

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Meeting Materials September 29, 2015

Open Session

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the following 22 pages are the Open Session meeting materials presented at a meeting duly called, noticed and held on the 29th day of SEPTEMBER, 2015.

A handwritten signature in blue ink that reads "Lisa Summers". The signature is stylized and written over a horizontal line.

Lisa Summers, Tribal Secretary
Oneida Business Committee



Oneida Business Committee

Special Meeting
3:30 p.m. Tuesday, September 29, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

I. CALL TO ORDER AND ROLL CALL

II. OPENING

III. ADOPT THE AGENDA

IV. RESOLUTIONS

A. Adopt resolution titled Continuing Budget Resolution FY2016

Sponsor: Trish King, Tribal Treasurer

B. Adopt resolution titled Appointing Delegates to the National Congress of American Indians for FY2016 & FY2017

Sponsor: Nathan King, Director of Intergovernmental Affairs & Communications

V. GENERAL TRIBAL COUNCIL

A. Reconvene the General Tribal Council meeting, regarding the FY2016 Budget meeting, on November 14, 2015

Sponsor: Lisa Summers, Tribal Secretary

VI. TRAVEL

A. Travel Request

- 1. Councilman Brandon Stevens – Haskell Fall Board of Regents 2015 – Lawrence, KS – October 7-9, 2015**

VII. ADJOURN

Posted on the Tribe's official website, www.oneida-nsn.gov, at 4:00 p.m. Friday, September 25, 2015, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to Tribal members by going to the Members-Only section of the Tribe's official website at: www.oneida-nsn.gov/MembersOnly

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 29 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Adopt Fiscal Year 2016 continuing resolution. Backup materials will be handed out on Monday, September 28, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Requesting the Oneida Business Committee to adopt the Fiscal Year 2016 Continuing Budget resolution with attached memorandum.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 29 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Racquel Hill, Executive Assistant/Intergovernmental Affairs & Communications
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

NCAI resolution for FY2016 & FY2017 needs BC approval so that the annual dues can be processed in time for the upcoming NCAI meeting scheduled for mid-October.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

BC Resolution # _____ Appointing Delegates to the National Congress of American Indians for FY2016 & FY2017

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin wished to become a member in good standing in the National Congress of American Indians (NCAI); and

WHEREAS, the Oneida Tribe of Indians of Wisconsin meets all the requirements for Tribal membership pursuant to Article II, Section 1(b), of both the Constitution and By-Laws of the National Congress of American Indians; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee, which is the official governing body of the Oneida Tribe of Indians of Wisconsin, hereby authorizes Cristina S. Danforth, Chairwoman, who is the principal Tribal official to take the necessary action to place the Oneida Tribe in membership in National Congress of American Indians (NCAI).

BE IT FUTHER RESOLVED, that the Tribal funds for the Tribal membership dues scheduled to be paid the National Congress of American Indians By-Laws, Article III, Section 1(b), are authorized to be paid for membership in National Congress of American Indians.

BE IT FUTHER RESOLVED, that based on tribal citizenry of 16,313 persons, the Oneida Tribe of Indians of Wisconsin shall have 180 votes in accordance with Article IV, Section 3, of the National Congress of American Indians Constitution.

BE IT FINALLY RESOLVED, that pursuant to Article V, Section 2, of the National Congress of American Indians Constitution, the Oneida Tribe of Indians of Wisconsin designates the following named persons as Delegate and Alternate Delegate(s) and instructs them to become individual members in good standing in National Congress of American Indians in order to fulfill their responsibilities as official

delegates to the National Congress of American Indians Annual Convention, Mid-Year Conference and Executive Council Meetings.

Delegate: Cristina S. Danforth, Chairwoman _____

Alternate: Melinda J. Danforth, Vice Chairwoman _____

Alternate: Lisa M. Summers, Secretary _____

Alternate: Patricia M. King, Treasurer _____

Alternate: Brandon L. Yellowbird-Stevens, Member _____

Alternate: Ronald W. (Tehassi) Hill, Member _____

Alternate: Jennifer A. Webster, Member _____

Alternate: Fawn J. Billie, Member _____

Alternate: David P. Jourdan, Member _____

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 09 / 29 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Reconvene the General Tribal Council meeting, regarding the FY-2016 Budget meeting, on November 14, 2015

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter: Lisa Liggins, Executive Assistant/Office of Lisa Summers

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To: Oneida Business Committee
From: Lisa Summers, OBC Secretary
Date: September 25, 2015

This correspondence serves as a request to the Oneida Business Committee (OBC) to reconvene the General Tribal Council (GTC) meeting regarding the FY-2016 Budget on November 14, 2015.

****Background****

The FY-2016 Budget meeting was held on Monday, September 21, 2015. The meeting was recessed at 11:47 p.m.

****Requested Action****

Reconvene the General Tribal Council (GTC) meeting regarding the FY-2016 Budget on November 14, 2015.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 10 / 14 / 15 e-poll requested

2. General Information:

Event Name: Haskell Fall Board of Regents 2015

Event Location: Lawrence, KS

Attendee(s): Brandon Stevens

Departure Date: Oct 7, 2015

Attendee(s):

Return Date: Oct 9, 2015

Attendee(s):

3. Budget Information:

Funds available in individual travel budget(s)

Unbudgeted

Grant Funded or Reimbursed

Cost Estimate: \$0

4. Justification:

Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

Advancing Principles

Creating a Positive Organizational Culture

Committing to Building a Responsible Nation

Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

Oneida has the ability to affect major policy changes in Indian Education with direct access to the Bureau of Indian Education. Continuation of Board membership will put Oneida in an advantage of being a resource the Administration in overall education matters and can positively influence our reservation educational needs.

5. Submission

Sponsor: Brandon Stevens, Council Member

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Brandon L. Yellowbird-Stevens

From: Prue, Stephen <stephen.prue@BIE.EDU>
Sent: Wednesday, September 16, 2015 9:48 AM
To: Brandon L. Yellowbird-Stevens; Carrie O'Toole; Chris Sindone; Clarena Brockie (clarenabrockie@hotmail.com); Connie Reitman (connie.reitman@yahoo.com); George Tiger (gtiger@mcn-nsn.gov); Gil Vigil; Harold Frazier (frazierbuckinghorses@rocketmail.com); John Bush (johnrezrider@yahoo.com); Lana Redeye (l.redeye@atlanticbb.net); Ron Twohatchet (dawestwo@hotmail.com); Rose Jerue (yukonrose7@gmail.com); Russell Bradley (mishobradley@hotmail.com)
Cc: Chenault, Venida; Deer, Amy; Rhiannon R. Metoxen
Subject: Haskell Fall Board Meeting

Importance: High

Greetings all,

This message is a reminder for the upcoming Board of Regents Meeting October 7-8th. Please confirm whether you are attending with Ms. Deer or me as soon as possible.

Additionally, please be aware that Ms. Carolyn Smith, alternate for Eastern Oklahoma has resigned from her role as alternate. It is very important that all Regents have an alternate so your region has a representative at this meeting and any other meeting which you are not able to attend.

Best regards and hope to hear from you soon.

Stephen Prue
Executive Assistant
Haskell Indian Nations University

Phone: (785) 832-6644

Our Mission at Haskell Indian Nations University is to build the leadership capacity of our students by serving as the leading institution of academic excellence, cultural and intellectual prominence, and holistic education that addresses the needs of Indigenous communities.



Oneida Tribe of Indians of Wisconsin



4 Oneidas bringing several
5 hundred bags of corn to
6 Washington's starving army
7 at Valley Forge, after the
8 colonists had consistently
9 refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

BC Resolution # _____

Continuing Budget Resolution for Fiscal Year 2016

- 12 **WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- 15 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- 18 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- 21 **WHEREAS,** on January 19, 2015, the General Tribal Council adopted resolution GTC-01-19-15-A which set the Fiscal Year 2015 budget in the amount of \$409,579,723; and
- 24 **WHEREAS,** the Oneida Business Committee encouraged the Direct Reports, defined in resolution BC-10-22-14-A, to use the Four Strategic Directions and Seven Practical Visions as a guide when working to balance the FYFiscal Year -2016 budget; and
- 28 **WHEREAS,** the Oneida Business Committee adopted resolution BC-02-11-15-A which defined the budgeting goal as "Sustainability" to provide direction for current and future actions pertaining to budgeting; and
- 32 **WHEREAS,** the Oneida Business Committee encourages ~~Operations continues to challenge the Direct Reports and the organization~~ to continue to collaborate in order to reduce bureaucracy and work towards combining like services to create efficiencies and increase productivity; and
- 37 **WHEREAS,** on September 21, 2015, a General Tribal Council meeting was held to discuss the proposed Fiscal Year 2016 budget which was in the amount of \$430,022,309; and
- 40 **WHEREAS,** the General Tribal Council recessed the budget meeting prior to adopting the FYFiscal Year -2016 budget and directed that the budget meeting reconvene within sixty (60) days; and
- 44 **WHEREAS,** the revenues for FYFiscal Year 2015 are ~~exceeding meeting~~ projections; and
- 46 **WHEREAS,** a continuing budget resolution is necessary to provide direction on expenditures for FYFiscal Year -2016, until the General Tribal Council adopts the FYFiscal Year 2016 budget; and
- 50 **WHEREAS,** the General Tribal Council made a motion on June 1, 2015, and further clarified on September 21, 2015, to direct the Oneida Business Committee to raise employee wages by \$0.99 per hour for those employees making under \$65,000, with no layoffs, and is effective October 1, 2015; and

9
10 |
11
12
13
14
15
16
17
18
19
20
21
22 |
23
24
25
26 |
27
28
29
30
31
32 |
33 |
34
35 |
36 |
37
38 |
39
40
41 |
42
43
44 |
45
46
47 |
48
49
50 |
51
52 |
53
54

HANDOUT FOR ITEM - IV.A.

BC Resolution

Title is Inserted Here with Title Case Capitalization Continuing Budget Resolution for Fiscal Year 2016

Page 2 of 2

55 | **WHEREAS,** an amendment to the ~~M~~otion to include the Boards, Committee and Commissions in the
56 | \$0.99 wage increase failed; and

57 |
58 | **WHEREAS,** an amendment to the motion to include casino dealers in the \$0.99 wage increase was
59 | successfully added to the Motion; ~~and~~.

60 |
61 | **NOW THEREFORE BE IT RESOLVED,** the \$0.99 hourly increase for employees making under \$65,000,
62 | including the casino dealers, shall be implemented on October 1, 2015. In addition, no layoffs shall be
63 | made as directed by the General Tribal Council.

64 |
65 | **NOW THEREFORE BE IT FURTHER RESOLVED,** that ~~the the Direct Repor Oteperationse~~ are
66 | authorized to ~~spend operational expenses~~ at ~~FYFiscal Year~~ -2015 levels with the exception of labor and
67 | fringe benefits which shall reflect the \$0.99 hourly increase.

68 |
69 | **NOW THEREFORE BE IT FURTHER RESOLVED,** that employee levels are to be managed in a way that
70 | reduces overall employment levels of the Tribe. ~~The total number of full-time employees or full-time~~
71 | ~~equivalents shall not exceed 2700.~~ The total number of full time equivalents shall not exceed 2700.

72 | -
73 |
74 | **NOW THEREFORE BE IT FURTHER RESOLVED,** that all travel which has not been approved prior to
75 | this resolution is prohibited unless such travel is required to maintain licenses, certifications, is a
76 | requirement for employment or is ~~granted required, externally funded, or to support legislative activities~~
77 | ~~funded or externally funded~~.

78 |
79 | **NOW THEREFORE BE IT FURTHER RESOLVED,** that Capital Expenditures, Capital Improvement
80 | Projects, and Technology ~~Set Asides and Implementations are~~ on hold until the ~~FYFiscal Year~~ 2016
81 | budget is approved; however, ongoing projects that have contracts in place or require regulatory
82 | compliance ~~may continue may to proceed~~.

83 |
84 | **NOW THEREFORE BE IT FINALLY RESOLVED,** that this resolution shall be effective on October 1,
85 | 2015 ~~and continue until Fiscal Year 2016 budget is adopted by General Tribal Council~~.

86 |

Oneida Tribe of Indians of Wisconsin



4 Oneidas bringing several
5 hundred bags of corn to
6 Washington's starving army
7 at Valley Forge, after the
8 colonists had consistently
9 refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of
this Oneida Chief in
cementing a friendship
between the six nations
and the colony of
Pennsylvania, a new
nation, the United States
was made possible.

BC Resolution # _____

Continuing Budget Resolution for Fiscal Year 2016

10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51
52
53
54

- 12 **WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- 15 **WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin; and
- 18 **WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- 21 **WHEREAS,** on January 19, 2015, the General Tribal Council adopted resolution GTC-01-19-15-A which set the Fiscal Year 2015 budget in the amount of \$409,579,723; and
- 24 **WHEREAS,** the Oneida Business Committee encouraged the Direct Reports, defined in resolution BC-10-22-14-A, to use the Four Strategic Directions and Seven Practical Visions as a guide when working to balance the FYFiscal Year -2016 budget; and
- 28 **WHEREAS,** the Oneida Business Committee adopted resolution BC-02-11-15-A which defined the budgeting goal as "Sustainability" to provide direction for current and future actions pertaining to budgeting; and
- 32 **WHEREAS,** ~~the Oneida Business Committee encourages operations~~~~continues to challenge the Direct Reports and the organization~~ to continue to collaborate in order to reduce bureaucracy and work towards combining like services to create efficiencies and increase productivity; and
- 37 **WHEREAS,** on September 21, 2015, a General Tribal Council meeting was held to discuss the proposed Fiscal Year 2016 budget which was in the amount of \$430,022,309; and
- 40 **WHEREAS,** the General Tribal Council recessed the budget meeting prior to adopting the FYFiscal Year -2016 budget and directed that the budget meeting reconvene within sixty (60) days; and
- 44 **WHEREAS,** the revenues for FYFiscal Year 2015 are ~~exceeding meeting~~ projections; and
- 46 **WHEREAS,** a continuing budget resolution is necessary to provide direction on expenditures for FYFiscal Year -2016, until the General Tribal Council adopts the FYFiscal Year 2016 budget; and
- 50 **WHEREAS,** the General Tribal Council made a motion on June 1, 2015, and further clarified on September 21, 2015, to direct the Oneida Business Committee to raise employee wages by \$0.99 per hour for those employees making under \$65,000, with no layoffs, and **is** effective October 1, 2015; and

HANDOUT FOR ITEM - IV.A.

BC Resolution _____

Title is Inserted Here with Title Case Capitalization Continuing Budget Resolution for Fiscal Year 2016

Page 2 of 2

55 | **WHEREAS,** an amendment to the Motion to include the Boards, Committee and Commissions in the
56 | \$0.99 wage increase failed; and
57 |

58 | **WHEREAS,** an amendment to the motion to include casino dealers in the \$0.99 wage increase was
59 | successfully added to the Motion: and-
60 |

61 | **NOW THEREFORE BE IT RESOLVED,** the \$0.99 hourly increase for employees making under \$65,000,
62 | including the casino dealers, shall be implemented on October 1, 2015. In addition, no layoffs shall be
63 | made as directed by the General Tribal Council.
64 |

65 | **NOW THEREFORE BE IT FURTHER RESOLVED,** that the the Direct Repor Oteperationse are
66 | authorized to spend operational expenses at FYFiscal Year -2015 levels with the exception of labor and
67 | fringe benefits which shall reflect the \$0.99 hourly increase.
68 |

69 | **NOW THEREFORE BE IT FUR**THER RESOLVED, that employee levels are to be managed in a way that
70 | reduces overall employment levels of the Tribe. The total number of full-time employees or full-time
71 | equivalents shall not exceed 2700.
72 | -
73 |

74 | **NOW THEREFORE BE IT FUR**THER RESOLVED, that all travel which has not been approved prior to
75 | this resolution is prohibited unless such travel is required to maintain licenses, certifications, is a
76 | requirement for employment or is granted required, externally funded, or to support legislative activities-
77 | funded or externally funded.
78 |

79 | **NOW THEREFORE BE IT FUR**THER RESOLVED, that Capital Expenditures, Capital Improvement
80 | Projects, and Technology Set Asides and Implementations are on hold until the FYFiscal Year 2016
81 | budget is approved; however, ongoing projects that have contracts in place or require regulatory
82 | compliance may continue may to proceed.
83 |

84 | **NOW THEREFORE BE IT FINALLY RESOLVED,** that this resolution shall be effective on October 1,
85 | 2015. and continue until Fiscal Year 2016 budget is adopted by General Tribal Council.
86 |

**Oneida Tribe of Indians of Wisconsin
Legislative Reference Office**

Krystal L. John, Staff Attorney
Douglass A. McIntyre, Staff Attorney
Taniquele J. Thurner, Legislative Analyst
Candice E. Skenandore, Legislative Analyst



P.O. Box 365
Oneida, WI 54155
(920) 869-4376
(800) 236-2214

<https://oneida-nsn.gov/Laws>

Statement of Effect

Continuing Budget Resolution for Fiscal Year 2016

Summary

This Resolution, which will become effective October 1, 2015, authorizes the continuation of the current budget allocations until a final budget can be approved by the General Tribal Council for Fiscal Year 2016. In addition, this Resolution limits the number of full-time employees and full-time equivalent to 2,700. The Resolution also places restrictions on travel and puts a hold on any Capital Expenditures, Capital Improvement Projects, and Technology Set Asides which do not have contracts in place or require regulatory compliance. Lastly, the Resolution requires that all employees, making less than \$65,000 on an annual basis, receive a \$0.99 per hour increase starting October 1, 2015.

*Submitted by: Douglass A. McIntyre, Staff Attorney, Legislative Reference Office
Candice E. Skenandore, Legislative Analyst, Legislative Reference Office*

Analysis

The Oneida Business Committee (OBC) is responsible for preparing a budget plan for the Tribe that coincides with the fiscal year (FY) beginning October 1st of each year. The General Tribal Council (GTC) approves the Tribal Budget for each fiscal year. Because the GTC did not approve a budget at the September 21, 2015 annual budget meeting, this action is necessary in order to allow the Tribe to continue its operations into FY 2016 until a budget is approved.

FY 2016 Budget Development

The OBC adopted resolution BC-02-11-15-A which approved the budget initiative "sustainability" for fiscal years 2016, 2017 and 2018 as well as required the OBC to identify a comprehensive spending plan that included the four strategic directions of Advancing the Onáyote?á·ka Principles, committing to build a responsible Tribe, implementing good governance processes and creating a positive organizational culture. The OBC encouraged the Direct Reports, as defined in resolution BC-10-22-14-A to use the Four Strategic Directions and Seven Practical Visions as a guide when working collaboratively to balance the budget. The Direct Reports, along with the OBC, have worked together to develop a balanced budget for FY 2016.

Overview of FY 2016 Budget

The GTC budget was presented with the FY 2016 budget on September 21, 2015 in the amount of \$430,022,309. A motion was made to "adopt GTC resolution titled Adoption of Fiscal Year

2016 Budget.” Prior to voting on the main motion, GTC approved to delete “the 1% reduction of the 401(k) employer match from the FY-2016 Budget.” The GTC was considering a second amendment to the main motion which was to “restore the \$30,000 to the Conservation Department in the FY2016 Budget for the firewood services; and to add \$14,000 to the Y.E.S. Program for the FY2016 Budget; and that the Airport Road Child Care Center and the Community Education Center are funded in the FY2016 Budget and the Finance Staff be given the latitude to make the appropriate budget adjustments; and to delete the wage increase funding for those employees making over \$65,000 from the FY2016 Budget”; however, GTC decided to recess prior to voting on the second amendment to the main motion.

The GTC directed that a meeting be held within 60 days to continue the discussion on the FY 2016 budget. Because the GTC budget meeting will not be held until after the start of FY 2016 (October 1, 2015), this Resolution calls for the Tribe to continue to spend operational expenses at FY 2015 levels with the exception of labor and fringe benefits resulting from the GTC motion until the GTC adopts a FY 2016 budget. The Resolution states that the revenues for FY 2015 are exceeding projections, alluding that the Tribe can operate under FY 2015’s budget until a FY 2016 budget is adopted.

\$0.99 Raise Motion

On June 1, 2015, the GTC made a motion which directed “the OBC to raise employee salaries hourly by \$0.99 for those employees making under \$65,000, with no layoffs, and effective October 1, 2015.” Furthermore, GTC specified that “capped casino dealers be included in the \$0.99 raise.”

Employee Levels

This Resolution requires that employee levels be managed in a way that reduces overall employment levels.

Travel Restrictions

In addition, the Resolution prohibits all travel unless 1) the travel was approved prior to adoption of this Resolution, 2) the travel is required to maintain licenses or certifications or is a requirement of employment, 3) the travel is a requirement of a grant, 4) the travel is externally funded or 5) to support legislative activities.

Capital Expenditures, Capital Improvement Projects and Technology Set Asides

This Resolution puts a hold on Capital Expenditures, Capital Improvement Projects, and Technology Set Asides until the FY 2016 budget is approved. However, ongoing projects with contracts in place and projects where regulatory compliance is necessary are able to proceed.

Conclusion

The adoption of the Resolution will not conflict with any current Tribal laws or policies. Adoption of the Resolution is necessary to allow the Tribe to continue operations until a budget for FY 2016 is adopted and it is within the authority of the Oneida Business Committee to take this type of action on an interim basis.

**Oneida Tribe of Indians of Wisconsin
BUSINESS COMMITTEE**



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

**P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040**

INTERNAL MEMORANDUM

TO: Business Committee Direct Reports
FROM: Oneida Business Committee
DATE: September 29, 2015
RE: Continuing Budget Resolution - Responsibilities

This correspondence is to provide you with notice of expectations and responsibilities regarding; (1) FY2016 Budget, (2) Continuing budget resolution for Fiscal Year 2016 (FY16), and, (3) Potential Federal Government Continuing Resolution.

1) FY2016 Budget

The General Tribal Council (G.T.C.) budget meeting held on September 21, 2015, recessed for sixty (60) days; and therefore did not adopt the proposed FY 2016 budget. On Thursday, September 24, 2015, an initial meeting with O.B.C. direct reports and Chairpersons of Boards, Committees, and Commissions occurred. The dialogue included balancing the budget while addressing two (2) G.T.C. budget amendments.

The first budget amendment was approved and is relative to restoring a 1% match to the employees' 401K program. The other draft amendment is neither approved nor disapproved, but is currently "on the floor" for GTC consideration.

When G.T.C. reconvenes on November 14, 2015, the O.B.C. cannot definitively say how G.T.C. will proceed. We do know G.T.C. must adopt a balanced budget.

The O.B.C. also knows that FY 2015 will end with a positive variance; due to Gaming's net profits exceeding their projections. The final amount will not be available until after the FY 2015 audit is complete and approved at the G.T.C. Annual meeting scheduled in January 2016. This is not to be interpreted as the ability to simply "spend funds."

2) Continuing Budget Resolution for Fiscal Year 2016

The Oneida Business Committee, by adopting the Continuing Budget Resolution for Fiscal Year 2016, is authorizing expenditures. Please note, the operations are encouraged to delay spending, where possible, until the General Tribal Council adopts the Fiscal Year 2016 budget.

In addition, Capital Expenditures, Capital Improvement Projects, and technology set asides projects will be limited to on-going projects with contracts in place or for regulatory compliance issues. (See attached resolution)

3) Potential Federal Government Continuing Budget Resolution

The Business Committee, Finance Department, Self-Governance and Intergovernmental Affairs Offices are continuing to monitor the potential Federal Government shutdown activity very intently. We will know the Federal Government's decision by September 30. Impacts to the Tribe depend on how the Federal Government chooses to move forward. If a cost containment resolution defining rules for making expenditures becomes necessary; details will be shared with you as soon as possible.

The Oneida Business Committee expects each of you to consider these impacts as you authorize budget expenditures under the continuing resolution and possibly beyond. The Continuing Budget Resolution will allow for expenditures until the FY2016 budget is passed.

O.B.C. Expectations Summary

The following summarizes the Oneida Business Committee's expectations:

1. Use this memo and the continuing budget resolution when making decisions about expenditures; you have the expertise when managing your programs. You have been given the strategic directions and goals we are looking to achieve through the budget for the community and organization. You will be expected to make decisions which reach these goals in a collaborative manner, while delaying all un-necessary expenditures
2. Provide these expectations relative to your "chain of command" noting the O.B.C.'s expectation of you - to hold your managers and supervisors accountable.
3. All decisions you make throughout the year will be reflected within your annual evaluation.
4. Each O.B.C. direct report is mandated to attend the reconvened G.T.C. meeting to represent your respective areas; and be prepared to respond to G.T.C. questions relative to your specific area(s). The reconvened G.T.C. budget meeting is scheduled for November 14, 2015;
5. You will be required to attend monthly budget meetings scheduled by the Treasurer's Office. This schedule will be provided to you no later than Oct. 2, 2015.

In accordance with Personnel Policies and Procedures, and our own procedures, corrective action will be taken if you deviate from the expectations outlined within this memo. We are confident, based on FY15 budget expenditures for the year, this will be unnecessary.

We appreciate your continued efforts to implement change where needed and to collaborate where appropriate and necessary. If you have questions regarding this correspondence or the outlined expectations, please contact any one of the O.B.C. Officers.

Yaw^ko.

cc: G: Direct Reports File

DRAFT

Special Business Committee Meeting
3:30 p.m. Tuesday, September 29, 2015
Thank you for printing clearly

Burton DeCoteaux (DeCoteaux)

GERRARD L. HILL

Ysa Wiggins

Melie B. B. B.

Heraldine Danforth

Laygatalati Hill

PS

Heraldine Danforth

Arloune Brain

M. Carlson

Rich VanBoxtel

Wes Martin

Michelle Dwyer

Cheryl Van Den Berg

Chad Wilson

James Feltzer

Judy Hernandez

Diana

Mary Graves

Clairke Grandop

Mark Powless Sr.

Cheryl Skolaski

Scott Manning

Florence Petri
TROY PARK

Dy M's
Lore Demerced

Chris

Pat Petry

Mary Midget

M. M.

Suz White

Jon

Stefi

Shel Foggett

Beth Ham

Yvonne Schuyler

Janara Van Schuyler

Diana Wilson

Mary Cornelissen

Robert Johnson

Melissa Nathels

Abba Dager

Cheryl Stevens

TRACY WILLIAMS

