

# ***Oneida Tribe of Indians of Wisconsin***



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## **BC Meeting Materials November 19, 2015**

### **Open Session**

### **CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 42 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 19<sup>th</sup> day of NOVEMBER, 2015.

A handwritten signature in blue ink that reads "Lisa Summers". The signature is written in a cursive, flowing style.

Lisa Summers, Tribal Secretary  
Oneida Business Committee



# **Oneida Business Committee**

**Special Meeting**  
**2:00 p.m. Thursday, November 19, 2015**  
**BC Conference Room, 2<sup>nd</sup> floor, Norbert Hill Center**

## **Agenda**

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To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

- I. Call to Order and Roll Call**
- II. Opening**
- III. Adopt the agenda**
- IV. New Business**
  - A. Set Special GTC meeting date to adopt the FY-2016 Budget**  
Sponsor: Lisa Summers, Tribal Secretary
  - B. Approve Special GTC meeting materials**  
Sponsor: Lisa Summers, Tribal Secretary
- XVI. Adjourn**

Posted on the Nation's official website, [www.oneida-nsn.gov](http://www.oneida-nsn.gov), at 5:30 p.m., Monday, November 16, 2015, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to Tribal members by going to the Members-Only section of the Nation's official website at: [www.oneida-nsn.gov/MembersOnly](http://www.oneida-nsn.gov/MembersOnly) For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

# Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 19 / 15

## 2. General Information:

Session:  Open  Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Set Special GTC meeting date to adopt the FY-2016 Budget

## 3. Supporting Materials

Report  Resolution  Contract

Other:

1.

3.

2.

4.

Business Committee signature required

## 4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: \_\_\_\_\_  
Your Name, Title / Dept. or Tribal Member

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

**ONEIDA TRIBE OF INDIANS OF WISCONSIN**  
*Office of the Tribal Secretary*

**Location:**

N7210 Seminary Road  
Oneida, WI 54155

Phone: (920)869-2214




**Mailing Address:**

P.O. Box 365  
Oneida, WI 54155-0365

Fax: (920)869-4040

**Memorandum**

To: Oneida Business Committee  
From: Lisa Summers, Tribal Secretary   
Date: November 16, 2015  
Re: Special General Tribal Council Meeting Dates

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The purpose of this memorandum is to provide you with dates available at the Radisson Hotel and Conference Center (Radisson), which are available within thirty (30) days from November 14, 2015 as directed by General Tribal Council (GTC).

**Background**

A special GTC meeting was held on Saturday, November 14, 2015, for the purpose of addressing the FY-2016 Budget. Action was taken at this special GTC meeting was to table the FY-2016 Budget and for a balanced budget to be bought back in thirty (30) days.

There are three (3) available dates at the Radisson within or about the requested 30-day timeline, they are:

- Sunday, December 13,
- Monday, December 14, and
- Tuesday, December 15.

**Requested action**

1. Adopt a motion which selects one of the identified dates for a special GTC meeting to address the FY-2016 Budget

# Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 19 / 15

## 2. General Information:

Session:  Open  Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve Special GTC meeting materials

## 3. Supporting Materials

Report  Resolution  Contract

Other:

1.  3.

2.  4.

Business Committee signature required

## 4. Budget Information

Budgeted - Tribal Contribution  Budgeted - Grant Funded  Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: \_\_\_\_\_  
Your Name, Title / Dept. or Tribal Member

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.



**SPECIAL  
GENERAL TRIBAL COUNCIL  
MEETING**

<<DAY>>, DECEMBER XX, 2015

<<TIME>>

RADISSON HOTEL & CONFERENCE CENTER  
2040 AIRPORT DRIVE  
GREEN BAY, WISCONSIN

# tsiʔ niyukwalihó·tʌ

*Jeet nee yoon gwea lee hoe' duh*

“Our ways” includes our beliefs, our customs, and how we view things (past, present, and future). It also includes our history, language, and things in our environment (man-made and natural) that make us distinct from others as a people.

## Vision

A Nation of strong families built on Tsiʔ niyukwalihó·tʌ and a strong economy.

## Mission

To strengthen and protect our people, reclaim our land, and enhance the environment by exercising our sovereignty.

## Values

To establish positive behaviors upon which we will conduct our daily activities. The extent to which we dedicate ourselves to the implementation of these values will determine our success.

### **Kahletsyalúsla**

*gah lay ja loose' la*  
The heart felt encouragement of the best in each of us

### **Kanolukhwásla**

*ga no loonk wass' la*  
Compassion, caring, identity and joy of being

### **Kaʔnikuhlí·yo**

*gat knee goo leee' (yo)*  
The openness of the good spirit and mind

### **Twahwahtsilayá**

*dwah wah jee lie (uh')*  
All of us are Family

### **Kalihwi·yá**

*gally we' (yo)*  
The use of good words about ourselves, our Nation and our future

### **Yukwatsístayʌ**

*yoon gwa jeesta' (yuh)*  
Our fire, our spirit within each one of us

### **Kaʔtshatstásla**

*gat chot stews' la*  
The strength of belief and vision as a people

## TABLE OF CONTENTS

Table of Contents ..... ?

GTC Meeting Information ..... ?

Designated GTC Meeting Area ..... ?

Agenda..... ?

### **TABLED BUSINESS**

**Topic:** FY2016-FY2018 Budget..... ?

    Memo from Treasurer ..... ?

    Budget Information Consolidation..... ?

    Resolution and Statement of Effect ..... ?

### **REFERENCE MATERIALS**

DRAFT Action Report..... ?



# GENERAL TRIBAL COUNCIL MEETING INFORMATION

## EXPECTATIONS

No Children Please. All seats are needed for voting age members.

Smoking only allowed in designated area.

No E-cigarettes allowed per Clean Air Policy of BC-05-28-14A.

Please exit the meeting in an orderly manner.

Keeping in line with the Oneida principle of Kalihwi-yó; meeting attendees are expected to treat each other with respect and kindness.

Please do not:

- Use profanity,
- Interrupt others,
- Heckle or threaten others,
- Disrespect property, or exhibit behavior that disrupts the meeting or endangers the safety of other attendees,
- Be under the influence of alcohol or illegal drugs,
- Have a weapon on their person in violation of any applicable law, or  
Take action that violates Tribal law.

## TO ATTEND THE MEETING

You must be an enrolled Tribal member.

You must be at least 21 years old.

You must present a photo ID when checking in.

## PHOTO ID REQUIRED

The Enrollment Department issues Tribal ID's.

Tribal ID Card Issuance hours and location:

9 a.m. to 4 p.m. weekdays  
210 Elm St. Oneida, WI 54155  
(920) 869-6200

## GTC MEETING STIPEND

To be eligible to receive the \$100 GTC meeting stipend; attendees must be in line to register no later than 15 minutes after the start of the meeting **and** sign out after the meeting adjourns.

Those leaving the designated GTC meeting area will not receive their stipend.

## EXITING SAFETY INFORMATION

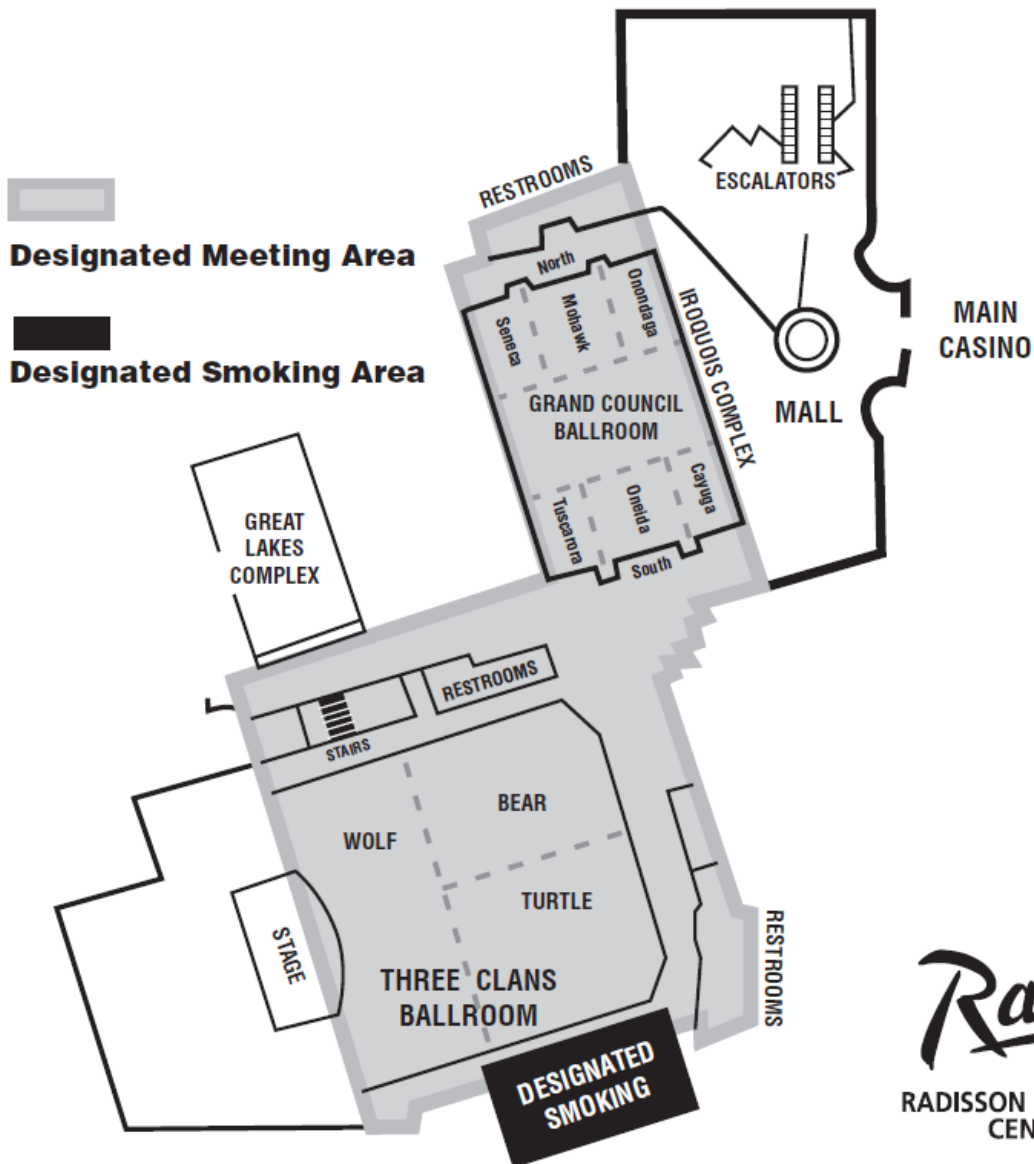
When the meeting is adjourned, please remain seated until your section is released by the Tribal Chairwoman

## FOOD AND BEVERAGES

If you have medical needs, **please bring your own food and beverages** to ensure you are prepared if the meeting runs longer than 3 hours. Some food and beverages will be available for sale.

## DESIGNATED GTC MEETING AREA

- Meeting attendees must remain inside the designated meeting area or smoking area to remain eligible to receive the meeting stipend.
- You must be an enrolled Oneida tribal member and 21 years or older to be in the designated meeting area



# GENERAL TRIBAL COUNCIL SPECIAL MEETING

## AGENDA

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1. Posting of colors
2. Call to order and opening
3. Announcements
4. Adopt agenda
5. Tabled Business
  - A. FY2016-FY2018 Budget
    - i. Budget Presentation
      - a) Treasurer/Chief Financial Officer Presentation
    - ii. Adopt FY-2016 Budget resolution
6. Adjourn



## SPECIAL GTC MEETING

<<day>>, December XX, 2015

<<time>>

## LOCATION

Radisson Hotel & Conference  
Center  
2040 Airport Dr., Green Bay, WI

## DIRECTIONS

Radisson Website:  
<http://www.radisson.com/green-bay-hotel-wi-54313/greenbay>

Map Quest Directions:  
[www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266](http://www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266)

**TOPIC:  
FY-2016-2018 BUDGET**

DRAFT

DRAFT

# BUDGET PRESENTATION

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# **TREASURER/CHIEF FINANCIAL OFFICER PRESENTATION**

**(MULTIMEDIA PRESENTATION)**

## FY2016-FY2018 BUDGET

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# MEMO FROM THE TREASURER



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

**Oneida Tribe of Indians of Wisconsin  
BUSINESS COMMITTEE**



**P.O. Box 365 • Oneida, WI 54155  
Telephone: 920-869-4364 • Fax: 920-869-4040**



**UGWA DEMOLUM YATEHE**  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## Office of the Treasurer Memorandum

**To:** General Tribal Council

**From:** Patricia King, Treasurer

**Date:** November 17, 2015

**Re:** Clarifying the September 21<sup>st</sup> and November 14<sup>th</sup> Fiscal Year 2016 Budget Presentations

On November 14, 2015, the General Tribal Council tabled the budget agenda item and adjourned the meeting to return in 30 days.

*“Motion by Linda Mercier to table the FY-2016 Budget and for a balanced budget be brought back in thirty (30) days.” Seconded by Doug Skenandore. Motion carried by show of hands.*

The primary reason for that tabling action was confusion regarding adoption of the budget and the two different budgets that had been presented. I am presenting the following information to help clear up any confusion that may exist and offering a recommendation regarding moving forward to adopt the budget for Fiscal Year 2016.

### **September 21<sup>st</sup> Budget**

The Oneida Business Committee provided a balanced budget, with adopting resolution, in the amount of \$430,022,309 to the General Tribal Council on September 21, 2015. After the presentations and discussion, a motion was made to adopt the resolution presented in the meeting packet.

*Motion by Carole Liggins to adopt GTC resolution titled “Adoption of Fiscal Year 2016 Budget (page 49-50 of the packet).” Seconded by Sherrole Benton.*

After the main motion was seconded, discussion continued. A first amendment was presented and seconded which is as follows. The Treasurer affirmed that the budget could still be balanced if the amendment and main motion passed.

*“Amendment to the main motion by Julie Barton to delete the 1% reduction of the 401(k) employer match from the FY-2016 Budget. Seconded by Mike Debraska. Motion carried by hand count: 830 support, 323 opposed, 112 abstained.*

Discussion continued and another amendment was presented but rejected after a hand vote. The General Tribal Council continued to engage in discussion and a second, final, amendment was made and seconded.

*“Amendment to the main motion by Linda Dallas to restore \$30K to the Conservation Department in the FY2016 Budget for the firewood services; and to add \$14K to the Y.E.S. Program for the FY2016 Budget; and that the Airport Road Child Care Center and the Community Education Center are funded in the FY2016 Budget and the Finance Staff be given the latitude to make the appropriate budget adjustments; and to delete the wage increase funding for those employees making over \$65K from the FY2016 Budget. Seconded by Brad Graham.”*

The discussion following this motion involved whether or not the budget would be balanced if the second amendment, first amendment and main motion passed. The Treasurer responded that it was not possible to present a balanced budget and that modifications to the budget would have to occur. As a result of that statement, the motioner and seconder agreed to add in the following language as identified above – “and the Finance Staff be given the latitude to make the appropriate budget adjustments[.]” The discussion continued until about 15 minutes to midnight. At which point a motion to recess was made and adopted.

### **November 14<sup>th</sup> Budget Adjustments**

Between September 21<sup>st</sup> and November 14<sup>th</sup>, the Treasurer, staff and the Budget Core Team looked at the actions of the General Tribal Council and identified a need to respond to the proposed motion in an attempt to provide a balanced budget based on the amendments made to the budget.

The September 21<sup>st</sup> budget was formed based on revenue and grant trending information dated from May of 2015. However, in the intervening four, almost five, months, more recent trending information was available regarding revenues and grants allowing the budget to be reformulated to include the proposed amendments. This moved the September 21<sup>st</sup> budget of \$430,022,309 to the November 14<sup>th</sup> budget of \$431,406,217. By taking advantage of updated and timely revenue trending, the new budget was able to address the proposed amendments without resulting in cutting any current activities in the earlier budget.

At the November 14<sup>th</sup> meeting, there was much discussion about the \$1.4 million increase and how that occurred. Notwithstanding the discussion, the second amendment was approved and additional discussion took place. At approximately 1:30p.m., after about 3.5 hours of discussion, the budget was tabled for 30 days and a motion to adjourn was adopted. At this point in the



meeting, much of the discussion centered on whether the budget was balanced and how did the budget increase \$1.4 million.

The following explains the adjustments that were developed in coordination between the Finance Department (Chief Financial Officer and Assistant Chief Financial Officer) and the tribal operations (management).

Adjustments made as a direct result of the first and second amendments to the main motion.

- **401K Match.** The 1% reduction of the 401K match was restored.
- **Conservation Department – Restore \$30,000.** The \$30,000 was restored.
- **Y.E.S. Program.** The \$14,000 was added to reflect the extra days of wages.
- **Airport Road Child Care Center.** The Airport Road Child Care Center was funded in the first proposed Fiscal Year 2016 budget of \$430,098,022 and no changes were needed to the budget.
- **Community Education Center (CEC).** The CEC was restored to the full extent which included operation costs over and above personnel.
- **Delete the Wage Increase funding for those employees making over \$65,000.** The wage increase funding for those employees making over \$65,000 was deleted.

However, the result of these changes meant additional modifications were necessary. Two brief examples are presented.

- **CEC amendment.** The re-introduction of the CEC resulted in the Early Head Start program being unable to use the former CEC facility. As a result, funds from a CIP project of \$1.9 million that were moved into general use funds (i.e. revenue) in the original budget, needed to be returned to the CIP budget to complete the facility renovations at Three Sister's Head Start building for use by the Early Head Start program. Moving the funds from general use funds or revenue back to the CIP fund resulted in lowering revenues and returning the funds to the CIP project funding.<sup>1</sup> This meant the revenue for the Tribe to allocate to programming was reduced by that amount.
- **Remove Wages.** Wages in the Tribe are made up of direct wages and fringe benefits. In addition, these two lines are part of the calculation of indirect costs. Indirect costs are funds used to identify administrative costs for the Tribe's self-governance contracts which transfer administration and programming activities from the federal government to the Tribe. This required in excess of 500 adjustments to the budget across various programs and the related calculations. These actions also resulted in a slight decrease in revenues based on the indirect cost recovery.

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1. As identified in the meeting, this action is within the Generally Accepted Accounting Principles. It is not an action that the Treasurer, Chief Financial Officer, or Assistant Chief Financial Officer would recommend on an ongoing basis. However, given the need to balance the budget and not yet being able to fully implement the Treasurer's fiscal goals which were approved by the Oneida Business Committee, it is something we will do only once. This would be similar to reducing reliance on carry-over funding to meet budget balancing demands as it is not a regular source of income and has not been available in some past fiscal years causing additional stress in balancing the budget.

The combination of the directed amendments and the resulting adjustments to accommodate those amendments resulted in the budget being lower than the original budget presented. As identified above, we also received additional trending information regarding revenues and confirmed receipt of some grants. These are summarized below.

- Retail Gross Revenues were increased by \$913,677.
- Consolidated Health Services (Health Center) increased the external sales by \$2,200,164.
- Grants increased by \$198,919.
- Tribal allocations reduced by \$74,207.
- Other Sources reduced by \$1,854,645.
  - \$1.9 million CIP removal from revenue and replaced as an expense.
  - \$45,000 increase in 4 Fires return on investment.
  - \$355 less from investment income Trust and Enrollment.

As a result, the November 14<sup>th</sup> budget was presented in the amount of \$431,406,217. This amount reflected all of the changes directed in the amendments. In addition, it reflected the revenue trending and grant funding information we had received between May of 2015 and October 2015.

### **The Budget Presented Today**

We are presenting the amended September 21<sup>st</sup> budget for action by the General Tribal Council and not the November 14<sup>th</sup> budget. The amended September 21<sup>st</sup> budget incorporates all of the changes set forth in the amendments to the main motion and includes budget cuts to create a balanced budget. With the amended September 21<sup>st</sup> budget the modifications made balance the budget to conform to the main motion adopting a \$430,022,309 budget including the two amendments. As identified above, adjustments made as a direct result of the first and second amendments to the main motion are as follows.

- **401K Match.** The 1% reduction of the 401K match was restored.
- **Conservation Department – Restore \$30,000.** The \$30,000 was restored.
- **Y.E.S. Program.** The \$14,000 was added to reflect the extra days of wages.
- **Airport Road Child Care Center.** The Airport Road Child Care Center was funded in the first proposed Fiscal Year 2016 budget of \$430,098,022 and no changes were needed to the budget.
- **Community Education Center (CEC).** The CEC was restored to the full extent which included operation costs over and above personnel.
- **Delete the Wage Increase funding for those employees making over \$65,000.** The wage increase funding for those employees making over \$65,000 was deleted.

We have also moved the \$1.9 million for the Early Head Start program CIP back into the budget to accommodate the amendment for the CEC programming. In addition, the following modifications were made.<sup>2</sup>

- [Insert description of significant changes or changes to programs/services]

Based on all of the above, we have presented to you an amended September 21<sup>st</sup> budget for Fiscal Year 2016 which is a balanced budget based on the main motion and the amendments. If the main motion and amendments are adopted, these are the changes we will be making to implement that action. No further action is needed by the General Tribal Council.

### **What Happened to the Increased Revenue Presented in the November 14<sup>th</sup> Budget?**

Every budget is a snapshot of the best projection of revenues and expenses we can identify on a specific date. Each fiscal year this can result in either –

- Shortfalls – less actual revenues and/or greater actual expenses; or
- Carry-over – more actual revenues and/or less actual expenses.

A budget is simply an informed and educated guess based on available information regarding how the money we earn over the next twelve months will be spent.

We have been very lucky to have very few years where short falls have occurred. Fiscal Year 2009 was one such year where we expended approximately \$2.4 million more than we earned. In those circumstances, because the Tribe cannot print money or practice deficit spending, short falls are carried over into the next fiscal year to be corrected immediately. So, in Fiscal Year 2010, we began with a \$2.4 million expense we had to cover in the budget.

On the other hand, we have been equally lucky to have carry-over for many years. This means our revenues exceeded projections and/or our expenses were less than projected. In these circumstances, the carry-over is audited to determine the actual amount and made available in the following fiscal year. In essence, even numbered year carry-overs will be budgeted in the following even numbered fiscal year, and the same for odd numbered year carry-over being budgeted in the following odd numbered fiscal year. To the best of my knowledge, we have been allocating carry-overs in this manner since they have first occurred.

This brings us to the \$1.3 million difference between the September 21<sup>st</sup> budget and the November 14<sup>th</sup> budget. When we brought the \$431,406,217 budget for consideration on November 14<sup>th</sup> the new projected revenue was incorporated into that budget. As identified above, it was made up of increased revenue from Retail and the Health Center as well as additional grants. If the grant funds are awarded, they will be incorporated into the budget in the normal course of business.

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2. It is not possible to identify EVERY modification made. Some of those changes reflect removal of a few thousand dollars inside of a single program but to at least three different lines – wage, fringe, indirect cost – as an example. We have identified major changes to the budget or changes which affect programming or services.

If the revenue is realized it will be a carry-over and allocated in Fiscal Year 2018. As a result, the \$1.3 million projected increase in revenue will be accounted for if it occurs and will be accounted for within the normal Tribal accounting processes. It is important to remember that these are projections and not actual revenues and thus are subject to changes in the economy during the fiscal year. While we believe that our updated projections are accurate given the additional four-to-five months of trending and grant information, we have not incorporated the new revenue into the budget.

**Recommendation**

I respectfully request the General Tribal Council to approve the main motion which includes two amendments. If the main motion and two amendments are adopted, the authorized modifications to the budget will result in a balanced budget for Fiscal Year 2016 of \$430,022,309, which will implement all of the directives of the General Tribal Council.

Yaw^ko for your time and assistance in this matter.

# FY2016-FY2018 BUDGET

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## **BUDGET INFORMATION CONSOLIDATION**

Consolidated Budget Information to be presented at the Special  
Business Committee meeting.

DRAFT  
DRAFT  
DRAFT

# FY2016-FY2018 BUDGET

DRAFT

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## **RESOLUTION AND STATEMENT OF EFFECT**

DRAFT

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

## RESOLUTION # GTC-

### *Adoption of Fiscal Year 2016 Budget*

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**WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian Government and a treaty tribe recognized by the laws of the United States, and

**WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

**WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

**WHEREAS,** the Oneida Business Committee has the fiscal responsibility of preparing a budgetary plan for review and approval by the General Tribal Council, and

**WHEREAS,** a comprehensive spending plan must encompass the four strategic directions of Advancing On<sup>^</sup>yote<sup>?</sup>a·ka Principles, Committing to Build a Responsible Nation, Implementing "Good Governance" Processes, Creating a Positive Organizational Culture identified by the Oneida Business Committee, which include health care, education, economic, government, land and environment, language, culture, and employment, and

**WHEREAS,** the comprehensive spending plan includes additional allocations for operational goals, support systems, debt payments and membership payments, and

**WHEREAS,** the Oneida Business Committee adopted resolution # BC-11-12-14-B, *Re-Affirmation of Core Values*, in order to guide its actions:  
The Good Mind as expressed by On<sup>^</sup>yote<sup>?</sup>a·ka, Kahletsyalúsla, which is the heartfelt encouragement of the best in each of us, and, Kanolukhwásla, which is the compassion, caring, identity, and joy of being, and, Ka<sup>?</sup>nikuhli·yó, which is the openness of the good spirit and mind, and, Ka<sup>?</sup>tshatstásla, which is the strength of belief and vision as a people, and, Kalihwi·yó, which is the use of the good words about ourselves, our nation and our future, and, Twahwahtsilay<sup>^</sup>, which is all of us are family, and, Yukwatsistay<sup>^</sup>, which is our fire, our spirit within each of us; and



38 **WHEREAS**, the Oneida Business Committee adopted resolution # BC-02-11-15-A. *Budget*  
39 *Initiative for Fiscal Years 2016, 2017, and 2018*, to guide the budgeting process  
40 which consisted of two guiding principles in developing the budget:  
41 1.”The end in mind is ‘Sustainability.’ Assessment guidelines will be the path for the  
42 Tribal organization to develop a Fiscal Year 2016 budget so that we may begin to  
43 implement strategies for growth in Fiscal Year 2017 and Fiscal Year 2018 to support the  
44 Oneida Tribe overall.”  
45 2. Utilizing the four Strategic Directions of “Advancing Onʼoyoteʼa·ka Principles,  
46 Committing to Build a Responsible Nation, Implementing Good Governance Processes,  
47 and Creating a Positive Organizational Culture;” and  
48

49 **WHEREAS**, the organization has completed a budgeting process of assessment, development,  
50 measurement and implementation utilizing programming data, budget trending  
51 data, client needs data, and tools which show alignment of the programming to  
52 the Tribe’s Core values, Strategic Directions and Practical Visions; and  
53

54 **WHEREAS**, the Oneida Business Committee has reviewed the proposed budget and supports  
55 the budget presented to the General Tribal Council as being based on the Core  
56 Values, Strategic Directions and Practical Visions;  
57

58 **NOW THEREFORE BE IT RESOLVED**, the Fiscal Year 2016 Budget of \$430,022,309.00 as  
59 defined by the attached document is approved by the General Tribal Council for implementation  
60 with review and oversight by the Oneida Business Committee.  
61

62 **NOW THEREFORE IT IS FURTHER RESOLVED**, the total employment levels of the Tribe  
63 shall be capped at 2700 full-time equivalent employees and all employment decisions shall be  
64 made to reach this cap while avoiding lay-offs. The Oneida Business Committee shall direct the  
65 Human Resources Department to development necessary Standard Operating Procedures to  
66 assist the organization in identifying processes to assist the organization in utilizing the  
67 knowledge, skills and abilities of the organization’s employees in the most effective and efficient  
68 manner to allow the employment levels to be reduced to the 2700 maximum employment base.  
69 The Oneida Business Committee shall review and approve the Standard Operating Procedures  
70 and direct a review of the impact of those procedures at regular intervals.  
71  
72  
73  
74

## Legislative Reference Office

P.O. Box 365  
Oneida, WI 54155  
(920) 869-4376  
(800) 236-2214



## Committee Members

Brandon Stevens, Chairperson  
Tehassi Hill, Vice Chairperson  
Fawn Billie, Councilmember  
David P. Jordan, Councilmember  
Jennifer Webster, Councilmember

### Statement of Effect

*Adoption of Fiscal Year 2016 Budget*

#### Summary

This Resolution approves the Fiscal Year 2016 Budget of \$430,022,309. The Resolution also prohibits the total employment number from exceeding 2,700 full-time equivalents employees. There are no other restrictions or prohibitions contained within the Resolution.

*Submitted by: Douglass A. McIntyre, Staff Attorney, Legislative Reference Office*

#### *Analysis from Legislative Reference Office*

For at least 30 years, the General Tribal Council has adopted budgets through resolution. This GTC Resolution adopts the Fiscal Year (FY) 2016 budget for the Oneida Tribe in the amount of \$430,022,309, with review and oversight by the Oneida Business Committee. According to the Resolution, the Oneida Business Committee is tasked with the responsibility of preparing a comprehensive spending plan for review and approval by the General Tribal Council. This spending plan encompasses the four strategic directions of Advancing On^yote?a-ka Principles, Committing to Build a Responsible Nation, Implementing "Good Governance" Processes, and Creating a Positive Organizational Culture identified by the Oneida Business Committee, which include health care, education, economic, government, land and environment, language, culture, and employment. There are also additional allocations for operational goals, support systems, debt payments and membership payments. The budget has been created as a result of the Oneida Business Committee budgeting process of assessment, development, measurement and implementation using the guiding principles of developing a FY 2016 budget to begin to implement strategies for growth in FY 2017 and FY 2018 to support the Oneida Tribe overall and the four Strategic Directions.

In addition to adopting the amount of the budget for FY 2016, the Resolution caps the total employment number for the Tribe at 2,700 full-time equivalent employees and states that all employment decisions shall be made to reach this cap while avoiding lay-offs. This is a decrease from the FY 2015 budget resolution which capped employment at 2,950. The Resolution tasks the Oneida Business Committee with directing the Human Resources Department to develop Standard Operating Procedures that will assist the organization in identifying processes to assist the organization in utilizing the knowledge, skills and abilities of the organization's employees in

the most effective and efficient manner to allow the employment levels to be reduced to the 2700 maximum employment base.

This Resolution does not contain any other prohibitions or restrictions regarding employment, including hiring provisions or wage or salary increases.

***Conclusion***

This Resolution does not conflict with any Tribal laws. This statement does not constitute a review or analysis of the budget itself or any contents therein.

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# REFERENCE MATERIALS

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## FY-2016 Budget Meeting Action Report DRAFT

6 p.m., Monday, September 21, 2015

10 a.m., Saturday, November 14, 2015

Radisson Hotel & Conference Center, 2040 Airport Dr., Green Bay, WI

The Oneida General Tribal Council met Monday, September 21, 2015, at a duly called meeting with 1633 registered tribal members in attendance at 6:15 p.m. The Oneida General Tribal Council reconvened on Saturday, November 14, 2015, at a duly called meeting with 1392 registered tribal members in attendance at 10:15 a.m.

### **Oneida Business Committee Attendance on September 21, 2015:**

Present: Chairwoman Tina Danforth, Vice Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Councilmembers Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens

Not Present: Councilwoman Jennifer Webster

### **Oneida Business Committee Attendance on November 14, 2015:**

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Councilmembers Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster

Not Present: Vice Chairwoman Melinda J. Danforth

#### **1. ONEIDA VETERANS COLOR GUARD POSTING OF COLORS**

Chairwoman Tina Danforth introduced Lloyd Powless to bring in the colors. The colors were retired.

#### **2. CALL MEETING TO ORDER AND OPENING**

Chairwoman Tina Danforth called the meeting to order at 6:17 p.m. Tribal member Bobby Doxtator provided the opening.

#### **3. ANNOUNCEMENTS**

#### **4. ADOPTION OF THE AGENDA**

Motion by Madelyn Genskow to adopt the agenda with the deletion of 5. LPGA Presentation and 6. Request GTC to reallocate \$0.99 wage increase and the agenda start with 7. FY2016-FY2018 Budget. Seconded by Frank Cornelius. **Motion failed by show of hands**

Motion by Sherrole Benton to adopt the agenda as presented. Seconded by Tina Pospychala. **Motion carried by show of hands**

Motion by Sherrole Benton to allow four presenters (Josh Doxtator, Mark Becker, Steve Archibald and Zach Knight) to come into the meeting for the presentation on agenda item 5. Ladies Professional Golf Association Presentation. Seconded by David Jordan. **Motion carried by show of hands**

## 5. LADIES PROFESSIONAL GOLF ASSOCIATION PRESENTATION

### A. Adopt Ladies Professional Golf Association resolution

Motion by Nancy Skenandore to adopt GTC resolution 09-21-15-A Approving Authority to Loan Funds to Oneida Golf Enterprise Corporation (pages 9-10 of meeting packet). Seconded by Mary Adams. **Motion carried by hand count: 1090 support, 151 opposed, 57 abstained**

Motion by Corinne Robelia-Zhuckkahosee to keep the \$250,000 earmarked for Elder Services Programs. **Chairwoman Tina Danforth ruled the motion out of order**

Motion by Corinne Robelia-Zhuckkahosee to create a 501(c)(3) for Elder Services Programs in nine months for the purposes of receiving charitable contributions from the LPGA event. Seconded by Linda Dallas. **Motion failed by show of hands**

Amendment to the main motion by Nancy Skenandore to include Youth Services in the 501(c)(3). Seconded by Doreen Zayas. **Motion withdrawn**

## 6. REQUEST GENERAL TRIBAL COUNCIL TO REALLOCATE \$0.99 WAGE INCREASE

Motion by Madelyn Genskow to deny the request to reallocate the \$0.99 wage increase. Seconded by Doug Skenandore. **Motion carried by show of hands**

Amendment to the main motion by Doug Skenandore that if there are any cuts to the budget that they start with the Treasurer's Office and work their way down. Seconded by Nancy Barton. **Motion failed by show of hands**

## 7. FY2016-FY2018 BUDGET

- A. Tribal Financial Overview and Forecast
- B. Presentation of the FY2016-FY2018 Budget
- C. Tribal Budget Presentation

## 8. ADOPT FY2016 BUDGET RESOLUTION

Motion by Carole Liggins to adopt GTC resolution titled Adoption of Fiscal Year 2016 Budget (page 49-50 of the packet). Seconded by Sherrole Benton. *Motion not voted on; Budget tabled and meeting adjourned.*

Amendment to the main motion by Julie Barton to delete the 1% reduction of the 401(k) employer match from the FY-2016 Budget. Seconded by Mike Debraska. **Motion carried by hand count: 830 support, 323 opposed, 112 abstained**

Amendment to the main motion by Madelyn Genkow that there will be money in the FY2016 Budget for an additional doctor for up to \$300K; and that there be a nurse practitioner hired; and that there be a children's Christmas party; and that no funds in the FY2016 Budget be used to purchase genetically modified seeds; and that the minimum wage for all employees be \$11.00; and that from this day forward no funds can be used for secret contracts; and that there be no funding in the FY2016 Budget for LLCs (limited liability corporations). **Chairwoman Tina Danforth ruled the motion out of order**

Amendment to the main motion by Nancy Skenandore that all stipends for all Oneida Boards, Committees, and Commissions shall be paid in the form a gift card; and the revenues from the gift cards shall off-set the costs of the Day Care, Community Education Center, Plumbing, and 401(k) reduction; and that the entities remain in their current locations. Seconded by Mike Debraska. **Motion failed by show of hands**

Amendment to the main motion by Wes Martin to restore \$30K to the Conservation Department in the FY2016 Budget for the firewood services. Seconded by Melinda J. Danforth. **Motion withdrawn**

Amendment to the main motion by Dan Hawk that 10% of land acquisition funding be delegated to economic development by the Land Commission; and that 25% of the development be located between Hwy 172/Hwy 54 and the Business Park. **Motion withdrawn**

Amendment to the main motion by Linda Dallas to restore \$30K to the Conservation Department in the FY2016 Budget for the firewood services; and to add \$14K to the Y.E.S. Program for the FY2016 Budget; and that the Airport Road Child Care Center and the Community Education Center are funded in the FY2016 Budget and the Finance Staff be given the latitude to make the appropriate budget adjustments; and to delete the wage increase funding for those employees making over \$65K from the FY2016 Budget. Seconded by Brad Graham.

Motion by Madelyn Genskow to recess at 11:47 p.m. and to meet again on the budget in 60 days or less. Seconded by Cathy Metoxen. **Motion carried by show of hands.**

*Chairwoman Tina Danforth called the reconvened meeting to order at 10:10 a.m. on November 14, 2015.*

Amendment to the main motion by Linda Dallas to restore \$30K to the Conservation Department in the FY2016 Budget for the firewood services; and to add \$14K to the Y.E.S. Program for the FY2016 Budget; and that the Airport Road Child Care Center and the Community Education Center are funded in the FY2016 Budget and the Finance Staff be given the latitude to make the appropriate budget adjustments; and to delete the wage increase funding for those employees making over \$65K from the FY2016 Budget. Seconded by Brad Graham. **Motion carried by hand count: 801 support, 87 opposed, 50 abstained**

Motion by Linda Mercier to table the FY-2016 Budget and for a balanced budget be brought back in thirty (30) days. Seconded by Doug Skenandore. **Motion carried by show of hands**

## 9. ADJOURN

Motion by Cathy Metoxen to adjourn at 1:38 p.m. Seconded by Linda Dallas. **Motion carried by show of hands**

## FOUR STRATEGIC DIRECTIONS





# HANDOUT FOR ITEM - 04.B.

|  |
|--|
| <b>ONEIDA TRIBE OF INDIANS OF WISCONSIN<br/>FY 2016 BUDGET</b> |
|--|

|        |   | FUNDS       | TOTAL              |
|--------|---|-------------|--------------------|
| Ref. # | <b>SOURCES OF FUNDING:</b>                  |             |                    |
| 1      | Tribal Enterprises                          | 273,949,985 |                    |
| 2      | Program Unit Earned Income                  | 24,312,021  |                    |
| 3      | Grants                                      | 52,964,890  |                    |
| 4      | Tribal Allocations                          | 61,681,213  |                    |
| 5      | Other Sources                               | 17,114,200  |                    |
| 6      | <b>Total Sources of Funding</b>             |             | <b>430,022,309</b> |
|        | <b>ALLOCATIONS FOR TRIBAL OPERATIONS:</b>   |             |                    |
| 7      | General Government                          | 64,271,580  |                    |
| 8      | Department of Public Works                  | 9,222,595   |                    |
| 9      | Education and Cultural                      | 33,520,610  |                    |
| 10     | Health and Social Services                  | 58,322,209  |                    |
| 11     | Community Development                       | 15,986,791  |                    |
| 12     | Direct Membership Benefits & Administration | 25,642,167  |                    |
| 13     | Gaming Enterprise                           | 96,532,426  |                    |
| 14     | Gaming Capital Equipment                    | 5,703,039   |                    |
| 15     | Gaming Compact Fee                          | 7,500,154   |                    |
| 16     | Other Enterprises                           | 73,224,115  |                    |
| 17     | Debt Payments (Principal & Interest)        | 24,978,221  |                    |
| 18     | Debt Payments, Bond Repayment               | 1,001,073   |                    |
| 19     | Operational Equipment                       | 4,655,400   |                    |
| 20     | Capital Improvement Projects                | 2,519,000   |                    |
| 21     | Land Acquisition                            | 6,081,330   |                    |
| 22     | Technology Projects                         | 861,599     |                    |
| 23     | <b>Total Allocations</b>                    |             | <b>430,022,309</b> |

**ONEIDA TRIBE OF INDIANS OF WISCONSIN  
FY 2016 BUDGET**

Ref. #

**SOURCES OF FUNDING:**

|                                   | FUNDS                                  | TOTAL              |
|-----------------------------------|--|--------------------|
| <b>TRIBAL ENTERPRISES</b>         |  |                    |
| 24                                | Gaming (Net of Customer Payouts)       | 200,918,193        |
| 25                                | Retail Sales                           | 59,904,924         |
| 26                                | Additional Enterprise Sales            | 11,454,928         |
| 27                                | Enterprise Other Income                | 1,671,940          |
|                                   |  | 273,949,985        |
| <b>PROGRAM UNIT EARNED INCOME</b> |  |                    |
| 28                                | Health Service Fees                    | 19,915,517         |
| 29                                | Additional Program Sales               | 3,900,302          |
| 30                                | Program Other Income                   | 496,202            |
|                                   |  | 24,312,021         |
| <b>GRANTS</b>                     |  |                    |
| 31                                | Self-Governance                        | 21,385,783         |
| 32                                | Additional Federal Grants              | 30,636,194         |
| 33                                | State Grants                           | 537,503            |
| 34                                | Miscellaneous Grants                   | 405,410            |
|                                   |  | 52,964,890         |
| <b>TRIBAL ALLOCATIONS</b>         |  |                    |
| 35                                | Self Funded Premiums                   | 34,783,901         |
| 36                                | Indirect Cost Pool Income              | 17,590,631         |
| 37                                | Depreciation                           | 9,306,681          |
|                                   |  | 61,681,213         |
| <b>OTHER SOURCES</b>              |  |                    |
| 38                                | Prior Year Profit/Carryover            | 0                  |
| 39                                | Elderly Trust Fund Transfer            | 129,200            |
| 40                                | Tourism Fund Transfer (Hotel Room Tax) | 460,000            |
| 41                                | General Fund Interest                  | 500,000            |
| 42                                | Debt Set Aside                         | 13,590,000         |
| 42                                | Return on Investment                   | 535,000            |
| 43                                | TC Set Aside                           | 1,900,000          |
|                                   |  | 17,114,200         |
| 44                                | <b>TOTAL SOURCES OF FUNDING</b>        | <b>430,022,309</b> |
|                                   |  | <b>430,022,309</b> |

**ONEIDA TRIBE OF INDIANS OF WISCONSIN  
FY 2016 BUDGET**

Ref. #

**ALLOCATIONS FOR TRIBAL OPERATIONS:**

|    | <b>DIVISIONS</b>                            | <b>RESOLUTIONS</b> | <b>CAPITAL &amp; DEBT</b> | <b>OPERATIONS</b>  | <b>TOTAL</b>       |
|----|---|--------------------|---------------------------|--------------------|--------------------|
| 45 | General Government                          |                    |                           | 64,271,580         | 64,271,580         |
| 46 | Department of Public Works                  |                    |                           | 9,222,595          | 9,222,595          |
| 47 | Education and Cultural                      | 14,579,719         |                           | 18,940,891         | 33,520,610         |
| 48 | Health and Social Services                  |                    |                           | 58,322,209         | 58,322,209         |
| 49 | Community Development                       |                    |                           | 15,986,791         | 15,986,791         |
| 50 | Direct Membership Benefits & Administration | 24,302,500         |                           | 1,339,667          | 25,642,167         |
| 51 | Gaming Enterprise                           |                    |                           | 96,532,426         | 96,532,426         |
| 52 | Gaming Capital Equipment                    |                    | 5,703,039                 |                    | 5,703,039          |
| 53 | Gaming Compact Fee                          |                    |                           | 7,500,154          | 7,500,154          |
| 54 | Other Enterprises                           |                    |                           | 73,224,115         | 73,224,115         |
| 55 | Debt Payments (Principal & Interest)        |                    | 24,978,221                |                    | 24,978,221         |
| 56 | Debt Payments, Bond Repayment               |                    | 1,001,073                 |                    | 1,001,073          |
| 57 | Operational Equipment                       |                    | 4,655,400                 |                    | 4,655,400          |
| 58 | Technology Projects                         |                    | 861,599                   |                    | 861,599            |
| 59 | Capital Improvement Projects                |                    | 2,519,000                 |                    | 2,519,000          |
| 60 | Land Acquisition                            |                    | 6,081,330                 |                    | 6,081,330          |
| 61 | <b>TOTAL ALLOCATIONS</b>                    | <b>38,882,219</b>  | <b>45,799,662</b>         | <b>345,340,428</b> | <b>430,022,309</b> |

## HANDOUT FOR ITEM - 04.B.

| BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016 |                           |               |             |           |        |            |            |  |
|--|---------------------------|---------------|-------------|-----------|--------|------------|------------|--|
| ALLOCATIONS TO OPERATIONS                    |                           |               |             |           |        |            |            |  |
| FUND UNIT NAME                               | NUMBER                    | TOTAL FUNDING | TRIBAL CONT | GRANTS    | OTHER  | EXT. SALES | IDC/DC/AFB |  |
| <b>ALLOCATIONS TO OPERATIONS</b>             |                           |               |             |           |        |            |            |  |
| <b>ACTIVITY: GENERAL GOVERNMENT</b>          |                           |               |             |           |        |            |            |  |
| 62   | UNEMPLOYMENT COMPENSATION | 1101061       | 796,482     |           |        |            | 796,482    |  |
| 63   | SELF FUNDED WORKERS COMP  | 1101070       | 536,500     |           |        |            | 536,500    |  |
| 64   | SELF FUNDED HEALTH INS    | 1101080       | 32,800,830  | (650,089) |        |            | 33,450,919 |  |
| 65   | FINANCE OFFICE            | 5110X10       | 630,284     |           |        |            | 630,284    |  |
| 66   | ACCOUNTING                | 5110X11       | 3,355,292   | 63,000    |        | 26,000     | 3,266,292  |  |
| 67   | PURCHASING                | 5110X12       | 743,847     |           |        |            | 743,847    |  |
| 68   | RISK MANAGEMENT           | 5110X13       | 188,879     |           |        |            | 188,879    |  |
| 69   | ADMINISTRATION - DEV DIV  | 4210021       | 307,846     |           |        |            | 307,846    |  |
| 70   | ADMINISTRATION - GOV SERV | 4210022       | 359,337     |           |        |            | 359,337    |  |
| 71   | ADMIN INTERNAL SERVICES   | 4210027       | 323,667     | 323,667   |        |            |            |  |
| 72   | MANAGEMENT INFO. SYSTEMS  | 5110X30       | 6,636,014   |           |        |            | 6,636,014  |  |
| 73   | BC SUPPORT STAFF          | 5110X40       | 1,392,790   | 750,610   |        |            | 642,180    |  |
| 74   | HUMAN RESOURCES           | 5110X50       | 2,103,623   | 3,500     |        | 1,000      | 2,099,123  |  |
| 75   | GRANTS OFFICE             | 5110X51       | 406,695     |           |        |            | 406,695    |  |
| 76   | MAIL CLERK                | 5110X52       | 793,696     |           |        |            | 793,696    |  |
| 77   | RECORDS MANAGEMENT        | 5110X55       | 330,897     |           |        |            | 330,897    |  |
| 78   | EMPLOYEE HEALTH NURSING   | 4235056       | 811,818     | 811,818   |        |            |            |  |
| 79   | INTERNAL AUDIT            | 5110X60       | 933,461     |           |        |            | 933,461    |  |
| 80   | JOINT MARKETING VENTURE   | 4222009       | 1,639,645   | 1,516,895 |        | 122,750    |            |  |
| 81   | RETIREMENT ADMIN PLAN     | 4223000       | 35,000      | 35,000    |        |            |            |  |
| 82   | EMPLOYEE ASSISTANCE PROG  | 4245026       | 184,892     | 184,892   |        |            |            |  |
| 83   | OFFICE OF EMERGENCY MGMT  | 4252010       | 186,330     | 186,330   |        |            |            |  |
| 84   | EMERGENCY MGMT RESP GRANT | 5252X12       | 42,659      | 22,659    | 20,000 |            |            |  |
| 85   | LAW OFFICE                | 4271000       | 1,642,497   | 1,642,497 |        |            |            |  |
| 86   | EMPLOYEE ADVOCACY DEPT    | 4271002       | 257,949     | 257,949   |        |            |            |  |
| 87   | BUSINESS COMMITTEE        | 4272000       | 1,199,225   | 1,199,225 |        |            |            |  |
| 88   | LEGISLATIVE OPER. COMM.   | 4272010       | 478,692     | 478,692   |        |            |            |  |
| 89   | LEGISLATIVE AFFAIRS       | 4272020       | 759,412     | 759,412   |        |            |            |  |
| 90   | COMMUNICATIONS            | 4272030       | 432,267     | 432,267   |        |            |            |  |
| 91   | ONEIDA TOURISM DEPARTMENT | 4272035       | 920,754     | 904,754   |        | 16,000     |            |  |
| 92   | CHILD PROTECTION BOARD    | 4273001       | 122,744     | 122,744   |        |            |            |  |
| 93   | GAMING COMMISSION         | 4273003       | 1,186,698   | 1,180,398 |        | 6,300      |            |  |
| 94   | ENVIRON RESOURCE BOARD    | 4273004       | 258,910     | 258,910   |        |            |            |  |
| 95   | POLICE COMMISSION         | 4273005       | 74,985      | 74,985    |        |            |            |  |
| 96   | ONCOA                     | 4273006       | 121,373     | 121,373   |        |            |            |  |
| 97   | PERSONNEL BOARD           | 4273007       | 336,871     | 336,871   |        |            |            |  |
| 98   | ELECTION BOARD            | 4273009       | 39,869      | 39,869    |        |            |            |  |
| 99   | ONVAC                     | 4273012       | 31,424      | 31,424    |        |            |            |  |

## HANDOUT FOR ITEM - 04.B.

| BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016 |                                     |         |                   |                   |                |                |                |                   |
|--|-------------------------------------|---------|-------------------|-------------------|----------------|----------------|----------------|-------------------|
| ALLOCATIONS TO OPERATIONS                    |                                     |         |                   |                   |                |                |                |                   |
|  | FUND UNIT NAME                      | NUMBER  | TOTAL FUNDING     | TRIBAL CONT       | GRANTS         | OTHER          | EXT. SALES     | IDC/DC/AFB        |
| 100  | LAND CLAIMS                         | 4274000 | 76,208            | 76,208            |                |                |                |                   |
| 101  | INDIAN PREFERENCE                   | 4280001 | 75,735            | 75,735            |                |                |                |                   |
| 102  | LICENSING COORDINATOR               | 4280002 | 187,606           | 4,451             |                |                | 183,155        |                   |
| 103  | BIA SELF-GOVERNANCE                 | 5285X20 | 151,224           |                   | 141,224        | 10,000         |                |                   |
| 104  | IHS SELF-GOVERNANCE                 | 5285X21 | 20,000            |                   | (20,000)       | 40,000         |                |                   |
| 105  | KALIHWISAKS                         | 4285030 | 343,946           | 331,946           |                |                | 12,000         |                   |
| 106  | EMPLOYEE INCENTIVE AND TESTING      | 4285040 | 12,707            | 12,707            |                |                |                |                   |
| 107  | <b>SUB-TOTAL GENERAL GOVERNMENT</b> |         | <b>64,271,580</b> | <b>11,590,699</b> | <b>141,224</b> | <b>172,750</b> | <b>244,455</b> | <b>52,122,452</b> |
| <b>ACTIVITY: PUBLIC WORKS</b>                |                                     |         |                   |                   |                |                |                |                   |
| 108  | B & G ADMIN                         | 4201010 | 752,705           | 752,553           |                | 152            |                |                   |
| 109  | CUSTODIAL                           | 4201017 | 3,388,831         | 3,388,831         |                |                |                |                   |
| 110  | BUILDINGS                           | 4201040 | 2,832,752         | 2,831,452         |                |                | 1,300          |                   |
| 111  | GROUNDSKEEPING                      | 4201050 | 1,339,014         | 1,338,014         |                |                | 1,000          |                   |
| 112  | AUTOMOTIVE                          | 4201060 | 436,699           | 436,699           |                |                |                |                   |
| 113  | BIA - ROADS MAINTENANCE             | 5262X02 | 33,000            | 17,328            | 15,672         |                |                |                   |
| 114  | COMM WELLS & SEPTIC                 | 4262010 | 227,694           | 227,694           |                |                |                |                   |
| 115  | IHS SCATTERED SITES                 | 5262X11 | 211,900           |                   | 211,900        |                |                |                   |
| 116  | <b>SUB-TOTAL PUBLIC WORKS</b>       |         | <b>9,222,595</b>  | <b>8,992,571</b>  | <b>227,572</b> | <b>152</b>     | <b>2,300</b>   | <b>-</b>          |
| <b>ACTIVITY: EDUCATION &amp; CULTURE</b>     |                                     |         |                   |                   |                |                |                |                   |
| 117  | EDUCATION & TRAINING ADMIN          | 4210001 | 364,843           | 364,843           |                |                |                |                   |
| 118  | SELF GOV EDUC & TRAIN ADM           | 5210X02 | 8,191             |                   | 8,191          |                |                |                   |
| 119  | DAYCARE/HEADSTART FOOD              | 5211X01 | 175,040           | 58,040            | 117,000        |                |                |                   |
| 120  | BIA EARLY INTERVENTION              | 5211X24 | 322,850           |                   | 322,850        |                |                |                   |
| 121  | BEFORE & AFTER SCHOOL PROG          | 4211025 | 74,812            |                   |                |                | 74,812         |                   |
| 122  | OCC AIRPORT RD                      | 4211052 | 1,531,616         | 1,299,921         |                |                | 231,695        |                   |
| 123  | YOUTH ENRICHMENT SERVICES           | 4212001 | 889,706           | 873,934           |                |                | 15,772         |                   |
| 124  | SUPPLEMENTAL YOUTH SERVICES         | 5212X05 | 14,452            |                   | 14,452         |                |                |                   |
| 125  | SELF GOV YOUTH ENRICH SVCS          | 5212X07 | 72,615            |                   | 72,615         |                |                |                   |
| 126  | ADULT VOCATIONAL TRAINING           | 5213X01 | 182,273           |                   | 182,273        |                |                |                   |
| 127  | WORKFORCE INVESTMENT ACT            | 5213X03 | 138,884           |                   | 138,884        |                |                |                   |
| 128  | ONEIDA VR SERVICES PROJECT          | 5213X06 | 472,222           | 47,222            | 425,000        |                |                |                   |
| 129  | STUDENT INTERN PROGRAM              | 4213007 | 122,686           | 122,686           |                |                |                |                   |
| 130  | SOCIAL AND ECONOMIC DEVELOPMENT     | 5213X08 | 347,163           | 70,430            | 276,733        |                |                |                   |
| 131  | HIGHER EDUCATION                    | 5213X31 | 95,616            |                   | 95,616         |                |                |                   |
| 132  | COMMUNITY EDUCATION CTR             | 4213061 | 461,338           | 459,083           |                | 560            | 1,695          |                   |
| 133  | ONEIDA TRIBAL SCHOOL                | 5220X01 | 8,250,546         | 1,391,015         | 6,779,531      | 80,000         |                |                   |
| 134  | ONEIDA HIGH SCHOOL                  | 5220X02 | 1,099,218         | 443,859           | 655,359        |                |                |                   |
| 135  | INDIAN ED TITLE VII                 | 5220X21 | 172,124           | 81,342            | 90,782         |                |                |                   |
| 136  | OTS-YES SELF GOVERNANCE             | 5220X25 | 79,498            | (1)               | 79,499         |                |                |                   |
| 137  | TRIBAL SCHOOL FUND                  | 4220041 | 78,246            | 77,946            |                |                | 300            |                   |
| 138  | OHS FUND                            | 4220042 | 121,713           | 121,213           |                |                | 500            |                   |
| 139  | TRIBAL SCHOOL MEALS                 | 5220X61 | 786,834           | 428,022           | 363,812        |                | (5,000)        |                   |
| 140  | CULTURAL HERITAGE DEPT              | 4225001 | 885,763           | 885,763           |                |                |                |                   |
| 141  | HISTORIC PRESERVATION OFF           | 5225X03 | 73,483            | 17,680            | 55,803         |                |                |                   |

## HANDOUT FOR ITEM - 04.B.

| BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016  |  |         |                   |                  |                  |               |                |            |
|---|--|---------|-------------------|------------------|------------------|---------------|----------------|------------|
| ALLOCATIONS TO OPERATIONS                     |  |         |                   |                  |                  |               |                |            |
|   | FUND UNIT NAME                           | NUMBER  | TOTAL FUNDING     | TRIBAL CONT      | GRANTS           | OTHER         | EXT. SALES     | IDC/DC/AFB |
| 142   | LANGUAGE HOUSE                           | 4225012 | 597,327           | 597,327          |                  |               |                |            |
| 143   | ONEIDA NATION MUSEUM                     | 4225032 | 470,098           | 375,098          |                  |               | 95,000         |            |
| 144   | LIBRARY                                  | 4225033 | 376,447           | 376,447          |                  |               |                |            |
| 145   | LIBRARY COLLECTION ENHNCMNT              | 5225X40 | 7,000             |                  | 7,000            |               |                |            |
| 146   | ENHANCEMENT GRANT                        | 5225X44 | 75,000            |                  | 75,000           |               |                |            |
| 146   | ARTS PROGRAM                             | 4225051 | 358,073           | 340,273          | 11,000           | 2,300         | 4,500          |            |
| 147   | ONEIDA POW-WOW                           | 4225052 | 170,960           | 100,960          |                  | 8,500         | 61,500         |            |
| 148   | ARTS RE-GRANT                            | 5225X54 | 33,675            | 17,930           | 15,745           |               |                |            |
| 149   | LIBRARY FEDERATED AWARDS                 | 5225X60 | 30,579            |                  | 30,579           |               |                |            |
| 150   | <b>SUB-TOTAL EDUCATION &amp; CULTURE</b> |         | <b>18,940,891</b> | <b>8,551,033</b> | <b>9,817,724</b> | <b>91,360</b> | <b>480,774</b> | <b>-</b>   |
| <b>ACTIVITY: HEALTH &amp; SOCIAL SERVICES</b> |  |         |                   |                  |                  |               |                |            |
| 151   | CONSOLIDATED HEALTH SERVICE              | 5235X03 | 42,662,123        |                  | 20,175,000       | 51,613        | 22,435,510     |            |
| 152   | W I C                                    | 5235X21 | 147,993           |                  | 147,993          |               |                |            |
| 153   | WISCONSIN WELL WOMAN PROGRA              | 5235X23 | 8,533             |                  | 8,533            |               |                |            |
| 154   | PREVENTIVE HEALTH & HEALTH               | 5235X24 | 1,415             |                  | 1,415            |               |                |            |
| 155   | RURAL INFANT HEALTH PROJECT              | 5235X27 | 13,000            |                  | 13,000           |               |                |            |
| 156   | PERINATAL HEALTH                         | 525X29  | 126,000           |                  | 126,000          |               |                |            |
| 156   | COOP AMER IND HEALTH                     | 5235X42 | 8,908             |                  | 8,908            |               |                |            |
| 157   | TRIBAL IMMUNIZATION                      | 5235X43 | 6,720             |                  | 6,720            |               |                |            |
| 158   | DIABETES PROGRAMS F/INDIANS              | 5235X45 | 1,685,195         |                  | 1,685,195        |               |                |            |
| 159   | MEDICAID ELIGIB. OUTREACH                | 5235X46 | 36,275            |                  | 36,275           |               |                |            |
| 160   | DIABETES PREVENTION PROGRAM              | 5235X51 | 324,300           |                  | 324,300          |               |                |            |
| 161   | TRIBAL MINI GRANTS                       | 5235X52 | 2,045             |                  | 2,045            |               |                |            |
| 162   | MENTAL HEALTH BLOCK GRANT                | 5235X54 | 8,775             |                  | 8,775            |               |                |            |
| 163   | BIOTERRORISM PREPAREDNESS                | 5235X94 | 29,455            |                  | 29,455           |               |                |            |
| 164   | SENIOR CITIZENS CENTER                   | 4240001 | 1,152,317         | 1,148,317        |                  | 4,000         |                |            |
| 165   | TITLE VI SENIOR CITIZENS                 | 5240X02 | 122,290           |                  | 118,790          | 3,500         |                |            |
| 166   | DHHS-NSIP                                | 5240X03 | 8,012             |                  | 8,012            |               |                |            |
| 167   | S85.21 BROWN COUNTY                      | 5240X06 | 38,689            | 35,089           | 3,600            |               |                |            |
| 168   | GWAAR-SPAP GRANT                         | 5240X08 | 1,000             |                  | 1,000            |               |                |            |
| 169   | ELDERLY APARTMENTS                       | 4240023 | 126,000           |                  |                  | 3,000         | 123,000        |            |
| 170   | GWARR SHIP GRANT                         | 5240X40 | 3,000             |                  | 3,000            |               |                |            |
| 171   | GWAAR                                    | 5240X43 | 313,417           | 192,039          | 114,488          | 6,890         |                |            |
| 172   | TITLE VI PART C NA CAREGVER              | 5240X45 | 40,130            |                  | 40,130           |               |                |            |
| 173   | GWAAR - NSIP                             | 5240X46 | 11,868            |                  | 11,868           |               |                |            |
| 174   | FOSTER COMPANIONS FNDRAISNG              | 4240047 | 1,000             |                  |                  | 1,000         |                |            |
| 175   | R KINZHUMA SCHOLARSHIP                   | 4240050 | 1,000             |                  |                  | 1,000         |                |            |
| 176   | MIPPA GRANT                              | 5240X54 | 3,560             |                  | 3,560            |               |                |            |
| 177   | PUBLIC TRANSIT                           | 5240X61 | 1,138,073         | 496,392          | 611,681          |               | 30,000         |            |
| 178   | TRANSIT CAPITAL GRANT                    | 5240X65 | 311,950           | 54,540           | 257,410          |               |                |            |
| 179   | S85.21 OUTAGAMIE COUNTY                  | 5240X66 | 27,495            | 23,895           | 3,600            |               |                |            |
| 180   | SOCIAL SERVICES                          | 4245000 | 381,288           | 381,288          |                  |               |                |            |
| 181   | ONEIDA NATION SS-SE WIS                  | 4245003 | 360,445           | 359,445          |                  |               | 1,000          |            |
| 182   | CENTER FOR SELF SUFF ADMIN               | 4245006 | 151,708           | 151,708          |                  |               |                |            |
| 183   | IHS S/G SOCIAL SERVICES                  | 5245X07 | 4,296             |                  | 4,296            |               |                |            |

# HANDOUT FOR ITEM - 04.B.

| BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016 |   |         |                   |                  |                   |               |                   |            |
|--|---|---------|-------------------|------------------|-------------------|---------------|-------------------|------------|
| ALLOCATIONS TO OPERATIONS                    |   |         |                   |                  |                   |               |                   |            |
|  | FUND UNIT NAME                                | NUMBER  | TOTAL FUNDING     | TRIBAL CONT      | GRANTS            | OTHER         | EXT. SALES        | IDC/DC/AFB |
| 184  | KINSHIP CARE                                  | 5245X11 | 102,614           |                  | 102,614           |               |                   |            |
| 185  | CHILDREN & FAMILY SERVICES                    | 4245Q16 | 305,096           | 305,096          |                   |               |                   |            |
| 186  | CONSOLIDATED FAMILY SERVICES                  | 5245X20 | 487,278           | 105,120          | 382,158           |               |                   |            |
| 187  | BIA INDIAN CHILD WELFARE                      | 4245022 | 390,590           | 315,590          | 75,000            |               |                   |            |
| 188  | DOMESTIC ABUSE                                | 4245024 | 136,538           | 136,538          |                   |               |                   |            |
| 189  | DOM. ABUSE CHILDRENS SRVC                     | 5245X31 | 62,546            | 17,546           | 45,000            |               |                   |            |
| 190  | TITLE IV - B                                  | 5245X36 | 100,543           |                  | 100,543           |               |                   |            |
| 191  | COMMUNITY OPTIONS PROGRAM                     | 5245X42 | 692,230           | 177,760          | 514,470           |               |                   |            |
| 192  | VETERANS SERVICES                             | 4245064 | 195,820           | 195,820          |                   |               |                   |            |
| 193  | CHILDCARE & DEVELOPMENT                       | 5245X65 | 417,012           |                  | 417,012           |               |                   |            |
| 194  | COMMUNITY SUPPORT SERVICES                    | 4245067 | 382,499           | 382,499          |                   |               |                   |            |
| 195  | NATIVE EMP WORKS                              | 5245X71 | 19,320            |                  | 19,320            |               |                   |            |
| 196  | TANF  | 5245X75 | 835,924           |                  | 835,924           |               |                   |            |
| 197  | CHILD SUPPORT ENFORCEMENT                     | 5245X76 | 1,411,311         |                  | 1,411,311         |               |                   |            |
| 198  | CHILD CARE ADM CSS                            | 5245X80 | 41,153            |                  | 41,153            |               |                   |            |
| 199  | INCOME MAINTENANCE                            | 5245X81 | 221,583           |                  | 221,583           |               |                   |            |
| 200  | MEDICAL RELIEF BLOCK GRANT                    | 5245X82 | 14,573            |                  | 14,573            |               |                   |            |
| 201  | BIA RELIEF F/NEEDY NATV AM                    | 5245X84 | 4,010             |                  | 4,010             |               |                   |            |
| 202  | WHEAP   | 5245X85 | 37,194            |                  | 37,194            |               |                   |            |
| 203  | TRIBAL VETERANS SERVICE AWARD                 | 5245X89 | 15,000            |                  | 15,000            |               |                   |            |
| 204  | ADR SPECIALIST                                | 5245X90 | 67,984            |                  | 67,984            |               |                   |            |
| 204  | ADMIN-FITNESS,ADVENTURE,REC                   | 4251000 | 233,167           | 233,167          |                   |               |                   |            |
| 205  | ONEIDA FAMILY RECREATION                      | 4251001 | 1,003,338         | 991,338          |                   | 2,300         | 9,700             |            |
| 206  | EXPERIENTIAL THERAPY                          | 4251002 | 306,499           | 285,949          |                   |               | 20,550            |            |
| 207  | ONEIDA FAMILY FITNESS                         | 4251005 | 1,445,234         | 1,327,534        |                   | 11,000        | 106,700           |            |
| 208  | COMPETITIVE PLUS                              | 4251008 | 3,000             | 3,000            |                   |               |                   |            |
| 209  | PARKS   | 5251X09 | 131,878           | 72,666           | 59,212            |               |                   |            |
| 210  | <b>SUB-TOTAL HEALTH &amp; SOCIAL SERVICES</b> |         | <b>58,322,209</b> | <b>7,392,336</b> | <b>28,119,110</b> | <b>84,303</b> | <b>22,726,460</b> | <b>-</b>   |
| ACTIVITY: COMMUNITY DEVELOPMENT              |   |         |                   |                  |                   |               |                   |            |
| 211  | EH&S DIV ADMIN                                | 4230001 | 252,080           |                  |                   |               |                   | 252,080    |
| 212  | ECO-SERVICES                                  | 4230002 | 283,254           | 283,254          |                   |               |                   |            |
| 213  | ENVIRONMENTAL HEALTH                          | 5230X11 | 304,228           |                  | 304,228           |               |                   |            |
| 214  | INDUSTRIAL HYGIENE                            | 4230012 | 204,915           | 198,499          | 6,416             |               |                   |            |
| 215  | ENVIRONMENTAL PROTECTION PG                   | 4230013 | 92,780            | 90,554           | 2,226             |               |                   |            |
| 216  | GAP   | 5230X14 | 110,000           |                  | 110,000           |               |                   |            |
| 217  | BROWNFIELD SECTION 128 (A)                    | 5230X41 | 118,843           |                  | 118,843           |               |                   |            |
| 218  | GRLLI - BIA                                   | 5230X49 | 90,562            |                  | 90,562            |               |                   |            |
| 219  | ENV-BUFFER INCENTIVES                         | 4230050 | 2,271,781         |                  | 2,074,680         |               | 197,101           |            |
| 220  | MUNCIPAL RECYCLING                            | 5230X51 | 37,936            | 10,014           | 27,922            |               |                   |            |
| 221  | UNDERGROUND STORAGE TANK PR                   | 5230X67 | 87,835            |                  | 87,835            |               |                   |            |
| 222  | SECTION 319 NON-POINT                         | 5230X80 | 30,000            |                  | 30,000            |               |                   |            |
| 223  | CWA SECTION 106 CEP                           | 5230X93 | 163,158           | 8,158            | 155,000           |               |                   |            |
| 224  | GLRI-SEASONAL ENV TECH                        | 5231X45 | 124,369           |                  | 124,369           |               |                   |            |
| 225  | CLEAN SWEEP GRANT                             | 5231X47 | 6,750             |                  | 6,750             |               |                   |            |
| 226  | AQUATIC INVASIVE SPECIES                      | 5231X75 | 38,845            |                  | 38,845            |               |                   |            |

## HANDOUT FOR ITEM - 04.B.

| BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016                         |   |         |                   |                   |                  |                |                |                |
|--|---|---------|-------------------|-------------------|------------------|----------------|----------------|----------------|
| ALLOCATIONS TO OPERATIONS  |   |         |                   |                   |                  |                |                |                |
|  | FUND UNIT NAME                              | NUMBER  | TOTAL FUNDING     | TRIBAL CONT       | GRANTS           | OTHER          | EXT. SALES     | IDC/DC/AFB     |
| 227  | ONEIDA POLICE DEPT                          | 4252000 | 3,743,280         | 3,727,254         |                  | 2,000          | 14,026         |                |
| 228  | BIA S/G LAW ENFORCEMENT                     | 5252X22 | 102,436           |                   | 102,436          |                |                |                |
| 229  | CONSERVATION:NATURAL RESOUR                 | 4252050 | 479,699           | 449,990           | 6,709            |                | 23,000         |                |
| 230  | ONEIDA CONSERVATION CORP                    | 4252051 | 309,912           | 307,412           |                  |                | 2,500          |                |
| 231  | TRIBAL MGNT/DEV PROGRAM                     | 5252X52 | 20,000            |                   | 20,000           |                |                |                |
| 232  | BIA EMERALD ASH FUNDS                       | 5252X55 | 10,000            |                   | 10,000           |                |                |                |
| 233  | BIA FOREST INVENTORY                        | 5252X56 | 31,010            |                   | 31,010           |                |                |                |
| 234  | PLANNING DEPARTMENT                         | 4260000 | 477,001           | 477,001           |                  |                |                |                |
| 235  | ENGINEERING DEPT                            | 4260001 | 306,024           | 306,024           |                  |                |                |                |
| 236  | LAND INFORMATION SYSTEMS                    | 4260002 | 479,207           | 479,207           |                  |                |                |                |
| 237  | TRANSPORTATION PLANNING                     | 5262X00 | 87,539            |                   | 87,539           |                |                |                |
| 238  | ENV RESTORATION & PROT PRJ                  | 4262020 | 17,606            | 17,606            |                  |                |                |                |
| 239  | ZONING DEPARTMENT                           | 4262030 | 400,453           | 388,453           |                  |                | 12,000         |                |
| 240  | TRANSPORTATION MAINTENANCE                  | 5262X52 | 420,088           |                   | 420,088          |                |                |                |
| 241  | IRR CONST PROJ CTF55T43357                  | 5262X54 | 135,000           |                   | 135,000          |                |                |                |
| 242  | BIA RDS ADVANCED FUNDING                    | 5262X59 | -                 | (36,927)          |                  | 36,927         |                |                |
| 243  | TRIBAL TRANSPORTATION PROGRAM               | 5262X70 | 574,841           |                   | 574,841          |                |                |                |
| 244  | TSYUHEKWA LIFE SUSTENANCE                   | 4263001 | 511,925           | 430,579           | 2,500            | 1,018          | 77,828         |                |
| 245  | FOOD DISTRIBUTION                           | 5263X02 | 364,000           | 97,000            | 267,000          |                |                |                |
| 246  | ONEIDA BISON                                | 5263X04 | 51,938            | 1,938             | 50,000           |                |                |                |
| 247  | ONEIDA ECON SELF-SUFF PROJ.                 | 4263010 | 110,022           | 110,022           |                  |                |                |                |
| 248  | BIA/HIS PROJECT FUND EXCESS                 | 4264004 | 20,000            |                   |                  |                | 20,000         |                |
| 249  | SPECIAL FUNDING                             | 4272040 | 1,669,000         | 1,669,000         |                  |                |                |                |
| 250  | SPECIAL PROJECTS                            | 4272041 | 119,970           | 119,970           |                  |                |                |                |
| 251  | ESTATE PLANNING PROGRAM                     | 5275X20 | 38,357            | 1,000             | 37,357           |                |                |                |
| 252  | FAMILY COURT                                | 4276010 | 243,641           | 236,516           |                  |                | 7,125          |                |
| 253  | ONEIDA JUDICIAL                             | 4276011 | 1,046,506         | 1,038,256         |                  |                | 8,250          |                |
| 254  | <b>SUB-TOTAL COMMUNITY DEVELOPMENT</b>      |         | <b>15,986,791</b> | <b>10,410,780</b> | <b>4,922,156</b> | <b>39,945</b>  | <b>361,830</b> | <b>252,080</b> |
| <b>ACTIVITY: ADMINISTRATIVE COSTS FOR DIRECT MEMBERSHIP BENEFITS</b> |   |         |                   |                   |                  |                |                |                |
| 255  | PER CAPITA TRUST PLAN                       | 4222005 | 70,900            | 70,900            |                  |                |                |                |
| 256  | GENERAL TRIBAL COUNCIL                      | 4272050 | 296,700           | 296,700           |                  |                |                |                |
| 257  | ENROLLMENT DEPT                             | 4275000 | 541,301           | 412,101           |                  | 129,200        |                |                |
| 258  | ONEIDA TRUST DEPT                           | 4275010 | 430,766           | 323,074           |                  | 107,692        |                |                |
| 259  | <b>SUB-TOTAL DIRECT MEMBERSHIP BENEFITS</b> |         | <b>1,339,667</b>  | <b>1,102,775</b>  | <b>-</b>         | <b>236,892</b> | <b>-</b>       | <b>-</b>       |
| <b>ACTIVITY: GAMING ENTERPRISE</b>                                   |   |         |                   |                   |                  |                |                |                |
| 260  | CUSTOMER SERVICE DEPARTMENT                 | 1205009 | 6,039,381         | 6,039,381         |                  |                |                |                |
| 261  | ADMINISTRATION                              | 1205010 | 6,416,305         | 6,363,305         |                  | 1,627,000      | (1,574,000)    |                |
| 262  | ACCOUNTING                                  | 1205011 | 17,646,478        | 17,646,478        |                  |                |                |                |
| 263  | COMPLIANCE                                  | 1205012 | 4,006,552         | 4,006,552         |                  |                |                |                |
| 264  | CUSTOMER RELATIONS                          | 1205013 | 1,350,305         | 1,349,555         |                  |                | 750            |                |
| 265  | MARKETING                                   | 1205014 | 2,554,012         | 2,554,012         |                  |                |                |                |
| 266  | INTERNAL SECURITY                           | 1205015 | 9,187,102         | 9,181,102         |                  |                | 6,000          |                |
| 267  | EMPLOYEE SERVICES                           | 1205016 | 2,381,489         | 2,359,239         |                  |                | 22,250         |                |
| 268  | CUSTODIAL-GAMING                            | 1205017 | 5,297,412         | 5,297,412         |                  |                |                |                |



# HANDOUT FOR ITEM - 04.B.

| BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016 |                                     |         |                    |                      |                   |                  |                    |                   |
|--|-------------------------------------|---------|--------------------|----------------------|-------------------|------------------|--------------------|-------------------|
| ALLOCATIONS TO OPERATIONS                    |                                     |         |                    |                      |                   |                  |                    |                   |
|  | FUND UNIT NAME                      | NUMBER  | TOTAL FUNDING      | TRIBAL CONT          | GRANTS            | OTHER            | EXT. SALES         | IDC/DC/AFB        |
| 269  | MAINTENANCE-GAMING                  | 1205018 | 4,855,075          | 4,855,075            |                   |                  |                    |                   |
| 270  | PLAYER DEVELOPMENT                  | 1205020 | 5,364,014          | 5,234,014            |                   |                  | 130,000            |                   |
| 271  | CASINO PROMOTIONS                   | 1205021 | 925,358            | 925,358              |                   |                  |                    |                   |
| 272  | GAMING DIRECT MAIL                  | 1205022 | 906,422            | 906,422              |                   |                  |                    |                   |
| 273  | FOOD AND BEVERAGE                   | 1205030 | 867,090            | (87,910)             |                   |                  | 955,000            |                   |
| 274  | BINGO/INSTANTS                      | 1205040 | 1,632,676          | (1,200,957)          |                   |                  | 2,833,633          |                   |
| 275  | TABLE GAMES                         | 1205050 | 7,972,656          | (2,283,769)          |                   |                  | 10,256,425         |                   |
| 276  | POKER ROOM                          | 1205053 | 1,145,013          | (202,325)            |                   |                  | 1,347,338          |                   |
| 277  | OFF TRACK BETTING                   | 1205055 | 301,254            | (239,682)            |                   | 1,000            | 539,936            |                   |
| 278  | SLOTS                               | 1205060 | 17,683,832         | (168,257,029)        |                   |                  | 185,940,861        |                   |
| 279  | <b>SUB-TOTAL GAMING ENTERPRISES</b> |         | <b>96,532,426</b>  | <b>(105,553,767)</b> | <b>-</b>          | <b>1,628,000</b> | <b>200,458,193</b> | <b>-</b>          |
| <b>ACTIVITY: OTHER ENTERPRISE</b>            |                                     |         |                    |                      |                   |                  |                    |                   |
| 280  | RETAIL - ADMIN.                     | 1202010 | 822,461            | 822,461              |                   |                  |                    |                   |
| 281  | ONE STOP - WESTWIND                 | 1202020 | 11,901,077         | (2,273,103)          |                   |                  | 14,174,180         |                   |
| 282  | ONE STOP - 54                       | 1202021 | 2,863,253          | (87,049)             |                   |                  | 2,950,302          |                   |
| 283  | ONE STOP - E & EE                   | 1202022 | 3,659,601          | (434,901)            |                   |                  | 4,094,502          |                   |
| 284  | ONEIDA CASINO TRAVEL CENTER         | 1202024 | 4,441,200          | (214,692)            |                   |                  | 4,655,892          |                   |
| 285  | ONE STOP - PACKERLAND               | 1202025 | 8,817,225          | (1,476,126)          |                   |                  | 10,293,351         |                   |
| 286  | ONE STOP - LARSEN ROAD              | 1202026 | 10,586,538         | (1,234,727)          |                   |                  | 11,821,265         |                   |
| 287  | SMOKE SHOP - CASINO                 | 1202030 | 2,440,228          | (671,574)            |                   |                  | 3,111,802          |                   |
| 288  | SMOKE SHOP - BINGO HALL             | 1202031 | 1,377,601          | (309,486)            |                   |                  | 1,687,087          |                   |
| 289  | SMOKE SHOP - ISBELL                 | 1202032 | 5,072,831          | (1,473,625)          |                   |                  | 6,546,456          |                   |
| 290  | ONEIDA MARKET                       | 1202040 | 595,821            | 25,734               |                   |                  | 570,087            |                   |
| 291  | PRINT SHOP                          | 12032XX | 671,100            | 646,100              |                   |                  | 25,000             |                   |
| 292  | FARM ENTERPRISES                    | 12033XX | 2,883,240          | (170,050)            |                   | 1,000            | 3,052,290          |                   |
| 293  | ONEIDA AGRI CENTER-ORCHARD          | 12037XX | 264,356            | (11,644)             |                   |                  | 276,000            |                   |
| 294  | LAND MANAGEMENT                     | 12043XX | 1,509,910          | (1,062,924)          |                   | 8,500            | 2,564,334          |                   |
| 295  | LOAN OFFICE                         | 12044XX | 358,176            | (518,406)            |                   | 11,000           | 865,582            |                   |
| 296  | UTILITIES                           | 12046XX | 1,422,267          | 948,925              |                   | 14,500           | 458,842            |                   |
| 297  | ANNA JOHN NURSING HOME              | 1204700 | 4,715,780          | 315,780              |                   |                  | 4,400,000          |                   |
| 298  | CONSTRUCTION - PLUMBING             | 1207020 | 377,500            | 302,500              |                   |                  | 75,000             |                   |
| 299  | ONEIDA HOUSING AUTHORITY            | 1209XXX | 8,443,950          | -                    | 8,237,130         | 8,940            | 197,880            |                   |
| 300  | <b>SUB-TOTAL OTHER ENTERPRISES</b>  |         | <b>73,224,115</b>  | <b>(6,876,807)</b>   | <b>8,237,130</b>  | <b>43,940</b>    | <b>71,819,852</b>  | <b>-</b>          |
| <b>OTHER OPERATIONS</b>                      |                                     |         |                    |                      |                   |                  |                    |                   |
| 301  | GAMING COMPACT FEE                  | 1205010 | 7,500,154          | 7,500,154            |                   |                  |                    |                   |
| 302  | <b>SUB-TOTAL OTHER OPERATIONS</b>   |         | <b>7,500,154</b>   | <b>7,500,154</b>     | <b>-</b>          | <b>-</b>         | <b>-</b>           | <b>-</b>          |
| 303  | <b>TOTAL OPERATIONS BUDGET</b>      |         | <b>345,340,428</b> | <b>(56,890,226)</b>  | <b>51,464,916</b> | <b>2,297,342</b> | <b>296,093,864</b> | <b>52,374,532</b> |

HANDOUT FOR ITEM - 04.B.

| BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016 |  |             |                    |                   |                   |                  |                    |                   |
|--|--|-------------|--------------------|-------------------|-------------------|------------------|--------------------|-------------------|
| ALLOCATIONS TO OPERATIONS                    |  |             |                    |                   |                   |                  |                    |                   |
|  | FUND UNIT NAME   | NUMBER      | TOTAL FUNDING      | TRIBAL CONT       | GRANTS            | OTHER            | EXT. SALES         | IDC/DC/AFB        |
| <b>ACTIVITY: EDUCATION &amp; CULTURE</b>     |  |             |                    |                   |                   |                  |                    |                   |
| 304  | HEADSTART  | 5211X20     | 2,036,830          | 606,156           | 1,430,674         |                  |                    |                   |
| 305  | WI DPI HEADSTART   | 5211X21     | 69,300             |                   | 69,300            |                  |                    |                   |
| 306  | EDUCATION FUND   | 4213034     | 12,473,589         | 12,473,589        |                   |                  |                    |                   |
| 307  | <b>SUB-TOTAL GOVERNMENT SERVICES</b>                                 |             | <b>14,579,719</b>  | <b>13,079,745</b> | <b>1,499,974</b>  | -                | -                  | -                 |
| <b>MEMBERSHIP BENEFITS</b>                   |  |             |                    |                   |                   |                  |                    |                   |
| 308  | ELDER PER CAPITA (\$2000, AGE 62 +)                                  | 4222X05-001 | 4,490,000          | 4,490,000         |                   |                  |                    |                   |
| 309  | MEMBERSHIP PER CAPITA (\$1000)                                       | 4222X05-104 | 17,127,000         | 17,127,000        |                   |                  |                    |                   |
| 310  | ELDER PER CAPITA - TRUST FUND  |             | 500,000            | 500,000           |                   |                  |                    |                   |
| 311  | BURIAL FUND  | 4275X00-003 | 10,500             | 10,500            |                   |                  |                    |                   |
| 312  | GTC MEETING STIPENDS   | 4272X50     | 1,675,000          | 1,675,000         |                   |                  |                    |                   |
| 313  | ELDER TRUST FUND- OLIPP  |             | 500,000            | 500,000           |                   |                  |                    |                   |
| 313  | <b>SUB-TOTAL MEMBERSHIP RELATED</b>                                  |             | <b>24,302,500</b>  | <b>24,302,500</b> | -                 | -                | -                  | -                 |
| 314  | <b>TOTAL FOR RESOLUTIONS</b>   |             | <b>38,882,219</b>  | <b>37,382,245</b> | <b>1,499,974</b>  | -                | -                  | -                 |
| <b>CAPITAL RELATED</b>                       |  |             |                    |                   |                   |                  |                    |                   |
| 315  | GAMING CAPITAL EQUIPMENT   |             | 5,703,039          | 5,703,039         |                   |                  |                    |                   |
| 316  | OPERATIONAL EQUIPMENT  |             | 4,655,400          | 4,655,400         |                   |                  |                    |                   |
| 317  | CAPITAL IMPROVEMENT PROJECTS (CIP)                                   |             | 2,519,000          | 2,519,000         |                   |                  |                    |                   |
| 318  | TECHNOLOGY PROJECTS  |             | 861,599            | 861,599           |                   |                  |                    |                   |
| 319  | LAND ACQUISITION   |             | 4,500,000          | 4,500,000         |                   |                  |                    |                   |
| 320  | LAND PROFIT  |             | 1,581,330          | 1,581,330         |                   |                  |                    |                   |
| 321  | <b>SUB-TOTAL CAPITAL RELATED</b>                                     |             | <b>19,820,368</b>  | <b>19,820,368</b> | -                 | -                | -                  | -                 |
| <b>DEBT PAYMENTS</b>                         |  |             |                    |                   |                   |                  |                    |                   |
| 322  | DEBT PAYMENTS, SET ASIDES  |             | 1,001,073          | 1,001,073         |                   |                  |                    |                   |
| 323  | DEBT PAYMENTS (PRINCIPAL)  |             | 22,263,914         | 22,263,914        |                   |                  |                    |                   |
| 324  | DEBT PAYMENTS (INTEREST/ADMIN FEE)                                   |             | 2,714,307          | 2,714,307         |                   |                  |                    |                   |
| 325  | <b>SUB-TOTAL DEBT PAYMENTS</b>                                       |             | <b>25,979,294</b>  | <b>25,979,294</b> | -                 | -                | -                  | -                 |
| 326  | <b>TOTAL FOR CAPITAL &amp; DEBT RELATED</b>                          |             | <b>45,799,662</b>  | <b>45,799,662</b> | -                 | -                | -                  | -                 |
| 327  | <b>GRAND TOTAL (OPERATIONS, RESOLUTIONS, AND CAPITAL &amp; DEBT)</b> |             | <b>430,022,309</b> | <b>26,291,681</b> | <b>52,964,890</b> | <b>2,297,342</b> | <b>296,093,864</b> | <b>52,374,532</b> |

**Business Committee Special Meeting**  
2:00 p.m. Thursday, November 19, 2015  
**Thank you for printing clearly**

Karen Smith

Roxinda Nunham Lamberie

J. S. DeWitt

C. S. M. Hoff

Linda S. Dallas