

Breakfast with Santa a hit



Kali photos/Nate Wisneski and Christopher Johnson
The Oneida Civic Center was the place to be on Saturday, Dec. 10, as the facility's staff and volunteers presented Oneida's annual Breakfast with Santa. Generous donations of food and gifts for children were made by Festival Foods of Green Bay and numerous other donors. Children visited with Santa and picked out gifts as well as enjoyed a hearty breakfast with their families during the event.

Law officers ask Obama for help policing pipeline protests

By BLAKE NICHOLSON
Associated Press

BISMARCK, N.D. (AP) ~ A dozen law enforcement officials in North Dakota are imploring President Barack Obama in a letter to send federal officers to help local police during protests against the \$3.8 billion Dakota Access oil pipeline, citing costs, fatigue and a growing fear of vigilante justice.

The officials asked Obama for 100 Border Patrol agents and members of the U.S. Marshals Service Special Operations Group, along with an unspecified amount of financial assistance, saying they've been "completely and utterly abandoned" by the federal government. The letter was dated Friday, and officials released details Monday.

"If we do not receive federal assistance, the

safety and well-being of law enforcement officers, citizens of the community, and the protesters themselves are at grave risk," stated the letter spearheaded by Morton County Sheriff Kyle Kirchmeier.

Obama last month said his administration is monitoring the dispute surrounding the nearly finished four-state pipeline that's intended to carry North Dakota oil to a shipping point in Illinois. The White House didn't immediately respond to a request for comment Monday.

U.S. Customs and Border Protection did provide 11 Border Patrol agents to help with protest policing last month, according to the agency.

Nearly 575 pipeline opponents have been arrested since August in the Bismarck area and in

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Pipeline

What's New This Week



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Thunderhawks have a new coach.

Page 19/Local

Assisting homeless veterans.

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From page 1/Pipeline

the camp area on federal land along the pipeline route where thousands have been staying to oppose a project they believe threatens American Indian cultural sites and drinking water for the Standing Rock Sioux.

The camp has begun to thin out due to harsh weather and because the pipeline is stalled while

developer Energy Transfer Partners and the Army battle in court over permission to cross under the Missouri River in North Dakota, but many vow to stay through the winter. The most recent arrest came Monday morning, when a protester crossed a barricade that law enforcement has set up on a closed bridge in the camp

area, Morton County sheriff's spokesman Rob Keller said. Three others were arrested at the barricade last Thursday.

Law enforcement officials said they're also concerned that "community sentiment has turned volatile" after months of disruptions by protesters and they're worried that area residents will "take matters into their own hands." Bismarck police last Thursday arrested one of two men who were captured on video wearing masks and threatening protesters outside of a hotel on Dec. 5.

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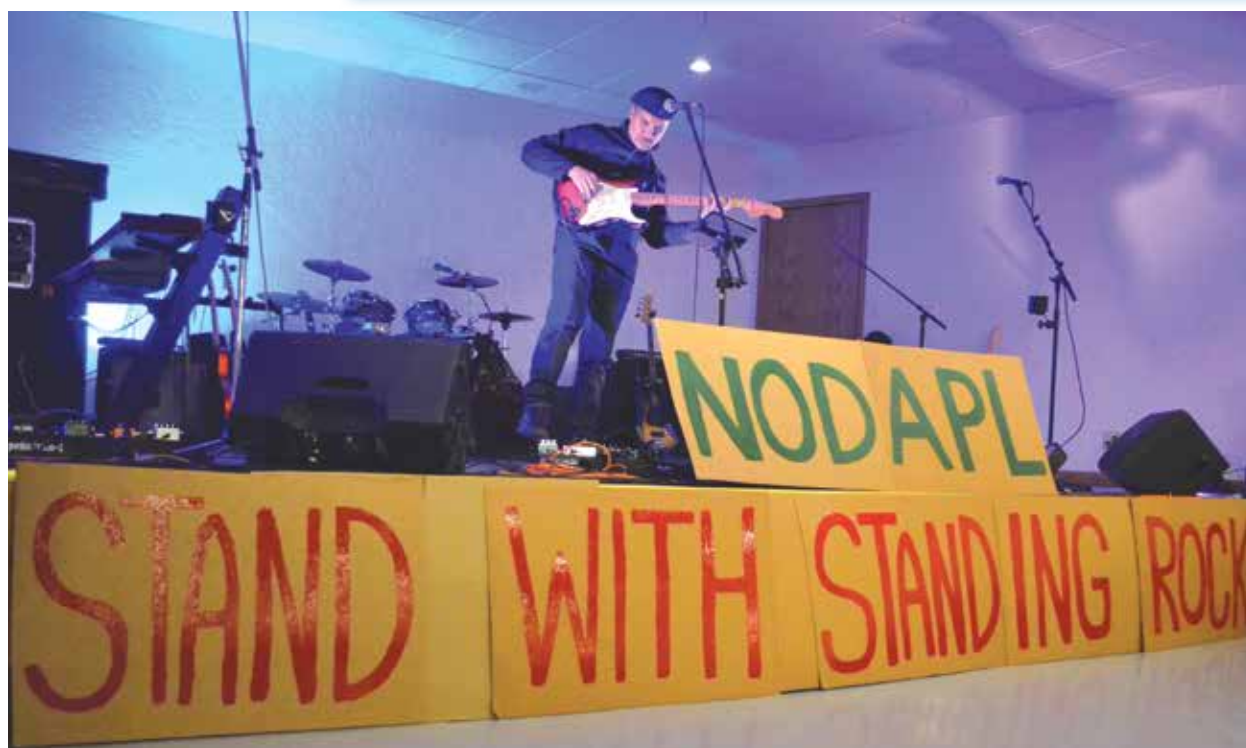
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Human Resource Department
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Benefit in support of Standing Rock held in Freedom



Kali photos/Christopher Johnson

A benefit was held on Friday, Dec. 9, at the Colonial House in Freedom. Generous donations of food, a silent auction and music performed by Wade Fernandez, Rockin Daddy's, and the Big N Tasty Blues Band highlighted the evening. At least \$6,000 was raised to purchase a truckload of wood to deliver to the water protectors that are still braving the winter elements near the Standing Rock Sioux Reservation in North Dakota.

In the Spirit of Giving...

Sharing the love of crocheting

By Yvonne Kaquatosh
Kalihwisaks

Winters in Wisconsin are unpredictable. They can be mild or they can be fiercely cold. With our first snowstorm and cold blast coming upon us, winter gear is a must.

There are community-wide organizations such as 'Coats for Kids' that the public is asked to donate to during this time of year.

And, then there is El-dora Baake.

Affectionately known as Dorie or with those involved with the Oneida Head Start Program, 'another source of warmth and caring'.

You see, for the past nine years, Dorie has been knitting hats and mittens for all of the youngsters at the Oneida Head Start program every year without fail. On average, there are approximately 150 children that are enrolled in the program annually. This year, there are 153.

Her daughter, Dawn Jordan who works in Family Service with the Head Start program, says "She works on making hats and mittens all year long

so she will have enough when the time comes."

This past year however, Dorie became ill and was hospitalized for a month. Dawn said that if her mother hadn't worked on the garments during the year, it probably would have not happened this year due to her illness. Dawn asked her mother one time why she did it but she didn't really give her an answer. "I will ask her again," said Dawn. "I know she likes to crochet to keep her mind and hands busy and she is always giving to others," she added. Dawn also shared that her mother is the type of person that would go without something to help someone else out. She does it because she has a big heart.

Sometimes, she said, the teachers would send thank you notes that the children made and her mother always enjoys getting their artwork.

"While we hoped for a speedy recovery for her, we were lamenting how we would miss the hats and mittens this year," said Vickie Deer, Program Manager for Oneida Head Start/Early Headstart.

As it turned out Dorie



Contributed photo

Dorie along with her daughter Dawn Jordan, displays some of the mittens she made for the Oneida Head Start program for this winter. 1,377 is the number of hats and mittens Dorie made for the Head Start children since 2007.

had them made before she went into the hospital.

"The time and effort to make 1,377 sets of hats and mittens cannot be described as anything but a labor of love for children," she added. "Our thanks go out to Dorie for the kind generous donation of her time and talents and most of all, the warmth and caring that

must be knitted into every stitch".

The Head Start Program is very appreciative for the commitment Dorie has demonstrated – in the spirit of giving for the children.

Thank you, Dorie!

The Head Start program provided the information for this story.

What's New This Week



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The three sisters

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Kalihwisaks

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– Kalihwisaks –
Official Newspaper of the Oneida Tribe

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Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Kalihwisaks is a member of NAJA
(Native American Journalists Association)
&
WNA (Wisconsin Newspaper Assoc.)



ATTENTION

The Kalihwisaks Office will be **CLOSED** on the following dates:

Half day, Friday, December 23rd, All day, Monday, December 26th, 2016

& All day, Monday, January 2nd, 2017

in observance of the Christmas & New Years Day Holidays!

ONEIDA EMPLOYEE BINGO MATINEE SESSION

Friday, Dec. 23
at 2pm Sales 12:30pm

EMPLOYEE CASH BALL \$1,300

The cash ball starts out at \$500 and increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

PAYING DOUBLE—Bingo on an EVEN number and the payout DOUBLES, valid on all games except Blackout.

BLACKOUT—Win \$1,199 or take your chances to spin the wheel to win anywhere from \$500—\$5,000. Valid only when there is one single winner on Blackout.

1. Double Postage Stamp \$100
2. Triple Postage Stamp \$200
3. Crazy Bingo \$100
4. Any Outside Line \$100
5. Six Pack Anywhere \$100
6. Twelve Pack Anywhere \$200
7. Crazy Bingo \$100
8. Any Two Brackets \$100
9. Any Diagonal Line \$100
10. Letter X \$200
11. Dual Dab* \$300
12. Double Triple Game* ... \$300, \$400

INTERMISSION ACTIVITY:

PICK YOUR CARD

A contestant will be drawn to pick a card for a chance to win an individual prize or a Table Buddies prize.

13. Any Outside Line \$100
14. Crazy L \$200
15. Double Bingo \$200
16. Blackout \$1,199 or spin the wheel
17. Crazy T* \$300, \$400
18. Crazy Bingo \$100

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE.

Each employee is allowed to invite one guest.

Jackpots that are posted for the games regularly played during public sessions will not apply to the employee bingo session.

PRIZES FOR ONEIDA NATION EMPLOYEES ONLY!



Employees only! Winners chosen by random drawing and must be playing Employee Bingo to be eligible for prizes. One entry per employee. Win these and many more fabulous prizes!

PRICES:

- 6-on entry \$15 • 6-on extra \$5
- Cash Ball \$1 (sold separately)
- Double Triple Game \$2 (sold separately)
- Dual Dab \$1 (sold separately)
- Crazy T \$2 (sold separately)

*Games 11, 12 and 17 are not included in the pack and can be purchased separately. Boxed games are played on the same sheet.

FUTURE DATE:

Fri., Apr. 14, 2017 • Sales 12:30pm • Session 2pm



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

VFW members share holiday spirit with Anna John residents



Kali photo/Christopher Johnson

Members of Oneida's VFW Post 7784 visited with Anna John Nursing Home residents on Saturday, Dec. 10. Warriors sang Christmas carols and distributed flowers to each of the residents at the facility.

To change
subscription
or delivery

Call the Enrollment Department Toll Free: • **Brooke Doxtator**

1 (800) 571-9902

or local: **1 (920) 869-6200**

To Subscribe...

Name: _____

Address: _____

Zip _____

Enrollment #: _____

Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

• Annual: \$25 • Academic Year: \$18.75

• Half-Year: \$12.50

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Mohawks become first tribe to take down a federal dam

By Mary Esch

Associated Press

HOGANSBURG, N.Y. (AP) - A century after the first commercial dam was built on the St. Regis River, blocking the spawning runs of salmon and sturgeon, the stream once central to the traditional culture of New York's Mohawk Tribe is flowing freely once again.

The removal of the 11-foot-high Hogansburg Dam this fall is the latest in the tribe's decades-long struggle to restore territory defiled by industrial pollution, beginning in the 1980s with PCBs and heavy metals from nearby General Motors, Alcoa and Reynolds Metal plants, a cleanup under federal oversight that's nearly complete.

The St. Regis River project is the first remov-

al of an operating hydroelectric dam in New York state and the nation's first decommissioning of a federally licensed dam by a Native American tribe, federal officials say. Paired with the recent success of North Dakota's Standing Rock Sioux in rerouting a pipeline they feared could threaten their water supply, the dam's removal underscores longstanding concern over the health of tribal lands.

"We look at this not only as reclaiming the resources and our land, but also taking back this scar on our landscape that's a constant reminder of those days of exploitation," said Tony David, water resources manager for the St. Regis Mohawk Reservation, which the Mohawks call Akwe-

sasne.

The former industrial site will become a focal point in the Mohawks' cultural restoration program, funded by a \$19 million settlement in 2013 with GM, Alcoa and Reynolds for pollution of tribal fishing and hunting grounds along the St. Lawrence River. The program partners young apprentices with tribal elders to preserve the Mohawk language and pass on traditional practices such as hunting, fishing, trapping, basket-making, horticulture and medicine.

Standing on the rocky edge of a shallow, rushing river that was stilled by a 330-foot-long concrete dam until backhoes

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Mohawk dam

Gaming customers donate toys for a good cause



Kali photo/Nate Wisneski

The Oneida Casino toy drive collected 500 toys for the Oneida Nation Giving Tree and Breakfast with Santa event. Customers who donated a toy were given \$10 in gaming for every \$5 of value per toy.



Wednesday, Dec. 28

8am - Midnight

Earn extra bonus points at all locations!

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**SUNDAY – SATURDAY
DEC. 11 – 17**

All entry packs
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AM & PM sessions.

Coupons, passes and point discounts will not be accepted.



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Traveling trophy stays in Oneida



Kali photo/Dawn Walschinski

Traveling trophy exchange at the Radisson.

The Oneida and Yakama Nations got to renew their good natured football rivalry after the Green Bay Packers defeated the Seattle Seahawks 38-10 on Sunday, December 9.

Yakama Nation General Council Chairman Davis Washines, center in yellow, presented Oneida Nation Oneida Business Council Chairwoman Tina Danforth, to Washines' right, with the traveling trophy on Monday, December 10.

While they were in town for the game, representatives from the Yakama Nation, located in Washington, toured the Oneida Reservation, visited the Oneida Judiciary and agriculture centers, and shared their experience with Public Law 280 which transferred federal law enforcement authority within certain tribal nations to state governments such as Washington and Wisconsin. The Yakama nation worked to retrocede from the law to take their civil and criminal authority back from the state.



ONEIDA
Fishery Restoration
Sustaining Our Tradition

Attention Oneida Anglers!

Water Resources and Conservation staff
are currently reviewing fisheries
management plans for the 2017 season.

We've done our surveys... but that only
provides a snapshot of the fishery. To get
the full story, we'd like to hear from *YOU!*

Please help us improve your fishing
experience by sharing with us

- YOUR stories*
- YOUR observations*
- YOUR ideas*

We don't want your fish tails

...but we'd love to hear your fish tales!!

To share your stories, please contact:

Melis Arik, Water Resources Specialist
(920) 869-4566 / marik@oneidanation.org

PCSD accepts grant for Oneida language classes



Kali photo/Christopher Johnson

PCSD Superintendent Bec Kurzynske, left, accepts the grant from Christina Danforth, chairwoman of the Oneida Business Committee.

The Oneida language will continue to prosper in the Pulaski Community School District

The Oneida Business Committee recently signed a donation agreement with Pulaski Community School District for \$15,000, set to be renewed annually for the next three years, for a total of \$45,000.

This donation will allow for the opening of the Oneida III class at PHS and allow for the extension of the program to Pulaski Community Middle School and the district's elementary schools. This donation will also give current instructor, Rosa Yekuhsiyo Francour, a full-time Oneida Language teaching position in the school district.

The Oneida Nation describes the need for a full-time instructor as evident, as the number of Oneida Language learners continues to rise.

The added full-time position to the Pulaski Community School District will fund approximately 28 percent of the position, approximately \$15,000, to provide for a full time Oneida Language instructor. Other funding for the position comes from the Federal Title VII grant and the Wisconsin Department of Public Instruction's American Indian Language Revitalization Grant.

Francour, who calls herself a "lifelong language learner with the [Oneida Nation's] Language Re-

vitalization Program", attended PHS and has dedicated her life to the Oneida language.

"[Francour] became a student of our language program long ago and now teaches it. It's through her hard work that we've been able to get to this point," said Tracy Williams, director of the Oneida Language

Department.

Francour created this program from the ground up to pass on the Oneida language for generations to come. Two years ago, she went through the first application process for a American Indian Language Revitalization Grant through the Department of Public Instruction. She wrote the cur-

riculum for the program and has now been proudly educating students for the last few years.

Superintendent Bec Kurzynske spoke fondly of Francour's abilities and strength as an educator. "We are incredibly proud to have Francour on staff. She does a great job with our students," said Kurzynske.

In addition to the Oneida Nation's \$15,000 donation, the tribe will add a 3 percent consumer price index salary increase each year for Francour's position. The grant provides for the district to be the fiscal agent of the funds for salary distribution.

• See 21,
Language grant

PURCELL'S LOUNGE

Celebrate NYE with us!

LIVE MUSIC 9PM - 1AM

Champagne Toast & Party Favors at Midnight

Appetizers available until midnight

Crazy Horse Memorial Foundation seeking applicants for the 2017 summer art and culture programs

CRAZY HORSE, S.D. ~ Crazy Horse Memorial, located in the Black Hills of South Dakota, is currently accepting applications from Native American artists, lecturers and performers for the 2017 Summer Programs. Applications are available online and the deadline is January 31, 2017.

Native American artists looking for opportunities

to expand, improve or share their artistic talents and culture are encouraged to apply for one of the six programs available through the Indian Museum of North America® and the Native American Educational and Cultural Center®. The programs are designed to help Native artists gain exposure and support on their journey through the arts.

The six summer programs are as follows:

- National Native American Performers;
- Gift from Mother Earth Art Show;
- Summer Performance Artists;
- Summer Lecturers;
- Artist in Residence;
- Artist Marketplace.

Some of the programs offered also provide housing, meals and com-

pensation to the chosen artist(s) and performer(s). For more information about the 2017 Summer Programs, call (605) 673-4681 or email at museum@crazyhorse.org. Applications can be found at crazyhorsememorial.org/the-museums.html.

Crazy Horse Memorial offers historical and contemporary information

about Native American life at the Indian Museum of North America® and the Native American Educational and Cultural Center®. The Mountain Carving Room provides an up-to-date film about the Mountain crew and their progress throughout the summer. Korczak and Ruth's Studio-Home and Workshop houses sculptures, artwork and

antiques belonging to the Ziolkowski family. Crazy Horse Memorial also offers dining at Laughing Water Restaurant and a Snack Shop. The Gift Shop features exclusive Crazy Horse and Native American handmade gifts.

About Crazy Horse Memorial

Crazy Horse Memorial Foundation's mission is to honor, protect and preserve the culture, tradition and living heritage of the North American Indians.

The Foundation demonstrates its commitment to this endeavor by following these objectives:

- Continuing the progress on the world's largest sculptural undertaking by carving a Memorial of Lakota leader, Crazy Horse;
- Providing educational and cultural programming to encourage harmony and reconciliation among all people and nations;
- Acting as a repository for Native American artifacts, art and crafts through the Indian Museum of North America® and the Native American Educational & Cultural Center®;
- Establishing and operating the Indian University of North America®, and when practical, a medical training center for American Indians.



CHRISTMAS

SATURDAY, DEC. 24

Main-Airport: Slots open 24 hours
Table Games opens 3pm
Poker opens 3pm
W. Mason: Open 24 hours
IMAC: Closed
Packerland: Closes 6pm
Travel Center: Closes 6pm

SUNDAY, DEC. 25

Main-Airport: Slots open 24 hours
Table Games opens 10am
Poker closed
W. Mason: Open 24 hours
IMAC: Closed
Packerland: Closed
Travel Center: Closed

MONDAY, DEC. 26

Main-Airport: Open 24 hours
W. Mason: Open 24 hours
IMAC: Opens 8am
Packerland: Opens 8am
Travel Center: Opens 8am

NEW YEAR'S EVE

SATURDAY, DEC. 31

Main-Airport: Open 24 hours
W. Mason: Open 24 hours
IMAC: Open 8am—4am
Packerland: Open 24 hours
Travel Center: Open 8am—2am

Wishing You A Happy Holiday Season!



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Oneida Nation School System

1st Quarter Perfect Attendance

6th – 8th Grade	Tianna Tovar-Penass, 8th Grade	Grade
Krishawna Johnson, 6th Grade	Grade	Cory McIntyre, 3rd Grade
Jovana Skenandore, 6th Grade	Kg – 5th Grade	Brianna Shoning, 3rd Grade
Mariah Barber, 7th Grade	Sweden Hill, Kg	Grade
Trinity Andre, 8th Grade	Israel Rodriguez, Kg	Mandi Sipary, 4th Grade
Jordan Arce, 8th Grade	Grace Gauthier, 2nd Grade	Mariela Torres-Mejia, 4th Grade
Shania Barber, 8th Grade	Isabella Mickelson, 2nd Grade	Ciara Charles, 5th Grade
Yanet Torres-Mejia, 8th Grade	Wileena Bigjohn, 3rd Grade	Santiago Skenandore, 5th Grade

2016 - 2017 Middle School

1st Quarter Honor Roll

6th Grade	3.0	Kyara Skolaski	3.8	Matthew Lester
3.132 Mahkia Cloud	3.066	Monserat Garcia	3.934	Mariah Barber
3.132 Abigayle House	3.132	Margaret Cornelius		
3.134 Asya Ninham	3.134	Randy Jacobs	8th Grade	
3.266 Secquoia Cornelius	3.134	A'lexziana Stevens	3.068	Dakota Swamp
3.266 Krishawna Johnson	3.2	Santierra Crume	3.266	Sadie Danforth
3.266 Delsin Pero	3.2	Kaylen Hill	3.4	Trinity Andre
3.268 Ernest Stevens	3.25	Naomi House	3.4	Joseph Powless
3.536 Marjaria Stevens	3.334	Guillermo Acosta	3.466	Miranda Skenandore
3.598 Corben House	3.334	Galen Metoxen		Yanet Torres-Mejia
3.734 Eajah Danforth	3.334	Jossalyn Metoxen	3.6	Akia Stevens
	3.534	Easton Laster	3.934	Shania Barber
7th Grade			3.934	Kevin House
3.0 Yankima Holder				

2016 - 2017 Elementary School

3.0 – 4.0 1st Qtr. Honor Roll

3rd Grade	4th Grade	5th Grade
3.083 Catherine Seymour-Munroe	3.0 Isabella Van Boxtel	3.083 Aryanna Godfrey
3.085 Davian Gutierrez	3.083 Daniel Gutierrez	3.083 Jackson Lester
3.333 Alaila Denny	3.25 Jaiyah Mendoza	3.083 Kiley Nolan
3.333 Randall Denny	3.333 Alessandro Rodriguez-Ignacio	3.165 Derek Denny
3.418 Leyden Barnes	3.503 Aurelius Mousseau	3.168 Gabril Cornelius
3.418 Wileena Bigjohn	3.503 Lydia Stevens	3.168 Shannon Wheelock
3.5 Brianna Shoning	3.583 Jacob Nacotee	3.25 Everett Danforth
3.583 Braylin Santiago-Schommer	3.583 Madison Peters	3.25 Marqus Thayer
3.585 Kayden Denny	3.583 Saqora Skenandore	3.25 Mikael Thayer
3.585 Alexis Webster	3.585 Madalyn King	3.333 Ethan Danforth
3.668 Jamison Quiver	3.835 Clyde Webster	3.418 Samantha Anderson
3.918 Angelina Cantu	4.0 Jaylyn Caldwell	3.5 Vernon Stevens
3.918 Loyal Cantu	4.0 Asa Hill	3.583 Xavier Escamea
4.0 Aviana Baird	4.0 Earth Holder	3.585 Alyssa Ortega-Stevens
4.0 Anani Burgos	4.0 Mariela Torres-Mejia	3.668 Ever Acosta
4.0 Deanna Castillo		
4.0 Naiveen Teller		

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Trust Enrollment Department

TRIBAL ID'S

ATTENTION – Effective January 1, 2017 the cost of Tribal ID's will increase:

	CURRENT COST	NEW PRICES
Picture ID Card:	\$3.50	\$5.00
Picture ID Card (Age 55 & Older):	\$1.50	\$2.00
Land Use ID Card:	\$5.00	\$10.00

Please Note:

We issue ID's Monday through Friday 9:00 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID. Examples: Tribal ID, Driver's License, State ID, School ID

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS *across Oneida*

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices
Tsha'tekohsélha? Wáhní-tale? Mid-Winter Moon
January 2017



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

10 Oye-lí • December 15, 2016

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Florence Petri, FPETRI@oneidanation.org

DRUMS Contact: Carissa Metoxen, cmetoxen@oneidanation.org

Aging & Disability Resource Specialist (ADRS)



THE DOORWAY TO RESOURCES- SERVICES-ASSISTANCE

Did you know that nearly 80% of all calls to the ADRS is for Information and Assistance on; Dementia, Medicaid Programs, Personal Care and Social Security Disability (SSDI)?

The ADRS is an entry point for information and assistance on issues affecting;

- Older people
- People with disabilities
- Family members and caregivers

What services are provided by an ADRS?

- Information and assistance
- Options for remaining in your home
- Provides Connections to:
 - Long Term Care Programs & Assessments
 - Elder, Disability & Medical Benefit Specialists
 - Brown & Outagamie County Supports and Services



For more information call the Tribal Aging & Disability Resource Specialist

(920) 869-6830, Oneida Elder Services, 2907 S. Overland Rd

Oneida, WI 54155

Menu

January 2017



Congregate Meal Site • 2901 S. Overland Rd.

2 Monday

CLOSED IN OBSERVATION OF NEW YEARS

3 Tuesday

Homemade Chicken Noodle Soup, Deli Meat Sandwich, Lettuce Salad W/Dressing, Gelatin Cubes

4 Wednesday

Roast Turkey, Mashed Potatoes W/Gravy, Buttered Wax Beans, Cranberry Sauce, Corn Muffin, Fruit

5 Thursday

Beef Stroganoff Over Buttered Noodles, Brussels Sprouts, Fruit, Cake

6 Friday

Cream Pea Sauce Over Salmon Loaf, Buttered Parsley Potatoes, Rye Bread, Fruited Gelatin

9 Monday

Chicken A' La king, Homemade Biscuits, Carrot Coins, Lettuce Salad W/Dressing, Fresh Fruit

10 Tuesday

Home-Style Meatloaf, Cheesy Potatoes, Almond Green Beans, Bread Slice W/Butter, Fruit

11 Wednesday

Sloppy Joe On A Whole Grain Bun, Baked Chips, Corn On The Cob, Gelatin

12 Thursday

Boiled Dinner, Lettuce Salad W/Dressing, Dinner Roll W/Butter, Homemade Apple Crisp

13 Friday

Potato Crusted Cod, California Blend Vegetables, Dinner Roll W/Butter, Fruit, Cake W/ Frosting

16 Monday

Barbecued Chicken, Broccoli Spears, Cole Slaw, Dinner Roll W/Butter, Fresh Fruit

17 Tuesday

Oneida Round Steak-Ring Bologna, Buttered Parsley Potatoes, Squash, Bread Slice W/Butter, Fruit

18 Wednesday

Roast Turkey W/Gravy, Bread Dressing, Mixed Vegetables, Raw Vegetables W/Dip, Cranberry Sauce, Pudding

19 Thursday

Chili W/Crackers, 1/2 Deli Meat Sandwich, Lettuce Salad W/Dressing, Fruit

20 Friday

Pork Chop, Long Grain And Wild Rice Mix, Green Beans, Dinner Roll W/Butter, Fruit

23 Monday

Oneida Corn Soup W/Crackers, Deli Meat Sub, Raw Vegetables W/Dip, Fruit, Gelatin

24 Tuesday

Sliced Roast Beef W/Gravy, Mashed Potatoes, Buttered Carrots, Bread W/Butter, Fruit

25 Wednesday

Baked Ham, Scalloped Potatoes, Buttered Green Beans, Fresh Dinner Roll W/Butter, Applesauce

26 Thursday**BIRTHDAY DAY**

Swedish Meatballs Over Buttered Noodles, Acorn Squash, Corn Muffin, Sliced Cucumbers, Birthday Cake

27 Friday

Honey Dipped Chicken, Wild Rice Pilaf, California Blend Vegetables, Fresh Dinner Roll W/Butter, Fruit

30 Monday

Grilled Liver & Onions, Mashed Potatoes, Buttered Carrots, Dinner Roll, Homemade Cookie

31 Tuesday

Spaghetti W/Meat Sauce, Italian Blend Vegetables, Cheesy Mascot Bread, Fresh Fruit

All meals are served with coffee, juice, milk, tea, or water

MENU SUBJECT TO CHANGE

Lunch is served:

Monday–Friday from 12:00PM – 1:00PM

Breakfast is served:

9:00AM – 10:00AM on posted days

Debbie Miller Dementia Care Specialist

(920) 869 – 6835

Contact for questions

MEMORY CAFÉ

1st Tuesday of every Month

1:30-3:30pm

Oneida Library

Social Activities

*****Note New Location *****

201 Elm St, Oneida, WI 54155



Over 5 million Americans are living with Alzheimer's disease

MEMORY SCREEN

Free

Takes 15 minutes

Immediate results

Call today to schedule

**Upcoming Meetings and Presentations**

GLNAEA

TBD

Memory Café

January 3rd, 2017

1:30 PM-3:30 PM

Oneida Library

ONCOA Meeting

Jan. 10 & 24th, 2016

1:00 PM-3:30 PM

Elder Services

Conference Room

Up Close and Personal with Crystal Danforth



1. What are your job responsibilities at Elder Services?

I help with the elders, activities, answer the phone, paperwork, etc.

2. What did you want to be when you were a child?

3. Who or what has influenced you the most?

My grandma Clara and Tracy Williams.

4. What is your greatest accomplishment?

Overcoming my past, sobering & cleaning up my life,

and bettering myself.

5. What's your secret (or not so secret) talent?

Dealing with elders and hustling at bake sales and raffles.

6. What do you wish you were great at doing?

Spending more time

with my family and beading.

7. What's the best advice you've ever received?

Take one day at a time & live each day to the fullest.

8. What advice do you have for those about to retire?

Enjoy the days and stay busy.

9. What's your ideal vacation?

Redwoods, California.

10. Favorite food, song, book, film, tv show?

Wontons and Puerto Rican rice, "Coal Miner's Daughter" & "Lil Suzy", Michael Myers Halloween, Volleyball and Pool.

Reiki Presentation

Where: Elder Services Congregate Mealsite 2901 S Overland Rd, Oneida

When: January 11th, & February 8, 2017

Time: 12:15 – 1:00PM

What is Reiki?

Definition: Hands on energy healing method using universal life-force energy promoting a feeling of well being.





Mind – Body – Spiritual
(Brochures will be available at presentation)

Come and see what it's all about

Reiki Practitioner Sarah Phillips from Health Promotions Oneida Community Health Center

Contact:
Joyce Hoes
Supportive Services Supervisor
869-2448

JANUARY 2017 ACTIVITIES

Monday	Tuesday	Wednesday	Thursday	Friday
2 OFF In observance of New Years.	3 Crafts 9:30 – 11:00 E.S. Meal-site	4 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30	5 Great Harvest Bread DePere 9:30 Chair Yoga E.S. Meal-site 1:30	6 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
9 Recording Memories E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	10  Tai Chi E.S. Meal-site 1:30	11 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30	12 Bethesda Thrift Store Green Bay 9:30 Snow Shoeing Elder service trails 1:15	13 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
16 Collages E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:00	17 Crafts 9:30 – 11:00 E.S. Meal-site	18 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30	19 Barnes & Noble Green Bay 9:30 Chair Yoga E.S. Meal-site 1:30	20 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
23 Rubber Stamping E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	24  Tai Chi E.S. Meal - site 1:30	25 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30	26 Making Walking Sticks E.S. Meal-site 9:30 Birthday Lunch 12:00 Intergenerational Bingo Site II Building 1:30	27 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
30 Ice It Game E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Glamour Day E.S. Meal-site 1:15 (Bring your own nail polish)	31 Marcus Theater Movie Green Bay 1:00 \$5.00 fee		* Please sign up for trips at the E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card 

****If you have any questions Please call Michelle Cottrell at 869 -1551****

SeniorCare Prescription Drugs for Wisconsin Seniors

SENIORCARE[®]

Prescription Drugs for Wisconsin Seniors

SeniorCare is a prescription drug assistance program for Wisconsin residents who are 65 years of age or older and meet enrollment requirements.

SeniorCare is designed to help seniors with their pre-

scription drug costs.

To enroll in SeniorCare you must:

- Be a Wisconsin resident.
- Be a U.S. citizen or have qualifying immigrant status.
- Be 65 years of age or older.

ONEIDA ELDER GIFT SHOP



LOCATED INSIDE ELDER SERVICES
2907 S. Overland Road
Oneida, WI 54155

Open Monday-Thursday
8:00-4:00
Friday 8 till Noon

Fresh popcorn & drinks



Hand-crafted by local elders

For more information call Ruth Wagner (920) 869-2448

The earliest you can apply for SeniorCare is during the calendar month of your 65th birthday. If you are already age 65 or older, you can apply any time. Your benefits will begin in the month after you apply.

Your annual income determines your level of coverage in SeniorCare and how much SeniorCare will cover. See the Annual Income Limit table for out-of-pocket expenses and benefits for each level of par-

ticipation.

Oneida Elder Services will pay the \$30.00 Enrollment Fee for all enrolled Oneidas residing within the State of Wisconsin

Questions, Applications & Appointments Contact:

Linda S. Dallas, Oneida Elder Benefit Specialist
(920) 869-2448



H	V	P	P	L	A	N	G	Z	L	H	I	M	X	X	W
T	A	O	C	B	O	O	T	S	F	A	L	A	L	H	Y
A	I	P	G	U	V	S	F	H	W	T	V	R	S	H	V
O	D	A	P	N	U	R	L	U	N	S	E	F	E	S	J
H	G	T	L	Y	A	V	O	R	Q	T	K	Z	I	R	N
T	O	O	A	C	N	S	G	S	N	I	T	Y	N	L	O
A	K	Y	S	E	N	E	S	I	N	R	S	R	R	X	I
V	T	L	A	O	I	J	W	G	I	E	Q	K	A	I	T
G	P	A	W	N	K	B	N	Y	F	P	D	R	L	P	U
B	Z	O	R	U	P	I	A	S	E	L	I	G	L	P	L
N	V	G	B	A	Z	I	H	H	U	A	N	L	A	R	O
I	S	L	N	E	U	O	T	E	T	C	R	O	F	R	S
B	D	M	E	D	P	L	I	U	S	E	E	V	B	X	E
X	K	R	L	Y	R	I	Q	R	A	I	R	E	T	O	R
Q	F	O	C	D	Y	C	J	V	A	A	J	S	P	Y	C
Y	C	B	M	L	S	T	U	N	O	D	F	Z	N	B	G

BOOTS

COAT

COLD

DONUTS

FIREPLACE

FREEZING

GLOVES

GOAL

HAPPY NEW YEAR

HATS

HOYAN

PARTY

RESOLUTION

SCARF

SNOW

WINTER

Oneida Pharmacy
 will be closed
 the 2nd Tuesday of every month
 from
9:00 A.M. – 10:00 A.M.
for a monthly staff meeting

Oneida Community Health Center
920-869-2711 Or 1-866-869-2711



SMOKING GROUP

Are you thinking of quitting smoking?
 Would you like to start the New Year off smoke free?
 Come join us and see if this program is for you!
 You Can Start A New Beginning To A Healthy Lifestyle!

Where: OLC Building 2nd Floor East Conference Room

Date: Tuesday, Jan 10, 2017 - Feb 21, 2017
 4th week is quit day and we will meet two days this week

Time: 5:00 pm – 7:00 pm

Cost: FREE to all tribal members and employees

The curriculum that is being used for this program is through the American Lung Association and is called "Freedom From Smoking".

If you are interested in attending this program please call Laurie Becker @ 490-3842 so we can make sure we have enough books and material available for all participants.

ATTENTION



Due to unforeseen circumstances, the Eye Care Department will only offer the Walk-In clinics on Thursday mornings, beginning January 1st. Until further notice, there will be NO Walk-In clinics offered on Monday mornings. We apologize for any inconvenience. Thank you for your understanding and patience.

Oneida Tribe Behavioral Health

Ka?ni.kuhlí·Yo

(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



► 2016/2017 Awareness Educational Series ◀

3rd Monday of Each Month from 4:00 pm to 5:00 pm

DATE	TOPIC	PRESENTERS
December 19 th	Coping with the Winter Blues	Tor Adkins
Starting in 2017: 3 rd Monday of Month from 4:30 pm to 5:30 pm		
January 16 th	Screentime boundaries for kids	Jessica DeGroot & Christina Courtney
February 20 th	Coping with difficult people in the workplace	Dr. Sharyl Trail
March 20 th	Coping with Depression	Tim Lambert
April 17 th	Building Strong Families	Kate Sayers
May 15 th	Posttraumatic Stress Disorder	Carmen Collier
June 19 th	QPR: Suicide Prevention Training	Tor Adkins & Martha Brito

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida

Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

GLITC: Call for Logo designs for Breastfeeding Coalition of Wisconsin

The Great Lakes Inter-Tribal Council's program Breastfeeding: The Traditional Way is looking for original designs to be used by the newly formed "Native Breastfeeding Coalition of Wisconsin". The logo will be used throughout the State of Wisconsin for all Tribes to promote and support breastfeeding in our Tribal Communities. The theme should reflect that breastfeeding is normal, natural, and the healthiest, most traditional way to nourish our babies. Culturally appropriate designs may be in color or black and white.

This design contest is open to all Tribal Members and Descendants from any of the 11 Tribes in the State of Wisconsin, both youth and adults. The chosen design will reward the artist with a \$50 Visa Gift Card and a Certificate of Appreciation.

Original designs must be submitted:

- on an 8 x 11 white sheet of paper
- as a finished product (as close as possible)
- **by January 15, 2017** to:

**Great Lakes Inter-Tribal Council
Breastfeeding: The Traditional Way**

**PO Box 9
Lac du Flambeau, WI
54538**

Designs submitted will be reviewed and chosen by Coalition Members; slight modifications may be discussed for final design. Winning design artist(s) will be required to sign a "Design Assignment Agreement" which "transfers, conveys, assigns and delivers to the Coalition all rights, interests and title in the Design."

Questions - Call Jennifer at Great Lakes Inter-Tribal Council **715-588-1091**

HOLY APOSTLES EPISCOPAL CHURCH



The tradition continues...over 400 ft of Cedar Greens, tied by hand, will grace the walls of Holy Apostles on Christmas Eve.

Please join us on Saturday, December 24th for our 10p Midnight Mass to celebrate the birth of Christ.

2937 Freedom Rd, Oneida, 54155 920-869-2565
www.holyapostlesoneida.com

Holy Apostles Warmly Welcomes Rev. Rodger Patience as new Vicar!



Rev. Patience will begin his priesthood on Sunday, January 1st, 2017. Rodger, a cradle Episcopalian, joins us from St. Thomas, Menasha and has been a deacon since 1996. He is married to Katrin.

We invite you to bring the family, join us on Sundays at 9am and get to know Rev. Rodger Patience along with our congregation.

Winter Safety Tips:

Preventing falls during the winter months

By Melissa Hammett

Bellin College Nursing Student

Submitted by Kala Kimberly Cornelius, MSN, RN

On behalf of the Oneida Community Health Department

When winter snowflakes fall, so do people. One of the most threatening winter hazards is the potential to slip and fall on patches of ice and snow, causing serious injuries including lacerations, broken bones, and even traumatic brain injuries.

Prevention Tips

- **Plan ahead.** Plan your trips out around the weather. If you don't need to go out, don't. Wait for the weather and sidewalks to clear.
- Allow yourself enough time to get where you are going. Your chances of falling increase when you are running late and rush.
- **Take the path of least resistance.** Look for the safest route to your

location, AND the safest route into the building. Choose alternate routes when necessary. For example, if the sidewalk or entrance you typically use is icy, find a different route that perhaps has been shoveled or has better sunshine for melting.

- **Ask for help.** Have someone help you cross the street or navigate an icy patch.
- **Be your own advocate.** If entrances or sidewalks are not safe, ask people to help remove the snow or use deicer. Businesses and property managers can help eliminate the dangers.
- **Choose the right shoes.** Be aware of your footwear and choose the boots or shoes that give you the greatest traction.
- **Pay attention.** Walk consciously. Be alert to the possibility that you could quickly slip on an unseen patch of ice. Avoid the temptation to run to catch a bus or beat traffic when crossing a street.
- **Heed parking lots.** Be extra careful getting in and out of your car. Hold on to your door or car as you get out to give yourself extra support. Watch for cars

stopping and sliding in parking lots.

- **Keep your vision sharp.** Poor vision can make it harder to get around safely. Have your eyes checked every year and wear your glasses or contact lenses to help you see the most clearly.
- **Walk like a penguin.** When walking on ground that is slippery from ice and / or snow, take short, shuffling steps, curl your toes under and walk as flat-footed as possible.
- **Keep your hands free.** Wear gloves so you can keep your hands out of your pockets to help you balance. Avoid carrying heavy loads or children that may cause you to become off balance.
- **Remove snow immediately.** Keep your porch stoops, steps, walks and driveways free of ice by frequently applying ice melting granules. This is the best way to prevent formation of dangerous ice patches. Waiting for it to melt can sometimes take days!

Denver Health
<http://www.denverhealth.org/public-health-and-wellness/trauma-injury-prevention/library/winter-fall-safety>

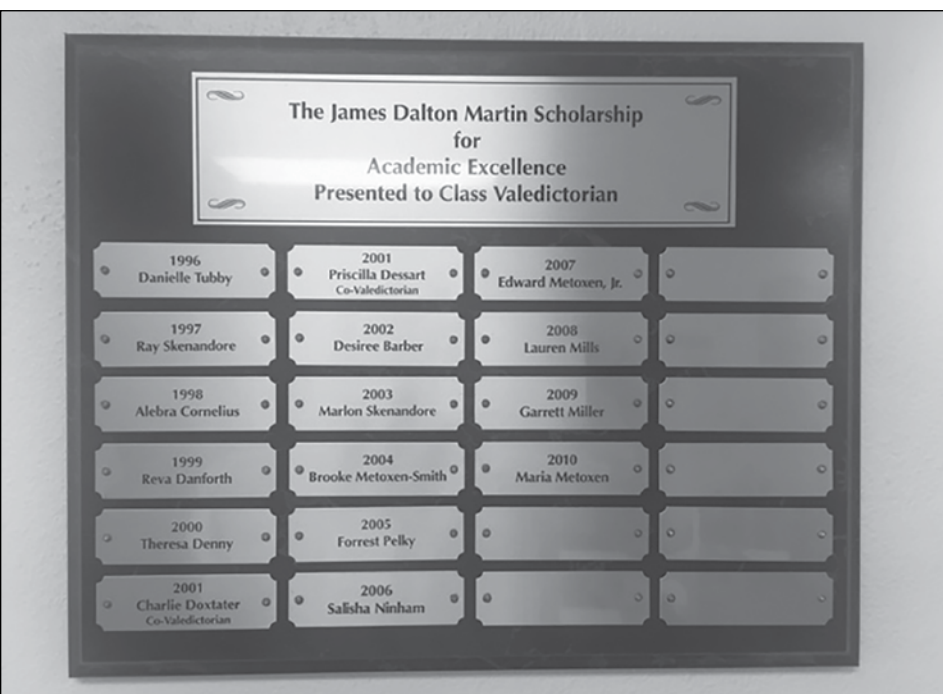
ONEIDA Health Center
920.869.2711

Oneida Nation High School

THUNDERHAWK TIMES



Art students hone their talents



Denis Gullickson photo

This James Dalton Martin Scholarship plaque honors ONHS valedictorians from 1996 through 2010 in the high school office. Watch for a future issue of "Thunderhawk Times" when we take a look at all of the school's valedictorians, characterized by their academic excellence and good citizenship

Academic Excellence Shows in Valedictorians

By Lexandria Metoxen
Thunderhawk Times

A plaque hangs on the wall in the ONHS office. It reads, "The James Dalton Martin Scholarship for Academic Excellence Presented to Class Valedictorian."

It lists the names of senior class valedictorians from 1996 to 2010. There have also been valedic-

torians each year since 2010.

Some of the general requirements of a valedictorian is being an outstanding student and having a high GPA (grade point average). These students usually take rigorous courses and have put in hours of community service. Valedictorians should display overall

good citizenship and respect.

But this doesn't mean that only class valedictorians are expected to be outstanding peers. At ONHS, every student is expected to be a model student. It is always important that everyone here displays great effort toward achieving academic excellence.

A Shining Light: Christmas Giving Tree

By Raina Flores
Thunderhawk Times

Drive by the parking lots of local shopping malls these days and you can't help but notice people rushing around doing holiday shopping, which means there are cars surrounding you everywhere.

We know how this is supposed to work. Those gifts will end up under trees on Christmas morning and kids will hurry to wake everyone up to open them.

But what if you were a kid and your parent or parents couldn't afford those presents? Well, that's where the Christmas Giving Tree comes in.

This year there are over 400 Oneida children involved in the Giving Tree program. The majority of the children on the Giving Tree list are clients of the Oneida Social Services Area which included Center for Self-Sufficiency, Juvenile Division, Domestic Violence, Indian Child Welfare, Head Start, Child Support and other departments.

Each child on the Giv-

ing Tree program has a Christmas ornament hanging on the tree with a tag that has information about gift suggestions for what they would like for Christmas. You can spend as much as you'd like on a child, but the average amount has been around \$20 to \$30.

So, this year, why not help a child of your local community have the present that they would like to tear open on Christmas morning?

Social Services asked that gifts be in by Monday, December 12 and personnel there were beginning to sort and wrap gifts at press time. However, according to Michelle Rutues, Giving Tree Coordinator, "If someone would still like

to make a gift donation they can be dropped off at the Social Services Building until Friday at 4:30. I will make sure a family in need receives any late donations."

Donations can be dropped off at the Main Entrance at the Social Services Building.

"I would like to thank everyone for the continuous generosity and support of the Oneida Giving Tree. This is really a community event and is not possible without the generosity and support from the entire employee base and community members," added Rutues.

She can be contacted by email at mrutues@oneidationation.org or by phone at 920-490-3700 ext. 3769.



Thunderhawk Times Staff Semester One, 2016-2017

Esperanza Cruz, Kyla Denny, Raina Flores, Cierra Johnson, Ryan King, Dorian LeBeau, Jay-Lynn LeBeau, Melvin Matson, Lexandria Metoxen, Gilbert Perez Jr., David A. Reed, Damiano Schwartz, Orville Summers, Denessa Waseskuk-keahna, Denis Gullickson – Advisor

My Scoop

Dakota Access Pipeline Update

By Dorian LeBeau
Thunderhawk Times

Last issue, I wrote about the powerful experience of seeing the Standing Rock camp in North Dakota and the impression it had on me.

A lot has happened since I was there and since my last article appeared.

On Sunday, December 4, it was announced that Army Corp Engineers is rerouting the Dakota Access Pipeline to cross under Lake Oahe in

North Dakota. The Sioux Tribe and others are celebrating. They have been fighting for months now, there was doubt but they kept fighting anyway.

The next day, Chief Arvol Looking Horse suggested protesters to go home. It's not over, but the chief said they should head home for the holidays; also the temperatures in North Dakota are freezing.

This isn't the end; it's just the beginning.

Winter Break is Just Ahead

By Kyla Denny and
Thunderhawk Times
Staff

ONHS students have been working hard, but they're about to get a nice break.

Winter or Christmas Break is going to be long this year—17 days.

It starts on Christmas Eve, Friday, December 23 and runs through Sunday, January 8. It is longer than most years because Mid-Winter Ceremonies were originally sched-

uled the second week, but have been moved.

The calendar remains the same, however.

So, next week, December 19-22 will be a busy one with lots of last-minute work and tests for students and staff Monday through Wednesday. On Thursday afternoon, December 22, there will be a movie hosted by the PBIS team and a social dance before students head off for the long break.

Art Dept. Has Xmas Cards for Sale

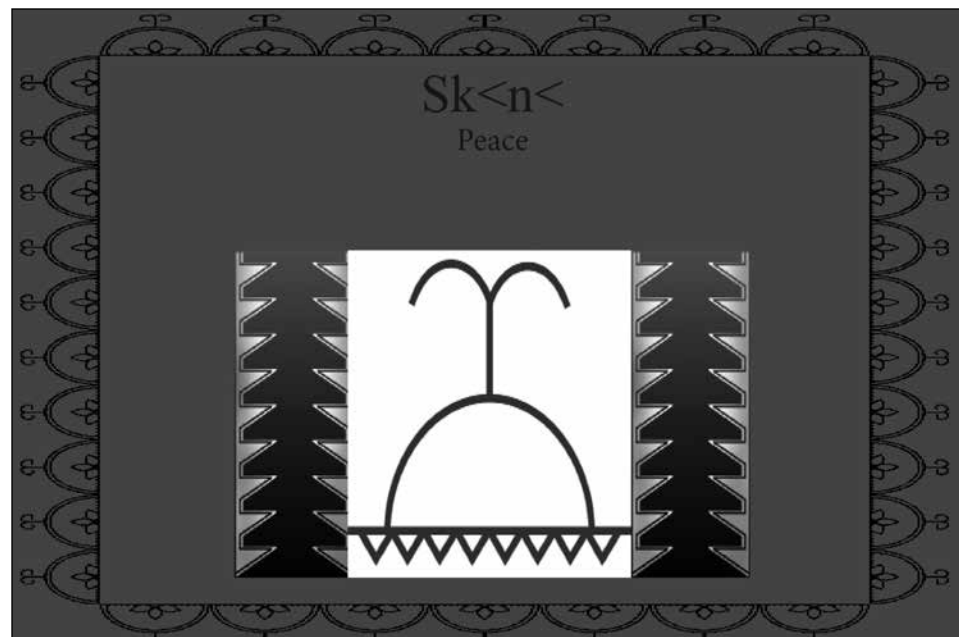
By JayLynn LeBeau
Thunderhawk Times

A new annual tradition in Becky Anderson's ONHS art department is the creation and sale of Christmas Cards.

Anderson's classes have been designing and selling the cards for two years now. It all started when the Oneida Nation Museum requested cards with Oneida greetings last year.

"My classes made block prints which we scanned into the computers and printed," Becky said. "This year, the cards were created all on the computer and printed."

These cards are sold in the Oneida Nation Museum Gift Shop. There are 12 different cards being



Graphic contributed by Becky Anderson.

This is just one of a dozen designs for Christmas cards by ONHS art students and currently for sale at the Oneida Nation Museum Gift Shop.

sold this year.

If you're interested in

buying Christmas cards for your families, you

should stop by the Oneida Nation Museum.

Lady T-Hawks Hard at Work

By Cierra Johnson
Thunderhawk Times

With 16 practices and 6 games already played at this time, the ONHS girls' basketball team is working hard as the 2016-2017 season gets started.

As the days go by in practice, the girls are getting a better feel for the chemistry as a team.

"But now that we are getting closer to our halfway point in the season," said Head Coach Jamie Betters, "we have learned our strengths and weaknesses."

"With the team's competition, we are gearing

up for the second half of the M&O Conference season," Betters added.

"With the ladies and their hard-working, strong, committed effort and love for basketball, the next part of the season should be interesting," said the coach.

The girls' varsity current record is 0-6 with the junior varsity at 3-2. Fans of the Lady T-Hawks can catch up with the team over the holidays. Away games are Dec. 29, JV – 11 am and Varsity at 2:15 pm and Dec. 30, JV – 8:30 am and Varsity 2:15 and 5:45 pm.

Boys Basketball Update

By Melvin Matson
Thunderhawk Times

The Oneida Nation Thunderhawk Boys basketball team refocuses after taking a tough loss against the Crivitz Wolverines, 45-43.

The Thunderhawks had the lead most of the game, going into halftime up by one. The Thunderhawks started the second half of the game with lazy defense and had trouble

picking the intensity back up.

With seven minutes left in the game, the Thunderhawks were down by four. The Thunderhawks ended up in foul trouble and just couldn't pull out the win.

With a record of 4-1, the boys prepare to take on the Gillett Tigers on Thursday, December 15, 2016. That game is in Gillett.

One More Thing

Two issues back, we ran an article entitled "Player-Coach Relationship." That article was written by Lexandria Metoxen and was the third in a series of articles exploring student athletes and their work with their high school coaches.

In Loving Memory

In Loving Memory of
Ron L. & Bryan R.
McLester



Dec. 2, 1948–Feb. 6, 2014

June 27, 1981–Jan. 10, 2003

I see the countless Christmas trees
Around the world below
With tiny lights like heaven's stars
Reflecting in the snow

The site is so spectacular
Please wipe away that tear
I know how much you miss me
Trust God and have no fear

For We are spending Christmas.
With Jesus Christ this year.

**Love Always and Forever,
Your wife, Mom and Ronnie Jr.**



Someone is missing at Christmas...

Myron 'Chubby' Skenandore

Just a reminder that, someone is missing today.
Someone our hearts still hold onto, as we travel
along life's way

Someone, who made life so special for all
who gather here,
Someone who won't be forgotten,
But cherished from year to year.

And now as we pause to remember,
let us all fondly recall,
How dearly each of us loved him and oh,
how he loved us all.

**Wife, children, grandchildren,
family and friends**



In Loving Memory of...

John Webster

Who passed away 1 year ago – Dec 19th, 2015

Hello from the other side,
time without you seems like eternity,
In my mind I must have called out for you a hundred times,
Missing those late nite chats and listening to your old stories!

You'd probably laugh at us today
as we sometimes scramble around
Finding our way without you, mom and dad.
I can hear ya saying "look at them lost souls
they know better than that"!!

I guess, gone is the face we loved so dear
and silent is your voice that we loved to hear.

In life we've quickly learned
don't continue to carry sadness
but smile "real big" because it happened.

Rest in peace, my brother "Big John"
Love & Miss ya!
Your oldest sista – Julie Denny



Webster, Kenneth A.

November 1, 1953 – December 7, 2016

Kenneth A. Webster, age 63 of Oneida, passed away on Wednesday morning, December 7, 2016, at Anna John Nursing Home. He was born on November 1, 1953, a son of the late Stewart and Lavina (Doxtator) Webster in Green Bay.

On September 25, 2015 he was united in marriage to Jayne George.

Ken was proud to have worked on the Lambeau Field Atrium project and the Hall of Fame remodel with Selmer Construction. He began his carpentry career working on the Tower Bridge. Ken was the 1st runner up in the N.E.W. Carpenter's Competition. He served on the Oneida Environmental Resource Board for many years and worked for a number of years on many different projects with H.J. Martin.

Ken is survived by his loving wife, Jayne; children: Frank (Christina) Webster, Marshall, WI; Allen (Lisa) Webster, Green Bay; Katherine Webster, Seymour; the mother of his children, Mary Webster; grandchil-



dren: William, James, Isabella, Makayla, Caiden, Ada, and Anias Correa; siblings: Edward (Joanne) Webster, Joe Webster, Gordon Webster, Patrick Webster, Theresa (Ike) Cornelius, Barbara Silva, Brenda (Mike) Ninham, Jackie Webster, Dave (Mary) Webster. Ken is further survived by Jayne's family from the Akwesasne Mohawk Nation, many nieces, nephews, other relatives, and friends.

He was preceded in death by a brother, Thomas Webster.

Friends and family gathered at the Oneida Longhouse, Reformatory Road, Oneida on Friday, December 9, 2016, beginning at 4:00 pm. Visitation continued until the funeral ceremony on Saturday, December 10, 2016 at 10AM, with burial in the Oneida Nation Cemetery.

Muehl-Boettcher Funeral Home, Seymour, assisted the family with arrangements. Online condolences may be expressed at www.muehl-boettcher.com

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Visit us on: **Facebook**

Be Sure to Check Out the
KALIHWSAKS
website

www.kalihwisaks.com

Oneida's HUD-VASH program assisting homeless veterans

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
cjohnson@oneidanation.org
@cjohns89
(920) 496-5632

With the number of homeless veterans skyrocketing across the country, the Oneida Nation and several other tribes have received some much needed financial support to help get tribal veterans affordable housing and other support services.

In 2015 the U.S. Department of Housing and Urban Development (HUD) and U.S. Veterans Affairs Department (VA) announced a new program implemented to assist Native American veterans who are currently homeless or at risk of becoming homeless. The ensuing program became known as the Tribal HUD-VA Supportive Housing (HUD-VASH) program and will provide rental assistance and supportive services to qualified veterans living on or near a reservation.

In its initial funding round HUD allocated \$5.2M for numerous Native American tribes across the country with the Oneida Nation receiving approximately \$204,000 of that amount. The goal for the Oneida Nation with the allocated funds is to assist a total of 20 qualified Native American veterans, not just Oneida veterans, to obtain housing and other



David Kagabitang
HUD-VASH
Coordinator

VA services.

The qualifications to access this program is set by the VA. "The two major criteria the VA has set is determining if they're eligible for VA Health Care," David Kagabitang, VA Program Coordinator, said. "The second thing is I conduct a clinical assessment to determine if they're homeless or if they fit the criteria for being at risk of becoming homeless. Three of the major screening areas that the Housing Authority looks at are determining if they are a fully registered member of a federally recognized tribe, if they are income eligible based on Housing Authority guidelines and finally determining if they are a Tier III sex offender.

"To date we have received 14 applications and the approval letters will be going out shortly," Cindy Lecker, Oneida Housing Resource Coordinator, said. "The only disqualification right now is that the applicant

can't be a Tier III sex offender, which is a lifetime registrant."

Supportive services also being offered through this program include an alcohol and other drug abuse (AODA) assessment as well as health and financial assessments. "If they are experiencing financial issues I'll see if I can help them find a job," Kagabitang said. "If they are experiencing any substance abuse issues or mental health issues I'll see if I can connect them with the appropriate provider for that issue. If they are experiencing family issues or even having problems with their spirituality we'll see they can reconnect back to whatever religious preference they designate so they can maintain their stability."

Successful demonstration of this program by the Oneida Nation and the other 25 tribes that received initial funding may help pave the way for future grant approval for the hundreds of other tribes across the country that would also benefit from this program. "There's over 500 tribes across the U.S.," Dale Wheelock, Oneida Housing Authority (OHA) Director, said. "So if the tribes that are participating right now demonstrate some

• See 38
HUD-VASH

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Oneida Cannery year in review

Shekoli Swakweku,

The Oneida Cannery Services

1. Community processing

Community members make appointments to process their produce and/or meat. Processing types are drying, canning or freezing. The Cannery staff assists and documents the processing to assure it is processed at the correct time and temperature.

The Cannery was used 47 times this past fiscal year 2015-2016 for families to make the following products: Blackberry jam, Cherry pie filling, dill pickles, corn soup, corn bread, dehydrated white corn, stewed tomatoes, tomato juice, spaghetti sauce, tomato juice blend, red salsa, maple syrup, apple sauce, apple pie filling. The cost to process is 50 cents per quart and 35 cents per pint/1/2 pint.

2. Departmental orders

886 quarts of corn soup, 9 quarts berry corn mush, 15 corn bread, 144 quarts of fresh full corn, 270 pounds of dehydrated white corn. 30 quarts white corn chili, 450 Trail mix were purchased by the following departments: Oneida Elementary School, Oneida High School, Oneida Head Start, Oneida Airport Childcare, Oneida Early Head Start, Three Sisters Head Start, AJRCCC Elders meals, ONCOA board, Oneida Police Commission, Health Promotions, Oneida Mu-

seum, Cultural Heritage, Environmental Department, Internal Services, Diabetes Prevention Program, Communications and CCDF Childcare. .

3. Retail sale outlets

Consist of Oneida One Stops, Oneida Market, and Oneida Cannery.

The Cannery makes the following products for Retail sales, which helps offset the cost of our program: Dehydrated White corn, Fresh Hull Corn, Corn Bread large/small loaves, Corn Mush Flour, Corn Bread Flour, Apple Butter, Apple Sauce, Dried Apple Chips, Raspberry Jam, Strawberry Jam, Triple berry Jam, green salsa and dill pickles.

External Sales: Title 7 Public School, Green Bay Area School, Wise women, Radisson Gift Shop.

4. Educational component

The Cannery provided the following Community workshops this past year: Corn bread, corn hulling, corn mush, strawberry jam, dill pickles, tomato juice blend, and red salsa

Cost is \$10.00 a person.

5. Department workshops

Oneida High School hulled 100 pounds of white corn and made the corn bread for the Annual Family Feast.

Yethiya?tanunha, Oneida Youth Program hulled white corn, made corn bread, made corn

mush flour and corn mush.

Face Program made dried apple chips.

The Cannery provided the following external workshops, this workshop brought in additional revenue:

CNRED Educator Menominee County/Nation: A 3 day hands on training in canning, drying and freezing was completed by Jamie Betters.

6. White corn Cannery processed this past year

6878 pounds was delivered and processed this past year, 3146 pounds dehydrated white corn, 1399 quarts of fresh hull corn. 1721 large loaves of corn bread and 300 mini corn breads. 222 pounds was made into corn mush flour.

7. Youth Summer Program

Five youth worked at the Cannery to assist and learn how to make Verry Berry Trail mix.

Students picked the strawberries, raspberries, and dried them. They learned how to complete a cost analysis. Student also assisted and learned how to make pickles, corn mush flour, corn mush, corn bread flour, corn bread, hull and make dehydrated corn.

A new project taken on and completed by Jamie Betters was the White Corn Growers..

There were 20 families that grew white corn at

the 54 community garden site.

For the past three years we started to eliminate the following products at the end of July due to the corn shortage: fresh hull, berry corn mush, white corn flour and corn mush flour.

Where does the produce/ fruit come from, when you purchase Tsyunhehkwa Cannery products?

- Tsyunhehkwa-White corn, green tomatoes, onions for salsa.
- Sam's Club-Tripleberry blend for Tripleberry jam.
- Moders- Strawberries for jam and trail mix.
- Moders- Cucumbers & dill for pickles

Tsyunhehkwa Director Jeff Metoxen is in the process of purchasing 50 bushel of white corn from Scott Hill, Six Nations, Canada. We will be using a different label to package Scott Hill's corn.

What kind of products would you like to see the Cannery process and sell?

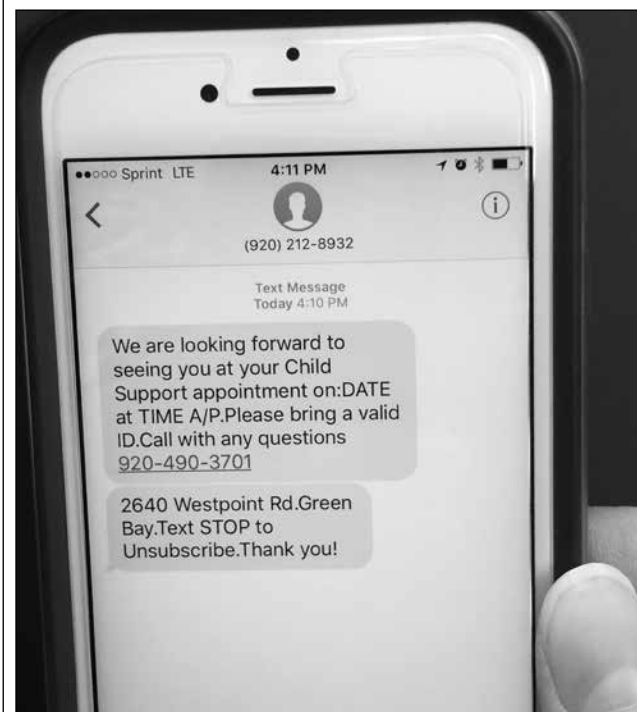
Sawehnisliyahak

Cannery staff

Vickie Cornelius, Food Processing Supervisor
920-869-4379

Jamie Betters, Cannery Worker, 920-869-4391

Child Support Agency will begin text messaging reminders to clients



Oneida Tribe Child Support Agency will launch a text messaging service for clients in an effort to provide better customer service.

By Mike Hoeft Oneida Child Support Agency

The Oneida Tribe Child Support Agency is excited to launch a text messaging service this month to better serve its clients.

No personal information or confidential data will be sent out as texts. The service mainly will be reminders of appointments, tips on upcoming job fairs or job postings for those clients looking for work, or reminders to update the Agency with any changes in residence or employment. Clients will have the option to opt out of the service after receiving messages. Please

update your phone number by calling our agency at (920) 490-3700.

The mission of Oneida Child Support is to provide the highest customer service to ensure the financial and emotional well-being of children in our community. The agency assists parents in every way possible to mutually agree on all child support orders and promotes family stability and self-sufficiency by collaborating with other programs. The agency can refer people to support services in the surrounding community to help remove barriers to employment.

From page 7/Language grant

The payment will begin in fiscal year 2017 and continue through fiscal year 2020, unless the Oneida language classes are discontinued during the grant period. Grants for subsequent years may be requested and considered.

"It would've been nice to have had this long ago, but we're happy we're creating it today," said Christina Danforth, chairwoman of the Onei-

da Business Committee.

Back in 2013, a few PHS students traded their lunch hour to study the Oneida language. In 2014, The Wisconsin Department of Public Instruction approved a \$25,000 grant to fund Oneida education at PHS, created the Oneida I class. A year later, in 2015, Oneida II was established.

Now, Oneida Language instruction within the dis-

trict can add to their story thanks to the generous donation from the Oneida Nation.

Kurzynske stated, "PCSD is proud to partner with the Oneida Nation and assist our students and the greater community. We are blessed to receive the support of the Oneida Nation in order to expand our efforts related to language revitalization."

Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI 54303 • (920) 497-5850

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference Room

OGC Officers:

Mark A. Powless, Sr., Chairperson
Matt Denny, Vice-Chair
Tom Danforth, Secretary
Barb Erickson, Commissioner

Meeting Dates: (Mondays)

December 19, 2016

Wishing you all a very
Merry Christmas,
Good Health, and a wealth
of Happiness in the New
Year, 2017!

Thank you for your patronage.
Kalihwisaks Staff:
Dawn, Yvonne, Nate & Christoper



2017 Local Food Promotion Dates

FREE Training Sessions • Open to the Public

Our goal is to get our community healthier by giving them greater access to wholesome and nutritious foods, and we know agricultural entrepreneurs are a vital part of this initiative. So if you have an interest in creating a rewarding business that not only helps you, but contributes to the health of our community as well, check out our workshops.

January 14 • 9 am to 12 pm • Food Handling Certification

Location: Little Bear Dev. Center, Oneida, WI

This will prepare participants to be able to work with food and to be able to process their own foods at home or at the cannery. They will learn about FDA guidelines and when complete, be certified for food handling.

February 4 • 9 am to 11 am • Building and Materializing a Brand

Location: Print/Mail Center, Green Bay, WI

Focusing on the product, and their owners, develop a logo and tag line to brand your products.

February 25 • 9 am to 11 am • Marketing Products

Location: Oneida Market, Green Bay, WI

Discuss the principles of marketing and and showcase various examples of collateral pieces relating to marketing. A \$100 Gift Cheese Box will be raffled off at the end of the workshop. Must be present to win.

March 18 • 9 am to 11 am • Aquaponics

Location: Veterans Building, Oneida, WI

The aquaponics food system will promote food safety and security, to mitigate the risk as we utilize large food suppliers, and endorse the principle of "know your farmer, know your food".

All Workshops are held on Saturday.

Pre-Registration is Required. Register Early
there is a limited number of participants per workshop.



Please contact:
Bill at 920-496-5649
wvveroor@oneidanation.org



Chairwoman's Forum



Chairwoman's Forum

Cristina Danforth
Chairwoman



Hello Everyone!

As we enter the holiday season, I would like to wish everyone a Merry Christmas and Hoyan. I would like to thank the workers at the Fitness Center who conducted a fundraiser for Breakfast with Santa. Also, thank you to the Recreation staff for their commitment to Oneida youth year round.

Employment Law

The Employment Law will be coming forward to General Tribal Council (GTC) soon and I would like to share my thoughts on Draft 21. The intent of the Employment Law was to dissolve the Oneida Personnel Commission (OPC) in order to streamline the process, create, and uphold balance and fairness.

Without the OPC, the Employment Law offers no guarantees and assurances of fair hearings. Representatives will not be in the interviewing process and there will no longer be a hearing body to oversee Business Committee (BC) and Human Resources Department (HRD) decisions.

In order for balance to be achieved, checks and balances of those making decisions needs to exist. Removing representatives while also exempting others from the law does not achieve balance.

Fairness can be defined as being just or impartial while providing justice. I do not see how removing a hearing body to streamline the process, not providing representatives, and lacking oversight achieves fairness in the current draft form.

Further, this law presents a conflict of interest since the HRD Area Manager is a direct report to the BC. Additionally, it puts the BC in day-to-day activities of the tribe, in violation of an already established GTC directive to remain out of day-to-day affairs. It will also allow the BC to change the handbook without the information being brought back to GTC. If a problem arises, an employee will have to go through the Judiciary process, which will become more cumbersome and tedious for the employee. This essentially makes employees At-Will. Perhaps a simpler solution would be to create, through the Blue Book, a peer based panel. This will create and establish more trust and foster participation by the workers themselves.

This is evident because they are currently on Draft number 21 and the cost to the tribe in terms of labor and time allocation is substantial. Instead, I believe, it would have been easier to address and fix the current Blue Book or redraft it instead of creating more bureaucracy. Further, the Employment Law also does not apply to the BC or other elected individuals so they would be exempt and lacking oversight on personnel matters and issues.

I believe the Employment Law, as it currently exists and will be presented to General Tribal Council and needs to be discussed with all stakeholders. Another discussion and consideration is to determine and further define Human Resource Department's role in the hiring and termination of employees.

Donations and Support

Congratulations to the Standing Rock Sioux Tribe fundraising, organizers and volunteers! The event held on Friday, Dec. 9, 2016 was successful and gives much needed support to the

Water Protectors in South Dakota.

I'd also like to acknowledge Alex Solak's invitation to compete at the All American Bowl in Atlanta, Georgia. His family had a fundraising event at the VFW this past weekend. He will have another fundraiser on 12/22/16 at the Parish Hall in conjunction with the Blue Sky Foundation. This event will be from 10:00 AM – 6:00 PM at the Episcopal Parish Hall.

Most recently, the family of Calvyn Danforth held a raffle to support his participation in the Appleton Panther's Baseball traveling team. Thank you to everyone who donated and sponsored him through raffle sales. Also, the REZ Riders of Oneida sponsored a fundraiser during the Oneida Recreation Jack Frost event; thanks for your continued support of Oneida Youth and community members.

Finally, during this season of giving, thank you all for being a great part of the Oneida community.

Please stay safe and enjoy yourselves during the upcoming holiday season.

Yaw^ko

Trust Enrollment Department **TRIBAL ID'S**

ATTENTION – Effective January 1, 2017 the cost of Tribal ID's will increase:

	CURRENT COST	NEW PRICES
Picture ID Card:	\$3.50	\$5.00
Picture ID Card (Age 55 & Older):	\$1.50	\$2.00
Land Use ID Card:	\$5.00	\$10.00

Please Note:

We issue ID's Monday through Friday 9:00 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no age requirements). The Tribal Member must be present to be issued this card and must provide another valid form of picture ID.

Examples: Tribal ID, Driver's License, State ID, School ID

Welcome to...

Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor

N7321 Olson Road, Oneida Wisc. 54155



920-869-2217

Sunday School – 9:00AM
Morning Worship – 10:30AM
Wednesday Bible Study – 7:00PM

OBC Forum



**Tahassi Hill
Councilman**

Shekoli,

Oneida Total Integrated Enterprise

September 1, 2016 General Tribal Council (GTC) met and a motion was made for Oneida Total Integrated Enterprise (OTIE) to present a "historical, chronological and financial report to GTC within 60 days so that GTC can know how we got into business with OTIE and an update on the trust funds used to secure bonds, including how much money OTIE paid back to trust funds". OTIE, as directed, presented to GTC at the October 30, 2016 GTC meeting and I would like to take the time to provide some highlights of that presentation to give a better understanding of what OTIE brings to the nation.

OTIE was established by the Oneida Business Committee (OBC) in 2007 to increase diverse revenue and create a national revenue stream. OTIE provides environ-

mental, engineering, science and construction management services to Federal, State, Tribal and Commercial customers nationwide and worldwide.

Currently OTIE is in a good financial position with its own working line of credit from its own capital equity and has never held any funds of trust. Revenue continues to go up and profits are distributed back to the nation. Distribution has been seen through scholarships for Oneida students, as well as sponsorships of Oneida programs. OTIE, not having any current debt, has been able to distribute millions of dollars back to the nation and that number remains steady looking forward.

The presentation at that meeting was accepted and an amendment was made to "Direct Vice-Chair Melinda J. Danforth, Councilwoman Fawn Billie, Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens to reappoint the OTIE Board and resolve any conflicts of interests by the end of January 2017; to bring back a status report to the January 2017 Annual GTC meeting; and for the BC to carry out the GTC directive from Feb. 20, 2016 GTC meeting regarding the Oneida member as successor of OTIE within 30 business days". Currently that assigned team is working on their directive and will have a status report for GTC at

the Annual GTC meeting in January of next year.

Employment Law

Many questions have been raised around the proposed employment law, including why do we need a new law and handbook? The employment law and handbook has not been updated in its entirety in 30 years. What this means is that because the law and handbook are outdated and current processes we follow as a nation may create conflict based on no recent updates. The proposed employment law would also allow for the nation to use Oneida Judiciary for all hearings coming forth once the new law is adopted by General Tribal Council. The employment law will be going to GTC as soon as the BC identifies a meeting date.

Fiscal Year 2017 Budget

As you may know, the Fiscal Year 2017 budget has not been passed as of yet. I will give a brief overview of why it has not been passed, before I share an update. The first item under new business, at the June 13, 2016 GTC meeting was per capita. There was lengthy discussion and a main motion was made with two amendments. The first amendment was "To revise the per capita payment amount to \$1,300 instead of \$2,000" and that motion was voted

on with a hand count and passed. Thus meaning the amendment changed the main motion [To direct the OBC to pay \$2,000 per capita beginning Fiscal Year 2017 through 2012]. After this GTC meeting, the Chairwoman brought forward concerns regarding irregularities of the amendment and main motion adopting the \$1,300 annual per capita payment. Therefore, at the August 24, 2016 BC meeting a motion was made "To request an external third party attorney's office to provide an opinion regarding the per capita actions taken by the GTC during a special meeting on June 13, 2016". That outside legal opinion recently came back and it stated that the action GTC took on June 13, 2016 was in order. Meaning that, the approved amendment to the main motion stands and \$1,300 will be the per capita plan beginning Fiscal Year 2017 through

2021. Which takes us to the September 19, 2016 Fiscal Year 2017 Budget meeting. At this meeting GTC tabled the annual budget to get clarification on the actions taken at a previous GTC meeting to approve a new per capita plan. Now that the legal opinion has been received, the Tribal Secretary's office and the BC are working to identify a new meeting date.

Since the beginning of Fiscal Year 2017, we have concluded a few more GTC meetings than what was anticipated which has had a budgetary impact. Additional budget impacts to Fiscal Year 2017 include the initial startup phase and implementation of an emergency food pantry; as well as adding funds for the GTC directive to create an advocate department to assist people in the Judiciary processes. I look forward to the Fiscal Year 2017 Budget meeting to get the balanced budget

approved, so operations can start and complete the work outlined in their plans for the year.

Thornberry Creek LPGA Classic

The inaugural Thornberry Creek Ladies Professional Golf Association (LPGA) Classic will be held here in Oneida, July 3-9, 2017. Oneida Nation will be put on the map internationally as one of the 33 LPGA tournaments being held, attracting 144 of the world's best golfers. This is a great opportunity to showcase to the world what Oneida Nation represents and what we have to offer. NBC's The Golf Channel will be covering this event, with 8-10 hours of airtime, helping to showcase the event, but more importantly Oneida. Make sure to check out the website for event news, updates, and volunteer opportunities. www.thornberrycreeklpgaclinic.com

Yaw^ko
Happy Holidays!

OLIPP

(Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "**Oneida Beneficiary Designation form**" to complete and submit their form to the Oneida Enrollment Department.

For more information, call:

(920) 869-6212

Thunderhawks looking for success under new coach

By Nate Wisneski

Kalihwisaks Sr. Reporter

nwisnes@oneidanation.org

@NateWisneski

(920) 496-5638

For the first time in 10 years the Oneida Nation Thunderhawk basketball team has a new leader entering the season.

Jamison King will now lead the team after tenured head coach Scott Murray passed away last season. King played for the Oneida Nation Thunderhawks from 1998-2002.

Jamison is trying to put his stamp on the team while still using the athleticism the Thunderhawks are known for.

"I'm trying to simplify things for the guys. We do use some pressure and we do like to get up and down the court as much as possible, but we do need to be in control," King said. "We need to take care of the things we can control during the game. We can't control the refs but we can control turning the ball over, rebounding, playing good defense and taking good shots. I'm constantly preaching that we need to take care of our own self in practice."

King feels by taking care of the little things the season's goals will fall into place.

"When you play better teams the small things are magnified. The game of



Kali pohoto/Nate Wisneski

The Oneida Nation Thunderhawks play defense against Crivitz on Monday, December 12. For the first time in 10 years the team has a new head coach.

basketball is not a complicated thing. We sometimes do things that make it more complex than it needs to be," he said. "I think with the group of players we have that we can compete with any team in our conference. We have a talented group here. Our goal is to win every night."

King will lean heavily on players with varsity experience.

"We have three seniors, some juniors and a couple sophomores that can play at the varsity level. We had a little more depth than we usually do. We have a good group of kids this year that come to practice and work hard everyday. That's a tribute

to them," King said.

Seniors Crimsen Powless, transfer Jonathan Massey, and Melvin Matson are expected to carry the load for the Thunderhawks.

"Massey is 6'6" and he plays a big role on both ends of the floor. He can score and we really rely on. Melvin can shoot the ball and he's another one that I'm talking to everyday to pick it up on both ends of the floor. In order to be successful we need everyone to play both ends of the floor," said King.

Powless is returning after securing an All-Conference bid last year.

"He's our main ball handler, he facilitates our

offense. He has tremendous athletic ability. One of the things we have to take advantage of is what he can do off the ball. In the past, much of the offense was relying on him taking care of the ball," said King.

King has also accepted the challenge of changing the program's culture and perception.

"They're expected to be at practice everyday and they're finding that out. If they're late or not at practice they are being held accountable. That not only helps them in athletics but off the court. It's bigger than basketball and that's one of the things I'm trying to teach them.

The Thunderhawks currently are 4-1 with a 2-1 record in M & O Conference play.

Mehojah amps up game with Amplify lacrosse

By Nate Wisneski

Kalihwisaks Sr. Reporter

nwisnes@oneidanation.org

@NateWisneski

(920) 496-5638

It's an old, but true, adage. In order to be the best you must beat the best. That is why Seymour High School's Jack Mehojah Jr., 16, took his lacrosse talents to the Amplify Lacrosse Program.

Amplify lacrosse boats its ability to connect players with high quality coaching and competition from across the country. Mehojah played on their U17 team.

Mehojah plays lacrosse with the Oneida Nation High School team because of a cooperative agreement that allows players at schools without lacrosse the ability to play at schools that offer the sport.

Mehojah confirms the

step up in competition.

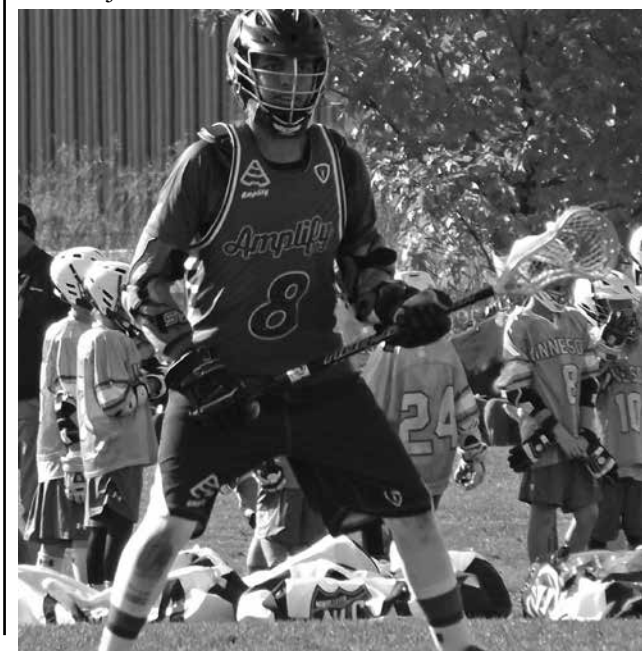
"It was hard, there was really good players," he said.

The competition also made Mehojah realize where his game needed work.

"By playing with Amplify I learned I needed to be better with my off hand. Now I am really practicing with that hand," Mehojah said. "I really like how fast it is and different, not many people play it."

Along with Mehojah, 11 other players from Oneida played in the Amplify Lacrosse Program. Now he hopes the work they put in translates to a successful upcoming Thunderhawk season.

"We want to win more games than last season. We all learned from last year and will be better than last year," said Mehojah.



Schmidt expands Flower Co. with second store

When Oneida Nation citizen Doug Schmidt decided to move to Green Bay from Milwaukee in 1996 he knew it was time to make some positive life changes. The former construction worker turned business owner says he knew he wanted to do more with his life and eventually found what he was looking for in Green Bay.

"I moved up here in

1996 because I had to get out of Milwaukee," Schmidt said. "I grew up in a rough area and if I didn't move up here I would have wound up dead, in prison or in the hospital. When I got up here I worked construction for a while but eventually opened up my first flower kiosk in Bay Park Square Mall which remained open for about ten years."

While Schmidt found some moderate early success with his kiosk, there were still some bumps in the road that he would have to overcome. "In 2007 I made a bad decision in my life," Schmidt said. "I lost my beautiful house, my dogs and my girlfriend at the time. I worked at a few other flower shops after that and it was then that I actually took the time to



Kali photo/Christopher Johnson

Doug Schmidt has a Flower Co. at 2565 Riverview Drive in Howard and a new store at 2276 West Mason.

see how all of that really works."

Feeling the sting of his recent setbacks but still harboring his desire to open his own flower shop, Schmidt eventually found his way to Reggie White's Urban Hope Entrepreneur Center. "In 2010 I went to the Urban Hope Center and got my business plans together," Schmidt said. "I didn't have any money to open a shop at the time so I put an ad in the paper seeking a private investor and eventually a young gentleman came through for me."

With the much needed financial backing now secured, Schmidt was able to open the Flower Company on Riverview Drive in Howard. "Since that time we've been doing very well," Schmidt said. "We have a strong social

media presence now and things have been going so well that I needed to do more so I decided to open a second shop. I found the location on West Mason Street so now it's just a matter of getting more established in this area and getting people in the door."

The inventory of items available at Schmidt's stores include more than just flowers. "We have a lot of gifts and Packers memorabilia here," Schmidt said. "We also have balloons, plants, plush, fruit baskets and holiday related items including Christmas trees."

Schmidt's business model also calls for the Flower Company to go above and beyond for his customers. "We also deliver and can even deliver Christmas trees," Schmidt said. "We're

open seven days a week and answer our phones 24/7. We also have no cut-off time for delivery so if somebody calls late at night and needs some flowers delivered we will accommodate them. The word 'no' is not our vocabulary because we are going to do whatever it takes to make our customers happy."

With the 2016 Holiday Season already in full swing Schmidt is confident his Flower Company locations are a convenient way to satisfy his customer's needs. The two Flower Company locations in the Green Bay area are 2565 Riverview Drive in Howard and the new location at 2276 W. Mason Street. For deliveries or questions call (920) 434-9461 or (920) 499-2214.

ONEIDA MARKET
501 Packerland Drive • Green Bay, WI • 920-496-5127

Wisconsin Natural Local Handmade Soaps
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SALE! 3/\$15

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SAVE \$2
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Oneida Market has unique holiday gift ideas!
Made to Order and Prearranged Gift Basket is our Specialty!
Our baskets are made from only the best local products.

15% OFF! Prearranged Gift Baskets

Prices good through December 31, 2016 • Sorry! No rain checks!
Oneida Market Hours: 7am-7pm, Mon-Fri; 9am-5pm Sat-Sun. • 920-496-5127

Like us on Facebook



Saturday, Feb. 25
Tickets \$55

- Early Birds Pay \$500
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ADMISSION PACK INCLUDES 6-ON ENTRY PAPER & 1 Bonanza Paper

Sales begin at 8am. Early Birds begin at 10am. Six Crazy Bingo Early Bird games paying \$500 each!
Session begins at 10:30am. (More than one admission ticket package can be purchased per customer.)

1. Hardway Bingo	\$1,000.00
2. Crazy Letter T	\$1,000.00
3. One Away Letter X	\$1,000.00
4. Crazy Bingo	\$1,000.00
5. THREE SISTERS	POSTED
6. SPECIAL Filled in Diamond	\$2,500.00
7. Crazy Eight Pack	\$1,000.00
8. BINGO OR BETTER	\$700.00
9. 5 Around the Corner	\$1,000.00
10. Crazy Bingo	\$1,000.00
11. JUMBONEIDA	POSTED

15-Minute Break • 15-Minute Break • 15-Minute Break

12. DUAL DAB	\$500.00
13. Two Verticals	\$1,000.00
14. Broken Arrow	\$1,000.00
15. Crazy Bingo	\$1,000.00
16. ONEIDA DOWNS	\$200, \$300, \$500
17. SPECIAL Heart	\$2,500.00
18. Crazy 6 Pack No Free	\$1,000.00
19. Crazy L	\$1,000.00
20. Crazy Bingo	\$1,000.00
21. SUPER X-TRA KASH	POSTED
22. Straight Bingo and Large Corners	\$1,000.00
23. DO-IT-YOURSELF	POSTED OR TWO CONSOLATION PRIZES OF \$500.00
24. BONANZA	POSTED
25. Double Bingo (Games 25 & 26 both played on the same sheet.)	\$1,000.00
26. Blackout (Games 25 & 26 both played on the same sheet.)	\$5,000.00

BOLDED GAMES NOT INCLUDED IN \$55 ADMISSION TICKET.

Boxed games are played on the same sheet.

Purchasing a PhD™ hand held unit requires a minimum of four (4) bingo packs to play. Units available on a first come, first served basis on the day of the bash. 200 PhD™ hand held units will be dedicated for pre-sales.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Craft sales draw people to Oneida



Submitted photo

Craft sales at the Oneida Community Health Center and Parish Hall offered buyers many options to finish their holiday shopping. Along with crafts, customers were able to purchase art, clothing, and baked goods.



Community comes together to tie blankets for those in need



Submitted photos
Community members along with area emergency agencies gathered on Saturday, December 3 to tie blankets for those in need. The annual event allows police, fire, and rescue departments from the area to interact with community members in a positive setting. Blankets will be Golden House in Green Bay, the Oneida Domestic Violence Program, elders, and those in need.



2016

NEW YEAR'S EVE

Saturday
December 31

ENTERTAINMENT, CHAMPAGNE & PARTY FAVORS

MAIN CASINO LOUNGE

THE SAPPHIRES

8pm – 10pm

Doo Wop/Oldies Rock 'n' Roll

THE TRIGGER TRIPPERS

10:30pm – 12:30am

Classic Country/Rock 'n' Roll

MARIACHI NUEVO SONIDO

7pm – 10pm

Traditional Mariachi

W. MASON

GRAYLING PINGEL

10pm – 12:30am

Americana

LATE NIGHT \$5 BUFFET

Served in the Main Casino Food Court, 9:30pm – 1am

DINING SPECIALS



Served 11am – 2am

Herb-roasted prime rib – **\$19.95**

Grilled bourbon-glazed salmon – **\$16.95**



Served 11am – 2am

Herb-roasted striploin – **\$18.95**

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when they are newly hired for
a job.

*Current Women's Closet
Hours are:*

Tuesdays: 1:00-4:00p.m.

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Thursdays: 4:00-7:00p.m.

Donations accepted.

FMI contact Dana Letizia,

Coordinator, at

(920) 432-5581, #127

www.kalihwisaks.com

NOTICE OF

PUBLIC MEETING

TO BE HELD

Thursday, December 29th at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM

(2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Legislative Procedures Act, the Legislative
Operating Committee is hosting this Public Meeting to gather feed-
back from the community regarding a legislative proposal.

TOPIC: BUSINESS COMMITTEE MEETINGS LAW

**This is a proposal to create a new Business Committee Meetings
Law which would set parameters for OBC meetings regarding:**

- the discussion of individuals [see 117.4-2(b)].
- public comments [see 117.4-3(b) and (c) and (d)].
- annual OBC scheduling and reporting schedule [see 117.5-1 and 117.5-2].
- the OBC agenda [see 117.6-1].
- requests to present agenda items [see 117.6-2].
- appointment of a sergeant-at-arms [see 117.7-1].
- conduct of OBC meeting attendees and audio or video record-
ing [see 117.7-2(a)].
- removal of disorderly or disruptive persons [see 117.7-1(b)].
- enforcement of this law [see 117.7-1(b)].

To obtain copies of the Public Meeting documents for this proposal,
or to learn about the LOC public meeting process, please visit
www.oneida-nsn.gov/Register/PublicMeetings
or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL January 6, 2016

During the Public Comment Period, all interested persons may
submit written comments and/or a transcript of any testimony/spoken
comments made during the Public Meeting. These may be submitted to
the Tribal Secretary's Office or to the Legislative Reference Office in per-
son (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-
mail or fax.

Legislative Reference Office

PO Box 365 Oneida, WI 54155

LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

Trust Enrollment Department TRIBAL ID'S

**ATTENTION – Effective January 1, 2017 the
cost of Tribal ID's will increase:**

	CURRENT COST	NEW PRICES
Picture ID Card:	\$3.50	\$5.00
Picture ID Card (Age 55 & Older):	\$1.50	\$2.00
Land Use ID Card:	\$5.00	\$10.00

Please Note:

We issue ID's Monday through Friday 9:00 am to 4:00 pm

If you are coming from out of town and/or require a specialized time, please
call at least two (2) business days in advance to schedule an appointment for
services.

A picture Tribal Identification Card can be issued to any, currently enrolled
Tribal Member (no age requirements). The Tribal Member must be present to
be issued this card and must provide another valid form of picture ID.

Examples: Tribal ID, Driver's License, State ID, School ID

From page 5/Mohawk dam

demolished it in September, David said a new park will be built to showcase Mohawk artwork where the powerhouse once hummed. On the opposite bank, a nature park will replace a treacherous tangle of industrial equipment, decrepit structures and trash.

"We're transforming it from a dangerous no-go zone to someplace that's inviting and beautiful," said Eric Sunday, an apprentice in the cultural

restoration program. "It creates opportunities to get people together, showcase skills, get more knowledge about our traditional ways and just appreciate nature."

The dam, on former Mohawk land adjacent to the sprawling reservation, was in the early stages of federal relicensing five years ago when owner Brookfield Renewable Energy decided it wasn't economically feasible to make necessary upgrades.

Seizing an opportunity to recover some treasured territory, the Mohawks became a co-licensee and took the lead in the de-commissioning, working with the U.S. Fish and Wildlife Service, the state Department of Environmental Conservation and Trout Unlimited.

The dam removal re-established the river's connection with the St. Lawrence River and You opened nearly 275 miles of stream habitat to mi-

gratory fish, including American eel, lake sturgeon, Atlantic salmon and walleye.

"The next town upstream was known by the Mohawks as 'Place of the Salmon,'" David said.

The project is part of a larger movement that has dismantled almost 250 dams across the country since 2012, according to the conservation group American Rivers. Most have been small dams no longer useful, but envi-

ronmental groups and Indian tribes in the Pacific Northwest are pressing for removal of large hydroelectric dams to restore salmon runs.

The Mohawk dam removal was not without controversy in the tribal community. Will Clute, a Mohawk fishing guide, said he and some other fishermen worried spawning grounds downstream would be buried in sediment from behind the dam. When a dam was

removed on the nearby Salmon River 10 years ago, some downstream habitat was buried under several feet of muck.

"We will be monitoring the impact on downstream habitat," David said. "What we've learned from all the dam removals across the country is that a lot of the negative impacts are short-term. The river will flush and fix itself. You need at least five to 10 years to see how it will end up."

Civil Engineer (Entry Level)

OTIE has an immediate opening for a Civil Engineer with experience in construction site inspection / administration, H&H modeling, civil site design, and infrastructure related facilities. The position is for our Milwaukee office. We currently have a strong backlog and are looking to expand our capabilities. This engineering position offers an excellent opportunity for upward mobility within a steadily growing firm. Specific duties include:

Job Description:

- Communicate effectively with clients, staff, and OTIE leadership.
- Work on multiple projects at a time.
- Perform construction inspection / administration independently and as part of a team.
- Collect, gather, and interpret field data.
- Assist in H&H modeling tasks for planning and design projects.
- Assist in the design of civil site and

infrastructure facilities including site grading, sanitary sewer, water, storm sewer, and storm water management.

- Assist in the development of all aspects of construction plans including plan & profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, and quantities.
- Assist in the preparation of documents such as project specifications, design reports, agency coordination, and cost estimates.
- Assist project managers to ensure that project deliverables and budgets are met.
- Attend and participate in meetings with clients and the general public.
- Work cooperatively with other engineers, project managers, and technicians.
- Travel within and outside the continental United States with a team of engineers and technicians to attend meetings and



perform field work supporting worldwide Department of Defense installations.

Minimum

Qualifications:

- Bachelor's Degree in Civil Engineering
- 0 – 2 years of planning and design experience
- Fundamentals in Engineering (E.I.T.) preferred
- Excellent communication and client interface skills

Preferred

Qualifications:

- Familiarity with H&H modeling software, Autodesk Civil 3D design software, and ArcGIS software

Please send your cover letter and resume with salary requirements to:

OTIE

Human Resources
1033 N. Mayfair Rd Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com

EOE—Minorities/Females/Disabled Veterans

www.otie.com

Front Desk Administrative Assistant

OTIE has an immediate opening for an experienced Administrative Assistant for our Milwaukee office. This is a front desk position; however, we do not have many visitors.

The main responsibilities of the position are:

- Answer zero-out calls from our automated telephone system.
- Assist in keeping office equipment operational; place service calls as required.
- Sort and distribute incoming mail.
- Coordinate weekly shipping of packages to our offices and process outgoing mail.
- Prepare, package and send project records for off-site storage/archiving. Maintain database of records at storage location. Request records from storage/archives as needed.
- Order and maintain the inventory of office supplies.

- Provide administrative support for several departments.
- Maintain written documentation of processes and procedures.
- Back up for Office Coordinator during absences.
- Provide other administrative support as required.

Minimum

Qualifications:

- Bachelor's Degree in Civil Engineering
- 0 – 2 years of planning and design experience
- Fundamentals in Engineering (E.I.T.) preferred
- Excellent communication and client interface skills

Requirements:

- High school diploma or equivalent with 5 to 7 years of experience in a professional office environment.
- Ability to prioritize and manage multiple projects simultaneously and within specific time deadlines.



- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.
- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels.

This is an hourly (non-exempt) position and the scheduled hours are Monday through Friday from 8:00 AM to 5:00 PM.

Please send your cover letter and resume with salary requirements to:

OTIE

Human Resources
1033 N. Mayfair Rd Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com

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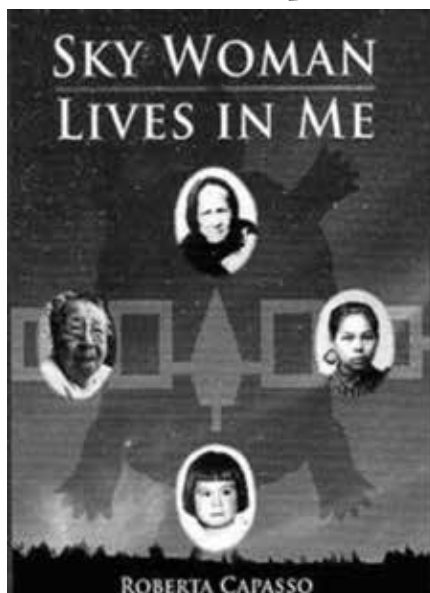
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 Email: Enrollments@oneidanation.org

www.kalihwisaks.com

"I share this story of all my grandmothers. They have all passed on and cannot tell you their story; I can." – Roberta Capasso, Author

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...explores the way generations of Native American children were forcibly taken from their families and subjected to the federal government's Indian boarding school experiment in order to assimilate them. As a direct descendant of a woman victimized by this experiment, the author tells with raw emotion and diligent archival research the story of the historical and emotional bonds between her deceased relatives and herself. Like a detective cracking a murder mystery, discrepancies between the Carlisle Indian School's accounts and a great-grandmother's real life story are exposed, with fascinating and fortuitous twists and turns along the way. This story of her great-great-grandmother Elizabeth and her great-grandmother Sophia Huff-Powless must be told to everyone. Becoming a voice for Oneida Turtle Clan as a descendant of Sky Woman, in the Oneida Creation Story, the author hopes to spread truth and knowledge to all cultures in a captivating narrative of a tragic period in United States History.

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**LEGAL NOTICE
REQUEST FOR
PROPOSALS**

The Oneida Nation hereby gives notice that Proposals will be received in the Engineering Office for the following described project.

PROJECT – Elder Village Cottages – Phase II. The project is to develop houses on some of the remaining lots within the Elder Village neighborhood. The scope of services consists of architectural and civil design for the proposed houses. A complete description of the project and required services is noted in the Request For Proposal documents.

PROCUREMENT OF REQUEST FOR PROPOSAL (RFP) - The complete RFP documents, in paper format, are available for pick-up at: Oneida Engineering Department

N7332 Water Circle Place
Oneida, WI
An Adobe Acrobat® electronic format digital file can be e-mailed upon request to the Project Manager, contact:

Kevin House – Project Manager

Telephone: 920-869-4545
khouse6@oneidanation.org
INDIAN PREFERENCE – To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation's Indian Preference in Contracting law.

SUBMITTAL DEADLINE – The deadline for submitting completed Proposal Forms to the Engineering Department is noted in the RFP and is: before 3:30 PM on Wednesday December 21, 2016.

Published by the authority of the Oneida Nation.

**ONEIDA NATION
FAMILY COURT
ORIGINAL
HEARING BODY
NOTICE OF
HEARING**

RE: DOCKET Case Number 13PA105, 15PA061, Oneida Tribe Child Support Agency and Petitioner TRACY L. ZALESKI vs. Respondent MICHAEL E. DOXTATOR

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity. A hearing shall take place on {Wednesday, January 25, 2017} at 9:15 a.m. in the above captioned case at the Oneida Nation Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to appear may result in a default judgment. Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Nation Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

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kalihwisaks.org



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**Northern
Indiana
Indian tribe
plans to
open casino**

By **TOM COYNE**

Associated Press

SOUTH BEND, Ind. (AP) ~ The first Indian tribe in Indiana to have land returned to it from the federal government has announced plans to build a casino in South Bend that will open in early 2018.

The Pokagon Band of Potawatomi tribe says the 175,000-square-foot casino will have 55,000 square feet of gambling space and 1,800 gambling devices. The size of the casino is smaller than documents previously submitted to the Bureau of Indian Affairs and doesn't include an 18-story hotel included in those plans.

Tribal Chairman John Warren says the tribe had to include how big the casino could eventually become when submitting those plans. He says the plans announced Wednesday are the first phase.

The tribe says the project will include four restaurants, three bars and about 4,500 parking spaces.

**NOTICE OF
PUBLIC MEETING**

TO BE HELD

Tuesday, January 3rd at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM

(2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

**TOPIC: CONFLICT OF INTEREST
AMENDMENTS**

This is a proposal to amend the existing Conflict of Interest Policy which would:

- ♦ Permanently adopt the emergency amendment which sets a minimum standard for prohibited activities resulting from a disclosed conflict of interest and requires that no employee, officer or agent of the Nation may participate in the selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest;
- ♦ Permanently adopt the emergency amendment which expanded the definition of conflict of interest to include any financial or familial interest an elected official, employee, consultant, or appointed or elected member of any board, committee or commission, or their immediate relatives may have in any transaction between the Oneida Nation and an outside party;
- ♦ Add a definition for the term "immediate family member;"
- ♦ Require departments and entities of the Nation to develop standard operating procedures and/or work standards outlining prohibited activities resulting from disclosed conflicts of interest and means by which a party can alleviate or mitigate the conflict of interest; and
- ♦ Permanently adopt emergency amendments which allow division directors the discretion, to the extent permitted by applicable law, policy or rule, to decide if a conflict of interest has been properly alleviated or mitigated according to standard operating procedures.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit

www.oneida-nsn.gov/Register/PublicMeetings

or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD
OPEN UNTIL JANUARY 10, 2017**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office
PO Box 365 Oneida, WI 54155**

LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

OTIE (Oneida Total Integrated Enterprises)

Five (5) vacancies (each with three (3) year terms) Qualifications:

1. DBE Certification: At all time during which the Company is certified by the Wisconsin Dept. of Transportation (DOT) as a Disadvantaged Business Enterprise (DBE), all members must be socially and economically disadvantaged as defined by applicable requirements and regulations of DOT in effect from time to time, which require affirmation of the individuals as a female or inclusion in a minority ethnic group and have a personal net worth of less than \$750,000.
2. Tribal Indian Preference will be followed.
3. Education/Experience: Must have obtained a Bachelor's degree or a more advanced degree from an accredited university or college in all diversified fields with ten (10) years of management experience. However, the technical field of civil engineering, environmental, construction or any related field is strongly preferred. Two of the five Board Members should have the above technical education and experience background.
4. Board Members cannot: (a) be an owner, manager, employee, consultant or Board member in or to a business engaged in a line of business similar to the Company, i.e., environmental, remediation, construction, engineering, and emergency response services, or a related business; or (b) be an employee of a government agency that is a client of the Company; or (c) in the past two years have been employed by a government agency or have been an independent consultant/contractor conducting business on behalf of a government agency that has been a client of the Company; or (d) be any of the above unless after full disclosure no competition and no conflict of interest is proven. For the purpose of (b) and (c), the Tribe shall not be considered to be a government agency.
5. Conduct: Cannot have been convicted of, or have pleaded guilty to a crime involving dishonesty or

breach of trust, or a crime which would be a felony under current, applicable law. The Members must be well regarded in the Tribe and have a long-term reputation for the highest ethical and moral standards.

6. Please submit a resume including college degree information (college name, degree, major, and graduation year) and detailed career related Experience.

Applications can be submitted to:
Oneida Business Committee, P.O. Box 365, Oneida WI 54155, via fax at 920-869-4040 or to emailed to tribalsecretary@oneidanation.org

Deadline: 4:30pm Monday, December 19, 2016

Oneida Child Protective Board

Three (3) vacancies

Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

A. Selection of Board Members.

1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
 - a. Employment related to child protection matters.
 - b. Foster parenting experiences.
 - c. Guardian Ad Litem experiences.
 - d. High School Diploma! GED.
 - e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
 - f. Previous Oneida Child Protective Board experience.
 - g. Post Secondary Training preferred.
4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend.

The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

B. Restrictions on Membership:

1. A member shall not have a previous record of child

abuse, neglect, or abandonment for the past ten (10) years.

2. Employees of the Indian Child Welfare Department shall not serve as Board members.
3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee.
4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee.
5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee.
6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees-section6-5.
7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

Deadline: 4:30pm Friday, December 16, 2016

Oneida Personnel Commission

Three (3) vacancies

Qualifications:

- a) Must be enrolled members of the Oneida Nation.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, December 16, 2016

Oneida Arts Board

One (1) of vacancy

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30pm, Friday, January 13, 2017

Oneida Personnel Commission

One (1) vacancy

Qualifications:

- Must be enrolled members of the Oneida Nation.
- The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30pm Friday, January 13, 2017, 2017

SEOTS

SEOTS

Two (2) vacancies (1 to finish a term until 11/12/17 and 1 to finish a term until 2/28/19)

Qualifications:

- Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Deadline: 4:30pm, Friday, January 13, 2017

To submit an application by email sent to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office, PO Box 365 Oneida WI 54155. To submit an application in person go to N7210 Seminary Road.

NOTICE OF

PUBLIC MEETING

TO BE HELD

January 3, 2016 at 1:15 PM

IN THE

OBC Conference Room

2nd Floor Norbert Hill Center

N7210 Seminary Road, Oneida, WI 54155

In accordance with the Administrative Rulemaking Law, the Oneida Housing Authority (OHA) is hosting this Public Meeting to gather feedback from the community regarding the following rules.

TOPIC:

- Income Based Rental Program Eligibility, Selection and Other Requirements Rule

The Income Based Rental Program Eligibility, Selection and Other Requirements Rule Identifies:

- Eligibility Requirements for the Income Based Renting
- Tenant Selection
- Rental Unit Catalog, Setting Rents, and Security Deposits
- Annual Inspection and Rental Agreement Renewal
- Rental Agreement Cancellation

To obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings.

PUBLIC COMMENT PERIOD OPEN UNTIL Tuesday, January 10, 2016

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to OHA by U.S. mail, interoffice mail, e-mail or fax.

Oneida Housing Authority

2913 Commissioner Street, Oneida, WI 54155

jhill7@oneidanation.org

Phone: 920-869-2227

Fax: 920-869-2836



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Details in bingo hall.



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Licence and vaccinate your pets - it's the law

Part of being a responsible pet owner is to make sure that your animals are current on their license and vaccinations. Recently, OPD has been experiencing a number of calls regarding pets that are not licensed and/or are not current on their rabies vaccinations. According to the Oneida Domestic Animal Ordinance, pet owners that live on the reservation are required to license their pet annually and to maintain a current rabies vaccination. Failure to do so is violation of the law and can result in fines. Pet owners are encouraged to utilize the services of the Oneida Pet Safety Program.

Program Services

The Oneida Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets— which is important to reduce bites

Vaccinations, Spaying, and Neutering Services

The program will provide Oneida Retail Gift Cards in exchange for vaccinations, spaying and neutering. Pet owners are responsible for taking their pet to any licensed veterinarian in Brown or Outagamie County. Pet owners must pay 100% of the bill at the time of service. After the pet re-

ceives service, pet owners who provide the following information can receive Oneida Retail Gift Cards;

1. Proof of rabies certificate
 2. Copy of your Oneida Tribal Identification Card
 3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U. If you do not have a current license for your animal, you can purchase the license from either location at the time the gift card is picked up.
 4. An itemized receipt of the vet services (i.e. spaying, neutering, and/or vaccinations).
- An altered pet is \$5.00 to license
- An intact pet is \$10.00 to license
- Any licensed vet in Brown or Outagamie County will be accepted

****Limit
3 pets per
household
per year****

Green Bay / Allouez Animal Hospital and



Packerland Veterinary Center offer discounts to tribal members and employees. Contact them for more Information.

Green Bay & Allouez Animal Hospital
1518 W. Mason St.,
Green Bay, WI
920-494-2221

801 Hoffman St., Green Bay, WI
920-337-2266
greenbayallouezanimal-hospital.com

Packerland Veterinary Center
121 Packerland Ave.
Green Bay, WI
920-498-2808
www.packerlandvet.com

For more information:
EHSD Reception: 920-869-4575
Conservation Reception: 920-869-1450
Email: vmiller@oneidanation.org



North Dakota resident has largest collection of ledger art

By **LAUREN DONOVAN**

The Bismarck Tribune
HETTINGER, N.D.
(AP) ~ Tom Jacobsen has rare history hanging on a dimly lit wall in his sitting room, dating 130 years ago when Lakota Sioux were first handed colored pencils, watercolor paints and scraps of paper to express their culture.

That paper was often torn from old ledger accounting books, and so the drawings are generically known now as "ledger art." The 22 pieces on Jacobsen's wall - framed and protected inside conservation glass - are the largest known collection in North Dakota. They represent a unique moment in history when the materials of white Indian agency agents and missionaries were used by Plains Indians to draw and paint ceremonial and everyday scenes, creating an ephemeral record on insubstantial paper, the Bismarck Tribune (<http://bit.ly/2gbnLF1>) reported.

For Jacobsen, the ledger art also represents his family history. The drawings and paintings were collected by his great-aunt Mary C. Collins, a

never-married Congregational missionary from Iowa, who lived and worked among the Sioux at Running Antelope's, later called Little Eagle village on the Grand River starting in 1884.

She became known as "Winona" and Jacobsen said, when the Sioux came to the mission, she would hand them paper, pencils and paint and kept many of the drawings they made for her.

Those were eventually passed along to Jacobsen's grandmother, Ethel Jacobsen, who taught school at the Oahe Mission and at the Little Eagle Government Day School in the late 1880s. Her memories of those years are documented in the spring 1959 quarterly of the State Historical Society's North Dakota History journals. She passed the art along to Jacobsen's father and, after his death in 1965, the siblings going through their father's things handed Tom Jacobsen several boxes, knowing he had a special interest in the family's connection to the Sioux reservation.

"All these pictures were just in a manila envelope. I've always loved early American history and the

fact is, these (women) are our relatives. I was just trying to preserve them; I didn't know they would become valuable," Jacobsen said.

He took a few representative pieces to the Antique Roadshow, when the antique appraisers were in Bismarck a few years ago. He learned they are valued between \$7,000 and \$15,000, though that number says nothing about their true value from a time when cultures were colliding and life for the Sioux was changing forever.

"These are priceless. These depictions of their own exploits are fascinating. It is pathetic what the government has done to them," he said.

David Borlaug, who has gathered a substantial collection of Western art for the Lewis and Clark Interpretive Center at Washburn, has had an opportunity to view Jacobsen's ledger art collection.

"It's wonderful history. Not many of these are left; they're rare, just because it's paper, scrap paper, not intended for a long life," Borlaug said.

The old ledger art has seen a recent rebirth, as well. Modern area artists,

such as Butch Thunder Hawk and Monte Yellow Bird, are recasting the old form, using brilliant colors to create scenes and symbols on ledger art paper.

"This is bringing attention to an art form that's existed for 150 years and was only done before on petroglyphs, hides and teepees," said Borlaug, adding that Jacobsen is keenly aware of the historical relevance of his ledger art collection.

Jacobsen said he is not ready for it to leave his family, though some of Mary C. Collins' papers are part of South Dakota's historical collection. "They're part of our life," he said.

Jacobsen remains fascinated by the art and the many other artifacts and writings passed along from those Christian-teaching ancestors, who lived for years on the reservation and were well acquainted with

men such as Sitting Bull, Gall, John Grass and others who were there in the years of the Ghost Dance, Sitting Bull's death and the battle of Wounded Knee.

The ledger art occupies a central place in his home and his heritage. He cherishes the singular experience of having it so close and personal.

"I look at it every day," he said.

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Oneida offices

**will be open from 8:00am to 12:00pm
on Friday, December 23 for Christmas Eve
Offices will be closed**

**Monday, December 26 for Christmas
and Monday, January 2 for New Year's Day**

Tsyunhehkwa

FACT

Tsyunhehkwa[^] (pronounced joon-hey-qwa) is an 80-acre agricultural community and culturally based program of the Oneida Nation of Wisconsin. All of our products and services are open to the public. Our program is founded on teaching Self Sustainability. The White Corn we are growing is originally from the Oneida Nation homeland area of New York and Canadian borders. Tsyunhehkwa Personnel in the mid 1990's had traveled to these lands to obtain some heirloom White Corn so it could be planted in Oneida, WI with the Tsyunhehkwa Program.

Our White Corn is part of our Creation Story, and is our Eldest Sister. We work to maintain our traditional practices and responsibilities in taking care of our Corn and providing our Community. During these times we have strived to balance our traditions with the technology and methods that is available in today's world. Many times we are learning what our people had forgotten in caring for the White Corn, the Three Sister's, the land and our environment.

FY Production

We planted all fields on May 19, 2016 about 10 acres in 3 areas (Field 5 = 3.8, Field 6 = 3.5 acres, and Pasture 4 = 3.8 acres). Harvest was done by October 21, 2016. We filled one gravity box and also used the Green house for Drying down seed selection and the White Corn from the Environmental bull dozing.

Harvest

Our Harvest & Husking Bee is a celebration for our youth, our community, and our friends. We teach our youth about our traditional harvesting practices, and invite various schools from the greater community. 10/10/16 – 10/13/16 Ed days, 10/08/16- community event 10/09/16- husking bee, Schools nearly cleared 1/2 of the field

Seed Selection

7 Braids were completed for Seed for FY 2017. Our Goal was at least 17 braids. Remaining Seed required will be selected from the Corn in the Greenhouse and Gravity Box drying down.

White Corn Products

We produced about 4,280 lbs of Cobbed Corn for the cannery. Our White Corn products like dehydrated corn, berry mush, flours and breads are available at the Oneida Market.

Issues & Challenges

Crop Loss- A lot of animal (Deer, Turkeys, Black Birds, Raccoons) pressure during germination stage, Loss more than 1/2 acre, environmental issue 1/3 acre Loss, Weed pressure, Lack of rain fall during key growing stages. We are reviewing Harvest Date selections to be adjustable to the Growing and Harvesting stages of the Corn.

Contact

Jeff Metoxen 920-869-2141 and Kyle Wisneski 920-869-2718

Oneida Nation



Bill allows the return of Kennewick Man to tribes

By MARTHA BELLISLE

Associated Press

SEATTLE (AP) ~ The Yakama Nation and other Columbia Basin tribes praised the passage of a bill in Congress on Saturday that will return their ancestor, known as Kennewick Man, to the tribes so that they can rebury him in the manner their people have followed "since time immemorial."

JoDe Goudy, chair of the Yakama Nation Tribal Council, said the fight to get the remains of the Ancient One returned to the help of their friends in Congress, "he will be returned so that he may finally rest."

U.S. Sen. Patty Murray first introduced the Water Infrastructure Improvements for the Nation Act and was joined by senators from Oregon and Idaho. A provision in the bill will start the process for returning the Kennewick Man to where he belongs, according to Murray.

"This victory would not have been possible without the determination, collaboration, and leader-

ship of the claimant tribes of the Columbia River plateau, who impressed upon me just how much it meant to them for Congress to end decades of debate and to give them the opportunity to give their descendant a proper burial and a final resting place," Murray said in a statement.

The bill now heads to President Obama to be signed into law, she said.

The Kennewick Man remains were discovered in 1996 on federal land near the Columbia River. Experts estimate that they are at least 8,400 years old, making the Ancient One among the oldest and most complete skeletons found in North America.

In 2015, new genetic evidence determined the remains were closer to modern Native Americans than any other population.

The provision in the bill transfers the skeletal remains from the U.S. Army Corps of Engineers to the Washington Department of Archaeology and Historic Preservation, which will carry out repatriation of the remains to the tribes.

Fall 2016

<https://oneida-nsn.gov/resources/oneida-community-integrated-food-systems/tsyunhehkwa/>

NOTICE OF

PUBLIC MEETING

TO BE HELD

Thursday, December 29th at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM**(2nd FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: BUSINESS COMMITTEE MEETINGS LAW

This is a proposal to create a new Business Committee Meetings Law which would set parameters for OBC meetings regarding:

- the discussion of individuals [see 117.4-2(b)].
- public comments [see 117.4-3(b) and (c) and (d)].
- annual OBC scheduling and reporting schedule [see 117.5-1 and 117.5-2].
- the OBC agenda [see 117.6-1].
- requests to present agenda items [see 117.6-2].
- appointment of a sergeant-at-arms [see 117.7-1].
- conduct of OBC meeting attendees and audio or video recording [see 117.7-2(a)].
- removal of disorderly or disruptive persons [see 117.7-1(b)].
- enforcement of this law [see 117.7-1(b)].

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD
OPEN UNTIL January 6, 2016**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office
PO Box 365 Oneida, WI 54155**

LOC@oneidanation.org

Phone: (920) 869-4376 or (800) 236-2214

Fax: (920) 869-4040

Oneida royalty offer update

Hello everyone!

My name is Katy Bermke and I am your current Miss Oneida 2016-2017. If I have not had the pleasure to in-

**Katy Bermke**

roduce myself to you, I am 18 years old and part of the turtle clan. My parents are Violet Blake and Vincent Bermke. My grandparents are Shirley Thomas and the late Donald Thomas also, Sonya Bigley and Chuck Bermke.

Being your Miss Oneida has been such a blessing and I love all the memories I am making. I must say, spending Indian Summer Festival with my royalty all weekend is my favorite part. From moments of us girls taking constant pictures and talking to people constantly to jumping across rocks and playing little hand games together to pass time.

The girls and I have been learning so much and we are all so blessed to be role models for the next generations to come. On behalf of us girls we would like to thank the

community for welcoming us with open arms and giving us so much support. Also, I would like to thank my Jr. Miss Oneida and Little Miss Oneida for being such amazing role models for our community, attending events when I am unable to make it. They truly stepped it up like strong young woman.

Although life has been busy I cherish every single moment with these girls and being Ambassadors for our community. I would just like to thank everyone who has stood by my side throughout my reign so far.

Thank you!

Shekoli swakwek Kahteliyo ni yukyats, Hello everyone my name is Kahteliyo I am bear clan and People of the Standing Stone is the land or earth I come from. I am 14 years old and I go to Pulaski High School. I have had so much fun so far with my reign as Jr. Miss Oneida. The first event we attended is the flag raising ceremony at Oneida Norbert Hill Center to help introduce the new Oneida flag with the Oneida Veterans. Then on July 1-3, we attended our 44th Annual Oneida Nation Powwow. I had a great time at the powwow this year. I got to see my family and friends and had a great time dancing with many other dancers. Miss Oneida Katy, Lil

**Kahteliyo**

Miss Avery and I had lots of fun passing out candy at the 4th of July parade. I was also able to attend the LCO powwow to represent Oneida among the other tribal royalty. The Green Bay Packer training camps were awesome because I got to watch the Packers practice. We also had a super fun time at the relay for life fundraiser. This was the time for the Oneida community to get together and raise money to raise awareness for the fight against cancer. Katy and I had a great time at the Green Bay Packer Family Fun Night. Katy and I handed out information about the Oneida community and I got to hold a California king snake. Soon after that Lil Miss and I enjoyed ourselves as we danced at the Tall Ships event. I was able to walk around and look at the different types of ships and meet new people. One of my favorite events was being able to participate in the first annual Caldwell First

• See 38/Oneida royalty

From page 19/HUD-VASH

success and show some good outcomes then this program will continue on just like the regular program which has awarded over 79,000 vouchers across the country and helped well over 100,000 veterans secure permanent housing."

When a veteran receives their award letter notifying him or her of their eligibility they have 120 days to locate a landlord and apartment within Brown or Outagamie Counties willing to work with the program. The home will then be required to undergo an inspection to

ensure the location meets the required housing quality standards set by HUD and the costs fall within fair market standards.

Once a veteran is receiving assistance from HUD-VASH he or she is in the program permanently pending annual qualification reviews. "As long as they remain income qualified and do not enter the sex offender registry they should be good," Justine Hill, OHA Office Manager, said. "That will be determined at the annual re-exam to determine eligibility but as long as this program keeps going we

should be able to keep funding them. The only way they wouldn't be able to qualify income-wise is if they make enough to pay their own rent in which case we would have to open up the door for another veteran to take part in the program."

"The VA really appreciates working with the Oneida Housing Authority staff on this program," Kagabitang said. "The OHA's generosity in allowing me to have a work space right here in their facility is crucial to having a stable place to work out of and a place

for veterans to come to instead of having to meet somebody elsewhere or at a library. This is a stable place of operation for me and for the veterans to come to and the VA has a much better working relationship with the Oneida Nation than many other tribes across the country." Any Native American veteran, regardless of what tribe they belong to, that is homeless or at risk of becoming homeless is encouraged to fill out the housing assistance application at the Oneida Housing Authority office located at 2913 Commis-

sioner St. in Site II or call (920) 869-2227. Please be sure to notify the staff of veteran status.

www.
kalihwisaks
.com



From page 37

Oneida royalty

Nation Powwow in Ontario Canada. I have never been to Canada, and it was a really good experience for me, but a very long drive! I then stayed in Milwaukee for three days for the Indian Summer Festival. I was able to do many things like handout the Native American music awards, which was so cool. This year's apple fest was one of the best, Avery and I greeted people at the entrance and passed out information about the Oneida community to others who are not familiar with the area. At apple fest we got to ride the trolley, pick apples, and watch the horse show. Lastly Avery and I represented Oneida with the Oneida Nation color guard at the opening of one of the Green Bay Packer games. It was so amazing to walk out on the field with the Oneida Veterans Color Guard. The stadium was filled with so many people, the feeling was incredible! So far during my reign I have had an awesome time with my Miss Oneida Katy and my Little Miss Avery. We have had so many good memories together and I can't wait to make so many more with them. I am honored to have been chosen to represent this year as Jr. Miss Oneida.

Yaw^ko
Kahteliyo

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DNR suggests higher fees, naming rights at state parks

By Todd Richmond

Associated Press

MADISON, Wis. (AP)

The simmering budget fight over Wisconsin's state parks looks ready to boil over after the Department of Natural Resources recommended lawmakers raise admission fees again, build more electrified camping sites and sell naming rights.

Democrats on the Legislature's finance committee are dusting off their old arguments, warning that the moves could make parks too expensive for families and that naming rights won't generate enough money

to make the parks self-sustaining.

Republicans removed all state support for Wisconsin's parks in the 2015 budget, leaving the parks to survive on fees alone. They raised admission and camping fees, increasing them by \$3 to \$11 depending on the park, but the DNR still projects the lack of state support will leave a \$1.4 million annual deficit in the agency's parks account.

The budget also directed the DNR to develop recommendations for generating more revenue. With the 2017 session ahead, the DNR has sug-

gested lawmakers:

Charge \$5 to \$10 more for admission according to park popularity.

Raise camping fees from \$2 to \$5 per night based on park popularity or increasing camping fees for high-demand parks by \$10.

Add electricity at more camping sites to attract recreational vehicles. Currently 23 percent of Wisconsin's sites are electrified. If the state repeals a cap on electrified sites, about 1,750 more could be added.

Change state law to allow more rental lodging at state parks at a price ranging from \$49 to \$120

per night.

Sell naming rights and establish trademark rights to park facilities or features, allowing the DNR to collect sponsorship, royalty and trademark-use money.

Republican Gov. Scott Walker will introduce the 2017-19 budget in February. The finance committee will revise his plan and forward it to the Legislature for full approval. Walker spokesman Tom Evenson was noncommittal when asked which recommendations the governor might incorporate into the budget.

DNR spokesman James Dick said the agency isn't

advocating for any of the recommendations specifically.

Democrats on the budget committee fought bitterly against the fee increases in the current state budget, ripping Walker for not finding money to support the parks. They also tried unsuccessfully to pass a motion to bar the DNR from selling state park land or naming rights. They're already re-forming old battle lines.

Bill Zager, president of the Friends of Wisconsin State Parks, which works to protect and promote state parks, said he's not worried. The recom-

mendations don't call for selling naming rights to parks, only their facilities, he said. Creating rental cabins and expanding the number of electrical sites are both good changes, he added, saying recreational vehicle users won't pay admission and camping fees if there's nowhere to plug in.

Demand-based admission fees could help push people to lesser-known parks, he said, adding that \$35 for a carload of people to gain access to a state park for a year is still a bargain.

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or visit www.oneidanation.org/fitness

40 Kayé Niwálsa • December 15, 2016

www.kalihwisaks.com

Upcoming Events & Dates—Mark your Calendars!

Winter Hours

Monday— Thursday 5:30 a.m.—9:00 p.m.

Friday 5:30 a.m.—7:00 p.m.

Saturday 8:00 a.m.—12:00 p.m.

January

- 2 **New Years Day observance; Facility Hours 9:00 a.m.—1:00 p.m.**
* *Ultimate Workout Class at 10:00 a.m.*
* *POOL will be open—Water Exercise at 9:15 a.m.; Ease those Aches at 10:15 a.m.*
- 3 **New Group Fitness & Aquatic Schedules begin**
- 9 **WEIGHT WARS** Weight Loss Challenge begins (January 9—April 1)
- 9 **New Swim Lesson sessions** begin.....Class times and registration will be available soon
- 9 **New Beginners TKD session begins;** (Ages 6 and older); Mondays; 5:00—5:45 p.m.
- 19 **New Mighty Ninja session begins;** (Ages 4 & 5 yrs old); Thursdays; 5:00—5:30 p.m.

February

- 1, 8, 15, 22 **YOGA;** Skenandoah Complex Cafeteria; Wednesdays 1:15 p.m.—1:45 p.m.; **Earn 2 RAS Points** for eligible employees (*must attend all 4 classes*)
- 6 **STRESSERCIZE** 6-week Stress Management Program begins; Mondays 5:00 p.m.—5:45 p.m.; Pre-registration required—Space is limited; **Earn 2 RAS Points** for eligible employees
- 9 **Oneida Blood Drive;** Oneida Family Fitness; 8:00 a.m.—1:00 p.m.
- 9 **WEIGH OF LIFE** 8-week Weight Management program begins; Classes held Thurs days (5:00-5:45 p.m.); Pre-registration required—Space is limited; **Earn 4 RAS Points** for eligible employees
- 13 **Exercise & Running RAS Presentation;** Employee Services Building; 3:15 p.m.; **Earn 1 RAS Point** for eligible employees
- 14 **Exercise & Running RAS Presentation;** Employee Services Building; 4:15 p.m.; **Earn 1 RAS Point** for eligible employees
- 15 **Exercise & Running RAS Presentation;** Employee Services Building; 7:10 a.m.; **Earn 1 RAS Point** for eligible employees

March

- 20 **New Swim Lesson sessions** begin; Check front desk for details.



Like us on Facebook!



Oneida Family Fitness Holiday Hours

Friday, December 23,
Christmas Eve observance
5:30 a.m. – 7:00 p.m.

Saturday, December 24,
Christmas Eve
CLOSED

Monday, December 26,
Christmas observance
CLOSED

Monday, January 2,
New Year's Day observance
9:00 a.m. – 1:00 p.m.

Ultimate Workout Class at 10:00 a.m.
POOL will be open
Water Exercise at 9:15 a.m. &
Ease those Aches at 10:15 a.m.

*Wishing you a healthy, safe
and enjoyable holiday!*



Taking on Invasive Plants in Oneida

By Michael Arce
Field Technician
Environmental, Health,
and Safety Division
(920)869-4552
marce@oneidanation.org

The Oneida Invasive Species program was at it again this summer...treating more than 89 acre of Invasive plants! Some of the invasive species targeted were Phragmites, Garlic Mustard, Curly Leaf Pondweed, Teasel, and Purple Loosestrife. The majority of the sites treated were located in Oneida Natural Areas & Trails. Since 2013, over 250 acres of invasive plants have been treated, mapped, and monitored.

Early detection, rapid response, and follow-up

treatments are the strategies the Oneida Invasive Species Program has used to guide and prioritize work plans. Manual, mechanical, and chemical controls are currently the best available options to control and eradicate Invasive plants. Another innovative tool that the program uses to monitor invasive species is an unmanned aerial vehicle (UAV) or "drone". This equipment allows staff to safely monitor large stands of invasive plants, collect data for creating up-to-date maps, and documenting the effectiveness of herbicide treatments.

The success the Oneida Invasive Species Program has had these last



four years was a direct result of the support and collaboration of the Wisconsin Tribal Conservation Advisory Council (WTCAC), Oneida Environmental Health and Safety Division (EHSD), Oneida Forestry and Trials department (Conservation), and Oneida Geographical Land Information System (GLIS).

Photos courtesy of Michael Arce

Fightin the invasion:
Right: From left to right: Daniel Arce (WTCAC volunteer), Janelle Miller (EHSD Intern), Billy Pocan (WTCAC volunteer), Melis Arik (Water Resources Specialist).



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Fond du Lac setting solar goals



Submitted photo

Fond du Lac Band of Lake Superior Chippewa 1 megawatt solar field

**By Mike Troge
Environmental Project
Manager**

Oneida Nation isn't the only one thinking about energy and solar! Several Tribal communities in the Midwest have taken the next step and have installed some pretty big solar electric systems.

Forest County Potawatomi Community has installed 923 kilowatts in the last couple years (typical size on a home is about 5 kilowatts). Half of it is on their casino in Milwaukee. The other half is divided up between some of their tribal buildings in Crandon.

With this system, they are cutting their carbon dioxide emissions by 2.2 million pounds per year. The pursuit of this project was driven by their environmental mission statement that encourages "leadership in creating a sustainable and healthy world" and to "resolve to

reduce our own environmental impacts".

In 2007, the Fond du Lac Band of Lake Superior Chippewa ratified the Kyoto Protocol. This Protocol aimed to get every nation on the planet to cut its carbon emissions to address climate change. With this commitment, Fond du Lac set a goal to obtain 20% of its electricity use from renewable energy by 2020.

Fond du Lac is designing buildings for energy efficiency and renewables. They are educating their community on the benefits of sustainable energy. They even have a strategic energy plan that provides the tools to manage, conserve, and restore their lands. Their most recent endeavor, completed in August, was a 1 megawatt solar project! It cut their carbon dioxide emissions by 2.5 million pounds per year.

The Sokaogon Chippe-

wa Community recently installed 273 kilowatts of solar on 48 homes. But they're not done....SCC is making plans to install another 606 kilowatts of solar on 17 Tribal buildings in the next year!

The combined total of 879 kilowatts will cut their carbon dioxide emissions by 2.1 million pounds per year. They too have a "strong commitment to protect Mother Earth".

It has been a goal of all of these Tribes to make these same kinds of opportunities available to other Tribes. Along with Oneida, we have come together to form the Midwest Tribal Energy Resources Association to help regional Tribes as they develop their energy future. Together, we have a common endeavor to protect the earth and work to provide a sustainable future for Tribal nations.

Oneida Honored with Statewide Wetlands Award



Submitted photo

From left to right: Paul Mozina (Scuppernong Wetlands Volunteer), Alison Pena (WWA Board Chair), James Snitgen (Water Resource Supervisor), Pat Pelky (Environmental Health and Safety Director), Tehassi Hill (Oneida Business Committee Councilman), Tracy Hames (WWA Executive Director), and Chuck Lee (Friends of Lacrosse Marsh).

Madison, WI ~ In recognition of their outstanding work restoring and caring for wetlands, Wisconsin Wetlands Association is awarding the Oneida Nation a 2016 Wetlands Award at a November 10 event.

The annual Wetlands Awards are given to Wisconsin residents or organizations who have gone above and beyond to promote the protection, enjoyment, and care of wetlands.

"The Oneida Nation Environmental Health and Safety Division is a leader in applying wetland protection and res-

toration at a landscape level," said Tracy Hames, Executive Director of Wisconsin Wetlands Association.

The Oneida Nation has prioritized wetland care and restoration as part of achieving the tribe's goals for traditional use, wildlife habitat, water quality, economic development, and more. The Oneida Nation's lands and reservation are located west of Green Bay.

"We know there are many wetland crusaders whose good deeds have not been adequately recognized," said Hames. "Our Wetlands Awards

are intended to help us thank a few of them and bring recognition to the wetland resources they promote as well.

Additional winners of the 2016 Wetlands Awards are the Friends of the La Crosse River Marsh and Scuppernong wetlands volunteer Paul Mozina.

Wisconsin Wetlands Association is a non-profit organization dedicated to the protection, restoration and enjoyment of wetlands and associated ecosystems through science-based programs, education, and advocacy. Learn more at www.wisconsinwetlands.org.

The Three Sisters – Corn, Beans and Squash

The three sisters refer to corn, beans, and squash. These three vegetables were planted together and grew very well with one another. We were dependant on our Three Sisters crops for survival. Women planted and harvested hundreds of acres of our Three Sisters crops in our original territory, which is now the state of New York. Today we continue to carry on our tradition of planting the three sisters together.

One morning, as a young boy was hunting, he came upon three girls in the middle of the forest. He watched them as they were gathering the plants around them.

The smallest of the three and youngest was dressed all in green leaves. The next was dressed in yellow squash blossoms like the golden sunshine. The eldest and tallest of the three was slender and her hair waved in the wind. She also wore green corn leaves.

The boy gazed at the three girls from behind the trees and watched them play. The smallest crawled among the flowers and plants. The girl in yellow ran among the flowers and plants. The eldest walked among the plants, smiling and kissing them. They played and danced with the sunbeams.

The boy watched them until evening and then he returned to his village.

His parents scolded him for not bringing home any game.

After that every morning, he would return to his hiding place and secretly watch the sisters play for awhile then he would go and hunt. One day the youngest sister, as she was crawling among the plants, saw the boy and watched him.

One day he saw her and took her home with him. They were kind and gentle to her and she forgot about her sisters.

The days were becoming shorter and the elder sister's hair was bleached yellow by the sun. The two sisters became saddened by the loss of their little sister and their heads were bent with grief. They no longer danced and played in the sunshine, but wept with loneliness.

One day the sister in yellow saw the young hunter and came to love him. When he saw her, he took her home to live with his family in the longhouse.

The older sister was alone. She called for her two lost sisters daily. She could not leave because she had to care for the plants.

The young boy could not bear to see the sister's grief. So at the end of the summer, the young boy told the elder sister where the two sisters were and she joyfully followed him home and the sisters were reunited.

Since the harvest time

was over and winter was coming, the boy and his family provided the sisters with shelter and warmth from the cold in their longhouse. In gratitude for the kindness shown them by the boy and his family, the sisters wanted to help them through the long winter.

The eldest of the three sisters is the protector of the corn, the Corn Spirit, so she gave them corn. The sister in yellow is the Squash spirit and gave them squash. The youngest is the Guardian of the Bean and she gave them beans.

They showed the people how to dry and preserve corn, squash, and beans to use in the Winter and to keep their stomachs full and their bodies warm.



The Three Sisters should always be planted together because their spirits are inseparable. We must give thanks to the Creator for all the green plants that grow upon the Earth to provide us with food and medicine.

	Price	Quantity	Total
General History	\$5.00 each	_____	_____
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In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

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Organization: _____

Mailing Address: _____

City: _____

State: _____ Zip Code: _____

Phone # (____) _____



To order a copy of A General History of the Oneida Nation of Wisconsin, or Sagole, complete the order form below and mail with a *check or *money order to:

Oneida History Department: Cottage II,
P.O. Box
365, Oneida, WI 54155.

Music from Our Culture is looking for teachers

Must be at least 18 years of age; have expertise in either Iroquois Social music, Oneida Hymns, or contemporary music; willingness to sing forms of music; love of working with children; able to work in a team situation.

For more information, please contact **Beth** at the
Oneida Nation Arts Program, (920) 490-3833 OR
bbashara@oneidanation.org



The Oneida History Department

Presents the

2017 Elder Interview Series

The Oneida History Department is seeking Men and Women, ages 55 and up, to participate in a renewed effort to capture the stories of our elders across the Oneida Nation of WI!! If you would like to participate and help us gather, retain, and share your story, please contact Ernie Stevens III @ (920) 490-3914 or

esteven4@oneidanation.org.

Your history is our history!!

For More information about the Oneida History Department, you can find us at:

Facebook.com/OneidaHistory
Pinterest.com/OneidaHistory
Youtube.com/OneidaWiMedia
Oneida-nsn.gov/our-ways/
our-culture/oneida-history-department

Yaw^ko!!

2017 Presentation Series Announced**Ceremonies – Bob Brown**

January 18, 9AM – 12PM (Cottage II)

Clans – Mirac Ellis

February 15, 2:30 PM – 4:00PM (Cottage II)

February 22, 10AM – 12PM (SEOTS)

Culture and Government – Ernie Stevens III

March 15, 2:30PM – 4:00PM (Cottage II)

Lacrosse – Ernie Stevens III

April 19, 2:30PM – 4:00PM (Cottage II)

April 26, 10AM – 12PM (SEOTS)

Religious Influence in Oneida – Reggie Doxtater

May 17, 2:30PM – 4:00PM (Cottage II)

Medicine Walk – Annette Cornelius

June 21, 2:30PM – 4:00PM (Cottage II)

The Original Founding Fathers – Josh Gerzetch

July 19, 2:30PM – 3:30PM (Cottage II)

Witches, Superstition and the Supernatural

Loretta Metoxen/Ernie Stevens III

Monday, October 16, 2:30PM – 4:00PM (Cottage II)

Monday, October 23, 10AM – 12PM (SEOTS)

Canandaigua Treaty – Eliza Skenandore

November 15, 2:30PM – 4:00PM (Cottage II)

Hoyan – Loretta's Donuts

Friday, December 29, 9:00AM – 12:00PM (Cottage II)

Genealogy Series

presented every 2nd Wednesday of each month
from 9AM to 3PM

Presentation Series classes are held on Wednesday, unless otherwise noted in the schedule.

For the best in Native American music, listen to

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WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Upcoming Events for *December 2016 and in the New Year!*

December 17

Breakfast Fundraiser

Oneida Nation Veterans Bldg.

When: Saturday, December 17

Time: 7:00AM–11AM, or until gone

Where: Oneida Nation Veterans Building, 134 Riverdale Dr., Oneida

Yes, it is, All you can eat!

\$8.00, 12 years and up, \$4.00, 5-11 years.

December 22

Food & Craft Sale

Last Minute Christmas Shopping

Parish Hall

When: Thursday, December 22

Time: 10:00AM – 6:00PM

Where: Parish Hall, Oneida, WI

Food: Corn Soup & Frybread, Christmas Cookies & Candies, Bottled water & coffee, Large homemade pies (*made by Dorothy Ninham*)

Featured Artists: Scott Hill, (T-shirts, paintings); Susan Danforth (Blankets and beadwork); Stephanie Funmaker (Festive Wreaths); Kristin Okamoto-Glitter Boutique by K and L (Clothes and Accessories); Gina Buenrostro (Beaded Earrings). *Sponsored by the Blue Skies Foundation.* Vendors that would like to sell, tables are \$20. Call (920) 662-3065 to secure spot.

Upcoming Events – 2017

Reiki Class Offered

Turtle Island Gifts

When: Sunday, January 8, 2017

Cost: \$150 (Inc. materials and lunch). \$75 deposit required to register.

Where: Turtle Island Gifts, Hwy. 29, Oneida, WI

Are you interested in learning how to feel good physically, mentally and spiritually? If so, Reiki and the healing it brings is the answer! Turtle Island Gifts will be hosting a beginner Reiki class. There are only six spots available for participants. Call (920) 785-4318 to sign-up.

Sunshine Gatherings...

Coming Soon!

Turtle Island Gifts

When: January – March 2017

Where: Turtle Island Gifts, Hwy. 29, Oneida, WI

Turtle Island Gifts will be bringing back their popular series of Sunday gatherings for community members to enjoy during the winter months (Jan-March 2017). Right now we are looking for interesting topics and presenters. Last year we had a drumming session, yoga session, stones & crystal gathering plus so much more. If you have some information to share that will lift people's spirits we want to hear from you NOW. Please call us at (920) 785-4318.

Ongoing

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Red Road AA Group

When: Thursdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!
Contact: Daniel, (608)-695-6780.

hecrows369@gmail.com

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

Native American Foster Homes Needed

Oneida Nation Foster Care Program is a state licensed, tribal run Child Placing Agency developed to facilitate out-of-home placements for Oneida Children when family is unavailable. In Wisconsin, there are more Native American children in foster care than there are licensed Native American foster parents. Without your help, children are at risk of being placed outside of their communities and/or away from their tribes, thus creating more barriers to reunification.

Please take the time to understand the need we have for more Oneida Foster homes. We are always looking for homes to care for children of all ages, genders, and individuals or sibling groups; potential foster parents can determine what special considerations will work for them.

If you have any questions and/or would like to learn more about becoming a foster home, please do not hesitate to call:

Lea Padron, Child Placement Coordinator
(920) 490-3822



ONEIDA

As part of the foster care program, we offer:

- Foster care training to help prepare you to become a well-informed foster parent
- Foster Care Coordinator home visits and will explain step by step the process and expectations in becoming foster parents
- Opportunities for ongoing training to keep you up to date on foster care changes and trends
- A Resource Library
- Respite Care
- An on-going support team which includes both an Indian Child Welfare and County

Oneida Thunderhawk Basketball teams play host this week

Lady Thunderhawks jump out to early lead



Kali photo/Christopher Johnson

The Lady Thunderhawks jumped out to an early lead against the St. Thomas Aquinas Cavaliers on Tuesday evening and never looked back. Taking a commanding 20-7 halftime lead the Lady T-Hawks cruised to an easy 38-19 victory at the Turtle School.

Laiyah Lee (#15) brings the ball up-court during Tuesday night's action.

Thunderhawks fall short against Crivitz



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks fell to Crivitz 43-45 last night at the Turtle School. Crimsen Powless paced the T-Hawks with 15 points. The Thunderhawks are currently 4-1 on the season.

The Thunderhawks will play at Gillett on Thursday, December 15 and host St. Thomas Aquinas on December 20.

Seth Charles (#3) shoots over a Crivitz defender.

For more sports see page 24

Oneida Nation Thunderhawks Basketball Schedule



Boys

Thur., Dec. 15 @ Gillett, 7PM

Tues., Dec. 20 St. Thomas Aquinas

JV at 5:45PM, Varsity to follow at 7:15PM

Girls

Fri., Dec. 16 @ Peshtigo, 7PM



Gresham

Holiday Tournament

504 Schabow St., Gresham, WI

Thursday, December 29

11:00AM

- Oneida Nation vs. Oconto (JV Girls)

12:15PM

- Oneida Nation vs. Crandon (JV Boys)

2:15PM

- Oneida Nation vs. Oconto (Varsity Girls)

4:00PM

- Oneida Nation vs. Crandon (Varsity Boys)

Friday, December 30

Game times depending on previous day play

8:30AM: JV Girls Consolation

9:45AM: JV Boys Consolation

11:00AM: JV Girls Championship

12:15PM: JV Boys Championship

2:15PM: Varsity Girls Consolation

4:00PM: Varsity Boys Consolation

5:45PM: Varsity Girls Championship

7:30PM: Varsity Boys Championship





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