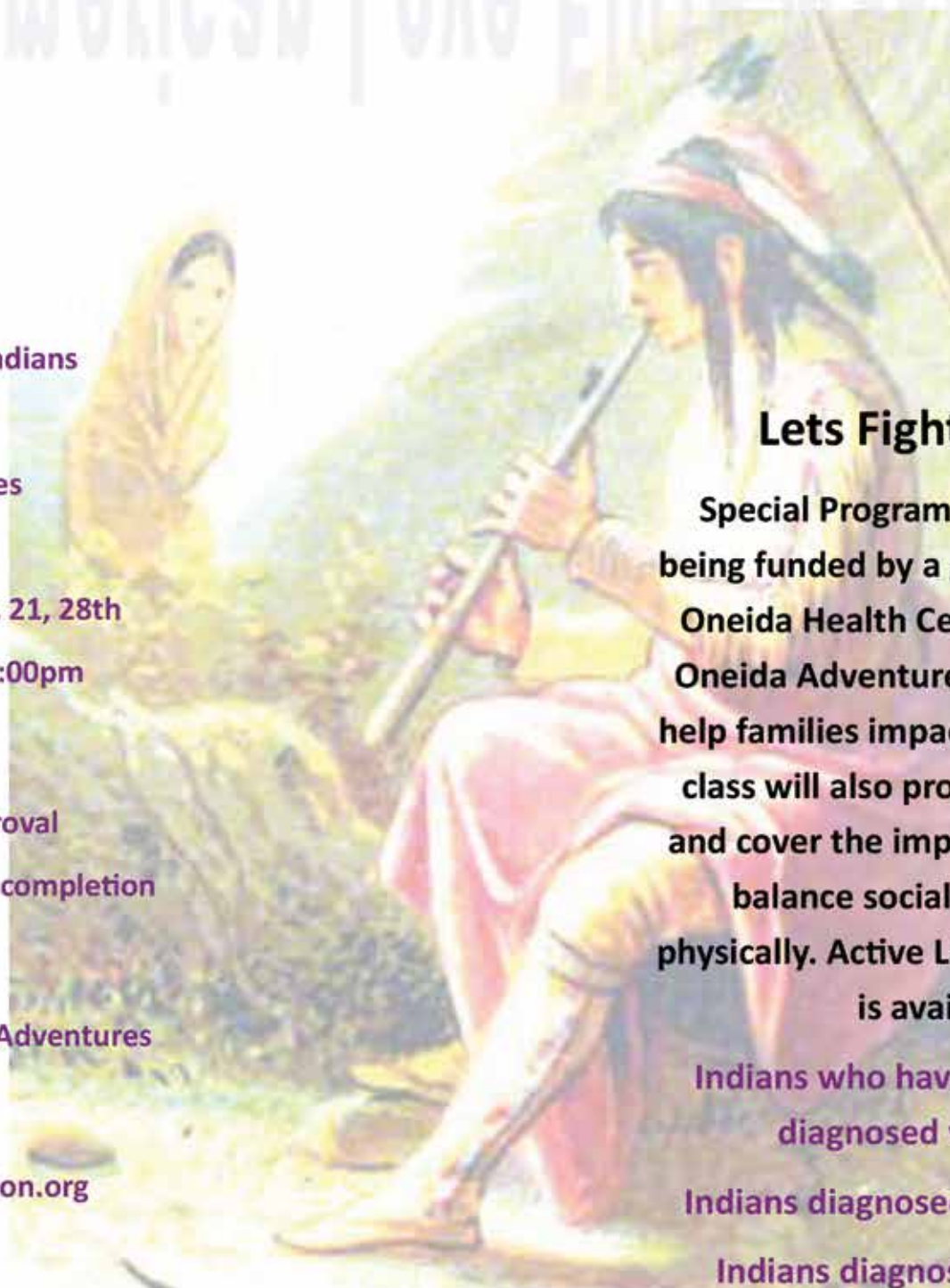
\$25 deposit returned upon completion

Contact:

Mark Steinbach at Oneida Adventures

920-430-3846

Msteinba@oneidanation.org



Lets Fight Diabetes!

Special Programming for Indians is being funded by a grant awarded to the Oneida Health Center. The OCHC and Oneida Adventures are teaming up to help families impacted by diabetes. The class will also provide understanding and cover the importance of staying in balance socially, mentally, and physically. Active Lifestyle programming is available to:

Indians who have a family member diagnosed with diabetes

Indians diagnosed with pre-diabetes

Indians diagnosed with diabetes

Wellness Woman's Retreat

Free! Sponsored by "Special Diabetes Program for Indians" and
Oneida Adventures

Wellness Services Offered:

- Hiking and water reflections
- Campfires and Group gatherings
- Self-Discovery of health practices
- Mindfulness Meditation and relaxation
- Healthy Meal preparation and discussions



- Bunk bed lodge
- 2 Nights!

Contact:

Cindy Beula
920-490-3863

When: September 18th,
2016, 1PM- September
20, 3PM (Sunday-
Tuesday)

Where: Point Beach State
Park, Two Rivers, WI

Who: For women searching
for peace, wellness, inner
strength, diabetic education,
and letting go.

What: A wellness education

Why: Strength for personal
growth toward wellness

Cost: Free! Grant Funded

"I enjoy gathering with light-hearted people regularly. I give direction to my life."

CONTACT

Mark Steinbach

920.490.3846

msteinba@oneidanation.org

Cindy Young

920.490.3863

cyoung@oneidanation.org

Kip Miller

920.490.3810

kmiller@oneidanation.org



Oneida Adventures



ONEIDA NATION ARTS PROGRAM NEWS



ONAP, 1270 Packerland Dr, Green Bay, WI 54304 PH: (920) 490-3830, www.oneidanationarts.org



Chef Robert Barton is a member of the Oneida Tribe



DON'T MISS THESE OTHER FESTIVAL CULINARY CELEBRITIES:
Dream Dance Steak Restaurant Chef, Chase Anderson
The WOLFE group (Work Out, Low Fat for Elders) is an award winning, weekly wellness program for American Indian Elders.

MATC Culinary Arts faculty member Chef Robert Barton and MATC student chefs will prepare traditional foods with a distinctive flair at the Eagle's Nest stage. Don't miss this delicious culinary journey and demonstration. Samples available!

JOIN CHEF BARTON IN PREPARING:

Candied Pacific Smoked Salmon with Corn Fritter and Wajapi Salsa
Mini Fry Bread Duck Taco with Pear Cactus Salsa, Dusted New Mexico Pecans, Oneida Farms Bison Jerky
Bannock Hazelnut Bread Pudding, Pumpkin Cream, Maple Caramel Sauce
Eagle Nest stage Indian Summer Festival

Cooking Demo Schedule EAGLE NEST STAGE

Saturday, September 10

12:30 p.m. Chef Chase Anderson, Dream Dance Steak
1:30 Chef Robert Barton and the MATC Culinary Arts Students
2:30 Chef Robert Barton and the MATC Culinary Arts Students
3:30 Chef Robert Barton and the MATC Culinary Arts Students

Sunday, September 11

1:00 p.m. Chef Robert Barton and the MATC Culinary Arts Students
2:00 Chef Robert Barton and the MATC Culinary Arts Students
3:00 WOLFE Group

Indian Summer Festival celebrates 30 years: New this year, Native Chef demo and tasting event

Indian Summer Festival celebrates its 30th anniversary on Sept. 9-11, 2016, at the lakefront Maier Festival Park (Summerfest grounds) in Milwaukee, WI. Both traditional and contemporary Native culture will be shared throughout the weekend.

This year, the festival includes crowd favorites like the competition powwow, choreographed fireworks on Saturday and contemporary as well as traditional Native American performers, and educational circles.

A part of every festival is eating the FOOD. Vendors offer traditional foods for purchase – fry-

bread, Indian tacos, bison burgers, wild rice, roasted corn and berry desserts – as well as regular festival favorites.

This year, foodies will flock to the festival's food demonstrations featuring traditional ingredients on the Eagle Nest stage.

Among the demonstrators is Chef Bob Barton, MATC Culinary Arts instructor, who is a member of the Oneida Nation.

Chef Barton's menu items include: Candied Pacific Smoked Salmon with Corn Fritter and Wajapi Salsa, and Mini Fry bread Duck Taco with Pear Cactus Salsa. (The bison for his Bison Jerky will be provided by the

Oneida Nation Farms.)

Other food demonstrators include Chase Anderson, chef at the Potawatomi Hotel & Casino's Dream Dance Steak Restaurant; the WOLFE group from the Gerald L. Ignace Indian Health Center, and Adam Kessel, author of "Zombie Gardening."

Festival hours are 4 p.m. to midnight Friday, noon to midnight Saturday and 11 a.m. to 8 p.m. Sunday. Ticket prices are \$15 for adults. Children 12 and under are free. \$12 for seniors age 60+.

For more info visit indiansummer.org and follow on Facebook and Twitter.

Raised Beadwork: On the Fringe: Beading classes and special events

In conjunction with the International Iroquois Beadwork Conference (IIBC), the Oneida Nation Arts Program sponsors beading classes and other activities in the "Raised Beadwork: On the Fringe," class series. (For more info about the IIBC, go to their website: www.otsiningo.com for conference registration.)

Together, the Oneida Nation Arts Program and the Oneida Community Education Center present raised beadwork classes and other presentation

that are open to public.

In addition to a series of four classes in Iroquois Raised Beadwork, several events are open to the public:

The Oneida Nation Museum is hosting a Raised Beadwork Exhibit Fri. Sept. 16th at 4pm.

The conference coordinators for the IIBC will hold an Open House on Sat. Sept. 17th at 4:00-5:00pm at the CEC.

A presentation on the "History of Iroquois Beadwork," by Dolores Elliott, a retired archaeol-



ogist and collector of Iroquois beadwork, will be held at the CEC, Sun. Sept. 18th at 1:30pm.

All classes in the "On the Fringe" series held at the Oneida CEC, 2632 Packerland Drive, Green Bay, WI, 54313.

For more info and class registration, call Christine (920) 490-3831.

Door County Wearable Art Show in Sister Bay Oneida Artists featured in Door County Art Scene

The tri-annual Door County Wearable Art Show (DCWAS) transforms Sister Bay Village Hall into an art boutique in Sister Bay, WI, for a second time this summer.

Contemporary artist-made women's apparel, accessories and jewelry will fill the hall with a wide range of styles, from innovative uses of recycled materials to elegant high fashion.

Featured artists include Oneida tribal members Coleen Bins and Brenda John.

New to the DCWAS this year is master silversmith, Coleen Bins,



owner and resident jeweler of Chief Oshkosh in Egg Harbor WI. She graduated from the Institute of American Indian Art in Santa Fe, NM and Rochester Institute of Technology School for American Craftsmen in Rochester NY.

Coleen will debut her latest collection of sterling silver jewelry featuring the elegant Luna Moth, Live with a Good

Heart, and Skydome Collections. She will also display her handmade corn husk doll necklaces, red willow dream catchers and a number of intricate beadwork pieces.

Brenda John will showcase her wire-wrapped jewelry made with clay pottery pieces.

The Door County Wearable Art Show is in the Sister Bay Village Hall, 10693 N. Bay Shore Drive (Wisconsin 42) Sister Bay, WI. Admission is free.

For more information, Door County, or visit the website: www.doorcountytwearableartshow.com

Thunderhawks fall in season opener



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks opened their season with an 82-40 loss to Oakfield on Friday, August 19 at the Norbert Hill Center. The Thunderhawks managed to outscore Oakfield 28-22 in the second half but the large lead was too much to overcome. Seth Charles had 344 yards passing and Ryan King had 171 yards receiving. The Thunderhawks will host N.E.W. Lutheran on Friday, September 2.

Above: Thunderhawks quarterback Seth Charles scrambles for a short gain.

Oneida Nation High School 2016 Football Schedule

Date	Opponent	Location	Time
Fri., Sept. 2	Green Bay N.E.W	Oneida	7PM
Sat., Sept. 10	Butternut	Butternut	1PM
Fri., Sept. 16	Gibraltar	Oneida	7PM
Fri., Sept. 23	Sevastopol	Sevastopol	7PM
Fri., Sept. 30	Menominee	Menominee	7PM
Fri., Oct. 7	Lena	Oneida*	7PM

*Homecoming Game

OLIPP

(Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the Oneida Enrollment Department.

For more information, call:

(920) 869-6212



Purchase Price
\$175.00

- 2,023 Sq. ft.
- 3 Bedroom
- 2 1/2 bath
- New Flooring
- Freshly painted

APPLICATION DEADLINE:

**Monday, September 26, 2016 at the
Land Management office by 4:30PM**

Contact the Division of Land Management for more information: Local: (920) 869-1690
Toll Free: (800) 684-1697

Address: 470 Airport Dr., Oneida, WI 54155

Website: <http://www.oneidanation.org/land/>

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Homes are vacant and unfurnished. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians. Approved by the Land Commission: 08/08/2016

Division of Land Management

Dream Home Open House

TUESDAY, September 20, 2016 • 11:30AM – 1:30PM
WEDNESDAY, September 21, 2016 • 4:00PM – 6:00PM



1315 Riverdale Drive • Oneida, WI

Est. Monthly Payment: \$ 835.48
(\$175,000 @ 4% for 30 years)
Est. Monthly Tax Payment: \$ 240.42
Total: \$ 1,075.90

Applicants who have a minimum monthly gross income of \$3,842.50 are encouraged to apply.

Directions to home: From Green Bay head west on Hwy 54 (West Mason) to County FF (Hillcrest) and take a right. Take a right at the first stop sign on Riverdale. Home is on the right.



Smart phones have changed our lives in many ways

It's no surprise that use of tech devices, like smartphones, electronic tablets, GPS and wearable devices, is growing in the Oneida community. After all, the largest generation in history, the "Millennial Generation," has never known a world without computers and the internet. What might be surprising, though, are the changes in all our lives, obvious and subtle, that these devices and connections are causing.

The Millennial Generation is loosely defined as people born between 1980 and 2000. Na-

tional surveys show that about 90% of people this age (16-35) have smartphones. But for Americans less than 50 years old, the percentage only drops to 85%. Most people with smartphones sleep with the phone "near" or "next to" them in bed. More than half of Twitter and Facebook users say they get their news from social media, instead of traditional radio, television, or newspapers. These trends show a dependence on devices and social networks that may not be for the best.

But there are encouraging signs, too. Almost half of teachers nationally are using video in the classroom, which can be accessed by students at any time. More than half of students use their phones for extra research, or to talk to peers or teachers. Both in personal life and in the workplace, technology is being developed which adapts to us. Smart thermostats allow you to save energy by monitoring your house's heating and cooling from your phone; online music platforms know which song

you want to hear based on prior listening.

Being a capable end-user of any of these systems doesn't mean we have any great skill or knowledge. But a student who is assigned to make a slide show, then is able to process information from internet videos, text passages, classmates, and

teacher advice through various tools, and can produce the product, is showing complex decision-making. Students are designing "best-fit" solutions for their very specific needs.

The most popular devices now are smart phones, tablet computers, and wearable technology

such as Bluetooth devices and fitness trackers. The Community Education Center will help you keep current with classes like Introduction to Facebook and How to Use your iPad, both in September. What tech device is going to change your life tomorrow?

OCEC Fall Classes

Intro to Microsoft Word
Oct. 17 & 18; Nov. 29 & Dec. 1
5:00 – 7:00 p.m. (This is a 2 offering, 2-session class.)

Intro to Microsoft Excel
Oct. 4 & 6; Nov. 8 & 10
5:00 – 7:00 p.m. (This is a 2 offering, 2-session class.)

Intermediate Microsoft Word
Oct. 25 & 27; Dec. 6 & 8
5:00 – 7:00 p.m. (This is a 2 offering, 2-session class.)

Intermediate Microsoft Excel
Oct. 11 & 13; Nov. 15 & 17
5:00 – 7:00 p.m. (This is a 2 offering, 2-session class.)

Intermediate Microsoft PowerPoint
Dec. 13 & 15
5:00 – 7:00 p.m. (This is a 1 offering, 2-session class.)

Hot New Apps
Nov. 3
5:00 – 6:30 p.m.

Creating Fillable Forms
Oct. 25 & 27
5:00-7:00 p.m.

Oneida Language and Dictionary
Nov. 2, 9, 16, 30
12:10-12:50 p.m.

Mindful Meditation (age 18+)
Oct. 13; Nov. 10
2:00-3:30 p.m. (This is a 2-offering class.)

Budgeting (age 18+)
Oct. 18th, Nov. 8, Dec.

6th
4:00-5:30 (These are one-session classes.)

Homebuyer Education (age 18+)
Nov. 3
4:00-6:00 p.m.

Understanding Credit (age 18+)
Dec. 1
4:00-6:00 p.m.

All classes are open to ages 16+ unless specified. Fees are \$30 per class (\$10 for Tribal Members and Oneida Employees.)

OTHER EDUCATION SERVICES
GED/HSED preparation program
Tutoring for GED, high school, and college class work

Native Cedar Flute Workshop

This class is open to all adults, even those who've never played a musical instrument. Students will learn to play and improvise on a Native American-style flute. Bring your own cedar flute, or purchase one from the teacher, Wade Fernandez. He is a Menominee artist skilled on the native flute, guitar & vocals, and performs internationally every year. Flutes will be available to use during class only. Flutes will also be available to purchase for \$60 from the instructor. Maximum class size is 10.



Instructor: Wade Fernandez

Dates: Sept. 19, 21, 26, & 28
Recital at Ann John Nursing Home—practice 5:30 p.m., recital 6:00 p.m.

Time: 6:00 – 8:00 p.m.
Location: Community Education Center
Class Fee: \$50

Registration Form

Name: _____
Address: _____
Phone: _____ Email: _____
Tribal Affiliation or Tribal Dept.: _____

CLASS	DATE (\$)	Fee	Number Attending	TOTAL
Native Cedar Flute Workshop	Sept. 19, 21, 26, & 28 Recital-Sept. 29 practice 5:30 p.m. recital 6:00 p.m.	\$50		
TOTAL AMOUNT DUE: _____				
Your place in class is held and confirmed when payment is received.				

Visit us at:
Oneida Nation Community Education Center
2632 S. Packerland Drive
Green Bay, WI 54313
920-496-5260
Website: <https://oneida-nsn.gov/education/community-education-center/>
Facebook: https://www.facebook.com/OneidaNationCEC/?ref=aymt_homepage_panel

Make your emergency plan today

September is Preparedness Month in Wisconsin

(MADISON) — This summer, several areas of Wisconsin have been hit hard by severe storms, flash floods and tornadoes. That's why Governor Scott Walker has declared September as Preparedness Month to encourage people across the state to take time now to prepare before disaster strikes.

"Developing a family emergency plan is important," says Major General Don Dunbar, Adjutant General and Wisconsin's Homeland Security Advisor. "Everyone should have a plan that includes information on where to go during an emergency and how to communicate with loved ones if separated in a crisis."

An emergency plan should include:

- Family meeting place to make sure every-

one is safe. One designated location should be close to your home and the other in your neighborhood.

- A contact list in both paper copy and electronic with current contact information for those individuals you may need to reach during an emergency. Make sure you keep a paper copy in your wallet and in your emergency kit.
- The plan should contain alternative methods of communications in case phone service is not available.

Consider text messaging during an emergency. Often times in a disaster, phone service may be overwhelmed and unavailable. Cell phone text messages may still

get through because they take less bandwidth to send and receive messages.

Also, calling long distance may be easier than making a local call. Ask a friend or family member to be your "out of town" contact. During an emergency, you can contact that person to let them know you are ok and that they can share that information with your family.

Developing an emergency communications plan is just one step to get ready for emergencies. Each week this September, ReadyWisconsin will highlight easy and inexpensive ways for you and your family to prepare for emergency situations. You can visit <http://readywisconsin.wi.gov> for more information. You can also follow us on Twitter, Facebook, and Instagram.

Oneida Chautauqua Series

The Oneida Chautauqua is bringing the best of Oneida culture, history, and entertainment to the CEC. On September 16th, 17th, and 18th the Iroquois Studies Association

of New York and the Oneida Nation of Wisconsin will sponsor the 2016 International Iroquois Beadwork Conference. Events include a beadwork contest, silent

auction, beadwork exhibits, vendors, and more. Conference details are available at the Iroquois Studies Association website: otsiningo.com



ON THE FRINGE: RAISED BEADWORK WORKSHOP

SEPTEMBER 14-18, 2016

In conjunction with the International Iroquois Beadwork Conference (IIBC), the Oneida Nation Arts Program sponsors beading classes and other activities in the "Raised Beadwork: On the Fringe," series. (For more info about the IIBC, go to their website: <http://www.otsiningo.com> for conference registration.)

Beaded Medicine Bag with Loretta Webster	Wed. Sept. 14th	1:00-3:00pm
Beaded Bird Whimsy with Judith Jourdan	Wed. Sept. 14th	5:00-8:00pm
Beaded Fringe with Rosemary Hill	Thurs. Sept. 15th	6:00-8:00pm
Raised Beaded Barette with Sam Thomas	Thurs. Sept. 15th	1:00-4:00pm
Raised Beadwork Exhibit at Oneida Nation Museum	Fri. Sept. 16th	4:00-6:30pm
IIBC Open House with vendor demos and displays	Sat. Sept. 17th	4:00-5:00pm
History of Iroquois Beadwork with Dolores Elliott	Sun. Sept. 18th	1:30pm

All classes and the history lecture will be held at the Oneida Community Education Center (CEC), 2632 Packerland Drive, Green Bay, WI, 54313. Info: Christine (920) 490-3831 or email: cklimmek@oneidanation.org Info and Registration forms online at www.oneidanationarts.org/on-the-fringe.html



This "Raised Beadwork: On the Fringe," project is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment for the Arts.

International Iroquois Beadwork Conference & Oneida Nation Arts Program

It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends.

When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

SAMHSA **Ad Council**

Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

Upcoming Events for September 2016 and Beyond

September 17

Oneida Sobriety Gathering

When: Saturday, September 17th

Time: Starts with Breakfast at 9 AM

Where: Parish Hall, 2936 Freedom Road, (Count Road E) Oneida, WI

Event is FREE to the Public. Donations and RSVP Appreciated.

Agenda (Tentative) Includes:

Breakfast at 9AM

• Panels • Talking Circle

Lunch

• Panels

• Meetings: AA, Alanon, Alateen

Feast

• Dance with band/DJ

• Open Mic

• Speaker: AA, Alanon, Alateen

• Sobriety Countdown

• Closing prayer

• Cleanup

Contact information:

Wes M (920) 544-9709

Gary (920) 362-0206

Janet M (920) 869-2278

Marilyn K (920) 228-2773

Email: westmartin@new.rr.com

Mail to: Wes Martin

1219 Chief Hill Drive

Green Bay, WI 54313

September 18

Annual Church Picnic

When: Sunday, September 18

Time: 10:30 – 11:30 Service, 11:45 Picnic starts

Where: Zion Lutheran Church, 453 Rose Hill Dr., Oneida, Near the corner of Overland and J

Everyone is welcome, Please join us!

September 24

Annual Diabetes Walk

When: Saturday, September 24

Time: 9:00 AM - Registration opens
9:30 AM - Warm Up
10:00 AM - Walk Start
11:00 AM - Lunch

Where: Norbert Hill Center Pavilion, N7210 Seminary Rd, Oneida,

WI 54155

CHANCE TO WIN A BICYCLE!

Join us for walking, fun, food, prizes, music and much more! For more information Call Ryan Waterstreet at 920-490-3730. Sponsored by the Special Diabetes Program for Indians, Just Move it Oneida and assistance from the Oneida Family Fitness Center.

Ongoing

Community Swap Meet

When: Sundays (weather permitting)

Time: 11:00AM – 3:00PM

Where: Turtle Island Gifts, off Hwy 29 and County Road U

Set up fee is \$10. Must bring own tables/canopies. Clean out your garage, basement or attic and bring your treasures, crafts or edible goodies to Turtle Island Gifts to sell. (920) 785-4318.

BIA Oneida Early Intervention

Lunch and Learn

When: Every second Tuesday of month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Wise Women Group

When: Every Tuesday

Time: 5:30 pm to 7:30 pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's

issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week:: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/Wise-WomenGPs.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 pm to 7:30 pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and

does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at 920 4610340 or Gary Keshena at 920 3620206 Open to all men. Come join us.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

VFW Brat Fry

When: Every Wednesday

Time: 10 a.m. - 2 p.m.

Where: Robert Cornelius Veterans of Foreign Wars (VFW) Post 7784, 2980 Service Rd, Oneida, WI.

Come support the local VFW as they hold their weekly brat and burger fries at the local VFW located across from the baseball diamonds in Site I. Proceeds assist in the upkeep of building maintenance as well as the various VFW's community outreach programs.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

For more meeting times and events visit:
<https://oneida-nsn.gov/connect/calendar/>

T-Hawks volleyball team building on fundamentals

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidation.org
@cjohns89
(920) 496-5632

Now that the Lady T-Hawks volleyball team is established in the Marinette & Oconto Conference, Head Coach Kayla Osterburg and assistant coach Murial King are looking to have the team make a splash in their second season of conference play.

"We want to continue to build their fundamentals and build a strong team structure along with their self-discipline," King said. "We have 18 players right now and it's great to see the consistency in the number of girls coming out for the team."

With a strong returning core of players from last

year's squad King makes no secret about what she and Osterburg are looking for from their veteran players.

"We're looking for them to provide that leadership on the court," King said. "We need them to have a good attitude on the court and always know what's happening at all times with the team."

Seniors Jashon Killspotted, Laiyah Lee, Tia Moore and Tabitha Ninham will be counted on to help provide those intangibles that only experienced players can provide. It appears that they are up for the challenge.

"We just need to keep building on our team chemistry," Killspotted said. "We have all the skills and we work well

together. The chemistry has been getting better over the years I've been here so maybe this will be our year."

"I think we can continue to improve our teamwork," Moore said. "I know that personally I need to continue to improve my spiking skills." "Right now Stockbridge is our biggest rival," King said. "Although they aren't in our conference we play them every year so it's an established rivalry."

In the team's home opener against Suring on Aug. 25, the Lady Thunderhawks dropped three out of four sets to a strong Eagles team 26-24, 17-25, 11-25, and 17-25. Laiyah Lee led the Lady T-Hawks with six kills, Mercedes Ackley had 10 digs and Isalena Torres



Kali photo/Nate Wisneski

Lady Thunderhawks hitter Laiyah Lee (#7) returns a volley in the team's home opener against Suring on Aug. 25.

added 14 assists.

The T-Hawks next home game is set for Monday, Sept. 19 against

archrival Stockbridge.

Game times are 5:30 p.m. for Junior Varsity and 7 p.m. for the Varsity squad

at the Turtle School.

Wildcats winners of Little League Tourney



Wildcats were the winners of the Little League tournament held July 14. Front row: Anthony Abbot, Anna Cannon, Nadia Steeno, Trenton Gegare, Robert Roskum, Emerson Ninham, and Jamerson Ninham. Middle Row: Genesis Doud, Trenton Richotte, Gage Cannon, and Antoinette Abbot. Back Row (Coaches): Brianna Rosenbaum, Isaac Cannon, Jim (Cricket) Steeno, and Robin Duxtater. Not pictured: Andrew Frias

Oneida Nation High School 2016 Volleyball Schedule

Date	Opponent	Location	Time
Thursday, September 8	Gillett	Gillett	530/7
Saturday, September 10	Jv Invitational	Bowler	Tbd
Thursday, September 15	Wausaukee	Oneida	530/7
Monday, September 19	Stockbridge	Stockbridge	530/7
Tuesday, September 20	Lena	Lena	530/7
Thursday, September 22	Niagara	Oneida	530/7
Tuesday, September 27	Crivitz	Crivitz	530/7
Saturday, October 1	Gresham Invitational	Gresham	Tbd
Monday, October 3	Stockbridge	Oneida	530/7
Tuesday, October 4	STAA	Oneida	530/7
Thursday, October 6	Peshtigo	Peshtigo	530/7
Tuesday, October 11	Coleman	Oneida	530/7
Thursday, October 13	Menominee	Menominee	530/7

Conference Tournament: Saturday, October 15

Regional Game: Tuesday, October 18



EXCLUSIVE OPPORTUNITY!

**As a member of the Oneida Tribe,
you are already a member of Broadway Automotive's**

Preferred Partner Program

This program allows you instant access to great money saving opportunities not offered to the general public.

*Your Preferred
Partner Membership
entitles you to:*

- **Family Pricing** on all new and used vehicles.
- **\$250.00 Trade-In-Bonus** off your best negotiated vehicle price!
- **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
- **10% Off All vehicle service and Parts!** Excludes collision; cannot be combined with other offers.
- **Guarantee Credit Approval** regardless of your credit history!
- **Complimentary Car Wash** with every vehicle service!

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The entire team of Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

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