

Radisson Sales Team named Aimbridge's best



By Nate Wisneski
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Against stiff competition, the Sales Team at the Radisson Hotel and Conference Center was named Sales Team of the Year at the Aimbridge Hospitality Awards last week.

Radisson's 10-person sales team was up against hotels in Dallas, Tulsa, and Atlanta. "Everything is based on market share when it comes to Sales Team of the Year and perfor-

mance reviews," said Radisson General Manager Steve Ninham.

As Aimbridge Hospitality placed the Radisson in the third tier category Ninham prepared the "honor to be nominated" speech.

"I was just telling the team that it's nice to just be nominated. Being nominated among 750 people in the room in an honor among itself," Ninham said.

Shock was Radisson's Director of Sales Mary Shaw's reaction.

"They worked very

See 4 • Radisson

Oneida, ERB celebrate Earth Day



Kali photo/Christopher Johnson

The Environmental Resource Board (ERB)/Conservation Department celebrated their annual Earth Day Events on Saturday, April 30. ERB and Conservation employees gathered with teams of community volunteers at Oneida Lake and enjoyed a light breakfast before heading out to various parts of the reservation to help pick up litter. Upon completion of the area cleanup the volunteers and other community members were able to pick up free trees for planting courtesy of the Oneida Conservation Department.

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What's New This Week



Page 55/Sports
 The Lady T-Hawks softball team has a bright future ahead of them.

Page 9/Education
 CMN helps tutor struggling students.

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Farm to School grant to provide greens in the winter for Oneida students



Photo courtesy of Tony Kuchma

Oneida Conservation Corps workers build a greenhouse that will shelter an aquaponics system that will produce approximately 6000 heads of lettuce a year for the Oneida Nation School System.

By Dawn Walschinski
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It was in the dead of a record setting winter two years ago when Internal Services Director Joanie Buckley and Grants Writer Don Miller started working on an USDA Farm to School grant.

"When we first started to write the project, we had 40 days below zero. So we certainly don't have the weather for us to have fresh vegetables and greens." Said Buckley. "It was mechanism to go ahead at look at extending the (growing) season," said Buckley. Oneida is using the

grant to build an aquaponics system next to the Oneida Veterans Building on County Road J. The Oneida Conservation Corps is currently constructing a greenhouse that will shelter the system that potentially will produce 6000 heads of lettuce and 800 pounds of tilapia fish a year. Project Manager Tony Kuchma along with Veterans Manager Kerry Metoxen attended training on running the new system.

"The fish are going to produce waste, that waste is nutrients, it's fertilizer for the plants," explained Kuchma. "The plants will remove the nutrients from the water, the water is recirculated back to the fish and it's clean, and it's

a continuous loop."

The lettuce produced by the aquaponics system will go to the Oneida Nation School System.

"The veterans will be in charge of running day to day operations. The kids will be coming out here, they will learn about the system, how it works, see where their food is coming from, and get some hands on ... experiential learning," said Kuchma.

There will be opportunities for community volunteers to help with the greenhouse.

"Anyone who sees the system up and running, it's going to be an 'aha' moment, they're going to get it, and we won't have any shortage of people wanting to volunteer to

pitch in, especially in January and February when it's zero outside and 75 and warm and humid on the inside," said Kuchma.

Eventually, the system could turn a profit and grow.

"I think there's going to be room to expand and they could explore other opportunities be it Thornberry, the Radisson, or selling at the Oneida Market," said Kuchma. "In the winter time, too, that hungry food gap when locally available produce is typically unavailable, it will be available and I think there will be a good market for it in the winter months."

What's New This Week



Page 44/Local
Helping preserve the tradition of Oneida white corn.

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of Indians of Wisconsin*

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Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Healthy snacks, an entrepreneur, and the OCIFS community workshops

An interview with a community member who shares her experience

By Bill VerVoort

OCIFS Coordinator

I started making healthy snack alternatives in 2014. I was concerned about health and eating healthy foods, and wanted to create a tasty alternative to sugary non-healthy snacks. I started by making dried apple chips, but found that the Tsyunhehkwa Cannery was already making them, and the demand wasn't as strong as I had anticipated.

I then turn to making healthy snacks, using mainly maple sugar pecans and maple sugar granola. I also make nut bars, but I use maple syrup as my sweetener instead of brown rice syrup which is

what most manufacturers use. I wanted my product to be healthy and to have native ingredients when possible so I use pure maple syrup for a sweetener versus any other kind of sweetener. This way it is not only healthier for you, but it also supports local and native vendors.

My first step in sales was by doing farmers markets and other small events, such as Tsyunhehkwa's Harvest Fest. Then in 2015 I received help from the Oneida Tribe by being able to get food handler training, and the Local Food Promotion Program workshops for marketing and branding was a big step forwards. These work-



Pam Danforth

shops helped me learn more about developing a small business. They also helped in developing an attractive logo and label for my product.

I wanted to learn more about developing a small business. I needed help in

I learned a lot from these workshops and the presenters were very knowledgeable and helpful. I would never have been able to come up with such a nice logo on my own. I do beadwork, but am not a graphic artist and these workshops allowed me in getting assistance in creating a great brand. It was also nice to meet other vendors and be able to learn about what they are doing. It was a great networking opportunity and hopefully we will be able to do this again in 2016.

If we were able to do it again, I would like to see workshops on how to develop marketing brochures, business cards, and other items to promote your product would be helpful. I would like to learn how to do this myself on my own computer. Another workshop that would be helpful would be packaging. If you are selling a food item you have to have attractive and safe packaging.

About myself: I have been an educator all my life and still am as I work at UWOSH as an instruc-

tor so starting my own business is totally new. I now sell some of my products at the Oneida Market on Packerland



From page 1/Radisson

hard and it wasn't easy. We came off a year that was a struggle. We had some transition, but I think they all grabbed on to the Ambridge chain and really did stellar numbers," said Shaw.

Ninham directs part of the team's success to Shaw.

"I think a lot comes with Mary being aggressive with the team. Change is tough," Ninham said.

The sales team is responsible for not only booking rooms but also conventions and events.

"They're cold calling accounts, a lot of foot-

work and going out to see the clients. They are going to local and national tradeshows. Their typical day is looking for business," said Shaw. "There is uniqueness here. We actually have extra sales people that most don't have. We work the casino market and we also work the tribal market. It's an advantage for us because we have more markets that most don't have."

Ninham was also a finalist for General Manager of the Year. He previously won the award two times.

"It was a big honor with that many people and hotels the company has. It was very humbling. I've won the award twice before in 2008 and 2010. It was a lot smaller then too. It's really nice to be nominated," he said.

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Correction

In the April 21, 2016 issue of the Kalihwisaks in the story "Unpaid per capita funds to be reallocated in FY 2017," it states that Brad Graham made a motion on the floor to remove the Trust/Enrollment Committee's Minors Trust Fund report from the discussion during the April 11, 2016 GTC meeting. This is incorrect as the motion made was to add that item to the discussion. The Kalihwisaks apologizes for the error.

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or local: 1 (920) 869-6200

Thornberry preps for LPGA Classic



By Josh Doxtator

Thornberry Creek GM

We're only a little over a year away from the inaugural Oneida LPGA Classic taking place at your own Thornberry Creek at Oneida! We've had some major movement as we prepare to accommodate and set the stage for the world's best lady professionals to compete and showcase our product and heritage to the world. We hope to keep you informed of the transformations as they happen and through publications like the Kalihwisaks we can keep you up to date on a monthly basis.

On the business side we're finalizing our agreement with IMG as the event management group in charge of operations and execution. Working closely with IMG we're confident that the Oneida culture will be represented properly and the look and feel of the event will positively represent our people. IMG will handle all necessary tournament functions including volunteers; we should have a website in the next couple months that speaks to all the op-

portunities at the event!

If you happen to venture to Thornberry this month, you'll see a lot of activity as we start the necessary renovations. Working with OTIE you'll see the removal of the two home sites in front of the property; we're happy to announce that all trees removed from the sites will go to assist our Elders with firewood. Once we construct an additional entrance into the facility we will break ground on the new practice facility. The expected close date should be in early June for the existing practice tee and an expected completion date in early fall.

The new practice tee will feature 36,000 square feet of teeing space with permanent artificial turf tee areas for use during the shoulder season. The space will also allow the opportunity to host outdoor functions such as ceremonies or other specific club functions. In addition to the teeing ground there will be a 10,000 square foot putting green and short game area to assist you in becoming the best player you can be! This space will be unlike any other

in the region and we look forward to building brand new player development campaigns around the new practice facility.

The parking lot will expand to the west side of the property as we will be losing some existing parking. Once complete we will have over 150 new parking spots and a grand entry into the grounds that's worthy of its beauty. Our focus is to keep the natural beauty and its surroundings in place while incorporating functional concepts through entertainment and being able to support heavy traffic.

Our hope is to have the new practice tee in place and seeded by August later this summer. The practice tee will not open until 2017 and depending on the health of the tee may not open until later in the spring or early summer.

We cannot thank you enough for your support and making this a reality; we're extremely confident that these changes will assist in showcasing Oneida to the world! Please stop by and see the improvements throughout the summer.



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Volunteer Focus: Jourdan dedicated to helping those in need



Kali photo/Christopher Johnson

Diane Jourdan has dedicated 20 years to helping those less fortunate here in Oneida and on other reservations. Here she is seen folding clothes at her home as she prepares to make yet another delivery to those in need.

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
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Diane Jourdan clearly recalls the first time she saw a large amount of clothing that could have gone to many less than fortunate families in Oneida and many other Native American reservations around the Midwest. Back in 1996 Jourdan was working in Oneida's Environmental Department and initially wanted to recycle used household items. "Back then we had large recycling containers donated to us from Waste Management at the Oneida Warehouse," Jourdan said. "I started noticing people were throwing away perfectly good dishes, cloth-

ing and shoes. Unfortunately all of that had to be thrown in the garbage but that was what prompted me to start collecting the clothes."

Having been a single mother raising three kids, Jourdan fully understood the struggles that many Native American families endure simply trying to put clothes on their backs. "I was hard pressed to afford the prices that the thrift stores were charging even back then," Jourdan said. "So when I started doing this it made me feel better knowing that somebody else was going to benefit from this, because looking back I wished somebody would have availed that to me."

Jourdan noticed that the Young Women's Christian Association

(YWCA) ran a clothing pantry that provided women who were getting back out into the work field with nice clothing and business attire. "I was just getting back into that area myself," Jourdan said. "So I went there and I was able to pick up coats, dress pants and blouses. I thought if they can do that then I can provide that to the community members as well."

She began putting out notices that she was collecting and giving away clothing and even though that first year drew modest interest at the Holy Apostles Church, by 1997 Jourdan had to set up shop at Parish Hall in Oneida because word had spread and interest

• See 14
Jourdan

Flower Company makes pledge to support Orphanage

Owner offers to donate 10% of Rose purchases for orphanage in India

Submitted by D. Schmidt

Douglas Schmidt of Flower Co. Floral and Gift Shop located at 2565 Riverview Drive, in Howard (behind Walgreens), has a passion for giving back to the local community and to make an impact around the world. He is teaming up with Love Children's Home in the Andaman Islands to make children's lives better.

De Pere native, Lisa Vickman, traveled to the Andaman Islands in January 2015 and saw the needs of the 80 orphans at Love Children's Home, many of whom were sleeping on a bare floor. Since then

she has done several successful fundraisers so that each child now sleeps on a bed, with a mattress, pillow and sheets. Currently, she is working on raising funds for a water purifier; a back-up generator, and a copy machine. These three items are very important for the orphanage.

The Flower Co. will donate 10% of Mother Day's ROSE purchases directly

to the orphanage.

You can make further donations at www.go-fundme.com/lovechildrenshome

Please call them at (920) 434-9461, go to www.flowerco.biz or stop in at the store to place your order. What a perfect way to celebrate Mother's Day, by helping orphaned children in need!



Submitted photos



Stefanie Sikorowski...Cordially invites you to celebrate the completion of her formal training mentored by Oneida Nation of Wisconsin Master Beader, Karen Ann Hoffman under the Wisconsin Arts Board "Folk Arts Apprenticeship Program".



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Entry-level selections that meet June 5 through July 30 include the fol-

lowing:

- Mathematics courses in College Algebra and Applied Mathematics 1.
- Culture and humanities courses in Oneida Language, Introduction to Native American Cultures, and Theater Production.
- General education courses which meet basic requirements for all CMN students and transfer requirements at many other institutions

are Student Success Strategies, Introduction to College English, Introduction to Oral Communication, and Introduction to Sustainable Development.

- Health care training options are CMN's Nursing Assistant course and a Home Health Aide class.

Several of the grant-funded course are also offered during Summer Session at the College

of Menominee Nation's Keshena campus. CMN offers the Home Health Aide class in Keshena and Bowler, as well as at the Green Bay campus.

Nicole Fish, Dean of Student Services at the College, calls CMN's Summer Session 2016 an exceptional opportunity for degree-seeking students and community members who are looking for professional development or personal enrichment. "We've been able to identify grants that are designed to remove some of the barriers to enroll-

ment," Fish says. "The combination of funding support and a compact eight-week summer schedule means students can earn credits and learn subject matter in a way that's highly economical."

Those interested in application and registration can talk with a Student Services staff member by calling 902 965-0070 or by visiting the CMN Green Bay/Oneida campus in person. The campus address is 2733 S. Ridge Road. Parking and the main entrance are

located at the N. Allied Street cul de sac accessible from S. Ridge Road or Waube Lane near S. Oneida Street.

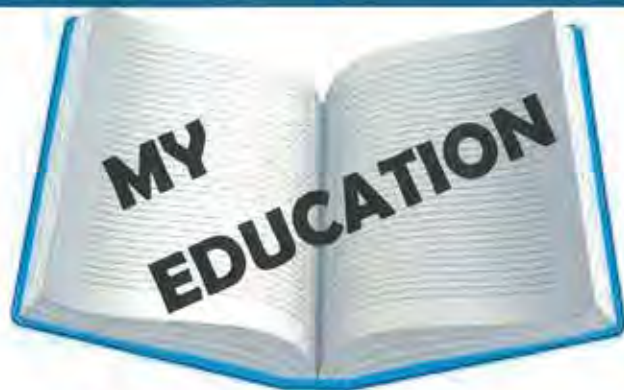
The College also offers online application on its website, www.menominee.edu.

The College of Menominee Nation serves American Indian and non-Indian students from campuses in Keshena and Green Bay. It is accredited by the Higher Learning Commission, hlcommission.org.

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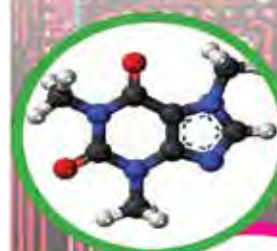


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CMN tutors struggling students

Since Spring 2015, tutors from the College of Menominee Nation's Green Bay/Oneida campus have been collaborating with the Oneida educational youth program, Ytethiya'tanúnha, to meet the needs of Native students grades nine through twelve.

The tutoring project is a collaboration that addresses the missions of both entities. It is structured on the once a week, visit of CMN volunteers to the school's site at Ridgeview Plaza where they assist between six to 12 students by tutoring them in various aspects of basic math and algebra.

According to Ytethiya'tanúnha's youth program director, Sara Wunderlich, this innova-

tive program's focus is to bring struggling students back into the educational fold.

Kathy Denor, interim vice president of the Green Bay/Oneida campus, sees the project as an appropriate expression of CMN's commitment to community outreach and service.

"The College's staff and student volunteers are providing academic coaching to Oneida youth in the program, as well as a personal, human touch meant to encourage them to finish high school," De-

nor says. "This is proving to be an effective way of sharing our resources and expertise in math, while also exposing students to college life through the volunteers' personal mentoring".

Student achievement specialist Mike Faulds is one of the College's staff members whose teaching efforts contribute to the future success of those in the program. Faulds says that as a Tribal College, CMN is mission-driven to provide educational assistance to Native students. "We are glad to be

part of giving students the opportunity to graduate from Oneida Nation High School," he says, "and we enjoy working with the students and staff. The students are motivated to learn and they seem to truly appreciate our efforts."

"Our collaboration with CMN is going very well," stated Ms. Wunderlich. "We're very thankful. That connection opened up another door for our students."



For the past several years the Tribal TANF program has assisted eligible families with clothing and/or school supplies for school aged children. TANF is providing advanced notice that this year we will only assist with school clothing assistance for eligible families however, the amounts of assistance will decrease to \$50 per child for regular Head Start enrolled children ages 3 – 10 and \$100 per enrolled child ages 11- 19. The TANF Program will NOT be providing assistance with school

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SEOTS Mural Nearing Completion



SEOTS photo

A mural project within the confines of the SEOTS building is near completion. Kristelle Ulrich was selected by the SEOTS board to spearhead the project which encourages community involvement.

By Mark W. Powless
SEOTS Director

When developing the renovation plans for the new SEOTS building, the idea for an interior wall mural was suggested and implemented. During 2015, a call for artists to submit their visions for

the mural was sent out to the community. Several amazing concepts were received and judged by the SEOTS Board. The selected concept was submitted by Tribal member, and Milwaukee resident, Kristelle Ulrich.

Ms. Ulrich has an extensive education in art,

as well as, substantial works and projects completed. Currently she is employed by Milwaukee Public Schools as an art teacher.

Ms. Ulrich's concept for the mural involved many components for the mural. Foremost was community involvement. Community members of all ages and experience levels have participated in the project. The intention is to have a project completed by the community. Also included in the project have been other Oneida artists, such as Scott Hill. The image itself is a deep expression

of Oneida culture and was explained in detail by Tribal member Antonio Doxtator.

Along the way, the mural has brought together community members with plenty of stories and laughs shared along the way. While this project is the vision of Ms. Ulrich, it is truly community accomplishment.

Work on the mural continues each Sunday (10:00am-2:00pm) until completion. Community members are encouraged to participate or come in to view any time during the week.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846



Activities

for the month of **June 2016**

Decolonization Series

Oneida people have experienced a long history of traumatic events since the arrival of the Europeans. The Decolonization Series will explore that history, the negative impacts on our population and provide an avenue to overcome those negative impacts. All events require advanced registration.

Historical Trauma Presentation

Tuesday, May 31 – 11:00am - Dr. Mark Powless

Saturday, May 28 – 10:00am – Dr. Mark Powless

Thursday, June 2 – 6:00pm – Dr. Lisa Poupart

Decolonization Presentations with Robert

Antone

Tuesdays, June 7, 14, 21 & 28

11:00AM–2:00PM

Tuesday, June 7, 11:00AM–12:00PM (Includes Lunch)

Wednesday, June 8, 9:00AM–12:00PM (Includes Lunch)

Wednesday, June 8, 6:00PM–9:00PM (Includes Lunch)

Thursday, June 9, 9:00AM – 4:00PM

(Includes continental Breakfast and Lunch)

Friday, June 10, 9:00AM–4:00PM

(Includes continental Breakfast and Lunch)

Condolence Ceremony will take place during the 2–day session (June 9 & 10)

Resiliency Celebration

Saturday, June 11, 4:00PM–7:30PM

Welcoming, Meal, Prize Drawings, featuring Tatanka Means

Cultural Movie Day

Wednesday, June 1, 1:30PM

Memories of Oneida Elders video series will feature Oneida Tribal Member “Rose Kersetter” Rose is a Potter. Rose will share her stories of life growing up and living in Oneida. Snacks and beverages provided.

Basket Making Class with Kathy

Saturday, June 4, 9:00AM – 5:00PM

This class will be creating a beautiful Feather Basket! Appropriate for ages 16+. The \$75 fee will cover all supplies and instruction. Sign up is limited to 10 people.

Oneida Language Classes

Tuesdays, June 7, 14, 21 & 28

5:00pm for Beginners

6:00 for Continuing Students

Waʔkunhela-tú: (I Greet You)

All are welcome! Learn with Oneida language with teacher Renee Elm – Pfaller.

Senior Activity Day

Tuesdays, June 7, 14, 21 & 28

11:00AM–2:00PM

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are ‘to be determined’.

Craft Class: Shawl Making Class

Thursdays, June 9, 16, 23 & 30, 5:00PM

Time to get ready for Pow-wow season! The first class will meet to instruct participants on the type of material and supplies needed. Appropriate for ages 13+. Participants are required to cover the cost of their supplies/materials (approximately \$40.).

Summer Youth Programs

Wednesdays, June 15, 22 and Thursdays, June

16, 23, 9:00AM–3:30PM

The SEOTS Summer Youth Programs provide cultural education and recreational opportunities for Oneida youth, ages 7-11 and 12-16. Registration required.

SEOTS Casino Trip

Friday, June 17, 7:00AM Departure

This day-trip offers lots of fun! Call ahead to reserve your seat on the SEOTS shuttle, space is limited. Bingo on the trip to our destination. \$5 toward your lunch for all registered riders.

Oneida Shuttle Trip

Monday, June 20, 8:00AM Departure

The shuttle departs for Oneida at 8AM and returns at approximately 5PM. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

Haudenosaunee for Health

Wednesday, June 22, 27, 10:00AM–12:00PM

Indian Council of the Elderly Weekly Meals

Transportation available!

Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. **Call (414) 933-1401** for more information.

We are all about fun, movement, walking, foods and taking advantage of great summer days! Incentives will be a part of the program for weekly activities, those that show up weekly and will be based on a point system. Pedometers will be provided. \$5 Poker Draw Weekly of those that come in on Wednesday for activity. Gift Card Incentives include \$100 for most points - \$50 - 2nd Place - \$25 - 3rd Place. Incentive for most points collected will take place at the end of the 10 week session.

Oneida Genealogy Class

Wednesday, June 22, 5:30PM–7:00PM

Loretta Metoxen Oneida Historian will be here at SEOTS to help you to discover your Family history and make your family tree! Make sure to bring a healthy dish to pass for our potluck meal.

SEOTS Family Picnic

Sunday, June 26, 11:30AM–3:00PM

Humboldt Park, 3000 S. Howell Avenue

This event is a potluck meal, so bring a healthy dish to share. We encourage outdoor eating, so bring your lawn chairs and smiling faces. Raffle prizes available during the event.

Indian Jeopardy

Wednesday, June 29, 5:30PM

The trivia fun continues as we explore Native Women's Voices. Amazing prizes are available for participants, as well as a tasty meal. Appropriate for ages 13+.



Oneida Housing Authority starting to purchase existing homes



With funds obtained by Indian Housing Block Grants, Oneida Housing Authority is in the market to purchase existing homes. These homes will be used to administer income-based housing opportunities offered by Oneida Housing Authority.

thority is considering homes based on the following:

- Located on non-taxable or trust land
- Property is within Oneida reservation boundaries in Brown and Outagamie Counties

Oneida Housing Authority has a maximum budget of \$150,000 per home purchased. The budget consists of the purchasing price of the home, anticipated improvements made to the home, and administrative

cost (including home appraisal and home inspection).

Oneida Housing Authority works together with Division of Land Management staff as a home is considered for purchase, and if pursued, through the entire purchasing process.

General Steps in Oneida Housing Authority Existing Home Purchases:

- Oneida Housing Authority and Division of Land Management staff perform a walk-through of the property with seller

- Interest in purchasing the home is determined.

- If there is an interest in purchasing the home a home appraisal and home inspection will be ordered and scheduled with the seller.

- If there is not an interest to purchase the home, the seller will receive written notification

- Home appraisal and home inspection is reviewed to determine continued interest in

purchasing the home

- If there is interest in purchasing the home Division of Land Management staff will contact the seller and provide an Offer to Purchase

- If there is not an interest to continue to purchase the home, the seller will receive written notification

- If the seller accepts the Offer to Purchase the seller will continue to work with Division of Land

Management staff to complete purchasing steps and paperwork

If you have been considering selling your home this might just be an opportunity to sell.

To express your interest in selling your home, please contact Division of Land Management, Acquisition Manager, Mary Jo Nash at 920-869-6612 or mnash@oneidanation.org.



ONEIDA-NSN.GOV SAME URL, NEW LOOK

Enjoy a responsive website designed for easier navigation with a new search bar, new menus and bread crumbs.

Call Out Sections

We Are Oneida



Government
Community
Enterprises

To Be Oneida



A Good Mind
A Good Heart
A Strong Fire

New Pressroom



Blog
Issue Briefs
Info Campaigns

SOCIAL MEDIA INTEGRATION



A list of social media accounts registered with the Oneida Nation.

NEW COMMUNITY BASED CALENDAR



Calendar will feature organization and community events and fundraisers.

SUBSCRIBE FEATURE



Receive emails or texts when website content changes.



ONEIDA

ONEIDA-NSN.GOV

Radisson

RADISSON HOTEL & CONFERENCE
CENTER GREEN BAY

It's All Right Here At the Radisson!

Join our team of fine associates today and help service the area's largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

Beverage – Casino

- Cocktail Servers
- Bartenders
- Cashier
- Bar Back

Kitchen

- Dishwasher
- Wok Cook

Housekeeping

- Guest Room Attendants
- Assistant Executive Housekeeper
- Laundry Attendant (PM)

Front Desk

- Guest Service Representative

Pine Tree Restaurant

- Cashier/Hostess
- Restaurant Supervisor
- Busser
- Wait Staff

Purcell's Lounge

- Cocktail Servers
- Bartenders

Banquets

- Servers
- Set-up
- Bartender
- Banquet Manager

Maintenance

- Maintenance Worker

Wingate Hotel

- Guest Room Attendant
- Guest Service Representative
- Common Area Cleaner/Breakfast Server
- Night Audit

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

www.rhccgb.com/jobs

Radisson Hotel & Conference Center
Human Resource Department
2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation
An Equal Opportunity Employer



44TH ANNUAL ONEIDA Pow-Wow

July 1-3, 2016 • Norbert Hill Center
5 Miles West of Green Bay on Hwy. 54

Join us in song and dance at the 44th Annual Oneida Contest Pow-Wow as we honor our Creator's game. Over \$80,000 in prize money will be awarded.

MC: Wendall Powless, Oneida/Ojibwe/Dakota, Bad River, WI

MC: Terry Fiddler, Cheyenne River Sioux, Prairie Island, MN

Arena Director: Johnathan Windyboy, Ojibwe/Cree, Rocky Boy, MT

Arena Director: Darrell Hill, Oneida/Menominee, Tama, IA

Head Drum Judge: John Teller Jr., Oneida/Menominee, Shawano, WI

Head Female Dance Judge: Connie Danforth, Oneida, WI

Head Male Dance Judge: Nigel Schuyler, Oneida/Odawa, Detroit, MI

Smoke Dance Coordinator: Johnson Jimerson, Seneca Nation, Cattaraugus, NY

ONEIDA POW-WOW COMMITTEE SPECIALS

- Luck of the Draw-1 category per session
- Smoke Dance Calcutta
- Singers Sunday Funday Iron Man
- Women's Jingle 18 & Over

LADIES SMOKE DANCE SPECIAL IN HONOR OF IRENE MOORE SPONSORED BY ENDOWA ENDWARRIOR & FAMILY

- Women's-\$1,000 • Teen Girls-\$500 • Jr. Girls-\$300

ONEIDA TOURISM SPECIAL

- Teen Girls and Boys Fancy

The Public is Welcome!

| Admission | Grand Entries | Registration |
|-------------------|------------------------|---------------------------|
| Wknd Pass \$15.00 | Fri., July 1 7pm | Fri., July 1 4pm-6:30pm |
| Daily Pass \$8.00 | Sat., July 2 1pm & 7pm | Sat., July 2 11am-12:30pm |
| 60 & older FREE | Sun., July 3 12 Noon | |
| 5 & under FREE | | |

ATTENTION DANCERS AND SINGERS: Point System competition will begin Friday, July 1. Singers please bring your own chairs. No registration fee required. Must purchase weekend pass to compete.

Advance weekend pass tickets available at all Oneida One-Stops beginning June 1 for \$12.

PROUD SPONSORS:



www.dkingofimages.com

From page 6/Jourdan

skyrocketed. "Suddenly I had close to 800 pounds of clothing," Jourdan said. "And that was just the clothing. That didn't include the shoes, the purses, the kitchenware and the blankets and pillows."

As the years progressed and the amount of donated clothing continued to grow, she began bringing vanloads to

other reservations around Wisconsin and finally to others around the entire Midwest. "The tonnage literally got to the point where I had to get it out to other reservations around the country," Jourdan said, "primarily the Pine Ridge Reservation in South Dakota because I knew they're in dire need of everything."

By 2009 Jourdan's pro-

gram was bringing in so much clothing that she obtained the old Tower Foods building in Oneida and filled it to half capacity. It was during this period that she was regularly bringing in 2,500-3,000 pounds of clothes.

Her endeavors aren't without a certain amount of risk. Jourdan says a delivery to Pine Ridge a few years ago dur-

ing the winter was met with a blinding blizzard. "My daughter obtained a donated 16-foot Penske truck," Jourdan said. "The Dakotas were in the middle of a really bad snow. Everything was frozen and nobody was getting on or off the reservation and she was almost to the border before the state police turned everybody back. So she had to come all the way back with the delivery of toilet paper, water, food, cereal, bedding, clothing, coats, mittens and hats. But we were eventually able to get it all out there about a month later with some of our younger tribal mem-

bers, Cheyenne Powell and her friends, who ended up making that delivery for three years running."

These days Jourdan runs her program out of the garage at her home with assistance from her sisters Judy Jourdan and Henrietta Daly along with other volunteers like Noel Cleven and Karen Jordan. Her clothing initiative, called "Lucky U Clothing Exchange," will once again be collecting clothing, household items, blankets, sheets and towels for this spring's annual clothing exchange. She asks that people kindly refrain

from donating furniture.

"My doors are going to open the weekend after Mother's Day," Jourdan said. "So anybody that wants to bring clothes, dishes, shoes and coats I'll be open on Saturday, May 14, from 9 a.m. until 2 p.m. and Monday through Friday after that from 5 p.m. until 7 p.m. This is my thing. This is what I do."

Jourdan's address for donations is N6961 Cornelius Circle in Oneida. For questions feel free to contact her at (920) 288-7730 or email her at jourdandi@yahoo.com.

Oneida Tribe Behavioral Health

K@ NiĒKuhlĭ-Yo

(Ge-nee-goo hlee yo)

"The openness of the good spirit and mind"



► 2016 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00pm to 6:00pm

| DATE | TOPIC | PRESENTERS |
|----------------------------|--|-----------------------------|
| May 16 th | <i>The Impact of Substance Abuse on Family</i> | Becky Krueger |
| June 20 th | <i>The Challenge of Change</i> | Tina Marie Baeten |
| July 18 th | <i>Forgiveness</i> | Mary Beth King |
| August 15 th | <i>Codependency</i> | Lola Smith & Andrea Pociask |
| September 19 th | <i>Protecting Our Children</i> | Tor Adkins |
| October 17 th | <i>Applying The Four Agreements</i> | Becky Krueger |

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions



Dental Corner

Dry Mouth

Did you know that...

We all need saliva to moisten and cleanse our mouths and digest food.

Saliva also prevents infection by controlling bacteria and fungi in the mouth.

Causes of dry mouth include:

- Side effects from medications
- Side effect of certain diseases such as diabetes
- Damage to the salivary glands from radiation treatment or surgery
- Nerve damage
- Dehydration
- Smoking

Dry mouth also increases your risk for gum disease, dental decay, and mouth infections.

Treatment for dry mouth includes:

- Sipping on water throughout the day to moisten mouth
- Use an over the counter artificial saliva product
- Suck on sugar free candy
- Chew sugar free gum
- Ask your dentist about a prescription mouth rinse

The Oneida Dental Department will feature a dental-related topic in each issue of the Kalihwisaks. If you have any oral health questions you'd like answered call Oneida Dental at 920-869-2711.

Walker to sign tougher drunken driving penalties

MADISON, Wis. (AP) ~ Gov. Scott Walker is set to sign a bill that would create tougher penalties for repeat drunken drivers.

The proposal would make a fourth drunken driving offense a felony regardless of when the charge is filed. Current-

ly, a fourth offense is a felony only if committed within five years of a third.

The legislation also would increase the maximum prison sentence for fifth and sixth offenses from three years to five. Maximum sentences for seventh, eighth and ninth

offenses would increase from five years to seven and a half. The maximum sentence for a 10th or subsequent offense would rise from seven and a half years to a decade.

Walker was scheduled to sign the measure Monday morning in the state Capitol.

Automated confirmation system coming soon to Dental Department

The Dental Department has a new automated confirmation system coming very soon. The system will text, e-mail, and send out automated phone

calls to confirm patients' upcoming appointments. The Dental Department wants to notify the community that this is new and will be replacing the phone

calls from the Patient Account Representatives.

Please look for our new confirmation system communication.

A Friendly Reminder!

The **ONEIDA PHARMACY** will be **CLOSED** the 2nd Tuesday of every month from 9:00–10:00 A.M. *for a monthly staff meeting*



Come on out & help JMIO support National Employee Health & Fitness Day

Just Move It Oneida

Wednesday, May 18th

At Oneida Nation Elementary School

4:00-6:30pm

We encourage 1-3 miles walking at your own pace.

Light lunch provided while supplies last.



FREE event for all community members! DO NOT need to RSVP.

For Questions Call 490-3993

TRIAD CLASSES

April, May, June
2016

Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes

| Date | Class | Time |
|-----------------------|---|----------|
| May 18 th | Sports Nutrition & Weight Loss | 5:00 pm |
| June 8 th | Understanding dietary sodium | 11:00 am |
| June 29 th | Carb Counting Meal/Exercise/Medications | 11:00 am |

*Fun giveaway's given at each class.



Episcopal organizations host history conference

Members of the Oneida Nation are invited to attend the Episcopal Tri-History Conference, June 14-17, 2016 at the Radisson Hotel and Conference Center. The Episcopal Tri-History Conference is a cooperative, triennial conference on the history of the Episcopal Church and its antecedents. The Conference

is co-sponsored by three historical organizations of the Episcopal Church: the Episcopal Women's History Project (EWHP), the Historical Society of the Episcopal Church (HSEC), and the National Episcopal Historians and Archivists (NEHA) and the Oneida Nation.

"Wondering, Witness/Worship, and War: His-

torical Encounters between the Episcopal Church and Anglican Church and Indigenous Peoples in North America" is the 2016 theme. Presenters from across the United States and Canada will offering papers and workshops. See a full listing at trihistory.org.

The Rev. Canon Robert Two Bulls, Missioner for

the Department of Indian Work and Multicultural Ministries, Diocese of Minnesota, will be the Homilist for the Opening Service. Bishop Mark L. McDonald, National Indigenous Anglican Bishop of the Anglican Church of Canada, will present a Keynote Address on the last night of the conference in a session open to the public.

Opening worship is June 14 at Church of the

Holy Apostles, the oldest Episcopal Indian mission. A reception will follow with a presentation by Prof. Larry Hauptman and L. Gordon Mclester III. There will be a display by the Oneida Indian Historical Association highlighting its history with the Episcopal Church and a performance by the Oneida Hymn Singers of Wisconsin, the 2008 NEA National Heritage Fellow.

In recognition of the generous offering of time, space and a financial grant, members of the Church of the Holy Apostles and members of the Oneida Nation are invited to attend conference presentations of papers and workshops at no cost. Meals may be joined for a cost. To assure we are able to accommodate all who attend, registration is required at trihistory.org/oneida.

HO-CHUNK NATION'S TRADITIONAL MEMORIAL DAY POW-WOW

"Honoring All Veterans"

ANDREW BLACKHAWK MEMORIAL POW-WOW GROUNDS

Andrew Blackhawk 6 Miles East of Black River Falls on Hwy 54
Legion Post 129

Public
Invited
Free Camping

**MAY 28-30
2016**

Grand Entries: Sat. 1&7 PM, Sun. 1&7 PM, Mon. 1 PM.
Master of Ceremonies: Dylan Prescott & Gerald Cleveland Sr.
Arena Directors: Ken "Hank" Funmaker Jr.
Head Man & Head Woman Dancers: Picked Daily.
Host Drums: Iron Mound; Bearheart; Dell Creek;
Wis. Dells Singers & Little Thunder.

Daily Pay for Dancers in FULL REGALIA

Drum Groups are 6 Man Minimum, no drum hopping.

Dance specials to be announced - Ho-Chunk Code Talker Tribute

Raising Andrew Blackhawk's Flag Saturday 10 AM - Honorary Flag Raising Monday Morning 10 AM
10 AM all flags at 1/2 staff. Noon all flags at full staff. Retire all colors at 3 PM, Veteran recognition to follow.

Registration for Monday's Flag Raising & Veteran's Recognition is at the Legion Post bldg.

Sat & Sun 11:00 AM till Closed, Mon 8 - 9:30 AM

Vendor info: Tina Warner 800-294-9343 ext. 1278. No reservations needed, first come to get ideal location. Non-Ho-Chunk vendor fee \$50/day or \$150/weekend. W-9 required

Andrew Blackhawk Legion Post 129, event organizers, sponsors, and staff are not responsible for any injuries, theft loss or property damage. Alcohol, drugs, firearms and anyone under the influence are prohibited

CO-PARENTING Workshops

Parenting Together When Apart

Sessions will be held the following **Tuesdays** from 1:30 PM-4:30 PM at

Oneida Social Services

2640 West Point Rd.

Green Bay, WI 54313

June 28, 2016

September 27, 2016

You can come with your co-parenting partner or without, to begin to learn new ways to work together and communicate for the betterment of your and your child's life.

Contact Heather VandenLangenberg to sign up! 490-3717 or
Hvandenl@oneidanation.org

– Job Posting –

Staff Environmental Scientist

OTIE offers technical skills and a mature business infrastructure developed through 25 years of environmental, remediation, construction, engineering, and emergency response services to federal, state, and local government agencies.

Position Summary

OTIE has immediate opening in Walnut Creek, CA for a mid-level Environmental Scientist with 3-5 years' experience working on Federal environmental projects.

Responsibilities will include assisting with field projects (site investigations and sampling) and O&M on various remedial projects along with preparing of project plans and reports.

- Perform air-monitoring and multi-media (soil, water, sediment) sampling.
- Assist in generating work plans, sampling and analysis plans, and technical correspondence.
- Assist in preparing reports; provide analysis and interpretation of findings.
- Assist in preparing technical products for reports, field activities, and presentations.
- Conduct Hazard Ranking System (HRS) site evaluations.
- Provide data management of site sampling and analytical results.
- Compile field notes documenting incident/facility history, parties/agencies involved, sampling and air-monitoring locations, and response activities.
- Basic knowledge of CAD.
- Provide the client technical and administrative support during response activities.

Minimum Requirements

- BS in Earth Science, Physical Science, Chemistry, Environmental Sciences, or a science related field.
- 3-5 years of experience on Federal environmental projects.
- Valid driver's license with an acceptable driving record.
- Experience with Environmental sampling or waste sampling.
- Knowledge of RCRA, CERCLA, and other federal environmental regulations.
- Strong computer skills, and experience collecting and managing data.
- Strong organizational, technical writing and communication skills.
- Proficiency in MS Office including Word and Excel.
- Positive attitude, good interpersonal skills.
- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision.

Preferred Qualifications

- Completion of OSHA 40-hour HAZWOPER training.
- Experience with field screening equipment or air-monitoring equipment.
- Experience with EPA sampling protocols.
- Knowledge of any relevant EPA-software such as Scribe or RCMS; or other mainstream data-management software (Equis, Access, or similar).
- Knowledge or experience within the Incident Command

System (ICS).

NOTE: Applicants must be able to work in locations that feature rough terrain typical of construction sites and to enter and work within facilities that include limited accessibility, moving machinery, and other conditions typical of industrial facilities. Job assignments may involve work on hazardous waste sites and may require use of Personal Protective Equipment to evaluate or sample hazardous materials. Participation in a medical surveillance program is required and safety training will be provided before being

assigned to work on these sites.

OTIE

Attn: Human Resources
1033 N. Mayfair Rd., Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

EOE—Minorities/Females/Disabled/Vets



Good Luck Has a New Number

POWER OF 13

FRIDAY, MAY 13 8AM-MIDNIGHT

Oneida Casino is giving you the Power of 13.
No more horror stories or bad luck. Take what you know about Friday the 13th and toss it away.

Earn 13 base points, 8am—midnight, and automatically receive \$10 Free Play downloaded to your Players Club account.

Base points to qualify for promotion may be earned playing slots, tables, poker and bingo. Complete details at any Players Club.

STEAK & SHRIMP SPECIAL—\$13
Lombardi's & Countryville
A 4 oz. sirloin steak grilled to order with shrimp scampi. Served with mashed baby red potatoes and Chef's vegetables.

ONEIDA CASINO 

Addressing future behavior with trauma-informed care

Submitted by Mike Hoefft

Oneida Nation Child Support Agency

The young mother adored her baby boy and loved seeing him smile as he played. Unfortunately, the boy was present when she and the baby's father got into a loud and violent argument that ended with the police being called. Both parents

have domestic abuse issues. Each claims the other has alcohol or drug issues. Sadly, this is a story heard all too often at the Oneida Child Support Agency.

Trauma-informed care is a new buzzword in the field of social services. This type of care recognizes how trauma can interfere with one's ability to cope, identifies

the triggers and possible paths toward recovery and tries to avoid any re-traumatization. Trauma can have a tremendous negative impact on children, adolescents and the adults they will become. In that way, trauma affects us all.

In a TEDx talk posted on YouTube, psychotherapist Dr. Vicky Kelly said people who experi-

ence such events develop coping strategies to avoid trauma in the future. She said the emotional brain hijacks the thinking brain. Traumatized people often feel unsafe even in what should be nurturing relationships. The brain's alarm system becomes distorted and sees danger everywhere. The traumatized brain stores memories irrationally, often repelling like Teflon the good experiences and sticking like Velcro to the bad experiences.

Case managers at the Oneida Nation Child Support Agency are being trained to recognize the impact trauma has on our community. The agency's mission is to "Ensure our Children's Well Being through Emotional and Financial Support." Our case managers are charged with creating right-size orders for the payment of child support. But when parents

face certain obstacles, how are they supposed to support their children? Maybe they lack a driver's license or high school diploma. Maybe they have AODA issues. Case managers regularly perform barriers assessments to identify issues that prevent parents from fulfilling their child-support obligations. We refer clients to other specialists in the Oneida community who can help.

Elders say that in the past there was no such thing as child support. Families lived together in the longhouse and everybody helped each other. If one parent was deceased or unavailable, the rest of the family or clan stepped in and helped out. Today, our family structure is very different, from home to home, and local agencies are scrambling to find ways to help strengthen families.

Our agency tries to look for new ways to expand our toolbox. Tribal agencies can refer clients to culturally appropriate options that state agencies may not have available. Our agency can refer clients to Oneida Nation Vocational Rehabilitation, Economic Support, Kinship Care, Oneida Parenting Classes or Teen Parent Support Group. Dr. Kelly said adverse childhood trauma may pose the most profound public health crisis in the country. We are all paying the costs of trauma, which has widespread cultural, historical and gender impacts. Repairing the trauma will require new relationships between peer groups and survivors. Going forward with an emphasis on trauma-informed care case management will be of greater service to the community we serve.

Oneida Youth & Elder Fishing Day

Rain or Shine

Saturday May 21, 2016

9 a.m. to 1 p.m.

- Picnic lunch
- Catch a fish win a prize
- Bring your poles
- Limited amount of bait provided
- Size/bag limits apply as posted
- Bunk Tank




T shirts for youth and elders



husha?
Kanya'tála

Behind Cultural Heritage
3707 Hillcrest Dr. (FF)
Please bring your Tribal I.D.



Make time to talk about child safety.

- Join us in hosting Oneida Police Dept. to learn more about keeping your children safe
- Explore a DARE/G.R.E.A.T Squad car and Dodge Charger Squad Car, Emergency & Fire vehicles

Questions? Oneida Environmental
869-1600 or 869-1450



Applications Being Accepted for Pulaski School Board Vacancy

The Pulaski Community School District (PCSD) Board of Education announced that applications are being accepted to fill a vacancy in Zone 5, which covers the Village of Suamico and the Township of Pittsfield. Any citizen of voting age residing within the geographic area of the vacancy may submit an application. Applications are due May 26, 2016.

The vacancy occurred due to the resignation of

former board president Bob Skalitzky, who is moving out of state. Skalitzky's resignation is effective May 1. He had served on the board since 2010.

The vacancy will be filled in accordance with state law and PCSD policies and procedures. The board intends to review applications and candidates at its June 8, 2016, public meeting and may make an appointment at that time. The seat will be up for election on the April

2017 ballot for a one-year term, and again in April 2018 for a three-year term.

Applications can be found at www.pulaskischools.org/boe or in person at the district office. To learn about what service on the Board of Education entails, visit sites.google.com/a/pulaskischools.org/board-orientation.

For more information, contact Trudy Wied, at 920-822-6001 or tlwied@pulaskischools.org.

Danforth elected president of NAFOA

Phoenix, Arizona ~ The Native American Finance Officers Association (NAFOA) elected a new President and 2nd Vice President of the Board of Directors today, marking the beginning of a new era in tribal economic development. This year NAFOA celebrated its 34th Annual Conference that not only surpassed previous attendance levels but also welcomed new leadership. Cristina Danforth was elected as the new President of NAFOA and Christina Jimerson was elected 2nd Vice President of the organization.

Cristina Danforth is currently the Chairwoman of the Oneida Nation. Danforth has served Indian Country in a variety of capacities and has experience working in social services, economic development, banking, and education. Prior to her position as Chairwoman, she was Treasurer of her tribe for six years and on the governing council for seventeen years. In addition to her service for her tribe, Danforth volunteered her time on the NAFOA board as 2nd Vice President since 2009. She also currently the Treasurer of the Great Lakes Inter-Tribal Council, a consortium of eleven tribes in Wisconsin, Michigan, and Minnesota.

Christina L. Jimerson is a citizen of the Seneca Nation of Indians of the Bear Clan and resides on



Submitted photo

Board Members from left to right: Dawson Her Many Horses, NAFOA Secretary: Christina L. Jimerson, NAFOA 2nd Vice-President: Cristina Danforth, NAFOA President: Varene Martin, 1st Vice-President: Kim Peone, Treasurer.

the Cattaraugus territory. Jimerson currently serves her tribe as a Councillor, a position she has held since she was elected in 2012. During her tenure, she has been active in NAFOA and the National Congress of American Indians, especially in advocacy related to tax issues affecting Native Nations throughout Indian Country. Jimerson holds an MBA from Canisius College and a bachelor degree in Health Services Administration from the State University of New York at Fredonia.

NAFOA's 34th Annual Conference was held on

April 18th-April 19th at the Sheraton Wild Horse Pass Resort, owned by the Gila River Indian Community, in Chandler, Arizona. Member tribes and conference attendees were invited to nominate individuals for President and 2nd Vice President. Votes were called on Tuesday, after which the results were announced in favor of both women at the 9th Annual Leadership Awards Luncheon.

About NAFOA:

NAFOA launched over three decades ago as the Native American Finance Officers Association to highlight the role of

tribal finance in fostering economic opportunities. Since that time, NAFOA has grown along with tribal economies. Today NAFOA advocates sound economic and fiscal policy, develops innovative training programs in financial management, builds the financial and economic skills of the next generation, and convenes tribal leadership, experienced professionals, and economic partners to meet the challenges of economic growth and change. NAFOA is headquartered in Washington, D.C.

Ride with Vipers

Dear Blind, Visually Impaired or Low Vision Veterans:

We are an organization that intends to make a difference in the lives of blind, visually impaired or low vision veterans here in Wisconsin. We are THE VIPER RIDE:

Visually Impaired Patriots Experiencing the Road

On August 21, 2016 we will take blind and visually impaired veterans on a 100+ mile motorcycle ride, on some of Wisconsin's best cycling roads. The ride will commence and end at the Zablocki VA Center in Milwaukee, Wisconsin. A midway rest stop allows an opportunity get off the bikes, stretch, and take care of personal needs. TAIL-GUNNERS will have ample opportunity to meet and mingle with many of their friends, both old and new, and with many of the people who have volunteered to make the day special. Musical entertainment will be provided along with a barbecue or picnic meal. The entire event is provided to you at no cost, compliments of our generous sponsors, donors, volunteers, and other contributing groups and individuals. We will have motorcycles, trikes and sidecars to accommodate most needs.

In order to participate, you must fill out an application and return it via email or in a stamped envelope. A hard copy application is included with this email. An electronic version of the application is available on line at this link: <http://theviperride.org/application/tailgunner.pdf>

We are accepting applications for up to 75 TAIL-GUNNERS (code name we use for our dignified motorcycle passengers). The deadline for application receipt is July 1st, 2016, so please do not delay.

After we receive your completed application, someone from our organization will contact you to discuss any special requirements you may have so that we can ensure your safety, comfort and enjoyment during the event.

For more information, you can contact us via email at tailgunners@theviperride.org or John Carter, BVA of Wisconsin Judge Advocate at 414-529-0591.

No membership in any specific organization is required to participate.

Respectfully,
Cathy Salin
Tailgun Commander
THE VIPER RIDE

Oneida Nation High School

THUNDERHAWK TIMES



Earth Day clean-up held at NHC

By Crimsen Powless
Thunderhawk Times

Everyone knows that on Earth Day, everybody all over the world cleans up all the polluted things all around us. You can be cleaning and picking up plastic bottles right by the highway or trash by the lakes around us.

No matter where you go or where you look, there's always going to be garbage. You can be with friends or family or even by yourself picking up garbage anywhere, clean up the garbage in your neighborhood.

Picking up something can make a huge difference it doesn't matter where the garbage is, front, back yard, the road or neighbors yards. But it would be a lot better to have a group with you to go garbage picking because more hands means more garbage is gone.

Even better is if your community does their



THT Photo/Denis Gullickson

ONHS Students and Staff enjoyed some time out of doors on Earth Day, Friday, April 22. Classes divided up the Norbert Hill Campus and competed to see which one could pick up the most garbage. The freshman won, but, as one person said, "We all won. Look at this place!"

part and picks up — even your school. That is what we did here at ONHS on Friday, April 22. We took over an hour out of our

school day to clean up all the garbage around us.

Picking up the garbage here on our planet is a huge deal, people are lit-

tering, if this keeps going on the effects can come out pretty ugly.

2015-16 Semester II Thunderhawk Times Staff, Journalism I:
Katie Bell, Akasha Berg, Toni Bodway, Seth Charles, Brennan Danforth, Elijah Danforth, La Nora Danforth, Kyla Denny, Loli Denny, Blake Doxtator, Mackenzie Engebretsen, Brittney Hill, Florence John, TaKoma King, Tia Moore, Crimsen Powless, Grace Powless, Lillian Stands, Bernice Stevens, Travis Stevens

Dress Code Emphasized

By Thunderhawk Times Staff

The ONHS PBIS team has targeted appropriate school dress for its May incentive.

From the student handbook, the ONHS dress code states that students "may not wear of display gang-related attire[.]"

It also states that any clothing "that reveals undergarments, tank tops, transparent tops, belly shirts, or cut off shorts are not appropriate and students will be asked to change."

Clothing is also not allowed "which promotes alcohol, drugs, gang symbols or colors, or sexual references[.]"

Students are also required to "wear shoes and refrain from wearing slippers at school."

Finally, the student handbook states that "[i]tems such as hats may be confiscated."

A poster contest is underway from May 2 - 13 to promote the dress code. Rules for the poster contest are posted around the school or available from student academic advisors and PBIS team members. Students who complete an appropriate poster will receive a full T-Hawk Pride punch card.

According to the student handbook, "Students wearing inappropriate clothing will be asked to change clothes."

Calling it a career

By Seth Charles
Thunderhawk Times

Kobe. What more do you need to say?

Those who watched Kobe Bryant's last game on April 13 watched history.

Kobe retires as the 2nd-leading scorer in NBA history. But there's so much more to his twenty-year career, like his 5-time NBA champion-

ships, -2-time NBA MVP and NBA slam dunk contest.

In my opinion, Kobe is right behind Michael Jordan as the best-ever. Kobe has one-less ring, but just not as many MVPs because Kobe played with some good people. If Kobe had one more ring, I'd put Kobe higher.



My Scoop

Living life to the fullest

By Devon Denny
Thunderhawk Times

What's life to the fullest? Is it achieving your dream? Doing something different every day? How can we live life to the fullest when everything we do is basically programmed?

Think about it, you wake up the same time every day because of alarm clocks. You go to work every day, you see the same people every day.

You get the idea. Programmed. Or is it controlled? Someone telling you when to wake up or go to bed. Someone telling you when to go to work or school. You get the idea.

To me, we forgot what living to the fullest really means. We all say the same thing. "I'm going to get up today, I don't know

how but I'll find a way. Searching for the sun in a world of gray." Sort of depressing isn't it?

There are only a few people that know how to make the changes that'll really make their life so much better. Everyone has different visions, ideas, and perspectives.

I grew up being told I can be anything I ever wanted. I still believe it but it's very shady. How many times can someone say they can do it before they give up? Why is it so hard to believe? Is it the people we surround ourselves with? Or is there a secret switch somewhere in our head that leads to greatness?

Maybe it's triggered when we reach a certain point of life. Or maybe, it's our own will to push on and become more than what we are.

Next home games

Lady T-Hawks Softball vs. Lena
Monday, May 9 @ 4:30 p.m.

T-Hawks Lacrosse vs. Southwest
Thursday, May 12 @ 4:30 p.m.

M&O makes cancer donation

By Grace Powless
Thunderhawk Times

The statistics about cancer are overwhelming. In 2016, 1,685,210 new cancer cases and 595,690 cancer deaths are projected to occur in the United States.

There's much more to cancer than numbers, however. Each of those numbers is a personal story and it's often a personal story that impacts a community. It's also a story about how a community can support a person facing a battle with cancer.

The story of Sara King, of Oneida, is just such a story. Sara was diagnosed

with cancer this past winter, but she is still going strong. She says she has received a lot of support from ONHS where her son, Ryan, is a freshman.

According to ONHS Principal and Athletic Director, Artley Skenandore, school and community support are really about basic, traditional Oneida cultural principles.

ONHS joined the M&O Athletic Conference October of 2015. One fundraising project sponsored by the M&O Conference raised monies to help support a cancer victim and their family, one chosen from each member

school on a rotating basis.

This program has been on going numerous of years now.

Since it was Oneida's first year in the conference, ONHS was chosen and the money that was raised this year went to King, who was selected from the Oneida community. The amount raised was \$1200.

When asked how cancer impacted her own family, Sara said, "Financially, it's hard to get a job and keep it. Also, my kids worry about if something bad will happen to me. So, this money will definitely help out with the bills."

Sara added that she felt "honored, blessed and thankful" for this donation. If someone is facing cancer, she said for them "to keep fighting and be brave."

A final number is this one: According to the American Cancer Society in collaboration with the National Cancer Institute, there are 13.7 million cancer survivors alive in the US today and that number is expected to grow to almost 18 million by 2022.

Sara King is grateful to be counted amongst them.

Diaper drive at Oneida Nation High School

By Mackenzie Engbretsen and Thunderhawk Times Staff

In May, there will be a diaper drive called "No Child Wet Behind" at ONHS. Seniors and juniors will be going against sophomores and freshmen to see who can collect the most diapers.

There will be two boxes put out for the diapers, one for upperclassmen and the other for lowerclassmen. One box will be located in science teacher Susan Hayes' classroom, who is in charge of the lowerclassmen and the second box will be located in Kal'na Brook's classroom, who is in charge of the upperclassmen.

The drive runs between May 2 and 13.

The drive at ONHS is part of a larger event to

be held at Joannes Park, 205 S Baird Street, on Saturday, May 21. That event will raise funds to purchase further diapers and includes a 5k plus a 1mile Family Fun Run. There will also be raffle prizes. Registration costs \$20 plus a pack of diapers or \$30 the day of the race.

"No Child Wet Behind" is a 501c3 non-profit organization "committed to making a difference to families in need." The organization reports that "1 in 3 families report a need for diapers." It also states that an "adequate supply of diapers costs \$100 per month." There is no government support of diapers, the organization reports, and "too few diapers is linked to child abuse and infanticide."

Students, staff and others wanting to support the

drive should know that diaper packages must be sealed and all sizes and styles are welcome.

The winning team at ONHS will get a pizza

party courtesy of Green Bay: Doulas.

Kalihwisaks
.com

Lynn Adrian retires



THT photo/Becky Anderson

At an awards ceremony on Friday, April 29, retiring ONHS special education teacher, Lynn Adrian (second from left) is awarded a Pendleton blanket and other gifts by Oneida School Board Members (l to r) Debbie Danforth, Fred Muscavitch and Neset Vega.

Smith, Jody W.**July 10, 1952 – April 21, 2016**

Jody W. Smith "the Pipemaker", age 63, of Antigo, passed away on April 21, 2016 in Birnamwood. Jody was born on July 10, 1952 in Wausau, the son of Betty Lou (Wesco) Hafemann and the late Wilson Smith. After high school, he served our country in the United States Army during the Vietnam era. Jody was united in marriage to Colleen Lynn Briggs on February 26, 1972 in Eland. She preceded him in death on September 20, 2013. He worked as a police officer for Keshena, Shawano, and Stockbridge and enjoyed traveling, fishing, hunting, and wood carving.

Jody is survived by: two daughters, Merina (Michael) Upson of Marion and Connie L. Brenneman of Bowler; one son Joseph T. Smith of Shawano; eight grandchildren, Shane, Tabitha, Mathew-Thomas, Joseph, Jeromy, Savannah, Kyah, and Faith; one

great-granddaughter, Jazmine; his mother, Betty Lou Hafemann of Wittenberg; and his fiancée, Trisha Sandberg. He is further survived by his siblings, John (Renee) Smith of Wittenberg, Rita Kuik of Marion, Tom (Stephanie) Briggs of Merrill, Tim (Angie) Briggs of Weston, and Terry (Karyl) Briggs of Antigo.

He was preceded in death by: his father, Wilson; his step-father, Warren Hafemann; and two brothers, Wilson, Jr. and Ralph.

Funeral services were held at 2:00PM on Tuesday, April 26, 2016 at Swedberg Funeral Home in Shawano. Rev. David Barrett officiated with full Military Honors conducted by the Shawano AMVETS Post #10. Visitation was at the funeral home on Tuesday from 12:00 noon until the time of the service. Visit www.swedbergfuneralhome.com to send online condolences to the family.

Peche, Robert 'Rob' R.**August 4, 1947 – April 25, 2016**

Robert 'Rob' R. Peche, 68, Green Bay, passed away unexpectedly on Monday, April 25, 2016. He was born on Aug. 4, 1947 to the late John and Katherine (Hill) Peche. Rob was a graduate of Bay Port High School. He served in the U.S. Marine Corps and was honorably discharged. Rob took his final residence in Green Bay. He was employed as a supervisor of custodial at Oneida Casino.

Survivors include his brother, Jessie Peche and his children, Justice and Jared; sister, Bernice Lan-ser and her children, John and Nicole. Further sur-

vived by other relatives and friends.

Rob was preceded in death by his parents; brothers, Pooch and Henry; sisters, Alicia Peche and Sue Christensen; niece, Sarah Lan-ser.

Family and friends gathered at the Pfotenhauer Funeral Home and Cremation Service, Howard-Suamico location, 1145 Cardinal Lane on Thursday, April 28, 2016 from 4 until 7:00 p.m. Memorial Service was held at 7:00 p.m. followed by Military Honors. Online condolences welcome at www.PfotenhauerFuneralHome.com

Hammer, Raymond A.**March 18, 1950 – March 25, 2016**

Raymond Arthur Hammer, 66, of Milwaukee, Wisconsin left this world on March 25, 2016 surrounded by family.

He was born to Raymond A. Walworth and Elizabeth M. Cornelius March 18, 1950. He liked to fish, visit the local casinos, and watch movies. He loved motorcycles, cookouts, and rummage sales. Children and grandchildren were the center of his life.

Children and Grandchildren (oldest to youngest) include: Tracy Kalinowski (Cliff), Cody & Tyler; Raymond Weiss-Austin, Tanya Goodrich (Lawrence), Marty & Matthew; Tammy Hammer-Lexus, Marquez, &

Amara; Trisha Rush (Alex)-Wyatt, Athena, & Baby; Tiffany Hammer (Larry) Larry III & Jeremiah; Hannah Layton,

Dakota Brown, Montana Brown, and Loving Nephew Mark Hammer (Lisa) -Precious, Jasmine, & Mark Jr.

Living Brothers & sisters: Patricia Hammer, Ronald Hammer, Gilbert "Ricky" Hammer, Robert "Bobby" Jones, Rita Jones, Richard Jones, and Deborah Jones.

He was preceded in death by Mom & Dad, his son Tony; sisters; Mary, Mildred, Marjorie, Anna and brothers; Wayne and Irvin.

He will be greatly missed.

In Loving Memory

In Loving Memory of...

Robert M. Pero

March 13, 1931 – May 14, 2011



Pa,
It's been 5 years already. Remembering and missing you so much...
Especially me!

Love from your family, grandchildren, and great-grandchildren
Love "ya,"
Audrey

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Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidationation.org

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Welcome to...

Oneida Assembly of God Church**Rev. Lonnie Johnson, Pastor**

N7321 Olson Road, Oneida Wisc. 54155

920-869-2217

Sunday School – 9:00AM
Morning Worship – 10:30AM
Wednesday Bible Study – 7:00PM

For more information to submit a Memorial, you can reach any of the the Kali staff at:
(920) 496 ext. 5636-Dawn, 5631-Yvonne,
5638-Nate, or 5632-Christopher

Visit us at:

www.kalihwiaks.com

Oneida Job Training Program to offer summer youth employment

The Oneida Job Training Program is taking applications for the 2016 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. As Per GTC Resolution 05-23-11-A, enrolled Oneida tribal members are given first preference in hiring. The youth will be paid \$7.25 hr, and are eligible to work a maximum of 20 hours a week. The program will run June 20 – August 12, 2016.

Requirements for the WIA federally-funded

positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Include one of the following along with your application:
- Proof that you meet the federal poverty income guidelines. Include proof of all household income, or
- Provide verification that the youth applicant has a medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth is considered a household of one for

income purposes, or

- Proof that youth is living out-of-home through a court-ordered placement. Youth is considered a household of one for income purposes.
- One of the following is required: an original birth certificate or WI ID Card or WI Driver's License
- Original Social Security card or letter from Social Security verifying Social Security number
- Requirements for the TANF-funded positions are:
- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or

Outagamie County, and has proof of 30-day residency, or

- Enrolled Native American with dependent children living on the Oneida Reservation and has proof of 30--day residency, and
- TANF recipient or TANF eligible household. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. TANF disregards the first \$200 of Child Support received, any child support paid out and also allows a 20% deduction off of earned income.
- Submit proof of all household income for

the past 30 days. An application will not be considered if income verification for the past 30 days is not included.

- One of the following is required: original birth certificate, or WI ID Card, or WI Driver's License
 - Original Social Security card or letter from Social Security verifying Social Security number
- To obtain an application contact Sandi Skenadore at 920/490-3789, sskenado@oneidanation.org, or pick one up at the Oneida Economic Support reception desk (formerly known as the Center for Self-Sufficiency) located at 2640 West Point Road,

Green Bay.

The priority deadline to apply is Wednesday, May 11, 2016. All names will be entered into a lottery drawing to be held on May 13th. The staff will contact the youth in the order that the names were drawn to set up intakes for summer jobs. Once the work slots are filled, the remaining youth will be placed on a waiting list in the order his/her name was drawn. Youth on the waiting list will be contacted if a position becomes available. Any application received after the priority deadline of May 13th will be placed at the end of the waiting list.



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Secretary's Forum



Lisa Summers
Secretary

She-kú kyátA,
Much has been happening at the governmental level and in the community since I last had an opportunity to provide an update from my office. Here are a few updates on issues currently facing the Nation:

340B Drug Pricing Program

The Health Resources and Services Administration is an agency of Federal Government's Department of Health and Human Services. This agency administers the 340B Drug Pricing Program. This program requires drug manufacturers to provide outpatient drugs to eligible health care organizations/covered entities at significantly reduced prices. Generally, the 340B Program covers the following outpatient drugs:

- FDA-approved prescription drugs;
- Over-the-counter (OTC) drugs written on a prescription;
- Biological products that can be dispensed only by a prescription (other than vaccines); or
- FDA-approved insulin.

The Oneida Pharmacy has participated in the program regularly, which helps maximize the dollars available for health services. Unfortunately, earlier this year, our annual recertification for the 340B Drug Pricing Program was not completed by the required deadline. As of April 1, 2016, the Oneida Pharmacy is no longer eligible for this program; however, there is a chance to be reinstated.

A new registration for the 340B Drug Pricing Program occurs on a quarterly basis and the Oneida Pharmacy registration has been submitted. If the new registration accepted, the start date will occur on July 1, 2016 and will need to be recertified every year.

The Oneida Pharmacy will need additional funds to cover the increased cost of prescriptions during the period which the Nation was not eligible for the 340B Drug Pricing Program. Additionally, if the new registration is accepted, vendors may not provide the same discounts and there may be an increased cost going forward. The total cost

is being monitored by the Comprehensive Health Division and will be provided to the OBC through their next quarterly report. As a reminder, the quarterly reports for divisions are made available on the website once they have been accepted by the OBC.

Another complication to this matter is the cost associated with the fact recertification was missed. Please be assured, this circumstance is of no fault by the Comprehensive Health Division or its staff. I have proposed to the OBC that for the remainder of FY-16, funds from the Executive Contingency Fund be utilized to cover any additional cost associated with the lack of recertification for the 340B Drug Program and any additional cost associated with negotiated pricing under the new registration. Utilizing funds from the Executive Contingency should allow operations at the health center to continue without impacting direct services to tribal members.

Upcoming GTC meeting dates and petitions

Special GTC Meeting - Monday, June 13, 2016. Agenda items currently include: Madelyn Genskow's petition to consider three (3) resolutions, Yvonne Metivier's petition regarding per capita, and the OBC's

per capita proposal. The OBC's proposal is a requirement of the GTC directive and includes an opportunity to set into the Nation's law, how an annual number is calculated for a per capita payment on a rolling three (3) year basis with along with the budget. Please review the GTC packet for more detail when it becomes available.

2016 Semi-Annual GTC meeting - Wednesday, July 6, 2016. Agenda items include: Approval of meeting minutes, Semi-annual reports, Referendum Questions.

There are other petitions which are either waiting to be scheduled to a GTC meeting or have analyses pending. Those four (4) petitions are:

- 1) Frank Cornelius's petition to consider four (4) resolutions and provide a report to GTC
- 2) Nancy Barton's petition regarding and Emergency Food Pantry
- 3) Mike Debraska's petition regarding the creation of a Health Care Board
- 4) Mike Debraska's petition regarding per capita

Business Committee meetings

The Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Nation Constitution by the Oneida

General Tribal Council. Section 1 includes the following authorities:

- (a) To negotiate with the Federal, State, and local governments.
- (b) To employ legal counsel, the choice of counsel and fixing of fees.
- (c) To veto any sale, disposition, lease or encumbrance of tribal lands, interests in lands, or other tribal assets of the Nation.
- (d) To advise with the Secretary of the Interior with regard to all appropriation estimates or Federal projects for the benefit of the Oneida Nation prior to the submission of such estimates to the Bureau of the Budget and to Congress.
- (e) To manage all economic affairs and enterprises of the Oneida Nation.
- (f) To promulgate and enforce ordinances, governing the conduct of members of the Oneida Nation, providing for the manner of making, holding, and revoking assignments of tribal land or interests therein, providing for the levying of taxes and the appropriation of available tribal funds for public purposes, providing for the licensing of non-members coming upon the reservation for purposes of hunting, fishing, trading,

or other business, and for the exclusion from the territory of the Nation of persons not so licensed and establishing proper agencies for law enforcement upon the Oneida Reservation.

- (g) To appoint committees, delegates, and officials deemed necessary for the proper conduct of tribal business or relations.
- (h) To charter subordinate organizations for economic purposes and to delegate to such organizations, or to any subordinate boards or officials of the Nation, any of the foregoing powers, reserving the right to review any action taken by virtue of such delegated power.
- (i) To adopt resolutions not inconsistent with this Constitution and the attached Bylaws, regulating the procedure of the Council itself and of other tribal agencies, tribal officials, or tribal organizations of the Oneida Reservation;

In order for the Business Committee to fulfill these obligations, we must be able to conduct business at our bi-weekly meetings. For the last nine (9) months or so, this has been difficult. There have been individuals in-

OBC Forum

Shekoli,

Constitutional Amendments

On February 24, 2016 the Oneida Business Committee (OBC) accepted notice from the Interior Board of Indian Appeals that the pending appeal which suspended the implementation of Oneida's Constitutional amendments had concluded. What this notice meant is that Oneida Nation could now move forward with the changes to the constitution. The five changes are:

- Oneida Nation is now the official name
- The legal voting age is now 18 years of age
- The Judicial branch of government is now in



**Tehassi Hill
Councilman**

the constitution

- The Monday requirement for the Annual and Semi-Annual General Tribal Council (GTC) meetings has been removed
- The Secretary of the

Interior role has been removed from the constitution

Great work done by the team and I applaud the seven plus years that everyone put into making these constitutional changes complete. Implementation of the amendments is underway and public notice will go out along the way.

One of the changes is to change the legal voting age to 18 instead of 21. Due to this change, the Legislative Operating Committee (LOC) brought forward to the OBC, on April 27, 2016, a resolution adopting emergency amendments to the Election Law, so that 18-20 year olds may participate in upcoming

elections. (*Please note – 2016 Special Election Caucus is Saturday, May 7, 2016 at 1 p.m.) These amendments are effective immediately for a period of 6 months and may be extended for one additional 6 month period in accordance with the Legislative Procedures Act. Before the amendments may take effect permanently, they are required to be brought in front of GTC to be approved. If the emergency amendments had not been passed, the current election law would be in violation of the constitution and would deprive 18-20 year olds of their constitutional voting rights.

Oneida Business Committee Meetings

GTC is the governing body of the Oneida Nation and has delegated authority of Article IV, Section 1 of the Oneida Nation Constitution to the OBC. The OBC consists of nine elected members, voted in by GTC, to carry out the duties stated in the constitution. I am continuously reminded by our cultural leaders to carry myself with a good mind and good intentions. I reflect on each GTC and OBC meeting so that I understand these thoughts must always be in the forefront of all our minds as Ukwehuwe'ne. The OBC bi-weekly meetings are Tribal government meetings. Busi-

ness is brought forward to each agenda so that the organization can continually carry out duties and responsibilities for the betterment of the Nation. With the start of every meeting, the Thanksgiving prayer is said. This gives thanks to all of creation and that it is said that we should all have Ska Nikulat (the good mind) and that there be no anger in our minds and heart. The good mind is the foundation of who we are as On'yote?aka (People of the Standing Stone) and we must remember this in all that we do.

• See 26/Tehassi

Shekoli~

Per Capita

As of this writing, a General Tribal Council Meeting has been scheduled for June 13th to take up the subject of per capita distribution.

There are several plans in the works to give the membership a per capita payment for the next three to five years. The plan that I proposed requires the GTC to consider a number of items.

As of December 2015, the Permanent Executive Contingency Emergency Fund was at \$22 million. From this amount \$6.1 million needs to be subtracted to support the General Tribal Council authorization to provide

a loan for the LPGA initiative at Thornberry Creek at Oneida. This leaves an ending balance of \$16 million.

The current outstanding balance on the line of credit at Bank of America

is \$13.14 million. The Tribe has made two \$3.625 million payments in FY2016. Through FY2015 the Tribe has paid \$34.7 million in interest and fees and \$70.6



**David Jordan
Councilman**

million in principal from the start of the line of credit in 1997. Assuming a modest 0.25% increase in rates in FY2017 and FY2018, paying off the line of credit would avoid an additional cost of approximately \$425,000 in interest and fees which could be used for programs.

On December 30, 2008 the Tribe financed the purchase of Thornberry Creek with a 10 year

term loan of \$10.7 million. The Tribe is paying \$228,469 annually and has a balloon payment of \$8.6 million due on December 30, 2018. The Tribe has been putting \$1,048,616 annually into a debt sinking fund to have funds available when this debt comes due. The total amount needed to be able to retire this debt in full after considering the current fiscal year 2016 budget allocation is \$3,145,848.

As a potential response to both the impending Yvonne Metivier and Michael Debraska Per Capita petitions and the need for a per capita plan, an option I would like to discuss is to use the Permanent Executive

Contingency Emergency Fund to pay off the Bank of America line of credit and to fully fund the remaining balance needed for the balloon payment for the Thornberry Creek debt which would be responsible financial management.

The budget allocation that would have been utilized to pay these two loans in each year can then be allocated to fund a per capita plan which would allow an increase from the current \$1,000 to \$1,300. An additional \$200 per member will be used to replenish the Permanent Executive Contingency Emergency Fund that was used to increase the current per capita payment. This

option is the most financially prudent and secure option as it retires a variable rate note before the Federal Reserve Bank implements interest rate increases forecasted to occur in the future and funds the amount in the Thornberry Creek debt sinking fund to 100% of the value of the balloon payment due in 2018; reduces the long-term liabilities of the Tribe by \$16.3 million; and identifies a funding source for a per capita increase that doesn't require cuts to programs and services.

• See 26/David

From page 25/*Tehassi***FY 2017 Budget**

The formulation of the Nation's budget is well underway. The Treasurer and staff have implemented a new step in the process by holding community input meetings before the budget get formulated. This allows our citizens to express their concerns and needs before the budget is complete, showing that the budget is addressing as many needs of the community as possible. The Treasurer's office has completed four community showcase initiatives, and is currently reviewing the feedback. The operations will begin "inputting" their budget on May 6, 2016, and the Treasurer's office will continually inform the

OBC, Operations, and Community of the budget development flow.

Land into Trust

The Oneida Business Committee, Division of Land Management and Land Commission have been working diligently to continue to get land into Trust. Pressure continues with the Bureau of Indians Affairs (BIA) and Solicitors Office to resolve the BIA's issue which is currently holding up the process of getting land into Trust in the Village of Hobart. We are hopeful that this issue will be resolved shortly. Some highlights to celebrate are:

- Current ownership of the Oneida Nation, as of March 31, 2015 is

25,297.29 acres or 39% of the 65,400 acres of the original boundaries.

- 459.39 acres acquired FY 16 putting the total at 14,478.6 acres in Trust.
- In January 6 homes in the Green Bay area were accepted into trust and the amount of taxes from those homes was \$15,709.00, with the acreage amounting to 5.6 acres.
- The goal is to place 25 applications into trust.

Yaw^ko for you continued support and it is my hopes that you have a great summer.

From page 25/*David Jordan*

| | |
|---|----------|
| Permanent Executive Contingency Emergency Fund | \$22.12M |
| Less remainder of Oneida Golf Enterprise loan | (6.1)M |
| Uncommitted balance Permanent Executive Contingency | 16.02 |
| | |
| Bank of America principal end of FY2016 | (13.14)M |
| Thornberry Creek loan | (3.1)M |
| Debt paid off | (16.2)M |
| | |
| Annual allocation for debt principal, interest and fees | \$8.8M |
| Per member (based on 17,200) | \$300 |
| Replenishment of EC Fund per member | \$211 |

An increase to the general per capita payment will require identification of funds within the annual budget allocations. This plan would reduce funds needed for debt by using the Permanent

Executive Contingency Emergency Fund to pay the debt and return this savings to members.

Again I want to thank you, the general membership, for taking the time to read these articles and

as always I am available to meet with you, should you so desire. I can be reached at 920-869-4483 or you can e-mail me at djordan1@oneidanation.org.

Treasurer's *Forum*

Patricia King
Treasurer

Sakoli Swakweku:
(Greetings from me to all of you my best friends)
Twanáhayá? - (We bet the seeds)

Seed Ceremony

This month is Seed Planting Moon. My good thoughts go out to all the Oneida People who continue fulfilling our responsibilities as Ukwewhewe'ne.

Yaw^ko Message

Community volunteerism is uplifting. Yaw^ko to all the volunteers and departments for a successful Earth Day event. This took place throughout the Reservation, ending with a Tree Give-A-Way at the Oneida Lake.

Per Capita Initiative

The current per capita plan ends with our payment this September. The current O.B.C. has

been working on a per capita plan for G.T.C. consideration. There will be a total of three (3) per capita plans provided at the June 13, 2016, G.T.C. meeting. The assessment of two (2) petitions and the recommended O.B.C. per capita plan will be provided at this meeting.

I respectfully request G.T.C.'s support for O.B.C. recommended per capita initiatives because it is fiscally responsible and supports our path to sustainability.

Fiscal and Budget

Managing the resource base comes with an understanding that what we do today provides for the quality of life we ensure ourselves and those Oneida's yet to come; future generations. This is sustainability.

Our financial picture, which includes Tribal assets and investments, Tribal liabilities, and Tribal budget, is healthy. Our tribal budget, also called a spending plan, helps us to prioritize expenses, save for our future, manage debt, and ultimately may contribute to a happy and healthy life. Our income derives from different sources, where Gaming has always been a main source. It is through a monthly "Treasurer's Report" where the finance office and my office monitor the over-all monthly budget activities. As of date, I am pleased to report that our budget projections are on target.

Since January of this year, Senior Managers and Chairpersons of the various Boards, Committees, and Commissions have been meeting and dialoging about the development of the Fiscal Year 2017 and Fiscal Year 2018 budgets. The overall meeting goal is for all of us to understand and internalize the guiding principles. The guiding principles should be the foundation for operations to develop their budgets. Our guiding principles are Vision, Mission, and Core Values. Our Vision is where we would like to be someday: "A Nation of Strong Families built on Tsi?Niyukwalihot^ and a strong economy." It is imperative for all of us to understand, so that we can unite our tribal resources like six (6) arrows bound together. Once we are all headed toward the same vision, operational efficiencies will breakdown the bureaucracy we have created over the past 40 years. As always, the ultimate goal is to protect our sovereignty. Sustainability is necessary.

Yaw^ko to everyone who have contributed to all the positives our nation experiences.

Please email me your suggestions or thoughts at: tking@oneidanation.org or my assistant bdoxtat2@oneidanation.org.

Again, Yaw^ko (Thank You) and Sk^n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

From page 24/Lisa Summers

chosen to go beyond a reasonable approach to presenting questions or concerns about issues to the government; these individuals have chosen a disposition that creates an unwelcome atmosphere of discord.

As I shared with you last year, my intent is to ensure there is a safe meeting environment for all staff and participants of the government's meetings. I am one (1) of nine (9) OBC members who have this responsibility. Therefore, I am making it known, again, as I previously stated last August, that it is inappropriate for individuals to deliberately choose behaviors which purposefully undermine the Good Mind principles or the established principles we as a Business Committee committed to uphold throughout our term. As your elected representatives, we need your assistance in keeping this commitment by voicing your concern for inappropriate behavior. Send an email or make a phone call to let your voice be heard that personal attacks on other Nation members and staff are not acceptable: under the law, the Nation has an obligation to ensure a safe environment for all.

The Tribal Secretary has six administrative assistants?!

No. The Tribal Secretary has one (1) Executive Assistant, as do each of the Business Commit-

tee Officers, except for the Chairperson who has two staff. The OBC Support Office is located on the second floor of the Norbert Hill Center and this staff assists the full OBC as needed. Functions performed through this office include coordinating the OBC's travel; information on Boards, Committees, and Commissions; maintaining the OBC, staff and GTC budgets; Pardon processing; and ensuring daily mail and signatures are taken care of. In the past, this office has been known as the "Tribal Secretary's Office" which has caused confusion. In reality, this office supports the full OBC; I am working with the OBC Support Office to finalize the realignment to properly reflect the office's purpose.

Recent Travel

MAST Impact Week, Washington DC, April 26-29, 2016: MAST Impact Week provides the opportunity to meet with members of Congress to advance tribal platforms. These meetings are important for public policy issues and initiatives at the state, regional and federal levels. Committing to Building a Responsible Nation and Implementing Good Governance Processes are two of the Business Committee strategic directions. This travel supports those strategic directions and included working on issues such as the employer mandate in the Affordable Care Act,

passing the Tribal Labor Sovereignty Law and infrastructure resources to implement the Violence Against Women Act.

Crimes Against Children in Indian Country, Baraboo WI, March 21-22, 2016: The Crimes Against Children in Indian Country (CACIC) Conference was formed in response to the often un-met needs of Native youth. The advisory/planning committee is made up of representatives from a wide range of tribal and non-tribal law enforcement, government, and social service agencies. An important goal of the conference is to strengthen relationships between various agencies, tribes, and states, to promote a multi-disciplinary, multi-jurisdictional approach to serving Native young people. As liaison to both the Oneida Child Protective Board and the Oneida Police Commission, this travel fits with those responsibilities and provides an opportunity to build a network of resources to address ever evolving issues such as human trafficking.

Public Law 280 Training, Baraboo WI, March 8-10, 2016: This training provided a more thorough understanding of PL 280, its history, application, and various other issues. At the January 19, 2016, Business Committee Administrative Work Meeting, an update on the current PL280 project was provided to the OBC. The OBC moved to sup-

port the project and continue moving forward. A thorough understanding is essential as we further explore our options in the coming years, and we will be working toward bringing a similar training to Oneida later this fall.

Website

The Nation's new website went live on Monday, May 2. Many hours of work went into the new site and I'd like to thank the team and the website administrators for all their effort. It certainly shows! Improvement will be made along the way, and the Website Steering Team welcomes any feedback. Please feel free to send any comments to: webmaster@oneidanation.org.

Upcoming Events

Spring may have finally arrived, but that just means summer is just around the corner!

May is Older Ameri-

can's Month and this year's theme is "Blaze a Trail". Oneida Elder Services have various events planned throughout the month of May. I encourage each of us to attend these events and especially to take time this month to acknowledge older adults and the people who serve them as powerful and vital individuals who greatly contribute to our community. The 2016 Special Election Caucus is scheduled for Saturday, May 7, 2016, at 1:00 p.m. in the Business Committee Conference Room. I will be in attendance to receive any referendum questions. Please be sure to have your questions writing and include your name and enrollment number. As a reminder, all Nation members who are 18 and older will be able to participate in this election.

Construction on the new Oneida One-Stop on Hwy 54 is nearing

completion. The ribbon cutting is scheduled for Wednesday, June 8, 2016. The store will open immediately following the ribbon cutting. I am so excited to see the new and improved store, as I'm sure many of you are as well – please join us in congratulating Oneida Retail.

Lastly, the 44th Annual Oneida Contest Pow-Wow is scheduled for July 1-3, 2016. There are many activities planned throughout the community. In the past, the Tribe has organized the 4th of July Parade which was discontinued due to the budget. This year, the REZurrected Riderz Car Club is working hard to bring back the parade. Planning is in the works and I encourage us all to support this effort. This is an excellent opportunity for us as a community to come together for this organization and event.

Yaw^ko

Free Ice Skating for all Tribal Employees and Tribal Members

From the Cornerstone Community Center 1640 Fernando Drive, De Pere

Free Ice Skating includes skate rental

Sign up by calling Oneida Casino Personnel Services

920-429-3074 with department, name and number of people

Snacks and drink machines available, Video Game room

| Date | Complex/Facility | Event Type | Start | End |
|-----------|------------------|------------|---------|---------|
| 5/22/2016 | CCC Rink 2 | Open Skate | 3:00 PM | 4:50 PM |
| 6/19/2016 | CCC Rink 2 | Open Skate | 3:00 PM | 4:50 PM |
| 7/24/2016 | CCC Rink 2 | Open Skate | 3:00 PM | 4:50 PM |
| 8/28/2016 | CCC Rink 2 | Open Skate | 3:00 PM | 4:50 PM |

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session 9:00 a.m.

Tuesday, April 12, 2016
BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;
Arrived at: Councilman Brandon Stevens at 9:05 a.m.

Regular Meeting 9:00 a.m. Wednesday, April 13, 2016

BC Conference Room,
2nd floor, Norbert Hill
Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 8:59 a.m.

II. Opening by Councilman Tehassi Hill

III. Adopt the agenda
Motion by Lisa Summers to adopt the agenda with the following change [delete item 16.D.02. Accept transition team update re: Continuation of additional duties compensation for Division Director of Land Management, as this item will be added to the April 27,

2016, regular Business Committee agenda], seconded by Jennifer Webster. Motion carried unanimously.

IV. Oaths of Office (No Requested Action)

V. Minutes

A. Approve March 30, 2016, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by Melinda J. Danforth to approve the March 30, 2016, regular meeting minutes with the following changes [delete Tribal Treasurer Trish King from being listed as "Present" under Regular Session attendance list; and add further clarification on time stamps with dates], seconded by Jennifer Webster. Motion carried unanimously.

VI. Resolutions

A. Adopt resolution titled Revising the Standard Oath for Elected and Appointed Positions

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to adopt resolution 04-13-16-A Revising the Standard Oath for Elected and Appointed Positions, seconded by Fawn Billie. Motion carried unanimously.

VII. Appointments

A. Appoint Marena A. Bridges to the Oneida Library Board

Sponsor: Tina Danforth, Tribal Chairwoman
Motion by Lisa Summers to appoint Marena A. Bridges to the Oneida Li-

brary Board, seconded by Fawn Billie. Motion carried unanimously.

B. Appoint Janice McLester, Candace House, Blanche Mary Adams, and Sandra Skenandore to the Anna John Residential Centered Care Community Board

Sponsor: Tina Danforth, Tribal Chairwoman
Motion by David Jordan to appoint Janice McLester, Candace House, Blanche Mary Adams, and Sandra Skenandore to the Anna John Residential Centered Care Community Board, seconded by Melinda J. Danforth. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Abstained: Lisa Summers, Jennifer Webster

VIII. Standing Committees A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair
1. Accept March 22, 2016, Legislative Operating Committee meeting minutes

Motion by Melinda J. Danforth to accept the March 22, 2016, Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve April 4, 2016, Finance Committee meeting minutes

Motion by David Jordan to approve the April 4, 2016, Finance Committee meet-

ing minutes, seconded by Jennifer Webster. Motion carried unanimously:

C. Community Development Planning Committee

Sponsor: Tribal Vice-Chairwoman Melinda J. Danforth, Chair

1. Accept Community Development & Planning Committee FY '16 1st quarter report

EXCERPT FROM MARCH 30, 2016: Motion by Fawn Billie to defer the Community Development & Planning Committee FY '16 1st quarter report to the April 13, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Motion by David Jordan to accept the Community Development & Planning Committee FY '16 1st quarter report, seconded by Tehassi Hill. Motion carried unanimously.

D. Quality of Life (No Requested Action)

IX. General Tribal Council Treasurer Trish King departs at 9:33 a.m.

A. Enter E-poll results into the record for the approval to move the John Powless and Yvonne Metivier petitions, both regarding per capita payments, to the June 13, 2016, Special General Tribal Council meeting and cancel the May 23, 2016, Special General Tribal Council meeting date that was approved for these two items

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Sum-

mers to enter the E-poll results into the record for the approval to move the John Powless and Yvonne Metivier petitions, both regarding per capita payments, to the June 13, 2016, Special General Tribal Council meeting and cancel the May 23, 2016, Special General Tribal Council meeting date that was approved for these two items, seconded by Jennifer Webster. Motion carried unanimously.

X. STANDING ITEMS (No Requested Action)

XI. UNFINISHED BUSINESS (No Requested Action)

XII. TABLED BUSINESS (No Requested Action)

XIII. NEW BUSINESS A. Approve request to post one (1) vacancy on the Oneida Personnel Commission

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jennifer Webster to approve the request to post one (1) vacancy on the Oneida Personnel Commission, seconded by David Jordan. Motion carried unanimously:

Treasurer Trish King returns at 9:45 a.m.

Secretary Lisa Summers departs at 9:49 a.m.

Secretary Lisa Summers returns at 9:52 a.m.

B. Approve Concept Paper for CIP # 16-006 and CIP # 16-007 Main & Mason St. Casino Exterior Enhancement

Sponsor: Louise Cornelius, Gaming General Manager
Motion by Jennifer Webster to approve the Concept Paper for CIP # 16-006 and CIP # 16-007 Main & Mason St. Casino Exterior Enhancement, seconded by Lisa Summers. Motion carried unanimously.

Vice-Chairwoman Melinda J. Danforth departs at 9:56 a.m.

Councilman Tehassi Hill departs at 10:04 a.m.

Councilman Tehassi Hill returns at 10:08 a.m.

Vice-Chairwoman Melinda J. Danforth returns at 10:20 a.m.

C. Approve five (5) requests regarding proposed Compensation Plans and wage/salary increases

Sponsor: Trish King, Tribal Treasurer
Motion by Lisa Summers to accept the Compensation Plan proposal as information and to forward the item to the Law and Finance Offices for analyses to be brought back to the Business Committee, seconded by Fawn Billie. Motion carried unanimously.

Motion by Trish King to request the legal and financial analyses be brought back to the April 27 2016, regular Business Committee meeting and that we ask for an option to be prepared that would provide a dollar amount for increases versus a percentage, seconded by Lisa

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Summers. Motion carried unanimously.

D. Approve three (3) requests regarding the proposed schedule for the second regular Business Committee meeting in April 2016

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to cancel executive discussion meeting scheduled for Monday, April 25, 2016; to hold executive discussion as part of the regularly scheduled Business Committee meeting on Wednesday, April 27, 2016; and to schedule Thursday, April 28, 2016, as a tentative Business Committee meeting continuation date, in the event additional meeting time is needed, seconded by David Jordan. Motion carried unanimously.

XIV. TRAVEL

A. TRAVEL REPORTS

1. Accept travel report – Treasurer Trish King and Councilwoman Jennifer Webster – National Reservation Economic Summit (RES) – Las Vegas, NV – March 20-24, 2016

Sponsor: Motion by David Jordan to accept the travel report – Treasurer Trish King and Councilwoman Jennifer Webster – National Reservation Economic Summit (RES) – Las Vegas, NV – March 20-24, 2016, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers
Abstained: Trish King, Jennifer Webster

Meeting called to order by
2. Accept travel report – Councilman Tehassi Hill – National Congress of American

Indians (NCAI) 2016 Executive Council Winter Session – Washington D.C. – February 22-25, 2016

Motion by David Jordan to accept the travel report – Councilman Tehassi Hill – National Congress of American Indians (NCAI) 2016 Executive Council Winter Session – Washington D.C. – February 22-25, 2016, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Tehassi Hill

3. Accept travel report – Councilman Tehassi Hill – National Indian Gaming Association (NIGA) 2016 Tradeshow & Convention – Phoenix, AZ – March 13-17, 2016

Motion by Lisa Summers to accept the travel report – Councilman Tehassi Hill – National Indian Gaming Association (NIGA) 2016 Tradeshow & Convention – Phoenix, AZ – March 13-17, 2016, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: Tehassi Hill

4. Accept travel report – Secretary Lisa Summers and Councilwoman Fawn Billie – PL280 Training – Ho-Chunk/Baraboo, WI – March 8-10, 2016

Motion by David Jordan to accept the travel report – Secretary Lisa Summers and Councilwoman Fawn Billie – PL280 Training – Ho-Chunk/Baraboo, WI – March 8-10, 2016, seconded by Trish King. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Fawn Billie, Lisa Summers

B. TRAVEL REQUESTS

Councilman David Jordan departs at 11:07 a.m.

Councilman David Jordan returns 11:11 a.m.

1. Approve travel request in accordance Travel & Expense Policy – Up to thirteen (13) Oneida Gaming Commission employees – Wisconsin Gaming Regulators Association (WGRA) Summer 2016 Conference – St. Croix/Danbury, WI – June 15-17, 2016

Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to approve the travel request in accordance with the Travel & Expense Policy – Up to thirteen (13) Oneida Gaming Commission employees – Wisconsin Gaming Regulators Association (WGRA) Summer 2016 Conference – St. Croix/Danbury, WI – June 15-17, 2016, seconded by Brandon Stevens. Motion carried with one opposed and one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Opposed: Jennifer Webster

Abstained: Melinda J. Danforth

2. Approve travel request in accordance with the Travel & Expense Policy – Up to eight (8) Comprehensive Health Division employees – Share the Care 2016 Cancer Conference – Ho Chunk/Wisconsin Dells, WI – May 17-18, 2016

Sponsor: Debra Danforth, Division Director/Comprehensive Health-

Operations

Motion by Lisa Summers to approve the travel request in accordance with the Travel & Expense Policy – Up to eight (8) Comprehensive Health Division employees – Share the Care 2016 Cancer Conference – Ho Chunk/Wisconsin Dells, WI – May 17-18, 2016, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Melinda J. Danforth

3. Approve travel request – Secretary Lisa Summers – Tribal Consultations and Great Lakes Inter-tribal Council (GLITC) meeting – Red Cliff/Bayfield, WI – May 9-12, 2016

Motion by David Jordan to approve the travel request – Secretary Lisa Summers – Tribal Consultations and Great Lakes Inter-tribal Council (GLITC) meeting – Red Cliff/Bayfield, WI – May 9-12, 2016, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

Motion by Lisa Summers to recess at 11:52 a.m. until 1:30 p.m., seconded by Jennifer Webster. Motion carried unanimously.

Meeting called to order by Chairwoman Tina Danforth at 1:30 p.m.

Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, and Councilman Brandon Stevens not present.

XV. REPORTS

(This section of the agenda is scheduled to begin at 1:30 p.m.)

Motion by Fawn Billie to move the Anna John Residential Centered Care Community Board FY '16 2nd quarter report to the beginning of the Reports section, seconded by David Jordan. Motion carried unanimously:

Vice-Chairwoman Melinda J. Danforth and Treasurer Trish King arrive at 1:31 p.m.

Councilman Brandon Stevens arrives at 1:32 p.m.

A. OPERATIONAL REPORTS

Councilman Tehassi Hill departs at 1:48 p.m.

1. Accept Development Division FY '16 2nd quarter report

Sponsor: James Petitjean, Interim Assistant Division Director/Development; Jacque Boyle, Interim Assistant Division Director/Operations; Scott Cottrell, Utilities Manager
Motion by Jennifer Webster to accept the Development Division FY '16 2nd quarter report, seconded by Lisa Summers. Motion carried unanimously.

Councilman Tehassi Hill returns at 1:52 p.m.

2. Accept Environmental Health & Safety Division FY '16 2nd quarter report

Sponsor: Patrick Pelky, Division Director/Environmental Health & Safety
Motion by Lisa Summers to accept the Environmental Health & Safety Division FY '16 2nd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

3. Accept Division of Land Management FY '16 2nd quarter report

Sponsor: Patrick Pelky, Division Director/Land Management

Motion by Lisa Summers to accept the Division of Land Management FY '16 2nd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

B. CORPORATE REPORTS

(No Requested Action)

C. BOARDS, COMMITTEES, AND COMMISSIONS

1. Accept Land Commission FY '16 1st quarter report

Chair: Rae Skenandore
Liaison: Tehassi Hill, Councilman

EXCERPT FROM

MARCH 30, 2016: Motion by Melinda J. Danforth to table the Land Commission FY '16 1st quarter report until a Land Commissioner can be present, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the Land Commission FY '16 1st quarter report and to ask the Land Commission send written correspondence as to why they are not attending to represent their report, seconded by Trish King. Motion withdrawn.

Motion by Lisa Summers to take this item from the table, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Motion by Lisa Summers to accept the Land Commission FY '16 1st quarter report and to ask the Land Commission to submit

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something in writing that indicates why they haven't attended to represent their report, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to send the Comprehensive Policy Governing Boards, Committees and Commissions section 8-4(d) to the Legislative Operating Committee to bring back a recommendation on how to clarify reporting requirements for Boards, Committees, and Commissions, seconded by Fawn Billie. Motion carried unanimously.

2. *Accept Anna John Residential Centered Care Community Board FY '16 2nd quarter report*

Member: Patricia Moore
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Jennifer Webster to accept the Anna John Residential Centered Care Community Board FY '16 2nd quarter report, seconded by Lisa Summers. Motion carried unanimously.

3. *Accept Oneida Nation Arts Board FY '16 2nd quarter report*

Chair Elect: Dawn Walschinski
Liaison: Jennifer Webster, Councilwoman

Motion by David Jordan to accept the Oneida Nation Arts Board FY '16 2nd quarter report, seconded by Brandon Stevens. Motion carried unanimously.

XVI. EXECUTIVE SESSION

A. REPORTS

1. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Tehassi Hill. Motion

carried unanimously.

B. STANDING ITEMS

1. *Land Claims Strategy*

(No Requested Action)

2. *Oneida Golf Enterprise – Ladies Professional Golf Association*

(No Requested Action)

C. AUDIT COMMITTEE

(No Requested Action)

D. UNFINISHED BUSINESS

1. *Review Print Shop – Mail Center Operational plan*

Sponsor: Joanie Buckley, Division Director/Internal Services Division

EXCERPT FROM MARCH 30, 2016: No formal action was taken on this item.

EXCERPT FROM

DECEMBER 9, 2015: (1) Motion by David Jordan to accept the report, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Lisa Summers to require the next update

be brought back to the March 23, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM

SEPTEMBER 23, 2015: Motion by Brandon Stevens to accept the update as information, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM

SEPTEMBER 9, 2015: (1) Motion by Jennifer Webster to accept this item as information, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to the main

motion by Melinda J. Danforth to request the Internal Services Director bring back the assessment to the Business Committee in three months, seconded by Lisa Summers. Motion

carried unanimously.

Motion by Fawn Billie to accept the Print Shop – Mail Center Operational plan as information and to request an update for the July 13, 2016, regular Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

2. ~~Accept transition team update re: Continuation of additional duties compensation for Division Director of Land Management (1:30 p.m.-2:00 p.m.)~~

~~**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman~~

~~**EXCERPT FROM MARCH 30, 2016:** Motion by Lisa Summers to approve the~~

~~continuation of additional duties compensation for Division Director of Land Management until June 31, 2016, seconded by Tehassi Hill. Motion carried unanimously.~~

~~**EXCERPT FROM**~~

~~**DECEMBER 9, 2015:** (1) Motion by Lisa Summers to extend the recommended additional duties compensation up to three (3) months, seconded by David Jordan. Motion carried unanimously. (2) Motion by Lisa Summers to approve the implementation of the approved Comprehensive Housing Concept and to defer item to the next Business Committee work meeting for the coordination of a team to begin working on a transition and implementation plan, seconded by Tehassi Hill. Motion carried unanimously. (3) Motion by Lisa Summers to request the new transition team provide an update at the March 23, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.~~

~~Item deleted at the adoption~~

of the agenda.

3. *Approve limited waiver of sovereign immunity – BDO Consulting – Contract # 2016-0279*

Sponsor: Patrick Pelky, Division Director/Environmental Health & Safety Division

EXCERPT FROM MARCH

30, 2016: Motion by Lisa Summers to defer the request to approve a limited waiver of sovereign immunity – BDO Consulting – Contract # 2016-0279 to the April 13, 2016, regular Business Committee meeting and to request Finance bring back suggested solutions on the issues raised today, seconded by Fawn Billie. Motion carried unanimously.

Motion by Tehassi Hill to approve the limited waiver of sovereign immunity – BDO Consulting – Contract # 2016-0279, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: Melinda J. Danforth

4. *Review February 2016 Treasurer's Report and determine appropriate next steps*

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM

MARCH 30, 2016: Motion by Lisa Summers to defer reviewing the February 2016 Treasurer's Report to the April 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously. Motion by Melinda J. Danforth to accept item as information, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to direct the Tribal Secretary's

Office to communicate with Direct Reports and Boards, Committees, and Commissions on including the revised financial statements in their quarterly reports, seconded by Brandon Stevens. Motion carried unanimously.

E. TABLED BUSINESS

(No Requested Action)

F. NEW BUSINESS

1. *Review Concern # 2016-CC-02 and determine appropriate next steps*

Sponsor: Lisa Summers, Tribal Secretary
Motion by Melinda J. Danforth to accept Concern # 2016-CC-02 and forward the complaint to the appropriate Supervisor, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens
2. *Review Surveillance System Replacement Project information and determine appropriate next steps with Gaming Commission, Gaming, Retail, and Finance*

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to request that the team working on this item meet and collaborate on how to proceed and bring back this item to the April 27, 2016, regular Business Committee meeting for an update, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to defer a policy development on this issue to the Internal Services/MIS Department to bring back a recommendation on a transition plan which moves the Nation towards a long-term systems alignment

and for this draft plan to be brought back to the July 13, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously. Motion by David Jordan to request all the teams that were to be brought together and put under one team for a RFP to be vetted out and be transparent, seconded by Lisa Summers. Motion carried unanimously.

3. *Approve limited waiver of sovereign immunity – Tyco Integrated Security – Contract # 2016-0007*

Sponsor: Debra Danforth, Division Director/Comprehensive Health-Operations

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Tyco Integrated Security – Contract # 2016-0007, seconded by Jennifer Webster. Motion carried unanimously.

XVII. ADJOURN

Motion by Lisa Summers to adjourn at 2:46 p.m., seconded by Jennifer Webster. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on April 27, 2016.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

ONEIDA NATION

Pardon and Forgiveness Hearing NOTICE

Purpose: Pardon or Forgiveness- . A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

When: May 19, 2016

Where: Norbert Hill Center - Business Committee Conf. Rm.,
N7210 Seminary Road Oneida, Wisconsin.

Time: 10:00 a.m.

Pardon and Forgiveness Hearing Process

I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4451.

II. Testimony

A. Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

B. Written: Written testimony must be submitted on or within 5 days of the pardon and forgiveness hearing date.

C. Witnesses: Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

III. Petitioners

The following pardon and forgiveness applications will be considered: Thomas Lee, Robert Mills, Lindsey Danforth.

This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Ordinance notice requirements [5.8-1].

NOTICE OF

PUBLIC MEETING

TO BE HELD

THURSDAY, May 19, 2016 at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM

(2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: FITNESS FOR DUTY

This is a proposal (to create a new Tribal Law) which would:

- ♦ Help ensure a safe work environment and the safety of employees and the broader public;
- ♦ Create a process and protocols to determine if an employee is unfit-for-duty;
- ♦ Provide a list of triggering events which may trigger an assessment;
- ♦ Require the Nation to pay the initial cost of the medical assessment;
- ♦ Provide responsibilities for an employee, supervisor and the Employee Health Nursing Department.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

www.oneida-nsn.gov/Register/PublicMeetings

or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL May 26, 2016

During the Public Comment Period, all interested persons may submit written comments until the close of business on the final day of the public comment period. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

Legislative Reference Office

PO Box 365 Oneida, WI 54155

LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-5631 or email
Kalihwisaks@oneidanation.org

RUMMAGE SALE

Friday, May 13 &
Saturday, May 14.

Baby/Avon Sale! Boys NB-2T. Girls NB-18 months. Lots of Avon items dramatically reduced. Women's M-XL and maternity clothes L-XL. Open Friday 8-6 and Saturday 8-5. W2068 Tear-drop Lane, Freedom.

STORAGE

Key Storage, LLC W1224 Town Road, Town of Oneida, **920-819-3475**. 10'x10x, 10'x16', 10'x24', 10'x30', 10'x40'. 1 month free with any new lease. Call for appointment. storageinoneidawi.com

MOBILE HOME FOR SALE

Recently updated 2 bedroom, 1 bath mobile home w/new plumbing and furnace. West side, \$9,900. FMI: 920.327.0756.

SUSTAIN ONEIDA CONTRACTOR

SUMMARY OF WORK

Performs and oversees a variety of associated communication, networking, publishing, reporting, fiscal, and planning activities to increase awareness and provide opportunities/events for Oneida citizens to participate and dialogue about citizenship, sovereignty, relationships, connecting, belonging to the Oneida Nation. Increase General Tribal Council's and the Tribal organization's awareness of enrollment issues and population trends. The tribe agrees to pay an amount not to exceed \$20,000 for the

term of this contract. Services shall be invoiced on a monthly basis. Monthly invoices shall identify the services rendered and the hourly cost to provide such services. Individuals of Indian ancestry and Veterans will be given preference by law. Continuation of this position is contingent upon funding allocations.

QUALIFICATIONS:

Graduate degree in American Indian Studies, Anthropology, English, Journalism or other related field. Must be high performer in communication, leadership and analytical skills. Must possess extensive knowledge of both historical and current issues facing the Oneida Nation and other tribes specifically sovereignty, enrollment trends, and nation building.

For full job description and proposal information contact: Trust Department M-F, 8 - 4:30pm at (920) 490-3936, M-F after hours and weekends, message only (920) 490-3935 or Toll Free 1 (800) 206-1100.

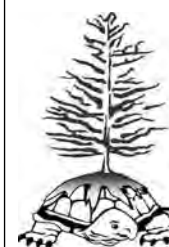
Proposals due by: 4:00 PM, CST, May 26, 2016

TRUCK FOR SALE

'93 Chevy Silverado pickup 4 x 4. Asking \$1,200. FMI, call: 920.660.9280.

EMPLOYMENT

Engineering Internship



OTIE
Oneida Total Integrated Enterprises

OTIE has an immediate opening for Engineering Internship in our Green Bay office. This limited term position will support construction project staff on multiple municipal and transportation projects with an expected duration from May through August of 2016. Position may vary in duration and work hours.

Typical job duties may include:

- Construction observation and layout
- Material testing,
- Quantity measurements
- Records documentation

The ideal candidate will be pursuing an associate degree or bachelor

degree in civil engineering, construction management or related field. No experience is necessary; however knowledge of roadway construction methods and material testing is a plus.

Oneida Tribal Members are encouraged to apply.

Mail, fax or e-mail your resume to:

OTIE

Attn: Human Resources
1033 N. Mayfair Road,
Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

EOE- Minorities/Females/Disabled/Veterans

WOMEN

**Are you a woman?
Starting or have a job
and you need work
appropriate clothing?
Can't afford brand
new work clothes?**

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00-4:00P.M.
Wednesdays: 3:00-6:00P.M.
Thursdays: 4:00-7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

Oneida Tribe

Employment Opportunities

Open to **ALL Applicants**

Position Title

Adventure Instructor
Cook
Horticultural Farmer
Shuttle Driver
Triage Counselor

Department

Experiential & Adventures
Gaming Food & Beverage
Tsyunhehkwa
Gaming Customer Relations
Behavioral Health Services

Closing Date

Until Filled
Until Filled
Until Filled
Until Filled
Until Filled



***Open to ENROLLED TRIBAL MEMBERS ONLY**

Position Title

Assistant Court Clerk
Executive Assistant I
Agricultural Worker II
Elder Helper Half-Time
Surveillance Officer

Department

Oneida Judiciary
OPD
Tsyunhehkwa
Elder Services
Surveillance

Closing Date

May 9, 2016
May 9, 2016
May 9, 2016
Until Filled
Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

GREEN BAY PACKERS, INC. Title: Oneida Nation - Packers' Training Camp Intern

Job Description: Main responsibility is to assist the Sales & Business Development staff with the execution of various Training Camp elements. Intern will also be expected to assist with other events as needed.

This is a paid internship and entails weekdays, early mornings, nights and weekends—schedule based on Team Training Camp Schedule.

Intern is expected to attend all training

camp practices, Family Night, pre-season home games and other events as needed.

Timeframe: Mid July, 2016 – August, 2016 (Tentative) (Exact dates will be based on Training Camp Schedule)

Job Responsibilities:

- Assist with setting up and taking down sponsor kiosks during Training Camp
- Assist with client hospitality at Training

Camp

- Assist with various sponsor promotions at Training Camp
- Assist with the Packers 5K Run / Movie Night
- Assist with Packers Family Night
- Assist with home pre-season games
- Office work and other duties/events as assigned

Qualifications:

- Above average communication and problem solving skills

- Ability to work well in a team setting
- Excellent work ethic/ Willing to put in long hour
- College (minimum Junior status) with sports marketing/marketing/business emphasis.
- Must be able to lift up

to 50 pounds and be physically active.

- Must be able to be on your feet for extended periods of time.

Supervised by: Partnership Services Coordinator, Sales & Business Development

Deadline: Resumes

and cover letters must be submitted by **May 15, 2016**. Any resume submitted without a cover letter will not be considered. Please submit your resume and cover letter to: Jenny Garcia at jgarcia@oneidanation.org.

EMPLOYMENT



Experience Something More...
Join our Team!

Thornberry Creek at Oneida is recruiting for the upcoming 2016 golf and event season with some positions immediately available. In addition to reliability, motivation and loyalty, we are looking for Team Members who have charisma, are team players and focused on customer service to ensure our guests "Experience Something More." If you are looking for your next position, we would encourage you to apply to join our team!

We have the following **full-time positions** available:

- **Catering Coordinator**— some evening and weekend shifts are required, position is available for immediate start. Must be able to obtain and maintain a

liquor license within 30 days of starting position, 2+ years of banquet, food or beverage management or supervisory experience required, college degree in food service management or related field preferred.

- **Line Cook** – previous restaurant cooking experience required, position is available for immediate start.

We also have the following part-time positions available:

- **Banquet servers/set up** – minimum age of 16, some positions are available for immediate start
- **Servers (restaurant)** – some positions are available for immediate start
- **Maintenance (Groundskeepers)** – (seasonal) must have valid driver's license
- **Guest Services (Golf)** – (seasonal) must have

valid driver's license

- **Busers-Expos** – minimum age of 16
- **Cooks** – experience is preferred and some positions are available for immediate start
- **Hostess** – minimum age of 16
- **Dishwashers** – minimum age of 16
- **Refreshment Cart Hostess (seasonal)** – must be 18 years of age, able to obtain and maintain a liquor license and must have valid driver's license
- **Bartenders** – must be 18 years of age and able to obtain and maintain a liquor license, some positions are available for immediate start.

Thornberry Creek at Oneida, as an enterprise of the Oneida Tribe of Indians of Wisconsin, supports the Oneida Tribe's initiative of Indian Preference as related to hiring decisions. Any further questions, please call 920-434-7501, ext. 112.

build — buy — maintain — design — permit
Efficient, Sustainable & Healthy Homes

Oneida Tribal Members!

Join staff to learn more about home ownership programs and what needs to be done to maintain your home after you buy it!

Vets will have a food sale fundraiser at event

Saturday June 4, 2016

9 AM – 12 PM

VFW on Service Rd, Oneida

This community event sponsored by Oneida Environmental Health & Safety, Division of Land Management, Oneida Housing Authority, and Wells & Septic staff members.

Find out about:

- Mortgages
- Section 184 Loans
- Credit
- Home Building Opportunity Program (HBO)
- Homeownership Independent Purchase Program (HIP)
- Home Maintenance
- Permits & Zoning
- Green Cleaning
- Recycling
- Renewable Energy
- Well & Septic systems

We encourage you to complete an application. Go to www.golft Thornberry.com Print it off, or stop in at **4470 N. Pine Tree Road, Oneida, WI 54155**. Return completed application via fax 920-434-8845, scan/email to lfuss@golft Thornberry.com, or drop it off.

HEARING NOTICE / FAMILY COURT

**Oneida Family Court
Original Hearing Body
Notice Of Hearing**

RE: CASE #15-PA-090 Carissa K. Metoxen v Franklin G. Shemayne

A diligent attempt was made to notify the above Respondent of a Motion to Modify Custody and/or Physical Placement filed by Petitioner. A hearing shall take place on Thursday, May 19, 2016 at 1:30 pm in the above captioned case at the Oneida Family Court

office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: Case #16-TC-010, Oneida Housing Authority v. Marcell C. Batiste

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Housing Authority. A hearing shall take place on Tuesday, May 31 2016 at 9:00 a.m. in the above captioned case

at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**Public Notice
Unclaimed Bicycles**

Notice is hereby given that the Oneida Police Department has in its possession bicycles designated as "LOST & FOUND." Persons who can prove ownership of these bicycles must contact the Oneida Police Department at (920)869-2239 by June 5, 2016. Please provide the make, model, color, or any other identifying markers or features on your lost or stolen bike. All bicycles not claimed on or before June 5, 2016 will be sold and/or donated on a later date.

**NOTICE OF
PUBLIC MEETING
Oneida Nation Undertaking Hazard
Mitigation Planning – Open House
Scheduled and Draft Plan Available
for Tribal Review**

Emergency management, response, health, and planning personnel from through the tribal departments have been working together to update the tribe's hazard mitigation plan. The original plan was adopted in 2010 under funding from the Federal Emergency Management Agency (FEMA). The Bay-Lake Regional Planning Commission is facilitating the process and drafting the plan.

With this plan, the Tribe has identified mitigation actions aimed at minimizing or eliminating long-term risk to people and property from natural hazards. With the rising costs associated with hazard recovery activities, it is much more cost effective to address hazards before they occur. Additionally, a current plan qualifies the Tribe to apply for FEMA funding to undertake the identified mitigation actions.

Public input is requested on the draft plan. A public informational meeting to present the draft plan, maps, and materials will be held May 11, 2016 from 5:00-7:00 PM at the Oneida Police Department, Main Conference Room at 2783 Freedom Road, Oneida, WI 54155.

Alternatively, the draft plan can be viewed at <http://tinyurl.com/OneidaHazPlan>, and comments submitted to angelaka@baylakerpc.org. Comments are being accepted now through May 18, 2016.

ATTENTION TRIBAL MEMBERS

The Enrollment Department is trying to locate the following individuals:

Autumn Wren

Timothy Schabow

Please contact us by August 19, 2016 for important information regarding your Minor Trust Account.

(920) 869-6200 1-800-571-9902
Enrollments@oneidanation.org

**Coming
Soon!**

New Special Clan plate designs will be available
at Oneida Licensing for purchase starting:

April 18th 2016



Special Clan Design will be an additional **ONE TIME \$25.00**
issuance fee + Annual registration

Following years will renew at plate fee price

Available in Auto and Truck ONLY

Please call 920-496-5311 for any questions
Three Clan and Eagle design will still be available

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org
 To submit an application by mail send to: Tribal Secretary's Office
 PO Box 365 Oneida WI 54155
 To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Oneida Child Protective Board

(1) one vacancy-finish term until 5/27/19

Qualifications:

Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

A. Selection of Board Members.

1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
 - a. Employment related to child protection matters.
 - b. Foster parenting experiences.
 - c. Guardian Ad Litem experiences.
 - d. High School Diploma/ GED.
 - e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
 - f. Previous Oneida Child Protective Board experience.
 - g. Post Secondary Training preferred.
4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend. The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

5. Board terms shall be for four years.

B. Restrictions on Membership:

1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department shall not serve as Board members.
3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee.
4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee.
5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee.
6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committeessection6-5.
7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

Deadline: 4:30pm Monday, June 6, 2016

NOTICE OF PUBLIC MEETING

TO BE HELD

Thursday, May 19th at 12:15 p.m.

IN THE

**OBC CONFERENCE ROOM
(2nd FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: PER CAPITA LAW

This is a proposal to amend the Garnishment law which would:

- ◆ Reduce the frequency of per capita distributions to elders while still maintaining the elders payments by placing elders on the same distribution schedule as adults [see 9.5-2 and 9.4-6(a)];
- ◆ Reduce the processing of adult per capita payments by eliminating the submission of the notarized form for adult members who have direct deposit on file with the Trust Enrollment Department [see 9.5-2(b)(1)(A)];
- ◆ Create the majority age beneficiary category distinct from minor beneficiary [see 9.3-1(j)];
- ◆ Establish bank fees for closed accounts and returned distributions [see 9.5-2(d)(2) and 9.5-2(e)(2)(B)];
- ◆ Transfer the Trust Enrollment Committees hearing authority to the Oneida Judiciary [see 9.7-1]; and
- ◆ Revise the attachment process to allow entities to collect debt owed to the Nation without requiring a court order [see 9.4-9(d)].

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL May 26, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

Legislative Reference Office
PO Box 365 Oneida, WI 54155
LOC@oneidanation.org
 Phone: (920) 869-4376 or (800) 236-2214
 Fax: (920) 869-4040

We want to include your **Owi·láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi·láse?

Owi·láse?

Abbie Marie Smith

Abbie Marie Smith was born on March 20th, 2016 to very happy parents Nick Smith and Shashoni Groleau and happy big sister Shalynn. She was 8 lbs. 12 oz. and 19 ½ inches. Her proud grandparents are Sherry Wheelock and Sam Danforth as well as Dawn Smith and Papa Scooby.



Azhanay Arvella Isham-Torres

Azhanay Arvella Isham-Torres was born to proud parents Aja Isham and Johnathon Torres on April 25, 2016 at St. Vincent Hospital.



www.
kalihwisaks
.com



Facebook.com/
Kalihwisaks

Good News
Call 920.496.5631
Put a smile on someone's face!

Happy Birthday

Brother

"13 Moons" painted by Rod Hill



Love, Mom, Sandy & Patsy

HAMMER
JONES
MOSBY
BURNETTE
MONTEEN
CORNELIUS
And Other Family
Members



May 21, 2016

11:30 - ??

Location: TBD

Please call Tanya @ 920.728.7597

Bring a dish & a 12 pack of
soda or water.



**OLDER
AMERICANS
MONTH**



BLAZE A TRAIL: MAY 2016

Trail blazing Tale Telling Time

A time for elders to get together and share their stories. We want to save them for future generations.

Come share *your* stories and stories of your families & family members from years ago you know should be saved!

Tuesday, May 17, 2016 @ 1 p.m.

Oneida Community Library

If the weather is great, we'll blaze a trail & socialize on the old Duck Creek Bridge. For inclement weather, we'll be in the conference room of the library.

**Call (920) 496-7317
for all your
Advertising needs!**

Letters

Dear long lost relatives,

I recently moved back to the Oneida reservation after my immediate family moved away some time ago. I am Oneida through my biological father. My paternal grandmother is Charlotte Quistorf (Summers) and my great-grandparents are the late Moses Peter Summers and Cordelia

Mae Wheelock. Moses' parents are the late William Summers and Mary Hill. Cordelia's parents are the late Calvin Smith Wheelock and Rachel Williams. However, I believe she was raised by her grandmother Cordelia Cornelius.

I am looking to reunite with long lost relatives on or near the reservation

that I can rebuild relationships with, as well as learn culture, language, and traditions with. I can be reached via email at heatherheuer@yahoo.com. Hope to hear from you!

Very Sincerely,
Heather Heuer

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks

Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or

opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidana-tion.org

It seems like it was yesterday when we learned to ride our bikes **together**, discovered that we both liked to dance and speak our language. It seems like we were **never apart** and everyone knew we were **best friends**. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "**congratulations**." When you said you wanted to help the youth on the reservation, I said, "**Let's do it together**." Then came a time when you told me that you have a **mental health problem**, like **depression** and **anxiety**. Now I know that **anyone** can experience mental health problems, even **Native People**. We thought we knew everything, yet I really didn't **understand** what a **difference** my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

  Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.



NOTICE

2016 SPECIAL ELECTION CAUCUS

SCHEDULED FOR:
SATURDAY,
MAY 7, 2016
1:00 p.m.

**BUSINESS COMMITTEE
CONFERENCE ROOM**

@

NORBERT HILL CENTER

****NOTE: INDIVIDUALS NOMINATED AT THE CAUCUS MUST BE PRESENT TO ACCEPT NOMINATION AND SUBMIT COMPLETED UNIFORM APPLICATION**

Election Board: 3 vacancies – 3 year terms

Land Claims Commission: 4 vacancies – 4 year terms

Land Commission: 2 vacancies – one 2 year term & one 3 year term

ONCOA: 3 vacancies – 3 year terms

School Board Parent Positions: 3 vacancies – 3 year terms

Trust Enrollment: 3 vacancies – 3 year terms

**For more information on the vacancies, contact
Kathy Metoxen of the Tribal Secretary's Office at
920-869-4451**

2nd Quarter Report FY2016 Division of Land Management



Overall Impressions of the 2nd Quarter

The moratorium of purchasing New Dream Homes continues throughout 2016. However, the Division of Land Management continues to work on acquiring properties and implementing the strategic direction and practical vision approved by the Oneida Business Committee.

Strategic Direction:

Committing to Build a Responsible Nation

Practical Vision:

Accountable & Effective Governmental Design

In order to support Tribal business and increase revenue, the Division of Land Management is working with the Land Commission to identify and acquire strategic land purchases for Tribal corporations and business units. We are also working with the MIS department on implementing the Archibus program in the near future. Soon we will be able to access all Land information in seconds. We are very excited for this to be complete.

Strategic Direction:

Advancing On^yote?a.k.a Principles

Practical Vision:

Long Term Sustainability Plans

We continue to work on the Land ONLY purchase process for the new HIP (Homeownership Independent Purchase) Program that allows membership, the ability to acquire a home that fits their individual needs and maximizes the use of acquisition funds and reduces Tribal risk.

Strategic Direction:

Creating a Positive Organizational Culture

Practical Vision:

Accountable & Effective Governmental Design

Internal process is being updated to improve operational needs, consistency and communication to the community. We anticipate they will be in place by the end of the next quarter. Some of the items we continue to improve on are: Criteria for establishing Agricultural lease, Return on Investment (ROI), DREAM Point (Criteria) Sheet, developing a Home Ownership training to help tribal members prosper in the home environment

CARETAKING ASSET MANAGEMENT

• Property Management manages and maintains tribally owned land of the Oneida Tribe to create available services for our community members, such as:

rental, residential, commercial and agricultural leasing, to provide safe, sanitary buildings and land resource to the tribal membership.

⇒ 72 Rental Units including 6 Life Estates (2 vacancies)

⇒ 652 Residential leases (5 full fair for non-Oneida residing in home)

⇒ 26 HBO

⇒ 17 Standard Assignments

⇒ 111 Commercial leases

⇒ 51 Agricultural leases

⇒ Updating Standard Operating Procedures

⇒ Providing easements and service line agreements

MAINTENANCE
over sees all rental units, newly acquired DREAM Homes, and all other properties of DOLM.

• Working on Demo Team.

• Work orders are completed in timely manner, anything from plumbing, home repairs, landscaping and all other duties required.

• Over 200 work orders complete this quarter

• Working with purchasing and other DOLM staff to create a process, to improve turnaround times for purchase orders

• Works closely with Green Earth Trailer Court project

• Working on Acquisition Team

LAND TITLE AND TRUST has completed

the following for second quarter:

o Working with 5 individuals with Trust to Trust Sale transaction, 3 individuals for a partition and 1 individual for an easement

o 1 new individual Trust file

o 4 Gift Deeds went to the BIA approval pending

o 2 Sale Deeds and 1 Gift Deed has been approved by the BIA.

o 17 Title Reports completed and approved

o 951 Probates files maintained,

• 1 New Probates Opened

• 5 Probates were closed.

• 1 Probate hearing attended Land Commission

• 4 Probate hearings attended for BIA/OHA

• 1 Probates submitted to the BIA and 1 Probate

to the Land Commission

o Oneida Register of Deeds recorded 112 documents for total of 9474

o 3 legal descriptions have been verified, entered into data base and indexed into On-Base

o Processed 38 Utility Forms, 64 owner/address verifications total of 121 addresses verified this quarter.

o Assisted with the West De Pere School Impact Report verified 57 addresses for 83 children

o Researched 3 special projects Jordan/Metoxen/Cornelius

o Attended Training for the Outagamie County Land GIS/ROD Information System

o 1 day (8 hour) training at Land Management with the Bureau of In-

dian Affairs on the TAAMS system

o Trip to Ashland for Training, Card updates, and the TAAMS computer received a maintenance check and received updates and patches.

o Filed 1 Last Will and Testament.

o BIA TAAMS – Trust Assets Accounts Management System –Encoded 1 Lease, printed 19 Certified Title Status reports and 1 Tract History Report, and Probate order. We assisted the BIA Realty Staff with the Data Clean up by providing documents and researching files.

• See 39
DOLM

Four Focus Initiatives: How DOLM Contributes...

DOLM has chosen to report out on one initiative for the second quarter

| Focus Initiative | | DOLM Second Quarter Activities |
|-----------------------|----------------|--|
| Community Development | Housing | <ul style="list-style-type: none"> We are part of the Neighborhood development team for creating & implementation of the Comprehensive Housing Plan We are part of the LUTU I & II for good land use decisions that meet good housing areas We have the HBO, Dream Homes, HIP Program and Loan Programs. Leasing lands for Residential Lease Management & Maintenance of single, duplex(s), and Multiplex We coordinate Fee to Trust Process |
| | Central Oneida | <ul style="list-style-type: none"> Lease out Commercial Properties Assist in demolition of sites for commercial re-use Assist Green space development Acquisition of Properties |
| | Food Hub | <ul style="list-style-type: none"> We work with OSRAC for Soil health -/NRCS Standards/EQIP We lease out Ag leases - to Oneida Nation Farm, Tribal Farmers, Tsunhekwa and Non-Tribal Farmers We enforce Agriculture Best Management Practices (BMP's) through Ag leases requirements We work with Federal partners-NRCS FSA to bring in technical assistance & funding CSP, EQIP & CRP Acquisition of Ag Lands is one of the revenue land purchase strategies |

From page 38/DOLM

TRIBAL TRUST (Fee to Trust)

- In January 6 homes in the green bay area were accepted into trust.
- The amount of taxes from those homes was \$15,709.00
- The acreage from those applications amounted to 5.6 acres
- I am continuing the goal to place 25 applications into trust.
- Currently 6 applications have been accepted into trust this fiscal year and they are all homes.

MORE HIGHLIGHTS

- Staff continues to on the procedures for the new HIP (Homeownership Independent Purchase) Program
- Continue to work one buying strategic properties

- Trailer Court Residential Lease progressing
- DOLM collaborates with other tribal departments on Planning and Developing areas of the reservation
- Uploading documents into OnBase, for easy access in an Electronic format for employees to use and share, currently store over 15,000 files

Accomplishments

- Open Houses for DREAM Home for 2502 Laredo
- 31 Community members attended the showing
- Positive feedback from several attendees
- Currently have one (1) HBO sites advertised in and have several inquiries on the site:

- 4715 da, Fee Land

Goals

- Maintain Move-In-Ready quality of homes being sold.
- Work with Purchasing and the Finance Committee on the PO process for the costs of DREAM Homes, as well as rental and all other leases as needed.
- TEAM home purchases continue.
- Develop Leasing process for New York Properties
- Identify and advertise HBO Sites for future homes for the community
- Complete 25 Fee to Trust applications by processing them to be accepted into trust
- Working closely with

The following properties were acquired from October to March of 2016, increasing the acres by 459.39 for a total owned amount of 25,797.29 acres.

| PROPERTY DESCRIPTION | TYPE | # OF ACRES | Location | YEARLY TAXES |
|------------------------------|--------------------|---------------|------------------------------|--------------------|
| 4000 Blk Packerland | Vacant Land | 1.8 | Village of Hobart | \$1037.87 |
| 141 W. Service Road | Strategic Purchase | 0.27 | Central Oneida – Out, County | 1,334.13 |
| 1315 Riverdale | DREAM | 0.53 | Village of Hobart | 3,483.72 |
| Overland, Fernando | Vacant Land | 250.97 | Village of Hobart | 3,071.09 |
| 1720 Calaway Drive | Vacant Land | 1 | Village of Ashwaubenon | 2,018.57 |
| Cty U, Overland, Trout Creek | Vacant Land | 166.05 | Village of Hobart | 1,195.37 |
| 3800 Blk County Line Road | Vacant Land | 38.80 | Village of Hobart | 166.00 |
| Total | | 459.39 | | \$12,306.75 |

Gaming and Retail to maintain economic development

- Review and approve probates, easements,

leases and all other requests

- Division of Land Management and the Land Commission are work-

ing together to create more effective and efficient services overall

New HIP Program from DOLM for Home Buyers

(Oneida, WI.) The Oneida Division of Land Management (DOLM) is proud to announce a new program. The Homeownership Independent Purchase program (HIP). This program helps Oneida tribal members to buy a home anywhere within the reservation boundaries.

The HIP program is a mortgage loan administered by Bay Bank and funded by the U.S. Department of Housing and Urban Development (HUD). These HUD funds are the Section 184 Indian Home Loan Guarantee Program. It's a home mortgage designed

for American Indians.

The HIP program is a two-fold process. It allows DOLM to buy more land within the reservation, and helps tribal members with buying a home. The benefits to the homebuyer include reduced costs of buying property, since DOLM would buy the land and pay taxes on land only. DOLM also would conduct some environmental quality inspections on the land.

There are several steps involved in buying a home. The HIP program has some eligibility requirements including environmental quality of

the land. There are also eligibility requirements for the Section 184 loan.

The homebuyer would be responsible for the usual practices of home buying. This includes getting pre-qualified for a mortgage, looking at homes to making an offer to purchase. Other steps in the process include things like: ordering inspections, and paying real estate taxes on the house and improvements, and closing costs and etc.

Home Buyer Education workshops are complementary programs for guiding homebuyers through the process: from starting to look for

a home to protecting their new home. The "NeighborWorks Green Bay" is one of local program that offers a "Homebuyer Education" class.

The HIP program opened in late April of 2016 with the assistance of many programs and staff members. The DOLM staff, Oneida Land Commission, Bay Bank, Bay Title, the Oneida Law office, Legislative Reference Office, the Realtors who participated in the training, HUD, and many others worked hard to make HIP viable for Oneida tribal members.

For more info about

the HUD Section 184 loan, visit a loan officer at Bay Bank: (920) 490-7600. More information

about HIP is available at the DOLM; call Maryjo Nash at (920) 869-6612.



NOTICE OF PUBLIC MEETING

TO BE HELD

Thursday, May 19th at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM**(2nd FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: LEASING LAW

This is a proposal to amend the Leasing law which was adopted pending BIA approval. The amendments:

- ◆ Delegate rulemaking authority jointly to the Oneida Land Commission and the Division of Land Management based on the Administrative Rulemaking law [see 65.5-1 and 65.10-5];
- ◆ Specify that this law does not apply to leases included in the Nation's home ownership programs administered using federal funding or leases lasting one (1) year or less [see 65.4-2(b)];
- ◆ Include valuation provisions for residential and agricultural leases [see 65.6-4, 65.6-5, and 65.7-5];
- ◆ Include a provision allowing a residential lease be entered into by a parent or legal guardian on behalf of their child or ward [see 65.6-6]; and
- ◆ Add additional information regarding the process required under the National Environmental Policy Act [see 65.9-2(a)-(d)].

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

www.oneida-nsn.gov/Register/PublicMeetings

or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL May 26, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

Legislative Reference Office
PO Box 365 Oneida, WI 54155
LOC@oneidanation.org
Phone: (920) 869-4376 or (800) 236-2214
Fax: (920) 869-4040

Oneida Youth present at State-wide Healthy Relationship Summit!

More than 15 Oneida Wise Youth members attended the 2016 Teen Summit in WI Dells on April 4-6, 2016 – a gathering of 400+ youth and adults focused on healthy teen relationships.

Teens were encouraged to share inspiring quotes they heard via social media with hashtags #TogetherTeensWill, #TeenSummitWI and #TeenViews. Wise Youth member Angalee Powless posted to FaceBook the following:

***"Love does not hurt,
Love does not call 37
times,
Love is not Painful,
Love does not isolate.
That is a form of abuse"***

– a quote she heard from keynote speaker Samantha Collier.

Wise Youth members presented a dynamic lesson out of Discovery Dating, a curriculum written by founder of Wise Women Gathering Place, Alice Skenandore. More than 40 attendees participated in the interactive workshop! Participants had a chance to reflect on ways they would integrate the



Submitted photo

Angalee Powless and Synala Smith participate in interactive workshop.

learnings about healthy relationships into their personal life. Workshop attendees were engaged and gave high praise to Wise Youth members on their performance!

Wise Youth members also courageously showcased their singing talent at Open Mic Night along with other teens from around the state. It was truly a beautiful moment when teens went running

up to sing 'Love Yourself' by Justin Bieber as a group. It was a moment when all present realized the power of youth voice, youth togetherness and youth change!

You can also engage and learn more about Wise Youth at **www.wisewomengp.org** or Find us on FaceBook! Sign-up TODAY by calling Stephanie at **(920) 490-0627!**



Submitted photo

Front row, kneeling are (Left to Right): Yolanda LeBeau, Brianna Bissonette, Stephanie Ortiz, Yanet Torres, Asha Wasmund, Bernice Stevens.

Back row, standing are (Left to Right): Alice Skenandore, Raini Cornelius, Destiny Ortiz-Nicholas, Synala Smith, Quailay Smith, Nate Tate, Angalee Powless, Mariah Reed, Saquoia Metoxen, Dakota Sipary, Joseph Powless, Jordan Metoxen, Beverly Scow, and Faith Powless.

Corporate Leadership Selection: *A Mission-Critical Business Practice*

By **Samantha C. Skenandore, Esq.**

American business corporations are established for a simple purpose and mission: to compete successfully, generate revenue, and maximize profit. Federally-recognized tribes establish their own companies for the same purpose and mission as any American corporation, unless they are created as non-profit or community organizations aimed to serve social or charitable purposes.

Many tribally-owned companies take advantage of their federal status through federal contracting opportunities governed by the Federal Acquisition Regulations (FAR) and the Code of Federal Regulations (CFR). The CFR defines special provisions for minority, disadvantaged, and tribally-owned business, which are facilitated and administered by the U.S. Small Business Administration (SBA) 8(a) Business Development Program. For example, under Chapter 13 of the CFR, tribes are entitled to establish numerous tribally-owned SBA-approved 8(a) companies so long as the companies are established on different Northern American Industrial Classification System (NAICS) codes. The NAICS is a classification system that defines a business establishment by the type of activity (e.g., service) that they

primarily provide. For example, the NAICS code governing travel agency establishments is 561510.

Besides using federal laws and programs to achieve company goals, federally-recognized tribes can establish multiple tribally-owned companies that share one central source for general and administrative services (e.g., accounting, marketing, human resources, etc.) to be as efficient and cost-effective as possible. Chickasaw Nation Industries, Inc. owns over a dozen subsidiaries that share administrative resources provided by a single holding company.

Just like other companies, it is critical that tribally-owned companies observe business practices that are consistent with the company's purpose and mission: to remain competitive, generate revenue, and make a profit. Another common business practice used by tribally-owned companies is to diversify and broaden revenue sources regionally, nationally, and even worldwide. To accomplish this goal, companies focus on seating a board of directors and hire key staff that possesses (1) the capacity and knowledge of the specific industry's market; and (2) a strong network within that market.



Samantha C. Skenandore, Esq.

Chickasaw Nation Industries, Inc. and NANA Regional Corporation, Inc. are two examples of the largest and most successful tribally-owned holding companies. NANA Regional Corporation had \$1.6 billion in annual revenue in 2015. Both companies seat Chief Executive Officers (CEOs), Financial Officers, and executive leaders to their board of directors that are not necessarily tribal members, but are instead selected based on high qualifications and proven achievements in business growth.

Tribally-owned companies have been known to recruit executive leaders from among presidential cabinet secretaries, high ranking military officers, and CEOs of other companies to lead the company on the board or assume key executive staff positions. These proven leaders ideally possess key

• See 42
Leadership

HAPPY BIRTHDAY

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21ST BIRTHDAY!**

Earn 10 base points on your 21st birthday
and receive \$10 Free Play &
\$11 food/beverage certificate.

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Offer valid day of member's birthday through end of birthday month.

Oneida Child Care soliciting public comments

The Oneida Child Care Services Program will be holding a Community Meeting to solicit written or verbal comments from the public on the provisions of child care services for the Child Care and Development Fund (CCDF). The meetings will be held:

Wednesday June 8th, 2016;

9:30 AM to 11:30 AM

Or

Wednesday June 8th, 2016;

5:00 PM to 7:00 PM

At the Social Services Building,

Economic Support Conference Room

2640 West Point Road, Green Bay, WI

The Child Care Developmental Fund is a single integrated child care fund under the Child Care and Development Block Grant Act, and replaces the former AFDC related child care. Eligibility is limited to Native Americans living within Brown or Outagamie Counties. The plan covers the period of October 1, 2017 through September, 2019.

These funds are to be used to help low income families that are working, preparing for work, attending school or training programs to subsidize for the cost of child care and to improve the quality of child care programming and services. All families are responsible for a portion of the cost of care.

Information is provided

in the plan to indicate how parents are informed of the availability of child care and different child care service options; the process for applying for assistance, how eligibility for child care assistance is determined, co-payment schedules, determination on reimbursement calculations, and the child care payment process. The plan includes the types of services and range of child care providers available to parents, limits on in-home child care services, and the establishment of child care maximum rates including rate setting procedures. The plan also indicates how licensing regulations are enforced, how complaints are recorded and how complaint information is made available to the public. Health and safety standards are indicated in the plan for both licensed and certified providers. In Wisconsin, most of these topics are determined by the State Statute through the legislative process and are reported in the State CCDF Plan.

The purpose of the Child Care and Development Fund (CCDF) is to increase the availability, affordability, and quality of child care services. The goals of the CCDF are:

1) Allow flexibility for the grantee in developing child care programs and policies that best suits the needs of the children and

parents within the community.

2) Promote parental choice to empower working parents to make their own decisions on the child care that best suits their family's needs.

3) Encourage the grantee to provide consumer education information to help parents make informed choices about child care.

4) Assist the grantee in providing child care to parents trying to achieve independence from public assistance.

5) Assist grantee in implementing the health, safety, licensing, and registration regulations.

A copy of the plan will be available at the community meeting, Social Services-Economic Support Department or call 920-490-3738 for a copy. Written comments on the plan may be submitted to Mary Motquin, Oneida Child Care Services, P.O. Box 365, Oneida, WI 54155 no later than June 10th, 2016. The e-mail address for comments is mmotquin@oneidanation.org

The Child Care Developmental Fund is a single integrated child care fund under the Child Care and Development Block Grant Act, and replaces the former AFDC related child care. Eligibility is limited to Native Americans living within Brown or Outagamie Counties. The plan covers the period of October 1, 2013 through September 30,

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From page 41/Leadership

key knowledge and networking capabilities to secure sizable contracts and to increase and diversify revenue resulting in rapid growth. Many tribally-owned companies also recruit tribal leaders who have proven experience and qualifications that demonstrate their ability to increase a company's long-term competitiveness, sustainable growth, and of course, profit. To recruit these executives, the tribe may opt to offer employment with a highly incentivized compensation package.

In sum, selecting the

right company leaders is critical to the success of any company. Some of the most successful companies observe best practices to recruit the right people that possess the experience, skills, capacity, and resourcefulness to carry out the company's mission and goals. As we are seeing in Indian country, tribally-owned companies with market competitiveness and sustained financial strength are capable of producing long-term and sustainable economic and social benefits to the tribe for many future generations.

"Honor Song" to be Performed at Festival of Woodland Indian Arts



www.woodlandindianart.com

During the 1st half of the 20th century, Dr. Lillie Rosa Minoka-Hill delivered most of the babies born on the Oneida Reservation in Wisconsin. There are few if any of the parents alive who remember Dr. Hill arriving on their doorstep carrying a heavy medical bag to deliver their baby. There are many of the babies she delivered still alive, and passing on the stories of Dr. Hill's dedication to her profession and to the Oneida Reservation community. Carol Smart, a granddaughter who spent many summers with Dr. Hill, honors her with a fine tuned one-act play called "Honor Song". Her performance can be seen at the Radisson Hotel, Wolf Room, Green Bay, WI on July 3, 2016, 11 am, as part of the Festival Of Woodland Indian Art and Culture.

Information on registering for this event can be found at www.woodlandindianart.com.

A graduate of Marian College in Fond du Lac, Carol Smart taught school in Waukesha where she now lives. Her playwright experience dates to the late 1980s when she studied theater, always with

the intention of trying to share her grandmother's story. Carol originally planned to co-author a book with her mother about Dr. Hill, but her mother's sudden death forced her to choose another outlet for the material they had gathered. Before her mother's death, however, the two women discussed an alternate form of creative expression, inspired by a play Carol had seen in Milwaukee. After many, many years of performing and honing the script, it is truly a stunning, riveting honor song to Carol's grandmother Dr. Hill.

The story of Dr. Hill, a Mohawk woman, raised by a prominent Quaker Philadelphia physician, is that of a strong, remarkable woman who was a wife, widow, mother, grandmother and medical doctor on the Oneida Reservation in Wisconsin during the uneasy time of the depression years. Dr. Hill graduated from the Women's Medical College of Pennsylvania in 1899 at the age of 23. She met Charlie Hill, soon thereafter, and moved with him to his home on

the Oneida Reservation in Wisconsin. She spent the rest of her life on the Oneida Reservation caring for her family and all the other families who called on her for her help as a medical doctor.

The play talks about Dr. Hill's struggles, as well as her humility and accomplishments.



Carol Smart, granddaughter of Dr. Lillie Rosa Minoka-Hill, was 13 years old in 1952 when Dr. Hill died. Carol has kept her grandmother, an early Native American physician, alive in her one-woman play "Honor Song."



OTB OPENS AT 9AM ON TRIPLE CROWN RACE DATES.

Advance wagering available the Friday before each race, starting at 11 am.



KENTUCKY DERBY - Churchill Downs
Saturday, May 7, 2016
Guaranteed Purse: \$2,000,000
Post Time—5:34pm



PREAKNESS STAKES - Pimlico
Saturday, May 21, 2016
Guaranteed Purse: \$1,500,000
Post Time—5:18pm



BELMONT STAKES - Belmont Park
Saturday, June 11, 2016
Guaranteed Purse: \$1,500,000
Post Time—5:35pm

Cash bar available on race dates.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Oneida White Corn: *Preservation of a long time tradition*

By Yvonne Kaquatosh
Kalihwisaks Page Designer
& Advertising Coordinator
ykaquato@oneidanation.org
(920) 496-5631

I recently had an opportunity to participate in the making of Corn Soup and to learn about the process involved for Oneida white corn. The workshop was held in the Cannery at the Norbert Hill Center. Jamie Betters, Cannery Processor II, was our instructor.

First and foremost, let me just say that the workshop was much more informational and rewarding than I first anticipated. I was very impressed with the amount of knowledge Betters displayed throughout the 4-hour session. Her years of experience with the department are testament to her knowledge, compassion, and overall dedication in her chosen profession.

There were seven of us who participated - the second of three workshops offered on this topic in March. Other attendees were: Jennifer Webster,

Garth Webster, Falcia Kirby, Kyle Wisneski, Jerry Cornelius, Bob Bristol, and our special guest Carol Cornelius.

She began by providing an overview of what would take place. As we made our way into the test kitchen, the aroma of the corn that was already being processed filled the air. She explained the two processes to cleaning raw corn - the baking soda method and the hardwood ash method. She indicated that the baking soda method takes longer than the wood ash process - which is why she had begun that process prior to our arrival.

It was more than a workshop. I soon was absorbed in listening to the discussion and becoming more educated on the importance of preserving the integrity of a valuable resource in the Oneida community.

We were further treated to the knowledge and brief history of the variety of corn and beans from Dr. Carol Cornelius. She also provided our group with a visual

description, like show and tell, of a variety of corn that has been produced in years past.

I would rather not go into too much detail, only because it would be a much more rewarding experience for interested individuals to attend the workshop when it is offered to the community.

As a side note, I chose to attend this particular workshop to gain personal knowledge on the process.

And, by the time it was over, I felt compelled to share my experience because I don't want anyone else to miss out on attending any of the workshops offered in the future. It's a rewarding experience that is well worth the investment of your time.

So, when the opportunity presents itself for you to attend any type of workshop at the Cannery, remember to 'Thank your Cannery workers' for taking time away from their families to share their knowledge.

Additional photos
• See 45/Corn



Kali photos/Yvonne Kaquatosh

Above, Dr. Carol Cornelius shares stories on the history of the Oneida Corn to close out the informative workshop. Below, Jamie Betters shares some valuable time-saving tips with those in attendance when making Oneida Hullcorn soup.



From page 44/Corn



Kali photos/Yvonne Kaquatosh

We were shown both processes of preparing the corn – the baking soda and the hardwood ash method. The wood ash process is pictured. The hands-on experience appeared to have been labor intensive for some. All kidding aside, we were all impressed with the overall workshop and the historical significance of the corn in the Oneida Culture. Pictured (top to bottom) are: Kyle Wisneski, Falicia Kirby, and Jenny Webster. Bob Bristol (center) and Jerry Cornelius also took their turn at cleaning the corn.

DEADLINE APPROACHING!

2016 Graduating Oneida High School Seniors

The Kalihwisaks is once again preparing to Honor all

“2016” graduating HIGH SCHOOL Seniors!

*A Special graduation section will be published in the June 16th 2016 issue
in full color!*

The following information is needed

One color photo (vertical preferred)

Black & white is acceptable

Name of graduating student

Name of high school student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so the photo can be mailed back to you.

Digital Photos Preferred

Attach photos to an email message and send to:

ykaquato@oneidanation.org

Any special congratulatory messages will not be included in this section. You're welcome to purchase a Good News message to be included in this particular issue.

If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 20th 2016



Submission

DEADLINE:

Friday, May 20th, 2016

There is **no guarantee** that photos received *after the deadline* will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

Mail photos to:

**c/o Kalihwisaks–Graduate Special
P.O. Box 365 • Oneida, WI 54155**

Walk-in Submissions will be accepted at:

909 Packerland Dr. until Thurs., March 17th 2016 and then to **2701 W. Mason Dr.** (Oneida Printing Building) thereafter until the posted deadline of **Friday, May 20th, 2016.**

Oneida Adventures

SUMMER 2016

Sponsored by: "Special Diabetes Program for Indians" Grant/OCHC



○ Paddling

T, May 10, canoe (fish), Oneida Lake, 5:00-7:00P
Th, May 12, kayak (fish), Oneida Lake, 5:00-7:00P
Th, June 2, canoe, East River, 5:00-7:00P
Th, June 9, kayak (fish), Oconto, 5:00-8:00P
Sat, June 18, canoe/kayak/fish, O Lake, 9-11:30A
T, June 28, woman's sea kayak, Lk Mich., 9-2P
Th, June 30, kayak (fish), Suamico, 5:00-8:00P
Th, July 7, canoe, Duck Creek, 5:00-8:00P
Th, July 21, kayak (fish), Duck Creek, 5-8P

○ Family Caving

Sunday, May 15, Maribel Caves, 11-2:00P

○ Noon hour Bike - OA (↓OFF bldg.)

W, May 4, 11, 18, 25, 12:00-1:00P
Th, June 2, 9, 30, 12:00-1:00P
↓ (Little Bear meet- trail ride)
W, July 6, 20, Little Bear trail, 12:00-1:00P
* some ADULT bikes available for use

CONTACT:

Lori Hill 920-490-3803
lhill4@oneidanation.org

Mark Steinbach 920-490-3846
msteinba@oneidanation.org

Our Hope...

Is to reduce stress! We create outlets and opportunities to reduce the stress experienced by those who are living with (or trying to avoid) dia-

All Lifestyle programming is

FREE!

Oneida Adventure

Summer Camps

Paddling Camp

For Ages 9-13

Learn about canoeing and kayaking skills in the natural environment of the Norbert hill pond! Have fun with water games and safety rescues. Paddle a local river on the last day with the extended hours and utilize these new paddling skills!

Offered: June 20th-June 24th, 2016

Mon-Thursday Time: 1:00pm-4:00pm

Friday Extended time: 10-4pm River tour

Location: Norbert Hill Pond.



Adventure Camp

For Ages 9-13

Build a water raft with logs and rope and let's see if it compass scavenger hunts! Plan and participate in survival competition!

Offered: July 11-15, 2016

Time: 1:00pm-4:00pm

Location: Norbert Hill Pond.



floats! Add to this adventure with survival skills training and an adventure!

Climbing Camp

For Ages 9-13

Explore climbing skills and techniques on the outdoor ropes course. Learn about climbing safety, responsibility, knots, and equipment used for climbing. Challenge yourself as an individual and as part of a team!

Offered: July 25-29, 2016

Time: 1:00pm-4:00pm



Contact:

Lori Hill

920-490-3803

to register



Oneida Food Distribution Program

A food source for income eligible households

By Don Miller
Food Distribution Director

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. on July 1, 1980. Our service area is the rural areas of Brown

and Outagamie counties as well as those of Door, Kewaunee, and Manitowish. Inside the reservation boundaries any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. The prevailing

rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Households are certified based on income and resource standards set up by the federal government, and must be re-certified as often as necessary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and vegetables as well as wholesome meat products of frozen ground beef, chicken, turkey hams, and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Contact Information



• **Jeff Metoxen**
Tsyunhehkw Director,
920-869-2141



• **Jeff Scofield**
Agricultural Director,
920-833-7952



• **Angela Parks**
Retail Manager,
920-496-7309



• **Don Miller**
Food Distribution
Director,
920-869-1041



OCIFS Photo

Staff at the Oneida Food Distribution Program are ready to help.
Front row – Left to right: Joyce Skenandore, Susan Orley, and Marilyn King
Back row – Left to right: Joseph Jourdan, Don P. Miller, Michael Danforth, and Leonard Stevens.

Our food package from the USDA is worth approximately \$100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2013 was over 500 clients monthly. In order to be an effective program, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our

requirements.

The Oneida Food Distribution Program is actively involved and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes tsyunhe'hw, Oneida Nation Farms/Apple Orchard, Oneida Comprehensive Health Division, the Oneida Market and Food Distribution program.

Food Distribution Staff

Don Miller
Program Manager
Marilyn King
Client Registration Specialist
Joyce Skenandore
Administrative Assistant
Leonard "Jamie" Stevens
Warehouse Supervisor
Michael Danforth
Warehouse Assistant
Susan Orley
Joseph Jourdan
Warehouse Workers

Corn goes on the road



Photo courtesy of Dan Cornelius

Vickie Cornelius, second to left, demonstrated white corn cooking over an open flame in Hopkins, Michigan for the Great Lakes Summit sponsored by Intertribal Agricultural Council and Gun Lake Potawatomi Tribe, on April 23.



Tsyunhéhkwa Seed & Plant Distribution

Saturday, May 14th • 10:00 am - 2:00 pm

139 Riverdale Dr., Oneida, WI

for \$10.00 you get:

10 Seeds/Sets / **4 Plants/varieties**

- Beans (2)
- Cucumber (2)
- Onion Sets
- Peas
- Spinach
- Squash (3)
- Tomatoes (2)
- Peppers (2)



Workshops the day of the Event

10 am - 11:30 am Worm Bin Workshop

Learn about vermiculture and how to start a home worm composting systems. Hands on demonstrations, create your own worm bin to take home! Max. 15 people

Noon - 1:00 pm Compost Worm Bin Workshop

Improve the fertility of your garden soil! Learn composting basics including: what can be composted, pile maintenance, how to harvest finished compost and garden bed application. Max. 15 people

PRE-REGISTRATION REQUIRED - REGISTER EARLY, there is a limited number of participants per workshop. To register, or if you have any questions, please contact Bill at (920) 496-5649 or wvvervoor@oneidanation.org

Proudly serving



Food Court

Boar's Head

now open at **7am**

Serving breakfast ALL day!

- Freshed brewed coffee
- Breakfast sandwiches
- Muffins
- Yogurt parfaits



ONEIDA NATION ARTS PROGRAM NEWS



ONAP, 1270 Packerland Dr, Green Bay, WI. 54304 PH: (920) 490-3830, www.oneidanationarts.org

Outdoor Water Color Painting

An outdoor painting class for beginners and any returning students is scheduled for May at the Oneida Nation Arts Program (ONAP). Students build skills at their own pace through daily demos and one-on-one instruction.

Topics include creating compositions, controlling washes, mixing and layering colors, creating highlights and editing. Subject matter may include still-life, flowers and landscapes.

Basic supplies are included in the fee. The classes are Tuesdays in



May from 1:30 to 3:30 pm. Class fee is \$20. The first class will be held at ONAP cottage Green Bay, WI.

Possible sites for other sessions are Oneida Apple Orchard, Cultural Heritage and the Botanical Gardens.

For more info call: Christine Klimmek, (920) 490-3831.

A Trickster Study

Book Review by Larry Madden

"This review was originally published online at <http://ylvoice.com> in the Yukhika-latuhse ezine.

Many modern Natives share knowledge through social media. Some watch films, some read books, and many share stories on the Powwow trail. Most know about tricksters. Many have a story about one that is part of their family lore. But how many of them would read a

book from 1912 that explains the knowledge at the time of their great-grandparents?

Recently I did just that with, "The Trickster: A Study In American Indian Mythology," by Paul Radin. It's about the ancient Winnebago stories concerning the Hare (culture Hero) and Wadjunkaga (Trickster - fool - buffoon).

-- continued on next page

International Iroquois Beadwork Conference *Set for first time in Oneida, Wisconsin*

The annual International Iroquois Raised Beadwork (IIRB) conference brings together scholars who study different aspects of raised beading. The annual IIRB conference focuses on the history and culture of the Iroquois Tribes, and Iroquois Raised Beadwork.

This year, the IIRB conference will be in Oneida, September 16 - 18, 2016, at the Oneida Community Education Center (CEC) 2632 S. Packerland Dr. in Green Bay, WI.

In New York and Canada, where the IIRB Conference is generally held, they have the largest collections of Raised Beadwork. Delores Elliott (conference coordinator) has about 1000 pieces of Iroquois Raised Beadwork, and she shows a portion of it at each conference.

Originally, Tuscarora people developed the distinctive Iroquois

Raised Beadwork styles. Their beadwork and products were created in response to a Victorian tourist demand in the early 1800's. They created pin cushions, picture frames, coin purses, boxes, and other craft items that the tourists

Raised Beadwork and selling souvenir products became a lucrative business for Iroquois families in New York.

Because the Iroquois Raised Beadwork began around the mid-19th century with the

Oneida Nation Arts Program (ONAP) presented Sam Thomas and Lorna Hill (both Cayuga) to Oneida to teach their style of raised beadwork. They have returned for a number of years to teach more classes on several projects including the glengarry hat, feather case, picture frames, coin purses, moccasins, and many more.

Since the first Iroquois Raised Beadwork class offered by ONAP, in 1998, dozens of Oneida people have taken raised beadwork classes from Sam Thomas, Rosemary Hill, Judith L. Jourdan, Loretta Webster, Christine Klimmek, and others, and the interest in more classes has not subsided. There are several Oneida men and women who have become highly skilled in created Iroquois Raised Beadwork.

In 2000, ONAP

-- continued on next page



Cape in Iroquois Raised Beadwork, created in 2000 with lead artist Rosemary Hill and local beaders

bought as souvenirs from the Tuscarora women.

The Tuscarora sold their beadwork in Niagara Falls parks and public events. At the height of Iroquois Raised Beadwork sales, tens of thousands of pieces were sold to tourists, from 1890 to 1920, in the state parks, fairs, and other events across the country. Making

Iroquois Tribes in New York State, the Oneida people living in Wisconsin missed the advent of raised beadwork since they had moved from New York by 1824. The Oneida people in Wisconsin have beaders who did flat beading, as compared to raised beading where the beads are laid down in "hills."

In July of 1998, the

ONEIDA NATION ARTS PROGRAM NEWS



ONAP, 1270 Packerland Dr, Green Bay, WI. 54304 PH: (920) 490-3830, www.oneidanationarts.org

continued from previous page

A Trickster Study in Review

I will tell you why twenty-first century people shouldn't judge a book by its century-old cover.

The Trickster's relationship with the Winnebago tribal societies served as examples for behavior and life decorum. These stories were collected in 1912 and were told to Radin by Mr. Sam Blowfish, an elder from Winnebago, Nebraska. In the face of a changing dynamic of Winnebago culture, namely the conversion to the Peyote religion, a conscious decision to save these tales was made. These stories were received, after proper gifts were supplied to an older individual who wished to remain nameless, and given to Blowfish with permission to share the stories with Radin.

"The identity of the narrator is, however, not really of great importance. What is important is whether it was obtained under the proper conditions." Radin further states that, "By proper conditions I mean the adequate offerings of tobacco were presented to the narrator and gifts commensurate with traditionally accepted value of the

myth given to him."

The Trickster has a place in many tribal legacies: the Wadjunkaga in the Winnebago world of this time, Ik-tomi in other Siouan tribes, and the Raven in the Pacific Northwest are just some of his/hers/its identities.



In the text, the Hare has a unique place in the old Winnebago stories separate of Wadjunkaga; his tales serve to benefit man on a different level than Wadjunkaga. The Hare holds sway in many tribal stories from the east to the Great Lakes and north, ranging from benevolent to malicious in his actions.

Tricksters overall are governed by their insatiable appetite to eat and have sex and many if not all have a hand in the creation or transformation of the world to a place that mankind might have a chance to survive in. Wadjunkaga's constant wanderings put conditions right for a constant interaction with the world at



some level. According to Radin, his condition varies in many tribes, as "In some instances he is regarded as an actual deity, in others as intimately connected with deities, in still others he is at best as a generalized animal or human being subject to death."

Writing at a time when many communities were still reeling from cultural and physical destruction, Radin pursued and recorded pieces of history that today would surely have otherwise been lost.

We owe a debt of gratitude to these people who recorded and kept stories and languages for us. I'm glad that I didn't let the fact that the book was from 1912 prevent me from reading it.

Larry P. Madden (Stockbridge-Munsee Band of WI) is a graduate of CMN. He enjoys the Powwow trail and strives to maintain balance on the red road.

Annual Spring Oneida Youth Singers

presented by the Music from Our Culture program



Oneida Youth Singers performed, April 28th, at the Oneida Civic Center for family. The new song they learned this session is the Star Bangled Banner in both Oneida and English.

One goal of the MOC program is to bring children together from all corners of the Oneida reservation. The reservation is split

between five school districts, two counties, and five towns. Bringing many children together builds up the Oneida community.

The summer MOC camp begins July 25th at the Arts Cottage in Green Bay, WI.

For more info, find us: [Facebook.com/onap.moc](https://www.facebook.com/onap.moc)

continued from previous page

Iroquois Raised Beadwork Conference in Green Bay

awarded a Dollars for Art Program (DAP) grant to Rosemary Hill (Tuscarora) to conduct a workshop on Iroquois Raised Beadwork in Oneida, WI. She coordinated the design, beadwork, and creation of the Iroquois Raised Beaded Cape. Since that time, Rosemary Hill has returned to Oneida, WI, several times to

teach more Iroquois Raised Beadwork projects, styles, and pattern making.

Some of local Oneida women have gained national prominence when they won awards at art shows.

Recent award winners include artists: Judith L. Jourdan, Sandy Gauthier, Betty

Willems, Loretta Webster, Karen Hoffman and others.

Iroquois Raised Beadwork will be displayed during the IRB conference sponsored by the ONAP, Oneida Nation Museum, Dreams Alive, and others.

For info about the IIRB conference, Beth (920) 490-3833.



Help Stop “Summer Slide”

Summer is a great time to be a kid. Long, warm days and a chance to relax without the daily pressures of school can be wonderful. But teachers across the country, and locally, warn us to avoid the “summer slide.” Children who don’t read much and aren’t involved in any program that challenges their minds over the summer often have a significant drop-off in academic skills by the beginning of the next school year. Green Bay area teachers say it takes two weeks to a month for kids to get back into the school routine when they return to class in fall.

This year, the Community Education Center is joining the Oneida Arts, Family Fitness, Adventures, and Recreation Departments in offering Kids’ Summer Fun in Oneida. This isn’t summer school. It’s a series of classes designed to test your mind and exercise your language, math, and logic skills. Our classes include:

Lego Mindstorms Robotics — Use Legos to build rolling robots around a Mindstorms computer brick. Program the devices to respond to their touch, light, sound sensors, and then watch them come to life! This is great practice in planning, building, and testing skills. It’s fun to see the robot finally follow

your instructions, too.

Math Mania Camp — Reinforce and learn problem solving, metrics, calculations, and other math skills in team building activities and experiments. Daily activities will give kids a chance to use their skills in a fun, collaborative environment. Activities include Pendulum Swing Experiment, M&M Exercise, Blades of Grass in Lambeau Field and Miller Park, Aw Chute, Angry Birds, and Recipe Conversion.

Members Only Book Club — Explore different books and stories in the exclusive club while engaging in fun activities and games. You will even have snacks centered on the theme of your reading each day.

Creative Writing — Tap into your creativity with this casual and expressive creative writing class. Interested in developing a comic strip? Becoming a superhero? Starting your own short story? The possibilities are endless.

Adult Classes, too:

Don’t let the kids have all the fun. The Community Education Center also is offering a selection of classes this summer for adults with various interests. Improve your computer skills, become a healthy cook, or explore other avenues with our adult classes.

Microsoft Word—Use all the great features Microsoft Word has to offer with confidence. This class will allow you to produce sophisticated, professional documents in a highly efficient manner. Improve your abilities or learn to make the most of this Microsoft Office standard. Some of the topics include formatted text, headers and footers, pictures/other graphics, and table of contents.

Microsoft Excel—in this Introduction to Microsoft Excel training class, students will create and edit basic worksheets and workbooks. This course is designed for students who want to gain the necessary skills to create, edit, format, calculate field charts, and sort/filter basic Microsoft Excel worksheets.

Microsoft PowerPoint—Microsoft PowerPoint has become an industry standard for efficiently communicating information to an assembled group of people in a concise and exciting format. Learn features and tips to make your slides truly captivating with text, pictures, other graphics, and animation.

Woodman’s Grocery Store Tour with Megan Kerkhoff

Join Megan Kerkhoff, a Certified Family Herbalist and Holistic Health

Counselor, as she leads you on an informative and eye-opening tour of Woodman’s. You’ll learn tricks to eating healthy on a budget, reading food labels, identifying deceptive packaging, avoiding foods that cause overeating, and keeping your cupboards healthy and nourishing! You’ll develop a deeper understanding of the foods and lifestyle choices that work best for you and implement lasting changes that will improve your energy, balance, and health.

Healthy Cooking Class with Megan Kerkhoff

Do you get home and wonder what kinds of menu ideas you can create with food you purchased? Megan Kerkhoff returns to demonstrate healthy cooking with food from the Woodman’s tour. Develop healthy meal options in a kitchen and learn ideas you can take home!

Womanhood—

This workshop is for girls who want to learn about becoming a native woman and boundaries about their self-identity as a young woman. Topics include Spirit, Physical, Emotional, Knowledge, Peace, Power, and Righteousness.

• See 53
Classes

OCEC Summer Schedule

Classes for Kids Lego Mindstorms Robotics

Instructor: Doug Younkle
Dates: July 18-22, ages 9-10
August 15-19, ages 11-13
Time: 9:00 – 11:00 a.m.
Fees: General \$30
Tribal \$10

Math Mania Camp
Instructor: Thomas Burke
Dates: July 11-15, ages 9-10
Time: 10:00 – 11:00 a.m.
Fees: General \$30
Tribal \$10

Members Only Book Club
Instructor: Shana Parker
Dates: July 11-15, ages 10-13
Time: 9:00 – 11:00 a.m.
Fees: General \$30
Tribal \$10

Creative Writing
Instructor: Shana Parker
Dates: July 18-22, ages 10-13
Time: 9:00 – 11:00 a.m.
Fees: General \$30
Tribal \$10

Classes for teens & Adults

Microsoft Word
Instructor: Lynn Schmidt
Dates: July 7 & 14
(*This is a 1 offering, 2-session class)
Time: 5:00 – 6:30 p.m.
Fees: General \$30
Tribal \$10

Microsoft Excel
Instructor: Lynn Schmidt
Dates: July 19 & 26
(*this is a 1 offering, 2-session class)
Time: 5:00 – 6:30 p.m.
Fees: General \$30
Tribal \$10

Microsoft PowerPoint
Instructor: Lynn Schmidt
Dates: August 18 & 25
(*this is a 1 offering, 2-session class.)
Time: 5:00 – 6:30 p.m.
Fees: General \$30
Tribal \$10

Woodman’s Grocery Store Tour with Megan Kerkhoff
Instructor: Megan Kerkhoff

<http://www.aayushealth.com>
Date: July 14
Time: 2:00 – 3:00 p.m.
Fees: General \$40
Tribal \$15
Location: Green Bay Woodman’s
Supplies Needed: Notebook and writing utensil

Healthy Cooking Class with Megan Kerkhoff
<http://www.aayushealth.com>
Date: July 15
Time: 2:00 – 3:00 p.m.
Fees: General \$40
Tribal \$15
Location: BIA Early Intervention, Cottage #1240

• See 53
Class times

From page 52/Classes

HypnoBirthing®—HypnoBirthing® is a childbirth education method that empowers women to achieve a more gentle, natural birth. It is both a philosophy and a set of tools for using self-hypnosis techniques and scripts to achieve a focused awareness and level of relaxation that allows for a much more comfortable, easy birth. With HypnoBirthing® you will not be in a trance or sleep state. You will be aware and fully in control, but profoundly relaxed. The cost of the course includes 12.5 hours of class time, textbook, an audio CD featuring relaxation and birth rehearsal imagery tracks, handouts, and the Rainbow Relaxation CD to practice with at home.

Indianpreneurship® Workshop

Indianpreneurship® is the promotion of small business growth within Indian Country with a focus on communal economic achievements. It is a small business planning course for the Native entrepreneur who wants to start their own business, assisting students to learn the components of the written business and marketing plan and the skills and confidence to accomplish their entrepreneurial goals.

No matter what your age or interests are, the Community Education Center has a class for you this summer. Call, e-mail, or stop by for a registration form.

From page 52/Class times

Womanhood

Instructor: Tsyosha aht Delgado

Dates: Sundays, June 5, 12, 19, 26, July 10, 17, 24
Ages: 8-11

Time: 9:00 – 11:00 a.m.
Fees: General \$75
Tribal \$25

HypnoBirthing

Instructor: Stephanie Muskavitch

Dates:
Session 1: Wednesdays, June 1-June 29
Session 2: Wednesdays, July 6-August 3
Session 3: Wednesdays, August 10-31 & Mon., August 29

Time: 5:00 – 7:30 p.m.
Fees: General \$300
Tribal \$75

Indianpreneurship® Workshop

Dates: July 26 & 27
(*This is a 1 offering, 2-session class.)
Times: 4:00 – 7:00 p.m.
Fees: General \$30
Tribal \$10

Chess Club

Dates: 2nd, 4th Tuesdays, monthly
Time: 1:00 – 2:00 p.m.
Future Dates: May 10 & 24,

The OCEC Chess Club

Meets the 2nd and 4th Tuesday each month

1:00 - 2:00pm

Next Meeting:

May 10

Free and Open to All



OCEC New Hours

Monday – Thursday
8:00am to 7:30pm
Fridays,
8:00am to 4:30pm



Northeast Wisconsin Technical College



To see openings and to apply, please visit

www.nwtc.edu/jobs

The NWTC community and Oneida Tribe of Indians of Wisconsin are dedicated to student success and committed to the diversity of our employees and a culture that recognizes the contributions a diverse workplace provides our community. NWTC offers the opportunity to work in a professional and stimulating environment where employees make a difference.

OUTSTANDING APPLICANT



Oneida Workforce Development will teach you the skills to be an **OUTSTANDING APPLICANT!!!** We will go over the following to help you stand out from the crowd:

- 30 Second Introduction
- Application Assistance
- Soft Skills
- Resume Assistance
- Job Search skills

When: Thursday, May 19, 2016

Time: 1:00 pm—4:00 pm

Where: CEC (Community Education Center)

2632 S. Packerland Drive



Please contact the Oneida Workforce Development Department for more information (920) 490-3610



Call (920) 496-5252 for more information

Upcoming Events for May 2016

May 18

Just Move It Oneida

When: Wednesday, May 8

Time: 4:30 PM- 6:30 PM

Where: Oneida Nation Elementary School

Come out and help JMIO support National Employee Health & Fitness Day. We encourage 1-3 miles walking at your own pace. Light lunch provided while supplies last. Free event, no need to RSVP. FMI: 920-490-3993.

May 21 – Save the Date!

Iroquois Raised Beadwork – Folk Arts Apprenticeship Program

Upcoming Reception

When: Saturday, May 21st

Time: 2:00 PM to 5:00 PM

Where: Schauer Center
147 N Rural St.
Hartford, WI 53027

Stefanie Sikorowski, a member of the Oneida Nation, is coming to the end of her formal training under the Wisconsin Arts Board's "Folk Arts

Apprenticeship Program" mentored by Oneida Nation Master Beader Karen Ann Hoffman. **Presentation at 3:15PM. Refreshments**

Made possible by the taxpayers of Wisconsin with additional funding from the National Endowment for the Arts. Come celebrate with us!!

Free and open to the public.

Ongoing

BIA Oneida Early Intervention Lunch and Learn

When: Every second Tuesday of month

Time: 12:00PM – 1:00PM

Where: Early Intervention, Cottage
1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

Wise Women Group

When: Every Tuesday

Time: 5:30 pm to 7:30 pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

-Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/Wise-WomenGPs.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-544-9709.

Wise Men's Support Group

When: Thursdays

Time: 5:30 pm to 7:30 pm

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. The Talking Circle, which is in a confidential setting, gives encouragement, provides for personal insight and growth, and helps you begin to trust your ability to make better decisions for yourself. FMI, contact: Rick Laes at 920 4610340 or Gary Keshena at 920 3620206 Open to all men. Come join us.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Tribal Aging & Disability Resource Specialist

Located at Oneida Elder Services

Connecting People to Community Services

Assisting our frail elders and adults with physical or developmental disabilities. We offer office appointments and home or telephone consultations



The Place for Information and Assistance: The Aging & Disability Resource Specialist is the entry way into publicly funded Medicaid long-term care programs. You will receive information on all long-term care programs available in Oneida along with Brown and Outagamie counties so that you will be able to make a more informed choice on services that will best fit your needs.

Long-Term Care Options Counseling: Options counseling offers information about the choices that are available to meet your long-term care needs, as there are many factors to consider when making long-term care decisions.

Long-Term Care Medicaid Programs are offered through: Oneida Tribe, Brown County ADRC, and Outagamie ADRC

Music & Memory Project: We are looking for participants who have a diagnosis of a form of Dementia. Loved one will receive an iPod downloaded with music of their choice that may assist in bringing more joy and aliveness back to your loved one through the wonderful powers of music.

Vital Connections: The Aging & Disability Resource Specialist can help you connect to our Benefit Specialists, who can provide you with information and assistance regarding private and/or government programs such as; Medicare, Medicaid, Social Security, Senior Care questions and their application processes.

Youth in Transition: We can assist those youths with disabilities who are of age and able to transition onto the adult long-term care programs.

Contact our Tribal Aging & Disability Resource Specialist at (920)869-6830 or 1(800)867-1551 or stop by at Oneida Elder Services, 2907 S. Overland Road, PO Box 365, Oneida, WI 54155.

Softball team shows steady improvement

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidation.org
@cjohns89
(920) 496-5632

As the Lady Thunderhawks softball team moves through their 2016 campaign, Head Coach Muriel King knows she has her work cut out for her if she wants the team to make a hard competitive push as they roll through the second half of the season. Though the team is currently 0-6, there are plenty of reasons to remain optimistic about the future, King said. "We are a very young team," King said. "But we have a lot of very athletic girls on this team. All they need to do is keep playing and practicing."

The Lady T-Hawks, who began play in the Marinette and Oconto (M & O) Conference this year, currently have one senior and one junior on the squad. The rest of the team consists of a few sophomores, several freshman, and even a few 8th-graders. "Our senior and freshmen players are actually pretty experienced," King said. "They play on other teams as well, so they bring some skill sets as well which is good."

King is noticing a steady improvement in her player's performances as her inaugural head coaching season progresses. "They are definitely getting better," King said. "For example,

one of our team captains, shortstop Tiara Barber, is in her first year playing and she's already developed her throwing skills. It's incredible."

"I'm proud of myself," Barber, a freshman utility infielder, said. "I started out at second base and moved to shortstop. And then getting to pitch made me very happy. I enjoy being a team captain and I will hopefully get to keep my spot and be able to get some more girls to come out and join the team."

"I've played shortstop and pitcher as well," Freshman Mercedes Ackley said. "Everybody's been making a lot of progress together and working with each other very well."

"The girls are really starting to play well together," Assistant Coach Kelly Schoen said. "They've always had great attitudes but their playing abilities and athletic tendencies are really starting to come out and show themselves so it's really neat. They look like a team out there and it's nice to see that as a coach. And they're noticing the changes as well."

With the end of the season fast approaching, King has held on to some very manageable goals for the year. "I just want them to have fun and start making memories. I want to build on this program and have more girls come out for the team. I know there are at least three more girls that want to



Kali photo/Christopher Johnson

Utility infielder Tiara Barber prepares to pitch against Crivitz in recent action. The future appears bright for the Lady T-Hawks.

join.

"I want to thank the parents that always get their girls to practice on time and come to support us at our games. I think that support is what a lot

of these girls need."

The Lady T-Hawks next home game is slated for Monday, May 9, at 4:30 p.m. against Saint Thomas Aquinas/Lena.

Skenandore signs with UW-Milwaukee



Photo courtesy of Stacy Skenandore

Dakota Skenandore signed with UW Milwaukee for a Scholarship in Diving on Wednesday, April 27. Skeandore took second place his senior year at State and first place at Conference this year.



Honoring Community WWII Veterans

Noon - Saturday, May 21, 2016

A "Robert Cornelius" VFW Post 7784 and Auxillary
Sponsored Event



Please join us in recognizing Oneida community VFW World War II living veterans on Saturday, May 21, 2016, at the Oneida Radisson Hotel and Conference Center, located at 2040 Airport Drive, Green Bay, WI. Tickets \$20. Contact VFW Post Quarter Master, Andy John 920-833-2056, or post Historian Chris Cornelius 920-713-6422. Registration 11:00 am to Noon. Event starts at Noon.



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