



## OSGC takes center stage during special GTC meeting

*Special Meeting to be reconvened within 90 days after much of meeting's agenda goes untouched*

**By Nate Wisneski**

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A full agenda was barely touched as Oneida Seven Generations Corporation (OSGC) ate up the entire four hour time limit set by the General Tribal Council (GTC).

Petitioner Frank Cornelius outlined how he felt the 2013 December GTC directive to dissolve OSGC was not followed by the Oneida Nation's leadership.

Upon completion of Cornelius' presentation, OSGC's Managing Agent and former employee Pete King III outlined potentially missed financial opportunities that OSGC could have capitalized on if they were allowed to operate.

A motion was quickly proposed that would rescind the action dissolving OSGC and allow them to operate as a commercial leasing company.

Spirited discussion followed as supporters and opponents of OSGC took to the microphone.

Amendments asking for historical data regarding OSGC's financial background and allowing OSGC to continue any litigation were easily passed.

As the meeting neared the four hour allowance Cornelius asked for the motion to be tabled. The vote to table was easily passed.

Item number two, which was titled Investigation into Oneida Seven Generations Corporation was rejected by a hand vote.

## Camp teaches kids how to be safe



**Kali photos/Nate Wisneski**

The annual Safety Town was held August 8-12 at the Clifford Webster Recreation Center. The free 15 hour safety camp was open to four through six year olds. The camp teaches safety in the areas of park play, bike riding, playground, fire and police, animal, and water. Safe habits are taught by certified teachers along with trained safety professionals. Each child goes through a graduation ceremony while receiving a free booster seat.



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## What's New This Week



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Two events will focus on raised beading in September

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Wisc./tribes lag behind hemp production movement

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# Sakoli Swakweku General Tribal Council

## Greetings, from me to all of you

The General Tribal Council is scheduled for Monday, September 19, 2016, to approve the proposed balanced Fiscal year 2017 Budget.

The Oneida Constitution provides the Treasurer responsibility to develop and propose a fiscal budget. The FY 2017 budget was built through leadership provided by the Oneida Business Committee and through collaboration and cooperation of Senior Managers and Chairpersons of Boards, Committees, and Commissions. The work to completing a proposed budget was done in a spirit of frankness regarding our challenges, but more importantly, our opportunities.

We worked together to make change, reduce expenditures, and align priorities to the Four (4) Focus Initiatives: Community Development,

Reducing Debt, New Revenues, and Improving Employment Programs.

Each meeting was also about whom we are as Oneida (On^yote?aka), improving quality of service for our constituents, and making efficiencies so that we all may realize sustainability.

It is through our collaborative efforts that by the end of Fiscal Year 2017 will show improvements on housing services and affordable housing opportunities for tribal members. In addition, it will show improvements to our buildings and structures,



*Patricia King*  
Treasurer

New designing, planning, and strategizing for future economic growth, implementing agriculture and healthy food systems strategies, improving employment opportunities for our people, increasing access to health care, and controlling debt to name a few.

As we fulfill our responsibilities to effectively communicate to members of the G.T.C. in preparation for the G.T.C. budget meeting, I encourage you to fulfill your responsibility to read the budget information, attend community meetings, and

ask questions when clarification is needed. I am coordinating efforts with Intergovernmental Affairs and Communication Department and Kalihwisaks to distribute important information, data, and perspective to enhance your understanding of the value within the Fiscal Year 2017 budget. A special Kalihwisaks issue will be published and mailed to Oneida Heads of Households after Labor Day. I am also open to any additional thoughts/ideas you may have to enhance my office's communication.

On behalf of the Oneida Business Committee, we extend our appreciation for your support of the proposed Fiscal Year 2017 budget. This budget is the result of everyone working together toward sustainability.

Yaw^ko.  
Tribal Treasurer,  
Patricia King

General Tribal Council  
Monday • September 19, 2016  
Fiscal year 2017 Budget



### What's New This Week



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T-Hawk football ready to play

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– Kalihwisaks –

*Official Newspaper of the Oneida Tribe*

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### Kalihwisaks

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# Wisconsin, tribes lag behind hemp production movement

By Christopher Johnson  
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The loosening of federal restraints in recent years for all states regarding the cultivation, research, possession and selling of marijuana and its non-psychoactive second cousin hemp for various purposes has local hemp proponents as well as several Native American tribes up in arms over what they perceive to be a no-brainer in their battle to decriminalize the plant.

“Officially our tribe hasn’t taken a stance yet on the growing of industrial hemp,” Oneida Nation Councilmember Tehassi Hill said. “The issue has been discussed as a committee during meetings but it hasn’t been addressed yet as an official Business Committee action. It is a crop that we would consider

very valuable and viable to be grown on our reservation. Hemp has many attributes that would be very supportive of the environmental work that we continue to do on the reservation including clean up and sustainability efforts.”

Hemp requires very little in the way of pesticides to be applied to the planting fields and would therefore also be a valuable contribution to the tribe’s agricultural production programs, Hill said. “However, the current status of hemp on the Oneida Reservation has been put on hold due in part to the recent actions taken with the Menominee Reservation and their court cases that’ve been in the news recently,” Hill said.

In a first move by a Native American tribe in Wisconsin, the Menominee Indian Tribe leadership decided to exercise their rights as a sovereign

nation in 2015 and grew approximately 30,000 Cannabis Sativa L. hemp plants in an attempt to pursue a new source of much needed revenue. In October 2015, the U.S. Drug Enforcement Agency (DEA) responded by raiding the hemp grow and seizing all of the plants which they referred to as marijuana. The Menominee Indian Tribe fired back by suing the federal government arguing the plants were industrial hemp and that the State of Wisconsin has allowed the tribal government to enforce their own criminal laws free from state jurisdiction.

In May of 2016 U.S. District Judge William Griesbach dismissed the Menominee’s lawsuit saying that the tribe had to abide by federal law that permits the growing of hemp only where it is allowed by state law. Griesbach compared the

federal hemp law to state compacts which permit Native American tribes to operate gaming casinos only where gambling is permitted by state law, although he did question the heavy-handed actions of the DEA in raiding the Menominee hemp grow operation.

“Some of my colleagues and I have bounced some ideas off each other,” Hill said. “It’s going to take a bit of an educational push at the state level. We may push for the passing of legislation that is specific for a tribe, or even Oneida, that would allow for us to grow and research industrial hemp in Wisconsin. It’s not impossible to do because it’s been done in the past specifically for us on other issues like the liquor license.”

For their part, Wisconsin’s government appears to be in no rush to join the growing list of states that are permitting farmers to grow and cultivate the plant.

“Given that so many other states now have statutes supporting industrial hemp for commercial or research purposes, it is critical that Wisconsin be proactive on this issue,” Rep. Dave Considine (D-Baraboo) told the Wisconsin State Farmer in 2015.

Considine brought forth Assembly Bill (AB) 215 that would have allowed for a state licensing process for the production of industrial hemp. At the same time Senate Bill (SB) 649 was also in-

troduced that would have then required the Department of Agriculture, Trade and Consumer Protection (DATCP) to issue those licenses.

In April 2016 both bills were shot down and so it seems, for the time being, Wisconsin will continue to lag behind what even three of its neighboring states like Michigan, Minnesota, and Illinois have recognized as a legitimate and robust economic opportunity.

Hemp was last produced legally in Wisconsin in 1957 for a variety of purposes from body care products like oils to clothing fibers and even automobile parts. It’s also known to leech pollutants from soil making it farmable again and requires only about half as much water to maintain as other more conventional crops.

Hemp’s other viable uses include food (it is high in heart-healthy Omega-3 and -6 fatty acids), paper (1 acre of hemp can produce the same amount of paper as 4 acres of trees), biodiesel fuel, textiles, bioplastics and a variety of medical applications including the treatment of epilepsy.

Unfortunately for hemp growers the passage of the Marijuana Tax Act in 1937 perpetually linked industrial hemp with marijuana and drug use. By 1970 the federal government placed marijuana, along with hemp, on its Controlled Substances list as a Schedule I drug and made no distinc-

tion between the two. A Schedule I listing means a drug has a high potential for abuse and has no accepted medical use in the United States.

Although the federal government is not yet willing to remove marijuana from its Schedule I listing, a recent Associated Press story reported that the DEA informed the Federal Register that it will allow for further medical research of the drug. The DEA plans to expand the number of agencies that are permitted to grow pot for medical research purposes since the only institution that is allowed to do so at this time is the University of Missouri, the story reported.

The key difference between industrial hemp and marijuana lies in the amount of delta-9 tetrahydrocannabinol (THC), the active compound in the Cannabis sativa L. plant, present that produces a “high” when ingested or smoked. The THC content in marijuana is much higher than in hemp and ranges anywhere from three to 20 percent or more. The THC content in hemp, by comparison, is widely recognized as being .3 percent or less and thus produces no “high” if ingested.

In early 2014, the Obama Administration approved the Farm Act of 2014 which authorizes

• See 25,  
Industrial Hemp

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# Get the Most out of your Money:



By Dianne Zubella  
Bay Bank

With college move-in days right around the corner, students living away from home for the first time may need to brush up on some financial dos and don'ts as they prepare for the college experience. Here are some basic reminders on how to avoid financial pitfalls during the transition from high school to college.

## Create a budget before you leave home.

Before you get to campus, establish what your income will be each month, whether that's from a work-study stipend, part time job, etc. Then, subtract all your debts, including what you'll need to spend on housing, food, gas (if you're driving), and loan payments. Once you have a good idea of how much you can spend each month, set aside a portion of that for an emergency fund. Be sure to update and adjust your budget monthly according to your actual spending. Your budget won't help you control your spending if you set aside \$100 per month for groceries but regularly spend \$200. Set yourself up for success with a realistic monthly budget based on your actual spending habits.

## Financial Tips for College Students

### Look for student perks.

Take advantage of your status as a student! Many restaurants and stores have special discounts for students with a college ID. Leverage these extra opportunities to save money. Renting your textbooks or buying them used can also save you hundreds, and many booksellers offer discounts for college students. Most college and university campuses also offer free or inexpensive entertainment options, too. Look around and see what you can find to keep your monthly expenses down.

### Use credit cards wisely.

Credit cards aren't evil and they don't automatically trap the people that use them under a mountain of debt. In fact, it's a good idea for students to use a credit card regularly in order to help build a credit history. Without that evidence of on-time payments and available credit on their credit report, students may have a difficult time renting once they leave student housing. Many credit cards also offer

tech-friendly budgeting tools that can help college students keep track of their spending. However, using credit cards is only works in your favor if you pay off the full balance each month and never use the credit card to buy something you couldn't buy that same day with cash. That approach will keep you from using credit to live beyond your means, while still helping you establish a good credit score.

Finally, make sure you protect yourself against fraud. Keep your online banking information secret and monitor your accounts frequently. One convenient way for college students to monitor their accounts, which are often at a financial institution in a different city from where they're attending school, is to use online bank statements and mobile banking alerts. Ask your Bay Bank banker for more information about these products and services.

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## Area police receive blessing



Submitted photo

An ecumenical service was held Thursday, July 28, at St. Joseph Catholic Church in Oneida.

Assembly of God, Holy Apostles, Immaculate Conception, Oneida United Methodist, and the Woodland Worship Cen-

ter participated in an ecumenical prayer service to honor the police officers who protect and serve the Hobart-Lawrence & Oneida Community.

A candle light remembrance was offered for the police officers who died in the line of duty from our area.

The service concluded with a special blessing for the officers.

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# Two events to focus on raised beading in Sept.

By Dawn Walschinski

Kalihwisaks Managing Editor

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(920) 496-5636

Raised beading will raise its profile with two events taking place in September. The International Iroquois Beadwork Conference will be held at the Oneida Community Education Center September 16-18, and the James Watrous Gallery in Madison will host Beading Culture - Raised Beadwork and the Oneida Nation of Wisconsin September 16 to November 6.

This will be the first time the beadwork conference will be hosted in Wisconsin, and artist Judith Jourdan is looking forward to the event.

"I'm really excited about the New York Indians, the New York Oneidas coming here. It's been a long time coming. I think the Wisconsin beadwork just started making a name for themselves in the past couple of years, and I thought it was really exciting when the first of our group went there and starting winning first place awards in New York and in Canada," she said.

The Haudenosaunee (Iroquois) are known for their distinctive raised beadwork technique. Typically associated with items made for tourists around Niagara Falls,



Kali photo/Dawn Walschinski

Raised beading, as illustrated by these pieces by Judith Jourdan, will be the focus of two events coming in September.

this technique arose in the 19th century and was widely practiced into the 1950s, particularly among the Tuscarora and Mohawk Nations of the Iroquois Confederacy. The style is relatively new to Wisconsin, but a group of dedicated beadworkers have been working on their art for the past 30 years.

"The New York beadworkers are kind of staying in the old patterns, the patterns

that have been handed down, and most of them are closer to that because of their location. A lot of their ancestors and their teachers are from the old school, and the Wisconsin beadworkers are kind of changing the style somewhat," said Jourdan.

It was the work of a group that would come together to work on their

• See 17  
Raised Beading



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# Native Agriculture and Food Systems Scholarship

*Applications Due October 5, 2016*

LONGMONT, Colorado (August 5, 2016) ~ First Nations Development Institute (First Nations) today opened the application period for the third year of its "First Nations Native Agriculture and Food Systems Scholarship Program" that aims to encourage more Native American college students to enter the agricultural sector in Native communities.

First Nations will award 10 scholarships of \$1,000 each to Native American college students majoring in agriculture and related fields, including but not limited to: agribusiness management, agronomy, animal husbandry, aquaponics, environmental

engineering, fisheries and wildlife, food production and safety, food-related policy and legislation, food science and technology, horticulture, irrigation science, nutrition education, and sustainable agriculture or food systems.

Complete information and a link to the online application can be found at [www.firstnations.org/grantmaking/scholarship](http://www.firstnations.org/grantmaking/scholarship). All applications must be completed and submitted by 5 p.m. Mountain Daylight Time on Wednesday, October 5, 2016.

To be eligible, applicants must:

- Be a full-time undergraduate or graduate student majoring in agriculture or an agricultural-related field,

including food systems.

- Be Native American (member of a current or terminated federal/state tribe) and be able to provide documentation.
- Have a Grade Point Average (GPA) of at least 3.0.
- Demonstrate a commitment to helping his or her Native community reclaim local food-system control.

Applicants will be asked to complete an online application and provide other required information, including proof of tribal enrollment, college enrollment verification, unofficial transcripts, a letter of recommendation from a faculty member, and a short essay submission of 250 to 500 words.

# CNAY webinar Sept. 8

On September 8th at 7:00 PM Eastern Time, the Center for Native American Youth (CNAY) will host the first of a series of informational webinars about the Champions for Change (CFC) leadership development program. This webinar will feature tips & advice from CFC alumni, answer questions about the application process, and provide technical assistance to prospective applicants.

## THE BASICS

**WHAT:** Becoming a Champion – Webinar on applying for Champions for Change

**WHEN:** September 8th, 2016 – 7:00 pm Eastern Time

**RSVP link:** [https://aspeninstitute.wufoo.com/](https://aspeninstitute.wufoo.com/forms/z13vdyk61pv9218/)

forms/z13vdyk61pv9218/ \*We'll send the webinar link and more info after you RSVP.

## SPREAD THE WORD

We want the Champion for Change application and webinars to be accessible to ALL Native youth between 14 and 22 years old. YOU can help us spread the word in a few ways:

1. Help us promote this webinar
2. Consider hosting a webinar viewing party at your school or community center so Native youth from your area can learn about this exciting opportunity
3. Share the online application with Native youth in your community
4. Nominate a Champion

## MORE ABOUT CHAMPIONS

Champions for Change is a Native youth leadership program that highlights positive stories from Indian Country and helps young Native leaders grow through experience-based learning. If you know of a young Native leader creating positive change in their community, nominate them today. CNAY will reach out to nominees and invite them to apply.

The deadline to apply for the 2017 class of Champions for Change is **November 15**.

For questions about the program or webinar, email [Josie.Raphaelito@aspeninstitute.org](mailto:Josie.Raphaelito@aspeninstitute.org) or dial (202) 736-2905.



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Contact Heather VandenLangenberg to sign up (920) 490 3717 or [Hvandenl@oneidanation.org](mailto:Hvandenl@oneidanation.org)

# National school lunch and breakfast programs special milk program

The School District of West De Pere, The Unified School District of De Pere and Syble Hopp School today announced its policy for children unable to pay the full price of meals served under the National School Lunch Program and School Breakfast Program or milk for split-session students served under the Special Milk Program. Each school office and the central office has a copy of the policy, which may be reviewed by any interested party.

The following household size and income criteria will be used for determining eligibility. Children from families whose annual income is at or below the levels shown are eligible for free and reduced price meals or free milk if a split-session student does not have access to the school lunch or breakfast service.

Application forms are being sent to all homes with a notice to parents or guardians. To ap-

ply for free or reduced price meals or free milk, households must fill out the application and return it to the school (unless notified at the start of the school year that children are eligible through direct certification). Additional copies are available at the office in each school. The information provided on the application will be used for the purpose of determining eligibility and may be verified at any time during the school year by agency or other program officials. Applications may be submitted at any time during the year.

To obtain free or reduced price meals or free milk for children in a household where one or more household members receive FoodShare, FDPIR, or Wisconsin Works (W-2) cash benefits, list the household member and the FoodShare, FDPIR or W-2 case number, list the names of all school children, sign the application, and return it to the school office.

For the school officials to determine eligibility for free or reduced price meals or free milk of households not receiving FoodShare, FDPIR or W-2 cash benefits, the household must provide the following information requested on the application: names of all household members and the adult signing the application form must also list the last four digits of his or her Social Security Number or mark the box to the right of "Check if no SSN". Also, the income received by each household member must be provided by amount and source (wages, welfare, child support, etc.).

Under the provisions of the free and reduced price meal and free milk policy, the School's Determining Official will review applications and determine eligibility. If a parent or guardian is dissatisfied with the ruling of the official, he/she may wish to discuss the decision with the determining official on an informal ba-

sis. If the parent/guardian wishes to make a formal appeal, he/she may make a request either orally or in writing to: the School's Determining Official. If a hearing is needed to appeal the decision, the policy contains an outline of the hearing procedure.

If a household member becomes unemployed or if the household size changes, the family should contact the school. Such changes may make the household eligible for reduced price meals or free meals or free milk if the household income falls at or below the levels shown above, and they may reapply at that time.

Children formally placed in foster care are also eligible for free meal benefits. Foster children may be certified as eligible without a household application. Households with foster children and non-foster children may choose to include the foster child as a household member, as well as any personal income avail-

able to the foster child, on the same application that includes their non-foster children.

The information provided by the household on the application is confidential. Public Law 103-448 limits the release of student free and reduced price school meal eligibility status to persons directly connected with the administration and enforcement of federal or state educational programs. Consent of the parent/guardian is needed for other purposes such as waiver of text book fees.

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This institution is an equal opportunity provider. Any questions regarding the application should be directed to the determining official.

**FAMILY SIZE INCOME SCALE**  
For Determining Eligibility for Free and Reduced Price Meals or Milk

Family (Household) Size	ANNUAL INCOME LEVEL		MONTHLY INCOME LEVEL	
	Free <i>Must be at or below figure listed</i>	Reduced Price <i>Must be at or between figures listed</i>	Free <i>Must be at or below figure listed</i>	Reduced Price <i>Must be at or between figures listed</i>
1	\$15,444	\$ 15,444.01 and \$21,978	\$ 1,287	\$ 1,287.01 and \$1,832
2	20,826	20,826.01 and 29,637	1,736	1,736.01 and 2,470
3	26,208	26,208.01 and 37,296	2,184	2,184.01 and 3,108
4	31,590	31,590.01 and 44,955	2,633	2,633.01 and 3,747
5	36,972	36,972.01 and 52,614	3,081	3,081.01 and 4,385
6	42,354	42,354.01 and 60,273	3,530	3,530.01 and 5,023
7	47,749	47,749.01 and 67,951	3,980	3,980.01 and 5,663
8	53,157	53,157.01 and 75,647	4,430	4,430.01 and 6,304
For each additional household member, add	+ 5,408	+ 5,408 and +7,696	+ 451	+ 451 and + 642



Elder Services Director: Florence Petri, [FPETRI@oneidanation.org](mailto:FPETRI@oneidanation.org)

DRUMS Contact: Marena Bridges, [mbridges@oneidanation.org](mailto:mbridges@oneidanation.org)

## Wrong menu sent for Aug. Drums

The menu was changed and the wrong menu calendar was submitted to the Kalihwi-saks for our August DRUMS. Our deepest apologies for the error and confusion this may have caused.

### Corrected menu for the remainder of August

22 Chicken A' La King Homemade Biscuits Lettuce Salad W/Dressing Carrot Coins Fresh Fruit	23 Home-Style Meatloaf Cheesy Potatoes Almond Green Beans Bread Slice W/Butter Fruit	24 Sloppy Joe On Whole Grain Bun Baked Chips Corn On The Cob Gelatin	18 Beef Stroganoff Over Buttered Noodles Brussels Sprouts Fruit Cake	19 Cream Pea Sauce Over Salmon Loaf Buttered Parsley Potatoes Rye Bread Fruited Gelatin
29 Barbecued Chicken Broccoli Spears Cole Slaw Dinner Roll W/Butter Fresh Fruit	30 Oneida Round Steak-Ring Bologna Buttered Parsley Potatoes Squash Bread Slice W/Butter Fruit	31 Roast Turkey Homemade Stuffing Mixed Vegetables Raw Vegetables W/Dip Cranberry Sauce Pudding	25 <b>BIRTHDAY DAY</b> Boiled Dinner Lettuce Salad W/Dressing Dinner Roll W/Butter Birthday Cake	26 <b>BREAKFAST</b> Oatmeal Muffins Boiled Eggs Hash Browns Fresh Fruit

## Menu

September 2016



Congregate Meal Site • 2901 S. Overland Rd.

### 1 Thursday

Chili W/Crackers, 1/2 Deli Meat Sandwich, Lettuce Salad, Dressing, Fruit

### 2 Friday

Pork chop, Log Grain and Wild Rice Mix, Green Beans, Dinner Roll, Fruit

### 5 Monday

*Closed in observance of Labor Day*

### 6 Tuesday

Sliced Roast Beef W/Gravy, Mash Potatoes, Buttered Carrots. Sliced Bread W/Butter, Fruit

### 7 Wednesday

Baked Ham, Scalloped Potatoes, Buttered Green Beans, Fresh Dinner Roll W/Butter, Applesauce

### 8 Thursday

Swedish Meatballs Over Buttered Noodles, Acorn Squash, Sliced Cucumbers, Corn Muffin, Fruit

### 9 Friday

Honey Dipped Chicken, Wild Rice Pilaf, California Blend Vegetables, Fresh Dinner Roll W/Butter, Fruit

### 12 Monday

Grilled Liver & Onions, Mashed Potatoes, Buttered Carrots, Dinner Roll, Homemade Cookie

### 13 Tuesday

Spaghetti W/Meat Sauce, Italian Blend Vegetables, Cheesy Mascot Bread, Fresh Fruit

### 14 Wednesday

Swiss Steak, Baked Potato W/Sour Cream, Brussels Sprouts, Dinner Roll W/Butter, Fruit Cocktail

### 15 Thursday

Beef Stew, 1/2 Turkey Sandwich, Raw Veggies W/Dip, Fresh Fruit

## How to Prevent Clogs in Your Drains

Regular cleaning has its merits. To keep drains in your home running freely – and absent of odor.

One of the absolute best ways to prevent slow or clogged drains is to be careful about what you put in them. Cooking grease, coffee grounds, hair and soap scum are four of a drain's biggest enemies. Prevent these four cloggers by following these simple rules:

1. Save cooking grease in an old coffee can or cardboard milk container. Then dispose it in the trash.
2. Throw coffee grounds away in the garbage or add them to your mulch pile.
3. Use a screen or drain-grate to cover the drain's opening and minimize problems

each use.

- Throw a handful of baking soda into the drain and follow it with hot water.
- Pour 1 cup of vinegar down the drain and let it sit for 30 minutes; then chase it down with hot water.

If clogging is a regular problem at your place, try this:

- 1/2 cup baking soda
- 1/2 cup salt
- 1/2 cup vinegar
- 2 quarts of boiling water

Pour baking soda and salt in drain. Add vinegar, and let foam for 1 minute. Chase with boiling water. Let sink rest over night, and rinse off residue.

Any further questions, please contact Joyce Hoes, Supportive Service Supervisor at 920-869-2448.

### A Clean Drain is a Happy Drain

- Run hot water through the sink after

**16 Friday**

Baked Fish Filler W/Lemon, Oven Roasted Potatoes, Asparagus, Rye Bread W/Butter, Orange Slices

**19 Monday**

Hamburger On A Bun, Baked Beans, Potato Chips, Fresh Fruit

**20 Tuesday**

Homemade Chicken Noodle Soup, Deli Meat Sandwich, Lettuce Salad W/Dressing, Gelatin Cubes

**21 Wednesday**

Roast Turkey, Mashed Potatoes W/Gravy, Buttered Wax Beans, Cranberry Sauce, Corn Muffin, Fruit

**22 Thursday**

Beef Stroganoff Over Buttered Noodles, Brussels Sprouts, Fruit, Cake

**23 Friday**

Cream Pea Sauce Over Salmon Loaf, Buttered Parsley Potatoes, Rye Bread, Fruited Gelatin

**26 Monday**

Chicken A' La King, Homemade Biscuits, Lettuce Salad W/Dressing, Carrot Coins, Fresh Fruit

**27 Tuesday**

Home-Style Meatloaf, Cheesy Potatoes, Almond Green Beans, Bread Slice W/Butter, Fruit

**28 Wednesday**

Sloppy Joe On Whole Wheat Bun, Baked Chips, Corn On The Cob, Gelatin

**29 Thursday**

**BIRTHDAY DAY**  
Boiled Dinner, Lettuce Salad W/Dressing, Dinner Roll W/Butter, Birthday Cake

**30 Friday**

Potato Crusted Cod, California Blend Vegetables, Dinner Roll W/Butter, Fruit, Cake W/Frosting

*All meals are served with coffee, juice, milk, tea, or water*

**MENU SUBJECT TO CHANGE**

*Lunch is served:*

Monday–Friday from 12:00PM – 1:00PM

*Breakfast is served:*

9:00AM – 10:00AM on posted days

## Oneida Nation Elder Services Memory Café



**9/21/16 at 1:30-3:30PM Elder Services Pod A**

**Located at Oneida Nation Elder Services**

- For people who are living with memory loss and other symptoms of dementia and their caregivers.
- Memory café is a social occasion for people who live with dementia and their caregivers to gather connect with one another and enjoy café hospitality.
- Activities available at each café and may include crafts, socializing, and refreshments.
- Held the third Wednesday of every month @ Elder Service Pod A
- Contact our Tribal Dementia Care Specialist; Debbie Miller at (920)869-6835 or 1(800)867-1551 or stop by at Oneida Nation Elder Services, 2907 S. Overland Road, PO Box 365, Oneida, WI 54155.

## How will the Per Capita affect your Benefits?

The Oneida Nation Elder Per Capita is right around the corner and all elders need to be prepared because the Per Capita payments will affect your SSI and Medicaid health care benefits. SSI and Medicaid eligibility are based on an individual or family's monthly income and assets. The maximum asset limit is \$2,000 for an individual and \$3,000 for a couple.

- The Oneida Elder Per Capita is considered income the month that it is received and will likely put most people over income for SSI and Medicaid. This means that you ***will not be eligible*** for:
  - SSI & Needs-based Veterans Benefits
  - Medicare Buy-In Programs
  - Food Share
  - W-2, TANF, or Medical Assistance
  - Section 8 Housing Voucher Assistance
  - Title V

- To become eligible again you will need to spend the Per Capita money down until you are within the eligibility guidelines. You can always spend your Per Capita

on:

- home repairs (i.e. water heaters, A/C units)
- vehicle repairs or purchase a vehicle
- furniture
- pay rent ahead of schedule

**Remember loaning money to family or friends is not eligible & Keep all receipts to prove spend downs.**

- After one month, any remaining Per Capita money that has not been spent down will be considered as an asset, not income. Once you are within the SSI and Medicaid assets limits, you will be eligible for SSI and Medicaid again.

If you have any questions or need assistance determining if the Oneida Per Capita will affect you, or reapplying for SSI or Medicaid, contact:

**Elder Benefit Specialist**  
**(920) 869-2448 or**  
**1(800)867-1551**

## Procedure and Code of Conduct for Program Activities

Oneida Elder Services encourages all who participate in Elder Activities to create a positive atmosphere for all participants including themselves, other Elders and employees. To maintain the integrity of services de-

livered by the Elder Services Program to assure health, safety, security and welfare services to all Oneida Elder Services clients, and to ensure the appropriateness of service delivery at all times.

### ACTIVITIES - EXPECTED BEHAVIOR

- Encourage positive behavior; this will be expected and honored.
- Using manners such as: Please, Thank you, Could you, etc. will be practiced.

- Courteous behavior to other Elders and employees is expected.
- Must be independent and able to help one self to the restroom; help from staff, aide or other recognized help is acceptable for on reservation

- activities.
- Must be in good health when attending the activities to prevent the spread of illness; elder with fever, contagious symptoms such as: pink eye, rash, vomiting, diarrhea, confusion, wheezing

and/or difficulty breathing are required to not attend activities.

### ACTIVITIES - NEGATIVE ELDER BEHAVIOR Will not be tolerated

- Interfering - Interrupting or hindering on others conversations and/or using dictating language over others.

- Abusive and Aggressive Language - Swearing constitutes abuse, as well as tone of voice, becoming hostile, yelling, shouting, putting others down, or embarrassing or humiliating others through raging or scornful behavior which is targeted at others.

- Body Language - Using offensive body language such as ignoring, making negative facial or bodily gestures towards others.

- The use of any illegal drugs or alcohol is not permitted in any Tribal

## SEPTEMBER 2016 ACTIVITIES



Monday	Tuesday	Wednesday	Thursday	Friday
<p>Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card</p>	<p>* Please sign up for trips at the E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.</p>		<p>1 Wild life Sanctuary Green Bay 9:30  Chair Yoga E.S. Meal-site 1:30</p>	<p>2 Banks, Shopping &amp; Lunch Out (On your own) 10:00 - 3:00 No Transportation for lunch this day.</p>
<p>5 OFF In Observance of Labor Day</p>	<p>6 Tai Chi E.S. Meal-site 1:30</p>	<p>7 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30</p>	<p>8 Apple Picking Senior Day 10 - 4 Oneida Apple Orchard Limited to 40 lbs at discounted price sign up at mealsite to pick Cribbage Game E.S. Meal-site 1:00</p>	<p>9 Banks, Shopping &amp; Lunch Out (On your own) 10:00 - 3:00 No Transportation for lunch this day.</p>
<p>12 Trail Walk E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00</p>	<p>13 Crafts 9:30 - 11:00 E.S. Meal-site</p>	<p>14 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30</p>	<p>15 St Vincent De Paul Green Bay 9:30  Chair Yoga E.S. Meal-site 1:30</p>	<p>16 Banks, Shopping &amp; Lunch Out (On your own) 10:00 - 3:00 No Transportation for lunch this day.</p>
<p>19 Wii Bowling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie (True Grit) E.S. Meal-site 1:00</p>	<p>20 Tai Chi 1:30 Old Activity Room (Tornado shelter) Elder Services</p>	<p>21 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30</p>	<p>22 Oneida Nation Walk of Legends Green Bay 9:30  Farmer's Market Oneida 1:15</p>	<p>23 Banks, Shopping &amp; Lunch Out (On your own) 10:00 - 3:00 No Transportation for lunch this day.</p>
<p>26 Adult Coloring E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00</p>	<p>27 Crafts 9:30 - 11:00 E.S. Meal-site</p>	<p>28 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Build/H 1:30</p>	<p>29 Duck Creek Miniature Golf 9:30 (\$6.00 fee) Birthday Lunch 12:00 Cook's corner &amp; Joanne's Fabric Green Bay 1:15</p>	<p>30 Banks, Shopping &amp; Lunch Out (On your own) 10:00 - 3:00 No Transportation for lunch this day.</p>

\*\*If you have any questions Please call Michelle Cottrell at 869 -1551\*\*

• See 13 Program

## From page 12/Program

or Elder Services facility.

- Smoking by Elders is not permitted in any Tribal or Elder Services facility, or within 30 feet thereof.

- Sexual harassment is impermissible. Prohibited behavior includes, but is not limited to any unwanted verbal or written comments and/or physical contact that is of a sexual nature.

- Threatening, doing bodily harm to people, property of others, stealing, interfering, intimidation, false/malicious statements regarding other Elders.

- Using other Elders financially for self-gain will not be permitted. Examples:

- Borrowing others money who may experience mental, physical, or social challenges,

taking advantage of others.

- Personal Hygiene must be maintained daily for the health, comfort, and safety of all participants. (Personal Hygiene - daily bathing, shaving, hair brushing, brushing teeth, use of deodorant and clean fingernails. Colognes, Aftershaves and Perfumes should be used in mod-

eration on a clean body.)

- Violations of this Policy will be addressed by the Elder Services Program on an individual basis.
- If a person feels

that he/she has been treated unfairly or wrongly, an official complaint and/or appeal procedures are available. See section 9 for Complaint Procedure.

**For more information please contact:**

**Joyce Hoes, Supportive Services Supervisor (920)869-2448**

### UPCOMING MEETINGS AND PRESENTATIONS

**GLNAEA** September 8-9, 2016 Mole Lake Tribal Casino  
**Memory Café** September 21st, 2016 1:30 PM – 3:30 PM Elder Services Pod A  
**ONCOA Meeting** September 13 & 27, 2016 1PM – 4:30 PM Elder Services Conference Room

## Senior Care Renewals

Senior Care provides a forty-five (45) day notice for each Renewal Application.

➤ **EXAMPLE:** Form is mailed 8/15/2016 ~ Application is generally received on or before 10/01/2016.

Applications received by SeniorCare in the month of renewal by the last day of the month will be considered timely and there will not be a break in benefits.

➤ **EXAMPLE:** Form Due By 10/01/2016 ~ Application AND Enrollment Fee must be received by 10/31/2016.

Applications received with required Enrollment Fee within the month due will be backdated to the beginning of the month.

➤ **NOTE:** Need to take into consideration HOLIDAYS and the mail system.

**Questions or Assistance, please contact:  
 Elder Benefit Specialist (920) 869-2448**

*Happy Labor Day*

B	H	P	P	S	L	E	E	U	J	F	T	Z	D	Y	N
Z	G	Q	O	J	R	E	D	X	O	R	E	R	P	C	X
D	I	O	G	T	Y	E	X	A	F	O	X	A	L	O	F
I	B	D	S	O	X	T	K	I	R	B	G	U	Z	W	N
J	H	J	L	J	J	N	F	R	A	A	G	T	Q	W	N
D	O	P	F	F	S	E	E	N	O	L	P	I	Z	Y	H
B	M	W	O	O	O	G	V	G	O	W	V	V	F	H	G
E	Y	D	W	A	G	E	T	G	O	I	R	I	O	H	V
W	R	E	E	R	I	T	E	R	M	T	T	L	K	U	B
D	A	N	Z	O	R	Z	A	Q	U	U	I	A	C	U	Y
N	L	S	T	I	F	E	N	E	B	D	V	A	C	R	G
E	A	G	R	M	U	M	N	V	A	R	Y	E	T	A	T
K	S	V	D	Q	G	Z	E	Y	Z	P	A	C	N	E	V
E	J	L	A	T	U	O	K	O	O	C	S	O	J	K	O
E	V	V	V	U	V	Y	R	T	S	U	D	N	I	P	V
W	J	E	S	X	N	O	I	T	A	R	B	E	L	E	C

<b>BENEFITS</b>	<b>CELEBRATION</b>	<b>COOKOUT</b>	<b>EMPLOYEE</b>
<b>HOLIDAY</b>	<b>INDUSTRY</b>	<b>JOB</b>	<b>LABOR</b>
<b>NEGOTIATE</b>	<b>PARADE</b>	<b>RETIREE</b>	<b>SALARY</b>
<b>VACATION</b>	<b>WAGE</b>	<b>WEEKEND</b>	<b>WORKERS</b>

## SENIOR DAY AT ONEIDA

### APPLE ORCHARD



**PICK YOUR OWN APPLES!**

**THURSDAY, SEPTEMBER 8th 10:00 – 4:00**

\*\*\* 55 years of age and older only \*\*\*

LIMITED TO 40lbs OF APPLES AT \$.35 (cents) per pound  
 REST OF APPLES PICKED WILL BE AT REGULAR PRICE.

(Excludes already picked apples)

Please stop in Retail Shed first for directions as to where to pick Apples.

**MUST SIGN UP** at Elder Service Meal-Site to pick Apples.

\*Bring your own Bags/Containers.

\*Activities Bus is going at 10:00 – 11:15.

**Any Questions please call Michelle Cottrell at 920-869-1551**

## Reminder:

# The ONEIDA

# PHARMACY

will be **CLOSED** the 2<sup>nd</sup>  
 Tuesday of every month  
 from 9:00–10:00A.M.  
*for a monthly staff  
 meeting*

## National Immunization Awareness Month

### Article Submitted by Kristine Hughes, Community Health Worker

On behalf of Oneida  
Community Health De-  
partment

August is National Im-  
munization Awareness  
Month (NIAM), and it  
highlights the importance  
of vaccination for people  
of all ages. The goal of  
NIAM is to remind indi-  
viduals to get immunized  
and also to recognize  
the importance of vac-  
cines in preventing seri-  
ous and sometimes fatal  
diseases. NIAM is spon-

sored by the National  
Public Health Informa-  
tion Coalition (NPHIC);  
for more information on  
the observance, visit their  
website at <https://www.nphic.org/niam>.

Each week will focus  
on the following different  
lifespan categories:

- Adults (Aug. 1-7)
- Pregnant women (Aug. 8-14)
- Babies and young chil-  
dren (Aug. 15-21)
- Preteens and teens  
(Aug. 22-28)

The CDC wants to re-  
mind parents how impor-  
tant immunizations are in

protecting their children  
from pertussis, mumps,  
and measles. Also, to en-  
courage students enter-  
ing college to check with  
their local health depart-  
ment or physician about  
what kinds of vaccines  
they might need. Another  
objective of NIAM is to  
educate adults, adults  
with chronic conditions,  
and older adults about  
immunizations that pro-  
tect them from shingles,  
pertussis, and hepatitis.  
It is recommended that  
pregnant women get the  
whooping cough and flu  
vaccines to help protect

her unborn child from  
these illnesses.

To check the status of  
your immunizations, visit  
the following State of  
Wisconsin website:

<https://www.dhs.wisconsin.gov/immunization/wir.htm> or contact  
the Oneida Community  
Health Department at  
(920) 869-4840 for more  
information or to sched-  
ule an appointment.

Resources: [cdc.gov/vaccines](http://cdc.gov/vaccines),  
[nphic.org/niam](http://nphic.org/niam),  
[dhs.wisconsin.gov](http://dhs.wisconsin.gov)



### SMOKING GROUP

Are you thinking of quitting smoking?

Come join us and see if this program is for you!

You Can Start A New Beginning To A Healthy Lifestyle!

Where: OLC Building 2<sup>nd</sup> Floor East Conference Room

Date: Tuesday, Aug 23, 2016 - Oct 4, 2016  
4<sup>th</sup> week is quit day and we will meet two days this week

Time: 4:45 pm – 6:45 pm

Cost: **FREE** to all tribal members and employees

The curriculum that is being used for this program is through the American Lung Association and is called "Freedom From Smoking".

If you are interested in attending this program please call Linda Gerlikowski @ 490-3843 so we can make sure we have enough books and material available for all participants.

## Oneida Tribe Behavioral Health

Ka'Ni·Kuhl·Yo

(Ga-nee-goo hlee yo)

*"The openness of the good spirit and mind"*



### ► 2016 Awareness Educational Series ◀

3<sup>rd</sup> Monday of Each Month from 4:00 pm to 6:00 pm

DATE	TOPIC	PRESENTERS
September 19	Protecting Our Children	Tor Adkins
October 17 <sup>th</sup>	Applying The Four Agreements	Becky Krueger
November 21 <sup>st</sup>	Your Brain & Substance Abuse	Mike Agneessens
December 19 <sup>th</sup>	Self Care	Kelly Schoen

Lite SNACKS & Beverages will be served

Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Tina Marie @ 920-490-3761 with Questions or Suggestions

# Oneida Community Health Improvement Plan

Written by Michelle Myers

Community Health Nursing Department

## What is a Community Health Improvement Plan?

This is a collaborative process where statistics and data are reviewed, health priorities for the community are selected, measurable goals established and strategies are identified to improve the health of a given community. With collaboration of selected tribal partners, Oneida Community Health Services Department developed the first Community Health Improvement Plan for the Oneida Community in 2014.

## Why did we need an updated version of the plan?

Community Health Services Department has recently been distributing an updated version of the current Community Health Improvement Plan 2014-2016, as well as a one page summary page. Community Health Services Department of the Oneida Comprehensive Health Division has been preparing for public health accreditation the past year and a half. In that time, we have learned a great deal about the accreditation process, including improvements to some of our processes and plans.

## with updated version?

The updated Community Health Improvement Plan now includes a description of the Community Health Assessment and Community Health Improvement Plan processes. We really want the Oneida Community to understand how health priorities are selected. The updated version of the plan includes the three focus areas we are currently working to improve; Decrease Obesity, Quality Diabetes Care, Access to Care- Behavioral Health. In addition to these focus areas, the document also lists other very important health priorities for the Oneida Community and demonstrates how the health priorities selected for the Oneida Community relate to the larger State Community Health Improvement Plan. This document provides information on current strategies occurring within the organization to improve health, as well as demonstrates some comparative data on how the Oneida Community compares to Wisconsin, Brown and Outagamie counties. Lastly, the document invites Oneida Community Members on all levels to take action; Spread the Word, Engage the Community, Establish Partnerships.

## Where to find the updated version?

Distribution activities

for the updated Community Health Improvement Plan included a Business Committee meeting June 24th, public access to the document on the Community Health Services Department website as of June 30th, and a display booth at the Oneida Community Health Center June 30th – August 4th.

We encourage you to take the time to review the Community Health Improvement Plan located on the Community Health Services Department website found under the National Public Health Accreditation <https://oneida-nsn.gov/resources/health/community-health-services/#Nation-Public-Health-Accreditation>. Print copies of the plan are available upon request. Please call Community Health Services Department at 920-869-4840.

We look forward to working with the Oneida Community during the next Community Health Assessment scheduled for 2017.

# Public Health Accreditation: Application submitted

Written by Michelle Myers

Community Health Nursing Department

Community Health Services Department of the Oneida Comprehensive Health Division successfully submitted our application to go through a formal process to obtain public health accreditation. Once the accreditation coordinator has received required training on the e-PHAB system, we will then be on the clock. This means we will have one year to upload “evidence” that demonstrates we successfully meet all standards and measures laid out by the Public Health Accreditation Board (PHAB).

After documentation upload into e-PHAB, PHAB site visitors will come here to meet with members from our public health accreditation teams, Oneida Comprehensive Health Division leadership, representatives from the Business Committee, some of our public health partners such as representatives

from our Environmental Health and Safety Division, and stakeholders- Oneida Community Members. This accreditation process really is a community effort.

What are the benefits of public health accreditation?

\*Accreditation provides a means for a public (tribal) health department to identify performance improvement opportunities, enhance management, develop leadership, and strengthen relationship with members of the community. Engaging in the accreditation process will challenge the health department to think about its roles and responsibilities and how it fulfills them. It will encourage and stimulate quality and performance improvement in the health department.

- Better identify strengths and weakness of the health department;
- Document capacity of the health department to deliver the core functions and ten Essential Public Health Services;

- Stimulate transparency;
- Improve management processes used by the health department;
- Improved accountability to community, stakeholders and policy makers;
- Improve communication with the governing entity/ board of health;
- Improve competitiveness for funding.

\*Guide to National Public Health Department Initial Accreditation Adopted June 2015

Currently no Tribes have yet obtained public health accreditation. However, several are strongly on their way. We hope to be one of the Tribes accredited in 2017!

For more information on Oneida's public health accreditation efforts, please visit our website at <https://oneida-nsn.gov/resources/health/community-health-services>. For more information on Public Health Accreditation Board (PHAB) visit <http://www.phaboard.org>.

## ONEIDA TRIBE OF INDIANS OF WISCONSIN 2016 Holiday Observance Calendar

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
Labor Day	Monday, September 5, 2016		Calendar
Veteran's Day	Friday, November 11, 2016		Calendar
Thanksgiving Day	Thursday, November 24, 2016		Calendar
Indian Day	Friday, November 25, 2016		Calendar
Christmas Eve (1/2 Day)	Saturday, December 24, 2016		Friday, December 23
Christmas Day	Sunday, December 25, 2016		Monday, December 26

What you might notice

# NADGI one of three finalist for Honoring Nations Award

By Dawn Walschinski

Kalihwisaks Managing Editor

dwalschi@oneidation.org

@dwalschi\_kali

(920) 496-5636



The Wisconsin Native American Drug and Gang Initiative (NADGI) Task Force is one of three finalists for the 2016 Honoring Nations Award.

“For the last year and a half, I’ve heard from Native American leaders about the public safety challenges they are facing in tribal communities and the importance of the relationships and collaborations facilitated by NADGI,” said Attorney General Brad Schimel. “The Wisconsin Department of Justice is proud of NADGI’s success, and I personally commend the partnerships

formed to help preserve the Native American communities in our state as safe and healthy environments. Fighting for our state’s health and prosperity requires collaboration, whether it’s fighting the opioid and heroin epidemic, combating human trafficking, or

keeping our state’s most vulnerable safe. NADGI is a model for successful collaboration.”

According to Oneida Police Department (OPD) Chief of Police Rich Van Bostel, the taskforce is made up of the nine tribal law enforcement agencies in Wisconsin, along with Great Lakes Indian Fish and Wildlife Commission (GLIFWC) the Wisconsin Department of Criminal Investigation.

“In 2006 the tribal police chiefs, we were getting together talking about the issues that we were having on our reservation,” said Van Bostel. “We were finding that we were having the same issues and some of the same people across the state.”

The then eight police departments worked with the Wisconsin Department of Criminal Investigation for form a multijurisdictional drug taskforce. NADGI was later expanded when Hochunk formed a police force, and GLIWC was brought in.

“They provide some

additional resources with manpower and that sort of stuff up in the northern part of the state,” said Van Bostel.

The taskforce receives some funding from the state and uses information sharing software for all its members.

“We focus on the training, so all of our NADGI officers, they’re all from the tribal police departments from across the state, they’re all trained the same,” said Van Bostel.

According to Van Bostel, the tribal police departments can’t spare a full time officer to focus

on drug enforcement full time.

“They’re doing it on a part time basis, but at the end of the day we’re still able to get some pretty good results from it,” he said.

To be selected for the Honoring Nations Award, the organization that applies needs to be something that can be done in other Native American communities.

“They’re trying to show tribal sovereignty, sustainability, and showing that model out there to be replicated. We don’t have a huge operating budget, its things that

we’re doing anyway, and to simply have those additional resources is a huge benefit not only to the police departments, but to the tribal communities across the state,” said Van Bostel.

The other two finalists are Callicarraq: Indigenous Yup’ik Wellbeing, and Chickasaw Nation Sick Child Care Program.

As a member of a worldwide family of “governmental best practices” award programs, Honoring Nations is the flagship program of The Harvard Project on American Indian Economic Development at

the John F. Kennedy School of Government at Harvard University. The program’s director, Megan Minoka Hill (Oneida Nation of WI) explains, “These awards recognize exemplary creativity and innovation in tribal governance. Time and time again, Honoring Nations awardees provide valuable lessons and practices for local governments, both tribal and non-tribal, to learn from and hopefully replicate.”

The winner of the award will be announced at the National Congress of American Indians in October.

## EMPLOYMENT LAW 101

### COMMUNITY MEETINGS

Learn about the proposed Employment Law

How does it affect you? What are the major changes?



**You can help develop this law further!**

The purpose of this law is to provide fair, consistent, and efficient structure to govern all employment matters.

**YOU ARE INVITED TO ATTEND ONE OF THE FOLLOWING INFORMATIONAL SESSIONS IN THE BUSINESS COMMITTEE CONFERENCE ROOM (BCCR) AT THE NORBERT HILL CENTER:**

**THURSDAY, AUGUST 4TH**

**5:00 - 6:30 PM**

**THURSDAY, AUGUST 18TH**

**5:00 - 6:30 PM - Video Conference w/SEOTS available**

**WEDNESDAY, SEPTEMBER 7TH**

**5:00 - 6:30 pm**

**The Oneida Nation’s employment processes, as a whole, have not been considered in over 30 years. The proposed Employment Law will help the Nation address the changing landscape of our organization and outside markets.**

You can find the Draft Employment law and supporting documents at the Oneida Nation Website @ <https://oneida-nsn.gov/government/register/employmentlaw/>

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Contact the Oneida Enrollments Office

Telephone:  
(920) 869-6200  
OR 1-800-571-9902

Email:  
Enrollments  
[@oneidation.org](mailto:@oneidation.org)

## From page 7/Raised Beading

beading, includes Sandra Wescott Gauthier, Loretta Webster, and Betty Willems, that caught the attention of Director the James Watrous Gallery Jody Clowes.

“They wanted to do some things to educate the public as far as the Iroquois style beadwork,” said Jourdan. “(Clowes) came to visit one of the bead circles, and she was very impressed.”

“When Anne Pryor of the Wisconsin Arts Board first proposed this exhibit, I was familiar with historic raised beadwork, but had no idea that so many contemporary artists were working in this art form. I am incredibly impressed by the beauty and expressive potential of raised beadwork, and by how quickly it has become an integral part of Oneida life in Wisconsin” said Clowes.

For more information about the International Iroquois Raised Beadwork Conference visit [www.otsiningo.com](http://www.otsiningo.com) or call Delores Elliott at 607-729-0016. The registration fee of \$100 is due September 2.

The Watrous Gallery show Beading Culture will showcase the work of Wisconsin Oneida artists dedicated to the survival of one of their most important artistic traditions: Haudenosaunee (Iroquois) raised beadwork. Created in partnership with the Oneida Nation Arts Program, the exhibit tells a complex, layered story of cultural resil-

### The International Iroquois Beadwork

Conference: September 16-18

Beading Culture at Watrous Gallery - September 16 - November 6.

ience and the role of art in defining community. Featured artists include Rodrick Elm, Sandra Wescott Gauthier, Karen Ann Hoffman, April Jordan, Judith L. Jourdan, James Kelly, Christine Klimmek, Rose Malanik, Laura Manthe, Christine Munson, Stefanie Sikorkowski, Loretta Webster, Rebecca Webster, and Betty Willems.

Through the inclusion of historic raised beadwork pieces; works by artists Lorna Hill (Cayuga), Rosemary Rickard Hill (Tuscarora), and Samuel Thomas (Cayuga), who have mentored the Wisconsin Oneida beadworkers; and video of contemporary beading circles, Beading Culture will communicate the evolution of raised beadwork over time and its importance to the Oneida today.

For the artists' reception on Saturday afternoon, September 24, we are seeking four-five panelists to participate in a public conversation about the importance of raised beadwork in their lives and communities. We expect an audience of up to 150, most of whom will be non-Natives from the Madison area, and can offer a modest honorarium and travel allowance for each panelist. There will also be tables set up in the lecture hall for artists who would like to offer

informal demonstrations of raised beadwork before or after the panel. If you would like to participate as a panelist or demonstrating artist, please contact Jody Clowes, director of the James Watrous Gallery: [jclowes@wisconsinacademy.org](mailto:jclowes@wisconsinacademy.org) or 608-265-2655. Priority will be given to artists represented in the exhibit.

Beading Culture is co-curated by Jody Clowes, James Watrous Gallery Director, and Anne Pryor, recently retired as the Folk and Traditional Arts Specialist for the Wisconsin Arts Board, with help and guidance from the artists themselves and from staff at the Oneida Nation Arts Program and the Oneida Nation Museum.

Beading Culture is supported in part by grants from the National Endowment for the Arts; Wisconsin Humanities Council, with funds from the National Endowment for Humanities; Dane Arts, with additional funding from the Evjue Foundation, charitable arm of The Capital Times, and the Endres Mfg. Co. Foundation; and the Madison Arts Commission, with additional funds from the Wisconsin Arts Board.

The James Watrous Gallery is located at 201 State Street, 3rd Floor, Madison.

## 8 counties, Bad River Band qualify for federal help

MADISON, Wis. (AP) ~ Eight Wisconsin counties and the Bad River Band have qualified for federal assistance to recover from July flood damage.

Gov. Scott Walker earlier requested the aid to help the counties and the Lake Superior Chippewa Tribe with costs for re-

moving debris and repairing infrastructure. Price Range County did not sustain enough damage to qualify for the federal assistance.

The counties named in the declaration are Ashland, Bayfield, Burnett, Douglas, Florence, Iron, Sawyer and Washburn, along with the Bad River Band.

A number of storms hit the area beginning July 11. Up to 12 inches of rain in some areas caused flash flooding and washed out roads and bridges.

Preliminary assessments show the storms caused more than \$25 million in damage to public infrastructure.

# GET OUT THE



**Thursday, September 15th, 2016**  
**4:00 pm**

**Radisson Hotel & Conference Center**  
**Wolf Room**

2040 Airport Drive, Green Bay, WI 54313



Surprise Green Bay Packers Guest



Rockin' Daddy's



more speakers to come

For more information contact: 920.869.4388

**Remember to VOTE on November 8th**

Sponsors



**FREE EVENT & OPEN TO THE PUBLIC**

# Savings Accounts are Safe but Have Risks Too

## On behalf of the Trust Enrollment Committee

It is generally assumed that a savings account is the safest place to put your money, but that does not mean a savings account is risk free. The economy constantly shifts from high points to low points, and as a result

the cost of living shifts as well. Everyone can agree that things, like food and gas, cost significantly less 15 years ago compared to today. This is called inflation, and it is the largest risk factor for a savings account because their low interest rates of return cannot keep up with the rising cost of living.

Inflation is very difficult to measure. Sometimes prices spike sky high; sometimes they crawl at an even pace, and sometimes prices drop significantly (called deflation). But the general consensus from economists suggests that small inflation represents a healthy economy. It

means that more people are making more money, and they have more spending power. In fact, according to the Federal Reserve (federalreserve.gov)<sup>1</sup>, “inflation at the rate of 2 percent... is most consistent over the longer run with the Federal Reserve’s mandate for price stability and maximum employment.” So in an ideal economy, the cost of living should rise about 2% every year. If we invested one per capita payment, \$1,000, then its value would need to increase to \$1,020 within a year in order for the investment to be prudent. Interest rates for savings accounts differ between bank to bank, but the Federal Deposit Insurance Corporation (FDIC) believe the average to be as little as .06%<sup>2</sup>. So if

we put \$1,000 in a savings account, after one year of earning monthly compound interest, that savings account would be worth \$1,006.62.

Under the best economic circumstances, inflation increases three times more than an average savings account can perform. In this sense, putting the Minor’s Trust fund into a savings account would actually hurt the benefactors. By the time they could claim their trust fund from the savings account, their money would not have the same purchasing power; it wouldn’t be able to give them as much as when their fund initially started.

On January 8, 1990 GTC directed the Trust Committee in a resolution to “establish a

Perpetual Trust Fund that will allow growth through investment and proper financial planning for the benefit of the total membership.” Moving the Minor’s Trust fund into a savings account as a long term investment is not proper financial planning. A savings account is meant for shorter term investing, a place to store your money for ease of access, and a place to save money so greater investments are possible. Over the course of 7 to 15 years, inflation readily outpaces the returns of a savings account. As a functioning entity of the Oneida Nation, the Trust Enrollment Committee will carry out the directives of GTC. However, we strongly urge caution with the February 20, 2016 tabled motion.

National Criminal Justice Training Center  
of Fox Valley Technical College

## Drug Identification and Recognition Community Awareness Event\*

September 8, 2016 | Green Bay, WI

**About the Training**

Are you a community member interested in learning more about drug identification?

During this **FREE** community awareness presentation, you will learn about opiates and methamphetamine, two emerging drug trends. Over the past few years, these drugs have gained in popularity and have negatively impacted our community. Please don't miss this opportunity to become more informed about this growing community concern!

The Oneida Diabetes Prevention Program will serve fruit, vegetables, and soup for this evening event.

**Training Schedule and Location**

This community awareness event is scheduled Thursday, September 8 from 6:00 pm - 8:00 pm. Training is located at:

Radisson Hotel & Conference Center  
2040 Airport Drive, Green Bay, WI

**\*Registration Fee**

There is **NO FEE** to attend the community awareness event; however, pre-registration is required due to limited seating.

**This training is supported in part by:**  
Oneida Quality of Life Committee  
Oneida Diabetes Prevention Program Cooperative Agreement

**How To Register**

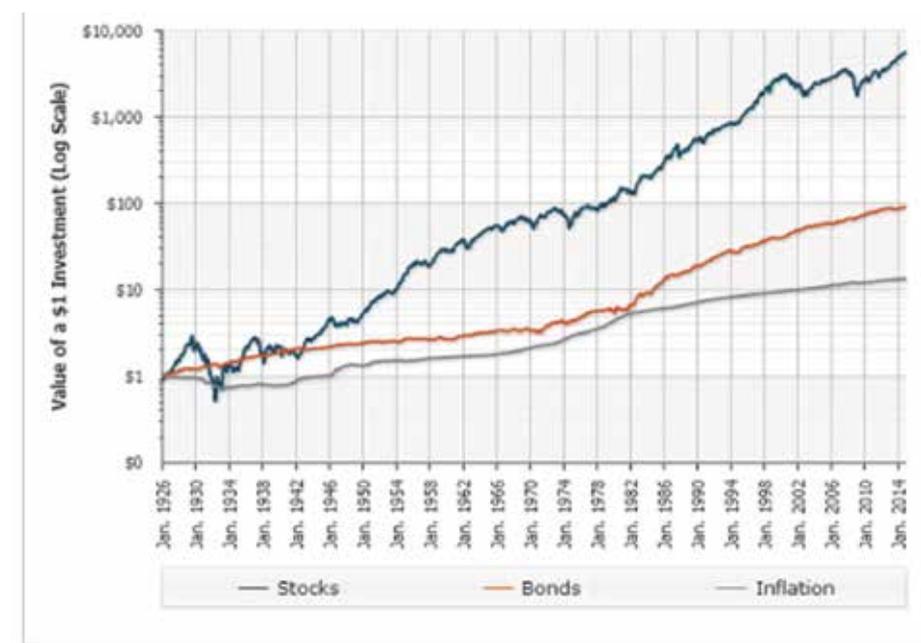
To register, visit [www.surveymonkey.com/r/OneidaDrugID](http://www.surveymonkey.com/r/OneidaDrugID) and follow the links to registration.

**Contact Us**

If you experience technical difficulties during the registration process or have questions, contact us at (855) 866-2582 or email [info@ncjtc.org](mailto:info@ncjtc.org).

**About the Presenter**

E. Mick Mollica, a 30 year law enforcement veteran, spent 21 years as a Special Agent/Supervisor for the California Department of Justice, Bureau of Narcotics Enforcement. During his career, he worked numerous assignments and received awards for this work in heroin, cocaine and other drug undercover operations, marijuana eradication, asset forfeiture, clandestine labs, drug influence training, and others. His training and expertise has reached more than 35,000 students throughout the United States, Central American, Soviet Union, and Europe. He is considered to be and is utilized as an expert in narcotic investigations and substance abuse training.



Taken from AXA in their article “Long Term Investing: Remember Inflation” <https://us.axa.com/axa-products/retirement-planning/articles/inflation-and-long-term-investing.html>

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# Dakota Access pipeline owners sue North Dakota protesters

By **JAMES MacPHERSON**  
Associated Press  
*The Oneida Business Committee finalized BC Resolution # 08-17-16-A Oneida Nation Objecting to the Construction of the Dakota Access Pipeline and Support of Standing Rock Sioux Tribe*

BISMARCK, N.D. (AP) ~ Developers of a \$3.8 billion, four-state oil pipeline sued in federal court Monday to stop protesters near an American Indian reservation in North Dakota from

interfering with the project, alleging the safety of workers and law enforcement is at risk.

Dakota Access LLC filed a lawsuit against Standing Rock Sioux Tribal Chairman David Archambault II and other protesters, seeking restraining orders and unspecified monetary damages.

The protesters "have created and will continue to create a risk of bodily injury and harm to Dakota Access employees and contractors, as well as to law enforcement personnel and other individuals at the construction site," the company wrote in court papers.

Archambault was

among several protesters charged last week with disorderly conduct or criminal trespass at the construction site near the Standing Rock Sioux reservation that straddles the North Dakota-South Dakota border.

The tribe sued federal regulators late last month for approving the pipeline, which will take crude oil from the Bakken oil fields in North Dakota to Illinois and cross the Missouri River just upstream of the reservation. The tribe argues the pipeline would disturb sacred sites and affect drinking water for the thousands of residents on the reservation and the millions who rely

on it downstream.

Dakota Access said in court papers that threats have been made to workers, and rocks and bottles have been thrown, and that Archambault excused tribal employees from work last week to protest the pipeline's construction.

Archambault told reporters Monday that he was arrested for "doing what everybody else was doing: demonstrating." He said he expected more

arrests and acts of civil disobedience to continue, calling the pipeline "a black poisonous snake" that "is made from nothing but greed."

Workers accompanied by armed private security guards started construction on the project near the reservation last week.

Several sheriff's deputies and about 30 North Dakota Highway Patrol troopers were on site Monday, and the highway patrol asked motor-

ists to avoid a state highway near the reservation because of the protests.

Texas-based Dakota Access claims the protesters are causing the company "to lose goodwill among its customers" because of delays and are "diminishing" its "opportunity to complete construction of the pipeline's water crossing before its permits expire."

## Oneida Sobriety Gathering

**Saturday • September 17, 2016**

Parish Hall—2936 Freedom Road (County Road "E") Oneida, WI

**FREE to the Public, Donations and RSVP Appreciated!**

### AGENDA (Tentative):

#### **Breakfast at 9AM**

- Panels
- Talking Circle

#### **Lunch**

- Panels
- Meetings: AA, Alanon, Alateen

#### **Feast**

- Dance with band/DJ
- Open Mic
- Speaker: AA, Alanon, Alateen
- Sobriety Countdown
- Closing Prayer
- Cleanup

### CONTACT INFORMATION:

Wes M (920) 869-9014

Gary (920) 362-0206

Janet M (920) 869-2278

Marilyn K (920) 228-2773

#### **Email:**

westmartin@new.rr.com

#### **Mail to:**

Wes Martin  
409 Henry Rd.  
Oneida, WI 54155

#### **Provide the following Info:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**IMPORTANT  
ANNOUNCEMENT**

**CORA HOUSE PARK  
RESERVATIONS  
REQUIRED**

Cora House Park (Jonas Circle) is being utilized quite often for group functions. It has become necessary to require a reservation to utilize the arbor and grill at this park. This is a community park. However, to ensure your group has use of the grill and arbor for a specific date and time a reservation is required. Please call Lori Hill at 920-490-3803 or email her at lhill4@oneidation.org to make a reservation. This is on a first come first serve basis and is only for the grill and arbor. There is no cost associated with the reservation. There will be a Reserved sign posted on the arbor when there is a reservation. Please clean up after your event. Thank you, Parks Department.

**Call or email to reserve:**

**920-490-3803**

**lhill4@oneidation.org**

**MAKE A  
RESERVATION!**

**Miller, Chad E.****November 21, 1973 – August 12, 2016**

Chad E. Miller, 42, Green Bay, passed away unexpectedly Friday August 12, 2016



due to a motorcycle accident. He was born November 21, 1973 to his dad David Miller and his mom Laurel Miller. Chad enjoyed golf, his motorcycle, a little gambling, but especially hanging with his kids. He was an avid Packers fan. He was employed by the Oneida Casino for many years.

He is survived by his fiancé LaToya Garcia, children, Brandon; Elyez; Clarice; Chayton; and Charlize. Chad is further

survived by his parents, David (Deborah) Miller, and Laurel Miller. His siblings,

Eric (Missy) Miller, Stacy (Nick) Prevost, as well as his cousins, nieces and nephews.

Friends may call at the Ryan Funeral Home 305 N. Tenth Street De Pere after 1:00PM Wednesday August 17, 2016. The Oneida Hymn Singers sang at 6:30PM followed by a celebration of Chad's life at 7:00PM.

Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolence to the family.

**Lancelle, Gary S.****September 21, 1952 – August 11, 2016**

The ONHS family would like to celebrate the life of long time beloved teacher, Gary Lancelle who lost his battle with cancer

Gary S. Lancelle, 63, of Oconto, beloved husband of Rhonda (Grismer) Lancelle, departed this life on Tuesday, August 9, 2016 at his home surrounded by his loving family. Gary was born on September 21, 1952 in Dayton, OH, son of the late Darrell and Mabelle (Knox) Lancelle. He was a graduate of Green Bay West High School Class of 1970. Gary graduated from UW Oshkosh with a degree in Art Education. Gary was an accomplished Artist with his art touring with the Guggenheim Museum in 1985. He started his career teaching in 1992 concluding his career at the Oneida Nation High School where he taught Graphic Arts and Computer Graphics. Gary loved the outdoors and exploring, he even lived a time in Alaska. His charismatic spirit captured his students, and forged a great bond as he worked to teach them. He loved his family with a great passion, always concerned about their lives, especial-



ly his grandchildren. He was involved with Tae Kwon Do earning his black belt, and enjoyed playing softball. Gary had an amazing way of connecting with people, he lived his life giving of himself, and his family will carry that memory as they help to keep his spirit alive.

His memory will live on with his wife Rhonda, and children: Aaron (Katrina) Lancelle, Adam (Daniel) Lancelle, Monica (Ryan) Lemerond, Shanon (Josh) Lake, and Brandon Kusow. Gary also leaves his siblings: Kathleen Lancelle, Darrell (Janine) Lancelle Jr., Michael (Annette) Lancelle, Jeffery Lancelle, Saima Lancelle and Deborah Gibbons, along with 8 beloved grandchildren and many nieces and nephews. He is preceded in death by a sister-in-law, Jeri Lancelle.

Visitation was held on Saturday, August 13th from 10 AM – 1 PM at Newcomer Funeral Home, 340 S. Monroe Avenue, Green Bay. A Memorial Service celebrating his life followed in the funeral home at 1PM, with a private interment thereafter.

**Maes, Rose Ann****July 6, 1946 – August 7, 2016**

Dorothy "Jan" Rose Ann Maes, 70, of Green Bay, passed away unexpectedly on Sunday August 7, 2016 at a local hospital. The daughter of Ellis Loven-Durkey and Bertha Simon Loven-Durkey was born July 6, 1946 in Green Bay. She married Wayne Maes in Green Bay in July of 2004.

Rose worked at Oneida Casino for many years, most recently as vault specialist. Rose was a giving, loving person with her family and the community. She loved entertaining company at her home. She was a spunky, fun and outgoing little lady who enjoyed her tropical vacations. She especially enjoyed time spent with her grandchildren and great grandchildren. Rosie touched many hearts and will be missed by many.

Survivors include her husband, Wayne, two children, Debra Cornelius, Randall E. "Sonny" Jourdan, one daughter-in-law, Lisa Jourdan, grandchildren, Stephanie Jourdan, Melanie Jourdan-Lara,



Tiffany and Brittany Jourdan, Justin Jourdan, Bobbie Cornelius, Ashley Lasee, Tyler Jourdan,

Shayla Jourdan, Shanna Jourdan, numerous great grandchildren, her stepchildren, Charlie (Annie) Maes, Chad (Kim) Maes, and Penny Maes.

She was preceded in death by her oldest son, William "Billy" Jourdan, one grandson, Sonny James Jourdan.

Family and friends may call at Ryan Funeral Home and Crematory, 305 North Tenth Street, De Pere from 9:00 am to 12:00 noon on Thursday August 11, 2016. Memorial service will be held at 12:00 noon on Thursday at the funeral home with Deacon Jerry from St. Patrick's Church, officiating. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Maes family.

The Maes family extends a special Thank You to St. Mary Hospital Third Floor ICU for their support and care for Rosie during this difficult time.

**Scheussler, Sharon M. (Wilber)****October 2, 1951 – August 7, 2016**

Sharon M. (Wilber) Scheussler, 64, Oneida, went to meet her Creator on August 7, 2016. The



daughter of Ethel Wilber was born on October 2, 1951.

She had a big heart and was always willing to lend a helping hand to anyone in need.

Sharon is survived by her children, Sherry, Kim, Jed, Gene, Kelly, Sadie and Elliot, many grandchildren, brothers and sisters, as well as other extended family and friends. She was preceded in

death by her parents, sister Victoria, brother Clair and brother Jake. She was further preceded

by her grandparents, Jed and Ethel Wilber.

Family and friends gathered at Ryan Funeral Home, 305 N. Tenth St., De Pere, on Wednesday, August 10, 2016 beginning at 10:00AM. A short Prayer Service was held at 11:00AM with Pastor Lonnie Johnson officiating.

Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

Visit us at:

[www.kalihwiaks.com](http://www.kalihwiaks.com)

For the best in Native American music, listen to

**Kalihwiyo'se****WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight



## Murray, Dan

April 27, 1933 – August 2, 2016



Dan Murray, 83, De Pere, passed away on Tuesday, August 2, 2016. The son of the late Dan and Marie (Sprenger) Murray was born in Sheboygan. He attended Holy Name School and Sheboygan Central High School. While in high school he enlisted in the Wisconsin National Guard. Upon graduation, he transferred to the U.S. Air Force. After his military service in Puerto Rico, he returned to Sheboygan.

On May 3, 1954, he met the "love of his life" at the "Y" dance. Not wanting a formal wedding, he and Barbara eloped and were wed in a civil ceremony in Chicago, on July 30, 1954. Eight days later, they were wed in a religious ceremony at St. Peter Claver Church in Sheboygan. They were married over 62 years.

Dan worked a variety of jobs and on July 6, 1961, he started a 29 year career driving for Greyhound Bus Lines. His family moved to Grafton, WI in 1965 and in 1985 he transferred to San Antonio, TX. Upon his retirement in 1990, he enrolled in San Antonio College. Dan considered the 42 year gap between high school and college a major accomplishment. In 2004, they relocated to De Pere.

Dan was a "sports fanatic" and his favorite sports team was the Chicago

Bears. That was very controversial here in Wisconsin but he felt controversy was the spice of life. Dan's vice, according to Barbara, was his infatuation with automobiles. He filled his "bucket list" of owning every American made car with his last purchase, a used 2000 Cadillac El Dorado. Another source of pride was that he and Barbara traveled in all 50 American states.

Dan is survived by "the best thing that ever happened to me," his wife Barbara; his siblings: Bernice (Gerty), Neenah; June Eukovich, Berwyn, IL; Patrick (Sandie) Murray, Manitowoc; four grandchildren, three great-grandchildren; nieces, nephews, brother and sister-in-laws.

Dan was preceded in death by his children, Scott and Terese; and a brother, Jack.

Family and friends gathered at Resurrection Catholic Church, 333 Hilltop Dr, Allouez, on Friday, August 5 from 9:00am until 10:45am.

The Mass of Resurrection for Dan was celebrated at 11:00am with Bishop Robert Morneau officiating. Cotter Funeral Home and Crematory assisted the family.

Online condolences may be expressed at [www.cotterfuneralhome.com](http://www.cotterfuneralhome.com).

Dorothy "Jan" Schultz, 91, passed away peacefully on June 6, 2016. She was born in Milwaukee, Wisconsin to Dorothy (Parkhurst) and Harold Needham on June 16, 1924. She grew up on a farm in Wisconsin with her three sisters. Her stories about milking the cows before school, learning to drive a tractor when she was only 10, and looking forward to a new pair of shoes each year are just a few of the many, many stories she loved to share. She left the farm when she was 19 and headed to San Diego, California with a friend. She found work and love. At 22 she married a Navy man, Carl Schultz. They were together for over 54 years before his passing in 1999. She is survived by two daughters: Carla and Cathy; 5 grandchildren: Rachele, Natalie, Betty, Stephanie and Kendahl; 6 great-grandchildren: Dylan, Jasmine, Brit-

## Schultz, Dorothy 'Jan'

June 16, 1924 – June 6, 2016



tany, Ivory, Beatrice and Carlo and special nephew Robert "Bob" Carlson. In addition to her husband, she was preceded in death by her parents, her sisters: Evangeline "Eva" Carlson, Charlotte Miller, and Roberta "Bobbie" Horrocks; as well as a nephew, Kirk Carlson.

She was proud of her Indian heritage (turtle clan); she traveled all over the world; she was independent, wise, and not afraid to offer an opinion. It was a rare sight to see her sit still very long. "Use it or lose it" was a motto of hers. She lived a beautiful life and her sense of humor, words of wisdom, and special sayings will be missed by all lucky enough to have known her. We smile through our tears knowing that she is finally getting to rest and be re-united with her husband, mother, father and her sisters...who she has missed so very much.

*For more information to submit a Memorial, you can reach any of the the Kali staff at:*

**(920) 496 ext. 5636-Dawn, 5631-Yvonne, 5638-Nate, or 5632-Christopher**

*Or stop by our office at: 2701 West Mason St.*

Welcome to...

Oneida Assembly of God Church

Rev. Lonnie Johnson, Pastor

N7321 Olson Road, Oneida Wisc. 54155

**920-869-2217**



Sunday School – 9:00AM  
Morning Worship – 10:30AM  
Wednesday Bible Study – 7:00PM

## †† Memorial Policy ††

**Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.**

**Message w/photo: All 2 column**

- \$10.00 (limit 1-49 words)
- \$20.00 (limit 75-99 words)
- \$15.00 (limit 50-74 words)
- \$25.00 (limit 100-125 words)

**All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!**

**Memorial submissions mailed in without payment will NOT be published.**

**Questions?**

**Call Kalihwisaks Toll Free at:**

**1.800.752.1764**

**Dawn-ext. 5636, Yvonne-ext. 5631, Nate-ext. 5638 or Christopher-ext. 5632**

## Kingdom Agenda Church

621 Pine Street • Green Bay, WI 54301

Total Man Ministry

Service schedule:

9:30AM, Sunday Education  
11:00AM, Sunday Worship  
Wed., Kingdom Bldg., 7PM  
Thursday, Prayer, 6PM

Paul Davis, Pastor  
920.393.4082

[kingdom-agenda.com](http://kingdom-agenda.com)

## Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI

(920) 869-9466

Services

September - May  
Sundays - 8 a.m. / 10:30 a.m.  
June - August  
Thursday - 7 p.m.  
Sunday - 9 a.m.



We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

## Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



# Stay Alert! School's Back In Session

## Help Keep Children Safe As They Return To School

ONEIDA, WI ~ School's back in session soon. That means more children will be walking and riding to and from school. It also means an increase in young pedestrians potentially darting across roadways or wandering in front of alleys and driveways.

The Postal Service is asking moms, dads and school officials to remind children about taking extra precautions to

avoid potential accidents around mailboxes and postal vehicles.

"Our postal employees plan on being extra careful when driving at or near schools or playgrounds," says Oneida Postmaster Cheryl Koenig. "But we need the support of every member from the local community to help keep our children safe."

There are several precautions students can take to avoid accidents. First, never approach a postal vehicle when a letter carrier is delivering the mail. Second, wait for the mail to be delivered

before retrieving it from the mailbox. Third, children should never take mail directly from a letter carrier that is delivering mail from inside a vehicle.

"If children approach a vehicle, the letter carrier will get out and ask the children to move away for their own safety," Koenig said. "The carrier will deliver the mail directly to the box."

Children should also limit the use of cell phones and other portable devices as well as pay attention to local street signs and observe

the rules of the road when riding a bicycle. Additionally, children should refrain from playing electronic games while walking outside, so they can be aware of the surroundings and avoid any potential accidents. Observing these tips will help keep children safe during the busy days of a new school year.

*The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.*

## Accountant

Oneida Total Integrated Enterprises (OTIE) is a civil and environmental engineering and construction firm with offices nationwide. Owned by the Oneida Nation, our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.



We have an immediate opening for an Accountant in our Milwaukee, WI office. As an Accountant, this position will participate in the processes necessary for a successful finance and accounting department.

### Responsibilities include, but not limited to:

- Entering accounts payable, expense reports, mileage logs for a business unit.
- Billing and accounts receivable reporting and collections for a business unit.
- Maintaining general ledger accounts for a business unit
- Prepare journal entries in accordance with GAAP and other government regulations.
- Analyze project variances to calculate revenue
- Work with project managers to correct or document project variances
- Review contracts and Set-up projects according to the contract to ensure that the billings and cost are being calculated properly.

### Minimum Requirements:

- 0-3 years' experience with a Bachelor's degree in Accounting, Finance or Business Administration or 10 or more years of experience in the related field is required.
- Proficiency in the use of technology including software such as Excel, Access or other databases.
- Ability to work independently in a fast paced environment
- Ability to work well with others in a team-oriented environment
- Excellent organizational skills
- Excellent interpersonal communication and group presentation skills

Send resume and salary requirements to:  
[www.otie.com](http://www.otie.com)

EOE- Minorities/Females/Disabled/Veterans

## Oneida Lacrosse Sharp Shooters Fundraiser Car Wash, Brat /Burger sale, and Raffle

Saturday, August 20th, 9-1pm  
Norbert Hill Parking Lot



Come help support the  
Oneida Sharp Shooters  
youth!  
Ages 8-11.

Moneys will provide funds for  
Summer tournament  
Travel expenses.

Cheeseburgers:	\$3.00
Hamburgers	\$2.50
Brats	\$2.50
Soda	\$1.00
Chips	.50



Visit us at:

[www.kalihwiaks.com](http://www.kalihwiaks.com)

## Letters

### Thanks, Oneida

I recently ended my term on the Oneida Powwow Committee. That made about 35 years working with our powwows. It was a great run.

I want to thank all the Powwow Committee members and volunteers that I had the pleasure to work with over the years. I will always be available to help with future powwows.

I want to give a special

thanks to the current Powwow Committee for giving me an honor song at the July Powwow and the Oneida Veterans for the gift of a Pendleton blanket. Thanks J.T. Teller for saying good words for me.

Also, on a separate note, thanks Oneida for re-electing me to the Oneida Land Commission.

*Lloyd E. Powless Jr.*

## 12,300-year-old fire pit found in N. Utah

HILL AIR FORCE BASE, Utah (AP) ~ An ancient tribal fire pit with tools, a spear tip and tobacco seeds that archaeologists say dates back 12,300 years was recently discovered on a military testing range in northern Utah.

An archaeological team this month uncovered the hearth at Hill Air Force Base's Utah Test and Training Range, which is south of Ogden. The artifacts will be curated through the Natural History Museum of Utah in Salt Lake City, The Standard Examiner reported.

Hill archaeologist and Cultural Resource Manager Anya Kitterman worked with Far Western Anthropological Research Group to uncover charcoal, animal bone fragments and other remnants from the cooking pit.

"When you come across a find like that, it's obviously very exciting," Kitterman said. "You're getting a real picture of the history of this land. It's an unbelievable

feeling. We've been looking for something major like this for years."

Far Western Senior Archaeologist Daron Duke said the age of the hearth and the items within it are remnants from some of the Great Basin's earliest inhabitants. "They really are the first occupants of the Great Basin that we can demonstrate," Duke said.

The Great Basin is a huge region of watersheds that encompasses much of Nevada and parts of Utah, Oregon, Idaho, Wyoming and California.

The dig site was discovered about a year ago after previous surveys and calculations suggested the area had potential for significant archaeological resources, Kitterman said. Teams are actively surveying between 4 and 8 square miles of the training range each year, she said.

Trying to find artifacts can be like trying to find a needle in a haystack, Kitterman said.

### Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

**E-mail your letters to:  
dwalschi@oneidation.org**

## UW-Stout removing paintings depicting American Indians

MADISON, Wis. (AP) ~ The University of Wisconsin-Stout is removing two 80-year-old paintings that depict American Indians and French fur traders from the halls of one of its buildings amid student complaints.

Wisconsin Public Radio reports (<http://bit.ly/2aH2AIb>) artist Cal Peters produced the paintings in 1936. They depict a French fort and fur traders with Indians canoeing the Red Cedar River. The 6-foot-by-18-foot murals command attention in the Harvey Hall corridors.

Chancellor Bob Meyer

said American Indian students feel the paintings symbolize a time when their land and possessions were taken from them. University officials plan to move them into the Harvey Hall library and a conference room.

The move has drawn accusations of censorship. Meyer says the decision wasn't based on political correctness but on trying to attract more American Indians to the school.

*Information from: Wisconsin Public Radio, <http://www.wpr.org>*

## JOIN GENERATION-INDIGENOUS HELP KEEP THE ONEIDA RESERVATION BEAUTIFUL

Join Councilwoman Fawn Billie 2 p.m. Tuesday, Aug. 30 to pick up trash & litter along trails & roads in Oneida Adopt-A-Highway Project

Youth volunteers ages 14-24 years old needed; adult volunteers needed, too

Meet up at Little Bear Development Center, N7322 Water Circle Place, Oneida, WI, just past Oneida One Stop on Hwy. 54 going west

Bring your own gloves, wear shoes covering your toes and long pants

Call now to volunteer (920) 869-4428

GEN-I is a Native youth challenge by President Obama to find stories & photos of youth working on positive change in their communities

<https://genindigenous.com/>

#InvestInNativeYouth



# Chairwoman's Forum

## Good Day Everyone! AMERICAN INDIAN SOVEREIGNTY IN ACTION

On July 18 – July 22, 2016 there was a Tribal Nations Delegation to Havana, Cuba. A delegation of Tribal Nations from Oneida Nation of WI, Seneca Nation of Indians (NY), Cahil Dehe Band of Wintun Indians of the Calusa Indian Community (CA) and Swinomish Indian Tribal Community (WA) were represented. Also represented were the Native American Officers Association (NAFOA) and National Congress of American Indians (NCAI). The delegation was assisted and accompanied by advisors from Akin, Gump, Strauss, Hauer and Feld, LLP.

The purpose of the delegation was to begin a conversation and introduce our nations to the delegation of Ministries in Cuba. The newly lifted U.S. embargo in restricted areas and classifications has allowed these meetings to occur. Meetings were requested with the Ministries of Foreign Relations, Foreign Trade and Investment, Tourism, Fisheries and Agriculture, Alimport (Cuba's main food importer), the Center for Biotechnology and Genetic Engineering (which has a successful treatment for diabetic foot ulcers) and

with ELAM, THE Latin American School of Medicine (which trains students from around the world to be doctors as long as they return to their respective communities.

We were greeted with much enthusiasm and optimism to discuss the Cuban medical advancements in treatments for diabetes, heart disease and certain cancers treatment. We were given an overview of the extensive Cuban Health Programs covered by BioCuba-Farma. Their primary initiatives include; prevention of infectious diseases with prophylactic vaccines, early diagnosis and treatment of different cancer pathologies, diagnosis and rehabilitation of cardiovascular diseases, care for hearing impairments, early detection of neurological development in infants, massive pre and neonatal screening, epidemiological surveillance and the monitoring and treatment for diabetes and its complications. Given the limited time for their presentation the focus of the presentation surrounded certain treatments and medications for diabetes.

We met with the Ministry of Foreign Affairs, Mr. Warnel Lores Mora who heads the United States General Division and the Ministry of Foreign Trade and Investment of the Trade Policy

Division with North America, Ms. Maria De La Luz B'Hamel Ramirez and their staff. The meetings gave a general sense of the priorities that are of interest to the Cuban government. Their three main industries are agriculture, biotechnology and tourism. They are currently working on a development model for economic development and partnerships. There are negotiations being discussed for potential businesses to exchange with the U.S. and to promote investments of business opportunities. In 2014 they entered into an agreement with Club Melia and this proposes to be a model as well for joint venture. They continue to rely on imports to feed their communities. They import 300,000 tons of rice annually and it comes from Vietnam which takes 35 days to ship. If they could get rice from Mississippi, it would only take 3 days. The current embargo prohibits this type of opportunity for trade. We here in Oneida have an opportunity to invest in their hospitality industry if the occasion arises. They are interested in furthering this conversation. There were many other interesting conversations that took place and this

is only a snapshot of the potential to continue the dialogue.

The Cuban people and government are in a 10 year post Fidel Castro era and are in the process of governmental policy changes. The general sense is that people are happy there and optimistic in their future while there is much to catch up on from an external viewpoint.

*Thank You!*



## Chairwoman's Forum

**Cristina Danforth**  
Chairwoman



## TRIAD CLASSES

August, September 2016

*(Taking responsibility in addressing diabetes)*

*Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes*

Date	Class	Time
August 31 <sup>st</sup>	Understanding Dietary Fat & Body Fat	7:00 am
September 14 <sup>th</sup>	Sports Nutrition & Weight Loss	11:00 am
September 28 <sup>th</sup>	Carb counting Meal/Exercise/Medications	7:00 am

- All classes held at OFF Education Class room.
- Don't forget to sign up for class. Fun giveaways given at each class.
- Attend 1 class per month along with your 2x per week check in at OFF to earn your monthly \$25 dollar gift card!



## From page 4/ *Industrial Hemp*

state's Agriculture Departments, colleges and universities to grow hemp for academic or agricultural research purposes in such states where industrial hemp farming is legal under state law.

"This is the first time in American history that industrial hemp has been legally defined by our

federal government as distinct from drug varieties of Cannabis. This is not just a boon to farmers, but to manufacturing industries as well," Vote Hemp President Eric Steenstra said in a statement following the passage of the Farm Act.

Currently 29 states have defined industrial

hemp as distinct from marijuana and removed restrictions on its production, according to Vote Hemp.com. Wisconsin is still not among these states and with the failure of SB 649 and AB 215 it may be some time before any new legislation is introduced in Madison.

With the United States

being the world's largest consumer of hemp products and the bulk of its legal imports coming from foreign producers in Canada, China, and Europe many states as well as numerous tribal nations are missing out on the industrial and financial benefits of industrial hemp growing.

"The state of Minnesota has recently made a short addition to their agriculture law that permits licensed people to grow industrial hemp," Hill said. "So we may bring that template forward to our Legislative Reference Office (LRO) to look into because if Minnesota is success-

ful in the licensing and growing of industrial hemp as an agricultural product then it is quite possible that Oneida, as a tribal nation, could follow the same process that they followed as a state. A tribe should be able to follow that same process through federal guidelines."

## Oneida VFW Post 7784 honors WWII veterans



Kali photos/Christopher Johnson

The Oneida Veterans of Foreign Wars (VFW) Post 7784 Honor Guard formally recognized two Oneida warriors on July 22 at the Anna John Nursing Home for their unselfish service to our nations during WWII. Marion Doxtater, United States Marine Corps, and Reginald Baird, United States Army, were presented with formal letters of recognition and a plaque containing a sacred eagle feather and WWII service medal.

Top left: Post 7784 Cdr. Cletus Ninham and fellow Honor Guard Dave Cornelissen present Marion Doxtater with his letter of recognition and plaque in honor of Marion's service during WWII.

Top right: Honor Guards Carl Gomand and Ken House present Reginald Baird with his letter of recognition and plaque in honor of Reginald's service during WWII.

Right: Reginald Baird's WWII service plaque and VFW letter of recognition.



## Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org  
 To submit an application by mail send to: Tribal Secretary's Office  
 PO Box 365 Oneida WI 54155  
 To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

## SEOTS

### One (1) vacancy-finish term until 1/28/18

**Purpose:** It shall be the purpose of the Board to provide advice and constructive input to the Southeastern Wisconsin Oneida Tribal Services (SEOTS) Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin. Each member of the Board shall act as an ambassador for the SEOTS program by promoting its mission whenever possible; shall review the program's budget; shall guide and advise SEOTS administration and shall to the adhere to the appropriate chain of command in any and all related communication with the Oneida Business Committee.

#### Qualifications:

- Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

**Deadline: 4:30pm Friday, September 16, 2016**

## Oneida Police Commission

### One (1) vacancy

#### Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Must be at least twenty-five (25) years of age.
- Must submit to a complete background investigation and shall not be found to have convicted of the following:
  - Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
  - Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
  - Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
  - Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department.
- Must be a person of known good standing in the community.
- Shall serve a full term of five (5) years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

**Deadline: 4:30pm Friday, September 16, 2016**

## Environmental Resource Board

### One (1) vacancy

#### Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
  - Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
  - Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
  - Two (2) hours of professional ethics, including issues of confidentiality.
  - Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
  - A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
  - The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30pm Friday, August 19, 2016**

## FY-2016 Per Capita Reminders!

For members whose acceptable payment forms are received in the Oneida Enrollment Office by:

**4:30 P.M. CST Thursday, September 1, 2016**

The FY-2016 payments will be issued on:  
**Friday, September 30, 2016**

Please visit our website for more information:  
<https://oneida-nsn.gov/resources/enrollments/>

**Oneida Enrollment Department**  
**PO Box 365, Oneida WI 54155-0365**  
**(920) 869-6200 • 800-571-9902**

# Santa Fe's week of Native American art draws thousands

SANTA FE, N.M. (AP) ~ A series of premiere Native American art and antiques markets packed into a single week in Santa Fe are expected to attract tens of thousands of people to the New Mexico capital.

The markets range from the Antique American Indian Art Show, which features pre-1950s Native American art, to the Santa Fe Indian Market, where 1,000 artists show their work on the city's historic plaza and surrounding streets for what organizers say is the world's largest juried show of indigenous artwork.

Organizers estimate Santa Fe Indian Market alone has attracted about 150,000 people and roughly \$80 million to the city in recent years.

Here's a look at four of the markets happening this week in Santa Fe:

## SANTA FE INDIAN MARKET

The market event officially opens Saturday morning, with artists setting up at sunrise for local and international collectors who have been known to congregate downtown during the early morning hours to make high-end purchases from some of the market's best-known artists.

About 1,000 artists from every region of the United States and Canada show and sell their work during the two-day event.

They specialize in creating traditional and contemporary beaded pieces, baskets, paintings, pottery, sculpture and other works. Most are full-time professionals who have won awards.

This year marks Santa Fe Indian Market's 95th year. In the two days leading up to the market, artists entered their best pieces for jurying, and the Southwestern Association for American Indian Arts, the nonprofit that produces the market, holds a Friday night preview party of award winners that's open to the public.

Online: The Southwestern Association for American Indian Arts, [www.swaia.org](http://www.swaia.org).

## ANTIQUÉ AMERICAN INDIAN ART SHOW

Collectors and dealers of pre-1950s Native American art will descend on a venue at Santa Fe's railyard starting Wednesday for the nation's largest and longest-running tribal artifacts show. The event runs through Friday, with doors open between 11 a.m. and 5 p.m. at El Museo Cultural de Santa Fe.

Scores of exhibitors set up in the museum, showing Navajo rugs, Plains Indian beadwork and kachinas. Some pieces can date back more than a century.

Online: [www.antiqindianartshow.com](http://www.antiqindianartshow.com).

## INDIGENOUS FINE ART MARKET

This three-day market, also set at the Santa Fe Railyard near the city's downtown, starts Thursday, featuring 300 artists. Founded three years ago, it's uncertain whether what sprung up as an alternative to Santa Fe Indian Market will remain a mainstay for the city's August art scene, but so far it has attracted Native American artisans whose works range from the street art of Douglas Miles, an Apache painter from San Carlos, Arizona, to Hopi wood carvings.

Online: [www.indigefam.org](http://www.indigefam.org)

## ZUNI SHOW

Zuni Pueblo, a tiny village in western New Mexico, is home to some of the best indigenous jewelers and carvers in the country, with the community especially known for its fine, intricate inlay jewelry and tiny carvings. The carvings, referred to as Zuni fetishes, often take the shapes of animals that bear cultural significance for the tribe.

This year, a nonprofit gallery that benefits the artists of the pueblo will hold the two-day Zuni Show for the first time to complement the other shows underway in Santa Fe. It starts Saturday at the Scottish Rite Temple in downtown Santa Fe.

Online: [www.keshi.com](http://www.keshi.com).

# Kalihwisaks

## Photo Contest



Deadline for submissions:  
**MONDAY**  
**September**  
**19<sup>th</sup>, 2016**  
**by 4:30PM**

## Theme: A good mind, a good heart, a strong fire

### Photo contest rules

1. The contest is open to citizens of the Oneida Nation.
2. Photographs must be submitted by Monday, September 19, 2016 by 4:30pm. No late entries will be accepted.
3. Only digital submissions will be accepted. Photos can be submitted via email at [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)
4. Photos must be high resolution for enlargement purposes.
5. Employees of the Kalihwisaks and their immediate family members are not eligible for the contest.
6. Submitted photos must be the original work of the photographer and be copyright free.
7. While photos may be lightly edited, we strongly discourage over altering the image submitted. Over edited photos may be reduced in points by judges or declared ineligible.
8. Photos should be in good taste. It is up to the judges' discretion of what is out of bounds.
9. By submitting a photo, you are granting to the Kalihwisaks an irrevocable and non-exclusive, non-sub-licensable and non-transferable license to use, reproduce, republish, modify, reconfigure, adapt and/or repurpose the photo in any manner, including for promotional purposes for this and future contests, and for advertising purposes.

### Judging

Photos will be judged for quality of the image and adherence to the theme: A good mind, a good heart, a strong fire.

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

9:00 a.m., Tuesday, July 26,

BC Conference Room, 2nd floor,  
Norbert Hill Center

**Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, Jennifer Webster; **Not Present:** Vice-Chairwoman Melinda J. Danforth, Councilman Tehassi Hill;

**Not Present:** Secretary Lisa Summers, Councilman David Jordan, Councilman Brandon Stevens;

**Arrived at:** Chairwoman Tina Danforth at 11:35 a.m.

### Regular Meeting

9:00 a.m. Wednesday, July 27,

BC Conference Room, 2nd floor,  
Norbert Hill Center

**Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, Jennifer Webster;

**Not Present:** Secretary Lisa Summers, Councilman David Jordan; Councilman Brandon Stevens

**I. Call to Order and Roll Call** by Chairwoman Tina Danforth at 9:00 a.m.

**For the record:** Councilman David Jordan and Councilman Brandon Stevens are away on approved travel to attend the Democratic National Convention in Philadelphia, PA. Secretary Lisa Summers is on vacation time this week.

**II. Opening** by Councilman Tehassi Hill

### III. Adopt the agenda

Motion by Tehassi Hill to adopt the agenda with the following changes: [Move item 15.C.04. Accept Powwow Committee FY '16 3rd quarter report, to after Oaths of Office; Delete item 16.D.01. Accept close-out report regarding complaint # 2015-DR11-01; Delete item 16.D.02. Accept close-out report regarding complaint # 2015-DR11-02; and Delete item 16.D.03. Accept close-out report regarding complaint # 2015-DR14-01], seconded by Jennifer Webster. Motion carried unanimously.

**IV. Oaths of Office** - administered by Vice-Chairwoman Melinda J. Danforth  
*A. Oneida Police Department Officers* - Donovan Duggan, Alexis Hughes, Ralph Powless Jr.

*B. Bay Bancorporation, Inc. Board of Directors* - Nathaniel S. King

*Treasurer Trish King departs at 9:28 a.m.  
Treasurer Trish King returns at 9:30 a.m.*

### V. Minutes

*A. Approve July 13, 2016, regular meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to approve the July 13, 2016, regular meeting minutes, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Trish King, Jennifer Webster  
Abstained: Tehassi Hill

### VI. Resolutions

*A. Adopt resolution titled Amending the Self-Governance Multi-Year Funding Agreement*

**Sponsor:** Chris Johns, Coordinator/Self-Governance

Motion by Melinda J. Danforth to adopt resolution # 07-27-16-A Amending the Self-Governance Multi-Year Funding Agreement, seconded by Tehassi Hill. Motion carried unanimously.

*Vice-Chairwoman Melinda J. Danforth departs at 10:02 a.m.*

*B. Adopt resolution titled Garnishment (Law) Amendments*

**Sponsor:** Brandon Stevens, Councilman  
Motion by Jennifer Webster to adopt resolution # 07-27-16-B Garnishment (Law) Amendments, seconded by Tehassi Hill. Motion carried unanimously:

### VII. Appointments

*(No Requested Action)*

### VIII. Standing Committees

**A. Legislative Operating Committee**

**Sponsor:** Councilman Brandon Stevens,

Chair

*1. Accept memo regarding Membership Ordinance Emergency Amendments*

Motion by Tehassi Hill to accept the memo regarding Membership Ordinance Emergency Amendments update as information, seconded by Jennifer Webster. Motion carried unanimously.

### B. Finance Committee

**Sponsor:** Treasurer Trish King, Chair

*1. Approve July 18, 2016, Finance Committee meeting minutes*

Motion by Jennifer Webster to approve the July 18, 2016, Finance Committee meeting minutes, seconded by Trish King. Motion carried unanimously.

### IX. GENERAL TRIBAL COUNCIL

*A. Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000*

**Sponsor:** Lisa Summers, Tribal Secretary  
*1. Accept financial analysis*

**EXCERPT FROM JULY 13, 2016:** (1)

*Motion by Lisa Summers to accept the legislative progress report, seconded by David Jordan. Motion carried unanimously.*

(2) *Motion by Lisa Summers to accept the legal progress report, seconded by Fawn Billie. Motion carried unanimously.*

**EXCERPT FROM MAY 25, 2016:** *Motion by Lisa Summers to accept the financial analysis, seconded by David Jordan. Motion carried unanimously.*

**EXCERPT FROM MAY 12, 2016:** *Motion by David Jordan to accept the verified petition from Michael Debraska regarding Per Capita Distribution; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days; and to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) day, seconded by Lisa Summers. Motion carried unanimously.*

*1. Accept legislative analysis*

Motion by Tehassi Hill to accept the legislative analysis regarding Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000, seconded by Jennifer Webster. Motion withdrawn.

Motion by Tehassi Hill to defer the legislative analysis regarding Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000, back to the Legislative Reference Office for specifics on laws and policies affected, seconded by Jennifer Webster. Motion carried unanimously.

*2. Defer legal analysis*

Motion by Jennifer Webster to defer the legal analysis regarding Petitioner Michael Debraska: Special GTC meeting regarding Per Capita Distribution \$3,000/\$5,000, to the August 10, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

*B. Approve Reconvened 2016 Semi-Annual General Tribal Council meeting date*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Fawn Billie to approve scheduling Thursday, September 1, 2016 at 6:00 p.m. as the Reconvened 2016 Semi-Annual General Tribal Council meeting date, seconded by Tehassi Hill. Motion carried unanimously:

### X. STANDING ITEMS

*Treasurer Trish King departs at 10:54 a.m. Chairwoman Tina Danforth called for a five minute recess at 10:55 a.m. due to loss of quorum.*

*Meeting called back to order at 11:02 a.m. by Chairwoman Tina Danforth.*

*Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Councilman David Jordan, and Councilman Brandon Stevens not present.*

*A. Accept update regarding Work Plan for CIP project # 14-002 Cemetery Improvements*

**Sponsor:** James Petitjean, Interim Assistant Division Director/Development

• See 29 July 27 OBC

## From page 28/Oneida Business Committee July 27, 2016 Minutes

Motion by Tehassi Hill to accept the draft report regarding Work Plan for CIP project # 14-002 Cemetery Improvements, seconded by Jennifer Webster. Motion carried unanimously.

*B. Defer update from Constitutional Amendments Implementation Team to August 10, 2016*

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Tehassi Hill to defer the update from the Constitutional Amendments Implementation Team to the August 10, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

### X. STANDING ITEMS

*Treasurer Trish King departs at 10:54 a.m. Chairwoman Tina Danforth called for a five minute recess at 10:55 a.m. due to loss of quorum.*

*Meeting called back to order at 11:02 a.m. by Chairwoman Tina Danforth.*

*Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Councilman David Jordan, and Councilman Brandon Stevens not present.*

*A. Accept update regarding Work Plan for CIP project # 14-002 Cemetery Improvements*

**Sponsor:** James Petitjean, Interim Assistant Division Director/Development  
Motion by Tehassi Hill to accept the draft report regarding Work Plan for CIP project # 14-002 Cemetery Improvements, seconded by Jennifer Webster. Motion carried unanimously.

*B. Defer update from Constitutional Amendments Implementation Team to August 10, 2016*

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Tehassi Hill to defer the update from the Constitutional Amendments Implementation Team to the August 10, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

### XI. UNFINISHED BUSINESS

*(No Requested Action)*

### XII. TABLED BUSINESS

*A. Adopt resolution titled Implementing Per Capita Plan for Fiscal Year 2017 to Fiscal Year 2021 Adopted by General Tribal Council on June 13, 2016*

**Sponsor:** Lisa Summers, Tribal

Secretary

**EXCERPT FROM JULY 13, 2016:** (1) *Motion by Lisa Summers to adopt resolution titled Implementing Per Capita Plan for Fiscal Year 2017 to Fiscal Year 2021 Adopted by General Tribal Council on June 13, 2016, seconded by Brandon Stevens. Motion ruled out of order by Chairwoman Tina Danforth.* (2) *Motion by Lisa Summers to table this item to the July 27, 2016, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.*

No action was taken on this item.

### XIII. NEW BUSINESS

*A. Approve request to activate \$265,000 from approved FY 2016 CIP budget for CIP project # 14-014 – OGE Remodel Phase II*

**Sponsor:** Troy Parr, Assistant Division Director/Development

Motion by Tehassi Hill to approve the request to activate \$265,000 from approved FY 2016 CIP budget for CIP project # 14-014 – OGE Remodel Phase II, seconded by Fawn Billie. Motion carried unanimously.

*B. Approve concept paper for Capital Improvement Project # 13-011 – Oneida Nation High School*

**Sponsor:** Troy Parr, Assistant Division Director/Development

Motion by Melinda J. Danforth to defer this item to the August 10, 2016, regular Business Committee meeting; and to request the Tribal Secretary's Office to schedule a time for the Oneida School Board, School Administrator and Principal, and Planning & Development Department to be in attendance to discuss this issue further, seconded by Fawn Billie. Motion carried unanimously.

*C. Approve limited waiver of sovereign immunity – Career Cruising/Anaca Technologies Inc. – contract # 2016-0710*

**Chair:** Debra Danforth, Oneida School Board

**Liason:** Fawn Billie, Councilwoman  
Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Career Cruising/Anaca Technologies Inc. – contract # 2016-0710, seconded by Fawn Billie. Motion carried unanimously.

*D. Enter E-Poll results into the record opposing travel request – Chairwoman Tina Danforth – Women Empowering Women for Indian Nations (WEWIN) Conference – Tulalip, WA – August 15-18, 2016*

**Sponsor:** Lisa Summers, Tribal Secretary

Motion by Trish King to enter the E-Poll results into the record opposing travel request – Chairwoman Tina Danforth – Women Empowering Women for Indian Nations (WEWIN) Conference – Tulalip, WA – August 15-18, 2016, seconded by Jennifer Webster. Motion carried unanimously.

**For the record:** Chairwoman Tina Danforth stated for some reason I feel like I am being held to a different standard when I request anything. The background says that the request was for July 7th when the request was actually for July 5th. On July 6th my office asked the Secretary where's my E-Poll? She said I don't have time to look at it today because we have GTC tonight. So on July 7th she reviewed it and on July 5th we suggested a Friday deadline at noon on July 5th which was Tuesday. So when the Secretary reviewed it according to her email late on July 7th, which was Thursday at 3:00 something she finally released my E-Poll for travel and I got one response from Brandon saying according to GTC we need to hold each other accountable now. I thought accountable to what end but whatever. And then according to the E-Poll results there were no other responses. The next day I asked my staff if they would call each individual committee member who had not responded for a response. She did call. She called everyone. First she went to go see them they weren't here so she called them and left them a text. Some of them did respond but I still didn't have enough support to move it and at that point basically I was told from the Secretary that it's beyond the noon time frame so whatever people responded doesn't matter because it didn't come to this agenda as factual information.

**For the record:** Vice-Chairwoman Melinda J. Danforth stated I wanted to indicate that although I didn't vote within the timeframes of the E-Poll and please note that timeframes are kind of a new concept I did respond and approve the travel but not within the timeframe so I know that next on the agenda or further down on the agenda the Standard Operating Procedure for E-Polls is up for discussion and that's where I'd like to discuss that because although it says in the record that I did not vote I did vote but just not within the timeframe because I had other commitments at that time. So I did vote in favor of sending you to WEWIN I know it's a conference that you participated for many many years and that they appreciate your leadership. I

did vote in favor of sending you.

*E. Approve revised Oneida Business Committee Standard Operating Procedure titled Conducting Electronic Voting (E-Polls)*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to approve the revised Oneida Business Committee Standard Operating Procedure titled Conducting Electronic Voting (E-Polls), seconded by Fawn Billie. Motion withdrawn.

Motion by Trish King to defer this item to the next available Business Committee work meeting, seconded by Jennifer Webster. Motion carried unanimously.

### XIV. TRAVEL

*(No Requested Action)*

Motion by Fawn Billie to recess at 12:07 p.m. until 1:30 p.m., seconded by Tehassi Hill. Motion carried unanimously.

*Meeting called to order by Chairwoman Tina Danforth at 1:29 p.m.*

*Secretary Lisa Summers, Councilwoman Fawn Billie, Councilman David Jordan, and Councilman Brandon Stevens not present.*

### XV. REPORTS

*Councilwoman Fawn Billie arrives at 1:31 p.m.*

#### A. OPERATIONAL REPORTS

*1. Accept Environmental Health & Safety FY '16 3rd quarter report*

**Sponsor:** Patrick Pelky, Division Director/Environmental Health & Safety

**EXCERPT FROM JULY 13, 2016:** *Motion by Lisa Summers to defer the Environmental Health & Safety Division FY '16 3rd quarter report to the July 27, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Melinda J. Danforth to accept the Environmental Health & Safety FY '16 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously.

*2. Accept Division of Land Management FY '16 3rd quarter report*

**Sponsor:** Patrick Pelky, Division Director/Land Management

**EXCERPT FROM JULY 13, 2016:** *Motion by Lisa Summers to defer the Division of Land Management FY '16 3rd quarter report to the July 27, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.*

• See 30 July 27 OBC

## From page 29/Oneida Business Committee July 27, 2016 Minutes

Motion by Tehassi Hill to accept the Division of Land Management FY '16 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

*Treasurer Trish King departs at 2:24 p.m.  
Treasurer Trish King returns at 2:27 p.m.*

3. Accept Oneida Housing Authority FY '16 3rd quarter report

**Sponsor:** Dale Wheelock, Director/Oneida Housing Authority

Motion by Tehassi Hill to accept the Oneida Housing Authority FY '16 3rd quarter report, seconded by Melinda J. Danforth. Motion carried unanimously.

### B. CORPORATE REPORTS

*(No Requested Action)*

### C. BOARDS, COMMITTEES, AND COMMISSIONS

1. Accept Anna John Resident Centered Care Community Board FY '16 3rd quarter report

**Chair:** Candace House

**Liaison:** Melinda J. Danforth, Tribal Vice-Chairwoman

**EXCERPT FROM JULY 13, 2016:** Motion by Jennifer Webster to defer the Anna John Residential Centered Care Community Board FY '16 3rd quarter report to the July 27, 2016, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Motion by Tehassi Hill to accept the Anna John Resident Centered Care Community Board FY '16 3rd quarter report, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tehassi Hill, Trish King, Jennifer Webster  
Abstained: Fawn Billie

*Councilman Tehassi Hill departs at 2:34 p.m.  
Councilman Tehassi Hill returns at 2:36 p.m.*

2. Accept Oneida Nation Veterans Affairs Committee FY '16 3rd quarter report

**Chair-Elect:** Mike Hill

**Liaison:** Jennifer Webster, Councilwoman  
Motion by Tehassi Hill to accept the Oneida Nation Veterans Affairs Committee FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

3. Accept Oneida Police Commission FY '16 3rd quarter report

**Chair:** Bernie John-Stevens

**Liaison:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to accept the Oneida Police Commission FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

4. Accept Oneida Powwow Committee FY '16 3rd quarter report

**Chair:** Tonya Webster

**Liaison:** Fawn Billie, Councilwoman

Motion by Jennifer Webster to accept the Oneida Powwow Committee FY '16 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously.

5. Accept Southeastern Oneida Tribal Services Advisory Board FY '16 3rd quarter report

**Chair:** Daniel Schiller

**Liaison:** Tina Danforth, Tribal Chairwoman  
Motion by Tehassi Hill to accept the Southeastern Oneida Tribal Services Advisory Board FY '16 3rd quarter report, seconded by Trish King. Motion carried with one opposed:

Councilman Tehassi Hill departs at 3:28 p.m. before voting occurs.

Ayes: Fawn Billie, Trish King, Jennifer Webster

Opposed: Melinda J. Danforth

### XVI. EXECUTIVE SESSION

#### A. REPORTS

1. Accept Gaming General Manager report Louise Cornelius, Gaming General Manager

Motion by Melinda J. Danforth to accept the Gaming General Manager report, seconded by Trish King. Motion carried unanimously.

2. Accept Intergovernmental Affairs & Communications report – Nathan King, Director

Motion by Melinda J. Danforth to accept the Intergovernmental Affairs & Communications report, seconded by Trish King. Motion carried unanimously.

Motion by Melinda J. Danforth to approve a Business Committee member to travel to Carter, WI to attend the State Consultation from August 3-4, 2016, seconded by Trish King. Motion carried unanimously:

Motion by Jennifer Webster to assign Chairwoman Tina Danforth or Vice-Chairwoman Melinda J. Danforth to serve on the HALO Legislative Review Subcommittee, seconded by Trish King. Motion carried unanimously.

3. Accept Chief Counsel report – Jo Anne House, Chief Counsel

Motion by Trish King to accept the Chief Counsel report, seconded by Jennifer Webster. Motion carried unanimously:

Motion by Jennifer Webster to approve contract # 2016-0809 with Dr. David Edmunds, seconded by Melinda J. Danforth. Motion carried unanimously.

### B. STANDING ITEMS

1. Land Claims Strategy

*(No Requested Action)*

2. Oneida Golf Enterprise – Ladies Professional Golf Association

**Sponsor:** Trish King, Tribal Treasurer

Motion by Melinda J. Danforth to accept the update regarding Oneida Golf Enterprise – Ladies Professional Golf Association, seconded by Fawn Billie. Motion carried unanimously.

### C. AUDIT COMMITTEE

*(No Requested Action)*

### D. UNFINISHED BUSINESS

1. Accept close-out report regarding complaint # 2015-DR11-01

**Sponsor:** David Jordan, Councilman

**EXCERPT FROM MAY 25, 2016:** Motion by David Jordan to approve the request to close-out complaint # 2015-DR11-01, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM APRIL 27, 2016:** Motion by Jennifer Webster to defer complaint # 2015-DR11-01 to the May 25, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM MARCH 30, 2016:** Motion by David Jordan to defer the update regarding complaint # 2015-DR11-01 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster.

**EXCERPT FROM MARCH 9, 2016:** Motion by David Jordan to defer the update regarding complaint # 2015-DR11-01 to the March 30, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM FEBRUARY 24, 2016:** Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM DECEMBER 9, 2015:** Motion by Lisa Summers to accept complaint # 2015-DR11-01 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

Item deleted at the adoption of the agenda.

2. Accept close-out report regarding complaint # 2015-DR11-02

**Sponsor:** David Jordan, Councilman

**EXCERPT FROM MAY 25, 2016:** Motion by David Jordan to approve the request to close-out complaint # 2015-DR11-02, and to accept item as information, seconded by Trish King. Motion carried with one abstention.

**EXCERPT FROM APRIL 27, 2016:** Motion by Jennifer Webster to defer Complaint # 2015-DR11-02 to the May 25, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM MARCH 30, 2016:** Motion by David Jordan to defer the update regarding Complaint # 2015-DR11-02 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster.

**EXCERPT FROM MARCH 9, 2016:** Motion by David Jordan to defer the update regarding complaint # 2015-DR11-02 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM FEBRUARY 24, 2016:** Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM DECEMBER 9, 2015:** Motion by Lisa Summers to accept complaint # 2015-DR11-02 and to defer item to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Fawn Billie. Motion carried unanimously.

Item deleted at the adoption of the agenda.

3. Accept close-out report regarding complaint # 2015-DR14-01

**Sponsor:** David Jordan, Councilman

**EXCERPT FROM MAY 25, 2016:** Motion by David Jordan to approve the request to close-out complaint # 2015-DR14-01, seconded by Brandon Stevens. Motion carried with one abstention.

**EXCERPT FROM APRIL 27, 2016:** Motion by Jennifer Webster to defer Complaint # 2015-DR14-01 to the May 25, 2016, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

• See 31 July 27 OBC

## From page 30/OBC July 27, 2016 Minutes

### ~~EXCERPT FROM MARCH 30, 2016:~~

~~Motion by David Jordan to defer the update regarding Complaint # 2015-DR14-01 to the April 27, 2016, regular Business Committee meeting, seconded by Jennifer Webster.~~

### ~~EXCERPT FROM MARCH 9, 2016:~~

~~Motion by David Jordan to defer the update regarding complaint # 2015-DR14-01 to the March 30, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.~~

### ~~EXCERPT FROM FEBRUARY 24, 2016:~~

~~Motion by Lisa Summers to defer the remainder of the agenda to the March 9, 2016, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.~~

### ~~EXCERPT FROM DECEMBER 9, 2015:~~

~~Motion by David Jordan to defer complaint # 2015-DR14-01 to Chairwoman Tina Danforth, Councilman David Jordan, and Councilman Brandon Stevens for follow-up, seconded by Lisa Summers. Motion carried unanimously.~~

~~Item deleted at the adoption of the agenda.~~

## E. TABLED BUSINESS

(No Requested Action)

## F. NEW BUSINESS

1. Approve limited waiver of sovereign immunity – Micros Fidelio World Wide, LLC. – contract # 2016-0734

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman Louise Cornelius, Gaming General Manager

Motion by Melinda J. Danforth to approve the limited waiver of sovereign immunity – Micros Fidelio World Wide, LLC. – contract # 2016-0734, seconded by Jennifer Webster. Motion carried unanimously.

2. Approve request from Southeastern Oneida Tribal Services Advisory Board to terminate appointment of member

**Chair:** Daniel Schiller, Southeastern Oneida Tribal Services Advisory Board

**Liaison:** Tina Danforth, Tribal Chairwoman  
Motion by Fawn Billie to approve the request to terminate the appointment of James Flores to the Southeastern Oneida Tribal Services Advisory Board in accordance with section 1-10 of the Southeastern Oneida Tribal Services Advisory Board By-laws and section 6-5 of the Comprehensive Policy Governing Boards, Committees, and Commissions, seconded by Jennifer Webster. Motion carried unanimously.

3. Review complaint # 2016-DR07-01 and determine appropriate next steps

**Sponsor:** David Jordan, Councilman

Motion by Melinda J. Danforth to assign Secretary Lisa Summers, Councilman David Jordan, and Councilman Brandon Stevens to form a subcommittee to investigate the complaint, seconded by Fawn Billie. Motion carried unanimously.

4. Accept letter of resignation in accordance with section 7.2 of employment contract # 2013-0856 and determine next steps

**Sponsors:** Lisa Summers, Tribal Secretary; David Jordan, Councilman

Motion by Melinda J. Danforth to accept the resignation letter in accordance with section 7.2 of employment contract # 2013-0856, seconded by Fawn Billie. Motion carried unanimously.

Motion by Melinda J. Danforth to assign Vice-Chairwoman Melinda J. Danforth, Councilwoman Fawn Billie, Councilman Tehassi Hill, and Councilwoman Jennifer Webster to a subcommittee to work on the Family Court Judge job description; to invite the Chief Judges of the Judiciary and Family Court Clerk to participate in the development of the job description; and to bring back a final job description to the August 10, 2016, regular Business Committee meeting for approval, seconded by Fawn Billie. Motion carried unanimously.

## XVII. ADJOURN

Motion by Fawn Billie to adjourn at 4:53 p.m., seconded by Trish King. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist*

*Minutes approved as presented/corrected on August 10, 2016.*

**Lisa Summers, Secretary**

**ONEIDA BUSINESS COMMITTEE**

## Archaeologists unearth rare Native American tools in Oregon

SALEM, Ore. (AP) — Archaeologists have unearthed rare Native American artifacts in Oregon after a landowner discovered them while building a pond on his property.

The unidentified landowner reported the find to the State Historical Preservation Office, which

led a dig at the Willamette Valley site in June.

The 15 obsidian hand axes are the first recorded Native American tools of their kind to be found in the region. Assistant state archaeologist John Pouley says the tools, known as bifaces, are rare. They are an estimated 1,000 to 4,000 years old.

The unfinished tools were found on the traditional territory of the Santiam Band of the Kalapuya, which stretches between present-day Portland and Roseburg. Pouley says they will help archaeologists better understand prehistoric trade networks in the Pacific Northwest.



## What Is Climate Change?

Join us at

The Oneida Community Library

August 19<sup>th</sup>, 2016

12:00 p.m. – 1:00 p.m.

Future dates are:

September 17, 2016

*“Impacts of climate change in Oneida”*

October 2016

*“What can we do about climate change in Oneida?”*

Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

## Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:  
Post Office Box 365  
Oneida, Wisconsin 54155

### DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified  
ad space. For details call 920-496-5631 or email  
Kalihwisaks@oneidanation.org

### WOMEN

Are you a woman?  
Starting or have a job  
and you need work  
appropriate clothing?  
Can't afford brand  
new work clothes?

Come to the YWCA of  
Green Bay's Women's  
Closet. This program pro-  
vides work-appropriate  
clothing for low-income  
women who are seeking  
employment, in a new job or  
going to school.

Women may visit the Closet  
four (4) times per year or  
when they are newly hired  
for a job.

**Current Women's Closet  
Hours are:**

**Tuesdays: 1:00–4:00P.M.**

**Wednesdays: 3:00–  
6:00P.M.**

**Thursdays: 4:00–7:00P.M.**

Donations accepted.  
FMI contact Dana Letizia,  
Coordinator, at  
**(920) 432-5581, #127**

### HOME FOR SALE

4-Bedroom Dream Home  
for sale. \$165,000. Call 920-  
360-9929 for more details.

709 Theode St., Green Bay -  
2 BR, 1 bath, 2 stall garage,  
big yard. 74k OBO 920-713-  
2673 kninham5@gmail.com

### STORAGE

**Key Storage, LLC** W1224  
Town Road, Town of Onei-  
da, **920-819-3475**. 10'x10x,  
10'x16', 10'x24', 10'x30',  
10'x40'. 1 month free with  
any new lease. Call for ap-  
pointment. storageinonei-  
dawi.com

### TRUCK FOR SALE

'93 Chevy Silverado pickup  
4 x 4. Asking \$1,200. FMI,  
call: **920.660.9280**.

### EMPLOYMENT

encourage you to ap-  
ply to join our team!

We have the follow-  
ing **full-time posi-  
tions** available:

- **Banquet servers/  
set up** - minimum age  
of 16
- **Servers**
- **Maintenance** (Ground-  
skeepers) – (seasonal  
with availability into  
the fall) must have valid  
driver's license
- **Bussers-Expos** - mini-  
mum age of 16
- **Cooks** – experience is  
preferred
- **Hostess** - minimum age  
of 16
- **Refreshment Cart**

**hostess** (seasonal with  
availability into the fall)  
– must be 18 years of  
age, able to obtain and  
maintain a liquor license  
and must have valid  
driver's license

- **Bartenders** – must be  
18 years of age and able  
to obtain and maintain a  
liquor license

*Thornberry Creek at Onei-  
da, as an enterprise of the  
Oneida Tribe of Indians  
of Wisconsin, supports the  
Oneida Tribe's initiative of  
Indian Preference as related  
to hiring decisions. Any fur-  
ther questions, please call  
**920-434-7501, ext.112**.*



*Experience Something More...*

**Join our Team!**

Thornberry Creek at  
Oneida is recruiting for  
the upcoming 2016 golf  
and event season with  
some positions immedi-  
ately available. In addition  
to reliability, motivation  
and loyalty, we are look-  
ing for Team Members  
who have charisma, are  
team players and focused  
on customer service to  
ensure our guests "Expe-  
rience Something More."  
If you are looking for your  
next position, we would

We encourage you to complete an application. Go to [www.golfthornberry.com](http://www.golfthornberry.com)  
Print it off, or stop in at **4470 N. Pine Tree Road, Oneida, WI 54155**. Return com-  
pleted application via fax 920-434-8845, scan/email to [lfuss@golfthornberry.com](mailto:lfuss@golfthornberry.com),  
or drop it off.

### TRIBAL ID'S

**Effective January 1, 2016 the Enrollment  
Department will not accept Broken or Faded Tribal  
ID's as a valid form of identification**

<b>COST</b>	<b>Hours for issuing Tribal ID's:</b>
Under Age 55 - \$3.50	Normal business days Monday through Friday
Age 55 and Over - \$1.50	9:00 am to 4:00 pm

#### Please Note:

If you are coming from out of town and/or require a specialized time, please call at least two  
(2) business days in advance to schedule an appointment for services.

A picture Tribal Identification Card can be issued to any, currently enrolled Tribal Member (no  
age requirements). The Tribal Member must be present to be issued this card and must provide  
another valid form of picture ID. Examples: Driver's License, State ID, School ID

## Oneida Tribe

### Employment Opportunities

The following positions are open to **ALL Applicants:**

<b>Position Title</b>	<b>Department</b>	<b>Closing Date</b>
Family Court Judge	Oneida Judicial	August 22, 2016
Community Health Worker- Healthy Start	Community Health	August 22, 2016
Bingo Caller	Gaming	Until Filled
Bingo Cashier	Gaming Bingo	Until Filled
Licensed Practical Nurse	Nursing AJRCCC	Until Filled
Registered Nurse Nursing	AJRCCC	Until Filled

**\*Open to ENROLLED Tribal Members ONLY:**

<b>Position Title</b>	<b>Department</b>	<b>Closing Date</b>
Attorney	Law	August 19, 2016
Assistant Court Clerk	Oneida Judiciary	August 26, 2016
Retail Associate (Pool)	Operations	Ongoing Recruitment

For a complete listing of positions and job description please visit our website at:  
<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



**Oneida Nation Family  
Court Original  
Hearing Body Notice  
of Hearing**

RE: DOCKET Case  
Number 15PA145, Oneida  
Tribe Child Support  
Agency and Petitioner  
BRANDI METOXEN vs.  
Respondent THOMAS G.  
CHAVEZ

A diligent attempt is  
made to notify the above  
individuals of an action  
filed by the Oneida Tribe  
Child Support Agency  
for a Paternity hearing. A  
hearing shall take place on  
**Wednesday, September  
28, 2016 at 10:45 A.M.** in  
the above captioned case  
at Oneida Nation Family  
Court; located at 2630 W.  
Mason St., Green Bay, WI  
54303.

Inquiries for pleadings and/  
or additional information  
may be directed to:  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**LEGAL NOTICE:  
ONEIDA JUDICIARY  
NOTICE OF  
PER CAPITA  
ATTACHMENT  
CLAIMS FILED**

Re: Oneida Before &  
After Program vs Various  
Individuals .

A diligent attempt was  
made to notify the follow-  
ing individuals of claim(s)  
filed by the Oneida Tribe  
for interception and attach-  
ment of per capita pay-  
ments to satisfy outstand-  
ing orders for tribal debt.

Twylla Danforth, Makinet  
Gutierrez, John Skenan-  
dore.

For specific questions about  
this claim, settlement or  
payment arrangements,  
please contact the Oneida  
Before & After Program  
at (920) 496-5200. If you  
have questions on the pro-  
cess, feel free to contact the  
Oneida Judiciary at (920)  
496-7200.

**LEGAL NOTICE:  
ONEIDA JUDICIARY  
NOTICE OF  
PER CAPITA  
ATTACHMENT  
CLAIMS FILED**

Re: Enrollments vs  
Tani Blake.

A diligent attempt was  
made to notify the follow-  
ing individual of claim(s)  
filed by the Oneida Tribe  
for interception and attach-  
ment of per capita payments  
to satisfy outstanding orders  
for tribal debt.

Tani Blake.

For specific questions about  
this claim, settlement or  
payment arrangements,  
please contact the and En-  
rollments at (920) 869-  
6200. If you have questions  
on the process, feel free to  
contact the Oneida Judicia-  
ry at (920) 496-7200.

**LEGAL NOTICE:  
ONEIDA JUDICIARY  
NOTICE OF  
PER CAPITA  
ATTACHMENT  
CLAIMS FILED**

Re: Oneida Tribe Account-  
ing Dept. vs Various Indi-  
viduals .

A diligent attempt was  
made to notify the follow-  
ing individuals of claim(s)  
filed by the Oneida Tribe  
for interception and attach-

ment of per capita payments  
to satisfy outstanding orders  
for tribal debt.  
Violet & Thomas Blake,  
Georgia & Henry Delagar-  
za, Matthew Ellis, Edward  
Joepeck, Juan & Sheru Jo-  
sephson, Drew Metoxen,  
Mario Metoxen, Keith  
Moore, Stacey Moore, Dale  
Peters, Phillip Peters Jr.,  
Lauralyn Schuyler, Johnny  
Skenandore.

For specific questions about  
this claim, settlement or  
payment arrangements,  
please contact the Oneida  
Tribe Accounting Dept.  
at (920) 490-3500. If you  
have questions on the pro-  
cess, feel free to contact the  
Oneida Judiciary at (920)  
496-7200.

**LEGAL NOTICE:  
ONEIDA JUDICIARY  
NOTICE OF  
PER CAPITA  
ATTACHMENT  
CLAIMS FILED**

Re: Oneida Housing  
Authority vs Various Indi-  
viduals .

A diligent attempt was  
made to notify the follow-  
ing individuals of claim(s)  
filed by the Oneida Tribe  
for interception and attach-  
ment of per capita payments  
to satisfy outstanding orders  
for tribal debt.

Abbey Danforth, Timothy  
Danforth, Jennifer Lilley,  
Drew Metoxen, Stacey  
Moore, Leslie Nunez, Rich-  
ard Peters, Michael Pow-  
less, Daniel Skenandore,  
Heather Smith, Latekeh  
Smith, Tara Smith.

For specific questions about  
this claim, settlement or  
payment arrangements,  
please contact the Oneida  
Housing Authority at (920)

869-2227. If you have ques-  
tions on the process, feel  
free to contact the Oneida  
Judiciary at (920) 496-7200.

**LEGAL NOTICE:  
ONEIDA JUDICIARY  
NOTICE OF  
PER CAPITA  
ATTACHMENT  
CLAIMS FILED**

Re: Oneida Utilities vs  
Various Individuals .

A diligent attempt was  
made to notify the follow-  
ing individuals of claim(s)  
filed by the Oneida Tribe  
for interception and attach-  
ment of per capita payments  
to satisfy outstanding orders  
for tribal debt.

Georgia & Henry Delagar-  
za, Nikki Dickenson, Drew  
Metoxen, Stacey Moore,  
Dale Peters, Johnny Ske-  
nandore, Roland Vandehei.

For specific questions about  
this claim, settlement or  
payment arrangements,  
please contact the Oneida  
Utilities at (920) 496-5291.  
If you have questions on the  
process, feel free to con-  
tact the Oneida Judiciary at  
(920) 496-7200.

**LEGAL NOTICE:  
ONEIDA JUDICIARY  
NOTICE OF  
HEARING**

RE: Case #16-TC-027,  
Oneida Before and After  
Program vs. Tabitha Dan-  
forth

A diligent attempt was made  
to notify the above Respon-  
dent of a Tribal Debt Com-  
plaint and Summons filed  
by the Petitioner, Oneida  
Before and After Program.  
A hearing shall take place  
on **Tuesday, September**

**27, 2016 at 9:00 a.m.** in the  
above captioned case at the  
Oneida Judiciary Court lo-  
cated at 2630 W. Mason St.  
Green Bay, WI 54303.

Inquiries for additional in-  
formation may be directed to:

Oneida Judiciary  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

**LEGAL NOTICE:  
Setting Time and Notice  
to Creditors: request for  
information.**

The following estates are  
being prepared for probate  
by the  
United States Department  
of the Interior and/or  
The Oneida Tribe of Indians  
of Wisconsin, Land Com-  
mission.

All creditor claims must be  
filed on or before October 6,  
2016 for:

Phyllis Bashell	DOB
01/25/1952	- DOD
05/31/2016	

Pearl Peters	DOB
04/23/1957	- 04/10/2010
Robert DeMarr	DOB
08/05/1961	- DOD
04/03/2016	

Simon Stevens	DOB
06/26/1942	- DOD
06/19/2016	

Send all creditor claims and  
information

relating to the decedent to  
the following address:

Tina L Figueroa, Land Title  
and Trust Specialist  
Oneida Tribe of Indians of  
Wisconsin

Division of Land Manage-  
ment,

PO Box 365,  
Oneida WI 54155

Dated Thursday, July 28,  
2016

**LEGAL NOTICE  
NOTICE OF  
HEARING**

NOTICE IS HEREBY GIV-  
EN that, pursuant to and in  
accord with any applicable  
sections of the Oneida Code  
of Laws, including, secs.  
1.4-3 and 34.4-3, that the  
Environmental Resource  
Board will serve as the  
Original Hearing Body to  
hear contests to the issuance  
of a citation pursuant to  
Oneida Code of Laws sec.  
34.4-3.

**SUMMONS TO APPEAR**

Place: Ridgeview Plaza,  
3759 W. Mason St., Suite 4,  
Oneida, WI 54155

Date: September 15, 2016  
Docket Number: 2 0 1 6 -  
0817

Name: OPD vs. Amber  
Kasee

Time of Hearing: 6:00 pm

You are hereby noticed  
to appear at the Hearing  
scheduled for September  
15, 2016, 6:00 p.m., Rid-  
geview Plaza, 3759 W. Ma-  
son St., Suite 4. If you do  
not attend this Hearing, the  
Hearing Body may issue a  
default judgment in favor of  
Oneida OPD.

Please contact Gene  
Schubert at 496-5362 with  
any questions or to make  
payment.

*FAILURE TO APPEAR* may  
result in imposition of the  
fines described on the cita-  
tion.

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at  
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name



**Owi-láse?**

### Irene Elizabeth Jo Manuelito

Irene Elizabeth Jo Manuelito was born to proud parents Renee L. and Terrance H. Manuelito on Tuesday, July 26, 2016 at 11:58pm at Hayward Area Memorial Hospital. She weighed 8 lbs. and measured 20.5 inches. Maternal grandparents are Herb & Susie Kelly and the late James R. Betters. Paternal grandparents are Barb Lacapa and the late Norman J. Manuelito. Irene joins her siblings, Gia M., Aiden J. and Terrance H. Jr.



## Clarity Care is Hiring!

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Apply Online: [www.claritycare.org/apply](http://www.claritycare.org/apply)

Or Call: 920-236-6560

and ask for a Human Resources Team member

# Feds rename South Dakota's highest peak to Black Elk Peak

PIERRE, S.D. (AP) – A federal board's Thursday decision to rename Harney Peak to Black Elk Peak surprised South Dakota's governor, but vindicated activists who unsuccessfully argued to state officials last year that the peak shouldn't bear the name of a man whose soldiers killed Native Americans.

The decision by the U.S. Board on Geographic Names will cause "unnecessary expense and confusion," Gov. Dennis Daugaard said Thursday in a statement. The governor said he's heard little support for renaming the peak, which is South Dakota's tallest and stands in

the Black Hills National Forest.

"I suspect very few people know the history of either Harney or Black Elk," Daugaard said in a statement.

Black Elk was a Lakota spiritual leader who died in the mid-20th century.

"He's definitely a very powerful visionary that is at least deserving of the peak's name," said Wayne Frederick, a representative on the tribal council of the Rosebud Sioux Tribe in southern South Dakota. "It's extremely uplifting."

Frederick said he was in a council meeting all day, and when he learned of the change, he passed his

*"I don't want to see a peak that's named after someone that violated women and children,"*

– Basil Brave Heart  
Brave Heart said in 2015

phone around to several representatives near him. "They were in disbelief," he said.

The federal board determined from the input received that Harney Peak was concerning to Native Americans in the area, said Lou Yost, the board's executive secretary for domestic names. The vote was 12 in favor, none against and one abstaining, he said.

"In this case, the board felt that the name was derogatory or offensive being that it was on a holy site of the Native Americans," Yost said, adding that the change applies to federal usage on new maps or other products.

Army Gen. William S. Harney's men massacred Native American women and children during a battle in September 1855, according to historic records.

Some people last year argued to the state's Board on Geographic Names that Harney Peak

was offensive and should be changed, but the board decided against backing a new name. Members of Daugaard's administration opposed efforts to have the name changed, and state lawmakers eventually approved a law in 2016 that limited the board's autonomy.

Republican U.S. Sen. John Thune said in a statement that the federal board's "unilateral" decision is upsetting and "defies logic" since it goes against state officials' recommendations.

Basil Brave Heart, a member of the Oglala Sioux Tribe, proposed the change to Black Elk Peak. Brave Heart didn't answer a telephone call for comment Thursday.

"I don't want to see a peak that's named after someone that violated women and children," Brave Heart said in 2015. "Our people had to live under that icon, that man who did that to our people."

## Preserving Traditions Fostering Connections

[firstnationsfostering.org](http://firstnationsfostering.org)

If you are member of a federally recognized tribe and would like to learn more about foster care or become a licensed foster home for American Indian children in Milwaukee County please contact one or both of the partner agencies listed below:

Children's Hospital of Wisconsin  
Community Services  
[www.chw.org/communityservices](http://www.chw.org/communityservices)  
Phone: (414) KID-HERO  
Email: [kidhero@chw.org](mailto:kidhero@chw.org)

SaintA  
[www.growhope.net](http://www.growhope.net)  
Phone: (855) GROW-HOPE



First Nations Foster Family Network



# GOOD NEWS

Call 920.496.5631

Send Good Wishes to your family & friends!

## Scientists discover new virus during fish investigation

MADISON, Wis. (AP) ~ Scientists say they've discovered a new virus during an investigation into a largemouth bass die-off in Forest County's Pine Lake.

The University of Wisconsin-Madison issued a news release Friday saying researchers at the U.S. Fish and Wildlife Service's Fish Health Center in La Crosse isolated an unknown virus from dead fish collected as part of a probe into the May 2015 Pine Lake die-off.

UW-Madison's Department of Pathological Sciences sequenced the virus' genome but couldn't find it in any databases. UW-Madison scientists say the virus, dubbed largemouth bass reovirus, is new to science.

The virus hasn't been directly linked to fish mortality but is a distant relative of other viruses associated with disease in other fish species, making it the prime suspect in the Pine Lake die-off.

**Oneida Nation offices will be closed Monday, Sept. 5 in honor of Labor Day**

# FY-2016 Per Capita Information

## FY-2016 Payment Types & Amounts

**\$1,000** .....General Payment

**\$2,000**.....Elder 62 Payment  
(\$1,000 + \$2,000 = \$3,000)

**\$670.04** .....Elder 65 Payment  
(\$1,000 + \$2,000 + \$670.04 = \$3,670.04)

**Elders turning 62 or 65 in October, November, or December 2016**, your elder 62 or 65 payments will be issued at the **end** of the month of your birthday.

**Example:** If your birthday is in December your payment will be issued on December 31, 2016.

**Payment Form Deadline is  
Thursday, September 1, 2016  
4:30 P.M. CST  
(No Exceptions)**

## Direct Deposit (ACH) Available

- **Sign up** to have your Per Capita and GTC Stipends direct deposited into your checking or savings account.
- Submitting a direct deposit form will reduce any issues with lost or stolen checks.
- Direct deposit gives earlier access to funds from date payment is released vs. mail delivery.
- Direct Deposit forms remain in effect indefinitely or until the Oneida Enrollment Department receives written notice of your intent to change/terminate this agreement or at the discretion of the Oneida Enrollment Department.

**UNCLAIMED  
2015 Per Capita Payment  
Deadline to claim is  
Thursday, September 1, 2016  
4:30 P.M. CST  
(No Exceptions)**

## FY-2016 Payment Forms

If you did not receive or lost your payment form, forms are available to print from our website:  
<https://oneida-nsn.gov/resources/enrollments/>

Receipts will be mailed to members that return an acceptable FY-2016 Payment Form to the Oneida Enrollment Department, if you have not received your receipt within 2 weeks from the time you submitted your form, please contact the Enrollment Department immediately.

**PER CAPITA PAYMENTS WILL BE ISSUED ON... FRIDAY, SEPTEMBER 30, 2016**

Please visit our website for more information: <https://oneida-nsn.gov/resources/enrollments/>

**Oneida Enrollment Department**  
PO Box 365, Oneida WI 54155-0365  
(920) 869-6200 • 800-571-9902

\*\*Please note Child Support federal tax withholdings will over-ride your Payment Form federal tax withholding selections.

Child Support Questions: Contact Oneida Child Support @ (920) 490-3700

## Panel advises to move controversial Minnesota Capitol art

ST. PAUL, Minn. (AP) ~ A panel overseeing renovation of Minnesota's Capitol is moving to relocate two controversial paintings with depictions of Native Americans that some have deemed offensive.

The paintings, "Father Hennepin at the Falls of St. Anthony" and "The Treaty of Traverse des Sioux," have been criticized for inaccurately portraying historical events, MPR News (<http://bit.ly/2aUT7dm>) reported. They've been displayed for years in the governor's reception room, but a panel of the Capitol Preservation Committee reviewing art at the Capitol released a report Monday saying they should be moved.

The panel recommends relocating the paintings to another spot within the Capitol, but doesn't suggest new locations. There aren't any recommenda-

tions for replacement art. The panel wrote in its report that it consulted with tribal leaders on the matter as part of its research.

"The leaders of Minnesota's American Indian tribal leadership delivered a strong and consistent message that while all paintings depicting American Indians in the Capitol were concerning, those in the Governor's Reception Room were particularly problematic," the report states.

Specific complaints about "Father Hennepin at the Falls of St. Anthony" include its religious symbolism and the depiction of a half-naked Native American woman.

Concerns about "The Treaty of Traverse des Sioux" have to do with the event itself, which was the signing of a treaty that proved to be highly unfair to Native Americans.

The subcommittee is also concerned with the paintings' prominent location.

"The painting is the backdrop for virtually every important gubernatorial bill signing, press conference, or guest appearance taking place in the Governor's Reception Room," the report notes.

The panel also discussed portraits of past governors as well as Civil War art during its research. It concluded that the Civil War art should remain and that the tradition of governors' portraits should continue but be displayed in ways that provide meaningful interpretation and context.

The subcommittee also recommended limiting the future installation of commemorative plaques in the building. The full commission and the Minnesota Historical Society will make final decisions about the art.

### Legal Notice

#### Setting Time and Notice to Creditors: request for information

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Nation, Land Commission, Division of Land Management.

All creditor claims must be filed on or before October 6, 2016 for:

Phyllis Bashell DOB 01/25/1952 – DOD 05/31/2016

Pearl Peters DOB 04/23/1957 – 04/10/2010

Robert DeMarr DOB 08/05/1961 – DOD 04/03/2016

Simon Stevens DOB 06/26/1942 – DOD 06/19/2016

Send all creditor's claims and information relating to the decedent to the following address:

Tina L. Figueroa, Land Title and Trust Specialist,  
Oneida Nation

Division of Land Management

PO Box 365

Oneida WI 54155

Dated Thursday, July 28, 2016

Oneida, WI 54155

(920) 496-7200

## Oneida Business Committee 2016 Pardon and Forgiveness Hearing Schedule

### Application Deadline:

Friday, Oct. 21, 2016 at 4:30 P.M.

### Hearing Date:

Thurs., Nov. 17, 2016 at 10 A.M.

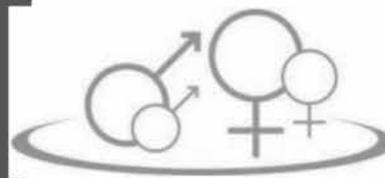
Return completed application with \$50 filing fee to: Norbert Hill Center

Attn: Kathleen M. Metoxen N7210 Seminary Rd.

Oneida, WI 54155

Any questions, call Kathy Metoxen at (920) 869-4451 or email

[kmetox1@oneidanation.org](mailto:kmetox1@oneidanation.org)



## Wise Women Group

Every Tuesday 5:30—7:30 pm

Open to all women...

Wellness, Self Expression

Support, Education

and Special Events

at Wise Women Gathering Place

2482 Babcock Rd, Green Bay WI

Contact Julia or Sam for more information at 490-0627

### PLEASE

CALL AHEAD  
IF YOU ARE  
NEEDING  
CHILDCARE.  
WE USE  
VOLUNTEERS  
AND CALL  
THEM IN WHEN  
NEEDED!!



Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages.

Bring your children to Mother's Helper.

Call in advance!

### Monthly schedule

1st week: Talking Circle  
2nd Week: Speaker or Group Activity  
3rd Week: Creative arts  
4th Week: Pot Luck & games

Wise Women Gathering Place  
2482 Babcock Road, Green Bay, WI  
54313  
(920) 490-0627—ASK for Julia or Sam

[Jmclester@wisewomengp.org](mailto:Jmclester@wisewomengp.org)  
[www.wisewomengp.org](http://www.wisewomengp.org)  
[www.facebook.com/WiseWomenGP](https://www.facebook.com/WiseWomenGP)

# In Our Midst - Wisconsin's Contemporary Native American Art

**In Our Midst**  
**Wisconsin's Contemporary Native American Art**



**Scarabocchio Art Museum**  
800 Main Street, Stevens Point, WI  
**August 25 - October 23, 2016**

Opening Reception  
Friday  
September 2, 2016  
5 - 7pm  
Program at 5:45pm  
**PUBLIC WELCOME**  
Free Admission

This project is supported with funding from the National Endowment for the Arts

"In Our Midst - Wisconsin's Contemporary Native American Art" will be opening at the Smith Scarabocchio Art Museum, 800 Main Street, Stevens Point, WI on September 2, 2016. "In Our Midst" will feature 26 living Wisconsin artists who are members and descendants of eight different Native American Nations. These artists make their homes and share their talents throughout the State of Wisconsin.

"In Our Midst" will include a wide variety of artwork. Jennifer M. Stevens and Brenda John, of Oneida, WI will exhibit hand built Iroquois pottery. Three beaded photographs by Tom Jones, assistant Professor of Photography at the University of Wisconsin Madison will be displayed. Acrylics by

Scott Hill of Oneida, WI, will hang alongside the Watercolors of the 2015 School for Advanced Research Dobkin Fellow, Dawn DarkMountain. Large, vibrant canvases by LeAnne "Kalihwiyostha" Thompson celebrating Haudenosaunee culture will grace the gallery. Melanie Tallmadge Sainz, Director of the Little Eagle Arts Foundation and Native Presence Gallery in Wisconsin Dells, WI will exhibit her award winning artwork showing a unique beaded bag made of skunk hide. 2016 First People's Fund Fellow and jeweler; Brian Szabo of Fort Atkinson, will show his bone and horn jewelry.

Contemporary Silver-smith, Linda Lou Metoxen, of Westfield, WI, will be exhibiting a silver tea set with gold inlay. This teapot, sugar and creamer

set, was a prize winner at the Santa Fe Indian Market. Linda's daughters; Juniper, Cypress and Sequoia, will exhibit their paintings. Linda Lou's husband, Ron Anderson will have a Silver Gorget, "The Last Lynx" in the show. This piece is inspired by Aldo Leopold's essay, "The Good Oak". The written word will also be celebrated with the original poetry of Richie Plass of Green Bay, WI. A well known writer, speaker and musician, he is also the creator of "Bittersweet Winds", a traveling exhibit exploring Native American imagery.

Artwork carved in stone by Stockbridge descendant; Clarence P. Cameron of Madison, WI along with the modern pictographs of Mike Hoffman, Cultural Advisor and Consultant to the

Menominee Clans Story at University of Wisconsin in Stevens Point, will be on display. Christopher Sweet of Oak Creek, WI, who recently had a one man show at Native Presence Gallery and Terri L O'Connor, whose work is inspired by growing up on the Stockbridge-Munsee Reservation in Central Wisconsin, are creating oil paintings and sculptural art specifically for this exhibit.

Debra Fabian, master upholster at Just Chairs of West Allis, WI will be showing her sculptural furniture. Iroquois Raised Beadwork of Karen Ann Hoffman, whose beadwork is included in the permanent collections of the Smithsonian's National Museum of the American Indian and the New York State Museum, will be featured along with the work of her apprentices: Rodrick Elm and Stefanie Sikowski. James Kelly of Milwaukee, photographer and beadworker, will also join the exhibition. Also featured are painters, Jermain Davids, Gresham, WI and Susan Brandstetter of New Berlin.

The Smith Scarabocchio Art Museum will host an opening reception on Friday, September 2, 2016 from 5:00 pm to 7:00 pm. A special performance by Jennifer Stevens will highlight the opening. Jennifer, a classically trained op-

era singer, will sing an aria she has composed in the Oneida Language. Refreshments will be served. The reception is free and open to the public.

"In Our Midst - Wisconsin's Contemporary Native American Art" will remain on exhibit through October 23, 2016. This project is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment

for the Arts. The Smith Scarabocchio Art Museum is managed by the Central Wisconsin Symphony Orchestra through a cooperative agreement with the City of Stevens Point Parks and Recreation Department. All exhibits are made possible by the Scarabocchio Artist Curatorial Steering Committee. For further information, please visit: [cwso.org/pages/Scarabocchio-art-museum](http://cwso.org/pages/Scarabocchio-art-museum) or call: 715-345-7726.

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- Night Audit
- Common Area Cleaner/Breakfast Server

#### Pine Tree Restaurant

- Cashier/Hostess
- Restaurant Supervisor
- Busser
- Wait Staff

#### Banquets

- Servers
- Set-up
- Bartender
- Banquet Manager

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- Assistant Executive Housekeeper
- Laundry Attendant (PM)

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Radisson Hotel & Conference Center  
Human Resource Department

2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation  
An Equal Opportunity Employer

[cwso.org/pages/Scarabocchio-art-museum](http://cwso.org/pages/Scarabocchio-art-museum)

# Archibald leads course upkeep at Thornberry

By Nate Wisneski

Kalihwisaks Sr. Reporter

nwisnes@oneidanation.org

@Nwisneski\_Kali

(920) 496-5638

Many golf courses get a bad rap for their liberal use of chemicals and fertilizers but at Thornberry Creek at Oneida, a more nature focused approach to course maintenance is used.

Thornberry Creek at Oneida's Course Superintendent Steve Archibald has steered the course's upkeep for the last 20 years.

"We've been doing this for years. We try to find that balance between the manicure and natural state," said Archibald.

The course does take a different approach to how some course maintenance is done. Archibald is involved in the state's Audubon Society.

"I became certified in environmental planning with the Audubon Society. Our plan is certified but our course isn't," said Archibald.

The course also works with the Bluebird Restoration Association of Wisconsin (BRAW).

"We have bluebird houses throughout the course, the (BRAW) staff monitors the course for us," Archibald said.

Along with bluebirds, Archibald has noticed a problem with the Monarch butterfly population.

"When I started reading I noticed that we were cutting down their habitat; milkweed. We used to fight it. It actually cost us more money. Instead of fighting it we thought to let it more natural and save some money," he said.

Now milkweed is throughout the course and it's not uncommon to see a number of monarchs flying around as you tee-off on the first hole.

Along with the natural look Thornberry Creek at Oneida has a unique way to treat fallen trees.

"Any time a tree falls in the woods, we leave it there. We leave it for the wildlife to have," said Archibald.

Not every tree is left where it lies. Some are cut up and used in the kitchen's fire burning pizza oven.

The natural look around the course has caught the attention of homeowners.

"A homeowner sent me a message that he wasn't happy with the natural look of the course along his property. After explaining what we are going for we got people to buy into it," said Archibald.

"A weed to some is beautiful to others. We need to keep working to find that balance between nature and the golf course," Archibald said.



Submitted Photos

Above: A grounds crew works on the course at Thornberry Creek at Oneida. The course is a carefully planned balance between the manicured and natural look.

Below: A Monarch butterfly sits on Milkweed at Thornberry Creek at Oneida. The Monarch population has increased dramatically with the recent decision to allow Milkweed to grow in various locations throughout the course.



## Hearing set Aug. 25 on rules for SAGE and Achievement Gap Reduction aid payments

MADISON — The Wisconsin Department of Public Instruction will conduct a hearing in August to accept public testimony on modifications to rules for the Student Achievement Guarantee in Education (SAGE) program and the recently created Achievement Gap Reduction program so the administrative rules align with current law.

The Aug. 25 hearing on the proposed permanent rules will be held from 2:30 to 4 p.m. at the DPI's headquarters, GEF 3, Room P41, 125 South Webster Street, Madison. For those who cannot attend the hearing, writ-

ten comments sent to the department will be given the same consideration as public testimony.

The proposed permanent rules will align administrative code (PI 24) with the statutory changes made as a result of 2011 Wisconsin Act 105, related to the Student Achievement Guarantee in Education program, and 2015 Wisconsin Act 53 with respect to the calculation and payment of state aid under the recently created Achievement Gap Reduction program.

The hearing site is fully accessible to people with disabilities. Those who cannot attend the pub-

lic hearing may provide written comments. Send comments on the proposed rules via U.S. mail or e-mail to the addresses below no later than Sept. 6.

Copies of these materials can be requested and written comments submitted by sending an e-mail to Carl.Bryan@dpi.wi.gov or by writing to Carl Bryan, budget and policy analyst and administrative rules coordinator, DPI, 125 South Webster Street, P.O. Box 7841, Madison, WI 53707-7841.

**Radisson**  
GREEN BAY

2040 Airport Dr  
Green Bay WI 54313  
920-494-7300

# Coffee Shop

## NEW

### Hours of Operation

Starting July 11th

Open Daily

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We Proudly Brew  
STARBUCKS COFFEE

Also serving: a selection of fresh danish, fresh fruit, granola bars, candy bars, sandwiches, soda, juice, energy drinks and more.



# 40<sup>th</sup> ANNIVERSARY BASH

Saturday, Oct. 15 • Tickets \$40

- Regular Games Pay \$1,000
- Specials Pay \$4,000
- Final Blackout Pays \$10,000
- Drawings for 40 – \$50 Bingo Passes

PhD™ pre-sale \$50 (5-pack minimum).

On-Demand bingo begins at 9:30am.

Warm-Ups begin at 2:30pm.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  
Players Club Membership required for drawings. Details at bingo hall.

# Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730

or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

40 Kayé Niwása • August 18, 2016

[www.kalihwisaks.com](http://www.kalihwisaks.com)

## Oneida Family Fitness Annual Shutdown Notice August 22—September 2

**Oneida Family Fitness facility will be temporarily CLOSED**

**August 22—September 2, 2016**

to address needed facility & equipment maintenance and repairs, staff training, and fitness programming.

The facility will be closed Monday, September 5 in observance of Labor Day; we will re-open and resume service on Tuesday, September 6, 2016

Members may access Bellin Health Fitness Center (West side) and the Cerebral Palsy (CP center) locations during this time.

Members must present their Oneida Family Fitness membership card to access these facilities.

Visit our front desk for program and service information for these facilities.

**Saturday hours will resume starting Saturday, September 10!**

## Oneida Family Fitness Golf Outing

**Four Person Team, 18 Hole Scramble**

**Friday, August 26, 2016**

Registration: 8:00 a.m. Shotgun start: 9:00 a.m.

Includes 18 holes Golf & Cart, Lunch, Contest Holes/Prizes & Top Team Awards

**Thornberry Creek at Oneida**

**\$75 per golfer**

**\* Registration / Payment Deadline \***

Friday, August 19 at Oneida Family Fitness

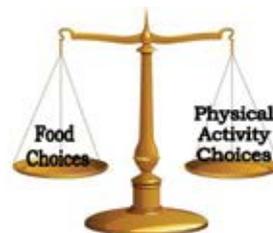
Registration/payments received after August 19 will be charged \$85 per golfer



Proceeds will be donated to the Oneida Athletes competing in the 2017 North American Indigenous Games!

**\* Special THANK YOU to Oneida Community Health Center and SDPI Grant for their sponsorship! \***

For more information, contact Oneida Family Fitness (920) 490-3730



## WEIGH OF LIFE

**IMAGINE Yourself at your Best....**WEIGH OF LIFE, is a weight management program designed to give you the support you need to successfully make healthy habits your **WEIGH OF LIFE**. Learn how to achieve success by managing and changing the way you think, feel and react to negative food and physical activity cues. This program will help you identify and overcome barriers you may experience when trying to lose weight and/or live a healthier lifestyle.

### Support Included in the Program:

- ▶ Free 30 minute Personal Training sessions each week...*certified trainer will create a fitness program to help you achieve your exercise goals!*
- ▶ Free Nutrition and Physical Activity Journal...*keeping track keeps you on the right track!*
- ▶ Free Pre and Post Measurements...*first to know how far you can go, you must know where you began!*
- ▶ Free Wellness Vision and Individualized Goal Modification Sessions...*create a clear plan for the changes you want to make happen!*
- ▶ Weekly support sessions include: weigh-in graphs, interactive educational presentations, negative habit identification and individualized action plan strategies...*commit to yourself, see the changes and celebrate your success!*

### Session Dates:

**Thursdays: September 8 – October 27**

- 5:15-6:00pm Oneida Family Fitness
- Education Room

**Classes are limited, register by Sept. 7th**  
**Please, only register if committed to the program– Space is limited.**

### SESSION COST:

- Oneida Enrolled, Oneida Employee and/or Oneida Family Fitness Member: **\$0** (Oneida Employee Health Plan Participant–Will be awarded **4 RAS points** upon successful completion of 7/8 sessions).
- General Public: **\$75**

**WE WANT YOU TO ACHIEVE YOUR BEST RESULTS EVER!**

**SO WE ADDED A PERSONAL TRAINER TO THE PROGRAM!**  
Participants will receive a free 1/2 hour personal training session per week during the program!

**Contact Oneida Family Fitness 490-3730**

Dominique Dunforth, Fitness Specialist [ddunfor7@oneidanation.org](mailto:ddunfor7@oneidanation.org)

# OFF Summer Hours

Monday - Thursday

5:30am - 9:00pm

Friday

5:30am - 7:00pm

Closed Saturdays until after Labor Day

## Oneida Family Fitness Beginner Tae Kwon Do

New 6-week Beginner Session Begins

Monday, September 12 — Monday, October 17, 2016

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

**Intro to Tae Kwon Do** introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

**Cost:**

O.F.F. Members: \$30  
Non-O.F.F. Members: \$60

Class available for all ages 6 and older  
**Great Family Activity!**



Class sizes are limited so stop in and register early to reserve your spot!  
Call (920) 490-3730 for questions.

# Mighty Ninjas

New 6-week Session begins

Thursday, September 8—Thursday, October 13, 2016

Class Time: 5:00 p.m.—5:30 p.m.

Class available for 4 and 5 year olds only

Your child will learn the basics of Tae Kwon Do in a fun atmosphere, while developing self confidence and discipline, improved focus and physical fitness.

**Cost:**

O.F.F. Members: \$30

Non-O.F.F. Members: \$60



Space is limited so stop in and register early to reserve your spot!

Call (920) 490-3730 for questions.



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# Wild Strawberries Planted at Foxtail Wildlife Area

By Melis Arik

Water Resources Specialist

Last week, seasonal crews from the Conservation and Environmental Health and Safety Divisions, along with staff from EHS and the Planning Department, planted 1,000 wild strawberry plants at the Foxtails Wildlife Area. This planting is part of a larger project to restore quality grassland habitat while providing the tribal community with additional opportunities to harvest culturally sig-

nificant plants.

This week's activities at Foxtails also included planting a 1.5 acre food plot of annual and perennial forage species to benefit wildlife in the area. Fruit-bearing trees and shrubs will also provide community members and wildlife with an additional food source.

Stacie Danforth, Community Planner in the Oneida Development Division, says that Foxtails is an ideal location for a project of this type.

"No. 6 [bergamot] was planted there already, and with the connection to the Duck Creek Trail, it made sense to build off the central corridor of Oneida – to provide opportunities along the trail system for people to connect with wildlife and natural habitats." Working with the community, one of the guiding principles for Central Oneida has been to develop a Nurturing Food Network. For Danforth, this is a vision of "edible landscapes ... where people could just walk through and touch medicines and fill the senses. It's also about restoring landscapes with things that are meaningful to us."

Project Director Tony Kuchma shares that vision. As EHS Wetland Project Manager, Kuchma

considers the cultural and human element in the plan and design of every environmental project. For example, the project design was inspired by a traditional Iroquois scroll pattern that he noticed at the reception desk in the Skenandoah building.

The Foxtails restoration is but one example of what can happen when resource management decisions are guided by community values. This approach was formalized in the Oneida Live Sustain Grow Plan adopted in 2011; since then, restoration projects have established 7.5 acres of wild rice beds, a quarter-acre of sweetgrass; approximately 200 acres of prairie planted with a large percentage of bergamot; and ten acres of fruit and nut bearing trees and shrubs.



Figure 1 (above) 1000 wild strawberry plants are taking root in four of the green inner circles. The fifth circle will be planted with elderberry. A 30 foot border (purple) on either side of the walking trails (green) will be planted with bergamot along with other native plants, allowing easy access for harvest. The large open areas (yellow) will be a mix of upland prairie species. The 1.5 acre food plot (pink) will provide forage for wildlife.

## Contact Information

• **Patrick Pelky**

Division Director, 920-869-4549  
PPELKY1@oneidation.org

• **Amy Spears**

Environmental Specialist-Pollution Prevention,  
920-869-4549, [aspears@oneidation.org](mailto:aspears@oneidation.org)

• **Melis Arik**

Water Resource Specialist, 920-869-4566  
[marik@oneidation.org](mailto:marik@oneidation.org)

• **Michael Arce**

Field Technician, 920-869-4552  
[marce@oneidation.org](mailto:marce@oneidation.org)

• **Janelle Miller**, Intern, 920-869-4584

[jmiller1@oneidation.org](mailto:jmiller1@oneidation.org)

• **Michael Troge**, Environmental

Division, 920-869-4572  
[mtroge@oneidation.org](mailto:mtroge@oneidation.org)

• **Victoria Flowers**, Environmental

Specialist, 920-869-4548  
[vflowers@oneidation.org](mailto:vflowers@oneidation.org)

• **Steve Linskens**, Project Manager,

920-869-4571  
[slinskin@oneidation.org](mailto:slinskin@oneidation.org)



Figure 2, (above) EHS staff surveyed and staked out the project area, bringing the vision to life.

EHS  
Photos



Figure 3, (left) 250 wild strawberry plants were installed in each plot. Over time, as the plants send out their runners, the entire plot will be filled with strawberries



# Recycling Outside of the Box

## Rock Crushing at the Adam Drive Staging Site

**Steve Linskens**

Project Manager

For nearly two decades the Oneida Demo Team has worked as a cross-functional, multi departmental team, to properly

raze/recycle structures owned by the Tribe. Often times the buildings are deemed a safety hazard to the community. When farm demolitions are completed there is a

large amount of concrete that needs to be hauled off site. This material includes silo's, barn yards, slabs, tanks and basements. The concrete is hauled to the Tribe's designated staging area off of W. Adam Dr.

In late 2015 the Demo Team partnered with the Development Division to allocate outside funds for the crushing and recycling of the concrete at the staging site. This pile was estimated to contain nearly 30,000 tons of concrete. Michels Materials

was awarded the bid and crushed roughly 10,500 tons into 1.25 aggregate stone. This aggregate has been used for internal tribal projects and has saved the Tribe tens of thousands of dollars. The second round of crushing is currently underway by the same vendor. The remaining 20,000 tons of concrete will be crushed into a size that is called breaker run. Breaker run usually serves as a base in construction projects and is then topped with smaller sized stone. This cross-functional project is not only saving the Tribe in disposal costs, but is also saving money on construction projects.



## Protecting the Environment through Compliance Assistance

On August 1-3, 2016 OCAP staff visited St. Croix, Bad River and Forest County Potawatomi Tribes to collect video testimony. This video testimony along with passing federal inspections, demonstrates the impact of the program and the effectiveness of OCAPs outreach. Oneida facilities have had a nearly perfect record of compliance since the program has started. Facilities that don't comply are referred to the EPA for additional action.

On November 8, 2010, the Oneida Compliance Assistance Program (OCAP) for underground storage tanks (USTs) had

its initial workshop and reached 42 representatives from 12 Tribal nations and 2 federal agencies and one state program.

Since that time over 250 people, representing 44 Tribal nations and 6 non-tribal businesses, have participated in 11 classroom Compliance Assistance Workshops, many of these held at the Radisson Hotel and Convention Center. The audience has included Tribal

government officials, environmental staff, Tribal Corporate Operations manager, maintenance staff and convenience store staff. The goal of

the workshops is to share experiences associated with UST systems and prevent releases to the environment.



## Introducing...

**Water Resources Intern shares her experience working at Little Bear**



**Janelle Miller**

Sheku. My name is Janelle Miller. I am currently attending the University of Phoenix to obtain my BA in Environmental Science.

In June 2016, I was given the opportunity to work as a Water Resources Intern. The experience so far has been amazing. I work with great people in several areas of the Environmental, Health and Safety Division who share their knowledge to educate me on the local "bugs", plants, waters, and lands. So far, I have been involved in report research and compilation, water quality monitoring, benthos sampling, removal of invasive species, construction of the community greenhouse, and community outreach programs such as Bugs and Wetlands, Adopt-a-Highway, and Household Clean Sweep.

Gaining knowledge and experience in each area are equally reward-

ing. However, I have to say that collecting benthos samples has been one of my favorite things to do. I have never been a "bug" person, but it is interesting to see the diversity of aquatic insects present that are normally hidden from passersby, and to learn of their importance relevant to the streams. I also enjoy the many turtle rescues that I have encountered.

As an Oneida Tribal member living all of my life elsewhere, I was rarely exposed to the culture. Now that I am here, I have taken an interest in learning the language and history as well. I am extremely grateful for this hands-on experience that enables me to develop the skills that are necessary to reach my career goals.

Look for our next update in  
the **September 15<sup>th</sup>**  
issue of the *Kalihwisaks!*

# Loretta Says: So, This Happened in Oneida



**Loretta Metoxen**  
Tribal Historian

Often times, while visiting with some older folks, I would hear stories of times past. I would listen carefully and keep those stories in mind. This week, I read the journal of Amelia Wheelock Jordan. On one of the pages was a short note which said: Sept. 28, 1937, Russian, Mrs. Anna Sabastian, killed by her husband with an axe.

Well, I recall long time Oneida Chairman, Percy Powless, telling me a version of this event. He said: This Mrs. Sebastian was a small woman, but she was mean to her husband. She was forever making him do things he did not want to do—and she ended up being killed by him. They lived on Salt Pork Avenue, now Shenandoah Drive, renamed by the Hobart Village Board.

Hudson Doxtator, one day, told me about this murder. He said: The

boys of the Village played ball on the corner of Salt Pork Avenue and Riverdale. One day there were a lot of emergency type vehicles on the other end of SPA, near County U. They were told by the older folks not to go there. His version was that the woman was killed with an axe, cut up and put in a tub.

I had been thinking about these stories for years, but I had no leads or documents to tell me the facts in the case—until I read that small blurb in Amelia Jordan's journal.

Hudson also said that Mr. Sebastian had a still down by Silver (then Bread ) Creek. I told Corina Williams about it and we went down to the area where we thought it might be. We crossed the Creek near Standing Stone area and there we found bricks and stones where a still could have been. That doesn't prove there was a still there built by Mr. Sebastian, but SOMETHING was there that could very well have been a still.

The LaCrosse Tribune, on Thursday, September 30, 1937, stated that "Spouse's attempt to Force Him to Drink Kerosene Blamed". Mr. Philip Sebastian was born in Austria, came to the United States and settled in

Chicago, worked as a superintendent in a furniture factory, left that because of his health and moved to Oneida. This was his second marriage as his first wife died in Chicago. Anna began to abuse him. She chased him about with a knife and sometimes with a club. Once, he found some blue stuff in his coffee, which he asked Anna to drink after he refused to. She declined and threw it out. She weighed 200 pounds and he, 112.

Accounts in the Green Bay Press Gazette on September 30, 1937 stated that eleven years of continual fighting ended in tragedy after Mr. Sebastian's wife, Anna, forced him to drink kerosene from a fruit jar.

After returning from Green Bay on this fateful day, Mrs. Sebastian went next door to the home of Joel Reed and his wife, Eliza. They liked Mrs. Sebastian, they said, and they often gave her food when she told them she had none in the house. They called her "Grandma".

After being called to her home by Mr. Sebastian, Mrs. Reed heard a loud scream from Mrs. Sebastian about 2:30. Mrs. Reed left her house and heard nothing more. Shortly after, Mr. Sebastian entered Reed's kitchen covered

in blood and clutching his throat. He announced, "I've just killed Grandma. Call

Somebody." The Wheelock family, close by, called the sheriff's office and a physician. They were one of the few families who had a telephone.

The trial took place the next February. I do not know the outcome (sen-

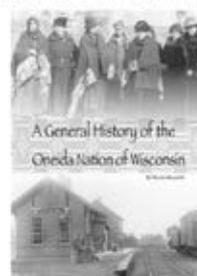
tencing).

Ryan Funeral Home was in charge of arrangements for Mrs. Anna Sebastian. I called them to ask about the burial site. I was informed that she was buried in Potter's Field, which is out near the University of Wisconsin, Green Bay. One of the newspaper accounts stated that the funeral ex-

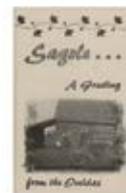
penses would be at the best of Brown County.

## Sources:

*Appleton Post-Crescent, Feb. 1938; The LaCrosse Tribune, Sept, 1937; Green Bay Press-Gazette, Sept., 1937; Amelia Jordan Journal, 1933-1940; Purcell Powless; Hudson Doxtator; Ryan Funeral Home, DePere.*



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2013, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

## CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a \*check or \*money order to: Oneida History Department: Cottage II, P.O. Box 365, Oneida, WI. 54155.

\*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Social Service's Cottage II and the Oneida Nation Museum.

	Price	Quantity	Total
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# What is Sovereignty?

By Judith L. Jourdan

**Sovereignty** (sov'-er-en-te) 1. Supremacy of rule or authority. 2. The rank, authority, or power of a sovereign. 3. Political autonomy.

**Sovereignty** (sov'-er-en-te) 1. Supremacy of rule or authority. 2. The rank, authority, or power of a sovereign. 3. Political autonomy.

## What is sovereignty?

If you look up sovereignty in your Webster dictionary, you will probably get something like the above. According to Black's Law Dictionary, sixth edition, sovereignty is the "supreme, absolute, and uncontrollable power by which any independent state is governed; supreme political power, from which all specific political powers are derived; the international independence of a state, combined with the right and power of regulation its internal affairs with our foreign dictation; also a political society, or state, which is sovereign and independent...the power to do everything in a state without accountability, --to make laws, to execute and to apply them, to impose and collect taxes and levy contributions, to make war or peace, to form treaties of alliance or of commerce with foreign nations, and the like"

In other words, sovereignty is the supreme authority that is the basis of all political power inherent in a group of people given the power to govern themselves. It doesn't

imply independence. All groups of people or nations are reliant on others groups or nations for services, supplies, commodities, etc. Does it automatically imply recognition from other similar entities? No, it does not. The Iroquois Confederacy, for instance, recognizes its sovereignty among its member nations, but it is not necessarily recognized by the states in which they exist. It could be said that the United States does not recognize the Haudenosaunee as a sovereign group, but according to Black's definition, the ability to "form treaties of alliance" says different. The treaties between the Oneida Nation and the State of New York between 1795 and 1846 also imply recognition of the Iroquois people as being a sovereign.

## So where does sovereignty come from?

It could be said that sovereignty implies nationhood which implies government which implies politics but that's not true because sovereignty is "supreme and absolute." It is the glue that binds nations together and nations; government and politics are the manifestations of that "glue."

*Let's take a look at those entities:*

- Nation refers to a community of people who inhabit a specific area (land base), share a language, common customs, and histories.
- Government is the mechanism, albeit manmade, by which a nation exercises its sovereignty.
- Politics is the art of influencing the will of the people to adhere to the actions and functions of the government.

They are all inter-related but sovereignty is the power that drives the political force that causes people to band together to form nations that strive to govern themselves.

## Powers of Sovereignty

One of the most basic powers of sovereignty is the power to select a form of government, whether it is a democracy, a monarchy, a dictatorship or any other form of government, none of which implies the "degree" of sovereignty. Each form of government is guided by their organizational structure whether it is a written constitution, spiritual laws passed down from generation to generation or simply an informal

structure. Another power is the orderly change of its leadership which can be election, by succession or heredity, or by appointment. Other powers include but are not limited to the power to create and enforce laws, to determine membership, to regulate domestic relations (marriage, divorce, adoption, etc.), to make war and peace, and the power to make treaties.

These powers are reliant on the needs of the people, religious beliefs, economics and politics. These powers are not all inclusive and a nation may choose to exercise all of these powers or certain select powers and delegate some of the powers to other groups or nations by doing so, it in no way diminishes its sovereignty.

## How does all of this apply to Native Americans?

At the time of European contact, there were an estimated 600 different tribes, bands or groups living in what is now the United States. Each



group had its own social, political and cultural institutions, many of who shared certain cultural characteristics and in some, similar languages. Each group also had its own structured government whether it was band leader, hereditary chiefs or individual leaders based on some form of religious association. Most were democratic in that the decision making process was based on power being spread among chosen individuals or institutions.

The Iroquois Confederacy is a strong example of a government formed as an alliance to promote peace among its member nations. At one time the Iroquois Confederacy controlled most of the territory of the present day United States that lies east of the Mississippi River. Each of the member nations of the confederacy retained all of its sovereign power except those that they chose not to delegate. Each member nation recognized the sovereignty of the others

by entering into treaties, agreements, pacts and alliances with each other.

Even the Early colonists recognized the sovereign powers of the native nations because the United States entered into over 800 treaties with native governments. One of the drawbacks of these transactions, however, was that as the native nations entered into these treaties; they ultimately gave up certain rights in exchange for certain benefits and rights promised by the federal government. It is important to remember that in the beginning, the native nations had all the power. The power that the United States has now was granted by them by the treaties. For the most part, the powers that have been retained by the native nations to date are the power to determine their own government, to choose their membership, to enforce laws and administer justice, to tax, to regulate domestic relations, and to regulate use of property.

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

# Upcoming Events for August 2016 and Beyond

## August 19 & September 17

### What is Climate Change?

**When:** Friday, August 19

**Time:** 12:00pm - 1:00pm

**Where:** Oneida Community Library

Future dates: September 17 "Impacts of climate change in Oneida," October "What can we do about climate change in Oneida?"

## August 20

### Oneida LAX Sharp Shooters

#### Fundraiser

**When:** Saturday, August 20

**Time:** 9:00am - 1:00pm

**Where:** Norbert Hill Parking Lot

Car wash and food sale. Come help support the Oneida Sharp Shooters youth ages 8-11. Funds raised will go towards tournament travel expenses.

## August 28

### 90th Annual Picnic

**When:** Sunday, August 28

**Time:** 10:30 - 11:30 Service, 11:45 Picnic starts

**Where:** Ryan Funeral Home, 305 N. Tenth, De Pere

Join us at Ryan Funeral Home for an afternoon of food, and fun to celebrate being a part of the De Pere Community for 90 years. The day will include burgers, brats, drinks, live music from 12:00pm - 3:00pm, raffles, and much more!

## August 30

### Keep Oneida Reservation Clean

**When:** Tuesday, August 30

**Time:** 2:00pm

**Where:** Meet at Little Bear Development Center, N7322 Water Circle Place just past Oneida One Stop on Hwy. 54

Bring your own gloves wear shoes covering your toes and long pants. Call 920-869-4428 to volunteer.

## September 17

### Oneida Sobriety Gathering

**When:** Saturday, September 17<sup>th</sup>

**Time:** Starts with Breakfast at 9 AM

**Where:** Parish Hall, 2936 Freedom Road, (Count Road E) Oneida, WI

Event is FREE to the Public. Donations and RSVP Appreciated.

Agenda (Tentative) Includes:

#### Breakfast at 9AM

• Panels • Talking Circle

#### Lunch

• Panels  
• Meetings: AA, Alanon, Alateen

#### Feast

• Dance with band/DJ  
• Open Mic  
• Speaker: AA, Alanon, Alateen  
• Sobriety Countdown  
• Closing prayer  
• Cleanup

*Contact information:*

Wes M (920) 544-9709

Gary (920) 362-0206

Janet M (920) 869-2278

Marilyn K (920)228-2773

*Email:* westmartin@new.rr.com

*Mail to:* Wes Martin  
1219 Chief Hill Drive  
Green Bay, WI 54313

## September 18

### Annual Church Picnic

**When:** Sunday, September 18

**Time:** 10:30 - 11:30 Service, 11:45 Picnic starts

**Where:** Zion Lutheran Church, 453 Rose Hall Dr., Oneida, Near the corner of Overland and J

Everyone is welcome, Please join us!

## Ongoing

### Community Swap Meet

**When:** Sundays (weather permitting)

**Time:** 11:00AM - 3:00PM

**Where:** Turtle Island Gifts, off Hwy 29 and County Road U

Set up fee is \$10. Must bring own tables/canopies. Clean out your garage, basement or attic and bring your treasures, crafts or edible goodies to Turtle Island Gifts to sell.

(920) 785-4318.

### BIA Oneida Early Intervention Lunch and Learn

**When:** Every second Tuesday of month

**Time:** 12:00PM - 1:00PM

**Where:** Early Intervention, Cottage 1260, 1260 Packerland Dr.

Join us every 2nd Tuesday of each month for our parent education series focusing on parenting, education, and child development. Registration is required, open to the first 12 participants. Box lunch included. A new topic will be announced each month. Call Rose at 920-490-3880 to register.

### Wise Women Group

**When:** Every Tuesday

**Time:** 5:30 pm to 7:30 pm

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit [www.wisewomengp.org](http://www.wisewomengp.org) or [www.facebook.com/Wise-WomenGPs](http://www.facebook.com/Wise-WomenGPs).

### Alcoholics Anonymous

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

### Wise Men's Support Group

**When:** Thursdays

**Time:** 5:30 pm to 7:30 pm

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at 920 4610340 or Gary Keshena at 920 3620206 Open to all men. Come join us.

### Women's Support Group

**When:** Every Friday

**Time:** Noon-2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

### VFW Brat Fry

**When:** Every Wednesday

**Time:** 10 a.m. - 2 p.m.

**Where:** Robert Cornelius Veterans of Foreign Wars (VFW) Post 7784, 2980 Service Rd, Oneida, WI.

Come support the local VFW as they hold their weekly brat and burger fries at the local VFW located across from the baseball diamonds in Site I. Proceeds assist in the upkeep of building maintenance as well as the various VFW's community outreach programs.

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*

# T-Hawks football team stocked and ready to roll

**By Nate Wisneski**  
*Kalihwisaks Sr. Reporter*  
 nwisnesk@oneidanation.org ✉  
 @Nwisneski\_Kali 🐦  
 (920) 496-5638 📞

One of the Oneida Nation Thunderhawks football team's biggest stumbling block every year will not challenge them this season. A full roster will enter the 2016 season as they host Oakfield on Friday, August 19 for the season opener.

"We are at 19," said head coach Bryan Peterson. "Our roster is young with only three seniors, a handful of juniors, and the rest are sophomores and freshman."

Though they are young, they are not short on experience and talent.

"We were really short numbers last year so the young players had to play. We are projecting to have at least two freshman starters, maybe three," Peterson said.

The teams leadership will be provided by up-

perclassmen. Returning starting linebacker Sandra Torres, who was third in the conference in tackles, will anchor the defense while wide receiver Melvin Matson and quarterback Seth Charles will lead the offense.

"Sandra came back in great shape this year and ready to go. Melvin Matson is our big play threat. He averaged over 20 yards per catch last season and has looked sharp in this year's camp," raved Peterson. "Seth Charles really matured in the offseason, he also looked really good in practice and our scrimmage."

Offensively, the Thunderhawks will have a different approach than previous seasons.

"We changed from the past, it's not that hard core 1920's football. It's a west coast offense, a lot of throwing the running back out of the backfield and misdirection," said Peterson. "A lot of



Kali photo/Nate Wisneski

Junior running back Ryan King (right) prepares to go head-to-head against freshman defensive back Bruce Funmaker (left) in a recent training camp practice. This year's Thunderhawks squad is loaded with young talent and looking to qualify for this year's Jamboree.

the other coaches in the conference said I was too predictable. And we have a ton of speed this year."

Defensively, the team will be a work in progress this season.

"Defense has always been our struggle. It looked better in our scrimmage last week, we only gave up two touchdowns and they were both red zone touch-

downs," Peterson said.

Peterson has not let his team's youth temper expectations.

"I want to make the Jamboree. I think we have the talent. I liked to

make it to say we've been there when it existed," Peterson said. "This is a 6-2, 5-3 type team."

In order for the Thunderhawks to qualify for the Jamboree they need to be one of the top four teams in their half of the state. There are 12 teams in their way.

In order for that to happen Peterson needs his youth to mature quickly.

"We need the freshman and sophomores to age fast. If they do, we have a great shot to reach that goal."

The schedule makers didn't do the Thunderhawks any favors when it came to their home slate of games.

"We have a rough home schedule this year. All of our home games are against teams that made the jamboree last year," Peterson said.

The Oneida Nation Thunderhawks open the season against Oakfield on Friday, August 19. Game time is 7:00 p.m.

## Oneida Nation High School 2016 Football Schedule

Date	Opponent	Location	Time
Friday, August 19	Oakfield	Oneida	7pm
<b>Friday, August 26</b>	<b>Bowler</b>	<b>Bowler</b>	<b>7pm</b>
Friday, September 2	Green Bay N.E.W	Oneida	7pm
<b>Saturday, September 10</b>	<b>Butternut</b>	<b>Butternut</b>	<b>1pm</b>
Friday, September 16	Gibraltar	Oneida	7pm
<b>Friday, September 23</b>	<b>Sevastopol</b>	<b>Sevastopol</b>	<b>7pm</b>
Friday, September 30	Menominee	Menominee	7pm
<b>Friday, October 7</b>	<b>Lena</b>	<b>Oneida</b>	<b>7pm</b>
	<b>**Homecoming Game</b>		

## Oneida Nation High School 2016 Volleyball Schedule

Date	Opponent	Location	Time
Tuesday, August 23	Crivitz Invitation (V)	Crivitz	Tbd
<b>Thursday, August 25</b>	<b>Suring</b>	<b>Oneida</b>	<b>5:30/7</b>
Thursday, September 8	Gillett	Gillett	530/7
<b>Saturday, September 10</b>	<b>Jv Invitational</b>	<b>Bowler</b>	<b>Tbd</b>
Thursday, September 15	Wausaukee	Oneida	530/7
<b>Monday, September 19</b>	<b>Stockbridge</b>	<b>Stockbridge</b>	<b>530/7</b>
Tuesday, September 20	Lena	Lena	530/7
<b>Thursday, September 22</b>	<b>Niagara</b>	<b>Oneida</b>	<b>530/7</b>
Tuesday, September 27	Crivitz	Crivitz	530/7
<b>Saturday, October 1</b>	<b>Gresham Invitational</b>	<b>Gresham</b>	<b>Tbd</b>
<b>Monday, October 3</b>	<b>Stockbridge</b>	<b>Oneida</b>	<b>530/7</b>
<b>Tuesday, October 4</b>	<b>Staa</b>	<b>Oneida</b>	<b>530/7</b>



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