

Coming Up in FY15

Demolitions

The White Building located on Ranch Rd. will be demolished this year, as will the old Anna John Nursing Home and Community Health Center located at the intersection of E/EE. Both buildings are beyond repair and are posing public safety risks. The Demolition Team is made up of staff from EHSD, DOLM, DPW, and Cultural Heritage. The team works together to identify sites that require demolition. They also find ways to recycle and reuse materials from demolition sites. One example of reuse is crushing concrete from building foundation— which can be used at other development sites.

South Branch of Suamico River Restoration

5,000 feet of this section of stream will be restored in an effort to improve the spawning habitat for the local Northern Pike population. This project will improve the overall health of the river, increase fish populations, and lead to more fishing opportunities. This project is grant funded by the National Resource Damage Assessment fund.



5. Branch of the Suamico River restoration will be completed in FY15. The project will improve spawning habitat, increase Northern Pike populations, and improve fishing opportunities on the reservation

Hunter Recruitment, Development, Training & Education for Women

This project is designed to maintain our strong hunting tradition



The Hunter Recruitment Grant will teach women how to hunt and process game.

and strengthen families by teaching women to hunt safely and harvest food for their families. EHSD will build a team of experienced sportsmen/women to take 10 inexperienced hunters out to harvest game, clean, and process their harvest. Participants will learn outdoor preparation, safe firearm handling, accuracy/ marksmanship, and game processing. The group will hunt throughout the winter and spring of 2015-16 for waterfowl, pheasant, and turkey. After the hunt and game preparation, we will have a dinner for all the participants and a guest. Participants will receive a certificate for participation. This project is grant funded by the Wisconsin Department of Natural Resources.

4th quarter



The Wisconsin DNR and U.S. Fish & Wildlife Service donated 2,400 walleyes for stocking Oneida Lake in September



Fiscal Year 2014 Annual Report

Environmental, Health & Safety Division

Lanuhwatsya?nikú·lale?

They Are Mindful of the Earth



EHSD Mission

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida's culture and vision. We balance community, family, and work.

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Executive Summary

FY14 was a very busy year for EHSD. Several large scale projects were implemented including the development of Oneida Lake, the Annual Household Clean Sweep, and the demolition and underground storage tank removal at the Hilltop BP gas station in central Oneida. The FY14 Annual Report is a snapshot of some of our accomplishments, and our plans for next year. Please contact us with any comments or questions you might have about the work we do.

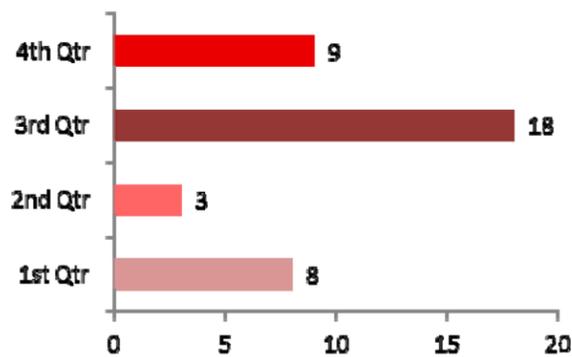
Yawako,

Patrick Pelky, EHSD Director

Community Outreach

EHSD provides many services to the Oneida Community. Outreach is a critical component for all the work we do. We provide classes, certifications, environmental education, and more. Examples of outreach include; Youth & Elder Fishing Day, Household Annual Clean Sweep, Hunter Safety, birding field trips, bergamot harvesting, restoration tours, and much more. EHSD reached over 1,000 people in FY14.

FY 14 Community Outreach Events: Total= 38



1st quarter

October 2013

Wild Rice was planted for a third year in a row with Oneida Nation High School Students at the Coyote Run Natural Area. Over 10 acres of rice have been established at the site.



Program & Project Highlights

Establishing Native Plant Communities for Harvesting Continued...



Kahatáklahse?
Bergamot or Number 6. Harvesting near the Buffalo Overlook.



Teyoneklastaláthehte?
Harvesting Sweetgrass on Seminary Rd.



Awa?ké'ne watna?á'kwás
Planting wild rice at the Coyote Run Natural Area with ONHS students

BP Hilltop Shell Purchase and Demolition

The site located in downtown Oneida was purchased in July. The building was demolished and the underground storage tanks that held the station's petroleum were removed in September. The tank removal was 100% grant funded. The site is safe and ready for redevelopment. The purchase and demolition of the BP Hilltop Shell was strategic & will allow the tribe to determine the site's future land use. This project was a collaboration with EHSD, DOLM, DPW, Wells & Septic, and the OBC.



1. July 2014
Oneida Tribe purchased site.



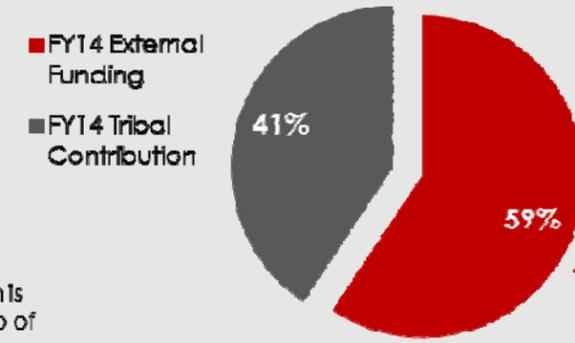
2. September 2014
Building has been demolished and underground storage tanks have been emptied and removed from the ground.



3. October 2014
Demolition, tank removal, and site clean up complete.

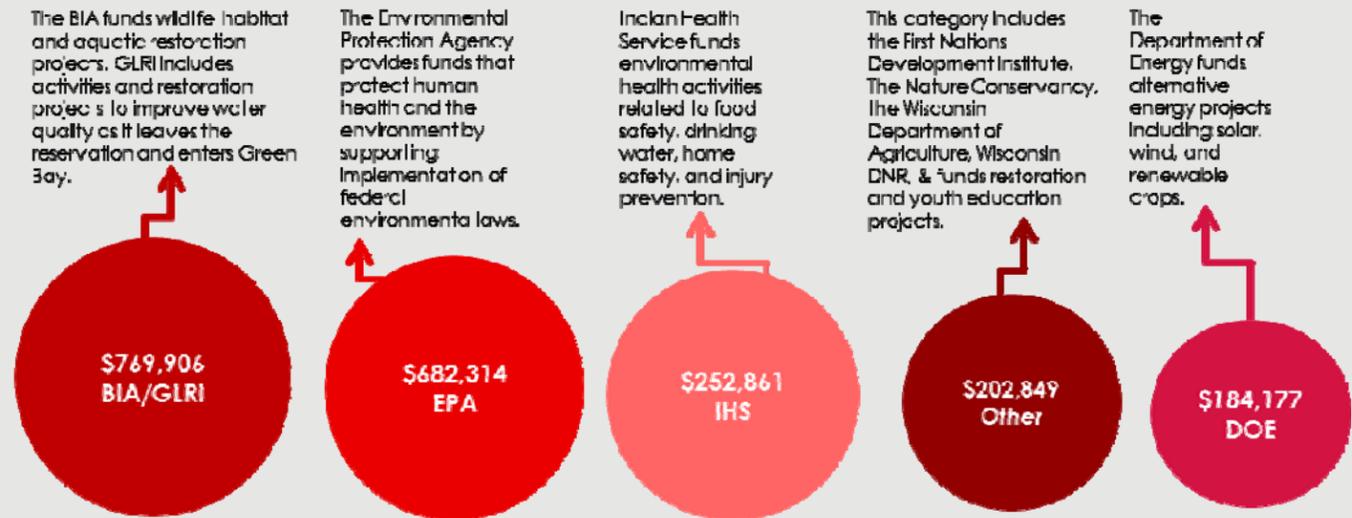
Budget

The FY14 budget was \$3,555,086.00.
59% or \$2,097,500.00 was made up of external dollars.



Tribal contribution is primarily made up of casino revenue.

External Funding Breakdown



3rd quarter



406 people participated in the Annual Household Clean Sweep.



117 families participated in the Environmental Resource Board's Annual Earth Day Tree Giveaway in May. EHSD helped distribute 1,100 trees and edible berry plants.

2nd quarter



The Diabetes Prevention Program used grant dollars to purchase cross country ski trail grooming equipment for the Forestry and Trails Program. They began grooming trails at Quarry Park last winter.

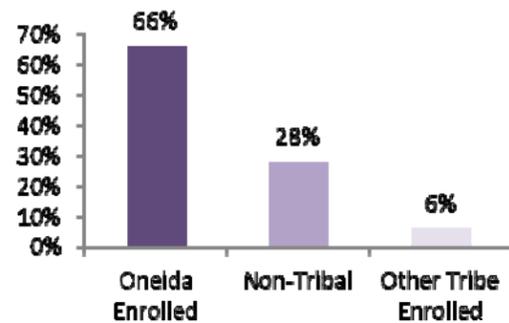


The Injury Prevention Program provided home safety education and supplies to new parents.

Personnel

As of September 30, EHSD had 32 regular full-time employees. Throughout FY14 we had five seasonal employees, two summer interns, two volunteers from the Wisconsin Tribal Conservation Advisory Council, and 4 youth workers funded with a Wisconsin Department of Natural Resources grant program. The average number of full-time employees for FY14 was 28. At the end of FY14, 66% of our staff (all employees, interns, volunteers) were Oneida tribal members and 6% of our staff were members of other tribes.

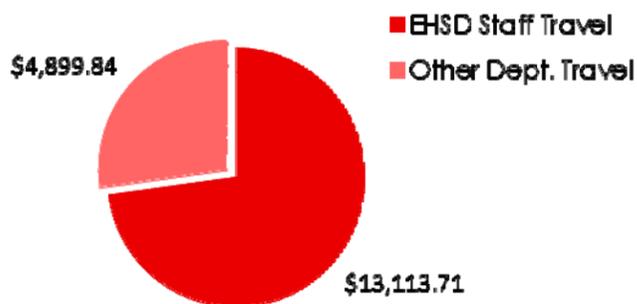
Employee Tribal Affiliation Breakdown



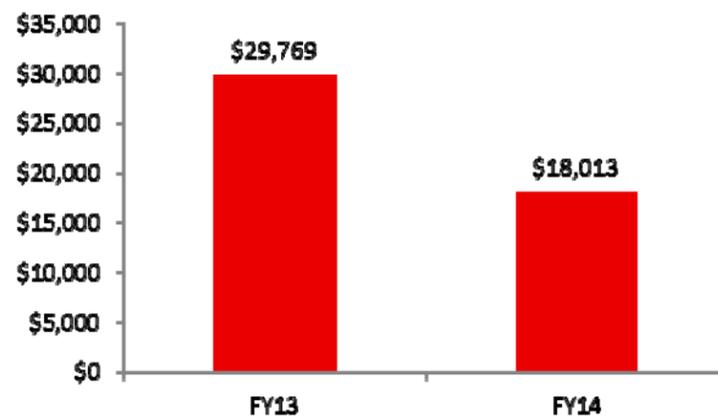
Travel and/or Training

For FY14, EHSD spent a total of \$18,013.55 on travel. This was a 40% decrease from our FY13 travel expenditures. The limits on travel and training in FY14 were prohibitive for the staff. Useful training and meetings were missed due to travel restrictions. \$4,899.84 of the total, was spent on training and travel for other departments including the Law Office, Division of Land Management, and the Oneida Nation Elementary School. 99% of the travel and training expenses were paid for with external funding.

FY14 Travel & Training
Total = \$18,013.55
99% Grant Funded



Total Travel Expenses FY13-14



***Note:** While this chart does demonstrate a cost savings, it also represents a loss of training, meetings, and other missed opportunities for EHSD.

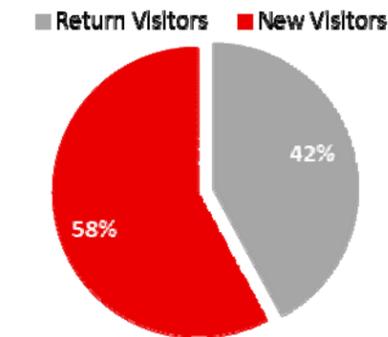
Public Outreach

Throughout the year EHSD participates in public outreach activities including attending events, publishing semi-annual newsletters, managing a web site, and using Facebook to update the community.

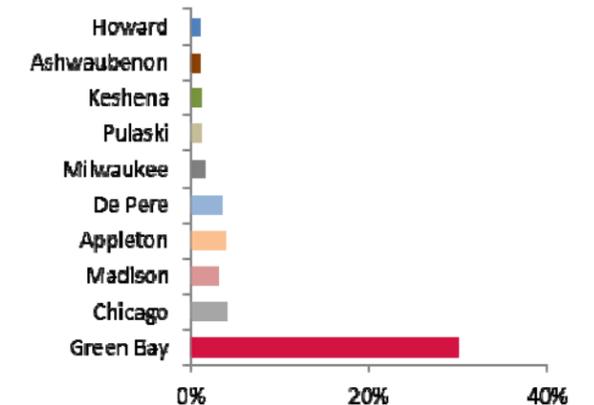
EHSD attended or hosted several events this year:

- 540 people attended our Green Cleaning and Composting Classes
- 20 ONHS students planted wild rice at the Coyote Run Natural Area
- 275 people attended the 15th Annual Youth & Elder Fishing Day
- 366 people attended the Oneida Gathering
- 51 students took our Hunter Safety Course

EHSD Web Site Visitor Breakdown



EHSD Web Site User Demographics by City



FY13 vs. FY14 EHSD Web Page Statistics

	FY13	FY14	% Change
Sessions	4,014	4,302	+4.8%
Users	2,496	2,555	+2.3%
Pageviews	10,922	12,701	+14.0%
Pages/Session	2.72	2.81	+3.2%
Average Time/Session	2:07	2:22	+6.7%

Project Highlights

For FY14, EHSD is highlighting our native planting and harvesting activities and the BP Hilltop demolition and underground storage tank (UST) removal. While EHSD completes several exciting projects each year, these two projects exemplify our efforts to protect public health and the environment.

Establishing Native Plant Communities for Harvesting

Many of the habitat restoration projects EHSD has completed in the past 10 years are full of healthy native plant communities. Getting native plant communities to thrive takes 3-5 years of intensive maintenance. This can include mowing, seeding, and even burning. Many of the plants we manage have cultural and medicinal properties.



Prescribed prairie burn on Florist Dr. Burning native plant communities helps the plants to thrive.