

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Meeting Materials October 28, 2015

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 227 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 28th day of OCTOBER, 2015.

A handwritten signature in blue ink that reads "Lisa Summers". The signature is written in a cursive style and is positioned above a horizontal line.

Lisa Summers, Tribal Secretary
Oneida Business Committee



Oneida Business Committee

Executive Session
9:00 a.m. Tuesday, October 27, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, October 28, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

- I. Call to Order and Roll Call**
- II. Opening**
- III. Adopt the agenda**
- IV. Oaths of Office**
 - A. Anna John Residential Centered Care Community Board – Yvonne Cornelius**
- V. Minutes**
 - A. Approve October 14, 2015, regular meeting minutes**
Sponsor: Lisa Summers, Tribal Secretary
- VI. Resolutions**
 - A. Adopt resolution titled Adopting the Marriage License Fee Schedule**
Sponsor: Larry Barton, Chief Financial Officer
- VII. Appointments *(No Requested Action)***
- VIII. Standing Committees**
 - A. Legislative Operating Committee**
Sponsor: Councilman Brandon Stevens, Chair
 - 1. Accept Legislative Operating Committee October 7, 2015, meeting minutes**

B. Finance Committee

Sponsor: Tribal Treasurer Trish King, Chair

1. Approve Finance Committee October 19, 2015, meeting minutes

C. Community Development Planning Committee (No Requested Action)**D. Quality of Life (No Requested Action)****IX. General Tribal Council****A. Petitioner Michelle Danforth: To change the Oneida Constitution and By-Laws in regards to membership**

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 23, 2015: Motion by Brandon Stevens to accept the update as information and to direct the Tribal Secretary to bring back a recommendation on how to proceed at the October 28, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM AUGUST 17, 2015: Motion by Brandon Stevens to request the Tribal Secretary provide a recommendation on how to proceed at the September 23, 2015, regular Business Committee meeting and that the Tribal Secretary considers the research memorandum dated August 5, 2015, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate a Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM DECEMBER 10, 2014: Motion by Jenny Webster to accept the update as information and to direct the Tribal Secretary to bring back the final recommendation when it is ready, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM NOVEMBER 12, 2014: Motion by Melinda J. Danforth to accept the update as information and to direct the Tribal Secretary to provide a final recommendation on this item at the December 10, 2014, regular Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously.

EXCERPT FROM OCTOBER 22, 2014: Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses, as provided, for this petition and to direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM OCTOBER 8, 2014: Motion by Trish King to defer Michelle Danforth's petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 24, 2014: Motion by Fawn Billie to defer Michelle Danforth's petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM AUGUST 13, 2014: Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in thirty (30) days, seconded by Melinda J. Danforth. Motion carried unanimously.

B. Petitioner Madelyn Genskow: Special GTC meeting to address three (3) resolutions

- 1) Oneida Business Committee Accountability
- 2) Repeal Judiciary Law
- 3) Open Records and Open Meetings Law

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to accept the legal analyses for resolution 1 and to note the remaining legal analyses are not due until the November 25, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the update from Chief Counsel and to provide an additional sixty (60) days for the legal analyses of resolutions 1-3, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legislative analyses for resolutions 1-3 of the petition and to provide an additional sixty (60) days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM JUNE 10, 2015: Motion by Tehassi Hill to accept the status report from the Legislative Operating Committee as information, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Motion by Jennifer Webster to accept the verified petition submitted by Madelyn Genskow; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days and that a progress report is submitted in forty-five (45) days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

C. Petitioner Nancy Barton: To open an Emergency Food Pantry

Sponsor: Lisa Summers, Tribal Secretary

X. Unfinished Business (No Requested Action)

XI. Tabled Business

A. Adopt resolution titled No Trade Back for Cash for Fiscal Year 2016 (No Updated Request Submitted)

Sponsor: Trish King, Tribal Treasurer

EXCERPT FROM OCTOBER 14, 2015: Motion by David Jordan to table to this item, seconded by Tehassi Hill. Motion carried with one opposed.

XII. New Business

A. Approve limited waiver of sovereign immunity – New Water-Silver Creek Cost-Share Agreement – contract # 2015-1050

Sponsor: Pat Pelky, Division Director/Environmental Health and Safety

B. Approve limited waiver of sovereign immunity – Dun & Bradstreet Inc. – contract # 2015-1064

Sponsor: Brandon Stevens, Councilman

C. Approve Oneida Gaming Commission Legal Counsel – contract # 2015-1075

Sponsor: Brandon Stevens, Councilman

D. Approve three (3) actions regarding CIP package amendment and CIP project # 23-005 Residential Home Sites

Sponsor: Troy Parr, Assistant Division Director/Development

E. Approve two (2) actions regarding Class III Facility Gaming Licensing

Sponsor: Troy Parr, Assistant Division Director/Development

- F. Approve a Special Election to fill the one (1) vacancy on the Oneida Gaming Commission and the two (2) vacancies on the Oneida Land Claims Commission within the next ninety (90) calendar days**
Sponsor: Tina Danforth, Tribal Chairwoman

XIII. Travel

A. Travel Reports

- 1. Accept travel report –Councilwoman Fawn Billie Secretary Lisa Summers – Intertribal Criminal Justice Planning and Coordination Meeting – Lac Du Flambeau, WI – October 5-6, 2015**
- 2. Accept travel report – Councilwoman Fawn Billie – Midwest Alliance of Sovereign Tribes (MAST) and Tribal Consultation with U.S. Census Bureau – Lower Sioux Indian Community Morton, MN – October 7-8, 2015**

B. Travel Requests

- 1. Enter E-poll results into the record for approved travel request – Chairwoman Tina Danforth – 7th Annual Tribal Nations Conference – Washington D.C. – November 5, 2015**
Sponsor: Lisa Summers, Tribal Secretary
- 2. Enter E-poll results into the record for approved travel request – Councilman Brandon Stevens – 2015 Bemidji Area Annual Awards Ceremony – October 22-23, 2015**
Sponsor: Lisa Summers, Tribal Secretary
- 3. Enter E-poll results into the record for approved travel request – Councilman Brandon Stevens – 2015 National Indian Gaming Association (NIGA) Mid-Year Conference – Hollywood, FL – November 1-4, 2015**
Sponsor: Lisa Summers, Tribal Secretary

XIV. Reports *(This section of the agenda is scheduled to begin at 1:30 p.m.)*

A. Operational Reports

- 1. Accept Comprehensive Health & Medical Operations FY '15 4th quarter report**
Sponsor: Debbie Danforth, Division Director/Comprehensive Health Operations & Dr. Ravinder Vir, Division Director/Medical

EXCERPT FROM OCTOBER 14, 2015: Motion by Tehassi Hill to defer the Comprehensive Health & Medical Operations FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

- 2. Accept Development Division FY '15 4th quarter report**
Sponsor: Troy Parr, Assistant Division Director/Development

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer the Development Division FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

B. Corporate Reports *(No Requested Action)*

C. Boards, Committees, and Commissions

1. **Accept Anna John Residential Centered Care Community Board FY '15 4th quarter report** – Kimberly Schultz, Vice-Chair
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
2. **Accept Oneida Personnel Commission FY '15 4th quarter report** – Yvonne Jourdan, Chair
Liaison: Lisa Summers, Tribal Secretary
3. **Accept Oneida Police Commission FY '15 4th quarter report** – Bernie John-Stevens, Chair
Liaison: Lisa Summers, Tribal Secretary
4. **Accept Oneida Pow-Wow Committee FY '15 4th quarter report** – Lloyd Powless Jr., Chair
Liaison: Fawn Billie, Councilwoman
5. **Accept Southeastern Oneida Tribal Services Advisory Board FY '15 4th quarter report** – Dan Schiller, Chair
Liaison: Tina Danforth, Tribal Chairwoman
6. **Accept Oneida Nation Veterans Affairs Committee FY '15 4th quarter report** – Mike Hill, Chair
Liaison: Jennifer Webster, Councilwoman

XV. Executive Session**A. Reports**

1. **Accept Chief Counsel report** – Jo Anne House, Chief Counsel
2. **Accept Intergovernmental Affairs and Communications report** – Nathan King, Director/Intergovernmental Affairs and Communications
3. **Accept Chief Financial Officer report** – Larry Barton, Chief Financial Officer

B. Standing Items

1. **Land Claims Strategy** (*No Requested Action*)
2. **Goldwater suit – Indian Child Welfare case** (*No Requested Action*)

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. **Accept Department of Public Works updated audit and lift the confidentiality requirement**
2. **Accept Audit Committee September 10, 2015, meeting minutes**

D. Unfinished Business**1. Review concern # 2015-CC-11**

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to accept concern # 2015-CC-11 and to delegate Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, and Councilman Brandon Stevens to conduct the follow-up, seconded by Lisa Summers. Motion carried unanimously.

2. Approve request for procedural exception to allow Health Providers to exceed 280 hour cap for FY '16 based on contractual obligations ([Update provided in item 14.A.01. Comprehensive Health & Medical Operations FY '15 4th quarter report](#))

Sponsor: Debbie Danforth, Division Director/Comprehensive Health Operations

EXCERPT FROM OCTOBER 14, 2015: Motion by Tehassi Hill to defer the request of a procedural exception to allow Health Providers to exceed the 280 hour cap for FY '16 based on contractual obligations to the October 28, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to request the Comprehensive Health Directors to bring back an alternative plan at the October 14, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

3. Accept Hospice Advantage Update ([Scheduled at 1:30 p.m. on October 27, 2015](#))

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM OCTOBER 14, 2015: Motion by Lisa Summers to defer this item to Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster, as the Liaisons, for follow-up and to bring back recommendations to the October 28, 2015, regular Business Committee, seconded by Trish King. Motion carried unanimously.

4. Review concern # 2015-CC-12 ([Scheduled at 11:00 a.m. on October 27, 2015](#))

Sponsor: David Jordan, Councilman

EXCERPT FROM OCTOBER 14, 2015: (1) Motion by Lisa Summers to direct the Development Division Director of Operations to bring back an action plan by the October 28, 2015, regular Business Committee meeting and to include how to address the property owners' concerns, seconded by Trish King. Motion carried unanimously. (2) Motion by Lisa Summers to request the Development Division Director of Operations and the Division Director of Land Management to work with the Finance Department to identify the necessary funding for the project, seconded by Trish King. Motion carried unanimously.

E. New Business**1. Approve Attorney Employment contract # 2015-1098**

Sponsor: Jo Anne House, Chief Counsel

2. Accept National Congress of American Indians (NCAI) debrief as information

Sponsor: Lisa Summers, Tribal Secretary

3. Enter E-poll results into the record for approved correspondence to City of Green Bay

Sponsor: Lisa Summers, Tribal Secretary

4. Approve Oneida Business Committee Officers' recommendation regarding incentive pay and approve draft correspondence to employee

Sponsor: Lisa Summers, Tribal Secretary

5. Approve Oneida Housing Authority Interim Executive Director

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

6. Approve three (3) actions in regards to Oneida Golf Enterprise – Ladies Professional Golf Association (*Scheduled at 9:00 a.m. on October 27, 2015*)

Sponsor: Trish King, Tribal Treasurer

XVI. Adjourn

Posted on the Tribe's official website, www.oneida-nsn.gov, at 12:00 p.m. on Friday, October 23, 2015, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to Tribal members by going to the Members-Only section of the Tribe's official website at: www.oneida-nsn.gov/MembersOnly

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Administer Oath of Office to Yvonne Cornelius to the AJRCCC.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Kathleen M. Metoxen, Executive Tribal Clerk

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The posting was in the August 6, 2015 issue of the Kalihwisaks for (1) vacancy on the AJRCCC to finish the term until 11/12/17 with the deadline of September 4, 2015. There were (6)applicants for the (1) vacancy on the AJRCCC. The appointment was made on the October 14, 2015 BC Agenda.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve October 14, 2015 regular meeting minutes.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

DRAFT**Oneida Business Committee****Executive Session****9:00 a.m. Tuesday, October 13, 2015****BC Conference Room, 2nd floor, Norbert Hill Center****Regular Meeting****9:00 a.m. Wednesday, October 14, 2015****BC Conference Room, 2nd floor, Norbert Hill Center****Minutes - DRAFT****EXECUTIVE SESSION**

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: ;

Arrived at: Chairwoman Tina Danforth arrives at 9:04 a.m.;

Others present: Jo Anne House, Nathan Egon, Matt Cornelius, Larry Barton, Matt Kunstman, Jeff Kurowski, Troy Parr, Paul Witek;

REGULAR MEETING

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Not Present: Chairwoman Tina Danforth;

Arrived at: ;

Others present: Jo Anne House, Heather Heuer, Brad Graham, Bill Graham, Nancy Barton, Debra Kurowski, Kathy Metoxen, Leyne Oroasco, Larry Barton, Joanie Buckley, Rhiannon Metoxen, Ed Delgado, Ralinda Ninham-Lamberies, Dawn Moon-Kopetsky, Danelle Wilson, Chaz Wheelock, Geraldine Danforth, Cathy Metoxen, Terrylee Blackowl, Debra Summers, Tim Skenandore, Shelly Stevens, Carie Stedman, Brian Denny, Krystal John, Mike Debraska, Brian Doxtator, Don White, Mark Powless, Chad Wilson, Sandy Schuyler, Pat Pelky, Dale Wheelock, Bruce Danforth, Scott Cottrell, James Petitjean, Amelia Cornelius, Dale Powless, Laura Manthe, Louis Williams, Sid White, Norma Brzezinski, Jessica Wallenfang, Sally Doxtator, Rene Cree, Dianne Boex, Jason Koehler, Ryan Northway, Autumn Jourdan, Sondra Charnin, Debra Powless, Roxanne Anderson, Nancy Dallas, Jon Giguere;

I. Call to Order and Roll Call by Vice-Chairwoman Melinda J. Danforth at 8:58 a.m.

For the record:

Melinda J. Danforth stated I wanted to take some time this morning to recognize a fun thing. It's Fawn's birthday today. So happy birthday, Fawn. And then I also wanted to take some time to have a moment of silence for the many families that have lost a loved one over the past several weeks. There have been some tragic deaths that have occurred and no death is easy for our community. So I'd like to take a moment of silence for them at this time. Thank you and I'm sure the families appreciate your thoughts and prayers for them at this time of their mourning. Chairwoman Tina Danforth is away at UW-Eau Claire for a presentation.

DRAFT**II. Opening** by Councilman Tehassi Hill**A. Special Recognition for Years of Service**

Sponsor: Geraldine Danforth, Area Manager/Human Resources Department

Special Recognition by Brian Denny of Sally Doxtator for 25 years of service, Special Recognition by Shelly Stevens of Terrylee Blackowl for 30 years of service, Special Recognition by Tim Skenandore of Debra Kurowski for 30 years of service, Special Recognition by Carrie Stedman of Debra Summers for 30 years of service; Special Recognition by Geraldine Danforth of the following individuals who were not present: Lorena Brown for 25 years of service, David Deleon for 25 years of service, Peter King for 25 years of service, and Robert Danforth for 30 years of service.

III. Adopt the agenda (00:15:30)

Motion by Jennifer Webster to adopt the agenda with the following change [delete item 12.A. Approve request to post two (2) vacancies on the Oneida Land Claims Commission with one (1) term to be filled until August 14, 2017 and one (1) term to be filled until August 14, 2018] and to deny the request for an add-on item from Tribal Member Mike Debraska], seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

IV. Oaths of Office (No Requested Action)**V. Minutes (00:19:19)****A. Approve September 23, 2015, regular meeting minutes**

Motion by David Jordan to approve the September 23, 2015, regular meeting minutes, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers,
Abstained: Tehassi Hill, Jennifer Webster
Not Present: Tina Danforth

B. Approve September 29-30, 2015, special meeting minutes

Motion by David Jordan to approve the September 29-30, 2015, special meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Abstained: Jennifer Webster
Not Present: Tina Danforth

VI. Resolutions (00:20:37)**A. Adopt resolution titled No Trade Back for Cash for Fiscal Year 2016**

Sponsor: Trish King, Tribal Treasurer

Motion by David Jordan to table to this item, seconded by Tehassi Hill. Motion carried with one opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Opposed: Lisa Summers
Not Present: Tina Danforth

DRAFT**VII. Appointments (00:35:28)****A. Appoint Mary Elm to the Southeastern Oneida Tribal Services Advisory Board**

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to approve Chairwoman Tina Danforth's recommendation to appoint Mary Elm to the Southeastern Oneida Tribal Services Advisory Board, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

B. Appoint Yvonne Cornelius to the Anna John Resident Centered Care Community Board

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to approve Chairwoman Tina Danforth's recommendation to appoint Yvonne Cornelius to the Anna John Resident Centered Care Community Board, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Abstained: Tehassi Hill
 Not Present: Tina Danforth

VIII. Standing Committees (00:37:01)**A. Legislative Operating Committee**

Sponsor: Councilman Brandon Stevens, Chair

1. Accept Legislative Operating Committee September 16, 2015, meeting minutes

Motion by Brandon Stevens to accept the Legislative Operating Committee September 16, 2015, meeting minutes, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

Councilman Tehassi Hill departs at 9:39 a.m.

Councilman Tehassi Hill returns at 9:42 a.m.

B. Finance Committee

Sponsor: Tribal Treasurer Trish King, Chair

1. Approve Finance Committee October 5, 2015, meeting minutes

Motion by David Jordan to approve the Finance Committee October 5, 2015, meeting minutes, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

DRAFT**2. Accept Finance Committee FY '15 3rd quarter report**

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to defer the Finance Committee FY '15 3rd quarter report to the October 14, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to accept the Finance Committee FY '15 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

C. Community Development Planning Committee (No Requested Action)**D. Quality of Life (No Requested Action)****IX. General Tribal Council (00:54:58)****A. Petitioner Madelyn Genskow: Special GTC meeting to address six (6) resolutions**

- 1) Completed Scheduling General Tribal Council Meetings
- 2) Fee to Trust Process
- 3) In Progress Elder Services Means Testing
- 4) In Research Record Subcommittee Meetings
- 5) Governmental Services Chain of Command
- 6) Unclaimed Per Capita Payments

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 23, 2015: Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016, Special General Tribal Council meeting agenda, and to request the fiscal analyses on all six (6) resolutions be submitted to the Tribal Secretary's Office in a timely manner, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the legal analysis for resolution 5, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: (1) Motion by Brandon Stevens to accept the legal analyses for resolution 3, 4, and 6, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analysis for resolution 5 to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3, 4, and 6 to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 and to note that the remaining analyses are due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM FEBRUARY 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal,

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financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to accept the financial analyses for resolution 1) Completed Scheduling General Tribal Council Meetings with the following change [correction in the Chief Financial Officer's memorandum with either the elimination of "TO: Tina Danforth, Treasurer" or replacement of "TO: Patricia King, Treasurer"] and resolution 2) Fee to Trust Process, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

Treasurer Trish King departs at 9:58 a.m.

B. Petitioner Madelyn Genskow: Special GTC meeting to address three (3) resolutions

1) Oneida Business Committee Accountability

2) Repeal Judiciary Law

3) Open Records and Open Meetings Law

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 9, 2015: *Motion by Jennifer Webster to accept the update from Chief Counsel and to provide an additional sixty (60) days for the legal analyses of resolutions 1-3, seconded by Lisa Summers. Motion carried unanimously.*

EXCERPT FROM JUNE 24, 2015: *Motion by David Jordan to accept the legislative analyses for resolutions 1-3 of the petition and to provide an additional 60 days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.*

EXCERPT FROM JUNE 10, 2015: *Motion by Tehassi Hill to accept the status report from the Legislative Operating Committee as information, seconded by Jennifer Webster. Motion carried unanimously.*

EXCERPT FROM APRIL 22, 2015: *Motion by Jennifer Webster to accept the verified petition submitted by Madelyn Genskow; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days and that a progress report is submitted in forty-five (45) days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.*

Motion by Lisa Summers to accept the legal analysis for resolution 1) Oneida Business Committee Accountability and to note the remaining legal analyses are not due until the November 25, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth, Trish King

Treasurer Trish King returns at 10:01 a.m.

DRAFT**C. Approve packet materials for the November 14, 2015, reconvened FY '16 Budget meeting**

Sponsor: Trish King, Tribal Treasurer

Motion by David Jordan to approve the packet materials for the November 14, 2015, reconvened FY '16 Budget meeting with the following changes [revise formatting with the recommendations from the Tribal Secretary's Office; add a strikeout over an amount of "\$430,022,309" preceding the amount of "\$431,406,217" in the first Resolve of the resolution entitled Adoption of Fiscal Year 2016 Budget; and add clarification that the Community Education Center already failed in one previous amendment], seconded by Jennifer Webster. Motion carried with one opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
 Opposed: Lisa Summers
 Not Present: Tina Danforth

X. Unfinished Business (1:59:36)

Treasurer Trish King departs at 11:03 a.m.

A. Request Governmental Services Director to bring forward Standard Operating Procedures for Southeastern Oneida Tribal Services regarding video conference calls

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM SEPTEMBER 9, 2015: Motion by David Jordan to defer this item to the October 14, 2015, regular Business Committee meeting and for the final completed versions of Southeastern Oneida Tribal Services' Standard Operating Procedures be brought back by that date as information for the Business Committee, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Lisa Summers to accept the draft of the Standard Operating Procedures for Southeastern Oneida Tribal Services regarding video conference calls as information, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth, Trish King

XI. Tabled Business (No Requested Action)**XII. New Business (2:07:42)****~~A. Approve request to post two (2) vacancies on the Oneida Land Claims Commission with one (1) term to be filled until August 14, 2017 and one (1) term to be filled until August 14, 2018~~**Sponsor: ~~Lisa Summers, Tribal Secretary~~

Item deleted at the adoption of the agenda.

B. Approve request to post vacancies for Boards, Committees and Commissions, and Corporate Boards for 2016

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to approve the request to post vacancies for Boards, Committees and Commissions, and Corporate Boards for 2016, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth, Trish King

DRAFT

*Treasurer Trish King returns at 11:08 a.m.
Secretary Lisa Summers departs at 11:08 a.m.*

C. Approve limited waiver of sovereign immunity – Maryn Solutions, LLC. Educlimber – contract # 2015-0991

Sponsor: Fawn Billie, Councilwoman

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Maryn Solutions, LLC. Educlimber – contract # 2015-0991, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Lisa Summers

*Secretary Lisa Summers returns at 11:11 a.m.
Councilman Brandon Stevens departs at 11:12 a.m.*

D. Enter E-poll results into the record for approval of the Finance Committee E-poll approving Gemco Purchase Order #PST-79093-15-PO increased in the amount of \$50,000

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to enter the E-poll results into the record for the approval of the Finance Committee E-poll approving Gemco Purchase Order #PST-79093-15-PO increased in the amount of \$50,000, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, Brandon Stevens

*Councilman David Jordan departs at 11:19 a.m.
Councilman Brandon Stevens returns at 11:19 a.m.*

E. Approve limited waiver of sovereign immunity – Nelson and Pade, Inc. – contract # 2015-0915

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Nelson and Pade, Inc. – contract # 2015-0915, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, David Jordan

F. Approve limited waiver of sovereign immunity – Cepheid US – contract # 2015-0977

Sponsor: Debbie Danforth, Division Director/Operations & Dr. Ravinder Vir, Division Director/Medical

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Cepheid US – contract # 2015-0977, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, David Jordan

G. Approve limited waiver of sovereign immunity – Quest, International – contract # 2015-0997

Sponsor: Debbie Danforth, Division Director/Operations

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Quest, International – contract # 2015-0997, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, David Jordan

DRAFT

Councilman David Jordan returns at 11:27 a.m.

H. Approve limited waiver of sovereign immunity – EXPED LLC. – contract # 2015-1002

Sponsor: Don White, Division Director/Governmental Services Division

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – EXPED LLC. – contract # 2015-1002, seconded by Lisa Summers. Motion carried with one opposed and one abstention:

Ayes:	Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Jennifer Webster
Opposed:	Lisa Summers
Abstained:	David Jordan
Not Present:	Tina Danforth

Councilwoman Jennifer Webster departs at 11:31 a.m.

Councilwoman Jennifer Webster returns at 11:35 a.m.

I. Approve amended Indian Housing Plan for FY '15 to include acquisition component for development programming

Sponsor: Dale Wheelock, Executive Director/Oneida Housing Authority

Motion by David Jordan to approve the amended Indian Housing Plan for FY '15 to include acquisition component for development programming, seconded by Trish King. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Tina Danforth

J. Approve Oneida Business Committee Standing Meeting Schedule for 2016

Sponsor: Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to approve the Oneida Business Committee Standing Meeting Schedule for 2016, seconded by Lisa Summers. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Tina Danforth

Motion by David Jordan to recess at 12:01 p.m. until 1:30 p.m., seconded by Lisa Summers. Motion carried unanimously:

Ayes:	Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Tina Danforth

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 1:44 p.m.

Chairwoman Tina Danforth and Councilwoman Fawn Billie not present, and Councilwoman Jennifer Webster will return after the Department of Transportation Tribal Coordination meeting at the Austin Straubel Airport.

K. Approve corrected correspondence regarding Land Use moratorium

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to approve the corrected draft correspondence regarding the Land Use moratorium and for the Tribal Secretary's Office to send out the corrected correspondence no later than by the end of the business day on October 15, 2015, seconded by Jennifer Webster. Motion carried with one opposed and one abstention:

Ayes:	Fawn Billie, David Jordan, Trish King, Lisa Summers, Jennifer Webster
Opposed:	Tehassi Hill
Abstained:	Brandon Stevens
Not Present:	Tina Danforth

DRAFT**XIII. Travel (5:02:48)****A. Travel Reports****1. Chairwoman Tina Danforth – Native American Finance Officers Association (NAFOA) 2015 Fall Finance & Tribal Economies Conference – Boston, MA – September 12-17, 2015**

Motion by David Jordan to accept the travel report from Chairwoman Tina Danforth – Native American Finance Officers Association (NAFOA) 2015 Fall Finance & Tribal Economies Conference – Boston, MA – September 12-17, 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

2. Vice-Chairwoman Melinda J. Danforth – National Congress of American Indians (NCAI) Mid-Year Conference – St. Paul, MN – June 28-30, 2015

Motion by David Jordan to accept the travel report from Vice-Chairwoman Melinda J. Danforth – National Congress of American Indians (NCAI) Mid-Year Conference – St. Paul, MN – June 28-30, 2015, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

3. Vice-Chairwoman Melinda J. Danforth – Centers for Medicare and Medicaid Services (CMS), Medicare, Medicaid, and Health Reform Policy Committee (MMPC), and Tribal Technical Advisory Group (TTAG) Meeting – Washington D.C. – July 14-17, 2015

Motion by David Jordan to accept the travel report from Vice-Chairwoman Melinda J. Danforth – Centers for Medicare and Medicaid Services (CMS), Medicare, Medicaid, and Health Reform Policy Committee (MMPC), and Tribal Technical Advisory Group (TTAG) Meeting – Washington D.C. – July 14-17, 2015, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
 Not Present: Tina Danforth

4. Treasurer Trish King – Native American Finance Officers Association (NAFOA) 2015 Fall Finance & Tribal Economies Conference – Boston, MA – September 13-16, 2015

Motion by David Jordan to accept the travel report from Treasurer Trish King – Native American Finance Officers Association (NAFOA) 2015 Fall Finance & Tribal Economies Conference – Boston, MA – September 13-16, 2015, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
 Abstained: Trish King
 Not Present: Tina Danforth

DRAFT**B. Travel Requests**

- 1. Enter E-poll results into the record for failed travel request – Councilman Brandon Stevens – 2015 Concordia Summit/My Brother’s Keeper Challenge – New York, NY – September 30-October 2, 2015**

Sponsor: Lisa Summers, Tribal Secretary

Motion by Brandon Stevens to enter the E-poll results into the record for the failed travel request for Councilman Brandon Stevens – 2015 Concordia Summit/My Brother’s Keeper Challenge – New York, NY – September 30-October 2, 2015, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

- 2. Approve travel request in accordance with the Travel and Expense Policy – Oneida Judiciary – Wisconsin Tribal Judges Association (WTJA) and Wisconsin Tribal Court Clerks (WTCCA) Quarterly Trainings – FY2016 (4:40:00)**

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to approve the travel request for up to nine (9) travelers in accordance with the Travel and Expense Policy – Oneida Judiciary – Wisconsin Tribal Judges Association (WTJA) and Wisconsin Tribal Court Clerks (WTCCA) Quarterly Trainings – FY2016, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Tehassi Hill

Not Present: Tina Danforth

XIV. Reports (3:03:49) (This section of the agenda is scheduled to begin at 1:30 p.m.)**A. Operational Reports**

- 1. Defer Comprehensive Health & Medical Operations FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting**

Sponsor: Debbie Danforth, Division Director/Operations & Dr. Ravinder Vir, Division Director/Medical

Motion by Tehassi Hill to defer the Comprehensive Health & Medical Operations FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Not Present: Tina Danforth, Fawn Billie, Jennifer Webster

Councilwoman Fawn Billie arrives at 1:45 p.m.

- 2. Defer Development Division FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting**

Sponsor: Troy Parr, Assistant Division Director/Development

Motion by Lisa Summers to defer the Development Division FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

DRAFT

Councilman Brandon Stevens departs at 1:56 p.m.

3. Accept Development Division/Operations FY '15 4th quarter report

Sponsor: Bruce Danforth, Asst. Division Director/Development Operations

Motion by Lisa Summers to accept the Development Division/Operations FY '15 4th quarter report, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers
Not Present: Tina Danforth, Brandon Stevens, Jennifer Webster

Councilman Brandon Stevens returns at 2:01 p.m.

Councilman Tehassi Hill departs at 2:05 p.m.

Councilman Tehassi Hill returns at 2:07 p.m.

4. Accept Utilities Department FY '15 4th quarter report

Sponsor: Scott Cottrell, Utilities Manager

Motion by David Jordan to accept the Utilities Department FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Jennifer Webster

Treasurer Trish King departs at 2:16 p.m.

Treasurer Trish King returns at 2:26 p.m.

5. Accept Oneida Housing Authority FY '15 4th quarter report

Sponsor: Dale Wheelock, Executive Director/Housing Authority

Motion by David Jordan to accept the Oneida Housing Authority FY '15 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Jennifer Webster

Secretary Lisa Summers departs at 2:45 p.m.

6. Accept Environmental, Health, & Safety Division FY '15 4th quarter report

Sponsor: Pat Pelky, Division Director/Environmental, Health, & Safety

Motion by David Jordan to accept the Environmental, Health, & Safety Division FY '15 4th quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

Councilwoman Jennifer Webster arrives at 2:52 p.m.

7. Accept Division of Land Management FY '15 4th quarter report

Sponsor: Pat Pelky, Division Director/Land Management

Motion by David Jordan to accept the Division of Land Management FY '15 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, Lisa Summers

DRAFT**B. Corporate Reports (No Requested Action)****C. Boards, Committees, and Commissions**

- 1. Accept Oneida Land Commission FY '15 3rd quarter report** – Amelia Cornelius, Chair
Liaison: Tehassi Hill, Councilman

Motion by David Jordan to accept the Oneida Land Commission FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously:

- Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Not Present: Tina Danforth, Lisa Summers

Secretary Lisa Summers returns at 2:58 p.m.

- 2. Accept Oneida Nation Arts Board FY '15 4th quarter report** – Nic Reynolds, Chair
Liaison: Jennifer Webster, Councilwoman

Motion by David Jordan to accept the Oneida Nation Arts Board FY '15 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously:

- Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

- 3. Defer Anna John Residential Centered Care Community Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting** – Kimberly Schultz, Chair
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to defer the Anna John Residential Centered Care Community Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously:

- Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

- 4. Accept Oneida Child Protective Board FY '15 4th quarter report** – Dale Powless, Chair
Liaison: Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to accept the Oneida Child Protective Board FY '15 4th quarter report, seconded by Jennifer Webster. Motion carried unanimously:

- Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

- 5. Accept Oneida Environmental Resource Board FY '15 4th quarter report** – Marlene Garvey, Chair
Liaison: Tehassi Hill, Councilman

Motion by David Jordan to accept the Oneida Environmental Resource Board FY '15 4th quarter report, seconded by Lisa Summers. Motion carried unanimously:

- Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present: Tina Danforth

Secretary Lisa Summers departs at 3:17 p.m.

DRAFT**6. Accept Oneida Community Library Board FY '15 4th quarter report**

Liaison: Fawn Billie, Councilwoman

Motion by David Jordan to accept the Oneida Community Library Board FY '15 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Not Present: Tina Danforth, Lisa Summers

Secretary Lisa Summers returns at 3:24 p.m.

XV. Executive Session (5:06:27)**A. Reports****1. Chief Counsel report – Jo Anne House, Chief Counsel**

Motion by Tehassi Hill to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

B. Standing Items**1. Land Claims Strategy (*No Requested Action*)****2. Goldwater suit – Indian Child Welfare case (*No Requested Action*)****C. Audit Committee (*No Requested Action*)****D. Unfinished Business****1. Defer request of procedural exception to allow Health Providers to exceed 280 hour cap for FY '16 based on contractual obligations to the October 28, 2015, regular Business Committee meeting**

Sponsor: Debbie Danforth, Division Director/Operations

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to request the Comprehensive Health Directors to bring back an alternative plan at the October 14, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Motion by Tehassi Hill to defer the request of a procedural exception to allow Health Providers to exceed the 280 hour cap for FY '16 based on contractual obligations to the October 28, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

DRAFT

E. New Business

1. Accept Hospice Advantage Presentation *(This item is scheduled at 9:00 a.m. on October 13, 2015)*

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by Lisa Summers to defer this item to Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster, as the Liaisons, for follow-up and to bring back recommendations to the October 28, 2015, regular Business Committee, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

2. Review concern # 2015-CC-12 *(This item is scheduled at 10:00 a.m. on October 13, 2015)*

Sponsor: David Jordan, Councilman

Motion by Lisa Summers to direct the Development Division Director of Operations to bring back an action plan by the October 28, 2015, regular Business Committee meeting and to include how to address the property owners' concerns, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

Motion by Lisa Summers to request the Development Division Director of Operations and the Division Director of Land Management to work with the Finance Department to identify the necessary funding for the project, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

XVI. Adjourn

Motion by David Jordan to adjourn at 3:51 p.m., seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Tanya Webster License Administrator
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # _ - - - - Adopting the Marriage License Fee Schedule

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Oneida Business Committee adopted amendments to the Marriage Law on May 27, 2015; and
- WHEREAS,** the amendments to the Marriage Law allows the Oneida Business Committee to adopt a Marriage Fee Schedule, based upon recommendation by the Oneida Licensing Department; and
- WHEREAS,** the Oneida Licensing Department has recommended that the Oneida Business Committee consider adopting the attached Marriage Fee Schedule; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Licensing Department shall place a public notice in the Tribal newspaper for at least three (3) issues identifying the Marriage Fee Schedule and the start date for issuing Marriage Licenses.

BE IT FINALLY RESOLVED, that the Oneida Business Committee hereby adopts the attached Marriage License Fee Schedule to be effective January 1, 2016.

Oneida Marriage License Fee List

Fee Amount	Type of Fee	Reason for Fee
\$100	Filing Fee	A standard filing fee for a marriage license
\$25	Waiver Fee	A fee for the waiver of the five day waiting period
\$10	Mistake Fee	A fee for changing the marriage license application after it has been submitted

Oneida Tribe of Indians of Wisconsin

Legislative Reference Office

P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214



Committee Members

Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

Statement of Effect

Adopting the Marriage License Fee Schedule

Summary

This Resolution adopts a new fee schedule for marriage licenses.

Submitted by: Douglass A. McIntyre, Staff Attorney, Legislative Reference Office

Analysis by the Legislative Reference Office

Adoption of the Resolution would result in the attached fee schedule for marriage licenses being adopted effective January 1, 2016. Currently, there is no fee schedule in place for marriage licenses for the Oneida Licensing Department to follow.

Section 71.5-1(e) of the Marriage Law specifically states that “[t]he applicants pay the required fee” in order to be issued a marriage license. However, the Law is silent as to how these fees are to be set. Looking to how other similar fee schedules are adopted as guidance, generally the Oneida Business Committee adopts a Resolution for the new fee schedule upon the recommendation of the Department administering the Law/Policy. See the Motor Vehicle Registration Law at Section 51.4-2; See Public Use of Tribal Land Laws at Section 38.7(a). Here in Section 71.3-1(c), the Oneida Licensing Department “is responsible for administering and issuing licenses in accordance with Oneida laws”. Using the common procedure, the Oneida Business Committee would adopt a Resolution issuing a new marriage license fee schedule upon the recommendation of the Oneida Licensing Department.

The Oneida Licensing Department has recommended that the attached marriage licenses fee schedule be adopted. The adoption of this schedule will allow the Oneida Licensing Department to impose the attached fee schedule. If in the future, the Oneida Licensing Department wishes to change the fee schedule, the Department will have to forward such request to the Oneida Business Committee for consideration.

The fee schedule list three types of fees: filing fee, waiver fee, and mistake fee. The “filing fee” is a standard \$100.00 fee mentioned in Section 71.5-1 (e) of the Law. The “waiver fee” is

\$25.00 to allow a waiver of the six (6) day waiting requirement once a license is issued found in 71.5-3(a). The "mistake fee" is \$10.00 for fixing mistakes once the marriage documents have been officially submitted to the Oneida Licensing Department. These standard fee is less than those of Brown County which has a \$115.00 standard fee, but the same \$25.00 extra fee for a waiver of time requirements.

Conclusion

There are no legal bars to adopting the Resolution. In accordance with the Resolution, the fee schedule, if adopted, would not be effective until January 1, 2016.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept the October 7, 2015 LOC Meeting Minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Submitted by: Douglass McIntyre, Staff Attorney/Legislative Reference Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this request is to ask the OBC to accept the attached October 7, 2015 LOC meeting minutes. In accordance with the LOC Bylaws, all minutes shall be submitted to the Tribal Secretary's Office within 30 calendar days after approval by the LOC [See LOC Bylaws, 4-2(a)].

Action Requested:

Accept the LOC meeting minutes of October 7, 2015.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

Legislative Reference Office

P.O. Box 365
 Oneida, WI 54155
 (920) 869-4376
 (800) 236-2214
<http://oneida-nsn.gov/LOC>



Committee Members

Brandon Stevens, Chairperson
 Tehassi Hill, Vice Chairperson
 Fawn Billie, Councilmember
 David P. Jordan, Councilmember
 Jennifer Webster, Councilmember

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center

October 7, 2015 9:00 a.m.

PRESENT: Tehassi Hill, Jennifer Webster, David P. Jordan

EXCUSED: Brandon Stevens, Fawn Billie

OTHERS PRESENT: Taniquelle Thurner, Candice Skenandore, Douglass McIntyre, Krystal John, Rae Skenandore, Cheryl VanDenBerg, Norbert Hill Jr., Rhiannon Metoxen, Danelle Wilson, Ed Delgado, Leyne Orosco, Bradley Graham, Bill Graham, Nancy Barton, Mike Debraska via SEOTS.

I. Call To Order and Approval of the Agenda

Tehassi Hill called the October 7, 2015 Legislative Operating Committee meeting to order at 9:05 a.m.

Motion by Jennifer Webster to adopt the agenda with the addition of the Public Use of Tribal Land public meeting handout; seconded by David P. Jordan. Motion carried unanimously.

II. Minutes to be approved

1. September 16, 2015 LOC Meeting Minutes

Motion by Jennifer Webster to approve the September 16, 2015 LOC meeting minutes; seconded by David Jordan. Motion carried unanimously.

III. Current Business

1. Cemetery Law Amendments (04:33 – 14:30)

Motion by Jennifer Webster to accept the memorandum update and defer the Cemetery Law Amendments back to the Legislative Operating Committee and bring back when ready. Noting that the Legislative Operating Committee is waiting on the four Oneida Business Committee Officers to make a decision regarding cemetery maintenance; seconded by David P. Jordan. Motion carried unanimously.

2. Vehicle Driver and Fleet Management Policy (14:30-15:48)

Motion by Jennifer Webster to defer the Vehicle Driver and Fleet Management Policy back to the Legislative Reference Office for an updated legislative analysis and to prepare this item for a second public meeting; seconded by David P. Jordan. Motion carried unanimously.

3. Community Support Fund Policy Amendments (15:48-01:03:01)

Motion by Jennifer Webster to forward the Community Support Fund Policy Amendments to

a public meeting to be held on October 29, 2015 at 12:15 p.m.; seconded by David P. Jordan. Motion carried unanimously.

4. Oneida Higher Education Scholarship (01:03:01-01:03:46)

Motion by Jennifer Webster to forward the Oneida Higher Education Scholarship to a public meeting to be held on October 29, 2015 at 12:15 p.m.; seconded by David P. Jordan. Motion carried unanimously.

5. Removal Law Amendments (01:03:46-01:23:40)

Motion by Jennifer Webster to forward the revised Removal Law Amendments to a public meeting to be held on October 29, 2015 at 12:15 p.m.; seconded by David P. Jordan. Motion carried unanimously.

6. Furlough Policy (01:23:40-01:28:06)

Motion by Jennifer Webster to defer the Furlough Policy to a Legislative Operating Committee work meeting to be held within 30 days; seconded by David P. Jordan. Motion carried unanimously.

IV. New Submissions

1. Research Protection Act (01:28:10-01:31:40)

Motion by David P. Jordan to defer the Research Protection Act to the next Legislative Operating Committee meeting in order for the requestor to answer questions; seconded by Jennifer Webster. Motion carried unanimously.

2. Real Property Law Amendments (1:31:40-01:33:07)

Motion by David P. Jordan to add the Real Property Law Amendments, Probate Law, Mortgage Law, Landlord-Tenant Law and Land Commission Bylaws Amendments to the active files list with himself as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

3. Probate Law (1:31:40-01:33:07)

Motion by David P. Jordan to add the Real Property Law Amendments, Probate Law, Mortgage Law, Landlord-Tenant Law and Land Commission Bylaws Amendments to the active files list with himself as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

4. Mortgage Law (1:31:40-01:33:07)

Motion by David P. Jordan to add the Real Property Law Amendments, Probate Law, Mortgage Law, Landlord-Tenant Law and Land Commission Bylaws Amendments to the active files list with himself as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

5. Landlord-Tenant Law (1:31:40-01:33:07)

Motion by David P. Jordan to add the Real Property Law Amendments, Probate Law, Mortgage Law, Landlord-Tenant Law and Land Commission Bylaws Amendments to the active files list with himself as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

6. Land Commission Bylaws Amendments (1:31:40-01:33:07)

Motion by David P. Jordan to add the Real Property Law Amendments, Probate Law, Mortgage Law, Landlord-Tenant Law and Land Commission Bylaws Amendments to the active files list with himself as the sponsor; seconded by Jennifer Webster. Motion carried unanimously.

V. Additions

1. Public Use of Tribal Land Amendments (01:33:08-01:34:20)

Motion by David P. Jordan to forward the Public Use of Tribal Land Amendments to a public meeting to be held on October 29, 2015 at 12:15 p.m.; seconded by Jennifer Webster. Motion carried unanimously.

VI. Administrative Updates

VII. Executive Session

VIII. Recess/Adjourn

Motion by David P. Jordan to adjourn the October 7, 2015 Legislative Operating Committee meeting at 10:40 a.m.; seconded by Jennifer Webster. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC approval of Finance Committee Meeting Minutes of October 19, 2015

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Submitted by: Denise Vigue, Executive Assistant/Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

MEMORANDUM

TO: Finance Committee
CC: Business Committee
FR: Denise Vigue, Executive Assistant
DT: October 20, 2015
RE: **E-Poll Results of: FC Meeting Minutes of October 19, 2015**

An E-Poll vote of the Finance Committee was conducted to approve the October 19, 2015 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 5 YES votes from Patrick Stensloff, Chad Fuss, David Jordan, Larry Barton and Wesley Martin, Jr. to approve the October 19, 2015 Finance Committee Meeting Minutes.

The minutes will be placed on the next BC agenda of **October 28, 2015** for approval and the next Finance Committee agenda of **November 2, 2015** to ratify this E-Poll action.

Yawλko

* Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.



ONEIDA FINANCE COMMITTEE

OCTOBER 19, 2015 – 10:00 A.M.

Business Committee Executive Conference Room

REGULAR MEETING MINUTES

Members Present:

Patricia King, Treasurer/FC Chair

David Jordan, BC Council Member

Chad Fuss, Gaming AGM/FC Alternate

Larry Barton, CFO/FC Vice-Chair

Patrick Stensloff, Purchasing Director

Wesley Martin, Jr., Community Elder member

Members Excused: Jennifer Webster, BC Council Member

Others Present: RaLinda Ninham-Lamberies and Denise Vigue, FC recording secretary

I. Call to Order: The meeting was called to order by the FC Chair at 10:00 A.M.

II. Approval of Agenda: October 19, 2015

Motion by David Jordan to approve the Finance Committee agenda. Seconded by Larry Barton. Motion carried unanimously.

III. Approval of Minutes: October 5, 2015 (approved via FC E-Poll on 10/06/15)

Motion by David Jordan to ratify the FC E-Poll action of October 6, 2015 approving the Finance Committee meeting minutes of October 5, 2015. Seconded by Wesley Martin, Jr. Motion carried unanimously.

For the Record: The CFO wanted the FC to know that the Secretary at the last BC meeting stated a misnomer regarding the tribe having no policy regarding investments; that is untrue as the FC has had a long standing policy regarding investments. This was in regards to the quarterly report filed; but since there is no direction from the Secretary's office on what is expected for quarterly reports the next report will include this policy. The FC will have the policy on the next FC agenda for review.

IV. Tabled Business: No tabled business

V. Capital Expenditures:

1. Farm Tractor

Jeff Scofield, Oneida Farm

RaLinda Ninham-Lamberies who oversees this department was present to discuss this request; This is a straight purchase of a tractor as last one was totaled in a farm accident and corrective action has already been taken; equipment training is provided for all Farm employees; claim/deductibles were discussed as well as reporting out all such claims to the FC/Treasurer/OBC. RaLinda will make sure any further claims under Finance will be communicated.

Motion by David Jordan to approve the purchase of a farm tractor for the Oneida Farm in the amount of \$55,000. Seconded by Wesley Martin, Jr. Larry Barton abstained. Motion carried.

VI. New Business:

1. FY16 Blanket PO-Time Warner Cable

Chad Fuss, Gaming Administration

Chad noted this is for all the Gaming facilities with the exception of the travel center, they have another vendor; costs are driven by capacity within the context of an entertainment venue, not sure why this is for 13 months, he will check and let the FC know. There was discussion on costs and if there cannot be some negotiation with company; unfortunately cable services and providers are notorious for their inability to work with clients. It was suggested Chad discuss with Radisson as to these services to see if both cannot negotiate a better rate.

Motion by Wesley Martin, Jr. to approve the Time Warner Cable agreement in the amount of \$92,672.06
Seconded by David Jordan. Motion carried unanimously.

2. CDC Consulting Amount: \$194,400.
Brenda Buckley, Gaming Marketing

There was no one present from Gaming Marketing to answer questions the FC had. Chad Fuss explained what he knew about purpose of this contract; this went through the 3-bid process, only two respondents, the other bidder was substantially higher; much of the contract is for travel and labor; services are for researching other casinos in the region to determine game play/payout/offerings so Oneida Casino can make adjustments based on information; questions regarding costs per month and exclusivity of services; Chad will check to see if this exclusivity can be added if not already in place; FC very displeased that no one was present from area for this six-figure contract.

Motion by Larry Barton to table the CDC Consulting contract until there is someone from Gaming Marketing present to answer questions. Seconded by Wesley Martin, Jr. Chad Fuss abstained. Motion carried

VII. External Donations:

1. FY15 Executive Donations Report
Denise Vigue, Finance

This report will also be part of the backup for the 4th Quarter report to the BC due in December. Also see CFO comments under the FC meetings minutes approved.

Motion by Chad Fuss to accept the FY15 Executive Report regarding FC Donations as FYI. Seconded by David Jordan. Motion carried unanimously.

2. FY16 Donations Line Update
Denise Vigue, Finance

Motion by Chad Fuss to accept the FY16 Donations Update as FYI. Seconded by David Jordan. Motion carried unanimously.

VIII. Executive Session: No items submitted

IX. Follow Up: No Follow Up

X. FYI and /or Thank You:

1. FYI: Outagamie County Inter-Governmental Service Agreement
Paula King-Dessart, OBC Office Manager

Motion by David Jordan to accept as FYI the Outagamie County Inter-Governmental Service Agreement blanket Purchase Order for FY16 as FYI. Seconded by Larry Barton. Motion carried unanimously.

2. FYI: Bally Technologies -(2) Cash Connection Devices
David Emerson, Gaming Slots

Chad Fuss noted that this item is for lease games and devices, on this agenda for transparency; there was a discussion to have department provide at the next meeting an update as to what has been gained in the past months with these lease games and formula on the floor of amount of lease games verses purchased games/machines. Chad will relay to Slots Department.

Motion by David Jordan to approve the Bally Technologies (2) Cash Connection Devices as FYI. .
Seconded by Patrick Stensloff. Motion carried unanimously.

XI. Adjourn: Motion by David Jordan to adjourn. Seconded by Chad Fuss. Motion carried unanimously. The meeting ended at 10:40 A.M. The next Finance Committee meeting is scheduled for Monday, November 2, 2015 at 10:00 A.M. in the BC Executive Conference Room.

Minutes taken and transcribed by:
Denise Vigue, Executive Assistant in Finance
& Finance Committee Recording Secretary

Finance Committee E-Poll Minutes Approval Date: OCTOBER 20, 2015

Oneida Business Committee FC Minutes Approval Date: _____

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1. Accept the update as information.
2. Add the petition to change the Oneida Constitution and By-Laws in regards to membership to the March 19, 2016, special GTC meeting agenda.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Office of the Tribal Secretary

Location:

N7210 Seminary Road
Oneida, WI 54155

Phone: (920)869-2214




Mailing Address:

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)869-4040

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary 

Date: October 20, 2015

Re: Update – Michelle Danforth-Anderson Petition “To Change the Oneida Constitution and By-Laws in Regards to Membership”

The purpose of this memo is to provide an update on the above referenced petition and to request this petition be added to the March 19, 2016, special General Tribal Council (GTC) meeting agenda.

Background

This petition was accepted by the Oneida Business Committee (OBC) on August 13, 2014. The petition was sent to Finance, Law and the Legislative Reference Office(s) for the appropriate analyses to be completed; these analyses were submitted and accepted at the October 22, 2014, OBC meeting.

At that time, my office began working with the Petitioner to find solutions to the petition request due to intersecting of the petition request, Oneida’s upcoming Secretarial Election, and the identified need to advance the Sustain Oneida initiative. Communication with the Petitioner has occurred over the past year.

At the OBC meeting on September 23, 2015, the following action took place: *Motion by Brandon Stevens to accept the update as information and to direct the Tribal Secretary to bring back a recommendation on how to proceed at the October 28, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.*

Update

I met with the Petitioner on October 5, 2015. The Petitioner has indicated that she’d like to proceed with the petition and that the petition be scheduled for consideration by GTC.

Requested Action

1. Accept the update as information.
2. Add the petition to change the Oneida Constitution and By-Laws in regards to membership to the March 19, 2016, special GTC meeting agenda.

cc: GTC Petitions 2014

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1. Accept the legal analysis for resolution 2, regarding the repeal of the Judiciary Law, noting the final legal analysis is due at the November 25, 2015, regular OBC meeting

2. Determine appropriate due date for the financial analyses

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Office of the Tribal Secretary

Location:

N7210 Seminary Road
 Oneida, WI 54155

Phone: (920)869-2214


**Mailing Address:**

P.O. Box 365
 Oneida, WI 54155-0365

Fax: (920)869-4040

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary 

Date: October 20, 2015

Re: Petitioner Madelyn Genskow: Request Special GTC meeting to address 3 resolutions

- 1) Oneida Business Committee Accountability
- 2) Repeal Judiciary Law
- 3) Open Records and Open Meetings Law

The purpose of this memorandum is to notify you the legal analyses for resolution 2, regarding the repeal of the Judiciary Law, is ready for acceptance by the Oneida Business Committee (OBC) and to request OBC to provide a due date for the financial analyses.

Background

The above referenced petition was submitted to the Tribal Secretary's Office on March 30, 2015, and verified by the Enrollment Department. The petition was submitted to the OBC agenda and accepted at the April 8, 2015, meeting.

Status

<i>Analysis</i>	<i>Original Due Date</i>	<i>Extension # and New Due Date</i>	<i>Date Accepted by the OBC</i>
Legislative	June 24, 2015	n/a	Resolutions 1-3 – June 24, 2015
Legal	June 24, 2015	1. Sept. 9, 2015 2. Nov. 25, 2015	Resolution 1 – October 14, 2015
Financial	June 24, 2015	1. Sept. 9, 2015	

The legal analysis for resolution 2, regarding the repeal of the Judiciary Law, is ready for acceptance by the OBC. As indicated in the chart above, the final legal analysis is due at the November 25, 2015, regular OBC meeting.

Please note, although a 60 day extension was provided for the legal analyses, the OBC *did not* take action to provide a specific due date for the financial analyses.

Requested OBC Action

1. Accept the legal analysis for resolution 2, regarding the repeal of the Judiciary Law, noting the final legal analysis is due at the November 25, 2015, regular OBC meeting.
2. Determine appropriate due date for the financial analyses.

cc: GTC Petitions 2015

JO ANNE HOUSE, PHD
 CHIEF COUNSEL
 JAMES R. BITTORF
 DEPUTY CHIEF COUNSEL
 REBECCA M. WEBSTER, PHD
 SENIOR STAFF ATTORNEY

ONEIDA LAW OFFICE

N7210 SEMINARY ROAD
 P.O. BOX 109
 ONEIDA, WISCONSIN 54155

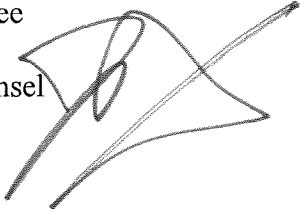
PATRICIA M. STEVENS GARVEY
 CAROYL J. LONG
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(920) 869-4327

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MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel 

DATE: October 14, 2015

SUBJECT: Petition – Genskow – Repeal of Judiciary

You have requested a legal review regarding a petition submitted by Madelyn Genskow. The petition contains three resolutions. The legal opinion will review only the resolution identified above. The Enrollment Department has verified a sufficient number of signatures on the petition.

The resolution contains 13 Whereas sections.

- "...the Oneida General Tribal Council always has been and always shall be the Supreme power of the Oneida Tribe of Indians of Wisconsin."
- "...in 2008 there was a StrateGlobe contract signed by the officers of the Oneida Business Committee of \$575,000.00 without the knowledge of all the Business Committee[.]"
- "...the fact that the StrateGlobe contract for \$575,000.00 is documented in Business Committee minutes dated May 13, 2009 page 12, and there is more discussion regarding StrateGlobe contract on May 28, 2008 minutes page 8 and 9, and Business Committee minutes of June 11, 2008 page 6 document that Councilman Ed Delgado request the Oneida Business Committee have access to the StrateGlobe contract for information, and that a motion was made by a Business Committee member which was approved for the Business Committee to view the contract[.]"
- "...this documents that the Oneida Tribal Attorneys allowed a situation where even the Oneida Business Committee did not have access to see the document without a motion being made[.]"
- "...Business Committee minutes dated June 11, 2008 page 9 document that after the Business Committee came out of Executive Session, the StrateGlobe contract was terminated[.]"
- "...on November 15, 2008 the General Tribal Council approved a resolution submitted by Madelyn Genskow, Resolution 11-15-08-C, which read in part "no agent of the Tribe shall enter into any agreement with any corporation that prohibits full disclosure of all transactions (receipts and expenditures, and the nature of such funds) and that such an agreement is not binding to the Tribe[.]"
- "...on January 7, 2013 the General Tribal Council adopted the Judiciary Act by Resolution 01-07-13-B[.]"
- "...on July 1, 2013 the Business Committee presented Resolution 07-01-13-A titled Adoption of Corrective Amendments to the Oneida Code of Laws and Oneida Tribal Policies Regarding References to the Oneida Appeals Commission and/or Oneida Judicial System, to the General Tribal Council, and the General Tribal Council adopted it[.]"
- "...the Oneida Business Committee used GTC Resolution 07-01-13-A as authority to pass Business Committee Resolution 06-25-14-B[.]"

- “...in Resolution 06-25-14-B, which included the following words: now therefore be it resolved that the attached amendments to the Garnishment Law, Oneida Nation Gaming Ordinance, Open Records and Open Meeting Law, Oneida Worker’s Compensation Law, and Zoning and Shoreland Protection law were adopted by the B.C. effective November 1, 2014[.]”
- “...the Open Records and Open Meetings Law under 7.4 titled “Limitations Upon Access and Exceptions” the following is stated: the following shall be exempt from inspection and copying, Item (b) states: Contracts or other agreements which specifically prohibit disclosure of the content of the contract or agreement to third parties[.]”
- “...this law under 7.18 titled Enforcement states “The Judiciary shall have the power, in its discretion and upon good cause shown, to issue an appropriate order, injunction or prohibition to declare any action taken in violation of this law void in whole or in part[.]”
- “...the Business Committee has misled the Oneida General Tribal Council and now the contracts and how the Oneida tribal money is spent once again kept secret from the Oneida people[.]”

Whereas sections are intended to provide legislative history and background regarding why the resolution is brought forward. Whereas sections are not enforceable.

The resolution contains five Resolve sections.

- “...the General Tribal Council will regain its authority as the supreme power of the Tribe.
- “...the GTC Resolution 01-07-13B that approved the Judiciary Act is repealed effective immediately.”
- “...GTC Resolution 07-01-13A which the Business Committee used abusively is repealed effective immediately.”
- “...GTC Resolution 11-15-08C is restored, which will provide full disclosure to the Oneida people regarding how their money is spent.”
- “...this resolution will provide full disclosure to all contracts, not just corporate.”

To draft this opinion, I have reviewed prior actions of the General Tribal Council, Tribal law, policies and procedures, and various other resources. This opinion is broken into sections to address the issues raised in the resolution – StrateGlobe contract, authority of the General Tribal Council, Judiciary transition, and Open Records and Open Meetings Law.

Contract - StrateGlobe

The proposed resolution identifies a series of actions regarding a contract with StrateGlobe appearing in the Oneida Business Committee meeting minutes. The resolution alleges that a contract was signed by the officers of the Oneida Business Committee, that the Oneida Business Committee was not allowed to see the contract, and that legal counsel was prohibiting the Oneida Business Committee from seeing the contract. Please see the legal opinion dated August 3, 2015, *Genskow – Petition – Recording Subcommittees*, for a complete review of this matter.

In summary, a contract was entered into between StrateGlobe and the Human Resources Department. Some officers of the Oneida Business Committee signed on the purchase requisition form that authorizes payment within the Tribe’s accounting systems, no officers signed the contract. The contract was brought to the attention of the Oneida Business Committee by the Oneida Law Office under the contract reporting policy because it appeared to have been fully executed prior to legal review. The Oneida Business Committee requested a report and the contract was discussed at several meetings. Ultimately, the Oneida Business Committee accepted a report from the General Manager regarding the contract having been terminated. Councilman

Delgado had placed an item on the Oneida Business Committee agenda to request a copy of the contract as that was how requests were made during that period. The contract was presented to the Oneida Business Committee to review. The contract was terminated by the General Manager, not the Oneida Business Committee.

The proposed resolution alleges that the actions described in the resolution show that the “Oneida Tribal Attorneys” allowed a situation where even the Oneida Business Committee did not have access to see the document without a motion being made.” A review of the records identifies that the Oneida Law Office brought the contract to the attention of the Oneida Business Committee and that the Oneida Business Committee first asked for a report and then a copy of the contract. What the records show is that the process actually worked properly and the contract activity was reviewed and addressed by the appropriate parties.

Authority of General Tribal Council

The General Tribal Council was created by the membership in the 1930s when the members adopted the Constitution of the Oneida Tribe of Indians of Wisconsin. The Constitution identifies delegated authority and restrictions on authority of the General Tribal Council. As such, the General Tribal Council has significant, but not unlimited authority.

Between the 1930s and the 1940s, the members were called into session to carry out the day-to-day activities of the Tribe. Examples of those actions include adoption of a Membership Ordinance, review of the finances of the Tribe, and authorizations to cut firewood. Many times during this period, the General Tribal Council was unable to obtain the necessary quorum to take action.

As a result of this difficulty in obtaining a quorum, the General Tribal Council adopted resolution # GTC-2-20-49. This resolution created an Executive Committee and “such powers as are enumerated in Article IV of the [1939] Constitution of the Oneida Tribe of Indians of Wisconsin are hereby delegated to the Executive Committee.” *Resolve #1.*

This Executive Committee, made up of an elected Chairperson, Vice-Chairperson, Secretary and Treasurer were responsible for carrying out the daily activities of the Tribe. This responsibility included applying for grants and loans, hiring and disciplining employees, creating a budget and managing the governmental relations at a local, state and federal level.

By the 1960s, the members and the Executive Committee had begun the process of review of the Constitution. There were four amendments presented. These amendments included amendments to the Constitution which replaced the Executive Committee with the Oneida Business Committee. The General Tribal Council accepted the amendments in August 1969. In addition, the General Tribal Council delegated the Article IV powers to the new Oneida Business Committee.

However, this did not disturb the previously delegated powers. Examples of those delegated powers are as follows.

- Credit Committee – recommendations on loans obtained by the Tribe. The committee existed prior to the adoption of the Constitution.¹
- Membership Committee - membership decisions delegated in 1938 in the Membership Ordinance.²
- Election Committee(s) – created for each election of the Executive Committee since 1939.³
- Land Committee – approved land assignments under Ordinance #1, Land adopted February 28, 1941.⁴
- Oneida Housing Authority – created April 20, 1963.⁵
- Personnel Selection Committee – delegated authority within the Tribal Management System adopted on February 8, 1977.⁶

In 1982, the General Tribal Council adopted resolution # GTC-2-28-82. This resolution is generally referred to as the “day-to-day” resolution. This resolution clarifies the responsibilities of the Oneida Business Committee to “become actively involved in the legislative areas” and gave examples of legislative activities. In addition, the resolution directs that a General Manager be hired “to be directly responsible for the programs and enterprises of the Tribe along with the Personnel Office and the Accounting Office.

In 1990, the General Tribal Council adopted ‘job descriptions’ for the Oneida Business Committee which set forth the duties and responsibilities of members of the Oneida Business Committee. This compliments the delegated authority in the Constitution and in the 1969 actions of the General Tribal Council.

On March 4, 1991, the General Tribal Council adopted the Ten Day Notice Policy. The goal of the Ten Day Notice Policy was to require notice of meetings and information regarding the subject matters to be presented. Over the years, the procedures and expectations regarding this policy have evolved. This included sufficient time to schedule the room and make materials available.

The General Tribal Council adopted the Administrative Procedures Act and created the Oneida Appeals Commission by resolution # GTC-8-19-91-A. The Administrative Procedures Act identifies how legislation is developed and presented for adoption by the Oneida Business Committee. This delegated authority is now specifically identified in the Legislative Procedures Act.

In addition, the 1991 action delegated judicial authority to the Oneida Appeals Commission. This delegation has subsequently been transferred to the Judiciary. The Judiciary is delegated judicial authority through the Judiciary law.

¹ The responsibilities of this entity have been transferred to the Treasurer and the supporting personnel in the Finance Department.

² This entity is now the Trust and Enrollment Committee delegated responsibility for enrollments and the trust funds.

³ This entity is now the Election Board created under the Election Law.

⁴ This entity is now the Land Commission delegated authority under the Real Property Law.

⁵ This entity has been dissolved and is now a program of the Tribe.

⁶ This entity is now the Personnel Commission which acts under the Tribe’s Personnel Policies and Procedures.

As identified above, there have been numerous delegations of authority since adoption of the Constitution which created the General Tribal Council. As a result, although the General Tribal Council does retain the authority given to it in the Constitution, it must also comply with the previous actions of that body, the laws adopted in accordance with delegated authority, and the recognized rules of procedure for its meetings. This is necessary to allow elected and appointed officials and employees to take action in their day-to-day activities.

The members are the “supreme power of the Oneida Tribe of Indians of Wisconsin” since it is those individuals which adopted the Constitution and delegated authority to the General Tribal Council. However, under that delegated authority by the members, the General Tribal Council is the governing body when a quorum exists at a duly called and noticed meeting. And, in accordance with the Constitution, By-laws and adopted job descriptions, the Oneida Business Committee acts under the delegated authority of the General Tribal Council when that body is not in session. Finally, employees of the Tribe take actions under the delegated authority given to them in their programming activities.

Transition from Oneida Appeals Commission to Judiciary

In 1991, the Oneida Business Committee adopted a resolution creating the Oneida Appeals Commission. Several months later the General Tribal Council ratified that action by adopting resolution # GTC-8-19-91-A (Addendum). The Oneida Appeals Commission was not the first judicial entity of the Tribe. Prior to this body the General Tribal Council and Oneida Business Committee had created other specialty administrative courts, such as those for membership decisions. The Oneida Appeals Commission operated continuously until March of 2015. At that time, all cases of the Oneida Appeals Commission were either transferred to the Judiciary or dismissed.

In addition to the transition from the Oneida Appeals Commission to the Judiciary, the Oneida Business Committee also adopted the Family Court law. This law transferred all family law cases from the Oneida Appeals Commission to the Family Court. When the Judiciary law was adopted, this court was incorporated into the new tribal court system.

After much discussion by the General Tribal Council at meetings spanning a period of over two years, the General Tribal Council adopted two resolutions on January 7, 2013. The first resolution, # GTC-01-07-13-A, *Adoption of the Administrative Procedures Act Amendments and the Legislative Procedures Act*, deleted references to legislative processes in the Administrative Procedures Act and adopted the Legislative Procedures Act. This new law, identifies how laws may be adopted by the Oneida Business Committee or the General Tribal Council

The General Tribal Council also adopted resolution # GTC-01-07-13-B, *Adoption of the Judiciary Law*. This resolution was much more comprehensive in that it adopted a law, identified a transition process, repealed sections of other laws, and directed further action to adopt supporting laws for the Judiciary.

The Judiciary law creates the tribal court system and identifies delegated authority. In addition, the law identifies the number and qualifications for judicial officers, as well as how they are

selected. The Judiciary law is the primary law governing the tribal court system and is supported by other laws adopted independently.

- Judiciary Canons of Conduct, resolution # BC-06-11-14-B
- Judiciary Rules of Appellate Procedure, resolution # BC-3-25-15-C
- Judiciary Rules of Civil Procedure, resolution # BC-04-25-14-A
- Judiciary Rules of Evidence, resolution # BC-04-23-14-A

The transition period identified that individuals with cases before the Oneida Appeals Commission, whether as an original hearing body or an appeal, could choose to remain in the Oneida Appeals Commission or transfer to the Judiciary. If individuals chose to remain in the Oneida Appeals Commission, their cases had to be concluded by March 1, 2015. This gave plaintiffs, defendants, appellants and appellees approximately one and a half years to conclude cases already in the process. Cases could still be brought in the Oneida Appeals Commission up until its dissolution, however if they were not completed they were dismissed without prejudice and the case would need to be filed in the Judiciary from the beginning process, not as a transfer case.

The Judiciary is made up of a Trial court, a Family court and an Appellate court. The court's docket, from all three groups, is primarily made up of child support cases being heard in the Family court. However, the Trial Court does hear a significant number of garnishments under the Tribe's Per Capita law. Finally, there are appeals from the Trust Committee regarding appeals of General Tribal Council meeting stipend eligibility and trust fund disbursements, the Environmental Resources Board regarding appeals of hunting citations, Land Commission regarding foreclosures and evictions, Oneida Housing Authority regarding foreclosures and evictions, Personnel Commission regarding employment matters, as well as other areas of the Tribe from which an appeal is possible.

Open Records and Open Meetings Law

The Oneida Business Committee adopted the Open Records and Open Meetings Law by resolution # BC-01-12-05-B. The law was last amended in 2014 by the Oneida Business Committee in accordance with resolution # GTC-07-01-13-A to change references to the Oneida Appeals Commission to the Judiciary. This resulted in amendment to section 7.2-1 by adding a definition of "Judiciary" and replacing "Oneida Appeals Commission" with "Judiciary" in sections 7.11-1, 7.11-3, 7.13-1(a) and 7.18-1. This was consistent with amendments made under that same resolution to the Garnishment Ordinance, Oneida Nation Gaming Ordinance, Worker's Compensation Law and Zoning and Shoreland Protection Law.

The Open Records and Open Meetings Law was adopted with the intent to provide access to information. The law allows members and employees to request copies of records held by the record "owner" in the normal course of business. It does not require that records, reports or other documents be created, and it does not authorize an employee of the Tribe to grant access to records for which the employee is not the owner or holds no responsibility for managing. For example, the Law Office maintains an electronic database of contracts reviewed, however only the owner of the contract has authority to release that document.

The law does contain exceptions to the release of records in section 7.4 which states the following.

While the law addresses records produced in the course of governmental business, it is recognized that Tribal governmental business often includes matters relating to Tribal business enterprises and other generally non-governmental duties. This section is intended to address records of a sensitive nature, where the public's right to a document is outweighed by the public interest in keeping such documents confidential.

The law identifies 16 groups of exceptions. These range from draft documents prior to public submission, personnel matters, trade secrets and financial information, criminal investigation records, medical information, attorney-client privileged, personal information, student records, and internal audit reports unless released for viewing. These exceptions have been identified since adoption of the law in 2005. The limited number of exceptions is intended to protect three types of information – personal information, the business processes of third parties generally kept confidential, and drafts of work product until such time as presented in a public manner.

The law also contains several sections regarding enforcement. For example, section 7.11-1 allows a requesting party to appeal a denial to an Area Manager. Ultimately, the requesting party may file with the Judiciary a request for an order releasing a record. *See sec. 7.11-3*. This process has been in the law since its adoption. It provides third party review of a request and the denial in order to determine whether a record is open or confidential.

Analysis

If this proposed resolution is adopted, resolution # GTC-01-07-13-B and resolution # GTC-07-01-13-A are repealed. The former resolution created the Judiciary, repealed parts of the Administrative Procedures Act, and dissolved the Oneida Appeals Commission. The proposed resolution does not create another court system or identify what, if anything is done with existing cases within the Judiciary. Further, it is not clear if this action also dissolves the Family court. As a result, all cases before the Judiciary would also be immediately dismissed with no further action and all personnel would be laid off.

Financially, there are actions with the dissolution of the Judiciary which would need to be addressed. A review would need to be conducted to determine if any grant funds were involved and would need to be re-paid to the granting agency. All existing contracts would need to be terminated and paid out in accordance with their termination clauses. And, current personnel of the Judiciary would need to have existing personal/vacation time paid out and placed in layoff status.

Based on the above, "immediate" dissolution of the Judiciary is likely to result in harm to individuals with cases in the court system. Further, it is not possible to have an immediate dissolution given the need to address those cases and allow for transfer back to various courts from which they arrived unless the court simply sends notice of dismissal of all matters. In addition, where personnel are involved, immediate dissolution would be required to be delayed to address personnel issues. Finally, immediate dissolution would need to take into account existing grant and contract related issues.

In addition, since the Judiciary is inter-connected with other programs of the Tribe immediate dissolution of the Judiciary may have a much wider impact. For example, as identified above, the Judiciary hearings child support cases, foreclosures and evictions from the Division of Land Management and the Housing Authority, citations from the Environmental Resources Board, and various other entities. Alternative hearing bodies or processes would need to be developed to address the gap created by dissolution of the Judiciary.

Conclusion

The proposed resolution erroneously describes a 2008 contracting activity as well as erroneously describes the process by which existing laws of the Tribe were amended to conform to the new Judiciary. These Whereas sections should either be corrected or deleted.

The proposed resolution contains five Resolves which repeal certain laws and proposes expansion of the application of an existing resolution. As stated, the proposed Resolves are problematic since immediate dissolution is not possible. Further, even if such an action were possible, it will more likely than not cause irreparable harm to those parties with cases in the Judiciary. It is recommended that if this resolution is considered, that the Resolves be deleted and the Oneida Business Committee be directed to adopt a dissolution transition plan for implementation. Any action regarding this resolution would require a two-thirds vote in accordance with the Ten Day Notice Policy affecting a prior action of the General Tribal Council.

If you have further questions, please contact me.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: General Tribal Council

Accept as Information only

Action - please describe:

1) To acknowledge receipt of the petition submitted by Nancy Barton 2) Send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed 3) Direct the Law, Finance and Legislative Offices to submit the analyses to the Tribal Secretary within 60 days and that a progress report is submitted in 45 days 4) Direct the Direct Report Offices to submit the appropriate analyses to the Tribal Secretary within 30 days.

3. Supporting Materials

Report Resolution Contract

Other:

1. redacted, verified petition

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: Submitted by: April Skenandore, Executive Assistant/BC Support Office

Your Name, Title / Dept. or Tribal Member

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This serves as a request for the Oneida Business Committee (OBC) to formally acknowledge receipt of a verified petition, and to send this petition to the Law, Finance, Legislative Reference and Direct Report Office for analyses.

On October 7, 2015, the Tribal Secretary's office received a petition which requests General Tribal Council to approve opening an Emergency Food Pantry.

The petition was submitted to the Enrollment Department for verification, Article III, Section 4 of Oneida's Constitution requirement for requesting a Special General Tribal Council (GTC) meeting were met. The Enrollment Department completed and submitted the required verification.

The next step is for the OBC to acknowledge receipt of the verified petition and then send the petition to the Law, Finance, Legislative Reference and Direct Report Offices for all appropriate analyses to be completed.

Once the analyses are complete, they will be submitted to the OBC agenda for acceptance. The final step will be for the OBC to determine an available GTC meeting date where the identified petition issues can be addressed.

Requested OBC Action:

1. Accept the verified petition submitted by Nancy Barton.
2. Send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed.
3. Direct the Law, Finance and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within 60 days, and that a progress report be submitted in 45 days.
4. Direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's office within 30 days.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

I am submitting the following petition to General Tribal Council to approve opening an Emergency Food Pantry. I am requesting that this pantry be located in the now vacant former Tower Foods. This site is adjacent to the Food Distribution Program and newly developed garden. This pantry would serve those households where an enrolled Tribal Member resides.

The income guidelines would remain consistent with state and federal eligibility but discretionary measures will be put in place to review each case on a case by case basis. Circumstances of eligibility would include but not be limited to interruption of family income, job loss, change in family composition, homelessness.

I am requesting the following funding sources be transferred to the Emergency Food Pantry

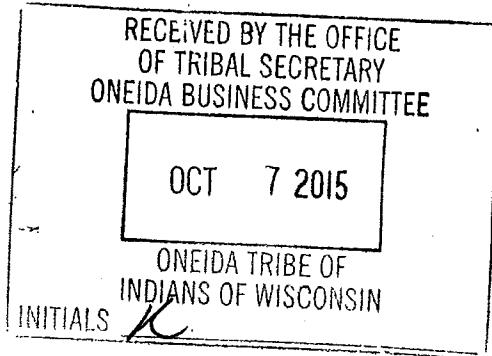
\$50,000 from Center for Self Sufficiency (Festival Food Cards)

I am requesting the following Tribal entities supply to the Pantry

Oneida Nation Farm: Buffalo, Grass Fed Beef eggs chicken

Tsyunhekwa, Cannery White Corn Other products

Apple Orchard: Apples



I am requesting that the GTC approve suspending all food purchases at the Oneida Radisson for meetings, conferences and summits. This previously budgeted amount would be transferred to the Emergency Food Pantry.

Any and all other funding sources including current applicable grants that will benefit the most enrolled Tribal Members be transferred to the emergency food pantry.

I am requesting GTC to approve hiring a Manager and 2 warehouse workers all other positions would be volunteer. This manager would report quarterly to the Business Committee and directly to General Tribal council by report form at the Semi- Annual and Annual meetings. These reports shall include financial, and statistical data, trends, successes and problems. Manager must have three letters of recommendation of prior experience working in the social services.

I am requesting to reinstate the 2008 budget for this food pantry when the program was terminated.

I am requesting that the Tower Foods Building be prepared to meet the needs of Oneida Tribal Members who are requesting food.

I am requesting the following supplies and equipment: A van for delivery and pick up. A Forklift, and 2 dollies. Computer software and office supplies, Freezer and refrigerators

I am requesting the doors of this Emergency Food Pantry be opened on Oct. 1 2016. Hours of pick up would be from 9:00 to noon Monday thru Friday.

Job Requirements: Must be Enrolled Tribal Members

RECEIVED
OCT 07 2015
Oneida Enrollment Dept.

NAME OF PETITIONER: Nancy Barton

PURPOSE: Emergency Food Pantry

RECEIVED

OCT 07 2015

OCT 7 2015

Oneida Enrollment Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

DATE SUBMITTED TO THE ONEIDA TRIBAL SECRETARY:

INITIALS

K

Please Print Clearly - Use Full Given Name

Printed Name	Address	D.O.B.	Enrollment #	Signature
			10031 ✓	
			11500 ✓	
			1658 ✓	
			1270 ✓	
			7964 ✓	
			6749 ✓	
			852 ✓	
			896 ✓	
			10849 ✓	
			14842 ✓	
			10906 ✓	
			14269 ✓	
			288 ✓	
			12469 ✓	

(14) Verified gp

59/50 Signatures Verified Shalson

(1)

Printed Name	Address	D.O.B.	Enrollment #	Signature
			10722 ✓	
			3 6923 ✓	
			8-77 #9607 ✓	
			4944 ✓	
			631 ✓	
			0643 ✓	
			2089 ✓	
			2098 ✓	
			1294 ✓	
			935 ✓	

Enrollment Numbers Verified by: Cheryl Shalaska
 Date: 10/7/15
 Name of Petitioner: _____
 Address: _____
 Phone #: _____ Enrollment #: _____

10 Verified
 CJS

RECEIVED BY THE OFFICE
 OF TRIBAL SECRETARY
 ONEIDA BUSINESS COMMITTEE

OCT 7 2015

ONEIDA TRIBE OF
 INDIANS OF WISCONSIN

INITIALS JS

RECEIVED
 OCT 07 2015
 Oneida Enrollment Dept.

PETITION FORM

NAME OF PETITIONER: Nancy Barton
PURPOSE: Emergency Food Pantry

RECEIVED

OCT 07 2015

Oneida Enrollment Dept.

RECEIVED BY THE OFFICE
OF TRIBAL SECRETARY
ONEIDA BUSINESS COMMITTEE

OCT 7 2015

DATE SUBMITTED TO THE ONEIDA TRIBAL SECRETARY:

Please Print Clearly - Use Full Given Name

INITIALS

ONEIDA TRIBE OF
INDIANS OF WISCONSIN

Printed Name	Address	DOR	Enrollment #	Signature
			10922 ✓	
			9329 ✓	
			7 286 ✓	
			4038 ✓	
			68 ✓	
			0624 ✓	
			11417 ✓	
			6395 ✓	
			2741 ✗	
			4635 ✓	
			4009 ✓	
			9950 ✓	
			4011 ✓	
			3533 ✓	
			12715 ✓	

15 Veritreen
cip

Printed Name	Address	D.O.B.	Enrollment #	Signature
			10672 ✓	
			10770 ✓	
			5675 ✓	
			11 ✓	
			3709 ✓	
			1023 ✓	
			1023 ✓	
			10660 ✓	
			- 8385 ✓	
			289 ✓	

Enrollment Numbers Verified by: Cheryl Malaska
 Date: 10/7/15
 Name of Petitioner: _____
 Address: _____
 Phone #: _____ Enrollment #: _____

⑩ Veronique
 cp

RECEIVED BY THE OFFICE
 OF TRIBAL SECRETARY
 ONEIDA BUSINESS COMMITTEE
 OCT 7 2015
 ONEIDA TRIBE OF
 INDIANS OF WISCONSIN
 INITIALS K

RECEIVED
 OCT 07 2015
 Oneida Enrollment Dept.

5

PETITION FORM

NAME OF PETITIONER: Nancy Bartor

PURPOSE: Emergency Food Pantry

DATE SUBMITTED TO THE ONEIDA TRIBAL SECRETARY:

Please Print Clearly - Use Full Given Name

Printed Name	Address	D.O.B.	Enrollment #	Signature
			<u>5183</u>	
3.				
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① Verified
OP

RECEIVED BY THE OFFICE
OF TRIBAL SECRETARY
ONEIDA BUSINESS COMMITTEE
OCT 7 2015
ONEIDA TRIBE OF
INDIANS OF WISCONSIN
INITIALS W

RECEIVED
OCT 07 2015

Oneida Enrollment Dept.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: ~~10 / 14 / 15~~ EXCERPT FROM OCTOBER 14, 2015: Motion by David Jordan to table to this item, seconded by Tehassi Hill. Motion carried with one opposed.

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Resolutions

Accept as Information only

Action - please describe:

Action is required by the Oneida Business Committee per Personnel Policies and Procedures, Section IV, (A) (5) (n) which states, "Each fiscal year, the Oneida Business Committee shall analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year."

3. Supporting Materials

Report Resolution Contract

Other:

1. LRO Statement of Effect 3. [Empty text box]

2. Memorandum 4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor/Submitter: Geraldine R. Danforth, HR Area Manager
Your Name, Title / Dept. or Tribal Member *Geraldine R. Danforth*

Additional Requestor: Maureen Metoxen, Executive Assistant/Human Resources Department
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # - - - - No Trade Back for Cash for Fiscal Year 2016

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Treasurer has identified that the budget projects of revenue and expenditures for Fiscal Year 2016 will not meet the requested needs resulting in budget reductions; and
- WHEREAS,** vacation and personal time is a liability managed by the Oneida Tribe of Indians of Wisconsin regarding the accrued hours, but is an added cash flow issue if paid out in addition to normal payroll expensed; and
- WHEREAS,** the Treasurer is recommending that the Oneida Business Committee deny trade back for cash of personal and vacation hours as identified in Section IV (A) (5) (n) of the Oneida Personal Policies and Procedures; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee declares that there shall be no Trade Back for Cash authorized for Fiscal Year 2016.

**Oneida Nation
Legislative Reference Office**

Krystal L. John, Staff Attorney
 Douglass A. McIntyre, Staff Attorney
 Taniquelle J. Thurner, Legislative Analyst
 Candice E. Skenandore, Legislative Analyst



P.O. Box 365
 Oneida, WI 54155
 (920) 869-4376
 (800) 236-2214
<https://oneida-nsn.gov/Laws>

*Statement of Effect
 No Trade Back for Cash for Fiscal Year 2016*

Summary

In this Resolution, it is noted that the Treasurer has identified that the budget projects of revenues and expenditures for Fiscal Year 2016 will not meet the requested needs resulting in budget reductions and that vacation and personal time is a liability managed by the Tribe regarding the accrued hours but is an added cash flow issue if paid out in addition to normal payroll expenses. Also in the Resolution, the Treasurer recommends that the Oneida Business Committee (OBC) deny trade back for cash of personal and vacation hours as identified in Section IV(A)(5) of the Oneida Personnel Policies and Procedures. If adopted, this Resolution would deny trade back for cash of personal and vacation hours.

Submitted by: Krystal L. John, Staff Attorney, Legislative Reference Office

Analysis by the Legislative Reference Office

The Trade-back for Cash Policy and Procedure is provided for in the Oneida Personnel Policies and Procedures in Section IV(A)(5)(n), which is excerpted below:

n. Trade-back for Cash

Each fiscal year, the Oneida Business Committee shall analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year. (Work Standard, 10-11-11)

- 1) If the Oneida Business Committee approves trade-back for cash, they shall also determine whether (a) and/or (b) applies:
 - a) All employees will have the opportunity to trade-back hours one time that year.
 - i) By August 15, each employee who has accumulated 24 hours or more of vacation and/or personal days may opt to trade in his/her hours for cash.
 - ii) Employees will receive their trade back on or before September 30 of that year.
 - b) Only those employees who are unable to utilize their personal and/or vacation time due to working conditions, such as a shortage in staffing, as determined by the HRD Manager or designee, will have the opportunity to trade back hours on a quarterly basis.
 - i) Employees will receive their trade back within 60 days after opting to trade back hours.
- 2) When trade-back for cash is approved by the Oneida Business Committee, the following standards shall apply:
 - a) Employees must decide which status (vacation or personal or both) from which their trade-back will be drawn.
 - b) Employees may not trade for cash more than 80 hours in one year. (GTC Resolution 5-23-11-B)

The denial of Trade-back for Cash is within the OBC's discretion pursuant to Section IV(A)(5)(n) of Oneida Personnel Policies and Procedures because it requires the OBC to annually "analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year."

Conclusion

Adoption of this Resolution would not affect any current legislation of the Nation.

ONEIDA TRIBE OF INDIANS OF WISCONSIN**Human Resources Department****Location:**

909 Packerland
Green Bay, WI 54303

Phone: (920)496-7000

<http://www.oneidanation.org/humanresources/>

**Mailing Address:**

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)496-7490

Job Line: 1-800-236-7050

MEMO

TO: The Oneida Business Committee
FROM: Geraldine Danforth, HR Manager *Geraldine*
DATE: September 1, 2015
RE: Follow Up on Cost of Trade Back for Cash for 2011 through 2015

The OBC met on Wednesday, August 26, 2015 to review the request for the Employee Annual Trade Back for Cash and requested the history as well as the cost for Trade Back for Cash for the past few years.

FY2011

- The updated Trade Back for Cash Policy was approved by General Tribal Council on May 23, 2011. Attached is GTC Resolution 05-23-11-B titled Amendments to the Personnel Policies and Procedures on Trade Back for Cash of Personal and Vacation Time.
- BC Resolution 09-08-10-D limited to those employees unable to use their personal and/or vacation time due to working conditions such as a shortage in staffing as determined by the HRD Manager or designee.
- BC Resolution 05-23-2011-B states, " limited to those employees who have banked personal and/or vacation hours and are unable to utilize those hours due to working conditions, such as staffing shortage, will be fiscally responsible and will enable those employees to receive compensation in place of time off.
- OBC Meeting Sept 28, 2011 states Motion by Patty Hoeft to approve the HR recommendation to implement Option B that will allow the employees to trade back their vacation and/or personal hours on a quarterly basis, with the understanding that an employee cannot trade back more than 80 hours in one year, seconded by Brandon Stevens, Motion carried with one opposition and one abstention.
- According to a report from payroll, the total cost for trade back hours was **\$371,744**. NOTE: This may also include employees going from regular to temporary positions who were paid out their vacation and personal hours.

FY2012

- On October 5, 2011, HR Manager sends memo to all employees on Quarterly Trade Back for Cash.
- OBC denied the Annual Trade Back for Cash for all Employees at BC meeting on July 13, 2011 for FY2012.
- The Oneida Business Committee approved Quarterly Trade Back for Cash for employees for FY 2012 on September 28, 2011
- According to a report from payroll, the total cost for trade back hours was **\$374,677**. NOTE: This may also include employees going from regular to temporary positions who were paid out their vacation and personal hours.

Memo

Page 2

Re: Follow Up on Cost of Trade Back for Cash for 2011 through 2015

FY2013

- OBC denied Trade Back for Cash for Employees FY2013 and FY2014 at the regular BC Meeting on October 10, 2012.
- Payout of unused vacation hours for Medical Providers was \$79,870.
- Payout of personal hours over 200 for Tribal School Contracted staff was \$12,234.

FY2014

- OBC denied Trade Back for Cash for Employees FY2013 and FY2014 at the regular BC Meeting on October 10, 2012.
- Payout of unused vacation hours for Medical Providers was \$104,803.
- Payout of personal hours over 200 for Tribal School Contracted staff was \$17,475.

FY2015

- OBC denied Trade Back for Cash for Fiscal Year 2015 with BC Resolution 09-24-14-B.
- Payout of unused vacation hours for the Medical Providers was \$71,279.
- Payout of hours over 200 for Tribal School contracted staff was \$25,654

If you have any questions, please call me at ext. 7358

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

This intergovernmental agreement contains a waiver of sovereign immunity but we would like BC Approval to go ahead with this project.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The contract agreement which needs your approval is part of the Silver Creek Adaptive Watershed project; which is a multi-partner, county, initiative to see if sediment and phosphorous can be significantly reduced in Silver creek.

The partnership is being facilitated by NewWater (former Green Bay municipal Sewage Treatment Plant). The Pilot project purpose is to show if regional waters can be cleaned up more effectively by shifting clean-up money resources from urban sources to agricultural field practices.

The project will last about 5 years. Funding has come from a wide range of sources. The contract agreement is to assure the funding grant NewWater has received is for practices that will stay in place and thus long term water quality improvements assured.

Your approval of the contract agreement will allow the Oneida Tribe to use that money for best practices on Oneida Farm Fields. Similiar agreements are signed with Federal agencies when the Oneida Tribe recieves monies for the same purpose from them.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE*CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT*

TO: Mike Finney
 Environmental Health & Safety
 Cc: Brenda Skenandore
 Environmental Health & Safety

*Use this number on future correspondence:***2015-1050**

FROM: Becky Webster, Senior Staff Attorney *BW*

DATE: October 6, 2015

RE: New Water-Silver Creek Cost-Share Agreement

<i>Purchasing Department Use</i>
Contract Approved
Contract Not Approved
<i>(see attached explanation)</i>

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. (*Execution is a management decision.*)

This is an intergovernmental agreement between the Oneida Tribe and the Green Bay Metropolitan Sewerage District as part of the Great Lakes Restoration Initiative ("GLRI") Grant Program. In this agreement, the Tribe receives funds in exchange for maintaining Best Management Practices on certain tribal properties. This intergovernmental agreement is a compromise to GLRI's standard practice of requiring a restrictive covenant that is recorded against the land. A restrictive covenant in this instance would have posed a problem with a future fee-to-trust application. This intergovernmental agreement is not recorded against the land and will not pose a problem with a future fee-to-trust application.

- ✓ Requires Business Committee approval prior to execution. This is an intergovernmental agreement that contains a waiver of sovereign immunity. In the agreement, the Tribe consents to suit in the event the Tribe does not maintain Best Management Practices on certain tribal properties.
- ✓ Requires Land Commission approval prior to execution because this agreement would restrict future land use of the parcels.



**GREAT LAKES RESTORATION INITIATIVE
(GLRI) GRANT PROGRAM
SILVER CREEK COST-SHARE AGREEMENT**
(For Use with Oneida Tribe Properties)

COST SHARE
AGREEMENT NO.
GLRI – SC - _____

**AGREEMENT WILL NOT BE
RECORDED AGAINST THE
REFERENCED PROPERTIES.**

This agreement (“**Agreement**”) is made and entered into by and among the Green Bay Metropolitan Sewerage District (“**GBMSD**”) and The Oneida Tribe of Indians of Wisconsin, a federally recognized and treaty tribe (the “**Tribe**”), and, if applicable, tenant(s) or licensee(s) of the property (collectively, the “**Grant Recipient**”).

The Property identified below is enrolled in the Great Lakes Restoration Initiative Grant Program. Cost share funds will be provided to Grant Recipient in return for the installation, operation, and maintenance of best management practices (“**BMPs**”) designed to be maintained in perpetuity in order to achieve certain water quality standards.

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grant Recipient, their respective heirs, successors and assigns, agree and commit to fulfill the terms and conditions of the cost-share arrangement set forth in this Agreement (including all exhibits and addenda that are annexed to and made a part hereof). The BMPs cost, installation schedule, and conditions will also be maintained on file with the GBMSD and the Outagamie County Land Conservation Department (the “**Technical Service Provider**”).

THIS SPACE RESERVED FOR RECORDING DATA

NAME AND RETURN ADDRESS

Green Bay Metropolitan Sewerage District
Attn: Director of Environmental Programs
2231 N Quincy Street
Green Bay, WI 54302

Parcel Identification Number(s)

Grant Information	
Issuing Government Unit (Grantor Name): U.S. Environmental Protection Agency	Grant Award Date: February 2015
GLRI Project Name: Silver Creek Adaptive Management	GLRI Grant Number:
For more information regarding this Cost Share Program and/or for cost share payment assistance, call or contact: Green Bay Metropolitan Sewerage District Attn: Director of Environmental Programs 2231 N. Quincy St. Green Bay, Wisconsin 54302 Phone: 920-438-1071	For more information regarding technical assistance, call or contact: Outagamie County LCD 3365 W. Brewster Street Appleton, Wisconsin 54914 Phone: 920-832-5073

Landowner/Grant Recipient Information			[Attach additional sheets, if necessary]	
Name(s) of Landowner(s) (Last, First, M.I.) The Oneida Tribe of Indians of Wisconsin				
Street Address				
City	State	Zip Code		
Name(s) of Grant Recipient(s)(Last, First, M.I.)				
Street Address				
City	City	City		
Property Information			[Attach additional sheets, if necessary]	
Legal Description of Property:				
Identify each BMP construction site within Property described above. Do not duplicate full legal description.				
Municipality	Township	Range	Section	Quarter/Quarter (e.g., NW ¼ of the NE ¼)

**Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property**

Best Management Practices Plan: BMPs, Costs, Installation Schedule and Approvals

The parties agree to the practices, specification, eligible costs, cost share amounts, and installation schedules set forth below.

Name of Person Preparing Technical Design: _____ Representing: _____

NRCS BMP CODE	Best Management Practice (BMP)	Estimated BMP Installation Costs				Estimated Cost Share Amounts			Outagamie Co. Approval	GBMSD Approval
		Estimated Quantity	Units	Maximum Eligible cost per Unit	Maximum Eligible Total Cost	Cost Share Rate	Estimated Cost Share Amount	Cost Share from other Programs*		
*Identify "Other Program" Names:				Totals						

The final cost share amount may be less based on the actual cost of the BMP(s) installed

Estimated Cost to Grant Recipient = _____

CSA Number	Name of Grant Recipient	Initials of Grant Recipient	Date

**Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property**

SECTION A. Each Grant Recipient agrees:

1. The purpose of this Agreement is to address requirements related to adaptive management under Wis. Stat. 283.13(7) and ch. NR 217.18. Each Grant Recipient expressly acknowledges and agrees that GBMSD is entitled to credit for reductions in phosphorous, nitrogen and/or total suspended solids (TSS) that result from the BMPs implemented in connection with this Agreement, including without limitation, any trade credits resulting or arising from or related to the reduction in phosphorous, nitrogen and/or TSS and the right to use such trade credits under Wis. Stat. 283.84.

Acknowledgement of Grant Recipient – Initial Here: _____

2. To install BMP(s) according to the installation schedule, and consistent with the standards and specifications, set forth in the “Best Management Practices Plan” set forth above (the “Plan”). Grant Recipient further acknowledges that the “Cost Share Rate” for each BMP listed in the Plan is based upon the maximum cost allowable and that the actual cost-share payment may be less based upon the actual acres and eligible costs incurred in connection with the installation of the BMPs.
3. To comply with all applicable laws, regulations, ordinances, rules, orders or requirements of any federal, state or local government, or governmental agency, entity or authority (each a “Law” and, collectively, “Laws”) in connection with the performance of responsibilities under this Agreement. Without limiting the foregoing, Grant Recipient shall not discriminate against any contractor engaged in connection with this Agreement because of age, race, religion, color, handicap, gender, physical condition, developmental disability, or national origin.
4. To make all payments for which Grant Recipient is obligated under this Agreement, as specified in the Plan. Grant Recipients are responsible for all payments for state or local administrative permit fees and percentage of total cost listed in this Agreement.
5. To provide GBMSD with evidence of payment, as applicable, for services, supplies, and practices performed or installed pursuant to the Plan and other provisions of this Agreement. Proof of payment shall be in form reasonably acceptable to GBMSD and may be in the form of a statement or invoice, or receipts or cancelled checks with the related vendor contract. Grant Recipient shall submit a detailed invoice or cost-estimate for any services provided by Grant Recipient.
6. To refrain from any actions that may reduce BMP effectiveness or otherwise result in water quality problems. All nutrient management plans must comply with s. ATCP 50.04(3), Wis. Admin. Code. Grant Recipient acknowledges and agrees that the BMP(s) are to be maintained in perpetuity. Grant Recipient grants GBMSD and Technical Service Provider (and their respective employees, contractors, agents, representatives and invitees) all reasonable rights of access and entry to the installed BMPs on the Property in order to conduct periodic inspections of the BMP (whether during installation, operation, maintenance or otherwise).
7. To repay cost-share funds immediately, upon demand, if Grant Recipient fails to operate and maintain the BMP(s) according to this Agreement. Repayment shall not be required if the applicable BMP(s) are rendered ineffective due to circumstances beyond the control of Grant Recipient.
8. To comply with the performance standards, prohibitions, conservation practices and technical standards under: (i) Wisconsin Statutes s. 281.16, Stats., (ii) plans approved under Wisconsin Statutes ss. 92.14, 92.15 (1985 Stats.), 92.10 and 281.65, Stats., and (iii) the practices necessary to meet the requirements of this Agreement, and to continue such compliance in perpetuity after the term of this Agreement (without further cost-sharing, so long as Grant Recipient originally party to

**Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property**

this Agreement has received cost-sharing for compliance at least equal to the cost-sharing required under s. ATCP 50.08, Wis. Admin. Code).

Section B. GBMSD agrees:

1. To enter this Agreement only after the GBMSD Board and/or authorized Committee has authorized the cost-sharing of this project as part of yearly budget process and the U.S. EPA has authorized yearly funding of the GLRI Silver Creek project.
2. To reach agreement with certain qualified private agronomists and staff of Brown County, Outagamie County and NRCS to serve as "Technical Service Providers," which Technical Service Providers shall be available to provide technical assistance to Grant Recipients for the design, construction, and installation of cost-shared practice(s) according to applicable standards in ch. ATCP 50, ch. NR 151, ch. NR 243, Wis. Admin. Code and any other county or local ordinances that may apply.
3. To provide written notice, when applicable, to inform each Grant Recipient, to the best of GBMSD's knowledge, of the ramifications of a Cost Share Agreement, including future compliance obligations. GBMSD further agrees to ensure that cost-shared practices are being maintained by Grant Recipients as required in this Agreement by having Technical Service Providers perform periodic site checks as needed.
4. To use the most cost-effective methods to address the water quality concerns of this project, and apply cost containment procedures, consistent with ch. ATCP 50, Wis. Admin. Code, when estimating and paying for cost-shared practice(s).
5. To provide cost-share funds to Grant Recipient, in the amounts specified in this Agreement (and any amendments), upon proof that (i) Grant Recipient has made all payments for which Grant Recipient is responsible under this Agreement, (ii) the BMP(s) are designed and installed according to standards in ch. ATCP 50, Wis. Admin. Code and this Agreement, including compliance with applicable construction site erosion control standards, and (iii) nutrient management plans comply with s. ATCP 50.04(3) Wis. Admin. Code.
6. To collect and retain (and require Technical Service Providers to collect and retain) copies along with all cost share-related documents regarding operation and maintenance, proof of certification of design and installation, change orders, receipts and payments, and other referenced materials. Payment records from Grant Recipient to contractors must provide proof of payment in full for all cost-shared practices installed.
7. Not to record this Agreement with the Register of Deeds Office for the County in which the Property is located.
8. To coordinate with Technical Service Providers to follow eligibility for cost-share funding and required reimbursement procedures to facilitate timely cost share payment(s) to Grant Recipient.

Section C. General Terms and Conditions of this Agreement

1. Conditions. GBMSD's cost-share reimbursement obligations set forth in this Agreement are contingent on GBMSD receiving adequate funding. GBMSD may cancel this Agreement, in whole or in part, at any time upon written notice to Grant Recipient due to non-availability of program funds. In addition, this Agreement may be terminated upon written notice to Grant Recipient if, prior to

**Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property**

installation of the BMP(s), GBMSD determines that due to a material change in circumstances the proposed practices will not provide cost-effective water quality benefits.

2. Amendment. This Agreement may be modified or amended only by an agreement signed by the then-owner of the Property and GBMSD. For any changes in practice components or costs, GBMSD will determine eligibility and whether to approve such changes.
3. Enforcement.
 - (a) Self-Help Remedies for Breach. Violation or breach of any provision(s) of this Agreement will entitle GBMSD the right to enter upon the Property with respect to which said violation or breach exists and cure such violation or breach, which may include, without limitation, the right to summarily remove (at the expense of the Grant Recipient) any structure, thing or condition that may be or exist on the Property contrary to the intent and meaning of this Agreement.
 - (b) Judicial Remedies for Breach. GBMSD may prosecute a proceeding in any court of competent jurisdiction against the Grant Recipient, its successors and assigns and/or any other person(s) who have violated, or are attempting or threatening to violate, any of the terms of this Agreement and may enjoin any such violation or breach, and may prosecute any and all remedies permitted GBMSD at law or in equity. This enforcement right shall include, but not be limited to, the right to bring an action (1) to enforce the terms of this Agreement, (2) to require the installation, maintenance, repair, restoration and/or replacement of the BMP(s) on the Property, or (3) to enjoin non-compliance by appropriate injunctive relief; or any combination of the these remedies.
 - (c) Entry and Inspection. GBMSD reserves the right for itself, the Technical Service Provider and/or their respective employees, contractors, agents, representatives and invitees, to access and enter the Property, in a reasonable manner and at reasonable times, for the purpose of inspecting the BMPs (whether during installation, operation, maintenance or otherwise) and the Property to determine compliance with terms of this Agreement.
4. Dispute Resolution.
 - (a) Negotiation. If either party believes the other has failed to comply with the requirements of this Agreement, or if any controversy, claim or dispute arises out of or relates to this Agreement (a "Dispute"), then either party may initiate negotiation by serving a written notice on the other identifying the specific provision or provisions of the Agreement in dispute and specifying in detail the factual basis for any alleged non-compliance and/or the interpretation of the provision of the Agreement. Within thirty (30) days of service of such notice, representatives designated by each party shall meet in an effort to resolve the Dispute through negotiation.
 - (b) Mediation. If either party believes the other has failed to comply with the requirements set forth in this Agreement, or if there is a Dispute over the proper interpretation of any provision of this Agreement, the parties may agree in writing to settle the Dispute by non-binding mediation.
 - (c) Arbitration. If a Dispute is not resolved within ninety (90) days of service of notice as provided for in Section C.4.(a), above, either party may serve on the other a written demand for arbitration, and the dispute shall thereafter be resolved by arbitration which shall be conducted in conformance with the rules set forth below and such other rules as the parties may in writing agree. The demand for arbitration shall be in writing, shall set forth a short

**Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property**

statement of the factual and legal basis for the claim and be served on the other party by either certified mail or personal service.

(i) Arbitration Panel. Each party shall appoint one (1) arbitrator. The two party-appointed arbitrators shall then appoint a third arbitrator, and the three (3) arbitrators shall constitute the panel.

(ii) Proceedings and Award. All arbitration proceedings shall be confidential, except as may be necessary for judicial enforcement of this dispute resolution provision or for confirmation of and arbitration award. The arbitrators may conduct such evidentiary or other hearings as they deem appropriate. The arbitrators shall base their decision and award on Wisconsin law and shall have the authority to award any remedy or relief that a court of competent jurisdiction could order, including specific performance and injunctive relief. The arbitrator's decision and award shall be in writing. In rendering such decision and award, the arbitrator shall not add to, subtract or otherwise amend the provisions of this Agreement.

(iii) Cost of Arbitration. The parties share the cost of arbitration (i.e. arbitrator's compensation, filing fees and other administrative fees) with one-half (1/2) of the cost charged to GBMSD and one-half (1/2) of the cost charged to the Grant Recipient. Each party shall bear its own expenses, including but not limited to its attorney's fees. In any action to enforce, modify or set aside the arbitrator's decision and award, the prevailing party shall be entitled to recovery of its costs, including reasonable attorney's fees approved by the court.

(d) Limited Waiver of Immunity. The Tribe specifically waives sovereign immunity and consents to suit in Brown County Circuit Court or Outagamie County Circuit Court solely for the limited purposes of compelling enforcement of the provisions of this Agreement or enforcement of any arbitration award against the Tribe rendered pursuant to this Agreement. Nothing in this Agreement shall be construed as granting the Tribe immunity from enforcement actions brought by the United States to enforce the terms of this Agreement.

5. Effective Date; Successors and Assigns. The covenants and restrictions provided for in this Agreement shall be effective upon the date hereof and shall remain in full force and effect thereafter in perpetuity. This Agreement shall apply to, inure to the benefit of, and be binding upon and enforceable against the parties hereto and their respective successors and assigns.
6. Representations and Warranties. Each Grant Recipient represents and warrants to GBMSD that: (i) if the landowner, Grant Recipient has good and marketable title in fee simple to the Property, and has all right, title and authority to enter into this Agreement; (ii) if a tenant, Grant Recipient has good and marketable leasehold interest in and to the Property, and has all right, title and authority to enter into this Agreement; and (iii) Grant Recipient has not granted any other party any right, title or interest in the Property that would violate, conflict with or result in a default under this Agreement or any applicable Law.
7. Miscellaneous. This Agreement and any exhibits or addenda hereto constitute the entire agreement among the parties with respect to the subject matter of this Agreement and supersede all prior agreements and understandings, both oral and written, among the parties with respect to the subject matter of this Agreement. This Agreement may be executed in multiple counterparts which, when taken together, shall constitute one and the same document. This Agreement may be executed by pdf. or facsimile signature. If any provision of this Agreement is held to be invalid by any court, the invalidity of such provision shall not affect the remaining provisions of this

**Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property**

Agreement, and they shall continue in full force and effect. This Agreement shall be governed and construed in accordance with the laws of the State of Wisconsin.

[Signature page follows.]

Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property

SIGNATURE PAGE – LANDOWNER

Signed this _____ day of _____, 20_____

--	--

Signature of Landowner

Signature of Landowner

Typed Name

Typed Name

NOTARY

State of Wisconsin)

_____ County)

This instrument was acknowledged before me on _____ [Date]

by _____ [Name of Landowner/Representative]

as _____ [Representative's position or type of authority, if applicable] for _____ [Name of entity on behalf of whom instrument was executed, if applicable].

Typed Name of Notary Public: _____

Notary Public, State of Wisconsin

My commission expires: _____

--

Signature of Notary Public

Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property

SIGNATURE PAGE – GRANT RECIPIENT (IF NOT LANDOWNER)

If Landowner is also the Grant Recipient, check (X) the following box and do not complete this Signature Page:

Signed this _____ day of _____, 20_____

--	--

Signature of Grant Recipient

Signature of Grant Recipient

Typed Name

Typed Name

NOTARY

State of Wisconsin)

_____ County)

This instrument was acknowledged before me on _____ [Date]
by _____ [Name of Grant Recipient/Representative]
as _____ [Representative's position or type of
authority, if applicable] for _____ [Name of entity on
behalf of whom instrument was executed, if applicable].

Typed Name of Notary Public: _____

Notary Public, State of Wisconsin

My commission expires: _____

--

Signature of Notary Public

Great Lakes Restoration Initiative (GLRI) Grant Program
Silver Creek Cost Share Agreement – Oneida Property

SIGNATURE PAGE - GREEN BAY METROPOLITAN SEWERAGE DISTRICT

Signed this _____ day of _____, 20_____

[Empty signature box]

Signature of Authorized Representative of Green Bay Metropolitan Sewerage District

Name: _____

Title: _____

NOTARY

State of Wisconsin)

_____ County)

This instrument was acknowledged before me on _____ [Date]

by _____ [Name of GBMSD Representative]

as _____ [GBMSD Representative's title or position]

for the Green Bay Metropolitan Sewerage District.

Typed Name of Notary Public: _____

Notary Public, State of Wisconsin

My commission expires: _____

[Empty signature box]

Signature of Notary Public

14400770.3

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to approve contract for Gaming Commission License & Investigations : Dun & Bradstreet

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Mark A. Powless Sr., OGC Chairman
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Tamara VanSchyndel, OGC Executive Director
Name, Title / Dept.

Additional Requestor: Submitted by: Shannon Davis, Executive Assistant/OGC
Name, Title / Dept.

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Melissa M. Alvarado
Gaming Commission

Use this number on future correspondence:

2015-1064

FROM: Jo Anne House, Chief Counsel



DATE: October 13, 2015

RE: Dun & Bradstreet Inc.

Purchasing Department Use

Contract Approved

Contract Not Approved

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to ¶ 9 regarding choice of law.

NOTE: The information obtained under this contract cannot be used for any other purpose or forwarded to any third party.

CONTRACT / PURCHASE APPROVAL REQUEST

Contacts

Date	10/07/15	Requested Review Date	10/07/15
Requestor's Name	Melissa Alvarado	Requestor's Phone #	497-5850
Business Unit Name	Gaming Commission	Area Director	Tammy Vanschyndel
Business Unit Number	4273003	Executive Representative	

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

This Contract with Dun & Bradstreet is to have access to their services to run credit reports which are part of background checks for gaming licenses performed by the Oneida Background Investigation Department who are under the Oneida Gaming Commission.

Terms of the Contract

Supplier Name	Dun & Bradstreet	Vendor Number	104801		
Item(s) Purchased	Service Contract	Budgeted Purchase	YES	NO	
Total Commitment	\$3,288.00	Trade-in / Book Value			
Shipping Costs		Legal Review Number			
Contract Start Date		Contract End Date			
Auto-renewal clause	YES	NO	If Yes, Notice Period		
CAP EX Approval	YES	NO	DATE	State License Current (Gaming Specific)	YES NO N/A
CAP EX Line Item		Account Number			

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1	Dun & Bradstreet			X
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification: Vendor is a sole source for performing credit reports for background checks for gaming licenses.

Approval / Review Dates	
Legal Review	
Purchasing Review	
Gaming Commission Review	
Cap-Ex Committee Approval	
Finance Committee Approval	

*For requests to the FC please refer to the FC FY12 scheduled meeting dates for submission deadlines.



Order Form

This Order is subject to the Master Agreement between Customer and Dun & Bradstreet, Inc. ("D&B"). This Order is not valid until a Master Agreement has been executed between the parties. Notwithstanding anything to the contrary contained in the Master Agreement, this Order constitutes Customer's binding commitment for the term of this Order.

Order #:
1027761

Effective Date:
12/24/15

GEOGRAPHIC SCOPE OF LICENSE:

The Services under this Order may be accessed by Customer only in the United States to support its U.S. business. Customer shall not share its user ID's and passwords outside the U.S, nor may it share Information accessed under this Order with persons located outside the U.S.

Customer may only make Services under this Order available to entities located in the United States that are subsidiaries, divisions or affiliates, wholly-owned or controlled by Customer ("US Affiliates") and identified on a "Schedule of Affiliates" attached to this Order and that are not currently eligible to receive any Services included herein under an existing agreement with D&B to support their respective US businesses.

EFFECTIVE DATE

Each one month period beginning on the Effective Date is referred to herein as a "Billing Month". Notwithstanding the Effective Date specified to the right, if Customer is currently in an identified Bridge Period under a previous Order, the Effective Date of this Order shall be the first day of the Billing Month in which this Order is fully executed by Customer and D&B.

Customer Name: Oneida Gaming Commission

Governing Master Agreement DUNS #: 941174237

Subscriber #: 264865302

Product Description	Quantity
Preferred Pricing Plan (PPP) Product Usage Limits : International Reports - Dollar Usage Limit Intl Reports Year 1 - \$0.00 Contract Expiration Option - Automatic Renewal Usage is determined by reference to: Band 3 - Discount - 24% D&B Published Pricing Year - 2015	

PPP - ADDITIONAL PRICING TERMS (R)

- The PPP Fee for any Contract Year during the Renewal Term, subject to items herein, shall be equal to 105% of the PPP Fee for the immediately preceding Contract Year.
- Notwithstanding the PPP Fee for any Contract Year(s) indicated herein, the PPP Fee for any Contract Year following Contract Year 1 shall be increased by 50% of the amount, if any, by which Customer's usage in the previous Contract Year exceeded 4 times the PPP Fee for such Contract Year.
- Customer's actual usage for a particular Contract Year and the PPP Fee for the subsequent Contract Year shall be determined by D&B by reference to the herein referenced pricing, including applicable band discount and communicated to Customer within thirty (30) days after the end of the applicable Contract Year.
- Any unused amounts associated with a PPP fee, DNBI fee or carryovers from previous agreements may not be carried over or credited to current or subsequent Contract Years.

Product Description	Quantity
The dollar limit for each Renewal Term shall be equal to 105% of the dollar limit for the immediately preceding Contract Year.	
PRICING GUIDE for non-Included Services and International Reports available upon request.	

TERM OF LICENSE: 12 Months
Each period, the duration of which is set forth herein, is a "Contract Year". Contract Year begins on the Effective Date unless otherwise stated herein.

Product Item / Name	Contract Year 1	Contract Year 2	Contract Year 3	Grand Total
PPP	12 Months	N/A	N/A	
Contract Year Sub Total:	\$3,288.00	\$0.00	\$0.00	\$3,288.00
Additional Product Commitment Amount:	\$0.00	\$0.00	\$0.00	\$0.00
Payment Terms Fee:	\$0.00	\$0.00	\$0.00	\$0.00
Contract Year Total:	\$3,288.00	\$0.00	\$0.00	\$3,288.00

Payment Terms:

Annual Effective Date

Payment Method:

Pay By Cash/Check

Shipping and sales taxes will be billed to the Customer as applicable.

PPP - PAYMENT TERMS & CONDITIONS (R)

- In the event monthly or quarterly payments from the preceding Contract Year were not received in a timely manner; no future Payment Terms may be offered and payment will be due upon receipt of invoice.
- The Payment Terms Fee for each subsequent Contract Year shall increase at the same percentage rate as the PPP Fee for the Renewal Term of the Order, indicated herein, for the immediately preceding Contract Year.
- The PPP Fee is also referred to herein as the Contract Year Sub Total.

Billing Address:		Shipping Address:	
Attention: Steve Hill		Attention: Steve Hill	
Address 1: PO BOX 365		Address 1: PO BOX 365	
Address 2:		Address 2:	
City: ONEIDA		City: ONEIDA	
State/Province: WI	Zip/Postal Code: 54155	State/Province: WI	Zip/Postal Code: 54155
Telephone: (920)496-5660	Fax:	Telephone: (920)496-5660	Fax:

License, Application, and Purpose of Use Terms & Conditions

PPP - TERMS & CONDITIONS (R)

- After the initial Term of License as specified herein, this Order shall automatically renew for successive Contract Years (each, a "Renewal Term"), unless either party gives the other written notice of its intent not to renew at least 30 days prior to the end of the then current term.
- Provided that Customer pays in full all amounts due to D&B during the applicable Contract Year, Customer shall have

License, Application, and Purpose of Use Terms & Conditions

unlimited access to the Included Services listed on Appendix A, and the Optional Included Services, if selected, listed below and on Appendix A, subject to the Product Usage Limits set forth below.

3. Any use of Included Services in excess of the applicable Product Usage Limits during a particular Contract Year shall be billed to Customer at the referenced pricing herein, including applicable band discount.
4. The use of Included Services under this Order applies to Customer as it exists on the Effective Date, and may be used by Customer only to support its U.S. business. Any change to Customer via merger or acquisition (including the acquisition of a portfolio), shall require a written addendum between D&B and Customer to reflect such change, which addendum shall include the applicable revised PPP Fee(s).
5. Customer is licensed to use the Services solely for the Purpose of Use provided herein. Purpose of Use: Risk Management licensed use is limited to credit scoring including online and batch applications, credit evaluation, customer accounts receivable analytics and management.
6. In the event Customer does not renew this Order, Customer's workspace may be purged. Upon entering into a new Order, D&B may charge a re-activation fee, in addition to the PPP Fee, for restoring Included Services access.

APPENDIX A - PPP - INCLUDED SERVICES

RMS TRANSACTIONAL PRODUCTS: Bankers Advisory Service, Business Background Report, Business Information Report, Commercial Credit Score Small Businesses (CCS-SB) - Commercial Only, Commercial Component of the Commercial Credit Score Small Businesses (CCS-SB) Blended, Comprehensive Report, Credit Advisory System, Credit Check Report, D&B ID and Rating Lookup, Data Integration Packets, DUNS Financial Profile, DunsLink Standard Packets, Financial Stress Scoring Report, Global DecisionMaker Reports, Government Activity Report, Industry Norm Report, Insurance Reports, International Reports (except Country Risk) subject to product usage limit, Payment Analysis Report, Predictive Scoring Reports, Public Records, RAM Data Packets, Report Refresh Service*, Risk Scoring Report, SBRI Reports (for SBRI participants only), Standard Investigations (other than priority), and Text Sections.

Optional Included Services (if included in the Product Description section above): Monitoring Service; Inquiry-Based Alert Services & Severe Risk

*Customer is required to license Report Refresh Service under a new Order if this PPP is not renewed.

Note: Detailed Trade Risk Insight packets, Small Business Risk Account Score (SBRAS), Small Business Risk Portfolio Score (SBRPS), Commercial Credit Score Small Business (CCS-SB) – Consumer Only, Consumer Component of the Commercial Credit Score Small Business (CCS-SB) Blended, Patriot Act products, and Small Business Financial Exchange (SBFE) packets are not included in your PPP Fee.

Product and Data Lifecycle

The D&B Services licensed under this Order are subject to D&B's Global Product and Data Lifecycle Policy, as set forth at <http://www.dnb.com/product-lifecycle-policy.html> which is incorporated herein.

MASTER AGREEMENT (10-12)

Dun & Bradstreet, Inc. ("D&B") and the customer named below ("Customer") agree that D&B, either directly or through its affiliates, shall make available to Customer business information services ("Services"), which may include information ("Information"); computer programs or applications (including those accessed remotely), documentation and media (collectively, "Software"); professional services and other services, subject to this Master Agreement ("Agreement"). The Services subject to this Agreement are identified in orders entered into from time to time by D&B and Customer ("Orders"), which may include particular Service-specific terms and conditions. No obligation to furnish or to pay for a particular Service arises under this Agreement until D&B accepts the applicable order in writing (i.e., by signature of a D&B representative or delivery of a D&B invoice to Customer in connection with such Order). All accepted Orders for Services entered into after the effective date hereof are subject to this Agreement, and the terms of such Orders are incorporated by reference in this Agreement. Where there is a conflict between the terms of any Order and this Agreement, the terms of the Order shall control with respect to the Services set forth in such Order and solely to the extent of the conflict. Each Order placed by Customer shall identify the territories in which Customer is permitted to access and/or use the Information, Services and Software supplied pursuant to that Order ("Territories"). If no territories are specifically identified in an Order, the Territory is limited to the United States. Customer agrees that it shall (and shall procure that its users shall) only access and/or use the Information, Services and Software within the Territories specified in that Order to support its business operations in the Territories. Customer shall not set up or share any user ID's, passwords or Information with persons located outside the Territories. The Services made available to Customer by D&B pursuant to a particular Order may be made available to U.S. entities that control, are controlled by, or are under common control with, Customer ("Affiliates") and identified on a "Schedule of Affiliates" attached to such Order and signed by the parties. Affiliates may place Orders for Services on their own behalf governed by this Agreement as if such Affiliate had entered this Agreement itself (and any reference in the Order to the Master Agreement between D&B and such Affiliate shall be deemed to mean this Agreement). Any such Affiliate is included in the definition of "Customer" as that term is used in this Agreement, except such Affiliates shall not have the authority to terminate, amend or assign this Agreement, and such Affiliates are responsible for their own performance under this Agreement. The Effective Date of this Agreement is as set forth below D&B's signature. In consideration of the mutual obligations set forth in this Agreement, each party agrees to the terms and conditions below and represents that this Agreement is executed by duly authorized representatives:

1. Licenses

1.1 D&B grants to Customer a non-exclusive, non-transferable license ("License") to use and display the Information and Software (in object code format only) constituting each D&B product specified in an Order, subject to the limitations contained in this Agreement and such Order. D&B retains all ownership rights (including copyrights and other intellectual property rights) in the Services, in any form, and Customer obtains only such rights as are explicitly granted in this Agreement and such Order.

1.2 Each License is for a term of twelve (12) months, beginning on the effective date of the Order, unless another term is specified in the Order. D&B may extend the term for an additional period while the parties are engaged in renewal discussions. Any such extension shall be subject to this Agreement and the terms and pricing of the Order or the renewal, as applicable. The initial term and any renewal period for an Order or License constitute "the Term" for such Order or License.

1.3 Software "Updates" (i.e., minor enhancements, additions, and substitutions to Software, including corrections and bug fixes) are provided at no additional fee, if made commercially available by D&B. "Upgrades" (i.e., modifications, additions or substitutions that result in a substantial change, improvement or addition to Software), if made commercially available by D&B, are provided for an additional fee, if applicable. The determination of whether a matter involves an Update or an Upgrade is within the sole discretion of D&B. All Updates and Upgrades made available to Customer are subject to this Agreement.

2. Restrictions on Use

2.1 Information and Software are licensed for internal use only by Customer's employees with a need to know. Customer will not provide Information, Software or other Services to others, whether directly in any media or indirectly through incorporation in a database, marketing list, report or otherwise, or use or permit the use of Information to generate any statistical, comparative, or other information that is or will be provided to third parties (including as the basis for providing recommendations to others); or voluntarily produce Information in legal proceedings, unless required by law.

2.2 Notwithstanding the foregoing, Customer may allow third parties to access the Services in the Territories on behalf of Customer ("Contractors"), provided that such Contractors use the Information in accordance with this Agreement. However, Customer must have written approval of D&B prior to providing access to a Contractor for use outside of a Customer controlled environment. Customer is liable to D&B for any use or disclosure by any Contractor of Services, which if done by Customer itself would be a breach of this Agreement.

2.3 Customer will not attempt to access, use, modify, copy, reverse engineer, or otherwise derive the source code of any Service.

2.4 Customer will not use Information as a factor in establishing an individual's eligibility for (i) credit or insurance to be used primarily for personal, family or household purposes; or (ii) employment. In addition, Customer will not use any Service to engage in any unfair or deceptive practices and will use the Services only in compliance with all applicable local, state, federal and international laws, rules, regulations or requirements, including, but not limited to, laws and regulations promulgated by the Office of Foreign Asset Control, and/or those laws and regulations regarding telemarketing, customer solicitation (including fax advertising, wireless advertising and/or e-mail solicitation), data protection and privacy.

2.5 Upon expiration or termination of a License with respect to particular Information or Software, or upon receipt of Software or Information that is intended to supersede previously obtained Software or Information, unless D&B instructs Customer otherwise, Customer will immediately delete or destroy all originals and copies of the Information and/or Software, as applicable, including all Information or Software provided to Contractors as permitted by Section 2.2 hereof; and upon request, provide D&B with a corporate officer's certification thereof.

2.6 Upon reasonable notice and during regular business hours, Customer will permit D&B to inspect the locations at, or computer systems on which, Information and Software are used, stored or transmitted so that D&B can verify Customer's compliance with this Agreement

3. D-U-N-S® Numbers

3.1 D-U-N-S Numbers are proprietary to and controlled by D&B. D&B grants Customer a non-exclusive, perpetual, limited license to use D-U-N-S Numbers (excluding linkage D-U-N-S Numbers) solely for identification purposes and only for Customer's internal business use. Where practicable, Customer will refer to the number as a "D-U-N-S® Number" and state that D-U-N-S is a registered trademark of D&B.

4. Payment

4.1 Customer will pay D&B in accordance with the Order. A late payment charge of the lesser of 1½% per month or the highest lawful rate may be applied to any outstanding balances until paid. Unless the parties agree otherwise in an Order, D&B reserves the right to revise its published list pricing for reports and data packets pulled on a transactional basis upon thirty (30) days notice.

4.2 Customer will pay any applicable taxes relating to this Agreement, other than taxes based on D&B income and franchise - related taxes.

5. Disclaimers

5.1 Though D&B uses extensive procedures to keep its database current and to promote data accuracy, Customer acknowledges that the Information will contain a degree of error.

5.2 D&B represents that, to the best of its knowledge, the Information has been collected and compiled in accordance with applicable local, state, federal and international laws, rules or regulations, but D&B does not guarantee that the Customer's use of the Information meets the requirements of any applicable federal, or state law, rule or regulation including but not limited to wireless suppression lists, the CAN-SPAM Act, and "Do Not Call" lists.

5.3 ALL SERVICES ARE PROVIDED ON AN "AS IS," "AS AVAILABLE" BASIS. OTHER THAN AS EXPLICITLY STATED IN THIS AGREEMENT, D&B DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING ANY WARRANTIES OF ACCURACY, COMPLETENESS, CURRENTNESS, MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE. D&B DOES NOT WARRANT THAT THE SERVICES WILL BE UNINTERRUPTED OR ERROR-FREE AND DISCLAIMS ANY WARRANTY OR REPRESENTATION REGARDING AVAILABILITY OF A SERVICE, SERVICE LEVELS OR PERFORMANCE, OR D&B'S CONDUCT IN COLLECTING, COMPILING, OR INTERPRETING INFORMATION.

6. Protection of Proprietary Rights

6.1 Information and Software are proprietary to D&B and may include copyrighted works, trade secrets, or other materials created by D&B at great effort and expense. Customer will not contest the validity of D&B's rights in or ownership of the Information or Software in any way. Customer will reproduce D&B's copyright and proprietary rights legend on all copies of Information and Software.

6.2 Neither party will use the trade names, trademarks or service marks of the other party in any news release, publicity, advertising, or endorsement without the prior written approval of the other party. Customer shall not disclose the negotiated pricing or terms of this Agreement, or any Order, to any third party.

6.3 Each party ("Recipient") will treat all information provided by the other party ("Discloser") that Discloser designates in writing to be confidential in the same manner as Recipient treats its own confidential information; provided that i) Recipient may share such information with its employees and third party service providers, with a need to know and/or in order to fulfill the obligations pursuant to this Agreement ("Representatives"), in furtherance of the provision of Services hereunder, that are subject to confidentiality obligations substantially as restrictive as those set forth in this Section and ii) Recipient assumes responsibility for such employee's and third party service provider's use of such information. Discloser represents and warrants that it has all necessary legal rights, title, consents and authority to disclose such confidential information to Recipient. Notwithstanding such confidential status, Customer agrees that D&B may, without identifying Customer as the source of such information, use information provided by Customer on its commercial customers, prospects, distributors and/or suppliers to create, update, merge, analyze, maintain or enhance its database of business records, which business records are used to create, and are included within, the Services made commercially available by D&B and its affiliates. D&B will not transfer, disclose, sell or otherwise distribute such information in the form supplied by Customer to any third party (other than Representatives) without Customer's consent, unless D&B is required by law to do so. Confidential information shall not include information that (i) is or becomes a part of the public domain through no act or omission of Recipient; (ii) was in Recipient's lawful possession prior to Discloser's disclosure to Recipient; (iii) is lawfully disclosed to Recipient by a third-party with the right to disclose such information and without restriction on such disclosure; or (iv) is independently developed by Recipient without use of or reference to the confidential information. This section shall not apply to the use of Information and Services provided by D&B which is governed by the license terms of this Agreement.

6.4 Customer shall implement and maintain security measures with respect to the D&B Information and Software in Customer's possession that effectively restrict access to Information and Software only to authorized users with a need to know, and protect Information and Software from unauthorized use, alteration, access, publication and distribution. In no event shall such security measures be less restrictive than those Customer employs to safeguard its most confidential information. Customer shall supply D&B with a description of such security measures at D&B's request. In the event of an actual or suspected breach of such security measures, Customer shall provide D&B prompt, but in no event later than (2) days after becoming aware, written notice of any security incident that involves, or which the Customer reasonably believes involves, the unauthorized access, use or disclosure of Information.

7. Termination

7.1 In the event of material breach of Section 2 or 6, the non-breaching party may immediately terminate, or D&B may suspend Services under, this Agreement or particular Orders without prior notice. In the event of material breach of any other part of this Agreement by Customer or D&B, the non-breaching party may terminate this Agreement or particular Orders if such breach is not cured within thirty (30) days of written notice of breach.

7.2 Termination of this Agreement will result in a termination of all outstanding Orders. D&B may terminate this Agreement at such time as there are no Orders in effect.

7.3 The provisions set forth in Sections 2, 3, 5, 6, 7.3, 7.4, 8 and 9 will survive the termination of this Agreement.

7.4 If, without D&B's written permission or as permitted hereunder, Customer continues after termination or expiration of License to obtain, retain or continue to use Information, Software or other Services, in addition to any other remedies available to D&B for such breach of the Agreement, Customer will be liable to D&B for the undiscounted fees (including annual fees for Services generally licensed on an annual basis) for such Services in effect on the date of such termination or expiration.

8. Limitation of Liability; Indemnification

8.1 NEITHER PARTY WILL BE LIABLE FOR ANY INCIDENTAL, SPECIAL, PUNITIVE, EXEMPLARY, INDIRECT, OR CONSEQUENTIAL DAMAGES OF ANY KIND, INCLUDING LOST PROFITS, LOST DATA, LOST REVENUES, AND LOSS OF BUSINESS OPPORTUNITY, WHETHER OR NOT THE OTHER PARTY WAS AWARE OR SHOULD HAVE BEEN AWARE OF THE POSSIBILITY OF THESE DAMAGES.

8.2 EACH PARTY'S MAXIMUM LIABILITY ARISING OUT OF OR RELATING TO THIS AGREEMENT, REGARDLESS OF THE CAUSE OF ACTION (WHETHER IN CONTRACT, TORT, BREACH OF WARRANTY OR OTHERWISE), WILL NOT EXCEED THE TOTAL AMOUNT PAID AND PAYABLE BY CUSTOMER HEREUNDER DURING THE 12-MONTH PERIOD IMMEDIATELY PRECEDING THE DATE ON WHICH SUCH LOSS, DAMAGE, INJURY, CLAIM, COST OR EXPENSE OCCURRED.

8.3 Notwithstanding anything to the contrary, the exclusions and limitations set forth in Section 8.1 and Section 8.2 above shall not apply with respect to: (i) the parties' respective obligations under Section 8.4 (Indemnification), or (ii) breach of Section(s) 2 or 6.

8.4 (a) D&B shall defend or settle at its expense any claim, suit or proceeding ("Claim") arising from or alleging infringement of any existing U.S. copyrights, patents, trademarks, or other intellectual property rights of any third party by the Services furnished under this Agreement (but not to the extent Customer modifies the Services in any way or combines the Services with material from third parties). D&B shall indemnify and hold Customer harmless from and pay any and all losses, costs and damages, including reasonable counsel fees ("Losses") attributable to such Claim. Customer shall give D&B prompt notice of any Claim. D&B shall have the right to control the defense of any such Claim, including appeals, negotiations and any settlement or compromise thereof, provided that Customer shall have the right to approve the terms of any settlement or compromise, such approval not to be unreasonably withheld. Customer shall provide all reasonable cooperation in the defense of any Claim. This section provides Customer's exclusive remedy for any infringement Claims or damages.

(b) Customer shall indemnify and hold D&B harmless from and pay any and all Losses arising from Customer's unauthorized use or distribution of Services. With respect to covered Claims brought by D&B directly, Customer will pay all costs and expenses, including reasonable attorneys' fees that D&B incurs in any such action.

9. Choice of Law; Disputes

9.1 This Agreement is governed by and construed in accordance with the laws of the State of New Jersey, without regard to choice of law provisions. Any disputes arising out of this Agreement that cannot be resolved by the parties will be brought in state or federal court located in Newark, New Jersey.

9.2 Customer will pay all costs and expenses, including reasonable attorneys' fees, that D&B incurs in any action to enforce Customer's and Affiliates' obligations under this Agreement.

10. Miscellaneous

10.1 This Agreement, any Orders, addenda, statements of work and schedules, and the Price Guides constitute the entire agreement between D&B and Customer regarding the Services. All prior agreements, both oral and written, between the parties on the matters contained in this Agreement are expressly cancelled and superseded by this Agreement. Any Order in effect as of the effective date of this Agreement, regardless of such Order's effective date, and notwithstanding anything to the contrary contained therein, shall be subject to this Agreement. In no event shall any terms or conditions included on any form of Customer purchase order apply to the relationship between D&B and Customer hereunder, unless such terms are expressly agreed to by the parties in writing. Any amendments or waivers relating to this Agreement or any Order must be in writing signed by the party, or parties, to be charged therewith.

10.2 Third parties that provide information, software or services to D&B for use in providing the Services are entitled to assert defenses under Sections 5 and 8 to the same extent as D&B. This Agreement is not intended to, nor may be deemed to create any rights of enforcement in any person who is not a signatory to this Agreement.

10.3 This Agreement binds and inures to the benefit of the parties and their successors and permitted assigns, except that neither party may assign this Agreement without the prior written consent of the other party; however, D&B may assign the Agreement to any of its affiliated companies or in connection with a merger or consolidation involving D&B (so long as the assignment is to the newly merged or consolidated entity) or the sale of substantially all of D&B's assets (so long as the assignment is to the acquirer of such assets).

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to approve contract for Gaming Commission Legal Counsel: Attorney William Cornelius

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="William Cornelius Contract w/ Legal Review"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Mark A. Powless Sr., OGC Chairman
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Tamara VanSchyndel, OGC Executive Director
Name, Title / Dept.

Additional Requestor: Submitted by: Shannon Davis, Executive Assistant/OGC
Name, Title / Dept.

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Melissa M. Alvarado
Gaming Commission

Use this number on future correspondence:

2015-1075

FROM: Jo Anne House, Chief Counsel



DATE: October 13, 2015

RE: William T. Cornelius

Purchasing Department Use

_____ **Contract Approved**

_____ **Contract Not Approved**

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to the Attorney Contracts Policy.

CONTRACT / PURCHASE APPROVAL REQUESTContacts

Date	10/09/15	Requested Review Date	
Requestor's Name	Melissa Alvarado	Requestor's Phone #	497-5850
Business Unit Name	Gaming Commission	Area Director	Mark A. Powless Sr.
Business Unit Number	4273003	Executive Representative	Tamara VanSchyndel

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

The Attorney shall provide legal services when requested to the Commission in its role of fulfilling its gaming regulatory responsibility. The Attorney shall also provide reports and assignments on gaming regulatory matters as requested by the Commission. All work of the Attorney shall be under the direction and advisement of the Gaming Commission.

Terms of the Contract

Supplier Name	William Cornelius			Vendor Number	109533		
Item(s) Purchased	Legal Services			Budgeted Purchase	YES	NO	
Total Commitment	\$80,000.00 This includes all services & travel			Trade-in / Book Value			
Shipping Costs				Legal Review Number			
Contract Start Date	October 1, 2015			Contract End Date	September 30, 2017		
Auto-renewal clause	YES	NO		If Yes, Notice Period			
CAP EX Approval	YES	NO	DATE	State License Current (Gaming Specific)	YES	NO	N/A
CAP EX Line Item				Account Number			

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1	William Cornelius	\$80,000	X	X
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification: Attorney Cornelius has been legal counsel for the Gaming Commission for the past several years and the Commission has an established rapport and trust built with him and is confident in Attorney Cornelius' decisions, opinions, and recommendations. Over the last few years, his contract amount has decreased 10% annually and is now at what is considered to be a fair amount for the services provided.

Approval / Review Dates	
Legal Review	
Purchasing Review	
Gaming Commission Review	
Cap-Ex Committee Approval	
Finance Committee Approval	

*For requests to the FC please refer to the FC FY12 scheduled meeting dates for submission deadlines.

SPECIAL COUNCIL LEGAL SERVICES AGREEMENT

This Agreement is made and entered into on this date day of month, year between the Oneida Tribal Gaming Commission (Commission) and Attorney William Cornelius (Attorney), PO Box 268, Oneida, Wisconsin, 54155 for services rendered from October 1, 2015 until September 30, 2017

1. **Term.** The Commission retains Attorney commencing upon approval date by the Oneida Business Committee
2. **Scope of Service.** The Commission desires that the Attorney provide legal services when requested to the Commission in its role of fulfilling its gaming regulatory responsibilities. Attorney shall provide reports and assignments on gaming regulatory matters as may be requested by the Commission. All work by the Attorney shall be under the direction of the Commission. Attorney agrees to comply with and submit in a timely manner all responses needed in regards to the Oneida Tribe's auditing requirements.
3. **Compensation.** In Consideration of services rendered, the Attorney shall provide the Commission at the end of the month an invoice of services provided not to exceed \$6,000 for legal fees, at which point the Attorney shall be paid. Any time exceeding the \$6,000 shall be donated time to the Commission. The Attorney shall provide legal services at \$125/per hour.
4. **Expenses.** The Commission shall be responsible for travel expenses approved in advance by the Commission including, but not limited to airfare, lodging, food, telecommunication costs, taxi fares, car rentals, copying, etc., as related to the approved travel. All travel reimbursement shall follow the same guidelines as the Oneida Tribe of Wisconsin.
5. **Rent/Space Agreement.** The Attorney agrees to pay a monthly fee for office space per lease agreement.
6. **Primary Responsibility Party.** The Commission and Attorney agree that William T. Cornelius shall have primary responsibility for the work performed under this Agreement. This shall not preclude Attorney from seeking and using additional attorneys for which Attorney shall be solely responsible for all costs.
7. **Confidentiality.** The Attorney agrees to keep all work under the Agreement confidential and shall not discuss these matters with any third party without the consent of the Commission.
8. **Work Product.** The Attorney will assist in the development of all appropriate regulations and policies to meet the requirement of the Oneida Nation Gaming Ordinance (ONGO). The Attorney shall also provide legal reviews and advice as requested. The Attorney shall provide documents to the Commission at periodic work sessions to review draft and final work products, including travel reports. The work product under this Agreement is the express property of the Commission unless otherwise agree to by the parties in writing. The Attorney shall not utilize any of the

reports, or any drafts of the reports, or any material gathered for the Commission for their own personal or professional use without the written express consent of the Commission.

- 9. **Amendments.** This Agreement may only be amended with the written consent of both parties.

- 10. **Termination & Disagreements.** This Agreement may be terminated by either party, with or without cause upon thirty (30) days notice. Any disagreements in regard to said termination or other issues concerning this Agreement shall be resolved within the jurisdiction of the Oneida Tribe. In the event of a Termination of this Contract, the Attorney shall be paid for the work performed for the Commission up to the point of said termination.

- 11. **Bar Association.** The Attorney stipulates that he is a licensed member in good standing of the State Bar of Wisconsin, member #1050413, and to the best of his knowledge, no disciplinary proceedings are instituted against him by any bar association in any jurisdiction of the United States or its territories which bar pending and/or unresolved and that he has not been and is not disbarred from practice of law in any jurisdiction of the United States or its territories.

- 12. **Entire Agreement.** This Agreement constitutes the entire Agreement between the parties.

- 13. **Agreement.** The Commission and Attorney agree that nothing in this Agreement shall create an employment relationship.

IN WITNESS WHEREOF, the undersigned have executed this Agreement on the dates shown below.

William T. Cornelius, Attorney (date)

Mark A. Powless Sr., Chairman (date)
Oneida Gaming Commission

Oneida Business Committee (date)
Oneida Tribe of Indians of Wisconsin

Lisa Summers, Secretary (date)
Oneida Tribe of Indians of Wisconsin

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: New Business

Accept as Information only

Action - please describe:

Approval of procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various review entities.
Approval of the CIP Package Amendment and CIP project #23-005 Residential Home Sites.
Activation of \$800,000 from the approved FY2014 CIP Budget for CIP #23-005 Residential Home Sites.

3. Supporting Materials

Report Resolution Contract

Other:

1. #23-005 CIP Package & Form CIP-05

3. [Empty text box]

2. FY 2014 Budget Activation

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Troy Parr, Asst. Division Director/Development

Primary Requestor/Submitter: Paul Witek, Senior Tribal Architect/Engineering
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Fawn Cottrell, Contract Processor/Engineering
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose:
The project team is seeking formal approval of the project through the Capital Improvement Process (CIP) and activation of the project’s funding. The project team has assembled a CIP Package Amendment for the project, see attached.

Background:
Project need and justification is noted in the attached CIP Package Amendment.
The project’s original CIP Package was approved by OBC on March 27, 2005
Funding for the project is included in the FY2014 CIP Budget at \$800,000. The funds would be activated in the Project’s CIP Budget and managed within that process. Phase II of the CIP has various tribal entities review the project’s CIP Package and provide comments on its impacts to the Oneida Reservation. Because the project is addressing a GTC Motion and is an amendment to a previously approved project, we feel it is appropriate to forgo Phase II of the CIP and proceed directly into Phase III – Design.

Action Requesting:

1. Approval of procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various review entities.
2. Approval of the CIP Package Amendment and CIP project #23-005 Residential Home Sites.
3. Activation of \$800,000 from the approved FY2014 CIP Budget for CIP #23-005 Residential Home Sites.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

ENGINEERING DEPARTMENT

Location:

N7332 Water Circle Place
Oneida, WI 54155

Phone: (920) 869-1600



Mailing Address:

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920) 869-1610

Capital Improvement Process (CIP) - Client Division Director Approval Form

To: Patrick Pelky - Interim Division Director Land Management

Through: Patrick Pelky

From: Kevin House - Project Manager

Date: May 7, 2014

Re: Residential Home Sites CIP# 23-005

I have reviewed the attached Capital Improvement Process (CIP) document identified below for the above noted project and approve of the project moving into the next phase of the CIP Process.

- CIP Concept Paper – dated: N/A
- CIP Package – dated: 10/20/15

Patrick Pelky - Interim Division Director Land Management

Oct 20, 2015

Date

Residential Home Sites



CIP #23-005

CIP PACKAGE AMENDMENT

October 20, 2015

CIP #23-005

Project Client: Division of Land Management

Project Team:

Pat Pelky	Division of Land Management Director
Diane Wilson	Property Manager - DOLM
Michelle Hill	Residential Leasing Specialist - DOLM
Jeff Witte	Project Planner - Planning Dept.
Kevin B. House	Project Manager - Engineering Dept.
Paul J. Witek	Senior Tribal Architect - Engineering Dept.

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CIP #23-005

I. Needs Assessment and Project Justification

- A. **Introduction:** The proposed project is to provide residential homes sites on Tribal owned parcels of land for tribal members to build homes. The tribal members will utilize the Home Builders Opportunity (HBO) program administered by the Division of Land Management (DOLM) to build the homes. This project will only develop the needed infrastructure/subdivisions.

The project is a multiple site project, and will be phased over a number of years. Each site will be developed under a separate sub-project utilizing the project approval of the master project (#23-005).

The master project was approved by the Business Committee on March 23, 2005. The approval included activation of \$900,000 from the FY2005 CIP Budget. The activated funding was removed on August 15, 2007 per emergency resolution regarding FY2007 budgets. Work on the project was put on hold at that time.

On Nov. 15, 2014 General Tribal Council (GTC) passed a motion requiring development of housing sites for tribal members. The project was removed from the hold list to help address the GTC motion.

- B. **Problem:** Although DOLM programs cover a select portion of the Tribal housing need; there still remains the unmet need for build-able lots. Only a limited number of scattered homes sites are suitable and available.

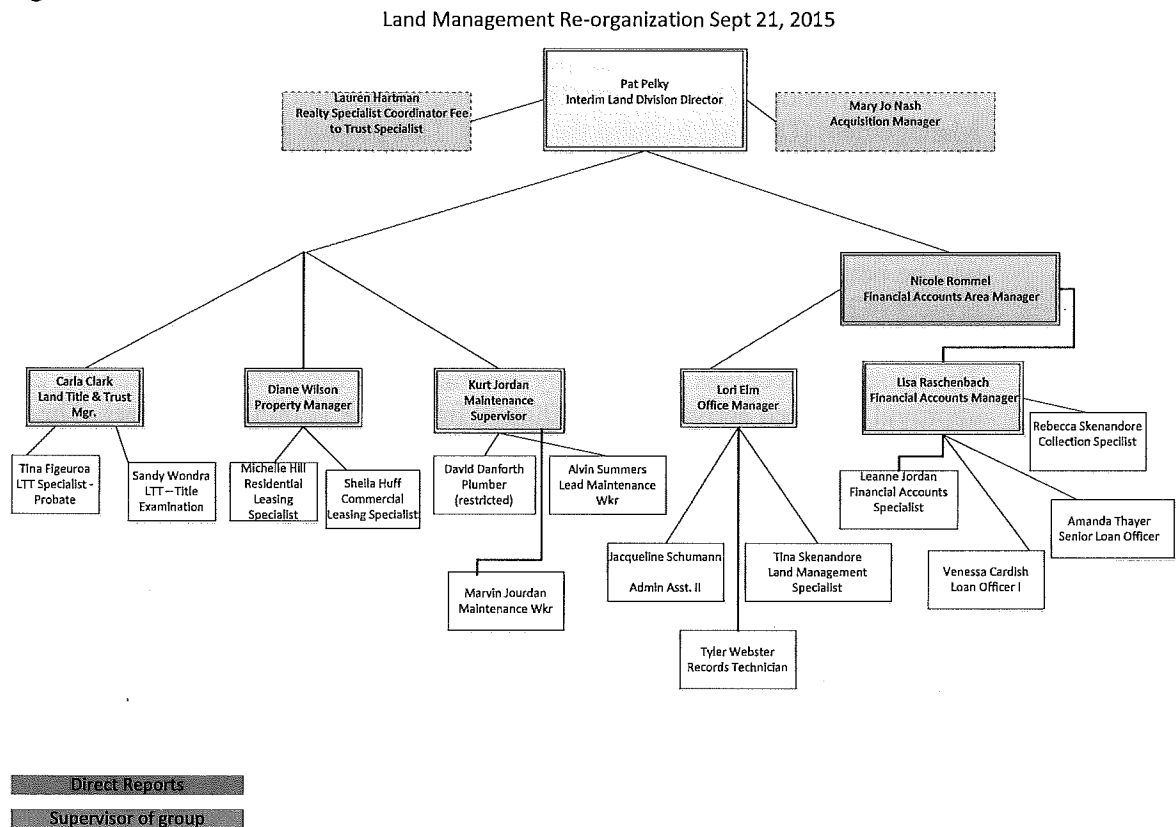
II. Business Plan

- A. DOLM is a tribal service entity not structured to accumulate profits; therefore, a Business Plan is not applicable for this project per the Capital Improvement Process.

III. Management Plan

- A. The Home Builder's Opportunity program falls under the Property Management area of the Oneida Division of Land Management, as it pertains to our Residential Leasing of tribal land for the tribal membership. The Property Manager, Residential Leasing Specialist, and Real Estate Services Specialist operate as a team to address the needs of this program. The Team currently works with other tribal departmental staff to complete LUTU (Land Use Technical Unit) 2 Reports for properties with potential for residential purposes. LUTU 2 Reports are submitted to the Oneida Land Commission for designation of residential areas for potential development. Once the LUTU 2 Report is approved, finalization of documentation is completed and Land Management staff organizes and prepares information for advertisement. After leases are entered into the Property Management area oversees the correct processing of any future transactions and any compliance issues.

B. Organizational Chart



Updated 09/21/2015 LE

- C. Staffing, Requestor: Current staffing will not change as a result of this project.
- D. Staffing, Service Departments: The tribal service departments that are impacted by this project include the following. Their need for additional staffing due to this project is noted:
1. DPW – Facilities (no additional position(s) needed)
 2. DPW - Grounds keeping (no additional position(s) needed)
 3. Custodial (no additional position(s) needed)
 4. MIS (no additional position(s) needed)
 5. Utilities – (no additional position(s) needed)

IV. Facility Concept and Space Requirements

- A. The scope of work of this project is to provide residential home sites for qualified tribal members to build their own homes.

CIP #23-005

- B. The residential home site development will have asphalt paved roads, street lighting (as needed), connection to Oneida water system, sanitary sewer mains, storm water management systems, public utilities, trails and trees (donations).
- C. Consistent with the Oneida Design Standards, it is our intention to utilize sustainable design principals on this project. Meaning, we will design, construct, and operate the development to minimize negative impacts to the natural environment and health, while optimizing long-term costs.
- D. The specific properties to be developed under the sub-projects will be approved by the Land Commission. The potential properties identified by the Project Team for the current project include, but are not limited to:
 - 1. 293 Block Florist Drive (south of Green Valley)
 - 2. Beechtree Lane 6400 Block County Highway H (west of Site 2)
 - 3. N 6700 Block Seminary Road
 - 4. W 1146 Ranch Road (north of Site 2)
 - 5. Green Valley (additional lots created in existing lawn area)
 - 6. 235 Valley Drive
- E. The potential Sites will be further evaluated by the project team to identify any specific issues with the property (soils, water table, culture, etc.) the evaluation will be done after this amendment is approved and prior to the submission to the Land Commission.
- F. Not all of these potential properties will be developed under the current project. We will develop as much as the available budget accommodates.

V. Site Selection Criteria

- A. Zoning
- B. Site characteristics (topography, drainage, soils, etc.)
- C. Infrastructure – Utilities
- D. Infrastructure – Transportation
- E. Parcel Size
- F. Adjacency requirements
- G. Existing Ownership / Trust status
- H. Compatibility with Comprehensive Housing Plan
- I. LUTU: The Land Use Technical Unit (LUTU) is a process where a multi-Departmental Team consisting from members of Planning, Environmental, Land Management, and GLIS Department will inventory and review recommended land parcels.
 - 1. Any parcel considered for development will be processed through the LUTU process.

J. Preliminary evaluation of potential properties:

1. property evaluation matrix

Property Address	Current Tax Status	Zoning	Utility Access	Compatible with Comprehensive Housing Plan	Water Table Level	Neighborhood Potential	Buildable Acres
Beechtree Lane 6400 Block County Highway H	Trust	A1-Ag	Sanitary and Water	Yes	Moderate	Access to recreation services	4.25
Florist Drive 293 Block	Trust	A1-Ag	Sanitary and Water	Yes	Low	Adjacent to existing neighborhoods	6.25
W1146 Ranch Road	Trust	A1-Ag	Sanitary and Water	Addition	TBD	Adjacent to existing neighborhoods	33.21
N6700 Block Seminary Road	Trust	A1-Ag	Sanitary and Water Needs Lift Station	Yes	Low	Adjacent to existing neighborhoods	47.5
235 Valley Drive	Trust	A1-Ag	Sanitary and Water	Addition	Moderate	Adjacent to existing neighborhoods	TBD

VI. Environmental

- A. An Environmental Assessment will be initiated once the project has been approved and the design is at a stage where there is sufficient information to request the assessment.
- B. Soil testing will be done on proposed development parcels from CIP budget.

CIP #23-005

VII. Budget Estimate

A. The Project Budget Estimate follows:

SOFT and MISCELLANEOUS COSTS

Engineering Dept. Fees	41,200
Architect / Engineer Fees & Reimbursables	100,000
Soil Borings, Testing and Surveys	4,100
Agency Review and Approval Fees	600
Insurance - Builders Risk	covered by property insurance
Archaeological Survey & Site Monitoring	0

Sub-total: 145,900

CONSTRUCTION

Roadway Construction	380,000
Sewer & Water Construction	190,000

Sub-total: 570,000

Oneida Preference Amount	11,490		
Sustainable Design Premium	0%	0	
Inflation Factor:	0 years	3% per year	0

Sub-total: 581,500

FIXTURES, FURNISHINGS AND EQUIPMENT

Division 10 - Specialties	0
Division 11 - Equipment	0
Division 12 - Furnishings	0
Division 27 - Communications	0
Division 28 - Electronic Safety & Security	0

Sub-total: 0

TOTAL:		727,400
Contingency:	10.0%	72,700
Finance Costs:	0.0%	0

ESTIMATED TOTAL PROJECT BUDGET: \$ 800,000

VIII. Financial Plan

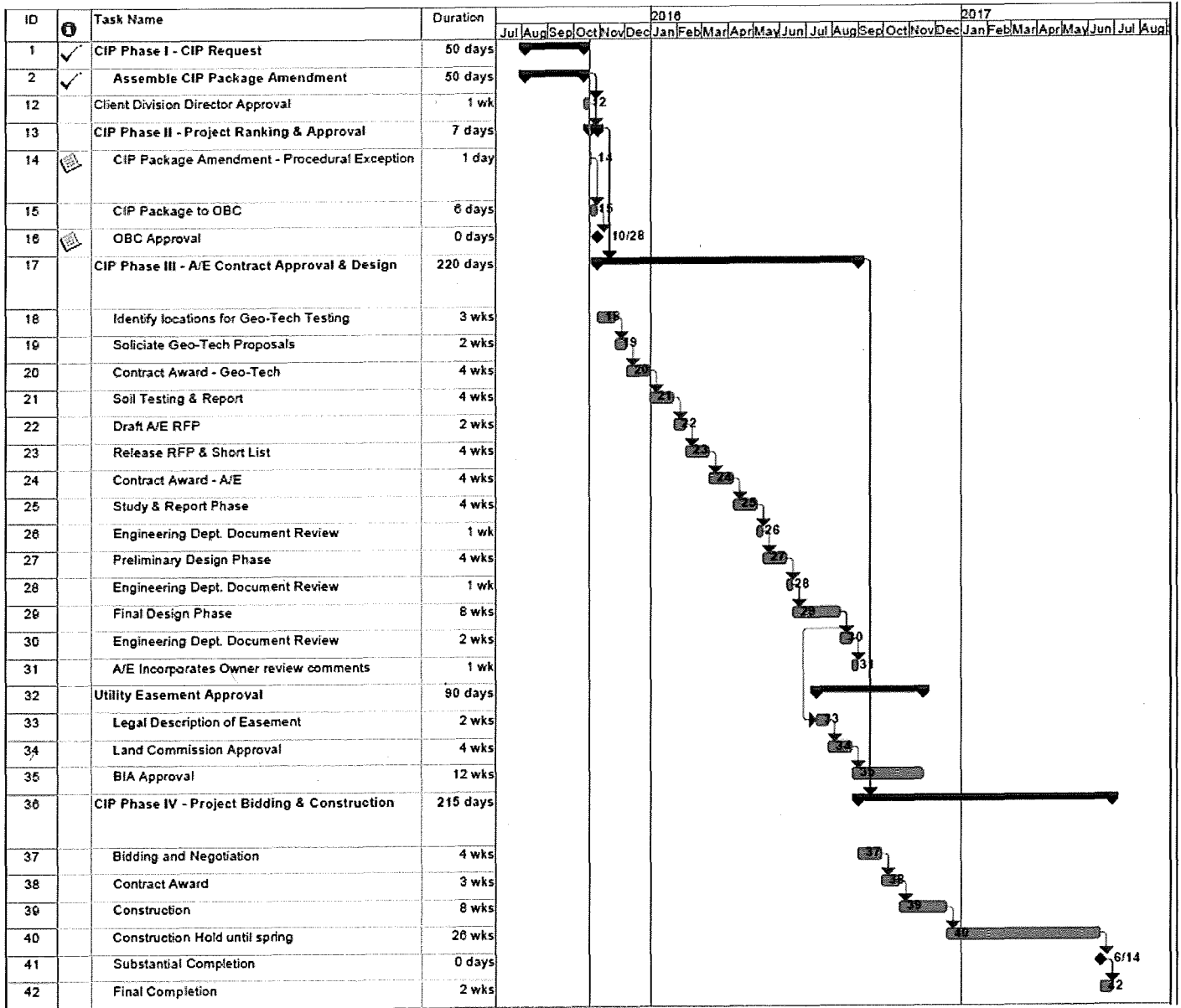
- A. Tribal Financing: - It is proposed to fund this project through the tribal CIP Budget. \$800,000 was approved in the FY2014 CIP Budget. The FY2014 funds will be utilized for the current sub-projects.
- B. In addition to the CIP funding, the projects will use Tribal Transportation Program (TTP) funds for eligible project expenses (roadways, paths, street lighting, etc.).
- C. The Project Team has been researching possible grant opportunities for the project and has identified the following potentials:
 - 1. Indian Community Development Block Grant (Future Years)

IX. Communication Plan

- A. Information included in a communication plan for this project will include:
 - 1. CIP project number
 - 2. Project title
 - 3. Project Manager (including: phone, fax numbers and e-mail address)
 - 4. Project phase (identify process followed: CIP, etc.)
 - 5. % of Phase completed
 - 6. Brief description of the project scope
 - 7. Project budget amount
 - 8. Project schedule (identify if community meeting will be held)
- B. The Project Information will be communicated to the community and staff as follows:
 - 1. Weekly status reports - Monday 8:30 AM at LBDC conference room (Project Manager)
 - 2. Community Meetings – None Planned (Project Manager)
 - 3. Quarterly reports Tribal publications including: Kalihwisaks (Senior Tribal Architect)
 - 4. Quarterly reports on Oneida website and on Oneida Intranet (Senior Tribal Architect)
 - 5. Ground breaking and dedication ceremonies scheduled with the events coordinator (Project Manager / Business Unit Manager)
 - 6. Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Project Manager)
 - 7. Notification of lots will follow DOLM's standard HBO SOP for advertising.

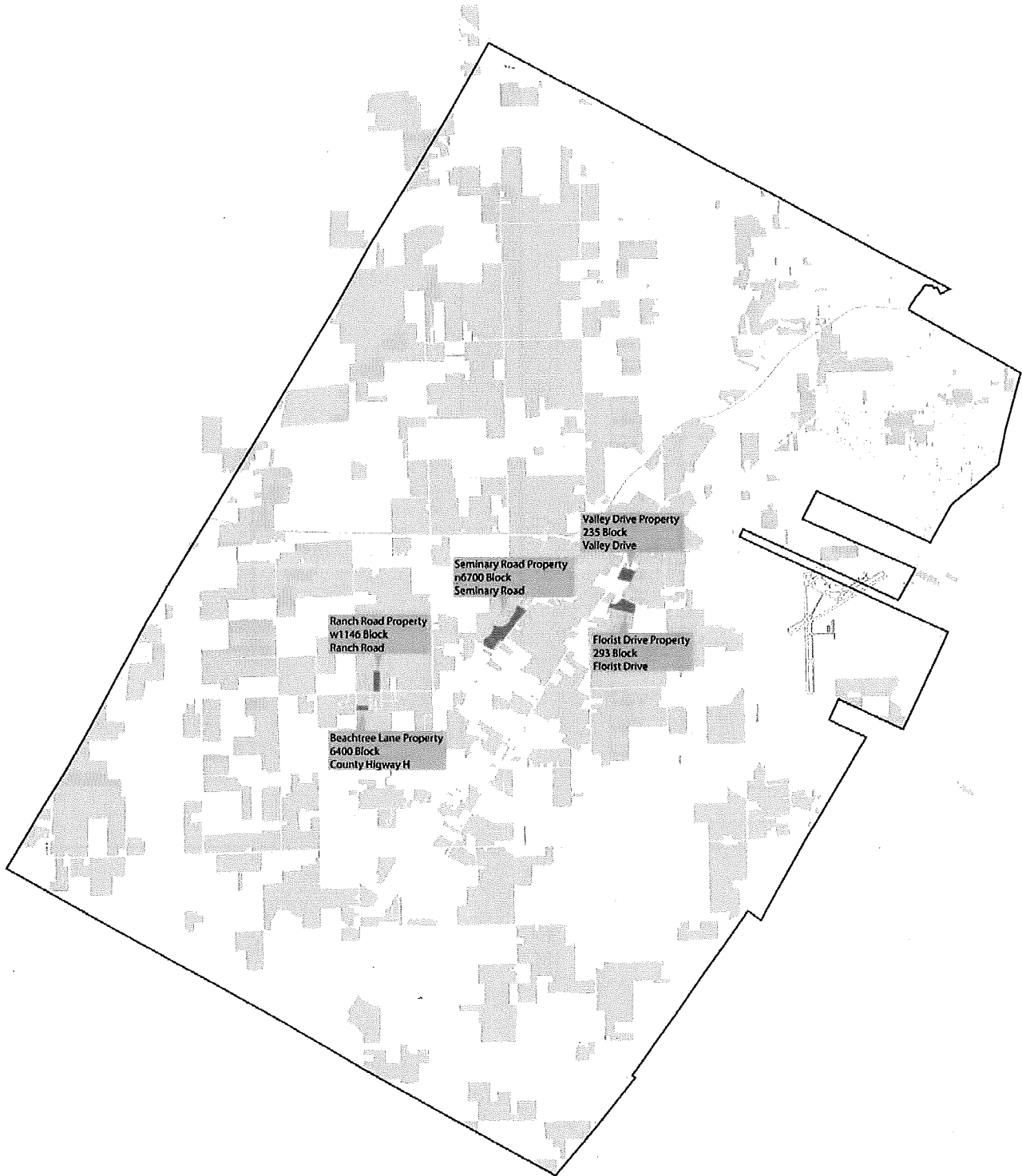
CIP #23-005

X. Project time line



XI. Appendix

A. Location Map



CIP BUDGET ACTIVATIONS 2014

Revised: 10/22/14

Project No.	Project Title	CIP \$ App'd FY 2014	Activated Amount	Date Activation Approved	Unactivated Balance	Notes
97-001	Oneida Judiciary Center	800,000	800,000	11/15/13	0	A
23-005	Residential Home Sites	800,000			800,000	B
07-009	Building Demolitons	561,000	561,000	05/28/14	0	B
10-008	Casino Expansion Projects (12-007 & 12-008)	8,971,000	8,971,000	12/11/13	0	B
10-011	Oneida Golf Enterprise Remodel	280,000	280,000	See Below	0	B
13-002	54 One Stop Replacement	700,000	700,000	12/11/13	0	B
13-004	Main Casino Clean Agent System	335,000	335,000	05/15/14	0	B
13-005	Mason Casino Clean Agent System	107,000	107,000	05/15/14	0	B
TOTALS:		12,554,000	11,754,000		800,000	

Adjustments

10-011	Oneida Golf Enterprise Remodel		188,000	06/11/14	92,000	
10-011	Oneida Golf Enterprise Remodel		92,000	09/10/14	0	

Notes:

- A. Funding source: bond package funds reallocated from FY2011.
 B. Funding source: Tribal Contribution

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1) Approval Class III Facility Gaming Licenses for Main Casino, Irene Moore Activity Center, Mason Street Casino, Packerland One Stop, and Oneida Bingo and Casino - Travel Center.

2) Approve compliance review documents referenced in the "License Renewal Notice of Substantial Compliance" dated October 7, 2015, and direct the Development Division to forward the documents to Oneida Gaming Commission for submission.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Larry Cornelius, Senior Inspector

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

****Background****

NIGA requires each gaming facility to be licensed. The Gaming Compact with the State of Wisconsin requires annual reporting of compliance for each gaming facility. A 2015 audit of the Zoning Department by the State Gaming Board concluded that all inspection forms be submitted with Annual Letter of Compliance.

For your information, the Oneida Gaming Commission has changed the format of the Gaming Facility License for the Main Casino; all others remain the same.

The full compliance review documents referenced in the "License Renewal Notice of Substantial Compliance" dated October 7, 2015, have been provided to the Tribal Secretary and are available for review upon request.

****Requested Action****

- 1) Approval Class III Facility Gaming Licenses for Main Casino, Irene Moore Activity Center, Mason Street Casino, Packerland One Stop, and Oneida Bingo and Casino - Travel Center.
- 2) Approve compliance review documents referenced in the "License Renewal Notice of Substantial Compliance" dated October 7, 2015, and forward the documents to Oneida Gaming Commission for submission with the Annual Letter to the State of Wisconsin, in accordance with the Gaming Compact with the State of Wisconsin and NIGA requirements.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

ZONING DEPARTMENT

Location:

N7332 Water Circle Place
Oneida, WI 54155



Mailing Address:

P.O. Box 365
Oneida, WI 54155-0365

Toll Free: (800) 236-2868

Fax: (920) 869-1610

Office: (920) 869-1600

To: ONEIDA BUSINESS COMMITTEE
From: Troy D. Parr / AIA, LEED - AP
Oneida Development Division Branch Director / Zoning Administrator
Re: Gaming Facility Licenses & Annual Letter to State
Date: October 21, 2015

This cover letter serves as certification that all gaming facilities are in substantial compliance with Article XIV, Public Health & Safety, State Stats., 101.14 and Gaming Compact and Annual Letter to State 2014 audit. This letter also certifies that all gaming facilities meet the NIGA requirements.

Listed below are documents compiled in this determination and available upon request to the Oneida Zoning Department.

1. Review of Level II Semi Annual Life / Safety Inspections completed by Oneida Zoning Department & Gaming Safety.
2. Confirmation of current Generator Inspection, Fire Alarm Inspection, Sprinkler System Inspection.
3. Confirmation of current Food Service License and Liquor License.
4. Confirmation of current Certificate of Insurance.
5. Confirmation of POWTS report.

Request:

That Gaming Facility Licenses be approved for each facility and approval be make for the Gaming Commission to send the annual letter to the State of Wisconsin.

**LICENSE RENEWAL
NOTICE OF SUBSTANTIAL COMPLIANCE
MAIN CASINO
2020 Airport Dr
October 7, 2015**

To: ONEIDA BUSINESS COMMITTEE
ONEIDA GAMING COMMISSION

The Oneida Zoning Department has completed a review of the 2020 Airport Dr Gaming Facility for compliance of ARTICLE XIV of the Gaming Compact. This review includes the following.

1. Confirmation of current Food Service License and Alcohol License
2. Confirmation of current Certificate of Insurance
3. Confirmation of current Fire Alarm Inspection, Sprinkler System Inspection
4. Fire Inspection (Level II Semi Annual Life / Safety)
5. Generator Report

NOTE: This review does not address compliance with any proposed projects.

FINDINGS AND RECOMMENDATIONS:

The Zoning Department finds this facility to be in reasonable compliance with ARTICLE XIV of the ONEIDA TRIBE OF INDIANS OF WISCONSIN AND THE STATE OF WISCONSIN GAMING COMPACT, and related tribal laws. Based on these findings the Oneida Zoning Department recommends to the Oneida Business Committee that Class III – GAMING FACILITY LICENSE be renewed for 36 months.

Compliance Notice prepared by:
Larry J. Cornelius / Senior Inspector / Fire Inspector

Cc: Troy D Parr / Development Division Director / Zoning Administrator
Louise Cornelius / Gaming General Manager

CLASS III GAMING FACILITY LICENSE

The Oneida Business Committee does hereby issue this gaming facility license to the following gaming facility that lies within the jurisdiction of the Oneida Tribe of Indians of Wisconsin:

ONEIDA BINGO AND CASINO— MAIN CASINO

This Tribal gaming facility is authorized to operate the following game(s):

Class III Slots

Signed this 28th day of October, 2015



Cristina Danforth, Chairwoman
Oneida Tribe of Indians of Wisconsin

Remote Sites

Issuance Date: 11/12/15
Expiration Date: 11/11/18
Serial Number: 01OBC111215

02OBC111215	IMAC
03OBC111215	MASON STREET CASINO
04OBC111215	PACKERLAND DR
05OBC111215	TRAVEL CENTER

This gaming facility license is issued subject to the provisions of the Oneida Tribe of Indians of Wisconsin's rules and regulations, Indian Gaming Regulatory Act, and a compact between the Oneida Tribe of Indians and the State of Wisconsin where applicable.

This gaming facility license is non-transferable nor assignable.

This gaming facility license shall be valid for a period of three years from the date of issuance. The gaming facility license shall be conspicuously displayed and visible to the public.

**LICENSE RENEWAL
NOTICE OF SUBSTANTIAL COMPLIANCE
IRENE MOORE ACTIVITY CENTER
2100 Airport Dr.
October 7, 2015**

To: ONEIDA BUSINESS COMMITTEE
ONEIDA GAMING COMMISSION

The Oneida Zoning Department has completed a review of the 2100 Airport Dr. Gaming Facility for compliance of ARTICLE XIV of the Gaming Compact. This review includes the following.

1. Confirmation of current Food Service License and Alcohol License.
2. Confirmation of current Certificate of Insurance
3. Confirmation of current Fire Alarm Inspection, Sprinkler System Inspection
4. Fire Inspection (Level II Semi Annual Life / Safety)
5. Generator Report

NOTE: This review does not address compliance with any proposed projects.

FINDINGS AND RECOMMENDATIONS:

The Zoning Department finds this facility to be in reasonable compliance with ARTICLE XIV of the ONEIDA TRIBE OF INDIANS OF WISCONSIN AND THE STATE OF WISCONSIN GAMING COMPACT, and related tribal laws. Based on these findings the Oneida Zoning Department recommends to the Oneida Business Committee that Class III – GAMING FACILITY LICENSE be renewed for 36 months.

Compliance Notice prepared by:
Larry J. Cornelius / Senior Inspector / Fire Inspector

Cc: Troy D Parr / Development Division Director / Zoning Administrator
Louise Cornelius / Gaming General Manager

CLASS III GAMING FACILITY LICENSE

The Oneida Business Committee does hereby issue this gaming facility license to the following gaming facility that lies within the jurisdiction of the Oneida Tribe of Indians of Wisconsin:

IRENE MOORE ACTIVITY CENTER

This Tribal gaming facility is authorized to operate the following game(s):

Class III Slots

Signed this 28th day of October, 2015

Cristina Danforth, Chairwoman
Oneida Tribe of Indians of Wisconsin

Issuance Date: 11/12/15
Expiration Date: 11/11/18
Serial Number: 02OBC111215



This gaming facility license is issued subject to the provisions of the Oneida Tribe of Indians of Wisconsin's rules and regulations, Indian Gaming Regulatory Act, and a compact between the Oneida Tribe of Indians and the State of Wisconsin where applicable.

This gaming facility license is non-transferable nor assignable.

This gaming facility license shall be valid for a period of three years from the date of issuance. The gaming facility license shall be conspicuously displayed and visible to the public.

**LICENSE RENEWAL
NOTICE OF SUBSTANTIAL COMPLIANCE
ONEIDA MASON STREET CASINO
2522 West Mason St
October 7, 2015**

To: ONEIDA BUSINESS COMMITTEE
ONEIDA GAMING COMMISSION

The Oneida Zoning Department has completed a review of the 2522 West Mason St Gaming Facility for compliance of ARTICLE XIV of the Gaming Compact. This review includes the following.

1. Confirmation of current Food Service License and Alcohol License.
2. Confirmation of current Certificate of Insurance.
3. Confirmation of current Fire Alarm Inspection, Sprinkler System Inspection.
4. Fire Inspection (Level II Semi Annual Life / Safety)
5. Generator Report

NOTE: This review does not address compliance with any proposed projects.

FINDINGS AND RECOMMENDATIONS:

The Zoning Department finds this facility to be in reasonable compliance with ARTICLE XIV of the ONEIDA TRIBE OF INDIANS OF WISCONSIN AND THE STATE OF WISCONSIN GAMING COMPACT, and related tribal laws. Based on these findings the Oneida Zoning Department recommends to the Oneida Business Committee that Class III – GAMING FACILITY LICENSE be renewed for 36 months.

Compliance Notice prepared by:
Larry J. Cornelius / Senior Inspector / Fire Inspector

Cc: Troy D Parr / Development Division Director / Zoning Administrator
Louise Cornelius / Gaming General Manager

CLASS III GAMING FACILITY LICENSE

The Oneida Business Committee does hereby issue this gaming facility license to the following gaming facility that lies within the jurisdiction of the Oneida Tribe of Indians of Wisconsin:

MASON STREET CASINO

This Tribal gaming facility is authorized to operate the following game(s):

Class III Slots

Signed this 28th day of October, 2015

Cristina Danforth, Chairwoman
Oneida Tribe of Indians of Wisconsin

Issuance Date: 11/12/15
Expiration Date: 11/11/18
Serial Number: 03OBC111215



This gaming facility license is issued subject to the provisions of the Oneida Tribe of Indians of Wisconsin's rules and regulations, Indian Gaming Regulatory Act, and a compact between the Oneida Tribe of Indians and the State of Wisconsin where applicable.

This gaming facility license is non-transferable nor assignable.

This gaming facility license shall be valid for a period of three years from the date of issuance. The gaming facility license shall be conspicuously displayed and visible to the public.

**LICENSE RENEWAL
NOTICE OF SUBSTANTIAL COMPLIANCE
ONEIDA 54 ONE STOP / CASINO
180 State Hwy 54
October 7, 2015**

To: ONEIDA BUSINESS COMMITTEE
ONEIDA GAMING COMMISSION

The Oneida Zoning Department has completed a review of the 180 State Hwy 54 Gaming Facility for compliance of ARTICLE XIV of the Gaming Compact. This review includes the following.

1. Confirmation of current Food Service License
2. Confirmation of current Certificate of Insurance.
3. Fire Inspection (Level II Semi Annual Life / Safety)

NOTE: This review does not address compliance with any proposed projects.

FINDINGS AND RECOMMENDATIONS:

The structure currently at the 180 State Hwy 54 location is scheduled to be demolished with another building erected. It is recommended that **NO** license be issued for this facility.

Compliance Notice prepared by:
Larry J. Cornelius / Senior Inspector / Fire Inspector

Cc: Troy D Parr / Development Division Director / Zoning Administrator
Louise Cornelius / Gaming General Manager

**LICENSE RENEWAL
NOTICE OF SUBSTANTIAL COMPLIANCE
ONEIDA PACKERLAND ONE STOP / CASINO
3120 PACKERLAND DR
October 7, 2015**

To: ONEIDA BUSINESS COMMITTEE
ONEIDA GAMING COMMISSION

The Oneida Zoning Department has completed a review of the 3120 Packerland Dr Gaming Facility for compliance of ARTICLE XIV of the Gaming Compact. This review includes the following.

1. Confirmation of current Food Service License and Alcohol License.
2. Confirmation of current Certificate of Insurance.
3. Confirmation of current Fire Alarm Inspection, Sprinkler System Inspection
4. Fire Inspection (Level II Semi Annual Life / Safety)
5. Generator Report

NOTE: This review does not address compliance with any proposed projects.

FINDINGS AND RECOMMENDATIONS:

The Zoning Department finds this facility to be in reasonable compliance with ARTICLE XIV of the ONEIDA TRIBE OF INDIANS OF WISCONSIN AND THE STATE OF WISCONSIN GAMING COMPACT, and related tribal laws. Based on these findings the Oneida Zoning Department recommends to the Oneida Business Committee that Class III – GAMING FACILITY LICENSE be renewed for 36 months.

Compliance Notice prepared by:
Larry J. Cornelius / Senior Inspector / Fire Inspector

Cc: Troy D Par / Development Division Director / Zoning Administrator
Louise Cornelius / Gaming General Manager

CLASS III GAMING FACILITY LICENSE

The Oneida Business Committee does hereby issue this gaming facility license to the following gaming facility that lies within the jurisdiction of the Oneida Tribe of Indians of Wisconsin:

PACKERLAND ONE STOP

This Tribal gaming facility is authorized to operate the following game(s):

Class III Slots

Signed this 28th day of October, 2015

Cristina Danforth, Chairwoman
Oneida Tribe of Indians of Wisconsin

Issuance Date: 11/12/15
Expiration Date: 11/11/18
Serial Number: 04OBC111215



This gaming facility license is issued subject to the provisions of the Oneida Tribe of Indians of Wisconsin's rules and regulations, Indian Gaming Regulatory Act, and a compact between the Oneida Tribe of Indians and the State of Wisconsin where applicable.

This gaming facility license is non-transferable nor assignable.

This gaming facility license shall be valid for a period of three years from the date of issuance. The gaming facility license shall be conspicuously displayed and visible to the public.

**LICENSE RENEWAL
NOTICE OF SUBSTANTIAL COMPLIANCE
ONEIDA TRAVEL CENTER / CASINO
5939 OLD HWY 29
October 7, 2015**

To: ONEIDA BUSINESS COMMITTEE
ONEIDA GAMING COMMISSION

The Oneida Zoning Department has completed a review of the 5939 Old Hwy 29 Gaming Facility for compliance of ARTICLE XIV of the Gaming Compact. This review includes the following.

1. Confirmation of current Food Service License and Alcohol License.
2. Confirmation of current Certificate of Insurance.
3. Confirmation of current Fire Alarm Inspection, Sprinkler System Inspection
4. Fire Inspection (Level II Semi Annual Life / Safety)
5. Generator Report
6. Confirmation of POWTS report.

NOTE: This review does not address compliance with any proposed projects

FINDINGS AND RECOMMENDATIONS:

The Zoning Department finds this facility to be in reasonable compliance with ARTICLE XIV of the ONEIDA TRIBE OF INDIANS OF WISCONSIN AND THE STATE OF WISCONSIN GAMING COMPACT, and related tribal laws. Based on these findings the Oneida Zoning Department recommends to the Oneida Business Committee that Class III – GAMING FACILITY LICENSE be renewed for 36 months.

Compliance Notice prepared by:
Larry J. Cornelius / Senior Inspector / Fire Inspector

Cc: Troy D Parr / Development Division Director / Zoning Administrator
Louise Cornelius / Gaming General Manager

CLASS III GAMING FACILITY LICENSE

The Oneida Business Committee does hereby issue this gaming facility license to the following gaming facility that lies within the jurisdiction of the Oneida Tribe of Indians of Wisconsin:

ONEIDA BINGO AND CASINO—TRAVEL CENTER

This Tribal gaming facility is authorized to operate the following game(s):

Class III Slots

Signed this 28th day of October, 2015

Cristina Danforth, Chairwoman
Oneida Tribe of Indians of Wisconsin

Issuance Date: 11/12/15
Expiration Date: 11/11/18
Serial Number: 05OBC111215



This gaming facility license is issued subject to the provisions of the Oneida Tribe of Indians of Wisconsin's rules and regulations, Indian Gaming Regulatory Act, and a compact between the Oneida Tribe of Indians and the State of Wisconsin where applicable.

This gaming facility license is non-transferable nor assignable.

This gaming facility license shall be valid for a period of three years from the date of issuance. The gaming facility license shall be conspicuously displayed and visible to the public.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion for a special election to fill the one vacant position for the Oneida Gaming Commission and also the two vacant positions for the Oneida Land Claims Commission within the next 90 calendar days.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Mike Debraska, Tribal Member
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by Dawn Kopestky, Senior Policy Advisor
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

At the Wed. Oct. 14th BC meeting the BC did not agree to put me on the agenda because my request was late and was told to resubmit this information for the October 28th BC meeting.

I request that a special election be held for the vacant positions at the Gaming Commission and the Land Claims Commission. I make this request under the Oneida Election Law, specifically Section 2.12. Elections, Section D. Initiation of Special Elections 2.12-10 , 12-11, and 12-12.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Dawn M. Moon-Kopetsky

From: Mike Debraska <mike.debraska@yahoo.com>
Sent: Friday, October 09, 2015 11:41 AM
To: Cristina S. Danforth
Cc: Lora L. Skenandore; Dawn M. Moon-Kopetsky
Subject: Placement on BC Agenda Regarding Special Election for Gaming Commission Position

Tina:

ORIGINAL REQUEST
DMK —

I want to be placed on the BC agenda for this upcoming Wednesday, Oct. 14, 2015, to discuss the following:

"A Special Election" be held to fill the Oneida Gaming Commission position that was vacated by Lora Skenandore within the next 90 calendar days.

I make this request under Oneida Election law as listed below:

ONEIDA ELECTION LAW:

Section D - 2.11-7

Special Elections may be initiated by request or directive of General Tribal Council.

Section D - 2.11-8

Special Election may be requested by an individual through the Business Committee or General Tribal Council.

Section D - 2.11 – 9

All Special Elections shall follow rules established for General Election this includes positions for all elected members of boards, committees, and commissions.

I do not want this to have to rise to the level of a petition, if it can be avoided. Thank you.

Mike Debraska
Advocate

Dawn M. Moon-Kopetsky

From: Mike Debraska <mike.debraska@yahoo.com>
Sent: Friday, October 16, 2015 2:27 PM
To: Cristina S. Danforth
Cc: Dawn M. Moon-Kopetsky; Lora L. Skenandore; Melinda J. Danforth; Leah Dodge; Bradley Graham
Subject: Placement on BC Agenda - Special Election for Gaming Commission and Two Positions on the Onieda Land Claims

2ND REQUEST

Tina:

At the Wednesday, October 14, 2015, BC meeting, I was told by Melinda that the BC did not agree to put me on the agenda because my request was late. I was further told to resubmit everything to have it placed on the October 28, 2015 BC meeting. You can confirm that from BC notes as well as the audio.

Based upon that, please place me on the BC agenda to have a Special Election for the Gaming Commission position that was vacated by Lora Skenandore and now, per the BC agenda from Wednesday, October 14th, the two positions for the Oneida Land Claims Commission as well.

"A Special Election" be held to fill the Oneida Gaming Commission position that was vacated by Lora Skenandore within the next 90 calendar days and the two positions on the Oneida Land Claims Commission."

I make this request under Oneida Election law as listed below:

ONEIDA ELECTION LAW:

Section D - 2.11-7

Special Elections may be initiated by request or directive of General Tribal Council

Section D - 2.11-8

Special Election may be requested by an individual through the Business Committee or General Tribal Council.

Section D - 2.11 - 9

All Special Elections shall follow rules established for General Election, this includes positions for all elected members of boards, committees, and commissions.

I do not want this to have to rise to the level of a petition, if it can be avoided. This is my last request on this issue.

filed. Any appeal to the appellate body of the Judiciary shall be filed within one (1) business day after the issuance of the lower body's decision and decided within two (2) business days after the appeal is filed.

(a) The person challenging the election results shall prove by clear and convincing evidence that the Election Law was violated or an unfair election was conducted, and that the outcome of the election would have been different but for the violation.

(b) If the Judiciary invalidates the election results, a Special Election shall be ordered by the Judiciary for the office(s) affected to be held on a date set by the Judiciary for as soon as the Election Law allows for a Special Election.

2.11-12. *The Final Report.* The Election Board shall forward a Final Report to the Tribal Secretary after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer. The Final Report shall consist of the following information:

(a) Total number of persons voting.

(b) Total votes cast for each candidate by subsection of the ballot.

(c) List of any ties and final results of those ties, including the method of resolution.

(d) List of candidates elected and position elected to.

(e) Number of spoiled ballots.

(f) Cost of the election, including the compensation paid to each Election Board member.

2.11-13. *Declaration of Results.* The Business Committee shall declare the official results of the election and send notices regarding when the swearing in of newly elected officials shall take place within ten (10) business days after receipt of the Final Report.

2.11-14. Candidates elected to the Business Committee shall resign from any salaried position effective prior to taking a Business Committee oath of office

2.11-15. Except in the event of an emergency, as determined by the Business Committee, newly elected officials shall be sworn into office no later than thirty (30) calendar days after the official results of an election are declared by the Business Committee.

(a) If a newly elected official is not sworn in within thirty (30) calendar days, the seat shall be considered vacant and the Election Board shall declare the next highest vote recipient the winner. This procedure shall be repeated as necessary until a winner is declared.

(b) If all vote recipients decline or are otherwise unable to be declared the winner, then a Special Election shall be held.

2.11-16. The Election Board shall send notice to the Records Management Department to destroy the ballots thirty (30) calendar days after the election or after the final declaration of official election results occurs, whichever is longer.

2.12. Elections

Section A. Primary Elections; Business Committee

2.12-1. When a primary is required under 2.12-2, it shall be held on a Saturday at least sixty (60) calendar days prior to the election.

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Section B. Special Elections

2.12-5. Matters subject to a Special Election, i.e., referendum, vacancies, petitions, etc., as defined in this law, may be placed on the same ballot as the subject matter of an election.

2.12-6. Dates of all Special Elections shall be set, as provided for in this law, by the Business Committee as recommended by the Election Board or as ordered by the Judiciary in connection with an election challenge.

2.12-7. Notice of said Special Election shall be posted by the Election Board in the prominent locations, and placed in the Tribal newspaper not less than ten (10) calendar days prior to the Special Election.

2.12-8. In the event of an emergency, the Election Board may reschedule the election, provided that no less than twenty-four (24) hours notice of the rescheduled election date is given to the voters, by posting notices in the prominent locations.

Section C. Referendums

2.12-9. Registered voters may indicate opinions on any development, law or resolution, proposed, enacted, or directed by the Business Committee, or General Tribal Council, in a special referendum election.

(a) Referendum elections in which a majority of the qualified voters who cast votes shall be binding on the Business Committee to present the issue for action/decision at General Tribal Council.

(b) Referendum requests may appear on the next called for election.

(c) Referendum questions are to be presented to the Tribal Secretary, in writing, at the caucus prior to election, regarding issues directly affecting the Tribe or general membership.

Section D. Initiation of Special Elections

2.12-10. Special Elections may be initiated by a request or directive of the General Tribal Council or the Oneida Business Committee.

2.12-11. Special Election may be requested by a Tribal member to the Business Committee or General Tribal Council.

2.12-12. All Special Elections shall follow rules established for all other elections. This includes positions for all Boards, Committees and Commissions.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

- 1. Accept travel report for Councilwoman Fawn Billie and Secretary Lisa Summers travel to Intertribal Criminal Justice Planning and Coordination Meeting - Lac Du Flambeau, WI - October 5-6, 2015
- 2. Approve Councilwoman Fawn Billie and Secretary Lisa Summers to attend the Intertribal Criminal Justice Meeting - Stockbridge, WI - November 10, 2015

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lisa Summers, Tribal Secretary
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Fawn Billie
Lisa Summers

Travel Event: Intertribal Criminal Justice
Planning and Coordination Meeting

Travel Location: Lac Du Flambeau, WI

Departure Date: 10/05/2015 **Return Date:** 10/06/2015

Projected Cost: FB: \$250.00 **Actual Cost:** FB: \$146.50
LS: \$250.00 LS: \$146.50

Date Travel was Approved by OBC: 09/09/2015

Narrative/Background:

Intertribal Criminal Justice Group - Ray Luick, Department of Justice addressed the purpose of having a Intertribal Committee, mainly because at the Native American population is 1% however 3x the national average arrest rate. Honorable William Thorne emphasized the collaboration, need and benefits of the Council working with the State.

During mid-session Tommy Gubbin, State Court came up with the name of the creation of the Criminal Justice Coordinating Council. We have volunteered to Co-Chair this Council along with LCO. We will be working on the mission, vision and goals.

Other items that we will be working on the next few meetings; Organization structure for the Criminal Justice Group, budget, funding, membership-role of State Agency Partners, Tribal rep for Governor's Juvenile Justice Commission

Item(s) Requiring Attention:

Next meeting Intertribal Criminal Justice meeting is scheduled for November 10, 2015, in Stockbridge, WI.

Requested Action:

1. Accept travel report for Councilwoman Fawn Billie and Secretary Lisa Summers travel to Intertribal Criminal Justice Planning and Coordination Meeting - Lac Du Flambeau, WI - October 5-6, 2015
2. Approve Councilwoman Fawn Billie and Secretary Lisa Summers to attend the Intertribal Criminal Justice Meeting - Stockbridge, WI - November 10, 2015

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept travel report – Councilwoman Fawn Billie - MAST and Tribal Consultation w
U.S. Census Bureau – Morton, MN – October 7-8, 2015

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

****Background****

The date travel request to Midwest Alliance of Sovereign Tribes (MAST) and Tribal Consultation with U.S. Census Bureau was approved by OBC: September 23, 2015

****Request Action****

1. Accept travel report - Councilwoman Fawn Billie - Midwest Alliance of Sovereign Tribes (MAST) and Tribal Consultation with U.S. Census Bureau -Lower Sioux Indian Community Morton, MN - October 7-8, 2015

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Fawn Billie
 Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: Midwest Alliance of Sovereign Tribes (MAST) and Tribal Consultation w U.S. Census Bureau

Travel Location: Lower Sioux Indian Community - Morton, MN

Departure Date: 10/07/2015 **Return Date:** 10/08/2015

Projected Cost: \$589.19 **Actual Cost:** 0 (reimbursed by US Census Bureau)

Date Travel was Approved by OBC: 09/23/2015

Narrative/Background:

The U.S. Census Bureau is preparing for the 2020 census and gave statistics from 2010. They are seeking input for improvements for 2020. Some challenges faced; People living in remote areas with no addresses, little to no internet access, constant family members moving, and phone disconnections were the most common. Suggested solutions; Community meetings/presentations by U.S. Census Bureau with coordinated efforts/support by tribal leaders/staff, community volunteers, school mailings, commercials w celebrities, social media, promotions. U.S. Census Bureau will keep in contact with Midwest region on the 2020 Census efforts.

MAST - Senate Bill S1789-Aurene M. Martin, Spirit Rock – The Senate Bill 1879 is an important step to enacting a Cacieri Fix. On the Trust Reform portion of the bill, we are concerned that the bill only addresses off-reservation acquisitions. Addressed the importance we have challenges within our own reservation that on-reservation Fee-to-Trust have not been on hold/not acted upon. Requested access to the expedited process set up in the bill to include on-reservation rather than off-reservation acquisitions. Indian Health Services-Keith Longie Director – Mr. Longie expressed his interest in touring tribal health clinics to understand the success and challenges and meeting with Tribal leaders that Tribes face. He announced that the NIHB awards will be Oct 23, 2015 Bemidji, MN. Oneida is one of seven recipients selected by NIHB. Tribes will work to address various needs such as systems, services and infrastructure. The IHS Bemidji area will be hosting a I/T/U meeting on Oct 27-29, 2015 Green Bay, WI

Item(s) Requiring Attention:

Keep 2020 Census on the radar

Requested Action:

Approve travel report

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Travel Request

Accept as Information only

Action - please describe:

Motion to enter E-Poll results into the record for approval of travel for Chairwoman Tina Danforth to attend the Seventh Annual Tribal Nations Conference in Washington, DC on November 5, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1. email

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: April Skenandore, Executive Assistant

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On October 16, 2015, the following e-poll was conducted:

Summary:

Chairwoman Tina Danforth is requesting to attend the Seventh Annual Tribal Nations Conference in Washington, DC on Thursday, November 5, 2015.

Requested Action:

Approve for Chairwoman Tina Danforth to travel to Washington, DC to attend the Seventh Annual Tribal Nations Conference on Thursday, November 5, 2015.

Deadline for response:

Please submit your response by noon on Monday, October 19, 2015. Please use the voting button. Thank you.

The following is the e-poll results:

Support: David Jordan, Jennifer Webster, Fawn Billie, Melinda J. Danforth, Trish King

No Support: Tehassi Hill

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

From: TribalSecretary
Sent: Monday, October 19, 2015 3:19 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: RESULTS: E-Poll Request for travel for Chairwoman Danforth to attend Seven Annual Tribal Nations Conference in Washington, DC on November 5, 2015
Attachments: Travel Request TD to Washington, DC for Seventh Annual Tribal Nations Conference Nov 5, 2015.pdf

Good Afternoon,

E-POLL RESULTS

The E-poll request to approve travel for Chairwoman Danforth to attend the Seventh Annual Tribal Nations Conference in Washington, DC on November 5, 2015 is approved. Listed below is the results:

Support: David Jordan, Jennifer Webster, Fawn Billie, Melinda J. Danforth, Trish King

No Support: Tehassi Hill

April Skenandore

From: TribalSecretary
Sent: Friday, October 16, 2015 3:09 PM
To: Cristina S. Danforth; Melinda J. Danforth; Lisa M. Summers; Patricia M. King; Ronald W. Hill; Brandon L. Yellowbird-Stevens; David P. Jordan; Fawn J. Billie; Jennifer A. Webster
Cc: Lora L. Skenandore; Jessica L. Wallenfang; Lisa A. Liggins; Brian A. Doxtator; Danelle A. Wilson; Rhiannon R. Metoxen; Leyne C. Orosco; Dawn M. Moon-Kopetsky
Subject: E-poll Request: Chairwoman Danforth travel to Washington, DC for Seventh Annual Tribal Nations Conference on November 5, 2015
Attachments: Travel Request TD to Washington, DC for Seventh Annual Tribal Nations Conference Nov 5, 2015.pdf
Importance: High

Good Afternoon,

Summary:

Chairwoman Tina Danforth is requesting to attend the Seventh Annual Tribal Nations Conference in Washington, DC on Thursday, November 5, 2015.

Requested Action:

Approve for Chairwoman Tina Danforth to travel to Washington, D.C. to attend the Seventh Annual Tribal Nations Conference on Thursday, November 5, 2015.

Deadline for response:

Please submit your response by noon on Monday, October 19, 2015. Please respond by using the voting button. Thank you.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: ___ / ___ / ___ e-poll requested

2. General Information:

Event Name: Seventh Annual Tribal Nations Conference

Event Location: Washington, D.C. Attendee(s): Cristina Danforth

Departure Date: Nov 4, 2015 Attendee(s):

Return Date: Nov 6, 2015 Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s)

Unbudgeted

Grant Funded or Reimbursed

Cost Estimate: \$1200.00

4. Justification:

Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

Advancing Principles

Creating a Positive Organizational Culture

Committing to Building a Responsible Nation

Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

This Conference gives the opportunity to meet with White House Officials to discuss issues impacting our Oneida Nation. The collaboration between Tribal Leaders and White House Officials is detrimental when it comes to advancing in Tribal Sovereignty.

5. Submission

Sponsor: Cristina Danforth, Tribal Chairwoman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Lora L. Skenandore

From: Nathaniel S. King
Sent: Wednesday, October 14, 2015 4:00 PM
To: Lora L. Skenandore; Dawn M. Moon-Kopetsky
Subject: Fwd: 2015 Tribal Nations Conference Date

Please share with the Chairwoman.

Sent from my iPhone

Begin forwarded message:

From: FN-WHO-IndianCountry <FN-WHO-IndianCountry@who.eop.gov>
Date: October 14, 2015 at 2:06:15 PM CDT
Cc: "Thiele, Raina D." <Raina_D_Thiele@who.eop.gov>
Subject: 2015 Tribal Nations Conference Date



Dear Tribal Leader,

We are pleased to announce the date for the Seventh Annual Tribal Nations Conference. The Conference will be held on Thursday, November 5th, 2015 at the Ronald Reagan Building and International Trade Center located at 1300 Pennsylvania Avenue NW, Washington, D.C. Supplementary programming will take place the afternoon of November 4th.

Please note that the official invitation and registration link are forthcoming, but we encourage every federally-recognized tribe to begin considering who to send as their representative in anticipation of this event. Unfortunately, we are unable to accommodate more than one representative from each tribal nation.

With regards,

White House Office of Intergovernmental Affairs
White House Domestic Policy Council

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Travel Request

Accept as Information only

Action - please describe:

Motion to enter E-Poll results into the record for approval of travel for Councilman Brandon Stevens to travel Bemidji, MN to attend the Bemidji Area Annual Awards Ceremony, Oct 22- 23, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1. email 3. [Empty text box]

2. [Empty text box] 4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: April Skenandore, Executive Assistant
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On October 19, 2015, the following e-poll was conducted:

Summary:

Councilman Brandon Stevens has agreed to attend the 2015 Bemidji Area Annual Awards Ceremony on behalf of the Business Committee as Dr. Ravinder Vir and Debra Danforth are the recipients of the Area Director's Outstanding Tribal Health Administrator Award.

Requested Action:

Approve for Councilman Brandon Stevens to travel to Bemidji, MN on October 22-23, 2015 to attend the 2015 Bemidji Area Awards Ceremony on behalf of the Business Committee.

Deadline for response:

Please submit your response by noon on Tuesday, October 20, 2015. Please use the voting button. Thank you.

The following is the e-poll results:

Support: Melinda J. Danforth, Trish King, Lisa Summers, Tehassi Hill, Jennifer Webster, David Jordan, Fawn Billie

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

To: Business Committee
Cc: BC Assistants
Subject: RESULTS: E-Poll Request for travel for Councilman Brandon Stevens to attend Bemidji Area Annual Awards Ceremony in Bemidji, MN Oct 22-23, 2015
Attachments: E-poll Request Travel BYS Bemidji Area Annual Awards Ceremony, Bemidji, MN Oct 22-23, 2015.pdf

Good Afternoon,

E-POLL RESULTS

The E-poll request to approve travel for Councilman Brandon Stevens to attend the Bemidji Area Annual Awards Ceremony in Bemidji, MN on Oct 22-23, 2015 is approved. Listed below is the results:

Support: Melinda J. Danforth, Trish King, Lisa Summers, Tehassi Hill, Jennifer Webster, David Jordan, Fawn Billie

April Skenandore

From: TribalSecretary
Sent: Monday, October 19, 2015 4:08 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: E-Poll Request: Brandon Stevens travel to Bemidji, MN for 2015 Bemidji Area Annual Awards Ceremony
Attachments: E-poll Request Travel BYS Bemidji Area Annual Awards Ceremony, Bemidji, MN Oct 22-23, 2015.pdf

Good Afternoon,

Summary:

Councilman Brandon Stevens has agreed to attend the 2015 Bemidji Area Annual Awards Ceremony on behalf of the Business Committee as Dr. Ravinder Vir and Debra Danforth are the recipients of the Area Director's Outstanding Tribal Health Administrator Award.

Requested Action:

Approve for Councilman Brandon Stevens to travel to Bemidji, MN on October 22-23, 2015, to attend the 2015 Bemidji Area Awards Ceremony on behalf of the Business Committee.

Deadline for response:

Please submit your response by **noon on Tuesday, October 20, 2015.** Please respond by using the voting button. Thank you.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 10 / 28 / 15 e-poll requested

2. General Information:

Event Name: 2015 Bemidji Area Annual Awards Ceremony

Event Location: Bemidji, MN Attendee(s): Brandon Stevens

Departure Date: Oct 22, 2015 Attendee(s):

Return Date: Oct 26, 2015 Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s)

Unbudgeted

Grant Funded or Reimbursed

Cost Estimate: \$400

4. Justification:

Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

Advancing Principles

Creating a Positive Organizational Culture

Committing to Building a Responsible Nation

Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

Councilman Brandon Stevens has agreed to attend this event on behalf of the Oneida Business Committee. By supporting the recipients of the 2015 Bemidji Area Awards Dr. Vir and Debra Danforth we are assisting in creating a positive organizational culture.

5. Submission

Sponsor: Brandon Stevens, Council Member

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

To: Melinda J. Danforth
Subject: RE: 2015 Bemidji Area Annual Awards Ceremony - Debra Danforth and Dr. Ravinder Vir

From: Melinda J. Danforth
Sent: Friday, October 16, 2015 10:03 AM
To: April Skenandore
Cc: Brandon L. Yellowbird-Stevens; Rhiannon R. Metoxen; Jessica L. Wallenfang; Lisa A. Liggins
Subject: FW: 2015 Bemidji Area Annual Awards Ceremony - Debra Danforth and Dr. Ravinder Vir

April,
 Councilman Brandon Stevens has agreed (and is the only one available and willing to go) to attend this event on behalf of the Oneida Business Committee. I told him I would work with you to get an epoll out to the Business Committee approving his travel so he can make the necessary arrangements and so that I can inform the IHS Director of whom will be representing the Tribe.

The email below is the only thing we received from IHS. Brandon plans on leaving Thursday, October 22nd and will staying the night Thursday and Friday and returning to Oneida on Saturday. Thanks!

Melinda J. Danforth, Vice Chairwoman

Oneida Tribe of Indians of WI
 P.O. Box 365
 Oneida, WI 54155

Work: (920) 869-4461
 Cell: (920) 562-0290
 Fax: (920) 869-4040

From: Longie, Keith (IHS/BEM) [<mailto:Keith.Longie@ihs.gov>]
Sent: Wednesday, October 07, 2015 12:05 PM
To: Melinda J. Danforth
Cc: Gerry, Richard (IHS/BEM)
Subject: 2015 Bemidji Area Annual Awards Ceremony - Debra Danforth and Dr. Ravinder Vir

Good morning Vice-Chairwoman Danforth,

Congratulations! Your nominees for the Area Director's Outstanding Tribal Health Administrator Award, Debra Danforth and Dr. Ravinder Vir, have been chosen to represent this category by the 2015 Bemidji Area Awards Committee. We would like to have four pictures of the awardee; 1) a photo of the awardee; 2) a photo of the awardee in the work setting; 3) a group photo; and 4) a photo of your building. In addition, we would like to let you know that we will reimburse you for travel expenses for two individuals to attend the 2015 Bemidji Area Annual Award Ceremony that will be held at the Sanford Center, Bemidji, Minnesota on October 23rd at 1:30pm.

If you need additional information about the ceremony and/or travel, please contact Mr. Jeff Bingham at 218-444-0466 or email address; jeff.bingham@ihs.gov.

Once again, congratulations and thank you for your participation.

Keith Longie, MPH
 Area Director
 Bemidji Area Indian Health Service
 522 Minnesota Ave., NW
 Bemidji, MN 56601
 Phone: 218-444-0561

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Travel Request

Accept as Information only

Action - please describe:

Motion to enter E-Poll results into the record for approval of travel for Councilman Brandon Stevens to travel to Hollywood, FL to attend the 2015 NIGA Mid-Year Conference on November 1-4, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1. email

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: April Skenandore, Executive Assistant
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On October 20, 2015, the following e-poll was conducted:

Summary:

Councilman Brandon Stevens is requesting to travel to Hollywood, FL to attend the NIGA Mid-Year Conference on November 1-4, 2015. Councilman Stevens serves as the Midwest Delegate for NIGA and is the current Liaison for the Oneida Gaming Commission. Staying abreast with NIGA on Indian Gaming issues is vital for the Tribe and attending will ensure that we are up to date on current legislation related to Indian Gaming.

Requested Action:

Approve for Councilman Brandon Stevens to travel to Hollywood, FL on November 1-4, 2015 to attend the 2015 NIGA Mid-Year Conference.

Deadline for response:

Please submit your response by noon today, Tuesday, October 20, 2015. Please respond by using the voting button.

The following is the e-poll results:

Support: Melinda J. Danforth, Lisa Summers, Tehassi Hill, Jennifer Webster, David Jordan, Trish King, Fawn Billie

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

From: TribalSecretary
Sent: Tuesday, October 20, 2015 12:24 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: RESULTS: E-Poll Request for travel for Councilman Brandon Stevens to attend 2015 NIGA Mid-Year Conference in Hollywood, FL Nov 1 - 4, 2015
Attachments: E-poll Request Travel BYS NIGA Mid-Year Hollywood, FL Nov 1-4, 2015.pdf.

Good Afternoon,

E-POLL RESULTS

The E-poll request to approve travel for Councilman Brandon Stevens to attend the 2015 NIGA Mid-Year Conference in Hollywood, FL on November 1 – 4, 2015 is approved. Listed below is the results:

Support: Melinda J. Danforth, Lisa Summers, Tehassi Hill, Jennifer Webster, David Jordan, Trish King, Fawn Billie

April Skenandore

From: TribalSecretary
To: Business Committee
Cc: BC Assistants
Subject: E-Poll Request: Brandon Stevens travel to Hollywood, FL for NIGA Mid-Year Conf Nov 1-4, 2015
Attachments: E-poll Request Travel BYS NIGA Mid-Year Hollywood, FL Nov 1-4, 2015.pdf
Importance: High

Good Morning,

Summary:

Councilman Brandon Stevens is requesting to travel to Hollywood, FL to attend the NIGA Mid-Year Conference on November 1-4, 2015. Councilman Stevens serves as the Midwest Delegate for NIGA and is the current Liaison for the Oneida Gaming Commission. Staying abreast with NIGA on Indian Gaming issues is vital for the Tribe and attending will ensure that we are up to date on current legislation related to Indian Gaming.

Requested Action:

Approve for Councilman Brandon Stevens to travel to Hollywood, FL on November 1-4, 2015 to attend the 2015 NIGA Mid-Year Conference.

Deadline for response:

Please submit your response by **noon today, Tuesday, October 20, 2015.** Please respond by using the voting button. Thank you.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 10 / 28 / 15 e-poll requested

2. General Information:

Event Name: NIGA Mid-Year Conference 2015

Event Location: Hollywood, FL Attendee(s): Brandon Stevens

Departure Date: Nov 1, 2015 Attendee(s):

Return Date: Nov 4, 2015 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
 Unbudgeted
 Grant Funded or Reimbursed

Cost Estimate: \$2,000

4. Justification:

- Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

- Advancing Principles Creating a Positive Organizational Culture
 Committing to Building a Responsible Nation Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

Councilman Stevens serves as the Midwest Delegate for the National Indian Gaming Association and sits on the Executive Committee for NIGA. Brandon is the current Liaison for the Oneida Gaming Commission. The Strategic Direction that this relates to would fall under "Implementing Good Governance Processes", staying abreast with NIGA on Indian Gaming issues is vital for the Oneida Tribe of Indians of Wisconsin. Attending will ensure that we are up to date on current legislation related to Indian Gaming.

5. Submission

Sponsor: Brandon Stevens, Council Member

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

EVENT SCHEDULE

Monday, November 2, 2015

8:30 AM - 12:00 PM	Golf Tournament
11:00 AM - 4:00 PM	Registration
1:00 PM - 4:30 PM	Pre-Conference Workshop: Leadership Development

Tuesday, November 3, 2015

8:00 AM - 5:00 PM	Registration
9:00 AM - 4:30 PM	Membership Meeting
12:00 PM - 6:00 PM	Exhibition Open
12:30 PM - 1:30 PM	Networking Lunch
5:00 PM - 6:00 PM	AIBN Welcome Reception
6:00 PM	Sovereignty Banquet and Concert

Wednesday, November 4, 2015

8:00 AM - 2:00 PM	Registration
8:00 AM - 5:00 PM	Commissioner Training Level 3
8:00 AM - 5:00 PM	Commissioner Training Masters
9:00 AM - 3:00 PM	Exhibition Open
9:00 AM - 12:00 PM	Morning Break-Out Sessions Workshops - 3 tracks
12:00 PM - 1:00 PM	Lunch On Own
1:00 PM - 3:30 PM	Afternoon Break-Out Sessions Workshops - 3 tracks

Thursday, November 5, 2015

8:00 AM - 5:00 PM	Commissioner Training Level 3
8:00 AM - 5:00 PM	Commissioner Training Masters

Friday, November 6, 2015

8:00 AM - 12:00 PM	Commissioner Training Level 3
--------------------	--------------------------------------

8:00 AM - 12:00 PM	Commissioner Training Masters
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Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Mercie Danforth, Executive Assistant/Comprehensive Health Division

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Dr. Ravinder Vir, Medical Director/Comprehensive Health Division

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Quarterly Comprehensive Health Division Report.
Deferred from the 10/14/15 Business Committee meeting.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

**Oneida Comprehensive Health Division
 Oneida Community Health Center
 Behavioral Health Services
 Anna John Resident Centered Care Community
 Employee Health Nursing**



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

PO Box 365



Oneida, WI 54155



UGWA DEMOLUM YATEHE
 Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

**ONEIDA COMPREHENSIVE HEALTH DIVISION
 DR. RAVINDER VIR MEDICAL DIRECTOR
 DEBRA DANFORTH, RN, BSN, OPERATIONS DIRECTOR
 DIVISION UPDATE QUARTER 4
 July, August September, 2015**



Executive Management Team:	
Division Dir-Operations, Debra Danforth RN, BSN,	869-4807
Division Dir-Medical, Ravinder Vir, MD,	869-4808
Asst. Operations Director, Judi Skenandore,	869-4809
Executive Assistant, Mercie Danforth	869-4810
Business Operations Director, Jeff Carlson,	869-4805
Ancillary Services Director, Dave Larson,	869-4820
Director of Nursing-OCHC, Sandra Schuyler,	869-4906
Behavioral Health Manager, Mari Kriescher,	490-3737
Employee Health Manager, Mary Cornelissen	405-4492
AJRCCC Nursing Home Administrator, Nola Feldkamp,	869-2797
Public Health Officer, Eric Krawczyk,	869-4812



THE ONEIDA COMPREHENSIVE HEALTH DIVISION IS COMPRISED OF:

*Oneida Community Health Center (OCHC)
Anna John Resident Centered Care Community (AJRCCC)
Oneida Behavioral Health (OBH)
Employee Health Services (EHS)*

VISION:

We provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

VALUES:

Responsive Leadership: *Consistent attentive listening, honesty, doing the right thing, timely decision making and seeing issues resolved to completion.*

Culturally Sensitive: *Meeting people where they are and being sensitive to their unique needs as human beings within the Oneida Community.*

Continuous Improvement: *Striving to achieve a higher quality of health care and a higher performing workforce through our Commitment to Learning and Growth.*

Communication: *Fostering honest, respectful and timely communication with the appropriate level of transparency.*

Safety: *Striving for an environment that provides the highest level of physical and emotional safety for our patients, employees and community in an environment free of fear, retaliation and repercussion.*

Respect: *Create a welcoming and compassionate environment focused on the individual needs of OUR community and Health Care Team*

OUR 2013-2016 STRATEGIC PLAN IS FOCUSED IN FOUR SPECIFIC AREAS:

1. Improve Access to care across the Health Division
2. Continuous Quality Improvement
3. Optimize Technology
4. Enhance Our Workforce

OUR 2014-2015 INITIATIVES THAT WILL BE FOCUSED TO ACHIEVE OUR STRATEGIES:

1. **Accreditation:** The Comprehensive Health Division will validate and assure the community the delivery of the highest quality health care services in achieving AAHC (Accreditation Association for Ambulatory Health Care) accreditation by September 2016 through team work, leadership and commitment.
2. **Advancing Technology:** Utilize innovative State of the Art technology and data analytics to continuously improve wellness and health outcomes.
3. **Optimize staffing processes:** To work collaboratively with HRD to enhance the Division processes for recruitment, hiring, and retention and provide recommendation (s) for change to the Oneida Business Committee by September 20, 2015.

IMPROVE ACCESS TO CARE ACROSS THE HEALTH DIVISION

Initiatives: Optimizing staffing processes and Accreditation

No show rates continue to be high and we continue to educate the community on the importance to keep their appointments. We have developed a new no show policy in the Medical Clinic which has been implemented as of September 1, 2015.

- Routine appointments are currently booking **4-6 weeks out for the Medical Clinic**
- Routine appointments are currently booking **6-8 weeks out for Behavioral Health**
- Routine exams are booking **5 months out for Optical**
 - Optical does have a walk-in clinic on Monday and Thursday mornings for patients who needs their appointments sooner. A sign-up begins at 7:45 AM and the patient will need to wait to be seen.
 - Optical also sees emergencies as needed
- Routine exam & filling appointments are currently booking **1-2 weeks out for Dental Clinic**
- Dental Clinic **cleaning appointments, are 24 weeks (6months) out**
 - Patients are called to come in sooner if there are cancelations in the schedules
- Dental has started a new process of paging internally within the OCHC when there is a dental opening as well as sending out notices Tribal wide to fill vacancies within the schedules.
- Access to care remains sub optimal across the Health Division.
- We welcome Dianna Langner, RN, APNP, Pediatric Nurse Practitioner on October 5, 2105.
- We continue to recruit for vacancies in Primary Care including Pediatrics, Family Practice and Internal Medicine
- Recruitment and retention of Health Care Providers and professionals continues to be a challenge
- The proposed plan to request a procedural exception to the 280 cap for providers was presented and rejected with a directive to bring back a plan that would bring all the providers into compliance with the Tribe's laws for the 280 cap on vacation/personal time.
- **Provider Vacation update:** The Provider contracts were reviewed in collaboration with Human Resources and a planned amendment to the provider contracts was implemented.

All providers who would have exceeded the 280 cap as a result of front loading their FY 2016 vacation hours were offered a contract amendment that would move their vacation hours which were contractually negotiated into an accrual process vs. front loading. By moving them to accruals the providers do not exceed the 280 cap and do not lose any vacation time which they previously negotiated. HR worked with accounting to permit the accrual rates to be entered into the payroll system based upon the rates negotiated. The main amendments that we focused on for accrual were only those 12 providers who would have exceeded the 280 cap. The remainder of the provider contracts will now be amended to convert them to an accrual process by FY 2017 so all the providers will accrue time vs. front loading. It will then be the provider's responsibility to manage their time to avoid reaching the 280 cap. We will continue to work with HRD on the formal recruitment and retention plan for the providers.

- Lack of dedicated Information Technology (MIS) resources continues to be major risk for continued operations in an environment where all records are now electronic. We have only one security officer for the whole organization! Our Electronic Medical Records policies have been difficult to complete/finalize due to lack of dedicated resources
- Not providing market competitive compensation to healthcare professionals poses a challenge in retaining dedicated staff and morale is low throughout the Division
- Limited Succession planning for future retirements of staff with longevity and the restraints within the organization limit options available

ANNA JOHN RESIDENT CENTERED CARE COMMUNITY (AJRCCC) UPDATE:



- Shared activities between AJRCCC and Elder Services continue on a scheduled plan.
- The Congregate Mealsite hours of operation are Monday through Friday from 8:00 AM to 4:30 PM and continues to average 80-100 per day in attendance.
- "Official" approval of the VA certification has been received. A formal announcement by the VA was made at the National Indian Health Board Consumer Conference in Washington DC in September, 2015.
- Current census is on average 40-41 as of September, 2015. There will be continued need for the use of Agency staffing based upon resident acuity and staffing needs.

- The following positions have decreased the use of Agency staff to be in compliance with the State license requirements based upon patient acuity and number of admissions: Certified Nursing Assistants and some Nursing positions due to the hiring of Tribal hired staff.
- The Finance Coordinators have been doing an excellent job in submission and recoupment of third party revenues for the facility and have made tremendous progress in collections. There will be a request coming forward to support the expansion of the AJRCCC work force for the permanent hiring of an additional Finance Coordinator position.

OPTIMIZE TECHNOLOGY

Initiatives: Advancing Technology and Accreditation

ELECTRONIC MEDICAL RECORD (EMR):

- The EMR Team continues its work within the Oneida Community Health Center and Oneida Behavioral Health. The Clinic continues ongoing review and updating of the system on a quarterly basis as new releases are available. Every update requires numerous testing and implementation to assure that all the kinks are worked through before going live each quarter. The most recent upgrade was made to Centricity Practice System 12.0.8.1732. The next upgrade is expected to occur 10/31/2015. This will be 12.0.10.
- **HIPAA Security Policies/Procedures EMR SOPs**- - The Employee Standard of Care has been approved and we are providing HIPAA and EMR SOP training beginning 10/16/15. There will be an E- Learning developed so all staff can be trained new EMR SOP's as well as an annual HIPAA training in the future.
 - The next step will be education of the staff on all policies and procedures. In-services have been scheduled for the division starting in October 16, 2015.
- **Patient Portal**- Next steps will be proceeding with the ability to send secure messages via the patient portal to other providers and patients by the end of the year. Progress is being made with the initial implementation of requesting routine appointments for some of the Health Center providers, as a result, this will expanded to the majority of the Medical providers at OCHC starting Nov. 1. There will be a Patient Portal survey conducted in October for the current portal users and patients that have not yet signed up for the portal.
- **E-signature**- Software was installed November 2014. Work continues with the vendor and the selection of hardware devices. Work continues on the development of the forms that will be used. We plan to start with registration area and roll out the registration forms. Behavioral Health continues to work on their forms. Demonstration of equipment and processes were provided to registration front line staff in September.
- **Meaningful Use**- Attestation for Stage 1 Year 1 for Meaningful Use Required reporting continues to be a main focus for year 2015. Providers and staff continue to work on meeting measures for Meaningful Use. Work continues in all areas to meet measures to be able to submit criteria in first quarter of 2016 prior to CMS deadlines. CMS has recently published revised measures. We have entered into a contract with a consulting group named MetaStar which was provided to us through the State at no cost to assist areas with their efforts with meeting Meaningful Use. Part of this agreement will provide the Health Division with a Risk Assessment of our clinical EMR systems. However, it is anticipated that we will receive up to a 2% reduction in our Medicare reimbursements for 2016 because of our inability to provide sufficient data for reporting.

- **Medicare Physician Quality Reporting System (PQRS)**- A decision was made by the EMR Team to report as a group using the Group Practice Reporting Option (GPRO). We successfully registered for participation in GPRO in advance of the 6/30/2015 registration deadline. During this registration process, we selected to use a Registry for our reporting mechanism. Because all providers having the same Tax ID Number for OCHC, we must report the same 9 core measures that will be used for 2015 PQRS GPRO Reporting. This will be completed by the use of GE's Quality Submission Services (QSS) for submission to CMS. The use of QSS requires Medical Quality Improvement Consortium (MQIC) membership, so the MQIC contract has been signed and MQIC has been activated.
- In advance of this reporting, we are monitoring workflows to assure that we will meet all 9 measures which are:

Domain: Patient Safety		
1.	CMS 139	Falls: Screening for Future Fall Risk
Domain: Population and Public Health		
2.	CMS 22	Preventative Care and Screening: Screening for High Blood Pressure and Follow-up Documented
3.	CMS 69	BMI Screening and Follow up
4.	CMS 138	Preventative Care and Screening: Tobacco Use: Screening and Cessation Intervention
5.	CMS 147	Preventative Care and Screening: Influenza Immunization
Domain: Clinical Processes / Effectiveness		
6.	CMS 122	Diabetes: Hemoglobin A1c Poor Control
7.	CMS 127	Pneumonia Vaccination Status for Older Adults
8.	CMS 164	Ischemic Vascular Disease (IVD): Use of Aspirin or Another Antithrombotic
9.	CMS 165	Controlling High Blood Pressure

- **Tenth Revision International Classification of Diseases (ICD-10) and Fifth Edition of Diagnostic and Statistical Manual of Mental Disorders (DSM V)**- have successfully implemented as of September 26, 2015. All areas will continue to monitor claims for appropriate denials and reimbursement.
- **Proximity Cards**- Imprivata is the current vendor being reviewed for their solution for proximity card access. This will enable the providers and nurses to simply scan their cards to gain EMR access
- **WIR- Scientific Technologies Corporation (STC)**- is the selected vendor and is assisting with the interface with Wisconsin Immunization Registry (WIR). We are in the end-phases of the completion of testing WIR in development. The target date has been revised to Go-Live is mid-November due to several delays.
- **REFERRAL ORDERS**- Behavioral Health has met and discussed the Preferred Referred Care (PRC) process and completing referral orders to improve efficiencies for patient referral.
- **REPORTS**- The team is currently working with Cognos on the functionality and the ability to pull quality assurance and outcome reports from our data within the GE system as well as Behavioral Health Provider reports. In addition, with changes coming in our reimbursement processes from a fee for service to outcomes based, the need to begin looking at Population Health Management solutions is becoming critical. This could potentially impact our reimbursements in 2017. An Request for Proposal and Charter is currently in the draft stages with the assistance of MIS.

PATIENT MANAGEMENT SYSTEM (PMS)

- Batch Eligibility- Emedapps 271 Submission files have been going through successfully as well as the remittance files. The remittance files are being converted to PDF files with all the eligibility data successfully also. Review of the PDF eligibility files have been reviewed and approved with Lavina Summers from the PAR area. The RFS has been submitted for Mark Osterberg, MIS Programmer to now start bringing in the PDFs to the individual patients in Centricity Dev. Once that is tested and good to go, we can get this all to work within Centricity Production. Tentative go-live with this process is 8/1/15 depending on ability to get the PDFs to the right patient ids.
- Optical is continuing to test the Meaningful Use version of Compulink V12. There are still a number of errors that Compulink must fix before the new version install can be completed for production.
- Prior to 10/01/15, testing of ICD-10 codes in Compulink DEV, was successful.
- Compulink PROD was updated to version 11.0.6.0 on 9/30/15.
- There are issues with Meaningful Use Reporting, within the software. We are working closely with Terry VanWychen, to resolve these issues.

CONTINUOUS QUALITY IMPROVEMENT

Initiatives: Accreditation

Accreditation of the Health Division

- We have added an additional hour each month to the Quality Assurance (QA) meeting time to accommodate for the necessary time to address only issues related to accreditation on a monthly basis.
- Initial planning is taking place on creating a reporting structure for the additional Health Division Committees i.e. Pharmacy and Therapeutics, Infection Control etc to report their meeting minutes to the QA team.
- Continuing to work on Accreditation Association for Ambulatory Health Care (AAHC) Standards
- The title change has been officially finalized for the Safety Coordinator to Safety and Quality Assurance Coordinator as of September, 2015. This has been a lengthy process but is now complete with the combining of these two positions to assume the responsibility of Quality Assurance and pursuing Accreditation.

Public Health Accreditation

- Public Health Accreditation. Goal is December of 2016.
- "This is Public Health" video was completed with the assistance of Tourism which is a requirement for the accreditation.
- Application for the Tribal Accreditation grant through National Indian Health Board was submitted and we were recently notified of our award!
- Accreditation coordinator attended Community Of Practice meeting in Menasha with regional health departments. The topic of discussion was incorporating health equity into our public health practice. A request was submitted to obtain a copy of the video "Raising America" to assist in educating staff on Health equity and how to incorporate this into our programming.
- The group participated in the Diabetic event in August by having an interactive education booth and polling participants on the four areas identified in the Community Health Improvement Plan to see which of these areas the participants felt the most

important. The highest selected area was “reducing obesity”. This information will be utilized for future planning.

- Working on next steps for our Public Health Core Competency Assessment.
- To obtain involvement from various tribal partners who are on our planning and work-teams for accreditation.
- Community Health’s two main focus areas are on Public Health Accreditation and the development of our Family Care and Personal Care agency.
- Reviewing of all policies and procedures within Community Health as part of the Accreditation process.
- Public Health Accreditation Advisory Team continues to be a part of the Oneida Comprehensive Health Division Quarterly Report as we move towards the Accreditation of Public Health.
- Public Health Accreditation requires that specific standards are met similar to AAHC accreditation.

ENHANCE OUR WORKFORCE

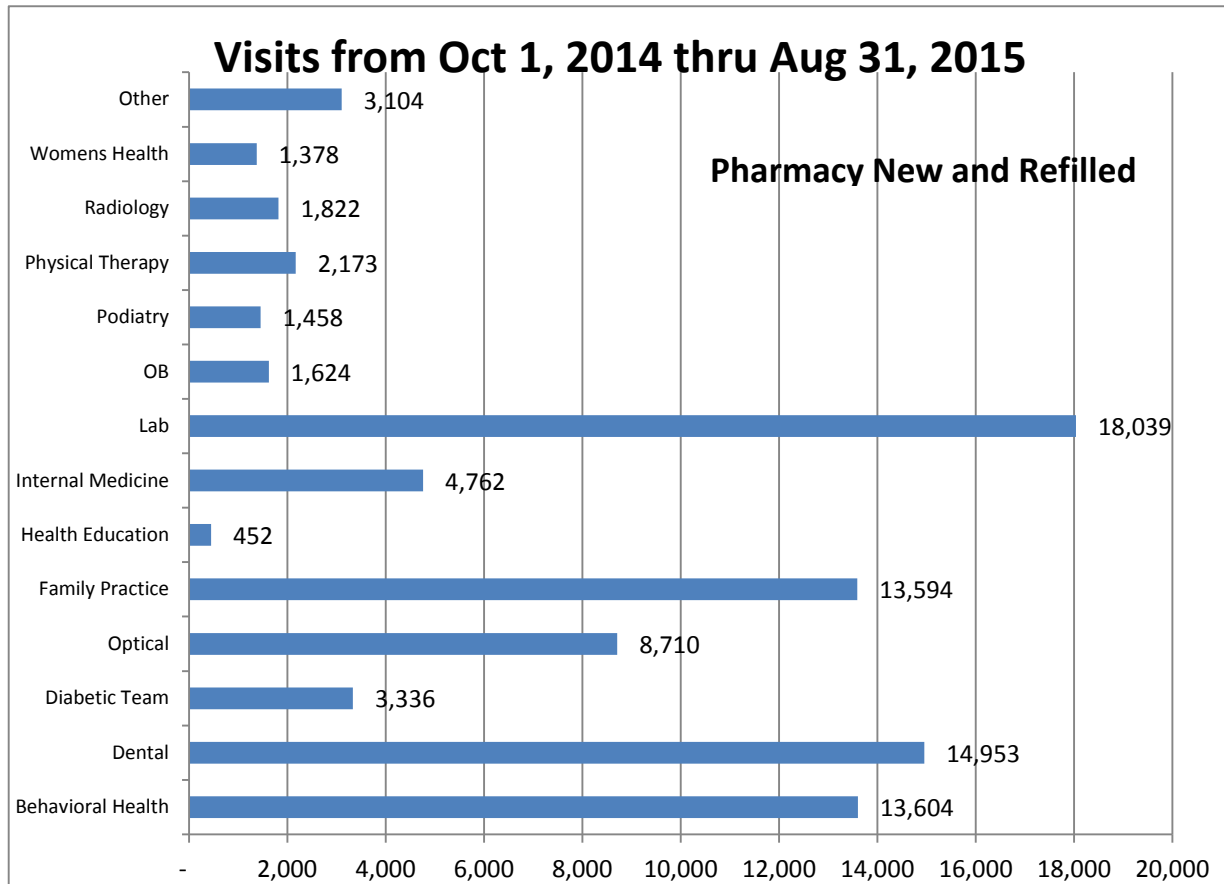
Initiative: Optimizing our staffing processes

HUMAN RESOURCE MANAGEMENT

- **Current vacancies as of 10/01/15:**
 - RN- OCHC
 - LPN – OCHC & AJRCCC
 - Purchase Referred Care Specialist
 - Dental Assistant
 - Dental Hygienist
 - Psychologist
 - Substance Abuse Counselor
 - Dual Diagnosis Therapist
 - Physician Pediatrician, Family Medicine, Internal Medicine

FINANCIALS

YTD FINANCIAL Revenue REPORT										
AS OF 8/31/2015										
	Tribal Contribution		Grants		Other Income		External Sales		TOTAL	
	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual
Consolidated Health	1	0	18,035,417	15,531,964	25,254	91,839	19,443,233	17,782,481	37,503,905	33,406,284
Anna John Nursing Home	563,281	43,593					3,474,250	3,982,638	4,037,531	4,026,231
Employee Health Nursing	739,021	584,582						265	739,021	584,847
Misc Grants	231,967	124,249	1,915,948	1,947,648				1,265	2,147,915	2,073,162
TOTAL	1,534,270	766,424	19,951,365	17,479,612	25,254	91,839	22,917,483	21,766,649	44,428,372	40,104,524
* NOTE: From Infinium Report DIVSUMHLT Budget and Actual Report										
Annual Budget	T/C	Comprehensive Health Division		YTD Budget	YTD Actual	Under Spent after 11 months				
Consolidated Health	0	Tribal Contribution		1,534,270	766,424	(767,846)				
Anna John Nursing Home	252,998	Indian Health Services		18,035,417	15,531,964	(2,503,453)				
Employee Health Nursing	1,673,592									
Misc Grants	0									
TOTAL	1,926,590									



PRC CHEF REIMBURSEMENTS

- Total CHEF YTD \$966,227

LONG TERM CARE:

- The State resubmitted the Tribal Only Waiver to CMS on September 11, 2015. CMS responded with 22 pages of questions. A phone conference was held on Thursday October 15th with CMS, the Wisconsin Department of Health, Oneida and Menominee. During that call CMS indicated that a Tribal Only Waiver authorized under Section 1915(c) of the Social Security Act was not feasible. CMS indicated that a demonstration waiver under Sec. 1115 should be considered instead. We will be raising this issue at the TTAG meeting in November.
- The State is in the process of putting together proposed regulations for Family Care 2.0. If passed, Family Care 2.0 would substantially change long Term Care in the state. The two biggest changes are, first that it would require all MCO's to provide services state wide, second that LTC and primary care services would be linked under the same capitated payment. A third change is that primary oversight of MCO's would switch from the Department of Health to the Office of the Commissioner of Insurance. If passed as envisioned, this will have a drastic impact on all Tribes in the State.

SUCSESSES OR CELEBRATIONS:

- Chris Powless from Tourism completed the additional interviews we hope to use for our “This is Public Health” video.
- Set up a specific Immunization clinic for School age children that would have been receiving noncompliance letters from their schools in September and October to bring them up to date
- Community Health staff participation in Oneida Safety Town, Oneida Head Start screenings and the Diabetic event.
- Beginning in November, Obstetrical (OB) assessments will be completed by the OB nurses to free up time for the Prenatal Care Coordinator to work with the Health Start grant.
- Nurse consultant to Health Start/Early Head Start program has a new leadership role as the District 7 & 8 Co-Director for Wisconsin School Nurse Association (WSNA).
- Community Options Program (COP) completed their state Audit in August. There were only 2 minor issues regarding documentation that have been addressed.
- COP Social Worker has taken on the role of providing Division Elder Abuse Training beginning in October.
- Preparation and planning for the Fall Flu Clinics in the Oneida community.
- Active follow-up and tracking of possible Blastomycosis cases and providing education to the Oneida community.
- Entered all grant objectives into the Grants and Contracts (GAC) System for the State for FY 2016.
- Met all goals for those State and Federal grants that ended September 30, 2015.
- Oneida WIC program was 1 of only 6 WIC Projects State-wide that received an increase in caseload and funding for service additional participants.
- eWIC Oneida WIC staff attended the required training for the eWIC computer program which went live on 08-26-15 which is occurring statewide.
- Oneida Diabetes Cookbook order was received from the Food and Nutrition Service/USDA to facilitate an order for 8,000 copies of our cookbook Kakhwi.yo Yukwa?shatst^hsla.wi’ “Good Food Gives Us Strength”, for Food Distribution Programs on Indian Reservations (FDPIR) participants on 25 Indian Reservations within MN, MI, NY, and WI and could expand to other FDPIR regions within the United States.
- AJRCCC in collaboration with the Nutrition Advisory Council will begin providing lunch meals for purchase to the Division employees effective October 5, 2015.
- AJRCCC received official notification of their approval by the Veterans Administration to be Certified for VA admissions.
- Annual Diabetes Event “Love your Heart to the Moon and Back” was held at the Radisson on Wednesday August 26, 2015 for a sold-out group of 450 people. The focus was on Cardiovascular health featuring Dr. John Herrington, first Native American Astronaut.
- Back to school Anthropometric screenings, updated menus and nutrition education for early childhood through high school was completed.
- Purchased/Referred Care (PRC) have successfully completed 7 CHEF cases, totaling over \$966,000 with 2 cases pending approval which could bring the PRC total over 1 million.
- Open referrals for 2013 and prior have now been closed with work being done to close out 2014 open referrals.
- ICD-10 implementation October 1, 2015 was relatively uneventful and a smooth process!
- AJRCCC will be taking over their billing process effective October 1, 2105.
- Safety Town had 61 children participate. 57 helmets were distributed, 49 booster seats and 110 parents attended the graduation
- Nuvodia our new Picture Archiving System (PACS) for xray. Hologic Selenia is our digital mammography unit that has been selected.

- A request from gaming came to the Wellness Council to assist in making changes to the foods served to employees during the workshift. This is currently being worked on with representatives from Gaming and the Wellness Council.
- 2015 HRAs completed to date-1735 participants
- OCHD rollout of Immunization compliance for MMR & Varicella immunizations/declinations.
- TB Risk Assessments were completed to all 4 areas of the OCHD resulting in all being low risk.
- 2016 Community Calendar content completed and sent to Printing for disbursement in December 2015.
- Cultural Awareness Team (CAT-Takos) developing curriculum for the kickoff event on 11/20/15 for the OCHD employees.
- TRIAD and DPP programs will be combined to improve efficiencies and participation
- On August 3, 2015 the DPP participants achieved on ton (2205 pounds) of weight loss.
- Lab passed Clinical Laboratory Improvement Amendments certification (CLIA) inspection with no deficiencies.
- Pharmacy Remodel is nearing completion
- Dental continues to work hard on reducing their lost revenues due to broken appointments and have implemented a new process and protocol when they have an opening in their schedules.



Oneida Safety Town 2015

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Development Division (Development Branch) October Quarterly Report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

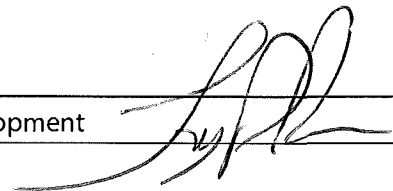
Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:



Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Additional Requestor:

Development Division

Development Branch – Troy D. Parr, AIA

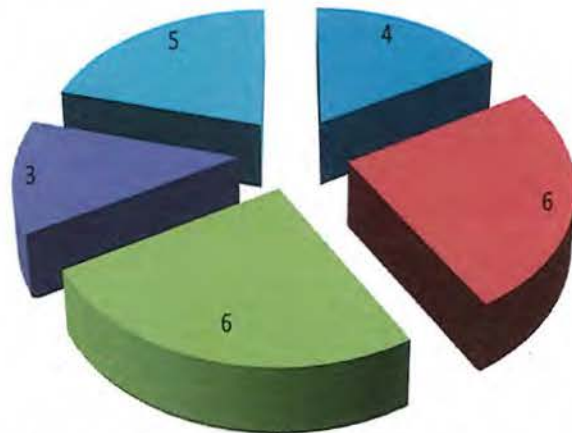
Quarterly Report: October 2015

Revised: 10/19/15

Development Division – Quarterly report

- The strategic mission of the Development Division supports the overall physical well-being of our nation as expressed by planning, designing, constructing and maintaining the Tribal facilities, space and physical systems and provide accurate corresponding data to the nation.
- The Development Division consists of GIS, Planning, Transportation-Planning, Engineering, Zoning, Department of Public Works, Waste Water Treatment Plant/Utilities and the Community Wells and Septic.
- Due to the temporary re-organization of the Development Division, the department updates of this report is only for the Development Division/Development Branch departments. This includes Zoning, Engineering, Development Administration, GLIS, Transportation-Planning, and the Planning Department. The Operations Branch of Development as well as the Water/Wastewater Plant Director will be submitting their own Quarterly report as requested.

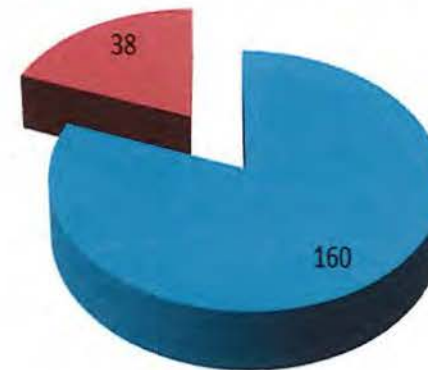
Employees by Department



Development Branch Only

■ Administration ■ GLIS ■ Planning ■ Zoning ■ Engineering

Tribal Members vs. all Others



**This graph includes entire Development Division, (DPW & WWTP/Utilities

■ Oneida Enrolled of WI ■ all others

Development Division – Quarterly report

Budget through September 2015 (Development Division (Development Branch)
is 6.82% better than budget)

Department	Actual	Budget	Variance	%
Planning	\$482,906	\$484,728	\$1,822	0.38%
Engineering	\$240,818	\$314,514	\$73,696	30.60%
GLIS	\$484,032	\$543,083	\$59,051	12.20%
Zoning	\$375,758	\$355,699	-\$20,059	-5.34%
Development Admin	\$333,727	\$350,049	\$16,322	4.89%
Total FY15	\$1,917,241	\$2,048,073	\$130,832	6.82%

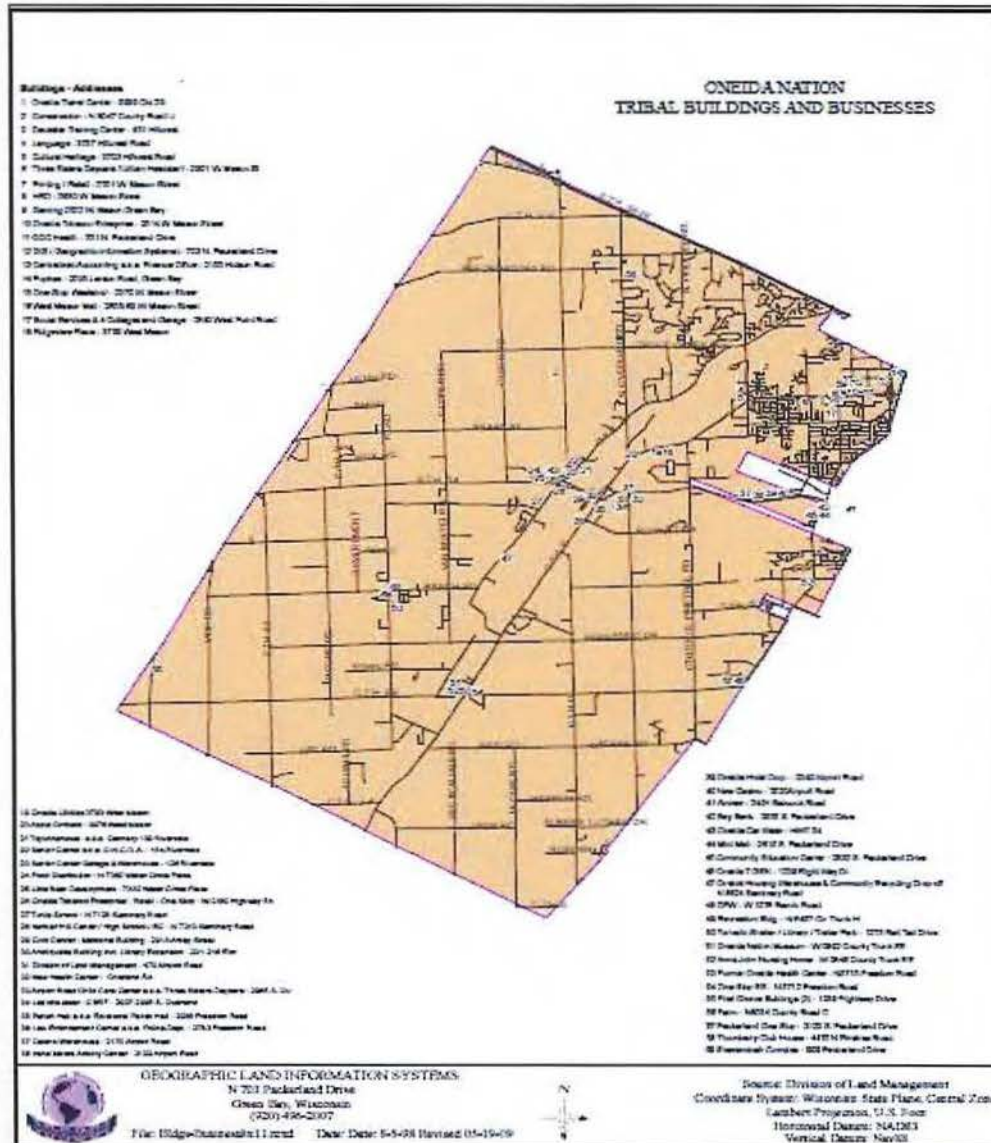
Development Division – Quarterly report

**Development Division FY 15
Budget to Actual
Ending September 2015**



Overall Development Branch is 6.82 % better then Budget

Development Division – Quarterly report



The Map to your left depicts the names and location of buildings the Oneida Tribe is responsible for maintaining.

To view the map in larger format, please visit site: <http://arcims.otiw.org/glis.html>. Click on Maps then Oneida Buildings in the format desired.

Development Division – Quarterly report

- Communication for the Division - We continue to get information transferred among the staff in an efficient and effective manner.
- Project List by department: Engineering – (contact Paul Witek: 920-869-4543)
 - Health Center Miscellaneous
 - Elder Services/Apartment Improvements
 - Duck Creek Trail
 - Oneida Fishery Restoration
 - Social Services Building Remodel – Phase V
 - Building Demolitions
 - Oneida Community Trails; Safe Routes to School
 - SEOTS Community Center
 - Elder Village Infrastructure
 - Oneida Community Trails; Wolf Path
 - Community Signage
 - 54 One Stop Replacement
 - Casino Clean Agent Systems
 - Oneida Nation High School
 - Park Upgrades Phase II
 - Green Earth Trailer Court Enhancements
 - Cemetery Improvements

Development Division - Quarterly Report

- Engineering Continued
 - Green Valley Houses
 - Elder Village Cottages
 - Uskah Village Infrastructure
 - Uskah Village Apartments
 - OCHC Pharmacy Remodel
 - Oneida Golf Enterprise Remodel – Phase II
 - Water Main Loop
 - NHC Remodeling – Phase VIII
 - Business Park Storm Water
 - Oneida Fishery Restoration – Phase II
 - Oneida Judiciary Center

- GLIS
 - Creating and updating new layers
 - Maintain elder database for services
 - Provide written verifications for Tribal Members
 - Complete community requests for homes
 - Maintain all data within and 1 mile radius of the Oneida Nation.
 - Create and maintain the Oneida Cemeteries on the reservation
 - Update and maintain hunting lands as they become available
 - Correct parcels, verify and record in updated database in our files

Development Division – Quarterly Report (Departmental Updates)

- GIS: The department has added many job duties and responsibilities to their current job description without pay increases. I hope to adjust this in the 2016 budget. Our staff has always worked on projects that is above and beyond their job duties. The department has assisted Oneida Public Safety in special projects of importance. Other staff member saved the Oneida Nation over \$100,000. with his assistance in a specific project. Training is the most critical to our area and we need to keep up on monthly training. We are investing in tribal members education in the field of technology. (Vacant positions: 0 ; Celene Elm, manager)
- Engineering Tribal approval processes are requiring a significant amount of our time with little “added value” to the organization. This takes the Project Manager’s attention and time away from managing the projects. Heavy workload has made timely replies to requests difficult. We are managing the various CIP, Non-CIP, OHA, and other miscellaneous projects. We provide assistance to the Zoning Department with plan reviews for code compliance. In addition, we help various Tribal Departments with design and construction coordination for minor interior remodel projects. Major projects are identified on page 6 & 7 of this report. (Vacant positions: 0; Troy Parr, Assistant Director; Paul Witek, Senior Architect.)
- OHA Related: Design and Construction is managed by the Development Division. Some of the housing related projects the Engineering Department are currently overseeing are: Green Valley, Elder Village and Uskah Village. The Green Valley development consist of (8)- homes total; (5)- Duplexes and (3)- Split Level units which are nearing substantial completion. The Elder Village Development consist of (8)- homes total. These homes are Craftsman style homes with vinyl siding, shingled roof and in-floor heat, along with meeting all ADA compliance. Construction is currently underway for these homes and tentative completion is the middle of December. Uskah Village is currently in the final design phase; this will consists of a new roadway, utilities and apartment complex.
- Planning & Statistics: The department needs funding for expert assistance with concept development – models, graphics, etc. Lack of training on software to assist with visuals. Surveys: Dialysis Center – Eleven patients through OCHC referral & additional use Transit; Current group is developing survey and focus group outline; MBK initiative – Working with Councilman Brandon Stevens;

Development Division – Quarterly Report (Departmental Updates)

- Planning & Statistics continued. Department is currently working on a communication plan for the Wellness Council; Sustain Oneida – Elaine Skenandore – Cornelius will present Enrollment statistics at brown bag event on July 23rd at the Veterans Building; Behavioral Health Surveys – staff members working with Mari Kriescher on electronic formats of several patient and staff surveys; NICSA – National Tribal Child Agency conference was held in June. Melissa Nuthals will be compiling all of the evaluation results as in the past years.; Oneida Content Management Survey; - Surveyed active webpage content. Final report was sent to Website Steering Team to help them choose a new vendor; Survey results were compiled and sent to Mark Powless for SEOTS and EH&S for Fishing Day Survey. Additional
 - ❑ Thirty seven (37) signs for buildings, parks, places of interests and natural areas being implemented. Install is beginning.
 - ❑ Transportation Planning: Site I is 85% complete. Standing Stone Subdivision is complete. Site II – Placed on TIP list for project activation in 2016. Design is at 80%. The five roads scheduled for work is Path of the Wolf/Path of the Bear; Vandenheuval Lane; Beechtree/Site I; Manders Court; Joshua Court. (Full Tribal Transportation Improvement Program list is attached at the back of report).
 - ❑ Design and develop housing units for single and two persons household. Uskah Village Infrastructure and building construction work to begin this fall.
 - ❑ Elder Services Improvements Assisting Construction Manager to develop Capital Improvement Package for Elder Service garages. Also assisting Construction Manager with neighborhood design, planning of housing sites and identifying infrastructure improvements. Status: several phases of the project being implemented and future elder services and micro home phase being planned.
 - ❑ Agriculture Strategy – Assisting Internal Services Director with an agriculture strategy. Status: Presented to the Community Planning Committee for feedback.
 - ❑ LUTU – Parts 1 & 2
 - ❑ Currently organizing and scheduling Community Outreach Events with Planning Staff

Development Division – Quarterly Report (Departmental Updates)

- ❑ Revitalizing Central Oneida Presentation- CDPC approved the strategy in the presentation on April 23, 2015. Recommendations from the Revitalizing Central Oneida presentation for 2015 are to Restore/ Clean Up BP Site, Initiate the Streetscape Project, Implement an Edible Landscape and in 2016 to move the Farmer's Market into Central Oneida. Completed initiatives include planting of pear trees on NHC grounds and E,H&S receiving grant funding to clean up the BP site. Currently working on RFP for Streetscape Project and outreach for Central Oneida
- ❑ (Vacant positions: .0 Troy Parr, Assistant Division Director – Development Branch)
- Zoning: Elder Village – On going inspections. Work will continue on interior finishes (cabinets, doors and trim, paint, fixtures, etc); Pharmacy remodel is complete. Zoning Documents are now available on On-base. Project completion is unavailable at this time. Carmody roll out is underway. Currently many tribal members residential projects are underway.. (2) Inspectors; Troy Parr, Assistant Division Director- Development Branch)

Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
	1032	10	0.5	2019	Quarry Road Reclaim existing road surface, new bituminous surface	\$ 25,000	Tribe	\$ 250,000	Tribe	\$ 10,000	Tribe		\$ 285,000
	5164	10	0.25	2019	Silas Drive Reclaim existing road surface, new bituminous surface	\$ 50,000	Tribe	\$ 350,000	Tribe	\$ 10,000	Tribe		\$ 410,000
	0011	810	0.1	2019	Tall Feather Road Construction of new bituminous road surface	\$ 30,000	Tribe	\$ 170,000	Tribe	\$ 10,000	Tribe		\$ 210,000
NA	NA	NA	NA	2019	TTP Transportation Planning (TTP Construction Funds for TTP Transportation Planning)							\$ 35,000	\$ 35,000
NA	NA	NA	NA	2019	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 110,430	\$ 110,430
NA	NA	NA	NA	2019	Road by Cemetary (TTP Construction Funds for TTP Transit)							\$ -	\$ -
FY19 Total												\$ 1,050,430	

Project Information: BIA Route # List all routes that will be worked on. Section List only those sections that will be worked on along with corresponding length Location List start and end points of where work will be performed (road names, rivers, end, etc.) Description of Work List as much detail as you can including existing road type and work to be performed Estimated Cost: Provide dollar amounts that you estimate will be required for each project/phase utilizing new funds from that year only. Prior year money obligated to contract should not be listed here.	Who/How Work Done: Possible Choices BIA BIA will perform direct service (DS) work for the Tribe as outlined in a Retained Service Agreement (RSA) as approved/signed by the Tribe and BIA. (Self Determination, G2G, and Self Gov Tribes can all elect to receive these services) 638 Self Determination Tribe will enter into a P638 contract with the BIA and either perform work with in-house staff or subcontract work out to consultant/contractor. Coop Tribe can receive funding through a P638 contract, G2G, or Self Gov Agreement. Tribe will then enter into a 2-party (Coop) agreement with County, State, Township etc. who will usually serve as the lead agency for the project. Tribe Tribe administers program/project through a Self Governance or G2G Agreement.
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Name of Tribe **Oneida Tribe**

Current Year Annual Transportation Allocation **\$ 1,050,430**

Tribal Transportation Improvement Plan													
Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
1	1057 1058	10	0.26 0.37	2016 2016	Path of the Bear/Path of the Wolf Reclaim existing road surface, new bituminous surface	\$ 100,000	Tribe	\$ 300,000	Tribe	\$ 10,000	Tribe		\$ 410,000
2	0008-10	810	0.1	2016	Vandeneuval Lane Reclaim existing road surface, new bituminous surface	\$ 30,000	Tribe	\$ 150,000	Tribe	\$ 10,000	Tribe		\$ 190,000
3	1023	10	0.1	2016	Beechtree/Site I New bituminous surface	\$ 10,000	Tribe	\$ 45,000	Tribe	\$ 10,000	Tribe		\$ 65,000
4	1043	10	0.1	2016	Manders Court Reclaim existing road surface, new bituminous surface	\$ 20,000	Tribe	\$ 90,000	Tribe	\$ 10,000	Tribe		\$ 120,000
5	1044	10	0.1	2016	Joshua Court Reclaim existing road surface, new bituminous surface	\$ 20,000	Tribe	\$ 90,000	Tribe	\$ 10,000	Tribe		\$ 120,000
NA	NA	NA	NA	2016	TTP Transportation Planning (TTP Construction Funds for TTP Transportation Planning)							\$ 35,000	\$ 35,000
NA	NA	NA	NA	2016	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 110,430	\$ 110,430
NA	NA	NA	NA	2016	TTP Transit (TTP Construction Funds for TTP Transit)							\$ -	\$ -
FY16 Total												\$ 1,050,430	

Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
1	1043	10	0.1	2017	Metoxen Lane Reclaim existing road surface, new bituminous surface	\$ 20,000	Tribe	\$ 150,000	Tribe	\$ 10,000	Tribe		\$ 180,000
2	1044	10	0.1	2017	Powless Drive Reclaim existing road surface, new bituminous surface	\$ 20,000	Tribe	\$ 150,000	Tribe	\$ 10,000	Tribe		\$ 180,000
3	1032	10	0.5	2017	Safe Routes to School/Pathway Reclaim existing road surface, new bituminous surface	\$ 25,000	Tribe	\$ 150,000	Tribe	\$ 10,000	Tribe		\$ 185,000
4	5705	10	0.22	2017	Valley Drive Reclaim existing road surface, new bituminous surface	\$ 30,000	Tribe	\$ 170,000	Tribe	\$ 10,000	Tribe		\$ 210,000
5	0011	810	0.1	2017	Dead End Road Construction of new bituminous road surface	\$ 20,000	Tribe	\$ 120,000	Tribe	\$ 10,000	Tribe		\$ 150,000
NA	NA	NA	NA	2017	TTP Transportation Planning (TTP Construction Funds for TTP Transportation Planning)							\$ 35,000	\$ 35,000
NA	NA	NA	NA	2017	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 110,430	\$ 110,430
NA	NA	NA	NA	2017	TTP Transit (TTP Construction Funds for TTP Transit)							\$ -	\$ -
FY17 Total												\$ 1,050,430	

Priority	BIA Route #	Section	Project Length	Year of Constr	Road Name Location (Start and End Points) Description of Work	All Planning, Prelim Eng., Arch, Env, ROW Activities will be included as TOTAL PE costs per Project		Construction		Construction Engineering		Other	Total
						Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Who/How Work Done	Estimated Cost	Estimated Cost
	1032	10	0.5	2018	Safe Routes to School Pathway Reclaim existing road surface, new bituminous surface	\$ 25,000	Tribe	\$ 210,000	Tribe	\$ 10,000	Tribe		\$ 245,000
	0012-17	10	0.4	2018	Sandhill Circle Reclaim existing road surface, new bituminous surface	\$ 50,000	Tribe	\$ 100,000	Tribe	\$ 10,000	Tribe		\$ 100,000
	0011	810	0.1	2018	Silver Summit Drive Construction of new bituminous road surface	\$ 30,000	Tribe	\$ 170,000	Tribe	\$ 10,000	Tribe		\$ 250,000
NA	NA	NA	NA	2018	TTP Transportation Planning (TTP Construction Funds for TTP Transportation Planning)							\$ 35,000	\$ 35,000
NA	NA	NA	NA	2018	TTP Road Maintenance (TTP Construction Funds for TTP Road Maintenance)							\$ 110,430	\$ 110,430
NA	NA	NA	NA	2018	Minoka Hill Dr Curbing and ditching	\$ 50,000	Tribe	\$ 250,000		\$ 10,000		\$ -	\$ 310,000
FY18 Total												\$ 1,050,430	

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

****Requested Action****

1. Accept Anna John Residential Centered Care Community Board FY '15 4th quarter

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Anna John Resident Centered Care Community Board (AJRCCC)FY'15th 4TH Quarter Report

Submitted by: Kimberly Schultz, Vice-Chair

The purpose of the AJRCCC board is to serve in an advisory capacity for Anna John Nursing Home (AJNH) ensuring the operations are within the guidelines and policies of the Oneida Tribe of Indians of Wisconsin and within all the regulations, rules, and policies governing the operation of a nursing home. The Board also ensures the AJNH maintains a safe and sanitary environment while providing quality care and services to residents of the facility and as ordered by each resident's attending physician.

A. Current members of the AJRCCC Board are:

Chairperson	Vacant
Kimberly Schultz	Vice-Chair
Tracy Smith	Secretary
Carol Elm	Member
Patricia Moore	Member
Warren Skenandore	Member
Member	Vacant

Once the board member positions are filled, elections for the Chairperson will be held. Position was vacated by the resignation of Jacob Metoxen.

As of August 2015, AJRCCC had 46 staff members. Of those 46; 13 are Oneida enrolled and 5 are American Indian or Alaskan Native. (Since January the percentage of Oneida employees has increased from 17% to 29%).

B. The State Survey was completed in July for the AJRCCC. The survey was conducted over a three day period. Survey is done for the grading system on CMS guidelines. Management reported that the survey results were very good with six (6) deficiencies noted, none of which were major. Congratulations to the AJRCCC Administration and Staff on a job well done.

- C. The Veterans Administration and AJRCCC have reached an agreement for nursing home care for Veterans. This agreement will serve our Veterans in need of nursing home care without having to relocate from the area. Agreement is effect for the next year, with an opportunity for renewal.

- D. Significant progress has been made at the AJRCCC with the current and retro billing of Accounts Receivable. This effort has been possible with the added position of a Finance Coordinator. These efforts have a positive impact on the overall budget. AJRCCC revenue has been exceeding the expenses throughout 2015.

- E. The average occupancy of AJRCCC varies between 39-42, with full occupancy being at 48 beds. Generally speaking, the summer months are a slower time for occupancy with nursing homes. Occupancy rates are expected to increase coming into fall/winter months and with the new VA Agreement in place.

- F. AJRCCC is an entity within the Oneida Comprehensive Health Division. The strategic plan within the Oneida Comprehensive Health Division is focused in the following four areas:
 - 1. Improve access to care across the Health Division
 - 2. Continuous Quality Improvement
 - 3. Optimize Technology
 - 4. Enhance Our Workforce

The board looks forward to their continued partnership with the Oneida Comprehensive Health Division, AJRCC Administration/ Staff and the Oneida Community.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept Report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Yvonne Jourdan, Chair-Oneida Personnel Commission

Your Name, Title / Dept. or Tribal Member

Additional Requestor: Gina Buenrostro, Administrator/Personnel Commission

Name, Title / Dept.

Additional Requestor: _____

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

4th Quarterly Report for the Oneida Personnel Commission
October 28, 2015

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA PERSONNEL COMMISSION
 FY 2015 Quarterly Report Fourth Quarter
 July, August and September 2015
 Submitted by: Yvonne Jourdan

NAMES

Officers: Yvonne Jourdan, Chairperson
 Gary Smith, Vice-Chairperson
 Kevin Shilka, Treasurer
 Rochelle Powless, Secretary

Members: Arlene Danforth
 Clifford Danforth
 Julie Clark
 Sandra Dennett
 Eric Krawczyk
 Pearl Webster

Carol Smith
 Gary Smith
 Patricia Denny
 Sharon Alvarez

MINUTES

All approved minutes have been submitted to the Office of the Tribal Secretary.

July 14, 2015	Regular Meeting	(Approved)
August 11, 2015	Regular Meeting	(Approved)
September 8, 2015	Regular Meeting	(Approved)

FINANCIAL

See attached R&E statements for the months of July, August and September 2015. (September R & E's have not been received from Accounting at the time of this submission.)

SPECIAL EVENTS AND TRAVEL

No out-of-state travel/training occurred during this quarter.

LOCAL TRAINING

Training for the third quarter of this fiscal year included standard initial reviews, grievance hearings, and grievance decisions training which took place in October, November and December.

ACTIVITY REPORT**Oneida Personnel Commission**

Activity	July	August	September	Totals
Pre-Screens	27	22	16	65
Interviews	18	16	17	51
Reassignments	7	10	10	27
Initial Reviews	3	1	2	6
Grievances	4	3	3	10
Deliberations	5	1	1	7

MEETING REQUIREMENTS

Oneida Personnel Commission By-Laws, Article III. Meetings.

3-1 *Regular Meetings*. The OPC officers shall establish a schedule of regular meetings for the upcoming year beginning in November. Notice of meeting location, agenda and materials shall be forwarded by the Chairperson with the assistance of the Administrator. Robert's Rules of Order shall be used as a guideline for conducting meetings.

3-2 *Special Meetings*. Special meetings shall be called not less than three (3) days prior to the date of the special meeting.

3-3. *Emergency meetings*. Emergency meetings shall be scheduled as needed and provide details of the emergency.

3-4 *Legislative Sessions*. When considering revisions or suggestions to the OPC regarding the labor laws of the Tribe, a Legislative Session may be scheduled to devote a focused exclusive convened working meeting of the OPC to specifically address amendment or revision of existing or proposed labor laws of the Tribe. An internal OPC SOP may be drafted governing the procedures to be followed in implementing such Legislative Session.

3-5 *Quorum*. A quorum shall consist of a majority of the OPC members. In the absence of the Chairperson and the Vice-Chairperson, the members present at the meeting shall elect a Chairperson *Pro Tem* to preside over the meeting.

FOLLOW-UP

- Amendment of OPC by-laws to incorporate approved commissioner qualifications.
- Follow up and tracking of training to be provided by judges of the Oneida Judiciary

PERSONNEL COMMISSION REGULAR MEETING
JULY 14, 2015 – Noon
East Wing Conference Room

Mission Statement
To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

A. Call To Order: Yvonne Jourdan, Chairwoman, called the meeting to order at 12:00p.m.
Gate Keeper assigned: Julie Clark

Attendance:

Yvonne Jourdan, OPC Chairwoman
Julie Clark, OPC Member
Arlene Danforth, OPC Member
Carol Smith, OPC Member
Clifford Danforth, OPC Member
Kevin Shilka, OPC Member
Patricia Denny, OPC Member

Rochelle A. Powless, OPC Secretary
Pearl Webster, OPC Member
Sandy Dennett, OPC Member
Gary Smith, OPC Member
Eric Krawczyk, OPC Member
Sharon Alvarez, OPC Member

OTHERS:

Taniqueke Thurner

Legislative Analyst, LRO

Douglass McIntre, Attorney

Legislative Reference Office

EXCUSED: Dorothy A. Skenandore, OPC Member

MOTION: Gary Smith motioned to approve the attendance.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

B. Approval of Agenda (5 minutes)

Taniqueke Thurner

Legislative Analyst, LRO

Douglass McIntre, Attorney

Legislative Reference Office

Place first for presentation on July 14, 2015 OPC Regular Meeting.

MOTION: Julie Clark motioned to approve the agenda with addition of Taniqueke Thurner, Legislative Analyst, LRO, and Douglass McIntre, Attorney, Legislative Reference Office, to be first on the agenda.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

AGENDA

Taniqueke Thurner

Legislative Analyst, LRO

Douglass McIntre, Attorney

Legislative Reference Office

Place first for presentation on July 14, 2015 OPC Regular Meeting. Redline Version of changes will be placed on the August 11, 2015 OPC Regular Meeting Agenda for Commissioners perusal.

MOTION: Julie Clark motioned to move to 1.5

1.4.b.2. move to 1.4.a

SECOND: Arlene Danforth seconded the motion.

MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
JULY 14, 2015 – Noon
East Wing Conference Room

MOTION: Sandy Dennett motioned to approval all changes discussed on the OPC Bylaws.
SECOND: Carol Smith seconded the motion.
MOTION CARRIED

- C. Review\Approval Minutes – June 9, 2015 OPC Regular Meeting Minutes,
Rochelle A. Powless (10 minutes)

MOTION: Kevin Shilka motioned to approve the June 9, 2015 OPC Regular Meeting Minutes
by Rochelle A. Powless, OPC Secretary.

SECOND: Julie Clark seconded the motion.

ABSTAIN: Arlene Danforth, Sharon Alvarez, Patricia Denny

MOTION CARRIED

- D. Tabled Business (None)

- E. Old Business (2)

1. Proposed Amendments to the OPC Bylaws and Qualifications for Oneida Personnel
Commissioners (Oneida Personnel Commission – 5 minutes)

2. Update on Declaratory Ruling (Entire Commission – 5 minutes)

MOTION: Julie Clark motioned to accept the Declaratory Ruling Update.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

- F. New Business (5)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping (Gina Buenrostro –
1 hour and 15 minutes)

MOTION: Arlene Danforth motioned to go into Executive Session at 1:53p.m.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

- a. Commissioner Issues/Concern (Executive Session)

MOTION: Gary Smith motioned to come out of Executive Session at 2:17p.m.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

- b. Bylaw Changes (Entire Commission)

MOTION: Sandy Dennett motioned to delete from the agenda. This item has been
taken care of by moving the item to first on today's agenda.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

- c. Training with Bob Sweeney

Bob Sweeney, Attorney, July 28, 2015m Appellate Procedure and Case Review

PERSONNEL COMMISSION REGULAR MEETING
JULY 14, 2015 – Noon
East Wing Conference Room

2. Financial Report – May, 2015 (Entire Commission – 5 minutes)
MOTION: Eric Krawczyk motioned to approve the OPC Financial Report.
SECOND: Gary Smith seconded the motion.
MOTION CARRIED

3. Activity Report for June, 2015 (Gina Buenrostro and Bridget Cornelius – 10 minutes)
MOTION: Eric Krawczyk motioned to approve the OPC Activity Report.
SECOND: Sandy Dennett seconded the motion.
MOTION CARRIED

4. Training Log for June, 2015 (Bridget Cornelius – 5 minutes)
MOTION: Eric Krawczyk motioned to defer the OPC Training Log to August 11, 2015
OPC Regular Meeting.
SECOND: Rochelle A. Powless seconded the motion.
MOTION CARRIED

5. Quarterly Report 3rd FY 2015 (Entire Commission – 10 minutes)
MOTION: Julie Clark motioned to approve the Quarterly Report 3rd FY 2015.
SECOND: Carol Smith seconded the motion.
ABSTAIN: Patricia Denny abstains.
MOTION CARRIED

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:


1. FY Budget Planning – Chairperson, Treasurer, Administrator
2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

I. Other:

1. Next OPC REGULAR MEETING – August 11, 2015
2. POT LUCK – PERSON IN CHARGE: Rochelle A. Powless

MOTION: Eric Krawczyk motioned to adjourn at 2:37p.m.
SECOND: Arlene Danforth seconded the motion.
MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
JULY 14, 2015 – Noon
East Wing Conference Room

Respectfully Submitted by: 
Rochelle A. Powless, OPC Secretary

Approved/Revised: AUGUST 11, 2015 OPC REGULAR MEETING

Submitted by: Yvonne Jourdan, OPC Chairwoman

G: rpowless\OPC Minutes 2015\071415 OPC Regular Meeting Minutes

PERSONNEL COMMISSION REGULAR MEETING
AUGUST 11, 2015 – Noon
East Wing Conference Room

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

- A. Call To Order: Yvonne Jourdan, Chairwoman, called the meeting to order at 12:02p.m.
Gate Keeper assigned: Julie Clark

Attendance:

Yvonne Jourdan, OPC Chairwoman
Julie Clark, OPC Member
Arlene Danforth, OPC Member
Carol Smith, OPC Member
Clifford Danforth, OPC Member
Kevin Shilka, OPC Member

Rochelle A. Powless, OPC Secretary
Pearl Webster, OPC Member
Sandy Dennett, OPC Member
Gary Smith, OPC Member
Eric Krawczyk, OPC Member
Sharon Alvarez, OPC Member

EXCUSED: Patricia Denny, OPC Member
Dorothy A. Skenandore, OPC Vice Chairwoman

OTHERS:

Bob Sweeney, OPC Attorney
Bridget Mendolla-Cornelius,

Gina Buenrostro,

MOTION: Julie Clark motioned to approve the attendance.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

- B. Approval of Agenda (5 minutes)

- Bob Sweeney, OPC Attorney, place first on the agenda on August 11, 2015 OPC Regular Meeting.
- Add to New Business, c. Training Schedule

MOTION: Eric Krawczyk motioned to approve the agenda with addition of Bob Sweeney, OPC Attorney, presenting first on the agenda and adding to New Business, c. Training Schedule\follow up.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

- C. Review\Approval Minutes – July 14, 2015 OPC Regular Meeting Minutes,
Rochelle A. Powless (10 minutes)

MOTION: Gary Smith motioned to approve the July 14, 2015 OPC Regular Meeting Minutes by Rochelle A. Powless, OPC Secretary.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

- D. Tabled Business: None

PERSONNEL COMMISSION REGULAR MEETING
AUGUST 11, 2015 – Noon
East Wing Conference Room

E. Old Business (2)

1. Proposed Amendments to the OPC By-Laws and Qualifications for Oneida Personnel Commissioners
 - OPC Bylaws ~ LOC Review will be placed on Agenda for October Regular Meeting.
2. Update on Declaratory Ruling
Executive Session Review with Bob Sweeney, OPC Attorney at 1:12p.m.

F. New Business (4)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping-(Gina Buenrostro 30 minutes)

EXECUTIVE SESSION ~ Bob Sweeney, OPC Attorney Introduction

MOTION: Rochelle A. Powless motioned to go into Executive Session at 12:18p.m.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

- a. Commissioner Issue\Concern (Executive Session)
- b. Training with Bob Sweeney, OPC Attorney
- c. Training Matrix
- d. Training Matrix – Add to F. New Business, c.

MOTION: Rochelle A. Powless motioned to come out of Executive Session at 1:10p.m.

SECOND: Arlene Danforth seconded the motion.

MOTION CARRIED

AGENDA

G. Tabled Business (None)

H. New Business (4)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping (Gina Buenrostro – 1 hour and 15 minutes)

MOTION: Eric Krawczyk motioned to approve the agenda with addition of

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
AUGUST 11, 2015 – Noon
East Wing Conference Room

INTO EXECUTIVE SESSION

MOTION: Arlene Danforth motioned to go into Executive Session at 1:12p.m.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED

OUT OF EXECUTIVE SESSION

MOTION: Gary Smith motioned to come out of Executive Session at 1:20p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

a. Commissioner Issues/Concern (Executive Session)

MOTION: Rochelle A. Powless motioned to accept Dorothy A. Skenandore's resignation from the Oneida Personnel Commission, August 11, 2015, and to post the OPC position with the OBC as soon as possible.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

b. Training with Bob Sweeney, OPC Attorney

c. Training Matrix, Gina Buenrostro

- Julie Clark will prepare a schedule for September 8, 2015 OPC Regular Meeting.
- August 25, 2015, Tuesday, Employee Protection Training, 11:00a.m.-1:00p.m., OPC Conference Room

MOTION: Clifford Danforth motioned for Julie Clark, OPC Member, to develop a Training Matrix Schedule for the September 8, 2015 OPC Regular Meeting.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

2. Financial Report – June, 2015 (Entire Commission – 5 minutes)

MOTION: Julie Clark motioned to approve the OPC Financial Report June, 2015.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

3. Activity Report for July, 2015 (Gina Buenrostro and Bridget Cornelius – 10 minutes)

MOTION: Julie Clark motioned to approve the OPC July, 2015 Activity Report July, 2015.

SECOND: Erik Krawczyk seconded the motion.

MOTION CARRIED

4. Training Log for June and July, 2015 (Bridget Cornelius – 5 minutes)

MOTION: Arlene Danforth motioned to approve the OPC Training Log for June and July, 2015.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
AUGUST 11, 2015 – Noon
East Wing Conference Room

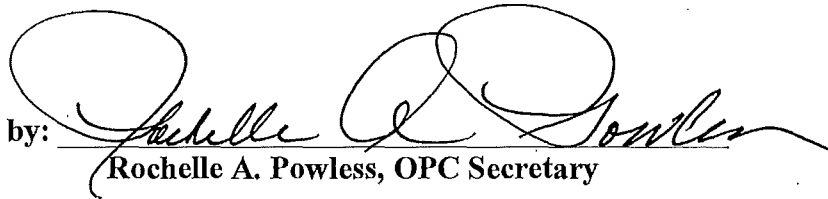
- I. Correspondence: Primarily distributed into PC Members mailboxes.
- J. Standing and Special Committee Reports:
 - 1. FY Budget Planning – Chairperson, Treasurer, Administrator
 - 2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
 - 3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.
- K. Other:
 - 1. Next OPC REGULAR MEETING – September 8, 2015
 - 2. POT LUCK – PERSON IN CHARGE: Gary Smith

MOTION: Julie Clark motioned to adjourn at 1:31p.m.

SECOND: Arlene Danforth seconded the motion.

MOTION CARRIED

Respectfully Submitted by:



Rochelle A. Powless, OPC Secretary

Approved/Revised: AUGUST 11, 2015 OPC REGULAR MEETING

Submitted by: Yvonne Jourdan, OPC Chairwoman

PERSONNEL COMMISSION REGULAR MEETING
SEPTEMBER 8, 2015 – Noon
East Wing Conference Room

Mission Statement
To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

- A. Call To Order: Attendance
Yvonne Jourdan called the OPC Meeting to order at 12:02p.m.
Gate Keeper assigned: Julie Clark

OPC MEMBERS IN ATTENDANCE

Yvonne Jourdan, Chairwoman	Clifford Danforth, OPC Member
Rochelle A. Powless, Secretary	Gary Smith, OPC Member
Patricia Denny, OPC Member	Carol Smith, OPC Member
Pearl Webster, OPC Member	Sandra Dennett, OPC Member
Julie Clark, OPC Member	Eric Krawczyk, OPC Member
Sharon Alvarez, OPC Member	

EXCUSED: Arlene Danforth, OPC Member
Kevin Shilka, OPC Member

OTHERS:

Taniquele Thurner	Legislative Analyst, LRO
Douglass McIntre, Attorney	LRO Attorney/Director
Gina Buenrostro	OPC Administrator
Bridget Mendolla-Cornelius	OPC Executive Assistant I
Bob Sweeney	OPC Attorney

MOTION: Julie Clark motioned to approve the attendance.
SECOND: Sandra Dennett seconded the motion.
MOTION CARRIED

- B. Approval of Agenda (5 minutes)
Add F. New Business, I.c. Appoint Vice Chairperson
MOTION: Sandra Dennett motioned to approve the addition to the agenda of F. New Business I.c. Appoint Vice Chairperson.
SECOND: Eric Krawczyk seconded the motion.
MOTION CARRIED

AGENDA

- C. Review\Approval Minutes – August 11, 2015 OPC REGULAR MEETING MINUTES
Rochelle A. Powless (10 minutes)

MOTION: Eric Krawczyk motioned to approve the OPC Regular Meeting Minutes of August 11, 2015.
SECOND: Carol Smith seconded the motion.
MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
SEPTEMBER 8, 2015 – Noon
East Wing Conference Room

D. Tabled Business (None)

E. Old Business (2)

1. Proposed Amendments to the OPC Bylaws and Qualifications for Oneida Personnel Commissioners (Oneida Personnel Commission 20 minutes)

The Oneida Personnel Commission reviewed changes and revisions during this meeting. The final version of the proposed amendments to the OPC Bylaws and Qualifications for the Oneida Personnel Commission will be brought back to the OPC for review at a later date.

MOTION: Rochelle A. Powless motioned at 12:37p.m. to extend the discussion for fifteen (15) more minutes.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

MOTION: Sandy Dennett motioned at 12:59p.m. to extend the discussion for fifteen (15) more minutes.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

2. Update on Declaratory Ruling (Entire Commission 5 minutes)

The Declaratory Ruling has been refiled to have the decision reviewed in Bond – this means that the whole Appeals Court Membership reviews the decision pursuant to the Federal Rules of Appellate Circuit. OPC is a governmental entity. The OBC is as well. This is an important question, in lieu of GTC Decision. The OPC is waiting for the decision whether or not decision is reviewed in Bond and accepted by the appellate court (30 days is the Standard Rule\45 days Federal Rules). The Trial Court has not decided on it yet. If they deny Petition for Review, the next step is GTC.

MOTION: Clifford Danforth motioned to approve the report on the Declaratory Ruling.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

F. New Business (4)

1. Scheduling Initial Reviews, Grievances Reassignments, and Housekeeping – (Gina Buenrostro 30 minutes)

MOTION: Sandy Dennett motioned to go into Executive Session at 1:29p.m.

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED

MOTION: Carol Smith motioned to come out of Executive Session at 2:09p.m.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

PERSONNEL COMMISSION REGULAR MEETING
SEPTEMBER 8, 2015 – Noon
East Wing Conference Room

- a. Training with Julie Clark re: Training Matrix
 - Rules of Civil Procedure, Tuesday, 10/20/15, 11:30a.m.-1:30p.m., Bob Sweeney, OPC Attorney, Training
 - Judiciary Codes, Procedures, and Case Review with Bob Sweeney, OPC Attorney, Training on Tuesday, 11/24/15, 11:00a.m.-1:00p.m.

MOTION: Sandy Dennett motioned to approve the Training Matrix by Julie Clark until December 22, 2015.

SECOND: Eric Krawczyk seconded the motion.

MOTION CARRIED

- b. Notice of Appeal-Entire Commission-30 minutes
(EXECUTIVE SESSION)

- c. Appoint OPC Vice Chairperson

MOTION: Eric Krawczyk motioned to appoint Gary Smith for OPC Vice Chairman.

SECOND: Julie Clark seconded the motion.

ABSTENTION: Gary Smith

UNANIMOUS VOTE FOR GARY SMITH, VICE CHAIRMAN

MOTION CARRIED

2. Financial Report – July 2015 (Entire Commission 5 minutes)

MOTION: Gary Smith motioned to approve the Financial Report – July 2015.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED

3. Activity Report – August 2015

(Gina Buenrostro and Bridget Cornelius 10 minutes)

MOTION: Rochelle A. Powless motioned to approve the Activity Report.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

4. Training Log – August 2015

(Bridget Cornelius 5 minutes)

MOTION: Gary Smith motioned to approve the Training Log – August 2015.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

G. Correspondence: Primarily distributed into PC Members mailboxes.

H. Standing and Special Committee Reports:

1. FY Budget Planning – Chairperson, Treasurer, Administrator
2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
3. Semi-Annual and Annual Reports due to G.T.C. – Due October and April.

PERSONNEL COMMISSION REGULAR MEETING
SEPTEMBER 8, 2015 – Noon
East Wing Conference Room

I. Other:

1. Next OPC REGULAR MEETING – October 13, 2015
2. POT LUCK – PERSON IN CHARGE: PEARL WEBSTER

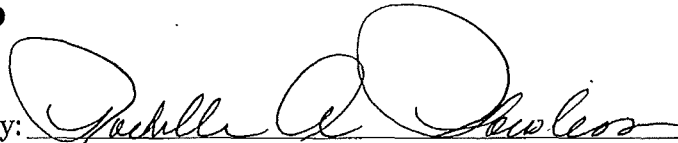
Adjourn Time: 2:39 p.m.

MOTION: Rochelle A. Powless motioned to adjourn at 2:39 p.m.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

Respectfully Submitted by:



ROCHELLE A. POWLESS, OPC SECRETARY

Approved/Revised: October 13, 2015 OPC Regular Meeting
with corrections

Submitted by Yvonne Jourdan, OPC Chairwoman

4273007 - PERSONNEL BOARD

STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE

REPORT RUNDATE/TIME: 8/13/2015 11:47:51

ONEIDA TRIBE OF INDIANS OF WISCONSIN

CBRUNE01

10JUL/2015

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
REVENUE AND EXPENSE SUMMARY
FOR THE PERIOD ENDING: 7/31/2015

CURRENT MONTH

YEAR TO DATE

CLASS DESCRIPTION	PRT-ACCNT#-SUB	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
REVENUE							
TRIBAL CONTRIBUTION	000-458100-000	23,391.65	25,084.00	1,692	196,051	250,821	54,770
INTRA/SAME SERVICE FEE REVENUE	000-480001-000				30		(30)
TOTAL REVENUE		23,391.65	25,084.00	(1,692)	196,081	250,821	(54,740)
EXPENSES (LABOR/PAYROLL)							
PERSONNEL	000-502100-000	5,706.40	7,263.00	1,557	61,213	72,630	11,417
WAGE ACCRUAL EXPENSE	000-502100-999	1,002.38		(1,002)	1,002		(1,002)
SALARIES - TRAINING	000-502110-000				36		(36)
PAID TIME OFF	000-504000-000	975.20		(975)	10,578		(10,578)
FRINGE BENEFIT	000-505000-000	2,804.58	2,934.00	129	29,428	29,334	(94)
FRINGE ACCRUAL EXPENSE	000-505000-999	420.74		(421)	440		(440)
TOTAL LABOR/PAYROLL EXP.		10,909.30	10,197.00	(712)	102,697	101,964	(733)
EXPENSES (PURCHASES)							
TOTAL PURCHASES							
EXPENSES (EXTERNAL & INTERNAL)							
SUPPLIES & MATERIALS	000-700001-000	40.00	70.00	30	738	700	(38)
COPY CHARGES	000-700010-000		34.00	34	329	342	13
OUTSIDE SERVICES	000-702010-000	17.74	63.00	45	453	634	181
LEGAL SERVICES	000-702400-000		3,500.00	3,500	3,500	35,000	31,500
TRAINING & EDUCATION	000-705010-000		167.00	167		1,666	1,666
RENTAL USAGE	000-705202-000	257.20	96.00	(161)	1,433	958	(475)
HEAT & LIGHTS	000-705211-000	390.48	375.00	(15)	3,210	3,750	540
WATER & SEWER	000-705212-000	7.46	5.00	(2)	77	50	(27)
TELEPHONE	000-705213-000	38.11	36.00	(2)	356	358	2
BUSINESS EXPENSE	000-705300-000		17.00	17		166	166
INSURANCE	000-705500-000	47.41	56.00	9	550	558	8
I/T SUPPLIES & MATERIALS	000-750001-000		8.00	8		84	84
I/T - PRINTING	000-750009-000		8.00	8		84	84
I/T RENT EXPENSE	000-755201-000	286.87	292.00	5	2,869	2,916	47
I/T UTILITIES EXPENSE	000-755210-000	.04			1		(1)
INDIRECT COSTS	000-758300-000	1,127.84	1,226.00	98	12,124	12,259	135
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	169.20		(169)	169		(169)
STIPENDS	100-705305-000	5,125.00	5,298.00	173	30,875	52,982	22,107

4273007 - PERSONNEL BOARD

STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE

REPORT RUNDATE/TIME: 8/13/2015 11:47:51

ONEIDA TRIBE OF INDIANS OF WISCONSIN

CBRUNE01

10JUL/2015

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
REVENUE AND EXPENSE SUMMARY
FOR THE PERIOD ENDING: 7/31/2015

CURRENT MONTH

YEAR TO DATE

CLASS DESCRIPTION	PRT-ACCT#-SUB	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
STIPENDS	200-705305-000		417.00	417		4,166	4,166
STIPENDS	400-705305-000	650.00	692.00	42	5,150	6,916	1,766
STIPENDS	500-705305-000	3,200.00	2,087.00	(1,113)	25,850	20,868	(4,982)
STIPENDS	600-705305-000	1,125.00	440.00	(685)	5,700	4,400	(1,300)
TOTAL EXT./INT. EXPENSES		12,482.35	14,887.00	2,406	93,384	148,857	55,473
TOTAL EXPENSES		23,391.65	25,084.00	1,694	196,081	250,821	54,740
NET TOTALS							

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 8/13/2015 11:49:16

CBRUNE01
 10JUL/2015

REPORT NAME: BD_T_FISCL
 REF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.

Year To Date figures
 as of JUL 2015

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2013 ACTUAL	FISCAL 2014 ACTUAL	Y-T-D 2015 ACTUAL	Y-T-D 2015 BUDGET	ANNUAL 2015 BUDGET	ANNUAL 2015 PROJECTED	ANNUAL 2016 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	49	40					
Sub-Total		49	40					
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000		10					
TRIBAL CONTRIBUTION	000-458100-000	303,159	225,911	196,051	250,821	300,989	246,219	336,415
INTRA/SAME SERVICE FEE REVENUE	000-480001-000		150	30			30	
Sub-Total		303,159	226,071	196,081	250,821	300,989	246,249	336,415
Labor/Payroll Expense								
PERSONNEL	000-502100-000	72,549	75,680	61,213	72,630	87,156	75,739	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	327	341	1,002			1,002	
SALARIES - TRAINING	000-502110-000	143	38	36			36	
PAID TIME OFF	000-504000-000	12,339	11,138	10,578			10,578	
FRINGE BENEFIT	000-505000-000	34,445	33,870	29,428	29,334	35,202	35,296	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	129	131	440			440	
Sub-Total		119,932	121,198	102,697	101,964	122,358	123,091	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	2,430	1,478	738	700	840	878	360
COPY CHARGES	000-700010-000	388	562	329	342	410	397	410
TRANSP. & PER DIEM	000-701000-000							2,000
OUTSIDE SERVICES	000-702010-000	791	749	453	634	760	579	1,240
LEGAL SERVICES	000-702400-000	42,000		3,500	35,000	42,000	10,500	42,000
TRAINING & EDUCATION	000-705010-000				1,666	2,000	334	2,000
RENTAL USAGE	000-705202-000	1,231	1,568	1,433	958	1,150	1,625	1,150
HEAT & LIGHTS	000-705211-000	4,309	4,508	3,210	3,750	4,500	3,960	4,500
WATER & SEWER	000-705212-000	81	82	77	50	60	87	60
TELEPHONE	000-705213-000	435	574	356	358	430	428	430
BUSINESS EXPENSE	000-705300-000				166	200	34	
STIPENDS	000-705305-000	70	275					
INSURANCE	000-705500-000	687	663	550	558	670	662	660

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 8/13/2015 11:49:16

CBRUNE01
 10JUL/2015

REPORT NAME: BD_T_FISCL
 REF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.

Year To Date figures
 as of JUL 2015

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2013 ACTUAL	FISCAL 2014 ACTUAL	Y-T-D 2015 ACTUAL	Y-T-D 2015 BUDGET	ANNUAL 2015 BUDGET	ANNUAL 2015 PROJECTED	ANNUAL 2016 PROPOSED BUDGET
STIPENDS	100-705305-000	63,120	42,507	30,875	52,982	63,578	41,471	84,750
STIPENDS	200-705305-000				4,166	5,000	834	
STIPENDS	400-705305-000	6,250	5,500	5,150	6,916	8,300	6,534	8,300
STIPENDS	500-705305-000	34,920	23,220	25,850	20,868	25,042	30,024	34,780
STIPENDS	600-705305-000	9,000	4,100	5,700	4,400	5,280	6,580	6,600
Sub-Total		165,712	85,786	78,221	133,514	160,220	104,927	189,240
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000		394		84	100	16	100
I/T - PRINTING	000-750009-000	216	1,266		84	100	16	100
I/T RENT EXPENSE	000-755201-000	3,459	3,453	2,869	2,916	3,500	3,453	3,500
I/T UTILITIES EXPENSE	000-755210-000			1			1	
INDIRECT COSTS	000-758300-000	13,835	13,958	12,124	12,259	14,711	14,576	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	53	55	169			169	
Sub-Total		17,563	19,126	15,163	15,343	18,411	18,231	18,203
NET PROFIT OR (LOSS)		1	1					

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/TIME: 9/14/2015 09:55:00 ONEIDA TRIBE OF INDIANS OF WISCONSIN

CBRUNE01
 11AUG/2015

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
 REVENUE AND EXPENSE SUMMARY
 FOR THE PERIOD ENDING: 8/31/2015

CLASS DESCRIPTION	PRT-ACCNT#-SUB	CURRENT MONTH			YEAR TO DATE		
		ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
REVENUE							
I/T SERVICE FEE REVENUE	000-450001-000	20.00		(20)	20		(20)
TRIBAL CONTRIBUTION	000-458100-000	20,354.75	25,084.00	4,729	216,406	275,905	59,499
INTRA/SAME SERVICE FEE REVENUE	000-480001-000				30		(30)
TOTAL REVENUE		20,374.75	25,084.00	(4,709)	216,456	275,905	(59,449)
EXPENSES (LABOR/PAYROLL)							
PERSONNEL	000-502100-000	7,737.92	7,263.00	(475)	68,951	79,893	10,942
WAGE ACCRUAL EXPENSE	000-502100-999	(1,336.47)		1,336	(334)		334
SALARIES - TRAINING	000-502110-000				36		(36)
PAID TIME OFF	000-504000-000	614.08		(614)	11,192		(11,192)
FRINGE BENEFIT	000-505000-000	3,505.73	2,934.00	(572)	32,934	32,268	(666)
FRINGE ACCRUAL EXPENSE	000-505000-999	(560.97)		561	(121)		121
TOTAL LABOR/PAYROLL EXP.		9,960.29	10,197.00	236	112,658	112,161	(497)
EXPENSES (PURCHASES)							
TOTAL PURCHASES							
EXPENSES (EXTERNAL & INTERNAL)							
SUPPLIES & MATERIALS	000-700001-000	74.35	70.00	(4)	813	770	(43)
COPY CHARGES	000-700010-000	320.52	34.00	(287)	650	376	(274)
OUTSIDE SERVICES	000-702010-000	16.75	63.00	46	470	697	227
LEGAL SERVICES	000-702400-000		3,500.00	3,500	3,500	38,500	35,000
TRAINING & EDUCATION	000-705010-000		167.00	167		1,833	1,833
RENTAL USAGE	000-705202-000		96.00	96	1,433	1,054	(379)
HEAT & LIGHTS	000-705211-000	264.97	375.00	110	3,475	4,125	650
WATER & SEWER	000-705212-000	6.41	5.00	(1)	83	55	(28)
TELEPHONE	000-705213-000	37.91	36.00	(2)	394	394	
BUSINESS EXPENSE	000-705300-000		17.00	17		183	183
INSURANCE	000-705500-000	47.41	56.00	9	597	614	17
I/T SUPPLIES & MATERIALS	000-750001-000	75.00	8.00	(67)	75	92	17
I/T - PRINTING	000-750009-000		8.00	8		92	92
I/T RENT EXPENSE	000-755201-000	286.87	292.00	5	3,156	3,208	52
I/T UTILITIES EXPENSE	000-755210-000	.07			1		(1)
INDIRECT COSTS	000-758300-000	1,409.80	1,226.00	(184)	13,534	13,485	(49)
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	(225.60)		226	(56)		56

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/TIME: 9/14/2015 09:55:00 ONEIDA TRIBE OF INDIANS OF WISCONSIN

CBRUNE01
 11AUG/2015

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
 REVENUE AND EXPENSE SUMMARY
 FOR THE PERIOD ENDING: 8/31/2015

CURRENT MONTH

YEAR TO DATE

CLASS DESCRIPTION	PRT-ACCNT#-SUB	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
STIPENDS	100-705305-000	2,875.00	5,298.00	2,423	33,750	58,280	24,530
STIPENDS	200-705305-000		417.00	417		4,583	4,583
STIPENDS	400-705305-000	600.00	692.00	92	5,750	7,608	1,858
STIPENDS	500-705305-000	3,550.00	2,087.00	(1,463)	29,400	22,955	(6,445)
STIPENDS	600-705305-000	1,075.00	440.00	(635)	6,775	4,840	(1,935)
TOTAL EXT./INT. EXPENSES		10,414.46	14,887.00	4,473	103,800	163,744	59,944
TOTAL EXPENSES		20,374.75	25,084.00	4,709	216,458	275,905	59,447
NET TOTALS					(2)		(2)

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 9/14/2015 09:57:02

CBRUNE01
 11AUG/2015

REPORT NAME: BD_T_FISCL
 REF:C

4273007 - PERSONNEL BOARD
 REPORT FOR COMPLETE FISCAL YEAR
 AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.

Year To Date figures
 as of AUG 2015

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2013 ACTUAL	FISCAL 2014 ACTUAL	Y-T-D 2015 ACTUAL	Y-T-D 2015 BUDGET	ANNUAL 2015 BUDGET	ANNUAL 2015 PROJECTED	ANNUAL 2016 PROPOSED BUDGET
Revenue - External								
SERVICE FEE REVENUE	000-400001-000	49	40					
Sub-Total		49	40					
Revenue/Contribution- Internal								
I/T SERVICE FEE REVENUE	000-450001-000		10	20			20	
TRIBAL CONTRIBUTION	000-458100-000	303,159	225,911	216,406	275,905	300,989	241,490	336,415
INTRA/SAME SERVICE FEE REVENUE	000-480001-000		150	30			30	
Sub-Total		303,159	226,071	216,456	275,905	300,989	241,540	336,415
Labor/Payroll Expense								
PERSONNEL	000-502100-000	72,549	75,680	68,951	79,893	87,156	76,214	91,275
WAGE ACCRUAL EXPENSE	000-502100-999	327	341	(334)			(334)	
SALARIES - TRAINING	000-502110-000	143	38	36			36	
PAID TIME OFF	000-504000-000	12,339	11,138	11,192			11,192	
FRINGE BENEFIT	000-505000-000	34,445	33,870	32,934	32,268	35,202	35,868	37,697
FRINGE ACCRUAL EXPENSE	000-505000-999	129	131	(121)			(121)	
Sub-Total		119,932	121,198	112,658	112,161	122,358	122,855	128,972
Cost of Sales								
Sub-Total								
External Expenses								
SUPPLIES & MATERIALS	000-700001-000	2,430	1,478	813	770	840	883	360
COPY CHARGES	000-700010-000	388	562	650	376	410	684	410
TRANSP. & PER DIEM	000-701000-000							2,000
OUTSIDE SERVICES	000-702010-000	791	749	470	697	760	533	1,240
LEGAL SERVICES	000-702400-000	42,000		3,500	38,500	42,000	7,000	42,000
TRAINING & EDUCATION	000-705010-000				1,833	2,000	167	2,000
RENTAL USAGE	000-705202-000	1,231	1,568	1,433	1,054	1,150	1,529	1,150
HEAT & LIGHTS	000-705211-000	4,309	4,508	3,475	4,125	4,500	3,850	4,500
WATER & SEWER	000-705212-000	81	82	83	55	60	88	60
TELEPHONE	000-705213-000	435	574	394	394	430	430	430
BUSINESS EXPENSE	000-705300-000				183	200	17	
STIPENDS	000-705305-000	70	275					
INSURANCE	000-705500-000	687	663	597	614	670	653	660

4273007 - PERSONNEL BOARD
 STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE
 REPORT RUNDATE/RUNTIME: 9/14/2015 09:57:02

CBRUNE01
 11AUG/2015

4273007 - PERSONNEL BOARD
 REPORT NAME: BD_T_FISCL REPORT FOR COMPLETE FISCAL YEAR
 REF:C AND Y-T-D INFORMATION

Processing Instruction: Submit for last closed month.

Year To Date figures
 as of AUG 2015

ACCOUNT NAME	ACCOUNT NUMBER	FISCAL 2013 ACTUAL	FISCAL 2014 ACTUAL	Y-T-D 2015 ACTUAL	Y-T-D 2015 BUDGET	ANNUAL 2015 BUDGET	ANNUAL 2015 PROJECTED	ANNUAL 2016 PROPOSED BUDGET
STIPENDS	100-705305-000	63,120	42,507	33,750	58,280	63,578	39,048	84,750
STIPENDS	200-705305-000				4,583	5,000	417	
STIPENDS	400-705305-000	6,250	5,500	5,750	7,608	8,300	6,442	8,300
STIPENDS	500-705305-000	34,920	23,220	29,400	22,955	25,042	31,487	34,780
STIPENDS	600-705305-000	9,000	4,100	6,775	4,840	5,280	7,215	6,600
Sub-Total		165,712	85,786	87,090	146,867	160,220	100,443	189,240
Internal Expenses								
I/T SUPPLIES & MATERIALS	000-750001-000		394	75	92	100	83	100
I/T - PRINTING	000-750009-000	216	1,266		92	100	8	100
I/T RENT EXPENSE	000-755201-000	3,459	3,453	3,156	3,208	3,500	3,448	3,500
I/T UTILITIES EXPENSE	000-755210-000			1			1	
INDIRECT COSTS	000-758300-000	13,835	13,958	13,534	13,485	14,711	14,760	14,503
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	53	55	(56)			(56)	
Sub-Total		17,563	19,126	16,710	16,877	18,411	18,244	18,203
NET PROFIT OR (LOSS)		1	1	(2)			(2)	

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 20 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

approve the Police Commission report in accordance with the Policy Governing Board, n Committee and Commissions

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Twylite Moore, Admin. Asst. Police Commission
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

ONEIDA POLICE COMMISSION
 October 2015
 4th Quarterly Report

COMMISSION MEMBERS:
 Number of Commissioners: Five (5)

Bernie John-Stevens, President
 Beverly Anderson, Secretary
 Carol Silva, Commissioner

Sandra Reveles, Vice-President
 Lois Strong, Commissioner

CONTACT FOR REPORT:

Twylite Moore

BUSINESS COMMITTEE LIAISON:

Lisa Summers, Business Committee

MINUTES:

All meeting minutes are submitted to the Tribal Secretary's office as they are approved.

ACTION TAKEN:

1. Approval of vacant positions to be posted: Admin. II and One officer position.
2. Met with the Department Monthly as required.

FINANCIAL:

Our approved budget for FY 15 was under \$100,000. We had a positive variance at the end of FY 15 due to our personnel line being underspent. Our Assistant was out on leave during the year.

SPECIAL EVENTS & TRAVEL

We have no travel to report for this quarter.

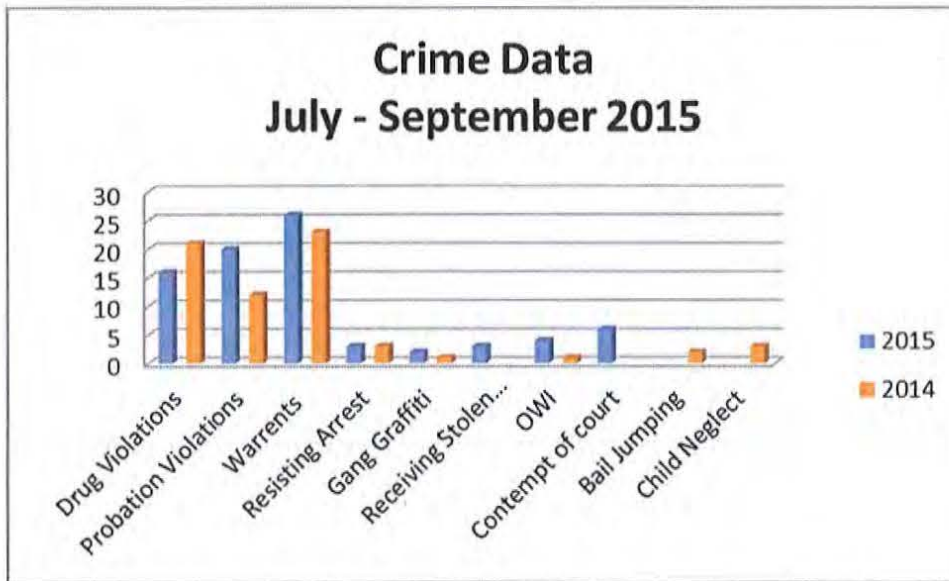
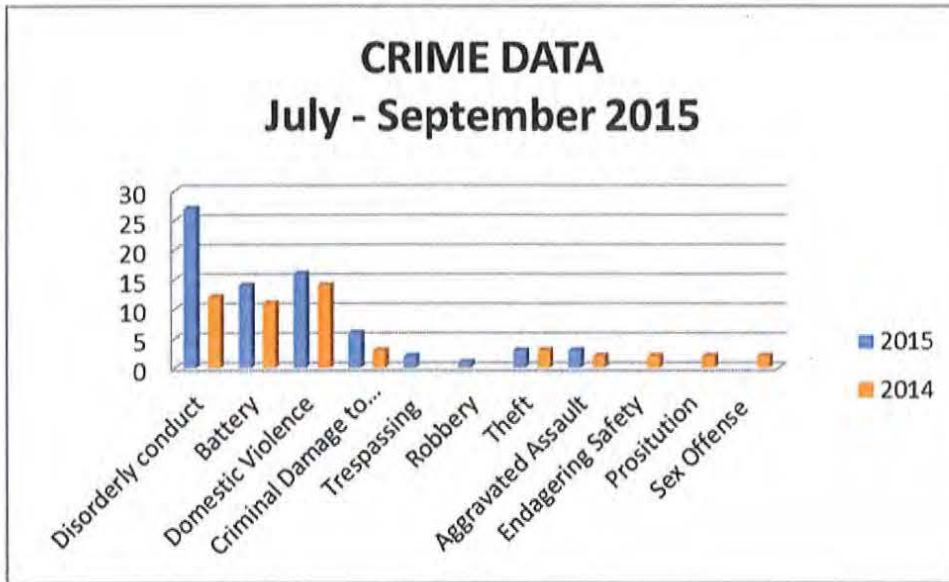
COMMUNITY CRIME INFORMATION

Community Safety Calls for Service & Assistance, Response Time & Accountability

July – September 2015

	2015	2014
Calls for Assistance & Mutual Aid	172	96
Average Response time Emergency	3.29	4.38
Average Response time Non-Emergency	7.97	8.7

Number of District Attorney Filings	263	200
Number of Cases ending in Conviction	79	147



*These charts are not indicative of all crime within the community. These numbers represent the top ten crimes occurring within the community for the time period noted and collected from the Oneida Police Department.

MEETINGS

The Commission has met monthly in accordance with our by-laws. Monthly meetings have been attended by all Commissioners and the Chief of Police. The Chief of Police is required to attend all regular monthly meetings. This requirement ensures the needs of the department are being met, enables the supervision of the Chief of Police and citizen oversight of the Police Department.

Respectfully submitted,


Bernard Stevens, President
Oneida Police Commission

BJS/tem

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept the Oneida Pow Wow Committee FY '15 4th Quarter Report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lloyd E. Powless Jr., Chairman/Pow Wow Committee
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: April Skenandore, Executive Assistant/BC Support Office
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Powwow Committee

Quarterly Report

July-Sept 2015

Lloyd E Powless Jr – Chairman

Tonya Webster – Vice Chair & Treasurer

Rosa Last – Secretary

OBC Liaisons – Fawn Billie and alternate Melinda J Danforth

A. Meeting Requirements

The Committee shall be appointed by the OBC. The regular meeting time, place and agenda shall be determined at a regular meeting. If no designation is made by the Committee, the regular meeting shall be the last Tuesday of every month. Stipends are currently \$50 per monthly meeting. During Powwows there is also a stipend of \$200 per day for members “in charge of services” (security, carts, parking, tabulation, registration, concessions, etc.)

B. Minutes

Our current minutes and meeting announcements are being sent to our OBC Liaisons, Powwow Committee members and the Tourism Director.

C. Actions Taken

Our next Powwow will be the Three Sisters Powwow set for November 21, 2015 at the Radisson Hotel. We are leaning toward recognizing Lacrosse and our local players and teams at the July Powwow.

D. Financial

Our misplaced fund issue after the July Powwow was resolved and a written response was submitted to the OBC by Tonya Webster on September 15, 2015. We look forward to 2016 and the three Powwows (Three Sisters, Honor the Youth, and July Contest.)

E. Goals and Objectives

We will organize and manage three annual Powwows with the allocation in the approval 2016 budget. We will continue to work on outside fundraisers.



Oneida Pow-wow Committee

P.O. Box 365
 Oneida, WI 54155
 (920) 496-5311
 Fax (920) 496-7491

To: Oneida Business Committee

From: Tonya Webster, Vice Chair Oneida Pow-wow Committee

Date: September 15, 2015

Subj: Supply Advance Reconciliation (misplaced money)

On July 9, 2015 a police report was created for \$1400 missing from the supply advance for the Oneida Pow-wow on July 3-5, 2015. The money was noticed to be missing while I was reconciling the extra supply advance money. The supply advance reconciliation could not be completed until the police report was investigated by our police department.

On July 14, 2015 while waiting for the investigation report I had one of our other committee members count up all of our fundraising money to be deposited which is kept separate from the supply advance money. When she finished counting she told me we had way too much money in our concession money because all we sold was soda, water, and candy. Turns out there were 14 one hundred dollar bills in the concession money. We verified with our member who handled the concession money and he said he didn't take any one hundred dollar bills in over pow-wow weekend for our concession sales. All of the money that was missing from our supply advance was one hundred dollar bills. All of the other one hundred dollar bills we already accounted for over pow-wow weekend. Therefore, to make a long story short I must have put the extra supply advance money in with our concession sales.

Our police department was notified and the report was closed. There was never any missing money, but only misplaced in a different money bag.

To make sure this doesn't happen again for future pow-wow we are going to have two people working with any money at all times. We usually do this but sometimes mistakes still happen.

I also would like to mention we do have policies for our supply advance money. All of the money for the pow-wow is counted at the Oneida Police Station under camera's and is housed in a safe at the police department until the money is needed as the pow-wow gets closer. The Prize Money remains at the police department until we do pay outs on the Sunday of each pow-wow.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Reports

Accept as Information only

Action - please describe:

SEOTS Advisory Board Quarterly Report

[Empty text box]

3. Supporting Materials

Report Resolution Contract

Other:

1. [Empty text box]

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: Jackie Zalim, Vice Chairwoman SEOTS Board

Your Name, Title / Dept. or Tribal Member

Additional Requestor: Submitted by: Lora Skenandore, Executive Assistant/Office of Tina Danforth

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Southeastern Oneida Tribal Services (SEOTS) Advisory Board

QUARTERLY REPORT

July - September 2015

Submitted by Jackie Zalim – Vice Chairwoman

Members Dan Schiller – Chairman
 Jackie Zalim – Vice Chairwoman
 Renee zakhar – Board Member
 Tina Cottrell – Board Member
 Linda Langen - Board Member

Business

Committee Liaison Chairwoman Tina Danforth

Minute Updates Minutes are on record.

Action Taken

Action was taken to fill one board position, and another was open for application.

Financial

Four (4) regular Board meetings were held this quarter. Training was conducted; special stipend expenses were submitted.

The SEOTS Advisory Board budget is well under budget due to: the board had the same budget set prior to the reduction in board stipends, there were several cancelled meetings and the board was conducted with a reduced number of Board members. Also, in every prior year, including 2015 budget, money was unused and returned. Also, it is important to note that the budget request for 2016 was decreased by over 50%.

Special Events and Travel

No special events by the Board during the quarter.

SEOTS hosted Loretta Metoxen, Patty Lowe, and Randy Cornelius among others since the transition to the new building. All events had good attendance despite the move. SEOTS is partnering with Spotted Eagle on a GED initiative and a “Native Jeopardy” night. In order to improve GED outcomes four focus groups were held for the GED between the two agencies. A strategy was developed and funds identified between the two for testing.

Personal Comments

With the new building opening on October 10th, there will be heighten focus meeting to assure that the Board is meeting its purpose to improve the quality of life of Oneida Tribal members, to strengthen their connection to Oneida, and working in partnership and advisement with the SEOTS Director. All board members will be in attendance and volunteering, and we have assembled a one-page flyer with brief board member bios and

photos to hand out to community members. We will be available for community input at the event.

Our yearly picnic was not well attended due to extreme heat and competition from another native event the same day and time but was well-received. Two board members volunteered.

SEOTS participation and development over the cultural area has been one of the most praised sections of the exhibit area based on comments of attendees and Indian Summer Board members. All SEOTs board members manned our booth at some point during the festival.

Our wall mural for the office has been approved and funding identified. Work will begin

We are researching options to improve the amplification of Southeastern Oneida "voice" through voter participation. We looked into robo-call plans. Monthly is too expensive but unique events once or twice a year are competitive and within our budget. We are considering if phone alerts will increase our numbers as several community members expressed dismay they missed the day despite several reminders. A previous survey by a local Native agency at Indian Summer three years prior determined cell phones was the most reliable and ubiquitous form of communication so we are trying to capitalize on this format for our southeastern membership.

Goals and Objectives

The board completed training with Melanie Burkhart reviewing Robert's Rules of Order, SEOTS Advisory Board Bylaws (making edits in preparation to send to the LOC) and Comprehensive Policy Governing Boards, Committees and Commissions, and conducted exercises such as making group decisions and communication skills.

We solidified our individual board objectives: Schiller: cultural content specifically indigenous nutrition and organizational eagle staff; Langen: completed board bios and an outline of eligibility for a board scholarship. We are in discussions with other Native MKE agencies such as Spotted Eagle and AICC to approve a common application for all local Indian scholarships as few apply; Cottrell will work with Schiller on indigenous nutrition; Zalim's concentration is board mentoring.

Meeting Requirements

Twice a month (when approved by the LOC the second monthly meeting will be optional)

Follow-up

The Board has one vacancy.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 28 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

New Business/Request

Agenda Header: ONVAC - 4th Quarterly Report July, August, September 2015 due October 20th.

Accept as Information only

Action - please describe:

Report needs Approval

3. Supporting Materials

Report Resolution Contract

Other:

1. 4th Quarterly Report July, Aug, Sept 2015

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jenny Webster, Liaison

Primary Requestor: Mike Hill/cs Chairman, ONVAC
Your Name, Title / Dept. or Tribal Member

Additional Requestor: John Breuninger, Secretary ONVAC
Name, Title / Dept.

Additional Requestor: Submitted by: Carol Silva, Council member ONVAC
Name, Title / Dept.

ONEIDA NATION VETERANS AFFAIRS COMMITTEE

Mike Hill, Chairman
James Martin, Vice-Chairman
John Breuninger, Secretary
Arthur Cornelius, Member
Gerald Cornelius, Member
Kenneth House, Member
Loretta V. Metoxen, Member
Nathan Smith, Member
Carol Silva, Member

onayote'a'ka
P O Box 365,
Oneida WI 54155

VSO DEPARTMENT
Kerry Metoxen, Veterans Director
Carolyn Miller, Benefits Specialist
Jennifer Webster, Liaison
Fawn Billie, Alternate

4th QUARTERLY REPORT – FY 2015

SUBMITTED BY: ONVAC CHAIRMAN, Mike Hill

ONVAC MEMBERS

OFFICERS: Mike Hill - Chairman
Jim Martin – Vice Chairman,
John Breuninger, Secretary

MEMBERS: Gerald Cornelius, Member Arthur Cornelius, Member
Kenneth House, Member Carol Silva, Member
Loretta V. Metoxen, Member Nathan Smith, Board Member

OBC LIAISON: Jennifer Webster
Alternate: Fawn Billie

MINUTES

Meetings: July 14, July 22, August 11, September 8, 17 & 24

Summary Points for the 4th Quarter, FY 2015

- I. ONVAC – FY 2015 Budget. The ONVAC Budget for Fiscal Year 2015 ended with a small positive variance. Our Committee paid close attention to our overall Budget throughout the year and as most other Business Units did, we always remained within our spending parameters.
- II. Our “sub-committee” activities for the year were partially met: we successfully introduced an Oneida Flag Policy to the OBC, later passed on to the LOC and a FINAL DRAFT is currently being completed following the Public Hearing within the LOC Process. We anticipate having this Policy completed and beginning implementation within the first quarter of FY 2016. We will then adjust our Color Guard Protocol as per the Oneida Flag Policy.
- III. ONVAC Member Loretta Metoxen continues her role as the representative to the Governor’s Veterans Museum Committee on behalf of all Wisconsin Tribes and their respective veterans organizations. Ms. Metoxen makes monthly verbal reports to the ONVAC and those notes are captured within our monthly meeting minutes.

- IV. The ONVAC continues to work with the Veterans Service Office (VSO) on:
- Assisting our Communities' Veterans
 - Continuous upgrading and maintenance on the Veteran's Memorial Site along HWY 54. The ONVAC wishes to thank the Department of Public Works (DPW) and the Tourism Department for their continued support with our efforts.
 - Selling and acquiring and installation of "pavers" for Veterans at the Memorial Site
 - ONVAC continues to work with the VSO to have all Civil War headstones replaced at all local cemeteries. This is a continuing process.
 - The ONVAC and VSO continue to collaborate with all of the Oneida Veterans Organizations in serving as Honor and Color Guards for GTC and other Organizational Meetings, external Veterans Activities, meetings, funerals, etc.
 - ONVAC representatives continue to assist the Security Department with "exiting procedures" for GTC meetings.

SPECIAL EVENTS

ONVAC Members assisted the POW WOW Committee with recognizing our Oneida Code Talkers at the Annual 4th of July POW WOW

ONVAC Members participated in the State of the Tribes march with "colors" event at the State Capital in Madison.

GOALS AND OBJECTIVES

It is the Mission of ONVAC to ensure the Oneida Veterans are provided with quality service and assistance in the delivery of entitlement and benefits due the Oneida Veteran and their families. ONVAC accepts the responsibility to advocate for Oneida Veterans and their families, while protecting the integrity of the Veteran Community of the Oneida Nation

MEETING REQUIREMENTS

ONVAC meetings are held the second Tuesday of each month at 5:00 pm at the Oneida Veterans Office at 134 Riverdale Drive, Oneida.

ONVAC also holds "special meetings" as appropriate, to conduct business on issues of immediate concern and/or is directed by the Oneida Business Committee.

All meetings are open to the public.

Business Committee Meeting
9:00 a.m. Wednesday, October 28, 2015
Thank you for printing clearly

BRAD GRAHAM

BILL GRAHAM

Wonne Cornelius

SANDRA CHARNO

Don McIntyre

Kathleen Metzen

Tonya Webster

MARK POWLESS Sr.

Edward Deeb

TROY D. PARR

Julie Blum

Nanara Vasquez

Michelle Mays

PAUL WITEK

Ma to v Denny

Maddyn Benbow

Bev Somers

Debbie Day

Yvonne Jordan

Wynne Moore

Dianne McLester-Heim

LLOYD E POWLESS Jr
