

FISCAL YEAR 2011 ANNUAL REPORT

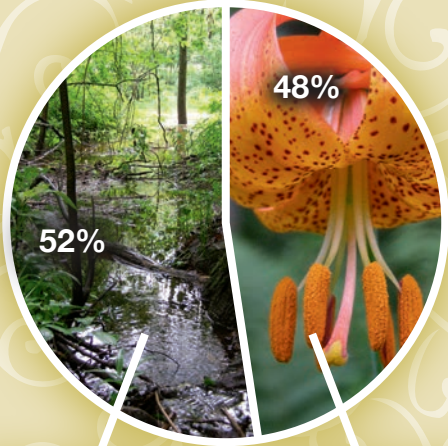
BE HEALTHY • BE SAFE • ENJOY THE LAND



Latiwyaʔtsyaʔnikú·laleʔ *They protect the earth*
WWW.ONEIDANATION.ORG/ENVIRONMENTAL

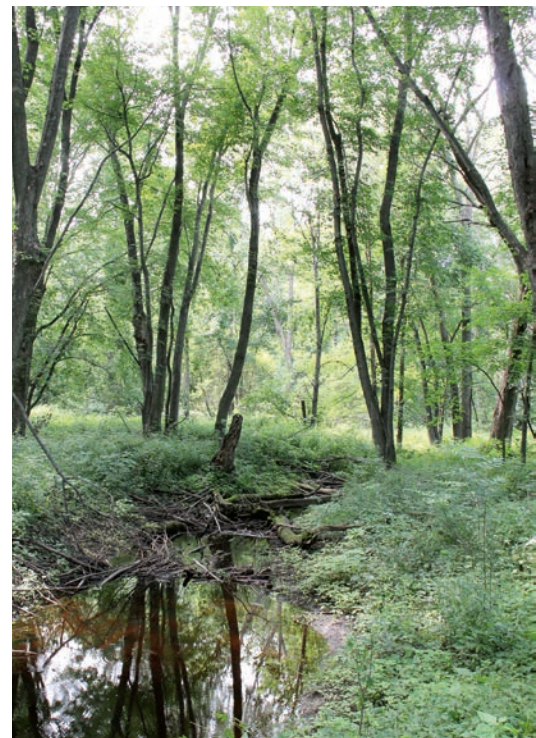
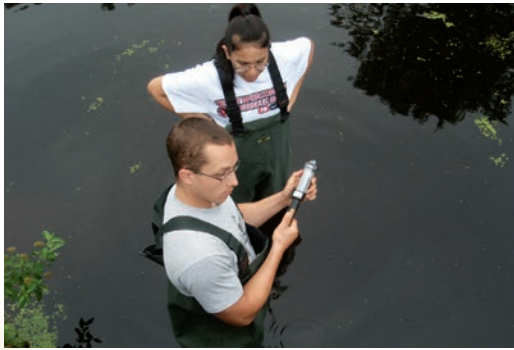


2011 FISCAL YEAR FUNDING SOURCES



EXTERNAL
FUNDING

TRIBAL
FUNDING





SHEKÓLI



The Oneida Environmental, Health & Safety Division staff is very excited to share the 2011 Fiscal Year Annual Report. I am very proud of our team and all the good work that was done last year. It is our hope that this annual report updates you on how our areas work for you and the natural world.

We have met many of our goals and milestones from; surpassing our 100 acres reforestation goal, starting a new pet safety program, and providing obedience training for dogs and their owners. We could not have done this without our many partnerships; our community members, the Division of Land Management, Development Division, Brown County, Wisconsin Department of Natural Resources (WDNR), U.S. Fish & Wildlife Service (USFWS), Natural Resource Conservation Service, and many more.

With your input from community meetings and surveys, we completed the Live, Sustain, & Grow Plan (commonly known as an Integrated Resources Management Plan). This Plan will provide our Division direction and fulfill the needs for resource management planning for Oneida's seven generations.

Finally, we have had some major breakthroughs for stream restorations by developing agreements for fish passages projects with Brown County, WDNR and USFWS. We are in the final design phase for removing dams on Duck Creek and the rerouting of Trout Creek, on the Brown County Golf Course to improve stream habitat.

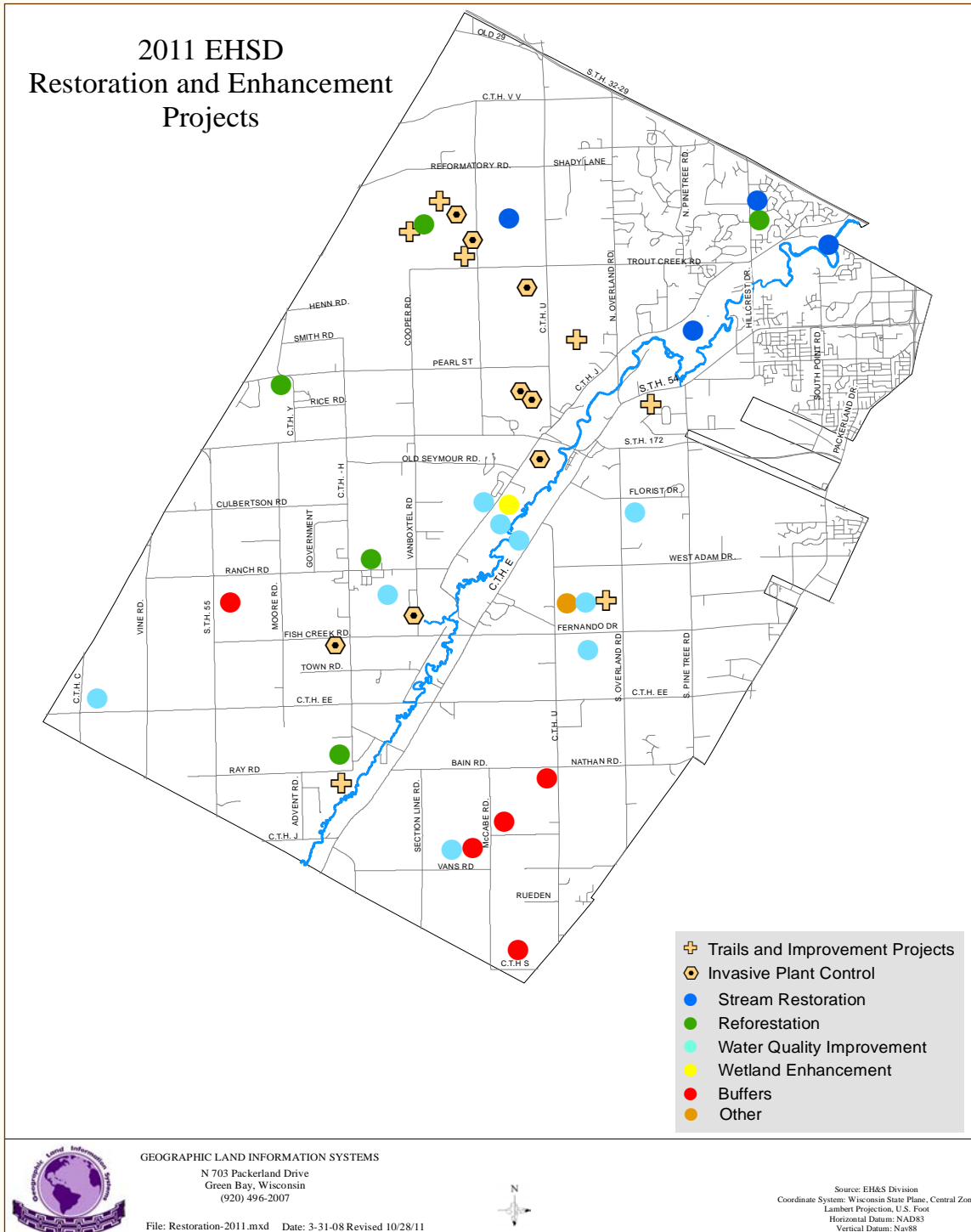
Check us out at our web page: <http://www.oneidanation.org/environment/>. I would like to say Yawλ?kó for allowing us to serve the Oneida Community.

BE HEALTHY
BE SAFE
ENJOY THE LAND

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PROJECTS

HABITAT RESTORATION IS GOOD FOR PLANTS, ANIMALS AND PEOPLE

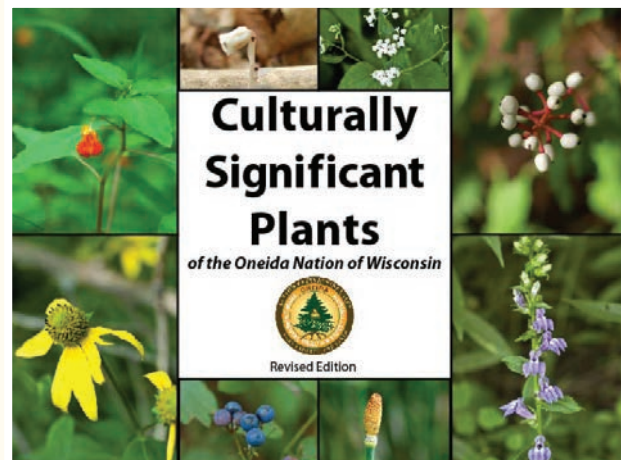


UNDERSTANDING OUR PLANT WORLD

Since May 2010, EHSD has been working on the second edition of [Culturally Significant Plants of the Oneida Nation Reservation in Wisconsin](#). This book was originally compiled in 2000 with a grant from the Administration for Native Americans (ANA). In May 2010 the Eco Services Department began work on a revised edition. We began by editing the plants in the old edition, including uses and descriptions. We then met with Cultural Heritage staff to add in missing plants and get correct Oneida names. Over the growing season in 2010 and 2011 we were able to get all the photographs we needed. Many of the plants are from the journal of Huron Smith, a botanist that surveyed the Wisconsin reservations and visited Oneida in 1928.

Significant changes have been made to the revised edition, including an additional 46 plants! The contents have been rearranged and all new photos collected. The web version is almost complete and we look forward to launching it soon. The web version will be an interactive book that has the advantage and convenience of being accessible to all tribal members online. EHSD hopes to secure a grant that will fund printed versions of the book.

Compiling this information for our staff is essential so they have information readily available when looking at doing restorations and land use decisions. For tribal members, the book is a great way to begin learning uses of plants that are important historically and currently to Oneidas. All of the plants can be found on, or were historically found on the Oneida Reservation. The [Culturally Significant Plants of the Oneida Nation Reservation in Wisconsin](#) book is a great opportunity to start reconnecting with nature and exploring our natural areas, Oneida language and history.



IN 2010, EHSD STAFF FOUND WILD RICE GROWING IN THE SOUTH BRANCH OF THE SUAMICO WETLAND RESTORATION SITE.

IN 2011, TWO STUDENT GROUPS HELPED OUR STAFF PLANT 3.5 ACRES OF WILD RICE AT THE SITE. OUR HOPE IS TO BE ABLE TO HARVEST RICE IN THE FUTURE.

PROGRAMS

ENJOYING THE OUTDOORS

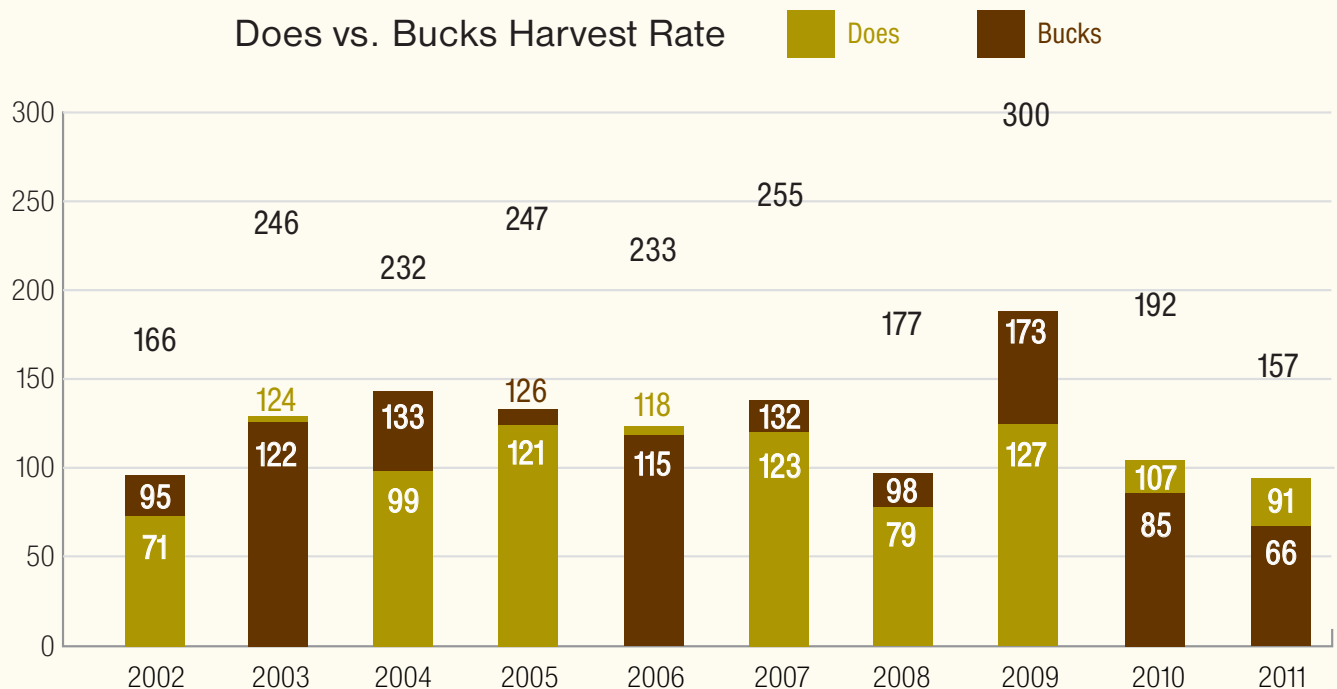
The Outdoorsman Mentorship Program provides kids with the opportunity to experience the sport of hunting. The New Hunter Mentorship Program allows 10 and 11 year olds to receive an Oneida Sportsman License once they successfully complete a Hunter Safety Course. Then the “New Hunter” is allowed to hunt with a parent, guardian, or approved mentor during any established season. There are several rules for both the youth participating and their mentors. Participating youth must complete a certified Hunter Safety Course, obtain an Oneida Sportsman License and all appropriate tags/permits, and comply with tribal hunting, fishing, and trapping regulations. Mentors must also complete a certified Hunter Safety Course, obtain an Oneida Sportsman License and all appropriate tags/permits, comply with tribal hunting, fishing, and trapping regulations, and be at least eighteen years of

age. In addition, the mentor must be within “arm’s grasp” of the youth hunter. Only one weapon can be used during hunting activities, and a mentor can hunt with only one youth hunter at a time. Oneida’s Hunting, Fishing, and Trapping

laws are reviewed annually. Department staff consider activities that will promote young people to enjoy the outdoors. With the introduction of this program, the Department hopes to secure the interests of many future sportsmen and instill an appreciation for the outdoors.



Does vs. Bucks Harvest Rate



PROTECTING WATER AND SOIL

An underground storage tank (UST) is a tank that has at least 10% of its volume stored underground. USTs commonly hold home heating oil, petroleum, or agricultural chemicals. There are laws that protect the groundwater from UST's leaking or contaminating soil or underground sources of water.

EHSD completes UST voluntary compliance inspections for all gas stations on the reservation. There is a credentialed inspector on staff who completes these inspections on behalf of the Environmental Protection Agency (EPA). These inspections help to ensure that groundwater on the reservation is protected.

The Oneida Tribe of Indians of Wisconsin Compliance Assistance Program (OCAP) continues to contribute to the development of tribal capacity to track, record, and report on federally regulated underground storage tanks (USTs) within the Oneida Reservation. As a result, 100% of facilities on the Oneida Reservation have been inspected and are in significant operational compliance (SOC). The Tribe's Compliance Assistance Inspector, Shawn Suri has received federal UST inspector credentials, as well as State of Wisconsin credentials as an installation inspector and UST inspector.



The federal government retains authority for environmental regulation within the Oneida Reservation. However, federally delegated programs, non-tribal ownership of land, and local zoning authorities, create a complex mix of tribal, local, state, and federal authorities. In response to this challenge, OCAP has developed working relationships with non-tribal business partners and the State of Wisconsin's Underground Storage Tank Inspectors that establishes the OCAP as a resource for ensuring compliance with federal law.

OCAP has provided resources to stations and other federally regulated facilities to assist them in achieving SOC at their facilities. The resources include a Compliance Assistance Handbook, bi-monthly newsletters to federally regulated facilities, and petroleum spill kits. The materials and the capacity developed under this program are available to other Wisconsin tribes as requested.

44 TONS OF WASTE
WERE DIVERTED FROM
WISCONSIN LAND FILLS
AT ONEIDA CLEAN
SWEEPS IN 2011

PROGRAMS

PROVIDING CLEAN WATER & SANITATION



The Wells & Septic Program helps homeowners by assisting them in getting essential drinking water supply and wastewater facilities in their homes. This program is funded by the Indian Health Service.

The goals of the program are to; upgrade the standard of living by providing safe water and sanitation, to reinvest in our community, protect groundwater, and educate homeowners about their systems and water conservation. In 2011, the program served eight like new homes and new homes



construction sites under the IHS Scattered Sites Program. The sanitation facilities installed for the homes are: 3 new water wells, 4 well water renovations, 5 new septic systems and 2 renovation/reconnection for septic systems. Each homeowner receives a one time service valued at up to \$32,000.

TREE PLANTING



Tree planting efforts at the Tall Feather Way neighborhood on County Road "H" began last spring when the Conservation Department partnered with the WI DNR, the Green Bay Packer Organization, and community residents to plant trees in public green space. This fall, EHSD worked with residents and organized the planting of an additional 112 trees. Each resident received wire flags and written guidance to help identify the best location for their trees. EHSD provided the know-how, equipment, and muscle to get them planted. A diverse variety of trees were selected to improve community comfort, invite wildlife, and to provide a background to soften, compliment, or enhance community infrastructure. EHSD hopes that these trees

will provide a source of joy and spiritual renewal for the community. EHSD also consulted with the Cultural Heritage Department and planted thirteen trees around the traditional log homes. The goal of this project was to improve visitor outdoor comfort and visual experience. EHSD also partnered with the USDA Natural Resource Conservation Service to plant 104 acres of former agricultural fields into trees. Sites were selected for re-forestation, areas near or along Cooper Road, Pearl and Smith Roads, and County Road H. The goals are to improve water quality and wildlife habitat, reduce forest fragmentation, and provide new gathering and recreational opportunities in the community.

TRIBAL ENVIRONMENTAL RESPONSE PROGRAM

2011 ACCOMPLISHMENTS

- Provided training and paid for staff time to a total of 120 employees from Oneida Housing Authority, Division of Land Management, Department of Public Works and the Environmental, Health and Safety Division for:
 - Conducting pre-acquisition property assessments;
 - Hazard awareness training; and
 - Fork-lift operator training.
- Petitioned for and received the opportunity to host the 2011 Tribal Lands Forum that had approximately 250 attendees. The Tribal Lands Forum is a national meeting that addresses environmental issues that include:
 - Emergency Response
 - Underground Storage Tanks
 - Contaminated lands issues
 - Mining
 - Superfund
 - Solid Waste
- Completed and submitted a Tribal Environmental Response Law to the Legislative Reference Office and

- Legislative Operating Committee to strengthen the Tribe's ability to manage contaminated lands.
- Provided funding and project management for the assessment of 25 tribal properties for lead and asbestos required for trust applications.
- Conducted 81 assessments on property the Tribe either sought to purchase or for an application for placement into trust.
- Assisted in planning Oneida's Clean Sweep Events.

2012 INITIATIVES

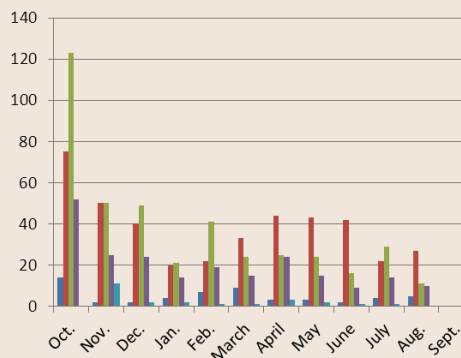
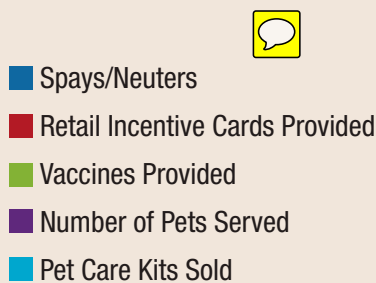
- Identify and provide training for Oneida staff in areas that can support the Tribal Environmental Response Program
- Finalize the Tribal Environmental Response Law
- Conduct pre-purchase assessments of properties the Tribe seeks to acquire
- Continue with completing applications for placement of Tribal land into trust.

PROTECTING PEOPLE

On September 1, 2010, EHSD began providing a new service called the Oneida Pet Safety Program. The goal of this program is to prevent animal bites and the spread of rabies in humans. The Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets. Spaying and neutering are both important bite prevention strategies. The program provides Oneida Retail Cards in exchange for veterinarian services. The program also sells low cost dog care kits which include a doghouse, bale of straw, and a spill proof drinking water system. And finally, in May, EHSD hosted its first Canine Obedience Class. The class met twice a week for six weeks. The cost of the class was \$25.00 per dog. Owners and pets who showed up for every class, were given a \$25.00 Oneida Retail Card for completing the course.



The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of rabies in humans.



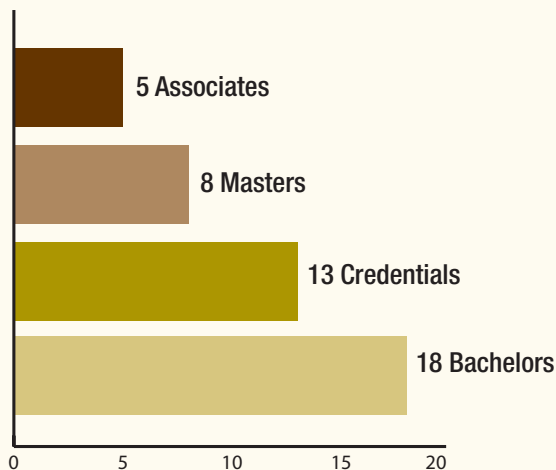


CONTACTS

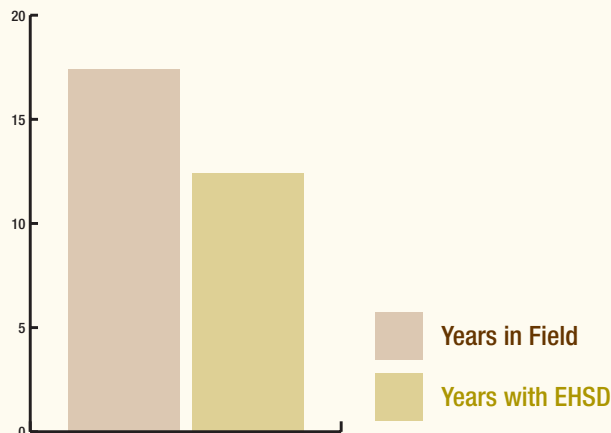
ONEIDA ENVIRONMENTAL, HEALTH, AND SAFETY DIVISION

Division general request	869-4575	Illegal burning	869-1450
Conservation Department	869-1450	Illegal trespass or poaching	869-1450
Home or workplace mold or asbestos inspections	869-4575	Firewood needs	869-1450
Outdoor air quality	869-4575	Picnic table needs	869-1450
I became ill after eating at an Oneida restaurant	869-4575	Compost bins, oil, appliances, recycling, e-waste, etc.	869-4575
Strange insect, frog, or bird in my yard	869-4575	Illegal dumping	869-4575
Wild animals living under my porch	869-1450	Hunting, fishing, or trapping licenses	869-1450
Vicious or stray dog needs to be removed	869-2239	Hunter safety and ATV vehicle training	869-1450
Pet Safety Program and Pet Licensing	869-4575	Walking trail or natural area maintenance	869-1450
Healthy Home Assessment Questions/Requests	869-4575	Ant, bee, or other insect problem	869-4575
Elder Incentive Program	869-4575	Eco-friendly pesticides or home cleaning supplies	869-4575
Well sampling or septic system/plumbing questions	869-4575	Energy efficiency home testing	496-5360
Lake project status	869-4575	Curb side garbage pickup and bins	497-5806
Strange weed in my yard	869-4575	I need a recycling bin	869-4575
NEPA/Environmental review requests/needs	869-4575	Home or workplace environmental concerns	869-4575
Stream dumping or water runoff concerns	869-4575	Well & septic systems for new homes	869-4575
Gas, oil, or pesticide spills	869-4575	Woodchips for landscaping	869-1450
Diseased or storm damaged trees	869-1450		

EHSD Credentials & Degrees



The average EHSD employee has 17.4 years of experience in their field of expertise, and 12.4 years of service with EHSD.







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