

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Meeting Materials October 14, 2015

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 378 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 14th day of OCTOBER, 2015.

A handwritten signature in blue ink that reads "Lisa Summers". The signature is written in a cursive style and is positioned above a horizontal line.

Lisa Summers, Tribal Secretary
Oneida Business Committee



Oneida Business Committee

Executive Session

9:00 a.m. Tuesday, October 13, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting

9:00 a.m. Wednesday, October 14, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

I. Call to Order and Roll Call

II. Opening

A. Special Recognition for Years of Service

Sponsor: Geraldine Danforth, Area Manager/Human Resources Department

III. Adopt the agenda

IV. Oaths of Office (*No Requested Action*)

V. Minutes

A. Approve September 23, 2015, regular meeting minutes

B. Approve September 29-30, 2015, special meeting minutes

VI. Resolutions

A. Adopt resolution titled No Trade Back for Cash for Fiscal Year 2016

Sponsor: Trish King, Tribal Treasurer

VII. Appointments

A. Appoint Mary Elm to the Southeastern Oneida Tribal Services Advisory Board

Sponsor: Tina Danforth, Tribal Chairwoman

B. Appoint Yvonne Cornelius to the Anna John Resident Centered Care Community Board

Sponsor: Tina Danforth, Tribal Chairwoman

VIII. Standing Committees

A. Legislative Operating Committee

Sponsor: Councilman Brandon Stevens, Chair

1. **Accept Legislative Operating Committee September 16, 2015, meeting minutes**

B. Finance Committee

Sponsor: Tribal Treasurer Trish King, Chair

1. **Approve Finance Committee October 5, 2015, meeting minutes**
2. **Accept Finance Committee FY '15 3rd quarter report**

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to defer the Finance Committee FY '15 3rd quarter report to the October 14, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

C. Community Development Planning Committee (No Requested Action)

D. Quality of Life (No Requested Action)

IX. General Tribal Council

A. **Petitioner Madelyn Genskow: Special GTC meeting to address six (6) resolutions**

- 1) **Completed Scheduling General Tribal Council Meetings**
- 2) **Fee to Trust Process**
- 3) **In Progress Elder Services Means Testing**
- 4) **In Research Record Subcommittee Meetings**
- 5) **Governmental Services Chain of Command**
- 6) **Unclaimed Per Capita Payments**

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 23, 2015: Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016, Special General Tribal Council meeting agenda, and to request the fiscal analyses on all six (6) resolutions be submitted to the Tribal Secretary's Office in a timely manner, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the legal analysis for resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: (1) Motion by Brandon Stevens to accept the legal analyses for resolution 3) In Progress Elder Services Means Testing, resolution 4) In Research Record Subcommittee Meetings, and resolution 6) Unclaimed Per Capita Payments, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analysis for resolution 5) Governmental Services Chain of Command to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3) In Progress Elder Services Means Testing, resolution 4) In Research Record Subcommittee Meetings, and resolution 6) Unclaimed Per Capita Payments to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1) Completed Scheduling General Tribal Council Meetings and note that the remaining analyses are

due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2) Fee to Trust Process, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM FEBRUARY 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

B. Petitioner Madelyn Genskow: Special GTC meeting to address three (3) resolutions

1) Oneida Business Committee Accountability

2) Repeal Judiciary Law

3) Open Records and Open Meetings Law

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the update from Chief Counsel and to provide an additional sixty (60) days for the legal analyses of resolutions 1-3, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legislative analyses for resolutions 1-3 of the petition and to provide an additional 60 days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM JUNE 10, 2015: Motion by Tehassi Hill to accept the status report from the Legislative Operating Committee as information, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Motion by Jennifer Webster to accept the verified petition submitted by Madelyn Genskow; to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance, and Legislative Reference Offices to submit the analyses to the Tribal Secretary's office within sixty (60) days and that a progress report is submitted in forty-five (45) days; and to direct the Direct Report offices to submit the appropriate administrative analyses to the Tribal Secretary's office within thirty (30) days, seconded by Lisa Summers. Motion carried unanimously.

C. Approve packet materials for the November 14, 2015, reconvened FY '16 Budget meeting

Sponsor: Trish King, Tribal Treasurer

X. Unfinished Business

- A. Request Governmental Services Director to bring forward Standard Operating Procedures for Southeastern Oneida Tribal Services regarding video conference calls**

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM SEPTEMBER 9, 2015: Motion by David Jordan to defer this item to the October 14, 2015 Business Committee meeting and for the final completed versions of Southeastern Oneida Tribal Services' Standard Operating Procedures be brought back by that date as information for the Business Committee, seconded by Melinda J. Danforth. Motion carried unanimously.

XI. Tabled Business (No Requested Action)**XII. New Business**

- A. Approve request to post two (2) vacancies on the Oneida Land Claims Commission with one (1) term to be filled until August 14, 2017 and one (1) term to be filled until August 14, 2018**
Sponsor: Lisa Summers, Tribal Secretary
- B. Approve request to post vacancies for Boards, Committees and Commissions, and Corporate Boards for 2016**
Sponsor: Lisa Summers, Tribal Secretary
- C. Approve limited waiver of sovereign immunity – Maryn Solutions, LLC. Educlimber – contract # 2015-0991**
Sponsor: Fawn Billie, Councilwoman
- D. Enter E-poll results into the record for approval of the Finance Committee E-poll approving Gemco Purchase Order #PST-79093-15-PO increased in the amount of \$50,000**
Sponsor: Lisa Summers, Tribal Secretary
- E. Approve limited waiver of sovereign immunity – Nelson and Pade, Inc. – contract # 2015-0915**
Sponsor: Joanie Buckley, Division Director/Internal Services
- F. Approve limited waiver of sovereign immunity – Cepheid US – contract # 2015-0977**
Sponsor: Debbie Danforth, Division Director/Operations & Dr. Ravinder Vir, Division Director/Medical
- G. Approve limited waiver of sovereign immunity – Quest, International – contract # 2015-0997**
Sponsor: Debbie Danforth, Division Director/Operations
- H. Approve limited waiver of sovereign immunity – EXPED LLC. – contract # 2015-1002**
Sponsor: Don White, Division Director/Governmental Services Division
- I. Approve amended Indian Housing Plan for FY '15 to include acquisition component for development programming**
Sponsor: Dale Wheelock, Executive Director/Oneida Housing Authority
- J. Approve Oneida Business Committee Standing Meeting Schedule for 2016**
Sponsor: Lisa Summers, Tribal Secretary
- K. Approve corrected correspondence regarding Land Use moratorium**
Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

XIII. Travel**A. Travel Reports**

1. **Chairwoman Tina Danforth – Native American Finance Officers Association (NAFOA) 2015 Fall Finance & Tribal Economies Conference – Boston, MA – September 12-17, 2015**
2. **Vice-Chairwoman Melinda J. Danforth – National Congress of American Indians (NCAI) Mid-Year Conference – St. Paul, MN – June 28-30, 2015**
3. **Vice-Chairwoman Melinda J. Danforth – Centers for Medicare and Medicaid Services (CMS), Medicare, Medicaid, and Health Reform Policy Committee (MMPC), and Tribal Technical Advisory Group (TTAG) Meeting – Washington D.C. – July 14-17, 2015**
4. **Treasurer Trish King – Native American Finance Officers Association (NAFOA) 2015 Fall Finance & Tribal Economies Conference – Boston, MA – September 13-16, 2015**

B. Travel Requests

1. **Enter E-poll results into the record for failed travel request – Councilman Brandon Stevens – 2015 Concordia Summit/My Brother’s Keeper Challenge – New York, NY – September 30-October 2, 2015**
Sponsor: Lisa Summers, Tribal Secretary
2. **Approve travel request in accordance with the Travel and Expense Policy – Oneida Judiciary – Wisconsin Tribal Judges Association (WTJA) and Wisconsin Tribal Court Clerks (WTCCA) Quarterly Trainings – FY2016**
Sponsor: Tina Danforth, Tribal Chairwoman

XIV. Reports *(This section of the agenda is scheduled to begin at 1:30 p.m.)***A. Operational Reports**

1. **Defer Comprehensive Health & Medical Operations FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting**
Sponsor: Debbie Danforth, Division Director/Operations & Dr. Ravinder Vir, Division Director/Medical
2. **Defer Development Division FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting**
Sponsor: Troy Parr, Assistant Division Director/Development
3. **Accept Development Division/Operations FY '15 4th quarter report**
Sponsor: Bruce Danforth, Asst. Division Director/Development Operations
4. **Accept Utilities Department FY '15 4th quarter report**
Sponsor: Scott Cottrell, Utilities Manager
5. **Accept Oneida Housing Authority FY '15 4th quarter report**
Sponsor: Dale Wheelock, Executive Director/Housing Authority
6. **Accept Environmental, Health, & Safety Division FY '15 4th quarter report**
Sponsor: Pat Pelky, Division Director/Environmental, Health, & Safety

7. **Accept Division of Land Management FY '15 4th quarter report**
Sponsor: Pat Pelky, Division Director/Land Management

B. Corporate Reports (No Requested Action)

C. Boards, Committees, and Commissions

1. **Accept Oneida Land Commission FY '15 3rd quarter report** – Amelia Cornelius, Chair
Liaison: Tehassi Hill, Councilman
2. **Accept Oneida Nation Arts Board FY '15 4th quarter report** – Nic Reynolds, Chair
Liaison: Jennifer Webster, Councilwoman
3. **Defer Anna John Residential Centered Care Community Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting** – Kimberly Schultz, Chair
Liaison: Melinda J. Danforth, Tribal Vice-Chairwoman
4. **Accept Oneida Child Protective Board FY '15 4th quarter report** – Dale Powless, Chair
Liaison: Lisa Summers, Tribal Secretary
5. **Accept Oneida Environmental Resource Board FY '15 4th quarter report** – Marlene Garvey, Chair
Liaison: Tehassi Hill, Councilman
6. **Accept Oneida Community Library Board FY '15 4th quarter report** – Melinda K. Danforth, Chair
Liaison: Fawn Billie, Councilwoman

XV. Executive Session

A. Reports

1. **Chief Counsel report** – Jo Anne House, Chief Counsel

B. Standing Items

1. **Land Claims Strategy** (No Requested Action)
2. **Goldwater suit – Indian Child Welfare case** (No Requested Action)

C. Audit Committee (No Requested Action)

D. Unfinished Business

1. **Defer request of procedural exception to allow Health Providers to exceed 280 hour cap for FY '16 based on contractual obligations to the October 28, 2015 regular Business Committee meeting**
Sponsor: Debbie Danforth, Division Director/Operations

EXCERPT FROM SEPTEMBER 23, 2015: Motion by David Jordan to request the Comprehensive Health Directors to bring back an alternative plan at the October 14, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

E. New Business

- 1. Accept Hospice Advantage Presentation** *(This item is scheduled at 9:00 a.m.)*
Sponsor: Tina Danforth, Tribal Chairwoman

- 2. Review concern # 2015-CC-12** *(This item is scheduled at 10:00 a.m.)*
Sponsor: David Jordan, Councilman

XVI. Adjourn

Posted on the Tribe's official website, www.oneida-nsn.gov, at 12:00 p.m. Friday, October 9, 2015, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to Tribal members by going to the Members-Only section of the Tribe's official website at: www.oneida-nsn.gov/MembersOnly

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Annoucement/Recognition

Accept as Information only

Action - please describe:

Presentation of Years of Service Certificates to eight (8) employees by their immediate supervisor along with the Business Committee.

3. Supporting Materials

Report Resolution Contract

Other:

1. List of employees to be recognized

3. [Empty text box]

2. Years of Service Work Standard

4. [Empty text box]

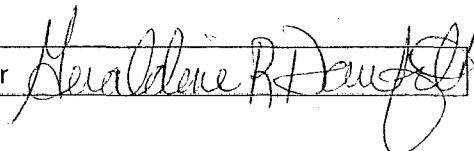
Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Geraldine R. Danforth, HRD Area Manager



Primary Requestor: Maureen Metoxen, Executive Assistant/HRD
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

HRD coordinates efforts on a quarterly basis, with all supervisors and the Business Committee to recognize employees who have reached the 25+ years milestone. With the assistance from each supervisor, HRD will create the certificate to be presented to the Years of Service recipient.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

25+ Years of Service Commendation - 2015

Name	Supervisor Name	Adjusted Date of Hire	Years
DOXTATER,SALLY A	DENNY,BRIAN	Jul 2, 1990	25
BROWN,LORENA M	BUCKLEY,JOANIE L	Jul 3, 1990	25
DELEON,DAVID A	JOURDAN,JANICE L	Aug 5, 1990	25
KING,PETER D	SKENANDORE,LORNA G	Sep 5, 1990	25
BLACKOWL,TERRYLEE F	STEVENS,SHELLY L	Aug 26, 1985	30
KUROWSKI,DEBRA J	TRUTTMANN,BARBARA J	Aug 29, 1985	30
DANFORTH,ROBERT C	SMITH,WESLEY J	Aug 29, 1985	30
SUMMERS,DEBRA	STEDMAN,CARIE A	Aug 29, 1985	30

ONEIDA TRIBE OF WISCONSIN STANDARD OPERATING PROCEDURE	TITLE: Years of Service Recognition Work Standard and Standard Operating Procedure	ORIGINAL DATE: September 1, 2008 REVISION DATE: 2/17/10 Effective Date Upon final signatures
DIVISION: All	APPROVED BY: N/A	DATE: N/A
DEPARTMENT: All	APPROVED BY: N/A	DATE: N/A
Author: BD/BK	APPROVED BY: H.R. Manager <i>Barbara Kolbert</i>	DATE: 2/17/10
PAGE NO: 1 of 2	REVIEWED BY: PRO	
PRD-008	<i>Susan K. Dortator</i>	2-11-10

1.0 PURPOSE

To provide a uniform process when recognizing employees for their continuous years of employment with the Oneida Tribe of Indians of Wisconsin.

2.0 DEFINITIONS:

- 2.1 Years of Service shall be defined as the time period an employee has continuous years of employment with the Oneida Tribe of Indians of Wisconsin.
- 2.2 Years of Service list shall be defined as a report created by the Human Resource Department utilizing the H.R. systems

3.0 WORK STANDARDS:

- 3.1 Employees shall be recognized for continuous years of employment with the Oneida Tribe. The following milestones shall be criteria for recognition in accordance with the Tribal Years of Service program:
- 3.1.1 3 years
 - 3.1.2 5 years
 - 3.1.3 10 years
 - 3.1.4 15 years
 - 3.1.5 20 years
 - 3.1.6 25 years
 - 3.1.7 30 years
 - 3.1.8 35 years
- 3.2 Supervisors are encouraged to recognize their employees at a staff function when an employee reaches the following milestones:
- 3.2.1 3 - 14 years
- 3.3 Division Director level positions, in coordination with the employee's supervisor, are encouraged to recognize employees within their respective divisions when an employee reaches the following milestones:
- 3.3.1 15 - 20 years
- 3.4 The General Manager, Gaming General Manager, Chief Financial Officer and Chief of Staff, in coordination with the employee's supervisor, are encouraged to

recognize employees within their respective chain of command when an employee reaches the following milestones:

3.4.1 21 – 24 years

3.5 The General Manager, Gaming General Manager, Chief Financial Officer and Chief of Staff, in coordination with the employee's supervisor, shall place recognition of an employee on a duly called Oneida Business Committee agenda when an employee reaches the following milestones:

3.5.1 25 years

3.5.2 30 years

3.5.3 35 years

3.5.4 +5 year increments

3.6 Recognitions and/or awards, in excess of what the Years of Service program provides, shall not be allowed through the departmental budget.

4.0 PROCEDURES

ONEIDA HUMAN RESOURCE DEPARTMENT

4.1 Shall promulgate a list of employees attaining years of service recognition in accordance with criteria outlined in 3.1.

4.2 The years of service list shall be distributed quarterly to each appropriate Division Director

DIVISION DIRECTOR

4.3 Shall distribute the years of service list to the appropriate supervisor

SUPERVISOR

4.4 Shall coordinate the recognition per the years of services list. E.g. Department level recognition, Division level recognition, etc.

GENERAL MANAGER, GAMING GENERAL MANAGER, CHIEF FINANCIAL OFFICER, CHIEF OF STAFF

4.5 Shall coordinate efforts with the appropriate Division Director and supervisor to place on a duly called Oneida Business Committee meeting agenda recognition of an employee for years of service outlined in 3.5

5.0 REFERENCES

5.1 Years of Service program contract

5.2 Tribal Wide Employee Incentives Work Standards and procedures

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve September 23, 2015 regular meeting minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="September 23, 2015 regular meeting minutes"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Oneida Business Committee

Executive Session

9:00 a.m. Tuesday, September 22, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting

9:00 a.m. Wednesday, September 23, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes – DRAFT

EXECUTIVE SESSION

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan;

Not Present: Councilwoman Jennifer Webster;

Arrived at: Chairwoman Tina Danforth at 9:10 a.m. and Brandon Stevens at 10:01 a.m.;

Others present: Jo Anne House, Larry Barton, Nate King, Chad Fuss, Louise Cornelius, Geraldine Danforth, Dr. Ravinder Vir, Marianne Close, Debbie Danforth, Dianne McLester-Heim, Marianne Close, Katrina Schneider, Nancy Dallas, Bruce Danforth;

REGULAR MEETING

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Brandon Stevens;

Not Present: Council members: Tehassi Hill, Jennifer Webster;

Arrived at: Chairwoman Tina Danforth at 9:06 a.m.;

Others present: Jo Anne House, Nancy Barton, Heather Heuer, Brad Graham, Bill Graham, Pat Pelky, Kathy Metoxen, Julie Barton, Mike Debraska, Chris Johnson, Mike Troge, Susan House, Candace Skenandore, Jessica Wallenfang, Doug McIntyre, Taniquelle Thurner, Krystal John, Brian Doxtator, Michelle Mays, Larry Barton, Danelle Wilson, Fawn Cottrell, Cathy Metoxen, Dawn Moon-Kopetsky, Don White, Chaz Wheelock, Jeff Mears, Kaylynn Gresham, Dianne McLester-Heim, Brandon Cooper, Wes Martin, Marsha Danforth, Pat Cornelius, Matt W. Denny, Gene Schubert;

I. CALL TO ORDER AND ROLL CALL by Vice-Chairwoman Melinda J. Danforth at 9:02 a.m.

For the record: Melinda J. Danforth stated Councilwoman Jennifer Webster is away for the week due to medical reasons and Councilman Tehassi Hill is away on travel in Washington D.C. for the National Tribal Energy Summit.

II. OPENING (00:00:30) by Tribal Member Julie Barton

III. ADOPT THE AGENDA (00:02:36)

Motion by David Jordan to adopt the agenda with two additions [XII.G. Approve Designation of Authority letter in regards to 5311(C) Tribal Transportation Grant and adopt resolution titled 2015 Section 5311 (C) Tribal Transit Grant U.S. Department of Transportation Federal Transportation Administration; and XV.F.6. Approve an option to fill the Organizational Development Specialist position], seconded by Brandon Stevens. Motion carried with one abstention:

Ayes:	Fawn Billie, David Jordan, Trish King, Brandon Stevens
Not Present:	Tina Danforth, Tehassi Hill, Jennifer Webster
Abstained:	Lisa Summers

Chairwoman Tina Danforth arrives at 9:06 a.m. and assumes the responsibilities of the Chair.

IV. OATHS OF OFFICE (00:04:00) administered by Secretary Lisa Summers

A. Oneida Nation Veterans Affairs Committee – John Breuninger

V. MINUTES (00:06:05)

A. Approve September 9, 2015 regular meeting minutes

Motion by David Jordan to approve the September 9, 2015 regular meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes:	Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present:	Tehassi Hill, Jennifer Webster

VI. RESOLUTIONS (00:06:35)

A. Adopt resolution titled 2015 Intertribal Buffalo Council Buffalo Herd Development Grant
Sponsor: Larry Barton, Chief Financial Officer

Motion by Melinda J. Danforth to adopt resolution 09-23-15-A 2015 Intertribal Buffalo Council Buffalo Herd Development Grant with two changes [replace “Direct” to “Director” and replace “C.F.O.” to “Chief Financial Officer” in the final Resolve], seconded by Lisa Summers. Motion carried unanimously:

Ayes:	Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present:	Tehassi Hill, Jennifer Webster

VII. APPOINTMENTS (No Requested Action)

VIII. STANDING COMMITTEES (00:09:00)**A. Legislative Operating Committee**

Sponsor: Councilman Brandon Stevens, Chair

1. Accept Legislative Operating Committee meeting minutes of September 2, 2015

Motion by Melinda J. Danforth to accept the Legislative Operating Committee meeting minutes of September 2, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

2. Accept Legislative Operating Committee FY '15 3rd quarter report

Motion by David Jordan to accept the Legislative Operating Committee FY '15 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to request the Treasurer's Office to follow-up on the implementation of the Marriage Law by October 1, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve Finance Committee meeting minutes of September 11, 2015

Motion by David Jordan to approve the Finance Committee meeting minutes of September 11, 2015, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

2. Accept Finance Committee FY '15 3rd quarter report *(No report submitted)*

Motion by David Jordan to defer the Finance Committee FY '15 3rd quarter report to the October 14, 2015, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

C. Community Development Planning Committee

Sponsor: Vice-Chairwoman Melinda J. Danforth, Chair

1. Accept Community Development Planning Committee FY '15 3rd quarter report

Motion by David Jordan to accept the Community Development Planning Committee FY '15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

D. Quality of Life

Sponsor: Councilwoman Fawn Billie, Chair

1. Accept Quality of Life FY '15 3rd quarter report

Motion by David Jordan to accept the Quality of Life FY '15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

IX. GENERAL TRIBAL COUNCIL (1:15:55)

A. Petitioner Michelle Danforth: To change the Oneida Constitution and By-Laws in regards to membership

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 17, 2015: Motion by Brandon Stevens to request the Tribal Secretary provide a recommendation on how to proceed at the September 23, 2015, regular Business Committee meeting and that the Tribal Secretary considers the research memorandum dated August 5, 2015, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM DECEMBER 10, 2014: Motion by Jenny Webster to accept the update as information and to direct the Tribal Secretary to bring back the final recommendation when it is ready, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM NOVEMBER 12, 2014: Motion by Melinda J. Danforth to accept the update as information and to direct the Tribal Secretary to provide a final recommendation on this item at the December 10, 2014, regular Business Committee meeting, seconded by Jenny Webster. Motion carried unanimously.

EXCERPT FROM OCTOBER 22, 2014: Motion by Melinda J. Danforth to accept the legislative, fiscal and legal analyses, as provided, for this petition and to direct the Tribal Secretary to provide an update at the next Business Committee meeting on the update of the conversation with the petitioner, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM OCTOBER 8, 2014: Motion by Trish King to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 24, 2014: Motion by Fawn Billie to defer Michelle Danforth's Petition to change the Oneida Constitution and By-Laws in regards to membership to the next regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM AUGUST 13, 2014: Motion by Vince DelaRosa to accept the petition and send it on for the appropriate analyses to be completed and to come back to the Business Committee in thirty (30) days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Brandon Stevens to accept the update as information and to direct the Tribal Secretary to bring back a recommendation on how to proceed at the October 28, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

B. Petitioner Madelyn Genskow: Special GTC meeting to address four (4) resolutions

- 1) Budget Cuts
- 2) Swimming Lessons
- 3) Boards, Committees, and Commissions to Carry Out General Tribal Council Directives
- 4) Elder Home Repair

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM AUGUST 17, 2015: Motion by Trish King to accept the financial analysis for resolution 3) Boards, Committees, and Commissions to Carry Out General Tribal Council Directives, to request the Tribal Secretary work with the petitioner to schedule a General Tribal Council meeting, and to request the Tribal Secretary to send the petitioner the analyses for all four (4) resolutions, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JULY 22, 2015: (1) Motion by David Jordan to accept the financial analysis for resolution 2) Swimming Lessons and resolution 4) Elder Home Repair, seconded by Trish King. Motion carried unanimously. (2) Motion by Melinda J. Danforth to defer this item to the Secretary's Office to determine which General Tribal Council meeting agenda this item should fall on and this be brought back to the August 12, 2015, regular Business Committee meeting and to direct the final financial analysis for resolution 3) Boards, Committees, and Commissions to Carry Out General Tribal Council Directives be brought back to the August 12, 2015, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: Motion by Trish King to defer the remaining financial analyses to the July 22, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM JUNE 10, 2015: (1) Motion by Jennifer Webster to accept the financial analysis for resolution 1) Budget Cuts, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Jennifer Webster to provide an additional fifteen (15) days for Finance to complete and submit the remaining three (3) analyses, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Lisa Summers to accept the legal analyses for resolution 3) Boards, Committees, and Commissions to Carry Out General Tribal Council Directives and resolution 4) Elder Home Repair, and to allow an additional thirty (30) days for the Finance Office to complete their analyses, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM MARCH 25, 2015: (1) Motion by Melinda J. Danforth to accept the legal opinion for the budget development portion of the petition, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Jennifer Webster to accept the legal opinion for resolution 2) Swimming Lessons, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM FEBRUARY 11, 2015: Motion by Lisa Summers to accept the legislative analysis and to provide an additional sixty (60) days for the Law and Finance Offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM JANUARY 28, 2015: Motion by Tehassi Hill to accept the status update from the Legislative Reference Office, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM DECEMBER 10, 2014: Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference Offices to begin work on the appropriate analyses, and that a progress report be submitted in thirty (30) days, seconded by Jenny Webster. Motion carried unanimously.

Motion by David Jordan to accept the update as information, to schedule a General Tribal Council meeting on March 19, 2016, and to place the petition and four (4) resolutions on the March 19, 2016 Special General Tribal Council meeting agenda, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

C. Petitioner Madelyn Genskow: Special GTC meeting to address six (6) resolutions

- 1) **Completed Scheduling General Tribal Council Meetings**
- 2) **Fee to Trust Process**
- 3) **In Progress Elder Services Means Testing**
- 4) **In Research Record Subcommittee Meetings**
- 5) **Governmental Services Chain of Command**
- 6) **Unclaimed Per Capita Payments**

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Jennifer Webster to accept the legal analysis for resolution 5) Governmental Services Chain of Command, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: (1) Motion by Brandon Stevens to accept the legal analyses for resolution 3) In Progress Elder Services Means Testing, resolution 4) In Research Record Subcommittee Meetings, and resolution 6) Unclaimed Per Capita Payments, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the legal analysis for resolution 5) Governmental Services Chain of Command to be completed by the September 9, 2015, regular Business Committee meeting and to defer the financial analyses for resolution 3) In Progress Elder Services Means Testing, resolution 4) In Research Record Subcommittee Meetings, and resolution 6) Unclaimed Per Capita Payments to the September 23, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JUNE 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1) Completed Scheduling General Tribal Council Meetings and note that the remaining analyses are due back at the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

EXCERPT FROM MAY 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2) Fee to Trust Process, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM APRIL 22, 2015: Motion by Lisa Summers to accept the legislative analyses for resolutions 1-6 and to provide an additional sixty (60) days for the Law and Finance Offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM FEBRUARY 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's Office within sixty (60) days and that a progress report be submitted in forty-five (45) days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct the Direct Report Offices to submit appropriate administrative analyses to the Secretary's Office within thirty (30) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the update on this item and to place this petition and six (6) resolutions on the March 19, 2016 Special General Tribal Council meeting agenda, and to request the fiscal analyses on all six (6) resolutions be submitted to the Tribal Secretary's Office in a timely manner, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Treasurer Trish King departs at 10:38 a.m.

Treasurer Trish King returns at 10:41 a.m.

X. UNFINISHED BUSINESS (1:26:31)**A. Accept update regarding Tribal Hearing Bodies/Administrative Court**

Sponsor: Brandon Stevens, Councilman

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Lisa Summers to accept the verbal update regarding the Tribal Hearing Bodies/Administrative Court, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: (1) Motion by Jennifer Webster to accept the action plan for the Tribal Hearing Bodies/Administrative Court and to direct the Oneida Child Protective Board, the Oneida Election Board, the Oneida Environmental Resource Board, the Oneida Land Commission, the Oneida Personnel Commission, the Oneida License Commission, and the Oneida Trust/Enrollment Committee to retrieve their financial expenses for the last three (3) years (including, but not limited to, the amount of stipends received, training costs and other expenses) and turn the information over to Business Committee to help in evaluating which entities should retain their hearing body authority, seconded by David Jordan. Motion carried unanimously. (2) Amendment to the main motion by Lisa Summers that the information be provided by Friday, September 4, 2015, seconded by Fawn Billie. Motion carried unanimously.

EXCERPT FROM JUNE 10, 2015: (1) David Jordan to approve the creation of an Administrative Court and endorse a letter of co-operation to be created that directs the Tribe's Boards, Committees, and Commissions to assist the Legislative Operating Committee in the creation of the Administrative Court, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Lisa Summers that the Legislative Operating Committee create an action plan to be brought back to the Business Committee in sixty (60) days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the update from the Legislative Reference Office regarding the status of the Tribal Hearing Bodies/Administrative Courts and to direct the Personnel Commission Liaison to request from the Personnel Commission their number of hearings from the last three (3) years to the Legislative Operating Committee, no later than September 30, 2015, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Amendment to the main motion by Lisa Summers that the Business Committee suspend Personnel Commission stipends if the requested information is not provided by the September 30, 2015 deadline, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tehassi Hill, Jennifer Webster

Secretary Lisa Summers departs at 10:49 a.m.

Chairwoman Tina Danforth departs at 10:50 a.m.; Vice-Chairwoman Melinda J. Danforth assumes responsibilities of the Chair.

Secretary Lisa Summers returns at 10:52 a.m.

B. Accept Legislative Operating Committee update regarding requested changes to Community Support Fund Policy amendments

Sponsor: David Jordan, Councilman

EXCERPT FROM AUGUST 17, 2015: Motion by Jennifer Webster to direct the requested changes to the Community Support Fund Policy to the Legislative Operating Committee and for proposed changes be due back to the September 23, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried with one opposed and one abstention.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JULY 22, 2015: Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by David Jordan to accept the update from the Legislative Operating Committee regarding the status of the Community Support Fund amendments, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Chairwoman Tina Danforth returns at 10:55 a.m. and resumes the responsibilities of the Chair.

Councilman David Jordan departs at 11:52 a.m.

Councilman David Jordan returns at 11:58 a.m.

Vice-Chairwoman Melinda J. Danforth departs at 12:05 p.m.

Vice-Chairwoman Melinda J. Danforth returns at 12:18 p.m.

Councilman Brandon Stevens departs at 12:18 p.m.

C. Determine responsible area for cemetery maintenance

Sponsor: Brandon Stevens, Councilman

EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to defer this issue to the September 23, 2015, regular Business Committee meeting and to direct the Tribal Secretary to schedule the special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: (1) Motion by Lisa Summers to accept the Oneida Trust/Enrollment Committee recommendation to turn over the cemetery maintenance contract to the Department of Public Works. Motion fails for lack of support. (2) Motion by Brandon Stevens to defer the issue to determine the responsible area for cemetery maintenance to a special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Lisa Summers
Not Present: Tehassi Hill, Brandon Stevens, Jennifer Webster

Motion by Lisa Summers to direct the Chairwoman's Office to send out communications, regarding the indefinite land use moratorium directive, to the Business Committee's Direct Reports, appropriate Boards, Committees, and Commissions, and affected parties, including sweat lodge users and families impacted, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Lisa Summers
Not Present: Tehassi Hill, Brandon Stevens, Jennifer Webster

Amendment to the main motion by Melinda J. Danforth to inform users of the sweat lodge and families of the cemetery. Motion failed for lack of support.

Motion by David Jordan to recess at 12:53 p.m. and to reconvene at 2:00 p.m., seconded by Lisa Summers. Motion carried with two opposed:

Ayes: David Jordan, Trish King, Lisa Summers
Opposed: Melinda J. Danforth, Fawn Billie

Not Present: Tehassi Hill, Brandon Stevens, Jennifer Webster
 For the record: Tina Danforth stated I will need to be excused at 2:30 p.m. for a Doctor's appointment.

Called to order at 2:02 p.m. by Vice-Chairwoman Melinda J. Danforth.

Chairwoman Tina Danforth arrives at 2:03 p.m. and assumes the responsibilities of the Chair.

XI. TABLED BUSINESS (No Requested Action)

XII. NEW BUSINESS (4:40:00)

A. Approve community support request for records access from Dr. Hayes Peter Mauro

Sponsor: Jo Anne House, Chief Counsel

Motion by David Jordan to deny the community support request for records access from Dr. Hayes Peter Mauro, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

B. Approve Brown County Recycling Agreement contract # 2015-0930

Sponsor: Pat Pelky, Division Director/Environmental Health & Safety

Motion by Fawn Billie to approve the Brown County Recycling Agreement contract # 2015-0930, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

C. Approve Grant Agreement with Department of Energy contract # 2015-0908

Sponsor: Tehassi Hill, Councilman

Motion by Lisa Summers to approve the Grant Agreement with Department of Energy contract # 2015-0908, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Amendment to the main motion by David Jordan to request that when the RFP is submitted for this project, that it be publically noticed, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to request Pat Pelky to follow-up with the Intergovernmental Affairs & Communications to correspondence to our Congressional representatives encouraging their support the project, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

D. Adopt the revised Business Committee Standard Operating Procedure, entitled Complaint Process for Direct Reports to the Business Committee, and direct the Tribal Secretary to communicate this information to the Business Committee Direct Reports and Human Resources Department

Sponsor: Lisa Summers, Tribal Secretary

Motion by Lisa Summers to adopt the revised Business Committee Standard Operating Procedure, entitled Complaint Process for Direct Reports to the Business Committee, and direct the Tribal Secretary to communicate this information to the Business Committee Direct Reports and Human Resources Department, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

E. Approve request to post one (1) vacancy on the Oneida Gaming Commission and for the term to be carried out until August 22, 2017

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve the request to post one (1) vacancy on the Oneida Gaming Commission and for the term to be carried out until August 22, 2017, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

F. Accept Environmental Resource Board's updated prohibitions regarding violations of the Public Use of Tribal Land Law

- 1) Use of drugs or alcohol where prohibited
- 2) Camping where prohibited
- 3) Use of explosives where prohibited
- 4) Open fires where prohibited
- 5) Use of motorized vehicles where prohibited
- 6) Failure to abide by posted regulations
- 7) Disorderly conduct

Liaison: Tehassi Hill, Councilman

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Tehassi Hill to defer this item to the Legislative Reference Office, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to accept the Environmental Resource Board's updated prohibitions regarding violations of the Public Use of Tribal Land Law, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers
Opposed: Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster
For the record: Brandon Stevens stated I oppose the motion because there's no substantive complaint here. It's just "I don't like it". So, if there was more of something the Environmental Resource Board can really say that you don't like about it and is it too much, you know those types of things? I would just like more in a complaint so the Environmental Resource Board doesn't get...we (the Business Committee) received the complaint. I would like a little more to the complaint and that is why I oppose.

Motion by Lisa Summers to request the Environmental Resource Board Liaison to notify the Environmental Resource Board about the community concerns regarding the citation schedule, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Treasurer Trish King departs at 3:40 p.m.

*Treasurer Trish King returns at 3:46 p.m.
Secretary Lisa Summers departs at 3:52 p.m.*

- G. Approve Designation of Authority letter in regards to 5311 (C) Tribal Transportation Grant and adopt resolution titled 2015 Section 5311 (C) Tribal Transit Grant U.S. Department of Transportation Federal Transportation Administration**
Sponsor: Melinda J. Danforth, Vice-Chairwoman

Motion by Brandon Stevens to adopt resolution 09-23-15-B 2015 Section 5311 (C) Tribal Transit Grant U.S. Department of Transportation Federal Transportation Administration with three changes [change "Oneida Nation" to "Oneida Tribe of Indians of Wisconsin" in the second 'Whereas', change "Oneida Nation Constitution to "Oneida Tribal" Constitution in the third 'Whereas', and change "Oneida Tribe" to "Oneida Tribe of Indians of Wisconsin" in the fifth 'Whereas'], and to approve the Designation of Authority letter, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

XIII. TRAVEL (5:43:00)

A. Travel Reports

- 1. Vice-Chairwoman Melinda J. Danforth – Good Health & Wellness in Indian Country event – Detroit, MI – August 11-13, 2015**

Motion by David Jordan to accept the travel report from Vice-Chairwoman Melinda J. Danforth – Good Health & Wellness in Indian Country event – Detroit, MI – August 11-13, 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

*Secretary Lisa Summers returns at 3:55 p.m.
Councilman Brandon Stevens departs at 4:03 p.m.*

B. Travel Requests

- 1. Approve procedural exception to the Travel and Expense Policy: seven (7) Cultural Heritage staff – Kalihwiyo Ceremonies – Tonawanda, NY, Nedrow, NY, Alleghany, NY, Ohsweken, ON, and Oneida, ON – September 9-October 23, 2015**

Motion by Lisa Summers to approve the procedural exception to the Travel and Expense Policy: seven (7) Cultural Heritage staff – Kalihwiyo Ceremonies – Tonawanda, NY, Nedrow, NY, Alleghany, NY, Ohsweken, ON, and Oneida, ON – September 9-October 23, 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Brandon Stevens, Jennifer Webster

Motion by Lisa Summers to recess at 4:23 p.m. and to reconvene at 4:30 p.m., seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Brandon Stevens, Jennifer Webster

Called to order at 4:30 p.m. by Vice-Chairwoman Melinda J. Danforth.

2. Approve procedural exception to the Travel and Expense Policy: five (5) Oneida Community Health Center Pharmacy Technicians – Pharmacy Technician Education Forum – Sheboygan, WI – October 16-17, 2015

Motion by David Jordan to approve the procedural exception to the Travel and Expense Policy: five (5) Oneida Community Health Center Pharmacy Technicians – Pharmacy Technician Education Forum – Sheboygan, WI – October 16-17, 2015 noting they will be leaving late on a Friday, the training occurs on a Saturday, and the training is a requirement for certification, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Brandon Stevens, Jennifer Webster

Councilman Brandon Stevens returns at 4:32 p.m.

3. Enter E-poll results into the record for approval of the procedural exception to the Travel and Expense Policy: five (5) Family and Child Education (FACE) staff – Annual FACE Regional Training – Fond du Lac Reservation, MN – September 24-25, 2015

Motion by David Jordan to enter the E-poll results into the record for the approval of the procedural exception to the Travel and Expense Policy: five (5) Family and Child Education (FACE) staff – Annual FACE Regional Training – Fond du Lac Reservation, MN – September 24-25, 2015, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Lisa Summers
Abstained: Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

XIV. REPORTS (3:52:00) *(This section of the agenda is scheduled at 1:30 p.m.)*

A. Operational Reports

Chairwoman Tina Danforth excused at 2:32 p.m.; Vice-Chairwoman Melinda J. Danforth assumes responsibilities of the Chair.

1. Accept Ombudsman FY '15 3rd quarter report – Dianne McLester-Heim, Ombudsman

Motion by Lisa Summers to accept the Ombudsman FY '15 3rd quarter report, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

2. Accept Emergency Management FY '15 2nd quarter report – Kaylynn Gresham, Director/Emergency Management

EXCERPT FROM SEPTEMBER 9, 2015: Motion by David Jordan to defer Emergency Management FY '15 2nd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to accept the Emergency Management FY '15 2nd quarter report, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

3. Accept Emergency Management FY '15 3rd quarter report – Kaylynn Gresham, Director/Emergency Management

EXCERPT FROM SEPTEMBER 9, 2015: Motion by David Jordan to defer Emergency Management FY '15 3rd quarter report, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Trish King to accept the Emergency Management FY '15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

B. Corporate Reports (No Requested Action)

C. Boards, Committees, and Commissions (No Requested Action)

XV. EXECUTIVE SESSION (6:16:00)

A. Reports

1. Accept Oneida Retail Enterprise FY '15 3rd quarter report – Michele Doxtator, Area Manager/Retail Profits

Motion by David Jordan to accept the Oneida Retail Enterprise FY '15 3rd quarter report and to direct a strategic and marketing plan be brought back to the Business Committee within six (6) months, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

2. Chief Counsel report – Jo Anne House, Chief Counsel

Motion by David Jordan to accept the Chief Counsel report, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

a. Approve draft testimony and direct Oneida Law Office to finalize and submit the testimony in regards to Rule Petition 14-02

Motion by Lisa Summers to approve the draft testimony and to direct the Oneida Law Office to finalize and submit the testimony in regards to Rule Petition 14-02, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

b. Approve draft correspondence to membership regarding ACF and Meyers litigation update and direct Tribal Secretary's Office to finalize the mailing

Motion by Lisa Summers to approve the draft correspondence to membership regarding ACF and Meyers litigation update and to direct Tribal Secretary's Office to finalize the mailing, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

c. Approve settlement agreement in case # 2014-RIS-00031

Motion by Lisa Summers to approve the settlement agreement in case # 2014-RIS-00031, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Trish King, Brandon Stevens, Lisa Summers
 Abstained: David Jordan
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

3. Intergovernmental Communications and Affairs report – Nathan King, Intergovernmental Affairs & Communications Director

Motion by David Jordan to accept the Intergovernmental Communications and Affairs report, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to approve the letter to the Department of the Interior regarding the Land-into-Trust issue, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by David Jordan to approve the letter to the Wisconsin State Tribal Relations Committee designating Secretary Lisa Summers as the representative in lieu of Vice-Chairwoman Melinda J. Danforth's maternity leave, seconded by Trish King. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens,
 Abstained: Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Trish King to approve three (3) Business Committee members to attend the National Congress of American Indians (NCAI) Annual Conference – San Diego, CA – October 18-23, 2015, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
 Abstained: Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by Lisa Summers to approve one (1) Business Committee member to attend the Midwest Area Sovereign Tribe (MAST) Fall Meeting – Lower Sioux Indian Community in Morton, MN – October 7-9, 2015 including the Travel Consultation with the United States Census Bureau, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

4. Gaming General Manager report – Louise Cornelius, Gaming General Manager

Motion by David Jordan to accept the Gaming General Manager report, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

B. Standing Items

1. Land Claims Strategy (*No requested action*)

2. Goldwater suit – Indian Child Welfare case (*No requested action*)

C. Audit Committee

Sponsor: Councilman Tehassi Hill, Chair

1. Accept Audit Committee FY '15 3rd quarter report

Motion by Lisa Summers to accept the Audit Committee FY '15 3rd quarter report including the identified follow-up to be completed by the Chairwoman's Office, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

D. Unfinished Business**1. Review concern # 2015-CC-08**

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM SEPTEMBER 9, 2015: David Jordan to accept the request and to assign Secretary Lisa Summers and Councilman David Jordan to conduct follow-up, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM AUGUST 26, 2015: Motion by Lisa Summers to defer concern # 2015-CC-08 to the September 9, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept the verbal update as information, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

2. Review Print Shop – Mail Center Operational plan – Joanie Buckley, Division Director/Internal Services

EXCERPT FROM SEPTEMBER 9, 2015: (1) Motion by Jennifer Webster to accept this item as information, seconded by Lisa Summers. Motion carried unanimously. (2) Amendment to the main motion by Melinda J. Danforth to request the Internal Services Director bring back the assessment to the Business Committee in three (3) months, seconded by Lisa Summers. Motion carried unanimously.

Motion by Brandon Stevens to accept the update as information, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

E. Tabled Business**1. Assign Oneida Business Committee Members to investigate complaint # 2015-DR13-01**

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

EXCERPT FROM SEPTEMBER 9, 2015: Motion by Lisa Summers to table this item, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to take this item from the table, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Motion by David Jordan to assign Councilwoman Jennifer Webster, Councilwoman Fawn Billie, and Councilman Tehassi Hill to investigate complaint # 2015-DR13-01, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

F. New Business

1. Enter E-poll results into the record regarding the letter to the Village of Hobart

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to enter the E-poll results into the record regarding the letter to the Village of Hobart, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

2. Accept Four Fires, LLC update

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to approve the proposed NOI Plan for 2015-2020 noting the other three (3) tribes included in the Four Fires, LLC have already endorsed this plan, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

3. Review concern # 2015-CC-10 (*This item is scheduled at 1:30 p.m. on September 22, 2015*)

Sponsor: David Jordan, Councilman

Motion by David Jordan to accept concern # 2015-CC-10 as information and to appoint the Town of Oneida Work Team (Secretary Lisa Summers, Councilman Tehassi Hill, Councilman David Jordan, and Councilwoman Fawn Billie) to follow through with the presented concern, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster
For the record: Melinda J. Danforth stated I recuse myself.

4. Approve procedural exception to allow Health Providers to exceed 280 hour cap for FY '16 based on contractual obligations (*This item is scheduled at 11 a.m. on September 22, 2015*)

Sponsor: Debbie Danforth, Division Director/Operations

Motion by David Jordan to request the Comprehensive Health Directors to bring back an alternative plan at the October 14, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

5. Review concern # 2015-CC-11

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to accept concern # 2015-CC-11 and to delegate Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, and Councilman Brandon Stevens to conduct the follow-up, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

6. Approve an option to fill the Organizational Development Specialist position

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to approve Option 2A contained within the memorandum and to re-evaluate the option in ninety (90) days, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

XVI. ADJOURN

Motion by David Jordan to adjourn at 4:50 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve September 29-30, 2015 special meeting minutes

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Heather Heuer, Information Management Specialist/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.



Oneida Business Committee

Special Meeting

3:30 p.m. Tuesday, September 29, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Special Meeting – Reconvened

1:00 p.m. Wednesday, September 30, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Minutes – DRAFT

SPECIAL MEETING

Present: Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens;

Not Present: Councilwoman Jennifer Webster;

Arrived at: Chairwoman Tina Danforth at 3:35 p.m.;

Others present: Jo Anne House, Heather Heuer, Brian Doxtator, Beverly DeCoteaux, Cathy Metoxen, Doug McIntyre, Nancy Barton, Rhiannon Metoxen, Ralinda Ninham-Lamberies, Lisa Liggins, Leyne Orosco, Julie Barton, Layatalati Hill, Nathan King, Gerald Hill, Geraldine Danforth, Chad Wilson, Candice Skenandore, Norbert Hill Jr., Patrick Stensloff, Troy Parr, Mary Graves, Joanie Buckley, Danelle Wilson, Fawn Cottrell, Cheryl Stevens, Debbie Danforth, Dawn Moon-Kopetsky, Mitch Metoxen, Arlouine Bain, Jeffrey Carlson, Rich VanBoxtel, Wes Martin, Michelle Danforth, Cheryl VanDenBerg, Mark Powless Sr., Cheryl Skolaski, Scott Murray, Tracy Williams, Melissa Nuthals, Mary Cornelissen, Diane Wilson, Tamara Vanschyndel, Trina Schuyler, Brenda Haen, Susan White, Mary Motquin, Pat Pelky, Lois Domencich, Florence Petri, Brandon Cooper, Rita Lara;

I. CALL TO ORDER AND ROLL CALL by Vice-Chairwoman Melinda J. Danforth at 3:32 p.m.

For the record: Melinda J. Danforth stated Councilwoman Jennifer Webster is out of the office due to medical reasons.

II. OPENING

III. ADOPT THE AGENDA (00:00:37)

Motion by Trish King to adopt the agenda, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

IV. RESOLUTIONS (00:01:00)

Chairwoman Tina Danforth arrives at 3:35 p.m. and assumes the responsibilities of the Chair.

A. Adopt resolution titled Continuing Budget Resolution Fiscal Year 2016

Sponsor: Trish King, Tribal Treasurer

Motion by Melinda J. Danforth to defer the adoption of resolution titled Continuing Budget Resolution Fiscal Year 2016 to September 30, 2015, and for the Tribal Secretary to set a time for a continuation meeting, seconded by David Jordan. Motion carried with one opposed and one abstention:

Ayes:	Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens
Opposed:	Lisa Summers
Abstained:	Trish King
Not Present:	Jennifer Webster

B. Adopt resolution titled Appointing Delegates to the National Congress of American Indians for FY2016 & FY2017

Sponsor: Nathan King, Director of Intergovernmental Affairs & Communications

Motion by Lisa Summers to adopt resolution 09-29-15-B Appointing Delegates to the National Congress of American Indians for FY2016 & FY2017, noting the correction of Councilman David Jordan's last name on the second page, seconded by David Jordan. Motion carried unanimously:

Ayes:	Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present:	Jennifer Webster

V. GENERAL TRIBAL COUNCIL (1:13:27)**A. Reconvene the General Tribal Council meeting, regarding the FY2016 Budget, on November 14, 2015**

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to reconvene the General Tribal Council meeting, regarding the FY2016 Budget, on November 14, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes:	Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present:	Jennifer Webster

VI. TRAVEL (1:21:32)**A. Travel Request****1. Councilman Brandon Stevens – Haskell Fall Board of Regents 2015 – Lawrence, KS – October 7-9, 2015**

Motion by David Jordan to approve the travel request for Councilman Brandon Stevens – Haskell Fall Board of Regents 2015 – Lawrence, KS – October 7-9, 2015, noting 100% of the expenses will be reimbursed by the Bureau of Indian Education, seconded by Melinda J. Danforth. Motion carried with one abstention:

Ayes:	Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Lisa Summers
Abstained:	Brandon Stevens
Not Present:	Jennifer Webster

Motion by David Jordan to recess at 5:00 p.m. until September 30, 2015, and for the Tribal Secretary to set a time for a continuation meeting, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Melinda J. Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers
Not Present: Jennifer Webster

VII. ADJOURN

No action taken, meeting recessed until Wednesday, September 30, 2015.

Special Meeting – Reconvened 1:00 p.m. Wednesday, September 30, 2015

Present: Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens;

Not Present: Vice-Chairwoman Melinda J. Danforth and Councilwoman Jennifer Webster;

Arrived at.:

Others present: Jo Anne House, Heather Heuer, Brian Doxtator, Leyne Orosco, Nathan King, Geraldine Danforth, Candice Skenandore, Norbert Hill Jr., Patrick Stensloff, Troy Parr, Mary Graves, Joanie Buckley, Danelle Wilson, Fawn Cottrell, Cheryl Stevens, Debbie Danforth, Dawn Moon-Kopetsky, Mitch Metoxen, Arlouine Bain, Jeffrey Carlson, Rich VanBoxtel, Wes Martin, Michelle Danforth, Cheryl VanDenBerg, Mark Powless Sr., Cheryl Skolaski, Scott Murray, Tracy Williams, Melissa Nuthals, Mary Cornelissen, Diane Wilson, Tamara Vanschyndel, Trina Schuyler, Brenda Haen, Susan White, Mary Motquin, Pat Pelky, Lois Domencich, Florence Petri, Brandon Cooper, Rita Lara;

I. CALL TO ORDER AND ROLL CALL (1:29:00) by Chairwoman Tina Danforth at 1:02 p.m.

For the record: Tina Danforth stated Vice-Chairwoman Melinda J. Danforth is away on approved travel in Chicago, IL for the ACF Litigation Update and Councilwoman Jennifer Webster is out of the office due to medical reasons.

II. RESOLUTIONS (1:29:28)

A. Adopt resolution titled Continuing Budget Resolution Fiscal Year 2016

Sponsor: Trish King, Tribal Treasurer

Motion by David Jordan to adopt resolution 09-30-15-A Continuing Budget Resolution Fiscal Year 2016 with the following changes:

1. change "operations" to "Operations" in the 7th Whereas;
2. strike the 13th Whereas;
3. add "The total number of full-time equivalents shall not exceed 2700." at the end of the 3rd Resolve;
4. strike the 4th Resolve,

seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, Jennifer Webster
For the record: Brandon Stevens stated I am in support of the resolution as is, but I am apprehensive about the 2700 number until a further organizational efficiency test is really looked at the organization. I still believe 2700 or 2500 is an arbitrary number until we really do an evaluation of programs and services and I don't want to have that as a benchmark before a program efficiency model is brought forward.

Motion by Trish King to approve the memorandum, that outlines the directions and the expectations in relationship to the Continuing Budget Resolution for Fiscal Year 2016, with the following changes [change the date to September 30, 2015, and replace "TO: Business Committee Direct Reports" with "TO: Business Committee Operations"], seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Melinda J. Danforth, Jennifer Webster

III. ADJOURN

Motion by David Jordan to adjourn at 2:15 p.m., seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Opposed: Lisa Summers
Not Present: Melinda J. Danforth, Jennifer Webster

Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Resolutions

Accept as Information only

Action - please describe:

Action is required by the Oneida Business Committee per Personnel Policies and Procedures, Section IV, (A) (5) (n) which states, "Each fiscal year, the Oneida Business Committee shall analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year."

3. Supporting Materials

Report Resolution Contract

Other:

1. LRO Statement of Effect

3. [Empty text box]

2. Memorandum

4. [Empty text box]

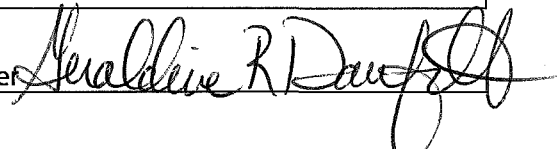
Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Trish King, Tribal Treasurer

Primary Requestor/Submitter: Geraldine R. Danforth, HR Area Manager
Your Name, Title / Dept. or Tribal Member 

Additional Requestor: Maureen Metoxen, Executive Assistant/Human Resources Department
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # _ - - - No Trade Back for Cash for Fiscal Year 2016

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the Treasurer has identified that the budget projects of revenue and expenditures for Fiscal Year 2016 will not meet the requested needs resulting in budget reductions; and
- WHEREAS,** vacation and personal time is a liability managed by the Oneida Tribe of Indians of Wisconsin regarding the accrued hours, but is an added cash flow issue if paid out in addition to normal payroll expensed; and
- WHEREAS,** the Treasurer is recommending that the Oneida Business Committee deny trade back for cash of personal and vacation hours as identified in Section IV (A) (5) (n) of the Oneida Personal Policies and Procedures; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee declares that there shall be no Trade Back for Cash authorized for Fiscal Year 2016.

**Oneida Nation
Legislative Reference Office**

Krystal L. John, Staff Attorney
 Douglass A. McIntyre, Staff Attorney
 Taniquelle J. Thurner, Legislative Analyst
 Candice E. Skenandore, Legislative Analyst



P.O. Box 365
 Oneida, WI 54155
 (920) 869-4376
 (800) 236-2214
<https://oneida-nsn.gov/Laws>

*Statement of Effect
 No Trade Back for Cash for Fiscal Year 2016*

Summary

In this Resolution, it is noted that the Treasurer has identified that the budget projects of revenues and expenditures for Fiscal Year 2016 will not meet the requested needs resulting in budget reductions and that vacation and personal time is a liability managed by the Tribe regarding the accrued hours but is an added cash flow issue if paid out in addition to normal payroll expenses. Also in the Resolution, the Treasurer recommends that the Oneida Business Committee (OBC) deny trade back for cash of personal and vacation hours as identified in Section IV(A)(5) of the Oneida Personnel Policies and Procedures. If adopted, this Resolution would deny trade back for cash of personal and vacation hours.

Submitted by: Krystal L. John, Staff Attorney, Legislative Reference Office

Analysis by the Legislative Reference Office

The Trade-back for Cash Policy and Procedure is provided for in the Oneida Personnel Policies and Procedures in Section IV(A)(5)(n), which is excerpted below:

n. Trade-back for Cash

Each fiscal year, the Oneida Business Committee shall analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year. (Work Standard, 10-11-11)

- 1) If the Oneida Business Committee approves trade-back for cash, they shall also determine whether (a) and/or (b) applies:
 - a) All employees will have the opportunity to trade-back hours one time that year.
 - i) By August 15, each employee who has accumulated 24 hours or more of vacation and/or personal days may opt to trade in his/her hours for cash.
 - ii) Employees will receive their trade back on or before September 30 of that year.
 - b) Only those employees who are unable to utilize their personal and/or vacation time due to working conditions, such as a shortage in staffing, as determined by the HRD Manager or designee, will have the opportunity to trade back hours on a quarterly basis.
 - i) Employees will receive their trade back within 60 days after opting to trade back hours.
- 2) When trade-back for cash is approved by the Oneida Business Committee, the following standards shall apply:
 - a) Employees must decide which status (vacation or personal or both) from which their trade-back will be drawn.
 - b) Employees may not trade for cash more than 80 hours in one year. (GTC Resolution 5-23-11-B)

The denial of Trade-back for Cash is within the OBC's discretion pursuant to Section IV(A)(5)(n) of Oneida Personnel Policies and Procedures because it requires the OBC to annually "analyze fiscal conditions to determine whether employees may trade back personal and/or vacation hours for cash that fiscal year."

Conclusion

Adoption of this Resolution would not affect any current legislation of the Nation.

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Human Resources Department

Location:

909 Packerland
Green Bay, WI 54303

Phone: (920)496-7000

<http://www.oneidanation.org/humanresources/>


Mailing Address:

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)496-7490

Job Line: 1-800-236-7050

MEMO

TO: The Oneida Business Committee
FROM: Geraldine Danforth, HR Manager *Geraldine*
DATE: September 1, 2015
RE: Follow Up on Cost of Trade Back for Cash for 2011 through 2015

The OBC met on Wednesday, August 26, 2015 to review the request for the Employee Annual Trade Back for Cash and requested the history as well as the cost for Trade Back for Cash for the past few years.

FY2011

- The updated Trade Back for Cash Policy was approved by General Tribal Council on May 23, 2011. Attached is GTC Resolution 05-23-11-B titled Amendments to the Personnel Policies and Procedures on Trade Back for Cash of Personal and Vacation Time.
- BC Resolution 09-08-10-D limited to those employees unable to use their personal and/or vacation time due to working conditions such as a shortage in staffing as determined by the HRD Manager or designee.
- BC Resolution 05-23-2011-B states, " limited to those employees who have banked personal and/or vacation hours and are unable to utilize those hours due to working conditions, such as staffing shortage, will be fiscally responsible and will enable those employees to receive compensation in place of time off.
- OBC Meeting Sept 28, 2011 states Motion by Patty Hoeft to approve the HR recommendation to implement Option B that will allow the employees to trade back their vacation and/or personal hours on a quarterly basis, with the understanding that an employee cannot trade back more than 80 hours in one year, seconded by Brandon Stevens, Motion carried with one opposition and one abstention.
- According to a report from payroll, the total cost for trade back hours was **\$371,744**. NOTE: This may also include employees going from regular to temporary positions who were paid out their vacation and personal hours.

FY2012

- On October 5, 2011, HR Manager sends memo to all employees on Quarterly Trade Back for Cash.
- OBC denied the Annual Trade Back for Cash for all Employees at BC meeting on July 13, 2011 for FY2012.
- The Oneida Business Committee approved Quarterly Trade Back for Cash for employees for FY 2012 on September 28, 2011
- According to a report from payroll, the total cost for trade back hours was **\$374,677**. NOTE: This may also include employees going from regular to temporary positions who were paid out their vacation and personal hours.

Memo

Page 2

Re: Follow Up on Cost of Trade Back for Cash for 2011 through 2015

FY2013

- OBC denied Trade Back for Cash for Employees FY2013 and FY2014 at the regular BC Meeting on October 10, 2012.
- Payout of unused vacation hours for Medical Providers was \$79,870.
- Payout of personal hours over 200 for Tribal School Contracted staff was \$12,234.

FY2014

- OBC denied Trade Back for Cash for Employees FY2013 and FY2014 at the regular BC Meeting on October 10, 2012.
- Payout of unused vacation hours for Medical Providers was \$104,803.
- Payout of personal hours over 200 for Tribal School Contracted staff was \$17,475.

FY2015

- OBC denied Trade Back for Cash for Fiscal Year 2015 with BC Resolution 09-24-14-B.
- Payout of unused vacation hours for the Medical Providers was \$71,279.
- Payout of hours over 200 for Tribal School contracted staff was \$25,654

If you have any questions, please call me at ext. 7358

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC approval to appoint Mary Elm to the SEOTS Board.

According to the Comprehensive Policy Governing Boards, Committees and Commissions, Article VI. Appointment Positions, c. "forward choice of applicants to all Council members prior to appointment."

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Lora Skenandore, Executive Assistant/Office of Tina Danforth

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The qualifications to be appointed to the SEOTS Board are:

- a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- b) Board members shall reside within one of six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- c) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

Mary Elm is not on any other board and meets the above three requirements.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155

Telephone: 920-869-4364 • Fax: 920-869-4040

MEMORANDUM

TO: Oneida Business Committee

FROM: Chairwoman Tina Danforth *CSD*

DATE: September 21, 2015

RE: SEOTS Board

There was one (1) applicant for one (1) vacancy on the SEOTS Board. The applicant was Mary Elm.

The candidate is qualified to serve. In accordance with Article VI., Section 6-2(c) of the Comprehensive Policy Governing Boards, Committees and Commissions, I recommend Mary Elm be appointed to serve on the SEOTS Board.

Qualifications

- a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or older.
- b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
- c) Appointments to the Board shall be made in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.
- d) Board members shall agree to firm commitments for attending the Board's meetings and General Tribal Council meetings, as well as, training, functions and other events as established by the Board, SEOTS office or the Tribe.

NOTE: Mary Elm is not serving on another Board.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC approval to appoint Yvonne Cornelius to the Anna John Resident Centered Care Community Board.
According to the Comprehensive Policy Governing Boards, Committees and Commissions, Article VI. Appointment Positions, c. "forward choice of applicants to all Council members prior to appointment."

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lora Skenandore, Executive Assistant/Office of Tina Danforth
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The qualifications to be appointed to the Anna John Resident Centered Care Community Board are:

- a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- b) Reside within Brown or Outagamie County
- c) Not be employed by the AJRCCC

Yvonne Cornelius is not on any other board and meets the above three requirements.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

**Oneida Tribe of Indians of Wisconsin
BUSINESS COMMITTEE**



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



**P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040**



UGWA DEMOLUM YATEHE
Because of the help of this Onondaga Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

MEMORANDUM

TO: Oneida Business Committee
FROM: Chairwoman Tina Danforth *CSD*
DATE: September 21, 2015
RE: Anna John Resident Centered Care Community Board

There was six (6) applicants for one (1) vacancy on the Anna John Resident Centered Care Community Board. The applicants were Yvonne Cornelius, Dellora Cornelius, Renita Hernandez, Candace House, Mary Jo Nash, Ryan Gerhardt.

The candidate is qualified to serve. In accordance with Article VI., Section 6-2(c) of the Comprehensive Policy Governing Boards, Committees and Commissions, I recommend Yvonne Cornelius appointed to serve on the Anna John Resident Centered Care Community Board.

Qualifications:

- a) Be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) Reside within Brown or Outagamie County.
- c) Not be employed by the AJNH.

Yvonne Cornelius is not any other board.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept the September 16, 2015 LOC Meeting Minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Douglass McIntyre, Staff Attorney/Legislative Reference Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this request is to ask the OBC to accept the attached September 16, 2015 LOC meeting minutes. In accordance with the LOC Bylaws, all minutes shall be submitted to the Tribal Secretary's Office within 30 calendar days after approval by the LOC [See LOC Bylaws, 4-2(a)].

Action Requested:

Accept the LOC meeting minutes of September 16, 2015.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

Oneida Tribe of Indians of Wisconsin

Legislative Reference Office

P.O. Box 365
 Oneida, WI 54155
 (920) 869-4376
 (800) 236-2214
<http://oneida-nsn.gov/LOC>



Committee Members

Brandon Stevens, Chairperson
 Tehassi Hill, Vice Chairperson
 Fawn Billie, Councilmember
 David P. Jordan, Councilmember
 Jennifer Webster, Councilmember

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center

September 16, 2015 9:00 a.m.

PRESENT: Brandon Stevens, Tehassi Hill, Fawn Billie, Jennifer Webster, David P. Jordan

OTHERS PRESENT: Taniquelle Thurner, Candice Skenandore, Douglass McIntyre, Krystal John, Rae Skenandore, Laura Manthe, Richard Van Boxtel, Eric Boulanger, Cheryl VanDenBerg, Norbert Hill, Jr., Bonnie Pigman, Layatalati Hill, Paula Rippl, Fawn Cottrell, Rhiannon Metoxen, Danelle Wilson.

I. Call To Order and Approval of the Agenda

Tehassi Hill called the September 16, 2015 Legislative Operating Committee meeting to order at 9:00 a.m.

Motion by Fawn Billie to adopt the agenda with one additional item – the LOC Sponsor List; seconded by David P. Jordan. Motion carried unanimously.

II. Minutes to be approved

1. September 2, 2015 LOC Meeting Minutes

Motion by Jennifer Webster to approve the September 2, 2015 LOC meeting minutes; seconded by Fawn Billie. Motion carried, with David P. Jordan abstaining.

III. Current Business

1. Community Support Fund Policy Amendments(01:05 – 01:59)

Motion by David P. Jordan to accept the update on the Community Support Fund Policy Amendments and forward to the Oneida Business Committee; seconded by Fawn Billie. Motion carried unanimously.

2. Furlough Policy (02:00 – 12:06, 13:05-14:35)

Motion by David P. Jordan to defer the Furlough Policy back to the sponsor, to bring back with recommendations for the Standard Operating Procedure and the Policy; seconded by Fawn Billie. Motion carried unanimously.

3. Removal Law Amendments (12:15-13:03, 14:36-25:00)

Motion by David P. Jordan to defer the Removal Law Amendments to the Legislative Reference Office to bring back with a proposed date for a Public Meeting; seconded by Fawn Billie. Motion carried unanimously.

4. Administrative Rulemaking Law (25:08-26:13)

Motion by David P. Jordan to accept the memorandum regarding the status of the Administrative Rulemaking Law as FYI; seconded by Jennifer Webster. Motion carried unanimously.

5. Garnishment Ordinance Amendments (26:18- 34:15)

Motion by David P. Jordan to defer Garnishment Ordinance Amendments to the sponsor's office to work with the Chief Financial Officer for recommendations, and bring back with the required analysis within 60 days; seconded by Tehassi Hill. Motion carried unanimously.

6. Oneida Higher Education Scholarship (34:16-46:15)

Motion by David P. Jordan to defer Oneida Higher Education Scholarship to the Legislative Reference Office to make the discussed changes and bring it back to the next LOC meeting; with a Public Meeting packet prepared for the LOC to review; seconded by Tehassi Hill. Motion carried unanimously.

7. Per Capita Law Amendments (46:20-54:05)

Motion by David P. Jordan to accept the update as FYI and defer the Per Capita Law Amendments to the Legislative Reference Office and to bring back in 30 days for an update; seconded by Fawn Billie. Motion carried unanimously.

8. Public Use of Tribal Land Amendments (54:06-59:24)

Motion by David P. Jordan to accept the updated legislative analysis and defer the Public Use of Tribal Land Amendments for a fiscal analysis and to forward for an October 15, 2015 Public Meeting; seconded by Tehassi Hill. Motion carried unanimously.

9. Rules of Civil Procedure Amendments (59:29-1:02:01)

Motion by David P. Jordan to defer the Rules of Civil Procedure Amendments back to the Legislative Reference Office to continue working on this item, and to bring back a draft within 90 days; seconded by Fawn Billie. Motion carried unanimously.

10. Tribal Hearing Bodies (1:02:01-1:11:55)

Motion by David P. Jordan to accept the update on Tribal Hearing Bodies as information, and forward to the Oneida Business Committee with an updated chart; seconded by Tehassi Hill. Motion carried unanimously.

IV. New Submissions**1. Domestic Animals Law Amendments (1:11:56-1:20:38)**

Motion by Tehassi Hill to add the Domestic Animals Law Amendments to the active files list with Tehassi Hill as the sponsor; seconded by Fawn Billie. Motion carried unanimously.

2. Legislative Procedures Act Amendments (1:20:39-1:24:16)

Motion by David P. Jordan to add the Legislative Procedures Act Amendments to the active files list with Brandon Stevens as the sponsor; seconded by Fawn Billie. Motion carried unanimously.

Motion by David P. Jordan to request a legal opinion from Chief Counsel regarding the impact of the new Legislative Reference Office SOPs on existing laws; seconded by Tehassi Hill. Motion carried unanimously.

V. Additions

VI. Administrative Updates

1. LOC Priority List (1:24:19-1:35:26)

Motion by Tehassi Hill to forward the LOC Priority List to an LOC work meeting within two weeks, and to include on this list the last action taken for each item; seconded by David P. Jordan. Motion carried unanimously.

2. LOC Sponsor List (1:35:27-1:37:20)

Motion by David P. Jordan to accept the LOC Sponsor List as information and to make the noted changes; seconded by Fawn Billie. Motion carried unanimously.

VII. Executive Session

VIII. Recess/Adjourn

Motion by David P. Jordan to adjourn the September 16, 2015 Legislative Operating Committee meeting at 10:38 a.m.; seconded by Fawn Billie. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC approval of Finance Committee Meeting Minutes of October 5, 2015

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Denise Vigue, Executive Assistant/Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC. -

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

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Oneida, WI 54155



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Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

MEMORANDUM

TO: Finance Committee
CC: Business Committee
FR: Denise Vigue, Executive Assistant
DT: October 6, 2015
RE: **E-Poll Results of: FC Meeting Minutes of October 5, 2015**

An E-Poll vote of the Finance Committee was conducted to approve the October 5, 2015 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 4 YES votes from Patrick Stensloff, Chad Fuss, David Jordan and Wesley Martin, Jr. to approve the October 5, 2015 Finance Committee Meeting Minutes.

The minutes will be placed on the next BC agenda of **October 14, 2015** for approval and the next Finance Committee agenda of **October 19, 2015** to ratify this E-Poll action.

Yawλko

* Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.

ONEIDA FINANCE COMMITTEE

OCTOBER 5, 2015 – 10:00 A.M.

Business Committee Executive Conference Room

REGULAR MEETING MINUTES

Members Present:

Patricia King, Treasurer/FC Chair
 Patrick Stensloff, Purchasing Director
 Wesley Martin, Jr., Community Elder member

David Jordan, BC Council Member
 Chad Fuss, Gaming AGM/FC Alternate

Members Excused: Larry Barton, CFO/FC Vice-Chair and Jenny Webster, BC Council Member

Others Present: Dianne Boex, Joanie Buckley, Patrick Pelky, Paul Witek, Tim Zellmer, Connie Danforth, Constance Danforth, and Denise Vigue, FC recording secretary

I. Call to Order: The meeting was called to order by the FC Chair at 9:55 A.M.

II. Approval of Agenda: October 5, 2015

Motion by Wesley Martin, Jr. to approve the Finance Committee agenda with three ADD On requests, one under New Business and two under the Community Fund. Seconded by David Jordan. Motion carried unanimously.

III. Approval of Minutes: September 11, 2015 (approved via FC E-Poll on 9/14/15)

Motion by Patrick Stensloff to ratify the FC E-Poll action of September 14, 2015 approving the Finance Committee meeting minutes of September 11, 2015. Seconded by Chad Fuss. Motion carried unanimously.

IV. Tabled Business: No tabled business

V. Capital Expenditures: No items submitted

VI. New Business:

1. Windsor Solutions, Inc.
 Victoria Flowers & Jeff Mears, Environmental

Patrick Pelky provided information: he handed out an updated request packet with corrections; this is a sole source request for software to assist in keeping track of environmental concerns on the reservation, this is a budgeted grant source, MIS secured bid for them. It was noted that the granting agency (EPA) must be made aware of this being sole source and if that fits in with the grant, Patrick with follow up with Victoria.

Motion by David Jordan to approve the Windsor Solutions, Inc. contract in the amount of \$119,718.00. Seconded by Chad Fuss. Motion carried unanimously.

2. Independent Printing PO Increase
 Joanie Buckley for Oneida Print Shop

Joanie explained the Purchase Order increase is to pay remaining bills and to close out PO for FY15.

Motion by David Jordan to approve the FY15 Purchase Order increase for Independent Printing in the amount of \$111,640.00. Seconded by Chad Fuss. Motion carried unanimously.

3. Triad Construction, Inc.-CO #3
 Paul Witek, Engineering

Paul was present to explain this change order request; this is the follow up to clean up items already completed and to close out the SEOTS CIP project with this contractor.

Motion by Wesley Martin, Jr. to approve Change Order #3 for Triad Construction in the amount of \$18,642.50. Seconded by Chad Fuss. Motion carried unanimously.

4. Nuvodia - PAC System
Dianne Boex & David Larson, OCHC

Dianne explained this is for the purchase of a software system that will enable the clinic to communicate and send digital images rather than paper copies to other health agencies; system will also be used for digital storage; a legal review was completed; this is for the system set-up, there will be additional costs for use.

Motion by David Jordan to approve the Nuvodia PAC System in the amount of \$54,139.00. Seconded by Chad Fuss. Motion carried unanimously.

5. FY16 Blkt PO -Graphic Composition
Joanie Buckley for Oneida Print Shop

Joanie provided information on this 2-year contract request, amount is for one year; there was extensive discussion on the efficiency of having the Print Shop administer the PO verses Gaming working directly with vendor; there were numerous questions about what and what cannot be printed utilizing the Print Shop verses outside vendors; several suggestions for quarterly comparisons and or Purchasing more involved with bid activities were discussed.

Motion by David Jordan to approve the FY16 Blanket Purchase Order with Graphic Composition in the amount of \$294,308.00. Seconded by Wesley Martin, Jr. Motion carried unanimously.

6. Casino Project-Northeast Asphalt
Paul Witek, Engineering

Paul explained this is for the Casino Expansion Project at West Mason Street Casino; work is for outside parking & lighting behind the old Associated Bank building, a legal review was not included and was asked that it be sent to the Finance Committee when received. There was a discussion about scope of work, and sole source, given there was only one bid received from numerous requests for proposals; Paul's area working on follow up with non-bidders to find out why they did not bid. The amount is within the budget for the project, but without more bids it was hard to determine if this is a reasonable cost.

Motion by Wesley Martin, Jr. to approve the Northeast Asphalt contract in the amount of \$629,072.25 contingent upon receipt of the legal review. Seconded by Patrick Stensloff. David Jordan opposed. Motion carried.

7. Finance Committee 3rd Quarter Report
Denise Vigue, Finance

The Chair noted this is a request from the BC that has not been done in the past but will be required moving forward; the report was submitted for the Oct 14, 2015 agenda and provides a synopsis of CF activities and any policy changes.

Motion by David Jordan to accept the Third Quarter Finance Committee report. Seconded by Wesley Martin, Jr. Motion carried unanimously.

8. Add On: HeathDirect- FY15 PO Increase
Connie Danforth & Timothy Zellmir, AJRCCC

Connie explained this is a blanket Purchase Order with their pharmacy vendor; the increase is for amount needed to cover remaining bills and close out this PO for FY15.

Motion by David Jordan to approve the Add On request for the Blanket Purchase Order increase to HealthDirect for FY2015 in the amount of \$14,506.15. Seconded by Chad Fuss. Motion carried unanimously.

VII. Executive Session: No items submitted

VIII. Community Fund:

1. Air Force Gymnastics

Motion by Chad Fuss to approve from the Community Fund the Air Force Gymnastics fees for the daughter of requestor in the amount of \$300. Seconded by Patrick Stensloff. Motion carried unanimously.

2. Basketball Tournament fees

Motion by David Jordan to approve from the Community Fund the Basketball tournament fees for the daughter of requestor in the amount of \$300. Seconded by Chad Fuss. Motion carried unanimously.

3. Green Bay Elite Cheer (LD)

Motion by David Jordan to approve from the Community fund the Green Bay Elite Cheer fees for the daughter of the requestor in the amount of \$300. Seconded by Wesley Martin, Jr. Motion carried unanimously.

4. Green Bay Elite Cheer (MD)

Motion by David Jordan to approve from the Community fund the Green Bay Elite Cheer fees for the daughter of the requestor in the amount of \$300. Seconded by Wesley Martin, Jr. Motion carried unanimously.

5. Community Open House

Requestor: Claudia Skenandore, Elder Services

Motion by David Jordan to approve from the Community Fund the request for thirteen cases of Coca-Cola products for the Elder Services Community Open House. Seconded by Wesley Martin, Jr. Motion carried unanimously.

6. Birder Studio registration

Motion by David Jordan to approve from the Community Fund the Birder Studio of the Performing Arts registration fee for the son of the requestor in the amount of \$300. Seconded by Wesley Martin, Jr. Motion carried unanimously.

7. Add On: YMCA Class fees (FD)

Motion by David Jordan to approve from the Community Fund the YMCA class fees for the daughter of the requestor in the amount of \$300. Seconded by Chad Fuss. Motion carried unanimously.

8. Add On: YMCA Class fees (GD)

Motion by David Jordan to approve from the Community Fund the YMCA class fees for the son of the requestor in the amount of \$300. Seconded by Chad Fuss. Motion carried unanimously.

IX. Follow Up:1. E-Poll: Gem Edwards PO Increase
Sandra Schuyler, OCHC

The business unit had asked for an E-poll for a Purchase Order increase, there was confusion with new trainee in the unit regarding the process for increasing PO's despite several attempts from the buyers in Purchasing to walk them through training. The Purchasing Manager asked to add that for the record the original Purchase Order was for \$71,000 and the increase is for an additional \$50,000 so unit can cover their expenses through March 2016. This is from grant funds.

Motion by Wesley Martin, Jr. to accept the FC Special E-Poll action of 9/24/15 approving the Gemco Purchase order increase of \$50,000. Seconded by David Jordan. Motion carried unanimously.

X. FYI and /or Thank You:1. FYI: Brown County Service Agreement

There was discussion over details of what services are provided by Brown County, it was noted that there is a typo on the cover page of an extra zero making total look like cost is in the billions.

Motion by Wesley Martin, Jr. to accept as FYI the Brown County Service Agreement blanket Purchase Order for FY16 in the amount of \$619,899. Seconded by Patrick Stensloff. Motion carried unanimously.

2. [FYI: Town of Oneida Service Agreement](#)

There was a discussion of this agreement; there is a team working on validation of payment and services from this past year as there were some discrepancies regarding trash pickup not being done.

Motion by David Jordan to approve the Town of Oneida Service Agreement blanket Purchase Order for FY16 in the amount of \$100,000. Seconded by Chad Fuss. Motion carried unanimously.

- XI. Adjourn:** Motion by Chad Fuss to adjourn. Seconded by Wesley Martin, Jr. Motion carried unanimously. The meeting ended at 10:55 A.M. The next Finance Committee meeting is scheduled for Monday, October 19, 2015 at 10:00 A.M. in the BC Executive Conference Room.

Minutes taken and transcribed by:
Denise Vigue, Executive Assistant in Finance
& Finance Committee Recording Secretary

Finance Committee E-Poll Minutes Approval Date: OCTOBER 6, 2015

Oneida Business Committee FC Minutes Approval Date: _____

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept/approve the Finance Committee Third Quarter Report (Apr-Jun 2005)

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Denise Vigue, Exec. Assist. in Finance
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

per the Tribal Secretary's office all Boards, Committees, & Commissions are to provide quarterly reports to the OBC

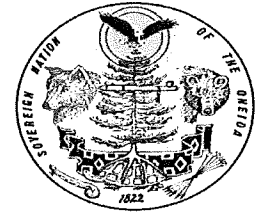
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Oneida Tribe of Indians of Wisconsin

FINANCE ADMINISTRATION
 N7210 Seminary Road
 P.O. Box 365
 Oneida, WI 54155
 Phone: 920- 869-4325



ONEIDA FINANCE COMMITTEE THIRD QUARTER REPORT (April to June 2015)

PURPOSE: The FC is responsible for recommending financial policies, and budgets that support the mission values, and strategic goals of the organization. The FC's role is to review the organization's financial performance against its goals and recommends policies, long-range financial plans, and sustainability strategies to ensure the continued financial health of the Oneida Tribe.

WHO DO WE SERVE? The Finance Committee (FC) works with all departments to ensure all expenditures of any substantial amounts are procured in the most cost effective manner through the established Purchasing Process Manual developed by the Purchasing Department. The FC also serves Oneida Community groups, Oneida charitable organizations, and Oneida tribal members through the Finance Committee Donation Policy and the Community Fund.

MEMBERS: The Finance Committee is made up of three BC members including the Treasurer who chairs the Finance Committee meetings; two BC members at large; the CFO who acts as the Vice Chair; one member of Executive Management; one member of Program Management; and one Community Elder Member.

MEETINGS: The FC meets each Monday, one week prior to the regular OBC meetings. In the 3rd quarter the FC met six (6) times on: April 13, 2015; May 4, 2015; May 18, 2015; June 1, 2015; June 15, 2015; & June 29, 2015. Meeting run times averaged 1 hour and 23 minutes.

STIPENDS: Per the Comprehensive Policy governing Boards, Committees and Commissions stipends of \$50 per meeting shall be granted to community members. In this quarter the Community Elder Member attended five (5) meetings, for a total of \$250 paid in stipends.

ACTIVITIES SUMMARY:

- The FC reviewed, approved and/or accepted as FYI, thirty-three (33) Department requests for supplies, equipment, PO increases and/or contracted services. Four (4) Donation requests were also reviewed; two were (2) approved for \$8,699.33 from the FC Donation line, one was referred to another department for follow up and one was denied as the fund unit was depleted for FY15.

-On 6/15/15 the CFA provided an investment update for the period ending 3/31/15 from the Callan Quarterly Report. This report was accepted. An excerpt from the minutes is attached.

-The 3rd Quarter typically is where the most requests for the Community Fund fall under. The FC reviewed forty-three (43) Community Fund requests. Three (3) requests were denied (one later was approved) for a total of forty-one (41) requests approved for \$19,686.46 for tribal members and or groups. The FC also reviewed twelve (12) Community Fund Product requests. Two were denied, one was tabled and nine (9) requests were approved for a total of 246 cases of Coca-Cola products provided for community fundraisers.

Details of all requests reviewed by the Finance Committee can be found in the minutes reviewed by the OBC at each of their regularly scheduled meetings.

FC Meeting Minutes Excerpt from June 15, 2015:**RE: Callan Report for period ending Mar. 31, 2015**

Terry Cornelius, CFA, Finance

Terry provided handouts of the Callan investment report and gave a verbal overview of the performances of the various managers as reported by Callan including; a review of the investment strategies, including percentages of the portfolio as stipulated in the investment policy as well as the range afforded to stay balanced with the fluctuations in the market; last time tribe provided changes was in November; presently bonds are slightly underperforming due to the entire market being down. Larry Barton added that the fluctuations are being monitored but overall managers goals are very conservative; these are dollars that are not part of the tribes' general fund but earmarked funds for per capita and certain grant dollars that tribe is required to pay. Terry detailed specific manager performances verses the specific benchmark they are being compared to depending on if investment was in Large or Small Cap, Domestic or International, bonds or fixed assets; overall most of the managers are holding strong compared to the market, but he and Callan will continue monitoring performances. There were some questions regarding one of the managers and misidentification of strategies within Long Term that really are Mid-Range.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept the financial analyses for resolution 1, regarding Scheduling General Tribal Council Meetings, and resolution 2, regarding Fee to Trust Process, noting that the remaining financial analyses are to be submitted to the Tribal Secretary's Office in a timely manner.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Office of the Tribal Secretary

Location:

N7210 Seminary Road
Oneida, WI 54155

Phone: (920)869-2214



Mailing Address:

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)869-4040

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary

Date: October 6, 2015

Re: Petitioner Madelyn Genskow: Request Special GTC meeting to address six (6) resolutions

1. Scheduling General Tribal Council Meetings
2. Fee to Trust Process
3. Elder Services Means Testing
4. Record Subcommittee Meetings
5. Governmental Services Chain of Command
6. Unclaimed Per Capita Payments

The purpose of this memorandum is to notify you the financial analyses for resolution 1, regarding Scheduling General Tribal Council Meetings, and resolution 2, regarding Fee to Trust Process, are ready for acceptance by the Oneida Business Committee (OBC).

Background

The above referenced petition was submitted to the Tribal Secretary's Office on February 10, 2015, and verified by the Enrollment Department. The petition was submitted to the OBC agenda and accepted at the February 25, 2015, meeting.

Status

<i>Analysis</i>	<i>Original Due Date</i>	<i>Extension # and New Due Date</i>	<i>Date Accepted by the OBC</i>
Legislative	May 13, 2015	n/a	Resolutions 1-6 – April 22, 2015
Legal	May 13, 2015	1. July 8, 2015 2. Aug. 26, 2015 3. Sept. 9, 2015	Resolution 2 – May 13, 2015 Resolution 1 – June 24, 2015 Resolutions 3,4, & 6 – Aug. 26, 2015 Resolution 5 – Sept. 9, 2015
Financial	May 13, 2015	1. July 8, 2015 2. Aug. 26, 2015 3. Sept. 23, 2015 4. No date specified	

At the September 23, 2015, OBC meeting, action was taken to place this petition on the March 19, 2015, Special GTC meeting agenda for consideration. Additionally, the motion also requested that the financial analyses for all six (6) resolutions be submitted to the Tribal Secretary’s Office in a timely manner.

To date, the financial analyses for resolution 1, regarding Scheduling General Tribal Council Meetings, and resolution 2, regarding Fee to Trust Process, have been completed.

Requested OBC Action

1. Accept the financial analyses for resolution 1, regarding Scheduling General Tribal Council Meetings, and resolution 2, regarding Fee to Trust Process, noting that the remaining financial analyses are to be submitted to the Tribal Secretary’s Office in a timely manner.

cc: GTC Petitions 2015

ONEIDA TRIBE OF INDIANS Page 67 of 376
OF WISCONSIN



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



'A DEMOLUM YATEHE
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Oneida Chief in
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ONEIDA FINANCE OFFICE
Office: (920) 869-4325 η Toll Free: 1-800-236-2214
FAX # (920) 869-4024

MEMORANDUM

DATE: August 26, 2015

FROM: Larry Barton, Chief Financial Officer

TO: Tina Danforth, Treasurer
Oneida Business Committee

RE: **Financial Impact of Petition – Scheduling of General Tribal Council Meetings**

I. Background

Under consideration is draft resolution which would provide some limitations as to when certain General Tribal Council meetings could be scheduled and would also limit the duration of the GTC meetings.

II. Executive Summary of Findings

This petition stems from the General Tribal Council meeting held on January 19, 2015 to approve the FY 2015 Budget. The Petitioners take exception that the meeting was not held before the start of the fiscal year and that the meeting, when held, did not conclude until midnight.

The therefore be it resolved sections of the draft resolution stipulate that the Budget Meeting must be held on a Saturday at 10 AM each year, and must be held before October 1st of each year. Further, no other agenda items can be placed for consideration when the annual budget is to be considered. The draft resolution further stipulates that all meetings shall be held on Saturdays, except the Annual, Semi-Annual and Emergency meetings, but when meetings are held on Mondays, they cannot go past 10 PM. If the agenda is not completed, the draft resolution states that another GTC meeting must be scheduled to complete the agenda. Lastly, the draft resolution stipulates that the Business Committee may not limit the number of GTC meetings per year. For the calendar years 2013 – 2015, the cost of each General Tribal Council meeting has averaged \$210,657 over the 17 meetings held during this time.

III. Financial Impact

There is no direct financial impact of adoption of this draft resolution, as written. There is a potential that the number of GTC meetings convened each year would increase. However, this cannot be ascertained definitively. As noted above, the last 17 meetings have averaged a cost of \$210,657. The highest meeting cost in that time frame was \$266,460, while the lowest meeting cost was \$169,318.

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

ONEIDA TRIBE OF INDIANS Page 69 of 376
OF WISCONSIN



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA FINANCE OFFICE
Office: (920) 869-4325 • Toll Free: 1-800-236-2214
FAX # (920) 869-4024

MEMORANDUM

DATE: September 1, 2015
FROM: Larry Barton, Chief Financial Officer
TO: Oneida Business Committee
RE: **Fiscal Impact of Genskow Petition Fee-to-Trust**

I. Background

A petition was submitted on February 10, 2015, and verified by the Enrollment Department. The petition contains the following:

"Whereas the Village of Hobart brags that there were a total of 13 Litigations between Hobart and the Oneida Tribe between 2008 and 2013 and that Hobart won 11 and Oneida only one two. and

Whereas Hobart claimed the Oneida Tribe of Wisconsin entered into a Consortium with Tribe Shakopee, Mille Laces and Ho Chuck [Ho-Chunk] with each tribe paying \$215,000 to the Regional BIA office to hire staff to fast track, fee to trust land applications. And

There is no indication the Oneida Tribal attorneys warned the Oneida Business Committee to, so may lead to an appearance of bias for the BIA to receive money from the tribe. And

Whereas there is a [Federal] Government Court called the 'Interior Board of Indian Appeals' that the Village of Hobart appealed to, claiming an appearance of bias on the part of the Regional BIA office who had received money from the tribes. And

Whereas the Court called the "Interior Board of Indian Appeals" ruled (The applications from the Tribe were incomplete) and sent cases back to the BIA and to the Oneida Tribe. And

Whereas in getting land into trust is very exact. And

Now therefore be it resolved that the Land Department must hire a certified Land Surveyor to survey all land that will be purchased prior to the land purchase. The Surveyor shall be an employee of the Oneida Tribe.

Be it further resolved that all land descriptions must be read and certified by a licensed attorney who is an employee of the Oneida Tribe.

Be it further resolved when fee to trust application[s] fail because of bad advice given to the Oneida Business Committee or the Land Department by Oneida Tribal attorney, the attorney's employment with the Oneida Tribe must be terminated.

Be it further resolved that fee to trust applications that fail due to the Oneida Tribal Attorney failing to read the land descriptions, the Attorney must be terminated.

Be it further resolved that when the Oneida Tribe hires a Land Surveyor as an employee, if the

Fee to trust application fails due to the survey not being accurate, the surveyor's employment shall be eliminated.

Be it finally resolved that this Resolution as it applies to the Attorneys is retroactive and the Oneida Business Committee must see this process through" [sic].

II. Executive Summary of Findings

Finance feels that Chief Counsel has reasonably addressed the majority of the concerns identified by the petitioner. This analysis will focus on the associated financial information and related history.

Tribal Self Governance

The following describes some of the Federal government's recent history related to Tribal Self Governance. In 1970 President Nixon issued his famous "Special Message to Congress on Indian Affairs", July 8, 1970, and laid out the rationale for a new, more enlightened Federal Indian policy: Indian Self-Determination. He stated in part that:

This, then, must be the goal of any new national policy toward the Indian people: to strengthen the Indian's sense of autonomy without threatening his sense of community. We must assure the Indian that he can assume control of his own life without being separated involuntarily from the tribal group. And we must make it clear that Indians can become independent of Federal control without being cut off from Federal concern and Federal support.

In my judgment, it should be up to the Indian tribe to determine whether it is willing and able to assume administrative responsibility for a service program which is presently administered by a Federal agency.

The Congress, after careful review of the Federal Government's historical and special legal

relationship with, and resulting responsibilities to, American Indian people, finds that;

- (1) the prolonged Federal domination of Indian service programs has served to retard rather than enhance the progress of Indian people and their communities by depriving Indians of the full opportunity to develop leadership skills crucial to the realization of self-government, and has denied to the Indian people an effective voice in the planning and implementation of programs for the benefit of Indians which are responsive to the true needs of Indian communities; and
- (2) the Indian people will never surrender their desire to control their relationships both among themselves and with non-Indian governments, organizations, and persons.

(b) Further findings

The Congress further finds that—

- (1) true self-determination in any society of people is dependent upon an educational process which will insure the development of qualified people to fulfill meaningful leadership roles;
- (2) the Federal responsibility for and assistance to education of Indian children has not effected the desired level of educational achievement or created the diverse opportunities and personal satisfaction which education can and should provide; and
- (3) parental and community control of the educational process is of crucial importance to the Indian people.

Self-governance is a tribally-driven, Congressional legislative option, whereby tribal governments are authorized to negotiate annual appropriated funding and to assume management and control of programs, services, functions, and activities (or portions thereof) that were previously managed by the federal government. Self-governance allows tribes, as sovereign nations, to exercise their right to be self-governing and to take program funds and manage them in ways that best fit the needs of their citizens and tribal communities.

Tribal Self Governance Act of 1994, including development and implementation of regulations, policies, and guidance in support of self-governance initiatives. The staff negotiates annual funding agreements with eligible tribes and consortia, coordinates the collection of budget and performance data from self-governance tribes, and resolves issues that are identified in financial and program audits of self-governance operations.

In the FY 2016 budget, approximately \$21,385,783 is allocated to the Tribe, from the Federal Government, for Self Governance initiatives.

Consortium

According to the Division of Land Management (DOLM), in 2003 and 2004 no Oneida Tribally owned land was accepted into Trust. In 2004, the OBC passed a Land to Trust Pilot Program. The resolution includes the following.

- The Oneida Tribe of Indians of Wisconsin has determined that regaining control over the land within the original Oneida Reservation in Wisconsin is one of its highest priorities;
- Section 2(b) of the Compact of Self-Governance with the U.S. Department of the Interior provides that the Oneida Tribe of Indians of Wisconsin can reallocate funds for such programs, activities, functions, or services according to its Tribal priorities; and

- The Self-Governance Funding agreement states that the Oneida Tribe of Indians of Wisconsin has broad authority to consolidate and reallocate funding between programs without further approval from the Secretary of the Department of the Interior.
- The Oneida Tribe of Indians of Wisconsin directs that a portion of the earliest consolidated funds within the Tribe's Self-Governance Reserve Account be used to fund the land-to-trust pilot program negotiated between the Oneida Tribe of Indians of Wisconsin and the Midwest Regional Office of the U.S. Department of the Interior's Bureau of Indian Affairs.

According to DOLM, only 25 acres was accepted into trust in 2005. There was not a significant increase until 2006. Since then, over 8,042 acres have gone into trust for the Oneida Tribe.

Taxes

Using 2006 as the benchmark year, DOLM provided the tax savings that were realized during those years. The following table shows the tax savings from 2006 to 2016.

Year	Taxes	Projected 2016 accumulated tax savings
2006	\$ 327,489	\$ 3,602,382
2007	\$ 15,440	\$ 154,397
2008	\$ 18,961	\$ 170,649
2009	\$ 20,349	\$ 162,796
2010	\$ 5,919	\$ 41,432
2011	\$ 1,469	\$ 8,816
2012	\$ 66,208	\$ 331,040
2013	\$ 45,359	\$ 181,436
2014	\$ 177,159	\$ 531,477
2015	\$ 12,518	\$ 25,036
		\$ 5,209,461

According to the Self-Governance Funding agreement, \$282,787ⁱ was reallocated to the Midwest Regional Office (MRO) Division of Fee-to-Trust Activity in CY 2012. According to Oneida's Accounting Department \$65,000 of that was returned to Oneida in 2013 as unspent. Therefore, approximately \$217,787 was paid to fund the consortium. Using \$217,787 as an estimated annual payment and the \$5,209,461 accumulated tax savings that will be realized by 2016, the investment in the consortium has realized a 117% return on investment (ROI). The amount of land that would have been approved through the Fee-to-Trust process without the consortium is unknown and therefore any savings are incalculable. The petitioner makes no reference as to the continuation or elimination of the consortium payment.

Land Surveyor

The petitioner requests that the Land Department hire a certified Land Surveyor as an employee of the Oneida Tribe. According to the Wisconsin Department of Workforce Development, the median salary for a Land Surveyor in Brown County is \$48,870. Utilizing an average fringe rate for Oneida of 37.5%, a base wage and benefit cost to hire a Land Surveyor as a Tribal employee would be approximately \$67,197 annually.

Again, Finance believes that Chief Counsel has adequately addressed the majority of the concerns identified by the petitioner and specific to all legal matters. The only other cost associated with implementing the petition is the hiring of a Land Surveyor.

III. Financial Impact

Land Surveyor, approximately \$67,197 for salary and fringe.

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

¹ The Office of Self-Governance is authorized to reprogram a total of \$282,797 from the Tribe's Total Enacted Base Funding on a one-time-only basis in CY 2015 to the BIA Midwest Regional Office (MRO) to support the activities of the BIA Division of Fee-to-Trust for the benefit of the Tribe as agreed to the Memorandum of Understanding. The BIA Midwest Regional Office will reprogram any unused funds back to the Office of Self-Governance.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

- Accept as Information only
- Action - please describe:

1. Accept the legal analysis for resolution 1, regarding Oneida Business Committee Accountability, noting the remaining analyses are due at the November 25, 2015, regular OBC meeting.

2. Determine appropriate due date for the financial analyses.

3. Supporting Materials

- Report Resolution Contract
- Other:

1. <input type="text" value="Legal analysis - resolution 1"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

- Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Office of the Tribal Secretary

Location:
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Oneida, WI 54155

Phone: (920)869-2214



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Memo

To: Oneida Business Committee
From: Lisa Summers, Tribal Secretary *LS*
Date: October 6, 2015
Re: Petitioner Madelyn Genskow: Request Special GTC meeting to address 3 resolutions
1) Oneida Business Committee Accountability
2) Repeal Judiciary Law
3) Open Records and Open Meetings Law

The purpose of this memorandum is to notify you the legal analyses for resolution 1, regarding Oneida Business Committee Accountability, is ready for acceptance by the Oneida Business Committee (OBC) and to request a due date is provided for the financial analyses.

Background

The above referenced petition was submitted to the Tribal Secretary’s Office on March 30, 2015, and verified by the Enrollment Department. The petition was submitted to the OBC agenda and accepted at the April 8, 2015, meeting.

Status

<i>Analysis</i>	<i>Original Due Date</i>	<i>Extension # and New Due Date</i>	<i>Date Accepted by the OBC</i>
Legislative	June 24, 2015	n/a	Resolutions 1-3 – June 24, 2015
Legal	June 24, 2015	1. Sept. 9, 2015 2. Nov. 25, 2015	
Financial	June 24, 2015	1. Sept. 9, 2015	

At the September 9, 2015, OBC meeting, an additional 60 days was provided for the legal analyses for the three (3) resolutions. The legal analysis for resolution 1, regarding Oneida Business Committee Accountability, has been submitted and is ready for acceptance by the OBC. As indicated in the chart above, the remaining analyses are due at the November 25, 2015, regular OBC meeting.

The financial analyses were discussed at the September 9, 2015, OBC meeting, but action was taken to provide a specific deadline:

Excerpt from the September 9, 2015, regular OBC meeting:

Motion by Jennifer Webster to accept the update from Chief Counsel and to provide an additional 60 days for the legal analyses of resolution 1) Oneida Business Committee Accountability, resolution 2) Repeal Judiciary Law, and resolution 3) Open Records and Open Meetings Law, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Requested OBC Action

1. Accept the legal analysis for resolution 1, regarding Oneida Business Committee Accountability, noting the remaining analyses are due at the November 25, 2015, regular OBC meeting.
2. Determine appropriate due date for the financial analyses.

JO ANNE HOUSE, PHD
CHIEF COUNSEL
JAMES R. BITTORF
DEPUTY CHIEF COUNSEL
REBECCA M. WEBSTER, PHD
SENIOR STAFF ATTORNEY

ONEIDA LAW OFFICE

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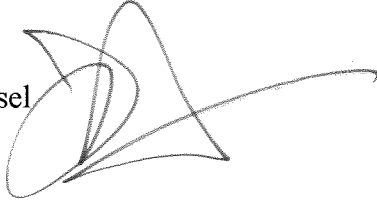
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MEMORANDUM

TO: Oneida Business Committee

FROM: Jo Anne House, Chief Counsel 

DATE: October 5, 2015

SUBJECT: Petition – Genskow – Oneida Business Committee Reporting

You have requested a legal review regarding a petition submitted by Madelyn Genskow. The petition contains three resolutions. The legal opinion will review only the resolution identified above. The Enrollment Department has verified a sufficient number of signatures on the petition.

The resolution contains three Whereas sections.

- "...it appears that the members of the Business Committee cannot make public statements regarding certain problems in the Tribe without a majority vote of the Business Committee[.]”
- "...this has caused Oneida General Tribal Council directives to not be carried out because the General Tribal Council is not informed[.]”
- "...it is documented that the Resolution 11-15-08 C requiring full disclosure was never carried out[.]”

Whereas sections are intended to provide legislative history and background regarding why the resolution is brought forward. Whereas sections are not enforceable.

The resolution contains two Resolve sections.

- "...The first item on every Agenda of the Annual and Semi-Annual meetings shall be that each individual member of the Business Committee must verbally report to the GTC if they, as an individual member of the Business Committee, know if there are any GTC directives that are not being carried out.”
- "...this item may not be deleted from the agenda.”

To draft this opinion, I have reviewed prior actions of the General Tribal Council, Tribal law, policies and procedures, and various other resources. This opinion is broken into sections to address the issues raised in the resolution – public speaking and resolution # GTC-1-15-08-C.

Public Speaking

The Oneida Business Committee is the elected body representing the Tribe when the General Tribal Council is not in session. As a body, the Oneida Business Committee meets in both open and executive/closed session to receive information and requests regarding issues, discuss those issues, and make a decision by either adopting a motion or a resolution. The Oneida Business

Committee, as a body, acts on behalf of the Tribe unless a specific delegation is made to a member of the Oneida Business Committee to act on an issue or represent the Tribe.

Individual members of the Oneida Business Committee may speak on their own behalf. However, such speech must recognize the position they hold and the quality of the information they are given as a result of their elected position. In other words, members of the Oneida Business Committee receive and have access to information which is not public information.¹

Oneida Leadership Group Agreements. When the 2014 Oneida Business Committee began office they met to discuss how they would proceed during their term of office regarding policy and direction of the Tribe as well as how they would interact with each other. The result of those meetings was the “Oneida Leadership Group Agreements.” These agreements are set forth below.

- Hold each other accountable for our actions.
- Community atmosphere – we are here to help each other and hold each other up.
- Leave the titles at the door. We are equal working together, on a level playing field.
- Challenge the status quo thinking and maintain an open mind.
- Be present physically and emotionally.
- Respectful communication in tone and style.
- Support the decision of the team.
- Come prepared.
- Pay attention and listen.
- No interrupting.
- Deliver the mail to the right address.
- Assume the best.
- Share the time; everyone gets a chance to speak.
- Check attitude at the door.
- Focus on the issue, not the person.
- Be solution-oriented to problems.
- Do not take any decisions personally.
- Maintain our values.

In addition to the Group Agreement, the Oneida Business Committee has also identified that six members must be present in order to make a decision. Based on this, and the Group Agreement, the members of the Oneida Business Committee committed to meeting to discuss issues and arrive at a consensus that everyone could support.

Public Relations – Newspaper. In the past, the Oneida Business Committee has directed that all contact with reporters (whether print or other media) be conducted through the Public Relations Office. The Public Relations Office is now a responsibility of Intergovernmental Affairs and Communications. The current Oneida Business Committee has not formally re-affirmed this policy; however, the Intergovernmental Affairs and Communications personnel continue to act as a point of contact for reporters.

¹ See also discussion at September 21, 2015, Special General Tribal Council meeting, Chair comments regarding certain business activities requiring confidentiality.

General Tribal Council Reporting. The Oneida Business Committee continues to provide the travel expense reports as directed by the General Tribal Council. Further, consistent with the prior Oneida Business Committee, a cover letter from the Oneida Business Committee is submitted with the Annual and Semi-Annual Reports. Members of the Oneida Business Committee are contacted regarding subjects to include and the cover letter is approved by the Oneida Business Committee.

Kaliwhisaks. The Kaliwhisaks includes a legislative page for members of the Oneida Business Committee. This page allows, on a rotating basis, individual Oneida Business Committee members to address a letter to the members on issues of importance from their individual perspective.

Oneida Business Committee – Quarterly Reporting. Each subcommittee or standing committee on which members of the Oneida Business Committee participates provides a quarterly report. These reports identify matters before that body, priorities set on activities of the body, and highlights regarding activities or actions taken by the body. These reports supplement the minutes of these entities. Examples of these types of entities include the Community Development and Planning Committee and the Legislative Operating Committee.

Resolution # GTC-11-15-08-C

The General Tribal Council met on November 15, 2008, to review a petition submitted by Madelyn Genskow. That petition contained nine resolutions, one of which was regarding the Treasurer's reports. The petitioner identified that the purpose of the resolution was to have the audits of the Tribe reported to the General Tribal Council, and that the financial reports should include the component units of the Tribe. *Meeting Packet, p 119.* The minutes indicate that very little discussion took place. However, the discussion reported identifies that the intent was to make information available to the members, to increase "communication." The members rejected a motion to adopt a resolution proposed by the Oneida Business Committee which required reporting in accordance with Generally Accepted Accounting Principles and Government Accounting Standards.

The General Tribal Council adopted Resolution # GTC-11-15-08-C after a brief discussion and clarification of its intent and application. The resolution contains four Resolves which can be summarized as follows.

- The Treasurer's report must include the annual audit² of the Tribe and the component units.³

² Prior to adoption of the resolution a Parliamentary question was presented regarding whether the resolution as in order. The ruling was as follows – "The resolution does not require an audit be conducted outside of existing audit processes as clarified in discussion on the floor and as a result does not violate existing tribal law." *General Tribal Council Meeting Minutes, November 15, 2008, p. 13.* This Resolve is interpreted as requiring only an annual audit of the Tribe.

³ A "component unit" is a corporate or external entity that derives a majority of its activities from the Tribe and as a result is dependent on the Tribe for its profit and losses. Current component units of the Tribe are identified as the Oneida Seven Generations Corporation (because of the management of commercial property owned by the Tribe) and the Oneida Golf Enterprise (because of the financial reliance on the Tribe).

- The Treasurer’s report must include an annual audit of the Tribe that reviews the finances of the Tribe and its component units.
- No Tribal employee shall enter into an agreement with a corporation that requires the agreement to remain confidential.
- This resolution will be implemented at the next General Tribal Council meeting a Treasurer’s report is submitted.

Prior to adoption of this resolution the Treasurer reported to the General Tribal Council at the Annual, Semi-Annual and budget meetings.⁴ In addition, the Treasurer reported to the Oneida Business Committee on a quarterly basis. The reports contained an overview of the financial status of the Tribe and occasionally included information regarding investments made by the Tribe. Since adoption of the resolution, the Treasurer continues to provide the same reporting at the Annual, Semi-Annual and budget meetings, as well as the quarterly reporting at the Oneida Business Committee meetings. However, on an annual basis, the audits of the Tribe and the corporate entities of the Tribe are also submitted to General Tribal Council. In addition, in the Annual and Semi-Annual reports, a brief financial status of the corporations and return on investment is also reported.

The budget for the Tribe remains available at specific public locations (Oneida Community Library and SEOTs offices). In addition, the external and internal audits of the Tribe are available in accordance with the Audit Law. Finally, the annual audit and corporate annual audits are available for viewing with the Tribe’s budget.

Analysis

This resolution contains three Whereas sections and two Resolves. The Whereas sections make two general allegations. First, that General Tribal Council directives have not been carried out because an Oneida Business Committee member cannot speak without approval of a majority of the Oneida Business Committee. Second, that “full disclosure” was never carried out. The resolution also contains two Resolves. First, the agenda of the Annual and Semi-Annual meetings must have, as the first item on the agenda, each Oneida Business Committee member to present a verbal report on General Tribal Council directives not being carried out. The second Resolve directs that the agenda item cannot be deleted.

Whereas – Restriction on Public Speaking. It is not clear what directive or restriction is being referred to which restricts an Oneida Business Committee member from speaking. However, there are some processes the Oneida Business Committee has agreed to utilize during their term. For example, the Oneida Business Committee has agreed to a consensus decision making process and committed to that process. For example, the Group Agreements identify that the members of the Oneida Business Committee would “support the decision of the team.” If the Oneida Business member have agreed to the difficult process of consensus building, support of that consensus is critical to participation.

⁴ See opinion, “Genskow Petition – Resolution – Treasurer Reporting to GTC,” dated July 14, 2008, for the history of Treasurer’s reports to the General Tribal Council.

If the specific limiting directive or restriction to speech is identified, it will be possible to provide a more in depth review. Without that information, it is not possible to identify what, if any, such a restriction may have had on a member of the Oneida Business Committee.

In addition to the above, the Whereas section suggests that the restriction on speech was somehow the cause of a General Tribal Council directive not being carried out. The General Tribal Council, since the adoption of the Constitution in 1936, has adopted many motions and resolutions directing action. It is not possible to review all of those actions in the limited time available to determine which, if any, were not carried out; even if that review were limited to short time period the research would be significant.⁵ Neither the resolution nor the petition identify any examples of General Tribal Council directives that were not carried out, nor has it identified any examples of General Tribal Council directives that were not carried out because a member of the Oneida Business Committee was restricted or limited from speaking. If such examples or specific occasions were identified, further review would be needed and this opinion would need to be updated.

Whereas – Full Disclosure. This Whereas section alleges that a General Tribal Council Resolution was not carried out. The petition does not identify how this resolution has not been implemented, it simply states that it is “documented” that the resolution has not been carried out. As a result, it is not possible to conduct a review of this allegation and to provide an analysis.

Resolve – Agenda Item – Individual Verbal Report. The first Resolve requires individual Oneida Business Committee members to report on failures to carry out General Tribal Council directives. This verbal report is to be presented at an Annual or Semi-Annual meeting. The report could be as simple as – “I do not know of any actions.” However, even if there are issues reported, it is not clear what, if any action General Tribal Council could take. A verbal report would not contain sufficient information, presented to the membership prior to the meeting, for informed decision making by the body.

The Oneida Business Committee members take an oath of office prior to entering office. The oath identifies that they will carry out and execute the laws of the Oneida Tribe of Indians of Wisconsin. As such, this directive to present a verbal report at the Annual or Semi-Annual meeting appears to suggest a number of interpretations that would violate that responsibility. For example, the Resolve could be interpreted that a member of the Oneida Business Committee could not take steps to implement corrective action because he or she would then be unable to present a verbal report on such inaction. In the alternative, the verbal report could involve individuals who would have no notice of such action being brought before the General Tribal Council.

- If that individual were an elected official, a verbal report would be in violation of the Removal Law, or the Constitution if this were an allegation against another Oneida Business Committee member.

⁵ This research would be made even more difficult where subsequent actions of the General Tribal Council superseded in whole or in part prior actions of that body.

- If the individual were an employee, a verbal report would be in violation of the delegated authority regarding employment matters to the Human Resources Department and the Personnel Commission.
- If the individual were a gaming employee, a verbal report could be in violation of licensing issues under the Oneida Nation Gaming Ordinance.

The Resolve is not sufficiently clear to provide basic notice requirements to the General Tribal Council to make informed decisions, and does not provide sufficient protections regarding the due process of individuals. As a result, the overbroad nature of the Resolve would pose significant legal issues.

Resolve – Prohibited from Deleting. The second Resolve directs that this verbal reporting item on the agenda may not be deleted. However, it is not clear if such a directive can be implemented. Adoption of the agenda, in accordance with notice requirements under the Ten Day Notice Policy, is subject to the will of the General Tribal Council. For example, for at least the past 20-plus years the General Tribal Council has taken action to re-arranging the agenda placing priority on items by moving the item to the beginning of the agenda. Further, the General Tribal Council has also deleted items from the agenda. It is possible, that even after adoption of this Resolve, the General Tribal Council could still, by two-thirds vote, delete an item from the agenda.

Conclusion

This resolution contains Whereas sections which are unclear. It is not possible to provide a legal analysis regarding the allegations being made.

The resolution contains two Resolves. The first Resolve may result in directing an Oneida Business Committee member to violate the laws and/or Constitution of the Tribe. At the very least, it is a directive to provide a report for which insufficient information has been presented to the members in a timely manner in which to make an informed decision. This Resolve contains constitutional issues which are likely to render it out of order.

The second Resolve contains a directive that the directed agenda item cannot be removed. It is not possible to restrict the procedural actions of the General Tribal Council in this manner. Unlike direct information and notice be presented prior to a meeting, the agenda itself is subject to the authority of the General Tribal Council. As a result, at most, this Resolve could result in a two-thirds vote to amend the agenda to delete these items.

If you have further questions, please contact me.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

To adopt the budget packet for G.T.C. consideration at the November 14, 2015, scheduled G.T.C. Meeting.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Brian A. Doxtator, Executive Assistant to the Treasurer

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



**GENERAL TRIBAL COUNCIL
FISCAL YEAR 2016 BUDGET MEETING**

SUPPLEMENTAL MATERIALS

**BE SURE TO BRING YOUR
MEETING MATERIALS FROM THE
SEPTEMBER 21, 2015 MEETING**

SATURDAY, NOVEMBER 14, 2015

10:00 A.M.

RADISSON HOTEL & CONFERENCE CENTER

2040 AIRPORT DRIVE

GREEN BAY, WISCONSIN

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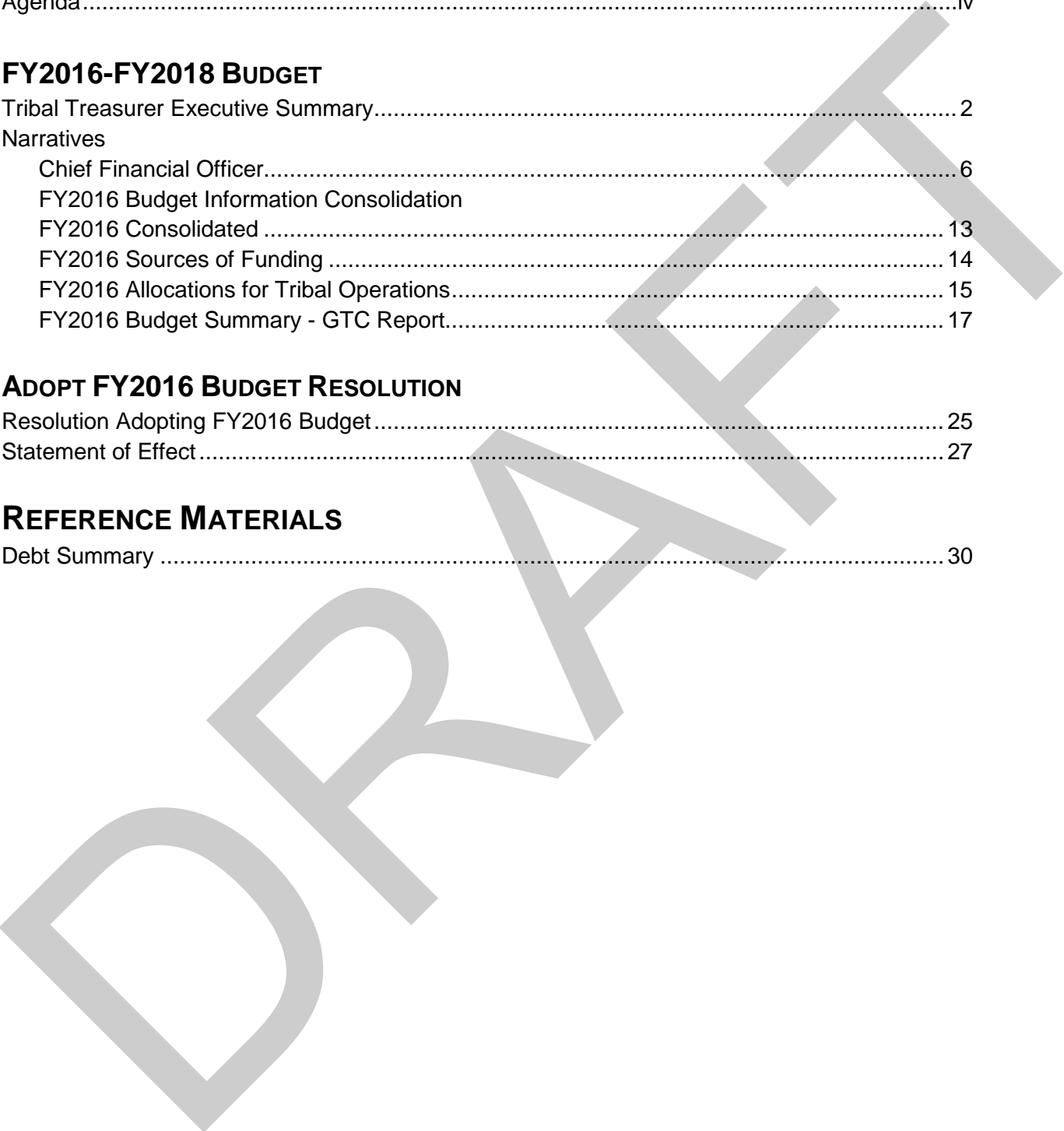
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GENERAL TRIBAL COUNCIL MEETING INFORMATION

EXPECTATIONS

No Children Please. All seats are needed for voting age members.

Smoking only allowed in designated area.

No E-cigarettes allowed per Clean Air Policy of BC-05-28-14A.

Please exit the meeting in an orderly manner.

Keeping in line with the Oneida principle of Kalihwi-yó; meeting attendees are expected to treat each other with respect and kindness.

Please do not:

- Use profanity,
- Interrupt others,
- Heckle or threaten others,
- Disrespect property, or exhibit behavior that disrupts the meeting or endangers the safety of other attendees,
- Be under the influence of alcohol or illegal drugs,
- Have a weapon on their person in violation of any applicable law, or
Take action that violates Tribal law.

TO ATTEND THE MEETING

You must be an enrolled Tribal member.

You must be at least 21 years old.

You must present a photo ID when checking in.

PHOTO ID REQUIRED

The Enrollment Department issues Tribal ID's.

Tribal ID Card Issuance hours and location:

9 a.m. to 4 p.m. weekdays

210 Elm St. Oneida, WI 54155

(920) 869-6200

GTC MEETING STIPEND

To be eligible to receive the \$100 GTC meeting stipend; attendees must be in line to register no later than 15 minutes after the start of the meeting **and** sign out after the meeting adjourns.

Those leaving the designated GTC meeting area will not receive their stipend.

EXITING SAFETY INFORMATION

When the meeting is adjourned, please remain seated until your section is released by the Tribal Chairwoman

FOOD AND BEVERAGES

If you have medical needs, **please bring your own food and beverages** to ensure you are prepared if the meeting runs longer than 3 hours. Some food and beverages will be available for sale.

DESIGNATED GTC MEETING AREA

- Meeting attendees must remain inside the designated meeting area or smoking area to remain eligible to receive the meeting stipend.
- You must be an enrolled Oneida tribal member and 21 years or older to be in the designated meeting area

DRAFT

GENERAL TRIBAL COUNCIL

AGENDA

1. Oneida Veterans Color Guard Posting of colors
2. Call meeting to order and opening
3. Announcements
4. Adoption of the agenda *(no action required)*

Excerpt from September 21, 2015, Fiscal Year 2016 Budget meeting:
Motion by Sherrole Benton to adopt the agenda as presented. Seconded by Tina Pospychala. **Motion carried by show of hands**

5. Ladies Professional Golf Association Presentation
 - A. Adopt LPGA resolution *(no action required)*

Excerpt from September 21, 2015, Fiscal Year 2016 Budget meeting:
Motion by Nancy Skenandore to adopt GTC resolution 09-21-15-A Approving Authority to Loan Funds to Oneida Golf Enterprise Corporation (pages 9-10 of meeting packet). Seconded by Mary Adams. **Motion carried by hand count: 1090 support, 151 opposed, 57 abstained**

6. Request General Tribal Council to reallocate \$0.99 wage increase *(no action required)*

Excerpt from September 21, 2015, FY-2016 Budget meeting:
Motion by Madelyn Genskow to deny the request to reallocate the \$0.99 wage increase. Seconded by Doug Skenandore. **Motion carried by show of hands**



RECONVENED **FY-2016 BUDGET** **MEETING**

Saturday, November 14, 2015

10:00 a.m.

LOCATION

Radisson Hotel & Conference
Center
2040 Airport Dr., Green Bay, WI

DIRECTIONS

Radisson Website:
<http://www.radisson.com/green-bay-hotel-wi-54313/greenbay>

Map Quest Directions:
www.mapquest.com/us/wisconsin/hotels-motels-green-bay/radisson-hotel-conference-center-304148266

7. Fiscal Year 2016-Fiscal Year 2018 Budget

A. Tribal Financial Overview and Forecast (no action required)

Chief Financial Officer Lawrence Barton Budget Message

Presented at September 21, 2015, FY-2016 Budget meeting.

B. Presentation of the FY2016-FY2018 Budget (no action required)

Assistant Chief Financial Officer RaLinda Ninham-Lamberies

Presented at September 21, 2015, FY-2016 Budget meeting.

C. Tribal Budget Presentation (no action required)

Tribal Treasurer Patricia King

Presented at September 21, 2015, FY-2016 Budget meeting.

8. Adopt Fiscal Year 2016 Budget Resolution

September 21, 2015 Fiscal Year 2016 Budget Meeting recessed at 11:47 p.m. with the following motion and amendment on the floor:

Motion by Carole Liggins to adopt GTC resolution titled Adoption of Fiscal Year 2016 Budget (page 49-50 of the packet). Seconded by Sherrole Benton.

Motion on the floor.

Amendment to the main motion by Julie Barton to delete the 1% reduction of the 401(k) employer match from the FY-2016 Budget. Seconded by Mike Debraska. **Amendment to the main motion carried by hand count: 830 support, 323 opposed, 112 abstained**

Amendment to the main motion by Linda Dallas to restore \$30,000 to the Conservation Department in the Fiscal Year 2016 Budget for the firewood services; and to add \$14,000 to the Y.E.S. Program for the Fiscal Year 2016 Budget; and that the Airport Road Child Care Center and the Community Education Center are funded in the Fiscal Year 2016 Budget and the Finance Staff be given the latitude to make the appropriate budget adjustments; and to delete the wage increase funding for those employees making over \$65,000 from the Fiscal Year 2016 Budget. Seconded by Brad Graham. **Motion on the floor.**

9. Adjourn

**TRIBAL
TREASURER'S
EXECUTIVE
SUMMARY**

DRAFT

Sakoli Swakweku General Tribal Council
Greetings, from me to all of you

Proposed Fiscal Year 2016 Budget Executive Summary

A balanced budget of \$430,022,309, was provided to the General Tribal Council on September 21, 2015. This is an increase from Fiscal Year 2015's budget of \$409,579,723.

In addition to the Annual Budget, two special requests were presented to the General Tribal Council;

- 1) Request to finance a revenue generation opportunity for Oneida Golf Enterprises, and
- 2) Request to reallocate the use of the \$5.7M for the \$.99 hourly wage for all employees earning under \$65,000 to invest in our employment wage and retention strategies.

Yaw^ko to the General Tribal Council for supporting Oneida Golf Enterprises' request. This financial endeavor is exciting and is one step toward sustainability. This will be a success we can all celebrate.

Yaw^ko to the General Tribal Council for hearing the request to reallocate the use of the \$5.7M allocated for the \$.99 per hour increase for those earning under \$65,000 to an alternative wage and employee incentive program that would be implemented over 2 years and allow for all employees to receive recognition in one form or another. Per the General Tribal Council action to deny this request, I have verified that the wage increase for those making over \$65,000 has been removed from the revised Fiscal Year 2016 proposed budget.

On September 21, 2015, the General Tribal Council reviewed the proposed Fiscal Year 2016 budget and motioned to adopt the Fiscal Year 2016 Budget Resolution. The motion was seconded. The General Tribal Council then proceeded to address amendments to the main motion: as follows:

1st Amendment to the main motion: The first amendment to the budget was to delete the 1% reduction to the 401k employer match retirement program. This amendment was seconded and supported by majority vote of the General Tribal Council. This adjustment has been completed and is included in the revised Fiscal Year 2016 budget proposal.

2nd Amendment to the main motion: The second amendment is currently under consideration as it was proposed, but was not voted on prior to the recess of the meeting, and is as follows:

Amendment to the main motion by Linda Dallas and seconded by Brad Graham to:

- Restore \$30,000 to the Conservation Department in the Fiscal Year 2016 Budget for the firewood services; and to
- add \$14,000 to the Y.E.S. Program for the Fiscal Year 2016 Budget

- and that the Airport Road Child Care Center and the Community Education Center are funded in the Fiscal Year 2016 Budget,
- and the Finance Staff be given the latitude to make the appropriate budget adjustments
- and to delete the wage increase funding for those employees making over \$65,000 from the Fiscal Year 2016 Budget;

General Tribal Council then made a motion to recess for at least 60 days.

Following is an overview of the recommendations by management and the Finance Office as it relates to updating the proposed Fiscal Year 2016 budget to reflect current revenue projections and proposed General Tribal Council actions. It is very important to note, when the Fiscal Year 2016 budget was prepared back in August, 2015, it was based on best projections at that time. Now that we are beyond Sept. 30, 2015, we know the amount of Federal Grants being approved, as well as, revised revenue projections from our enterprises, investments and program sales. Therefore, management and the Finance Department (as noted) have adjusted the Fiscal Year 2016 budget to reflect the following:

Funding Sources Increases include:

- Tribal Enterprises line due to projected revenue increase from Retail;
- Program Unit Income Earned due to an increase in Health Service Fees and Additional Program Sales;
- Grants due to an increase in Additional Federal Grants;
- Return on Investment from 4 Fires (Finance Department);

Tribal Allocations Decreased due to:

- Reduction of Indirect cost income reflecting the reduction within the personnel line for those employees earning over \$65,000;
- General Government expenses decreased due to funding changes in the Self-funded Health Insurance (Finance Department);
- Reduction in the Intertribal gas and oil line (Finance Department);
- Gaming capital equipment reduced (Finance Department);
- Debt payments decreased to reflect the updated Federal Reserve Bank interest rate assumptions (Finance Department);
- Operational equipment purchases decreased to reflect a 3 year funding plan for the \$1.5 million surveillance system requested by the Oneida Gaming Commission (Finance Department);
- Capital Improvement Projects (C.I.P.) decreased through use of Print shop/Mailroom remodel funding (Finance Department);

- Land Acquisition funds reduced due to a reduction in "net profit" with Land Management;
- Removal of using the Fiscal Year 2016 Capital Improvement Project allocation of \$1.9 million for Early Head Start expansion as a revenue,
- Reorganization initiatives within the Trust and Enrollment Department

The end result is that we now have a balanced budget of \$431,406,217, for consideration by the General Tribal Council.

Included with this packet of information is an Executive Summary from the Chief Financial Officer, which further clarifies the above information--and the revised consolidated financial reports.

While we await General Tribal Council adoption of the Fiscal Year 2016 budget, the Oneida Business Committee approved a continuing budget resolution to allow operations to continue as they did in Fiscal Year 2015. I would like to thank the Finance Division for updating the budget. Now that we have confirmation of proposed funding sources, I am respectfully requesting your support of the revised budget for Fiscal Year 2016.

Yaw^ko

Patricia King, Tribal Treasurer

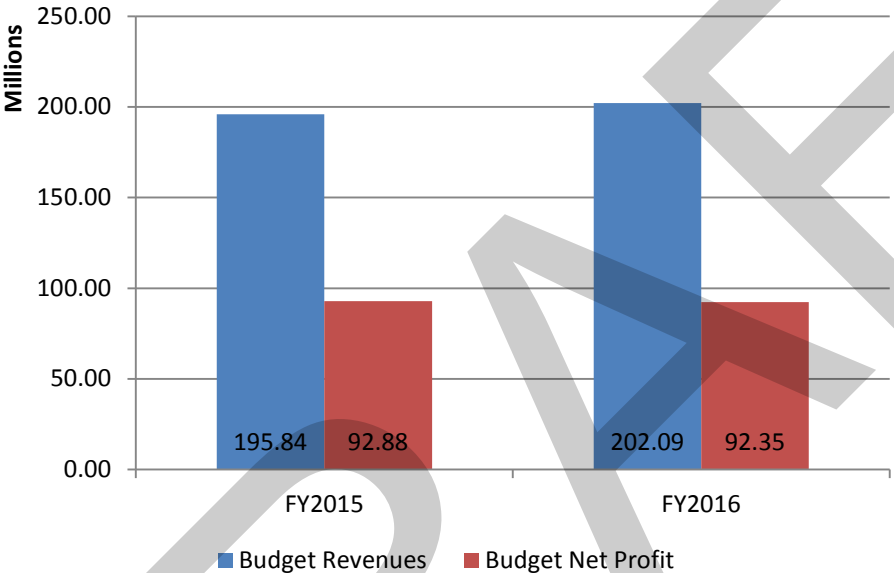
FY 2016 NARRATIVES

Lawrence Barton,
Chief Financial Officer

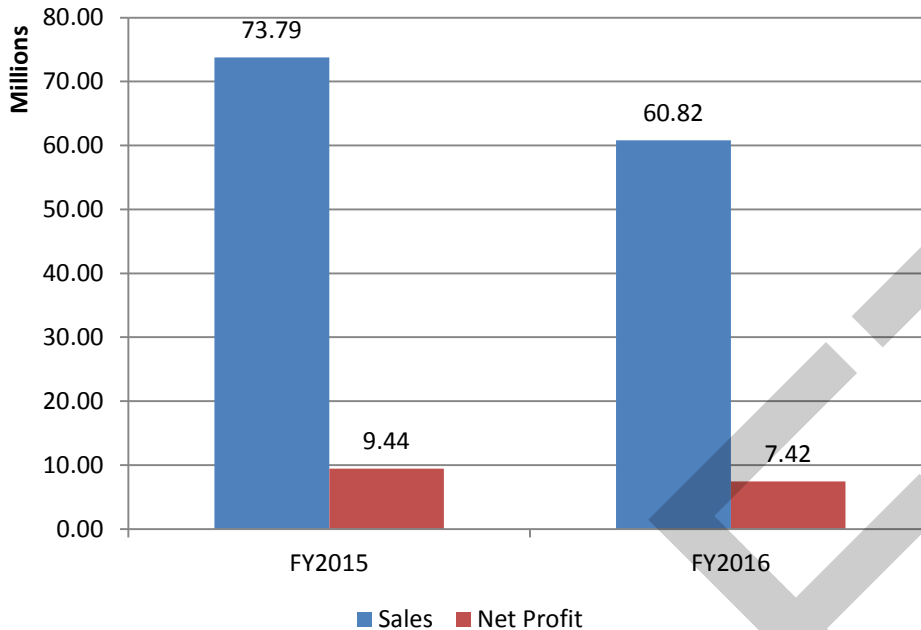
Chief Financial Officer Executive Summary

The revised budget presented for General Tribal Council consideration for Fiscal Year 2016 totals \$431,406,217. This is an increase of \$1,383,908 over the budget presented on September 21, 2015.

Gaming is projecting Fiscal Year 2016 revenues will increase by \$6.9 million or 3.55% over Fiscal Year 2015 budgeted revenues. The Fiscal Year 2016 budget includes a slight decrease of \$525,043 or .5% in Gaming net profit due to increases in operational costs.



Retail is projecting Fiscal Year 2016 gross revenues to decrease by \$12.9 million or 17.57% from Fiscal Year 2015 budgeted revenues. This decrease is due to lower gas prices (historical prices of \$3.79 per gallon compared to recent prices of \$2.59 per gallon) and decreased demand in tobacco. Revenue projections have increased by \$913,677 from the budget presented on September 21, 2015.



Program earned income is projected to increase by \$3.2 million. Grant revenues are projected to increase by \$7.1 million. The Oneida Health Center bond of \$13.59 million will be paid during Fiscal Year 2016, we are using funds set aside in prior budget years to retire this debt.

Health Service Fees increased by \$2.1 million and Program revenues increased by \$3,013 from the Fiscal Year 2016 budget presented on September 21, 2015.

Additional Federal grants increased by \$198,919 from the Fiscal Year 2016 budget presented on September 21, 2015.

Indirect Cost Income decreased by \$74,207 from the Fiscal Year 2016 budget presented on September 21, 2015. This is a result of removing the \$.99 wage for those employees over \$65,000 funded by Indirect Cost Income.

Other Sources reduced by \$1,854,645 from the Fiscal Year 2016 budget presented on September 21, 2015. This is a result of retaining the Fiscal Year 2015 allocation of \$1,900,000 for the Early Headstart Expansion and an increase of \$45,000 for return on investment from 4 Fires.

General Tribal Council Directives/Mandates

The Fiscal Year 2016 budget includes all expenses which have been mandated by General Tribal Council. These General Tribal Council directives include General Per Capita, Elder Per Capita, the Education Fund, Elder's Trust Fund, and Elder's OLIPP Premium funding. The General Per Capita payment in fiscal year 2016 will again be \$1,000.

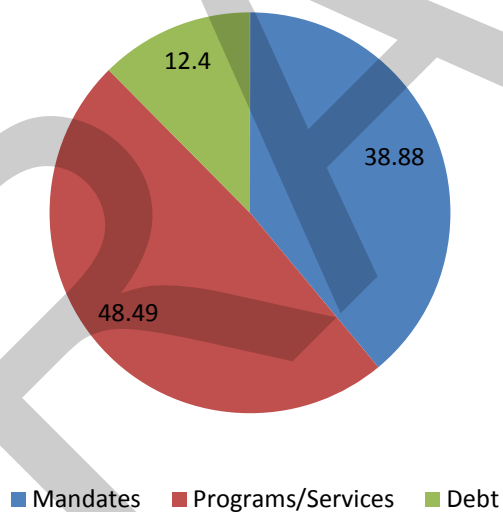
The stipends for General Tribal Council meetings have been reduced by \$350,000 from the Fiscal Year 2016 budget presented on September 21, 2015 budget. The Secretarial Election,

which added 18 to 20 year olds to General Tribal Council meeting and stipend eligibility, is currently in the appeal process. It is probable this action will be beyond the end of Fiscal Year 2016.

\$17,127,000	General Per Capita
14,579,719	Education
4,490,000	Elder Per Capita
1,675,000	GTC Stipends
500,000	Elder Trust Fund Transfer
500,000	Elder OLIPP Premiums Funding
<u>10,500</u>	Burial Expenses for Minor Members
\$38,882,219	

This represents 38.9% of the combined net profit for Gaming and Retail enterprises.

Net Profit



Debt

The fiscal year 2016 budget includes the following payments for debt principal, interest, and set asides.

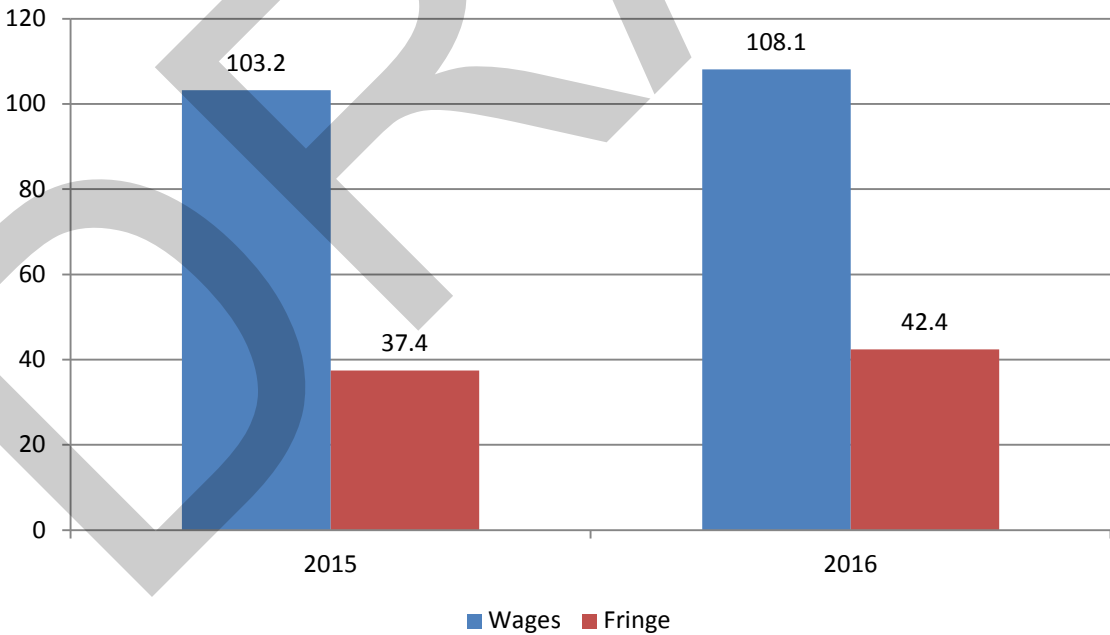
	Principal	Interest and Fees	Reserve	Total
Bank of America Line of Credit	\$7,250,000	335,968	0	\$7,585,968
Retail Revenue Bonds	\$1,160,000	1,613,775	0	\$2,773,775
Health Center Bond	13,590,000	394,549	0	\$13,984,549
Thornberry Creek	\$263,914	370,014	1,001,073	\$1,635,001
	\$22,263,914	\$2,714,306	\$1,001,073	\$25,979,293

Wages and Benefits

The Fiscal Year 2016 budget includes a \$.99 per hour wage increase for all employees under \$65,000 per GTC action. A wage increase for employees over \$65,000 is not included in this budget.

The health insurance rates include a projected increase of 3% in 2016. This compares to an increase in insurance premiums of 12%-15% within this geographic area. This was able to be achieved through changes to the coinsurance percentage by utilizing premium Tier I designation, increasing the out of pocket maximum and emergency room deductibles. Continuation of the annual Health Risk Assessment program is planned for 2016 and beyond. The employer match of up to 3% for the 401(k) benefit has been reinstated in the Fiscal Year 2016 budget.

The total budget for employment in Fiscal Year 2016 is \$150.5 million; \$108.1 million for wages and \$42.4 million for fringe benefits. This is an increase of \$4.9 million in wages and an increase of \$5 million in fringe benefits over fiscal year 2015.



Each fiscal year the budget cycle begins with a deficit of \$18 million to \$24 million. At an average wage and fringe benefit cost of \$45,223 per employee this equates to 398 to 530 employees. Targeted employment cap of 2,500 employees will address a large portion of this recurring deficit. Carrying capacity of current employment levels must be addressed in future budget cycles. Finance has advised leadership a cap or freeze on hiring is recommended to maintain fiscal stability. Further, a progression of reducing total employment through attrition and/or elimination of non-critical positions will be necessary.

Land

The proposed Land Acquisition budget is \$3,100,000 for Fiscal Year 2016. In addition, a Memorandum of Agreement between the Land Commission and the Oneida Business Committee requires land taxes to be paid with General Fund revenues. The amount allocated for land taxes in the budget is \$1.4 million. The land taxes are accounted for in the operational budget of the Division of Land Management. As a result of general fund revenues funding the land taxes, this creates a profit of \$1.58 million in the Division of Land Management to be used for land acquisition as well. When all funding sources for land acquisition are combined, the amount allocated to land acquisition is \$6.08 million.

Capital Improvement Project

The Capital Improvement Project budget for Fiscal Year 2016 is \$1,014,000. The specific projects funded in this allocation include:

Project	Allocation
13-002 54 One Stop Replacement (Soil conditions)	395,000
14-014 Oneida Golf Enterprise Remodel Phase II	265,000
Cultural Heritage Site Restrooms	191,000
One Stop New Location	100,000
14-002 Cemetery Improvements	<u>63,000</u>
	\$1,014,000

Fiscal year 2012 capital improvement project allocation for the remodel of the Printshop/Mailroom will be re-allocated to fund a portion of fiscal year 2016 projects. To date, a plan has not been created for the Printshop/Mailroom remodel and management hasn't made significant progress towards creating a plan.

Operations

The Community Education Center has been re-instated at the same location in the revised Fiscal Year 2016 budget being presented on November 14, 2015.

Fiscal Year 2016 Budget Balancing Adjustments

The following changes have been made in the Fiscal Year 2016 budget to be presented to the General Tribal Council on November 14, 2015:

1. The \$.99 wage increase for employees over \$65,000 has been removed.
2. One additional week of employment has been added to the Youth Enrichment Services advocates to comply with Wisconsin Unemployment Compensation regulations.
3. The Community Education Center has been re-instated.
4. The wood delivery program for Elders has been reinstated.
5. The employer match of up to 3% for the 401(k) benefit has been reinstated.

The Finance Department made the following adjustments to the budget to fund the additional expenses:

1. Intertribal Gas and Oil in non-grant fund units was reduced by a total of \$115,000 to reflect the lower gas prices and to be comparable with actual expenses in Fiscal Year 2015.
2. Fiscal Year 2012 Capital Improvement Project funding for the Printshop/Mailroom remodel in the amount of \$395,000 will be reallocated to fund a portion of the Fiscal Year 2016 projects.
3. Gaming capital equipment allocation was reduced by \$100,000.
4. General Tribal Council stipends budget was reduced by \$350,000. This amount was originally budgeted for 700 18 to 20 year olds to attend five meetings during the year.
5. Operational equipment was reduced by \$250,000. The new surveillance system will be funded over a 3 year period instead of a 2 year period.
6. The return on investment from Four Fires was increased by \$45,000 to be comparable with Fiscal Year 2015 activity.
7. The interest rate projection on the line of credit was reduced to reflect the Federal Reserve Bank board's decision to not increase interest rates in September as was previously announced.
8. A portion of the self-funded health insurance expense increase will be funded with the positive variance experienced between actual expenses and premium collections.

Thank you for your patience and understanding. Please feel free to contact my office if you would like more information at 920-869-4491.

Respectfully,

Lawrence Barton, Chief Financial Officer

BUDGET INFORMATION CONSOLIDATION

DRAFT

**ONEIDA TRIBE OF INDIANS OF WISCONSIN
FY 2016 BUDGET**

Ref. #		FUNDS	TOTAL	Reconciliation
	SOURCES OF FUNDING:			
1	Tribal Enterprises	274,863,662		913,677
2	Program Unit Earned Income	26,314,442		2,200,164
3	Grants	53,110,130		198,919
4	Tribal Allocations	61,903,783		(74,207)
5	Other Sources	15,214,200		(1,854,645)
6	Total Sources of Funding		431,406,217	1,383,908
	ALLOCATIONS FOR TRIBAL OPERATIONS:			
7	General Government	64,890,292		(678,495)
8	Department of Public Works	9,222,595		(34,523)
9	Education and Cultural	33,453,490		317,613
10	Health and Social Services	60,310,034		2,175,376
11	Community Development	15,912,213		36,765
12	Direct Membership Benefits & Administration	25,642,167		152,381
13	Gaming Enterprise	96,532,426		94,820
14	Gaming Capital Equipment	5,703,039		(100,000)
15	Gaming Compact Fee	7,500,154		-
16	Other Enterprises	74,043,184		520,947
17	Debt Payments (Principal & Interest)	24,978,221		(181,084)
18	Debt Payments, Bond Repayment	1,001,073		-
19	Operational Equipment	4,655,400		(250,000)
20	Capital Improvement Projects	619,000		(395,000)
21	Land Acquisition	6,081,330		(274,892)
22	Technology Projects	861,599		-
23	Total Allocations		431,406,217	1,383,908

**ONEIDA TRIBE OF INDIANS OF WISCONSIN
FY 2016 BUDGET**

Ref. #

SOURCES OF FUNDING:

	FUNDS	TOTAL
TRIBAL ENTERPRISES		
24	Gaming (Net of Customer Payouts)	200,918,193
25	Retail Sales	60,818,601
26	Additional Enterprise Sales	11,454,928
27	Enterprise Other Income	1,671,940
		274,863,662
PROGRAM UNIT EARNED INCOME		
28	Health Service Fees	21,903,343
29	Additional Program Sales	3,914,897
30	Program Other Income	496,202
		26,314,442
GRANTS		
31	Self-Governance	21,385,783
32	Additional Federal Grants	30,781,434
33	State Grants	537,503
34	Miscellaneous Grants	405,410
		53,110,130
TRIBAL ALLOCATIONS		
35	Self Funded Premiums	35,006,471
36	Indirect Cost Pool Income	17,590,631
37	Depreciation	9,306,681
		61,903,783
OTHER SOURCES		
38	Prior Year Profit/Carryover	0
39	Elderly Trust Fund Transfer	129,200
40	Tourism Fund Transfer (Hotel Room Tax)	460,000
41	General Fund Interest	500,000
42	Debt Set Aside	13,590,000
43	Return on Investment	535,000
		15,214,200
44	TOTAL SOURCES OF FUNDING	431,406,217
		431,406,217

**ONEIDA TRIBE OF INDIANS OF WISCONSIN
FY 2016 BUDGET**

Ref. #

ALLOCATIONS FOR TRIBAL OPERATIONS:

	DIVISIONS	RESOLUTIONS	CAPITAL & DEBT	OPERATIONS	TOTAL
45	General Government			64,890,292	64,890,292
46	Department of Public Works			9,222,595	9,222,595
47	Education and Cultural	14,579,719		18,873,771	33,453,490
48	Health and Social Services			60,310,034	60,310,034
49	Community Development			15,912,213	15,912,213
50	Direct Membership Benefits & Administration	24,302,500		1,339,667	25,642,167
51	Gaming Enterprise			96,532,426	96,532,426
52	Gaming Capital Equipment		5,703,039		5,703,039
53	Gaming Compact Fee			7,500,154	7,500,154
54	Other Enterprises			74,043,184	74,043,184
55	Debt Payments (Principal & Interest)		24,978,221		24,978,221
56	Debt Payments, Bond Repayment		1,001,073		1,001,073
57	Operational Equipment		4,655,400		4,655,400
58	Technology Projects		861,599		861,599
59	Capital Improvement Projects		619,000		619,000
60	Land Acquisition		6,081,330		6,081,330
61	TOTAL ALLOCATIONS	38,882,219	43,899,662	348,624,336	431,406,217

**BUDGET
SUMMARY
GTC REPORT**

DRAFT

BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016								
ALLOCATIONS TO OPERATIONS								
FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS	OTHER	EXT. SALES	IDC/DC/AFB	
ALLOCATIONS TO OPERATIONS								
ACTIVITY: GENERAL GOVERNMENT								
62	UNEMPLOYMENT COMPENSATION	1101061	796,482					796,482
63	SELF FUNDED WORKERS COMP	1101070	536,500					536,500
64	SELF FUNDED HEALTH INS	1101080	33,419,542	(253,947)				33,673,489
65	FINANCE OFFICE	5110X10	630,284					630,284
66	ACCOUNTING	5110X11	3,355,292	63,000		26,000		3,266,292
67	PURCHASING	5110X12	743,847					743,847
68	RISK MANAGEMENT	5110X13	188,879					188,879
69	ADMINISTRATION - DEV DIV	4210021	307,846					307,846
70	ADMINISTRATION - GOV SERV	4210022	359,337					359,337
71	ADMIN INTERNAL SERVICES	4210027	323,667	323,667				
72	MANAGEMENT INFO. SYSTEMS	5110X30	6,636,014					6,636,014
73	BC SUPPORT STAFF	5110X40	1,392,790	750,610				642,180
74	HUMAN RESOURCES	5110X50	2,103,623	3,500		1,000		2,099,123
75	GRANTS OFFICE	5110X51	406,695					406,695
76	MAIL CLERK	5110X52	793,696					793,696
77	RECORDS MANAGEMENT	5110X55	330,897					330,897
78	EMPLOYEE HEALTH NURSING	4235056	811,818	811,818				
79	INTERNAL AUDIT	5110X60	933,461					933,461
80	JOINT MARKETING VENTURE	4222009	1,639,645	1,516,895		122,750		
81	RETIREMENT ADMIN PLAN	4223000	35,000	35,000				
82	EMPLOYEE ASSISTANCE PROG	4245026	184,892	184,892				
83	OFFICE OF EMERGENCY MGMT	4252010	186,330	186,330				
84	EMERGENCY MGMT RESP GRANT	5252X12	42,659	22,659	20,000			
85	LAW OFFICE	4271000	1,642,497	1,642,497				
86	EMPLOYEE ADVOCACY DEPT	4271002	257,949	257,949				
87	BUSINESS COMMITTEE	4272000	1,199,225	1,199,225				
88	LEGISLATIVE OPER. COMM.	4272010	478,692	478,692				
89	LEGISLATIVE AFFAIRS	4272020	759,412	759,412				
90	COMMUNICATIONS	4272030	432,267	432,267				
91	ONEIDA TOURISM DEPARTMENT	4272035	920,754	904,754			16,000	
92	CHILD PROTECTION BOARD	4273001	122,744	122,744				
93	GAMING COMMISSION	4273003	1,186,698	1,180,398			6,300	
94	ENVIRON RESOURCE BOARD	4273004	258,910	258,910				
95	POLICE COMMISSION	4273005	74,985	74,985				
96	ONCOA	4273006	121,373	121,373				
97	PERSONNEL BOARD	4273007	336,871	336,871				
98	ELECTION BOARD	4273009	39,869	39,869				
99	ONVAC	4273012	31,424	31,424				

BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016								
ALLOCATIONS TO OPERATIONS								
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS	OTHER	EXT. SALES	IDC/DC/AFB
100	LAND CLAIMS	4274000	76,208	76,208				
101	INDIAN PREFERENCE	4280001	75,735	75,735				
102	LICENSING COORDINATOR	4280002	187,606	4,451			183,155	
103	BIA SELF-GOVERNANCE	5285X20	151,224		141,224	10,000		
104	IHS SELF-GOVERNANCE	5285X21	20,000		(20,000)	40,000		
105	KALIHWISAKS	4285030	343,946	331,946			12,000	
106	EMPLOYEE INCENTIVE AND TESTING	4285040	12,707	12,707				
107	SUB-TOTAL GENERAL GOVERNMENT		64,890,292	11,986,841	141,224	172,750	244,455	52,345,022
ACTIVITY: PUBLIC WORKS								
108	B & G ADMIN	4201010	752,705	752,553		152		
109	CUSTODIAL	4201017	3,388,831	3,388,831				
110	BUILDINGS	4201040	2,832,752	2,831,452			1,300	
111	GROUNDSKEEPING	4201050	1,339,014	1,338,014			1,000	
112	AUTOMOTIVE	4201060	436,699	436,699				
113	BIA - ROADS MAINTENANCE	5262X02	33,000	17,328	15,672			
114	COMM WELLS & SEPTIC	4262010	227,694	227,694				
115	IHS SCATTERED SITES	5262X11	211,900		211,900			
116	SUB-TOTAL PUBLIC WORKS		9,222,595	8,992,571	227,572	152	2,300	-
ACTIVITY: EDUCATION & CULTURE								
117	EDUCATION & TRAINING ADMIN	4210001	364,843	364,843				
118	SELF GOV EDUC & TRAIN ADM	5210X02	8,191		8,191			
119	DAYCARE/HEADSTART FOOD	5211X01	175,040	58,040	117,000			
120	BIA EARLY INTERVENTION	5211X24	322,850		322,850			
121	BEFORE & AFTER SCHOOL PROG	4211025	74,812				74,812	
122	OCC AIRPORT RD	4211052	1,531,616	1,299,921			231,695	
123	YOUTH ENRICHMENT SERVICES	4212001	889,706	873,934			15,772	
124	SUPPLEMENTAL YOUTH SERVICES	5212X05	14,452		14,452			
125	SELF GOV YOUTH ENRICH SVCS	5212X07	72,615		72,615			
126	ADULT VOCATIONAL TRAINING	5213X01	182,273		182,273			
127	WORKFORCE INVESTMENT ACT	5213X03	138,884		138,884			
128	ONEIDA VR SERVICES PROJECT	5213X06	472,222	47,222	425,000			
129	STUDENT INTERN PROGRAM	4213007	122,686	122,686				
130	SOCIAL AND ECONOMIC DEVELOPMENT	5213X08	347,163	70,430	276,733			
131	HIGHER EDUCATION	5213X31	95,616		95,616			
132	COMMUNITY EDUCATION CTR	4213061	461,338	459,083		560	1,695	
133	ONEIDA TRIBAL SCHOOL	5220X01	8,183,426	1,089,482	7,013,944	80,000		
134	ONEIDA HIGH SCHOOL	5220X02	1,099,218	443,859	655,359			
135	INDIAN ED TITLE VII	5220X21	172,124	81,342	90,782			
136	OTS-YES SELF GOVERNANCE	5220X25	79,498	(1)	79,499			
137	TRIBAL SCHOOL FUND	4220041	78,246	77,946			300	
138	OHS FUND	4220042	121,713	121,213			500	
139	TRIBAL SCHOOL MEALS	5220X61	786,834	428,022	363,812		(5,000)	
140	CULTURAL HERITAGE DEPT	4225001	885,763	885,763				
141	HISTORIC PRESERVATION OFF	5225X03	73,483	17,680	55,803			

BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016								
ALLOCATIONS TO OPERATIONS								
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS	OTHER	EXT. SALES	IDC/DC/AFB
142	LANGUAGE HOUSE	4225012	597,327	597,327				
143	ONEIDA NATION MUSEUM	4225032	470,098	375,098			95,000	
144	LIBRARY	4225033	376,447	376,447				
145	LIBRARY COLLECTION ENHNCMNT	5225X40	7,000		7,000			
146	ENHANCEMENT GRANT	5225X44	75,000		75,000			
146	ARTS PROGRAM	4225051	358,073	340,273	11,000	2,300	4,500	
147	ONEIDA POW-WOW	4225052	170,960	100,960		8,500	61,500	
148	ARTS RE-GRANT	5225X54	33,675	17,930	15,745			
149	LIBRARY FEDERATED AWARDS	5225X60	30,579		30,579			
150	SUB-TOTAL EDUCATION & CULTURE		18,873,771	8,249,500	10,052,137	91,360	480,774	-
	ACTIVITY: HEALTH & SOCIAL SERVICES							
151	CONSOLIDATED HEALTH SERVICE	5235X03	44,649,948	(1)	20,175,000	51,613	24,423,336	
152	W I C	5235X21	147,993		147,993			
153	WISCONSIN WELL WOMAN PROGRA	5235X23	8,533		8,533			
154	PREVENTIVE HEALTH & HEALTH	5235X24	1,415		1,415			
155	RURAL INFANT HEALTH PROJECT	5235X27	13,000		13,000			
156	PERINATAL HEALTH	525X29	126,000		126,000			
156	COOP AMER IND HEALTH	5235X42	8,908		8,908			
157	TRIBAL IMMUNIZATION	5235X43	6,720		6,720			
158	DIABETES PROGRAMS F/INDIANS	5235X45	1,685,195		1,685,195			
159	MEDICAID ELIGIB. OUTREACH	5235X46	36,275		36,275			
160	DIABETES PREVENTION PROGRAM	5235X51	324,300		324,300			
161	TRIBAL MINI GRANTS	5235X52	2,045		2,045			
162	MENTAL HEALTH BLOCK GRANT	5235X54	8,775		8,775			
163	BIOTERRORISM PREPAREDNESS	5235X94	29,455		29,455			
164	SENIOR CITIZENS CENTER	4240001	1,152,317	1,148,317		4,000		
165	TITLE VI SENIOR CITIZENS	5240X02	122,290		118,790	3,500		
166	DHHS-NSIP	5240X03	8,012		8,012			
167	S85.21 BROWN COUNTY	5240X06	38,689	35,089	3,600			
168	GWAAR-SPAP GRANT	5240X08	1,000		1,000			
169	ELDERLY APARTMENTS	4240023	126,000			3,000	123,000	
170	GWARR SHIP GRANT	5240X40	3,000		3,000			
171	GWAAR	5240X43	313,417	192,039	114,488	6,890		
172	TITLE VI PART C NA CAREGVER	5240X45	40,130		40,130			
173	GWAAR - NSIP	5240X46	11,868		11,868			
174	FOSTER COMPANIONS FNDRAISNG	4240047	1,000			1,000		
175	R KINZHUMA SCHOLARSHIP	4240050	1,000			1,000		
176	MIPPA GRANT	5240X54	3,560		3,560			
177	PUBLIC TRANSIT	5240X61	1,138,073	496,392	611,681		30,000	
178	TRANSIT CAPITAL GRANT	5240X65	311,950	54,540	257,410			
179	S85.21 OUTAGAMIE COUNTY	5240X66	27,495	23,895	3,600			
180	SOCIAL SERVICES	4245000	381,288	381,288				
181	ONEIDA NATION SS-SE WIS	4245003	360,445	359,445			1,000	
182	CENTER FOR SELF SUFF ADMIN	4245006	151,708	151,708				
183	IHS S/G SOCIAL SERVICES	5245X07	4,296		4,296			

BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016								
ALLOCATIONS TO OPERATIONS								
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS	OTHER	EXT. SALES	IDC/DC/AFB
184	KINSHIP CARE	5245X11	102,614		102,614			
185	CHILDREN & FAMILY SERVICES	4245016	305,096	305,096				
186	CONSOLIDATD FAMILY SERVICES	5245X20	487,278	105,120	382,158			
187	BIA INDIAN CHILD WELFARE	4245022	390,590	315,590	75,000			
188	DOMESTIC ABUSE	4245024	136,538	136,538				
189	DOM. ABUSE CHILDRENS SRVC	5245X31	62,546	17,546	45,000			
190	TITLE IV - B	5245X36	100,543		100,543			
191	COMMUNITY OPTIONS PROGRAM	5245X42	692,230	177,760	514,470			
192	VETERANS SERVICES	4245064	195,820	195,820				
193	CHILDCARE & DEVELOPMENT	5245X65	417,012		417,012			
194	COMMUNITY SUPPORT SERVICES	4245067	382,499	382,499				
195	NATIVE EMP WORKS	5245X71	19,320		19,320			
196	TANF	5245X75	835,924		835,924			
197	CHILD SUPPORT ENFORCEMENT	5245X76	1,411,311		1,411,311			
198	CHILD CARE ADM CSS	5245X80	41,153		41,153			
199	INCOME MAINTENANCE	5245X81	221,583		221,583			
200	MEDICAL RELIEF BLOCK GRANT	5245X82	14,573		14,573			
201	BIA RELIEF F/NEEDY NATV AM	5245X84	4,010		4,010			
202	WHEAP	5245X85	37,194		37,194			
203	TRIBAL VETERANS SERVICE AWARD	5245X89	15,000		15,000			
204	ADR SPECIALIST	5245X90	67,984		67,984			
204	ADMIN-FITNESS,ADVENTURE,REC	4251000	233,167	233,167				
205	ONEIDA FAMILY RECREATION	4251001	1,003,338	991,338		2,300	9,700	
206	EXPERIENTIAL THERAPY	4251002	306,499	285,949			20,550	
207	ONEIDA FAMILY FITNESS	4251005	1,445,234	1,327,534		11,000	106,700	
208	COMPETITIVE PLUS	4251008	3,000	3,000				
209	PARKS	5251X09	131,878	72,666	59,212			
210	SUB-TOTAL HEALTH & SOCIAL SERVICES		60,310,034	7,392,335	28,119,110	84,303	24,714,286	-
	ACTIVITY: COMMUNITY DEVELOPMENT							
211	EH&S DIV ADMIN	4230001	252,080					252,080
212	ECO-SERVICES	4230002	283,254	283,254				
213	ENVIRONMENTAL HEALTH	5230X11	299,616		299,616			
214	INDUSTRIAL HYGIENE	4230012	204,915	198,499	6,416			
215	ENVIRONMENTAL PROTECTION PG	4230013	92,780	90,554	2,226			
216	GAP	5230X14	110,000		110,000			
217	BROWNFIELD SECTION 128 (A)	5230X41	118,843		118,843			
218	GRLI - BIA	5230X49	77,858		77,858			
219	ENV-BUFFER INCENTIVES	4230050	2,286,376		2,074,680		211,696	
220	MUNCIPAL RECYCLING	5230X51	37,936	10,014	27,922			
221	UNDERGROUND STORAGE TANK PR	5230X67	87,835		87,835			
222	SECTION 319 NON-POINT	5230X80	30,000		30,000			
223	CWA SECTION 106 CEP	5230X93	163,158	8,158	155,000			
224	GLRI-SEASONAL ENV TECH	5231X45	51,363		51,363			
225	CLEAN SWEEP GRANT	5231X47	6,750		6,750			
226	AQUATIC INVASIVE SPECIES	5231X75	39,994		39,994			

BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016								
ALLOCATIONS TO OPERATIONS								
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS	OTHER	EXT. SALES	IDC/DC/AFB
227	ONEIDA POLICE DEPT	4252000	3,743,280	3,727,254		2,000	14,026	
228	BIA S/G LAW ENFORCEMENT	5252X22	102,436		102,436			
229	CONSERVATION:NATURAL RESOUR	4252050	479,699	449,990	6,709		23,000	
230	ONEIDA CONSERVATION CORP	4252051	309,912	307,412			2,500	
231	TRIBAL MGNT/DEV PROGRAM	5252X52	20,000		20,000			
232	BIA EMERALD ASH FUNDS	5252X55	10,000		10,000			
233	BIA FOREST INVENTORY	5252X56	31,010		31,010			
234	PLANNING DEPARTMENT	4260000	477,001	477,001				
235	ENGINEERING DEPT	4260001	306,024	306,024				
236	LAND INFORMATION SYSTEMS	4260002	479,207	479,207				
237	TRANSPORTATION PLANNING	5262X00	87,539		87,539			
238	ENV RESTORATION & PROT PRJ	4262020	17,606	17,606				
239	ZONING DEPARTMENT	4262030	400,453	388,453			12,000	
240	TRANSPORTATION MAINTENANCE	5262X52	420,088		420,088			
241	IRR CONST PROJ CTF55T43357	5262X54	135,000		135,000			
242	BIA RDS ADVANCED FUNDING	5262X59		(36,927)		36,927		
243	TRIBAL TRANSPORTATION PROGRAM	5262X70	574,841		574,841			
244	TSYUHEKWA LIFE SUSTENANCE	4263001	511,925	430,579	2,500	1,018	77,828	
245	FOOD DISTRIBUTION	5263X02	364,000	97,000	267,000			
246	ONEIDA BISON	5263X04	51,938	1,938	50,000			
247	ONEIDA ECON SELF-SUFF PROJ.	4263010	110,022	110,022				
248	BIA/HIS PROJECT FUND EXCESS	4264004	20,000				20,000	
249	SPECIAL FUNDING	4272040	1,669,000	1,669,000				
250	SPECIAL PROJECTS	4272041	119,970	119,970				
251	ESTATE PLANNING PROGRAM	5275X20	38,357	1,000	37,357			
252	FAMILY COURT	4276010	243,641	236,516			7,125	
253	ONEIDA JUDICIAL	4276011	1,046,506	1,038,256			8,250	
254	SUB-TOTAL COMMUNITY DEVELOPMENT		15,912,213	10,410,780	4,832,983	39,945	376,425	252,080
ACTIVITY: ADMINISTRATIVE COSTS FOR DIRECT MEMBERSHIP BENEFITS								
255	PER CAPITA TRUST PLAN	4222005	70,900	70,900				
256	GENERAL TRIBAL COUNCIL	4272050	296,700	296,700				
257	ENROLLMENT DEPT	4275000	541,301	412,101		129,200		
258	ONEIDA TRUST DEPT	4275010	430,766	323,074		107,692		
259	SUB-TOTAL DIRECT MEMBERSHIP BENEFITS		1,339,667	1,102,775	-	236,892	-	-
ACTIVITY: GAMING ENTERPRISE								
260	CUSTOMER SERVICE DEPARTMENT	1205009	6,039,381	6,039,381				
261	ADMINISTRATION	1205010	6,416,305	6,363,305		1,627,000	(1,574,000)	
262	ACCOUNTING	1205011	17,646,478	17,646,478				
263	COMPLIANCE	1205012	4,006,552	4,006,552				
264	CUSTOMER RELATIONS	1205013	1,350,305	1,349,555			750	
265	MARKETING	1205014	2,554,012	2,554,012				
266	INTERNAL SECURITY	1205015	9,187,102	9,181,102			6,000	
267	EMPLOYEE SERVICES	1205016	2,381,489	2,359,239			22,250	
268	CUSTODIAL-GAMING	1205017	5,297,412	5,297,412				

BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016								
ALLOCATIONS TO OPERATIONS								
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS	OTHER	EXT. SALES	IDC/DC/AFB
269	MAINTENANCE-GAMING	1205018	4,855,075	4,855,075				
270	PLAYER DEVELOPMENT	1205020	5,364,014	5,234,014			130,000	
271	CASINO PROMOTIONS	1205021	925,358	925,358				
272	GAMING DIRECT MAIL	1205022	906,422	906,422				
273	FOOD AND BEVERAGE	1205030	867,090	(87,910)			955,000	
274	BINGO/INSTANTS	1205040	1,632,676	(1,200,957)			2,833,633	
275	TABLE GAMES	1205050	7,972,656	(2,283,769)			10,256,425	
276	POKER ROOM	1205053	1,145,013	(202,325)			1,347,338	
277	OFF TRACK BETTING	1205055	301,254	(239,682)		1,000	539,936	
278	SLOTS	1205060	17,683,832	(168,257,029)			185,940,861	
279	SUB-TOTAL GAMING ENTERPRISES		96,532,426	(105,553,767)	-	1,628,000	200,458,193	-
ACTIVITY: OTHER ENTERPRISE								
280	RETAIL - ADMIN.	1202010	822,461	822,461				
281	ONE STOP - WESTWIND	1202020	12,087,251	(2,297,281)			14,384,532	
282	ONE STOP - 54	1202021	2,938,954	(92,392)			3,031,346	
283	ONE STOP - E & EE	1202022	3,735,806	(450,597)			4,186,403	
284	ONEIDA CASINO TRAVEL CENTER	1202024	4,541,045	(220,615)			4,761,660	
285	ONE STOP - PACKERLAND	1202025	8,966,522	(1,489,184)			10,455,706	
286	ONE STOP - LARSEN ROAD	1202026	10,804,219	(1,255,669)			12,059,888	
287	SMOKE SHOP - CASINO	1202030	2,444,850	(675,252)			3,120,102	
288	SMOKE SHOP - BINGO HALL	1202031	1,382,254	(312,257)			1,694,511	
289	SMOKE SHOP - ISBELL	1202032	5,077,722	(1,476,644)			6,554,366	
290	ONEIDA MARKET	1202040	595,821	25,734			570,087	
291	PRINT SHOP	12032XX	671,100	646,100			25,000	
292	FARM ENTERPRISES	12033XX	2,883,240	(170,050)		1,000	3,052,290	
293	ONEIDA AGRI CENTER-ORCHARD	12037XX	264,356	(11,644)			276,000	
294	LAND MANAGEMENT	12043XX	1,509,910	(1,062,924)		8,500	2,564,334	
295	LOAN OFFICE	12044XX	358,176	(518,406)		11,000	865,582	
296	UTILITIES	12046XX	1,422,267	948,925		14,500	458,842	
297	ANNA JOHN NURSING HOME	1204700	4,715,780	315,780			4,400,000	
298	CONSTRUCTION - PLUMBING	1207020	377,500	302,500			75,000	
299	ONEIDA HOUSING AUTHORITY	1209XXX	8,443,950	-	8,237,130	8,940	197,880	
300	SUB-TOTAL OTHER ENTERPRISES		74,043,184	(6,971,415)	8,237,130	43,940	72,733,529	-
OTHER OPERATIONS								
301	GAMING COMPACT FEE	1205010	7,500,154	7,500,154				
302	SUB-TOTAL OTHER OPERATIONS		7,500,154	7,500,154	-	-	-	-
303	TOTAL OPERATIONS BUDGET		348,624,336	(56,890,226)	51,610,156	2,297,342	299,009,962	52,597,102

BUDGET SUMMARY GTC REPORT - FISCAL YEAR 2016								
ALLOCATIONS TO OPERATIONS								
	FUND UNIT NAME	NUMBER	TOTAL FUNDING	TRIBAL CONT	GRANTS	OTHER	EXT. SALES	IDC/DC/AFB
ACTIVITY: EDUCATION & CULTURE								
304	HEADSTART	5211X20	2,036,830	606,156	1,430,674			
305	WI DPI HEADSTART	5211X21	69,300		69,300			
306	EDUCATION FUND	4213034	12,473,589	12,473,589				
307	SUB-TOTAL GOVERNMENT SERVICES		14,579,719	13,079,745	1,499,974	-	-	-
MEMBERSHIP BENEFITS								
308	ELDER PER CAPITA (\$2000, AGE 62 +)	4222X05-001	4,490,000	4,490,000				
309	MEMBERSHIP PER CAPITA (\$1000)	4222X05-104	17,127,000	17,127,000				
310	ELDER PER CAPITA - TRUST FUND		500,000	500,000				
311	BURIAL FUND	4275X00-003	10,500	10,500				
312	GTC MEETING STIPENDS	4272X50	1,675,000	1,675,000				
313	ELDER TRUST FUND- OLIPP		500,000	500,000				
313	SUB-TOTAL MEMBERSHIP RELATED		24,302,500	24,302,500	-	-	-	-
314	TOTAL FOR RESOLUTIONS		38,882,219	37,382,245	1,499,974	-	-	-
CAPITAL RELATED								
315	GAMING CAPITAL EQUIPMENT		5,703,039	5,703,039				
316	OPERATIONAL EQUIPMENT		4,655,400	4,655,400				
317	CAPITAL IMPROVEMENT PROJECTS (CIP)		619,000	619,000				
318	TECHNOLOGY PROJECTS		861,599	861,599				
319	LAND ACQUISITION		4,500,000	4,500,000				
320	LAND PROFIT		1,581,330	1,581,330				
321	SUB-TOTAL CAPITAL RELATED		17,920,368	17,920,368	-	-	-	-
DEBT PAYMENTS								
322	DEBT PAYMENTS, SET ASIDES		1,001,073	1,001,073				
323	DEBT PAYMENTS (PRINCIPAL)		22,263,914	22,263,914				
324	DEBT PAYMENTS (INTEREST/ADMIN FEE)		2,714,307	2,714,307				
325	SUB-TOTAL DEBT PAYMENTS		25,979,294	25,979,294	-	-	-	-
326	TOTAL FOR CAPITAL & DEBT RELATED		43,899,662	43,899,662	-	-	-	-
327	GRAND TOTAL (OPERATIONS, RESOLUTIONS, AND CAPITAL & DEBT)		431,406,217	24,391,681	53,110,130	2,297,342	299,009,962	52,597,102

**RESOLUTION
AND
STATEMENT
OF EFFECT
FY2016 BUDGET**

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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RESOLUTION # GTC- *Adoption of Fiscal Year 2016 Budget*

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian Government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, the Oneida Business Committee has the fiscal responsibility of preparing a budgetary plan for review and approval by the General Tribal Council, and

WHEREAS, a comprehensive spending plan must encompass the four strategic directions of Advancing On[^]yote[?]a·ka Principles, Committing to Build a Responsible Nation, Implementing "Good Governance" Processes, Creating a Positive Organizational Culture identified by the Oneida Business Committee, which include health care, education, economic, government, land and environment, language, culture, and employment, and

WHEREAS, the comprehensive spending plan includes additional allocations for operational goals, support systems, debt payments and membership payments, and

WHEREAS, the Oneida Business Committee adopted resolution # BC-11-12-14-B, *Re-Affirmation of Core Values*, in order to guide its actions:
The Good Mind as expressed by On[^]yote[?]a·ka, Kahletsyalúsla, which is the heartfelt encouragement of the best in each of us, and, Kanolukhwásla, which is the compassion, caring, identity, and joy of being, and, Ka[?]nikuhli·yó, which is the openness of the good spirit and mind, and, Ka[?]tshatstásla, which is the strength of belief and vision as a people, and, Kalihwi·yó, which is the use of the good words about ourselves, our nation and our future, and, Twahwahtsilay[^], which is all of us are family, and, Yukwatsistay[^], which is our fire, our spirit within each of us; and

38 **WHEREAS,** the Oneida Business Committee adopted resolution # BC-02-11-15-A. *Budget*
39 *Initiative for Fiscal Years 2016, 2017, and 2018*, to guide the budgeting process
40 which consisted of two guiding principles in developing the budget:
41 1.”The end in mind is ‘Sustainability.’ Assessment guidelines will be the path for the
42 Tribal organization to develop a Fiscal Year 2016 budget so that we may begin to
43 implement strategies for growth in Fiscal Year 2017 and Fiscal Year 2018 to support the
44 Oneida Tribe overall.”
45 2. Utilizing the four Strategic Directions of “Advancing Onlayote?a·ka Principles,
46 Committing to Build a Responsible Nation, Implementing Good Governance Processes,
47 and Creating a Positive Organizational Culture;” and
48

49 **WHEREAS,** the organization has completed a budgeting process of assessment, development,
50 measurement and implementation utilizing programming data, budget trending
51 data, client needs data, and tools which show alignment of the programming to
52 the Tribe’s Core values, Strategic Directions and Practical Visions; and
53

54 **WHEREAS,** the Oneida Business Committee has reviewed the proposed budget and supports
55 the budget presented to the General Tribal Council as being based on the Core
56 Values, Strategic Directions and Practical Visions;
57

58 **NOW THEREFORE BE IT RESOLVED,** the Fiscal Year 2016 Budget of \$431,406,217 as
59 defined by the attached document is approved by the General Tribal Council for implementation
60 with review and oversight by the Oneida Business Committee.
61

62 **NOW THEREFORE IT IS FURTHER RESOLVED,** the total employment levels of the Tribe
63 shall be capped at 2700 full-time equivalent employees and all employment decisions shall be
64 made to reach this cap while avoiding lay-offs. The Oneida Business Committee shall direct the
65 Human Resources Department to development necessary Standard Operating Procedures to
66 assist the organization in identifying processes to assist the organization in utilizing the
67 knowledge, skills and abilities of the organization’s employees in the most effective and efficient
68 manner to allow the employment levels to be reduced to the 2700 maximum employment base.
69 The Oneida Business Committee shall review and approve the Standard Operating Procedures
70 and direct a review of the impact of those procedures at regular intervals.
71
72
73
74

Legislative Reference Office

P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214

**Committee Members**

Brandon Stevens, Chairperson
Tehassi Hill, Vice Chairperson
Fawn Billie, Councilmember
David P. Jordan, Councilmember
Jennifer Webster, Councilmember

Statement of Effect

Adoption of Fiscal Year 2016 Budget

Summary

This Resolution approves the Fiscal Year 2016 Budget of \$430,022,309. The Resolution also prohibits the total employment number from exceeding 2,700 full-time equivalents employees. There are no other restrictions or prohibitions contained within the Resolution.

Submitted by: Douglass A. McIntyre, Staff Attorney, Legislative Reference Office

Analysis from Legislative Reference Office

For at least 30 years, the General Tribal Council has adopted budgets through resolution. This GTC Resolution adopts the Fiscal Year (FY) 2016 budget for the Oneida Tribe in the amount of \$430,022,309, with review and oversight by the Oneida Business Committee. According to the Resolution, the Oneida Business Committee is tasked with the responsibility of preparing a comprehensive spending plan for review and approval by the General Tribal Council. This spending plan encompasses the four strategic directions of Advancing On^yote?a-ka Principles, Committing to Build a Responsible Nation, Implementing "Good Governance" Processes, and Creating a Positive Organizational Culture identified by the Oneida Business Committee, which include health care, education, economic, government, land and environment, language, culture, and employment. There are also additional allocations for operational goals, support systems, debt payments and membership payments. The budget has been created as a result of the Oneida Business Committee budgeting process of assessment, development, measurement and implementation using the guiding principles of developing a FY 2016 budget to begin to implement strategies for growth in FY 2017 and FY 2018 to support the Oneida Tribe overall and the four Strategic Directions.

In addition to adopting the amount of the budget for FY 2016, the Resolution caps the total employment number for the Tribe at 2,700 full-time equivalent employees and states that all employment decisions shall be made to reach this cap while avoiding lay-offs. This is a decrease from the FY 2015 budget resolution which capped employment at 2,950. The Resolution tasks the Oneida Business Committee with directing the Human Resources Department to develop Standard Operating Procedures that will assist the organization in identifying processes to assist the organization in utilizing the knowledge, skills and abilities of the organization's employees in

the most effective and efficient manner to allow the employment levels to be reduced to the 2700 maximum employment base.

This Resolution does not contain any other prohibitions or restrictions regarding employment, including hiring provisions or wage or salary increases.

Conclusion

This Resolution does not conflict with any Tribal laws. This statement does not constitute a review or analysis of the budget itself or any contents therein.

DRAFT

Debt Summary

DRAFT

Oneida Tribe Outstanding Debt Summary

FY2016

	Balance as of 9/30/15	New Issuance	Principal Repayments	Reserve Set Aside	Interest and Fees Payments	Balance as of 9/30/16
Bank of America Line of Credit	20,397,169		7,250,000		335,968	13,147,169
Retail Revenues Bonds Series 2011 (Due 2/1/2031)	27,082,500		1,160,000		1,613,775	25,922,500
Bank of America Health Facilities Revenue Bonds Series 2001 (Due 7/1/2016)	13,590,000		13,590,000		394,549	-
Thornberry Creek at Oneida Refinancing	8,642,118		263,914	1,001,073	370,014	8,378,204
Totals	69,711,787		22,263,914	1,001,073	2,714,306	47,447,873

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

accept as draft

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Mark W. Powless/ Director, Southeastern Oneida Tribal Services
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

X. Unfinished Business

A. Request Governmental Services Director bring forward Standard Operating Procedures for Southeastern Oneida Tribal Services at the October 14, 2015, regular Business Committee meeting (No Agenda Request or Backup Submitted)

Sponsor: Tina Danforth, Tribal Chairwoman

EXCERPT FROM SEPTEMBER 9, 2015: Motion by David Jordan to defer this item to the October 14, 2015 Business Committee meeting and for the final completed versions of Southeastern Oneida Tribal Services' Standard Operating Procedures be brought back by that date as information for the Business Committee, seconded by Melinda J. Danforth. Motion carried unanimously.

EMAIL SENT 10/8/15 FROM: Mark W. Powless Director, Southeastern Oneida Tribal Services

-Attached is the SEOTS Draft SOP for SEOTS to video conference with the NHC for BC Meetings. Please be aware this represents half of the process, as the Treasurer's Office facilitates the other half of the connection. I have not seen a draft of the Treasurer's SOP but did contact her office today to request a copy if one is available. The SEOTS draft may need to be revised based on the draft of the Treasurer's Office.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA TRIBE OF WISCONSIN STANDARD OPERATING PROCEDURE	TITLE: Southeastern Oneida Tribal Services Electronic Connections for Oneida Business Committee Meetings	ORIGINATION DATE: REVISION DATE: EFFECTIVE DATE: After last signature
AUTHOR:	APPROVED BY:	DATE:
DEPARTMENT:	APPROVED BY:	DATE
DIVISION:	APPROVED BY:	DATE:
	APPROVED BY:	DATE:
EEO REFERENCE NUMBER:	COMPLIANCE REVIEW BY: <i>EEO</i>	DATE:
PAGE NO: 1 of 2	APPROVED BY: <i>HRD Manager</i>	DATE:

1.0 PURPOSE

- 1.1.1 Provide a template of procedures for Southeastern Oneida Tribal Services to connect via video conference to meetings of the Oneida Business Committee, such Business Committee Meeting, Legislative Operating Committee Meetings and other public meetings.

2.0 DEFINITIONS

- 2.1 Southeastern Oneida Tribal Services (SEOTS): A department of the Oneida Tribe, serving all Tribal membership, with a focus on those residing in the six counties of Southeastern Wisconsin.
- 2.2 Oneida Business Committee (BC): A nine-member elected body that governs the Oneida Tribe when General Tribal Council is not in session.
- 2.3 Business Committee Meetings: The meetings occur every second and fourth Wednesday of the month to conduct official business. Special meetings may be called to address urgent issues. At least five (5) BC members must be present, including the Tribal Chair or the Vice Chair, in order for the regular and the executive session meetings to occur.
- 2.4 Executive Session: BC discussions on items that are closed to the public. The BC's action on those items must be done in open session during a regular meeting.
- 2.5 Video Conference: SEOTS utilizes Polycom video conferencing equipment to provide a video/audio connection to Oneida meetings. The equipment is available at limited sites on the Oneida Reservation.

3.0 WORK STANDARDS / PROCEDURES

- 3.1 Requests
 - 3.1.1 Requests to participate in meetings of the Oneida Business Committee via video conference at SEOTS shall be submitted to the Director of SEOTS three (3) business days prior to the meeting date by e-mail or by calling SEOTS.
 - 3.1.1.1 The request shall include name of meeting, date and time of meeting, and the number of individuals attending.
 - 3.1.1.2 If the Director is not present, the request may be submitted to any SEOTS staff.
 - 3.1.2 Upon receipt of the request, the Director shall verify that all equipment necessary for the video conference is operational.
 - 3.1.2.1 If the video equipment is not operational, the Director will contact Oneida Management Information Systems (MIS) to determine the best course of action to repair/replace in the most efficient manner possible.
 - 3.1.2.2 If the video equipment will not be operational by meeting time, an alternate means of connecting will be requested, such as a phone conference.
 - 3.1.2.3 The Oneida Tribe is not responsible if unusual circumstances lead to no possible connectivity to the meeting via SEOTS.
 - 3.1.3 The request will be forwarded to the Tribal Secretaries office for their records and approval and to request any supporting materials within 3 business days.
 - 3.1.4 Upon approval, the requestor will be notified of the ability to connect for the requested meeting.
- 3.2 Connection
 - 3.2.1 The morning of approved participation in an Oneida Business Committee meeting, SEOTS staff shall confirm the video conferencing equipment and viewing furniture is properly set up.
 - 3.2.2 Thirty (30) minutes prior to the scheduled connection for a meeting, SEOTS and the assigned designee at the meeting will test the equipment for connection.
 - 3.2.2.1 If there is not a proper connection, Oneida MIS will be notified to help diagnose/resolve the situation.
 - 3.2.2.2 An alternate means of connection, such as phone conference, will be established.
 - 3.2.2.3 The Oneida Tribe is not responsible if unusual circumstances lead to no possible connection to the meeting.
 - 3.2.3 Participants of the meeting will be consulted to ensure that video/audio is of adequate quality.
- 3.3 Supporting Materials
 - 3.3.1 Any supporting materials (i.e., meeting packets, agendas, etc.) will be

provided to participants, printed double-sided.

3.3.1.1 In an effort to comply with the Oneida Tribe Paper Reduction Policy (BC#05-18-94-C) will be asked to identify if there are any components of the supporting materials that they do not need printed.

3.3.1.2 In the unusual circumstance that supporting materials were not received or the printer is malfunctioning, every effort will be made to find a printer for the documents or provide an electronic version of the materials.

3.4 Meeting Participation

3.4.1 All meeting participants are expected to be polite and respectful during meetings. Appropriate opportunities will be provided for questions or input.

3.4.2 When possible, participants should 'mute' the microphone to avoid any unnecessary or unexpected feedback in to the microphone.

3.4.3 Meeting participants will be expected to inform SEOTS staff if there are any equipment problems during the meeting.

3.5 Meeting Conclusion

3.5.1 When meeting participation ends, participants will inform SEOTS staff that they have concluded.

3.5.2 SEOTS staff will turn off equipment.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Request to post for Two (2) vacancies on the Oneida Land Claims Commission.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

There were Three (3) vacancies on the July 11, 2015 elections. One (1) vacancy was filled from the elections so there is Two (2) vacancies still open. One (1) to fill until 8/14/18 and One (1) to fill until 8/14/17.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve postings of vacancies to occur throughout 2016

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This request is to approve the posting of the 2016 Boards, Committees, and Commissions vacancies and also the Corporations that need BC recommendations. This will help getting them out there in a timely manner instead of waiting to put them on each BC Agendas each month.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Requires BC approval

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Sharon Mousseau, School Superintendent
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Debra Danforth, School Board Chair
Name, Title / Dept.

Additional Requestor: Linda Jenkins, Business Manager/Oneida Nation School System
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Maryn Solutions (Educlimber) contract requires Business Committee approval due to limited waiver of sovereign immunity #15.8 Governing Law; Attorney Fees on page 7 of license agreement.

Educlimber is a program that looks at student performance in a variety of different sources (MAP tests scores, STAR evaluation scores, PALS, etc.) and puts the results in one place so that administrators and educators can make an educated evaluation of a student reflective of the Response to Intervention model.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Debbie Reiter-Mehojah
School Administration

Use this number on future correspondence:

2015-0991

FROM: Patricia M. Stevens Garvey, Staff Attorney

DATE: September 22, 2015

RE: Maryn Solutions LLC-License Agreement

Purchasing Department Use

Contract Approved

Contract Not Approved

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to ¶ 15.8. Submission to the jurisdiction of State Court and the payment of attorneys fees is a waiver of the Tribe's sovereign immunity.

LICENSE AGREEMENT

This License Agreement (this "Agreement") is made this **21st** day of **April, 2015** (the "Effective Date"), by and among Maryn Solutions LLC, a Wisconsin limited liability company, with its principal office located at 7329 N. Territorial Road, Evansville, Wisconsin 53536 ("Maryn") and **DISTRICT NAME** a Wisconsin School District, with its principal office located at **INSERT DISTRICT ADDRESS, WI ZIP** ("Licensee"). Maryn and Licensee are each considered a "Party" and jointly referred to as the "Parties" in this Agreement.

RECITALS

1. Maryn has developed a proprietary, internet based software suite known as eduClimber.com, which is designed to assist teachers, schools and school districts to track, store, monitor, report and organize student test scores and to track, store, monitor, report and organize student and teacher progress ("EDUCLIMBER"). EDUCLIMBER is the proprietary property of Maryn and constitutes a trade secret which Maryn and Licensee agree to protect according to the terms and conditions of this Agreement;

2. EDUCLIMBER will be provided on a non-exclusive basis to Licensee to enable it, among other things, to (i) establish and maintain a database of student test scores and other performance-related indicators; (ii) develop and maintain individualized tests and interventions; and (iii) to orderly track and organize student and teach progress.

3. Licensee wishes to purchase a license to use EDUCLIMBER pursuant to the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants and provisions herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree to the following:

1. License.

1.1 Maryn hereby grants to Licensee a nontransferable, nonexclusive license to use EDUCLIMBER in accordance with the terms and conditions of this Agreement. Licensee acknowledges that nothing in this Agreement shall infringe or otherwise prohibit Maryn from providing licenses for use of EDUCLIMBER to other school districts upon terms and conditions acceptable to Maryn. Use of EDUCLIMBER by Licensee is limited to data entry and the organization and compilation of data entered by Licensee. Under no circumstances shall Licensee copy, modify, adapt, perform, or create derivative works of or from EDUCLIMBER or other materials provided by Maryn without the express written consent of Maryn. Additionally, the license granted herein shall be limited to use within the United States. Licensee shall not use EDUCLIMBER or other materials provided for any other use except as specifically provide herein.

1.2 Maryn agrees to provide access to EDUCLIMBER to Licensee, via the internet, through a password protected portal and further agrees to do all of the following:

- a. Maintain and perform nightly backups of all data entered by Licensee;
- b. Provide and update target norms on all tests made publically available by the standard testing suites used by Licensee;
- c. Maintain up-to-date records based upon inputs provided by Licensee;
- d. Support Licensee in correcting possible data input errors; and
- e. Answer general questions regarding data input and report production through its email support line at support@educlimber.com or via its online forum at educlimber.com.

2. **Enhancements.** Maryn reserves the right from time to time to make improvements to EDUCLIMBER and materials made generally available to Licensee ("Enhancements"). Enhancements shall be defined to include, but not be limited to, all materials, releases, improvements, modifications, upgrades, updates, fixes, and additions to EDUCLIMBER or other materials to correct deficiencies or improve or extend the capabilities, including, but not limited to, increases in the speed, efficiency, accuracy, stability, compatibility, or ease of operation; provided however, Enhancements shall not include new, separate product offerings including, but not limited to, new versions or editions of EDUCLIMBER. Enhancements shall be and remain in all respects the property of Maryn.

3. **Consideration, Fees and Charges.**

3.1 Licensee shall pay Maryn a one-time set up fee of One and 00/100 Dollar (\$1.00) per student due upon execution of this Agreement (minimum \$750 maximum \$3500). In addition, Licensee shall pay Maryn an annual fee of Four and 0/100 Dollars (\$4.00) for every child that Licensee enters into EDUCLIMBER. The annual fee herein shall cover the general customer service outlined in Section 1.2 above.

3.2 Licensee agrees that should Maryn be requested to provide services not directly outlined in subsection 1.2 above, including but not limited to the design and implementation of customized tests, data entry or reporting, Licensee will pay Maryn for services provided, in addition to the fees and charges set forth in this Agreement, at a rate of One hundred and Fifty and 00/100 Dollars (\$150) per hour. Any charges incurred under this paragraph will be invoiced as provided in subsection 3.3 below.

3.3 Maryn will invoice Licensee for all charges incurred pursuant to this Agreement. Payments are due within 30 days of the date of invoice. Invoices which remain past due for 35 days shall accrue interest at a rate of 1.5% per month.

3.4 Maryn may revise the per child fee set forth in subsection 3.1 above upon the commencement of a new annual term as set forth in section 15.

4. **Authorization.** Licensee is limited to use EDUCLIMBER only for those purposes and uses provided for in this Agreement. Licensee shall not do any of the following:

- a. Copy, duplicate, modify, translate, adapt, publicly display or perform EDUCLIMBER without the express written consent of Maryn.
- b. Download, transmit, retransmit or transfer EDUCLIMBER for the purpose of evading the prohibition set forth in subsection (a) above.
- c. Sell, transfer, convey, pledge, license, sublicense or otherwise allow a third-party to use or access EDUCLIMBER.
- d. Reverse engineer, decompile, disassemble EDUCLIMBER or to otherwise authorize, direct, consent to or permit efforts to derive source codes for EDUCLIMBER and/or computer co-components of EDUCLIMBER.

5. **Licensee Liability.** Regardless of whether Licensee had knowledge, Licensee shall be liable to Maryn for any breach of this Agreement that is committed by Licensee's employees, directors, board members, or students, including specifically any breach relating to section 4 above.

6. **Ownership.** Licensee is granted a limited, non-exclusive, non-transferrable license to use EDUCLIMBER under the terms of this Agreement. All right, title and interest in and to the EDUCLIMBER, the data entered into EDUCLIMBER by Licensee, the personal and business information Maryn captures for registration and billing purposes, the Enhancements, the testing modules designed by Licensee, and all intellectual property rights in and to EDUCLIMBER, and all other materials shall remain solely vested in and with Maryn.

7. **Multi-Customer Accounts and Passwords.** The license granted herein creates a single account for Licensee that will allow it to access EDUCLIMBER via the internet. Licensee is permitted to create sub-accounts for use only by its teachers and administrators, which shall be subject to terms of this Agreement. Licensee will create a password to access its account and administrators and teachers will create individual passwords to access their sub-accounts. Licensee is solely responsible for maintaining the confidentiality of its password and for all passwords created to access sub-accounts. Maryn shall not be held responsible for the use of any password created by Licensee, or created by any teacher or administrator for a sub-account, whether authorized or not, by a third-party. Licensee is solely responsible for any activity that occurs on Licensee's account or sub-accounts. Licensee shall notify Maryn immediately if Licensee knows, or should know, that its data or password(s) have been compromised.

8. **Privacy and Security.** Maryn has taken and will continue to take reasonable actions, including the use of encryption and firewalls, to ensure that data and information of Licensee is disclosed only to those designated by Licensee, as set forth in the applicable privacy statement posted on Maryn's website. However, Licensee acknowledges that the internet is an open system and Maryn cannot and does not warrant or guarantee that third parties will not intercept the same.

9. Server Availability and Scheduled Down Times. Maryn schedules daily maintenance from 11:00 p.m. to 4:00 a.m. C.S.T., Monday through Sunday. In the event a mission, critical maintenance situation arises, Maryn may be required to perform emergency maintenance at any time. During these scheduled emergency maintenance periods, Licensee may be unable to transmit and receive data. Licensee agrees to accept the risk of such unavailability and to fully cooperate with Maryn during the scheduled and emergency maintenance periods.

10. Licensee's Representations and Warranties. Licensee hereby represents and warrants as follows:

10.1 The execution and performance of this Agreement will not result in any violation or default of or conflict with (i) Licensee's policies and procedures; (2) the provisions of any other agreement to which Licensee is a party or to which it is bound; or (3) any law, judgment, or regulation of any governmental authority;

10.2 Licensee has performed all actions and received all authorizations and approvals necessary to execute and deliver this Agreement and to perform its obligations hereunder;

10.3 Maryn owns and shall retain at all times relevant hereto all right, title, and interest in and to EDUCLIMBER and other materials referenced herein that are necessary in order to grant the license to Licensee. In granting the license herein, Maryn is further entitled to all license fees, royalties, or payments of any kind, together with any damages for claims of infringement of patents, trade secrets, copyrights, trademark, service mark, or other proprietary rights of Maryn;

10.4 Licensee will provide any information, data, software, or hardware needed by Maryn to perform and execute the obligations of this Agreement.

10.5 Except as provided herein, Licensee shall have no rights of access to EDUCLIMBER or other materials provided by Maryn.

11. Indemnification by Licensee. Licensee agrees to indemnify, defend and hold harmless Maryn, and the present, former and future officers, members, employees, representatives, attorneys, insurers, and agents, and their successors, heirs, and assigns (each an "Indemnified Party") from and against any and all losses, liabilities, claims, damages, and expenses (including reasonable attorney's fees and costs of litigation) incurred by the Indemnified Party as a result of a breach or alleged breach of any representation, warranty, covenant, term or provision under this Agreement, by Licensee, its employees, directors, board members, or students.

12. Limitation of Liabilities and Remedies. EDUCLIMBER is provided **AS-IS** and **AS AVAILABLE**, with all faults and without warranty of any kind, whether express or implied. Any and all warranties are expressly disclaimed, including without limitation, warranties of title,

security, accuracy, marketability, fitness for a particular purpose, non-infringement, availability, and uninterrupted access.

In no event shall the liability of Maryn to Licensee or any third party for damages for any cause related to or arising out of this Agreement exceed the amount paid by Licensee to Maryn during the preceding twelve (12) months. In no event will Maryn be liable for any lost profits, incidental, consequential, special or punitive damages arising out of the use or inability to use EDUCLIMBER or any materials provided under this Agreement, even if Maryn has been advised of the possibilities of such damages. Licensee agrees that any claim arising from use or access to EDUCLIMBER must be made within one year of the first date each such claim first accrued or shall be dismissed as untimely and forever barred.

The limitation of liability applies to any expenses, damages or injury caused by any failure or performance, error of omission, interruption, deletion, defect, delay in operation or transmission, computer virus, communication line failure, theft, destruction, or unauthorized access to, alternation of, or use of data records, whether for breach of contract, strict liability, negligence, or for any other cause of action.

13. Confidential Information.

13.1 Licensee understands and agrees that in connection with the negotiation and performance of this Agreement and the rights granted to Licensee herein, Licensee has had and may continue to have access to confidential information related to EDUCLIMBER, trade secrets, and other proprietary materials of Maryn ("Maryn's Confidential Information"). Licensee acknowledges that EDUCLIMBER and other related materials constitute a trade secret owned by Maryn with each item having considerable value. Licensee shall take all necessary steps and create all necessary procedures to protect the confidentiality of Maryn's Confidential Information. Licensee agrees to hold and treat all of Maryn's Confidential Information in confidence, and further agrees that it shall not, without the prior written consent of Maryn, disclose any of Maryn's Confidential Information to any party except (1) as authorized by Maryn in writing; or (2) as may be required by law, applicable regulation or judicial process; provided, however, that if Licensee is required to disclose such Maryn's Confidential Information by applicable law, regulation, or legal process, Licensee shall promptly notify Maryn of such pending disclosure and consult with Maryn prior to such disclosure as to the advisability of seeking a protective order or other means of preserving the confidentiality of Maryn's Confidential Information. Licensee acknowledges and agrees that it is responsible for the compliance of any of their subcontractors, employees, or representatives with the terms of this Paragraph.

13.2 The data entered by Licensee into EDUCLIMBER is proprietary to Licensee and absent Licensee's written approval, shall not be disclosed by Maryn to any third party.

13.3 Both parties agree that any unauthorized use or disclosure of the Confidential Information and/or proprietary information described herein, except as permitted herein, shall cause irreparable harm to the non-violating party, and the parties therefore agree that injunctive

relief may be obtained without the need to show irreparable harm and without posting of a bond or other security if permitted by applicable law.

14. Term and Termination. This Agreement shall become effective on the Effective Date and shall expire on July 31 of the year following the year of the Effective Date. Thereafter, the terms and conditions of this Agreement shall automatically renew on an annual basis, from August 1 to July 31, unless on or before May 31 of the then contract year, one Party delivers written notice to the other Party of its intent to terminate this Agreement.

15. Miscellaneous.

15.1 Entire Agreement. This Agreement constitutes the entire agreement among the Parties with respect to the subject matter hereof and thereof and supersedes all other prior agreements and understandings, both written and oral, among the parties with respect to the subject matter hereof and thereof.

15.2 Remedies Cumulative. All rights, powers, and remedies provided under this Agreement or otherwise available in respect hereof at law or in equity or under a separate agreement shall be cumulative and not alternative, and the exercise of any right, power, or remedy thereof by any Party shall not preclude the simultaneous or later exercise of any other such right, power or remedy by such Party.

15.3 Notice. Any notice or communication required or permitted to be given hereunder shall be in writing and shall be (1) mailed by certified mail, return receipt requested, postage prepaid, (2) delivered by nationally recognized overnight delivery service, (3) sent by facsimile transmission to the fax number (if specified) in this Paragraph where an appropriate acknowledgment of receipt of such facsimile transmission is received by the party sending such telecopy or (4) hand delivered against receipt showing the time of delivery, as follows:

If to Licensee, to:

Attn:
Licensee
Oconomowoc Wisconsin School District

If to Maryn, to:

Maryn Solutions LLC
c/o Matthew Harris
7329 N. Territorial Road
Evansville, WI 53536
Telephone: (608) 554-0883

or to such other person or address as the recipient Party may, from time to time, have designated in a prior notice given in accordance with the above provisions. A written notice shall be deemed to have been given to the recipient party on the earlier of (a) the date it was delivered to the address required by this Agreement, (b) the date delivery was refused at the address required

by this Agreement; (c) with respect to notices sent by mail or overnight courier, the date as of which the U.S. Postal Service or overnight courier, as the case may be, indicated such notice to be undeliverable at the address required by this Agreement or (d) with respect to a facsimile, the date on which the facsimile was sent and receipt of which was confirmed, provided that if such date is not a business day, then the following business day.

15.4 Counterparts. This Agreement may be executed in counterparts each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. This Agreement may be executed by facsimile signature.

15.5 Waiver. Failure of a Party at any time to enforce any provision of this Agreement or to require performance by another Party of any provision hereof shall in no way affect the validity of this Agreement or any part hereof or the right of such Party thereafter to enforce its rights hereunder; nor shall it be taken to constitute a waiver by such Party of that default or any other or subsequent default or breach.

15.6 Benefit and Assignment; Headings. This Agreement shall be binding upon and inure to the benefit of the Parties hereto, their heirs, successors, assignees, and beneficiaries in interest; provided, however, that this Agreement may not be assigned by Licensee without the prior written consent of Maryn. Maryn reserves the right to assign its rights and interests herein upon written notice to Licensee. Headings contained in this Agreement are for reference only and shall not limit or otherwise affect any of the terms hereof or the interpretation thereof.

15.7 Severability. Whenever possible, each provision of this Agreement shall be interpreted in such manner as to be effective and valid under applicable law, but if any provision of this Agreement is held to be invalid, illegal, or unenforceable in any respect under applicable law or rule in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect the validity, legality, or enforceability of any other provision of this Agreement or the validity, legality or enforceability of such provision in any other jurisdiction, but this Agreement shall be reformed, construed and enforced in such jurisdiction as if such invalid, illegal or unenforceable provision had never been contained herein.

15.8 Governing Law; Attorney Fees. This Agreement shall be governed by the internal laws of the state of Wisconsin, without regard to that state's conflict of laws principles or rules of construction regarding the draftsman hereof. The parties hereby submit to the jurisdiction of the state circuit courts of Rock County, Wisconsin, which courts shall be the exclusive forum over any action, suit, or proceeding arising out of or relating to this Agreement and the parties hereby waive any defense of forum non conveniens. In the event Maryn commences any proceeding against Licensee with respect to this Agreement, Maryn shall be entitled to recover reasonable attorney fees and costs (including costs of collection and enforcement) before and after judgment as may be incurred in connection therewith, in addition to any other relief as may be granted.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first above written.

LICENSEE:

By:

MARYN SOLUTIONS LLC

By:

Matthew Harris, Member

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Standing Committees

Accept as Information only

Action - please describe:

Motion to enter E-Poll results into the record for approval of the Finance Committee E-Poll approving Gemco Purchase Order #PST-79093-15-PO increased in the amount of \$50,000.

3. Supporting Materials

Report Resolution Contract

Other:

1. Finance Committee E-Poll results

3. Email

2. Memo with support documentation

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: April Skenandore, Executive Assistant/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On September 25, 2015 the following e-poll was conducted:

Summary: The Finance Committee approved, via E-Poll, the request from Sandy Schuyler, Director of Nursing to increase Purchase Order # PST-79093-15-PO from \$71,000 to \$121,000. Attached for your review is additional information regarding this request.

Requested Action:

Approve the September 22, 2015 E-Poll of the Finance Committee approving Purchase Order # PST-79093-15-PO to increase \$50,000.

Deadline for response:

Please submit your response no later than noon on Monday, September 28 2015. Please respond by using the voting button. Thank you.

The following is the e-poll results:

Support: Tehassi Hill, Trish King, David Jordan, Jennifer Webster, Melinda J. Danforth

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

From: TribalSecretary
Sent: Monday, September 28, 2015 2:47 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: RESULTS: E-Poll for Approval of Finance Committee E-poll Increase Gemco PO
Attachments: E-poll Request: Approve the Sept 22, 2015, Finance Committee E-poll approving Gemco PO# PST-79093-15-PO Increase

Good Afternoon,

E-POLL RESULTS

The E-poll request to approve the September 22, 2015 E-poll of the Finance Committee approving Purchase Order #PST-79093-15-PO increase of \$50,000 is approved.

Support: Tehassi Hill, Trish King, David Jordan, Jennifer Webster, Melinda J. Danforth

April Skenandore

From: TribalSecretary
Sent: Monday, September 28, 2015 10:29 AM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: FW: E-poll Request: Approve the Sept 22, 2015, Finance Committee E-poll approving Gemco PO# PST-79093-15-PO Increase
Attachments: Epoll Request to approve Finance Committee Epoll Increase Gemco PO.pdf
Importance: High

Good Morning,

Reminder: responses to the attached epoll are due by noon today, thank you.

From: TribalSecretary
Sent: Friday, September 25, 2015 11:30 AM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: E-poll Request: Approve the Sept 22, 2015, Finance Committee E-poll approving Gemco PO# PST-79093-15-PO Increase
Importance: High

Good Morning,

Summary:

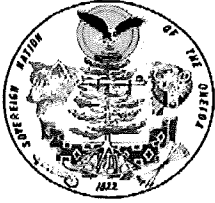
The Finance Committee approved, via E-Poll, the request from Sandy Schuyler, Director of Nursing to increase Purchase Order # PST-79093-15-PO from \$71,000 to \$121,000. Attached for your review is additional information regarding this request.

Requested Action:

Approve the September 22, 2105 E-Poll of the Finance Committee approving Purchase Order #PST-79093-15-PO to increase \$50,000.

Deadline for Response:

Please submit your response no later than **noon on Monday, September 28, 2015**. Please respond by using the voting button. Thank you.



Oneida Tribe of Indians of Wisconsin

Finance Administration
P.O. Box 365 • Oneida, WI 54155
Phone: 920- 869-4325
FAO@oneidanation.org

MEMORANDUM

To: Oneida Finance Committee
Fr: Denise Vigue, Executive Assistant-Finance
Dt: September 24, 2015
Re: E-Poll Results – FY15 Purchase Order Increase for Gemco

Finance Committee By-Laws excerpt:

Article III. Meetings

3-6. Voting

(c) Telephone and e-mail polls may be allowed by authority of the (Finance Committee) Chairperson. Polls must be sent to all Finance Committee members with a quorum responding.

On September 22, 2015 the Treasurer approved an E-poll of the Finance Committee regarding a request from FY15 Purchase Order Increase for Gemco. The E-poll was completed today.

E-POLL RESULTS:

There was a Majority 5 YES votes from Jennifer Webster, David Jordan, Wesley Martin, Jr., Larry Barton and Chad Fuss to approve the increase to PST-79093-15-PO with Gemco in the amount of \$50,000.00.

This concludes the Finance Committee E-poll. This e-poll information will be forwarded to the Treasurer's Office for an E-poll of the OBC. The information will be placed on the next Finance Committee agenda of October 5, 2015 to ratify this E-Poll action.

Yawλko

September 23, 2015

Trish King,
Treasurer, Oneida Business Committee
PO Box 365
Oneida, WI 54155

RE: **URGENT**_Gemco/Special Diabetes Program for Indians (SDPI) Grant Funding Purchase Order (PO)
increase Request

Dear Ms. King,

I am writing this cover letter to explain the urgent situation that we face regarding our standing PO with Gemco. We utilize the SDPI Grant to purchase diabetic insulin pumps, and corresponding supplies for our Type 1 and, a few Type 2 Diabetic patients. Over the past grant year we budgeted for \$71,000.00. However, we have had several patients with old pumps that needed replacing, as they could not be repaired, and several new patients getting pumps. This has depleted the funds faster than expected.

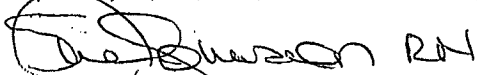
Currently we are out of funds. Gemco will not sent the pumps for our new patients (that have already been waiting weeks), nor will they replace supplies for existing patients until our past PO is paid in full. As requested, we are forwarding this request, related backup materials, and the Contract Purchase Approval Request to Denise Vigue, and she can send an e-Poll to the Finance Committee. We have enclosed the necessary backup materials requested explaining our needs. Once the Finance Committee e-Poll is completed we understand that Denise will notify us.

Thank you for your assistance and guidance as we continue to effectively treat our diabetic patients.

Sincerely,



Sandy Schuyler, RN, BSN, Director of Nursing



Susan M. Johnson Interim Diabetic Dept. Supervisor

Enclosure: (8)

CONTRACT / PURCHASE APPROVAL REQUESTContacts

Date	September 23, 2015	Requested Review Date	October, 2015
Requestor's Name	Terry Cornelius	Requestor's Phone #	869-2711 ext: 6915
Business Unit Name	Special Diabetes Program for Indians	Area Director	Debra Danforth
Business Unit Number	5235545	Executive Representative	Sandra Schuyler

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

To provide Diabetic patients with insulin pumps and supplies to aid in Diabetes care. Ran out of budgeted grant funds for FY2015-2016 grant year runs from 03/31/15 thru 03/31/16, and will need additional grant funds to carry us through to March 31, 2016. This will provide our patients with high quality products and business practices to fit our needs.

Terms of the Contract

Supplier Name	Gem Edwards Inc.	Vendor Number	133585
Item(s) Purchased	Insulin Pumps and supplies	Budgeted Purchase	71,000.00 Yes
Total Commitment	121,000.00	Trade-in / Book Value	
Shipping Costs	Included in cost	Legal Review Number	No Contract
Contract Start Date	03/31/15	Contract End Date	03/31/16
Auto-renewal clause	N/A	If Yes, Notice Period	
CAP EX Approval	NO DATE	State License Current (Gaming Specific)	N/A
CAP EX Line Item		Account Number	5325545

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1				
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification:

Approval / Review Dates	
Legal Review	
Purchasing Review	
Gaming Commission Review	
Cap-Ex Committee Approval	
Finance Committee Approval	

*For requests to the FC please refer to the FC FY12 scheduled meeting dates for submission deadlines.



**ONEIDA TRIBE OF INDIANS OF WISCONSIN
PURCHASE ORDER**

Page: 1

Purchase Order: PST-79093-15-PO



Payment Terms: IMMEDIATE PAYMENT

FOB: DESTINATION

Ship via: BEST WAY

Freight Terms:

Issue Date: 5/06/2015 Print Number: 002

Confirmed to:

Vendor:

GEM EDWARDS INC
5640 HUDSON INDUSTRIAL PKWY
HUDSON, OH 44236-5011

Ship to:

DIABETES PROGRAMS FOR INDIANS
525 AIRPORT ROAD
ONEIDA, WI 54155

Send Invoice to:

ONEIDA TRIBE OF INDIANS OF
WISCONSIN
ATTN: ACCOUNTS PAYABLE
PO BOX 365
ONEIDA, WI 54155

PO NUMBERS ARE REQUIRED ON ALL SHIPPING DOCUMENTS & INVOICES. EMAIL INVOICES TO: CentralAccounting_Payables@oneidanation.org

HAND WRITTEN OR ORAL ADDITIONS OR CHANGES TO THIS PURCHASE ORDER ARE NOT VALID.

THIS PURCHASE ORDER COVERS ITEMS PURCHASED FOR FY2015 WHICH BEGINS 10/01/14 AND ENDS 09/30/15.

THE EMPLOYEE'S BADGE NUMBER AND SIGNATURE MUST BE LEGIBLE ON THE DELIVERY TICKETS. THIS IS A BLANKET ORDER. THE ACTUAL PURCHASE QUANTITIES ARE NOT KNOWN AT THIS TIME. THE DOLLAR AMOUNT SHOWN IS AN ACCOUNTING ESTIMATE AND IS NOT TO BE CONSIDERED TO BE A GUARANTEE PURCHASE AMOUNT.

Line	Item Code Vendor Item Number	Description	Ord Quantity Unit Cost	UoM	Extended Cost
1		BLANKET FOR INSULIN PUMPS AND SUPPLIES Need Date: Contact: COLLETTE LANSER	1.0000 71,000.000000	EA	71,000.00

Tax .00
Total 71,000.00

N
O
T
I
C
E
Acceptance is subject to the TERMS AND CONDITIONS STATED ON THE FACE AND REVERSE SIDE of this original which seller agrees shall constitute the final and complete agreement between Purchaser and Seller. Any modification or rescission of this agreement shall be ineffective unless in writing and signed by both Purchaser and Seller.

AUTHORIZED SIGNATURE DATE

VENDOR COPY



FY 2015
ONEIDA FINANCE COMMITTEE
MEETING DATE: MAY 4, 2015

FOLLOW-UP NOTICE

**The following action has been taken regarding your request to the
Oneida Finance Committee**

FC Meeting Minutes Excerpt of 05/04/15:

VI. New Business:

A. Internal Requests:

- 5. ADD ON: Gem Edwards – insulin pumps**
Sandra Schuyler, OCHC

Funding comes from grants; brought here as it is a sole source over \$50,000; it is for purchase of supplies and materials so purchase order is correct process rather than standard contract, this particular grant year begins in April and does not coincide with tribe's fiscal year so that is why it is being brought forward now.

Motion by Jennifer Webster to approve the Add On sole source request for Gem Edwards for pharmacy supplies in the amount of \$71,000.00. Seconded by Wesley Martin, Jr. Motion carried unanimously.

These Finance Committee minutes of **May 4, 2015** were officially approved by the OBC on **May 13, 2015**. You may now proceed with payment /to provided further information /or other action per the FC motion.

If you have any questions please call the office of the Treasurer at 869-4493 or the Finance Office at 869-4325.
Yaw^ko

55088916YNYNN

GEMCO MEDICAL P.O. Box 429
Hudson, OH 44236

STATEMENT

FORWARDING SERVICE REQUESTED

Date:	09/01/15
Account Number:	123051
Check Number:	
Amount Paid:	

*****MIXED AADC 440

015224

GEMCO MEDICAL
P.O. Box 429
Hudson, OH 44236-0429

DANFORT KATHY
ONEIDA NATION OF WISCONSIN
PO BOX 365
ONEIDA WI 54155-0365

Paperless Billing Now Available Through GEMCO. Email AR@gemcomedical.com and enroll today!

Account#: **123051**

Document Date	Document Number	Document Type	PO Number	Due Date	Current Amount
08/27/2015	01307889	INVOICE	PST-79093-15-PO	09/26/2015	5250.95

Current	1 - 30 days past due	31 - 60 days past due	61 - 90 days past due	Over 90 days past due	Total Account Balance
5,250.95	0.00	0.00	0.00	0.00	5,250.95

Thank you for your business!

Please Remember: If payment is not received on time a late fee of \$1.00 plus 2% of Invoice total will be charged. \$25.00 charge for returned checks. Additional copies of Invoice cost \$1.00.

GEMCO MEDICAL P.O. Box 429
Hudson, OH 44236

Billing Questions:
Call 800-733-7976
www.gemcomedical.com

55088916

55197701YNYNN

GEMCO MEDICAL
P.O. Box 429
Hudson, OH 44236

INVOICE

FORWARDING SERVICE REQUESTED

Date 09/02/15	Amount \$19,070.33	Account # 123051
Due Date 10/02/15	Check #	Amount Paid \$

Invoice #: 01309288

*****MIXED AADC 440

020335

GEMCO MEDICAL
P.O. Box 429
Hudson, OH 44236-0429

KATHY DANFORT
ONEIDA NATION OF WISCONSIN
PO BOX 365
ONEIDA WI 54155-0365

PLEASE DETACH AND RETURN TOP PORTION WITH YOUR PAYMENT

Account#: **123051** Amount Due: **\$19,070.33** Due Date: **10/02/15**

GEMCO MEDICAL CARRIES A COMPREHENSIVE LINE OF OSTOMY, UROLOGICAL AND WOUND CARE PRODUCTS. INQUIRE TODAY AT 800-733-7976.

Order #: 1517407

Qty.	Item No.	Description	Unit Cost	Total
72	PM332	PARADIGM RESERVOIR, 3.0 ML (7XX ONLY) MFG. # MMT332A, 10/BX, SOLD BY BX	27.30	1965.60
40	PM397	QUICK-SET INFUSION SET, 9MM, 23", PARADIGM, 10/BX	96.80	3872.00
10	PM399	QUICK-SET INFUSION SET, 6MM, 23", PARADIGM, 10/BX	96.80	968.00
4	PM7002C	MINIMED CONTINUOUS GLUCOSE SENSORS, SOF-SENSOR, 10/PACK MFG. # MMT-7002C SOLD BY PACK	443.12	1772.48
4	PM7008A	MINIMED ENLITE SENSORS, MFG. # MMT-7008A, 5/BOX -	443.50	1774.00
1	PM751PINKK	MINIMED 530G SYSTEM W/ENLITE, 751 PINK PUMP KIT, PUMP TRACING FORM REQUIRED	7175.00	7175.00
72	SMA5M	NOVAMAX TEST STRIPS 5OCT, (DME/NFRS) MFG. #43523 18 BXS/CS - SOLD BY BOX	18.50	1332.00

<p><i>Thank you for your order!</i></p> <p>Please Remember: If payment is not received on time a late fee of \$1.00 plus 2% of invoice total will be charged. \$25.00 charge for returned checks. Additional copies of invoice cost \$1.00.</p>	Merchandise Total:	18,859.08
	Shipping & Handling:	211.25
	Tax:	0.00
	Fee:	0.00
	Total Amount:	19,070.33

Purchase Order #: PST-79093-15-PO Invoice #: 01309288
Tracking #: 1Z2159X74200285512, 1Z2159X74200285549, 1Z2159X742

Ship To:

525 AIRPORT DRIVE
ONEIDA WI 54155

GEMCO MEDICAL
P.O. Box 429
Hudson, OH 44236

Billing Questions:
800-733-7976
www.gemcomedical.com

55197701 55197701

55197701

55481653YNYNN

GEMCO MEDICAL
 P.O. Box 429
 Hudson, OH 44236

INVOICE

FORWARDING SERVICE REQUESTED

Date 09/08/15	Amount \$7,175.00	Account # 123051
Due Date 10/08/15	Check #	Amount Paid \$

Invoice #: 01310158

*****MIXED AADC 440

019171

GEMCO MEDICAL
 P.O. Box 429
 Hudson, OH 44236-0429

KATHY DANFORTH
 ONEIDA NATION OF WISCONSIN
 PO BOX 365
 ONEIDA WI 54155-0365

PLEASE DETACH AND RETURN TOP PORTION WITH YOUR PAYMENT

Account#: **123051** Amount Due: **\$7,175.00** Due Date: **10/08/15**

GEMCO MEDICAL CARRIES A COMPREHENSIVE LINE OF
 OSTOMY, UROLOGICAL AND WOUND CARE PRODUCTS.
 INQUIRE TODAY AT 800-733-7976.

Order #: 1517407

Qty.	Item No.	Description	Unit Cost	Total
1	PM751SKIT	MINIMED 530G SYSTEM W/ENLITE, 751 SMOKE PUMP KIT, PUMP TRACING FORM REQUIRED	7175.00	7175.00
<p><i>Thank you for your order!</i></p> <p>Please Remember: If payment is not received on time a late fee of \$1.00 plus 2% of invoice total will be charged. \$25.00 charge for returned checks. Additional copies of invoice cost \$1.00.</p>			Merchandise Total:	7,175.00
			Shipping & Handling:	0.00
			Tax:	0.00
			Fee:	0.00
			Total Amount:	7,175.00

Purchase Order #: PST-79093-15-PO Invoice #: 01310158
 Tracking #: 1Z2159X74200285512, 1Z2159X74200285549, 1Z2159X742

Shp To:

525 AIRPORT DRIVE
 ONEIDA WI 54155

GEMCO MEDICAL
 P.O. Box 429
 Hudson, OH 44236

Billing Questions:
 800-733-7976

www.gemcomedical.com

55481653

GEMCO MEDICAL P.O. Box 429
Hudson, OH 44236

INVOICE

FORWARDING SERVICE REQUESTED

Date 09/08/15	Amount \$7,215.92	Account # 123051
Due Date 10/08/15	Check #	Amount Paid \$

Invoice #: 01310554

KATHY DANFORTH
ONEIDA NATION OF WISCONSIN
PO BOX 366
ONEIDA WI 54155-0365

GEMCO MEDICAL
P.O. Box 429
Hudson, OH 44236-0429

PLEASE DETACH AND RETURN TOP PORTION WITH YOUR PAYMENT

Account#: **123051** Amount Due: **\$7,215.92** Due Date: **10/08/15**

GEMCO MEDICAL CARRIES A COMPREHENSIVE LINE OF OSTOMY, UROLOGICAL AND WOUND CARE PRODUCTS. INQUIRE TODAY AT 800-733-7976.

Order #: 1518676

Qty.	Item No.	Description	Unit Cost	Total
1	PM751SKIT	MINIMED 530G SYSTEM W/ENLITE, 751 SMOKE PUMP KIT, PUMP TRACING FORM REQUIRED	7175.00	7175.00

Thank you for your order!

Please Remember: If payment is not received on time a late fee of \$1.00 plus 2% of Invoice total will be charged. \$25.00 charge for returned checks. Additional copies of Invoice cost \$1.00.

Merchandise Total:	7,175.00
Shipping & Handling:	40.92
Tax:	0.00
Fee:	0.00
Total Amount:	7,215.92

Purchase Order #: PST-79093-15-PO
Tracking #: 1Z2159X70300291187

Invoice #: 01310554

Billing Questions:
800-733-7976

Ship To: **DANFORTH KATHY**
525 AIRPORT DRIVE
ONEIDA WI 54155

GEMCO MEDICAL P.O. Box 429
Hudson, OH 44236

www.gemcomedical.com

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 13 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Proprietary - trade secrets/commercial/financial

Agenda Header: Exec - New Business

Accept as Information only

Action - please describe:

Requesting a waiver of sovereign immunity for a contract to be entered into with Nelson and Pade, Inc.

3. Supporting Materials

Report Resolution Contract

Other:

1. Invoice #9191a

3. Sole Source Justification for Aquaponic System

2. Conflict of Interest Disclosure Form


4.

Business Committee signature required

Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:  Joanie Buckley, Division Director/Internal Services

Primary Requestor: Barbara Dickson, Executive Assistant to Internal Services Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The Farm to School project has been awarded a grant, issued December 1, 2014 to November 30, 2015 to develop and build an aquaponic system to increase healthy fresh foods for the Oneida tribal school.

Because this is such a unique project, Nelson and Pade, Inc. has been selected with sole-source justification as the only known and identified regional supplier of complete aquaponic systems for this area. However, due to contract language as outlined on page 6 of the attached contract, section d., Governing Law and Venue, there is a need to request a waiver of sovereign immunity in order to proceed with this project.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

RECEIVED

SEP 28 --

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

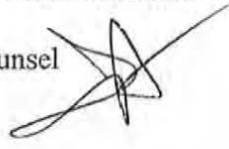
INTERNAL SERVICES
ENTERPRISE DIVISION

TO: Barbara J. Dickson
Internal Services Division-Administration

Use this number on future correspondence.

2015-0915

FROM: Jo Anne House, Chief Counsel



DATE: September 9, 2015

RE: Nelson and Pade, Inc

<i>Purchasing Department Use</i>
<input type="checkbox"/> Contract Approved
<input type="checkbox"/> Contract Not Approved
<i>(see attached explanation)</i>

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to section 10(d) regarding governing law and venue.

US Terms of Sale

This Agreement contains all of the terms and conditions of the agreement between Seller and Purchaser of the Nelson and Pade Aquaponic System or NP-series greenhouse and any related products and/or services as described on the attached accepted Order Form (collectively, the "Products") to be sold to the Purchaser, to the exclusion of any other prior or contemporaneous statements and agreements, oral or written.

1. AGREEMENT TO PURCHASE

Seller agrees to sell and Purchaser agrees to buy Products based on these Terms of Sale.

2. PRICE AND PAYMENT

a. **Pricing:** The total price of the Products which the Purchaser undertakes to pay Seller shall be as set forth on the Order Form (the "Purchase Price"). Pricing of Products is on a per-unit basis. Prices are valid for thirty days (30) from the date of issue of the order by Seller.

b. **Deposit Required:** Orders are initiated upon the completion, execution, and delivery of the Order Form, including signatures and dates, and (i) a fifty percent (50%) deposit towards the Purchase Price for commercial systems or (ii) one hundred percent (100%) payment of the Purchase Price for home systems) is received by Seller. The remaining 50% balance of the Purchase Price for commercial systems shall be paid by Purchaser no less than fourteen (14) days prior to shipment as scheduled in the Order Form. Under no circumstances shall shipment be made without 100% payment of the Purchase Price by Purchaser.

c. **Completed Products:** The Purchase Price is for the base System Product as described in the attached Order Form. The Purchase Price does not include optional equipment or services, freight, installation or sales tax unless specifically noted on the attached Order Form. Any customization will be included in the attached Order Form and costs of customization are the responsibility of the Purchaser. Seller's acceptance of the attached Order Form is expressly conditioned on Purchaser's acceptance of the terms and conditions contained herein. Purchaser, upon placing this order, accepts all the terms and conditions herein without modification.

d. **U.S. Dollars:** All prices listed are in United States ("US") Dollars. The Purchase Price shall be paid in immediately available US Dollars.

e. **Cancelled Orders:** Cancelled orders are subject to a fifteen percent (15%) processing fee for re-stocking standard system components. Seller will not provide refunds for cancellation of orders for customized systems, custom-made components or custom configurations.

f. **Interest:** If Purchaser fails to pay any amount when due, delinquent amounts shall accrue interest at the rate of eighteen percent (18%) per annum or the maximum amount permitted by law, whichever is greater, and Purchaser shall be responsible for all costs of collection, including, without limitation, reasonable attorneys' fees.

3. DELIVERY SCHEDULE

a. **Delivery Date:** Purchaser shall allow approximately two-to-ten (2-10) weeks for delivery of the Products from acceptance of the attached Order Form by Seller. Seller will make every effort to

fill orders within the time stated, but the stated delivery date is approximate only, and Seller reserves the right to adjust shipment schedules without liability.

b. **Common Carrier:** The Products will be shipped by common carrier unless Purchaser arranges for alternative delivery at Purchaser's expense. Once the common carrier takes possession of the Products, accessories, and optional equipment from Seller, the Products, accessories and equipment become the property of the Purchaser and are no longer the property of Seller. The common carrier becomes solely responsible and liable for the safe and proper handling and delivery of Purchaser's Products, as well as its timely delivery. Purchaser shall be solely responsible for all tariffs, taxes or import or export fees associated with shipment of the Products.

c. **Delay or Damage:** Upon delivery, it is Purchaser's responsibility to confirm satisfactory condition of the Products. Acceptance by the Purchaser of the Products waives any claim for loss or damage resulting from delay, regardless of the cause of the delay. If shipment is delayed or suspended by the Purchaser, Purchaser will pay the invoice price for the Products as per the payment terms, together with Seller's handling and storage charges then in effect, if any. Seller shall not be responsible for loss and damage incurred during transportation and/or installation. Thus, it is Purchaser's responsibility alone to thoroughly inspect the Products once received by Purchaser, and make notes of any damage, errors or missing items on the bill of lading or other shipping documents provided by Seller. If Products are damaged, it is Purchaser's responsibility to file a claim with the common carrier. It is Purchaser's sole responsibility to notify Seller of shortages within seven (7) days of receipt of shipment or any such claims shall be waived.

4. COMPLIANCE WITH LAW; INDEMNIFICATION

a. **Government Authorization:** Purchaser shall be responsible for obtaining any required authorizations such as an export permit, import license or exchange permit except that if Seller is to make the export shipment, Seller will apply for any required export permit. Whoever is the proper party under the applicable regulations shall make prompt application for any United States Government authorization that may be required to permit the export of the Products. The parties shall assist each other in every manner possible in securing such authorizations as may be required. Seller shall not be responsible if any authorization is denied, revoked, restricted or not renewed and the Purchaser shall not be relieved of its obligation to either accept delivery of and pay Seller for the products when export thereof is authorized, or in the absence of authorization, cancellation charges.

b. **Indemnification:** Purchaser shall indemnify Seller from and against any and all liability, damages and expenses (including, without limitation, attorneys' fees) arising from any negligent or intentional act or omission of Purchaser related to the Products or related to the failure of Purchaser or its agents, employees or officers to comply with any local ordinances, laws, rules, or regulations relating to the sale, purchase, installation or use of the purchased Products.

5. INTELLECTUAL PROPERTY PROTECTION

a. Seller's Intellectual Property ("Intellectual Property") shall mean all patents, copyrights, trademarks, trade secrets, confidential information, technology, proprietary information, and know-how that is owned, acquired or controlled by Seller as of the date of this Agreement or during the term of this Agreement that relates to the Products, or the development, manufacture or commercialization thereof by Seller. The Intellectual Property includes, without limitation, all documents, transcripts, manuals, reports, manufacturing technology, and technical data, whether in document, electronic or

other form, and any other intellectual property rights that would be infringed by the use, development, manufacture, or sale of the Product. All written materials supplied by Seller are copyrighted by Seller, and Purchaser hereby acknowledges Seller's copyrights in the written material.

b. Purchaser agrees that the Intellectual Property it obtains from Seller and all other business and technical information it obtains from Seller are the confidential property of Seller. Except as expressly and unambiguously allowed herein, Purchaser will hold in confidence and not use or disclose any Intellectual Property and shall similarly bind its employees in writing. This information or Product components or configuration is not to be shared, copied, reverse engineered, reproduced, photographed or transmitted in any form or by any means, electronic, mechanical, scanning, photocopying, recording or otherwise, without the prior written permission of Seller. Purchaser's nondisclosure obligation shall not apply to information it can document is generally available to the public (other than through breach of this Agreement). Nothing herein shall be read to transfer any ownership rights in the Intellectual Property to Purchaser and all Intellectual Property shall remain the sole and exclusive property of Seller.

6. RESTRICTIVE ACTIVITIES; INTERFERENCE

In order to protect Seller's Intellectual Property and significant know-how conveyed to Purchaser from the time of delivery through operation, Purchaser agrees from the time of delivery and for two (2) years afterward, Purchaser agrees not to interfere with Seller's on-going business or to directly or indirectly participate in a business that offers aquaponics systems or training or consulting services similar to those of Seller. This includes Purchaser's own business or as a co-owner, director, officer, consultant, independent contractor, employee or agent of another business. Specifically, Purchaser agrees not to:

- a. solicit or attempt to solicit any business or trade from Seller's actual or prospective customers;
- b. employ or attempt to employ any employee of Seller;
- c. divert or attempt to divert business away from Seller;
- d. encourage any independent contractor or consultant to end a relationship with Seller;
- e. build or sell aquaponic systems or supplies or offer aquaponic training courses or consulting similar to those offered by Seller.

7. DUTIES AND LIMITATION OF DUTIES OF SELLER

a. **Product Manual:** Seller shall provide an assembly and operation manual with the Products. The manual includes drawings, photos, information, and installation guidance to further assist Purchaser. The drawings and photos in some cases may not match Purchaser's exact circumstances. Purchaser cannot claim any rights based on this material. Such reservation of rights also shall apply to suggestions, advice and other services rendered to Purchaser, including installation and servicing instruction for the Product delivered. All weights, measurements, dimensions, drawings, capacities, specifications, and other particulars of the Products provided by Seller, whether contained in the Order Form, plans, photographs, catalogs, price lists or advertising materials or otherwise, are provided in English, may be in non-metric units, are only approximate and are included solely for Purchaser's guidance. Such particulars do not form part of this Agreement or order, and deviations therefrom or subsequent changes in design are not grounds for non-acceptance of the Product and do not constitute a breach of these terms of sale. Seller bears no responsibility for errors or wrong interpretation of drawings, photos, or information regarding installation. Seller reserves the right to make alterations to its Products without notice. Information supplied to the Purchaser by Seller in manuals, documentation,

in the context of technical support or as part of the Seller Grower Program is for the use of the Purchaser in the operation of their Aquaponic system from Seller.

b. **Assembly Guidance:** Upon request by Purchaser, Seller can provide assembly guidance or assembly services for the Products. Any such guidance or services will be quoted separately and are not included in the cost of the Products or accessories. Assembly services do not include the connection of any plumbing component to the incoming water lines or to the outgoing drain lines. Assembly services also do not include any electrical connections. Some of the items in the Aquaponic system are corded and other items will need to be wired directly into the building's electrical service.

c. **Seller is an equipment supplier:** Seller is not an architect, engineer, electrical, plumbing or general contractor and does not assume the role, responsibility or liability of these professions. Seller is not responsible for the hiring of or payment to said manufacturers or contractors. Seller also is not responsible for any contractor's quality of work, workers or related liabilities.

d. Seller can provide a list of the electrical components necessary for the operation of the Products. Any information related to connecting the electrical components to Purchaser's existing electrical service, the size of Purchaser's service, or the local electrical or fire codes and requirements must come from local experts or Purchaser's building and zoning department.

e. Seller can provide a suggested equipment layout with the dimensions of the components, the distance between them, and the distance from the edge of the buildings. Purchaser will need to contact Purchaser's local building department for requirements for aisle widths, door locations, and other egress compliancy issues.

f. In the event a greenhouse is built adjacent to an existing building, Seller can supply the number and the diameter of the pipes connecting the Aquaponic system components, but Seller cannot make recommendations on how to penetrate the walls or floor of the building. This shall be Purchaser's sole responsibility. Seller can provide recommendations on a greenhouse construction company, but Seller is not responsible for a builder's quality of work, workers or related liabilities.

8. DUTIES OF PURCHASER

a. The Purchaser shall hire a certified electrical contractor, a plumbing contractor, and possibly an HVAC contractor licensed in Purchaser's municipality, to make all connections.

b. Purchaser is solely responsible for securing any required federal, state, and/or local approvals or inspections required to install and operate the Aquaponic system.

c. Purchaser will need to acquire necessary permits and comply with federal, state, and local zoning and codes. All NP-series greenhouses can include engineer-stamped prints for Purchaser's location. These prints are provided by the greenhouse manufacturer and Purchaser can submit these prints to Purchaser's building or zoning department. The prints are not sent until Seller receives complete payment from the Purchaser for the greenhouse. Note: If the engineering on the greenhouse results in a requirement for additional materials, the greenhouse cost will increase to reflect this.

d. Purchaser shall install and use the Products in, and shall be solely liable for, full compliance with all applicable laws, regulations, and building codes, and with all applicable Seller instructions and specifications. **Seller makes no warranty of any kind, express or implied, including the**

implied warranty of merchantability or the implied warranty of fitness for a particular purpose, regarding the Products, except as set forth in this Agreement.

e. Purchaser is solely responsible for (i) determining that the Products are suitable for the contemplated purpose and (ii) obtaining any required engineering services or architectural services relating to the project at Purchaser's own expense.

9. WARRANTIES, REPRESENTATIONS AND LIMITATIONS OF REMEDIES

a. From the moment of purchase, the Purchaser bears all risks for the Products. Seller is not responsible for manufacturer's quality of work, defects, mis-shipments or instructions on individual system components, pumps or parts of the Aquaponic systems, the related equipment, or the NP-series greenhouse.

b. Successful operation and proper use of the Products is solely the responsibility of the Purchaser. The Aquaponic system will require a suitable supply of water, and electricity, and possibly natural gas or propane for a controlled environment. While Seller may make recommendations for operating requirements and parameters, Seller does not guarantee success, production levels or trouble-free operation. Published production levels of fish and plants are estimates. Actual results of production levels may vary. The components supplied with the Aquaponic system can be installed above grade or below grade. This decision is based on the owner's choice and is not up to Seller.

c. **PURCHASER ACCEPTS RESPONSIBILITY TO VERIFY THAT THE PRODUCTS PURCHASER ACQUIRES WILL MEET PURCHASER'S SPECIFIC REQUIREMENTS. EXCEPT AS SPECIFICALLY SET FORTH HEREIN, SELLER DISCLAIMS ALL WARRANTIES, EXPRESS AND IMPLIED, INCLUDING BUT NOT LIMITED TO THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR OTHERWISE, AND THOSE ARISING FROM A COURSE OF DEALING OR USAGE OF TRADE. SELLER DOES NOT WARRANT THAT PRODUCTS WILL OPERATE UNINTERRUPTED OR ERROR FREE, OR THAT ALL DEFICIENCIES, ERRORS, DEFECTS OR NONCONFORMITIES WILL BE CORRECTED. SELLER HAS NO WARRANTY OBLIGATION FOR THIRD (3RD) PARTY PRODUCTS. SELLER DOES NOT PROVIDE A WARRANTY, EXPRESS, IMPLIED, OR OTHERWISE. IN NO EVENT SHALL SELLER BE LIABLE FOR ANY TORT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES (INCLUDING, WITHOUT LIMITATION, INJURY OR DAMAGES OF ANY KIND OR NATURE TO PERSON OR PROPERTY, LOSS OF PROFIT OR USE, OR LABOR OR RENTAL COSTS) ARISING FROM THE SALE OR USE OF THE PRODUCTS OR FROM ANY OTHER CAUSE WHATSOEVER, WHETHER BASED ON WARRANTY (EXPRESSED OR IMPLIED) OR OTHERWISE BASED ON CONTRACT, OR ON TORT, OR REGARDLESS OF ANY ADVICE OR REPRESENTATIONS THAT MAY HAVE BEEN RENDERED BY SELLER. SELLER MAKES NO WARRANTIES, IMPLIED OR OTHERWISE, OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE, AND PURCHASER HEREBY WAIVES SUCH WARRANTIES. IN NO EVENT SHALL SELLER'S LIABILITY TO THE PURCHASER EXCEED THE PURCHASE PRICE OF THE PRODUCTS.**

d. Purchaser's sole remedy with respect to the Agreement, any accepted Order Form or any Products is Seller's repair or replacement of Products or, at Seller's option, refund of sums paid. Purchaser's right and remedies set forth herein or in any subsequent writing are limited as set forth herein, notwithstanding anything to the contrary. Neither Purchaser nor Seller may bring a claim or action arising out of or related to this Agreement, any Accepted Product Order, or any Product, including any claim of fraud or misrepresentation, more than two years after the cause of action accrues.

10. GENERAL PROVISIONS

a. **No Alteration:** No alteration, waiver, modification of or addition to the terms and conditions herein shall be binding on Seller unless set forth in a writing signed and dated by Purchaser and an officer of Seller. No course of dealing, usage of trade or course of performance will be relevant to supplement or explain any terms used in the attached Order Form.

b. **Entire Agreement:** This Agreement constitutes the entire agreement between the Parties as to the subject matter hereof, and all prior negotiations, representation, agreements and understandings are merged into, extinguished by and completely expressed by it. This Agreement may be modified or amended only by a writing executed by authorized officers of each of the Parties.

c. **Notices:** Any notice required or permitted to be given by this Agreement shall be given by postpaid, first class, registered or certified mail, or by courier or facsimile, properly addressed to the other party at the respective address as shown below:

If to Seller: Rebecca Nelson
Nelson and Pade, Inc.
State Hwy 23
Montello, WI 53949 USA

If to Purchaser (if different than on Order Form):

d. **Governing Law and Venue:** This Agreement shall be deemed made in the State of Wisconsin, USA, and it shall be construed and enforced in accordance with the law of the State of Wisconsin and the United States without regard to conflicts of laws, provisions thereof and without regard to the United Nations Convention on Contracts for the International Sale of Goods. The Parties agree that any legal action between the Parties related in any way to this Agreement shall be brought in the United States District Court for the Western District of Wisconsin, USA, and the Parties do hereby consent to personal jurisdiction in such court. Nothing in this Agreement shall be construed to require the commission of any act contrary to law and wherever there is any conflict between any provision of this Agreement or concerning the legal right of the Parties to enter into this contract and any statute, law or ordinance, the latter shall prevail, but the provision shall be limited only to the extent necessary.

e. **Severability:** If any provision of this Agreement is held or discovered to both parties' satisfaction to be illegal, invalid or unenforceable in any jurisdiction or to render any patent in that jurisdiction unenforceable, the provision as it applies to that jurisdiction only shall be replaced automatically as part of the document by a provision as similar in terms as possible but not subject to such infirmity in order to achieve the intent of the parties to the extent possible. In any event, as to that jurisdiction, all other provisions of this Agreement shall be deemed valid and enforceable to the full extent possible.

f. **Modification; Waiver:** This Agreement may not be altered, amended or modified in

any way except by a writing signed by both Parties. The failure of a party to enforce any provision of the Agreement shall not be construed to be a waiver of the right of such party to thereafter enforce that provision or any other provision of that right.

g. **Force Majeure:** Seller shall not be in default hereunder by reason of its delay in the performance of or failure to perform any of its obligations hereunder, if such delay or failure is caused by strikes, acts of God or the public enemy, riots, incendiaries, interference by civil or military authorities, delays in transit or delivery, or due to additional requests by appropriate regulatory authorities. Seller also shall not be liable to the Purchaser for any delay or failure in performing Seller's obligations under the attached Order Form to the extent that such delay or failure is caused by an event or circumstance that is beyond the reasonable control of Seller, without its fault or negligence, and which event or circumstance, by its nature, could not have been foreseen by Seller. Such events or circumstances include, but are not limited to, acts of God or the public enemy, government restrictions, floods, fire, earthquakes, explosion, epidemic, war, invasion, hostilities, terrorist acts, riots, strike, embargoes, or industrial disturbances.

h. **Counterparts:** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and which together shall constitute one instrument.

Purchaser's Statement:

I am buying this Aquaponics system from Nelson and Pade, Inc. for the purpose of aquaponic food production. It is not my intention to copy or duplicate this system or to sell aquaponics systems, offer aquaponics consulting or offer other services that compete with Nelson and Pade, Inc. I have read and understand the terms of sale.

Customer: _____

By: _____

Title: _____

Date: _____

RECEIVED
SEP 8
CONSULTANT/CONTRACTOR
CONFLICT OF INTEREST
DISCLOSURE FORM
INTERNAL SERVICES
ENTERPRISE DIVISION

Must Complete
Consultant/Contractor _____ an

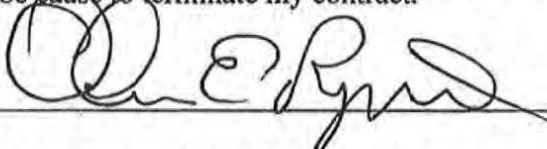
is/is not
employee of the Oneida Tribe.
(Must include job description if employee of Oneida Tribe.)

I, OLIVER E. BAYSINGER, on behalf of NELSON & PACE AQUAPONICS
(Name of Consultant/Contractor) *(Name of Company, if any)*

the "Contractor"), declare this to be a full and complete disclosure of all conflicts of interest with the Oneida Tribe of Indians of Wisconsin (The AOneida Tribe@). Conflict of interest means any interest, whether it be personal, financial, political, or otherwise, that conflicts with any right of the Oneida Tribe to property, information, or any other right to own and operate its enterprises, free from undisclosed competition or other violation of such rights of the Oneida Tribe. Therefore, I affirm to the best of my knowledge the following:

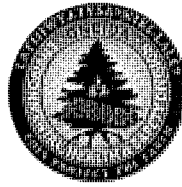
1. The Contractor is neither presently involved in, nor is it contemplating any legal actions against the Oneida Tribe.
2. The Contractor is not presently involved in any activity or has any outside interests that conflict or suggest a potential conflict with the Oneida Tribe.
3. The Contractor is neither involved in nor does it own any business investments which are related to or connected with the Oneida Tribe, its programs, departments, or enterprises
4. Neither the Contractor, nor any of its representatives, holds any positions as director or officer in any public or private groups, firms, organizations, or other entities which are substantially or wholly owned by the Oneida Tribe. No representative of the contractor sits on any board, commission, or committee of the Oneida Tribe. No officer or director of the Company has any conflict as defined above
5. The Contractor is neither applying for, nor receiving, any special services, grants, loans or other programs provided by the Oneida Tribe, and has no pending contracts with the Oneida Tribe, except as herein disclosed and listed below:
(Attach additional pages, if necessary)

During the term of the contract or any extension thereof, I will promptly report any situation which may involve, suggest or appear to suggest any conflict that I may have with the Oneida Tribe. If a conflict arises, I am informed and understand that the Oneida Tribe may in its sole discretion, terminate the contract without obligation to me. Further, failure to report any conflict shall also be cause to terminate my contract.

Signed:  Date: 9/8/15

Oneida Tribe of Indians of Wisconsin
Environmental, Health & Safety Division

Little Bear Development Office
PO Box 365
N7332 Water Circle Place
Oneida, WI 54155
Phone (920) 869-4591
FAX (920) 869-1610



Conservation Field Office
PO Box 365
N8047 County Road U
Oneida, WI 54155
Phone (920) 869-1450
FAX (920) 869-2743

September 03, 2015

Re: Sole Source Justification for Aquaponic System

Developing and building an aquaponics system has many variables that make it a unique product to develop and build. This memo serves to explain this unique situation and act as sole source justification.

This purchase is funded by a Farm to School grant that was awarded to increase healthy fresh foods for the Oneida tribal school through the development of a 1500 sq. ft. aquaponics system. This aquaponics system consists of a specially designed group of components that are carefully designed to function together and maximize production. When the grant was applied for we used a Nelson & Pade design as the framework for the goals of the grant and the costs associated with building it. Further research as not found any other manufactures of a similar system that will meet the goals of the grant or be available within the timeline the grant requires.

Using Nelson & Pade to purchase a pre-designed aquaponics system is justified as it will utilize a developed and proven aquaponics system. The alternative would be to develop and design an aquaponics system and purchase the aquaponics components from multiple vendors. Therefore, it is well worth Oneida's time and effort to utilize this existing manufacture.

Nelson & Pade is the only known and identified regional supplier of the complete aquaponics system that is needed to implement this grant funded project and therefore is justifiably a sole source supplier for this purchase.

Sincerely,

A handwritten signature in cursive script that reads "Jason Spiegel".

Jason Spiegel
Water Resources Specialist

Invoice

09/02/2015

W3731 State Road 23
PO Box 761
Montello, WI 53949
UNITED STATES
Phone: 608-297-8708

9191a

RECEIVED

SEP 3

INTERNAL SERVICES
ENTERPRISE DIVISION**Bill To:**

Oneida Tribe of Indians of Wisconsin
Attn: Barbara Dickson
PO Box 365
Onieda, WI 54155
UNITED STATES

Ship To:

Oneida Tribe of Indians of Wisconsin
134 Riverdale Dr
Oneida, WI 54155
UNITED STATES

Customer: Oneida Tribe of Indians of Wisconsin

Contact: Oneida Tribe of Indians of Wis

Seller	Payment Terms	Carrier	Ship Service
admin	Prepaid	Delivery	

Item #	Type	Number / Description	Unit Price	Qty Ordered	Total Price
1	Sale	ASFFM - Family Farm Market Clear Flow Aquaponic System	\$ 19,995.00	1 ea	\$ 19,995.00
2	Sale	ASPF - Palleting Fee	\$ 525.00	1 ea	\$ 525.00
3	Sale	FFM Heater and Installation Kit - FFM Heater and Installation Kit	\$ 1,055.00	1 ea	\$ 1,055.00
4	Sale	EGLG325 - Lumi Grow Pro 325	\$ 599.00	2 ea	\$ 1,198.00
5	Shipping	SH - Shipping and Handling	\$ 655.00	1 ea	\$ 655.00

Subtotal:	\$ 23,428.00
Sales Tax:	\$ 0.00
Total:	\$ 23,428.00

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Limited waiver of sovereign immunity

Agenda Header: New Business

Accept as Information only

Action - please describe:

Limited waiver of sovereign immunity for the purchase of an analyzer from Cepheid US to provide for the continuum of care for the patients of OCHC.

3. Supporting Materials

Report Resolution Contract

Other:

1. Sales Quote

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Debbie Danforth, Division Director/Operations Dr Vir, Division Director/Medical

Primary Requestor/Submitter: Jon Giguere, OCHC Lab Supervisor
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

This analyzer will be used to perform GC/Chlamydia testing that is ordered by the patient's OCHC provider. It will replace the current Roche Amplicor analyzer. Roche has notified its users that as of Jan 1, 2016 it will no longer support GC/Chlamydia testing on their analyzer. This STD testing is critical to provide timely, quality, and accessible results to the patients and providers of the OCHC. The laboratory staff have researched various alternative analyzers for this testing. The Cepheid proved to be the best option for the OCHC laboratory. This analyzer will be easier to use and provide a faster turnaround time for the test results.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE
CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Diane Jourdan
 Oneida Health Center

Use this number on future correspondence:

FROM: Kelly M. McAndrews, Staff Attorney

2015-0977

DATE: September 28, 2015

RE: Cepheid US

<i>Purchasing Department Use</i>
_____ Contract Approved
_____ Contract Not Approved
<i>(see attached explanation)</i>

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to possible waivers of sovereign immunity.

Page 2 of the Sales Quote indicates "Cepheid Terms and Conditions" shall apply to any PO issued by the customer, and references website the Terms and Conditions are located at. I have reviewed the Terms and Conditions, and the Privacy Policy, which is incorporated by the Terms and Conditions. Both are attached.

Both the Terms and Conditions agree that the pages may be modified without any prior notice.

Terms and Conditions-

- **Limitation of Liability-** shall not exceed \$100 in the aggregate.
- **Indemnification-** possible SI issue. The second to last sentence in the section delegates certain authority to Cepheid, stating, "Cepheid shall have the right, at its option and expense, to participate in the defense and/ or settlement of any claim or action, or to assume the exclusive defense and control of any matter otherwise subject to indemnification by you without relieving your indemnification objections."
- **General-** possible SI issue, stating "[A]ny claim relating to, and the use of, this Site are governed by the laws of the State of California. . . ." and "By using this site, you consent to personal jurisdiction in the federal and state courts located in the State of California. . . and such courts shall have exclusive jurisdiction over all such actions."
- **Note:** the current Terms and Conditions recognize that when there is an inconsistency, the terms and conditions of the written agreement will prevail over, these Terms and Conditions. *Thus, in order to negate the sovereign immunity concern and the need for BC approval, the parties may add a sentence to the*

agreement language listed on page 2 that states, "Nothing in this Agreement, including any incorporated document(s), shall be constitute or be construed as a waiver of sovereign immunity."

Privacy-

- Acknowledgement of Our Privacy Statement- possible SI issue, stating "[Y]ou agree to submit any dispute arising out of your use of this web site to the exclusive jurisdiction of the State of California."
- The Division's Privacy Officer should review the incorporated Privacy Statement and determine whether the collection of data and other provisions, as detailed in the Statement, is acceptable to the Division.

Cepheid North America North America 

Privacy Officer to review.

Search...

Sub

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Privacy

IMPORTANT

Acknowledgement of Our Privacy Statement

By using this Site, you acknowledge that you have reviewed the terms of our Privacy Statement and Consent to Use of Data (the "Privacy Statement and Consent") and agree that we may collect, use and transfer your Personal Data and User Data in accordance therewith. If you do not agree with these terms, you may choose not to use our Site, and please do not provide any Personal Data through this Site. This Privacy Statement and Consent forms part of our Site Terms of Use and as such shall be governed by and construed in accordance with the laws of the State of California, United States of America. You agree to submit any dispute arising out of your use of this web site to the exclusive jurisdiction of the State of California. Please note that this Privacy Statement and Consent does not apply to the providing or use of Personal Data other than through the Site, nor to the providing or use of Personal Data of past or present employees of, or consultants engaged by Cepheid for employment or benefits administration purposes.

Changes to Cepheid's Privacy Statement and Consent

This Site and our business change constantly. As a result, at times it may be necessary for Cepheid to make changes to this Privacy Statement and Consent. Cepheid reserves the right to update or modify this Privacy Statement and Consent at any time and from time to time without prior notice. Please review this Statement periodically, and especially before you provide any Personal Data. This Privacy Statement and Consent was last updated on February 15, 2008. Your continued use of the Site after any changes or revisions to this Privacy Statement and Consent shall indicate your agreement with the terms of such revised Privacy Statement and Consent.

Welcome

Welcome to www.cephheid.com (the "Site"). This Site is operated by Cepheid ("we" or "us") and has been created to provide our customers the information, products and other initiatives developed and/or offered by Cepheid. You are important to Cepheid and, as described in this Privacy Statement and Consent, we will take appropriate measures to protect your privacy as you use this Site. This Privacy Statement and Consent sets forth Cepheid's approach with respect to information that is collected from users of this Site.

Note About Children

If you are under the age of eighteen, please do not provide us any personal information on this Site.

This Site is not directed at children and most of the services offered on this Site are designed for individuals who are 18 years of age or older. We recognize the need to provide additional privacy protections for children who use the Internet. Consistent with the United States Children's Online Privacy Protection Act which applies to information of children under 13 years of age, should an individual whom we know to be under 18 send personal information to us, we will not retain such information except that, in certain instances, we will use that information to satisfy our obligations to follow up on product comments or complaints and we will respond directly to the individual to inform him or her that we do not accept personal information from persons under 18. In addition, although again not required by the Act, if you are aware that a person under 18 has provided personal information

to us, please contact us as provided below.

Definitions

"Aggregated Data" includes customer demographics, interests and behavior based on Personal Data and other information provided to us which is then compiled and analyzed on an aggregate and anonymous basis.

"Personal Data" includes all information that enables an individual to be identified, including, by way of example, the individual's name and e-mail address.

"Unsolicited Information" includes any ideas for new products or modifications to existing products and other unsolicited communications. Personal Data included in Unsolicited Information will be handled in the manner set forth in this Privacy Statement and Consent; however please refer to our discussion of "Public and Unsolicited Information" contained in our Terms and Conditions.

"User Data" includes all information passively collected from users of the Site that does not identify a particular individual, including, by way of example, statistical information on Site usage. The terms "you", "your" and "yours" when used in this Privacy Statement and Consent means any user of this Site.

What Information Do We Collect?

Information That You Give Us: We collect Personal Data such as your name, date of birth, e-mail or mailing address from you when you voluntarily choose to register for or use certain Cepheid Services at this Site. We use the Personal Data that we collect in an effort to provide you with a superior customer experience on the Site and to improve and market Cepheid Services. Cepheid may store such Personal Data itself or it may be stored in databases owned and maintained by Cepheid's affiliates, agents or service providers. Cepheid retains its rights to these databases and the information contained in them.

If you register with Cepheid or use certain other of the personalized options we offer, we will create a profile that includes your name, mailing address, e-mail address, and other information that you provide that is pertinent to your specific situation. We may combine such information with data gathered from other sources. For instance, if incorrect postal codes are received, we may use third party software to correct them. We also may collect e-mail or other addresses from prospect lists of other companies, for example, in connection with a joint marketing effort. When we do so, (1) we acknowledge in our correspondence how the recipient was added to our list and (2) we provide a means for recipients to opt out of further communications from us. In addition we may ask you for Personal Data if you enter an educational program, contest or promotion sponsored by Cepheid. When you contact Cepheid we may keep a record of that correspondence and may occasionally ask you to complete surveys for sales and research purposes.

In some instances we contract with outside parties to collect and maintain our information collection servers and to perform technology and related services. We seek to provide any such third parties with only the information they need to perform their specific function and we require them to protect your Personal Data in accordance with this Privacy Statement and Consent.

Personally Non-Identifiable Information:

Passively Collected User Data: When you interact with Cepheid through this Site, we receive and store certain "User Data". Such User Data, which is collected passively using various technologies, is not used to specifically identify you. Cepheid may store such User Data itself or it may be stored in databases owned and maintained by Cepheid's affiliates, agents or service providers. Cepheid retains all rights to these databases and the information contained in them.

This Site will use such User Data together with data provided by other parties and pool it with other information to track, for example, the total number of visitors to our Site, the number of visitors to each page of our Site, the keywords visitors used to find our Site and the domain names of our visitors' Internet service providers. We also may disclose User Data in order to describe our services to current and prospective business partners, and to other third parties for other lawful purposes. It is important to note that no Personal Data is available or used in this process.

Aggregated Data: In an ongoing effort to better understand and serve our users, Cepheid often conducts research on Aggregated Data. Cepheid may share this Aggregated Data with government agencies, its affiliates, agents

and business partners. This aggregated information does not identify you personally. Cepheid also may disclose Aggregated Data in order to describe our services to current and prospective business partners, and to other third parties for other lawful purposes.

Cookies: In operating this Site, we may use a technology called "cookies." A cookie is a piece of information that the computer that hosts our Site gives to your computer (actually to your browser) when you access a Web site. Our cookies help provide additional functionality to the Site and allow us to analyze Site usage more accurately. For instance, our Site may set a cookie on your browser that eliminates any need for you to remember and then enter a password more than once during a visit to the Site. In all cases in which we use cookies, we will not collect Personal Data through the use of such technology. On most web browsers, you will find a "help" section or the toolbar. Please refer to this section for information on how to receive notification when you are receiving a new cookie and how you may turn cookies off. We recommend that you leave cookies turned on because they allow you to take advantage of some of the Site's features.

Transfer of Your Data Abroad

By voluntarily providing us with your Personal Data, you are consenting to our use of it in accordance with this Privacy Statement and Consent. Due to the nature of the Internet if you are visiting this Site from a country other than the United States, your communications will inevitably result in the transfer of information across international boundaries. By visiting this web site you consent to these transfers. If you provide Personal Data to this Site, you acknowledge and agree that such Personal Data may be transferred from your current location to the offices and servers of Cepheid and the affiliates, agents and service providers referred to herein located in the United States and in other countries.

What are Your Choices?

You can use this Site without providing your Personal Data, although doing so may limit your ability to obtain certain information or to use other valuable CEPHEID Services, including, for example, informational newsletters and responses to specific inquiries you may have. Where no Personal Data is legally required or is necessary for a particular service (for example, to contact you in response to your request), the use of a pseudonym is accepted.

We keep your Personal Data only for as long as reasonably necessary for the purposes for which it was collected or to comply with any applicable legal reporting or document retention requirements. We will take reasonable steps to update, correct or, upon your request, delete your Personal Data in our possession that you have previously submitted via this Site. In order to request an update, with respect to your Personal Data, please contact us as provided below. If at any time you wish not to receive further communications, you may also follow the unsubscribe procedure included in our communication.

Access

Cepheid permits a reasonable right of access and review of Personal Data held by Cepheid by the individual to whom the Personal Data relates; however, to guard against fraudulent requests for access, Cepheid will require information which it determines is sufficient to allow it to confirm the identity of the person making the request before granting access or making corrections. Cepheid will endeavor to provide the information in question within a reasonable time and may charge an appropriate cost (e.g. photocopying, mail charges) to the individual making the request. Cepheid reserves the right not to change any Personal Data but will append alternative text the individual concerned believes is appropriate.

In addition, in certain circumstances, Cepheid may decline to provide access to Personal Data, including where Cepheid determines that the information requested:

(a) May disclose:

a. The Personal Data of another individual or of a deceased individual; or

b. Trade secrets or other business confidential information;

(b) Is subject to attorney-client or litigation privilege or a professional privilege or obligation;

(c) Is not readily retrievable and the burden or cost of providing would be disproportionate to the nature or value o

the information;

(d) Does not exist, is not held, or cannot be found by Cepheid;

(e) Could reasonably result in serious harm to the treatment or recovery of the individual concerned, serious emotional harm to the individual or another individual, or serious bodily harm to another individual; or

(f) May harm or interfere with law enforcement activities or other investigative or regulatory functions of a body authorized by statute to perform such functions.

Please note that although after receiving a request to update, correct or delete information, we will make reasonable efforts to effect such a change promptly, it is not always possible to complete the process before another communication is distributed. We apologize for any inconvenience this may cause. Even if you have requested removal of your Personal Data from our lists, Cepheid reserves the right to retain it in our files in some limited circumstances such as when such Personal Data may be necessary to honor your request to opt out of further communications, resolve disputes, troubleshoot problems or as provided in our Terms and Conditions. If Cepheid is required to retain any portion of the Personal Data for such purposes, Cepheid shall use reasonable efforts to limit such Personal Data to what is necessary to accomplish the particular purpose. Further, you acknowledge that due to technical constraints and the fact that we back up our systems, Personal Data may continue to reside in our systems even after deletion. Therefore, you should not expect that your Personal Data will be completely removed from our systems in response to your request.

Cepheid will not respond to repetitious or vexatious requests for access. In determining whether a request is repetitious or vexatious, it will consider such factors as the frequency with which information is updated, the purpose for which the information is used, and the nature of the information.

How Do We Use Your Personal Data and Other Information?

Cepheid uses the Personal Data you provide for our business purposes in a manner that is consistent with this Privacy Statement and Consent.

If you provide Personal Data for a certain reason, that Personal Data will be available to us for use in connection with the reason for which it was provided or for a consistent purpose, including, if applicable, processing an order placed by you or informing you that the product is no longer available. For instance, if you contact us by e-mail, we may use the Personal Data you provide to respond to you; or if you contact us about a job listing, the information you provide to us may be used to consider you for the position. We may also combine Personal Data that you have provided to us with information obtained by us from other parties.

Cepheid also may use your Personal Data, User Data and other information collected through the Site to help us improve the content and functionality of the Site, to better understand our customers and markets, to improve our products and services and to effect and facilitate sales.

Cepheid and its affiliates may use this information to contact you, electronically, through telemarketing or otherwise, in the future to tell you about, and to offer for sale, products or services we believe will be of interest to you. If we do so, each communication we send you will contain instructions permitting you to "opt out" of receiving future communications.

If at any time you wish not to receive any future communications or to have your name deleted from our mailing lists, you may follow the "unsubscribe" procedure included with our communication.

Do We Share the Information that We Receive?

Cepheid considers your information to be a vital part of our relationship with you. Cepheid will share information including Personal Data with any subsidiaries and/or affiliates that have also agreed to be bound by this Privacy Statement and Consent. In addition, Cepheid, like many businesses, sometimes hires other companies to perform certain business-related functions. Examples include mailing information, maintaining databases and processing payments. When we retain another non-affiliated company to perform a function of this nature, we seek to provide them with only the information that they need to perform their specific functions, and we require them to protect your Personal Data in accordance with this Privacy Statement and Consent and Cepheid's restrictions.

In addition, if you input Personal Data on a co-branded registration page, relating, for example, to a contest co-

sponsored by both Cepheid and a partner company, then your Personal Data will be available both to Cepheid and to such partner company. While Cepheid will only use such Personal Data in accordance with this Privacy Statement and Consent, such partner company's use of your Personal Data will be subject to the privacy policy of that company and Cepheid cannot be responsible for their use of your information. We encourage you to review the privacy policy of such partner company before providing information on any such co-sponsored page or promotion.

There are also a limited number of circumstances in which we may share your Personal Data and other information in our possession with certain additional third parties without further notice to you, as set forth below:

Legal Requirements: Cepheid may disclose your Personal Data, User Data and other information if required to do so by law or in the good faith belief that such action is necessary to (a) comply with a legal obligation, (b) protect and defend the rights or property of Cepheid or its affiliates, (c) act in urgent circumstances to protect the personal safety of users of the Site or the public, or (d) protect against legal liability.

Business Transfers, Combinations and Related Activities: As we develop our business, we might sell, buy, restructure or reorganize businesses or assets. In the event of any sale, merger, reorganization, restructuring, dissolution or similar event involving our business or assets, Personal Data may be part of the transferred assets.

Public and Unsolicited Information

This Privacy Statement and Consent shall not apply to Public Information you provide to Cepheid through this Site or through any other means. If you submit unsolicited Personal Data we will use it as provided herein, however, the other information included in such unsolicited submission is not covered by this Privacy Statement and Consent. Please refer to our discussion of "Public and Unsolicited Information" contained in our Site Terms and Conditions.

Please note that, as set forth above, this Privacy Statement and Consent does not apply to the providing or use of certain Personal Data other than through the Site nor to the providing or use of Personal Data of past or present employees of, or consultants engaged by Cepheid for employment or benefits administration purposes.

Links to Other Websites

This Privacy Statement and Consent applies only to this Site. This Site may frame or contain references or links to other Cepheid web sites as well as other web sites not operated or controlled by Cepheid (the "Third Party Sites") none of which sites are governed by the policies and procedures we describe here. The links from this Site do not imply Cepheid's review or endorsement of the Third Party Sites. We suggest that you contact those sites directly for information on their privacy, security, data collection and distribution policies.

Security

Cepheid takes reasonable steps to protect any Personal Data you provide to us and to protect such information from loss, misuse, and unauthorized access, disclosure, alteration, or destruction. Unless otherwise stated on the relevant page of the Site, Cepheid uses general security standards but has not taken additional action to secure data provided to its sites, and such transmissions are subject to normal Internet security risks. As noted, no Internet or e-mail transmission is ever fully secure or error free. In particular, e-mail sent to or from this Site may not be secure, and you should therefore take special care in deciding what information you send to us. Please keep this in mind when disclosing any Personal Data to Cepheid or to any other party via the Internet. Moreover, when you use passwords, ID numbers, or other special access features on this Site, it is your responsibility to safeguard them, in this respect please refer to the Terms and Conditions of Site Use.

How to Contact Cepheid

Please also feel free to contact us if you have any questions about Cepheid's Privacy Statement and Consent or the information practices of this Site.

You may contact us as follows:

Cepheid
904 Caribbean Drive

Sunnyvale, CA, 94089
Attention: Cepheid Legal
legal@cepheid.com

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Terms & Conditions

Introduction

Welcome to www.cephheid.com (the "Site"). Cepheid (referred to as "we", "us" or "our", as applicable) provides you with access to the Site subject to the terms and conditions contained in this Terms of Use Agreement (the "Agreement"). Please read this Agreement carefully. By accessing or using this Site, you agree without restriction to be bound by this Agreement. If you do not agree to follow and be bound by this Agreement, you may not access, use or download materials from this Site.

Please note that if you are an existing customer or supplier of Cepheid, these terms are not intended to replace or modify those contained in your customer or vendor agreement. In case of an inconsistency, the terms and conditions of your written agreement will prevail over those contained herein. All Cepheid products and services may also be subject to separate terms and conditions which govern their use.

Cepheid reserves the right to update or modify this Agreement at any time without prior notice. Your use of this Site following any such change constitutes your agreement to follow and be bound by this Agreement as revised. For this reason, we encourage you to review this Agreement each time you use this Site. This Agreement was last revised on February 15, 2008.

The Availability of the Site and International Users

The Site is administered by Cepheid from Sunnyvale, CA in the United States. This Site and its contents (the "Content") are designed to comply with United States laws and regulations and are intended for use by United States residents only. Access to the Site and the Content may not be legal by certain persons or in certain countries outside of the United States. If you access this Site from outside the United States, you do so at your own risk and are responsible for compliance with the laws of your jurisdiction. Materials published on this Site may refer to products or services that are not available in your country. Consult your local Cepheid office for more information. Furthermore, Cepheid makes no representation that the materials on the Site are appropriate or available for use at other locations outside of the United States and access to them from countries where their contents are illegal is prohibited. You should not construe anything on the Site as a promotion or solicitation for any product or for the use of any product that is not authorized by the laws and regulations of the country in which you are located.

This Site is Not a Source of Medical Advice

The Content of this Site is presented in summary form, is general in nature, and is provided for informational purposes only; it is not intended nor recommended as a substitute for professional medical advice. You should not use the Content of this Site for diagnosing a health or fitness problem or disease. Always seek the advice of your physician or other qualified health provider regarding any medical condition or treatment. Nothing contained on this Site is intended to be for medical diagnosis or treatment. Never disregard medical advice or delay in seeking it because of something you have read on this Site.

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No use should be made of materials on this Site, except as expressly authorized by this Agreement. All Site Content, including the selection, arrangement and design of the Content is owned either by Cepheid or its

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Procedures for Claimed Copyright Infringement

We respect the intellectual property rights of others and we ask that you do the same. If you believe that your work has been copied in a way that constitutes copyright infringement, please provide our Intellectual Property Counsel, 904 Caribbean Drive, Sunnyvale, CA 94089, Email: copyright@cepheid.com with the following information:

- an electronic or physical signature of the person authorized to act on behalf of the owner of the copyright interest;
- a description of the copyrighted work that you claim has been infringed;
- a description of where the material that you claim is infringing is located on the Site;
- your address, telephone number and email address;
- a statement by you that you have a good faith belief that the disputed use is not authorized by the copyright owner, its agent, or the law;
- a statement by you, made under penalty of perjury, that the above information in your notice is accurate and that you are the copyright owner or duly authorized to act on the copyright owner's behalf.

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Public and Unsolicited Information

This Site may provide opportunities to provide Cepheid feedback regarding this Site and our products and other unsolicited submissions (collectively, "Unsolicited Information"). You may only provide Unsolicited Information which meets the requirements of these Terms and Conditions.

Subject to the conditions provided herein, we accept innovative ideas for new products and technologies to our company by individuals and organizations not employed by or affiliated with Cepheid so long as such inventions are covered by existing patents or are those for which patents have been applied for by the submitter.

Cepheid and its employees do not accept or consider other unsolicited ideas, including ideas for new advertising campaigns, new promotions, new products or technologies, processes, materials, marketing plans or new product names. Please do not send any original creative artwork, samples, demos, or other works. The sole purpose of

this policy is to avoid potential misunderstandings or disputes when Cepheid 's products or marketing strategies might seem similar to ideas submitted to Cepheid. So, except under the circumstances described above relating to patented ideas or those for which you have filed a patent application, please do not send your unsolicited ideas to Cepheid or anyone at Cepheid.

If, despite our request that you not send us your ideas and materials, you still send them, and in the event you post Public Information on our Site, all such Public Information and all such Unsolicited Information will be considered NON-CONFIDENTIAL and NON-PROPRIETARY and Cepheid and its affiliates are free to use such information for any purpose and in any manner whatsoever.

This Site may present opportunities to post information or to send along comments and feedback (any such information provided, "Public Information"). Although Cepheid may, from time to time, monitor or review the information posted to the Public Areas of the Site, Cepheid is under no obligation to do so, and assumes no responsibility or liability arising from the Content of such Public Areas or the Site in general or for any error, defamation, libel, slander, omission, falsehood, obscenity, pornography, profanity, danger, or inaccuracy contained in the Site.

You are prohibited from posting or transmitting any unlawful, threatening, libelous, defamatory, obscene, inflammatory, pornographic, or profane material or any material that could constitute or encourage conduct that would be considered a criminal offense, give rise to civil liability, or otherwise violate the law. Cepheid will fully cooperate with any law enforcement authorities or court order requesting or directing Cepheid to disclose the identity of anyone posting any such material.

Children under the age of eighteen should not submit any Public Information or Unsolicited Information containing personally identifiable data.

Links to Other Websites

But this agreement.

This Agreement applies only to this Site. This Site may frame or contain references or links to other Cepheid Web sites (the "Other Cepheid Sites") as well as other Web sites that are not operated by Cepheid (the "Third Party Sites"). These references and/or links to the Third Party Sites are provided for your reference and convenience only, and do not imply any review or endorsement of the material on these Third Party Sites or any association with their operators. Cepheid does not control these Third Party Sites and is not responsible for their content. The Third Party Sites (and any Web sites to which they link) may contain information about uses of products that have not been approved or cleared by the Food and Drug Administration. Cepheid does not endorse any "off-label" uses. The Third Party Sites (and the Web sites to which they link) may contain information that is inaccurate, incomplete, or outdated. Your access and use of the Third Party Sites (and any Web sites to which they link) is solely at your own risk.

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Account Registration

Some of the functions of this Site may require creation of an account with us. As part of the registration process, visitors will select a User Name and Password, along with registration information, which must be accurate and

updated. You may not select or use a User Name of another person with the intent to impersonate that person or use a User Name in which another person has rights without such person's authorization. Failure to comply with the above shall constitute a breach of this Agreement, which may result in immediate termination of your account. You agree to take reasonable measures to protect the security of your password.

You are responsible for all usage or activity on your account, including use of the account by any third party authorized by you to use your User Name and Password. You shall notify Cepheid of any known or suspected unauthorized use(s) of your account, or any known or suspected breach of security, including loss, theft, or unauthorized disclosure of your password or any other relevant registration details provided.

Site Privacy Policy

Our Privacy Policy is available on this Site and by accessing the Site, you are agreeing to be legally bound by the Privacy Policy. The Privacy Policy in its entirety is hereby incorporated into this Agreement by reference. To read our Privacy Policy please click here.

another doc.

Disclaimer of Warranties

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There is no link but there is a separate privacy tab on home page

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Forward Looking Statements

This site may from time to time contain certain forward-looking statements (as defined under Federal securities laws) regarding Cepheid's performance, including future revenues, products and income, or events or

developments that Cepheid expects to occur or anticipates occurring in the future. All such statements are based upon current expectations of Cepheid and involve a number of business risks and uncertainties. Actual results could vary materially from anticipated results described, implied or projected in any forward-looking statement. Factors that could cause actual results to vary materially from any forward-looking statement include, but are not limited to: competitive factors; pricing and market share pressures; uncertainties of litigation; Cepheid's ability to achieve sales and earnings forecasts, which are based on sales volume and product mix assumptions, to achieve its cost savings objectives, and to achieve anticipated synergies and other cost savings in connection with acquisitions; changes in regional, national or foreign economic conditions; increases in energy costs; fluctuations in costs and availability of raw materials and in Cepheid's ability to maintain favorable supplier arrangements and relationships; changes in interest or foreign currency exchange rates; delays in product introductions; and changes in health care or other governmental regulation, as well as other factors discussed in this Site in Cepheid's filings with the Securities and Exchange Commission. We do not intend to update any forward-looking statements.

Indemnification

In the event that any legal action is taken resulting from (i) your use of the Content or Site, including your breach of the terms of this Agreement, or (ii) any Unsolicited Information provided by you, you agree to defend, indemnify, hold harmless and pay any reasonable legal and accounting fees without limitation incurred by Cepheid, its affiliates, its and their directors, officers, employees, agents, investors or licensors. Cepheid shall provide notice to you promptly of any such claim, suit, or proceeding. Cepheid shall have the right, at its option and expense, to participate in the defense and/or settlement of any claim or action, or to assume the exclusive defense and control of any matter otherwise subject to indemnification by you without relieving your indemnification obligations. In no event shall you settle any suit or claim imposing any liability or other obligations on Cepheid without its prior written consent. SC Z

General

You are responsible for obtaining and maintaining all telephone, computer hardware and other equipment needed for access to and use of the Site and all charges related thereto. Cepheid reserves the right to alter or delete material from this Site at any time. This Site is controlled and operated by Cepheid from its offices within the United States. Any claim relating to, and the use of, this Site are governed by the laws of the State of California, United States of America. By using this Site, you consent to personal jurisdiction in the federal and state courts located in the State of California, for any action arising out of or relating to this Site or your use of this Site. Such courts shall have exclusive jurisdiction over all such actions. The United Nations Convention on Contracts for the International Sale of Goods does not apply to this Agreement. ST?

This Agreement constitutes the entire agreement between you and Cepheid with respect to your access to and/or use of this Site. Any claims arising in connection with your use of the Site or any Content must be brought within one (1) year of the date of the event giving rise to such action occurred. All provisions of this Agreement pertaining to indemnification, disclaimer or warranties, limitation of liability and proprietary rights shall survive the termination of this Agreement for any reason. If any provision of this Agreement is invalid or unenforceable, the remaining provisions will continue in full force and effect, and the invalid or unenforceable provision will be deemed superseded by a valid enforceable provision that closely matches the intent of the original provision. The failure by us to exercise or enforce any right or provision under this Agreement shall not constitute a waiver of such right or provision. All rights not expressly granted herein are hereby reserved.



Sales Quote

Cepheid US
904 Caribbean Dr
Sunnyvale CA 94089
USA

Quote Number 20001253
Quote Date 04/15/2015
Quote Expire 06/30/2015

Print Date 04/15/2015
Contact ordermanagement@cepheid.com

Phone 888-838-3222
Fax 408-734-1346

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Oneida community Health Ctr
525 Airport Dr
Oneida WI 54155-9035
USA

Ship To 1000006283
Oneida community Health Ctr
525 Airport Dr
Oneida WI 54155-9035
USA

Buyer
Phone

Phone 920-869-4915

Attn:Jon Giguere Phone:920-869-4915
Sales Rep:Rita Wolf GPO: GSA

Line	Item Number	Due Date	Required Date	Qty	UOM	Unit Price	Discount	Net Price	Extended Price
10	GXIV-3-D GENEXPERT IV R2 3 MODULE CONFIGURATION D GeneXpert IV, 3 Testing Site System w/ 6 Color Modules, Desktop Computer & Dx 4.3 Software, Dx- GSA discount applied.	04/15/2015	04/17/2015	1	EA	53,400.00	8,010.00-	45,390.00	45,390.00
20	800-0337 HP BLACK & WHITE LASERJET PRINTER MODEL Printer, Black & White, incl. USB cable-GSA discount applied.	04/15/2015	04/17/2015	1	EA	250.00	50.00-	200.00	200.00

Line	Item Number	Due Date	Required Date	Qty	UOM	Unit Price	Discount	Net Price	Extended Price
30	ABCE800-11	04/15/2015	04/17/2015	1	EA	995.00	0.00	995.00	995.00

UNINTERRUPTIBLE POWER SUPPLY FOR UP TO G
Uninterruptible Power Supply (UPS)

Cepheid warrants that the Products (i) shall be free from defects in material and workmanship for a period of one year after shipment, (ii) conform to Cepheid's published specifications for the Products, and (iii) are free of liens and encumbrances when shipped to Customer. Cepheid Terms and conditions shall apply to any PO issued by the customer and may be found here: www.cepheid.com/ordermanagement. Submission of a Purchase Order requires Customer's acceptance of GSA terms and conditions. In the event of any conflict between the Customer's PO terms, the Cepheid terms and conditions, and a GSA or direct agreement terms, the GSA terms or direct agreement terms shall govern.

YOUR PURCHASE ORDER MUST REFERENCE THIS QUOTE (#20001253). TO RECEIVE THE ABOVE DISCOUNTS YOU MUST AGREE TO BE BOUND BY THE TERMS AND CONDITIONS HEREIN. PRICE ADJUSTMENTS MAY NOT BE ALLOWED AFTER SHIPMENT. Standard orders ship via FedEx 2-Day. Quoted freight charge is an estimate only and final charges will be prepaid and added to invoice. Customer's preferred carrier and account number are required if shipped collect. Please fax Purchase Orders to 408-716-2840, or email a PDF version of the Purchase Order to ordermanagement@cepheid.com

Sales taxes are an estimate only. If Customer is tax exempt, a valid tax exemption certificate must be provided to exclude taxes from this quotation. A valid tax exemption certificate will be required at the time the Purchase Order is submitted to Cepheid.

Subtotal	46,585.00
Freight	0.00
Total Tax	2,562.18
Total	USD 49,147.18

GPO	7000001003	Salesperson	6000000044
Payment Terms	Net 30 Days	Salesperson	6000000022
Freight Terms	DST		
FOB Point	Destination		
Ship Via	FEDEX 2DAY (3:00 PM SECOND BUSINESS)		



Sales Quote

Cepheid US
904 Caribbean Dr
Sunnyvale CA 94089
USA

Quote Number 20001255
Quote Date 04/15/2015
Quote Expire 06/30/2015

Print Date 04/15/2015
Contact ordermanagement@cepheid.com

Phone 888-838-3222
Fax 408-734-1346

Sold To 1000006283
Oneida community Health Ctr
525 Airport Dr
Oneida WI 54155-9035
USA

Ship To 1000006283
Oneida community Health Ctr
525 Airport Dr
Oneida WI 54155-9035
USA

Buyer
Phone

Phone 920-869-4915

Attn:Jon Giguere Phone:920-869-4915
Sales Rep:Rita Wolf GPO: GSA

Line	Item Number	Due Date	Required Date	Qty	UOM	Unit Price	Discount	Net Price	Extended Price
10	GXCT/NG-10 KIT,CT/NG,GX,IVD 10 TEST KITS WITH GSA DISCOUNT APPLIED	04/15/2015	04/17/2015	1	EA	380.00	93.10-	286.90	286.90
20	GXGBS-LB-10 KIT,GBS LB,10-TESTS,GX,IVD 10 TEST KITS WITH GSA DISCOUNT APPLIED	04/15/2015	04/17/2015	1	EA	300.00	47.25-	252.75	252.75



Line	Item Number	Due Date	Required Date	Qty	UOM	Unit Price	Discount	Net Price	Extended Price
30	GXSACOMP-10	04/15/2015	04/17/2015	1	EA	550.00	86.63-	463.37	463.37

KIT,SA COMP,10-TESTS,GX,IVD
 10 TEST KITS WITH GSA DISCOUNT APPLIED

YOUR PURCHASE ORDER MUST REFERENCE THIS QUOTE (#20001255) TO RECEIVE THE ABOVE DISCOUNTS. PRICE ADJUSTMENTS MAY NOT BE ALLOWED AFTER SHIPMENT. ALL SALES ARE FINAL. THE ABOVE PRODUCT IS NON RETURNABLE AND NON-REFUNDABLE.

Standard orders ship prepaid by Cepheid via FedEx 2-Day. Freight charges will apply to overnight orders. Customer's preferred carrier and account number are required if shipped collect.

Submission of a Purchase Order requires Customer's acceptance of FSS terms and conditions.

Please fax Purchase Orders to 408-716-2840, or email a PDF version of the Purchase Order to ordermanagement@cepheid.com

Subtotal	1,003.02
Freight	0.00
Total	USD 1,003.02

GPO	7000001003	Salesperson	6000000044
Payment Terms	Net 30 Days	Salesperson	6000000022
Freight Terms	PPD		
FOB Point	Destination		
Ship Via	FEDEX 2DAY (3:00 PM SECOND BUSINESS)		



Sales Quote

Cepheid US
 904 Caribbean Dr
 Sunnyvale CA 94089
 USA

Quote Number 20001262
 Quote Date 04/16/2015
 Quote Expire 07/30/2015

Print Date 04/16/2015
 Contact ordermanagement@cepheid.com

Phone 888-838-3222
 Fax 408-734-1346

Sold To 1000006283 Oneida community Health Ctr 525 Airport Dr Oneida WI 54155-9035 USA	Ship To 1000006283 Oneida community Health Ctr 525 Airport Dr Oneida WI 54155-9035 USA
Buyer Phone	Phone 920-869-4915

GPO:GSA, ATTN:Jon Giguere, PHONE:920-869-4915

Line	Item Number	Due Date	Required Date	Qty	UOM	Unit Price	Discount	Net Price	Extended Price
10	GX43S1Y	04/16/2015	04/16/2015	1	EA	5,440.00	0.00	5,440.00	5,440.00

1 YR S.A. Std GX4-3
 Standard Service Agreement Includes:
 24x7 Phone Support
 Onsite 5x8 hours (8-4)
 Annual XpertCheck
 Covers Parts, Labor, & Travel
 Software Upgrades included

YOUR PURCHASE ORDER MUST REFERENCE QUOTE #(20001262)

12 Month Contract starts when warranty expires.

Please fax Purchase Orders to 408-716-2442, or email a PDF version of the Purchase Order to service.agreements@cepheid.com



Subtotal		5,440.00
Freight		0.00
Total Tax		299.20
Total	USD	5,739.20

GPO 700001003
Payment Terms Net 30 Days
Inco Terms ORI
FOB Point Origin
Ship Via

Salesperson 6000000044
Salesperson 6000000022

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

review contract --Limited waiver of sovereign immunity.

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: David Larson, Ancillary Services Director
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Dianne Boex, X-ray Dept Supervisor
Name, Title / Dept.

Additional Requestor: Mercie Danforth, Executive Assistant/Comprehensive Health
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

see Oneida Law Office review 2015-0997 regarding Quest, International contract.

Quest is a vendor radiologist work station for reading xrays and mammograms at St. Mary's.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE*CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT*

TO: Diane Jourdan
Oneida Health Center

*Use this number on future correspondence:***2015-0997**

FROM: Kelly M. McAndrews, Staff Attorney 

DATE: September 28, 2015

RE: Quest International Inc

Purchasing Department Use
 Contract Approved
 Contract Not Approved
(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to waiver of sovereign immunity. The submitted Quest Sale Terms and Conditions incorporates Terms and Conditions located at www.questinc.com/terms/Quest-Terms.pdf. I have reviewed and attached a copy of those terms and conditions. Notably, Sec. 11 states, “[A]ll disputes, under any contract with Quest, not otherwise resolved, *shall be resolved* in a court of competent jurisdiction for the location of Quest corporate headquarters [Irvine, CA]. *All rights and remedies conferred under the contract or by any other instrument or law shall be cumulative and may be exercised singularly or concurrently.*” This provision may amount to a waiver of SI.

Note: Please review the online terms and conditions (attached) for your reference and compliance. Also note that any defects or nonconformity must be reported within 3 days of receipt.



Proposal for

Oneida Community Health Center

Prepared By

Joe Dobashi
Quest International, Inc.
Healthcare Distribution
Channel Manager

September 17, 2015



Onelda Community Health Center
September 17, 2015

DESCRIPTION

DISCOUNTED
BUNDLE PRICE**COMPLETE 5MP MAMMOGRAPHY WORKSTATION SYSTEM**

Bundle Order Number: LMD-DM50D-HPZ230-2190

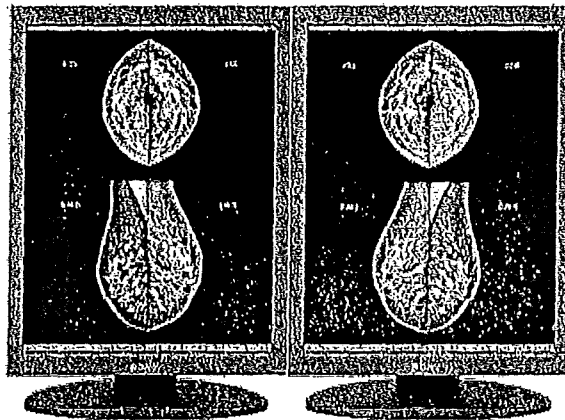
\$17,850

System Includes:

**(2) Sony LMD-DM50
5MP Greyscale Diagnostic
Display Bundle**

The Sony LMD-DM50 is a diagnostic LCD 5MP display with high resolution designed for full field digital mammography review of breast imaging and general radiology modalities including CT, CR, DR, MRI and Ultrasound. The Sony LMD-DM50 5MP display is equipped with a

10-bit signal processor and 2048 x 2560 pixel resolution for producing outstanding diagnostic image quality. Sony LMD-DM50 features super-high resolution of Independent Sub-pixels Drive which enables the pixel pitch of one-third in the sub-pixel chain direction. This helps the Sony LMD-DM50 provide high-quality image reproduction and up to 1,276 shades of gray simultaneously. With full DICOM GSDF Part 14 conformance, automatic calibration, and remote monitoring and maintenance capabilities, the Sony LMD-DM50 5MP display is an ideal choice for outpatient mammography centers and hospital radiology department PACS.

**Features:**

- Technology: 21.3-inch, Monochrome, TFT active matrix IPS Technology
- Contrast Ratio: 850:1 (typical)
- Maximum Luminance: 1200cd/m², calibrated to 410cd/m²
- Viewing Angle: 170° vertical / horizontal
- Native Resolution: 2048 X 2560 pixels
- Display Colors: 256 shades of gray out of 12241 shades of gray.
1024 shades of gray (DisplayPort 10bit input)
- Input Signal: DVI-D (DVI 1.0 compliant),
DisplayPort (DisplayPort 1.1a compliant)
- Input Power Supply: 100V - 240V 50/60Hz
- Maximum Power Consumption: 90W
- Warranty: 5 Year Advanced Exchange Warranty



Oneida Community Health Center
September 17, 2015

DESCRIPTION

INCLUDED IN
BUNDLE PRICE

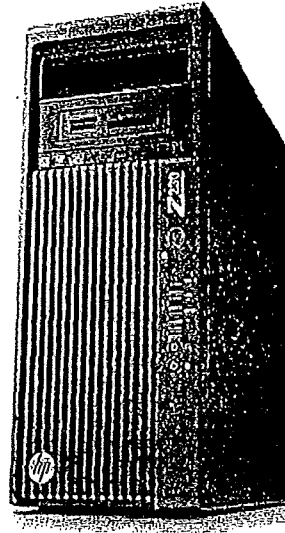
System Also Includes:

(1) HP Z230 Tower Workstation (L0P61UT)

Affordable performance and flexibility, redefine. Create a totally immersive work environment for those who demand reliability and performance on a budget. Designed for heavy 24x7x365 workloads, the HP Z230 delivers next generation processor and graphics technologies in a redesigned, compact yet impressively expandable tower.

Features:

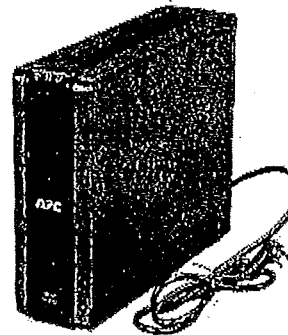
- OS: Windows 7 Professional 64
- Processor: Intel® Core™ i7 processor (1)
- Chipset: Intel® PCH C226
- Form factor: Tower
- Memory: 8 GB DDR31600
- Memory slots: 4 DIMM
- Internal drive bays: Two 3.5"; One 2.5"
- External drive bays: Two 5.25"; 1 slim optical drive bay
- Hard drive: HP Z Turbo Drive 256 GB PCIe SSD
- Graphics: Intel® HD Graphics 4600
- Logitech G700s Rechargeable Mouse
- Warranty: 3 Year with Advanced Exchange Warranty



System Also Includes:

(1) APC BR1500G Back-UPS Pro 1500VA 10-outlet Uninterruptible Power Supply

The APC Back-UPS BR1500G provides guaranteed power protection and availability for high performance home and office electronics, including computer systems, network devices, external storage devices, and gaming consoles. Advanced features such as Automatic Voltage Regulation (AVR) and an easy-to-read LCD display make the BR1500G the ideal choice for high-performance systems. It also offers telephone, network and coaxial cable data line surge and spike protection. Additionally, PowerChute UPS management software helps you prevent data corruption and maximize your energy efficiency. This Back-UPS unit offers 10 outlets, 5 of which provide battery backup, and an 865-watt/1,500-volt ampere output power capacity.



- Warranty: 1 Year Depot Warranty



Oneida Community Health Center
September 17, 2015

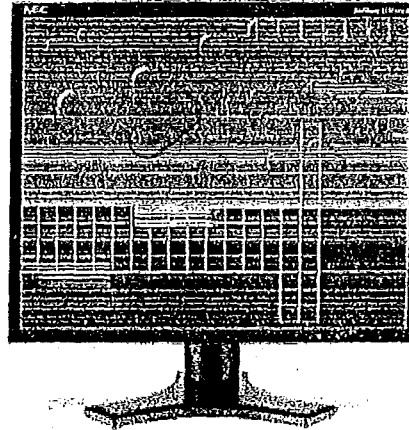
DESCRIPTION

INCLUDED IN
BUNDLE PRICE

System Also Includes:

(1) NEC MultiSync LCD2190UXp-B 21" Professional High-Resolution Desktop Worklist Monitor

The NEC MultiSync LCD2190UXp-BK, featuring the latest S-PVA (Super Patterned Vertical Alignment) LCD technology, delivers cutting-edge technologies and design features to the desktops of even the most discerning professional users. This advanced display boasts nearly 30 new features that make it one of the most intelligent, versatile LCDs to date.



Features:

- Panel Technology: PVA
- Viewable Image Size: 21.3"
- Aspect Ratio: 4:3
- Native Resolution: 1600 x 1200
- Pixel Pitch: 0.27mm
- Backlight Type: CCFL
- Brightness (typical): 300cd/m²
- Contrast Ratio (typical): 1000:1
- Viewing Angle (typical): 178° Vert., 178° Hor.
- Response Time (typical): 10ms
- Lookup Table: 12-bit
- Displayable Colors: 16.7 million out of 68.5 billion
- Warranty: 2 Year Depot Warranty



Oneida Community Health Center
September 17, 2015

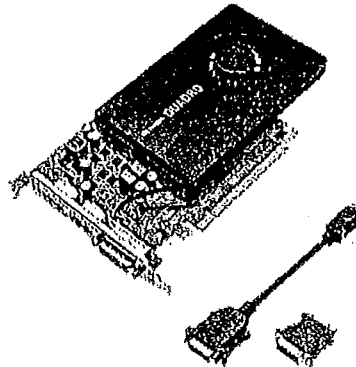
DESCRIPTION

**INCLUDED IN
BUNDLE PRICE**

System Also Includes:

**(1) NVIDIA Quadro K2200
VCQK2200-PB Video Card**

The NVIDIA Quadro K2200 delivers exceptional power-efficient 3D application performance. 4GB of GDDR5 GPU memory with fast bandwidth enables you to create large, complex models, and a flexible single-slot form factor makes it compatible with even the most space and power-constrained chassis. Plus, an all-new display engine drives up to four displays with DisplayPort 1.2 support for ultra-high resolutions up to 3840 x 2160 @ 60Hz with 30-bit color.



Quadro cards are certified with a broad range of sophisticated professional applications, tested by leading workstation manufacturers, and backed by a global team of support specialists, giving you the peace of mind to focus on doing your best work. Whether you're developing revolutionary products or telling spectacularly vivid visual stories, Quadro gives you the performance to do it brilliantly.

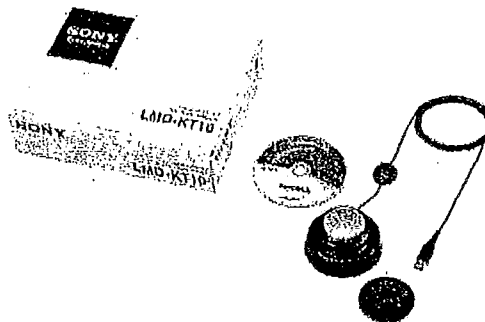
- 4GB GDDR5
- Warranty: 3 Year Depot Warranty

System Also Includes:

**(1) Sony LMD-KT10
Calibration Kit**

Calibration results are shown not only numerically but also graphically providing quick and easy visual summaries.

Calibration history is saved separately for each display and instant access is provided to previous calibration records.



Corporate office =
 22200
 Irvine, CA

Doc: CSD 22.0
 Rev: G-16
 Effective Date: 6-12-13

QUEST INTERNATIONAL, INC.
 PRODUCT SALES AND REPAIR
 TERMS AND CONDITIONS

1. The following are the terms and conditions (Ts&Cs) under which QUEST International Monitor Services, Inc. DBA Quest International, Inc., herein referred to as "QUEST": a) sells its own products, b) operates as a distributor to stock and sell products offered by several manufacturers, and c) repairs and services a variety of products of other manufacturers. Hardware maintenance service agreements/contracts are subject to separate QUEST Ts&Cs (document CON 2.0, which is available upon request). Products furnished by QUEST are sold only on the Ts&Cs stated herein, unless otherwise specifically agreed to in writing by QUEST. Accordingly, customer assents to those Ts&Cs of sale and agrees that no other Ts&Cs apply. All contracts, expressed or implied, entered into by QUEST, shall be construed under and governed by the laws of the location of QUEST corporate headquarters.
2. Taxes - Prices and charges are exclusive of all sales, usage and like taxes, for which the customer is responsible. Applicable Federal, State and local taxes will be added to charges covered under those Ts&Cs. Taxes on net income, corporate franchise taxes, payroll or similar taxes do not apply. Customer must supply QUEST with the necessary documentation required by the taxing authority to sustain any tax exempt status.
3. International Sale - Terms of sale: a) "Ex-Works" QUEST's point of shipment and pick up address is at 65 Parker, Irvine, CA 92618, U.S.A. with title to the goods and risk of loss or damage passing to the customer at that point, when the shipment is picked up by the customer's freight forwarder b) QUEST will notify the customer when goods are available for shipment. The customer is responsible for freight forwarder arrangement, c) customs duties, insurance, taxes, tariffs and all shipping costs are the responsibility of the customer, d) the customer agrees to comply with all applicable export laws and regulations relating to the resale, exportation, transfer, assignment, disposal or use of the goods, including any export license requirements, e) international orders are accepted on the basis of payment in advance of shipment by wire transfer (an additional US \$25 fee will apply) Quest's Bank Information will be provided to the Customer separately, and f) the customer agrees that the products purchased here under will not be exported directly or indirectly, separately or as part of a system, without first obtaining a license from the U.S. Department of Commerce or other appropriate agencies of the U.S. Government, as required.
4. Quotations/ Repair Estimate - a) Quoted prices are valid for 30 days depending on availability at the time of order. Prices are subject to change without notification, b) on products sent to QUEST for repair, a minimum of \$150.00 charge for evaluation will be assessed per unit, unless otherwise stated by QUEST in writing. The evaluation charge will be waived should the customer have the unit repaired by QUEST, c) in cases where the customer chooses not to have the unit repaired, the customer is obligated to pay the evaluation fee, d) QUEST reserves the right to bill for evaluation, scrap, including shipping cost, when applicable, if approval of repair estimate is not received within 30 days from the initial repair quote, e) an expediting fee will apply for upgrades to same day or next day service, f) replaced defective parts are disposed of by QUEST as scrap and, if required, will NOT be available to the customer unless requested in writing prior to repair.
5. Shipment & Transportation of products will be (A) (i) for international shipments, "Ex-Works" QUEST's point of shipment (a) after the payment by wire transfer has been received, Quest will notify the Customer the weight and dimensions of the shipment and that it is ready for pick up (b) the Customer should coordinate with a freight forwarder of its choice to arrange for pick up (c) indicate to the freight forwarder that the shipment is "Ex-Works" and that the Customer or freight forwarder is responsible to generate an air bill and (d) once the pickup date is confirmed, the Customer should e-mail itshipping@questinc.com with the pickup date (ii) for national shipments, "FOB" QUEST's point of shipment with title to the goods and risk of loss or damage passing to the customer at that point. QUEST will, however, unless directed in writing by the customer, prepay and add handling fee, transit insurance and freight, B) for customer paid freight, QUEST will use reasonable efforts to employ the customer's written shipping instructions, provided that such instructions, (i) shall be adequate to protect the products from damage in shipping, (ii) shall be consistent with industry standards for shipping such products, and (iii) will not cause undue delay in shipping or additional cost to QUEST; the delivery shall occur at the time the product has been delivered "Ex-Works", C) QUEST recommends Federal Express as the preferred carrier for monitors and/or glass products. d) QUEST reserves the right to choose an alternate carrier if shipments are not picked up within seventy two (72) hours after notification. A storage charge will incur at the rate of \$5.00 per day, up to a maximum of 60 days and the customer will be held responsible for these charges, D) however, if after 60 days the products have not been picked up, QUEST reserves the right to sell those products to mitigate losses. QUEST will not be liable for any delay in delivery or performance of services due to causes beyond its reasonable control, E) QUEST will attempt to ship the customer's order within the specified time of receipt of order. However, QUEST shall not be liable for any damage or loss due to delay of shipment, including, without limitation to, consequential and incidental damages and any incremental cost incurred by the customer in the obtaining of replacement goods, F) "Time is of the essence" will not apply to any orders accepted by QUEST. The customer's only right shall be to cancel any order, without charge, if QUEST is three months overdue from its original estimated delivery date, G) however, QUEST is under no obligation to inform the customer of any delays in QUEST's agreed upon shipment dates. Any cancellation must be agreed to by QUEST in writing. The customer must agree to accept and pay for partial shipments should the products be shipped back under such circumstances.
6. Acceptance of Shipped Product - If the customer does not inform QUEST within 5 days of the shipment, or within 3 days of receipt of shipment of any defect or nonconformity, it shall constitute full acceptance by the customer of the products supplied by QUEST.
7. Payment & Charges - Subject to proper credit approval by QUEST, payment is due Net Thirty (30) days of shipment. Invoices not paid within (30) days of shipment shall incur a service charge at the rate of 1 1/2 % per month, or per the highest rate permitted by law, whichever is less, on any outstanding overdue balance. If terms cannot be met by the customer, the terms will then be changed to Cash on Delivery.
8. Warranty - a) QUEST operates as a distributor, manufacturer and as a depot repair center. As a distributor, QUEST stocks and sells products offered by several manufacturers. QUEST acts only as a distributor of products manufactured by other companies and QUEST expressly limits its liabilities to any guarantees extended by the manufacturer, which will be passed on to our customers, b) no warranty will apply if our products are in anyway altered or modified after delivery, c) the warranties offered on QUEST "distributed" products are those offered by QUEST suppliers. These warranties are available to the QUEST customers upon request, d) products manufactured or repaired by QUEST carry varied warranties and the warranty periods are available to the customer upon demand, e) as a manufacturer and depot repair center, QUEST warrants that products supplied to its customers will be free from defects in material and workmanship for a period of ninety (90) days, unless otherwise stated by QUEST in writing, f) QUEST's sole responsibility under this period of the warranty shall be to either repair or replace the product at QUEST's option, g) the customer must return products under warranty only in accordance with QUEST's shipping instructions and QUEST accepts absolutely no responsibility for incidental and/or consequential damages that may be incurred by its customers, h) after evaluation, if the unit is to be determined under warranty, in case of national shipments, the unit is returned to the customer by standard ground freight (3-5 working days) with freight charges prepaid by QUEST. For international shipments ("Ex Works"), the customer is responsible for payment of shipping and freight charges for both inward and outbound shipments, i) if the customer requests that the unit be shipped back by another carrier or class of service, QUEST will pre-pay freight charges, provided that the cost is equal to or less than that the carrier is approved by QUEST. If the cost exceeds the rate of standard freight, the difference will be at the customer's expense, j) after evaluation, if the unit is not to be covered under warranty, the customer pays for parts and labor, k) after repair, the unit is returned to the customer at customer's expense, in which case the customer may select any approved carrier or class of service.
9. Return Merchandise - The following criteria must be met by the customer, prior to the QUEST's consideration of any warranty claim: a) no merchandise may be returned without prior return authorization (RA) by QUEST nor after 30 (thirty) days of receipt. QUEST may refuse acceptance of any item returned without proper authorization. The customer is responsible for all transportation charges for returned products, b) warranty is void if the warranty seal and/or serial number is removed, defaced, altered or broken, c) to obtain a refund or to obtain credit to be applied for future purchases, the customer must return QUEST within 3 (three) days of receipt of the merchandise d) any claim for shipping discrepancies, returned product for credit, including freight damage, shortage, and/or non-conformity must be made within three (3) days of receipt of goods, e) special order merchandise is not returnable for credit or refund, e) stock items returned are subject to a 25% restocking charge, f) these claims must be accompanied by the invoice or packing slip and must include the product type, original invoice number and date, reason for the return and any pertinent serial numbers, g) return freight charges must be prepaid. Shipping damages, resulting from improper packaging are the responsibility of the customer, h) final disposition of returned product will often require consultation with QUEST's claim inspection department or its suppliers; therefore, the customer may request that a replacement may be sent immediately. In these instances, the replacement device will be billed to and paid for by the customer. Once QUEST and/or its supplier makes a final decision on the return, the customer will either receive a credit or the original returned product will be sent back to the customer, i) if QUEST or its supplier determine that the product is not defective within the terms of the warranty, the customer shall pay QUEST all costs of handling and transportation plus a minimum of a \$150.00 charge for No Trouble Found (NTF) fee, unless otherwise stated by QUEST in writing, j) the picture tube warranty period covers failures due to defects in materials or workmanship which occur during normal use. QUEST disclaims any returned picture tube with burned phosphor and/or scratched screen, k) QUEST allows ten (10) working days for core returned merchandise. If the item is not returned within that time, QUEST will invoice the full list price. Exchange core must be the same revision level and part number that was shipped to the customer, unless prior written approval is received from QUEST. The core must also be in repairable condition and free of physical or cosmetic damage, and l) if a loaner was provided for use while repairing a defective unit, the loaner must be returned to QUEST, in its original condition, within 10 working days of the receipt of the repaired unit. The cost of transportation and insurance will be at the customer's expense, for both outgoing and returns also.
10. Limitation of Liability - Written warranty is in lieu of any other warranty, expressed or implied. There are no warranties or representations of any kind, including warranties of merchantability and of fitness for a particular purpose. This warranty is only made to the customer and is not transferable. All warranty claims must be generated by the customer, except those warranties that are incorporated herein by reference in those Ts&Cs. QUEST aggregate liability shall not, under any circumstances in any customer claim, exceed payment, if any, received by QUEST for the products or services furnished or to be furnished, as the case may be, that is the subject of the claim or dispute. In no event shall QUEST be responsible for incidental or consequential damages, however caused. All warranties, expressed and implied, are excluded when the materials or equipment are sold "AS IS".
11. General Provisions - These Ts&Cs shall prevail notwithstanding any other Ts&Cs on any order submitted by the customer. All disputes, under any contract with QUEST, not otherwise resolved, shall be resolved in a court of competent jurisdiction for the location of QUEST corporate headquarters. All rights and remedies conferred under the contract or by any other instrument or law shall be cumulative and may be exercised separately or concurrently. Failure by either party to enforce any contract term shall not be deemed a waiver of future enforcement of that or any other term. The provisions of the contract are declared to be severable. In the event a suit is filed to collect, the customer agrees to pay all court costs and attorney's fees. All accounts past due, will be subject to a 1 1/2 % monthly finance charge (18% per annum).
12. Proprietary Information - Unless specifically agreed to separately in writing, any knowledge or information disclosed by the customer shall not be deemed confidential or proprietary in nature. All written information obtained by the customer from QUEST in connection with this order and which is identified as proprietary, including, but not limited to any specifications, drawings, blue prints and software programs, shall remain the property of QUEST and shall not be disclosed to any third parties without the prior written consent of QUEST.

SI
 where?



Oneida Community Health Center
September 17, 2015

Quest Sale Terms & Conditions

General:

1) This quote is valid for thirty (30) days, subject to availability at date of issuance. 2) Terms are net 30 days from date of shipment for customers with established credit. 3) For customers without established credit, Quest accepts credit card, wire transfer or letter of credit. 4) Shipping FCA is Irvine, CA and will be billed at actual cost. 5) Cost does not include shipping cost or tax, if applicable. 6) International Sales: "ex-works" FCA seller's point of shipment with title to the goods and risk of loss or damage passing to the customer at that point.

Sales/Exchange Items:

1) Pricing is based on receiving a purchase order for the quantity as shown in this quotation. 2) Any changes to the product or quantity being purchased may require the price quotation to be modified and resubmitted. 3) Insurance for shipping will be included for all shipments and will be billed at actual cost. 4) Any claim for shipping damage, discrepancies or return for credit must be made within three (3) business days of receipt of goods. 5) No merchandise may be returned without prior authorization. 6) Special order merchandise is not returnable for credit or refund. 7) Stock items returned are subject to a 25% handling / restocking charge. 8) Warranties on the equipment do not include any cosmetic damage or abuse that may occur during use within the warranty period. 9) on exchange units, cores must be in repairable condition, free of physical or cosmetic damage.

Time & Material Service Calls:

1) This quotation is a minimum and/or estimate of labor hours. 2) The actual hours and cost of parts (if required) will be reflected on the customer's final invoice and parts will be billed upon customer's approval. 3) Time and Material service calls will be performed on a best effort basis after receiving customer's approved method of payment. 4) Time and Material service calls carry a 30 day warranty for parts and labor. 5) An expediting fee will apply for upgrades to same day or next day service.

Depot Repair:

1) In-warranty repairs will consist only of electronic functionality problems. 2) Cosmetic or mechanical problems are not included in any in-warranty coverage and will be charged under Quest's normal repair estimate program. 3) Shipping of in-warranty equipment to Quest is the responsibility of the customer. 4) Return shipping of the in-warranty equipment is the responsibility of Quest and it will utilize the most cost-effective method of shipment back to customer. 5) If an in-warranty piece of equipment is returned to Quest and Quest cannot duplicate (CND) the problem, at the discretion of Quest, the customer may be invoiced Quest's minimum of \$150.00 CND charge and cost of return shipping for the unit will be billed at actual cost. 6) Replaced defective parts are disposed of by Quest as scrap and will NOT be available to the customer, if required unless requested in writing prior to repair. 7) Quest reserves the right to return and bill for evaluation/scrap/shipping charges should this approval not be received within 30 days.

Printed copy of Terms and Conditions of sale are available upon request.

CONFIDENTIALITY AND PROPRIETARY NOTICE

Quest International's proposal includes ideas, solutions, recommendations, pricing and information that Quest considers confidential and proprietary. Ownership remains with Quest. Quest International is submitting this proposal with the understanding that it will not be disclosed or used outside of Customer. Note: All brand names and or product names identified in this proposal are trademarks and or registered trademarks of their respective companies.

- 1) This quote is valid for thirty (30) days, subject to availability at date of issuance.
- 2) Price is net of Freight, Taxes (if applicable) and Insurance
- 3) By signing below you agree to the Terms & Conditions which are attached and available at www.questinc.com/terms/Quest-Terms.pdf

CUSTOMER APPROVAL

Signature: _____

Date: _____

Print Name: _____

PO #: _____

Title: _____

FDX Acct #: _____

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approval for a waiver of Sovereign Immunity clause.

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="Legal Review 2015-1002"/>	3. <input type="text"/>
2. <input type="text" value="EXPED LLC. - Dealer Agreement Credit App."/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor:
Name, Title / Dept.

Additional Requestor:
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Through the Diabetic grant we are establishing an account to be able to purchase sleeping bags and pads for our programs that get people active and understanding the needed balance in managing their Diabetes. We would like to take advantage of a special institutional account where we can purchase gear at below wholesale prices. We need the Business Committee approval to waive the Sovereign Immunity clause in order to set up the account. Thank you for your consideration.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA LAW OFFICE

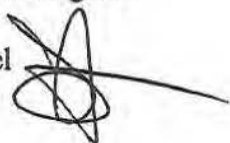
CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Mark Steinbach
Oneida Experiential-Adventure Program

Use this number on future correspondence:

2015-1002

FROM: Jo Anne House, Chief Counsel



DATE: September 23, 2015

RE: EXPED LLC-Dealer Agreement Credit Application

Purchasing Department Use

Contract Approved

Contract Not Approved

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*
- ✓ Requires Business Committee approval prior to execution, pursuant to the last paragraph of the contract which identifies forums for litigation and fees.



EXPED LLC DISTRIBUTION POLICY / DEALER AGREEMENT / CREDIT APPLICATION

The following must be read and completed before a new account or credit update will be processed:

- Exped Dealer Distribution Policy/Agreement/Credit Application must be completely filled out
- Application and Distribution Policy must be signed by an owner, partner or corporate officer of the company
- Copies of current Resale Certificates must be faxed or scanned and emailed to Exped LLC
- GST Number must be submitted by all Canadian accounts

EXPED LLC Distribution Policy:

It is Exped LLC's policy that authorized retailers sell Exped products only to end consumers, under approved operating names (as specified in the Exped Dealer Agreement/Credit Application), and only within the country of their origin (Canadian retailers in Canada and US retailers in the USA). Dealers are not authorized to sell Exped products under business names not listed on their signed Exped Dealer Agreement/Credit Application, to a 3rd party including distributors or affiliates, or internationally without prior approval from Exped LLC. Exped LLC seeks to collaborate with approved dealers who share our philosophy of supplying adventurers with the highest quality gear and the best possible service. Because discounting can lower the level of service a dealer can offer the consumer, this practice harms the image and customer perception of our brand and products. In order to ensure that retailers are able to maintain a high level of service and professionalism, Exped has determined that advertising its current in-line products below Manufacture Suggested Retail Price (MSRP), which can be found in our price list (updated for spring and fall), is not consistent with Exped LLC's goals. The only exceptions are periodic promotions not exceeding 14 days duration, with end-date clearly stated.

Authorized Signature: _____
(Owner, Partner, or Corporate Officer)

Title: _____ Date: _____

Business Name _____ Store or DBA Name _____

Email Address _____ Website Address _____

Billing Address _____ Shipping Address _____

City _____ ST _____ Zip _____ City _____ ST _____ Zip _____

Phone _____ Fax _____ Phone _____ Fax _____

Years in Business _____ Years at this address _____

Type of Business _____ Annual Sales (estimated) _____

Business Organization

Sole Proprietorship General Partnership Limited Partnership Corporation

Key Management Personnel (continued on p.2)

Owner _____

Address _____

City _____ ST _____ Zip _____

Phone _____

Email _____

Buyer _____

Address _____

City _____ ST _____ Zip _____

Phone _____

Email _____

Accounts Payable _____
 Address _____
 City _____ ST _____ Zip _____
 Phone _____
 Email _____

Trade References

Name _____ Acct # _____
 Address _____
 City _____ ST _____ Zip _____
 Phone _____ Fax _____

Name _____ Acct # _____
 Address _____
 City _____ ST _____ Zip _____
 Phone _____ Fax _____

Name _____ Acct # _____
 Address _____
 City _____ ST _____ Zip _____
 Phone _____ Fax _____

Name _____ Acct # _____
 Address _____
 City _____ ST _____ Zip _____
 Phone _____ Fax _____

Bank Reference

Bank _____ Account# _____ Branch _____
 Address _____ Contact _____ City _____ ST _____ Zip _____
 Phone _____

Applicant hereby agrees to pay Exped LLC all costs for collection of any past due account balance, and to pay 1½% per month service charge on any overdue account balance. Payments for invoices can be made by check or credit card. Payments by credit card will be accessed a 3% processing fee. Exped LLC also reserves the right to demand payment in full for any account balances that are past due. Any litigation required for collection of overdue amounts shall be conducted in Pierce County, Washington or shall be transferred to the county of the debtor's business, if required by state law, at the discretion of Exped LLC. Any attorney's fees arising from litigation will be paid for by the debtor.

Authorized Signature: _____
 (Owner, Partner, or Corporate Officer)
 Title: _____ Date: _____

Exped LLC
PO Box 84624
Seattle, WA 98124-5924

T: 866-326-4586
E: service@exped.com

Mark D. Steinbach

From: Jed Schacht
Sent: Monday, September 28, 2015 11:11 AM
To: Mark D. Steinbach
Subject: FW: EXPED LLC-Dealer Agreement Credit Application; Our File No. 2015-1002
Attachments: 2015-1002 final approval-125113.PDF

Your attached contract has been reviewed and approved by PURCHASING – JED on September 28, 2015, WHEN AND IF PRESENTED TO AND APPROVED BY BC COMMITTEE.

From: Central_Purchasing_Contracts
Sent: Friday, September 25, 2015 3:17 PM
To: Jed Schacht
Subject: FW: EXPED LLC-Dealer Agreement Credit Application; Our File No. 2015-1002

From: Oneida Law
Sent: Wednesday, September 23, 2015 3:25 PM
To: Central_Purchasing_Contracts
Subject: EXPED LLC-Dealer Agreement Credit Application; Our File No. 2015-1002

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

OBC/TDHE Approval to amend the FY 2015 Indian Housing Plan to include Aquisitions

Agenda Header:

Accept as Information only

Action - please describe:

Requesting OBC approval to submit an amended Indian Housing Plan for FY 2015 to include an acquisition component for development programing. The original FY 2015 IHP plan only called for General Contracting, but the TDHE approved an Acquisition plan in July to allow the purchase of housing units where the land is in trust status and not paying any taxes on the property. The plan calls for setting aside \$1.2 million of the budget for this purpose.
HUD requires any change from the original IHP plan program to be in the form of an amendment.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The FY 2016 IHP already includes the development method budget as being half acquisition and half general contracting.

The purpose of this request is to amend the FY 2015 IHP plan so that OHA can begin purchasing homes on non-taxable land this fall of 2015 and spring of 2016. HUD requires approval for any change of a Indian Housing Plan when there is a significant addition or deletion of a planned work activity. The use of acquisition as a part of development meets that criteria of a program change. Therefore an amendment approved by the OBC/TDHE would need to be submitted to HUD for their approval prior to OHA implementation of an acquisition method of development this year.

I am requesting OBC action to approve the amendment and authorize its submittal to HUD for approval. Please identify the certifying official in the OBC action to clarify for HUD that the certifying official is authorized to sign the amendment. The certifying official can be either the Chairperson, or Vice-Chairperson as the Chief Executive Officer (CEO) of the organization.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

SECTION 16: IHP AMENDMENTS

24 CFR §1000.512

Use this section for IHP amendments only.

This section is only filled out if the recipient is making an official amendment to an IHP that was previously determined to be in compliance by HUD, and the recipient is required to send the amended IHP to HUD for review. The recipient may amend its IHP at any time during the Program Year.

There are only two instances when an IHP amendment must be submitted to HUD for review and determination of compliance:

- (1) When the recipient is adding a new activity that was not described in the current One-Year Plan that was determined to be in compliance by HUD; or
- (2) When the recipient is reducing the amount of funds budgeted to protect and maintain the viability of housing assisted under the 1937 Act.

The recipient is not required to submit an amended IHP to HUD:

If the revision simply alters the IHBG budget, including moving funds among planned tasks, or if it deletes a planned activity, *unless* the re-programmed funds from the budget amendment or task deletion will be used for a new task not currently in an IHP determined by HUD to be in compliance, *or unless* the change is to reduce the budget supporting 1937 Act units.

NOTES:

If Line 2 in Section 8 (IHP Tribal Certification) is checked in the current IHP, a new certification must be signed and dated by the authorized tribal official and submitted with the IHP Amendment.

Section 1 (Cover Page) is recommended but not required with an IHP Amendment submission.

Eligible Activity	Output Measure	Output Completion
(1) Modernization of 1937 Act Housing [202(1)]	Units	All work completed and unit passed final inspection
(2) Operation of 1937 Act Housing [202(1)]	Units	Number of units in inventory at Program Year End (PYE)
(3) Acquisition of Rental Housing [202(2)]	Units	When recipient takes title to the unit
(4) Construction of Rental Housing [202(2)]	Units	All work completed and unit passed final inspection

(5) Rehabilitation of Rental Housing [202(2)]	Units	All work completed and unit passed final inspection
(6) Acquisition of Land for Rental Housing Development [202(2)]	Acres	When recipient takes title to the land
(7) Development of Emergency Shelters [202(2)]	Households	Number of households served at any one time, based on capacity of the shelter
(8) Conversion of Other Structures to Affordable Housing [202(2)]	Units	All work completed and unit passed final inspection
(9) Other Rental Housing Development [202(2)]	Units	All work completed and unit passed final inspection
(10) Acquisition of Land for Homebuyer Unit Development [202(2)]	Acres	When recipient takes title to the land
(11) New Construction of Homebuyer Units [202(2)]	Units	All work completed and unit passed final inspection
(12) Acquisition of Homebuyer Units [202(2)]	Units	When recipient takes title to the unit
(13) Down Payment/Closing Cost Assistance [202(2)]	Units	When binding commitment signed
(14) Lending Subsidies for Homebuyers (Loan) [202(2)]	Units	When binding commitment signed
(15) Other Homebuyer Assistance Activities [202(2)]	Units	When binding commitment signed
(16) Rehabilitation Assistance to Existing Homeowners [202(2)]	Units	All work completed and unit passed final inspection
(17) Tenant Based Rental Assistance [202(3)]	Households	Count each household once per year
(18) Other Housing Service [202(3)]	Households	Count each household once per year
(19) Housing Management Services [202(4)]	Households	Count each household once per year
(20) Operation and Maintenance of NAHASDA-Assisted Units [202(4)]	Units	Number of units in inventory at PYE
(21) Crime Prevention and Safety [202(5)]	Dollars	Dollars spent (report in Uses of Funding Table only)
(22) Model Activities [202(6)]	Dollars	Dollars spent (report in Uses of Funding Table only)
(23) Self-Determination Program [231-235]		
Acquisition	Units	When recipient takes title to the unit
Construction	Units	All work completed and unit passed final inspection
Rehabilitation	Units	All work completed and unit passed final inspection
Infrastructure	Dollars	Dollars spent (report in Uses of Funding Table only)
(24) Infrastructure to Support Housing [202(2)]	Dollars	Dollars spent (report in Uses of Funding Table only)
(25) Reserve Accounts [202(9)]	N/A	N/A

APR: REPORTING ON PROGRAM YEAR PROGRESS (NAHASDA § 404(b))

Complete the shaded section of text below to describe your completed program tasks and actual results. Only report on activities completed during the 12-month program year. Financial data should be presented using the same basis of accounting as the Schedule of Expenditures of Federal Awards (SEFA) in the annual OMB Circular A-133 audit. For unit accomplishments, only count units when the unit was completed and occupied during the year. For households, only count the household if it received the assistance during the previous 12-month program year.

1. Program Name and Unique Identifier:	Development - 2015-100	
2. Program Description <i>(This should be the description of the planned program.):</i>		
<p>The purpose of this amendment is to provide an additional method of development to include acquisition in the FY 2015 IHP. The development program will be composed of two methods of development. Acquisition and General Contractor. The method will be tracked separately by program activity for each method having its separate budget and expenses. This will enhance budget monitoring by management and accounting staff for specific project activity and will allow for improved accountability of expended grant funds.</p> <p>Acquisition Development will be have a budget of \$1.2 million over a 1 year period. 1. Total acquisition cost is not to exceed \$150,000 per unit. This will include purchase price, administration cost, and rehabilitation of the property to meet housing health and safety standards. A MOU with the Division of Land Management will assist with identification, inspection and appraisal of potential properties that non-taxable or in trust status. This project will provide approximately 8 units of housing stock.</p> <p>General Contractor development will have a budget of \$1.2 million over a 1 year period. 1. A sealed bid method of selection of a general contractor will be in compliance with 24 CFR Part 85 procurement. This project will provide approximately 4 units for housing in the community.</p> <p>There will be no change in the FY 2015 budget for development only the inclusion of acquisition as a method of development.</p>		
3. Eligible Activity Number <i>(Select one activity from the Eligible Activity list. Do not combine homeownership and rental housing in one activity, so that when housing units are reported in the APR they are correctly identified as homeownership or rental.):</i>		0
4. Intended Outcome Number <i>(Select one outcome from the Outcome list.):</i>		0
Describe Other Intended Outcome <i>(Only if you selected "Other" above):</i>		
5. Actual Outcome Number <i>(In the APR identify the actual outcome from the Outcome list.):</i>		

Describe Other Actual Outcome (Only if you selected "Other" in above):

6. Who Will Be Assisted (Describe the types of households that will be assisted under the program. Please note: assistance made available to families whose incomes fall within 80 to 100 percent of the median should be included as a separate program within this section.):

Low-income families in need of affordage 2 and 3 bedroom housing.

7. Types and Level of Assistance (Describe the types and the level of assistance that will be provided to each household, as applicable.):

Low-income families will receive a unit that meets the family composition, household needs, and of moderate sized square footage. Units will be of quality construction that is affordable, energy efficient, and equipped with Energy Star appliances.

8. APR: Describe the accomplishments for the APR in the 12-month program year.

9. Planned and Actual Outputs for 12-Month Program Year

Planned Number of Units to be Completed in Year Under this Program	Planned Number of Households To Be Served in Year Under this Program	Planned Number of Acres To Be Purchased in Year Under this Program
12		
APR: Actual Number of Units Completed in Program Year	APR: Actual Number of Households Served in Program Year	APR: Actual Number of Acres Purchased in Program Year

10. APR: If the program is behind schedule, explain why. (24 CFR § 1000.512(b)(2))

(11) Amended Sources of Funding (NAHASDA § 102(b)(2)(C)(i) and 404(b)) (Complete the **non-shaded** portions of the chart below to describe your estimated or anticipated sources of funding for the 12-month program year. **APR Actual Sources of Funding -- Please complete the shaded portions of the chart below to describe your actual funds received. Only report on funds actually received and under a grant agreement or other binding commitment during the 12-month program year.**)

SOURCE	IHP					APR					
	(A) Estimated amount on hand at beginning of program year	(B) Estimated amount to be received during 12-month program year	(C) Estimated total sources of funds (A+B)	(D) Estimated funds to be expended during 12-month program year	(E) Estimated unexpended funds remaining at end of program year (C-D)	(F) Actual amount on hand at beginning of program year	(G) Actual amount received during 12-month program year	(H) Actual total sources of funding (F+G)	(I) Actual funds expended during 12-month program year	(J) Actual unexpended funds remaining at end of 12-month program year (H - I)	(K) Actual unexpended funds obligated but not expended at end of 12-month program year
1. IHBG Funds	\$12,192,294	\$3,789,132	\$15,981,426	\$6,908,943	\$9,072,483			\$0		\$0	
2. IHBG Program Income	\$0	\$861,722	\$861,722	\$861,722	\$0			\$0		\$0	
3. Title VI			\$0		\$0			\$0		\$0	
4. Title VI Program Income			\$0		\$0			\$0		\$0	
5. 1937 Act Operating Reserves			\$0		\$0			\$0		\$0	
6. Carry Over 1937 Act Funds			\$0		\$0			\$0		\$0	
LEVERAGED FUNDS											
7. ICDBG Funds	\$576,813		\$576,813	\$576,813	\$0			\$0		\$0	
8. Other Federal Funds			\$0		\$0			\$0		\$0	
9. LIHTC			\$0		\$0			\$0		\$0	
10. Non-Federal Funds			\$0		\$0			\$0		\$0	
TOTAL	\$12,769,107	\$4,650,854	\$17,419,961	\$8,347,478	\$9,072,483	\$0	\$0	\$0	\$0	\$0	\$0

TOTAL Columns C & H, 2 through 10	\$1,438,535	\$0
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Notes:

- a. For the IHP, fill in columns A, B, C, D, and E (non-shaded columns). For the APR, fill in columns F, G, H, I, J, and K (shaded columns).
- b. Total of Column D should match the total of Column N from the **Uses of Funding table below**.
- c. Total of Column I should match the Total of Column Q from the **Uses of Funding table below**.

(12) Amended Uses of Funding (NAHASDA § 102(b)(2)(C)(ii)) (Note that the budget should not exceed the total funds on hand and insert as many rows as needed to include all the programs identified in Section 3. **Actual expenditures in the APR section are for the 12-month program year .)**

PROGRAM NAME	IHP			APR		
	(L) Prior and current year IHBG (only) funds to be expended in 12-month program year	(M) Total all other funds to be expended in 12-month program year	(N) Total funds to be expended in 12-month program year (L+M)	(O) Total IHBG (only) funds expended in 12-month program year	(P) Total all other funds expended in 12-month program year	(Q) Total funds expended in 12-month program year (O+P)
Development - 2015-100	\$5,785,800	\$657,600	\$6,443,400			\$0
Program Administration - 2016-001	\$0	\$0	\$0	\$0	\$0	\$0
Resident Services - 2016-002	\$190,383	\$50,000	\$240,383	\$0	\$0	\$0
CAS - 2016-003	\$239,444	\$50,000	\$289,444	\$0	\$0	\$0

Development - 2016-100	\$4,028,052	\$1,198,535	\$5,226,587	\$0	\$0	\$0
Crime Prevention - 2015-200	\$149,493	\$100,000	\$249,493	\$0	\$0	\$0
Operating CAS - 2016-00X	\$1,124,497	\$0	\$1,124,497	\$0	\$0	\$0
CAS Rehabilitation - 2016-300	\$880,580	\$0	\$880,580	\$0	\$0	\$0
Planning and Administration	\$296,494	\$40,000	\$336,494			\$0
Loan repayment - describe in 3 & 4 below			\$0			\$0
TOTAL	\$12,694,743	\$2,096,135	\$14,790,878	\$0	\$0	\$0

Notes:

- a. Total of Column L cannot exceed the IHBG funds from Column C, Row 1 from the Estimated Sources of Funding table in Line 2 above.
- b. Total of Column M cannot exceed the total from Column C, Rows 2-10 from the Estimated Sources of Funding table in Line 2 above.
- c. Total of Column O cannot exceed total IHBG funds received in Column H, Row 1 from the Estimated Sources of Funding table in Line 2 above.
- d. Total of Column P cannot exceed total of Column H, Rows 2-10 of the Estimated Sources of Funding table in Line 2 above.
- e. Total of Column Q should equal total of Column I of the Estimated Sources of Funding table in Line 2 above.

(13) Estimated Sources or Uses of Funding (NAHASDA § 102(b)(2)(C)). *(Provide any additional information about the estimated sources or uses of funding, including leverage (if any). You must provide the relevant information for any planned loan repayment listed in the Uses of Funding table on the previous page. This planned loan repayment can be associated with Title VI or with private or tribal funding that is used for an eligible activity described in an IHP*

that has been determined to be in compliance by HUD. The text must describe which specific loan is planned to be repaid and the NAHASDA-eligible activity and program associated with this loan):

The Oneida Housing Department is planning on submitting an application to the USDA Rural Rental Housing Program (Section 515) in 2016 by leveraging \$200,000 IHBG for the \$1 million loan. There will be an additional cost from the IHBG of \$150,000 for apartment design, business plan and Leadership in Energy Efficient Design certification. This project would produce 12-14 single family one bedroom apartments to be

(14) APR (NAHASDA § 404(b)) (Enter any additional information about the actual sources or uses of funding, including leverage (if any). You must provide the relevant information for any actual loan repayment listed in the Uses of Funding table on the previous page. The text must describe which loan was repaid and the NAHASDA-eligible activity and program associated with this loan.):

(15) Recipient:	Oneida Tribe of Indians of Wisconsin	
(16) Authorized Official's Name	Cristina S. Danforth, Chairwoman	
(17) Authorized Official's Signature:	Chairwoman of the Oneida Tribe of Indians of Wisconsin	
	are accurate and reflect the activities planned.	
(18) Date (MM/DD/YYYY):		

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve the 2016 OBC Standing Meeting Schedule

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lisa Liggins, Executive Assistant/Office of Lisa Summers
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary

Date: October 6, 2015

Re: 2016 Oneida Business Committee Standing Meeting Schedule

The memorandum serves as summary of the Oneida Business Committee (OBC) dialogue regarding the OBC Standing Meeting Schedule.

Background

The OBC took action on October 22, 2014, to approve the 2015 OBC Standing Meeting Schedule. Prior to approval, the OBC considered how to communicate clearly with constituents as well as how to be clear about schedules for appointments and travel amongst each other. In part, the intent was to provide a communication tool from which to work, as well as create accountability to the electorate and each other in our schedule(s).

The Business Committee Support Office staff drafted the 2016 OBC Standing Meeting Schedule and it was presented at the September 1, 2015, OBC work meeting. Updates were requested by September 30, 2015. No updates were submitted.

Attached is the final draft of the 2016 OBC Standing Meeting Schedule.

Requested Action

1. Approve the 2016 OBC Standing Meeting Schedule

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

January 2016

2016 OBC Standing Meeting Schedule

January 2016							February 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29					
31													

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Dec 27	28	29	30	31	Jan 1, 16	2
12/27 - 1/1						8:00am 4:30pm Holiday New Year's Day	
	3	4	5	6	7	8	9
1/3 - 8		10:00am 12:00pm Finance Committee (ECR) 6:00pm 10:00pm Annual GTC (Radiss)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
	10	11	12	13	14	15	16
1/10 - 15		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR) 5:00pm 6:00pm Comprehensive Heal	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:30pm 4:30pm Audit Committee (ECR)		
	17	18	19	20	21	22	23
1/17 - 22		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:30pm Agenda Review (ECR)	8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Room) - April Skenandor	
	24	25	26	27	28	29	30
1/24 - 29		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm Executive Sesson (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 1:00pm Family Fitness Blood Drive (Family Fitness Center)		
	31	Feb 1	2	3	4	5	6
1/31 - 2/5							

February 2016

2016 OBC Standing Meeting Schedule

February 2016							March 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
7	8	9	10	11	12	13	6	7	8	9	10	11	12
14	15	16	17	18	19	20	13	14	15	16	17	18	19
21	22	23	24	25	26	27	20	21	22	23	24	25	26
28	29						27	28	29	30	31		

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Jan 31 - Feb 6	Jan 31	Feb 1	2	3	4	5	6
		10:00am 12:00pm Finance Committee (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
Feb 7 - 13	7	8	9	10	11	12	13
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
Feb 14 - 20	14	15	16	17	18	19	20
		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Administrative Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:30pm Agenda Review (ECR)		
Feb 21 - 27	21	22	23	24	25	26	27
		8:00am 8:30am 9:30am Roundtable Discussion (BCCR)	NCAI Executive Council Winter Session (Washington, DC)		8:00am	8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Room) - April Skenandore	
Feb 28 - Mar 5	28	29	Mar 1	2	3	4	5
		10:00am 12:00pm Finance Committee (ECR)					

March 2016

2016 OBC Standing Meeting Schedule

March 2016							April 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5						1	2
6	7	8	9	10	11	12	3	4	5	6	7	8	9
13	14	15	16	17	18	19	10	11	12	13	14	15	16
20	21	22	23	24	25	26	17	18	19	20	21	22	23
27	28	29	30	31			24	25	26	27	28	29	30

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Feb 28 - Mar 5	Feb 28	29	Mar 1	2	3	4	5
			8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
Mar 6 - 12	6	7	8	9	10	11	12
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
Mar 13 - 19	13	14	15	16	17	18	19
	8:00am	10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Administrative Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:30pm Agenda Review (ECR)		10:00am 2:00pm TENTATIVE Special GTC (Radisson)
Mar 20 - 26	20	21	22	23	24	25	26
		8:00am 8:00am 9:30am HALO 8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	8:00am 4:30pm BC Regular Session (BCCR)		8:30am 9:30am Comprehensive Health Update (BC_E) 1:00pm 4:30pm Holiday - Good Frida	
Mar 27 - Apr 2	27	28	29	30	31	Apr 1	2
		8:00am	NAFOA Annual Conference (occurs in April, no set date)				

April 2016

2016 OBC Standing Meeting Schedule

April 2016							May 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2	1	2	3	4	5	6	7
3	4	5	6	7	8	9	8	9	10	11	12	13	14
10	11	12	13	14	15	16	15	16	17	18	19	20	21
17	18	19	20	21	22	23	22	23	24	25	26	27	28
24	25	26	27	28	29	30	29	30	31				

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Mar 27 - Apr 2	Mar 27	28	29	30	31	Apr 1	2
						NAFOA Annual Conferen	
Apr 3 - 9	3	4	5	6	7	8	9
		10:00am 12:00pm Finance Committee (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
Apr 10 - 16	10	11	12	13	14	15	16
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR) 5:00pm 6:00pm Comprehensive Health Community	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
Apr 17 - 23	17	18	19	20	21	22	23
		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Administrative Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	8:00am 1:00pm Family Fitness Blood Drive (Family Fitness Cente) 1:30pm 3:30pm Agenda Review (ECR)	8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Room) - April Skenandore	
Apr 24 - 30	24	25	26	27	28	29	30
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)			

May 2016

2016 OBC Standing Meeting Schedule

May 2016							June 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28	29	30		

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
May 1 - 7	May 1	2	3	4	5	6	7
		10:00am 12:00pm Finance Committee (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
May 8 - 14	8	9	10	11	12	13	14
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
May 15 - 21	15	16	17	18	19	20	21
		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:30pm Agenda Review (ECR)		
May 22 - 28	22	23	24	25	26	27	28
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)		8:00am 4:30pm Holiday - Oneida Code Talkers Day	
May 29 - Jun 4	29	30	31	Jun 1	2	3	4
		8:00am 4:30pm Holiday - Memorial Day 10:00am 12:00pm Finance Committee RESCHEDULE (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting (ECR)				

June 2016

2016 OBC Standing Meeting Schedule

June 2016							July 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4						1	2
5	6	7	8	9	10	11	3	4	5	6	7	8	9
12	13	14	15	16	17	18	10	11	12	13	14	15	16
19	20	21	22	23	24	25	17	18	19	20	21	22	23
26	27	28	29	30			24	25	26	27	28	29	30
							31						

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
May 29 - Jun 4	May 29	30	31	Jun 1	2	3	4
				9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
Jun 5 - 11	5	6	7	8	9	10	11
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
Jun 12 - 18	12	13	14	15	16	17	18
		10:00am 12:00pm Finance Committee RESCHEDULE (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	8:00am 1:00pm Family Fitness Blood Drive (Family Fitness Center) 1:30pm 3:30pm Agenda Review (ECR)		
Jun 19 - 25	19	20	21	22	23	24	25
		8:00am 9:30am HALO 8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)		8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Room) - April Skenandore	
Jun 26 - Jul 2	26	27	28	29	30	Jul 1	2
	8:00am	NCAI Mid Year Conference & Marketplace (Spokane, WA)			8:00am		

July 2016

2016 OBC Standing Meeting Schedule

July 2016							August 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
					1	2		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28	29	30	31			
31													

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Jun 26	27	28	29	30	Jul 1	2
6/26 - 7/1							
	3	4	5	6	7	8	9
7/3 - 8		8:00am 4:30pm Holiday - Independence Day 10:00am 2:00pm Semi Annual GTC (Radisso) 10:00am 12:00pm Fina	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
	10	11	12	13	14	15	16
7/10 - 15		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR) 5:00pm 6:00pm Comprehensive Heal	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
	17	18	19	20	21	22	23
7/17 - 22		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:30pm Agenda Review (ECR)	8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Roo m) - April Skenandor	
	24	25	26	27	28	29	30
7/24 - 29		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)			
	31	Aug 1	2	3	4	5	6
7/31 - 8/5							

August 2016

2016 OBC Standing Meeting Schedule

August 2016							September 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	29	30	31				25	26	27	28	29	30	

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Jul 31 - Aug 6	Jul 31	Aug 1	2	3	4	5	6
		10:00am 12:00pm Finance Committee (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
Aug 7 - 13	7	8	9	10	11	12	13
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
Aug 14 - 20	14	15	16	17	18	19	20
		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:30pm Agenda Review (ECR)		
Aug 21 - 27	21	22	23	24	25	26	27
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)		8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Room) - April Skenandore	
Aug 28 - Sep 3	28	29	30	31	Sep 1	2	3
		8:00am NAFOA Fall Finance & Tribal Economies Conference (occurs in September)					

September 2016

2016 OBC Standing Meeting Schedule

September 2016							October 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3							1
4	5	6	7	8	9	10	2	3	4	5	6	7	8
11	12	13	14	15	16	17	9	10	11	12	13	14	15
18	19	20	21	22	23	24	16	17	18	19	20	21	22
25	26	27	28	29	30		23	24	25	26	27	28	29
							30	31					

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Aug 28	29	30	31	Sep 1	2	3
Aug 28 - Sep 3					NAFOA Fall Finance & Tribal Economies Conference (occurs in September 8:00am)		
	4	5	6	7	8	9	10
Sep 4 - 10		8:00am 4:30pm Holiday - Labor Day 10:00am 12:00pm Finance Committee RESCHEDULE (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting	9:00am 2:00pm LOC (BCCR)	8:00am 10:00am CDPC (BCCR) 1:30pm 3:00pm Agenda Review		
	11	12	13	14	15	16	17
Sep 11 - 17		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
	18	19	20	21	22	23	24
Sep 18 - 24		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:00pm Agenda Review (ECR)	8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Room) - April Skenandore	10:00am 2:00pm TENTATIVE Budget GTC
	25	26	27	28	29	30	Oct 1
Sep 25 - Oct 1		8:30am 9:30am Roundtable Discussion (BCCR) 6:00pm 10:00pm TENTATIVE Budget GTC (Radisson)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)			

October 2016

2016 OBC Standing Meeting Schedule

October 2016							November 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
						1			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	11	12
9	10	11	12	13	14	15	13	14	15	16	17	18	19
16	17	18	19	20	21	22	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28	29	30			
30	31												

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Sep 25	26	27	28	29	30	Oct 1
9/25 - 30							
	2	3	4	5	6	7	8
10/2 - 7		10:00am 12:00pm Finance Committee (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
	9	10	11	12	13	14	15
10/9 - 14		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR) 5:00pm 6:00pm Comprehensive Heal	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		3:00pm 5:00pm Flu Clinic (TBD)
	16	17	18	19	20	21	22
10/16 - 21		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:00pm Agenda Review (ECR)		
	23	24	25	26	27	28	29
10/23 - 28		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	3:00pm 5:00pm Flu Clinic (TBD)	8:30am 9:30am Comprehensive Health Update (BC_Exec_Conf_Roo m) - April Skenandor	
	30	31	Nov 1	2	3	4	5
10/30 - 11/4		10:00am 12:00pm Finance Committee (ECR)					

November 2016

2016 OBC Standing Meeting Schedule

November 2016							December 2016						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5			1	2	3		
6	7	8	9	10	11	12	4	5	6	7	8	9	10
13	14	15	16	17	18	19	11	12	13	14	15	16	17
20	21	22	23	24	25	26	18	19	20	21	22	23	24
27	28	29	30				25	26	27	28	29	30	31

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Oct 30 - Nov 5	Oct 30	31	Nov 1	2	3	4	5
			8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:00pm Agenda Review (ECR)		
Nov 6 - 12	6	7	8	9	10	11	12
		8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)	8:00am 4:30pm Holiday - Veteran's Day	
Nov 13 - 19	13	14	15	16	17	18	19
		10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:00pm Agenda Review (ECR)		10:00am 2:00pm TENTATIVE Special GTC (Radisson) 11:00am 1:00pm Flu Clinic (TBD)
Nov 20 - 26	20	21	22	23	24	25	26
		8:00am 9:30am HALO 8:30am 9:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 4:30pm Holiday - Thanksgiving Day	8:00am 4:30pm Holiday - Indian Day	
Nov 27 - Dec 3	27	28	29	30	Dec 1	2	3

December 2016

2016 OBC Standing Meeting Schedule

December 2016							January 2017						
Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28
25	26	27	28	29	30	31	29	30	31				

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Nov 27	28	29	30	Dec 1	2	3
Nov 27 - Dec 3							
	4	5	6	7	8	9	10
Dec 4 - 10		10:00am 12:00pm Finance Committee (ECR)	8:30am 12:00pm BC Administrative Work Meeting (ECR) 1:30pm 3:00pm Officer Meeting	9:00am 2:00pm LOC (BCCR)	9:00am 12:00pm CDPC (BCCR) 1:30pm 3:30pm Agenda Review		
	11	12	13	14	15	16	17
Dec 11 - 17		8:30am 10:30am Roundtable Discussion (BCCR)	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)	8:00am 10:00am Quality of Life (ECR) 2:00pm 4:30pm Audit Committee (ECR)		
	18	19	20	21	22	23	24
Dec 18 - 24		8:00am 9:30am HALO 10:00am 12:00pm Finance Committee (ECR)	8:30am 4:00pm BC Strategic Work Meeting (ECR)	9:00am 2:00pm LOC (BCCR)	1:30pm 3:30pm Agenda Review (ECR)	8:30am 9:30am Comprehensive Health Update (BC_E 1:00pm 4:30pm Holiday - Christmas Eve 1/2 Day	
	25	26	27	28	29	30	31
Dec 25 - 31		8:00am 4:30pm Holiday - Christmas Day	9:00am 4:30pm BC Executive Session (ECR)	9:00am 4:30pm BC Regular Session (BCCR)			

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1. Review and approve the attached corrected correspondence.
2. Direct the appropriate party to work with the Enrollment Department, the Division of Land Management, and any other area to ensure the letter is sent to all parties listed in the original motion.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To: Oneida Business Committee
 From: Melinda J. Danforth, Vice-Chairwoman
 Date: October 6, 2015
 Re: Communication regarding land use moratorium

At the September 23, 2015, OBC meeting, action was taken to direct the Chairwoman's Office to send out communication regarding the indefinite land use moratorium. (See attached excerpt from the 09/23/2015 meeting minutes).

On October 1, 2015, the attached notice was sent out by the Communications to the "a-z" mailing list. Notice was also provided to the Enrollment Department to send the letter out.

On October 2, 2015, the attached amended letter was submitted to Communications to be sent out to the "a-z" mailing list. Again, the Enrollment Department was requested to send the letter out to the membership. This amended letter was not sent out by Communications. Request were made by Councilman Stevens and myself to have the amended letter redrafted as we both felt it did not accurately reflect the intent of the moratorium. Specifically:

- 1) The OBC placed moratorium on the land identified in the Public Use of Tribal Land law as #18 "Where the Waterbirds Nest" wetland.
 - a. This moratorium does not include the Oneida Sacred Burial Grounds
 - b. This moratorium does not include Oneida Lake
- 2) The OBC Officers will be following up with a final action plan for all the concerns regarding the Oneida Sacred Burial Grounds.

On a personal note, I'd like to stress to Committee that during the OBC meeting on September 23, I requested that a discussion happen during the meeting to clarify the intent of the motion, what land is effected, what land is not affected, and any other items. Unfortunately, that discussion did not happen and I feel that the errors present in the letter from the Chair's Office and the messages and e-mail we've received since September 23 regarding the land use moratorium support my original request for additional discussion on the floor.

To date, the request for a redrafted letter has not been responded to. Also, the letter has not been sent to parties listed in the original motion.

Requested Action

1. Review and approve the attached corrected correspondence.
2. Direct the appropriate party to work with the Enrollment Department, the Division of Land Management, and any other area to ensure the letter is sent to all parties listed in the original motion.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

EXCERPT FROM JULY 22, 2015: Motion by Jennifer Webster to defer the rest of the agenda items to the next regularly scheduled Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by David Jordan to accept the update from the Legislative Operating Committee regarding the status of the Community Support Fund amendments, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Brandon Stevens,
Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

Chairwoman Tina Danforth returns at 10:55 a.m. and resumes the responsibilities of the Chair.

Councilman David Jordan departs at 11:52 a.m.

Councilman David Jordan returns at 11:58 a.m.

Vice-Chairwoman Melinda J. Danforth departs at 12:05 p.m.

Vice-Chairwoman Melinda J. Danforth returns at 12:18 p.m.

Councilman Brandon Stevens departs at 12:18 p.m.

C. Determine responsible area for cemetery maintenance

Sponsor: Brandon Stevens, Councilman

EXCERPT FROM AUGUST 17, 2015: Motion by David Jordan to defer this issue to the September 23, 2015, regular Business Committee meeting and to direct the Tribal Secretary to schedule the special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 12, 2015: Motion by Lisa Summers to adjourn at 2:06 p.m. and to direct the Tribal Secretary to coordinate Business Committee special meeting date for the remainder of this agenda, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM JULY 8, 2015: (1) Motion by Lisa Summers to accept the Oneida Trust/Enrollment Committee recommendation to turn over the cemetery maintenance contract to the Department of Public Works. Motion fails for lack of support. (2) Motion by Brandon Stevens to defer the issue to determine the responsible area for cemetery maintenance to a special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Lisa Summers
Not Present: Tehassi Hill, Brandon Stevens, Jennifer Webster

Motion by Lisa Summers to direct the Chairwoman's Office to send out communications, regarding the indefinite land use moratorium directive, to the Business Committee's Direct Reports, appropriate Boards, Committees, and Commissions, and affected parties, including sweat lodge users and families impacted, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Lisa Summers
Not Present: Tehassi Hill, Brandon Stevens, Jennifer Webster

Amendment to the main motion by Melinda J. Danforth to inform users of the sweat lodge and families of the cemetery. Motion failed for lack of support.

Motion by David Jordan to recess at 12:53 p.m. and to reconvene at 2:00 p.m., seconded by Lisa Summers. Motion carried with two opposed:

Ayes: David Jordan, Trish King, Lisa Summers
Opposed: Melinda J. Danforth, Fawn Billie

Oneida Tribe of Indians of Wisconsin

Post Office Box 365



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

October 1, 2015

Dear Oneida Tribal Member,

On Behalf of the Oneida Business Committee action taken on 09/23/15, I respectfully write this letter to notify you of an urgent need to place an indefinite moratorium on area #18 of the Public Use of Tribal Land Law. Areas included in this moratorium are; 'Where the Water Birds Nest', Oneida Cemetery, Oneida Lake, Sweat Lodge

Listed below is an excerpt from the draft minutes of the Regular OBC meeting on Sept. 23, 2015:

Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 11, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Motion by Lisa Summers to direct the Chairwoman's Office to send out communications, regarding the indefinite land use moratorium directive, to the Business Committee's Direct Reports, appropriate Boards, Committees, and Commissions, and affected parties, including sweat lodge users and families impacted, seconded by David Jordan. Motion carried unanimously:

The purpose of the moratorium is to address water seepage into the ground, maintenance issues and review of access in accordance with the Public Use of Tribal Land Law.

I trust that you will find this notification self-explanatory but please do not hesitate to contact myself or any Oneida Business Committee member if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Cristina Danforth".

Cristina Danforth, Chairwoman
Oneida Tribe of Indians of WI

cc: OBC
GTC

From: [Lora L. Skenandore](#)
To: [Nathaniel S. King](#)
Cc: [Cristina S. Danforth](#); [Melinda J. Danforth](#); [Lisa M. Summers](#); [Patricia M. King](#); [Fawn J. Bille](#); [David P. Jordan](#); [Ronald W. Hill](#); [Brandon L. Yellowbird-Stevens](#); [Dawn M. Moon-Kopetsky](#); [Lora L. Skenandore](#); [Jessica L. Wallenfang](#); [Lisa A. Liggins](#); [Brian A. Doxtator](#); [Leyne C. OroSCO](#); [Fawn L. Cottrell](#); [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#)
Subject: FW: Message from "RNP0026737949C6"
Date: Friday, October 02, 2015 10:49:39 AM
Attachments: [20151002104031979.pdf](#)

Nathan,

Can you please resend the attached moratorium letter A-Z. Chairwoman Danforth made some changes to the letter and this letter can cancel the first one that was sent out.

Thanks!

Lora

-----Original Message-----

From: Scan_NHCBreakroom
Sent: Friday, October 02, 2015 9:41 AM
To: Lora L. Skenandore
Subject: Message from "RNP0026737949C6"

This E-mail was sent from "RNP0026737949C6" (MP C4503).

Scan Date: 10.02.2015 10:40:31 (-0400)
Queries to: Scan_NHCBreakroom@oneidanation.org

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Post Office Box 365

Phone: (920) 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
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October 2, 2015

Dear Oneida Tribal Member,

Please note the following changes to the moratorium; first the Oneida Lake is excluded and second the Business Committee date should be November 10, 2015. I apologize for any inconvenience.

On behalf of the Oneida Business Committee action taken on 09/23/15, I respectfully write this letter to notify you of an urgent need to place an indefinite moratorium on area #18 of the Public Use of Tribal Land Law. Areas included in this moratorium are; 'Where the Water Birds Nest', Oneida Cemetery, and Sweat Lodge. Listed below is an excerpt from the draft minutes of the Regular OBC meeting on Sept. 23, 2015:

Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Motion by Lisa Summers to direct the Chairwoman's Office to send out communications, regarding the indefinite land use moratorium directive, to the Business Committee's Direct Reports, appropriate Boards, Committees, and Commissions, and affected parties, including sweat lodge users and families impacted, seconded by David Jordan. Motion carried unanimously:

The purpose of the moratorium is to address water seepage into the ground, maintenance issues and review the access to these areas in accordance with the Public Use of Tribal Land Law.

I trust that you will find this notification self-explanatory but please do not hesitate to contact myself or any Oneida Business Committee member if you have any questions.

Sincerely,

Cristina Danforth, Chairwoman
Oneida Tribe of Indians of WI

cc: OBC
GTC

From: [Melinda J. Danforth](#)
To: [Brandon L. Yellowbird-Stevens](#); [Cristina S. Danforth](#); [Lisa M. Summers](#); [Patricia M. King](#); [Fawn J. Billie](#); [David P. Jordan](#); [Ronald W. Hill](#); [Jennifer A. Webster](#)
Cc: [Jessica L. Wallenfang](#); [Brian A. Doxtator](#); [Lisa A. Liggins](#); [Leyne C. Orosco](#); [Danelle A. Wilson](#); [Rhiannon R. Metoxen](#); [Fawn L. Cottrell](#); [Dawn M. Moon-Kopetsky](#); [Lora L. Skenandore](#); [Nathaniel S. King](#); [Susan White](#); [Debra J. Danforth](#)
Subject: RE: Message from "RNP0026737949C6"
Date: Friday, October 02, 2015 2:08:31 PM

I would concur with Councilman Stevens recap. Area #18 on the map doesn't include the Cemetery/Sacred Burial Grounds. It is my understanding that the authority to place a moratorium on the cemetery is in the hands of the Trust/Enrollment Committee.

This is exactly the reason why I wanted the Business Committee to have further discussion on what the moratorium actual was, what and whom it applied to and who was responsible to implement it.

I do not believe the memo is accurate and I would also request that it be clarified prior to being sent out A-Z.

Yaw^ko!

Melinda J. Danforth, Vice Chairwoman
Oneida Tribe of Indians of WI
P.O. Box 365
Oneida, WI 54155

Work: (920) 869-4461
Cell: (920) 562-0290
Fax: (920) 869-4040

-----Original Message-----

From: Brandon L. Yellowbird-Stevens
Sent: Friday, October 02, 2015 11:38 AM
To: Cristina S. Danforth; Melinda J. Danforth; Lisa M. Summers; Patricia M. King; Fawn J. Billie; David P. Jordan; Ronald W. Hill; Jennifer A. Webster
Cc: Jessica L. Wallenfang; Brian A. Doxtator; Lisa A. Liggins; Leyne C. Orosco; Danelle A. Wilson; Rhiannon R. Metoxen; Fawn L. Cottrell; Dawn M. Moon-Kopetsky; Lora L. Skenandore; Nathaniel S. King; Susan White; Debra J. Danforth
Subject: RE: Message from "RNP0026737949C6"

I'd like to provide some clarification regarding the following motion made at the regular Business Committee meeting on September 23, 2015.

Excerpt from September 23, 2015 regular BC Meeting:

Motion by Lisa Summers to place an indefinite land use moratorium on area designation # 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 11, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Trish King, Lisa Summers

Not Present: Tehassi Hill, Brandon Stevens, Jennifer Webster

My understanding is that two separate actions resulted from this motion:

- 1) The BC placed moratorium on the land identified in the Public Use of Tribal Land law as #18 "Where the Waterbirds Nest" wetland. Please see map on page 6 of the attached.
 - a. This moratorium does not include the Oneida Sacred Burial Grounds
 - b. This moratorium does not include Oneida Lake
- 2) The BC Officers will be following up with a final action plan for all the concerns regarding the Oneida Sacred Burial Grounds.

The communication provided to the organization yesterday, as well as the subsequent communication today, do not accurately reflect the intent of the original motion. So I would like the Memo to be redrafted to be consistent with the motion of the Sept 23 regular Business Committee meeting.

-----Original Message-----

From: Lora L. Skenandore

Sent: Friday, October 02, 2015 10:50 AM

To: Nathaniel S. King

Cc: Cristina S. Danforth; Melinda J. Danforth; Lisa M. Summers; Patricia M. King; Fawn J. Billie; David P. Jordan; Ronald W. Hill; Brandon L. Yellowbird-Stevens; Dawn M. Moon-Kopetsky; Lora L. Skenandore; Jessica L. Wallenfang; Lisa A. Liggins; Brian A. Doxtator; Leyne C. Orosco; Fawn L. Cottrell; Danelle A. Wilson; Rhiannon R. Metoxen

Subject: FW: Message from "RNP0026737949C6"

Nathan,

Can you please resend the attached moratorium letter A-Z. Chairwoman Danforth made some changes to the letter and this letter can cancel the first one that was sent out.

Thanks!

Lora

-----Original Message-----

From: Scan_NHCBreakroom

Sent: Friday, October 02, 2015 9:41 AM

To: Lora L. Skenandore

Subject: Message from "RNP0026737949C6"

This E-mail was sent from "RNP0026737949C6" (MP C4503).

Scan Date: 10.02.2015 10:40:31 (-0400)

Queries to: Scan_NHCBreakroom@oneidanation.org

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

October 2, 2015

Dear Oneida Tribal Member,

Please note the following corrections to the communication sent on October 1, 2015, regarding the land use moratorium.

1. The moratorium applies only to the land identified in the Public Use of Tribal Land law as #18 "Where the Waterbirds Nest" wetland.
 - a. This moratorium does not include the Oneida Sacred Burial Grounds.
 - b. This moratorium does not include Oneida Lake
2. The date the final action plan is to be brought to the Oneida Business Committee (OBC) is November 10, 2015.

Below is the corrected letter. I apologize for any inconvenience.

On behalf of the Oneida Business Committee action taken on 09/23/15, I respectfully write this letter to notify you of an urgent need to place an indefinite moratorium on area #18 of the Public Use of Tribal Land Law. This moratorium affects the "Where the Waterbirds Nest" wetland. This moratorium also affects the sweat lodge located within the boundary of #18 and to the north of the wetland.

For your reference, below is an excerpt from the minutes of the September 23, 2015, regular OBC meeting:

Motion by Lisa Summers to place an indefinite land use moratorium on area designation# 18 'Where the Water Birds Nest', identified in the Public Use of Land Law, and to defer the cemetery issues identified today to the Business Committee Officers for follow-up with a final action plan to be brought by the November 10, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

The purpose of the moratorium is to review the access to these areas in accordance with the

Public Use of Tribal Land Law. The final action plan is to address the remaining maintenance issues at the cemetery.

I trust that you will find this notification self-explanatory but please do not hesitate to contact myself or any OBC member if you have any questions.

DRAFT

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC approval of the travel report for Chairwoman Tina Danforth's attendance at the Fall NAFOA Conference in Boston, MA - September 12 - September 17, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lora Skenandore, Executive Assistant/Office of Tina Danforth
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Cristina Danforth
 Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: NAFOA Fall Conference

Travel Location: Boston, MA

Departure Date: 09/12/2015 **Return Date:** 09/17/2015

Projected Cost: \$419.50 **Actual Cost:** \$369.50

Date Travel was Approved by OBC: 07/22/2015

Narrative/Background:

During the NAFOA Fall Conference I was able to participate in breakout sessions regarding Governance and Economic Opportunities as well as Financial Management and Professional Development. I also attending a working breakfast meeting with some of our own staff from the Trust Committee.

During the "Secrets of Building a Robust Tribal Economy" I participated by giving insite into how to properly plan development opportunities. Our Tribe has built many businesses such as gaming, retail, market, farm, and each one required careful planning, securing funds, and infrastructure. Many tribes are just being to explore development opportunities and were grateful for the insite I had on the topic. During this session, Glen Brobin, Virginia Cross and Megan Minoka Hill also provided advice and experiences.

The NAFOA Fall Conference provided me with insite into some of the current issues we are facing such as taxing services provided on our Reservation and Tribal finances. The importance of diversifying our economy was also discussed. Like other Tribes, we need to look at what other businesses we can start or expand upon so our current revenue stream increases year after year. By doing so we can continue to provide for our people. Developing new programs and services is also something we should be moving toward because we need to continue to provide the best care and resources possible to all of our people.

Item(s) Requiring Attention:

None

Requested Action:

BC approval of the travel report.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approval of Vice Chairwoman Danforth's travel report to NCAI Mid Year Conference, June 28, 2015 - June 30, 2015 in St Paul, MN.

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Requesting the Business Committee approve the travel report and close out the travel.

NCAI Mid-Year Conference
June 28, 2015 to June 30, 2015
St. Paul, MN

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Melinda J. Danforth
 Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: NCAI Mid Year Conference

Travel Location: St Paul, MN

Departure Date: 06/28/2015 **Return Date:** 06/30/2015

Projected Cost: \$1,000 **Actual Cost:** \$708.08

Date Travel was Approved by OBC: 04/22/2015

Narrative/Background:

Attached is the agenda for the NCAI Conference. My attendance was mostly at the General Sessions and the break out session relating to the Indian Child Welfare Act (ICWA).

Below are some highlights.

1. U.S. Representative Betty McCollum of Minnesota gave a brief overview of the work she has supported in Indian Country. Minnesota Tribes have a very good relationship with her. Representative McCollum Indicated that she supports the Tribal Labor Sovereignty Act and has been working with Tom Cole of the Native American Caucus on issues that impact the Tribes she represents in Minnesota. She encouraged all Tribes to contact her with any concerns.
2. NCAI Treasurer Appointed - Arlan Melendez, Chairman of the Reno Sparks Indian Colony was appointed as the new NCAI Treasurer
3. U.S. Supreme Court Decision Re: *Burwell v King* - On June 25, the United States Supreme Court delivered a ruling in the *King v. Burwell* case that upholds a key provision in the Patient Protection and Affordable Care Act. The decision allows for the continued provision of premium tax-credit subsidies towards the purchase of health insurance in federally facilitated exchanges for those that meet income eligibility requirements. Many American Indians and Alaska

Natives live in states with federally facilitated exchanges so this decision is significant to Indian Country

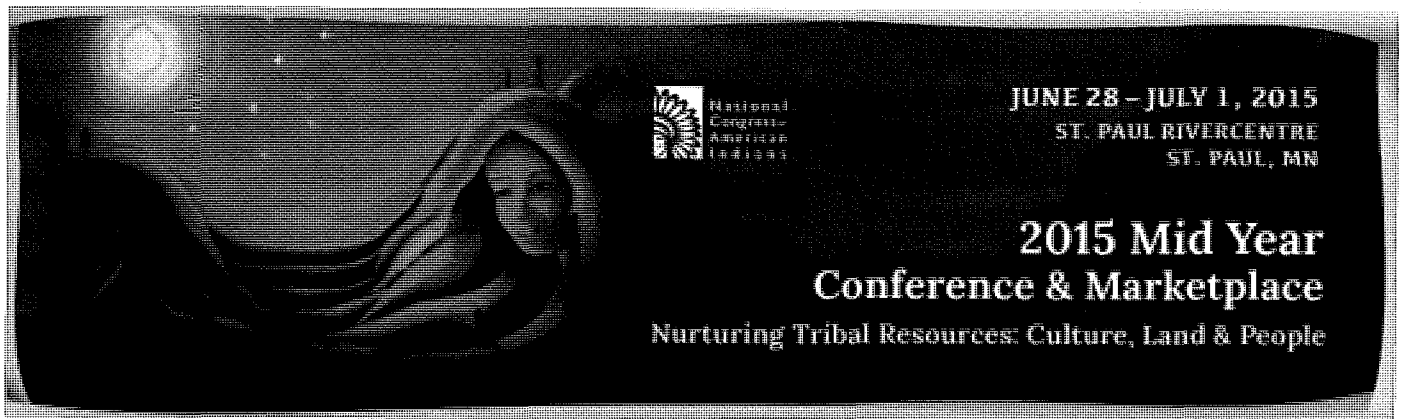
4. CERA - I spoke with a few folks from Montana and ATNI leadership about the move of Elaine Wilman to Montana. Oneida was asked to be a reference to those Tribes that may be impacted.
5. ICWA - A breakout session relating to ICWA and the challenges that Indian Country continues experiencing with an outdated law and the application of the new BIA regulations was held. Tribes again expressed their concern relating to funding around out of home placement and the ability to get enrolled Indian families to take children.

Item(s) Requiring Attention:

No items require the attention of the Business Committee. Intergovernmental Affairs & Communications has been providing updates on the legislation mentioned in this report.

Requested Action:

Accept the report and closeout travel.



Sunday, June 28

- 7:30-10:00 **NCAI Executive Board Meeting** *closed to press*
Meeting Room 5
- Pre- Meetings:**
- 9:00-12:00 **PRC Advisory Council Meeting** *closed to press*
Meeting Room 4
- 9:00-12:00 **Native Languages Working Group**
Meeting Room 10
 Developments on Native languages have taken place on the tribal, state, and federal policy level. Tribes are taking innovative approaches to revitalizing their languages, states are taking action recognizing the importance of Native languages, language immersion legislation is currently pending in Congress, and planning is currently underway for the upcoming Native Languages Summit hosted by federal agencies so now is the time for a review of the current landscape of Native Languages and discuss next steps. In addition, the Administration for Native Americans (ANA) will be hosting a listening session on its FY'16 Budget Proposal on Language Demonstration projects.
- 9:00-12:00 **Trust Modernization: Reforming the United States' Nation-to-Nation Trust Relationship and Indian Trust Asset Management**
Meeting Room 12
 The Trust Modernization Workgroup, a collection of national and regional tribal organizations, has put together a draft set of principles and corresponding strategies focused on modernizing the trust relationship and trust asset management system. These principles stem from the many previous efforts throughout the past several decades and were developed with the collective input of tribal leadership. In this session, we will discuss the draft principals, their history and development, as well as administrative and legislative strategies to enact them. This is one of the many opportunities for Indian Country this summer to provide further insight and comment on the draft principles.
- 9:00-12:00 **Department of Education Tribal Consultation**
Meeting Room 6
 The consultation continues the Department's efforts to fulfill President Obama's Nov. 5, 2009 Presidential Memorandum and Executive Order 13175, which directs agencies to engage in regular and meaningful consultation and strengthening of government-to-government relationships with Indian Tribes. In addition to listening to education issues of concern, the Office of Indian Education (OIE) and

the White House Initiative on American Indian and Alaska Native Education (WHIAIANE) will provide updates on the President's Generation Indigenous Initiative, the Native Student Environment Initiative, Native Language Memorandum of Agreement as well as upcoming grant competitions.

9:00-12:00

Department of Housing and Urban Development Consultation

Meeting Room 14

U.S. Department of Housing and Urban Development is holding a tribal consultation on the Coordinated Environmental Review Project. The U.S. Senate Appropriations Committee has directed HUD to coordinate and review the environmental review process for Indian housing development. HUD is seeking input from tribes on environmental review process proposals, and the information collected from this tribal consultation will be utilized to propose changes to the existing processes and coordinate environmental review process. For more information contact Karen Newton Cole at Karen.A.NewtonCole@hud.gov.

9:00-12:00

2015 Dental Health Aide Therapist Update

Meeting Room 13

There is a solution to the oral health disparities in American Indian communities. In Alaska, for over 10 years Dental Health Aide Therapists (DHATs) have been safely providing mid-level oral health caries services to Alaska Natives and they are experiencing significant reductions in dental care. Many tribal leaders are supporting legislation in their states to bring DHATs into their communities. Learn about the work being done in several states to make DHATs a reality and what you can do in your state to support this work.

9:00-4:30

TRAINING: Focusing Your Leadership to Advance Your Nation's Priorities

Meeting Room 11

Rockwood Leadership Institute is excited to offer our second pre-convention daylong session to NCAI members and tribal leaders. Leaders as Learners is a workshop designed for people who care about their community, and are interested in exploring how to lead in their organizations and groups more effectively. While there is no additional charge for this training, a separate registration is required for this exciting opportunity. Reservations are required and limited spaces are available. Please email irecord@ncai.org to request a seat.

12:00-1:00

New Member Orientation

Meeting Room 8

All members and officers are invited to this welcome session for new members of NCAI and a briefing on membership, committees, voting, and process. This is an opportunity to learn more about NCAI meeting policy and procedures.

Robert Holden, Deputy Director, NCAI
John Dossett, General Counsel, NCAI
Juanita Ahtone, Chair, Resolutions Committee, NCAI
Yvonne Oberly, Chair, Rules and Credentials, NCAI

1:00-4:00

Registration/Rules & Credentials Open

Grand Lobby – Street Entrance

- 1:00-4:00 **Bureau of Indian Education – School Reform Update**
Meeting Room 6
Monty Roessel (BIE Director) and other BIE staff will provide an update to tribal leaders & other education stakeholders regarding the Department of the Interior’s efforts to transform the Bureau of Indian Education (BIE).
- 1:00-4:00 **Trust Modernization: Conversation with the Office of the Special Trustee and Land Buy-Back Program on the Future of Indian Trust Asset Management**
Meeting Room 12
The second half of the Trust Modernization meeting will look at the future of the Indian trust asset management at the Department of the Interior (DOI) through a dialogue with the Office of the Special Trustee (OST). While OST was established over 20 years ago as a temporary office, it has taken the roles of financial management of the United States’ fiduciary trust, appraisals or real property, and provides services to trust beneficiaries, among other duties. Further, the Land Buy-Back program is continuing to make purchase offers and works with OST. With the various legislative and administrative proposals on improving trust asset management and streamlining processes at DOI, this important discussion will focus on a pathway forward to create 21st Century solutions for 21st Century tribes.
- 1:00-4:00 **Task Force on Violence Against Women /VAWA Implementation Workshop**
Meeting Room 3
The Violence Against Women Taskforce serves as a unified tribal voice opposed to violent crimes perpetrated against Native women. This meeting will focus on updates regarding the implementation of the Violence Against Women Reauthorization Act of 2013, and will also discuss strategy surrounding continued advocacy efforts including protecting our Alaska Native sisters, international women’s issues and funding.
- 1:00-4:00 **Federal Acknowledgment**
Meeting Room 10
The Federal Recognition Task Force was established to address the interests of all tribes, both federally and non-federally recognized, on any recommended changes to policies, procedures, or strategic plans in the federal recognition process. The Task Force will continue work on the current proposals from the Department of the Interior to modify the federal acknowledgment process.
- 1:00-4:00 **Tribal TANF Task Force/Workforce Development Working Group**
Meeting Room 14
The NCAI Tribal TANF Task Force will convene to recap its current priorities based on the discussion at Executive Council Winter Session, address necessary changes, and work towards improving functioning of programs at the tribal level. NCAI has consistently supported TANF reauthorization and tribes’ authority to administer their own family support and work readiness programs to serve tribal children and families.
- 1:00-5:00 **TRAINING: Emergency Management Overview for Tribal Leaders**
Meeting Room 5
The Department of Homeland Security Federal Emergency Management Agency (FEMA) will deliver a four-hour pilot course designed for tribal leaders seeking to successfully prepare for, respond to, and recover from incidents and disasters. This four-hour course is designed to help tribal leaders understand how effective emergency management can improve the sustainability of their tribal community and better protect tribal citizens, lands, culture, and sovereignty. Upon completion of the course, participants submitting an application will be mailed an EMI certificate of completion for .4 CEUs. Course topics include: (1) the benefits of emergency management in tribal communities; (2) the components of an effective emergency management program; and, (3) the role of a Tribal Emergency Manager. Space is limited to 25 participants. Please RSVP to Robert Holden at rholden@ncai.org.

Bill Sulinckas, Regional Tribal Liaison, FEMA Region 5
Heather Duschell, Regional Tribal Liaison, FEMA Region 9

- 1:30-4:00 **NCAI Policy Research Center Partner's Roundtable: Data Matters**
Meeting Room 4
Each year, the NCAI Policy Research Center creates a space for its research and advocacy partners to share and coordinate information to advance policy research in Indian Country. Together, we will explore key data trends that can shift policy and community narratives to advance tribal sovereignty, promote community wellness, and highlight models of community-engaged research. Our goal is to emerge with a set of collective priorities for the year.
- Facilitator:
Malia Villegas, NCAI Policy Research Center
- Presenters:
Sam Schulhofer-Wohl & Richard Todd, Federal Reserve Bank of Minneapolis
Dr. Nanibaa' Garrison, Vanderbilt University/ Diné
Dr. Michelle Sarche, Centers for American Indian and Alaska Native Health, Tribal Early Childhood Research Center, Dr. Jessica Barnes-Najor, Michigan State University, Tribal Early Childhood Research Center, & Jacki Haight, Port Gamble S'Klallam Tribe Head Start Program
Lisa Abramson, Inter-Tribal Council of Michigan Home Visiting Program
- 4:00-5:00 **NCAI Committee and Subcommittee Chairs Meeting with Resolutions Committee**
Meeting Room 8
NCAI requests all committee and subcommittee chairs attend this important meeting.
- 4:00-6:00 **NCAI Youth Meet & Greet**
Meeting Room 15
Youth are invited to come get to know Native youth from across Indian Country, and learn what they are doing to positively impact their tribal communities!
- 6:00-8:00 **Welcome Reception**
Crowne Plaza Hotel
Join us to kick off the welcome to the 2015 Mid Year Conference! Come enjoy great food, great company and the Big & Tasty Blues Band representing the Oneida Nation of Wisconsin!

Monday, June 29

- 7:30-5:00 **Resolutions Office Open**
Meeting Room 9
- Registration/ Rules & Credentials Open**
Kellogg Lobby – Street Entrance
- 8:30-4:00 **Elder's Lounge Open**
Meeting Room 8

- 10:00-6:30 **Marketplace Open**
Exhibit Hall A
- 8:30 -12:00 **First General Assembly**
Grand Ballroom ABEF
- 8:30 **Call to Order**
Brian Cladoosby, President, NCAI
- Presentation of the Colors and Honor Song**
- 8:38 **Invocation**
Lee Obizaan Staples, Mille Lacs Band of Ojibwe
- Welcome from Local Host**
Norman Deschamp, Chairman of Grand Portage
Melanie Benjamin, Chief Executive and Tribal Chair, Mille Lacs Band of Ojibwe
Kevin Leecy, Chairman, Bois Forte
Erma Vizenor, Chairwoman, White Earth Nation
- 9:00 **Welcome**
Mark Dayton, Governor, Minnesota
- 9:05 **Welcome**
Susan Allen, Minnesota State House of Representatives
- 9:10 **Welcome from Minneapolis**
Betsy Hodges, Mayor, Minneapolis *video*
Introduction to video
John Stiles, Chief of Staff
- 9:20 **Welcome**
Betty McCollum, US Representative, Minnesota
- 9:30 **Rules of the Convention**
Yvonne Oberly, Chair, NCAI Rules & Credentials Committee
- Resolutions Process Report**
Juanita Ahtone, Chair, NCAI Resolutions Committee
- 9:45 **President's Report**
Brian Cladoosby, President, NCAI
- 10:00 **Executive Director's Report**
Jacqueline Johnson Pata, Executive Director, NCAI
- 10:15 **White House Update**
- 10:30 **Department of the Interior Update**
Kevin Washburn, Assistant Secretary for Indian Affairs, Department of the Interior

11:00 **Assembly of First Nations Update**
Grand Chief Edward John, Akile Ch'oh

11:30 **Tribal Leaders Discussion**

12:00 **Lunch Recess**
See other events for additional options.
Concessions available in the Marketplace in Exhibit Hall A.

1:30-4:00 **Concurrent Breakout Sessions**

Protecting Our Natural and Cultural Resources

Meeting Room 3

Preservation of our environments and sacred places is essential to sustain our cultures, traditions, lifestyles, communities, foods, and economies. The effects of climate change, unconstrained economic development, and lack of ability to engage in tribally-determined management and development further threatens our ways of life. We as tribes are proven effective natural resources managers, so we must have a strong voice and role. This session will look at current issues affecting our environment, natural resources, and sacred places to strategize on how we can change policy through pending legislative and administrative efforts.

Chairman Terry Rambler, San Carlos Apache Tribe

Treasure Aaron Hines, Board of Trustees, Confederated Tribes of the Umatilla Indian Reservation

ICWA and Juvenile Justice: Empowering Tribes in the Fight for our Children

Meeting Room 6

Tribes have the power to fashion their justice systems to specifically address the individual needs of their tribal youth populations. In this panel, we will discuss what tribes can do to improve their systems to respond better to state ICWA proceedings, how the foster care system employed by non-compliant courts is failing our youth, and what tribes should take into consideration when drafting juvenile justice codes tailored to their unique youth populations.

Kathryn E. Forte, Professor, Michigan State University

Allie Greenleaf Maldonado, Chief Judge, Little Traverse Bay Bands of Odawa Indians

Addie Rolnick, Professor, William S. Boyd School of Law

Safeguarding our Communities: Addressing Human Trafficking in Indian Country

Meeting Room 13

This session is dedicated to promoting greater awareness among tribal leaders of human trafficking in Indian Country. Panelists will offer general information on how to recognize trafficking, as well as highlight legal and advocacy efforts to stop trafficking and provide services to survivors. There will be ample time for tribal leaders to ask questions, dialogue, and brainstorm about strategies to identify and address trafficking in their communities.

Moderator:

Dr. Alexandra Sandi Pierce, President & Senior Consultant, Otahyonih Research & Evaluation

Panelists:

Brendan Johnson, former U.S. Attorney for the District of South Dakota

Linda Eagle Speaker, Elder in Residence at the Minnesota Indian Women's Resource Center

Mark Fox, Chairman of Three Affiliated Tribes

Christine Stark, Contributing Author of "Garden of Truth: The Prostitution and Trafficking of Native Women in Minnesota"

What Tribes Are Doing to Support Youth

Meeting Room 14

We encourage you to join youth and tribal leaders as they explore the opportunities for engaging youth in order to build our future leaders of tomorrow for Indian Country. This session will highlight youth cabinets from across the country and explore ways that tribal leaders can engage their youth in national, state and local issues in order bring the youth voices to the national spotlight.

International Advocacy to Protect Tribal Sovereignty

Meeting Room 12

Panelists will provide updates on recent advances and ongoing challenges in implementing the UN Declaration on the Rights of Indigenous Peoples and the development of an American Declaration on the Rights of Indigenous Peoples at the Organization of American States. Updates will include work related to implementing the Outcome Document of the World Conference on Indigenous Peoples, the recent Universal Periodic Review of the U.S., and ways in which tribal governments can engage on these topics. The breakout session will also highlight recent developments on the issue of international repatriation.

Grand Chief Edward John, Akile Ch'oh

Andrea Carmen, Executive Director, International Indian Treaty Council

Heather Whiteman Runs Him. Staff Attorney, Native American Rights Fund

Planning for Success: The Next Steps to Further Tribally-Driven Land and Economic Development Planning to Fit their Communities

Meeting Room 10

Tribes have seen significant progress on trust reform over the last five years through settlements of trust litigation, passage of the HEARTH Act, and new leasing regulations. The ultimate goal has always been to promote economic development in Indian country, but tribal planning processes tend to be siloed into grant-driven plans, while tribal leaders emphasize the need for planning that fits the future needs of their communities. This session will focus on HEARTH Act implementation, tribal leasing programs, the Land Buy-Back Program, the need for integrated planning for economic development and jobs, education, agriculture and natural resources, and the development of healthy communities.

Pursuing Digital Sovereignty: Removing Barriers and Achieving Success

Meeting Room 4

The use of technology and its applications have led to revolutionary advances in nearly every facet of life across the country. However, tribal lands continue to be the most disconnected areas and therefore excluded from utilizing these services. This session will highlight tribes that created their own telecommunications networks to bring mobile wireless and broadcasting services to tribal lands and areas that other providers have refused to serve. There will also be discussion regarding forthcoming public safety and economic opportunities for tribes to access a nationwide public safety broadband network called FirstNet.

Moderator:

Loris Taylor, President & CEO, Native Public Media

Panelists:

Bruce Holdridge, General Manager, Gila River Telecommunications, Inc.

Randell Harris, IT Manger, Quinault Indian Nation & Member FirstNet Tribal Outreach Committee

Sally Fineday, Wireless Telecommunications Business Manager, Leech Lake Band of Ojibwe

Workforce Development: Building the Human Capacity to Rebuild Tribal Nations*Meeting Room 5*

A growing number of tribal nations are designing innovative approaches to cultivate the abilities of their citizens to successfully pursue careers that those nations have determined are essential to creating the futures they seek. Roundtable participants will share some of these approaches and explore how tribal nations can forge strategic partnerships with academic institutions and other organizations and align federally funded programs like Public Law 102-477 and Temporary Assistance for Needy Families (TANF) to achieve their overarching community development and nation-building priorities.

Roundtable participants:

Dr. David Gipp, Chancellor, United Tribes Technical College

Joe Dukepoo, Tribal Council Member At-Large, Round Valley Indian Tribes

Dr. Chris Meyer, Education Director, Coeur d'Alene Tribe

Christopher Muñoz, Director of Human Resources, Tigua, Inc., Ysleta del Sur Pueblo

Arlene Templer, Director, Department of Human Resource Development, Confederated Salish and Kootenai Tribes

Joni Theobald, Director, Gikendaasowin-Education & Workforce Development, Lac du Flambeau Band of Lake Superior Chippewa

Disasters Express: Resources for Tribal Community Emergencies*Meeting Room 11*

Begins with a two-hour "Tribal Communities Emergencies and Disasters Express", and follows with discussion on tribal emergency management training and resources related to Stafford Act tribal authority. Several federal programs are available to assist tribal nations for response and recovery to disasters. Department of Homeland Security Federal Emergency Management Agency officials will provide an overview of its practices, processes, and how to access assistance. Topics include the federal emergency and disaster declaration process, and requesting assistance; assistance available absent an emergency declaration or major disaster; preliminary damage estimate process; completing project worksheets; federal guidelines for delegations of authority; cost share matching requirements; public and individual assistance; and, how the appeal processes works.

Facilitators:

Steve Golubic, Former Department of Homeland Security Director of Tribal Affairs

Robert Holden, Deputy Director, NCAI

4:15-6:15

SUBCOMMITTEE MEETINGS*closed to press*

Subcommittees can meet as full committees if they so choose.

Disabilities/Elders – *Meeting Room 8*

Economic Development, Finance, & Employment – *Meeting Room 14*

Education – *Grand Ballroom H*

Energy & Mineral Policy – *Meeting Room 3*

Environmental Protection & Land Use – *Meeting Room 11*

Health – *Meeting Room 5*

Housing – *Meeting Room 13*

Human, Religious & Cultural Concerns – *Meeting Room 6*

Indian Child & Family Welfare – *Grand Ballroom D*

Jurisdiction & Tribal Government – *Grand Ballroom ABEF*

Taxation – *Meeting Room 7*

Technology & Telecommunications – *Meeting Room 4*

Transportation & Infrastructure – *Meeting Room 12*

Tribal Gaming – *Brand Ballroom G*
 Trust Lands, Natural Resources, & Agriculture – *Grand Ballroom C*
 Veterans – *Meeting Room 10*

6:30-8:00

NDN Talks*Meeting Room 5*

Join us for our first-ever NDNTalks! Select thought leaders from across Indian Country will share their insights on the future of tribal sovereignty during this inspiring and provocative evening reception. How will we celebrate and support our Native cultures and communities over the next generations?

Moderator:

Mark Trahan, Charles R. Johnson Professor of Journalism, College of Arts & Sciences at UND

Presenters:

Ray Halbritter, Representative, Oneida Nation
 Richard Luarkie, Governor, Laguna Pueblo
 Jon Greendeer, President, Ho-Chunk Nation

6:30-8:00

Technology Task Force Meeting*Meeting Room 4*

The NCAI's Technology Task Force will convene to discuss the ongoing work in the fields of technology and communications issues in Indian Country. The Task Force will meet to discuss technology initiatives that could benefit tribal education, healthcare, governance, and public safety. Conference attendees are encouraged to attend this meeting.

6:30-9:00

United League of Indigenous Nations*Meeting Room 3*

The United League of Indigenous Nations Treaty was developed by NCAI's Special Committee on Indigenous Nation Relationships in 2007. The Treaty establishes an international political and economic alliance to advance the common interests of Indigenous nations on several issues, including: climate change, trade and commerce, cultural properties, and human rights. This meeting will consist of a signing ceremony for tribes interested in endorsing the treaty and a forum for discussion and presentation on important issues affecting indigenous peoples.

Tuesday, June 30

6:45

Sunrise Ceremony*Rice Park, Outside of the RiverCentre's East Entrance*

The NCAI Sunrise Ceremony will be held as a part of the observances and ceremonies during the National Days of Prayer to Protect Native American Sacred Places. The public is invited to attend NCAI's respectful observance to honor sacred places, sacred beings and sacred waters, and all those who care for them and protect them from harm.

7:15-8:15

Regional Caucus Meetings*closed to press*

Alaska Region – *Meeting Room 14*
 Eastern Oklahoma Region – *Meeting Room 10*
 Great Plains Region – *Meeting Room 11*
 Midwest Region – *Grand Ballroom H*

Northeast Region – *Meeting Room 4*
 Northwest Region – *Meeting Room 12*
 Pacific Region - *Meeting Room 5*
 Rocky Mountain Region – *Meeting Room 11*
 Southeast Region – *Meeting Room 6*
 Southern Plains Region – *Meeting Room 7*
 Southwest Region – *Meeting Room 13*
 Western Region – *Meeting Room 8*

7:15-8:15

Large Land Base Tribal Nations Task Force*Meeting Room 11 (Meeting with Great Plains and Rocky Mountain Regions)*

The purpose of the Large Land Base Tribal Nations Task Force is to strengthen the ability of NCAI to advocate for the unique issues of the large land base tribes and to foster unity and cooperation among all tribes to preserve tribal sovereignty, lands, culture, and quality of life for all. The Task Force will govern its own proceedings consistent with this purpose.

7:30-5:00

Resolutions Open*Meeting Room 9***Registration/ Rules & Credentials Open***Kellogg Lobby – Street Entrance*

8:30-4:00

Elder's Lounge Open*Meeting Room 8*

10:00-6:30

Marketplace Open*Exhibit Hall A*

8:30-12:00

Second General Assembly*Grand Ballroom ABEF*

8:30

Call to Order*Randy Noka, First Vice-President, NCAI***Invocation***Leonard Wabasha, Shakopee Mdewakanton Sioux Community***Announcements**

8:50

NCAI's 10th Annual Tribal Leader/Scholar Forum: "Back to Our Futures: Re-searching for Justice"*Malia Villegas, Director, Policy Research Center, NCAI***Early Education: Changing the Narrative for Our Children & Families**

To go back to our futures, we are focusing on our youth and the investments that must be made to protect their cultural identities and intellectual health throughout their earliest experiences in life. Our panelists will share ways in which communities can support Native youth in school contexts and through trauma-informed care. From language immersion to special education programming, the research presented will prompt the question: What are the stories we can and need to tell to support and celebrate the role of Native families in early education?

Presenters:

Rob Grunewald, Federal Reserve Bank of Minneapolis

Dr. LaVonne Chenault-Goslin, Red Cliff Band of Lake Superior Chippewa Early Childhood Center/ Prairie Band Potawatomi Nation

Brooke Ammann, Waadookodaading Ojibwe Language Immersion School/ Lac Courte Oreilles Band of Lake Superior Chippewa Indians

Tribal Leader Response

11:00 **Tribal Leader Discussion**

12:00 **Lunch Recess**

See other events for additional options.

Concessions available in the Marketplace in Exhibit Hall A.

12:00-1:00 **On the Horizon: Scholarship to Fuel our Futures - Poster Session**

Rotunda Lobby/Ballroom Concourse

The poster session facilitates informal discussions between presenters and other attendees, as well as provides an opportunity to share research in a supportive atmosphere. Tribal leaders continually report enjoying this opportunity to engage with many scholars and their research in a condensed period of time.

12:00-1:00 **Moc Walk River Walk**

Kellogg Lobby – Street Entrance

Join us for a one mile walk along the Mississippi River to promote good health and exercise in our Native communities. Feel Free to wear your moccasins to join in for raffles, refreshments, and fun! Presented by the Ho-Chunk Nation and Ho-Chunk Gaming-Wisconsin.

1:30-4:00 **Concurrent Breakout Sessions**

Connecting Across Distance & Difference: Tribal Citizenship in a New Era

Meeting Room 6

In the interest of creating safe spaces within our communities, this session will challenge participants to think creatively in meeting the needs and enhancing the current realities of tribal citizens beyond all borders in order to foster strong relations. Our presenters will peel back the layers of tribal identity—speaking to the experiences of tribal citizens living off-reservation, in non-Native homes as out-adoptees, and as Two-Spirit persons.

Facilitator:

Collin Church, Pokagon Band of Potawatomi Indians

Presenters:

Dr. Jennifer Schultz, Native Nations Institute, Stephanie C. Rainie, Native Nations Institute/ Ahtna Athabascan, & Rachel Rose Starks, Native Nations Institute / Pueblo of Zuni

Sandy White Hawk, First Nations Repatriation Institute/ Sicangu Lakota

Harlan Pruden, NorthEast Two-Spirit Society/First Nation

Cree & Se-ad-dom Edmo, Lewis & Clark College/Shoshone-Bannock, Nez Perce & Yakama Nations

Tribal Communities Responding: Shaping an Agenda for Resilience*Meeting Room 11*

From the history to the present, it is only right to highlight the resilience of tribal communities and the ways in which we are coming together to build hope and health despite adversity. From across Indian Country, this group of presenters will provide participants with tools to promote cultural strength and mental wellness for youth, women, veterans, and others in the interest of creating trauma-informed tribal communities.

Co-Facilitators:

Jon Greendeer, President, Ho-Chunk Nation
Whitney Sawney, Cherokee Nation

Presenters:

Greg Urquhart, Washington State University/ Cherokee Nation & Matthew Hale, Washington State University/ Cherokee Nation
Dr. Catherine Burnette, Tulane University
Melanie Plucinski, MPH, American Indian Cancer Foundation/ Bad River Band of Lake Superior Chippewa
Dr. Deana Around Him, National Institutes of Health Clinical Center/ Cherokee Nation
Matthew Hale, Washington State University/Cherokee Nation

We Have Always Been Scientists: Future Leaders, Future Environments*Meeting Room 12*

Traditional Ecological Knowledge (TEK) and tribal cultural practices are leading the charge for restoration—specifically in mitigating the effects of climate change, sustaining endangered plant and animals, and enhancing water quality. Participants will meet the minds that are bringing environmental science back to its future and will learn how to replicate and apply their research for the benefit of tribal communities across the nation.

Co-Facilitators:

Chairman Darrin Old Coyote, Crow Nation
Vanessa Goodthunder, Lower Sioux Community

Presenters:

Tribal EcoAmbassadors: Dr. Courtney Kowalczak, Fond du Lac Tribal and Community College, Annie McDonnell, Institute of American Indian Arts, Ane Berrett, Northwest Indian College, & Robert Kenning, Salish Kootenai College
Dr. Samantha Hatfield, Oregon State University/ Confederated Tribes of Siletz Indian of Oregon, Cherokee Nation
Sarang Khalsa, Northwest Indian College
Dr. Vanessa Simonds, Montana State University/Crow Nation
Candy Felicia, Little Big Horn College
Mari Eggers, Montana State University

Tribal-State Relations for the 21st Century*Meeting Room 13*

Beyond the trust relationship between tribes and the federal government is the trust that is emboldened or broken between tribes and the states. Presentations in this session will highlight ways in which to strengthen tribal-state relationships in key arenas such as child welfare, juvenile justice, health and wellness, and transportation—as well as how tribal leaders can initiate these efforts and sustain collaboration for maximum community benefit.

Presenters:

Dr. Jen Rountree, National Indian Child Welfare Association & Jack Trope, Casey Family Programs
Dr. Gail Dana-Sacco, University of Maine/ Passamaquoddy Tribe

George McCauley, QUICWA Compliance Collaborative Project, Minneapolis American Indian Center, Brenda (Bree) Bussey, MSW, University of Minnesota-Duluth & Raquel Franklin, Standing Rock Sioux Tribe
 Dr. Kathy Quick & Dr. Guillermo Narváez, University of Minnesota
 Dr. Guillermo Narvaez, University of Minnesota

Data Speaks for Justice

Meeting Room 14

One of the central functions of the NCAI Policy Research Center is to support tribes in leveraging data to advance the work of sovereignty. The panelists featured in this session will cross a broad range of subjects—sharing trends in health research, financial giving to Indian Country, the classification of tribal identity in datasets, and access to economic capital in ways that will equip communities to tell their own stories and pursue justice for tribal citizens.

Presenters:

Desi Rodriguez Lonebear, University of Waikato, University of Arizona/ Northern Cheyenne Nation
 Richard Todd, Federal Reserve Bank of Minneapolis
 Sharon Day, Indigenous Task Force/ Ojibwe, Pamela Jumper-Thurman, National Center for Community Readiness, Colorado State University/ Western Cherokee & Harlan Pruden, NorthEast Two-Spirit Society/First Nation Cree
 Elaine Rasmussen, Native Americans in Philanthropy, Morning Star Gali, Pit River Tribe & Angela Mooney D'Arcy, Sacred Places Institute for Indigenous Peoples/ Juaneño Band of Mission Indians
 Angela Mooney D'Arcy, Sacred Places Institute, Native Americans in Philanthropy Weaver / Acjachemen Nation

Keeping up with Social Media

Meeting Room 5

Tribal governments in the 21st century are increasingly engaging in e-governance and using social media to connect with highly mobile tribal citizens. This panel is designed to inform tribal leaders and youth of the benefits of social media--as a tool to enhance education, advocacy, and cultural connectedness--but also of its politics and pitfalls. Social media experts from across Indian Country will share their tips & tricks in this highly engaging session.

Mark Trahant, Charles R. Johnson Professor of Journalism, College of Arts & Sciences at UND
 Collin Price, Public Relations Officer, Ho-Chunk Nation

Building Self-Sufficient Tribal Citizens through Financial Literacy

Meeting Room 3

Join us as we showcase an innovative toolkit that tribal nations can use to help their citizens set financial goals, choose financial products, and build their skills in managing money, credit, and debt. Tribal leaders will discuss how they have integrated such tools in their own communities, sharing lessons learned about what works and what doesn't. Don't miss this opportunity to learn how you can make a profound difference by providing financial education tools and resources customized to your own community's needs.

Marijuana and Tax Policy in Indian Country

Grand Ballroom H

This session will focus on two topics that are at least partly related. First, as a result of marijuana legalization in several Western states, the Department of Justice issued a Policy Statement Regarding Marijuana Issues in Indian Country. The session will discuss aspects of this important issue. Second, NCAI is working with a coalition of tribal leaders and organizations on an initiative on taxation. This session seeks to further our progress, with a focus on the Tribal Tax Advisory Committee, the expected Right of Way regulations, and our overall goal to promote good tax policy and economic growth on Indian reservations.

Moderator:

John Dossett, General Counsel, NCAI

Tribal Homeland Security and Emergency Management*Meeting Room 10*

This multi-faceted session includes continuum of dialogue about international border crossing issues; proposed international indigenous border crossing summit; development of enhanced tribal IDs; tribal licensing of tribal citizen-owned watercraft; Tribal Homeland Security Grant Program guidelines; and, updates from the Department of Homeland Security Director of Tribal Affairs, and Federal Emergency Management Agency National Tribal Affairs Advisor.

Facilitators:

Steve Golubic, Former Department of Homeland Security Director of Tribal Affairs
Robert Holden, Deputy Director, NCAI

- 4:15-6:15 **FULL COMMITTEE MEETINGS** *closed to press*
Economic, Finance, & Community Development – *Meeting Room 13*
Human Resources – *Meeting Room 11*
Land & Natural Resources – *Meeting Room 12*
Litigation & Governance – *Meeting Room 14*
Veterans – *Meeting Room 10*
- 5:30-6:15 **Youth Commission Re-Cap Session**
Meeting Room 15
- 7:00-9:00 **Cultural Night**
Crowne Plaza Hotel
Celebrate the cultures of the Midwest Region with dancing, music, intertribals, and raffle prizes! Drums provided by Swamp Nation and Iron Boy.

Wednesday, July 1

- 7:15-8:15 **Regional Caucus Meetings ***Optional***** *closed to press*
Alaska Region – *Meeting Room 14*
Eastern Oklahoma Region – *Meeting Room 10*
Great Plains Region - *Meeting Room 11*
Midwest Region – *Grand Ballroom H*
Northeast Region – *Meeting Room 4*
Northwest Region – *Meeting Room 12*
Pacific Region - *Meeting Room 5*
Rocky Mountain Region – *Meeting Room 3*
Southeast Region – *Meeting Room 6*
Southern Plains Region – *Meeting Room 7*
Southwest Region – *Meeting Room 13*
Western Region – *Meeting Room 8*
- 8:30-12:30 **Elder's Lounge Open**
Meeting Room 8
- 9:00-12:00 **Indian Arts and Crafts Open**
Ballroom Concourse

- 8:30-12:00 **Third General Assembly**
Grand Ballroom ABEF
- 8:30 **Call to Order**
Aaron Payment, Secretary, NCAI
- Invocation**
Eugene Stillday, Red Lake Nation
- 8:50 **Supreme Court Project Update**
John Dossett, General Counsel, NCAI
- 9:05 **Yukon and Kiskokwin Inter-Tribal Fish Commissions Update**
Mike Williams, Tribal Council, Akiak Native Community
- 9:15 **Census Announcement**
John H. Thompson, Director, US Census Bureau
- 9:25 **Native Vote: What It Will Take for Indian Country to Win the 2016 Election**
Mark Trahant, Charles R. Johnson Professor of Journalism, College of Arts & Sciences at UND
- 10:00 **Committee Reports**
Economic, Finance & Community Development Committee
Human Resources Committee
Litigation & Governance Committee
Land & Natural Resources Committee
Veterans Committee
- 12:15 **Retire Colors/Closing Prayer**
- 12:30 **Adjourn 2015 Mid Year Conference**

Other Meetings and Events

Sunday, June 28th

ANA Listening Session on the Community Native Language Coordination Initiative

Meeting Room 10

11:00am-12:00pm

The Administration for Native Americans (ANA) is holding a listening session on the Community Native Language Coordination Initiative proposal in the 2016 Budget. The Initiative will address gaps in community coordination and bring together key drivers of program effectiveness: strong community ties, integrated language/educational services, support services and interventions tailored to the specific community, high performing collaborations, and committed leaders and community champions.

Monday, June 29th

AIANTA Mid West Regional Update

Meeting Room 5

12:00-1:00pm

Updates on the international outreach and the NATIVE act; hosted by Midwest Regional Representative Ernie Stevens III and Aimee Awonohopay.

National Indian Education Study Focus Group

Meeting Room 12

6:30-8:00pm

Kauffman & Associate, Inc. (KIA) is conducting a focus group to get feedback from participants on the 2011 report of the National Indian Education Study. Focus group participants will review the report and take part in discussions to share their impressions of this document. For more information, please contact Kristen Hudgins, Senior Researcher, Kauffman & Associates, Inc., at Kristen.hudgins@kauffmaninc.com.

Listening Session on Homelessness in Indian Country

Meeting Room 13

6:30-8:30pm

The United States Interagency Council on Homelessness, in coordination with the Departments of the Interior, Housing and Urban Development, Health and Human Services, and other member agencies, is committed to preventing and ending homelessness among Native Americans. To help guide this ongoing work, we are interested in receiving tribal input on: 1) What are the specific needs and circumstances of Native Americans who experience homelessness? 2) What strategies are working to prevent homelessness or to help people who become homeless? 3) What actions at the tribal, state, or Federal-level can be taken to address Native American homelessness? For more information contact Kathryn Isom-Clause, kathryn_isom-clause@ios.doi.gov.

Hogen Adams Reception

Rotunda Lobby/Ballroom Concourse

6:30-8:30pm

Please join Hogen Adams PLLC for a networking reception featuring the Sioux Chef, Sean Sherman. Mingle, sample pre-reservation indigenous cuisine, and enter to win a Sioux Chef gift basket built from an ancient pantry of Lakota and Ojibwe ingredients. For questions, please contact Jessica Intermill at 651-842-9104 or 651-324-2838. Learn more about Hogen Adams PLLC at hogenadams.com, and more about the Sioux Chef at sioux-chef.com.

Tuesday, June 30th

Public Scoping Session: Developing a Versatile Juvenile Code for Indian Country

Meeting Room 10

12:00-1:00pm

A Discussion Draft embodying ideas for updating the Model Indian Juvenile Code has been developed by Professor Ron Whitener, faculty member for the University of Washington Law School's Native American Law Center (UW NALC) and President of the Center of Indigenous Research and Justice, a non-profit corporation affiliated with the UW NALC. This Listening Session at NCAI's 2015 Mid-Year Conference will seek information and input from Tribal Leaders, Tribal Judges, and Juvenile Justice Professionals. The Session will summarize the background, process and future plan of action in completing the development of a "Model Indian Juvenile Code" as required by 25 U.S.C. § 2454. For questions, please contact Natasha Anderson, BIA Office of Justice Services, Tribal Justice Support at 202-513-0367 or bia_tribal_courts@bia.gov. To download the Discussion Draft, please go to BIA Office of Justice Services' Tribal Justice Support webpage.

USDA Technical Assistance Roundtable

Meeting Room 3

6:30-8:00pm

USDA offers a variety of programs that Tribes, Tribal Leaders, and Tribal Citizens are using. From local food programs to housing opportunities to business and infrastructure programs, USDA offers programs that work to cover the needs of rural America, including Indian Country. This event is designed for conference attendees to get answers to questions about USDA programs and technical assistance that can support construction, infrastructure, home ownership, food sovereignty, farmers markets, and more. Bring your priorities and learn how USDA programs can help you make them reality. For more information, please contact Leslie Wheelock, Director of Tribal Relations, USDA at leslie.wheelock@osec.usda.gov.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve the Travel Report to Washington DC, July 14-17, 2015 to attend the CMS Tribal Technical Advisory Group (TTAG) meeting.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

I attend the CMS TTAG & MMPC meeting in Washington DC on July 14-17, 2015 in Washington DC. Attached is my travel report.

NOTE: DHHS reimbursed the Tribe \$341.50

I am respectfully requesting the Business Committee approve my travel report and closeout this travel.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Melinda J. Danforth
 Enter name(s) of other Travelers OR [SPACE BAR] to delete

**Medicare, Medicaid and Health Reform Policy
Committee (MMPC) & Tribal Technical Advisory
Group (TTAG)**

Travel Event: _____

Travel Location: Washington D.C.

Departure Date: 07/14/2015 Return Date: 07/17/2015

Projected Cost: \$252.50 Actual Cost: \$346.50 **

Date Travel was Approved by OBC: 09/24/2014

Narrative/Background:
MMPC & TTAG Purpose

The Medicare, Medicaid and Health Reform Policy Committee (MMPC) is a standing committee of the National Indian Health Board (NIHB) with the purpose of providing technical support to the TTAG. TTAG is a group codified by the ARRA of 2009 and is composed of formally appointed representatives from each Indian Health Service (IHS) area as well as from specific national Indian organizations such as the National Indian Health Board. TTAG advises the Centers for Medicare and Medicaid Services (CMS) on Indian issues related to Medicare, Medicaid, the Children's Health Insurance Program (CHIP), and any other health care program funded by CMS.

MMPC's focus is on the Affordable Care Act (ACA) and Indian Health Improvement Act (IHICA) health policy issues, regulation review, and the development of draft positions with the greatest opportunities and highest priority of the Indian Health System. MMPC also acts as a national forum to identify, discuss, advise and act on issues that will improve the health of American Indians and Alaska Natives.

TTAG Strategic Goals for 2013-2018

TTAG Strategic goals for 2013-2018 are as follows;

1. CMS engages in meaningful **consultation** with Tribes and works closely with the TTAG.
2. CMS enacts and implements **policy** through regulation, guidance, review and enforcement to align CMS programs to serve AI/ANs by improving enrollment processes, assuring access to care, having efficient payment systems, and increasing the I/T/U capacity to deliver integrated, comprehensive programs.
3. CMS improves and expands opportunities for development and delivery of **Long Term Services and Support** throughout Indian communities.
4. Through **outreach and enrollment** activities, all I/T/U programs are fully informed about CMS programs and AI/ANs know about benefits to which they are entitled.
5. Develop and improve CMS **data systems to evaluate** and expand the capacity of CMS to serve American Indians and Alaska Natives.

The entire strategic plan can be found at http://www.nihb.org/tribalhealthreform/wp-content/uploads/2013/02/AIAN-Strategic-Plan_Eval_FINAL_2-20_2014.pdf

Meeting Highlights

1. Medicaid Managed Care Rule – TTAG advocated that there was little consultation on this rule that would impact Indian Country significantly. Overall, Medicaid Managed care hasn't worked in Indian Country and the proposed rules do not go far enough to ensure that AI/AN can continue to access Medicaid through the IHS system. TTAG believes that CMS should not be able to waive managed care protections for Indians who elect to participate in managed care. Also, the regulations should require Managed Care entities to offer a contract to any Indian Health Care provider who request one using an Indian Addendum which TTAG has worked on with CMS and would like for it to be formally revised.
2. Cost Sharing Protections – TTAG advisors believed that cost sharing protections are not being implemented correctly. Indian marketplace enrollees have had deductibles and co-payments improperly applied, with some enrollees having up to \$6300 in cost-sharing charges imposed when attempting to access essential health benefits (EHB's), despite being eligible for comprehensive cost-sharing protections. An analysis was conducted on a set of claims filed for services provided to Indian who have household income under 100% of the federal poverty level or over 400% federal poverty level and found that 69% of the enrollees who had a claim had a deductible applied inappropriately. CCIIO is looking in to the issue to ensure correct implementation of the protections.
3. Definition of Indian – As reported previously, there are multiple definitions of "Indian" contained within the Affordable Care Act, and conflict with IHS definition of Indian. This issue has been raised with the President's advisors and with CMS from a legislative and administrative perspective for the past few years and has yet to be fully resolved. CMS reported that there will be a report submitted to Congress this year on this issue.

4. CMS Consultation process – Tribes concerned that States do not consult with the Tribes timely on issues that impact the Tribes directly. CMS consultation policy is not leveling the playing field for the Tribes. There is a work team formed to bring forward amendmednts to the consultation policy.
5. Proposed Rule on Essential Community Providers (ECP) – Qualified Health Care Plan providers are finding that the ECP list is outdated and thus could be a reason why community health care providers are not being offered a contract. October 23rd to November 23rd, CMS will publish the ECP list and petition for community health care providers to get on the list. Although TTAG understands that the goal of CMS is to rid of the write in list, TTAG requested that at the close of November 23rd that a list be provided to TTAG & IHS and allow some time to try and make one last contact with Tribes/community health care providers to get on the list.
6. 100% FMAP Rule – The Medicaid expansion FMAP rule was deisgned to allow States increased FMAP over their normal FMAP. TTAG understood that CMS was reviewing their policy on the application of the 100% tribal FMAP rule with regard to State claiming for reimbursable expenditures generally, and specifically in the context of various waiver models currently being discussed as well as its implication for Medicaid expansions implemented under the Affordable Care Act. If CMS interprets the rule as indicated, it could result in States getting a lower FMAP for AI/AN in a manner contrary to Congressional intent and also increase cost to the States for Medicaid expansion. TTAG is requesting tribal consultation on this issue.
7. Critical Access Hospitals Policy Change – CMS is looking to change policy relating to the definition of a Critical Access Hospital. Currently, many IHS hospitals are defined as critical access hospitals due to the rural nature of the reservations. The CMS requirements that are being propsed threaten the ability of the IHS hospitals to designated as critical access hospitals. There is a 2 year grace period in which the hospitals must close if they do not meet the new requirements. This poses serious concern to Tribes as access to care is an issue in rural Indian Country and if the hospitals were to close, access to care along with transportation and affordability are a much larger problem. TTAG is requesting CMS to formally consult with Indian Country and the IHS hospitals on this issue.
8. Data Access – TTAG has been asking for access to the CMS data center in order to produce better reports for TTAG and also to assist with the data symposium. CMS indicated that NIHB already has access to the data, and that since NIHB is participating from the MMPC perspective, that TTAG should request information via NIHB. CMS also stated that with the recent data breach in the Office of Personnel Management (OPM), they have been hesitant to give additional access rights to any entity.

Item(s) Requiring Attention:

Continue to monitor the legislation and regulations via MMPC & TTAG.

** Note: DHHS paid for my airfare upfront. \$341.50 was reimbursed by DHHS for per diem and the majority of taxi dollars.

Requested Action:

Accept the report and closeout the travel.

Tribal Technical Advisory Group

To the Centers for Medicare & Medicaid Services

c/o National Indian Health Board 926 Pennsylvania Avenue, SE Washington, DC 20003 (202) 507-4070 (202) 507-4071 fax

July 15-16, 2015 TTAG FACE TO FACE MEETING

National Museum of the American Indian
4th floor conference room
Fourth & Independence Avenue, SW
Washington, DC

AGENDA: Day 1 Wednesday – July 15, 2015

9:00 – 10:00 Welcome Call to Order: Ron Allen, Chair, and TSGAC Representative

Opening Prayer: TBD

Roll Call: John Johns, DTA

Introductions: Ron Allen, Chair

Report from Chair: Ron Allen, Chair

Report from Secretary: (TAB “B”)

- Jerilyn Church, Great Plains Area Representative
 - o Approval of TTAG November 19, 2014 Face-to-Face Meeting minutes
 - o Approval of TTAG February 18, 2015 Face-to-Face Meeting minutes
 - o Approval of TTAG Conference Call notes for January 14, 2015
 - o Approval of TTAG Conference Call notes for April 8, 2015

Discussion with CMS Leadership (TAB “C”)

- Timothy Hill, Deputy Center Director, CMCS
- Jeff Wu, Deputy Center Director, CCIIO

10:00 - 11:00 CCIIO Update: QHP Contracting and Cost Sharing Reductions

- Eugene Freund, MD, MSPH, Medical Officer, CCIIO Exchange Policy and Operations Group
- Deborah Hunter, Technical Director, CCIIO, Health Insurance Exchanges Group, Division of Plan Management Policy & Operations
- Patricia Meisol, Policy Analyst, CCIIO, Payment Policy and Financial Management Group, Division of Policy and Analysis

11:00 -12:00 Medicaid Update: Managed Care Rules (TAB “D”)

- Nicole Kaufman, Technical Director, Medicaid Managed Care Policy, Division of Managed Care Plans

12:00 – 1:15 Lunch on your own

Tribal Technical Advisory Group

To the Centers for Medicare & Medicaid Services

c/o National Indian Health Board 926 Pennsylvania Avenue, SE Washington, DC 20003 (202) 507-4070 (202) 507-4071 fax

1:15 – 2:15 Medicaid Expansion Update (TAB “E”)

- Melissa Harris, Deputy Director, DEHPG, CMCS (invited)
- Eliot Fishman, Director, CAHPG, CMCS (invited)
- Lane Terwilliger, Technical Director, Division of State Demonstrations and Waivers, CAHPG, CMCS, CMS

2:15 – 2:45 Critical Access Hospitals Policy Change (TAB “F”)

- Kianna Banks, RN, MS, CMS Center for Clinical Standards and Quality, Critical Access Hospital Program Lead,
- Anita Moore, RN, MS, CMS Center for Clinical Standards and Quality, Nurse Consultant
- Mary Ellen Palowitch, MHA RN, CMS Center for Clinical Standards and Quality, Division of Acute Care Services, Acting Deputy Director

2:45 – 3:30 Medicare Update: Medicare Provider Based Rules (CMS-1631-P)

- Marc Hartstein, Director, Hospital and Ambulatory Policy Group, CM, CMS (invited)

3:30 – 3:45 Break

3:45 – 4:15 NIHB Update:

- Stacy A. Bohlen, Executive Director, NIHB

4:15-4:30 CMS Division of Tribal Affairs Report (TAB “G”)

- Kitty Marx, Director, Division of Tribal Affairs, CMS
 - o DTA Activities FY 2014-FY 2015
 - o DTA FY 2015 Budget Update
 - o 17th Annual Tribal Budget & Policy Consultation Feb. 26, 2015

4:30 – 5:00 Subcommittee Reports:

- Outreach & Education: Jim Lamb/Georgey Sparks/Bonnie Hillsberg
- Long-Term Care: Judy Goforth Parker/John Johns
- DATA : Mark LeBeau/Jim Lyon
- CMS Tribal Consultation: Ron Allen/Kitty Marx
- ACA Policy Subcommittee: Jim Roberts/Kitty Marx
- Across State Borders: Rachel Ryan
- 1115 Tribal Waivers: Judy Goforth Parker/Kitty Marx

5:00 Adjourn: Ron Allen, Chair

Tribal Technical Advisory Group

To the Centers for Medicare & Medicaid Services

c/o National Indian Health Board 926 Pennsylvania Avenue, SE Washington, DC 20003 (202) 507-4070 (202) 507-4071 fax

AGENDA: Day 2 Thursday – July 16, 2015

9:00 Call to Order: Ron Allen, Chair, and TSGAC Representative

9:00 – 10:00 Outreach and Education Subcommittee meeting

10:00 -11:00 ACA Subcommittee meeting

**11:00 -11:30 Follow up from CCHIO-TTAG workgroup
Meeting with Kevin Counihan [Room TBD]**

11:30 - 1:00 Lunch on your own

1:00 - 2:00 DATA Subcommittee meeting

2:00 – Adjourn TTAG

**CMS TTAG Strategic Plan Subcommittee:
Meetings at CMS Central Office in Baltimore:**

**3:00 – 3:30 Office of Financial Management [7500 Security Blvd. Baltimore, MD]
[Room: N3-05-17]**

- Meeting with OFM –Budget and Analysis Group:
 - o Jennifer Carter (Acting Director)
 - o Julie Botterill (Acting Deputy Director)
 - o Christopher Currence (Acting Director, Division of Budget Execution)
 - o Torian Henderson (Acting Deputy Director, Division of Budget Execution)

4:00 – 5:00 CMMI [7205 Windsor Blvd, Room WB-17-65, Baltimore, MD]

- Meeting with, Sheila Hanley (Director, Policy and Programs Group, CMMI) and CMMI staff

Tribal Technical Advisory Group

To the Centers for Medicare & Medicaid Services

c/o National Indian Health Board 926 Pennsylvania Avenue, SE Washington, DC 20003 (202) 507-4070 (202) 507-4071 fax

Remaining TTAG Conference Calls & Face to Face Meetings for 2015

Date	Event
September 9, 2015	Conference Call
October 14, 2015	Conference Call
November 18-19, 2015	Face to Face Meeting NMAI, Washington, D.C.
<i>Conference calls: 2:30-4:00 PM EST</i> <i>Call in number: 1-877-267-1577</i> <i>Meeting Number: 997 718 016</i>	

NMAI = National Museum of the American Indian
Fourth & Independence Avenue, SW
Washington, DC

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Trish King, Tribal Treasurer
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Brian Doxtator, Executive Assistant/Office of Trish King
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Trish King

Travel Event: NAFOA's 2015 Fall Finance & Tribal Economies Conference

Travel Location: Boston, MA

Departure Date: 09/13/2015 **Return Date:** 09/16/2015

Projected Cost: \$2,200.00 **Actual Cost:** \$1660.92

Date Travel was Approved by OBC: 07/08/2015

Narrative/Background:

The Native American Financial Officer's Association (N.A.F.O.A.) fall conference was co-hosted by the Wampanoag Tribe of Gay Head (Aquinnah) and Mashpee Wampanoag Tribes.

Purpose

The purpose of N.A.F.O.A.'s fall conference was, "...to provide an opportunity to gain a deeper understanding of important issues, including; investment strategies, accounting and financial management best practices, new economic development trends, and legislative policies that may affect your tribe."

The request for travel aligned with the Practical Vision titled, "Create Economic Systems" and within the Strategic Direction, "Implementing Good Governance Process - Revenue Diversification Plan is developed." The following travel report provides information relative to the Practical Vision and the Strategic Direction.

Update on NAFOA.

N.A.F.O.A. reported that it now has 85 member tribes and continues to grow. I am pleased to also report that Bay Bank is now their bank of service as this was mentioned several times throughout the conference. N.A.F.O.A. showcased tribal businesses during their conference. The Seminole Tribe, with their new juice drink called Nobel Premium Juice made from tangerines, was the showcase for this conference.

NAFOA also presented and solicited any type of support for their education program titled, "Building the Next Generation of Native American Financial Leaders." N.A.F.O.A. also provided an update on their publication titled, "Orange Book." This publication will provide financial reporting models for Tribes. I am happy to report that Larry Barton, Oneida's C.F.O. is a co-author.

N.A.F.O.A. Sessions

The following report stems from attendance at two (2) general sessions and four (4) breakout sessions.

- **Legislative Changes – Overtime for exempt employee (29CFR Part 541)**
The proposed legislative change will change the definition of exempt and non-exempt impacting employees whose annual salary ranges between \$26,000 and \$50,000. The Human Resources Area Manager, Legislative Affairs Director, Chief Counsel and Chief Financial Officer are monitoring the proposed legislation and are assessing impacts.
- **Labor Laws**
Labor Laws impacting Indian Country are S.248 Bill and HR.511 Bill. These are identical bills seeking parity for Tribes to be recognized as governments and exempt from the N.R.L.A. as it did prior to the San Manuel decision in 2004. Legislative Affairs Director, Nathan King, has assured me that Oneida has already lodged our support for these bills to Congressman Ribble and Speaker Boehner.
- **Jurisdiction as it pertains to Tribal Revenues**
The breakout sessions consisted of expert panels. The panelists raised concern and caution in how federal law is interpreted to apply to Tribes unless a tribe can assert how the federal law interferes with a tribe's ability to govern over intramural matters, or can assert conflicts with their tribal treaty rights. The panelists advised to watch the "Dollar General" case in Mississippi where the claim is asserting that tribes ONLY have jurisdiction over tribal members on tribal lands the tribe owns; this case is similar to a Montana case where the defense is intramural matters. The legal definition of intramural is:
"Within the confines of an institution."
- **Workforce**
Another breakout session titled, "Making the most of Millennial in the workplace" was a topic about the interests and attraction of the workforce today as it compares to age and other workplace demographics.
- **Economic Development**
This tract was in regard to whether a tribe has the capacity to acquire a business. The panel shared their failures and successes. Panelists also stressed the importance of creating a strong business management team, separate from tribal government. The panelists also talked to the importance of, not just buying and taking over a business, but ensuring that the management team remains as long as necessary.

- **Raising revenues through tax codes**

This panel provided guidance for tribal governments who are considering developing tax codes, and outlined steps it takes, depending on the number of codes a tribe may want to implement. I.e. Licensing, Property, Sales tax, etc. The panel also addressed how a tribal tax is added to a state tax and not charged to tribal members. My office will follow up as time permits.

- **Tax exempt development bonds**

The panel discussed the types of funding available for tribes; there are restrictions and the process is very detailed. The panel encouraged tribes to apply especially if the development bond is over \$5M. The bond's focus is community development, and excludes gaming, retail, or other types of leisure type businesses. The development must be on trust land and requires 180 day drawdown. Therefore, the project must be completely planned and ready prior to application.

Information on "New Market Tax Credits" was also covered by Tribal member William Cornelius who was representing Baker Tilly and Scott Pinover of Wells Fargo. The New Market Tax Credits also has requirements. Loans have to be at least a 7 year term, no gaming, and cannot be for low income housing. This program focuses on building community facilities.

Tribal member, Ms. Leslie Wheelock with USDA was also on this panel. Ms. Wheelock Provided several opportunities for funding in addition to agriculture, such as conservation, heavy equipment. Another opportunity provided is the ability to stack C.E.D.s, in order to get tax exempt bond funding or conventional funding.

The information at this conference was helpful to me as it relates to financing opportunities, and networking with other Tribes as well as with many financiers in the investment and banking industries.

Item(s) Requiring Attention:


None at this time.

Requested Action:

To accept the travel report as F.Y.I.

NAFOA Next Generation Campaign

RESULTS



"Being able to see the results of what you do each and every day, is what drives you. It's what drives me. It's not a job. It's a passion."

-Governor Bill Anoaubby, Chickasaw Nation

Building the next generation of Native American financial leaders. **NAFOA**

SUSTAIN



"Indian Country needs our young people to pursue financial careers so that we can be self sustaining. When we do it for ourselves, we accomplish so much."

-Lacey Horn
Treasurer, Cherokee Nation

Building the next generation of Native American financial leaders. **NAFOA**

SOVEREIGNTY



"As Native Nations, when we become more financially successful, we become more sovereign."

-Dawson Her Many Horses
Vice President Global Commercial Banking,
Bank of America Merrill Lynch
Rosebud Sioux

Building the next generation of Native American financial leaders. **NAFOA**

NAFOA NEXT GENERATION CAMPAIGN

Launching October 12, 2015

www.nafoa.org/nextgen

The NAFOA Next Generation Campaign seeks to inspire Native American students to pursue business careers as a means to create positive change in Indian Country. Share our video and ads on social media.

FOLLOW US ON SOCIAL MEDIA



[https://www.facebook.com/
NativeAmericanFinanceOfficersAssociation](https://www.facebook.com/NativeAmericanFinanceOfficersAssociation)



[@nafoaorg](https://twitter.com/nafoaorg)



[nafoaorg](https://www.instagram.com/nafoaorg)

JOIN THE ACTION

On the following dates visit our website, www.nafoa.org/nextgen.

- 10/12/15 - Share our video.
- 10/13/15 - Share our ad featuring Treasurer Lacey Horn of the Cherokee Nation.
- 10/26/15 - Share our ad featuring Dawson Her Many Horses of the Rosebud Sioux Tribe.
- 11/09/15 - Share our ad featuring Governor Bill Anoatubby of the Chickasaw Nation.

BE A PART OF THE STORY

- Take a picture that represents your tribe's economic success story.
- Great photograph ideas include your tribe's businesses, staff at work, or individuals you'd like to acknowledge. Be creative!
- In the caption, tell students why we need more Native American business leaders.
- Upload the picture to social media with the hashtag #NAFOAnextgen.

Official Hashtag: #NAFOAnextgen

**Suggested Hashtags: #NAFOA
#tribalecondevelopment #tribaleconomies
#tribalfinance #Nativebusinessleaders**

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Travel Request

Accept as Information only

Action - please describe:

Motion to enter E-Poll results into the record for the failed travel request for Councilman Brandon Stevens to attend the Concordia Summit in New York, NY on September 30 - October 2, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1. E-poll documentation

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: April Skenandore, Executive Assistant/BC Support Office
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On September 25, 2015 the following e-poll was conducted:

Summary:

Councilman Brandon Stevens is requesting an e-poll for travel to New York, NY, Sept 30 - Oct 2, 2015 to attend the 2015 Concordia Summit. It has been almost a year since the Business Committee adopted the BC Resolution 11-12-14-C Proclamation RE: The Oneida Tribe of Indians of Wisconsin commitment to the My Brother's Keeper (MBK) challenge. Brandon's office along with Melissa Nuthals and Christina Courtney are working together on the local action plan for the MBK. Brandon will submit the final report Action Plan to the Oneida Business Committee upon completion. As a part of the Advisory Board for MBK he has been invited to attend the 2015 Concordia Summit in New York, NY October 1st and 2nd, 2015. It is important to keep Native issues on the forefront for MBK and on a National level. This travel will come directly out of Brandon's travel budget.

Requested Action:

Approve travel for Councilman Stevens to attend the 2015 Concordia Summit in New York, NY on September 30 - October 2, 2015.

An E-poll is necessary as approval is needed prior to the next regularly scheduled Business Committee meeting on October 14, 2015.

Deadline for response:

Please submit your response by noon on Monday, September 28, 2015. Please respond by using the voting button above. Thank you.

The following is the e-poll results:

Support: David Jordan, Fawn Billie, Tehassi Hill, Trish King

No Support: Melinda J. Danforth

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

From: TribalSecretary
Sent: Tuesday, September 29, 2015 10:18 AM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: RESULTS: E-Poll Request for travel for Councilman Stevens to attend 2015 Concordia Summit in New York, NY 9/30 - 10/02 2015
Attachments: FW: E-Poll Request: Approval of Travel for Councilman Stevens to attend 2015 Concordia Summit-MBK in New York, NY 9/30 - 10/02 2015

Good Morning,

E-POLL RESULTS

The E-poll request to approve travel for Councilman Brandon Stevens to attend the 2015 Concordia Summit in New York, NY has failed. Listed below is the results:

Support: David Jordan, Fawn Billie, Tehassi Hill, Trish King

Opposed: Melinda J. Danforth

Did not Vote: Lisa Summers, Jennifer Webster, Brandon Stevens

April Skenandore

From: TribalSecretary
Sent: Monday, September 28, 2015 10:28 AM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: FW: E-Poll Request: Approval of Travel for Councilman Stevens to attend 2015 Concordia Summit-MBK in New York, NY 9/30 - 10/02 2015
Attachments: 2015 Concordia Summit-MBK.PDF

Good Morning,

Reminder: responses to the attached epoll are due by noon today, thank you.

From: TribalSecretary
Sent: Friday, September 25, 2015 9:23 AM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Dawn M. Moon-Kopetsky; Fawn L. Cottrell; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Lora L. Skenandore; Rhiannon R. Metoxen
Subject: E-Poll Request: Approval of Travel for Councilman Stevens to attend 2015 Concordia Summit-MBK in New York, NY 9/30 - 10/02 2015

Good Morning,

Summary

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Deadline for response:

Please submit your response by **noon on Monday, September 28, 2015**. Please respond by using the voting button above. Thank you.

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 10 / 14 / 15 e-poll requested

2. General Information:

Event Name: The 2015 Concordia Summit/MBK

Event Location: New York, NY Attendee(s): Brandon Stevens

Departure Date: Sep 30, 2015 Attendee(s):

Return Date: Oct 2, 2015 Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s) Cost Estimate: \$2,700

Unbudgeted

Grant Funded or Reimbursed

4. Justification:

Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

Advancing Principles Creating a Positive Organizational Culture

Committing to Building a Responsible Nation Implementing Good Governance Processes

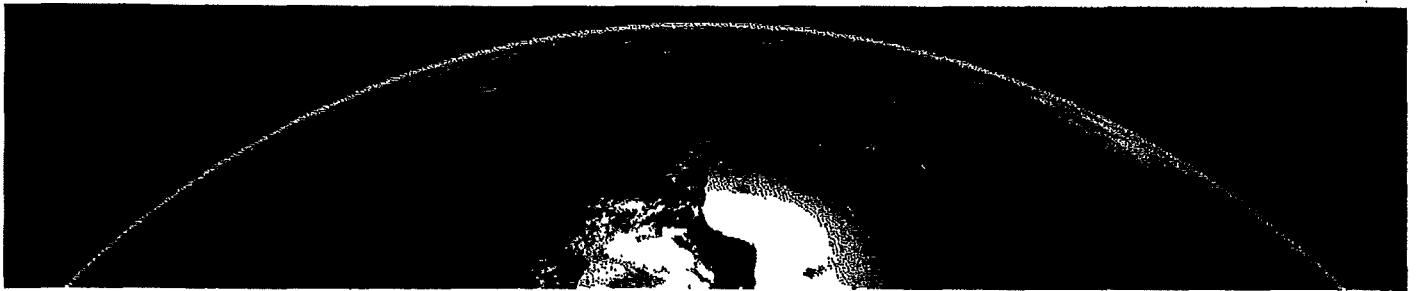
Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

The MBK challenge will help in committing to building a responsible nation because we are working on how to open lines of communication for our youth resources in hopes that we can reach as much youth as possible. It has been almost a year since we adopted the BC Resolution 11-12-14-C Proclamation RE: The Oneida Tribe of Indians of Wisconsin commitment to the My Brother's Keeper (MBK) challenge. My office along with Melissa Nuthals and Christina Courtney are working together on the Local action plan for MBK. We will submit the final report Action Plan to the Oneida Business Committee upon completion. As a part of the Advisory Board for MBK I have been invited to attend the 2015 Concordia Summit in New York, NY October 1st and 2nd, 2015. I feel it is important to keep Native issues on the forefront for MBK and on a National level. This travel will come directly out of my travel budget.

5. Submission

Sponsor: Brandon Stevens, Council Member

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a SINGLE *.pdf file to: BC_Agenda_Requests@oneidanation.org



**MY BROTHER'S KEEPER
ALLIANCE**

THURSDAY
OCTOBER 1ST
The Grand Hyatt New York
12:00PM - 5:30PM

FRIDAY
OCTOBER 2ND
The Grand Hyatt New York
9:00AM - 3:00PM

THE 2015 CONCORDIA SUMMIT

On behalf of My Brother's Keeper Alliance and Concordia, it is our pleasure to invite you as our guest to the fifth annual Concordia Summit on October 1-2, 2015 at the Grand Hyatt New York in New York City.

In partnership with Concordia, My Brother's Keeper Alliance will be co-hosting a plenary session entitled *Changing the Narrative through Cross-Sector Partnerships* and a Concordia Strategy Session entitled *Igniting a Movement through Innovative Solutions*. Every youth, including boys and young men of color (BYMOC), should have the opportunity to succeed regardless of who they are, where they come from, or the circumstances into which they are born. For decades, however, opportunity has lagged behind for BYMOC in the United States. These sessions will highlight My Brother's Keeper Alliance's commitment to working collectively and collaboratively to address many challenges facing BYMOC and discuss why cross-sector commitment is imperative to making real and sustained progress. In addition to these sessions, we are welcoming you to attend the entirety of the Concordia Summit program. The current schedule may be accessed below.

The 2015 Concordia Summit will convene a diversity of opinions to discuss the power of partnership in tackling timely issues from counter extremism and food security to human trafficking and crisis response. Previous Concordia Summits have brought together over 2,000 participants, including current and former heads of state, international and US-based Fortune 500 C-suite executives, prominent nonprofit leaders, and senior Congressional and Administration officials.

As the world turns its attention to New York City during the week of the General Debate of the United Nations General Assembly, the Concordia Summit offers an extraordinary opportunity to weigh in on the most relevant issues of our time. We would be thrilled by your attendance at the Summit. To confirm your participation, please register by clicking below. If you have any questions, please contact Jon Benitez at jbenitez@concordia.net or +1.646.568.1283.

Sincerely,

Matthew Swift
Co-Founder, Chairman & Interim CEO,
Concordia

Nicholas Logothetis
Co-Founder & Chairman,
Concordia

Joe Echevarria
Chair & Chief Executive Officer,
My Brother's Keeper Alliance



Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Travel Request

Accept as Information only

Action - please describe:

APPROVE PROCEDURAL EXCEPTION FOR IN-STATE TRAVEL FOR THE JUDICIARY FOR FY16

3. Supporting Materials

Report Resolution Contract

Other:

1. MEMORANDUM DATED 10/01/15

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor/Submitter: GERALD L. HILL, CHIEF JUDGE-COURT OF APPEALS
Your Name, Title / Dept. or Tribal Member

Additional Requestor: DENICE E. BEANS, CHIEF JUDGE-TRIAL COURT
Name, Title / Dept.

Additional Requestor: ROBERT J. COLLINS, FAMILY COURT JUDGE
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

REQUEST APPROVAL OF A PROCEDURAL EXCEPTION TO TRIBAL WIDE POLICY ON LIMITATION OF TRAVEL TO 3 IN FY16. SPECIFICALLY, THIS RELATES TO ATTENDANCE WITHIN THE STATE OF WISCONSIN FOR PURPOSES OF TRAINING JUDICIARY PERSONNEL AND BUSINESS MEETINGS FOR BOTH JUDGES AND CLERK STAFF. THERE ARE TWO ORGANIZATIONS IN THE STATE THAT SPECIFICALLY SUPPORT TRIBAL COURTS; THE WISCONSIN TRIBAL JUDGES ASSOCIATION (WTJA) PROVIDES TRAINING FOR JUDGES, ADDRESS CURRENT ISSUES FACING TRIBAL COURTS AND COURTS IN GENERAL, AND CONDUCTS BUSINESS MEETINGS.

THE WISCONSIN TRIBAL CLERKS OF COURT ASSOCIATION (WTCCA) IS A NEW ORGANIZATION CREATED SIMILAR TO THE WTJA. THEIR MEETINGS MAY COINCIDE WITH WTJA AND CONSIST OF TRAINING, MENTORING, AND PROFESSIONAL IMPROVEMENT, AS WELL AS A BUSINESS MEETING. BOTH ORGANIZATIONS ARE INDEPENDENT 501C.3 ENTITY.

NOT ALL JUDGES NOR ALL CLERKS WILL BE IN ATTENDANCE AT THE SAME TIME. STAFF AND JUDGES WILL ROTATE SO THAT ALL CAN BALANCE PARTICIPATING WITH PROFESSIONAL DEVELOPMENT AS WELL AS MAINTAINING JUDICIARY OPERATIONS.

TRAINING IS PROVIDED AT NO COST. IN-STATE TRAVEL EXPENSES ARE TAILORED TO BE MINIMAL AND ARE BUDGETED.

PLEASE SEE ATTACHED DETAILED MEMORANDUM DATED OCTOBER 1, 2015.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA JUDICIARY

Tsi nu téshakotiya?tolétha?

MEMORANDUM

To: Chairwoman, Cristina Danforth, Oneida Business Committee Officers, and Members
 From: Chief Judge Gerald L. Hill - Oneida Judiciary Court of Appeals *GLH*
 Chief Judge Denice Beans - Oneida Judiciary Trial Court, and
 Judge Robert J. Collins – Family Court *RC*
 Date: October 1, 2015
 Re: Oneida Judiciary In-State Travel Exception for FY '16

This is a request for an exception to the Tribal wide policy on Limitation of Travel. Specifically, this relates to attendance within the state for purposes of training Judiciary personnel, both judges and clerks most of which will be provided by the Wisconsin Tribal Judges Association on a quarterly basis. There are nine (9) judges, three (3) clerks and an administrator who are obliged to maintain minimal training or certification as part of their job descriptions.

The judges are able to take advantage of the Wisconsin Tribal Judges Association No Cost Full Day training that is always scheduled during the first day of the quarterly meetings held in conjunction with the Wisconsin Tribal Court Clerks Association. The training is hosted by a different Tribe for each quarter on their reservation. For example, Potawatomi hosted the January meeting WTJA, Sokaogon/Mole Lake hosted in April, Stockbridge/Munsee hosted in July, and Ho-Chunk is hosting the October meeting. Oneida will likely host one of the quarterly meetings in 2016. The remaining agenda always includes discussing issues facing tribal courts, courts in general, collaboration and a business meeting.

The new Judiciary has determined that professional training for both judges and clerks will be a priority and has devoted much time to that end. The Judiciary is also committed to adhering to Tribal administrative guidelines regarding employee policies, including travel as a professional responsibility. We have determined that it is in the best interests of both the Judiciary and the administration to balance these goals of accountability and necessary training.

Of course, not all judges are free to attend all WTJA meetings, nor can clerks attend all WTCCA due to scheduled proceedings or other reasons. The Judiciary's priority is our Tribal court and the pending cases. In order to take advantage of the WTJA quarterly No-Cost training offerings, judges and clerks are encouraged to use the opportunity whenever possible to attend these meetings. At no time will all of the judges or the clerks attend these meetings. There will be no negative impact on the Judiciary's operations. However, it is likely that more than three (3) Judiciary staff will request to attend these. Another priority is the use of a Tribal vehicle whenever available to minimize costs. Additionally, each of the host tribes gets conference rates at their hotels for attendees. So, we are diligent in seeking training and travel cost savings at each of these meetings. Finally, training and travel reports are required of all attendees.

Your support for the exception requested will not be abused and will be appreciated by the Judiciary as we fulfill our personnel training commitment while adhering to Tribal administrative policies. Yaw^ko.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to defer the Comprehensive Health's Quarterly report to the next Business Committee meeting of October 28, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Dr. Ravi Vir, Medical Director-Comprehensive Health Division

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Mercie Danforth, Executive Assistant/Comprehensive Health

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Requesting the Business Committee to defer the Comprehensive Health Division's quarterly report to the next Business Committee meeting.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Defer the Development Division FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

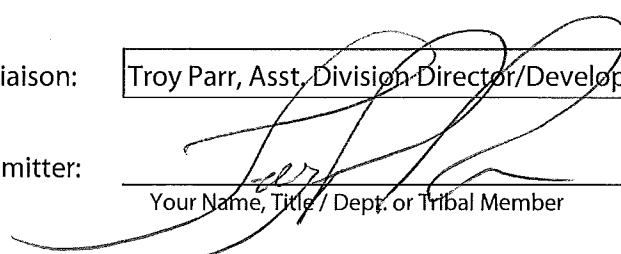
Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:



10/8/15

Additional Requestor:

Additional Requestor:

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

We are currently waiting on additional information to provide accurate numbers for the report and therefore are requesting a deferral to the next Business Committee meeting

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

**Assistant Development
Director of Operations**



Bruce A. Danforth

DEPARTMENT OF PUBLIC WORKS

**QUARTERLY REPORT:
July/August/September
2015**

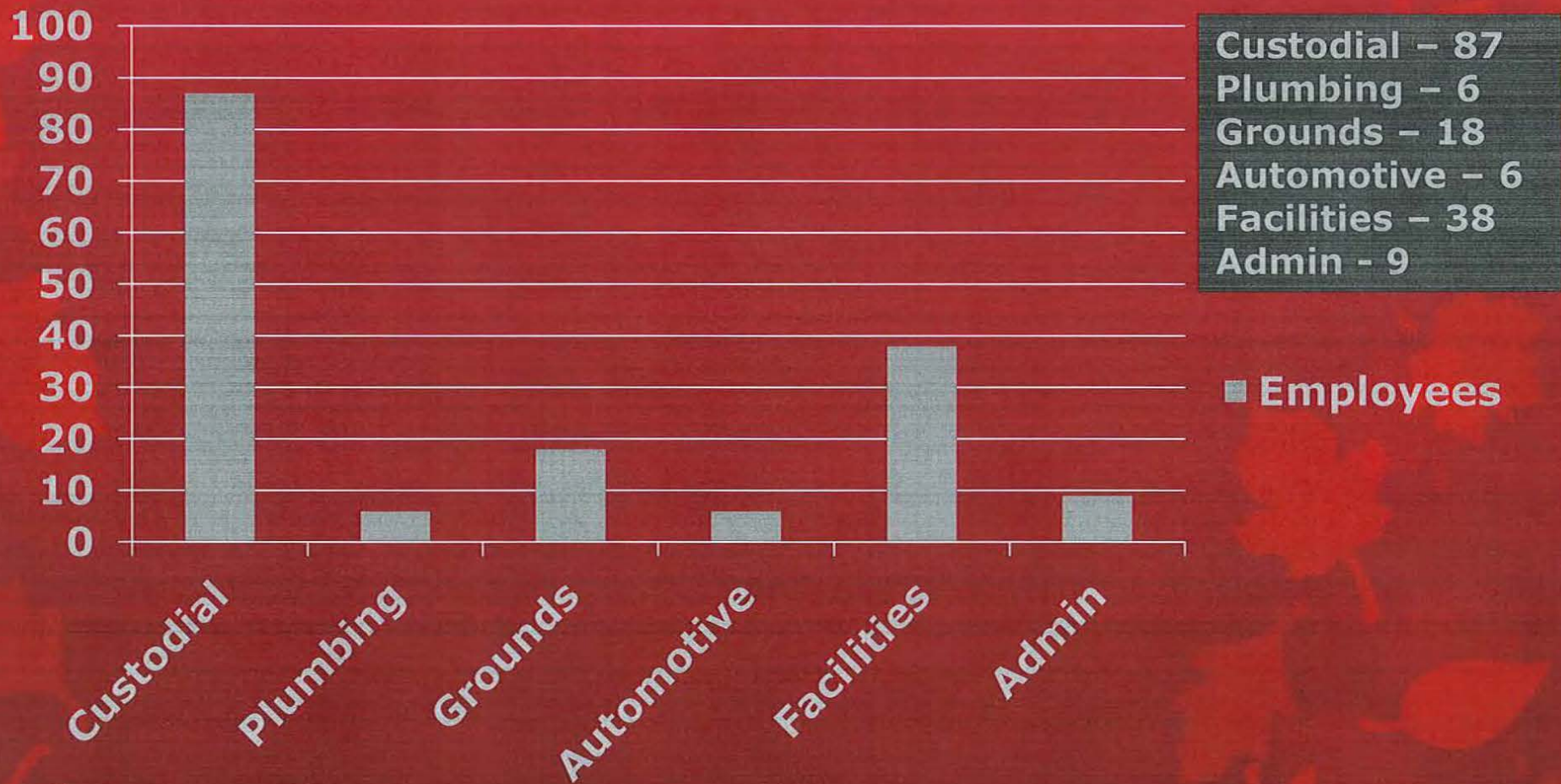
Created 9.30.2015

DEPARTMENT OF PUBLIC WORKS

- The mission of the Department of Public Works is to effectively maintain public infrastructure with the utmost efficiency. We provide essential services in the area of Facilities Management and all health and safety code enforcement, Fleet Management, Plumbing Services, and Vehicle Repair & Maintenance. We at Public Works, strive to enhance the appearance of the Oneida Nation by maintaining landscape of all tribal entities along with providing safe roads and pathways for community members, employees and visitors in the utmost practical, useful, economical, safe and beneficial way.
- The Department of Public Works consists of Administration, Groundskeeping, Automotive, Custodial, Facilities, Plumbing and Community Wells & Septic.

Total # of Employees by Department

Employees

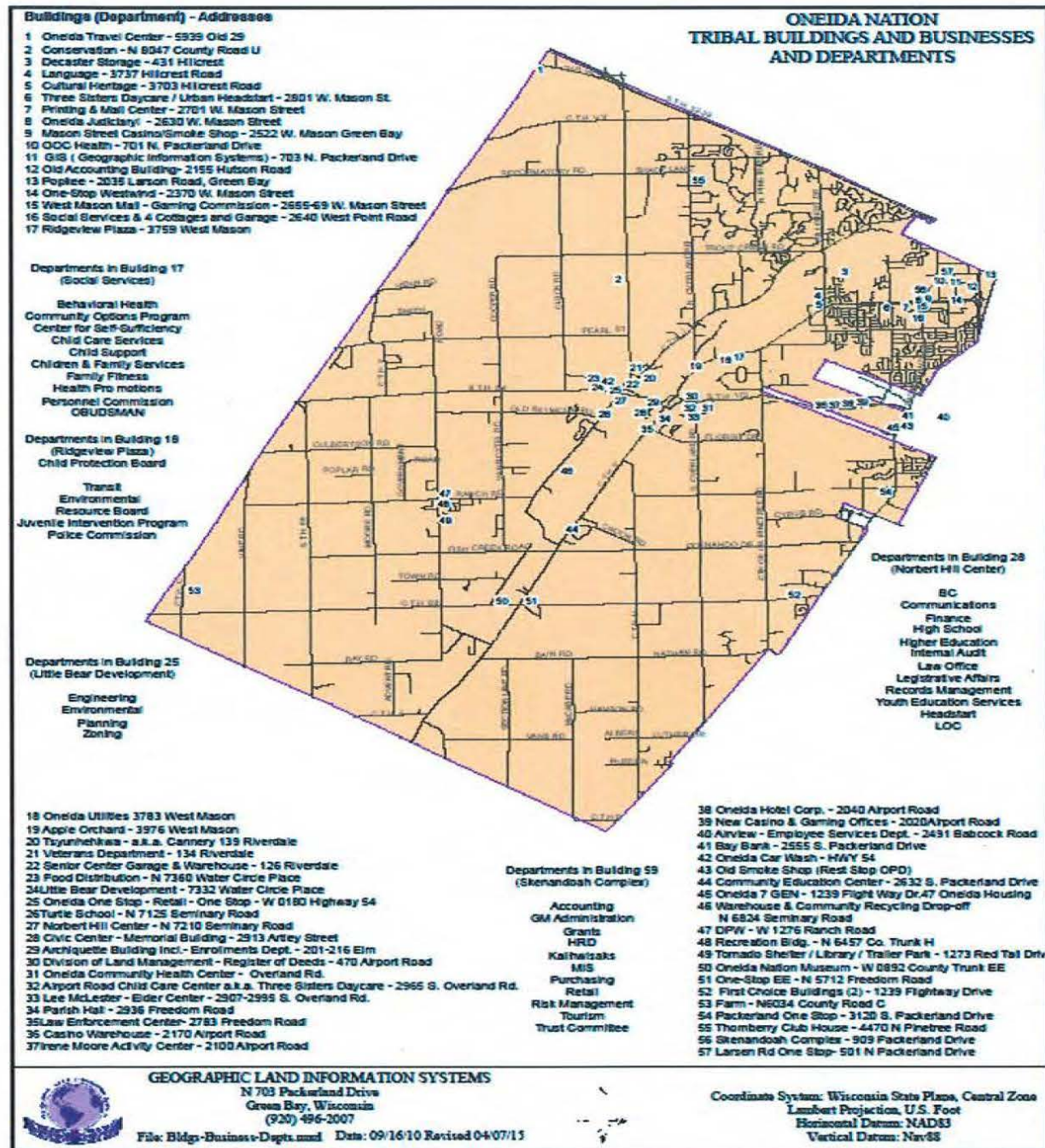


DPW-QUARTERLY REPORT

AREAS OF RESPONSIBILITY	
ADMINISTRATION	
Fleet Vehicles	191
Yearly Customers Serviced	Approximately 60,000
Assets maintained in Dollars	\$600,000,000
PLUMBING	
Service Calls & Requests (July Aug & Sept)	161- Archibus & Call Ins
Tribal Buildings Serviced	58
AUTOMOTIVE	
Average Monthly Vehicles Serviced	90
GROUNDSKEEPING	
Number of Sites	55
Acres of Land	300
Total Acres of Lawn Maintained	250
Road Inventory in Mileage	312

DPW QUARTERLY REPORT

CONTINUED.....	
GROUNDSKEEPING	
Total Miles of Snow Plowing	Approximately 40
Square Feet of Parking Lots	3,145,804
FACILITIES	
# of Facilities/Structures Maintained	82 (Includes occupied & Storage Facilities)
Square Feet of Facilities Maintained	1,172,500 Square Feet
Value of Facilities and Improvements (Est)	\$150,000,000
CUSTODIAL	
Square Feet of Buildings Cleaned	1,500,000
Number of Buildings Serviced	62
Number of Vehicles	7



The map to your left depicts the names and location of buildings the Oneida Tribe is responsible for maintaining.

Departmental Highlights and Updates

The *Administration* staff of the Department of Public Works commits to enhance, support and develop teamwork, communication and quality customer service to the Oneida Nation that provides an approachable friendly atmosphere.

Along with all day to day requests, daily we continue to process/pay/create purchase orders and inter-tribal documents as needed. There were 1,129 phone calls that came in to DPW for this quarter

The Admin II put an additional 49 hours in with the Custodial Department in our efforts to cross train without having to hire. This seems to be working out very well and will continue indefinitely.

There were 8 funerals held at the Parish Hall this quarter and the building was rented out a total of 12 times.

Employee evaluations were completed for all Employees this quarter.

Inter-Tribals and Purchase Orders were created for the new Fiscal Year 16. We continue to work on and monitor the budget. This is a very busy time here at DPW.

Fleet is also part of the Administration department. Their main objective is to help departments with their vehicle needs, such as; purchasing a new vehicle, cleaning out the department's vehicle or signing out a loaner vehicle from the fleet that is housed directly at the Department of Public Works. The total number of fleet vehicles to date is 191 with 27 of the vehicles kept on site. We also purchased a new vehicle with Cap-Ex for OHA.

There have been 80 vehicle requests submitted this quarter and 109 vehicles cleaned. Numbers will be slowly declining with the colder weather moving in.

Departmental Highlights and Updates

The **Plumbing Departments** main objective is to install and maintain plumbing to protect the public's health, safety, and welfare of our people and our customers.

- For this quarter, there have been 55 work orders completed and approximately 161 outside Plumbing calls. In July we invoiced 40 customers, in August 40 customers were invoiced and as of September 30, 39 customers have been invoiced. (See attached Archibus spreadsheet for fine details)
- Work continues on the Oneida Housing Authority HUD Projects totaling 16 units.
- As of today, Oneida Plumbing has completed 75% of the OHA-Powless Street Project. \$29,000 was billed the 1st quarter and \$70,000 is being billed as of June 23, 2015. This project is fully funded through HUD.
- Two of our plumbing employees continue to work fulltime within the Community Wells & Septic Department.

Departmental Highlights and Updates

The **Automotive** Department is here to provide professional and quality service with all Tribal businesses in maintenance and repairs of all Tribal Vehicles.

There were 85 work orders completed in July, 96 in August and 100 in September.

Our main issues and what we strive for, are completing all the work orders that come in, in a safe, timely and efficient manner as possible.

We have been preparing our budget for the new FY.

We also continue to monitor our monthly expenses.

Departmental Highlights and Updates

The **Custodial Department** makes up for the majority of our employee population here at DPW. Their main objective is the cleanliness of all spaces occupied by Oneida Tribal Employees.

We have been working on the Budget for this quarter.

The State inspected the Nursing Home and we did not have any deficiencies, we had an excellent report. We have also received many compliments on the cleanliness of the Schools.

We continue to have aging employees in our department who cannot do the physical labor required and the hiring pool is very limited. We currently have a supervisor and a custodian on medical leave. We have also been dealing with a lot of turnover in our department. This still remains to be one of our biggest problems to date.

Departmental Highlights and Updates

The main duties of the **Groundskeeping Department** is to establish a reputable and self-sufficient department for the Oneida Nation in maintaining all the tribal grounds by means of Cutting grass in warmer weather and snow and ice removal in the winter months.

There were 30 work orders submitted through Archibus this quarter. We also had 22 work orders called in directly, and completed.

The Anna John demolition was worked on and completed this quarter. We are now anticipating the demolition work on the 54 One Stop.

BP Concrete Removal is on going.

OPD was investigating a lawn mower theft in in July. This has since been closed and the mower was recovered undamaged.

We had 18 employees attend training.

Departmental Highlights and Updates

The primary objective of the **Community Wells & Septic** (CWS) Department is the emergency repair or replacement of septic systems. New/replacement systems are funded by IHS/EPA. Also the inspection & Compliance of Septic Systems, maintenance of systems and existing private well water emergencies. Drill new or renovate existing Wellsm funded by HIS. We also supply Well Operation Permits.

- ❖ Plumbers from the DPW Plumbing Department continue to assist in the CWS/IHS department.
- ❖ We are assisting OHA with Tall Feather Way homes needing sump pumps and soil for sites. Replace pump for pump station.
- ❖ Three homes reported having no water.

Departmental Highlights and Updates...CWS

Project Updates	
Emergency Septic System Repair Services	25 Homes served for emergency septic system repair: retro fit septic tank, replace mound pump & clean out, repaired 2 way clean out, new mound pump and replace new wire in control box.
Septic Pumping Sites	8 Homes served for septic pumping. 4 Failing Septic Systems. 3 Homes for emergency repairs and 1 Home for POWTS inspection.
Emergency Existing Private Well System Repair	4 Homes served for emergency. 2 Well chlorination, replace 1 pressure tank, replace a well pump.
Inter-Departmental Work Project	Demo Site near Oneida Farm and Jonas circle.

Departmental Highlights and Updates

PROJECT UPDATE	
Inter-Departmental Work Project	A meeting is scheduled for the Oneida Lake Bathroom Project.
Inter-Departmental Work Project	Continuing to check the water levels at the Oneida Cemetery on Adams Drive. On going.
Well Water Sampling	12 Samples taken this quarter.

Departmental Highlights and Updates

The **Facilities Department** provides preventative and on-demand maintenance of facilities. The facilities are maintained according to all building codes, licensing requirements, and funding agency specifications so that they may continue to support the delivery of a wide range of governmental services. By coordinating the maintenance, inspection, and permitting of the life safety systems through DPW Facilities, the tribe incurs financial savings through efficient scheduling, volume discounts on supplies, and extended life of equipment.

PROJECT UPDATES	
Elevator Modernization	Involves changing doors to elevator, block work around the elevator, adding safety devices, upgrading interior. Electrical upgrade was needed. Involved in this project, MIS, UPS installation, and Cannery. Completed This quarter.
Security Camera Installation	Cameras have been installed throughout the Turtle School, High School and NHC exterior. Large monitors were installed in each of the main offices and old cameras were removed. Completed This Quarter
Utility Lift Station Upgrade	Panels for lift stations have been received and Electricians are performing work to have them installed. This will increase the reliability of the lift stations and improve the monitoring of their operation. Emergency generator has been ordered for backup purposes. This is a joint project with the Utilities Department. Completed in September

Departmental Highlights and Updates

Facilities Cont...

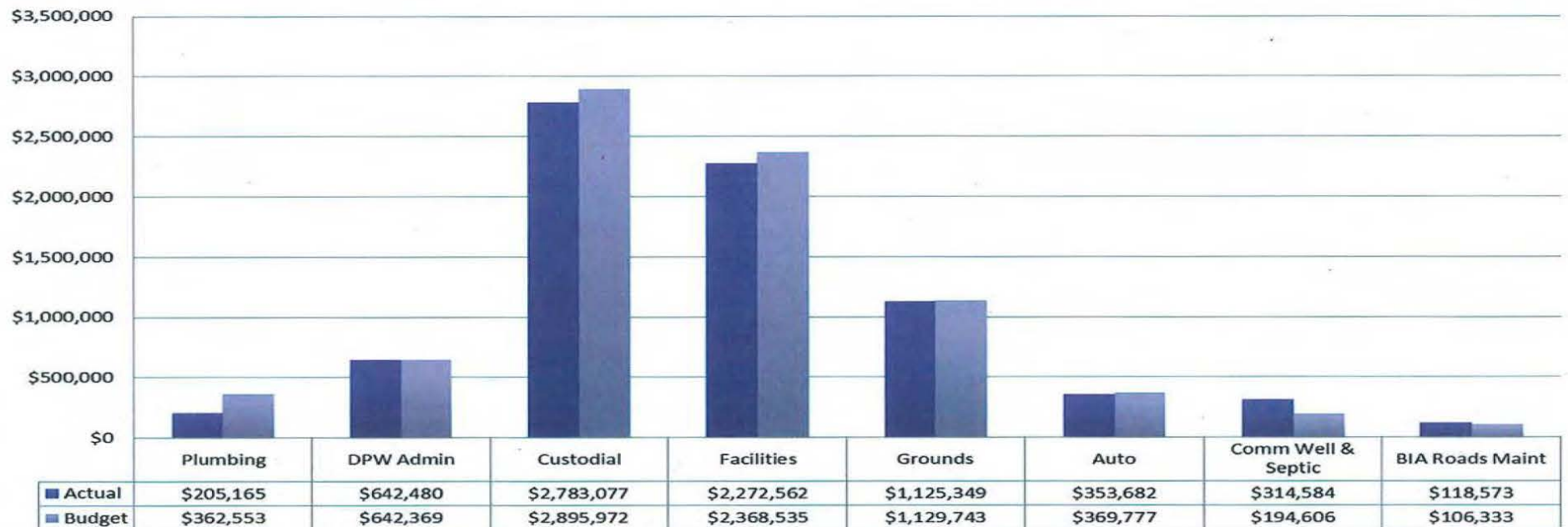
PROJECT UPDATES	
LBDC Remodel Interior	Addressed walls and ceiling where water damage occurred due to leaks in the roof. Removed fountain from atrium to create useable meeting space. Re-carpeted hallways throughout the building. Installed new fixtures and computer cabling. Completed in July.
Oneida Nation Farm	Upgraded electrical for cattle shed and added new service and feeder for well and pump house. Still in Progress.
Department of Public Works	Upgraded flooring in August.

Departmental Highlights Facilities Cont.....

PROJECT UPDATES	
Oneida Health Center	Up-Graded Flooring
Retail	One Stop Passport System Installations
Fitness Center	Shutdown Electrical Projects
Printing	Equipment Installations and removals
Oneida Museum	Smart Board Installation
ONES SYSTEMS	Installed scored boards on the Oneida High School Football Field and in the Large Gymnasium.

DPW FINANCIALS

- DPW Division Financials
- Actual to Budget
- YTD thru August 2015



YTD DPW has an overall positive variance.

Actual: \$7,815,472

Budget: \$8,069,888

Variance: \$254,416

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Reports

Accept as Information only

Action - please describe:

Motion to Accept The Utilities Department FY'15 4th Qtr Report

[Empty text box for description]

3. Supporting Materials

Report Resolution Contract

Other:

1. [Empty text box]

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Scott Cottrell, Utilities Manager

Primary Requestor/Submitter:

Bridget John, Utilities Administration
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Utilities Department

Scott Cottrell, Manager

4th Quarter
July – September 2015

FY' 2015

Utilities Department– Quarterly report

Mission Statement:

The Oneida Utilities Department has an obligation to provide safe drinking water and environmentally safe wastewater treatment for the Oneida Nation and other persons it serves through routine testing, observations, maintenance, and continuous education and training.

Major Functions:

Provide safe drinking water, environmentally safe wastewater treatment, Septage Removal and Billing to our customers.

Utilities Department– Quarterly report

- The Oneida Utilities Department employ's 8 Full time positions. All Oneida Tribal Members.

Scott Cottrell, Utilities - Manager

Paul Danforth - Field Supervisor

Bridget John – Administrative/Account Supervisor

Dale Metoxen - Water/Wastewater Operator

Luann King-Skenandore - Lab Coordinator

Jeff Rentmeester - Maintenance Worker

William Stevens - Septic System Technician

Nancy Metoxen - Administrative Assistant I

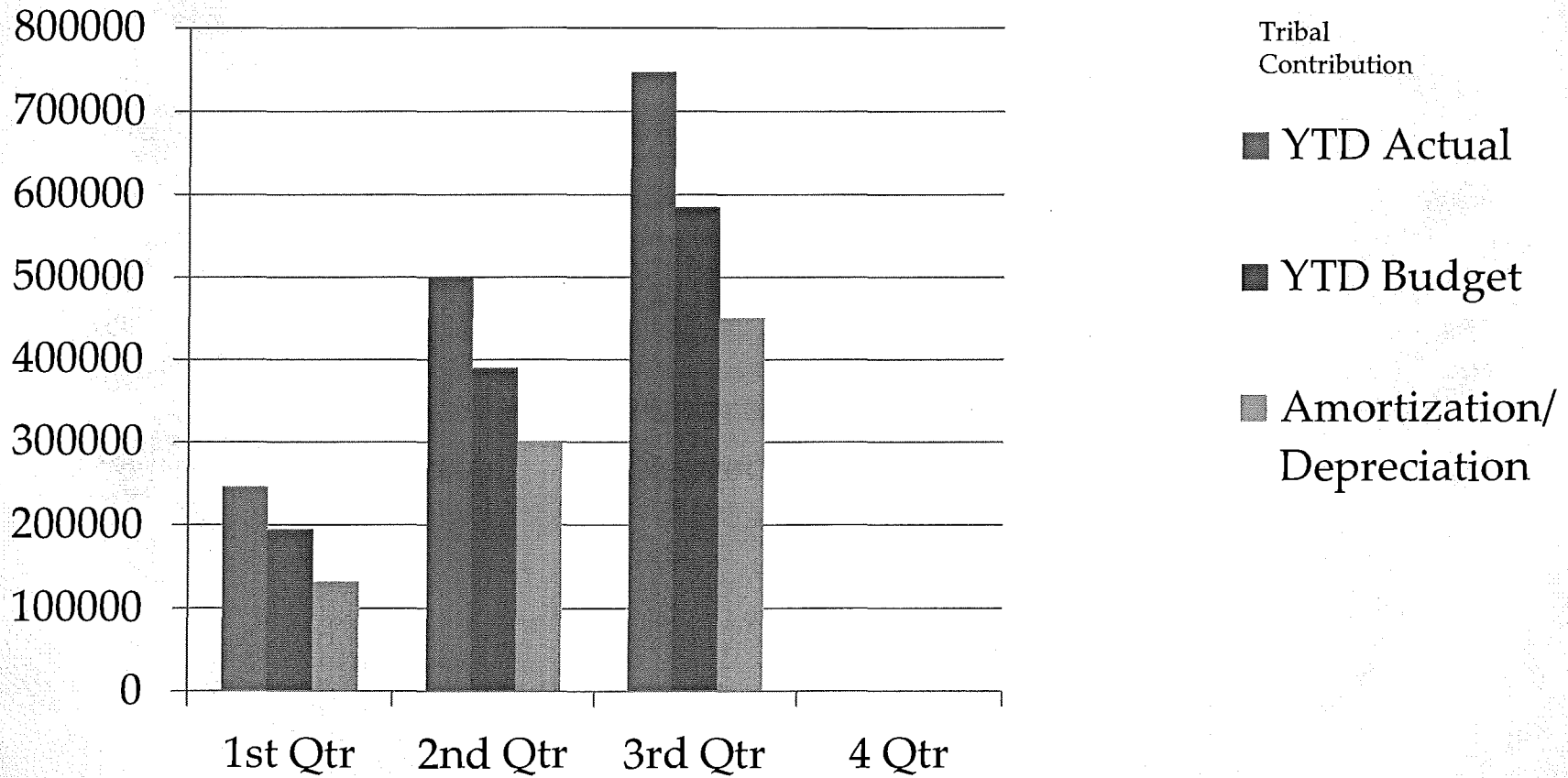
Utilities Department– Quarterly report

- Utilities Department is currently operating at a (pending) variance for the 4th Qtr.. of FY'15

Major Variances:

- Depreciation Buildings/Infrastructure-Cant do anything about this one
- Tribal Subsidies-Will be changing the age for Elder subsidy to 70 from 55 effective 7-1-15, also was added back into our budget FY'16
- Water Lateral Break @ W337 Ida's Way \$1,309.06
- Water Lateral Break @ N7171 Path of the Bear \$2,161.00
- Site 1 Well Pump repair-Unexpected Emergency \$2022.69
- Water Meters \$5,377.73

Utilities Department— Quarterly report



Utilities Department– Quarterly report

- **Number of Work Orders for the reporting quarter:**

	1 st Qtr.	2 nd Qtr.	3 rd Qtr.	4 th Qtr.
Work Orders completed	97	87	103	84
Locate Requests-Diggers Hotline	121	79	222	209
Septic Pumping's	167	152	155	165
Non Payment Disconnections	7		7	4

Utilities Department– Quarterly report

Statistics:

- **Water Customers Total: 635**
 - Residential 564
 - Commercial 20
 - Internal Public Gov't 51
- **Sewer Customers Total 563**
 - Residential 496
 - Commercial 21
 - Internal Public Gov't 46
- **Refuse/Recycling Customers Total 979**
- **Lift Stations Total 13**
- **Well Houses Total 5**
- **Centralized WWTP**
- **Sandhill Circle Wastewater Plant**
- **Site 1 & 2 Water Booster Station**
- **Rolling Hills Water Tower**
- **Little Bear Water Tower**

Utilities Department– Quarterly report

WWTP/Utilities :

Staff continues to be extremely busy with day to day activities and maintenance of Utilities and WWTP duties; Serving 647 Water customers (565 Residential, 20 Commercial and 62 Public Gov't) and 575 Sewer Customers (497 Residential, 21 Commercial and 57 Public Gov't).

We need to get additional employees hired soon to be prepared and trained for possible retiree's in the near future. Vacant positions 0.

Projects:

We were awarded a \$1.5 Million grant from EPA for the Water System Analysis Project. LUTU II process has been completed to obtain land on King Lane as well as the drill test wells for the new pump house and wells for the Nations public drinking water. Next process will be to construct the 2 new wells, pump house and watermain loop for this project during 4th Qtr.

Finance Committee approval to replace six existing lift station panels due to obsolete items in regards to our alarm and communication system has begun. 3 of the 6 Panels have been replaced and remainder are scheduled for 4th Qtr.

44 units are expected to be built in the coming years in the Elder Village Area.

We were awarded a \$148,000 grant from EPA for I & I (Inflow and Infiltration). Utility Service Company was awarded \$16,000 bid for the Water Mitigation with a tentative start date. Phase I of the project was awarded to CTW.

Proposed Rate Change
has been approved by BC Resolution #05-13-15-D
and will take affect on 10/1/2015

Water

Meter size	Current Flat Rate	10/1/2015 change
Residential 3/4"	13.36	14.96
1"	23.75	26.60
1 1/2"	53.43	59.84
2"	94.98	106.38
2 1/2"	148.41	166.22
3"	213.71	239.36
3 1/2"	290.88	325.79
4"	379.92	425.51
In addition to the flat rates the following is added per metered usage		
Current Variable Cost Per Thousand gallons used		
	1.22	1.36
Average (6600 gal) Residential Water	21.41	23.93

Sewer

Meter size	Current Flat Rate	10/1/2015 Change
Residential 3/4"	17.76	19.89
1"	31.57	35.36
1 1/2"	71.04	79.56
2"	126.3	141.46
2 1/2"	197.34	221.02
3"	284.17	318.27
3 1/2"	386.78	433.19
4"	505.19	565.81
In addition to the flat rates the following is added per metered usage		
Current Variable Cost Per Thousand gallons used		
	2.15	2.25
Average (6600 gal) Residential Sewer	31.95	34.74

Summary:

- BC Resolution #05-13-15-D was approved for Rate Increase of 12% effective 10/1/2015
- Tribal Subsidy Elder Rate has changed from 55 to 70 years of age to be consistent with the Elder Service Program.
- Need to prepare for employee's that are nearing retirement and to have new employee(s) trained to fill the position(s).
- Unexpected Emergencies: 2 Water Breaks and Well Pump Repair in Site 1

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Oneida Housing Authority 4th Quarterly Report

Agenda Header: Reports

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1. OHA Quarterly Direct Report - Memorandum

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Dale Wheelock, Director/OHA

Primary Requestor/Submitter: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Attached is the Oneida Housing Authority - Direct Report for the 4th Quarter ending September 30, 2015.

The purpose of this quarterly report is to provide the Oneida Business Committee and inform the community on the status of OHA demographic and work activity information during the 4th quarter.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Memorandum

To: Oneida Business Committee/Tribally Designated Housing Entity
 From: Dale Wheelock, Executive Director Oneida Housing Authority *DW*
 Date: October 6, 2015
 Subject: **OBC Direct Reports – Oneida Housing Authority**

Demographic Information:

The Oneida Housing Authority housing stock as of September 30, 2015 has served an average of **1,153** rental and homebuyer family members each month this quarter.

	OHA Vacant units for	period ending Sept 30, 2015	
	Number of units in housing inventory	Number of units Vacant	Total number of eligible wait list
Family Rental	258	10	122
Elder/Disabled Rental	37	3	33
Home Buyer	55	0	45
Totals	350	13	200
Occupancy Rate of 96%			

The occupancy rate is **96%** of all the housing stock that is available at the Oneida Housing Authority. Vacant units reflect move outs and maintenance/or rehabilitation of the units to bring them up to occupancy standards. Vacant units are always in transition for the next qualifying and available occupant. Occupancy rates vary with the seasons due to school year and the harsh winter season. Peak move out and move time of units is in June – August. This is also the same time of additional maintenance work load of grass cutting and outside housing repairs. Rents range from \$50 to \$600 per month with an average rent of **\$355** per month.

The workforce for Oneida Housing Authority is 40 employees of whom 32 are enrolled Oneida Tribal members, 2 other native, and 6 non-native. The Office Manager position has been filled by the transfer of Justin Hill and will be coming onboard on October 5, 2015. The Oneida Housing Authority is 100% funded by the Department of Housing and Urban Development. The revenue stream comes from rent receipts, homebuyer payments and annual HUD Indian Housing Block Grant and competitive Indian Community Development Block Grants (ICDBG). There are two open infrastructure ICDBG grants for Elder Village and Uskah Village and are scheduled to be completed by August, 2016. The Oneida Tribe would then be able to submit a competitive grant application for additional ICDBG funds (\$600,000) starting in the fall of 2016.

Administration:

The FY 2016 Indian Housing Plan was submitted on time on July 17, 2015 and we are in receipt from the HUD Chicago Office as of Sept 4, 2015 that our plan is in compliance with the requirements of the NAHASDA Act of 1996. There will be an adjustment in FY 2016 for previous overpayment of \$21,772. The FY 2016 estimated award amount is \$3,841,554 minus the overpayment of \$21,772, therefore the FY 2016 HUD award is estimated to be **\$3,819,782**.

Key activities for the past quarter include;

- The Internal Audit High Risk Finding is moving forward to resolve those old findings. The two outstanding issues of third party Appraisal of constructed units and Fiber Optics was scheduled to close in the summer of 2015. But due to committee delays this time frame has been pushed to the new completion date of summer of 2016.
- The Oneida Housing Authority held an OPEN HOUSE on October 1, 2015. There were 131 participants to view a newly constructed family rental unit and a family split-level home buyer unit. This event was sponsored by OHA to give community members an opportunity to walk thru the units before occupancy and to answer any question the community may have about the OHA programs.
- The Oneida Tribe has requested a HUD on-site monitoring review of the OTIE contract award process in July, 2015. The HUD Chicago office has received the request and is in communication with OHA for informational documents prior to the on-site review. The Chicago office is shorthanded at this time and has not set a specific date for the on-site review. The HUD Chicago office has made numerous information requests regarding bidding and contract award documents regarding OTIE that has required a significant amount of time to research the information requested.
- OHA administration has maintained positive communication and relationships with the Chicago HUD grant staff during the quarter through reports and requests.
- The HUD office in Washington D.C. notified OHA in July of the overpayment of past Indian Block Grant awards and repayment amount that is due. This issue has been resolved by an adjustment to the FY 2016 award allocation minus \$21,772.
- OHA has submitted a request for an extension of the FY 2011 ICDBG grant for infrastructure at Elder Village until August 31, 2016. We are awaiting approval of that extension and notice that this will be the final extension of for this project. If funding for this project is not fully expended by August, 2016 the remaining funds will be recaptured from the grant award.

- OHA Policies, Procedures and Standard Operating Procedures (SOP's) continue to be reviewed and evaluated for modification to improve the rental and home ownership lease agreements as well as improve the efficiency of SOP's. The original time estimate to complete this project was 9 months to 1 year.

New Construction Development:

- Oneida Development Division has oversight and control of all OHA construction projects. Kevn House, Project Manager at Development Division has been working closely with OHA staff to ensure the construction projects at Green Valley, Elder Village and Uskah Village precede on schedule. OHA has provided guidance to the Development Division regarding HUD requirements such as procurement and changes in HUD requirements by the 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Final Guidance.
- In May, OTIE began construction at Elder Village to construct 8 Elder Cottages. All 8 cottages are enclosed and in various states of construction. These units are scheduled for completion by December 31, 2015. OHA and OTIE will have an open house when the A and B cottage designs are completed. This will give the community time to walk thru the units and observe for themselves the quality of the cottages being provided for Oneida elders.
- OHA is in the process of completing the landscape work at the FY 2010 504 Compliant (5 duplexes) units at Green Valley by planting trees in October, 2015.

The Development Division has a more detailed report on the infrastructure at Elder Village and Uskah Village and the construction projects being worked on at Green Valley, Elder Village and Uskah Village. The Green Valley completion date is scheduled for October 27, 2015 and completion of Elder Village cottages is scheduled for December 31, 2015.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.



FY15 Fourth Quarter Report



Oneida Environmental, Health, and Safety Division
October 6, 2015



Overall Impressions of the Fourth Quarter

As the leaves begin to change color, it is time to look toward completing many projects we started in July. Onlayote'a'ká Lake had a great first summer season, and was heavily used by the community. We are completing the boat landing, restroom, and other amenities. We expect to have even more success next year at this site. Also nearing completion is our South Branch Suamico River Project. We worked with the Business Committee to improve the lines of communication with the Town of Oneida Staff during this project.

We had another good year of outreach efforts from Youth & Elder Fishing Day and the Annual Household Clean Sweep Events, along with many other events and tours. There is increasing excitement around Oneida as we invite the community back to the land. As a final impression of our Division, we've attached our latest EHSD Newsletter as a snap shot of some of our successes through-out the summer. It gives a chance to show the community what we are doing.

Moving Toward the Practical Vision: How EHSD contributes...

Practical Vision Element	EHSD Fourth Quarter Activities
An engaged community	Oneida Agriculture Showcase participation
Accountable & effective government	Submitted 2015 Clean Sweep grant report to WDNR
Leaders who promote positive social change	EHSD received an award for its Facebook page from the organization.
Living a good mind, Ka'nikuh'liyo	-Hosted two medicinal plant harvesting trips for tribal members -Provided EHSD and DOLM staff with an Oneida White Corn presentation
Volunteerism	Youth volunteers helped maintain the medicine garden for us near Cultural Heritage.
Long term sustainability plans	Working with University of Michigan on climate change adaptation planning
Create economic systems	Cleaning up Brownfields site (Hilltop) for reuse. Assisting with the redevelopment of the 54 One Stop and the central Oneida project will contribute to economic growth



July

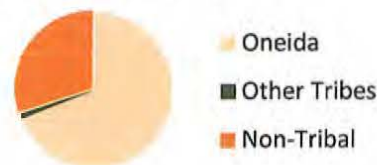
EHSD used grant money from the Wisconsin Tribal Conservation Advisory Council to purchase a drone. L- Norbert Hill Center. R- Monitoring the progression of the S. Branch Suamico River restoration project.



Personnel

FTE's	Youth Workers	WTCAC Volunteers	Total
29	5 (1-JTPA 1-Intern 3-DNR workers)	2	36

Fourth Quarter EHSD Workforce Demographics
69% of EHSD staff is Oneida



Time-Off Accrual Management

We have 8 employees over the 200 hours for vacation and personal time accruals. Each of these employees is encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.

Travel & Training

EHSD Travel for 3rd Quarter			
Travel costs were either reimbursed back to the tribe or funded with 100% grant dollars.			
EHSD Director	WTCAC Meeting	Lac du Flambeau	-0-
EHSD Director	NRDA/RTRT Meeting	Door County	-0-
Env. Area Manager	Tribal Lands & Environmental Forum	Minneapolis, MN	932.86
Environmental Specialist	Tribal Lands & Environmental Forum	Minneapolis, MN	-0-
Water Resource Supervisor	Tribal Lands & Environmental Forum	Minneapolis, MN	858.77
Nat. Resource. Tech. Trainee	Tribal Lands & Environmental Forum	Minneapolis, MN	707.77
Senior Attorney	Tribal Lands & Environmental Forum	Minneapolis, MN	707.77
Attorney	Tribal Lands & Environmental Forum	Minneapolis, MN	707.77
Water Resource Supervisor	Lab Sample Delivery	Superior, WI	210.75
Project Manager	EPA Community Involvement Training Conference	Atlanta, GA	929.56
Total			5,055.25



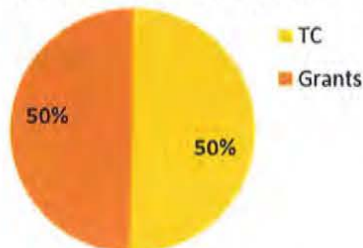
July
A family fishing at Oneida Lake during our Fishing Day Event.



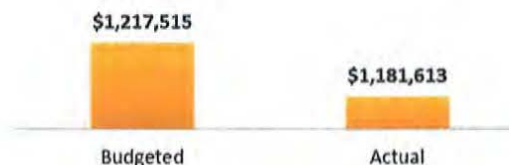
July
8 fox kits were released at Coyote Run Natural Area. They had been rehabilitated by Bay Beach Wildlife Sanctuary

Budget Update

EHSD Funding for Period Ending 8/31/15



EH&SD Has A Positive Variance For Period Ending 8/31/15



Grants Applied for or Received in the 3rd Quarter		
Agency	Activities	Amount
WI DNR Responsible Unit Grant	Recycling & Outreach	\$70,938
WI DATCP Household Clean Sweep Grant	Hold Household Clean Sweep	\$12,500
EPA Hazardous Waste Mgt. Grant	Integrated Solid Waste Mgt. Plan	\$59,000
DOE Solar Deployment on Tribal Facilities (SDTF)	Install 695 kilowatts of solar-electric on multiple tribal facilities	\$1,000,000
START Office of Indian Energy	Assist with SDTF grant- contracts, financing strategy, communications, work plan for the SDTF grant.	Not specified. Includes technical assistance from Office of Indian Energy
EPA GLRI Silver Creek Watershed	Install best management practices in the Silver Creek watershed	\$74,000
Hunter Recruitment	WDNR	\$7,500

Public Outreach

- July** Oneida Lake outreach; signs, rules, communications
- July** 40 people participated in recycling education at the Oneida Farmer’s Market.
- July 28** EHSD took community members out to harvest bergamot and sweetgrass. 12 people attended.
- August 26** Tour for Midwest Natural Resource Group, approximately 10 people representing several federal agencies.



July
EHSD hosting a bergamot and a sweetgrass harvesting community event. These events are a direct result of planting medicinal plants at our restoration sites for the past few years.



September
EHSD receives and award from the organization for maintaining an outstanding social media presence.

- August 27** Tour for approximately 80 people from the Farm Service Agency
- July 19** 25 people attended the Oneida Lake Fishing Day.
- Sept. 30** Hosted two booths at the Agricultural Summit; 1) on cultural significant plants and natural areas and 2) on composting and vermi-composting.

Technology & Equipment

EHSD was awarded a grant from the Wisconsin Tribal Conservation Advisory Council (WTCAC) to purchase a drone for invasive species monitoring. The drone is a Phantom Professional. It is controlled remotely and can take photographs and record video.

Notable Accomplishments

- The Oneida Lake boat launch was completed

Plans for FY16 First Quarter

- Complete the bath house, restrooms, and electrical work at Oneida Lake.
- Develop FY16 work plan for Environmental Quality & Health & Industrial Services Departments
- Complete FY15 EHSD Annual report

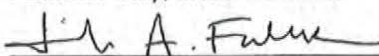
Current local or regional collaborations

- UWGB** Climate change adaptation planning
- Brown County** Has agreed be a partner for the EPA Hazardous Waste Mgt. Grant
- GLRI & NEW Water** Silver Creek Restoration Work Team

Report Prepared By:

 October 5, 2015

Patrick Pelky, EHSD Director

 October 5, 2015

Jennifer Falck, Program Evaluation Analyst



July
A Sandhill Crane chick runs for cover at Coyote Run Natural Area.



September
EHSD assisted in the demolition of this house on Hwy 54 by managing the asbestos removal.

Oneida Tribe of Indians of Wisconsin
 Enrollment Department
 P.O. Box 365
 Oneida, WI 54155

[She-kú kyátá]





ONEIDA
 ENVIRONMENTAL,
 HEALTH, & SAFETY
 NEWS

ehsd news

Lanuhwatsya?niku-lale



www.facebook.com/OneidaEHSN
 www.oneida-nsn.org/environment

in this issue

BBWS & Tribe Release Fox Kits	P.1
Swimming Safety at Oneida Lake	P.3
Drone Technology	P.4
Trout Creek Recognition	P.6

Photo: Where the Waterbirds Nest is a 132 acre site with wildlife viewing, hiking, snowshoeing, picnicking, and canoeing.

Local Highway Projects Mean New Wetlands in Oneida

It's hard not to notice the amount of earth being moved on the east side of County U Road, south of Shady Drive. When this project is complete it will be a "Wetland Mitigation Bank" for the Wisconsin Department of Transportation (WDOT).

Mitigation is a federal, state, and tribal regulatory procedure that involves restoring wetlands for the purpose of replacing wetlands filled during the construction of WDOT highway projects.

This Mitigation Bank will provide "credit" in the form of newly created or restored wetland acres for WDOT highway projects.

The project is a coordinated effort with the Oneida Tribe and the WDOT.



The view from 400' above Shady Dr. The site is available to the general public and can be used for canoeing, wildlife viewing, and hiking. NO hunting, fishing, or trapping during construction.

Oneida owns the southern 40 acres and the WDOT owns the northern 40 acres. The restoration work includes the whole 80 acres.

Ten years of monitoring and maintenance by the WDOT will assure that the wetland is high quality and meets the goals of replacing the types of habitat lost during highway construction. At the end of the 10 year maintenance period, ownership of the northern 40 acres will be turned over to Oneida.

The project will provide valuable habitat for wildlife, clean the water that flows from it into Trout Creek, and create a natural environment for the public to enjoy. There will be no hunting, fishing, or trapping while the site is under construction. For more information contact Tony Kuchma, Wetland Project Manager at akuchma@oneidation.org.



EHSN kids learn about eco-friendly health products, food safety, and engineering and planning during "Take Your Kid to Work Day."



The solar deployment on Tribal Facilities project begins in 2016. EHSN will install solar photovoltaic systems on tribal buildings. Check out our web site & Facebook page for more info.



Talking with community members about our new drone technology. See Pg. 4 for more about the drone.

Oneida Tribe and Bay Beach Wildlife Sanctuary Team Up to Release Red Fox Kits at Coyote Run Natural Area

The Bay Beach Wildlife Sanctuary (BBWS) received more than its usual share of Red Fox kits this spring. A few had lost their mother to a car crash, and one suffered a broken leg. The foxes were split into three groups, and went to private homes, where rehabilitation was carried out by BBWS volunteers.

After months of rehabilitation the kits were looking for a new home. All the planning elements aligned, and in the end Coyote Run Natural Area was chosen as the release site. After planning had begun, Bay Beach staff became aware that the Oneida Nation Farm had donated much of the bison (organ meat) the kits had been eating—only confirming



3 Red Fox kits await their release at Coyote Run Natural Area.

this was an excellent collaboration. The Environmental Resource Board worked with BBWS to organize a release date. On July 16, EHSN staff, ERB, community members, and BBWS representatives arrived at Coyote Run. Eight kits were released at the site. An additional 3 kits were released on the reservation later in the week at another site.



One fox kit makes a break for it. Coyote Run will provide the foxes with excellent habitat. Photo courtesy of Nate Wisniski, Kalliwisaks.



People hoping to catch a glimpse of the beautiful animals.

Coyote Run Natural Area

The largest natural area on the reservation, at 900 acres—this site includes waterfowl ponds, wetlands, forests, and an observation overlook. Food plots, wild rice, and bergamot have been established. You must be a tribal member to access this site. For more information contact Tony Kuchma, at akuchma@oneidation.org

Celebrating Success

On June 2nd 2015, the Oneida Nation hosted the annual Green Bay Packers "First Downs for Trees" Program celebration at the Norbert Hill Center. On hand were Packers President/CEO Mark Murphy, SCA Sustainability Manager Mike Kapalko, Green Bay Packaging Vice President of Nat'l Sales Rick Luftman, DNR Secretary Cathy Stepp, and Oneida Tribe Chairwoman Cristina Danforth. Also present were Packers alumnus Bill Schroeder and Gerri Ellis. Members of the media and the public were invited to celebrate another successful year of the program which donated 530 trees to 18 local communities.

As a partner and supporter of the program since 2011, this year EHSD received 45 shade and fruit trees. These trees will provide an estimated lifetime benefit of \$219,000 for our community. The



Oneida Business Committee and the Green Bay Packers plant trees at Norbert Hill Center

Forestry & Trails Program Staff, Oneida High School students and 4th graders from Oneida Elementary School worked together to plant five large sugar maple trees and nine pear trees. All the trees were planted along pedestrian safe route trail in front of NHC.

Thirty one trees of several varieties were also planted at Oneida Lake.

The department wishes to thank the students and their teachers for participating in this innovative program. We look forward to your continued participation in the future, the joy and spiritual renewal it brings, and to sharing our success. For more information contact Dan Brooks, Tribal Forester, at dbrooks@oneidanation.org.

10 Reasons Why Urban Trees are Important

- Trees produce oxygen.
- Trees clean soil.
- Trees control noise pollution.
- Trees slow storm water runoff.
- Trees store carbon.
- Trees clean the air.
- Trees shade & cool.
- Trees act as windbreaks.
- Trees fight soil erosion.



New Location for Deer Registration During 54 One Stop Renovation

The Oneida Conservation Department has been working with the Retail Division, to establish an alternative location for registering deer, grouse, and turkeys once the Oneida 54 One Stop closes for renovation. Sportsmen will be able to register their harvested game at the 54 One Stop until this location closes for reconstruction. Upon closure of the 54 One Stop, Oneida Sportsmen will be able to register game at the EDEE One Stop, for the remainder of the seasons.

We regret to inform the community that beginning October 1, 2015 EHSD will no longer provide:

- picnic table sales, rental, or delivery
- firewood splitting & delivery



These services have been cut due to budget cuts, loss of temporary positions, and time constraints on staff. In addition, we have taken on more work this year maintaining Oneida Lake and Safe Routes to Schools Trails. We will refocus our time on our backlog of work orders and on our mission of taking care of the land and Oneida's natural areas. **Elders will still have access to free hardwood firewood for pick up for elder home heating needs from November 1 through March 31 at our office NBO47 County Road U.** However, no delivery or wood splitting services will be available. **Softwood is available for pick up for tribal member funerals, fires, maple camps, ceremonies, etc at our office.** No delivery or wood splitting services will be available.

All wood is available on a first come first serve basis and limited to two (2) face cords of wood per month. Wood is available for pick up Monday-Friday 8:00 am - 4:30 pm, and the 3rd Saturday of every month 8:00am-12:00pm. Must be loaded and off site by office closing time. Picnic tables will also no longer be available to individuals or departments to rent beginning October 1.

Thank you for your understanding. For questions or concerns please contact Shad Webster at (920) 869-1450 or webste2@oneidanation.org.



Cyle Skonawski will be a freshman at UWGB this fall. His interests are engineering, reading a variety of different literature, and learning. His future plans include majoring in engineering and a career in Mechanical/Nuclear Engineering.



Cyle Patterson will be a senior at Southeast High School this fall. His interests include music, hanging out with friends, video gaming, and lacrosse. His future plans are College - Bio-chemistry, Pharmacy, and Business majors.



Lexandria Motson will be a sophomore at Southwest High School. Her interests are the outdoors, sports, and painting her nails. Lexa's future plans include joining the military and going to college.



Eli Motson will be a freshman this fall at Oneida Nation High School. He enjoys playing basketball and football. His future plans include becoming a professional basketball player.



Tiara Danforth will be a freshman at St. Norbert College this fall. Tiara's interests are sports, being with friends and family, and watching movies. Her future plans are to attend college and major in sociology and minor in Spanish.



Drew Deery is entering his Junior year at Oneida Nation High School. He enjoys professional basketball and wants to attend college and play basketball.

Yaw.ko (Thank You) EHSD Summer Youth Workers

EHSD was awarded a Summer Tribal Youth Worker Program grant from the Wisconsin Department of Natural Resources. We posted the positions and youth applicants from ages 15-19 followed the tribes hiring process to apply. We were very pleased to have a great group of 27 applicants.

The DNR grant focuses on introducing tribally enrolled youth to the variety of outdoor-based careers available in the natural resources field, and encourages them to pursue college degrees in natural resource fields. The youth have worked with mentors at EHSD and the Division of Land Management since mid-June.

We are very pleased to have so many youth interested in the environmental areas and able to experience work in the outdoors. We wish them all the best of luck in their future education and hope we see them again back at EHSD! For information on the WDNR grant program contact Sylvia at scornel2@oneidanation.org

Not pictured: Sky Webster-Poupart will be a sophomore at Ashwaubenon High School. Sky is interested in ornithology and attending Cornell. Unfortunately Sky injured his foot and had to withdraw from the intern program.

Swayoṛta.hshli.yó
You all did good work!

Trout Creek Officially Recognized as a Trout Stream

Trout Stream Classification

The Wisconsin Department of Natural Resources (DNR) uses three categories to classify the different types of trout streams throughout Wisconsin:

Class 1

High quality trout waters that have sufficient natural reproduction to sustain populations of wild trout, at or near carrying capacity. Consequently, streams in this category require no stocking of hatchery trout. These stream sections are often small and may contain small, slow growing trout, especially in headwaters. There are 5,400 miles of Class 1 trout streams in Wisconsin, making up 41% of the total trout stream mileage.

Class 2

Streams in this classification may have some natural reproduction, but not enough to use available food and space. So, stocking is required to maintain a desirable sport fishery. These streams have good survival and carryover of adult trout, often producing some fish larger than the average size. There are 5,912 miles of Class 2 trout streams in Wisconsin and comprise 45% of the state's total trout stream mileage.

Class 3

These waters are marginal trout habitat with no natural reproduction occurring. They require annual stocking of trout to provide fishing. There are 1,864 miles of Class 3 trout streams in Wisconsin, comprising 14% of Wisconsin's total trout stream mileage.

Restoration of Trout Creek on the Oneida Reservation

Many years of poor livestock management practices created poor water quality and trout habitat in Trout Creek. Sediment, fertilizer, manure runoff, ditching, and tiling were preventing any chance of the return of trout. In order to restore water quality

and habitat- several restoration projects have been completed since 2000.

Projects have included manure containment system installation, installing log jams as habitat, installing buffers and grass waterways, and re-meandering stream stretches that were straightened years ago- in an effort to get water off farm fields quickly.



This stretch has been re-meandered, planted with a grass waterway, and trees. The goal is to cool the water down and slow the flow.



This photo shows the three size classes of trout from Trout Creek on the Oneida Reservation.

Stocking

It has been decades since trout swam in Trout Creek.

Brook Trout were reintroduced to Trout Creek in 2009. Additional fish were stocked in 2010 and 2011, and fisheries surveys conducted by EHSD have documented sufficient survival rates for the stream to be reclassified as a trout stream.

Working with Wisconsin DNR Fisheries staff and using this information as guidance, a large section of Trout Creek will now receive a Class III trout stream designation. With this designation, areas of the stream outside of tribal control will receive additional protection and management. The designation will also ensure that stocking of Brook trout will continue in the future.

For more information contact Jason Spiegel, Environmental Specialist, at jspiegel@oneidanation.org.

Source: www.dnr.wi.gov/topic/fishing/trout/streamclassification

What's New at Oneida Lake?

Water Quality Testing

With the Oneida Lake open for swimming, EHSD has initiated a beach water testing program. Although lakes and ponds are not drinking water, if used recreationally, they should still be relatively free of fecal contamination. Fecal contamination can occur from animal and/or human waste, septic systems, and barnyard runoff.

E. coli bacteria, found in human and animal waste, may be normal in natural, unchlorinated surface water swimming areas. Elevated levels of fecal bacteria can cause health problems. To ensure community health and safety, EHSD will monitor Oneida Lake's bacteria levels with a weekly water quality test. Water sampling will be conducted from Memorial Day to mid-September every year. If at any point results are elevated to require an advisory or closure, the public will be notified. Fecal bacteria counts should be below 235 units/100ML. If the bacteria counts are higher than that, a **swimming advisory** would be put in place and the public would be cautioned against swimming.

If any test result comes back above 1,000 fecal units/100ML, the lake would be **closed for swimming** and monitored until levels reach normal ranges again. This summer, water tests have consistently come back extremely low!

Swimming is an excellent way to get exercise and enjoy the outdoors, and Oneida Lake is an excellent, high quality resource for the community to use. For more information contact Vanessa Miller, at vmiller@oneidanation.org.



Fishing at the lake during our Fishing Day Event in July.



A family enjoys building sandcastles at the lake during our Fishing Day Event in July.

Important Safety Tips to Prevent Recreational Water Illnesses

- Do not swim if you have a rash, diarrhea, or are vomiting
- Use a swim diaper for young children
- Follow the "no pets allowed" rule

Oneida Lake Activities

- Sight Seeing
- Hiking
- Canoeing
- Picnicking
- NO- ATVs, horses, pets, hunting, camping, campfires, or snowmobiling

Construction Update

We hope you have enjoyed the inaugural year at our newest natural

area restoration site, Oneida Lake! It has been a great summer and it was good to see the lake being enjoyed by so many community members. We have some construction going on this fall that we would like to update you all on. First the bathrooms are now under construction, it will be concrete block with a metal roof and have an outdoor shower area for rinsing off. The boat launch construction will be starting in the next month and that area will be closed during construction. Fishing piers will be placed seasonally in the lake and removed in winter to prevent ice damage. The piers may not make it out to the lake this season. Some of our Birch trees did not survive and they are being replaced by the landscaper that planted them. EHSD will be place "hot coal" bins out at the site this fall as well and looking to add a couple permanent grills. As usual maintenance at the site is ongoing. Areas that will be mowed on a regular schedule include the beach, picnic area and bathrooms. The natural area to the south of the lake is not a lawn and will be maintained as a natural area. A big thank you to our seasonal youth workers that helped maintain the site this summer. And thanks to everyone in continuing our efforts to keep this natural area clean and safe for all to enjoy! For more information contact Steve Linsken at slinsken@oneidanation.org.



Oneida Nation Elementary School



Coyote Run Natural Area



Phragmites- invasive species



Little Bear Development Center and the water tower



Tracking the progress of the S. Branch of the Suamico River restoration project.



EHSD staff are using drone technology to identify hazards in the field.

DRONE TECHNOLOGY

What is a drone?

A drone, also known as an unmanned aerial vehicle (or UAV), are flight tools that take to the air without human pilots. They are either controlled by people from the ground, or sometimes they can fly themselves once programmed. Drones come in all different shapes and sizes

How can drones be used?

One of the advantages of drone use, is the ability to see a lot of land at once, for very little cost. This can give drone users the ability to manage land, water, wildlife, crops, roads, and even disaster scenes inexpensively. It can improve safety, by seeing what potential dangers exist on the landscape. Examples have included avalanche rescues and bridge safety surveillance.

Drones can monitor wildlife in hard to reach areas and can assist in climate change research. They can be used to photograph large properties for real estate purposes, and to monitor environmental compliance. Drone footage was used in August to assess damage done to the Animas River in Colorado after 3 million gallons of mine waste were released.

EHSD uses grant to purchase drone

We were awarded a grant from the Wisconsin Tribal Conservation Advisory Council (WTCAC) to purchase a drone for invasive species monitoring.

This particular drone is a Phantom 3 Professional and it is a remote controlled UAV with a built-in camera that takes photographs and records video.

Rules of Use

EHSD is using the Federal Aviation Administrations current guidance on drone use. The general rules are; stay away from airports, stay under 400 feet of elevation, respect privacy, stay away from public utilities, etc.

How will EHSD use its drone?

Our goal is to utilize this new technology to increase our efficiency and accuracy while we collect data and map areas.

As far as we know, we are the first tribe in the state to use this kind of equipment as part of their Invasive Species Program. We are confident that this tool will be useful not only for Oneida, but other tribes as well.

Current drone activities include:

- Collecting photographs and documenting plant community make up—medicinal and invasive
- Creating up to date maps
- Identify areas for invasive species from the air rather than on foot
- Identify and avoid hazards in the field before we take equipment in
- Collect before and after photos of large Phragmites stands that were controlled and document the effectiveness of the treatments

FOR MORE INFORMATION CONTACT
MIKE ARCE — marce@oneidanation.org.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: LORI ELM, DOLM OFFICE MANAGER
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

4th QUARTER REPORT FY 2015 DIVISION OF LAND MANAGEMENT

Overall Impressions of the 4th Quarter

In the fourth quarter of Division of Land Management (DOLM) has seen successes with the “move In ready” brand. The most recent open house gathered 12 applications from interested homebuyers.

DIVISION OF LAND MANAGEMENT

DREAM HOME OPEN HOUSE

TUESDAY, September 15th, 2015 - 11:30 am – 1:30 pm
 WEDNESDAY, September 16th, 2015 - 4:00 pm – 6:00 pm



474 Riverdale Drive, Oneida, WI

Purchase Price: \$ 155,000

The moratorium of purchasing New Dream Homes is still in effect and will continue into next year. At this time DOLM will continue to acquire vacant properties with Oneida Land Commission approval and Oneida Business Committee acceptance of procedural exceptions.

DOLM Finance Staff worked diligently on the proposed budget of FY16. We also continue to improve timeliness with purchase orders, by collaborating and communicating effectively with Purchasing, Indian Preference, and the Oneida Finance Committee when needed.

The initial stage of the audit is complete and procedures have been updated to comply, with their findings. We will continue to work with them on requests, as well as improve our current



The mission of the Division of Land Management is to acquire all lands within the 1838 original boundaries and distribute according to the needs of the GTC

As of September 30, 2015 our Oneida Nation owns approximately 25, 337.9 acres or 39% of the 65,400 acres of the original boundaries.

265.418 Acres were acquired this fiscal year

processes and communication of the division, and promote activities to our community.

* Full-time Employees as of December 31, 2014

- 22.5 regular full-time employees
- 1 Interim DOLM Division Director
- 1 Summer Interim
- 100% are enrolled Tribal Members

Accrual Time-Off Management for Staff:

- We have two employees that have over 200 hours for vacation and personal time accruals. These employees will be taking time off to stay in compliance.

CARETAKING ASSET MANAGEMENT

- Property Management manages and maintains tribally owned land and properties of the Oneida Tribe to create available services for our community members, such as: rentals, residential, commercial and agricultural leasing, to provide safe, sanitary buildings and land resource to the tribal membership.
 - 72 Rentals Units including 7 Life Estates (5 vacancies currently)
 - 648 Residential leases including 5 full fair for non-Oneida residing in home
 - 23 HBO
 - 18 Standard Assignments
 - 111 Commercial leases
 - 51 Agricultural leases
 - Updating Standard Operating Procedures
 - Working on easements and service line agreements
- **Maintenance** over sees all rental units, newly acquired DREAM Homes, and all other properties of DOLM

FINANCIAL AND BUDGET UPDATE

LOANS	TYPE	LOAN RECEIVABLE
1 NEW	DREAM	\$66,000
2 NEW	VET-TLC	\$129,760
432 TOTAL	EQUALS	\$ 26,977,363

***LOANS DECREASED 22,996 FROM LAST QUARTER**



TEAM HIGHLIGHT

We'd also like to recognize the "DEMO Team" on the Great Job they did this past Fiscal Year. The team is made up of: DOLM - Kurt Jordan, Diane Wilson, Sheila Huff, Lauren Hartman, Mary Jo Nash; EHS - Steve Linskens; Wells - Dennis Johnson; DPW - Redmon Danforth, Ida Stevens, Mike Skolaski, Shannon Ninham and Terry Bain.

The Team managed to complete 10 Demolition sites including the Oneida Nursing Home and Health Center as well, as homes for future HBO sites.

- Responsible for repairs and coordinating PO's for all new DREAM homes
 - Assisting in demolitions and working on Demo Team
 - Walk through on new DREAM homes and do punch list of repairs and coordinate the repairs to get done so home can be sold.
 - Over 40 work request are completed by maintenance each month
 - including plumbing, home repairs, landscaping,
 - **Grass cutting 31 sites that takes around 75 hours.**
- Land Title and Trust provides the following services including managing all of Register of Deeds area.
 - 145 active Individual Trust files and assisting over 456 Trust owners
 - Working with 15 individuals for various request for Trust to Trust Transfers, Development, Boundary problems and Fee to Trust
 - 1 Individual Trust parcel was accepted into trust a total of 2.39 acres located in Outagamie County.
 - 3 Deeds went to the BIA for approval this quarter, a total of 7 Deeds approved this year by BIA for Trust to Trust transactions.
 - Working on a Grant of Easement
 - 17 Title Reports completed and approved this quarter. 66 Title Reports for the year
 - 949 Probates files maintained,
 - 5 New Probates Opened/4 Probates were closed.
 - 13 Probate hearing attended
 - 3 Probates submitted to the BIA (14 to BIA for the year) and 0 Probate to the Land Commission (4 probates to LC for the year).
 - Submitted 3 AOC to the BIA to correct legal descriptions on Individual trust parcels
 - Processed 37 Utility Forms this quarter, processed 150 utility exemption forms, 33 owner/address verifications for the quarter, 170 for the year.
 - Executed 1 Last Will and Testament, Filed 1 Last Will and Testament for this quarter and 2 Wills have been filed.
 - Assisted with the BIA audit project
 - BIA TAAMS – Trust Assets Accounts Management System – Activity this quarter has increased we have encoded 7 Leases this quarter, 68 Leases have been encoded this year. Printed 18 Title Status reports, a total of 245 TSR have been printed to update information. 6 documents images have been printed from TAAMS a total of 24 documents for the year.



HIGHLIGHT



August 26, 2015 -DPW Staff finishing up demolation at the County C.



Two homes demolished in 3 weeks! Special thanks to DPW Staff and all the Demo Team for all there corporation!

Great Job Everyone!

- Oneida Land Commission – Moratorium on DREAM homes continues; Continue to pursue vacant properties by procedural exception to OBC
- Facebook Social Media communication
- Kalihwisaks Article
- Trailer Court Residential Lease are moving along
- DOLM collaborated with other tribal departments to create Listening Session Regarding “Land Use Plan” for the community, meetings were held January to March, 2015
- Maintaining over 9200 recorded documents in our Oneida Register of Deeds; recorded 333 documents this quarter alone and a total of 704 documents recorded for the year.
- Continue on uploading documents into OnBase, for easy access in an Electronic format for employees to use and share

Type	# of in Aug 15	# of in Sept 15
Demolition	4	1
Vacant Homes	17	16
Vacant leases(Com & Ag)	0	0
HBO Sites	1	3
Rentals	5	4

Notable Accomplishments

- Getting PO process on track and working to improve turnaround of homes
- Hosted Open Houses for a DREAM Homes, located at: 474 Riverdale and 2924 Sandia Drive

- Continue working on Trailer Court upgrade and residential lease for Trailer Court
- 3 HBO sites advertised in the September issue of the Kalihwisaks for Hill Drive, Legacy Lane and Trailer Court Lot

PROPERTIES & ACRES THAT WENT INTO TRUST FOR 2015 AND TAXES SAVED

Address	Acres	2014 taxes
2465 Oakwood Dr	.08	4010.4
W1157 Old Seymour Rd	232.9	0
W600 Blk of Reformatory Rd, N8000 Blk of Olson Rd, and CTH U	1409.81	8507.53
2966 Ferndale Dr	.26	2707

Goals

- Continue working on updating 2033 Plan with other departments input
- Continue to improve the quality of the homes being sold.
- We will continue to work with Purchasing and the Finance Committee on the PO process for the costs of DREAM Homes; to enhance our Move In Ready process
- In addition, we continue to work as a TEAM with the Acquisition Specialist to evaluate potential new home purchases.
- Continue to work on Leasing process for New York Properties
- Continue to identified and advertised HBO Sites for future home sites for community members
 - To complete 25 Fee to Trust applications by processing them to be accepted into trust. *(FY15' staff at BIA were new and needed experience, I would like to continue with the same goal in FY16'.)*
 - Continue to work closely with Gaming and Retail to maintain economic development
 - Continuously enhance DOLM policies to create a more efficient and effective services for the community
 - Continue to review and approve probates, easements, leases and all other requests
 - Continue to enhance and protect our natural resources to fulfill Caretaking needs by working with OBC, Environmental Health and Safety, GLIS, Oneida Farms, DPW, Development Division and other areas
 - Continue working on communicating with Division of Land Management staff

and the Land Commission for effective and efficient services from both areas

- Continue on acquiring land and homes for the Oneida Nation's use

ONEIDA SOVEREIGNTY LAND USE

We acquired 265.418 acres. 138.54 acres are in Brown County and 126.878 are in Outagamie County. We currently own 25,337.9 OR 39% of reservation.

PROPERTY	ACRES	BROWN	OUT	TYPE
322 ORLANDO DRIVE	1.49	1.49		DREAM
5300 COUNTY LINE RD	0			DREAM
2738 OAKWOOD	0.45	0.45		DREAM
1320 CRESTWOOD	0.45	0.45		DREAM
2300 BLK OAKWOOD	2.03	2.03		VACANT
1909 WOOD LANE	0.29	0.29		DREAM
1815 WOOD LANE	0.3	0.3		DREAM
474 RIVERDALE	5.45	5.45		DREAM
2902 BENNETT ST	0			OHA
3374 BELMAR RD	2.31	2.31		DREAM
700 BLK FLORIST DR	26.48	26.48		VACANT
3107 SANDIA DR	0.31	0.31		DREAM
200 & 600 BLK TROUT CRK	56.34	56.34		VACANT
LAMBIE RD	53.06		53.06	VACANT
3800 BLK N. OVERLAND	42.64	42.64		VACANT
2600 BLK COUNTY RD EE		73.816		VACANT
TOTAL	265.418	138.54	53.06	

***Note:** *DOLM has attached an inventory of all current vacant homes.*

BC Action Needed: Request OBC to accept the 4th Quarter Report for the Division of Land Management

 DIVISION OF LAND MANAGEMENT VACANT HOME REPORT FOR OCTOBER


FORECLOSURE
1774 County Road EE POSSIBLE HBO SITE

- ⇒ Vacant 2 years
- ⇒ Home will be assessed for DEMO
- ⇒ Currently in 6 month redemption period starting July 2015 (Foreclosure process)


RE-ACQUIRED
2418 Ironwood

- ⇒ 1/27/2014 Acquired
- ⇒ Completely gutted and re-done
- ⇒ OHA staff assisted
- ⇒ \$80,000.00 Cost of Repairs
- ⇒ \$33,381.00 Accrued Cost to date
- ⇒ \$150,000.00 Est. Sales Price


RE-ACQUIRED
2502 Laredo

- ⇒ 8/15/2014 Acquired
- ⇒ Completely gutted and re-done
- ⇒ \$15,000.00 Cost of Repairs
- ⇒ \$13,092.00 Accrued Cost to date
- ⇒ \$135,000.00 Est. Sales Price


PENDING
W1709 County G LIFE ESTATE

- ⇒ 11/30/1999 Purchased
 - ⇒ 11/01/2013 Vacated
 - ⇒ Repaired: floors, cabinets, electrical, plumbing, driveway, windows, furnace/ac, roof, bathroom, foundation, deck, landscaping, pest control, painted
 - ⇒ \$50,000.00 Cost of Repairs
 - ⇒ \$942.34 Accrued Cost to date
-

Page 2

1108 Orlando LIFE ESTATE - UPCOMING DREAM HOME**DREAM**

- ⇒ 6/1/2014 Vacated
- ⇒ Repaired: driveway, basement entry door, concrete under sun rm.
- ⇒ \$6,875.00 Allowance
- ⇒ \$5,000.00 Cost of Repairs
- ⇒ \$42,577.64 Accrued Cost to date
- ⇒ \$165,000.00 Est. Sales Price

**PENDING****W2458 County Road EE FORMER RENTAL**

- ⇒ 8/1/2013 Vacated
- ⇒ Repaired: sump pump, floors, paint, cabinets, electric, fireplace, plumbing, home and garage foundation, convert furnace, doors, basement stairs, septic/well, drywall/plaster, landscape, insulate attic, CO detectors
- ⇒ \$30,000.00 Cost of Repairs
- ⇒ \$305.89 Accrued Cost to date

**PENDING****W1405 Hwy 54 FORMER RENTAL**

- ⇒ 1/13/2009 Purchased
- ⇒ Currently a Rental
- ⇒ Revising Option to Purchase Process

**1200 Orlando DEVELOPMENT SITE**

- ⇒ 8/5/2013 Purchased
- ⇒ Repaired: bathroom, floors, painted, windows, insulation, natural gas hook-up, sewer and water hook-up
- ⇒ Purchased for the land
- ⇒ Winterized



DREAM

3090 Sundance PURCHASED

- ⇒ 7/31/2014
- ⇒ Repaired: floors, painted, furnace/ac, siding, garage, bedrm, doors, firewall, landscape, deck
- ⇒ \$1,800.00 Allowance
- ⇒ \$12,000.00 Cost of Repair
- ⇒ \$95,000.00 Est. Sales Price



DREAM

2564 Zak Ln PURCHASED

- ⇒ 9/26/2014
- ⇒ Repaired: floors, painted, electric, windows, concrete, water heater, roof (soffit/fascia), siding, box sills, bathrm, doors, chimney, trim
- ⇒ \$4,000.00 Allowance
- ⇒ \$8,000.00 Cost of Repairs
- ⇒ \$99,000.00 Est. Sales Price



DREAM

322 Orlando

- ⇒ 10/1/2014
- ⇒ Repaired: floors, painted, cabinets, plumbing, concrete, furnace/ac, siding, garage, bathrm, septic/well, attic insulate, deck
- ⇒ \$2,650.00 Allowance
- ⇒ \$2,650.00 Cost of Repairs
- ⇒ \$74,000.00 Est. Sales Price
- ⇒ \$1,137.24 Accrued Cost to date



DREAM

2738 Oakwood

- ⇒ 10/23/2014
- ⇒ Home was in good shape needed updating
- ⇒ Repaired: painted, concrete, water heater, furnace, bathrm, landscape
- ⇒ \$10,000.00 Allowance
- ⇒ \$5,000.00 Cost of Repairs
- ⇒ \$97,000.00 Est. Sales Price



DREAM

1320 Crestwood

- ⇒ 10/28/2014
- ⇒ Repaired: floors, painted, electric, fireplace, windows, concrete, water htr, roof, garage, bathrm, doors, firewall, CO detectors
- ⇒ \$3,000.00 Allowance
- ⇒ \$10,000.00 Cost of Repairs
- ⇒ \$108,000.00 Est. Sales Price
- ⇒ \$3,441.00 Accrued Cost to date



DREAM

474 Riverdale

- ⇒ 11/26/2014 PURCHASED
- ⇒ Open House September 15 & 16
- ⇒ \$6,000.00 Allowance
- ⇒ \$20,000.00 Cost of Repairs
- ⇒ \$17,863.60 Accrued Cost to date
- ⇒ \$155,000.00 Est. Sales Price



DREAM

3374 Belmar

- ⇒ 2/4/2015
- ⇒ Repaired: windows, AC, rood, bathrm, doors, well/septic
- ⇒ \$10,000.00 Cost of Repairs
- ⇒ \$155,000.00 Est. Sales Price
- ⇒ \$2,230.30 Accrued Cost to date



DREAM

3107 Sandia

- ⇒ 5/1/2015
- ⇒ Repaired: AC, windows, water heater, electrical, new roof, firewall



SOLD

1909 Wood Ln

- ⇒ 10/28/2014
- ⇒ Repaired: AC, windows, painted, water heater, cabinets
- ⇒ \$3,650 Allowance
- ⇒ \$6,000.00 Cost of Repairs
- ⇒ \$96,825.00 Est. Sales Price
- ⇒ \$25,804.54 Accrued Cost to date
- ⇒ Open House May 19-20
- ⇒ Closed June 26th. Move in July 13



SOLD

1915 Wood Ln

- ⇒ 10/28/2014
- ⇒ Repaired: floors, furnace, water htr, cabinets
- ⇒ \$4,800.00 Allowance
- ⇒ \$7,000.00 Cost of Repairs
- ⇒ \$94,400.00 Est. Sales Price
- ⇒ \$23,547.28 Accrued Cost to date
- ⇒ Open House May 19-20
- ⇒ Closed June 26th. Move In July 17



DREAM

2534 Laredo

- ⇒ 7/30/2014
- ⇒ Repaired: floors, cabinets, electric, windows, plumbing, concrete, water heater, furnace, bathrm, doors, firewall, stairs/rails, landscape, deck
- ⇒ \$7,725.00 Allowance
- ⇒ \$15,000.00 Cost of Repairs



PROBATE

1970 Belmont

- ⇒ 2/1/2014
- ⇒ Owners passed, successor declined, probate in process
- ⇒ Has not been reviewed yet for repair cost or est. sales price
- ⇒ Beginning probate process
- ⇒ Taking care of yard work (not ours)
- ⇒ 9/30/15 Pending response from family

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PROBATE

1310 Brocoin

- ⇒ 4/1/2014
- ⇒ Owners passed, successor declined, probate in process
- ⇒ Has not been reviewed yet for repair cost or est. sales price
- ⇒ Taking care of yard work (not ours)
09/30/15- Scheduled to close 10/16/2015 –
Appeal sent by Judicare



SOLD

2924 Sandia

- ⇒ 4/2/2014
- ⇒ Going to Land Commission for DREAM approval
- ⇒ \$16,725.00 Allowance
- ⇒ \$16,725.00 Cost of Repairs
- ⇒ 60,203.63 Accrued Cost to date



RENTAL

5300 Cty U

- ⇒ 10/14/2014
- ⇒ Repaired: Pending Contract insulation installation (pending bid process)
- ⇒ \$4,800.00 Allowance
- ⇒ \$12,150.00 Accrued Cost to date
- ⇒ Vacant since Jan. 2015
- ⇒ 3 bedroom
- ⇒ (Tenant Selected)



RENTAL

920 Trout Creek

- ⇒ Life Estate - in process of cancellation
- ⇒ Sewer Connection needed
- ⇒ Flooring & painting needed
- ⇒ LUTU 2 on property in process for future use
- ⇒ Vacant since Feb. 2015
- ⇒ 3 bedroom

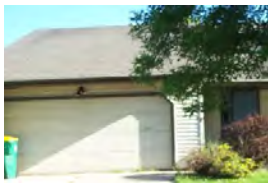
Page 7



RENTAL

1219 Hobart Drive

- ⇒ Prior tenant occupied since 2006
- ⇒ Leak in roof is caused mold in upper level closet
- ⇒ Need roof replacement
- ⇒ Contract pending PO Process
- ⇒ Vacant since June 2015
- ⇒ 3 bedroom



RENTAL

2948 Sorenson Drive

- ⇒ Prior tenant occupied since 2006
- ⇒ Flooring, PURCHASED appliances, window replacement
- ⇒ Not enough money for flooring contract
- ⇒ Window contract in process
- ⇒ Vacant since June 2015
- ⇒ 3 bedroom



RENTAL

325 Standing Stone APT 4

- ⇒ Custodial clean up pending
- ⇒ 2 bedroom
- ⇒ (Tenant Selected)



DEMO

219 Valley Drive

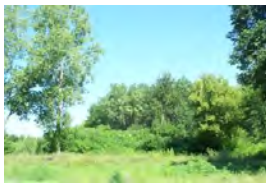
- ⇒ Purchased June 3, 2013
- ⇒ Evaluate for HBO Site
- ⇒ Demo Complete September 2015



DEMO

3170 Jonas Circle

- ⇒ Cancellation of Lease March 10, 2014
- ⇒ Evaluate for HBO Site
- ⇒ LUTU 1 Complete
- ⇒ Demo Complete August 2015



DEMO

N5953 County E

- ⇒ Purchased December 5, 1990
- ⇒ Quit Claim May 7, 2014
- ⇒ Evaluate for HBO Site
- ⇒ Pending LUTU Process
- ⇒ Demo Complete August 2015



DEMO

3677 WEST MASON

- ⇒ Purchased May 17, 2013
- ⇒ Demo Scheduled Fall 2015
- ⇒ Evaluate for use



DEMO

6034 Cty Rd C

- ⇒ 6/10/2014 purchased
- ⇒ In Trust
- ⇒ Demo scheduled to begin Oct. 1, 2015
- ⇒ This is not a priority for demolition at this time
- ⇒ Demo complete August 2015

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Lori A. Elm, Office Manager/Land Administration Dept.
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

LAND COMMISSION—(APRIL-JUNE, 2015) 3RD QUARTER REPORT

THRID QUARTER IMPRESSION: This quarter was devoted to planning, developing and revising options for the Tribal budget.

The moratorium continues, all acquisitions must be presented as procedural exceptions to the OBC. Land Commission will continue to move forward in acquiring land to benefit the Tribe and Tribal members.

Oneida Land Commission Members

Officers:

Amelia Cornelius, Chair *
Rae Skenandore, Vice—Chair
Lloyd Powless, Secretary

Members:

Donald McLester
Sherrole Benton
Bart Cornelius *
Vacant Position *

***3 - Position Expire 7-2015**

MISSION

“THE LAND COMMISSION IS AN ELECTED BODY OF POLICY MAKERS FOR THE DIVISION OF LAND MANAGEMENT, OVERSEEING LAND ACQUISITION, LEASES, LOAN APPROVALS, LAND USE, PROBATES AND ALL OTHER TRIBAL LAND ISSUES.”

BC Liaison:

Ron “Tehassi” Hill, Jr. , OBC

Alternate:

Jennifer Webster, OBC

Meetings:

Regular Meetings held the 2nd Monday of each month; Acquisition Meetings held the 4th Monday of each month.

6 Meetings were held:

- 3 Regular
- 3 Acquisition
- 1 Hearings— Probate

LAND ACQUIRED

- ◆ 4.51 acres 3rd quarter
- ◆ 1 DREAM homes Total of 9 all Year
- ◆ Currently Own 38.3% Or 25,085.25 Acres Of Original Reservation
65,400 Acres

BC Collaborations

- Next Joint meeting with Business Committee is scheduled for Thursday, September 24, 2015 at the DOLM Conference Room.

POINTS OF INTEREST

- ◆ PLAN & DEVELOP THE AGENDA FOR ANNUAL MEETING
- ◆ DEVELOP AND INITIATE OPTIONS FOR REVENUE GENERATION
- ◆ CONTINUE TO WORKING ON SUMMIT MATERIALS AND REVIEW STRATEGIES FOR THE NEW YORK PROPERTIES
- ◆ PLAN & DEVELOP THE AGENDA FOR THE JOINT MEETING (ONEIDA BUSINESS COMMITTEE AND LAND COMMISSION)
- ◆ SUBMITTED LEASING LAW TO BIA
- ◆ RECOMMENDATIONS AMENDMENTS TO REAL PROPERTY LAW AS NEEDED
- ◆ AUDIT FINDINGS APPROVAL


LAND COMMISSION OVERSIGHT

- ◆ Residential Leases
- ◆ Commercial Leases
- ◆ Agricultural Leases
- ◆ Land Use Agreements
- ◆ Easements
- ◆ Mortgage Loans
- ◆ Home Equity Loans
- ◆ Licensing Approval
- ⇒ AND all other Land issues that may arise

◆



DOLM PURCHASE FACT SHEET
3107 Sandia Drive



PROPERTY HISTORY
Closing Date: May 21, 2015
Property Information:

- Built in 1983
- 1528 sq. foot home
- DREAM home
- Acreage: .31 acres
- Parcel Number 6H-3524
- City of Green Bay
- 3 bedroom
- 2 bath



For more information contact Division of Land Management

BC ACTION NEEDED: REQUEST BC TO ACCEPT THE LAND COMMISSION 3RD QUARTER REPORT

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Reports

Accept as Information only

Action - please describe:

Defer the Anna John Resident Centered Community Card Board FY '15 4th quarter report to the October 28, 2015, regular Business Committee meeting

3. Supporting Materials

Report Resolution Contract

Other:

1. [Empty text box]

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor/Submitter: Kim Schultz, Vice Chair AJRCCC Board *Kim Schultz 10/18/15*
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Due to the recent vacancies and the election of new officers, we are requesting a deferral of our FY '15 4th quarter report to the regular Business Committee meeting on October 28, 2015.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

APPROVE ONEIDA NATION ARTS BOARD 4TH QUARTER REPORT

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: NIC REYNOLDS - CHAIRMAN, ONEIDA NATION ARTS BOARD
Your Name, Title / Dept. or Tribal Member

Additional Requestor: BETH BASHARA, PROGRAM DIRECTOR, ONEIDA NATION ARTS PROGRAM
Name, Title / Dept.

Additional Requestor: PATRICIA MOORE, SECRETARY, ONEIDA NATION ARTS BOARD
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

REPORT IS BEING SUBMITTED FOR THE 4TH QUARTER OF FISCAL YEAR 15. THIS REPORT NEEDS BUSINESS COMMITTEE APPROVAL.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Scene from "A Summer Round Dance" by Dawn Walschinski featuring Richie Plass, Chris Powless and his son, Isiah

Oneida Business Committee

Quarterly Board Report – 4th Quarter (July, Aug, Sept 2015)

October 5, 2015

NAME

Oneida Nation Arts Board

Submitted by:

Nic Reynolds, Chair (Exp. 2015)

Dawn Walschinski, Chair Elect (Exp. 2015)

Pat Moore, Secretary (Exp. 2015)

Sylvia Cornelius (Exp. 2015)

Sapatis Menomin (Exp. 2017)

Tamara J Vanschyndel (Exp. 2017)

Dakota Webster (Exp. 2018)

Jackie Zalim (Exp. 2018)

MISSION STATEMENT

To promote diverse artistic expression within the community reflecting our heritage and spirit for future generations.

MEETING REQUIREMENTS

Oneida Nation Arts Board meets per quarter and is allowed to call special and/or emergency meetings as needed.

Stipends: \$0.00

Meeting Expense: \$0.00

MEETING DATES:

August 31, 2015

MINUTES

Board Chair Update: I recently had the opportunity to attend the opening of the Unity of Nations Exhibit at the Arts Garage. From contemporary raised beadwork pieces, quill work, painting,

photography, installations, or quilting, the talents from the many different Native nations were inspiring. Our partnership with the Arts Garage was also inspiring, reminding me of how much we have to share. The arts are about everyone. It gives voice to those who may not always be heard and ears to those who never knew. ONAP staff, Christine Klimmek, did an excellent job of bringing awareness to the beauty and talents of Native artists.

<http://franklygreenbay.com/category/index/search/unity%20of%20nations>

Program Update

- Unity of Nations: Contemporary Art Exhibit: There were 25 applicants for the exhibit. All were represented with at least 1 piece in the show. Winners were: 1st place, Ken Katchenago, Chippewa, Wood Sculpture, Bear Spirit; 2nd place, Bruce King, Oneida, painting; 3rd place was Melanie Sainz, HoChunk, Contemporary Porcupine Quill Cuff bracelet.
- Arts Committee from SEOTS: The Oneida Nation Arts Board's SEOTS Ad Hoc Committee has been meeting. Current committee is: Susan Brandstetter, enrolled Oneida, art educator; Debra Fabian, enrolled Oneida, artist; Kathy Thomas, enrolled Oneida, artist; Gail Niedziejko, enrolled Oneida, artist; Judy Dordel, enrolled Oneida, Executive Director for Indian Summer. The group is building awareness of the program.
- Music from Our Culture: The kids presented a concert on August 13 at the Culture Heritage grounds. We had more than 100 people attend the concert. The students did a marvelous job. Highlights of the performance include solos by some of the children and our new MOC Rock Band performance.
- Steel Drums: Jeannine Remy a professor of music in Trinidad worked with a steel drum maker in Trinidad to donate a set of steel drums to the Oneida Nation. Remy, a past band student of Roger Roznowski, wanted to give back to Roger for all his help in shaping her musical career. Roger is currently the band director at the Turtle School. Stay tuned for Steel Drum classes this winter!
- Theatre Project: This was a Wisconsin Arts Board grant supported project for the Oneida Duck Creek Community Theatre (dormant community group) to work with the College of Menominee Nation's theatre department in producing new Native written plays. Dawn Walschinski's play, "A Summer Round Dance," and the College of Menominee Nation's play, "It's Your Turn to Listen, Governor Falker," were presented at the Woodland Bowl in Keshena and Cultural Heritage Grounds in Oneida.

New Business

- Quarterly Report
- Just Now Planning

Old Business

- Strategic Planning
- SEOTS' Ad Hoc Committee

Upcoming Events in the Program

- Art Classes:
 - Painting with Watercolor, Tuesdays, October 13 – 27
 - Old Style Oneida Dress, Tuesdays, November 3 – 24
 - Traditional Iroquois Silver Brooch, Mondays, November 16 – 30
 - Hand Painted Cards, Thursdays, December 3 – 17
 - Black Ash Reindeer Ornaments, Saturday, December 12
- (intro) Music from Our Culture: Tuesdays, October 6 – November 17, 5:30 – 7:00pm



**ONEIDA NATION ARTS BOARD
MEETING MINUTES
MONDAY – AUGUST 31, 2015**

MISSION: To promote diverse artistic expressions within the community reflecting our heritage and spirit for future generations.

BOARD MEMBERS PRESENT:

NIC REYNOLDS-CHAIR	P	DAWN WALSCHINSKI – VICE CHAIR	P
PAT MOORE – SECRETARY	P	SYLVIA CORNELIUS	A
TAMARA VANSCHYNDEL	P	SAPATIS MENOMIN	A
BETH BASHARA - DIRECTOR	P	DAKOTA WEBSTER	A
JACKIE ZALIM	P		

Meeting called to order by Chairman, Nick Reynolds at 5:20 p.m.

- I. Welcome (Nic)
We would like to welcome our newest member to the Arts Board, Jackie Zalim. Jackie has been on the SEOTS board for the past 6-7 years. She is also a member of the OTIE Board, which is a well run company. Board members introduced themselves to Jackie.
- II. Approval of minutes (Pat)
 - A. May 5, 2015
 - B. May 19, 2015 (Strategic Planning)

MOTION BY DAWN WALCHINSKI TO APPROVE THE MAY 5 & MAY 19TH MEETING MINUTES AS PRESENTED, SECONDED BY TAMMY VAN SCHYNDEL, MOTION CARRIED.

- III. Director's Report (Beth)
Beth stated that the Oneida Nation Arts Program will be presenting the Unity of Nations: Contemporary Art Exhibit, from September 3 – 29, 2015 at the Art Garage, 1409 Main Street, Green Bay, WI. There will be an Artists's Reception on Friday, September 4, from 5:30 to 7:30 p.m. Exhibit hours are Tues, Wed & Fri from 11:00 a.m. – 5:00 p.m.; Thursdays from 11:00 a.m. – 7:00 p.m. and Saturday from 11:00 a.m. to 3:00 p.m. Closed on Sunday and Monday. Everyone is invited to attend the Artists Reception on Friday.
- IV. Old Business

A. 3rd Quarter Report for FYI. (this has been submitted and approved).

MOTION BY DAWN TO ACCEPT AS INFORMATION, SECONDED BY PAT, MOTION CARRIED.

V. New Business

A. 4th Quarter Report due to Business Committee on October 6, 2015

Discussion held on our future meeting dates, as well as our Strategic Planning meetings. We need to schedule a meeting dedicated to the Strategic Planning.

Beth will check with Laura and see if she can facilitate this meeting, it is much better to have someone else facilitate this meeting.

We need a DAP (Dollars for Arts program) meeting in September, however, Beth will take care of this by e-mail, as there are not as many applicants as previous years.

We typically have our monthly meetings on Tuesdays, however, Nic will be starting school on Tuesdays and will not be available. Everyone agreed Monday would work for them. Pat will contact Sylvia, Sapatis, and Dakota to see if Monday works for them.

Discussion on what our Strategic Planning should consist of.

Beth will put together a history of the Arts board including historical issues/MAP, accomplishments, etc., send to the board members and contact Laura to see if she can facilitate the Strategic Planning Meetings.

Our future meetings

DATE: Monday – October 5, 2015
TIME: 5:00 p.m. – 7:00 p.m.
PLACE: Arts Cottage
RSVP: Pat @ 429-3220
Nic @ 490-3625
Beth @ 490-3833

DATE: Monday – November 2, 2015
TIME: 5:00 p.m. – 7:00 p.m.
PLACE: Arts Cottage
RSVP: Pat @ 429-3220
Nic @ 490-3625
Beth @ 490-3833

December meeting will be determined at the November meeting.

MEETING ENDED AT: 6:45 p.m.

MINUTES PREPARED BY:

PAT MOORE - SECRETARY - ONEIDA NATION ARTS BOARD

[THE ARTIST NEXT DOOR]

Unity of Nations

A New Approach to Looking at Native American Art

[BY DONNA FISCHER]

Christine Klimmek was helping to set up a watercolor exhibit at the Art Garage last year when she started inquiring about the possibility of holding a show for Native American artists. Klimmek, program coordinator for the Oneida Nation Arts Program, felt that the contemporary artists she knew were not getting their work out to the public effectively. From that grew the plans for the juried exhibit, *Unity of Nations: Contemporary Interpretations of Native American Arts*, running September 3 through 29 at the Art Garage in Green Bay.

Klimmek was very happy with the response to the call for submissions to this inaugural exhibit. There are 24 artists in the exhibit. Look for remarkable works of abstract art as well as some more familiar styles. "It's mostly contemporary works but there are some traditional works in there also," explains Klimmek. Along with traditional styles of beaded articles, she says there will be purses and paintings. "Most of the paintings have Native imagery on them. Most of the painters went to school at the American Indian Art Institute. We have some baskets but they're non-traditional baskets, made with contemporary reed that you buy at the store."

Two guest artists in this

show include Samuel Thomas and Mark Fischer. "The reason I chose Samuel Thomas (Cayuga) is because he is a master artist and teacher of traditional Iroquois raised beading. He is the first teacher I hired to teach raised beading in 1998. He continues to create traditional raised beaded works but also has created beaded sculptures, and contemporary beaded items. He is someone who celebrates and embraces his Cayuga/Iroquois ancestry while venturing into new adaptations of a traditional art form.

"I chose Mark Fischer because he uses a contemporary art form, medal sculpture, to express his Oneida heritage. Many of his sculptures are based on his interpretation of Oneida stories and history," says Klimmek.

The Oneida Nation Arts Program began in 1993 and has been recognized as a one-of-a-kind program in the United States. "We didn't realize that!" Klimmek adds with a smile. "We've lasted. We're funded by the (Oneida) Tribe. We're part of the governmental services division, so every year we get our primary funding from the Tribe and I think that helps a lot. One thing about the Tribe, when they do budget cuts they don't eliminate the arts. I'm



'Dreaming' Crown and Face by Karen Ann Hoffman

really proud of that; they really support the arts."

There is room for families to grow closer through art with the ONAP. "We do programming for children, and I do programs for teens and adults. The programs that are being offered at the Art Garage are intergenerational. Children and adults are making projects together. I've always done that. Sometimes the child might be eight and sometimes the child is forty-eight."

Klimmek created the Unity of Nations show with the intention of dispelling the notion that all Native Americans are alike in their lifestyles. "People think that all Indians are of one tribe. We're not. We have our own government, our own language, our own religion, our own culture, our own history. That's why I called it Unity of Nations. We don't all think the

same way and our art reflects that. Some people are very abstract, and some are very traditional."

When it comes to art, Klimmek says it is about as vital as anything in her life. "It's important to me because I'm an artist. I need a creative outlet as much as I need air to breathe. If I don't have some creative thing going on in my life I'm frustrated. So that's why I do it. I think it has very healing properties; it's a way of expressing yourself."

The Unity of Nations exhibit runs from September 3 through 29 at the Art Garage in Green Bay. Learn more at TheArtGarage.org or at OneidaNationArts.org. ■

Donna Fischer is an avid fan of music, film and art. When she's not writing on these subjects you'll find her gardening or snowshoeing around Green Bay.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Other - type reason

Agenda Header: Standing Committees

Accept as Information only

Action - please describe:

Approval of quarterly report

3. Supporting Materials

Report Resolution Contract

Other:

1. 4Th Qtly Report July-Sept 2015 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor/Submitter: Dale Powless, OCPB Chair
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Jeanette Ninham, OCPB Secretary
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

ONEIDA CHILD PROTECTIVE BOARD

Dale Powless, Chairman
Lois Strong, Vice Chair
Jeanette Ninham, Secretary
Beverly Anderson, Member

Wesley Martin, Member
Carol Silva, Member
Beverly Skenandore, Member
Lisa Summers, OBC Liaison

Michelle Mays, Attorney

Pat Garvey, Attorney

MISSION: To secure a stable environment that includes the physical, mental, cultural and financial well-being of Oneida children.

PURPOSE: In accordance with the Indian Child Welfare Act, 25 U.S.C. 1901, etseq. , the purpose of the Board is to protect the best interest of Oneida children and to promote the stability and security of Oneida families. When placements of such children in foster or adoptive homes or facilities are necessary, these homes must reflect the unique values of Indian culture. For this purpose, the Board may intervene in federal, state, and county courts concerning the following proceedings: foster care placement, termination of parental rights, pre-adoptive placement, adoptions and out of home placements.

MEETING REQUIREMENTS

Oneida Child Protective Board meets weekly and by special requests from family members, counties departments, or community members.

MINUTES

Due to confidentiality nature of minors, all minutes are kept in locked fireproof file cabinet.

FINANCIALS

The OCPB is on schedule with meeting our financial goals. The board is on budget at this time.

- -Carol Silva & Jeanette Ninham attended ICW Directors meeting in Keshena, WI on July 7th & 8th, 2015.
- -Dale Powless, Wes Martin attended Drug Identification & Recognition to support Tribal Justice in Albuquerque NM, July 21-23, 2015.
- -Lois Strong, Carol Silva, Beverly Skenandore attended the Clinical Strategies for treating Anger and Aggression in children and Adolescents in Appleton WI, Green on July 29, 2015.

- -Lois Strong, Carol Silva, Beverly Skenandore attended the 2015 Mindfulness Therapy in Neenah, WI August 26, 2015.
- -Wesley Martin attended ICW Directors Meeting in Hayward, WI (LCO Casino & convention Center). September 15th & 16th, 2015.
- -Jeanette Ninham 2015 Conference on ICW basic, ICW-Advance, Tribal Customary Adoptions in Portland, OR Sept 22-24 2015.
- -Jeanette Ninham, Carol Silva, Dale Powless 2015 Conference on Child Welfare and the Courts Moving Toward a Trauma-informed, in Wisconsin Dells, WI Sept 30-Oct 2, 2015.

GOALS AND OBJECTIVES

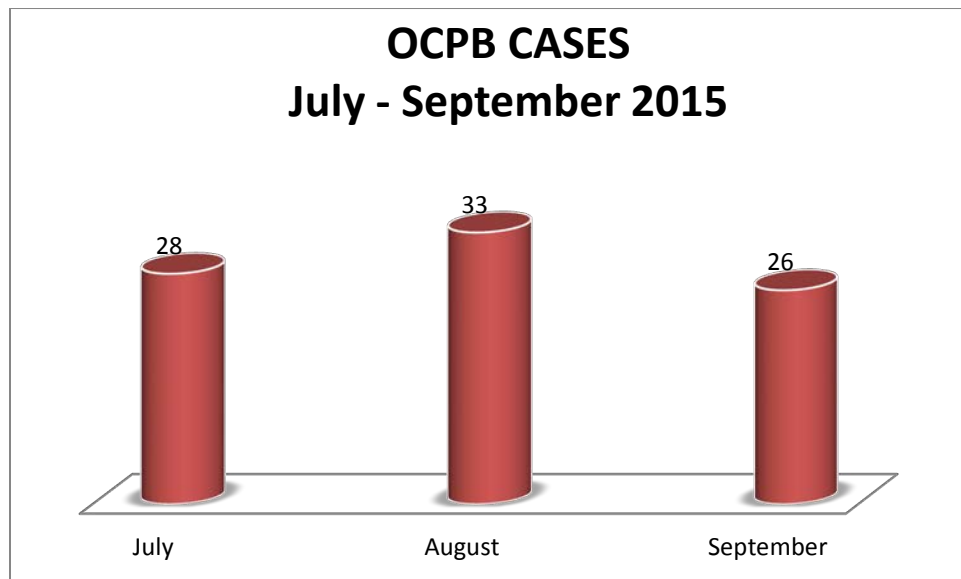
- Facilitate appropriate training opportunities for OCPB members for certificate/report of completion per OCPB Bylaws.
- Develop working relationship and improve judicial relationships through meetings with tribal, state, and county personnel.
- Work in accordance with the Oneida Law Office and Tribal Social services to enforce the provisions of the Indian Child Welfare Act.

COMMENTS

- The Policy Statement resolution changes to the placement for Oneida Children for the Oneida Child Protective board have been approved by the Business Committee. Look at requesting the customary adoptions be included in the preference list.
- Reviewed bylaws for any needed revisions.
- The counties are currently paying anywhere from \$800 to \$1,800 per child, per month for out-of-home placement. In addition, all families with adopted Oneida children receive a special needs stipend of about \$750 a month until the child reaches 18 years of age. What is the strategic plan for the Oneida Tribe to budget for these expenses when the tribal judicial system is implemented? This question was asked in our September 2014 report and to date there has been no response on a strategic plan. (Attached) In a recent article from the green bay press talked about how when the children are ageing out they will still be able to receive payments. What is the strategic plan for the Oneida Tribe to budget for these expenses when the tribal judicial system is implemented? The strategy would be Tribal Contribution funds with some funds from the Title IV program.
- The remainders listed are challenges that the OCPB is facing. OCPB intervenes in cases when an Oneida child is removed from the home. What is being done in the area of prevention and intervention to prevent removal of a child from a home? What role does the Oneida Indian Child Welfare play in the prevention and intervention phases of maintaining children with their families? The Board would like to see an emphasis on active efforts being made in the area of prevention and intervention. We will work toward addressing this need by consulting with Indian Child Welfare staff and county social workers to learn where their

ideas are in this matter. One idea would be to change who is being removed from the home, customary has always been the children, maybe the parents should be the one being displaced.

- Continue to work with Doug from the LRO on the children's code.
- The OCPB actively heard, discussed and recommended the best solution for cases that came before us. The following chart demonstrates the approximate number of cases for the quarter:



Oneida Business Committee Agenda Request

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Request motion to accept the Environmental Resource Board FY '15 4th quarter report.

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="ERB FY '15 4th quarter report"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Marlene "Minnie" Garvey, Chair/ERB
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Chad Wilson, Project Manager/ERB/OBC
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

ENVIRONMENTAL RESOURCE BOARD

FY '15 4th Quarter Report: July, August, September

ERB MEMBERSHIP

Marlene Garvey, Chair	Al Manders, Vice-Chair	Megan White, Secretary
Shawn Skenandore	Ted Hawk	Gerald Jordan
Tom Oudenhoven	Richard Baird	Nicole Steeber

Oneida Business Committee Liaison: Councilman Tehassi Hill

MINUTES

Action Taken July 2:

- Motion to approve quarterly report
- Motion to support closing On^yote?a.ka Lake for Pow-Wow weekend
- Motion to ratify and accept proposed changes for Emergency Amendment for Public Use of Land Law

Hearing July 16:

- Citation hearing regarding violation of Domestic Animals Ordinance (postponed at request of Respondent)

Action Taken August 6:

- Motion to approve various prohibited uses for Public Use of Tribal Lands law.
- Motion to approve comments in response to LRO questions regarding Hunting, Fishing, and Trapping law.
- Motion to approve ATV trail re-routing inside Foxtails Wildlife area.
- Motion to approve land access for beekeeper to perform duties.
- Motion for no gun deer hunting on Former Green property.

Hearing August 20:

- Citation hearing regarding violation of Domestic Animals Ordinance

Pre-Hearings September 17:

- 3 Citation pre-hearings were held. All 3 will be moved to an October hearing date for petitioner and respondents to state their cases.

Action September 25:

- Hearing Training presented to ERB and Police Commission by Attorney Paul Stenzel.

FINANCIALS

FY2015 Tribal Contribution -	\$ 255,858
Current Month Transactions – July	\$ 19,236.66
Current Month Transactions – August	\$ 15,387.70
Current Month Transactions – September	\$ TBD

SUMMARY OF ACTIVITIES

- The ERB heard *citation hearings* on July 16, August 20, and September 17 to assist in enforcing health and safety measures for the Oneida community.
- Continued work on *Hunting, Fishing, and Trapping Law* to streamline law and separate policy making and management decisions from the law as coordinated by Oneida Law office. Coordination continues on a draft to deliver to the LOC for adoption.
- Project Manager Chad Wilson job shares and provides *help to the Business Committee* for special project activities.
- Recommended prohibitions added to *Public Use of Tribal Lands law* following amendments to the law and extensive discussion with Environmental, Health, & Safety Division staff on appropriate measures to continue to make natural areas safe and enjoyable for all ages.
- The *Safe Routes to School path and bridge* being completed to link the new Green Valley Housing subdivision to Site 1 and the Oneida Schools. Walking and biking trail systems are an important part of supporting overall wellness and quality of life in Oneida. The pathway is \$443,174 project utilizing WIS-DOT and IRR funds featuring winding trails and a new pedestrian bridge spanning Silver Creek (Bread Creek) to unify the expanding central Oneida community.
- Additional signage posted to properties for Land Access Designations and other usage rules according to the Public Use of Tribal Lands law. *Access to parks, trails, and Natural Areas* in Oneida are designated under this law.
- Continued monitoring and outreach regarding *On^yote? a.k.a Lake* including interdepartmental coordination for daily clean up and garbage removal, planning for Phase II, and management planning.
- Continued distribution of *Updated Natural Areas and Trails guide* featuring 20 Oneida natural areas in coordination with EH&SD, GLIS, and Health Promotions. Outreach event at Oneida Farmer's Market on July 16th.
- Participation in the initiatives of the *Wellness team* to improve nutrition, recreation, and flex-time for fitness opportunities.
- *Silver Creek Project Team* coordination meetings and participation in *Oneida Agriculture* planning activities.
- Review of *DOE Solar Deployment* grant activities for technical review and comments on scope of project activities.
- Other *interdepartmental team* activities include Community Development Planning Committee, Quality of Life Team, Budget teams, Website Steering and the Sustainable Resource Advisory Council.
- Schedule October 09 *Domestic Animal Ordinance and Public Use of Tribal Land* law hearing process and SOP with ERB staff, LRO, OPD, and Law office.

■ Schedule October 27 public hearing on Land Access under *Public Use of Tribal Lands* law to receive community comments.

■ Comments and coordinate on updates to *Domestic Animals Ordinance*.

GOALS

#	GOAL STATEMENT
1	To provide the Oneida community with environmental education through community events, workshops, and educational materials. These will include local, regional, and national issues.
2	Monitor environmental and other projects for compliance with community goals, support Sustainable Community development projects and energy efficiency program development, and appropriately manage grant and bonding commitments.
3	Completion of hearing responsibilities related to the Oneida Hunting, Fishing, and Trapping Law, the Domestic Animal Ordinance, the ATV Law, the Water Resources Ordinance, and the Public Use of Tribal Lands Law.

OBJECTIVES

#	OBJECTIVE STATEMENT	MEASUREMENT	COMPLETION DATE	GOAL # (above)
1	Community outreach regarding Onyota'a:ka Lake management and planning Phase II activities.	Provide coordination with Planning and EH&SD	Ongoing meetings with consultants and staff	1
2	Implement Wis-DOT grant funded Safe Routes to School trail and other Community Trails connections	Coordination with Facilities, Engineering, and Community Trails team	Completion for October, 2015	2
3	Creation of Natural Areas and Trails Guide. 2,000 deluxe color copies produced for Oneida community.	Outreach to tribal members about outstanding natural resources/recreation available.	Public Hearing on Land Access October, 2015	3

MEETING REQUIREMENTS

The ERB currently holds meetings once a month. Meetings are normally held on the 1st Thursday of each month. Hearings are held as required. ERB also attends Business Committee meetings, other public meetings, and performs volunteer service in the community as required or deemed appropriate by the ERB. **Yaw^ko!**

1. Meeting Date Requested: 10 / 14 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Standing Committees

Accept as Information only

Action - please describe:

Accept quarterly report of Oneida Library Board

3. Supporting Materials

Report Resolution Contract

Other:

1. Police incident report 3. [Empty] 2. [Empty] 4. [Empty]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Fawn Billie, Council Member

Primary Requestor/Submitter: Roxanne Anderson, Vice Chairperson Oneida Library Board
Your Name, Title / Dept. or Tribal Member

Additional Requestor: Carol Cornelius, Secretary Oneida Library Board
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

ONEIDA COMMUNITY LIBRARY BOARD
QUARTERLY REPORT July, August, September 2015

MISSION STATEMENT: Provide for the informational needs of the Oneida Community while building a collection that reflects our unique Oneida heritage. All persons will have access to current, balanced materials, services and programs that will enrich their information, cultural and recreational needs.

NAME OF BOARD: Oneida Community Library Board

CONTACT: Melinda K. Danforth, Chairperson

MEMBERS: Roxanne Anderson, Vice Chairperson
 Dr. Carol Cornelius, Secretary
 Kitty Melchert Member
 Bridget John , Member

BC LIAISON: Fawn Billie

MINUTES:

The following meeting minutes have been approved by the Oneida Community Library Board and sent to Kathy Metoxen:

July 9, 2015

August 12, 2015

Sept. 9, 2015 pending approval at next meeting in October

ACTION TAKEN:

The Board meets at the Library, the second Wednesday of the month at 4:30 p.m.

HIGHLIGHTS OF THE LIBRARY:

July 2015

* Lou Williams did ask BC for assistance with surveillance for Green Earth Branch Library due to incidents, but did not receive a response.

* Lou Williams request that the board discuss ideas on how to get more Oneida language opportunities at the library. Information on Oneida language apps. shared.

* The Oneida Library Strategic Plan for 2016/2018 reviewed and approved.

*Informational brochure: Growing Wisconsin Readers, How to read effectively with babies, toddlers, and young children.

*Patron count: 4,692. Increase due to obtaining updated newer titles and patrons can reserve a new title on the computer, and other libraries are borrowing more items from our library.

August 2015

*Summer Reading Program Kick off with Hero theme held with excellent attendance and activities. Heroes include people in our neighborhoods, ourselves and fictional characters. Average of 70 to 80 young people sign up and participate in activities of their choice.

Green Earth Library sponsored a Super Hero Training Camp. Activities included a Thor hammer throw, obstacle course, photo booth, book giveaway, bubbles, sidewalk chalk and outdoor toys.

*Summer youth workers were of great assistance.

*A grant funded purchase of new chairs and tables,

* Continue brainstorming ideas on what the board can do for the library. Discussion on the idea to raise money to provided healthy snacks for children. Ask for donations from Radisson, apples from apple orchard, Motorcycle club, have a bake sale. Need to check on legal aspects. All staff have food handling certification,

*Patron Count: 3,411

September 2015

* Summer Reading program had 65 children signed up with 584 attendance for the summer, June 15-August 21st. Purpose: to prevent summer slide (decline of reading comprehension during the summer months) and enhances "ready for reading" ability when children return to school in the fall. children circulate through a variety of tribal programs during the summer, including the library,

*Director will be attending Association of Tribal Archives, Libraries and Museum conference in Washington, D.C. September 10-13th. Tribal Nations collaborate on Indigenous programs, culturally relevant programming and services, and articulate contemporary issues to sustaining the cultural sovereignty of Native Nations.

* Update on obtaining surveillance equipment for Green Earth Branch Library. Director received a print out the incidents which be included in the quarterly report to BC

Patron count: not available until Oct.

FINANCIAL:

The Library will continue to apply for grants and will follow purchasing guidelines to stay within the budget. The Library is taking great care to abide by cost containment guidelines.

SPECIAL EVENTS AND TRAVEL:

Reference Highlights of the Library above.

UPCOMING EVENTS

PERSONAL COMMENTS:

The Board would like to commend the Library Staff for the valuable services they provide to the community. The Oneida Library provides a safe, welcoming, and positive place for our young people and the community. The Oneida Library provides a hub of activities for families and the community.

General Service Search - Inci

Start Date/Time: 1/1/2008 12:00:00 AM
 End Date/Time: 8/10/2015 12:00:00 AM
 Jurisdiction: W10451200
 Address Item: w1273 redtail dr
 Address Item:
 Apartment:
 City:
 Officer ID:
 UCR Code:
 UCR Desc.:

Statute Code:
 Statute Desc.:
 Case Disposition: 00, 01, 02, 03, 04, blank
 Offense Tract:
 Case Status: 01, 02, 03, 04, 05, blank
 Case Description:
 Block Range (Low):
 Block Range (High):
 # of Digits for Range:
 Street Name:

Law RMS Source(s): Incident, Incident Off

<u>Case Number</u>	<u>Date Report</u>	<u>Case Description</u>	<u>Case Status</u>	<u>Case Disposition</u>	<u>Address</u>	<u>City</u>	<u>Officer ID</u>
LOB09-004690	10/11/2009 10:20:41 AM	DAMAGE 00010	PENDING	NOT CLEARED	W1273 REDTAIL DR	ONET	1808MN
LOB09-004825	10/9/2009 4:15:32 PM	DRUGS 00005	CLEARED	CLEARED BY ARREST	W1273 REDTAIL DR	ONET	1827MN
LOB09-004825	10/9/2009 4:15:32 PM	DRUGS 00005	CLEARED	CLEARED BY ARREST	W1273 REDTAIL DR	ONET	1827MN
LOB09-004825	10/9/2009 4:15:32 PM	DRUGS 00005	CLEARED	CLEARED BY ARREST	W1273 REDTAIL DR	ONET	1827MN
LOB09-005159	10/30/2009 8:15:51 AM	DAMAGE 00010	INACTIVE	NOT CLEARED	W1273 REDTAIL DR	ONET	1821AM
LOB10-001588	4/14/2010 10:37:27 AM	DAMAGE 00010	CLEARED		W1273 REDTAIL DR	ONET	1819WC
LOB10-002466	6/7/2010 3:30:46 PM	CHILD WELFARE 010	CLEARED		W1273 REDTAIL DR	ONET	1816LJ
LOB10-002528	6/11/2010 2:19:37 PM	DAMAGE 00010	INACTIVE	NOT CLEARED	W1273 REDTAIL DR	ONET	1827MN
LOB11-001666	4/14/2011 4:51:33 PM	THEFT 00010	CLEARED		W1273 REDTAIL DR	ONET	1827MN
LOB11-001735	4/18/2011 2:05:48 PM	WARRAN 00005	CLEARED	CLEARED BY ARREST	W1273 REDTAIL DR	ONET	1827MN
LOB11-004604	9/21/2011 4:52:24 PM	LOSTFO 00010	CLEARED		W1273 REDTAIL DR	ONET	1816LJ
LOB11-004626	9/22/2011 2:59:57 PM	LOSTFO 00010	CLEARED		W1273 REDTAIL DR	ONET	1816LJ
LOB12-006280	11/20/2012 2:38:18 PM	JUVENI 00010	CLEARED		W1273 REDTAIL DR	ONET	1836EM
LOB13-003761	8/15/2013 2:22:35 PM	FIRECA 00010	CLEARED		W1273 REDTAIL DR	ONET	1833CN
LOB14-022832	8/4/2014 5:59:56 PM	DAMAGE 00010	CLEARED	CLEARED BY ARREST	W1273 REDTAIL DR	OONET	1826JM
LOB15-002882	5/4/2015 3:02:35 PM	DAMAGE 00010	CLEARED		W1273 REDTAIL DR	OONET	1839DW
LOB15-004218	7/1/2015 7:09:05 AM	DAMAGE 00005	CLEARED	CLEARED BY ARREST	W1273 REDTAIL DR	OONET	1835BV
LOB15-004218	7/1/2015 7:09:05 AM	DAMAGE 00005	CLEARED	CLEARED BY ARREST	W1273 REDTAIL DR	OONET	1835BV

Incident Count for Report:

15

Report Name:
 General Service Search Incident(1).xls
 Run Date:
 8/10/2015 1:05:09 PM

HANDOUT FOR ITEM - XII.K.

From: Sidney J. White

Sent: Friday, October 09, 2015 11:15 AM

To: Brandon L. Yellowbird-Stevens; Melinda J. Danforth; Fawn J. Billie; Ronald W. Hill; Cristina S. Danforth; Patricia M. King; Lisa M. Summers; David P. Jordan; Jennifer A. Webster

Subject: Where the Water Birds Nest - Zone 18

Good morning,

I am emailing regarding my concerns over closure of the hunting, hiking, and observation access at the Where the Water Birds Nest site off of West Adam Drive and County U. Tuesday evening I drove by this site to scout for duck and goose hunting for this weekend. Last evening when I went to check on the possible hunting set ups for my family the area was posted as no access. I have heard concerns regarding respect and privacy of the cemetery and also the area of the sweat. To me, it seems that the vocal few in Oneida are able to dictate changes.

I grew up ½ mile down the road from Where the Water Birds Nest. I am proud of the effort of the Oneida Nation to purchase and reclaim this site as part of our land. I enjoy utilizing this property to hike with my family and dogs, observe sunsets, and educate my family on the various wildlife in this area. My 16 year old son Gavin and I have enjoyed and shared numerous hunting experiences on this property. We have pheasant hunted, deer hunted, duck hunted, goose hunted, and canoed in this area. I was able to harvest my first wild turkey in this area. This area has served its purpose as a fantastic and safe area for family bonding time.

I can understand some concerns over privacy and respect of the cemetery area and also maintenance. I have not witnessed any sportsman in the cemetery area. I'm not entirely sure why the entire access to this area is now closed. If it is a privacy or respect concern regarding the cemetery, then there are two direct accesses to the waterfowl area. The obvious one closest to the cemetery is directly off of West Adam Drive. However, I think that sportsman should still be able to access the waterfowl area off of County U Road. There is acres of grasses, pines, and woods between the waterfowl area and the cemetery.

I am proud that we as the Oneida Nation have purchased the amount of land back in re-establishing our reservation lands. As a child growing up in the immediate area of Where the Water Birds Nest, I can remember in the 80s that none of these properties were accessible to our Oneida youth. Permission was not granted by farmers to tribal members. Being an Oneida family man committed to our community, I have observed many positive experiences on this specific site. I have watched numerous father/sons have valuable male bonding time. I have personally witnessed members of other tribes utilizing this area with their step sons. I grew up in a single parent home. I did not participate in hunting or fishing as a child. As an Oneida youth, I quietly wished for the opportunity to participate in these activities. This is one of the prime waterfowl properties that Oneida has. It is entering prime waterfowl season. This area was open to the member of another tribe that was investing time in his Oneida step son to teach him respect and the ways of a sportsman. I find it extremely difficult to fathom why our Oneida Nation is restricting access to tribal properties for waterfowl hunting for our own tribal youth and community members.

I am requesting that this particular access be changed to allow access to this property off the County U Road only. I'm fine with shutting down the West Adam Drive access out of respect for the cemetery. It just seems we are going from one extreme to the other extreme. I'm not sure our leaders understand how many of the non-vocal sportsmen that this decision directly effects.

In the Land Use Moratorium notice, it directed any further questions be directed to our elected leadership. What are the main issues to accessing this site? Can access be reinstated immediately for our Oneida Nation community members to access this area by foot traffic only? Is it an option to access this site via the County U access site only? What are the specific reasons why this site was closed? Why are our own Conservation Wardens and Oneida Police Department unaware of the access change posted from Wednesday night to Thursday night? Is it possible to open other sites such as Coyote Run to Community Access from Tribal Access in the interim as we are closing a prime waterfowl area? Is the opportunity for the community to provide input regarding the Final Action Plan prior to November 11th, 2015 meeting?

I would like to thank you in advance for you time and attention regarding my concerns.

Sincerely,
Sid White

Business Committee Meeting
9:00 a.m. Wednesday, October 14, 2015
Thank you for printing clearly

BRAD GRAHAM
BILL GRAHAM
Debra Kurawski
Brien Dean
Sally Dostater
Rene Cui
Tereylee Black
Diana Boer
Lou Hill
Ma Prou
Jesus Kook
Ryan Northrup
Autumn Jordan
Shelly Stevens
Sid White
Tim Stenander
Geraldine Danforth
Kathy Metzen
Chris
Sandy Schuyler

Sandra CHARNON
Debra
Fannie BUCKLEY
AN NISSER
Dale P. Wheelock
R. Stenard
C. S. Metzen
C. Buel West
Dawn Moon Kopsky
Mark
Renee Anderson
Pat Kelly
Scott Cottrell
James Pelton
Lou Williams
N Dallas