



Oneida Lake Site
September 24, 2013

We are very excited to get FY14 underway! We will continue to provide services to the community as well work on protecting public health and the environment.

Oneida Lake Project

EHSD is particularly excited to begin work on the Oneida Lake Project. Phase 1A began on the lake in September 2013, and 1B will be completed in the spring 2014.

The lake will include a swimming beach, fishing, handicap accessible docks, roads, street lighting, bathrooms, changing rooms, parking, and more.

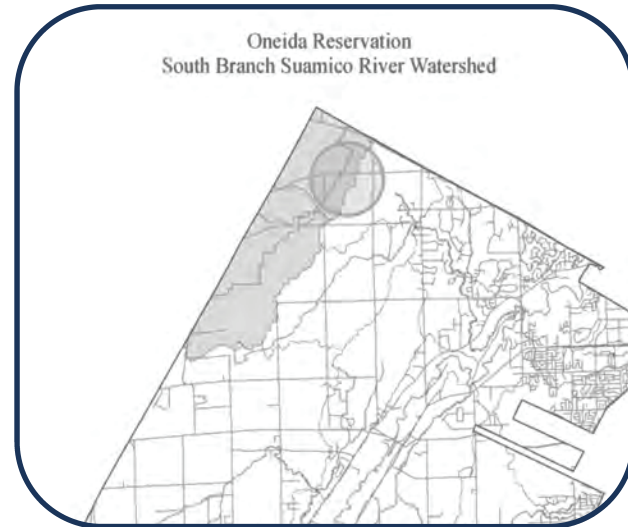
The site will be closed during construction, but you can see much of the site on Crook Rd., where these photos were taken from.



Oneida Lake Site
October 9, 2013



Oneida Lake Site
October 30, 2013



South Branch of the Suamico River Restoration
Restoration on the South Branch of the Suamico River will begin in 2014. This is a warm water system in the Suamico watershed, located in the Northwest portion of the reservation. This project is designed to create northern pike spawning habitat and to improve surface water quality.

Kukwité·ne ka?i·ká

spring



March 2013
The Injury Prevention Program brought in a leading authority on cyberbullying— to the Turtle School to talk to students and faculty about how to be safe on line.



June 2013
The Environmental Youth Group takes a plant identification hike at Quarry Park

Fiscal Year 2013 Annual Report

Environmental, Health, and Safety Division

Łanuhwatsya?nikú·lale?
They Are Mindful of the Earth



EHSD Mission

We provide high quality services that protect and improve the health of the human and natural environment, consistent with Oneida's culture and vision. We balance community, family, and work.

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Executive Summary

EHSD sets out to do work on the Oneida Reservation that contributes to a healthy environment- a place where we want to raise our families, practice our cultural traditions, hunt, fish, harvest, and enjoy leisure activities. FY13 was an exciting year for us in many ways. This FY13 Annual Report is designed to share with you some of our accomplishments, and our plans for next year. Please contact us with any comments or questions you might have about the work we do.

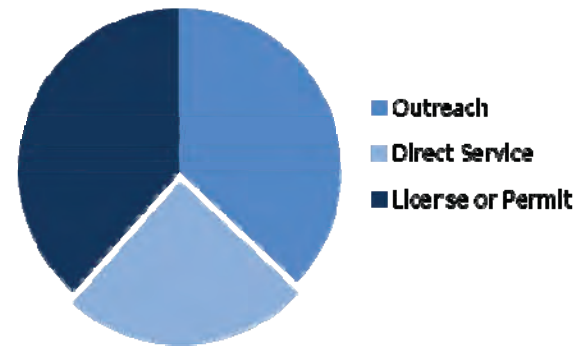
Yawako,

Patrick Pelky, EHSD Director

Services EHSD Provides

EHSD provides many services directly to community members. In addition, we provide outreach and education to the community, and issue several types of licenses and permits. These services are aimed at public health and safety, and environmental stewardship. Please contact us to find out about the many services we provide each year. In FY13, EHSD had a total customer count of 2,184. Figure 1 illustrates a breakdown of customer types.

Figure 1. EHSD Customer Breakdown FY13



Kanana?ké·ne ka?i·ká autumn

October 2012

Students from Oneida Nation High School plant wild rice at Nya?tekatsi?á·slake? thutstelstha? tsi? kahnekalúnyuhse?, Where the Waterbirds Nest Natural Area. The site is located off W. Adam Dr. and offers hiking, fishing, boating, wildlife viewing, etc.



Program & Project Highlights

Trout Creek Tributary Restoration

Trout need only a few things to survive; cold water, clean water, food to eat, places to hide from predators, and clean gravel to lay their eggs in. All the water that drains into a stream is called a stream watershed. Trout are very sensitive to what happens in their watershed. When something happens on the land or in the stream, changes are made to their habitat.

The Trout Creek Watershed has been impacted for decades by farming practices, ditching and draining wetlands, and the inability for fish to travel throughout the watershed. EHSD has been working on restoring the Trout Creek Watershed for nearly fourteen years. In early December 2012, a big step was made toward restoring a sustainable and healthy trout stream on the Oneida Reservation.

After nearly 13 years of planning, approvals, agreements, permits, design and earthmoving, Trout Creek now flows freely through the Brown County Golf Course. 17 miles of up-stream passage had been blocked for fish and other aquatic animals for over 40 years by both a dam that formed a pond, and a second low head dam in the stream used to divert water. A new channel was created to allow the stream to flow around the pond while maintaining the pond for the golf course.

The completion of this project was the result of long term commitments by EHSD and its partners: Brown County, U.S. Fish and Wildlife Service, and the Wisconsin Department of Natural Resources.



BEFORE

Brown County Golf Course

This photo shows how fish can't get beyond this pond into Trout Creek any further.



DURING

The project is underway. The goal is to build a bypass, so fish can travel around the pond.

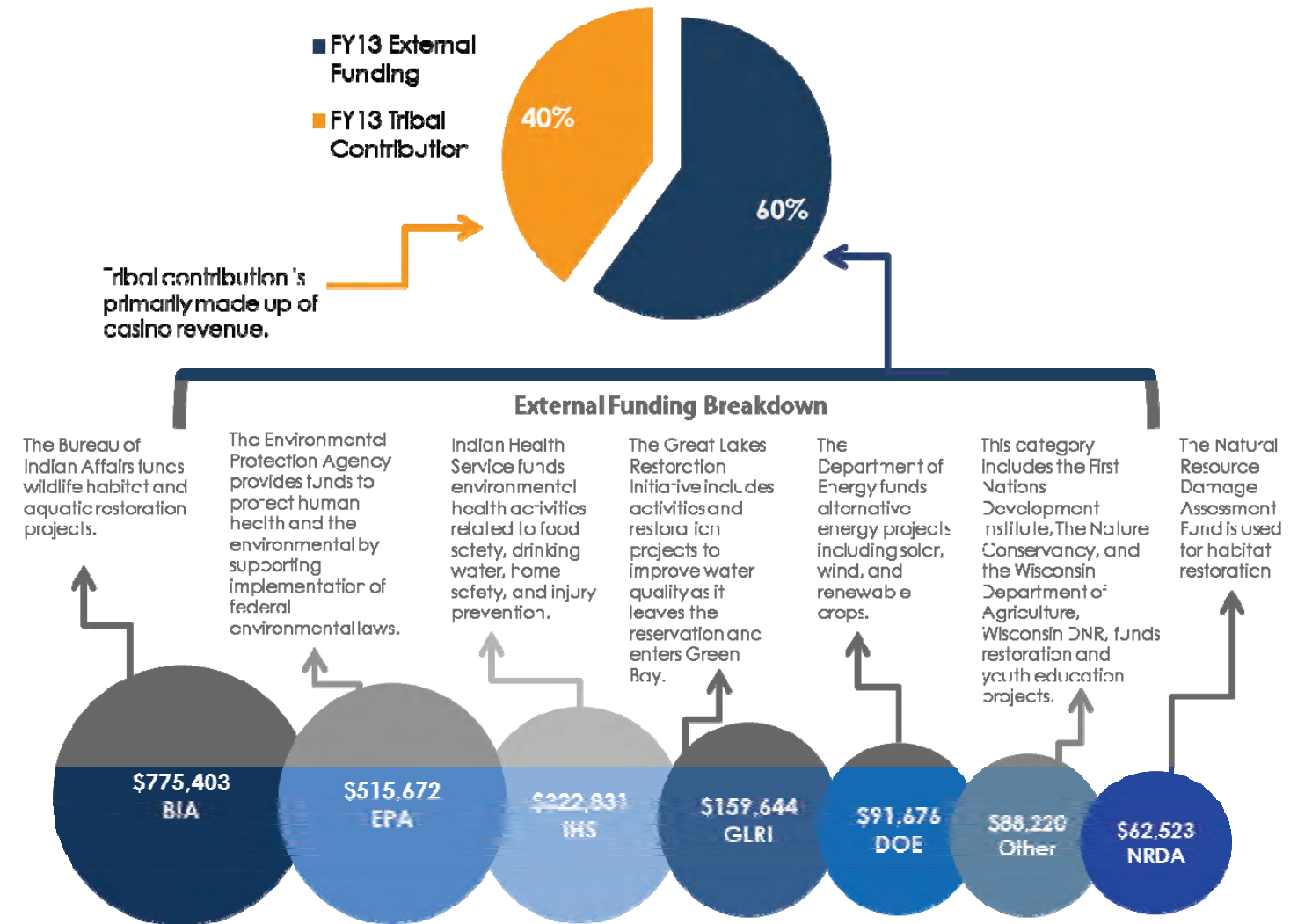


AFTER

Completed. The fish can travel up into Trout Creek, opening up 17 more miles of stream habitat for them.

Budget

The FY13 budget was \$3,380,536.00. Sixty percent, or \$2,015,969.00 of this year's budget was funded with external dollars.

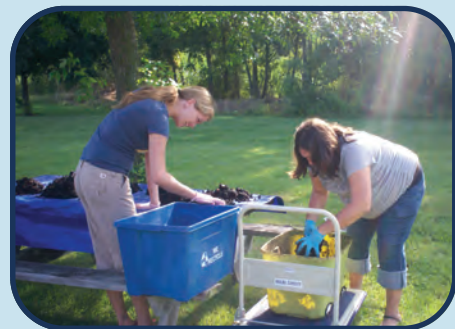


Kwa?kanhé·ke ka?i·ká

summer



July 2013 The Injury Prevention Program work with the Civic Center Summer Program to teach kids about home safety.



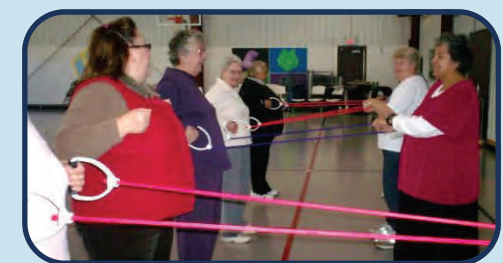
August 2013 EHSD staff harvest compost from the composting project at the Little Bear Development Center.

Kohsla?ké·ne ka?i·ká

winter



December 2012 Staff held fundraisers and were able to buy Christmas presents for 8 kids from the Social Services Giving Tree Program.



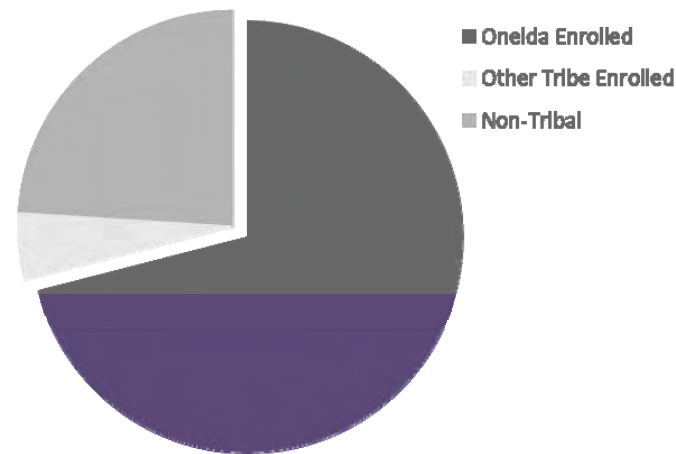
The Elder "Walking Strong" Program occurred through the winter months. This class helps Elders to exercise and learn how to prevent falls.

Personnel

As of September 30, EHSD had 29 regular full-time employees. Throughout FY13 we had five seasonal employees, two summer interns, and two volunteers from the Wisconsin Tribal Conservation Advisory Council. The average number of full-time employees for FY13 was 30.5

At the end of FY13, 71% of our staff (all employees, interns, volunteers) were Oneida tribal members and 5% of our staff were members of other tribes. See Figure 3.

Figure 3. Employee Breakdown



Travel

For FY 13, EHSD spent a total of \$29,769.73 on travel and training. \$5,947.83 of that total, was spent on training and travel for other departments including the Law Office, Division of Land Management, and the Oneida Nation Elementary School. 98% of the travel and training expenses were paid for with external funding.

Figure 4. Travel & Training Expenditures for FY13= \$29,769.73

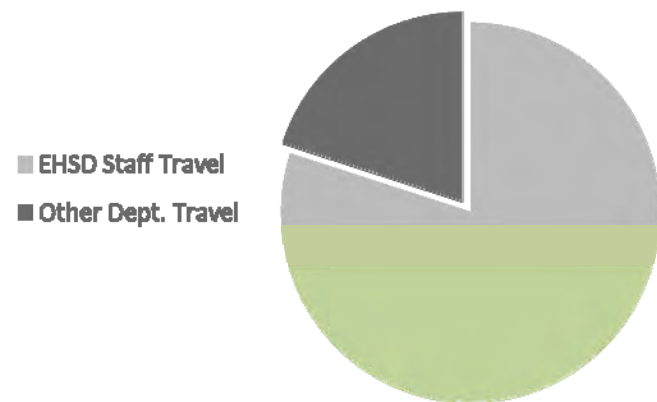
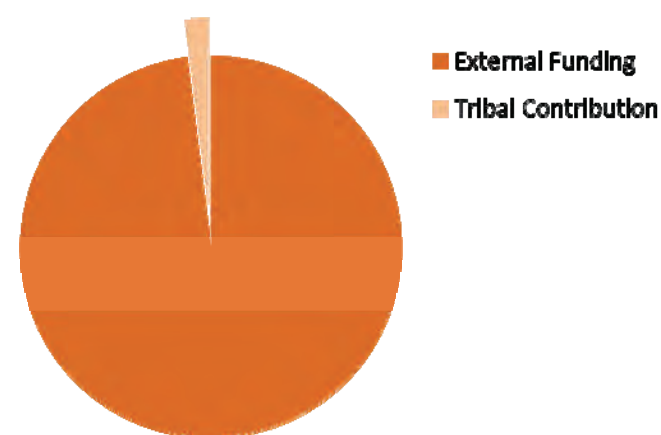


Figure 5. Travel & Training Funding Sources



Public Outreach

Throughout the year EHSD participates in public outreach activities including attending events, publishing semi-annual newsletters, managing a web site, and using Facebook to update the community.

EHSD attended or hosted several events this year:

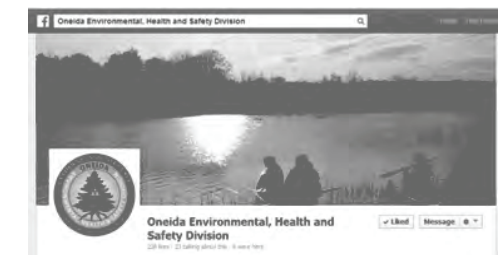
- May- 14th Annual Youth & Elder Fishing Day
- June & August- Household Clean Sweeps
- June- Elder Wellness Fair
- August- EHSD hosted an archery demonstration at the Oneida Gathering
- Classes are taught throughout the year; Hunter Safety, Food Safety, Green Living, Teyukwahwatsyawyanhástu Youth Group, bike helmet fittings, etc.



EHSD news is published twice a year, with a readership of approximately 1800 people.



EHSD attends or hosts several community events throughout the year. We are able to reach hundreds of people through these events.



EHSD posts to Facebook 1-2 times per week. Our web site had 4,014 visits in FY13.

Program & Project Highlights

For FY13 EHSD is highlighting the Annual Household Clean Sweep Events and the Trout Creek Restoration Project. While EHSD completes several exciting projects each year, these two projects exemplify our efforts to protect public health and the environment.

Household Annual Clean Sweep

The goal of the Clean Sweep events is to provide tribal members with an opportunity to dispose of specialty waste, garbage, recyclables, and reusables. Specialty waste includes; hazardous waste, tires, scrap metal, batteries, fluorescent bulbs, demolition & construction material, electronic waste, appliances, etc. It is illegal to put these materials into a landfill. Clean Sweeps were held in June and August. A total of 450 people attended the events. New this year, was an elderly pick-up service. Elders who pre-registered- had their larger items picked up before the event. It took several partners to make this work; Oneida Housing Authority, Department of Public Works, and Elderly Services staff all contributed to the success of these events. 140 Elders took advantage of the pick up service. These events were paid for with a grant from the Wisconsin Department of Natural Resources.

