



Oneida Business Committee

Executive Session
10:00 a.m. Tuesday, July 21, 2015
Executive Conference Room, 2nd floor, Norbert Hill Center

Regular Meeting
9:00 a.m. Wednesday, July 22, 2015
BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

- I. Call to Order and Roll Call**
- II. Opening**
 - A. Special Recognition for Years of Service**
Sponsor: Geraldine Danforth, Area Manager/HRD
- III. Adopt the agenda**
- IV. Oaths of Office**
 - A. Pardon and Forgiveness Screening Committee** – Julie Barton
 - B. Oneida Nation Arts Board** – Jacquelyn Zalim and Nicolas Reynolds
 - C. Southeastern Tribal Services (SEOTS) Advisory Board** – Renee Zakhar
- V. Minutes**
 - A. Approve July 8, 2015 regular meeting minutes**
 - B. Approve July 13, 2015 special meeting minutes**
- VI. Resolutions** (*No Requested Action*)

VII. Appointments**A. Appoint Patricia Moore to Oneida Nation Arts Board**

Sponsor: Tina Danforth, Chairwoman

VIII. Standing Committees**A. Legislative Operating Committee**

Sponsor: Councilman Brandon Stevens, Chair

1. **Accept Legislative Operating Committee meeting minutes of July 1, 2015**

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. **Approve Finance Committee meeting minutes of July 13, 2015**
2. **Review and action on four (4) items deferred from the Finance Committee**

C. Community Development Planning Committee (No Requested Action)**D. Quality of Life (No Requested Action)****IX. General Tribal Council****A. Petitioner Madelyn Genskow: Special GTC meeting to address four resolutions**

Sponsor: Lisa Summers, Secretary

Excerpt from July 8, 2015: Motion by Trish King to defer the remaining financial analyses to the July 22, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Excerpt from June 10, 2015: (1) Motion by Jennifer Webster to accept the financial analysis for resolution 1, regarding Budget Development, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Jennifer Webster to provide an additional 15 days for Finance to complete and submit the remaining three (3) analyses, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from April 22, 2015: Lisa Summers to accept the legal analyses for resolution #3, regarding Boards, Committees, and Commissions and resolution #4 regarding Elder Home Repair and to allow an additional 30 days for the Finance office to complete their analyses, seconded by Fawn Billie. Motion carried unanimously

Excerpt from March 25, 2015: (1) Motion by Melinda J. Danforth to accept the legal opinion for the budget development portion of the petition, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Jennifer Webster to accept the legal opinion for the swimming lessons portion of the petition, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from February 11, 2015: Motion by Lisa Summers to accept the legislative analysis and provide an additional sixty (60) days for the Law and Finance offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously:

Excerpt from January 28, 2015: Motion by Tehassi Hill to accept the status update from the Legislative Reference Office, seconded by Jennifer Webster. Motion carried unanimously.

Excerpt from December 10, 2014: Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.

B. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Secretary

Excerpt from July 8, 2015: Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously.

Excerpt from June 24, 2015: Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from May 27, 2015: Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four resolutions mentioned in the petition be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from May 13, 2015: (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within 60 days and a that a progress report is submitted in 45 days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within 30 days, seconded by Trish King. Motion carried unanimously.

C. Schedule special General Tribal Council meeting and direct Secretary to coordinate notice

Sponsor: Lisa Summers, Tribal Secretary

X. Unfinished Business**A. Approve the reallocation of Special Projects funds – Rites of Passage**

Sponsor: Melinda J. Danforth, Vice-Chairwoman

Excerpt from July 8, 2015: (1) Motion by Lisa Summers to set aside the requested dollar amount contingent upon a full project proposal, including the communication, date, and participation, being completed and submitted to the Business Committee by July 30, 2015, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by David Jordan to request a closeout report be submitted after the event to include the itemized cost and names of participants, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from June 24, 2015: Motion by Motion by Jennifer Webster to defer the detailed budget presentation for the Rites of Passage Initiative to the July 8, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from June 10, 2015: Motion by Brandon Stevens to reallocate \$2,900 from Special Projects budget to the Oneida youth lacrosse players event and that a budget detail for the remaining \$4,100 for the Rites of Passage initiative be brought back for consideration at the next Business Committee meeting, seconded by Fawn Billie. Motion carried with one opposed and one abstention.

XI. Tabled Business (No Requested Action)**XII. New Business****A. Approve request to post one (1) vacancy on the Anna John Resident Centered Care Community Board**

Sponsor: Lisa Summers, Secretary

- B. Direct SEOTS Director to develop SOP's**
Sponsor: Tina Danforth, Chairwoman
- C. Discuss Higher Education concerns regarding part time and returning students**
Sponsor: Tina Danforth, Chairwoman
- D. Approve request to re-post one (1) vacancy on the SEOTS Advisory Board**
Sponsor: Tina Danforth, Chairwoman
- E. Note constitutional amendment approval letter dated June 19, 2015, for the record and note appeal dated July 9, 2015, for the record**
Sponsor: Tina Danforth, Chairwoman
- F. Approve Food Service Category plan**
Sponsor: Michele Doxtator, Area Profit Manager/Retail
- G. Recommend OBC member to fill vacancy on Tribal/Interior Budget Council and direct IGAC to finalize and submit**
Sponsor: Melinda J. Danforth, Vice-Chairwoman
- H. Recommend OBC member to fill vacancy on DOI Self-Governance Advisory Committee and direct IGAC to finalize and submit**
Sponsor: Melinda J. Danforth, Vice-Chairwoman

XIII. Travel

A. Travel Reports

- 1. Accept travel report for Chairwoman Tina Danforth – White House Tribal Youth Gathering – Washington DC – July 8-10, 2015**
- 2. Accept travel report for Councilman Tehassi Hill – NAFDPIR Conference – Albuquerque, NM – June 14-19, 2015**
- 3. Accept travel report for Councilwoman Fawn Billie – 2015 NCAI Mid-year Conference – St. Paul, MN – June 28-30, 2015**
- 4. Accept travel report for Secretary Lisa Summers – Partners in Action – Wisconsin Dells, WI – June 22-25, 2015**

B. Travel Requests

- 1. Procedural exception: Travel and Expense Policy for 9 attendees – Color Guard at Indian Summer Festival – Milwaukee, WI – September 11-13, 2015**
Liaison: Jennifer Webster, Councilwoman
- 2. Chairwoman Tina Danforth – NAFOA 2015 Fall Finance and Tribal Economies Conference – Boston, MA – September 12-16, 2015**
- 3. Enter E-poll results into the record for Travel Request – Councilman Brandon Stevens – Joint SIPI/Haskell Board meeting – Albuquerque, MN – July 14-17, 2015**
Sponsor: Lisa Summers, Secretary

4. **Enter E-poll results into the record for Travel Request – Secretary Lisa Summers – Four (4) Tribal Consultations – Hayward, WI – July 20-22, 2015**
Sponsor: Lisa Summers, Secretary
5. **Enter E-poll results into the record for Travel Request – Councilman Tehassi Hill – Meijer LPGA event – Belmont, MI – July 20-23, 2015**
Sponsor: Lisa Summers, Secretary
6. **Enter E-poll results into the record for Travel Request – Chairwoman Tina Danforth – White House Tribal Youth Gathering – Washington DC – July 8-9, 2015**
Sponsor: Lisa Summers, Secretary

XIV. Reports (*This section of the agenda is scheduled to at 1:30 p.m.*)

A. Operational Reports

1. **Accept Comprehensive Health FY '15 3rd quarter report**
Sponsor: Debra Danforth, Division Director/Comp. Health & Dr. Ravi Vir, Medical Director
Excerpt from July 8, 2015: *Motion by David Jordan to defer the Comprehensive Health FY '15 3rd quarter report to the next regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.*
2. **Accept Division of Land Management FY '15 3rd quarter report**
Sponsor: Pat Pelky, Division Director/Land Management
Excerpt from July 8, 2015: *Motion by Tehassi Hill to defer the Division of Land Management FY '15 3rd quarter report to the next regular Business Committee, seconded by Fawn Billie. Motion carried unanimously.*

B. Corporate Reports (*No Requested Action*)

C. Boards Committees and Commissions

1. **Defer Oneida Nation Arts Board FY '15 3rd quarter report** – Nic Reynolds, Chair
Liaison: Jennifer Webster, Councilwoman
Excerpt from July 8, 2015: *Motion by Fawn Billie to defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously.*
2. **Accept Oneida Personnel Commission FY '15 3rd quarter report** – Yvonne Jourdan, Chair
Liaison: Lisa Summers, Secretary
3. **Defer Oneida Police Comm. FY '15 3rd quarter report** – Bernie John-Stevens, President
Liaison: Lisa Summers, Secretary
4. **Accept Oneida Pow-wow Committee FY '15 3rd quarter report** – Lloyd Powless Jr., Chair
Liaison: Fawn Billie, Councilwoman
5. **Accept SEOTS Advisory Board FY '15 3rd quarter report** – Dan Schiller, Chair
Liaison: Tina Danforth, Chairwoman
6. **Accept Oneida Nation Veterans Affairs Comm. FY '15 3rd quarter rept.** – Mike Hill, Chair
Liaison: Jennifer Webster, Councilwoman

XV. Executive Session**A. Reports**

1. **Gaming General Manager report** – Louise Cornelius, General Manager/Gaming
2. **Intergovernmental Affairs and Communications report** – Nathan King, Director/IGAC
3. **Chief Counsel report** – Jo Anne House, Chief Counsel

B. Audit Committee (No Requested Action)**C. Unfinished Business****1. Defer detailed budget and timeline for the Land Claims strategy**

Sponsor: Nathan King, IGAC Director

Excerpt from July 8, 2015: Motion by David Jordan to defer the detailed budget and timeline for the Land Claims strategy to the July 22, 2015 regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention.

Excerpt from June 24, 2015: Motion by Jennifer Webster to direct the Land Claims strategy team to develop a detailed plan and timeline for the July 8, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Excerpt from May 27, 2015: Motion by Melinda J. Danforth to accept the update from Attorney Locklear and request Intergovernmental Affairs and Communications to proceed with option four as presented and develop and action plan to be brought back to the Business Committee in 30 days, seconded by Lisa Summers. Motion carried unanimously.

2. Approve Chief Counsel attorney contract

Sponsor: Fawn Billie, Councilwoman

Excerpt from May 13, 2015: Motion by Trish King to accept the update, to add a May 26 deadline for the Business Committee to provide feedback or suggestions, and to add Councilman David Jordan to the Contract Development team, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from April 08, 2015: Motion by Lisa Summers for the assigned Business Committee team members, Council members Fawn Billie and Brandon Stevens, and Chairwoman Tina Danforth, to provide an update to the Business Committee at the May 13, 2015 Business Committee regular meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Excerpt from September 24, 2014: Motion by Lisa Summers to have the Business Committee develop a work team to update performance benchmarks and that the team complete a follow-up review in six months and that the team be comprised of Councilwoman Fawn Billie, Councilman Brandon Stevens and Chairwoman Tina Danforth, seconded by Tehassi Hill. Motion carried unanimously.

3. Approve Gaming General Manager employment contract

Sponsor: Fawn Billie, Councilwoman

Excerpt from May 13, 2015: Motion by Trish King to accept the update, to add a May 26 deadline for the Business Committee to provide feedback or suggestions, and to add Councilman David Jordan to the Contract Development team, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from April 08, 2015: Motion by Melinda J. Danforth for the assigned Business Committee team members, Council members Fawn Billie and Brandon Stevens, and Chairwoman Tina Danforth, to provide an update to the Business Committee at the May 13, 2015 Business Committee regular meeting on the next steps for Gaming General Manager contract, seconded by Jennifer Webster. Motion carried unanimously.

Excerpt from September 24, 2014: Motion by Lisa Summers to have the Business Committee develop a work team to update performance benchmarks and that the team

complete a follow-up review in six months and that the team be comprised of Councilwoman Fawn Billie, Councilman Brandon Stevens and Chairwoman Tina Danforth, seconded by Tehassi Hill. Motion carried unanimously.

D. Tabled Business (No Requested Action)

E. New Business

1. Direct Legislative Operating Committee to make requested changes to Community Support Fund Policy

Sponsor: Tina Danforth, Chairwoman

XVI. Adjourn

Posted on the Nation's official website, www.oneida-nsn.gov, at 5:30 p.m., Friday, July 17, 2015, pursuant to the Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Business Committee Support Office at (920) 869-4364.

The meeting packet of the open session materials for this meeting is available to members of the Nation by going to the Members-Only section of the Nation's official website at:

www.oneida-nsn.gov/MembersOnly

For information about this meeting, please call the Business Committee Support Office at (920) 869-4364 or (800) 236-2214

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Presentation of Years of Service Certificates to nine (9) employees by their immediate supervisor along with the Business Committee

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:



Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

HRD coordinates efforts on a quarterly basis, with all supervisors and the Business Committee to recognize employees who have reached the 25+ years milestone. With the assistance from each supervisor, HRD will create the certificate to be presented to the Years of Service recipient.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

25+ Years of Service Commendation - 2015

Name	Supervisor Name	Adjusted Date of Hire	Years
SCHOMMER,LYNN P	DENNY,JACK E	Apr 28, 1990	25
PARKHURST,ARLEN R	TELLER,FAWNE M	May 17, 1990	25
SKENADORE,JUDITH A	SCHUYLER,SHIRLEY J	May 20, 1990	25
DANFORTH,ERWIN R	DENNY,SCOTT J	Jun 1, 1990	25
JOHN,CHARLES E	MOORE,ALEX K	Jun 25, 1990	25
SMITH,TONY D	POOLE,JOSEPH P	May 27, 1985	30
ZIPP,LINDA A	WILDENBERG,JAMES D	Jun 3, 1985	30
VANDENBERG,CONNIE	SCHUYLER,SANDRA M	Jun 26, 1985	30

ONEIDA TRIBE OF WISCONSIN STANDARD OPERATING PROCEDURE	TITLE: Years of Service Recognition Work Standard and Standard Operating Procedure	ORIGINAL DATE: September 1, 2008 REVISION DATE: 2/17/10 Effective Date Upon final signatures
DIVISION: All	APPROVED BY: N/A	DATE: N/A
DEPARTMENT: All	APPROVED BY: N/A	DATE: N/A
Author: BD/BK	APPROVED BY: H.R. Manager <i>Barbara Kolbert</i>	DATE: 2/17/10
PAGE NO: 1 of 2	REVIEWED BY: PRO	
PRD- 008	<i>Susan K. Doltator</i>	<i>2-11-10</i>

1.0 PURPOSE

To provide a uniform process when recognizing employees for their continuous years of employment with the Oneida Tribe of Indians of Wisconsin.

2.0 DEFINITIONS:

- 2.1 Years of Service shall be defined as the time period an employee has continuous years of employment with the Oneida Tribe of Indians of Wisconsin.
- 2.2 Years of Service list shall be defined as a report created by the Human Resource Department utilizing the H.R. systems

3.0 WORK STANDARDS:

- 3.1 Employees shall be recognized for continuous years of employment with the Oneida Tribe. The following milestones shall be criteria for recognition in accordance with the Tribal Years of Service program:
- 3.1.1 3 years
 - 3.1.2 5 years
 - 3.1.3 10 years
 - 3.1.4 15 years
 - 3.1.5 20 years
 - 3.1.6 25 years
 - 3.1.7 30 years
 - 3.1.8 35 years
- 3.2 Supervisors are encouraged to recognize their employees at a staff function when an employee reaches the following milestones:
- 3.2.1 3 - 14 years
- 3.3 Division Director level positions, in coordination with the employee's supervisor, are encouraged to recognize employees within their respective divisions when an employee reaches the following milestones:
- 3.3.1 15 - 20 years
- 3.4 The General Manager, Gaming General Manager, Chief Financial Officer and Chief of Staff, in coordination with the employee's supervisor, are encouraged to

recognize employees within their respective chain of command when an employee reaches the following milestones:

- 3.4.1 21 – 24 years
- 3.5 The General Manager, Gaming General Manager, Chief Financial Officer and Chief of Staff, in coordination with the employee's supervisor, shall place recognition of an employee on a duly called Oneida Business Committee agenda when an employee reaches the following milestones:
 - 3.5.1 25 years
 - 3.5.2 30 years
 - 3.5.3 35 years
 - 3.5.4 +5 year increments
- 3.6 Recognitions and/or awards, in excess of what the Years of Service program provides, shall not be allowed through the departmental budget.

4.0 PROCEDURES

ONEIDA HUMAN RESOURCE DEPARTMENT

- 4.1 Shall promulgate a list of employees attaining years of service recognition in accordance with criteria outlined in 3.1.
- 4.2 The years of service list shall be distributed quarterly to each appropriate Division Director

DIVISION DIRECTOR

- 4.3 Shall distribute the years of service list to the appropriate supervisor

SUPERVISOR

- 4.4 Shall coordinate the recognition per the years of services list. E.g. Department level recognition, Division level recognition, etc.

GENERAL MANAGER, GAMING GENERAL MANAGER, CHIEF FINANCIAL OFFICER, CHIEF OF STAFF

- 4.5 Shall coordinate efforts with the appropriate Division Director and supervisor to place on a duly called Oneida Business Committee meeting agenda recognition of an employee for years of service outlined in 3.5

5.0 REFERENCES

- 5.1 Years of Service program contract
- 5.2 Tribal Wide Employee Incentives Work Standards and procedures

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Administer Oath of Office to Julie Barton to the Pardon and Forgiveness Screening Committee as a Community Member over 55 alternate.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The posting was in the May 21, 2015 issue of the Kalihwisaks for one (1) vacancy on the Pardon and Forgiveness Screening Committee for a two (2) year term with the deadline of June 19, 2015. There was one (1) applicant for the one (1) vacancy on the Pardon and Forgiveness Screening Committee. The appointment was made on the July 8, 2015 BC Agenda.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Administer Oath of Office to Jaccquelyn Zalim and Nicolas Reynolds to the Oneida Arts Board.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The posting was in the May 21, 2015 issue of the Kalihwisaks for five (5) vacancies on the Oneida Arts Board for a three (3) year term with the deadline of June 19, 2015. There were two (2) applicants for the five (5) vacancies on the Oneida Arts Board. The appointment was made on the July 8, 2015 BC Agenda.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Administer Oath of Office to Renee Zakhar to the SEOTS Board.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The posting was in the May 21, 2015 issue of the Kalihwisaks for two (2) vacancies on the SEOTS Board for a three (3) year term with the deadline of June 19, 2015. There was one (1) applicant for the two (2) vacancies on the SEOTS Board. The appointment was made on the July 8, 2015 BC Agenda.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve July 8, 2015 regular meeting minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="July 8, 2015 regular meeting minutes"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

DRAFT**Oneida Business Committee****Executive Session**

9:00 a.m. Tuesday, July 7, 2015

Executive Conference Room, 2nd floor, Norbert Hill Center**Regular Meeting**

9:00 a.m. Wednesday, July 8, 2015

BC Conference Room, 2nd floor, Norbert Hill Center**Minutes - DRAFT****EXECUTIVE SESSION****Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster;**Not Present:** Brandon Stevens;**Arrived at:** ;**Others present:** Jo Anne House, Jim Bittorf, Larry Barton, Wilbert Rentmeester;**REGULAR MEETING****Present:** Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens;**Not Present:** Councilwoman Jennifer Webster;**Arrived at:** ;**Others present:** Bradley Graham, Bill Graham, Madelyn Genskow, Kimberly Schultz, Joanie Buckley, Laura Manthe, Lou Williams, Tonya Webster, Christopher Johnson, Loretta V. Metoxen, Chaz Wheelock, Dale Wheelock, Julie Denny, Kyra John, Susan White, Jeff Mears, Dale Powless, Bridget John, Nancy Barton, Cathy L. Metoxen;**I. Call to Order and Roll Call** by Chairwoman Tina Danforth at 9:01 a.m.**II. Opening** by Councilman Tehassi Hill**A. Special Recognition of Levi Larkin**

Sponsor: Lisa Summers, Secretary

*Special recognition of Oneida Nation member Levi Larkin for earning the rank of Eagle Scout, the highest rank a young man can achieve in the Boy Scouts of America. Presentation of an eagle feather from his family took place on Monday, July 6, 2015.***III. Adopt the agenda**

Motion by Tehassi Hill to adopt the agenda with one change [move item XV.B.1. Approve Agriculture strategy to open session as New Business item XII.C.], seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King,
Brandon Stevens, Lisa Summers

Not Present: Jennifer Webster

IV. Oaths of Office administered by Secretary Lisa Summers

DRAFT

A. Oneida Election Board – Patricia Moore

B. Anna John Resident Centered Care Community Board – Kimberly Schultz

V. Minutes**A. Approve June 24, 2015 regular meeting minutes**

Motion by David Jordan to approve the June 24, 2015 regular meeting minutes, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King,
Brandon Stevens, Lisa Summers
Not Present: Jennifer Webster

B. Approve June 28, 2015 emergency meeting minutes

Motion by David Jordan to approve the June 28, 2015 emergency meeting minutes, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King,
Brandon Stevens, Lisa Summers
Not Present: Jennifer Webster

VI. Resolutions**A. Adopt resolution titled Adopting the Motor Vehicle Registration Fee Schedule**

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to adopt resolution 07-08-15-A Adopting the Motor Vehicle Registration Fee Schedule, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King,
Brandon Stevens, Lisa Summers
Not Present: Jennifer Webster

Chairwoman Tina Danforth is excused at 9:45 a.m., Vice-Chairwoman Melinda J. Danforth assumes the responsibilities of the Chair.

Councilman David Jordan departs at 9:48 a.m.

Councilman David Jordan returns at 9:54 a.m.

B. Adopt resolution titled Public Use of Tribal Lands Schedule of Citations

Sponsor: Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution 07-08-15-B Public Use of Tribal Land Schedule of Citations, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers
Not Present: Tina Danforth, Jennifer Webster

Motion by Brandon Stevens to amend the resolution to correct the date in the fourth "Whereas" from "May 15, 2015" to "May 15, 2014", seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers
Not Present: Tina Danforth, Jennifer Webster

Motion by Lisa Summers to request the Oneida Police Commission liaison, Secretary Lisa Summers, to follow up on the accusations made today, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

DRAFT

Not Present: Tina Danforth, Jennifer Webster

C. Adopt resolution titled Public Use of Tribal Land Law Emergency Amendments

Sponsor: Brandon Stevens, Councilman

Motion by Brandon Stevens to adopt resolution 07-08-15-C Public Use of Tribal Land Law Emergency Amendments, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

VII. Appointments**A. Appoint Jacquelyn Zalim and Nicholas Reynolds to the Oneida Nation Arts Board**

Sponsor: Tina Danforth, Chairwoman

Motion by David Jordan to appoint Jacquelyn Zalim and Nicholas Reynolds to the Oneida Nation Arts Board, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

B. Appoint Julie Barton to the Pardon and Forgiveness Screening Committee (55 and over alternate)

Sponsor: Tina Danforth, Chairwoman

Motion by Lisa Summers to appoint Julie Barton to the Pardon and Forgiveness Screening Committee (55 and over alternate), seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

C. Appoint Renee Zakhar to the Southeastern Oneida Tribal Services Advisory Board

Sponsor: Tina Danforth, Chairwoman

Motion by David Jordan to appoint Renee Zakhar to the Southeastern Oneida Tribal Services Advisory Board, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

VIII. Standing Committees**A. Legislative Operating Committee**

Sponsor: Councilman Brandon Stevens, Chair

1. Accept Legislative Operating Committee meeting minutes of June 17, 2015

Motion by Brandon Stevens to accept the Legislative Operating Committee meeting minutes of June 17, 2015, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

Councilman Tehassi Hill departs at 10:00 a.m.

B. Finance Committee

Sponsor: Treasurer Trish King, Chair

1. Approve Finance Committee meeting minutes of June 29, 2015

DRAFT

Motion by David Jordan to approve the Finance Committee meeting minutes of June 29, 2015, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Tehassi Hill, Jennifer Webster

C. Community Development Planning Committee (No Requested Action)**D. Quality of Life (No Requested Action)**

Councilman Tehassi Hill returns at 10:05 a.m.

IX. General Tribal Council**A. Petitioner Madelyn Genskow: Special GTC meeting to address four resolutions**

Sponsor: Lisa Summers, Secretary

Excerpt from June 10, 2015: (1) Motion by Jennifer Webster to accept the financial analysis for resolution 1, regarding Budget Development, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Jennifer Webster to provide an additional 15 days for Finance to complete and submit the remaining three (3) analyses, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from April 22, 2015: Lisa Summers to accept the legal analyses for resolution #3, regarding Boards, Committees, and Commissions and resolution #4 regarding Elder Home Repair and to allow an additional 30 days for the Finance office to complete their analyses, seconded by Fawn Billie. Motion carried unanimously

Excerpt from March 25, 2015: (1) Motion by Melinda J. Danforth to accept the legal opinion for the budget development portion of the petition, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Jennifer Webster to accept the legal opinion for the swimming lessons portion of the petition, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from February 11, 2015: Motion by Lisa Summers to accept the legislative analysis and provide an additional sixty (60) days for the Law and Finance offices to submit the appropriate analyses, seconded by Tehassi Hill. Motion carried unanimously:

Excerpt from January 28, 2015: Motion by Tehassi Hill to accept the status update from the Legislative Reference Office, seconded by Jennifer Webster. Motion carried unanimously.

Excerpt from December 10, 2014: Motion by Lisa Summers to accept the verified petition submitted by Madelyn Genskow, to send the petition to the Law, Finance and Legislative Reference offices to begin work on the appropriate analyses, and that a progress report be submitted in 30 days, seconded by Jenny Webster. Motion carried unanimously.

Motion by Trish King to defer the remaining financial analyses to the July 22, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Jennifer Webster
For the record: Lisa Summers stated I wanted to express my concern with the statements made by the petitioner because I believe they are unfounded at this point. We've been making it a priority to ensure that the Business Committee and the community are fully aware of the progress of each petition that comes forward. We do so by making sure that it's on the Business Committee agenda as the due dates come forward. I need to express my support of the statements made by the Chief Financial Officer. There are several petitions that are pending at this time. There is limited staff to go forward and analyze these petitions. They are working through them to best of their ability, as expeditiously as possible. I think it's really unfortunate that there is an accusation out there which is unfounded. We are continuing to work with all of the areas, whether it's the Operations, the Legislative Operating Committee, the Law Office or

DRAFT

Finance, to make sure that the best, most accurate information associated with each one of the requests that come before General Tribal Council is completed as thoroughly and timely as possible. We also do, as a Committee, have a responsibility to make sure that all pertinent information to each topic being requested is researched accurately to ensure that General Tribal Council has as much information as they possibly can to make a good decision on behalf of the Nation. One of the things that we are also doing to try to ensure the transparency of the progress of each petition is taking a dashboard and transferring it into the website so that members, as they want to see the progress of the petitions, can go on there and see the analyses as they are completed. That's something we have been working on and should be going live in the next four weeks. Tribal members, at their leisure, can go ahead and take a look at that information that'll be posted there on a regular basis. Thank you.

B. Petitioner Madelyn Genskow: Special GTC meeting to address six resolutions

Sponsor: Lisa Summers, Secretary

Excerpt from June 24, 2015: Motion by David Jordan to accept the legal analysis for resolution 1 of the petition, regarding GTC meetings, and note that the remaining analyses are due back at the July 8, 2015 regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from May 13, 2015: Motion by David Jordan to accept the legal analysis for resolution 2 of the petition, regarding Fee to Trust, seconded by Trish King. Motion carried unanimously.

Excerpt from April 22, 2015: Motion by Motion by Lisa Summers to accept the legislative analyses for Resolutions 1-6 and provide an additional 60 days for the Law and Finance offices to complete their portions of the analyses, seconded by Jennifer Webster. Motion carried unanimously.

Excerpt from February 25, 2015: (1) Motion by Tehassi Hill to accept the verified petitions from Petitioner Madelyn Genskow: Request Special GTC meeting to address 6 resolutions seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Tehassi Hill to send the verified petitions to the Law, Finance, Legislative Reference and Direct Report offices for the legal, financial, legislative, and administrative analyses to be completed, seconded by Fawn Billie. Motion carried unanimously. (3) Motion by Jennifer Webster to direct Law Office, Finance, and Legislative Reference Offices to submit the analyses to the Secretary's office within 60 days and that a progress report be submitted in 45 days, seconded by Lisa Summers. Motion carried unanimously. (4) Motion by Lisa Summers to direct our Direct Report offices to submit appropriate administrative analyses to the Secretary's office within 30 days, seconded by Fawn Billie. Motion carried unanimously.

Motion by David Jordan to defer to the next Business Committee meeting. Motion withdrawn.

Motion by David Jordan to defer the remaining legal and financial analyses to the second regular Business Committee meeting in August 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

C. Petitioner Frank Cornelius: Special GTC meeting to address four resolutions

Sponsor: Lisa Summers, Secretary

Excerpt from June 24, 2015: Motion by Fawn Billie to defer this item to the next regular Business Committee meeting and direct the Secretary to work with the petitioner to find a solution to the concerns, seconded by Tehassi Hill. Motion carried unanimously.

DRAFT

Excerpt from May 27, 2015: Motion by David Jordan to direct the Secretary to reach out to Petitioner Frank Cornelius to request the four resolutions mentioned in the petition be submitted in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Excerpt from May 13, 2015: (1) Motion by Trish King to acknowledge receipt of the petition submitted by Frank Cornelius, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Trish King to send the verified petition to the Law, Finance, Legislative Reference and Direct Report Offices for legal, financial, legislative and administrative analyses to be completed; to direct the Law, Finance and Legislative Offices to submit the analyses to the Secretary within 60 days and a that a progress report is submitted in 45 days, seconded by David Jordan. Motion carried unanimously. (3) Motion by David Jordan to direct the Direct Report Offices to submit the appropriate administrative analyses to the Secretary within 30 days, seconded by Trish King. Motion carried unanimously.

Motion by Tehassi Hill to accept the update as information and defer this item to the July 22, 2015, regular Business Committee meeting as agreed upon by the Business Committee members and the petitioner, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

Secretary Lisa Summers departs at 10:40 a.m.

Secretary Lisa Summers returns at 10:43 a.m.

Treasurer Trish King departs at 11:06 a.m.

Treasurer Trish King returns at 11:08 a.m.

X. Unfinished Business**A. Approve the reallocation of Special Projects funds – Rites of Passage**

Sponsor: Melinda J. Danforth, Vice-Chairwoman

Excerpt from June 24, 2015: Motion by Motion by Jennifer Webster to defer the detailed budget presentation for the Rites of Passage Initiative to the July 8, 2015, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from June 10, 2015: Motion by Brandon Stevens to reallocate \$2,900 from Special Projects budget to the Oneida youth lacrosse players event and that a budget detail for the remaining \$4,100 for the Rites of Passage initiative be brought back for consideration at the next Business Committee meeting, seconded by Fawn Billie. Motion carried with one opposed and one abstention.

Motion by Lisa Summers to set aside the requested dollar amount contingent upon a full project proposal, including the communication, date, and participation, being completed and submitted to the Business Committee by July 30, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

Motion by David Jordan to request a closeout report be submitted after the event to include the itemized cost and names of participants, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers

Not Present: Tina Danforth, Jennifer Webster

B. Defer Joint Marketing Team charter to Business Committee work meeting

Sponsor: Trish King, Treasurer

Excerpt from April 22, 2015: Motion by Lisa Summer to defer this item for 60 days, seconded by Fawn Billie. Motion carried unanimously.

Excerpt from January 14, 2015: Motion by Lisa Summers to direct the Joint Marketing Team to become a formally chartered entity for the operations and with our corporate entities within 90

DRAFT

days and that the Treasurer take the lead for the Business Committee since it has primarily to do with the financial planning aspect and the budgeting purposes, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to defer the Joint Marketing Team charter to the next Business Committee work meeting, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens,
Lisa Summers
Not Present: Tina Danforth, Jennifer Webster

XI. Tabled Business (No Requested Action)**XII. New Business****A. Determine responsible area for cemetery maintenance**

Sponsor: Brandon Stevens, Councilman

Motion by Lisa Summers to accept the Oneida Trust/Enrollment Committee recommendation to turn over the cemetery maintenance contract to the Department of Public Works. Motion fails for lack of support.

Secretary Lisa Summers departs at 11:39 a.m.

Treasurer Trish King is excused at 11:45 a.m.

Motion by Brandon Stevens to defer the issue to determine the responsible area for cemetery maintenance a special Business Committee work meeting and that an invitation be extended to all interested parties, including departments and families impacted, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens,
Not Present: Tina Danforth, Trish King, Lisa Summers, Jennifer Webster

Secretary Lisa Summers returns at 11:55 a.m.

Councilman Tehassi Hill departs at 11:56 a.m.

Councilman Tehassi Hill returns at 12:02 p.m.

B. Support HRA scheduling deadline of July 15, 2015 and HRA appointment deadline of September 30, 2015

Sponsor: Larry Barton, Chief Financial Officer

Motion by David Jordan to support the HRA scheduling deadline of July 15, 2015, and the HRA appointment deadline of September 30, 2015, with no exceptions, seconded by Lisa Summers. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Trish King, Jennifer Webster

Motion by Lisa Summers that for next year's process that Finance, Risk Management and the Human Resource Department work together to get individual employee acknowledgement signed by the employees, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Trish King, Jennifer Webster

Motion by David Jordan to recess to 12:11 p.m. and to reconvene at 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Lisa Summers
Not Present: Tina Danforth, Trish King, Jennifer Webster

Called to order by Vice-Chairwoman Melinda J. Danforth at 1:32 p.m.

DRAFT

Chairwoman Tina Danforth, Secretary Lisa Summers, and Councilwoman Jennifer Webster are not present.

C. Approve Agriculture Strategy (This item is scheduled to at 2:30 p.m.)

Sponsor: Melinda J. Danforth, Vice-Chairwoman

Motion by Trish King to accept the presentation and approve the Agriculture Strategy to move forward, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

XIII. Travel

Councilman Tehassi Hill is excused at 3:15 p.m.

A. Travel Reports**1. Accept travel report for Vice-Chairwoman Melinda J. Danforth – BIA Partners in Action Conference – Wisconsin Dells, WI – June 22-25, 2015**

Motion by Fawn Billie to accept the travel report for Vice-Chairwoman Melinda J. Danforth – BIA Partners in Action Conference, seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

B. Travel Requests**1. Vice-Chairwoman Melinda J. Danforth – MAST: A Good Health and Resource meeting – Detroit, MI – August 11-13, 2015**

Motion by David Jordan to approve the travel request for Vice-Chairwoman Melinda J. Danforth to attend MAST: A Good Health and Resource meeting – Detroit, MI – August 11-13, 2015, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

2. Councilman Brandon Stevens – NIGA Summer Legislative Summit – Washington DC – July 20-22, 2015

Motion by David Jordan to approve the travel request for Councilman Brandon Stevens to attend NIGA Summer Legislative Summit – Washington DC – July 20-22, 2015, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

3. Treasurer Trish King – NAFOA 2015 Fall Finance and Tribal Economies Conference – Boston, MA – September 12-16, 2015

Motion by David Jordan to approve the travel request for Treasurer Trish King to attend NAFOA 2015 Fall Finance and Tribal Economies Conference – Boston, MA – September 12-16, 2015, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

XIV. Reports (This section of the agenda is scheduled to at 1:30 p.m.)**A. Operational Reports****1. Defer Comprehensive Health FY '15 3rd quarter report**

Sponsor: Debra Danforth, Division Director/Comp. Health & Dr. Ravi Vir, Medical Director

DRAFT

Motion by David Jordan to defer the Comprehensive Health FY '15 3rd quarter report to the next regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

2. Accept Development FY '15 3rd quarter report

Sponsor: Troy Parr, Asst. Division Director/Development

Motion by David Jordan to accept the Development FY '15 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

3. Accept Development Operations FY '15 3rd quarter report

Sponsor: Bruce Danforth, Asst. Division Director/Development Operations

Motion by David Jordan to accept the Development Operations FY '15 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

4. Accept Utilities Department FY '15 3rd quarter report

Sponsor: Scott Cottrell, Manager/Utilities Waste Water

Motion by David Jordan to accept the Utilities Department FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

5. Accept Oneida Housing Authority FY '15 3rd quarter report

Sponsor: Dale Wheelock, Executive Director/Housing Authority

Motion by Brandon Stevens to accept the Oneida Housing Authority FY '15 3rd quarter report, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

6. Accept Environmental Health and Safety FY '15 3rd quarter report

Sponsor: Pat Pelky, Division Director/Environmental Health and Safety

Motion by David Jordan to accept the Environmental Health and Safety FY '15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

7. Defer Division of Land Management FY '15 3rd quarter report

Sponsor: Pat Pelky, Division Director/Land Management

Motion by Tehassi Hill to defer the Division of Land Management FY '15 3rd quarter report to the next regular Business Committee, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

B. Corporate Reports (No Requested Action)**C. Boards Committees and Commissions****1. Accept Oneida Nation Arts Board FY '15 3rd quarter report – Nicholas Reynolds, Chair (Not submitted)**

Liaison: Jennifer Webster, Councilwoman

DRAFT

Motion by Fawn Billie to defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and direct the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to follow up with the Board, seconded by Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

2. Accept Anna John Resident Centered Care Community Board FY '15 3rd quarter report

– Jacob Metoxen, Chair

Liaison: Melinda J. Danforth, Vice-Chairwoman

Motion by David Jordan to accept the Anna John Resident Centered Care Community Board FY '15 3rd quarter report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

3. Accept Oneida Child Protective Board FY '15 3rd quarter report – Dale Powless, Chair

Liaison: Lisa Summers, Secretary

Motion by David Jordan to accept the Oneida Child Protective Board FY '15 3rd quarter report with the one correction, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

Motion by Brandon Stevens to refer the Goldwater suit issue to Intergovernmental Affairs and Communications to prepare a recommendation on a response from the Oneida Nation and the Oneida Child Protective Board by the first regular Business Committee meeting in August 2015, seconded Tehassi Hill. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

4. Accept Environmental Resource Board FY '15 3rd quarter report – Richard Baird, Chair

Liaison: Tehassi Hill, Councilman

Motion by David Jordan to accept the Environmental Resource Board FY '15 3rd quarter report, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens
Not Present: Tina Danforth, Lisa Summers, Jennifer Webster

Treasurer Trish King departs at 2:35 p.m.

5. Accept Oneida Library Board FY '15 3rd quarter report – Melinda K. Danforth, Chair

Liaison: Fawn Billie, Councilwoman

Motion by David Jordan to accept the Oneida Library Board FY '15 3rd quarter report, seconded by Trish King. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens
Not Present: Tina Danforth, Trish King, Lisa Summers, Jennifer Webster

Treasurer Trish King returns at 2:41 p.m.

XV. Executive Session**A. Reports****1. Chief Counsel report** – Jo Anne House, Chief Counsel

Motion by David Jordan to accept the Chief Counsel report, seconded by Trish King. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
Abstained: Brandon Stevens
Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

DRAFT**B. Audit Committee**

Sponsor: Councilman Tehassi Hill, Chair

1. Accept Audit Committee meeting minutes of May 14, 2015

Motion by David Jordan to accept the Audit Committee meeting minutes of May 14, 2015, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

2. Accept Four Card Poker Rules of Play audit and to lift the confidentiality requirement allowing Tribal Members to view the audit

Motion by David Jordan to accept the Four Card Poker Rules of Play audit and to lift the confidentiality requirement allowing Tribal Members to view the audit, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

C. Unfinished Business**1. Defer detailed budget and timeline for the Land Claims strategy**

Sponsor: Nathan King, IGAC Director

Excerpt from June 24, 2015: Motion by Jennifer Webster to direct the Land Claims strategy team to develop a detailed plan and timeline for the July 8, 2015, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Excerpt from May 27, 2015: Motion by Melinda J. Danforth to accept the update from Attorney Locklear and request Intergovernmental Affairs and Communications to proceed with option four as presented and develop and action plan to be brought back to the Business Committee in 30 days, seconded by Lisa Summers. Motion carried unanimously.

Motion by David Jordan to defer the detailed budget and timeline for the Land Claims strategy to the July 22, 2015 regular Business Committee meeting, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

2. Support new business development for Thornberry Creek at Oneida (*This item is scheduled for 12:00 p.m. at Thornberry Creek at Oneida*)

Liaison: Trish King, Treasurer

Excerpt from June 24, 2015: Motion by Fawn Billie to defer back to Oneida Golf Enterprise and the Oneida Golf Enterprise liaison, Treasurer Trish King, to develop a plan of action for the July 8, 2015, regular Business Committee meeting, seconded by Tehassi Hill. Motion carried unanimously.

Excerpt from May 27, 2015: Motion by Lisa Summers to defer this item to the next Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by David Jordan to support the proposed new business opportunity for Thornberry Creek at Oneida, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

3. Discussion regarding Emergency Management Director position

Sponsor: Lisa Summers, Secretary

DRAFT

Excerpt from February 11, 2015: (1) Motion by Lisa Summers to direct proceeding with the pre-screening of the Emergency Management Director position and designate the Chairwoman, the Vice-Chairwoman, the Secretary and Councilwoman Fawn Billie to conduct the pre-screening and interviews, seconded by Tehassi Hill. Motion carried unanimously. (2) Motion by Lisa Summers to request the Chairwoman to process the reorganization of the Emergency Management area, seconded by Tehassi Hill. Motion carried unanimously.

Motion by David Jordan to approve the recommended wage offer for the Emergency Management Director position and direct the Secretary to work with HRD and the applicant to proceed, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

A. Tabled Business (No Requested Action)**B. New Business****~~1. Approve Agriculture Strategy~~**

Item moved to open session (XII.C.) at the adoption of the agenda.

2. Approve McGladrey LLP contract # 2015-0443

Sponsor: Tehassi Hill, Councilman

Motion by David Jordan to accept the McGladrey LLP contract # 2015-0443 as information and note that the name of the firm will change to RSM in the near future, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

3. Adopt resolution titled Confirming Guaranty Commitment for OTIE

Sponsor: Tehassi Hill, Councilman

Motion by David Jordan to adopt resolution 07-08-15-D Confirming Guaranty Commitment for OTIE, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

4. Approve BMC Software Inc. contract # 2015-0595 and approve limited waiver of sovereign immunity

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by David Jordan to approve a limited waiver of sovereign immunity for the BMC Software Inc. contract # 2015-0595, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

5. Complaint re: DREAM home dated June 15, 2015

Sponsor: Melinda J. Danforth, Vice-Chairwoman

Motion by Fawn Billie to accept the complaint as information, seconded by Trish King. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

DRAFT**6. Approve procedural exception for offer to purchase 2 properties #2201503C and #5201404V**

Sponsor: Tehassi Hill, Councilman

Motion by Fawn Billie to approve the procedural exception for the offer to purchase property #2201503C, not to exceed the appraise value, seconded by Trish King. Motion carried with two abstentions:

Ayes: Fawn Billie, Trish King
 Abstained: David Jordan, Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

Motion by David Jordan to approve the procedural exception for the offer to purchase property #5201404V, not to exceed the appraise value, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

7. Accept Town of Oneida service agreement progress report

Sponsor: Lisa Summers, Secretary

Motion by David Jordan to accept the Town of Oneida service agreement update and for the Town of Oneida service agreement team to proceed with the recommendations provided in the report dated July 2, 2015, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

8. Discuss HUD request for on-site monitoring review

Sponsor: Melinda J. Danforth, Vice-Chairwoman

Motion by Fawn Billie to approve the request for on-site monitoring review and direct the Vice-Chairwoman to send the letter titled Oneida Nation request for on-site monitoring review of contract award to HUD, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King
 Abstained: Brandon Stevens
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

XVI. Adjourn

Motion by Trish King to adjourn at 3:38 p.m., seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King,
 Brandon Stevens, Lisa Summers
 Not Present: Tina Danforth, Tehassi Hill, Lisa Summers, Jennifer Webster

Minutes prepared by Lisa Liggins, Executive Assistant

Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
 ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve July 13, 2015 special meeting minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="July 13, 2015 special meeting minutes"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

DRAFT



Oneida Business Committee

Special Meeting

8:30 a.m. Monday, July 13, 2015

BC Conference Room, 2nd floor, Norbert Hill Center

Agenda

SPECIAL MEETING

Present: Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, Council members: Fawn Billie, David Jordan, Jennifer Webster;

Not Present: Chairwoman Tina Danforth, Treasurer Trish King, Councilman Tehassi Hill;

Arrived at: Brandon Stevens at 8:40 a.m.;

Others present: Dale Wheelock, Pat Pelky, Troy Parr, Scott Denny;

I. Call to Order and Roll Call by Vice-Chairwoman Melinda J. Danforth at 8:35 a.m.

II. Opening

III. Adopt the agenda

Motion by Jennifer Webster to adopt the agenda as presented, seconded by Fawn Billie. Motion carried unanimously:

Ayes:	Fawn Billie, David Jordan, Lisa Summers, Jennifer Webster
Not Present:	Tina Danforth, Tehassi Hill, Trish King, Brandon Stevens

Councilman Brandon Stevens arrives at 8:40 a.m.

IV. New Business

A. Approve Indian Housing Plan for FY2016

Sponsor: Dale Wheelock, Director/Housing Authority

Motion by Lisa Summers to approve the Indian Housing Plan for FY2016, contingent upon the submittal of the full document to the Business Committee and noting that amendments may come at a later time if deemed necessary by the Tribally Designated Housing Entity (TDHE), seconded by Jennifer Webster.

Motion carried unanimously:

Ayes:	Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
Not Present:	Tina Danforth, Tehassi Hill, Trish King

V. Executive Session

A. Approve limited waiver of sovereign immunity for Time Warner Cable contract #2015-0632

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to go into executive session at 8:46 a.m., seconded by David Jordan. Motion carried unanimously:

Ayes:	Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster
-------	--

DRAFT

Not Present: Tina Danforth, Tehassi Hill, Trish King

Motion by Jennifer Webster to come out of executive session at 8:52 a.m., seconded by David Jordan. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Trish King

Motion by Lisa Summers to approve the limited waiver of sovereign immunity for Time Warner Cable contract # 2015-0632, seconded by Fawn Billie. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Trish King

XVI. Adjourn

Motion by David Jordan to adjourn at 8:53 a.m., seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Fawn Billie, David Jordan, Brandon Stevens, Lisa Summers, Jennifer Webster

Not Present: Tina Danforth, Tehassi Hill, Trish King

Minutes prepared by Lisa Liggins, Executive Assistant
Minutes approved as presented/corrected on _____.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Appointments

Agenda Header: New Business

Accept as Information only

Action - please describe:

BC to approve Patricia Moore to the Oneida Arts Board.

According to the Comprehensive Policy Governing Boards, Committees and Commissions, Article VI. Appointed Positions, c. "forward choice of applicants to all Council members prior to appointment."

3. Supporting Materials

Report Resolution Contract

Other:

- 1. Memo
- 2.
- 3.
- 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

There was one (1) applicant for one (1) vacancy for the Oneida Arts Board.

Oneida Arts Board Qualifications:

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal Board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Patricia Moore is currently on the AJRCCC Board and is an alternate for the Oneida Election Board. Pat is qualified to be on the Oneida Arts Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

**Oneida Tribe of Indians of Wisconsin
BUSINESS COMMITTEE**



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



**P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040**



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

MEMORANDUM

TO: Oneida Business Committee
FROM: Chairwoman Tina Danforth *CSD*
DATE: July 13, 2015
RE: Oneida Arts Board

There was one (1) applicant for one (1) vacancy on the Oneida Arts Board. The applicant was Patricia Moore.

The candidate is qualified to serve. In accordance with Article VI., Section 6-2(c) of the Comprehensive Policy Governing Boards, Committees and Commissions, I recommend Patricia Moore be appointed to serve on the Oneida Arts Board.

Note: Patricia Moore is currently on the AJRCCC Board and an Election Board Alternate.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 7 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept July 1, 2015 LOC Meeting Minutes

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The purpose of this request is to ask the OBC to accept the attached July 1, 2015 LOC meeting minutes. In accordance with the LOC Bylaws, all minutes shall be submitted to the Tribal Secretary's Office within 30 calendar days after approval by the LOC [See LOC Bylaws, 4-2(a)].

Action Requested:

Accept the LOC meeting minutes of June 17, 2015

1) Save a copy of this form for your records.

2) Print this form as a *.pdf OR print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

Oneida Tribe of Indians of Wisconsin

Legislative Reference Office

P.O. Box 365
 Oneida, WI 54155
 (920) 869-4376
 (800) 236-2214
<http://oneida-nsn.gov/LOC>



Committee Members

Brandon Stevens, Chairperson
 Tehassi Hill, Vice Chairperson
 Fawn Billie, Councilmember
 David P. Jordan, Councilmember
 Jennifer Webster, Councilmember

LEGISLATIVE OPERATING COMMITTEE MEETING MINUTES

Business Committee Conference Room-2nd Floor Norbert Hill Center

July 1, 2015 9:00 a.m.

PRESENT: Brandon Stevens, Tehassi Hill, David P. Jordan

EXCUSED: Fawn Billie, Jennifer Webster

OTHERS PRESENT: Candice Skenandore, Krystal John, Douglass McIntyre, Taniquelle Thurner, Ralinda Ninham-Lamberies, Laura Manthe, Eugene Schubert, Danelle Wilson, Ed Delgado, Daril Peters, Jordyn Rasmussen

I. Call To Order and Approval of the Agenda

Brandon Stevens called the June 17, 2015 Legislative Operating Committee meeting to order at 9:13 a.m.

Motion by David P. Jordan to approve the agenda; seconded by Tehassi Hill. Motion carried unanimously.

II. Minutes to be approved

1. June 17, 2015 LOC Meeting Minutes

Motion by David P. Jordan to approve the June 17, 2015 LOC meeting minutes; seconded by Tehassi Hill. Motion carried unanimously.

III. Current Business

1. Flag Code (16:37:-17:41)

Motion by David P. Jordan to accept the memorandum regarding the Flag Code update as FYI; seconded by Tehassi Hill. Motion carried unanimously.

2. Removal Law Amendments (17:43-18:09)

Motion by David P. Jordan to defer the Removal Law Amendments to a work meeting; seconded by Tehassi Hill. Motion carried unanimously.

3. Election Board Bylaws Amendments (18:09-18:59)

Motion by David P. Jordan to defer the Election Board Bylaws Amendments to the sponsor to bring back a report in two weeks; seconded by Tehassi Hill. Motion carried unanimously.

4. ONGO Amendments (19:01-21:30)

Motion by David P. Jordan to forward the ONGO Amendments to Public Meeting date of July 30, 2015; seconded by Tehassi Hill. Motion carried unanimously.

IV. New Submissions

1. Public Use of Tribal Land Emergency Amendments (00:54-16:21)

Motion by David P. Jordan to add the Public Use of Tribal Land Emergency Amendments to the active files list with himself as the sponsor; seconded by Tehassi Hill. Motion carried unanimously. 5:00-5:40

Motion by Tehassi Hill to approve the resolution and forward the Public Use of Tribal Land Emergency Amendments to the Oneida Business Committee for consideration; seconded by David P. Jordan. Motion carried unanimously.

2. Community Support Fund Policy Amendments (21:42-24:33)

Motion by David P. Jordan to add the Community Support Fund Policy Amendments to the active files list with himself as the sponsor; seconded by Tehassi Hill. Motion carried unanimously.

3. Petition: Powless Per Capita Payments (24:41-25:32)

Motion by Tehassi Hill to add the Petition: Powless Per Capita Payments to the active files list with Brandon Stevens as the sponsor; seconded by David P. Jordan. Motion carried unanimously.

V. Additions

VI. Administrative Updates

1. LOC Sponsor List (25:39-27:57)

Motion by David P. Jordan to accept the LOC Sponsor List as FYI; seconded by Tehassi Hill. Motion carried unanimously.

Note: Brandon Stevens will sponsor the Administrative Procedures Emergency Act Amendments.

VII. Executive Session

VIII. Recess/Adjourn

Motion by Tehassi Hill to adjourn the July 1, 2015 Legislative Operating Committee Meeting at 9:41a.m.; seconded by David P. Jordan. Motion carried unanimously.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee approval is required to approve all Finance Committee meeting actions as the FC is a standing committee of the OBC

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



Oneida Nation

Finance Administration Office

Phone: 920- 869-4325

FAO@oneidation.org

MEMORANDUM

TO: Finance Committee
CC: Business Committee
FR: Denise Vigue, Executive Assistant
DT: July 13, 2015
RE: E-Poll Results of: FC Meeting Minutes of July 13,, 2015

An E-Poll vote of the Finance Committee was conducted to approve the July 13, 2015 Finance Committee meeting minutes. The results of the completed E-Poll are as follows:

E-POLL RESULTS:

There was a Majority 4 YES votes from Louise Cornelius, Patrick Stensloff, Fawn Billie and Jennifer Webster to approve the July 13, 2015 Finance Committee Meeting Minutes.

The minutes will be placed on the next BC agenda of July 22, 2015 for approval and the next Finance Committee agenda of August 3, 2015 to accept this E-Poll action.

Yawλko

* Per the Finance Committee By-Laws Article III-Meetings, 3-4 Quorum. Four (4) members of the Finance Committee shall constitute a quorum & 3-6 Voting. (d) The Finance Committee shall act by a majority of vote of the quorum present at any meeting.

ONEIDA FINANCE COMMITTEE

July 13, 2015 – 10:00 A.M.

Business Committee Executive Conference Room

REGULAR MEETING MINUTES

Members Present:

Larry Barton, CFO/FC Vice-Chair

Jenny Webster, BC Council Member

Fawn Billie, BC Council Member

Louise Cornelius, Gaming GM

Patrick Stensloff, Purchasing Director

Members Excused: Patricia King, Treasurer/FC Chair and Wesley Martin, Jr., Community Elder member

Others Present: David Emerson, Robert Keck, Sharon Mousseau, Linda Jenkins, Tim Skenandore and Denise Vigue, FC Recording Secretary

I. Call to Order: The meeting was called to order by the FC Vice-Chair at 10:02 A.M.

II. Approval of Agenda: Motion by Jennifer Webster to approve the July 13, 2015 Finance Committee agenda with 5 ADD ON requests from Gaming Slots and Risk Management. Seconded by Fawn Billie. Motion carried unanimously.

III. Approval of Minutes:

1. June 29, 2015 (approved via FC E-Poll on June 30, 2015):

Motion by Patrick Stensloff to ratify the FC E-Poll action of June 30, 2015 approving the Finance Committee meeting minutes of June 29, 2015. Seconded by Jennifer Webster. Fawn Billie and Louise Cornelius abstained. Motion carried.

IV. Tabled Business:

1. CF-Jeffrey Skenandore Jr. Golf Fundraiser

Requestor: Lisa Moore

Motion by Fawn Billie to remove from the table. Seconded by Louise Cornelius. Motion carried unanimously.

Motion by Fawn Billie to approve from the Community Fund the product request for 15 Cases of Coca-Cola product to be used at the Jeffrey Skenandore Jr. Golf Fundraiser. Seconded by Louise Cornelius. Motion carried unanimously.

V. Capital Expenditures: No requests submitted

VI. New Business:

1. Direct Care - 3 year Contract

Sharon Mousseau, Oneida Tribal School

Sharon Mousseau was present to describe this service contract that is coming from the BIA grant funds; contract is continuation of same vendor for special education for speech services; this vendor is familiar with kids and their needs and contract allows for two personnel to work with approximately one-fourth of students that require this type of service.

Motion by Fawn Billie to approve the Direct Care 3-year contract in the amount of \$173,523.00. Seconded by Louise Cornelius. Motion carried unanimously.

2. TGHS LLC

Tim Skenandore, Gaming Facilities

Tim Skenandore was present to discuss this 2 year service contract for emergency expenditures; there are two contracts this one and KHMI, both blanket purchase orders for a total of \$150,000.00; it

was noted KHMI blanket PO was \$45,000.00 so does not need FC approval to process, also the third vendor in the bidding process came in about 35% higher for services; all backup documentation and approvals included; both vendors are Indian preference, there are limited vendors who offer these services in this area; Patrick Stensloff mentioned Purchasing has been involved since 2006 with contract reviews due to amounts.

Motion by Jennifer Webster to approve the TGHS LLC blanket Purchase Order in the amount of \$105,000.000 noting the KHMI blanket PO for \$45,000.00 can be processed without FC approval. Seconded by Fawn Billie. Motion carried unanimously.

3. ADD ON: Ainsworth - 24 Slot Games

David Emerson, Gaming Slots

David Emerson was present to discuss this and the following three requests; seeking to utilize this year's gaming revenue for purchases totaling over 1.1 million dollars; would alleviate next year's capital expenditures to assist savings in the fy16 budget; it was noted this has not been done before and to do so now would set a precedence to pre-fund; this is also an unbudgeted expenses, questions include is there a policy or process needing to be developed first and shouldn't this be reviewed by the full BC; Louise Cornelius indicated that for the record they are following the set Purchasing process by bringing items to the FC, that currently Gaming is projected revenue is over their projections enough that could be utilized for these purchases, and this year has been the first year where Slots has had a drastic cutback in their capital expenditures; it was noted that a cover memo indicating this could assist when being addressed at the BC meeting; there was further discussion as to timelines for ordering, they would need at least a 8 week lead time as well as life of slot machines, parts and services before becoming obsolete and totals of owned verses leased machines.

Motion by Jennifer Webster to forward this and the following three Add On requests from Gaming Slots to the OBC's July 22, 2015 agenda for review and discussion. Seconded by Fawn Billie. Louise Cornelius abstained. Motion carried.

4. ADD ON: Aristocrat - 18 Slot Games

David Emerson, Gaming Slots

- See motion for ADD On #3.

5. ADD ON: IGT - 10 Slot Games

David Emerson, Gaming Slots

- See motion for ADD On #3.

6. ADD ON: IGT - 10 Slot Games

David Emerson, Gaming Slots

- See motion for ADD On #3.

7. ADD ON: Meadowbrook Renewal (Property Insurance)

Robert Keck, Risk Management

Robert Keck was present to discuss this renewal for property insurance that covers all of the tribe's properties; there was a discussion as to the amount of savings the tribe has over the course of this 5 year policy versus the previous carrier as well as how coverage gets handed down from the broker and insurance carrier, Tribal First.

Motion by Jennifer Webster to approve the ADD On for the Meadowbrook renewal payment for the tribal property insurance in the amount of \$407,640.00. Seconded by Fawn Billie. Motion carried unanimously.

VII. Executive Session: None

VIII. Follow Up: None

IX. FYI and /or Thank You: None

- X. **Adjourn:** Motion by Jennifer Webster to adjourn. Seconded by Fawn Billie. Motion carried unanimously. Meeting ended at 10:49 A.M. The next Finance Committee meeting is scheduled for Monday, August 3, 2015 at 10:00 A.M. in the BC-Executive Conference Room.

Minutes taken and transcribed by:
Denise Vigue, Executive Assistant in Finance
& Finance Committee Recording Secretary

Finance Committee E-Poll Minutes Approval Date: June 13, 2015

Oneida Business Committee FC Minutes Approval Date: _____

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Standing Committees

Accept as Information only

Action - please describe:

BC review and action of deferred items from the Finance Committee

3. Supporting Materials

Report Resolution Contract

Other:

1. Slots Dept Purchase requests 3. [Empty text box]
2. Slot Machine ROI Info 4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Larry Barton, Chief Financial Officer

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Oneida Business Committee review and action is being requested from the Finance Committee as requests from gaming slots are not budgeted and unprecedented as to use of revenue funds. See following FC mtg minutes excerpt of 7/13/15:

VI. New Business:

3. ADD ON: Ainsworth - 24 Slot Games

David Emerson, Gaming Slots

David Emerson was present to discuss this and the following three requests; seeking to utilize this year's gaming revenue for purchases totaling over 1.1 million dollars; would alleviate next year's capital expenditures to assist savings in the fy16 budget; it was noted this has not been done before and to do so now would set a precedence to pre-fund; this is also an unbudgeted expenses, questions include is there a policy or process needing to be developed first and shouldn't this be reviewed by the full BC; Louise Cornelius indicated that for the record they are following the set Purchasing process by bringing items to the FC, that currently Gaming is projected revenue is over their projections enough that could be utilized for these purchases, and this year has been the first year where Slots has had a drastic cutback in their capital expenditures; it was noted that a cover memo indicating this could assist when being addressed at the BC meeting; there was further discussion as to timelines for ordering, they would need at least a 8 week lead time as well as life of slot machines, parts and services before becoming obsolete and totals of owned verses leased machines.

Motion by Jennifer Webster to forward this and the following three Add On requests from Gaming Slots to the OBC's July 22, 2015 agenda for review and discussion. Seconded by Fawn Billie. Louise Cornelius abstained.
Motion carried.

4. ADD ON: Aristocrat - 18 Slot Games

David Emerson, Gaming Slots

- See motion for ADD On #3.

5. ADD ON: IGT - 10 Slot Games

David Emerson, Gaming Slots

- See motion for ADD On #3.

6. ADD ON: IGT - 10 Slot Games

David Emerson, Gaming Slots

- See motion for ADD On #3.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

MEMORANDUM

DATE: JULY 13, 2015

TO: ONEIDA BUSINESS COMMITTEE

CC: CHAD FUSS, ASSISTANT GAMING MANAGER - FINANCE
FRANK CORNELIUS, ASSISTANT GAMING MANAGER - OPERATIONS
DAVID EMERSON, SLOT DIRECTOR

FROM: LOUISE CORNELIUS, GAMING GENERAL MANAGER

RE: REQUEST TO PURCHASE UNBUDGETED SLOT MACHINES

Gaming Management respectfully requests the support of the Oneida Business Committee for the purchase of 62 slot machines in Fiscal Year 2015. These machines are unbudgeted and are in addition to the 55 budgeted machines already purchased this fiscal year.

This purchase consists of four contracts with three different providers:

Ainsworth:	24 machines	\$456,960
Aristocrat:	18 machines	\$321,682.50
IGT:	10 machines	\$163,205
IGT:	10 machines	\$163,205

At this time, Gaming has budgeted \$3.99 million for slot machines in the FY 2016 Capital Expenditures budget. This purchase of 62 machines for \$1.1 million will reduce the FY 2016 Capital budget by that amount. Gaming is currently ahead of budget by approximately \$10 million for FY 2015. Essentially, 62 machines slated for purchase in FY 2016 will instead be purchased in FY 2015, reducing the Capital budget request for FY 2016 by \$1.1 million. This purchase will assist in closing the budget gap that currently exists for FY 2016.

It is important to note that the new machines to be purchased are expected to perform substantially better than those that are being replaced. All of those machines that are being replaced are fully depreciated, obsolete, and unable to be converted to new themes. As is explained in the attachment, the return on investment is as much as \$500 per unit per day. This is based on the performance of similar machines already on the floor at Oneida Casino.

It is vitally important for Oneida Casino to continue to reinvest in our primary revenue generator – slot machines. If we reduce our efforts to maintain our slot machine inventory with new products, we run the risk of losing ground to our competitors in the region. Also attached is a Slot Machine Inventory Summary. This is a breakdown of all of the slot machines that are owned by Oneida on the casino floors. As you can see, 61% of the slot machines that we own are both obsolete and unable to be converted to new themes. This means that these machines are both old and cannot be improved to make them more enticing to our guests. The only way to improve the performance of these machines is to replace them with current models that are being supported by the manufacturers.

In summary, this request to purchase 62 slot machines will enable \$1.1 million to be removed from the FY 2016 capital budget while still providing Oneida Casino with much-needed new slot machines to keep its casino floors appealing to guests. Gaming Management respectfully requests the support and approval of the Oneida Business Committee with regard to this purchase.

If you have any questions, please do not hesitate to contact me. Thank you.

Slot Machine Inventory Summary

Totals:

Active Machines Owned By Oneida:	2303	
Obsolete Machines:	1763	77%
Obsolete Machines That CANNOT Be Converted:	1413	61%
Obsolete Machines That Can Be Converted	350	15%
Machines That Are Not Obsolete	540	23%

Slot Machines to be Replaced FY 2015 ROI

Main Casino

Bank 23, WMS Video (Obsolete)

- Current Win Per Day Per Machine: \$126
- New Machine Projected Win Per Day Per Machine: **\$582**
- Projected increase in annual revenue based on 6 new Ainsworth machines:
\$995,904

Bank 219, Konami 5-Reel Mechanical (Obsolete)

- Current Win Per Day Per Machine: \$148
- New Machine Projected Win Per Day Per Machine: **\$288**
- Projected increase in annual revenue based on 10 new IGT machines: **\$509,600**

Mason Street Casino

Bank 743, WMS Video (Obsolete)

- Current Win Per Day Per Machine: \$200
- New Machine Projected Win Per Day Per Machine: **\$582**
- Projected increase in annual revenue based on 10 new Ainsworth machines:
\$1,390,480

Bank 745, Aristocrat Video (Obsolete)

- Current Win Per Day Per Machine: \$242
- New Machine Projected Win Per Day Per Machine: **\$731**
- Projected increase in annual revenue based on 8 new Aristocrat machines:
\$1,423,968

Bank 770, IGT Video (Obsolete)

- Current Win Per Day Per Machine: \$183
- New Machine Projected Win Per Day Per Machine: **\$731**
- Projected increase in annual revenue based on 10 new Aristocrat machines:
\$1,994,720

Bank 779, IGT Video (Obsolete)

- Current Win Per Day Per Machine: \$182
- New Machine Projected Win Per Day Per Machine: **\$582**
- Projected increase in annual revenue based on 8 new Ainsworth machines:
\$1,164,800

Bank 787, IGT Video (Obsolete)

- Current Win Per Day Per Machine: \$153
- New Machine Projected Win Per Day Per Machine: **\$242**
- Projected increase in annual revenue based on 10 new IGT machines: **\$323,960**

Total Projected Increase In Annual Revenue For These Slot Machine Positions (Based On 62 Machines): **\$7,803,432**

CONTRACT / PURCHASE APPROVAL REQUEST

Contacts

Date	7/6/2015	Requested Review Date	7/10/15
Requestor's Name	DAVE EMERSON	Requestor's Phone #	X3212
Business Unit Name	GAMING SLOTS	Area Director	FRANK CORNELIUS
Business Unit Number	1205060	Executive Representative	LOUISE CORNELIUS

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

AINSWORTH RSOC SL061815-11656
 24 SLOT GAMES
 \$456,960.00 IS TOTAL WITH DISCOUNT, FREIGHT TO BE INVOICED

Terms of the Contract

Supplier Name	AINSWORTH			Vendor Number	132125		
Item(s) Purchased	SLOT GAMES			Budgeted Purchase	YES - X	NO	
Total Commitment	\$456,960.00			Trade-in / Book Value			
Shipping Costs	TO BE INVOICED			Legal Review Number	2015-0653		
Contract Start Date	N/A			Contract End Date			
Auto-renewal clause	YES	NO - X		If Yes, Notice Period			
CAP EX Approval	YES	NO	FYI - X	State License Current (Gaming Specific)	YES	NO	N/A
CAP EX Line Item				Account Number	001.1205060.000.105000.000		

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1	AINSWORTH			X
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification: AINSWORTH IS ONLY VENDOR TO OFFER THESE GAMES..

Approval / Review Dates	
Legal Review	7.7.15
Purchasing Review	7.7.15
Gaming Commission Review	7.7.15
Cap-Ex Committee Approval	7.8.15
Finance Committee Approval	

*For requests to the FC please refer to the FC FY12 scheduled meeting dates for submission deadlines.

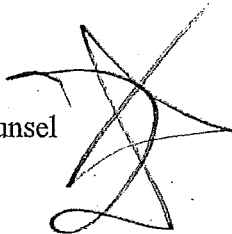
ONEIDA LAW OFFICE
CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Terry L. Thomas
Gaming Slots

FROM: Jo Anne House, Chief Counsel

DATE: July 7, 2015

RE: Ainsworth Game Technology



Use this number on future correspondence:

2015-0653

<u>Purchasing Department Use</u>
<input type="checkbox"/> Contract Approved
<input type="checkbox"/> Contract Not Approved
<i>(see attached explanation)</i>

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*

Terry L. Thomas

From: Patrick W. Stensloff
Sent: Tuesday, July 07, 2015 12:50 PM
To: Shannon C. Davis; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M. Alvarado
Cc: Terry L. Thomas
Subject: FW: Ainsworth Game Technology; Our File No. 2015-0653
Attachments: 2015-0653 final approval-123349.PDF

The attached contract from Ainsworth Game Technology; Our File No. 2015-0653 requires Gaming Commission Review.

Patrick

From: Central_Purchasing_Contracts
Sent: Tuesday, July 07, 2015 12:46 PM
To: Terry L. Thomas
Subject: FW: Ainsworth Game Technology; Our File No. 2015-0653

Central Purchasing Approval Date: 7/07/2015

Reminder Note:

Currently all backup information for your purchases is unavailable for viewing by approvers and other parties that need this information. The hard copy documents will be saved to a common directory before they are moved into OnBase. This will provide everyone access to these materials. The following are examples of items that are appropriate to save in the common directory: registration form, flyer, catalog, contract, bids and quotes, etc. Please include Legal Review cover page.

- o Scan the documents and save them as a pdf. Save the document in the requisitions folder using the Requisition number as the naming convention.
- o OnBase documents can be retrieved directly through logging into OnBase or through Application Enabler (double click on purchase order display screen). These instructions were previously communicated.

Patrick

From: Oneida Law
Sent: Tuesday, July 07, 2015 12:40 PM
To: Central_Purchasing_Contracts
Subject: Ainsworth Game Technology; Our File No. 2015-0653

Terry L. Thomas

From: Melissa M. Alvarado
Sent: Tuesday, July 07, 2015 3:56 PM
To: Central_Purchasing_Contracts
Cc: Terry L. Thomas; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M. Alvarado
Subject: NOTIFICATION: Contracts/Sponsorships 07/07/15

DATE: 07/07/15
 FROM: Mark Powless Sr.
 SUBJECT: Contracts/Sponsorships

Good Afternoon All,

The Gaming Commission has reviewed the following Contracts/Sponsorships for regulatory compliance. These contracts are subject to retro approval at the next regular called OGC meeting and no negative background investigations.

Contract Name	Contract Number	Contract Dates	Contract Amount
IGT-SO# 961616	2015-0655		\$163,205.00
Aristocrat Technologies Inc.	2015-0654		\$321,682.50
Ainsworth Game Technology	2015-0653		\$456,960.00
IGT-SO# 961672	2015-0656		\$163,205.00

If you have any questions regarding this matter, please contact the Gaming Commission Executive Director, Tamara VanSchyndel or Chair, Mark Powless Sr. @ 497-5850.

Thank You

Melissa Alvarado

Administrative Assistant III
 Oneida Gaming Commission
 920-497-5850
 Toll Free: 1-800-497-5897
malvarad@oneidanation.org



MEMORANDUM

TO: Dave Emerson, Director of Slots
Terry Thomas, Slots Contract Processor

FROM: Chad Fuss, AGM-Finance

Chad Fuss 3007

Date: July 8, 2015

RE: Capital Expenditure Follow Up Memorandum

Following, for your information/action is an excerpt from the Gaming Capital Expenditure E-Poll Requests of Tuesday, July 7, 2015. Please remember that it is the Department's responsibility to follow through with any further action as required, i.e. Gaming Commission Approval, Law Office Review, Central Purchasing Approval, Finance Committee Approval, as well as entering any requisitions into the AS400 system, etc.

1. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
Vendor: Ainsworth
Purchase: (24) Slot Games
Total Commitment: \$456,960.00
Shipping Costs: To be invoiced
Cap Ex Line Item: Unbudgeted

2. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
Vendor: Aristocrat
Purchase: (18) Slot Games
Total Commitment: \$321,682.50
Shipping Costs: \$4,500.00 (Included in total commitment amount)
Cap Ex Line Item: Unbudgeted

3. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
Vendor: IGT
Purchase: (10) Slot Games (Main Casino)
Total Commitment: \$163,205.00
Shipping Costs: \$2,000.00 (Included in total commitment amount)
Cap Ex Line Item: Unbudgeted

4. E-Poll Request for Approval

Requestor: Slots – Dave Emerson

Vendor: IGT

Purchase: (10) Slot Games (Mason Street Casino)

Total Commitment: \$163,205.00

Shipping Costs: \$2,000.00 (Included in total commitment amount)

Cap Ex Line Item: Unbudgeted

The following Capital Expenditure Committee Members responded approving the four (4) unbudgeted requests with the dollars coming from the surplus and profit expense lines:

Paul Hockers, Chad Fuss, Lorna Skenandore, David Emerson, Andy Doxtater, and Tim Skenandore. Since (6) persons constitute a quorum, the motion carries.

If you have any questions, please feel free to call.

CF/cec

CONTRACT / PURCHASE APPROVAL REQUESTContacts

Date	7/6/2015	Requested Review Date	7/10/15
Requestor's Name	DAVE EMERSON	Requestor's Phone #	X3212
Business Unit Name	GAMING SLOTS	Area Director	FRANK CORNELIUS
Business Unit Number	1205060	Executive Representative	LOUISE CORNELIUS

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

ARISTOCRAT C121356-JB-MR (ID)
18 SLOT GAMES
\$321,682.00 TOTAL PRICE AFTER DISCOUNT

Terms of the Contract

Supplier Name	ARISTOCRAT	Vendor Number	124222
Item(s) Purchased	SLOT GAMES	Budgeted Purchase	YES - X NO
Total Commitment	\$321,682.50	Trade-in / Book Value	
Shipping Costs	\$4,500.00	Legal Review Number	2015-0654
Contract Start Date	N/A	Contract End Date	
Auto-renewal clause	YES NO - X	If Yes, Notice Period	
CAP EX Approval	YES NO FYI - X	State License Current (Gaming Specific)	YES NO N/A
CAP EX Line Item		Account Number	001:1205060.000.105000:000

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1	ARISTOCRAT			X
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification: ARISTOCRAT IS ONLY VENDOR TO OFFER THESE GAMES..

Approval / Review Dates	
Legal Review	7.7.15
Purchasing Review	7-7-15
Gaming Commission Review	7-7-15
Cap-Ex Committee Approval	7-8-15
Finance Committee Approval	

*For requests to the FC please refer to the FC FY12 scheduled meeting dates for submission deadlines.

ONEIDA LAW OFFICE

CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Terry L. Thomas
Gaming Slots

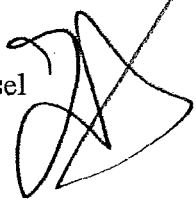
Use this number on future correspondence:

2015-0654

FROM: Jo Anne House, Chief Counsel

DATE: July 7, 2015

RE: Aristocrat Technologies Inc.



Purchasing Department Use

Contract Approved

Contract Not Approved

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*

Terry L. Thomas

From: Patrick W. Stensloff
Sent: Tuesday, July 07, 2015 12:49 PM
To: Shannon C. Davis; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M. Alvarado
Cc: Terry L. Thomas
Subject: FW: Aristocrat Technologies Inc.; Our File No. 2015-0654
Attachments: 2015-0654 final approval-123348.PDF

The attached contract from Aristocrat Technologies Inc.; Our File No. 2015-0654 requires Gaming Commission Review.

Patrick

From: Central_Purchasing_Contracts
Sent: Tuesday, July 07, 2015 12:46 PM
To: Terry L. Thomas
Subject: FW: Aristocrat Technologies Inc.; Our File No. 2015-0654

Central Purchasing Approval Date: 7/07/2015

Reminder Note:

Currently all backup information for your purchases is unavailable for viewing by approvers and other parties that need this information. The hard copy documents will be saved to a common directory before they are moved into OnBase. This will provide everyone access to these materials. The following are examples of items that are appropriate to save in the common directory: registration form, flyer, catalog, contract, bids and quotes, etc. Please include Legal Review cover page.

o Scan the documents and save them as a pdf. Save the document in the requisitions folder using the Requisition number as the naming convention.

o OnBase documents can be retrieved directly through logging into OnBase or through Application Enabler (double click on purchase order display screen). These instructions were previously communicated.

Patrick

From: Oneida Law
Sent: Tuesday, July 07, 2015 12:38 PM
To: Central_Purchasing_Contracts
Subject: Aristocrat Technologies Inc.; Our File No. 2015-0654

Terry L. Thomas

From: Melissa M. Alvarado
Sent: Tuesday, July 07, 2015 3:56 PM
To: Central_Purchasing_Contracts
Cc: Terry L. Thomas; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M: Alvarado
Subject: NOTIFICATION: Contracts/Sponsorships 07/07/15

DATE: 07/07/15
 FROM: Mark Powless Sr.
 SUBJECT: Contracts/Sponsorships

Good Afternoon All,

The Gaming Commission has reviewed the following Contracts/Sponsorships for regulatory compliance. These contracts are subject to retro approval at the next regular called OGC meeting and no negative background investigations.

Contract Name	Contract Number	Contract Dates	Contract Amount
IGT-SO# 961616	2015-0655		\$163,205.00
Aristocrat Technologies Inc.	2015-0654		\$321,682.50
Ainsworth Game Technology	2015-0653		\$456,960.00
IGT-SO# 961672	2015-0656		\$163,205.00

If you have any questions regarding this matter, please contact the Gaming Commission Executive Director, Tamara VanSchyndel or Chair, Mark Powless Sr. @ 497-5850.

Thank You

Melissa Alvarado

Administrative Assistant III
 Oneida Gaming Commission
 920-497-5850
 Toll Free: 1-800-497-5897
malvarad@oneidanation.org

**MEMORANDUM**

TO: Dave Emerson, Director of Slots
Terry Thomas, Slots Contract Processor

FROM: Chad Fuss, AGM-Finance

Chad Fuss 3007

Date: July 8, 2015

RE: Capital Expenditure Follow Up Memorandum

Following, for your information/action is an excerpt from the Gaming Capital Expenditure E-Poll Requests of Tuesday, July 7, 2015. Please remember that it is the Department's responsibility to follow through with any further action as required, i.e. Gaming Commission Approval, Law Office Review, Central Purchasing Approval, Finance Committee Approval, as well as entering any requisitions into the AS400 system, etc.

1. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: Ainsworth
 Purchase: (24) Slot Games
 Total Commitment: \$456,960.00
 Shipping Costs: To be invoiced
 Cap Ex Line Item: Unbudgeted

2. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: Aristocrat
 Purchase: (18) Slot Games
 Total Commitment: \$321,682.50
 Shipping Costs: \$4,500.00 (Included in total commitment amount)
 Cap Ex Line Item: Unbudgeted

3. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: IGT
 Purchase: (10) Slot Games (Main Casino)
 Total Commitment: \$163,205.00
 Shipping Costs: \$2,000.00 (Included in total commitment amount)
 Cap Ex Line Item: Unbudgeted

4. E-Poll Request for Approval

Requestor: Slots – Dave Emerson

Vendor: IGT

Purchase: (10) Slot Games (Mason Street Casino)

Total Commitment: \$163,205.00

Shipping Costs: \$2,000.00 (Included in total commitment amount)

Cap Ex Line Item: Unbudgeted

The following Capital Expenditure Committee Members responded approving the four (4) unbudgeted requests with the dollars coming from the surplus and profit expense lines:

Paul Hockers, Chad Fuss, Lorna Skenandore, David Emerson, Andy Doxtater, and Tim Skenandore. Since (6) persons constitute a quorum, the motion carries.

If you have any questions, please feel free to call.

CF/cec

CONTRACT / PURCHASE APPROVAL REQUESTContacts

Date	7/6/2015	Requested Review Date	7/10/15
Requestor's Name	DAVE EMERSON	Requestor's Phone #	X3212
Business Unit Name	GAMING SLOTS	Area Director	FRANK CORNELIUS
Business Unit Number	1205060	Executive Representative	LOUISE CORNELIUS

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

IGT 961616
 10 SLOT GAMES
 \$163,205.00, DISCOUNT INCLUDED

Terms of the Contract

Supplier Name	IGT			Vendor Number	115636		
Item(s) Purchased	SLOT GAMES			Budgeted Purchase	YES - X	NO	
Total Commitment	\$163205.00			Trade-in / Book Value			
Shipping Costs	\$2,000.00			Legal Review Number	2015-0655		
Contract Start Date	N/A			Contract End Date			
Auto-renewal clause	YES	NO - X		If Yes, Notice Period			
CAP EX Approval	YES	NO	FYI - X	State License Current (Gaming Specific)	YES	NO	N/A
CAP EX Line Item				Account Number	001.1205060.000.105000.000		

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1	IGT			X
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification: IGT IS ONLY VENDOR TO OFFER THESE GAMES..

Approval / Review Dates	
Legal Review	7-7-15
Purchasing Review	7-7-15
Gaming Commission Review	7-7-15
Cap-Ex Committee Approval	7-8-15
Finance Committee Approval	

*For requests to the FC please refer to the FC FY12 scheduled meeting dates for submission deadlines.

ONEIDA LAW OFFICE

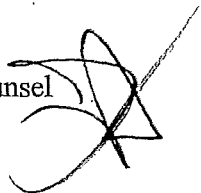
CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Terry L. Thomas
Gaming Slots

Use this number on future correspondence:

2015-0655

FROM: Jo Anne House, Chief Counsel



DATE: July 7, 2015

RE: IGT-SO# 961616

<p><i>Purchasing Department Use</i></p> <p><input type="checkbox"/> Contract Approved</p> <p><input type="checkbox"/> Contract Not Approved</p> <p><i>(see attached explanation)</i></p>
--

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*

Terry L. Thomas

From: Patrick W. Stensloff
Sent: Tuesday, July 07, 2015 12:48 PM
To: Shannon C. Davis; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M. Alvarado
Cc: Terry L. Thomas
Subject: FW: IGT-SO# 961616; Our File No. 2015-0655
Attachments: 2015-0655 final approval-123347.PDF

The attached contract from IGT-SO #961616; Our File No. 2015-0655 requires Gaming Commission Review.

Patrick

From: Central_Purchasing_Contracts
Sent: Tuesday, July 07, 2015 12:46 PM
To: Terry L. Thomas
Subject: FW: IGT-SO# 961616; Our File No. 2015-0655

Central Purchasing Approval Date: 7/07/2015

Reminder Note:

Currently all backup information for your purchases is unavailable for viewing by approvers and other parties that need this information. The hard copy documents will be saved to a common directory before they are moved into OnBase. This will provide everyone access to these materials. The following are examples of items that are appropriate to save in the common directory: registration form, flyer, catalog, contract, bids and quotes, etc. Please include Legal Review cover page.

o Scan the documents and save them as a pdf. Save the document in the requisitions folder using the Requisition number as the naming convention.

o OnBase documents can be retrieved directly through logging into OnBase or through Application Enabler (double click on purchase order display screen). These instructions were previously communicated.

Patrick

From: Oneida Law
Sent: Tuesday, July 07, 2015 12:36 PM
To: Central_Purchasing_Contracts
Subject: IGT-SO# 961616; Our File No. 2015-0655

Terry L. Thomas

From: Melissa M. Alvarado
Sent: Tuesday, July 07, 2015 3:56 PM
To: Central_Purchasing_Contracts
Cc: Terry L. Thomas; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M. Alvarado
Subject: NOTIFICATION: Contracts/Sponsorships 07/07/15

DATE: 07/07/15
 FROM: Mark Powless Sr.
 SUBJECT: Contracts/Sponsorships

Good Afternoon All,

The Gaming Commission has reviewed the following Contracts/Sponsorships for regulatory compliance. These contracts are subject to retro approval at the next regular called OGC meeting and no negative background investigations.

Contract Name	Contract Number	Contract Dates	Contract Amount
IGT-SO# 961616	2015-0655		\$163,205.00
Aristocrat Technologies Inc.	2015-0654		\$321,682.50
Ainsworth Game Technology	2015-0653		\$456,960.00
IGT-SO# 961672	2015-0656		\$163,205.00

If you have any questions regarding this matter, please contact the Gaming Commission Executive Director, Tamara VanSchyndel or Chair, Mark Powless Sr. @ 497-5850.

Thank You

Melissa Alvarado

Administrative Assistant III
 Oneida Gaming Commission
 920-497-5850
 Toll Free: 1-800-497-5897
malvarad@oneidanation.org

**MEMORANDUM**

TO: Dave Emerson, Director of Slots
Terry Thomas, Slots Contract Processor

FROM: Chad Fuss, AGM-Finance

Chad Fuss 3007

Date: July 8, 2015

RE: Capital Expenditure Follow Up Memorandum

Following, for your information/action is an excerpt from the Gaming Capital Expenditure E-Poll Requests of Tuesday, July 7, 2015. Please remember that it is the Department's responsibility to follow through with any further action as required, i.e. Gaming Commission Approval, Law Office Review, Central Purchasing Approval, Finance Committee Approval, as well as entering any requisitions into the AS400 system, etc.

1. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: Ainsworth
 Purchase: (24) Slot Games
 Total Commitment: \$456,960.00
 Shipping Costs: To be invoiced
 Cap Ex Line Item: Unbudgeted

2. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: Aristocrat
 Purchase: (18) Slot Games
 Total Commitment: \$321,682.50
 Shipping Costs: \$4,500.00 (Included in total commitment amount)
 Cap Ex Line Item: Unbudgeted

3. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: IGT
 Purchase: (10) Slot Games (Main Casino)
 Total Commitment: \$163,205.00
 Shipping Costs: \$2,000.00 (Included in total commitment amount)
 Cap Ex Line Item: Unbudgeted

4. E-Poll Request for Approval

Requestor: Slots – Dave Emerson

Vendor: IGT

Purchase: (10) Slot Games (Mason Street Casino)

Total Commitment: \$163,205.00

Shipping Costs: \$2,000.00 (Included in total commitment amount)

Cap Ex Line Item: Unbudgeted

The following Capital Expenditure Committee Members responded approving the four (4) unbudgeted requests with the dollars coming from the surplus and profit expense lines:

Paul Hockers, Chad Fuss, Lorna Skenandore, David Emerson, Andy Doxtater, and Tim Skenandore. Since (6) persons constitute a quorum, the motion carries.

If you have any questions, please feel free to call.

CF/cec

CONTRACT / PURCHASE APPROVAL REQUESTContacts

Date	7/6/2015	Requested Review Date	7/10/15
Requestor's Name	DAVE EMERSON	Requestor's Phone #	X3212
Business Unit Name	GAMING SLOTS	Area Director	FRANK CORNELIUS
Business Unit Number	1205060	Executive Representative	LOUISE CORNELIUS

Description of Contract (Include a summary of the contract as well as benefits associated from the contract)

IGT 961672
 10 SLOT GAMES
 \$163,205.00, DISCOUNT INCLUDED

Terms of the Contract

Supplier Name	IGT			Vendor Number	115636		
Item(s) Purchased	SLOT GAMES			Budgeted Purchase	YES - X	NO	
Total Commitment	\$163,205.00			Trade-in / Book Value			
Shipping Costs	\$2,000.00			Legal Review Number	2015-0656		
Contract Start Date	N/A			Contract End Date			
Auto-renewal clause	YES	NO - X		If Yes, Notice Period			
CAP EX Approval	YES	NO	FYI - X	State License Current (Gaming Specific)	YES	NO	N/A
CAP EX Line Item				Account Number	001.1205060.000.105000.000		

Competitive Bid/Sole Source Justification (Include a summary of the selection criteria if other than price)

	Supplier Name	Bid Amount	Indian Preference	Sole Source
Bidder #1	IGT			X
Bidder #2				
Bidder #3				

Summary of selection criteria or sole source justification: IGT IS ONLY VENDOR TO OFFER THESE GAMES..

Approval / Review Dates	
Legal Review	7-7-15
Purchasing Review	7-7-15
Gaming Commission Review	7-7-15
Cap-Ex Committee Approval	7-8-15
Finance Committee Approval	

*For requests to the FC please refer to the FC FY12 scheduled meeting dates for submission deadlines.

ONEIDA LAW OFFICE

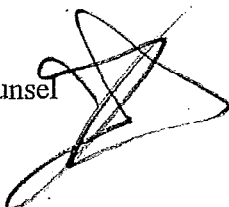
CONFIDENTIAL: ATTORNEY/CLIENT WORK PRODUCT

TO: Terry L. Thomas
Gaming Slots

Use this number on future correspondence:

2015-0656

FROM: Jo Anne House, Chief Counsel



DATE: July 7, 2015

RE: IGT-SO# 961672

Purchasing Department Use

Contract Approved

Contract Not Approved

(see attached explanation)

If you have any questions or comments regarding this review, please call 869-4327.

The attached agreement, contract, policy and/or guaranty has been reviewed by the Oneida Law Office for legal content only. Please note the following:

- ✓ The document is in appropriate legal form. *(Execution is a management decision.)*

Terry L. Thomas

From: Patrick W. Stensloff
Sent: Tuesday, July 07, 2015 12:51 PM
To: Shannon C. Davis; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M. Alvarado
Cc: Terry L. Thomas
Subject: FW: IGT-SO# 961672; Our File No. 2015-0656
Attachments: 2015-0656 final approval-123350.PDF

The attached contract from IGT – SO #961672; Our File No. 2015-0656 requires Gaming Commission Review.

Patrick

From: Central_Purchasing_Contracts
Sent: Tuesday, July 07, 2015 12:45 PM
To: Terry L. Thomas
Subject: FW: IGT-SO# 961672; Our File No. 2015-0656

Central Purchasing Approval Date: 7/07/2015

Reminder Note:

Currently all backup information for your purchases is unavailable for viewing by approvers and other parties that need this information. The hard copy documents will be saved to a common directory before they are moved into OnBase. This will provide everyone access to these materials. The following are examples of items that are appropriate to save in the common directory: registration form, flyer, catalog, contract, bids and quotes, etc. Please include Legal Review cover page.

- o Scan the documents and save them as a pdf. Save the document in the requisitions folder using the Requisition number as the naming convention.
- o OnBase documents can be retrieved directly through logging into OnBase or through Application Enabler (double click on purchase order display screen). These instructions were previously communicated.

Patrick

From: Oneida Law
Sent: Tuesday, July 07, 2015 12:43 PM
To: Central_Purchasing_Contracts
Subject: IGT-SO# 961672; Our File No. 2015-0656

Terry L. Thomas

From: Melissa M. Alvarado
Sent: Tuesday, July 07, 2015 3:56 PM
To: Central_Purchasing_Contracts
Cc: Terry L. Thomas; Tamara J. Vanschyndel; Lora L. Skenandore; Melissa M. Alvarado
Subject: NOTIFICATION: Contracts/Sponsorships 07/07/15

DATE: 07/07/15
FROM: Mark Powless Sr.
SUBJECT: Contracts/Sponsorships

Good Afternoon All,

The Gaming Commission has reviewed the following Contracts/Sponsorships for regulatory compliance. These contracts are subject to retro approval at the next regular called OGC meeting and no negative background investigations.

Contract Name	Contract Number	Contract Dates	Contract Amount
IGT-SO# 961616	2015-0655		\$163,205.00
Aristocrat Technologies Inc.	2015-0654		\$321,682.50
Ainsworth Game Technology	2015-0653		\$456,960.00
IGT-SO# 961672	2015-0656		\$163,205.00

If you have any questions regarding this matter, please contact the Gaming Commission Executive Director, Tamara VanSchyndel or Chair, Mark Powless Sr. @ 497-5850.

Thank You

Melissa Alvarado

Administrative Assistant III
Oneida Gaming Commission
920-497-5850
Toll Free: 1-800-497-5897
malvarad@oneidanation.org



MEMORANDUM

TO: Dave Emerson, Director of Slots
Terry Thomas, Slots Contract Processor

FROM: Chad Fuss, AGM-Finance

Chad Fuss 3007

Date: July 8, 2015

RE: Capital Expenditure Follow Up Memorandum

Following, for your information/action is an excerpt from the Gaming Capital Expenditure E-Poll Requests of Tuesday, July 7, 2015. Please remember that it is the Department's responsibility to follow through with any further action as required, i.e. Gaming Commission Approval, Law Office Review, Central Purchasing Approval, Finance Committee Approval, as well as entering any requisitions into the AS400 system, etc.

1. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: Ainsworth
 Purchase: (24) Slot Games
 Total Commitment: \$456,960.00
 Shipping Costs: To be invoiced
 Cap Ex Line Item: Unbudgeted

2. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: Aristocrat
 Purchase: (18) Slot Games
 Total Commitment: \$321,682.50
 Shipping Costs: \$4,500.00 (Included in total commitment amount)
 Cap Ex Line Item: Unbudgeted

3. E-Poll Request for Approval

Requestor: Slots – Dave Emerson
 Vendor: IGT
 Purchase: (10) Slot Games (Main Casino)
 Total Commitment: \$163,205.00
 Shipping Costs: \$2,000.00 (Included in total commitment amount)
 Cap Ex Line Item: Unbudgeted

4. E-Poll Request for Approval

Requestor: Slots – Dave Emerson

Vendor: IGT

Purchase: (10) Slot Games (Mason Street Casino)

Total Commitment: \$163,205.00

Shipping Costs: \$2,000.00 (Included in total commitment amount)

Cap Ex Line Item: Unbudgeted

The following Capital Expenditure Committee Members responded approving the four (4) unbudgeted requests with the dollars coming from the surplus and profit expense lines:

Paul Hockers, Chad Fuss, Lorna Skenandore, David Emerson, Andy Doxtater, and Tim Skenandore. Since (6) persons constitute a quorum, the motion carries.

If you have any questions, please feel free to call.

CF/cec

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1. Accept the financial analyses for resolution 2, regarding Swimming Lessons, and resolution 4, regarding Elder Home Repair.

2. Determine next steps for the remaining financial analysis for resolution 3, regarding Boards, Committees, and Commissions and GTC Directives.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Memo

To: Oneida Business Committee

From: Lisa Summers, Tribal Secretary 

Date: July 16, 2015

Re: Petitioner Madelyn Genskow: Request Saturday meeting to address four (4) resolutions

The purpose of this memorandum is to provide you with the pertinent information regarding the above referenced petition and a status update on the analyses.

The Financial analyses for resolutions 2-4 are due at July 22, 2015, regular Oneida Business Committee (OBC) meeting. To date, the financial analyses for resolution 2, regarding swimming lessons, and resolution 4, regarding Elder Home Repair, have been submitted.

It is important to note that there are multiple resolutions included in this single petition. Each resolution requires its own research.

Background

The above referenced petition was submitted to the Tribal Secretary’s Office on November 17, 2014, and verified by the Enrollment Department. The petition was submitted to the Oneida Business Committee (OBC) agenda for the December 10, 2014, meeting.

Status

<i>Analysis</i>	<i>Original Due Date</i>	<i>Length of Extension</i>	<i>New Due Date</i>	<i>Date Accepted by the OBC</i>
Legislative	Feb. 11, 2015	n/a	n/a	February 11, 2015
Legal	Feb. 11, 2015	60 days	April 22, 2015	Resolution 1 & 2 – March 25, 2015 Resolution 3 & 4 – April 22, 2015
Financial	Feb. 11, 2015	60 days 30 days add'l 15 days add'l One meeting	April 22, 2015 June 10, 2015 July 8, 2015 July 22, 2015	Resolution 1 – June 10, 2015

Requested OBC Action

1. Accept the financial analyses for resolution 2, regarding Swimming Lessons, and resolution 4, regarding Elder Home Repair.
2. Determine next steps for the remaining financial analysis for resolution 3, regarding Boards, Committees, and Commissions and GTC Directives.

ONEIDA TRIBE OF INDIANS Page 82 of 357
OF WISCONSIN



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA FINANCE OFFICE
Office: (920) 869-4325 • Toll Free: 1-800-236-2214
FAX # (920) 869-4024

MEMORANDUM

DATE: July 13, 2015
FROM: Larry Barton, Chief Financial Officer
TO: Oneida Business Committee
RE: **Fiscal Impact of Genskow Petition – Resolution 2, Swimming Lessons**

I. Background

The above referenced petition was submitted to the Tribal Secretary's Office on November 17, 2014, and verified by the Enrollment Department. The petition contains the following:

“Whereas the Oneida Business Committee and upper management has taken steps which have blocked the availability for Oneida Children to receive affordable swimming lessons at the Oneida Fitness Center and

Whereas the ability to swim is a health and safety issue and

Whereas the Business Committee is always talking about taking care of the next Seven Generations and they are NOT properly taking care of this one and

Whereas we should be concerned with the health and safety of the children now.

Now therefore be it resolved that affordable swimming lesson will be provided at the Oneida Fitness Center by order of the General Tribal Council.

It does not appear that the BC or management contributed to swimming lessons not being available at Oneida Family Fitness (OFF). At the time of the petition, Oneida Family Fitness was experiencing staffing issues. It does not appear that swimming lessons were ever completely cancelled, private lessons remained available. That said, there is no guarantee that if any of the current aquatic staff leave, that this issue will not occur again. Currently there is a second posting for a half time Senior Lifeguard.

II. Executive Summary of Findings

Swimming lessons are again being offered (see attached).

III. Financial Impact

No fiscal impact

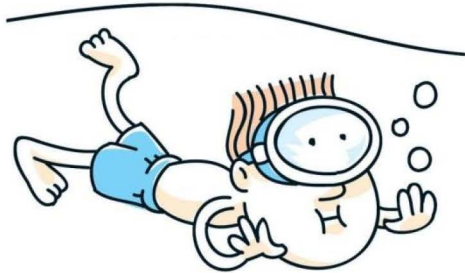
IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

Swim Lessons Are Back at Oneida Family Fitness!!!

Swim Lesson Schedule June 22 - August 13, 2015		
Parent Tot Class	Mondays	5:30pm-6:00pm
Preschool all levels	Mondays	3:30pm-4:00pm
Youth Level I	Wednesdays	6:00pm-6:30pm
Youth Level II	Wednesdays	6:30pm-7:00pm
Youth Level III	Wednesdays	7:00pm-7:30pm

Swim lessons will be available at a cost of \$20.00 for Oneida Family Fitness Members, \$30.00 for non-members. Payment is due at the time of registration, limited spaces available. Sign your child up today!



Aquatic Schedule

Effective: June 8, 2015 thru August 14, 2015

2640 West Point Rd. Green Bay, WI 54304 Phone 490-3730

TIMES	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
5:45-6:15 AM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	L/A SWIM	CLOSED
6:15-7:00 AM	WATER EXERCISE	ADULT SWIM	WATER EXERCISE	ADULT SWIM	DEEP WATER	CLOSED
7:00-8:00 AM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
8:00-9:00 AM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	FAMILY SWIM	CLOSED
9:00-10:15 AM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	WATER EXERCISE 9:15-10:00AM	ADULT SWIM	ADULT SWIM	
10:15-11:00AM	EASE THOSE ACHES	WATER EX	EASE THOSE ACHES	WATER EX	DEEP WATER	CLOSED
11:00-11:30AM	ADULT SWIM Swim Lessons June 15 th -June 25 th 11:15-11:45AM	ADULT SWIM Swim Lessons June 15 th -June 25 th 11:15-11:45AM	ADULT SWIM Swim Lessons June 15 th -June 25 th 11:15-11:45AM	ADULT SWIM Swim Lessons June 15 th -June 25 th 11:15-11:45AM	ADULT SWIM	
11:30AM-12:30PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	CLOSED
12:30PM-1:00PM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	LAP SWIM	
1:00-3:45 PM	POOL MAINTENANCE	POOL CLOSED	POOL CLOSED	POOL CLOSED	POOL MAINTENANCE	
	SWIM LESSONS 3:30p-4:00p					
3:45-6:00 PM	FAMILY SWIM 4:00p-5:25p	FAMILY SWIM 3:45p-5:20p	FAMILY SWIM 3:45p-4:50p	FAMILY SWIM 3:45p-4:50p	FAMILY SWIM 4:00PM-6:00PM	
	PARENT TOT 5:30p-6:00p	EASE THOSE ACHES 5:30p-6:15p	AQUA CHALLENGE 5:00p-5:45p	WATER EX 5:00p-5:45p	SAFETY BREAK 6:00p-6:15p	
6:15-7:00PM	DEEP WATER CLASS 6:15p-7:00P	FAMILY SWIM 6:35p-7:30p	SWIM LESSONS 6:00p-7:30p	FAMILY SWIM 6:05p-7:30p	FAMILY SWIM 6:15p-7:30p	
7:00-7:30 PM	L/A SWIM					

****This program is subject to change. Changes will be posted inside the facility. See Aquatic Board.****

Program Descriptions:

ADULT SWIM:

Ages 14 years and older. Set aside for adults with leisure activities. No lap swimming allowed.

FAMILY SWIM:

Ages 6 months and older. Families are encouraged to swim together. Children under 10 years must be accompanied by an adult (18 years or older) in the water within arms length.

LAP SWIM:

Ages 10 years and older. **Lap swimming only!** When more than 4 people are swimming laps, circle swimming will be initiated. For more information, contact the lifeguard on duty.

L/A SWIM

Ages 14 and older. Combo swim time set aside for **both** lap swimmers and adult individual water walking or exercise.

****Due to the overwhelming response of lap swimmers in the pool and in regards to the size of our pool, we will need to limit lap swim to lap swimmers ONLY!**

*****Scheduled class times are observed for class participants only.**

Class Descriptions:**Class quick guide: (For ages 10 years and older)**

- 1- **Beginner, injured, arthritic exerciser**
- 2- **Medium Exercise Class**
- 3- **Advanced Class**

- 1** **EASE THOSE ACHES:** A special class for individuals who suffer from arthritis or are just starting to exercise and need to ease back into an exercise program.
- 1&2** **DEEP WATER:** A flotation belt is used to suspend your body in the deeper area of the pool for a non-impact workout. Works the core muscles. Participants must feel comfortable in the water.
- 1&2** **WATER EX:** Designed for individuals of all fitness levels. This water aerobic class will focus on strength training, stretching, range of motion, balance, and cardio.
- 2&3** **AQUA CHALLENGE:** This class consists of strength training and movements that will *challenge* your cardiovascular system. Participants must feel comfortable in the water.

Swim Lesson Schedule June 22 thru August 13, 2015

Parent Tot Class	Mondays	5:30pm-6:00pm
Preschool all levels	Mondays	3:30pm-4:00pm
Youth Level I	Wednesdays	6:00pm-6:30pm
Youth Level II	Wednesdays	6:30pm-7:00pm
Youth Level III	Wednesdays	7:00pm-7:30pm

SWIMMING LESSONS: All O.F.F. swim lessons are offered by certified American Red Cross Water Safety Instructors. Are you new to our lessons and not sure where your child should be? For more information please contact the Front Desk or Aquatics Supervisor.

This is a general guideline:

- Parent Tot Class is for children 6 months to 4 years old with Parent/Grandparent in the water with the child. It is a great bonding time while having fun in the water learning some water skills.
- Preschool all levels is for children with or without swimming skills ages 4-5.
- Youth Level I is for children with no swimming skills ages 5 and up.
- **Classes with less than 3 participants may be canceled or run for 20 minutes instead of full length of time.**
- **Payment is due at the time of registration. Cost is \$20.00 Members, \$30.00 Non-Members.**

Private may still be possible on a small scale some days for those who have flexible schedules.

- Private Swimming lessons are also available at a rate of \$15.00/half hour per individual/Non-member price is \$20.00.
- Private Lessons for Groups of (3-8) are \$35.00 per half hour for members/Non-member price is \$40.00.

*****THIS SCHEDULE IS SUBJECT TO CHANGE.**

**Changes will be posted inside our facility and/or new schedules will be put out.
For questions please phone 490-3730.**

ONEIDA TRIBE OF INDIANS Page 87 of 357
OF WISCONSIN



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

ONEIDA FINANCE OFFICE
Office: (920) 869-4325 • Toll Free: 1-800-236-2214
FAX # (920) 869-4024

MEMORANDUM

DATE: July 16, 2015
FROM: Larry Barton, Chief Financial Officer
TO: Oneida Business Committee
RE: **Fiscal Impact of Genskow Petition – Resolution 4, Elder Services**

I. Background

The above referenced petition was submitted to the Tribal Secretary's Office on November 17, 2014, and verified by the Enrollment Department. The petition contains the following:

“Whereas the Oneida Tribe is always saying they care for the Elderly and

Whereas there are Oneida Elders living on the reservation who live in older homes that they own and want to continue living in

Now therefore be it resolved that the Oneida Business Committee and Management may not refuse to help with home repair assistance to Oneida Elders who live in the reservation boundaries even if their home is old and management feels it is not worth it.

Be it further resolved that if they do so they must provide free homes for low income Oneida Elders in the reservation boundaries”

Elder

The first issue reviewed was to determine who are considered elders and eligible for various programs and services. Since 1994, ONCOA has placed a priority on serving older and/or handicapped elders identified as age seventy (70) or over. In the Statement of Services, “Age 70 and over elders has been identified nationwide as the most in need, socially, economically, and physically.” They go on to say that any services provided are limited by staffing. The following display the wide array of age requirements for various “elder” programs.

- Elder Services priority age 70.
- Elder Services will serve those ages 55 through 69 to meet an immediate economic, social, health and/or safety issue.

- Federal Housing and USDA programs define the elderly as a person who is at least 62.
- Eligibility for Elder Abuse Prevention Programs in the State of Wisconsin define an elder at risk at age 60, Oneida defines an elder at risk at 55.
- Native American Family Caregivers Program: (NAFCG) eligibility begins at 55.
- Criteria for both programs: SCSEP and WISE require a person to be 55 years or older.
- Senior Meal Sites are for age 60 or older.
- Oneida Elder per capita is issued at age 62 and then again increased at age 65.

Elder Services

In addition to the programs and services available to all Tribal members, Elder Services provides the following support services specifically to Elders:

- Information and referral to services available at Local, State and Federal levels.
- Elder abuse prevention
- Native American Family Caregiver Program
- A Benefit Specialist who provides information, assistance and administrative representation
- Foster Grandparents and Senior Companions
- Outreach
- Respite Care
- Homemakers to assist with activities of daily living; preparing meals, shopping, using the telephone, or doing light house work.
- Loan Closet provides equipment (when available) on a loan basis to elders and the disabled.
- In-Home Emergency Response
- Home Chore provides minor home and yard maintenance, lawn raking and mowing, snow shoveling and plowing.
- Home Repair
- Congregate Meals
- Home Delivered Meals
- Elder Services Transportation
- Activities
- Volunteer Services
- 24 Hour Answering Services
- Senior Employment Program
- Events
- Drums Across Oneida Newsletter
- Other Services

Elder Services home repair

Elder Services home repair provides low cost minor home repair to Oneida elders age 70 and over that own and are living in their home. Elder services will provide funding up to \$400. The provision of service is dependent upon health and safety concerns. Elders under the age of 70 will be assisted, but any cost of materials must be purchased by the elder prior to work performed. Service area: Brown & Outagamie Counties within the Oneida Nation Reservation. The second program is for major home repairs with a maximum lifetime benefit of \$10,000 for issues that are health and safety related. Again, the priority is elders over the age of 70.

2015 Budget Allocations

The table below lists easily identifiable programs & services for Elders and their 2015 budget allocations.

2015 funding	Total	TC	Grants	Other	External Sal
Senior Center	\$ 1,130,743	\$1,126,743		\$ 4,000	
Title VI	\$ 122,360		\$ 118,860	\$ 3,500	
DHHS	\$ 7,167		\$ 7,167		
Transportation					
Senior CIT	\$ 31,917	\$ 28,314	\$ 3,600		
GWAAR	\$ 1,000		\$ 1,000		
Elder apartments	\$ 126,000			\$ 3,000	\$ 123,000
GWARR ship	\$ 3,000		\$ 3,000		
GWARR	\$ 296,507	\$ 165,432	\$ 124,185	\$ 6,890	
Caregiver	\$ 40,170		\$ 40,170		
GWARR NSIP	\$ 10,733		\$ 10,733		
Scholarship	\$ 1,000			\$ 1,000	
Elder repairs	\$ 45,000	\$ 45,000		\$ 2,500	
Anna John RCCC	\$ 4,404,583	\$ 614,493			\$ 3,790,090
Elder Per cap 62	\$ 4,632,000	\$4,632,000			
Per cap trust	\$ 500,000	\$ 500,000			
General Per Cap*	\$ 2,245,000	\$2,245,000			
Community					
Options Program	\$ 693,117	\$ 253,060	\$ 440,057		
ONCOA	\$ 108,112	\$ 108,112			
Total	\$14,398,409	\$9,718,154	\$748,772	\$20,890	\$ 3,913,090

*General per cap refers to the \$1,000 available to all Tribal Members. The \$2,245,000 is the portion of the General Per Capita specifically for members 62+

Elder Home Repair and Housing Options

In addition to the programs available through Elder Services, the Division of Land Management (DOLM) offers two programs that would assist with home repair.

1. Tribal Loan Credit Program (TLC) program
 - a) Provides Tribal Members with home equity loans on leased Tribal land or;
 - b) Loans for the resale of homes on leased Tribal land or;
 - c) Loans for the 2.25% down payment needed for a HUD (Housing and Urban Development) 184 Loan provided by Bay Bank.
2. Tribal Home Repair – Improvement Loan Program (THRIL)
 - a) Created for members who owned homes in need of repair or renovation.

Bay Bank offers a Federal Section 184 loan (HUD) that can be used for the following;

1. Purchase an Existing Home
2. Construct a New Home (Site-Built or Manufactured Homes on permanent foundations)
3. Rehabilitate a Home, including weatherization
4. Purchase and Rehabilitate a Home
5. Refinance a Home (Rate and Term, Streamline, Cash Out)

HUD's Section 184 loans can only be used for single family homes and for a primary residence.

Housing

There are a minimum of 23 Federal programs identified that provide housing assistance to the elderly, the Oneida Tribe offers access to a minimum of a dozen options for home ownership or rentals and members have access to at least three (4 if they are veterans) options for home repair. Federal programs for elders are mostly available through the U.S. Department of Housing and Urban Development (HUD) or the United States Department of Agriculture (USDA) includes the following;

Stay in Your Home

Reverse mortgages for seniors (Federal)
Federal housing programs for seniors *HUD & USDA*
Housing Counseling (HUD)
Rural housing loans (USDA)

Apartment

Units for the Elderly and Persons with Disabilities (HUD)
Find affordable rents (HUD)
Public housing (HUD)
Housing Choice Vouchers (Section 8) (HUD)
Rural rental help (USDA)

HUD (Housing and Urban Development) programs target families with incomes that are: extremely low, very low, and low. The following table displays the household size and the area guidelines for income.

Green Bay, WI MSA FY 2015	1 PERSON	2 PERSON	3 PERSON	4 PERSON	5 PERSON	6 PERSON	7 PERSON	8 PERSON
EXTR LOW INCOME	\$ 14,400	\$ 16,450	\$ 20,090	\$ 24,250	\$ 28,410	\$ 32,570	\$ 36,730	\$ 40,890
VERY LOW INCOME	\$ 24,000	\$ 27,400	\$ 30,850	\$ 34,250	\$ 37,000	\$ 39,750	\$ 42,500	\$ 45,250
LOW-INCOME	\$ 38,400	\$ 43,850	\$ 39,350	\$ 54,800	\$ 59,200	\$ 63,600	\$ 68,000	\$ 72,350

Section 504 Grants - USDA

Similar to the Elder Services Major Home Repair program, which is funded by 100% Tribal Contribution (TC), the USDA offers Section 504 Rural Housing Repair and Rehabilitation Grants for elderly households. The Section 504 grant program makes home repair and improvement grants available to rural elderly homeowners that have very low incomes. Repairs and improvements must remove health and safety hazards or provide disabled access. Grants may not exceed a lifetime amount of \$7,500. Homeowners apply for program funds through local USDA offices, where staff determine eligibility and repayment ability. If USDA determines that an applicant cannot repay a loan, then grant funds may be awarded. Applicants must generally obtain at least three bids from contractors for the work that needs to be done. USDA pays for repairs only after they are completed and have been inspected. USDA may also make site visits before and after repairs are completed.

Section 502 Direct Loans - HUD

This loan is to help households that have very low or low incomes purchase homes in rural areas. Applicants may obtain 100-percent financing directly from USDA to build, repair, renovate, or relocate a home or purchase and prepare sites, including providing water and sewage facilities.

Section 502 direct loans have terms of up to 33 years (38 for those with incomes below 60 percent of area median income and who cannot afford 33-year terms). The interest rate and amount of subsidy are determined by family income as percentage of area median income, so that a family pays from 22 to 26 percent of their income for principal, interest, taxes, and insurance up to an amount not exceeding the promissory note rate.

Current inventory of the housing provided by Oneida includes the following;

Division of Land Management

- 65 Rental Units
- 245 DREAM Homes
- 17 Home Buyer Opportunity Sites

Oneida Housing Authority

- 353 Managed Units
- 170 Adjusted Rate Family Units
- 71 Flat Rate Family Units
- 57 Elder & Accessible Units
- 55 Home Ownership Units

- 220 Conveyed Units

Oneida Elder Services

- 29 Rental Units

Anna John Resident Centered Care Community (Medical NEED only)

- 48 beds

In development - Green Valley Housing

- 43 existing + 24 in progress + 51 (future). Of this, over 31 are specifically designated for elders.

The Oneida Housing Administration is the area to contact and apply for low income housing. They are located at 2913 Commissioner Street. Phone (920) 869-2227 Hours Monday - Friday: 8:00am - 4:30pm Resident Service Specialists are available to assist. Eligibility based on Oneida Indian Preference, with enrolled Oneida members as first priority; must meet HUD income guidelines under the NAHASDA (Native American Housing Assistance and Self Determination Act).

Demographics

Because there is not a clear definition of what age one is considered an elder, this analysis will use age 55, which is the age Tribal Members are eligible for programs within Elder Services. According to Oneidas Statistician, as of June 23, 2015 there are 1,567 Tribal Members over the age of 55 living in Brown & Outagamie Counties. The following represents their income levels. Based on these statistics, approximately 924 Tribal members in Brown & Outagamie would be considered low income utilizing HUD's standards.

Income	Percentage	Members 55+
Less than \$10,000	8%	125
\$10,000-\$19,999	22%	345
\$20,000-\$29,999	16%	251
\$30,000-\$39,999	13%	204
\$40,000-\$49,999	12%	188
\$50,000-\$74,999	13%	204
\$75,000-\$99,999	12%	188
\$100,000 or more	5%	78

Purchase Price

According to the Division of Land Management, average Purchase price for homes is approximately \$175,000.

II. Executive Summary of Findings

- A. There is not one specific age that designates one as an elder.
- B. Elder Services provides an extensive list of programs and services, but reserves the right to prioritize those services to those over the age of 70.
- C. \$14,398,409 was allocated to elder programs and payments in 2015
- D. There is an extensive list of home repair funding and housing options available for members, elders, and individuals with low income.
- E. In the absence of a clear age definition for an elder, age 55 was used for the analysis. 924 members over the age of 55 are considered low income. The petition states “*if they do so (refuse to help with home repair) they must provide free homes for low income Oneida Elders in the reservation boundaries*”. If we assume that the 924 low income Tribal members were all homeowners denied home repair assistance. The Tribe would then be required to be provided a free home. With an average home purchase price of \$175,000, the cost would be approximately \$161,700,000.

III. Financial Impact

- A. The fiscal impact could range from \$175,000 - \$161,700,000

IV. Recommendation

The Finance Department does not make a recommendation in regards to course of action in this matter. Rather, it is the purpose of this report to disclose potential financial impact of an action, so that General Tribal Council has sufficient information to render a decision.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Determine next steps

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1) Schedule a special General Tribal Council meeting on September 12, 2015
2) Direct the Tribal Secretary to coordinate a notice to the membership

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To: Oneida Business Committee
 From: Lisa Summers, OBC Secretary
 Date: July 14, 2015

This correspondence serves as a request to the Oneida Business Committee (OBC) to schedule a special General Tribal Council (GTC) meeting to complete three (3) items from the July 6, 2015 semi-annual GTC meeting agenda.

****Background****

A semi-annual GTC meeting was held on Monday, July 6, 2015. During the adoption of the agenda, GTC determined if there was unfinished business that another GTC meeting would be scheduled in two (2) months to complete business.

Three (3) items remain for GTC's consideration: Litigation Update , Sustain Oneida Initiative Presentation, and Two acre or less residential use system. Please note, the Litigation Update was presented but no action was taken on this item.

The only available date at the Radisson that nearly meets the two (2) month timeline is Saturday, September 12, 2015.

****Other Information****

As requested by the Business Committee at Agenda review on July 16, 2015, the estimated cost for a GTC meeting is \$250,000.00 to \$275,000.00. This cost includes, but is not limited to, printing, security, audio/visual, room rental, and meeting stipends.

****Requested Action****

- 1) Schedule a special General Tribal Council meeting on September 12, 2015
- 2) Direct the Tribal Secretary to coordinate a notice to the membership

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Other - type reason

Agenda Header: Unfinished Business

Accept as Information only

Action - please describe:

Defer Rites of Passage Initiative to July 22, 2015

3. Supporting Materials

Report Resolution Contract

Other:

1. Proposal by Anita Barber

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Melinda J. Danforth, Tribal Vice Chairwoman

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To share the proposal for the Rites of Passage. (Attached)

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Strategic Plan for Oneida Nation Rites of Passage

Executive Summary

The strategic plan for the Rites of Passages consists of the following high-level objectives and action steps:

Objectives

- Offer a variety of experiential programs to preserve and increase the knowledge and understanding of the Oneida Culture.
- Continue to encourage ALL Oneida Tribal members to participate in an Oneida Language program.
- Educate and communicate our cultural values/beliefs and history to other Tribes and the general public.
- Promote Oneida/Iroquois artists.

Action Steps

- Establish a Rite of Passage to assist our youth in identifying with and learning about Oneida Cultural worldview.
- Community members have an active role in the Rite of Passage, professionals are needed to assist with overcoming emotional hurdles.

Vision Statement

The strategic plan for Rites of Passage is to meet the Nation's strategic direction and follow our vision of:

“A nation of strong families built on Tsi?Niyukwalihot^ and a strong economy.”

Mission Statements

The Nation

To strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty

Cultural Heritage Mission Statement

To preserve, protect, maintain, and interpret the Oneida traditions, artifacts, language, customs, and history in a manner that shall promote the dignity and respect of the Oneida people and culture.

Rites of Passage Mission Statement

Reclaiming our original worldview to find natural gifts, talent and understanding for positive social change

Summary

The primary business of the Rites of Passage consists of the following:

Youth explore teachings about the universe and our connection to it. The universe resembles mind, body and Spirit. Adult members learn to open up to an original view of the universe. All participants get closer to finding their identity and human development.

Youth learn about the connections to male or female elements in the environment.

Participants learn about down-fending or protecting children

Teachings from the Creation Story address balance, forgiveness, struggle, the influences of positive and negative energy

The core team members are as follows:

1. Anita F. Barber, Area Manager
Oversees Cultural Heritage
2. Cultural Heritage Staff
.Know the oral teachings or have access to technological tools to help teach

3. Others-Most important category

Moms, Dad, Aunts, Uncles, Volunteers, Student Interns, Elder Workers, Modified Duty Workers

Elder Workers, Modified Duty Workers possess a tremendous amount of talents and skills to assist the in meeting the needs of internal and external customers.

Projects for our student interns and volunteers are based on their knowledge, skills and abilities.

Analysis of Strengths, Weaknesses, Opportunities, and Threats

Strengths	Opportunities
Oral tradition	Step to meet the Tribe's vision
A guide	Develop staff to meet the needs of the organization
Written material	Natural setting for outdoor activities
Source with 10 years of experience	Organizational resources
Collaboration and resources	Develop skills with families in a non-threatening manner
Direction	Community come together for youth
Definition	No specific group is targeted for the teachings

Weaknesses	Threats
Lack of space	Territorialism
Lack of trust	Not supported
Lack knowledge	Assimilation
Lack of time	Colonization
Mindset is on individualism Individuals who state they are making a commitment do not always follow through. They want to see what is going on.	Excuses not to complete

Analysis of Industry

The current state of our youth:

No formal study is conducted on the state of our youth. Information is not shared between major stakeholders for a complete picture.

Some crime statistics show Oneida matches other tribes with Domestic Violence, Gang activity, Alcohol use, Drugs, and general lack of identity. There are several young parents who seem to

take very good care of their children, others need help.

The Rites of Passage will need to be well organized and supported by the Tribe because it develops positive relationships for the entire community not just one or two families.

Analysis of Marketing Strategy

The marketing strategic elements:

Internal customers are members of the Oneida Nation. All other customers are external to the organization.

Flyers, email and other advertising methods will be utilized to market. The most important will be word of mouth.

One-Six Month Goals

Gain support and obtain committed individuals	
Strategy	Create schedule to meet with interested individuals to go over material and schedule activities.
Financial Projections	\$500 supplies and materials, poster board, markers,
Execution Person(s)	Cultural Heritage Area Manager, Museum
Evaluation Person(s)	Cultural Heritage Area Manager
Evaluation Criteria	Number of interested individuals

Investigate 10 year old week long camp	
Strategy	Hands on experience learning activity. Reserve a 15 passenger van for members of our community to research, plan, organize a pre-teen rite of passage. Members include: Prevention, YES, Rec, Experiential Therapy, Museum Director, Behavioral Health, School Representative, Area Manager, BC representative (s)
Financial Projections	\$500 fuel, Lodging 7 days 3160,
Execution Person(s)	Cultural Heritage Area Manager
Evaluation Person(s)	Cultural Heritage Area Manager
Evaluation Criteria	Report

The Rites of Passage or Under the Husk is about protecting our children and giving them the tools they need for a strong foundation.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Request to post for One (1) vacancy on the Anna John Resident Centered Care Community Board due to a resignation and to finish the term until 11/12/17.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Kathleen M. Metoxen, Executive Tribal Clerk
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On June 16, 2015 the Anna John Resident Centered Care Community Board accepted the resignation of Kitty Melchert.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: New Business

Accept as Information only

Action - please describe:

BC to direct the SEOTS Director to develop SOP's for polycommed/skyped meetings and to develop a procedure for having meeting packets available at SEOTS for Tribal Members. Draft SOP's to be received and presented to the BC during the 08/26/15 meeting.

3. Supporting Materials

Report Resolution Contract

Other:

1. Email Request

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Cristina Danforth, Tribal Chairwoman *Cristina Danforth*

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Please see the following email from Tribal Member Mike Debraska.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Mary C. Graves

From: Mike Debraska <mike.debraska@yahoo.com>
Sent: Friday, July 10, 2015 9:07 AM
To: Cristina S. Danforth
Cc: Mary C. Graves
Subject: BC Agenda

Tina:

Please place me on the upcoming BC agenda to discuss the following:

Drafting of SOP's by the SEOTS Director for the Polycomming/Skyping of meetings, to include procedures for having agenda's, meeting packets, and any supplemental handouts at SEOTS for tribal members and to have the SOP's ready for presentation to the BC at the August 26, 2015 meeting.

Thank you.

Mike Debraska
Advocate

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC discussion to address Higher Education concerns regarding part time and returning students.

3. Supporting Materials

Report Resolution Contract

Other:

1. <input type="text" value="Slide"/>	3. <input type="text"/>
2. <input type="text"/>	4. <input type="text"/>

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Higher Ed is currently working with students who are part time and those that have had to take a leave of absence from school. These students have been allowed funding beyond the eligibility limits as noted in GTC Resolution 12-7-96-C due to their part time status or extenuating circumstances.

Currently Higher Ed is proposing that once a student reaches the eligibility limit they are no longer eligible for funding no matter their circumstance. I support higher education for all our students regardless of age or personal situation and do not believe that funding should be ceased for students who are part time or have had to take a leave simply because they have reached the designated amount of months they can be in school.

If a student is in good standing and simply needs additional time to complete their degree, I believe we should encourage them not cut their funding.

I would like to Higher Ed to make a presentation to the BC during the 07/22/15 meeting that identifies how many students this change affects as well as the dollar amount associated with the change. I am also asking the BC to support me in supporting our students and ask Higher Ed to reconsider the proposed changes.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

Per the GTC #12-7-96-C (Length of Eligibility)

- Vocational/Associates 2.5 years or 30 months *
- Undergraduate 5 years or 60 months
- Graduate 3 years or 36 months
- Doctoral 5 years or 60 months

**per the law office 6 terms or (3 years) is in violation of the GTC Resolution and will need to be brought back into compliance of 2.5 years.*

Extended funding will be granted to current AVT students who were approved the 3 years (6 terms) until they graduate or stop attending their current school. Any new or returning student will be subject to the 2.5 years (30 months) of funding.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header:

Accept as Information only

Action - please describe:

BC to approve the reposting of the SEOTS Board vacancy due to a lack of applications received.

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Zero (0) applications were received for one (1) vacancy on the SEOTS Board. I recommend reposting the vacancy.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Tribe of Indians of Wisconsin
BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

MEMORANDUM

TO: Oneida Business Committee

FROM: Chairwoman Tina Danforth *CSO*

DATE: July 13, 2015

RE: SEOTS Board

There were zero (0) applicants for one (1) vacancy on the SEOTS Board.

In accordance with Article VI., Section 6-2(c) of the Comprehensive Policy Governing Boards, Committees and Commissions, I recommend the vacancy be reposted.

Thank You.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC to note for the record the letter from the Bureau of Indian Affairs dated June 19, 2015, received on June 24, 2015. Also note the appeal filed by a Tribal Member dated July 9, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Due to vacation and funeral time I am now in receipt of the letter from the BIA dated June 19, 2015. Both the letter and notice of appeal need to be added to the Oneida Business Committee record as received.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

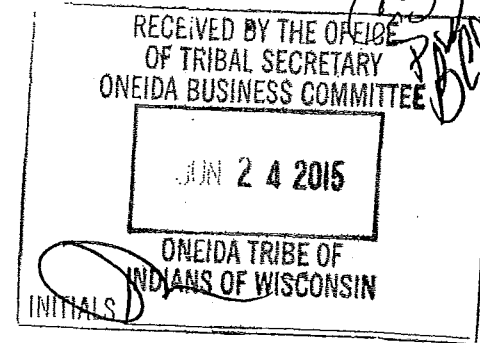


United States Department of the Interior

BUREAU OF INDIAN AFFAIRS
 Midwest Regional Office
 Norman Pointe II
 5600 West American Boulevard, Suite 500
 Bloomington, Minnesota 55437

IN REPLY REFER TO:
 Tribal Operations

JUN 19 2015



The Honorable Cristina Danforth
 Chairman, Oneida Tribe of Indians
 of Wisconsin
 Post Office Box 365
 Oneida, Wisconsin 54155-0365

Dear Chairman Danforth:

The Midwest Regional Office received the results of the Secretarial election held on May 2, 2015, by the qualified voters of the Oneida Tribe of Indians of Wisconsin (Tribe). The election was called in accordance with an authorization order issued on September 11, 2014, permitting the qualified voters of the Tribe to vote on the adoption or rejection of five proposed amendments to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin (Constitution). The authorization order was extended by memoranda issued December 5, 2014, December 11, 2014, and March 4, 2015.

The election results were posted on May 2, 2015. One challenge to the election result was filed pursuant to 25 C.F.R. § 81.22. The challenge was timely filed. By letter of June 12, 2015, this office determined that the processes used by the Oneida Secretarial Election Board were not inconsistent with the regulations. The election challenge was denied. A copy of the response letter is enclosed for your record.

As evidenced by the Certificate of Results of Election, proposed Amendment A was adopted by a vote of 506 for the amendment, 361 against, and 1 cast ballot found spoiled or mutilated in an election in which 1,694 members were entitled to vote or cast their ballots. By the authority delegated to me as Regional Director by 3 IAM 4.4, I hereby approve proposed Amendment A which is designated as Amendment X, to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin to become effective this date.

As evidenced by the Certificate of Results of Election, proposed Amendment B was adopted by the qualified voters of the Oneida Tribe by a vote of 629 for the amendment, 242 against, and 1 cast ballot found spoiled or mutilated in an election in which 1,694 members were entitled to vote or cast their ballots. By the authority delegated to me as Regional Director by 3 IAM 4.4, I hereby approve proposed Amendment B which is designated as Amendment XI, to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin to become effective this date.

As evidenced by the Certificate of Results of Election, proposed Amendment C was adopted by the qualified voters of the Oneida Tribe by a vote of 583 for the amendment,

276 against, and 1 cast ballot found spoiled or mutilated in an election in which 1,694 members were entitled to vote or cast their ballots. By the authority delegated to me as Regional Director by 3 IAM 4.4, I hereby approve proposed Amendment C which is designated as Amendment XII, to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin to become effective this date.

As evidenced by the Certificate of Results of Election, proposed Amendment D was adopted by the qualified voters of the Oneida Tribe by a vote of 610 for the amendment, 221 against, and 1 cast ballot found spoiled or mutilated in an election in which 1,694 members were entitled to vote or cast their ballots. By the authority delegated to me as Regional Director by 3 IAM 4.4, I hereby approve proposed Amendment D which is designated as Amendment XIII, to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin to become effective this date.

As evidenced by the Certificate of Results of Election, proposed Amendment E was adopted by the qualified voters of the Oneida Tribe by a vote of 711 for the amendment, 157 against, and 1 cast ballot found spoiled or mutilated in an election in which 1,694 members were entitled to vote or cast their ballots. By the authority delegated to me as Regional Director by 3 IAM 4.4, I hereby approve proposed Amendment E which is designated as Amendment XIV, to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin to become effective this date.

Enclosed are copies of Amendments X - XIV and the Certificates of Approval for distribution to the Tribe. We have retained copies for our records. If you have any questions, please contact Scott Sufficool, Deputy Regional Director—Indian Services, at (612) 725-4504.

Sincerely,



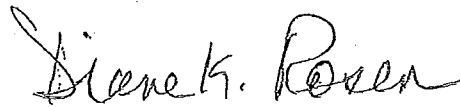
Acting Regional Director

Enclosures

cc: Superintendent, Great Lakes Agency

CERTIFICATE OF APPROVAL

I, **Diane K. Rosen**, Regional Director, Midwest Regional Office, Bureau of Indian Affairs, by virtue of the authority granted to the Secretary of the Interior by the Act of June 18, 1934 (48 Stat. 984), as amended, and further delegated to me by 3 IAM 4.4, do hereby approve the foregoing **Proposed Amendment A**, and designate it as **Amendment X** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin. This amendment is effective as of this date, PROVIDED, that nothing in this approval shall be construed as authorizing any action under this document that would be contrary to Federal law.



Regional Director

Date: 6/16/15

AMENDMENT X
TO THE
CONSTITUTION FOR THE
ONEIDA TRIBE OF INDIANS OF WISCONSIN

The Constitution shall be amended to change the voting age from the current age of twenty-one (21) to age eighteen (18) and over; to maintain the existing requirement that members must be age twenty-one (21) and over to be elected to the Business Committee; and to make a technical correction to the fourth paragraph of Section 3. The Constitution at Article III – Governing Body, Sections 2 and 3, shall be amended to read as follows:

Article III – Governing Body

Section 2. All enrolled members of the Oneida Tribe of Indians of Wisconsin who are eighteen (18) years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of the election.

Section 3. The qualified voters of the Oneida Tribe of Indians of Wisconsin shall elect from among the enrolled Oneida Nation members age twenty-one (21) and over who physically reside in either Brown or Outagamie Counties of Wisconsin by secret ballot (a) a chairman; (b) a vice-chairman; (c) a secretary; (d) a treasurer; (e) and five councilmen. These shall constitute the Business Committee and shall perform such duties as may be authorized by the General Tribal Council.

A majority of the Business Committee including the chairman or vice-chairman shall constitute a quorum of this body. Regular meetings of the Business Committee may be established by resolution of the Business Committee. Special meetings of the Business Committee shall be held upon a three-day advance notice by the chairman to all members thereof or upon written request of a majority of the Business Committee stating the time, place, and purpose of the meeting.

The General Tribal Council may at any regular or special meeting fill any vacancies that occur on the Business Committee for the unexpired term.

The General Tribal Council may at its discretion remove any official on the Business Committee by a two-thirds majority vote at any regular or special meeting of the Tribal Council, pursuant to a duly adopted ordinance. Such ordinances shall fix the specific causes for removal and ensure that the rights of the accused are protected, including his receiving in writing a statement of the charges against him an assurance on sufficient notice thereof where he shall be afforded every opportunity to speak in his own defense.

Having been duly adopted and approved, this Proposed Amendment A is hereby designated as Amendment Number X to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin.

CERTIFICATE OF APPROVAL

I, **Diane K. Rosen**, Regional Director, Midwest Regional Office, Bureau of Indian Affairs, by virtue of the authority granted to the Secretary of the Interior by the Act of June 18, 1934 (48 Stat. 984), as amended, and further delegated to me by 3. IAM 4.4, do hereby approve the foregoing **Proposed Amendment B**, and designate it as **Amendment XI** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin. This amendment is effective as of this date, PROVIDED, that nothing in this approval shall be construed as authorizing any action under this document that would be contrary to Federal law.


Regional Director

Date: 02/16/15

CERTIFICATE OF APPROVAL

I, **Diane K. Rosen**, Regional Director, Midwest Regional Office, Bureau of Indian Affairs, by virtue of the authority granted to the Secretary of the Interior by the Act of June 18, 1934 (48 Stat. 984), as amended, and further delegated to me by 3 IAM 4:4, do hereby approve the foregoing **Proposed Amendment B**, and designate it as **Amendment XI** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin. This amendment is effective as of this date, PROVIDED, that nothing in this approval shall be construed as authorizing any action under this document that would be contrary to Federal law.


Regional Director

Date: 02/16/15

AMENDMENT XI
TO THE
CONSTITUTION FOR THE
ONEIDA TRIBE OF INDIANS OF WISCONSIN

The Constitution shall be amended to change the name from the "Oneida Tribe of Indians of Wisconsin" to the "Oneida Nation" throughout the Constitution. The Constitution shall be amended to read as follows:

**CONSTITUTION AND BY-LAWS OF
THE ONEIDA NATION**

We, the people of the Oneida Nation, grateful to Almighty God for his fostering care, in order to reestablish our tribal organization, to conserve and develop our common resources and to promote the welfare of ourselves and our descendants, do hereby ordain and establish this Constitution.

Article I – Territory

The jurisdiction of the Oneida Nation shall extend to the territory within the present confines of the Oneida Reservation and to such other lands as may be hereafter added thereto within or without said boundary lines under any law of the United States, except as otherwise provided by law.

Article II – Membership

Section 1. The membership of the Oneida Nation shall consist of:

- (a) All persons of Indian blood whose names appear on the membership roll of the Oneida Nation, formerly known as the Oneida Tribe of Indians of Wisconsin, in accordance with the Act of September 27, 1967 (81 Stat. 229), Public Law 90-93.
- (b) Any child of a member of the Nation, born between September 28, 1967 and the effective date of this amendment, who is of at least one-fourth degree Indian blood, provided, that such member is a resident of the reservation at the time of the birth of said child.
- (c) All children who possess at least one-fourth degree Oneida blood are born after the effective date of this amendment to members of the Nation who are residents of the reservation at the time of said children's birth.

Article III – Governing Body

Section 1. The governing body of the Oneida Nation shall be the General Tribal Council composed of all the qualified voters of the Oneida Nation.

Section 2. All enrolled members of the Oneida Nation who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of the election.

Section 3. The qualified voters of the Oneida Nation shall elect from among the qualified voters who physically reside in either Brown or Outagamie Counties of Wisconsin by secret ballot (a) a chairman; (b) a vice-chairman; (c) a secretary; (d) a treasurer; (e) and five councilmen. These shall constitute the Business Committee and shall perform such duties as may be authorized by the General Tribal Council.

Article IV – Powers of the General Tribal Council

Section 1. Enumerated Powers - The General Tribal Council of the Oneida Nation shall exercise the following powers, subject to any limitations imposed by the statutes or the Constitution of the United States:

- (c) To veto any sale, disposition, lease or encumbrance of tribal lands, interests in lands, or other tribal assets of the Nation.
- (d) To advise with the Secretary of the Interior with regard to all appropriation estimates or Federal projects for the benefit of the Oneida Nation prior to the submission of such estimates to the Bureau of the Budget and to Congress.
- (e) To manage all economic affairs and enterprises of the Oneida Nation in accordance with the terms of a Charter that may be issued to the tribe by the Secretary of the Interior.
- (f) To promulgate and enforce ordinances, which shall be subject to review by the Secretary of the Interior, governing the conduct of members of the Oneida Nation, providing for the manner of making, holding, and revoking assignments of tribal land or interests therein, providing for the levying of taxes and the appropriation of available tribal funds for the public purposes, providing for the licensing of non-members coming upon the reservation for the purposes of hunting, fishing, trading, or other business, and for the exclusion from the territory of the Nation of persons not so licensed and establishing proper agencies for law enforcement upon the Oneida Reservation.
- (h) To charter subordinate organizations for economic purposes and to delegate to such organizations, or to any subordinate boards or officials of the Nation, any of the foregoing powers, reserving the right to review any action taken by virtue of such delegated power.

Section 3. Reserved Powers – Any rights and powers heretofore vested in the Oneida Nation but not expressly referred to in this Constitution shall not be abridged by this Article, but may be exercised by the people of the Oneida Nation through the adoption of appropriate By-Laws and constitutional amendments.

VI – Bill of Rights

All members of the Nation shall be accorded equal opportunities to participate in the economic resources and activities of the Nation. All members of the Nation may enjoy, without hindrance, freedom of worship, conscience, speech, press, assembly, association and due process of law, as guaranteed by the Constitution of the United States.

BY-LAWS OF THE ONEIDA NATION

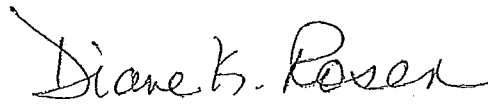
Article II – Ratification of Constitution and By-Laws

This Constitution and these By-laws, when adopted by a majority vote of the voters of the Oneida Nation voting at a special election called by the Secretary of the Interior, in which at least 30 per cent of those entitled to vote shall vote, shall be submitted to the Secretary of the Interior for his approval, and shall be effective from the date of such approval.

Having been duly adopted and approved, this Proposed Amendment B is hereby designated as Amendment Number XI to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin.

CERTIFICATE OF APPROVAL

I, **Diane K. Rosen**, Regional Director, Midwest Regional Office, Bureau of Indian Affairs, by virtue of the authority granted to the Secretary of the Interior by the Act of June 18, 1934 (48 Stat. 984), as amended, and further delegated to me by 3 IAM 4.4, do hereby approve the foregoing **Proposed Amendment C**, and designate it as **Amendment XII** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin. This amendment is effective as of this date, PROVIDED, that nothing in this approval shall be construed as authorizing any action under this document that would be contrary to Federal law.



Regional Director

Date: 6/16/15

AMENDMENT XII
TO THE
CONSTITUTION FOR THE
ONEIDA TRIBE OF INDIANS OF WISCONSIN

The Constitution shall be amended to remove the approval authority of the Secretary of the Interior from all Oneida Constitutionally required processes including future amendments to the constitution, ordinances and attorney contracts; to create an Article for amending the Constitution, and placing it in Article VI – Amendments; to move Article VI – Bill of Rights to Article VII – Bill of Rights; and to add language to the Preamble affirming the sovereign independent status of the Oneida Tribe of Indians and the trust relationship with the United States. The Constitution at Article II, Section 2; Article III, Section 4; Article IV, Sections 1, 2, and 4; Article V; Article VI, Sections 1-3; and Article VII shall read as follows:

**CONSTITUTION AND BY-LAWS FOR
THE ONEIDA TRIBE OF INDIANS OF WISCONSIN**

We, the people of the Oneida Tribe of Indians of Wisconsin, grateful to Almighty God for his fostering care, in order to reestablish our tribal organization, to conserve and develop our common resources and to promote the welfare of ourselves and our descendants, do hereby ordain and establish this Constitution.

This constitution serves as an affirmation of the Oneida Nation's sovereign status as an independent Indian nation and the solemn trust relationship between this Nation and the United States of America.

Article II – Membership

Section 2. The General Tribal Council shall have the power to promulgate ordinances covering future membership and the adoption of new members.

Article III – Governing Body

Section 4. The General Tribal Council shall meet on the first Monday of January and July. The officials provided for in Section 3 of this Article shall be elected every three years in the month of July on a date set by the General Tribal Council. The General Tribal Council shall enact necessary rules and regulations governing the elections of tribal officials. The chairman or fifty (50) qualified voters may, by written notice, call special meetings of the General Tribal Council. Seventy-five (75) qualified voters shall constitute a quorum at any regular or special meeting of the General Tribal Council.

Article IV – Powers of the General Tribal Council

Section 1.

(b) To employ legal counsel, the choice of counsel and fixing of fees.

- (e) To manage all economic affairs and enterprises of the Oneida Tribe of Wisconsin.
- (f) To promulgate and enforce ordinances, governing the conduct of members of the Oneida Tribe of Wisconsin, providing for the manner of making, holding, and revoking assignments of tribal land or interests therein, providing for the levying of taxes and the appropriation of available tribal funds for the public purposes, providing for the licensing of non-members coming upon the reservation for the purposes of hunting, fishing, trading, or other business, and for the exclusion from the territory of the tribe of persons not so licensed and establishing proper agencies for law enforcement upon the Oneida Reservation.

Section 2. Future Powers. - The General Tribal Council may exercise such further powers as may in the future be delegated to the Council by the Secretary of the Interior or any duly authorized official or agency of the State or Federal Government.

Section 4. Manner of Review. Is to be omitted entirely.

Article V – Amendments

Article V - Amendments is to be omitted and designated at Article VI.

(Article V –Judiciary) Article VI – Amendment

Section 1. Amendment by the Oneida Business Committee. Amendments to this Constitution and By-Laws may be proposed by the Oneida Business Committee. Proposed amendments agreed to by eight members of the Oneida Business Committee, excluding the Chair, shall be put before a meeting of the General Tribal Council. If a majority of the voting General Tribal Council members vote in favor of the proposed amendment, the proposed amendment shall be placed upon the ballot of the next General election or special election called for the purpose to consider an amendment.

Section 2. Amendment by Petition. Amendment to this Constitution and By-Laws may be proposed by petition of the members eligible to vote. Every petition shall include the full text of the proposed amendment, and be signed by members eligible to vote, equal in number to at least ten percent (10%) of the members eligible to vote. Petition with the requisite number of signatures may be put before the Oneida people for their approval or rejection at the next general election, except when the Oneida Business Committee or General Tribal Council orders a special election for that purpose. Such petitions shall be filed with the person authorized by law to receive the same at least ninety (90) days before the election at which the proposed amendment is to be voted upon. Any such petition shall be in the form, and shall be signed and circulated in such manner, as prescribed by Oneida law. The person authorized by law to receive such petition

shall upon its receipt determine, as provided by law, the validity and sufficiency of the signatures on the petition, and make an official announcement thereof at least sixty (60) days prior to the election at which the proposed amendment is to be voted upon. Any amendment proposed by such petition shall be submitted, not less than ninety (90) days after it was filed, to the next general or special election called for the purpose to consider an amendment.

Section 3. Any proposed amendment, existing provision of the Constitution and By-Laws which would be altered or abrogated thereby, and the question as it shall appear on the ballot shall be published in full as provided by Oneida law. Copies of such publications shall be prominently posted in each polling place, at Tribal administration offices, and furnished to news media as provided by Oneida law.

The ballot to be used in such election shall contain a statement of the purpose of the proposed amendment, expressed in not more than one hundred (100) words, exclusive of caption. Such statement of purpose and caption shall be prepared by the person who is so authorized by Oneida law, and shall consist of a true and impartial statement of the purpose of the amendment in such language as to create no prejudice for or against the proposed amendment.

If the proposed amendment is approved by sixty-five percent (65%) of the members eligible to vote who presented themselves at the polls and voted on the question, it shall become part of the Oneida Constitution and By-Laws, and shall abrogate or amend existing provisions of the Constitution and By-Laws at the end of thirty (30) days after submission of the final election report as directed by law. If two or more amendments approved by the voters at the same election conflict, the amendment receiving the highest affirmation vote shall prevail.

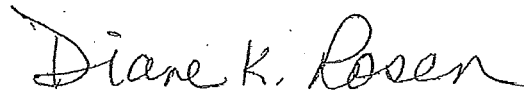
Article VII - Bill of Rights

All members of the Tribe shall be accorded equal opportunities to participate in the economic resources and activities of the tribe. All members of the tribe may enjoy, without hindrance, freedom of worship, conscience, speech, press, assembly, association and due process of law, as guaranteed by the Constitution of the United States.

Having been duly adopted and approved, this **Proposed Amendment C** is hereby designated as **Amendment Number XII** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin.

CERTIFICATE OF APPROVAL

I, **Diane K. Rosen**, Regional Director, Midwest Regional Office, Bureau of Indian Affairs, by virtue of the authority granted to the Secretary of the Interior by the Act of June 18, 1934 (48 Stat. 984), as amended, and further delegated to me by 3 IAM 4.4, do hereby approve the foregoing **Proposed Amendment D**, and designate it as **Amendment XIII** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin. This amendment is effective as of this date, PROVIDED, that nothing in this approval shall be construed as authorizing any action under this document that would be contrary to Federal law.



Regional Director

Date: 6/16/15

AMENDMENT XIII
TO THE
CONSTITUTION FOR THE
ONEIDA TRIBE OF INDIANS OF WISCONSIN

The Constitution shall be amended to renumber and replace current Article V – Amendments, in its entirety, and add an entirely new Article V – Judiciary that authorizes the General Council to establish a judiciary. The Constitution at Article V – Judiciary shall be amended to read as follows:

Article V - Judiciary

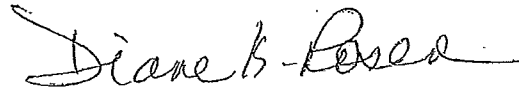
Section 1. The General Tribal Council shall, by law, establish a judiciary to exercise the judicial authority of the Oneida Nation.

Section 2. Any judiciary in operation prior to the effective date of this amendment to the Constitution may be designated as the judiciary authorized under this article upon passage of a resolution by the General Tribal Council. Such designation shall remain in full force and effect until amended by the General Tribal Council.

Having been duly adopted and approved, this **Proposed Amendment D** is hereby designated as **Amendment Number XIII** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin.

CERTIFICATE OF APPROVAL

I, **Diane K. Rosen**, Regional Director, Midwest Regional Office, Bureau of Indian Affairs, by virtue of the authority granted to the Secretary of the Interior by the Act of June 18, 1934 (48 Stat. 984), as amended, and further delegated to me by 3 IAM 4.4, do hereby approve the foregoing **Proposed Amendment E**, and designate it as **Amendment XIV** to the Constitution and By-Laws for the Oneida Tribe of Indians of Wisconsin. This amendment is effective as of this date, PROVIDED, that nothing in this approval shall be construed as authorizing any action under this document that would be contrary to Federal law.



Regional Director

Date: 6/16/15

AMENDMENT XIV
TO THE
CONSTITUTION FOR THE
ONEIDA TRIBE OF INDIANS OF WISCONSIN

The Constitution shall be amended to remove the requirement that the General Tribal Council meetings be held on the 1st Monday of January and July, and allow for the regular meetings to be held on other dates in those months. This amendment also places parts of Section 4 into a new Section 5 and a new Section 6. The proposed Article III – Governing Body, Sections 4, 5, and 6 shall be amended to read as follows:

Article III – Governing Body

Section 4. The General Tribal Council shall meet in January and July.

Section 5. The officials provided for in Section 3 of this Article shall be elected every three years in the month of July on a date set by the General Tribal Council. The General Tribal Council shall enact necessary rules and regulations governing the elections of tribal officials.

Section 6. The chairman or fifty (50) qualified voters may, by written notice, call special meetings of the General Tribal Council. Seventy-five (75) qualified voters shall constitute a quorum at any regular or special meeting of the General Tribal Council.



United States Department of the Interior

BUREAU OF INDIAN AFFAIRS
 Midwest Regional Office
 Norman Point II
 5600 West American Boulevard, Suite 500
 Bloomington, Minnesota 55437

JUN 12 2015

IN REPLY REFER TO:
 Tribal Operations

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Ms. Madelyn Genskow
 E1859 Rural Road
 Waupaca, Wisconsin 54981

Dear Ms. Genskow:

This is in response to the May 5, 2015, challenge you filed with the Chairman of the Secretarial Election Board and the Superintendent, Great Lakes Agency, contesting the results of the May 2, 2015, Secretarial Election conducted for the Oneida Tribe of Indians of Wisconsin to vote to accept or reject proposed amendments to the Constitution and By-Laws of the Oneida Tribe of Indians of Wisconsin. Pursuant to the requirements at 25 C.F.R. § 81.22, your challenge was timely filed. The Superintendent forwarded the challenge to the Midwest Regional Office for determination.

We have completed a review of the record and the five procedural issues you raise in your challenge. A challenge to the Secretarial Election can be a challenge to the ballot count, a challenge to voter eligibility, and/or a challenge to the election results and other procedural issues related to the actual conduct of the election.

When a tribe submits its request to the Secretary to call an election pursuant to Federal statute (25 U.S.C. § 476), the authority to call and conduct that election is delegated to the Bureau of Indian Affairs. A Secretarial Election, although held for tribal governance purposes, is a Federal election; therefore, we follow the regulations promulgated at Title 25, Code of Federal Regulations, Part 81 (25 C.F.R. Part 81).

The basis for your first challenge is that a Councilmember for the Oneida Tribe attended informative meetings at the homes of tribal members to "advise them on voting in this election" and you contend that all informative meetings concerning the proposed amendments should be public events and that a procedural error occurred as a result. As evidence you provide a March 30, 2015, letter signed by you and another tribal member.

The duty of Secretarial Election Board is to ensure that the Secretarial Election is conducted to comply with the procedures described in 25 C.F.R. Part 81. Accordingly, the Secretarial Election Notice packet (packet) was disseminated by U.S. mail on March 6, 2015, to tribal members 18 years of age and older. The packet included the notice of the Secretarial Election, Rules of the Secretarial Election, copies of the proposed

amendments, information concerning voter registration, and sample ballots for review by potential voters. Federal law does not require the Secretarial Election Board to hold informative meetings concerning the proposed amendments. Any information meetings attended by the appointed tribal members of the Oneida Secretarial Election Board (25 C.F.R. § 81.8) may have been in their personal capacity or because of an official position within the Tribe. This challenge does not appear to relate to the conduct of the actual election; as a result, your challenge is denied.

The basis for your second challenge is a Tribal Councilmember and a Tribal Business Committee Councilman may have provided inaccurate information contained in one of the proposed amendments concerning whether tribal members residing off-reservation would be eligible to vote by absentee ballot in future constitutional amendment elections.

As stated above, Federal law does not require the Secretarial Election Board to hold informative meetings concerning the proposed amendments. Any information meetings attended by the appointed tribal members of the Oneida Secretarial Election Board may have been in their personal capacity or because of an official position within the Tribe. Your challenge did not include any substantiating evidence nor does it appear that you are challenging the actual conduct of the election; as a result, your challenge is denied.

The basis for your third challenge is that information concerning the Secretarial Election was published in *The Kalihwisaks*, a tribal newsletter, and that the information contained in several issues misled voters. As evidence you provide copies of the news articles.

As stated above, on March 6, 2015, the Oneida Secretarial Election Board mailed the official Secretarial Election Notice packet. The record does not support that the information published by the media, tribal or otherwise, was supplied by the Oneida Secretarial Election Board. Consequently, since your challenge is not related to the actual conduct of the election, your challenge is denied.

The basis for your fourth challenge is that that an Absentee Ballot was mailed to an incorrect address; as evidence, you provide a copy of the outer envelope showing the name of the registered voter and the address where the ballot was mailed.

A review of the record shows a clerical error occurred when information from a registration form was being recorded in an automated system and the next record, the absentee ballot request form; was only partially processed. The registration processor failed to accurately encode the record which resulted in a ballot being sent to an incorrect address. There was no challenge filed by the registered voter whose name appeared on the outer envelope, nor was a challenge filed by the tribal member who received the mislabeled Absentee Ballot. In fact, the record shows that the registered voter successfully cast her Absentee Ballot in this Secretarial Election. Regardless, in the context of 25 C.F.R. § 81.22, a challenger must present substantiating evidence that supports that the procedural error affected or tainted the election in a way that questions the validity the results. Since you did not provide sufficient substantiating evidence to

justify the rejection or recount of the results of the Secretarial election, your challenge is denied.

The basis for your fifth challenge is that *The Kalihwisaks* published inaccurate information concerning the proposed amendments and the Secretarial Election process. You further state that amendments to the Oneida constitution require thirty percent of those who are *entitled* to vote and not thirty percent of those who register.

The Secretarial Election Notice packet sent to the adult tribal members on March 6, 2015, included information concerning voter registration, informing tribal members that they needed to register to vote no later than 4:30 p.m., April 1, 2015. The fact that tribal elections may not require voters to register in advance of tribal elections has no role in the conduct of a Secretarial election.

§ 81.11 – Registration states in pertinent part.

- (a) Only registered voters will be entitled to vote, and all determinations of the sufficiency of the number of ballots cast will be based upon the number of registered voters. The election board, upon receipt of authorization to conduct an election, shall notify by regular mail all adult members of the tribe, who to its knowledge are eligible to vote pursuant to § 81.6 of the need to register if they intend to vote.

The voter participation based on the number of registered voters was more than the required thirty percent¹. Since you did not provide sufficient substantiating evidence to show that voter participation was not determined on the number of registered voters as required by § 81.11, your challenge is denied.

Furthermore, by letter of May 28, 2015, you provided additional information to support your May 5, 2015, challenge. There is no provision for allowing additional time to supplement your election challenge. As a result, the additional information you provided in your May 28, 2015, letter was not timely filed and is, therefore, dismissed. 25 C.F.R. § 81.22 states:

Any qualified voter, **within three days following the posting of the results** of an election, may challenge the election results **by filing with the Secretary through the officer in charge the grounds for the challenge, together with substantiating evidence**. If in the opinion of the Secretary, the objections are valid and warrant a recount or new election, the Secretary shall order a recount or new election. The results of the recount or new election shall be final. (Emphasis added)

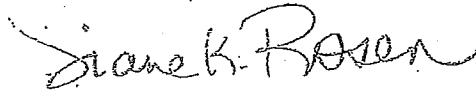
¹ 1,694 voters registered. 868 ballots were cast for proposed Amendment A. 872 ballots were cast for proposed Amendment B. 860 ballots were cast for proposed Amendment C. 832 ballots were cast for proposed Amendment D. 869 ballots were cast for proposed Amendment E.

Page 4

Please be advised that you have a right to appeal this decision pursuant to 25 C.F.R. Part 2. A copy is enclosed. A Notice of Appeal must be submitted within 30 days of receipt of this decision. The signed appeal must be mailed to the Interior Board of Indian Appeals (IBIA), 801 North Quincy Street, Suite 330, Arlington, Virginia 22203, in accordance with the regulations. If possible, enclose a copy of the decision being appealed. You must send copies of your notice to (1) the Assistant Secretary-Indian Affairs, MS 4140-MIB, U.S. Department of the Interior, 1849 C Street, NW, Washington, DC, 20240; (2) each interested party known to you; and (3) this office. Your notice of appeal sent to the IBIA must certify that you have sent copies to these parties. If you are not represented by an attorney, you may request assistance from this office in the preparation of your appeal. If you file a Notice of Appeal, the IBIA will notify you of further appeal procedures.

If there are no appeals filed in a timely manner, this decision will become final for the Department of the Interior at the expiration of the appeal period. No extension of time may be granted for filing a Notice of Appeal.

Sincerely,

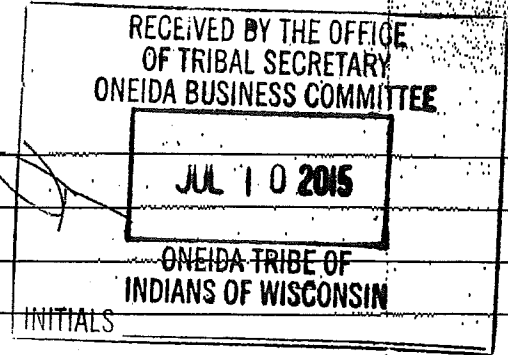


Regional Director

Enclosure

cc: Superintendent, Great Lakes Agency

July 9, 2015



To

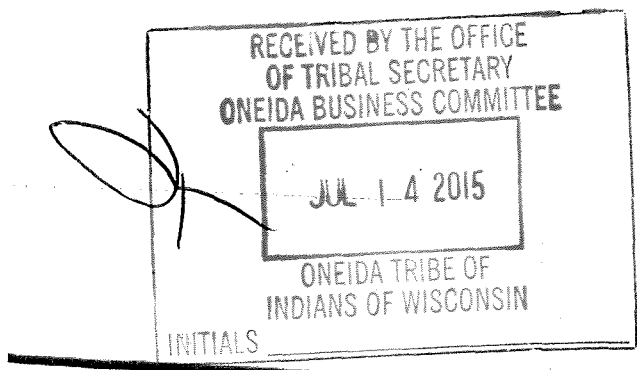
Christina Danforth
Chairwoman

Oneida Tribe of Indians of WI
FAX 920-869-4040

This is to inform you and The Oneida Business Committee that at 4:50 P.M. July 9, 2015 a Notice of Appeal was sent by certified mail to the Interior Board of Indian Appeals, The Assistant Secretary - Indian Affairs and all required parties, including you as chairwoman of The Oneida Tribe.

Sincerely

Maddyn Jenkew
E 1859 Rural Road
Waupaca, WI 54981
715-256-1797



WAUPACA MPO
 WAUPACA, Wisconsin
 549819998
 5654840988-0096
 07/09/2015 (715)258-2010 05:01:57 PM

Product Description	Sales Receipt Sale Unit Qty Price	Final Price
---------------------	-----------------------------------	-------------

ONEIDA WI 54155-0365 Zone-2 First-Class Mail Large Env 8.20 oz. Expected Delivery: Sat 07/11/15 @@ Certified Mail USPS Certified Mail #: 70120470000176045187 Return Receipt Label #: 9590940303335155588474		\$2.74 \$3.45 \$2.80
---	--	----------------------------

Issue Postage: \$8.99

MINNEAPOLIS MN 55437-1274 Zone-3 First-Class Mail Large Env 7.90 oz. Expected Delivery: Mon 07/13/15 @@ Certified Mail USPS Certified Mail #: 70120470000176045170 Return Receipt Label #: 9590940303335155588467		\$2.52 \$3.45 \$2.80
---	--	----------------------------

Issue Postage: \$8.77

ASHLAND WI 54806-1357 Zone-3 First-Class Mail Large Env 7.90 oz. Expected Delivery: Sat 07/11/15 @@ Certified Mail USPS Certified Mail #: 70120470000176045194 Return Receipt Label #: 9590940303335155588450		\$2.52 \$3.45 \$2.80
--	--	----------------------------

Issue Postage: \$8.77

ASHLAND WI 54806-1357 Zone-3 First-Class Mail Large Env 7.90 oz. Expected Delivery: Sat 07/11/15 @@ Certified Mail USPS Certified Mail #: 70120470000176045200 Return Receipt Label #: 9590940303335155588443		\$2.52 \$3.45 \$2.80
--	--	----------------------------

Issue Postage: \$8.77

WASHINGTON DC 20240 Zone-5 First-Class Mail Large Env 7.90 oz. Expected Delivery: Mon 07/13/15 @@ Certified Mail USPS Certified Mail #: 70120470000176045217 Return Receipt Label #: 9590940303335155588436		\$2.52 \$3.45 \$2.80
--	--	----------------------------

Issue Postage: \$8.77

ARLINGTON VA 22203-1999 Zone-5 First-Class Mail Large Env 7.90 oz. Expected Delivery: Mon 07/13/15 @@ Certified Mail USPS Certified Mail #: 70120470000176045224 Return Receipt Label #: 9590940303335155588429		\$2.52 \$3.45 \$2.80
---	--	----------------------------

Issue Postage: \$8.77

Total: \$52.84

Paid by:
 VISA \$52.84
 Account #: XXXXXXXXXXXX4124
 Approval #: 009592
 Transaction #: 62
 23903251312

@@ For tracking or inquiries go to
 USPS.com or call 1-800-222-1811.

Order stamps at usps.com/shop or
 call 1-800-Stamp24. Go to
 usps.com/clicknship to print
 shipping labels with postage. For
 other information call
 1-800-ASK-USPS.

 Get your mail when and where you
 want it with a secure Post Office
 Box. Sign up for a box online at
 usps.com/poboxes.

Madelyn Genskow
E1859 Rural Rd.
Waupaca WI 54981
(715) 256-1797
Oneida Tribal Member

Madelyn Genskow Page 1 of 2

To:
Interior Board of Indian Appeals
801 North Quincy St., Suite 330
Arlington, Virginia 22203

July 9, 2015

Assistant Secretary – Indian Affairs
MS 4140 – MIB
U.S. Department of the Interior
1849 C Street NW
Washington, DC 20240

Diane Rosen
Midwest Regional Office BIA
Norman Point IL
5600 West American Boulevard, Suite 500
Bloomington, MN 55437

Kimberley Buchard
Superintendent Great Lakes Agency
Bureau of Indian Affairs
916 Lakeshore Dr. W
Ashland, WI 54806

Scot Cameron
Chair of the Secretarial Election Board for the Constitutional Change of the Oneida Tribe of Indians
of WI
Great Lakes BIA Agency
916 Lakeshore Dr. W
Ashland, WI 54806

Christina Danforth
Chairman, Oneida Tribe of Indians of WI
PO Box 365
Oneida, WI 54155

**RE: Appeal and Challenge to the Secretarial Election held on May 2, 2015 to change the
constitution of the Oneida Tribe of Wisconsin**

**Notice of Appeal to the Interior Board of Indian Appeals and Assistant Secretary – Indian
Affairs**

I am requesting the IBIA to overrule the decision that was made by the Midwest BIA Regional
Director, Diane Rosen.

Page 2 of 2

It is my feeling that the American Civil Rights of the members of the Oneida Tribe of Indians of Wisconsin were not protected for a fair and legal election, where their constitutional tribal rights are concerned.

The only thing the BIA was concerned about was the formal process with no consideration of the manipulation that was going on within the tribe.

The part of the law that the BIA used did not comply with the tribe's IRA Constitution and allowed a small fraction of the tribe (a top count of 872) votes to change the constitution of approximately 17,000 Oneida Tribal members.

The count of 860 votes took away the only feature in the constitution that would have kept the right to absentee voting on the next change in the constitution. The greatest and most egregious impact of losing absentee voting would impact on the many tribal members who have always stepped up to the plate to defend the U.S.A. when it is under attack as in WWII and all the wars.

The process was totally confusing and misleading.

I am requesting to be able to submit additional information and testimony.

I am enclosing:

1. My original appeal dated May 5, 2015.
2. Additional information sent to Diane Rosen on May 28, 2015.
3. Diane Rosen, Midwest Regional BIA's response to my appeal, received June 17, 2015.
4. Copies of certified mail documents.

Please protect our American Civil Rights.

Sincerely,

Madelyn Genskow

Madelyn Genskow

Oneida Tribal Member (Roll #949)

July 9, 2015

Madelyn Genskow
E1859 Rural Rd.
Waupaca WI 54981
(715) 256-1797
Oneida Tribal Member

Madelyn Genskow Page 1 of 2

To:
Interior Board of Indian Appeals
801 North Quincy St., Suite 330
Arlington, Virginia 22203

July 9, 2015

Assistant Secretary – Indian Affairs
MS 4140 – MIB
U.S. Department of the Interior
1849 C Street NW
Washington, DC 20240

Diane Rosen
Midwest Regional Office BIA
Norman Point IL
5600 West American Boulevard, Suite 500
Bloomington, MN 55437

Kimberley Buchard
Superintendent Great Lakes Agency
Bureau of Indian Affairs
916 Lakeshore Dr. W
Ashland, WI 54806

Scot Cameron
Chair of the Secretarial Election Board for the Constitutional Change of the Oneida Tribe of Indians
of WI
Great Lakes BIA Agency
916 Lakeshore Dr. W
Ashland, WI 54806

Christina Danforth
Chairman, Oneida Tribe of Indians of WI
PO Box 365
Oneida, WI 54155

**RE: Appeal and Challenge to the Secretarial Election held on May 2, 2015 to change the
constitution of the Oneida Tribe of Wisconsin**

**Notice of Appeal to the Interior Board of Indian Appeals and Assistant Secretary – Indian
Affairs**

I am requesting the IBIA to overrule the decision that was made by the Midwest BIA Regional
Director, Diane Rosen.

Page 2 of 2

It is my feeling that the American Civil Rights of the members of the Oneida Tribe of Indians of Wisconsin were not protected for a fair and legal election, where their constitutional tribal rights are concerned.

The only thing the BIA was concerned about was the formal process with no consideration of the manipulation that was going on within the tribe.

The part of the law that the BIA used did not comply with the tribe's IRA Constitution and allowed a small fraction of the tribe (a top count of 872) votes to change the constitution of approximately 17,000 Oneida Tribal members.

The count of 860 votes took away the only feature in the constitution that would have kept the right to absentee voting on the next change in the constitution. The greatest and most egregious impact of losing absentee voting would impact on the many tribal members who have always stepped up to the plate to defend the U.S.A. when it is under attack as in WWII and all the wars.

The process was totally confusing and misleading.

I am requesting to be able to submit additional information and testimony.

I am enclosing:

1. My original appeal dated May 5, 2015.
2. Additional information sent to Diane Rosen on May 28, 2015.
3. Diane Rosen, Midwest Regional BIA's response to my appeal, received June 17, 2015.
4. Copies of certified mail documents.

Please protect our American Civil Rights.

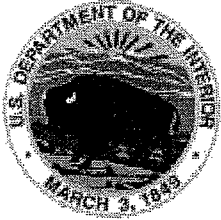
Sincerely,

Madelyn Genskow

Madelyn Genskow

Oneida Tribal Member (Roll #949)

July 9, 2015



United States Department of the Interior

BUREAU OF INDIAN AFFAIRS
Midwest Regional Office
Norman Point II
5600 West American Boulevard, Suite 500
Bloomington, Minnesota 55437

JUN 12 2015

IN REPLY REFER TO:
Tribal Operations

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Ms. Madelyn Genskow
E1859 Rural Road
Waupaca, Wisconsin 54981

Dear Ms. Genskow:

This is in response to the May 5, 2015, challenge you filed with the Chairman of the Secretarial Election Board and the Superintendent, Great Lakes Agency, contesting the results of the May 2, 2015, Secretarial Election conducted for the Oneida Tribe of Indians of Wisconsin to vote to accept or reject proposed amendments to the Constitution and By-Laws of the Oneida Tribe of Indians of Wisconsin. Pursuant to the requirements at 25 C.F.R. § 81.22, your challenge was timely filed. The Superintendent forwarded the challenge to the Midwest Regional Office for determination.

We have completed a review of the record and the five procedural issues you raise in your challenge. A challenge to the Secretarial Election can be a challenge to the ballot count, a challenge to voter eligibility, and/or a challenge to the election results and other procedural issues related to the actual conduct of the election.

When a tribe submits its request to the Secretary to call an election pursuant to Federal statute (25 U.S.C. § 476), the authority to call and conduct that election is delegated to the Bureau of Indian Affairs. A Secretarial Election, although held for tribal governance purposes, is a Federal election; therefore, we follow the regulations promulgated at Title 25, Code of Federal Regulations, Part 81 (25 C.F.R. Part 81).

The basis for your first challenge is that a Councilmember for the Oneida Tribe attended informative meetings at the homes of tribal members to “advise them on voting in this election” and you contend that all informative meetings concerning the proposed amendments should be public events and that a procedural error occurred as a result. As evidence you provide a March 30, 2015, letter signed by you and another tribal member.

The duty of Secretarial Election Board is to ensure that the Secretarial Election is conducted to comply with the procedures described in 25 C.F.R. Part 81. Accordingly, the Secretarial Election Notice packet (packet) was disseminated by U.S. mail on March 6, 2015, to tribal members 18 years of age and older. The packet included the notice of the Secretarial Election, Rules of the Secretarial Election, copies of the proposed

amendments, information concerning voter registration, and sample ballots for review by potential voters. Federal law does not require the Secretarial Election Board to hold informative meetings concerning the proposed amendments. Any information meetings attended by the appointed tribal members of the Oneida Secretarial Election Board (25 C.F.R. § 81.8) may have been in their personal capacity or because of an official position within the Tribe. This challenge does not appear to relate to the conduct of the actual election; as a result, your challenge is denied.

The basis for your second challenge is a Tribal Councilmember and a Tribal Business Committee Councilman may have provided inaccurate information contained in one of the proposed amendments concerning whether tribal members residing off-reservation would be eligible to vote by absentee ballot in future constitutional amendment elections.

As stated above, Federal law does not require the Secretarial Election Board to hold informative meetings concerning the proposed amendments. Any information meetings attended by the appointed tribal members of the Oneida Secretarial Election Board may have been in their personal capacity or because of an official position within the Tribe. Your challenge did not include any substantiating evidence nor does it appear that you are challenging the actual conduct of the election; as a result, your challenge is denied.

The basis for your third challenge is that information concerning the Secretarial Election was published in *The Kalihwisaks*, a tribal newsletter, and that the information contained in several issues misled voters. As evidence you provide copies of the news articles.

As stated above, on March 6, 2015, the Oneida Secretarial Election Board mailed the official Secretarial Election Notice packet. The record does not support that the information published by the media, tribal or otherwise, was supplied by the Oneida Secretarial Election Board. Consequently, since your challenge is not related to the actual conduct of the election, your challenge is denied.

The basis for your fourth challenge is that that an Absentee Ballot was mailed to an incorrect address; as evidence, you provide a copy of the outer envelope showing the name of the registered voter and the address where the ballot was mailed.

A review of the record shows a clerical error occurred when information from a registration form was being recorded in an automated system and the next record, the absentee ballot request form, was only partially processed. The registration processor failed to accurately encode the record which resulted in a ballot being sent to an incorrect address. There was no challenge filed by the registered voter whose name appeared on the outer envelope, nor was a challenge filed by the tribal member who received the mislabeled Absentee Ballot. In fact, the record shows that the registered voter successfully cast her Absentee Ballot in this Secretarial Election. Regardless, in the context of 25 C.F.R. § 81.22, a challenger must present substantiating evidence that supports that the procedural error affected or tainted the election in a way that questions the validity the results. Since you did not provide sufficient substantiating evidence to

justify the rejection or recount of the results of the Secretarial election, your challenge is denied.

The basis for your fifth challenge is that *The Kalihwisaks* published inaccurate information concerning the proposed amendments and the Secretarial Election process. You further state that amendments to the Oneida constitution require thirty percent of those who are *entitled* to vote and not thirty percent of those who register.

The Secretarial Election Notice packet sent to the adult tribal members on March 6, 2015, included information concerning voter registration, informing tribal members that they needed to register to vote no later than 4:30 p.m., April 1, 2015. The fact that tribal elections may not require voters to register in advance of tribal elections has no role in the conduct of a Secretarial election.

§ 81.11 – Registration states in pertinent part.

- (a) Only registered voters will be entitled to vote, and all determinations of the sufficiency of the number of ballots cast will be based upon the number of registered voters. The election board, upon receipt of authorization to conduct an election, shall notify by regular mail all adult members of the tribe, who to its knowledge are eligible to vote pursuant to § 81.6 of the need to register if they intend to vote.

The voter participation based on the number of registered voters was more than the required thirty percent¹. Since you did not provide sufficient substantiating evidence to show that voter participation was not determined on the number of registered voters as required by § 81.11, your challenge is denied.

Furthermore, by letter of May 28, 2015, you provided additional information to support your May 5, 2015, challenge. There is no provision for allowing additional time to supplement your election challenge. As a result, the additional information you provided in your May 28, 2015, letter was not timely filed and is, therefore, dismissed. 25 C.F.R. § 81.22 states:

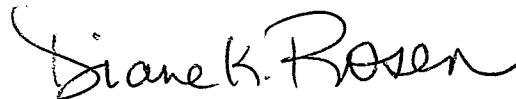
Any qualified voter, **within three days following the posting of the results** of an election, may challenge the election results **by filing with the Secretary through the officer in charge the grounds for the challenge, together with substantiating evidence**. If in the opinion of the Secretary, the objections are valid and warrant a recount or new election, the Secretary shall order a recount or new election. The results of the recount or new election shall be final. (Emphasis added)

¹ 1,694 voters registered. 868 ballots were cast for proposed Amendment A. 872 ballots were cast for proposed Amendment B. 860 ballots were cast for proposed Amendment C. 832 ballots were cast for proposed Amendment D. 869 ballots were cast for proposed Amendment E.

Please be advised that you have a right to appeal this decision pursuant to 25 C.F.R. Part 2. A copy is enclosed. A Notice of Appeal must be submitted within 30 days of receipt of this decision. The signed appeal must be mailed to the Interior Board of Indian Appeals (IBIA), 801 North Quincy Street, Suite 330, Arlington, Virginia 22203, in accordance with the regulations. If possible, enclose a copy of the decision being appealed. You must send copies of your notice to (1) the Assistant Secretary-Indian Affairs, MS 4140-MIB, U.S. Department of the Interior, 1849 C Street, NW, Washington, DC, 20240; (2) each interested party known to you; and (3) this office. Your notice of appeal sent to the IBIA must certify that you have sent copies to these parties. If you are not represented by an attorney, you may request assistance from this office in the preparation of your appeal. If you file a Notice of Appeal, the IBIA will notify you of further appeal procedures.

If there are no appeals filed in a timely manner, this decision will become final for the Department of the Interior at the expiration of the appeal period. No extension of time may be granted for filing a Notice of Appeal.

Sincerely,

A handwritten signature in black ink that reads "Diane K. Rosen". The signature is written in a cursive, flowing style.

Regional Director

Enclosure

cc: Superintendent, Great Lakes Agency

Pt. 2

25 CFR Ch. I (4-1-14 Edition)

any Area Director or Agency Superintendent.

[25 FR 3124, Apr. 12, 1960]

PART 2—APPEALS FROM ADMINISTRATIVE ACTIONS

Sec.

- 2.1 Information collection.
- 2.2 Definitions.
- 2.3 Applicability.
- 2.4 Officials who may decide appeals.
- 2.5 Appeal bond.
- 2.6 Finality of decisions.
- 2.7 Notice of administrative decision or action.
- 2.8 Appeal from inaction of official.
- 2.9 Notice of an appeal.
- 2.10 Statement of reasons.
- 2.11 Answer of interested party.
- 2.12 Service of appeal documents.
- 2.13 Filing documents.
- 2.14 Record address.
- 2.15 Computation of time.
- 2.16 Extensions of time.
- 2.17 Summary dismissal.
- 2.18 Consolidation of appeals.
- 2.19 Action by Area Directors and Education Programs officials on appeal.
- 2.20 Action by the Assistant Secretary—Indian Affairs on appeal.
- 2.21 Scope of review.

AUTHORITY: R.S. 463, 465; 5 U.S.C. 301, 25 U.S.C. 2, 9.

SOURCE: 54 FR 6480, Feb. 10, 1989, unless otherwise noted.

§ 2.1 Information collection.

In accordance with Office of Management and Budget regulations in 5 CFR 1320.3(c), approval of information collections contained in this regulation is not required.

§ 2.2 Definitions.

Appeal means a written request for review of an action or the inaction of an official of the Bureau of Indian Affairs that is claimed to adversely affect the interested party making the request.

Appellant means any interested party who files an appeal under this part.

Interested party means any person whose interests could be adversely affected by a decision in an appeal.

Legal holiday means a Federal holiday as designated by the President or the Congress of the United States.

Notice of appeal means the written document sent to the official des-

ignated in this part, indicating that a decision is being appealed (see § 2.9).

Person includes any Indian or non-Indian individual, corporation, tribe or other organization.

Statement of reasons means a written document submitted by the appellant explaining why the decision being appealed is in error (see § 2.10).

[54 FR 6480, Feb. 10, 1989; 54 FR 7666, Feb. 22, 1989]

§ 2.3 Applicability.

(a) Except as provided in paragraph (b) of this section, this part applies to all appeals from decisions made by officials of the Bureau of Indian Affairs by persons who may be adversely affected by such decisions.

(b) This part does not apply if any other regulation or Federal statute provides a different administrative appeal procedure applicable to a specific type of decision.

§ 2.4 Officials who may decide appeals.

The following officials may decide appeals:

(a) An Area Director, if the subject of appeal is a decision by a person under the authority of that Area Director.

(b) An Area Education Programs Administrator, Agency Superintendent for Education, President of a Post-Secondary School, or the Deputy to the Assistant Secretary—Indian Affairs/Director (Indian Education Programs), if the appeal is from a decision by an Office of Indian Education Programs (OIEP) official under his/her jurisdiction.

(c) The Assistant Secretary—Indian Affairs pursuant to the provisions of § 2.20 of this part.

(d) A Deputy to the Assistant Secretary—Indian Affairs pursuant to the provisions of § 2.20(c) of this part.

(e) The Interior Board of Indian Appeals, pursuant to the provisions of 43 CFR part 4, subpart D, if the appeal is from a decision made by an Area Director or a Deputy to the Assistant Secretary—Indian Affairs other than the Deputy to the Assistant Secretary—Indian Affairs/Director (Indian Education Programs).

Bureau of Indian Affairs, Interior**§ 2.8****§ 2.5 Appeal bond.**

(a) If a person believes that he/she may suffer a measurable and substantial financial loss as a direct result of the delay caused by an appeal, that person may request that the official before whom the appeal is pending require the posting of a reasonable bond by the appellant adequate to protect against that financial loss.

(b) A person requesting that a bond be posted bears the burden of proving the likelihood that he/she may suffer a measurable and substantial financial loss as a direct result of the delay caused by the appeal.

(c) In those cases in which the official before whom an appeal is pending determines that a bond is necessary to protect the financial interests of an Indian or Indian tribe, that official may require the posting of a bond on his/her own initiative.

(d) Where the official before whom an appeal is pending requires a bond to be posted or denies a request that a bond be posted, he/she shall give notice of his/her decision pursuant to § 2.7.

§ 2.6 Finality of decisions.

(a) No decision, which at the time of its rendition is subject to appeal to a superior authority in the Department, shall be considered final so as to constitute Departmental action subject to judicial review under 5 U.S.C. 704, unless when an appeal is filed, the official to whom the appeal is made determines that public safety, protection of trust resources, or other public exigency requires that the decision be made effective immediately.

(b) Decisions made by officials of the Bureau of Indian Affairs shall be effective when the time for filing a notice of appeal has expired and no notice of appeal has been filed.

(c) Decisions made by the Assistant Secretary—Indian Affairs shall be final for the Department and effective immediately unless the Assistant Secretary—Indian Affairs provides otherwise in the decision.

[54 FR 6480, Feb. 10, 1989; 54 FR 7666, Feb. 22, 1989]

§ 2.7 Notice of administrative decision or action.

(a) The official making a decision shall give all interested parties known to the decisionmaker written notice of the decision by personal delivery or mail.

(b) Failure to give such notice shall not affect the validity of the decision or action but the time to file a notice of appeal regarding such a decision shall not begin to run until notice has been given in accordance with paragraph (c) of this section.

(c) All written decisions, except decisions which are final for the Department pursuant to § 2.6(c), shall include a statement that the decision may be appealed pursuant to this part, identify the official to whom it may be appealed and indicate the appeal procedures, including the 30-day time limit for filing a notice of appeal.

[54 FR 6480, Feb. 10, 1989; 54 FR 7666, Feb. 22, 1989]

§ 2.8 Appeal from inaction of official.

(a) A person or persons whose interests are adversely affected, or whose ability to protect such interests is impeded by the failure of an official to act on a request to the official, can make the official's inaction the subject of appeal, as follows:

(1) Request in writing that the official take the action originally asked of him/her;

(2) Describe the interest adversely affected by the official's inaction, including a description of the loss, impairment or impediment of such interest caused by the official's inaction;

(3) State that, unless the official involved either takes action on the merits of the written request within 10 days of receipt of such request by the official, or establishes a date by which action will be taken, an appeal shall be filed in accordance with this part.

(b) The official receiving a request as specified in paragraph (a) of this section must either make a decision on the merits of the initial request within 10 days from receipt of the request for a decision or establish a reasonable later date by which the decision shall be made, not to exceed 60 days from the

§ 2.9

date of request. If an official establishes a date by which a requested decision shall be made, this date shall be the date by which failure to make a decision shall be appealable under this part. If the official, within the 10-day period specified in paragraph (a) of this section, neither makes a decision on the merits of the initial request nor establishes a later date by which a decision shall be made, the official's inaction shall be appealable to the next official in the process established in this part.

[54 FR 6480, Feb. 10, 1989; 54 FR 7666, Feb. 22, 1989]

§ 2.9 Notice of an appeal.

(a) An appellant must file a written notice of appeal in the office of the official whose decision is being appealed. The appellant must also send a copy of the notice of appeal to the official who will decide the appeal and to all known interested parties. The notice of appeal must be filed in the office of the official whose decision is being appealed within 30 days of receipt by the appellant of the notice of administrative action described in § 2.7. A notice of appeal that is filed by mail is considered filed on the date that it is postmarked. The burden of proof of timely filing is on the appellant. No extension of time shall be granted for filing a notice of appeal. Notices of appeal not filed in the specified time shall not be considered, and the decision involved shall be considered final for the Department and effective in accordance with § 2.6(b).

(b) When the appellant is an Indian or Indian tribe not represented by counsel, the official who issued the decision appealed shall, upon request of the appellant, render such assistance as is appropriate in the preparation of the appeal.

(c) The notice of appeal shall:

(1) Include name, address, and phone number of appellant.

(2) Be clearly labeled or titled with the words "NOTICE OF APPEAL."

(3) Have on the face of any envelope in which the notice is mailed or delivered, in addition to the address, the clearly visible words "NOTICE OF APPEAL."

25 CFR Ch. I (4-1-14 Edition)

(4) Contain a statement of the decision being appealed that is sufficient to permit identification of the decision.

(5) If possible, attach either a copy of the notice of the administrative decision received under § 2.7, or when an official has failed to make a decision or take any action, attach a copy of the appellant's request for a decision or action under § 2.8 with a written statement that the official failed to make a decision or take any action or to establish a date by which a decision would be made upon the request.

(6) Certify that copies of the notice of appeal have been served on interested parties, as prescribed in § 2.12(a).

§ 2.10 Statement of reasons.

(a) A statement of reasons shall be filed by the appellant in every appeal, and shall be accompanied by or otherwise incorporate all supporting documents.

(b) The statement of reasons may be included in or filed with the notice of appeal.

(c) If the statement of reasons is not filed with the notice of appeal, the appellant shall file a separate statement of reasons in the office of the official whose decision is being appealed within 30 days after the notice of appeal was filed in that office.

(d) The statement of reasons whether filed with the notice of appeal or filed separately should:

(1) Be clearly labeled "STATEMENT OF REASONS".

(2) Have on the face of any envelope in which the statement of reasons is mailed or delivered, in addition to the address, the clearly visible words "STATEMENT OF REASONS".

[54 FR 6480, Feb. 10, 1989; 54 FR 7666, Feb. 22, 1989]

§ 2.11 Answer of interested party.

(a) Any interested party wishing to participate in an appeal proceeding should file a written answer responding to the appellant's notice of appeal and statement of reasons. An answer should describe the party's interest.

(b) An answer shall state the party's position or response to the appeal in any manner the party deems appropriate and may be accompanied by or

Bureau of Indian Affairs, Interior**§ 2.13**

otherwise incorporate supporting documents.

(c) An answer must be filed within 30 days after receipt of the statement of reasons by the person filing an answer.

(d) An answer and any supporting documents shall be filed in the office of the official before whom the appeal is pending as specified in § 2.13.

(e) An answer should:

(1) Be clearly labelled or titled with the words "ANSWER OF INTERESTED PARTY."

(2) Have on the face of any envelope in which the answer is mailed or delivered, in addition to the address, the clearly visible words "ANSWER OF INTERESTED PARTY," and

(3) Contain a statement of the decision being appealed that is sufficient to permit identification of the decision.

§ 2.12 Service of appeal documents.

(a) Persons filing documents in an appeal must serve copies of those documents on all other interested parties known to the person making the filing. A person serving a document either by mail or personal delivery must, at the time of filing the document, also file a written statement certifying service on each interested party, showing the document involved, the name and address of the party served, and the date of service.

(b) If an appeal is filed with the Interior Board of Indian Appeals, a copy of the notice of appeal shall also be sent to the Assistant Secretary—Indian Affairs. The notice of appeal sent to the Interior Board of Indian Appeals shall certify that a copy has been sent to the Assistant Secretary—Indian Affairs.

(c) If the appellant is an Indian or Indian tribe not represented by counsel, the official with whom the appeal is filed (i.e., official making the decision being appealed) shall, in the manner prescribed in this section, personally or by mail serve a copy of all appeal documents on the official who will decide the appeal and on each interested party known to the official making such service.

(d) Service of any document under this part shall be by personal delivery or by mail to the record address as specified in § 2.14. Service on a tribe

shall be to the principal or designated tribal official or to the governing body.

(e) In all cases where a party is represented by an attorney in an appeal, service of any document on the attorney is service on the party represented. Where a party is represented by more than one attorney, service on any one attorney is sufficient. The certificate of service on an attorney shall include the name of the party whom the attorney represents and indicate that service was made on the attorney representing that party.

(f) When an official deciding an appeal determines that there has not been service of a document affecting a person's interest, the official shall either serve the document on the person or direct the appropriate legal counsel to serve the document on the person and allow the person an opportunity to respond.

[54 FR 6480, Feb. 10, 1989; 54 FR 7666, Feb. 22, 1989]

§ 2.13 Filing documents.

(a) An appeal document is properly filed with an official of the Bureau of Indian Affairs:

(1) By personal delivery during regular business hours to the person designated to receive mail in the immediate office of the official, or

(2) By mail to the facility officially designated for receipt of mail addressed to the official; the document is considered filed by mail on the date that it is postmarked.

(b) Bureau of Indian Affairs offices receiving a misdirected appeal document shall forward the document to the proper office promptly. If a person delivers an appeal document to the wrong office or mails an appeal document to an incorrect address, no extension of time should be allowed because of the time necessary for a Bureau office to redirect the document to the correct address.

(c) Notwithstanding any other provision of this section, an official deciding an appeal shall allow late filing of a misdirected document, including a notice of appeal, where the official finds that the misdirection is the fault of the government.

§2.14

25 CFR Ch. I (4-1-14 Edition)

§2.14 Record address.

(a) Every interested party who files a document in connection with an appeal shall, when he/she files the document, also indicate his/her address. Thereafter, any change of address shall be promptly reported to the official with whom the previous address was filed. The most current address on file under this subsection shall be deemed the proper address for all purposes under this part.

(b) The successors in interest of a party shall also promptly inform the official specified in paragraph (a) of this section of their interest in the appeal and their address.

(c) An appellant or interested party failing to file an address or change of address as specified in this section may not object to lack of notice or service attributable to his/her failure to indicate a new address.

§2.15 Computation of time.

In computing any period of time prescribed or allowed in this part, calendar days shall be used. Computation shall not include the day on which a decision being appealed was made, service or notice was received, a document was filed, or other event occurred causing time to begin to run. Computation shall include the last day of the period, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

§2.16 Extensions of time.

An official to whom an appeal is made may, upon a showing of good cause by a party and with notice to all other parties, extend the period for filing or serving any document; *provided*, however, that no extension will be granted for filing a notice of appeal under §2.9 of this part or serve by itself to extend any period specified by law or regulation other than in this part.

§2.17 Summary dismissal.

(a) An appeal under this part will be dismissed if the notice of appeal is not filed within the time specified in §2.9(a).

(b) An appeal under this part may be subject to summary dismissal for the following causes:

(1) If after the appellant is given an opportunity to amend them, the appeal documents do not state the reasons why the appellant believes the decision being appealed is in error, or the reasons for the appeal are not otherwise evident in the documents, or

(2) If the appellant has been required to post a bond and fails to do so.

§2.18 Consolidation of appeals.

Separate proceedings pending before one official under this part and involving common questions of law or fact may be consolidated by the official conducting such proceedings, pursuant to a motion by any party or on the initiative of the official.

§2.19 Action by Area Directors and Education Programs officials on appeal.

(a) Area Directors, Area Education Programs Administrators, Agency Superintendents for Education, Presidents of Post-Secondary Schools and the Deputy to the Assistant Secretary—Indian Affairs/Director (Indian Education Programs) shall render written decisions in all cases appealed to them within 60 days after all time for pleadings (including all extensions granted) has expired. The decision shall include a statement that the decision may be appealed pursuant to this part, identify the official to whom it may be appealed and indicate the appeal procedures, including the 30-day time limit for filing a notice of appeal.

(b) A copy of the decision shall be sent to the appellant and each known interested party by certified or registered mail, return receipt requested. Such receipts shall become a permanent part of the record.

§2.20 Action by the Assistant Secretary—Indian Affairs on appeal.

(a) When a decision is appealed to the Interior Board of Indian Appeals, a copy of the notice of appeal shall be sent to the Assistant Secretary—Indian Affairs.

(b) The notice of appeal sent to the Interior Board of Indian Appeals shall

Bureau of Indian Affairs, Interior**§ 2.21**

certify that a copy has been sent to the Assistant Secretary—Indian Affairs.

(c) In accordance with the provisions of § 4.332(b) of title 43 of the Code of Federal Regulations, a notice of appeal to the Board of Indian Appeals shall not be effective until 20 days after receipt by the Board, during which time the Assistant Secretary—Indian Affairs shall have authority to decide to:

- (1) Issue a decision in the appeal, or
- (2) Assign responsibility to issue a decision in the appeal to a Deputy to the Assistant Secretary—Indian Affairs.

The Assistant Secretary—Indian Affairs will not consider petitions to exercise this authority. If the Assistant Secretary—Indian Affairs decides to issue a decision in the appeal or to assign responsibility to issue a decision in the appeal to a Deputy to the Assistant Secretary—Indian Affairs, he/she shall notify the Board of Indian Appeals, the deciding official, the appellant, and interested parties within 15 days of his/her receipt of a copy of the notice of appeal. Upon receipt of such notification, the Board of Indian Appeals shall transfer the appeal to the Assistant Secretary—Indian Affairs. The decision shall be signed by the Assistant Secretary—Indian Affairs or a Deputy to the Assistant Secretary—Indian Affairs within 60 days after all time for pleadings (including all extensions granted) has expired. If the decision is signed by the Assistant Secretary—Indian Affairs, it shall be final for the Department and effective immediately unless the Assistant Secretary—Indian Affairs provides otherwise in the decision. Except as otherwise provided in § 2.20(g), if the decision is signed by a Deputy to the Assistant Secretary—Indian Affairs, it may be appealed to the Board of Indian Appeals pursuant to the provisions of 43 CFR part 4, subpart D.

(d) A copy of the decision shall be sent to the appellant and each known interested party by certified or registered mail, return receipt requested. Such receipts shall become a permanent part of the record.

(e) If the Assistant Secretary—Indian Affairs or the Deputy to the Assistant Secretary—Indian Affairs to whom the authority to issue a decision has been

assigned pursuant to § 2.20(c) does not make a decision within 60 days after all time for pleadings (including all extensions granted) has expired, any party may move the Board of Indian Appeals to assume jurisdiction subject to 43 CFR 4.337(b). A motion for Board decision under this section shall invest the Board with jurisdiction as of the date the motion is received by the Board.

(f) When the Board of Indian Appeals, in accordance with 43 CFR 4.337(b), refers an appeal containing one or more discretionary issues to the Assistant Secretary—Indian Affairs for further consideration, the Assistant Secretary—Indian Affairs shall take action on the appeal consistent with the procedures in this section.

(g) The Assistant Secretary—Indian Affairs shall render a written decision in an appeal from a decision of the Deputy to the Assistant Secretary—Indian Affairs/Director (Indian Education Programs) within 60 days after all time for pleadings (including all extensions granted) has expired. A copy of the decision shall be sent to the appellant and each known interested party by certified or registered mail, return receipt requested. Such receipts shall become a permanent part of the record. The decision shall be final for the Department and effective immediately unless the Assistant Secretary—Indian Affairs provides otherwise in the decision.

§ 2.21 Scope of review.

(a) When a decision has been appealed, any information available to the reviewing official may be used in reaching a decision whether part of the record or not.

(b) When the official deciding an appeal believes it appropriate to consider documents or information not contained in the record on appeal, the official shall notify all interested parties of the information and they shall be given not less than 10 days to comment on the information before the appeal is decided. The deciding official shall include in the record copies of documents or a description of the information used in arriving at the decision. Except where disclosure of the actual documents used may be prohibited by law, copies of the information shall be made

Pt. 5

25 CFR Ch. I (4-1-14 Edition)

available to the parties upon request and at their expense.

PART 5—PREFERENCE IN EMPLOYMENT

Sec.

- 5.1 Definitions.
- 5.2 Appointment actions.
- 5.3 Application procedure for preference eligibility.
- 5.4 Information collection.

AUTHORITY: 4 Stat. 737, 25 U.S.C. 43; 22 Stat. 88, 25 U.S.C. 46; 28 Stat. 313, 25 U.S.C. 44; 24 Stat. 389, 25 U.S.C. 348; and 48 Stat. 986, 25 U.S.C. 472 and 479.

§5.1 Definitions.

For purposes of making appointments to vacancies in all positions in the Bureau of Indian Affairs a preference will be extended to persons of Indian descent who are:

- (a) Members of any recognized Indian tribe now under Federal Jurisdiction;
- (b) Descendants of such members who were, on June 1, 1934, residing within the present boundaries of any Indian reservation;
- (c) All others of one-half or more Indian blood of tribes indigenous to the United States;
- (d) Eskimos and other aboriginal people of Alaska; and
- (e) For one (1) year or until the Osage Tribe has formally organized, whichever comes first, effective January 5, 1989, a person of at least one-quarter degree Indian ancestry of the Osage Tribe of Indians, whose rolls were closed by an act of Congress.

[43 FR 2393, Jan. 17, 1978. Redesignated at 47 FR 13327, Mar. 30, 1982, as amended at 54 FR 283, Jan. 5, 1989]

§5.2 Appointment actions.

(a) Preference will be afforded a person meeting any one of the standards of §5.1 whether the appointment involves initial hiring, reinstatement, transfer, reassignment or promotion.

(b) Preference eligibles may be given a Schedule A excepted appointment under Exception Number 213.3112(a)(7). However, if the individuals are within reach on a Civil Service Register, they may be given a competitive appointment.

[43 FR 2393, Jan. 17, 1978. Redesignated at 47 FR 13327, Mar. 30, 1982, as amended at 49 FR 12702, Mar. 30, 1984]

§5.3 Application procedure for preference eligibility.

(a) Proof of eligibility must be submitted with the person's application for a position.

(b) In order for a person to be considered a preference eligible according to the standards of §5.1, they must submit proof of membership, descendancy or degree of Indian ancestry as indicated on rolls or records acceptable to the Secretary.

[43 FR 2393, Jan. 17, 1978. Redesignated at 47 FR 13327, Mar. 30, 1982]

§5.4 Information collection.

The Office of Management and Budget has informed the Department of the Interior that the information collection requirements contained in part 5 need not be reviewed by them under the Paperwork Reduction Act (44 U.S.C. 3501 *et seq.*).

[54 FR 283, Jan. 5, 1989]

Madelyn Genskow
E1859 Rural Rd.
Waupaca WI 54981
(715) 256-1797

1 of 17 pages

Madelyn Genskow

To: Scot Cameron and Superintendent Kimberley Buchard
Great Lakes Agency
Bureau of Indian Affairs
916 Lakeshore Dr. W
Ashland, WI 54806
FAX: (715) 682-8897

May 5, 2015

Attn: Scot Cameron

To: United States Department of the Interior
Secretary Jewell
1849 C. Street N. W.
Washington D.C. 20240

RE: Appeal and Challenge to the Secretarial Election held on May 2, 2015 to change the constitution of the Oneida Indian Tribe of WI

To Whom It May Concern,

I am making challenge to the Secretarial Election regarding a change in the constitution of the Oneida Tribe of Indians of Wisconsin for the following reasons:

1. On March 30, 2015, Malinda Danforth was asked by Oneida Tribal member Beverly DeCoteau (Roll#1269) and myself, Madelyn Genskow (Roll #949), if she went into tribal member's homes to advise them on voting in this election. She responded that she did. We feel that the contact person between the tribe and the B.I.A., who has worked to bring this change, should not be allowed to do this. There is an opportunity to mislead tribal members as to what the changes would do. All informative meetings should have been public.

Also, that she would do that was never advertised and she could pick and choose which homes she would go to. If this were a change in the Constitution of the United States, would an official who was promoting the change in the constitution, and in charge of conducting the process, be permitted to go into private homes armed with the registration form and a sample ballot to advise just certain people?

I am attaching the statement made by Beverly DeCoteau and myself.

May 5, 2015

2 of 17 pages

2. On April 30, 2015, I sent a letter to Kimberley Buchard, Superintendent of the Great Lakes Agency, B.I.A., to express concerns about her staff. I reported to her that I had reported to Marion Duffy on the phone and expressed concerns about Malinda Danforth going into tribal member's private homes. On April 11, 2015, a tribal member stated that when he asked Malinda Danforth and Business Committee Councilman Brandon Stevens if his daughter (who lives out of state) would be able to vote on the next change in the constitution by absentee ballot, they assured him that she could.

James Skenadore Jr.
W210 Hansen Rd.
DePere WI 54155

When he made this statement it was witnessed that he made this statement by:

Virginia Fluette
6323 County Rd. E
DePere WI 54115

I am concerned that when Malinda went into tribal member's homes she may have misled them also.

B.I.A. Marion Duffy, who is working with Scot Cameron, implied that the above was of no concern in this election process.

In my letter to B.I.A. Superintendent Kimberley Buchard, I pointed out that the U.S. Department of The Interior is in charge of overseeing this particular change in the tribe's constitution.

If the U.S. Department of the Interior does not see to it that everything is legal and ethical it is in violation of the tribal members American Civil Rights. Surely being American Indian does not mean that we lose our right to a fair and honest election. The tribe is said to be sovereign, but we are still Americans, with American Civil Rights.

I am attaching my letter to BIA Superintendent Kimberley Buchard.

May 5, 2015

3 of 17 pages

3. This is another complaint that I spoke to Scot Cameron about on the phone. I reported that there was a misleading statement in the official newspaper of the Oneida Tribe (The *Kalihwisaks*.) I asked if I should send him a copy. He said he had nothing to do with what the tribe put in its newspaper and not to send it.

The paper dated Jan. 22, 2015, stated in bold print and underlined that “voters should not register to vote if they will be unable to vote in this election.” The Oneida Tribal members are not accustomed to be able to vote by absentee ballot. Many would see that misleading statement and not be familiar with the words “absentee ballot” and not register to vote.

Also, in the official tribal paper, The *Kalihwisaks*, on February 26, 2015, page 6 under Frequently Asked Questions, “I live right here on the reservation. Can I still register to vote by absentee ballot?”

Answer: Maybe. Tribal members who are not residents of the reservation, or who are ill or physically disabled, or who are “temporarily absent from the reservation” may vote by absentee ballot. The Secretarial Election board will review requests and determine who qualifies to vote in this manner.

Malinda later stated that at the last meeting of the Secretarial Election Board it was decided that they would only review challenges to absentee ballots upon request.

In the *Kalihwisaks*, April 16, 2015 issue front page, tribal secretary Lisa Summers stated, “If you didn’t ask for an absentee ballot and now decide that you need one, there’s still time for people to do that as well. How would that give people an opportunity to review if members on the reservation were allowed to vote by absentee ballot? On page 3A, Summers states many of the questions focus on removing the Department of the Interior. There is no mention that absentee ballots will not take place. I am attaching that article.

The point is that misinformation was given in the official newspaper published by the Oneida Tribe. This is where most tribal members refer to for information. For the B.I.A. Great Lakes Agency who is conducting this secretarial election.

To not care if the official newspaper, published by the Oneida Tribe is reporting to the Oneida Tribal members information that is misleading is not assuming their responsibility to see to it that the election is fair and legal. If there was one newspaper published for all American citizens and the government published that paper and the government published misleading information in that paper that would be a real problem for the American people.

May 5, 2015

4 of 17 pages

4. This involves a report by Oneida Tribal member Leah Dodge. On her website, "Oneidaeye.com", she makes a report that a "Mysterious and Illegally Sent Absentee Ballot for the Oneida Tribe of Indians of Wisconsin's Secretarial Election" was mailed to her home address.

Leah Dodge
N7345 County Rd. U
Oneida WI 54155

The Absentee Ballot is addressed to:
Sharon Lee Olson
N7345 County Rd. U
Oneida WI 54155

I am attaching a copy of the front of the envelope.

On the Oneidaeye.com website, Leah reports that U.S. Secretary of Interior Election Board Chair Scot Cameron has been informed.

Leah reports Scot asked to see more information in writing, even though mysteriously, both he and Laura Corbine seemed to already know that the name on the envelope sent to the Oneidaeye publisher's address was an Oneida Tribe member living in Milwaukee and was using the publisher's address as a "temporary address" (according to them). Leah also stated that Laura Corbine told Leah that the Oneida Tribal Member in question had intentionally used the Oneida publisher's home address as a "temporary address."

Leah also states that later, on April 9, 2015, B.I.A. staff member Laura Corbine told Oneidaeye's publisher that her receipt of that absentee ballot was due to a B.I.A. "clerical error" and that the Oneidaeye's publisher was free to destroy the absentee ballot for the Secretarial Election.

Leah also reported that tribal member Bradley Graham has been told that Malinda has gone into homes and members said that they also received misaddressed ballots and to give these ballots to Malinda to take care of.

I spoke to Bradley Graham. He told me that his father was with him at the time he was told that. I trust Bradley Graham but I don't know who told him that. Bradley Graham's address is:

Bradley Graham
PO Box 91
Oneida, WI 54155

5 of 17 pages

May 5, 2015

Bradley's father is William Graham. His address is:

William Graham
1928 Pershing Rd.
New London WI 54961

May 5, 2015

6 of 17 pages

5. The Oneida Constitution before May 2, 2015, under Article VI-Bill of Rights states due process of law, as guaranteed by the Constitution of the United States.

This would prohibit misinformation by tribal leaders and the official newspaper of the Oneida Tribe.

It also states under the By-Laws of the Oneida Tribe of Indians of Wisconsin Article II – the Ratification of the Constitution and By-Laws:

This Constitution and these by-laws when adopted by a majority of the voters of the Oneida Tribe of Indians of Wisconsin voting at a special election called by the Secretary of the Interior, in which at least 30-percent of those entitled to vote shall vote, shall be submitted to the Secretary of the Interior for approval, and shall be effective from the date of approval.

I don't know that the total votes cast on May 2, 2015 reached that 30 percent of those entitled to vote. Please note, it does not say those who register to vote, it says all those who are **entitled** to vote. That would mean 30-percent of all members 18 years old and older.

In closing, I hope the United States Secretary of the Interior who supervises The Bureau of Indian Affairs will not allow the BIA to harm the Oneida people as it did when the regional BIA was allowed to make a deal with a consortium of four tribes to pay B.I.A. \$215,000 each from the Self Governance Fund.

This was one of the reasons Hobart, WI, won its appeal, in a fee-to-trust land case listing potential bias in the fee-to-trust consortium.

Is the U.S. Department of Interior attempting to harm Indian people? Please remember the tribe may call itself sovereign, but we Indians are also American citizens and many of our people have fought in wars to defend freedom in this country and we are entitled to civil rights.

Would you like it if the U.S. Constitution was being voted on while you were off fighting for freedom but you could not vote by absentee ballot?

Sincerely,

Madelyn Genskow

Madelyn Genskow
Oneida Tribal Member (Roll #949)

CC:

Senator Tammy Baldwin
President Barack Obama

Congressman Reid Ribble
American Civil Liberties Union

7 of 17 pages

Attachments:

A. Letter to Kimberley Buchard April 30, 2015.

B. Statement of Madelyn Genskow and Beverly DeCoteau March 30, 2015.

C. *Kalihwisaks*, January 22, 2015, front page

D. *Kalihwisaks*, February 26, 2015, page 6

E. *Kalihwisaks*, April 16, 2015, page 3A

F. Oneida Indian Tribe of WI Article VI: Bill of Rights

Article II: Ratification of Constitution and By-Laws

G. *Hobart v. Midwest Regional Director, Bureau of Indian Affairs*, 57 IBI A 4 (2013)

April 30, 2015

8 of 17 pages

To
 Kimberley Buchard
 Superintendent
 Great Lakes Agency BIA
 916 Lakeshore Drive
 Ashland, WI 54806

From
 Madelyn Genskow
 E1859 Rural Road
 Waupaca, WI 54981
 715-256-1797

Madelyn Genskow

Dear MS Buchard,

I'm writing to express concerns regarding the attitude of your staff. I spoke to Marion Duffy on the phone about actions that are being done by Malinda Danforth that should not be tolerated in a legal election. Scot Cameron and Marion Duffy are over seeing the change of the constitution of Oneida Tribe of Indians of WI.

I reported that Malinda has gone into peoples private homes to advise them on voting. This is of great concern to me. On April 11, 2015, I spoke to Oneida Tribal member James Skenandore Jr. He told me that he asked Malinda Danforth and Brandon Stevens if his daughter (who lives out of state) would still be able to vote by absentee ballot on future changes in the constitution if the amendments were approved. He said they assured him that she would be able to vote by absentee ballot. I'm sure this did not happen in his home, but it is alarming to me that others may have also have been mislead.

When I reported this to MS Duffy, she implied that this was of no concern to her. Some government officials feel that the Oneida Tribe is a sovereign nation and they won't get involved, comparing it to getting involved in a change of the Canadian government. I would point out that, the United States Department of the Interior is not in charge of overseeing the country of Canada, but it is in charge of overseeing this Secretarial Election of the change in the constituton of the Oneida Tribe of WI. It should darn well do it's job or it is violation of the civil rights of the tribal members as American citizens.

You all may not care about what happens to a bunch of Indians. I would point out that many Oneida men and some woman have fought in many wars to defend freedom in this country.

Another concern is the changing of the rules. In the Tribal paper the Kalihwisaks, Lisa Summers states that you can get an absentee ballot even if you didn't request one in the first place. It was not presented that way before. April 16, 2015 issue, front page.

I am requesting a complete challenge process up the chain of command. The information implies that it can only be submitted to Scot Cameron.

I am attaching the address of James Skenandore Jr. and a statement from myself and another tribal member.

cc Interior Secretary Jewell, Senator Tammy Baldwin, Congressman Reid Ribble, President Obama. ACLU

9 of 17 pages

March 30, 2015

On Monday March 30, 2015 information was requested from Malinda Danforth, Vice Chair of the Oneida Tribe of Indians of Wisconsin

Malinda Danforth is the Tribal spokesman for the Secretarial Election Board which is in charge of carrying out the Secretarial Election. The Board is chaired by Scot Cameron.

Madelyn Genskow and members of the Oneida Tribe of Indians of Wisconsin met with Malinda Danforth at 8:29 A.M. on March 30, 2015.

Malinda was asked if she and others went into the homes of Tribal members to discuss the process and amendments of the Secretarial Election for the change of the Constitution.

Malinda said that she did. Madelyn Genskow asked, why it was not published that home service was provided.

We the undersigned believe that for a member of the Secretarial Election Board to meet privately with people should be illegal because there is an opportunity for misleading information.

Madelyn Genskow
Madelyn Genskow
Roll # 949
E1859 Rural Road

Beverly DeCoteau
Beverly DeCoteau
Roll # 1269
1146 Chief Hill Drive

The Five Issues on the Secretarial Election Ballot

Removing the requirement that annual & semi-annual GTC meetings be held on the first Monday of the month	Lowering the minimum voting age from 21 years old to 18 years old	Changing the Tribe's Official Name to Oneida Nation	Removing Federal Oversight Authority & Responsibilities given to the Secretary of the Interior	Formally Establishing the Judicial Branch within the Constitution
--	---	---	--	---

At a glance: what is important to know

- Election Day is May 2, 2015
- This is a Federal Election, not a Tribal Election, so the voting rules and requirements are different.
- Tribal members age 18 and older (not the usual 21 and older) are eligible to vote in this election.
- Voters must register to vote in advance, during a registration period, or else they will not be eligible to vote in this Election.
- Members will have the option to vote in person or by absentee ballot — absentee ballots will be mailed to those who choose this option while registering in advance.
- Voters should not register to vote if they will be unable to vote in this election.

ATTENTION!

10 of 17 pages

PSNRI STD
US POSTAGE PAID
PERMIT #
ONEIDA, WI 54155

KALIPWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Jan. 22, 2015

Kalihwisaks Special Issue

Voter's Guide - Secretarial Election

Frequently Asked Questions

11 of 17 pages

Q. I keep hearing that I should not register to vote if I don't actually plan on voting. Why not?

A. In regular Tribal elections, it does not matter how many people actually cast a ballot—the only thing that is counted is the number of “yes” votes vs the number of “no” votes. But for this Secretarial Election, at least 30% of those who registered to vote in this election must actually cast ballots, otherwise the action automatically fails.

Q. Our Constitution right now says that only members age 21 and up can vote, and it does not allow for voting by absentee ballot—in fact, back in 2010 GTC specifically rejected the idea of absentee balloting. So why are members age 18-20 also being allowed to vote in this election? And why are absentee ballots allowed?

A. Because this is not an election being conducted by the Tribe. This is considered a federal election; it is called and overseen by the Secretary of the Interior, in accordance with federal laws and regulations. And under those regulations, persons age 18 and up are entitled to vote; and absentee balloting is permitted.

Q. I live right here on the Reservation. Can I still register to vote by absentee ballot?

A. Maybe. Tribal members who are not residents of the Reservation, or who are ill or physically disabled, or who are “temporarily absent from the reservation” may vote by absentee ballot. The Secretarial Election Board will review requests and determine who qualifies to vote in this manner.

X

Local *13 of 17 pages*

April 16, 2015 • (AhsΛ)3A

rom 1A/Secretarial Election

e names of regis-
l voters have been
ed at the main
ance of the Norbert
Center, Oneida
ary in Site I, and at
Bureau of Indian
airs (BIA) office at
6 West Lakeshore
ive, Ashland,
isconsin. The list can
so be viewed on the
neida website at
<https://oneida.nsn.gov/Templates/Oneida.aspx?id=8011>

The five proposed
changes to the Oneida
Constitution are:

- A. Lower the voting age from 21 to 18
- B. Change the Tribe's official name to "Oneida Nation"
- C. Remove the Secretary of the Interior from an oversight & approval role with the Tribe

- D. Formally establish a judicial branch within the constitution
- E. Remove the "first Monday" meeting requirement for Annual & Semi-Annual meetings

Both Danforth and Summers have been holding meetings and answering questions about the proposed changes. Summers states many of the questions focus on removing the Secretary of the Interior.

"The questions that we've been getting refer to the Department of the Interior having an oversight roll with the tribe. For instance, in our constitution, attorney contracts would have to go the (BIA) to be approved - well, that no longer happens. That hasn't

happened since the early 90's when the federal government went to a self-determination policy with the tribes. So those types of things that are in the constitution are really outdated, and no longer occur, the Secretary's role has really diminished, the only role that they do have in our constitution is this process," said Summers. "If we vote to take it out, does that mean they don't oversee us anymore? Well, they haven't overseen us for a very, very long time, decades."

Summers said voting for or against formally establishing a judicial branch within the constitution will not change Oneida's court system.

"General Tribal Council has already taken action to implement the new judicial system and that decision doesn't change whether or not it's actually approved in the Constitution or not," said Summers.

While Summers said she doesn't want to sway people's votes one way or the other, in her opinion adding the judicial branch would be good governance.

"Looking at culturally relevant types of ideals and how we structure ourselves, that checks and balances system is something that's been part of our structure since

our original instructions. In contemporary governance structures, it's also there. This allows us to continue with that type of a practice," she said.

No matter the outcome, both Danforth and Summers see this election as a historic moment for Oneida.

"I'm excited that we're going to be able to vote May 2," said Danforth.

"We continue to see this as a very historical event in our history, and we are very pleased with the number of people who have chosen to participate. We look forward to the results and implementing what those things that are eventually approved through the election," said Summers.

Individuals whose name did not get on the registration list may claim their right to vote by sending a written claim to the Chairman of the Election Board Scot Cameron. Mail claim to:

Scot Cameron,
Chairman of the Election Board
Bureau of Indian Affairs
916 Lakeshore Drive West
Ashland WI 54806

People may issue challenges to names on the list via the same address. Claims or challenges must be presented by noon on **April 21, 2015.**

Secretarial Election

Polls are open **Saturday, May 2**
from **7:00 AM - 7:00 PM**

Voting will take place at:
Oneida Community Health Center -
525 Airport Dr Oneida, WI 54155
Serb Hall - 5101 W Oklahoma Ave,
Milwaukee, WI 53219

REMINDER:

Only registered voters are eligible to vote on May 2, 2015

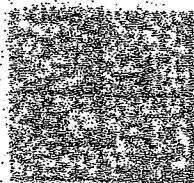
For more information: <https://oneida.nsn.gov/Templates/Oneida.aspx?id=8011>

y
le
of
m
he
on
his

13 of 17 pages

ONEIDA TRIBE SECRETARIAL ELECTION
C/O BUREAU OF INDIAN AFFAIRS
PO BOX 44607
RIO RANCHO NM 87174

OFFICIAL ABSENTEE BALLOT
Contains Dated Material
Open Immediately



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES
\$0.1400
POSTAGE
PAID PERMIT NO. 87174
US POSTAGE

SECRETARIAL ELECTION
MAY 2, 2015

18757
SHARON LEE OLSON
N7345 COUNTY ROAD U
ONEIDA WI 54155

14 of 17 pages

Follow me...



Oneida Eye

Perspective & Vision

- [Blog](#)
- [Resources](#)
- [Links](#)
- [Media](#)
- [Gallery](#)
- [About](#)

Absentee Ballot For Oneida Tribe Of Indians Of Wisconsin's Secretarial Election Mysteriously & Illegally Sent To Oneida Eye's Publisher

9th April 2015

Closed



The U.S. Secretary of the Interior's Secretarial Election Board Chair Scot Cameron has been informed of this strange and possibly illegal ratkufing of the Secretarial Election to remove the Secretary of the Interior from a position of oversight and approval over the illegal shenanigans & chicanery of the Oneida Business Committee.

- **Traitors: Oneida Business Committee & Oneida Election Board Illegally Schedule Unlawful Election**

Scot asked to see more information in writing, even though - mysteriously - both he and his underling, Laura Corbine, seemed to already know that the name on the envelope sent to the Oneida Eye Publisher's address was an Oneida Tribe member living in Milwaukee and was using the Publisher's address as a "temporary address" (according to them).

Wait...

Wut?

clerical error" and that the Oneida Eye's Publisher was free to destroy the absentee ballot for the Secretarial Election.

Really, Laura? After you said that specific Tribe member (whom you somehow knew about and claimed to somehow know of their whereabouts) was (supposedly) intentionally using the Oneida Eye Publisher's home address as a "temporary address"? W.T.F.?

How many other "clerical errors" involving absentee ballots have occurred regarding this important election about the Secretary of the Interior's role in oversight of OTTW?

Tribe member Brad Graham has been told that Oneida Business Committee Vice-Chair Melinda Danforth has been going house-to-house on the Oneida reservation to talk to Oneida Tribe members about the Secretarial Election and telling those who also mysteriously received misaddressed absentee ballots that they shouldn't worry about it and should instead just give those ballots to Melinda Danforth and let Melinda Danforth take care of it.

Perhaps the U.S. Postmaster General and the FBI should look into this so-called "clerical error" among other similar incidents.

Guess what, General Tribal Council: You might be fucked by "clerical error" with the Secretary of the Interior's knowledge (and complicity?).

Developing...

See also:

- [Secretarial Election Slideshow Presentation Notes: Oops! Oneida Business Committee Vice-Chair Melinda Danforth's Rabid Cat Got Out Of The Bag](#)

Related?:

- [Oh, What A Tangled Web \[Owista Taxes\]](#)
- [This Is Tribal Business \[Strateglobe, LLC\]](#)

posted by the Editors

Tags: [BC Vice-Chair Melinda Danforth](#), [Brad Graham](#), [Brian Doxtator](#), [FBI](#), [GTC](#), [OBC](#), [Secretarial Election](#), [Secretarial Election Board Chair Scot Cameron](#), [U.S. Postmaster General](#)

Filed under: [BC Chair Tina Danforth](#), [BC member Brandon Stevens](#), [BC Treas. Trish King](#), [BC Vice-Chair Melinda Danforth](#), [Brian Doxtator](#), [Chief Counsel Jo Anne House](#), [Court, Fmr. BC Chair Delgado](#), [General Tribal Council](#), [Indian Civil Rights Act](#), [Law](#), [Media](#), [Oneida Business Committee](#), [Oneida Constitution](#), [Oneida Election Board](#), [Oneida Enrollment Dept.](#), [Oneida Law Office](#), [Oneida Tribal Judicial System](#), [Oneida Tribal Judiciary](#), [Politics](#), [Secretarial Election Board](#), [SEOTS](#), [Sovereignty](#), [WI Supreme Court](#)

« [David 'Fleet' Jordan Won \(?\) The April 11th Illegal Election To Address The Oneida Business Committee Vacancy](#)
[April Fools! Oneida Election Board & Enrollments Department Mass-Mailed Flyer With Wrong SEOTS Polling Site Address Ten Days Before Unlawful OBC Election](#)
[UPDATE: Wrong Polling Site Address Also Illegally Published In March 19 & April 2 Tribal Newspapers] »

Sorry, Comments are closed.

• As It Happens

April 2015

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
« Mar						

•

• Archives

- [April 2015](#)
- [March 2015](#)
- [February 2015](#)
- [January 2015](#)
- [December 2014](#)
- [November 2014](#)
- [October 2014](#)
- [September 2014](#)
- [August 2014](#)
- [July 2014](#)
- [June 2014](#)
- [May 2014](#)
- [April 2014](#)
- [March 2014](#)
- [February 2014](#)
- [January 2014](#)
- [December 2013](#)
- [November 2013](#)
- [October 2013](#)
- [September 2013](#)

16 of 17 pages

If the Superintendent shall approve any ordinance or resolution, it shall hereupon become effective, but the Superintendent shall transmit a copy of the same, bearing his endorsement, to the Secretary of the Interior, who may, within 10 days from the date of enactment, rescind the said ordinance or resolution for any cause, by notifying the Tribal Council of such decision.

If the Superintendent shall refuse to approve any ordinance or resolution submitted to him, within 10 days after its enactment, he shall advise the Council of his reasons therefore. If these reasons appear to the Council insufficient, it may, by a majority vote, refer the ordinance or resolution to the Secretary of the Interior, who may, within 90 days from the date of its enactment, approve the same in writing, whereupon the said ordinance or resolution shall become effective.

Article V-Amendments

This Constitution and By-Laws may be amended by a majority vote of the qualified voters of the Tribe voting at an election called for that purpose by the Secretary of the Interior, provided that at least thirty (30) per cent of the entitled to vote shall vote in such an election; but no amendment shall become effective until it shall have been approved by the Secretary of the Interior.

It shall be the duty of the Secretary of the Interior to call an election on any proposed amendment upon receipt of a petition signed by one-third (1/3) of the qualified voters of the Tribe.

Article VI-Bill of Rights

All members of the Tribe shall be accorded equal opportunities to participate in the economic resources and activities of the tribe. All members of the tribe may enjoy, without hindrance, freedom of worship, conscience, speech, press, assembly, association and due process of law, as guaranteed by the Constitution of the United States.

By-Laws of The Oneida Tribe of Indians of Wisconsin

Article I-Duties of Officers

Section 1. Chairman of Council. The Chairman of the Council shall preside over all meetings of the Council, shall perform the usual duties of a Chairman and exercise any authority delegated to him by the Council. He shall vote only in the case of a tie.

Section 2. Vice-Chairman of the Council. The Vice-Chairman shall assist the Chairman when called upon to do so and in the absence of the Chairman, he shall preside. When so presiding, he shall have all the rights, privileges and duties as well as the responsibilities of the Chairman.

Section 3. Secretary of the Council. The Secretary of the Tribal Council shall conduct all tribal correspondence and shall keep an accurate record of all matters transacted at Council meetings. It shall be his duty to submit promptly to the Superintendent of the jurisdiction, and the Commissioner of Indians Affairs, copies of all minutes of regular and special meetings of the Tribal Council.

Section 4. Treasurer of the Council. The Treasurer of the Tribal Council shall accept, receive, receipt for, preserve and safeguard all funds in the custody of the Council, whether they be tribal funds or special funds for which the Council is netting as trustee or custodian. He shall deposit all funds in such depository as the Council shall direct and shall make and preserve a faithful record of such funds and shall report on all receipts and expenditures and the amount and nature of all funds in his possession and custody, at each regular meeting of the General Tribal Council, and at such other times as requested by the Council or the business committee.

He shall not pay out or otherwise disburse any funds in his possession or custody, except in accordance with a resolution duly passed by the Council. The Treasurer shall be required to give a bond satisfactory to the Council and to the Commissioner of Indian Affairs.

Section 5. Appointive Officers. The duties of all appointive boards or officers of the Community shall be clearly defined by resolutions of the Council at the time of their creation or appointment. Such boards and officers shall report, from time to time as required, to the Council, and their activities and decisions shall be subject to review by the Council upon the petition of any person aggrieved.

Article II-Ratification of Constitution and By-Laws

This Constitution and these By-laws, when adopted by a majority vote of the voters of the Oneida Tribe of Indians of Wisconsin voting at a special election called by the Secretary of the Interior, in which at least 30 per cent of those entitled to vote shall vote, shall be submitted to the Secretary of the Interior for his approval, and shall be effective from the date of such approval.

17 of 17 pages

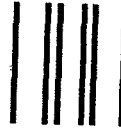
5. **Tribe v. Hobart** 891 F.Supp.2d 1058 (E.D. Wis. 2012); *aff'd* 732 F.3d 837, (7th Cir. 2013)

In 2010, the Tribe initiated its first lawsuit against Hobart, asking the court to declare that Hobart does not have the authority to impose storm water charges against the Tribe's trust property. The Tribe's complaint set forth three claims for relief: 1) Hobart's storm water charges are a tax on trust land, and federal law provides that trust land is not subject to taxation; 2) even if the charge is deemed to be a fee, the charges are still impermissible because the Tribe's trust land is subject to comprehensive federal regulations and Hobart's storm water charges interfere with those federal regulations; and 3) the Tribe has the inherent right to self-government and Hobart's storm water charges interfere with the Tribe's right to self-government. In response to the Tribe's lawsuit, Hobart filed a third-party complaint against the United States. The Tribe moved for Summary Judgment on its first two claims for relief and the United States moved for dismissal of the third-party complaint. In 2012, the court ruled that the charges are taxes and are precluded by federal law. Hobart appealed. In 2013, the 7th Circuit Court of Appeals upheld the decision. Hobart appealed the decision to the United States Supreme Court. The Supreme Court denied cert.

6. **Hobart v. Midwest Regional Director, Bureau of Indian Affairs**, 57 IBIA 4 (2013)

In 2010 and 2011, Hobart filed a total of 5 consolidated appeals with the Interior Board of Indian Appeals (IBIA), appealing several Notices of Decision (NODs) to accept a total of approximately 578 acres of land located in Hobart into trust for the Tribe. In its appeals, Hobart suggested the Tribe and its members were not under federal jurisdiction in 1934 and are not under federal jurisdiction today because the Oneida Reservation did not exist in 1934 and does not exist today. As a result, Hobart asserted the Secretary of the Interior never had the authority to take land into trust for the Tribe under federal law. Hobart also asserted a wide array of general legal challenges to the fee-to-trust process, many of which have already been addressed and rejected by the courts. The IBIA issued a decision determining that the Tribe was under federal jurisdiction in 1934 and the Secretary therefore had the authority to take land into trust for the Tribe. The IBIA also affirmed the BIA's assessment of the Tribe's need for land, the Tribe's use for the land, and the BIA's ability to handle additional responsibilities. However, the IBIA remanded the case back to the BIA for further consideration of the loss of tax revenue, jurisdictional and land use conflicts, environmental concerns, and potential bias in the fee-to-trust consortium.

UNITED STATES POSTAL SERVICE

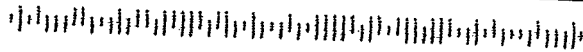


First-Class Mail
Postage & Fees Paid
USPS
Permit No. G-10

• Sender: Please print your name, address, and ZIP+4® in this box•

Madelyn Gensko
E1859 Rural Road
Waupesa, WI 54981

Correction and additional information
on Appeal



SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
<ul style="list-style-type: none"> ■ Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired. ■ Print your name and address on the reverse so that we can return the card to you. ■ Attach this card to the back of the mailpiece, or on the front if space permits. 	<p>A. Signature <input checked="" type="checkbox"/> Agent <input type="checkbox"/> Addressee</p> <p>B. Received by (Printed Name) C. Date of Delivery</p>
<p>1. Article Addressed to:</p> <p>Diane Rosen Area Director midwest B.I.A. Region 5600 W. American Blvd. Suite 500 Bloomington, MN 55437</p>	<p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If YES, enter delivery address below:</p> <p>3. Service Type <input checked="" type="checkbox"/> Certified Mail® <input type="checkbox"/> Priority Mail Express™ <input type="checkbox"/> Registered <input checked="" type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> Insured Mail <input type="checkbox"/> Collect on Delivery</p> <p>4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes</p>
<p>2. Article Number (Transfer from service label)</p>	<p>7012 0470 0001 7604 1042</p>

Madelyn Genskow
E1859 Rural RD
Waupaca, WI 54981

copy

May 28, 2015

Diane Rosen
Midwest Regional Director
Bureau of Indian Affairs
Bloomington, MN
FAX: 612-713-4401

Dear Ms. Rosen:

I am providing a change in the appeal/challenge to the Secretarial Election of the Constitution of the Oneida Tribe of Indians of Wisconsin, that I submitted on May 5, 2015:

1. The first is an Amended Statement by Bradley and William Graham found on page four
2. New evidence from a statement by Oneida Tribal Member Mary Graves and a picture she sent that showed that her name was not on the Registered Voters List
3. A notarized statement of the same statement signed by Beverly DeCoteau and Madelyn Genskow
4. A part of the tribal newspaper, the Kalihwisaks, issue April 16, 2015: regarding you can still ask for an absentee ballot.

A hard copy will follow by certified mail.

Thank you,

Madelyn Genskow

Madelyn Genskow

ical error" and that the Oneida Eye's Publisher was free to destroy the absentee ballot for the Secretarial Election.

Really, Laura? After you said that specific Tribe member (whom you somehow knew about and claimed to somehow know of their whereabouts) was (supposedly) intentionally using the Oneida Eye's Publisher's home address as a "temporary address"? W.T.F.?

How many other "clerical errors" involving absentee ballots have occurred regarding this important election about the Secretary of the Interior's role in oversight of OTIW?

Tribe member Brad Graham has been told that Oneida Business Committee Vice-Chair Melinda Danforth has been going house-to-house on the Oneida reservation to talk to Oneida Tribe members about the Secretarial Election and telling those who also mysteriously received unaddressed absentee ballots that they shouldn't worry about it and should instead just give those ballots to Melinda Danforth and let Melinda Danforth take care of it.

Perhaps the U.S. Postmaster General and the FBI should look into this so-called "clerical error" among other similar incidents.

Guess what, General Tribal Council: You might be looked by "clerical error" with the Secretary of the Interior's knowledge (and complicity?).

Developing...

See also:

- Secretarial Election Slideshow Presentation Notes: Oops! Oneida Business Committee Vice-Chair Melinda Danforth's Rabid Cat Got Out Of The Bag

Related?:

State of Wisconsin County of Brown
Subscribed and sworn to (or affirmed) before me

- Oh, What A Tangled Web [Owista Takes] this 27th day of May, 2015
- This Is Tribal Business [Strategiobe, LLC] by William F. Graham Jr.

posted by the Editor Cynthia Niesen, Notary Public

Tags: BC Vice-Chair Melinda Danforth, Brad Graham, Brian Doxtator, FBI, GTC, OBC, Secretarial Election, Secretarial Election Board Chair Scot Cameron, U.S. Postmaster General

Filed under: BC Chair Tina Danforth, BC member Brandon Stevens, BC Treas. Trish King, BC Vice-Chair Melinda Danforth, Brian Doxtator, Chief Counsel Jo Anne House, Court, Fmr. BC Chair Delgado, General Tribal Council, Indian Civil Rights Act, Law, Media, Oneida Business Committee, Oneida Constitution, Oneida Election Board, Oneida Enrollment Dept., Oneida Law Office, Oneida Tribal Judicial System, Oneida Tribal Judiciary, Politics, Secretarial Election Board, SEOTS, Sovereignty, WI Supreme Court

« David 'Fleet' Jordan Won (?) The April 11th Illegal Election To Address The Oneida Business Committee Vacancy April Fools! Oneida Election Board & Enrollments Department Mass-Mailed Flyer With Wrong SEOTS Polling Site Address Ten Days Before Unlawful OBC Election [UPDATE: Wrong Polling Site Address Also Illegally Published In March 19 & April 2 Tribal Newspapers] »

Sorry, Comments are closed.

• As It Happens

April 2015						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
« Mar						

Search for...

• Archives

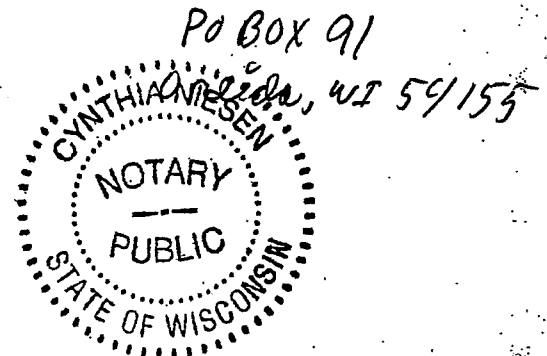
- April 2015
- March 2015
- February 2015
- January 2015
- December 2014
- November 2014
- October 2014
- September 2014
- August 2014
- July 2014
- June 2014
- May 2014
- April 2014
- March 2014
- February 2014
- January 2014
- December 2013
- November 2013
- October 2013
- September 2013

I was told that vice-chair woman Melinda Danforth was going house to house and helping people who were having problems filling out their packets. That they could give her the packets to fill out for them. Bradley W. Graham

BRADLEY W. GRAHAM
Bradley W. Graham
5-27-15

(FROM Brian Doxtator)

State of Wisconsin County of Brown
Subscribed and sworn to (or affirmed) before me
this 27th day of May, 2015
by Bradley W. Graham
Cynthia Niesen
Cynthia Niesen, Notary Public
My Commission Expires 2/22/2019



15 of 17 pages in attachments

May 5, 2015

4 of 17 pages

- 4. This involves a report by Oneida Tribal member Leah Dodge. On her website, "Oneidaeye.com", she makes a report that a "Mysterious and Illegally Sent Absentee Ballot for the Oneida Tribe of Indians of Wisconsin's Secretarial Election" was mailed to her home address.

Leah Dodge
 N7345 County Rd. U
 Oneida WI 54155

The Absentee Ballot is addressed to:
 Sharon Lee Olson
 N7345 County Rd. U
 Oneida WI 54155

I am attaching a copy of the front of the envelope.

On the Oneidaeye.com website, Leah reports that U.S. Secretary of Interior Election Board Chair Scot Cameron has been informed.

Leah reports Scot asked to see more information in writing, even though mysteriously, both he and Laura Corbine seemed to already know that the name on the envelope sent to the Oneidaeye publisher's address was an Oneida Tribe member living in Milwaukee and was using the publisher's address as a "temporary address" (according to them). Leah also stated that Laura Corbine told Leah that the Oneida Tribal Member in question had intentionally used the Oneida publisher's home address as a "temporary address."

Leah also states that later, on April 9, 2015, B.I.A. staff member Laura Corbine told Oneidaeye's publisher that her receipt of that absentee ballot was due to a B.I.A. "clerical error" and that the Oneidaeye's publisher was free to destroy the absentee ballot for the Secretarial Election.

~~Leah also reported that tribal member Bradley Graham has been told that Malinda has gone into homes and members said that they also received misaddressed ballots and to give these ballots to Malinda to take care of.~~ ON 5-27-2015, Bradley and William Graham Amended their STATEMENT. IT IS NOTERIZED. THE DOCUMENT IS BEING FAXED RIGHT AFTER THIS PAGE.

Madelyn
 Genkrow
 5-28-2015

I spoke to Bradley Graham. He told me that his father was with him at the time he was told that. I trust Bradley Graham but I don't know who told him that. Bradley Graham's address is:

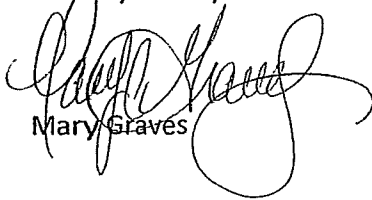
Bradley Graham
 PO Box 91

May 15, 2015

This note is in regard to the Secretarial Election held for the Oneida Tribe of Indians of Wisconsin on May 2, 2015. I work at the Norbert Hill Center in Oneida and checked the eligible voters list posted at the front door with my Aunt and Uncle, none of our names were on the list. The morning of the election, I was notified by someone who was looking at the master list and my name was on it and I was eligible and did vote. I am concerned that the list posted at the Norbert Hill Center was not up to date and there may be others who just checked that list and not the other list located at the Oneida Library. Had I not been alerted I would not have voted.

I did include a picture of the list from the NHC that shows all the G last names and clearly my name was not on that list.

Thank you for your time.



Mary Graves

GREATENS	JON JACOB	
GREATENS	JOSEPH MITCHELL	
GREATENS	MARLENE ANN	
GREEN	ALFREDA EMMA	Absentee
GREENDEER	GEORGE JOHN	Absentee
GREENDEER	MELISSA FRANCES	Absentee
GRESHAM	KAY LYNN	
GRIFFEY	BRENDA MAE	Absentee
GRIFFITH	DAVID MICHAEL	Absentee
GRIFFITH	WENDY KATHLEEN	Absentee
GRIGNON	STACY	
GROLEAU	VALERIE JEAN	
GROSS	QUANNAH LOU	Absentee
GROSSKOPF	MITCHELL WALLACE	Absentee
GROSSKOPF	SOL EMIL	Absentee
GRUNDALD	GERALDINE L	Absentee
	JUANITA ROSE	Absentee
	CODY LYNN	Absentee
	JASMINE	Absentee
	MICHAEL DEAN	Absentee
GUYTELL	DANIEL PETER	
GUZMAN	CORY JAMES	Absentee
HABECK	DANIEL MICHAEL	
HABECK	GLENDIA SUE	Absentee
HAENDSCHKE	DUSTARDY FAITH	Absentee
HAFEMAN	WILLIAM GORDON	
HAGLAND	SHIRLEY ANN	Absentee
HALL	ALEXANDER	Absentee
HAMMELBACHER	GILBERT RICKEY	Absentee
HAMMER	RHONDA LYNN	Absentee
HAMMER	RONALD ARBEY	Absentee
HAMMER	CASEY ANNE	Absentee
HANENKRAT	DIANE JOY	
HARBARCUK	DEAN MATTHEW	Absentee
HARDWICK	BRIAN HOWARD	Absentee
HARRISON	LAURA CHRISTINE	
HARRISON	RONALD HARVEY	
HASSEMER	BARBARA ANN	Absentee
HAUSER	BRANDON MICHAEL	
HAVENS	AUDREY ANN	Absentee
HAWKINS	LIANE KATIE	
HAWKINS	SANDRA LEE	
HAWPETOSS	RICHARD LEE	
HAYES		

9 of 17 pages

March 30, 2015

On Monday March 30th, 2015, information was requested from Melinda Danforth, Vice Chair of the Oneida Tribe of Indians of Wisconsin.

Melinda Danforth is the tribal spokesman for the Secretarial Election Board, which is in charge of carrying out the Secretarial Election. The board is chaired by Scot Cameron.

Madelyn Genskow and members of the Oneida Tribe of Indians of Wisconsin met with Melinda Danforth at 8:29 A.M. on March 30th, 2015.

Melinda was asked if she and others went into the homes of tribal members to discuss the process and amendments of the secretarial Election for the change of the constitution.

Melinda said that she did. Madelyn Genskow asked, why it was not published that home service was provided.

We the undersigned believe that for a member of the Secretarial Election Board to meet privately with people should be illegal because there is an opportunity for misleading information.

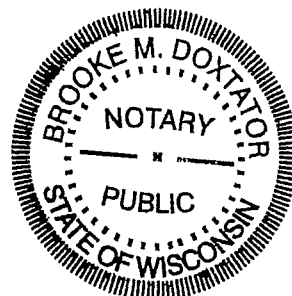
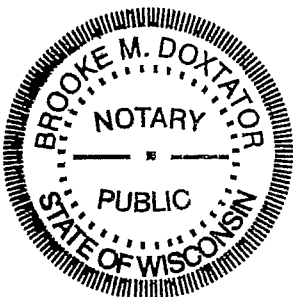
We the undersigned today, May 27th, 2015, will sign and notarize that the statement we submitted in the appeal challenge to the Secretarial Election for the change to the constitution of the Oneida Tribe of Indians of Wisconsin held on May 2nd, 2015 is true and correct.

Madelyn Genskow
May 27, 2015
E1859 Rural Road
Waupaca, WI 54981
Roll # 949

Beverly DeCoteau
May 27, 2015
1146 Chief Hill DR
Green Bay, WI 54313
TED-1369

State of Wisconsin County of Brown
Subscribed and sworn to (or affirmed) before me
this 27 day of May, 2015
by Madelyn Genskow
Brooke M. Doxtator
Brooke M. Doxtator, Notary Public
My Commission Expires February 22, 2019

State of Wisconsin County of Brown
Subscribed and sworn to (or affirmed) before me
this 27 day of May, 2015
by Beverly DeCoteau
Brooke M. Doxtator
Brooke M. Doxtator, Notary Public
My Commission Expires February 22, 2019



With the winter snow melted off fields, area lacrosse schedules are underway. The Oneida Community Lacrosse Program has geared up for its third season.

The program currently has teams at the U11, U13, and U15 levels totaling around 65 players. They nearly doubled their participation numbers from last season.

Summers.

The programs growth can be attributed to the dedication of the athletes' parents.

"The program basically is ran by the parents. One of the best improvements this year has been the parents and their involvement. They're getting their kids to practice and fundraising. It takes a lot of time and money to get the kids to tournaments, games, and practices," said Summers;

experience, just interested in teaching kids," Summers said.

In addition to more coaches, players can still take part in the 2015 season. They can reach out to any of the current coaches or contact the program through their Facebook page at facebook.com/OneidaLAX. Follow the page for tournament and game dates along with updates.

The program's roots start

"Years ago and there was a bunch of older guys that wanted to start getting back to our traditional game. We wanted to show our kids the traditional aspect of lacrosse," Summers said. "We want to educate kids not only the game but how it originated and to play for a reason and have a connection."



facebook.com/OneidaLAX



@OneidaLAX

1694 voters register for Secretarial Election

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidanation.org
@dwalschi_kali
(920) 496-7318

A decade's worth of work will be wrapping up on Saturday, May 2 when Oneida citizens cast their ballots on five proposed changes to the Oneida Constitution at the Secretarial Election.

Oneida Business Committee (OBC) Vice-Chairwoman Melinda Danforth has been working on the changes since when she was an OBC Councilwoman. If the Secretarial Election is successful, it will be the first time Oneida has amended its constitution since 1969.

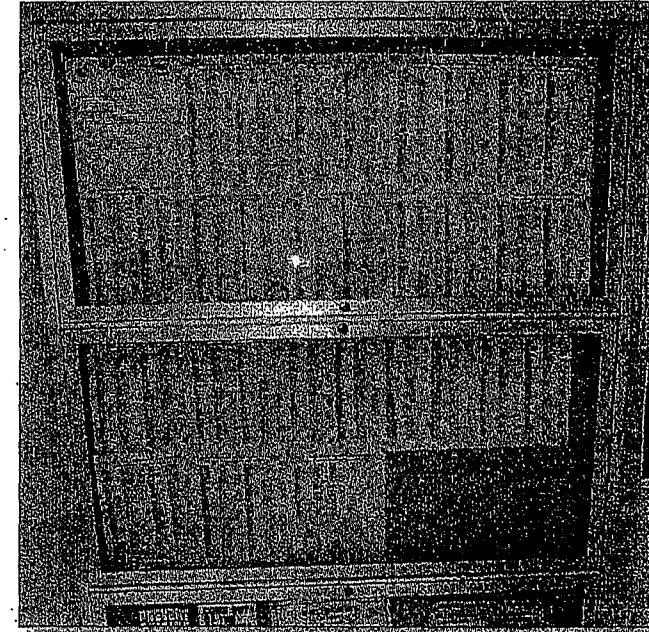
"It's change that hasn't happened in a lot of decades," she

said.

Preliminarily, 1694 people made the April 1 deadline to register to vote in the May 2 election. Secretarial Elections require 30% of the registered voters to follow through with a vote which would mean at least 509 people will need to either vote in person on May 2 or send in an absentee ballot that will be at the Oneida Post Office by 11:00am on May 2. According to OBC Secretary Lisa Summers about half of the registered voters requested an absentee ballot.

"If you didn't ask for an absentee ballot and now decide that you need one, there's still time for people to do that as well," said Summers.

• See 3A,
Secretarial Election



Kalih photo/Dawn Walschinski

The list of registered voters can be view at the Oneida Library in Site I, the main entrance of the Norbert Hill Center, and at the BIA office in Ashland, Wisc.

PREST STD
US POSTAGE PAID
PERMIT #4
ONEIDA, WI 54155

116 0
3

*****3-DIGIT 549

MADELYN P GENSKOW
E1859 RURAL RD
WAUPACA WI 54981-8346

APR 16, 2015

KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 465 • Oneida, WI 54155

* * * Communication Result Report (May. 28. 2015 2:08PM) * * *

1) Oneida Community Library
2)

Date/Time: May. 28. 2015 2:06PM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
1158	Memory TX	BIA Midwest Regional	P. 1	OK	

Reason for error
 E. 1) Hang up or line fail
 E. 3) No answer
 E. 5) Exceeded max. E-mail size

E. 2) Busy
 E. 4) No facsimile connection

Madelyn Genskow
 E1859 Rural RD
 Waupaca, WI 54981

May 28, 2015

Diane Rosen
 Midwest Regional Director
 Bureau of Indian Affairs
 Bloomington, MN
 FAX: 612-713-4401

Dear Ms. Rosen:

I am providing a change in the appeal/challenge to the Secretarial Election of the Constitution of the Oneida Tribe of Indians of Wisconsin, that I submitted on May 5, 2015:

1. The first is an Amended Statement by Bradley and William Graham found on page four
2. New evidence from a statement by Oneida Tribal Member Mary Graves and a picture she sent that showed that her name was not on the Registered Voters List
3. A notarized statement of the same statement signed by Beverly DeCoteau and Madelyn Genskow
4. A part of the tribal newspaper, the Kalihwisaks, issue April 16, 2015: regarding you can still ask for an absentee ballot.

A hard copy will follow by certified mail.

Thank you,

Madelyn Genskow

Madelyn Genskow

* * * Communication Result Report (May. 28. 2015 2:11PM) * * *

1) Oneida Community Library
2)

Date/Time: May. 28. 2015 2:09PM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
1159	Memory TX	BIA Midwest Regional	P. 1	OK	

Reason for error

E. 1) Hang up or line fail	E. 2) Busy
E. 3) No answer	E. 4) No facsimile connection
E. 5) Exceeded max. E-mail size	

May 5, 2015

4 of 17 pages

4. This involves a report by Oneida Tribal member Leah Dodge. On her website, "Oneidaeye.com", she makes a report that a "Mysterious and Illegally Sent Absentee Ballot for the Oneida Tribe of Indians of Wisconsin's Secretarial Election" was mailed to her home address.

Leah Dodge
N7345 County Rd. U
Oneida WI 54155

The Absentee Ballot is addressed to:
Sharon Lee Olson
N7345 County Rd. U
Oneida WI 54155

I am attaching a copy of the front of the envelope.

On the Oneidaeye.com website, Leah reports that U.S. Secretary of Interior Election Board Chair Scot Cameron has been informed.

Leah reports Scot asked to see more information in writing, even though mysteriously, both he and Lanra Corbine seemed to already know that the name on the envelope sent to the Oneidaeye publisher's address was an Oneida Tribe member living in Milwaukee and was using the publisher's address as a "temporary address" (according to them). Leah also stated that Laura Corbine told Leah that the Oneida Tribal Member in question had intentionally used the Oneida publisher's home address as a "temporary address."

Leah also states that later, on April 9, 2015, B.I.A. staff member Laura Corbine told Oneidaeye's publisher that her receipt of that absentee ballot was due to a B.I.A. "clerical error" and that the Oneidaeye's publisher was free to destroy the absentee ballot for the Secretarial Election.

~~Leah also reported that tribal member Bradley Graham has been told that Malinda has gone into homes and members said that they also received misaddressed ballots and to give these ballots to Malinda to take care of. ON 5-27-2015 Bradley and William Graham Amended their statement. It is Notarized. The Document is being Faked right after this page.~~

*Malinda
Members
5-28-2015*

I spoke to Bradley Graham. He told me that his father was with him at the time he was told that. I trust Bradley Graham but I don't know who told him that. Bradley Graham's address is:

Bradley Graham
PO Box 91
Oneida, WI 54155

* * * Communication Result Report (May. 28. 2015 2:15PM) * * *

1) Oneida Community Library
2)

Date/Time: May. 28. 2015 2:12PM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
1161	Memory TX	BIA Midwest Regional	P. 1	OK	

Reason for error

E. 1)	Hang up or line fail	E. 2)	Busy
E. 3)	No answer	E. 4)	No facsimile connection
E. 5)	Exceeded max. E-mail size		

May 15, 2015

This note is in regard to the Secretarial Election held for the Oneida Tribe of Indians of Wisconsin on May 2, 2015. I work at the Norbert Hill Center in Oneida and checked the eligible voters list posted at the front door with my Aunt and Uncle, none of our names were on the list. The morning of the election, I was notified by someone who was looking at the master list and my name was on it and I was eligible and did vote. I am concerned that the list posted at the Norbert Hill Center was not up to date and there may be others who just checked that list and not the other list located at the Oneida Library. Had I not been alerted I would not have voted.

I did include a picture of the list from the NHC that shows all the G last names and clearly my name was not on that list.

Thank you for your time.


Mary Graves

* * * Communication Result Report (May. 28. 2015 2:17PM) * * *

1) Oneida Community Library
2)

Date/Time: May. 28. 2015 2:12PM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
1162	Memory TX	BIA Midwest Regional	P. 1	OK	

Reason for error
 E. 1) Hang up or line fail
 E. 3) No answer
 E. 5) Exceeded max. E-mail size
 E. 2) Busy
 E. 4) No facsimile connection

GREATENS	JON JACOB	
GREATENS	JOSEPH MITCHELL	
GREATENS	MARLENE ANN	
DEER	ALFREDA EMMA	Absentee
DEER	GEORGE JOHN	Absentee
DEER	MELISSA FRANCES	Absentee
DEER	KAY LYNN	
DEER	BRENDA MAE	Absentee
DEER	DAVID MICHAEL	Absentee
DEER	WENDY KATHLEEN	Absentee
DEER	STACY	
DEER	VALERIE JEAN	
DEER	QUANNAH LOU	Absentee
DEER	MITCHELL WALLACE	Absentee
DEER	BOLEMI	Absentee
DEER	GERALDINE L.	Absentee
DEER	DIANITA ROSE	Absentee
DEER	GOSY LYNN	Absentee
DEER	JASMINE	Absentee
DEER	MICHAEL DEAN	Absentee
DEER	DANIEL PETER	Absentee
DEER	CORY JAMES	Absentee
DEER	DANIEL MICHAEL	Absentee
DEER	GLENDA SUE	Absentee
DEER	DUSTARDY FAITH	Absentee
DEER	WILLIAM GORDON	Absentee
DEER	SHIRLEY ANN	Absentee
DEER	ALEXANDER	Absentee
DEER	GILBERT RICKEY	Absentee
DEER	RHONDA LYNN	Absentee
DEER	RONALD ARBEY	Absentee
DEER	CASEY ANNE	Absentee
DEER	DIANE JOY	Absentee
DEER	DEAN MATTHEW	Absentee
DEER	BRIAN HOWARD	Absentee
DEER	LAURA CHRISTINE	Absentee
DEER	RONALD HARVEY	Absentee
DEER	BARBARA ANN	Absentee
DEER	BRANDON MICHAEL	Absentee
DEER	AUDREY ANN	Absentee
DEER	LIANE KATIE	Absentee
DEER	SANDRA LEE	Absentee
DEER	RICHARD LEE	Absentee

* * * Communication Result Report (May. 28. 2015 2:19PM) * * *

1} Oneida Community Library
2}

Date/Time: May. 28. 2015 2:12PM

File No.	Mode	Destination	Pg(s)	Result	Page Not Sent
1163	Memory TX	BIA Midwest Regional	P. 1	OK	

Reason for error

E. 1) Hang up or line fail	E. 2) Busy
E. 3) No answer	E. 4) No facsimile connection
E. 5) Exceeded max. E-mail size	

9 of 17 pages

March 30, 2015

On Monday March 30th, 2015, information was requested from Melinda Danforth, Vice Chair of the Oneida Tribe of Indians of Wisconsin.

Melinda Danforth is the tribal spokesman for the Secretarial Election Board, which is in charge of carrying out the Secretarial Election. The board is chaired by Scot Cameron.

Madelyn Gaskow and members of the Oneida Tribe of Indians of Wisconsin met with Melinda Danforth at 8:29 A.M. on March 30th, 2015.

Melinda was asked if she and others went into the homes of tribal members to discuss the process and amendments of the secretarial Election for the change of the constitution.

Melinda said that she did. Madelyn Gaskow asked, why it was not published that home service was provided.

We the undersigned believe that for a member of the Secretarial Election Board to meet privately with people should be illegal because there is an opportunity for misleading information.

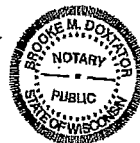
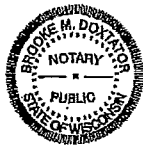
We the undersigned today, May 27th, 2015, will sign and notarize that the statement we submitted in the appeal challenge to the Secretarial Election for the change to the constitution of the Oneida Tribe of Indians of Wisconsin held on May 2nd, 2015 is true and correct.

Madelyn Gaskow
 May 27, 2015
 51859 Rural Road
 Wauwatosa, WI 54981
 Roll # 449

Beverly DeCoteau
 May 27, 2015
 1140 Chief Hill Dr
 Green Bay, WI 54313
 TED-1269

State of Wisconsin County of Brown
 Subscribed and sworn to (or affirmed) before me
 this 27 day of May, 2015
 by Madelyn Gaskow
Brooke M. Doughton
 Brooke M. Doughton, Notary Public
 My Commission Expires February 20, 2019

State of Wisconsin County of Brown
 Subscribed and sworn to (or affirmed) before me
 this 27 day of May, 2015
 by Beverly DeCoteau
Brooke M. Doughton
 Brooke M. Doughton, Notary Public
 My Commission Expires February 20, 2019



Date/Time: May. 28. 2015 2:13PM

File

No. Mode

Destination

Pg(s) Result

Page
Not Sent

1165 Memory TX

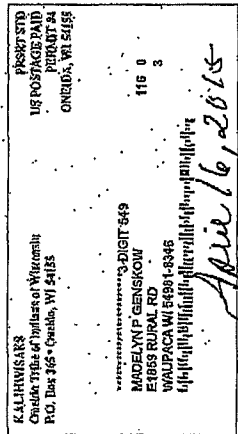
BIA Midwest Regional

P. 1 OK

Reason for error

E. 1) Hang up or line fall
E. 3) No answer
E. 5) Exceeded max. E-mail size

E. 2) Busy
E. 4) No facsimile connection



1694 voters register for Secretarial Election

By Dawn Walczinski
Kalinowski's Managing Editor
dwalsch@danelection.org
@dwalsch_kali
(920) 488-7319

A decade's worth of work will be wrapping up on Saturday, May 2 when Oneida citizens cast their ballots on five proposed changes to the Oneida Constitution at the Secretarial Election.

Oneida Business Committee (OBC) Vice-Chairwoman Mellinda Danforth has been working on the changes since when she was an OBC Councilwoman. If the Secretarial Election is successful, it will be the first time Oneida has amended its constitution since 1969.

"It's change that hasn't happened in a lot of decades," she

said.

Preliminarily, 1694 people made the April 1 deadline, to register to vote in the May 2 election. Secretarial Elections require 30% of the registered voters to follow through with a vote which would mean at least 509 people will need to either vote in person on May 2 or send in an absentee ballot that will be at the Oneida Post Office by 11:00am on May 2. According to OBC Secretary Lisa Summers, about half of the registered voters requested an absentee ballot.

"If you didn't ask for an absentee ballot and now decide that you need one, there's still time for people to do that as well," said Summers.

• See 3A,
Secretarial Election



The list of registered voters can be viewed at the Oneida Library in Site 1, the main entrance of the Norbert Hill Center, and at the BIA office in Ashland, Wisc.

www.oneida.com
(920) 488-7319

With the winter snow melted off fields, area lacrosse schedules are underway. The Oneida Community Lacrosse Program has geared up for its third season.

The program currently has teams at the U11, U13, and U15 levels totaling around 65 players. They nearly doubled their participation numbers from last season.

program coordinator, Lita Summers.

The program's growth can be attributed to the dedication of the athletes' parents.

"The program basically is ran by the parents. One of the best improvements this year has been the parents and their involvement. They're getting their kids to practice and fundraising. It takes a lot of time and money to get the kids to tournaments, games, and practices," said Summers.

They don't have any experience, just interested in teaching kids," Summers said.

In addition to more coaches, players can still take part in the 2015 season. They can reach out to any of the current coaches or contact the program through their Facebook page at facebook.com/OneidaLAX. Follow the page for tournament and game dates along with updates.

The program's roots start

"Years ago and there was a bunch of older guys that wanted to start getting back to our traditional game. We wanted to show our kids the traditional aspect of lacrosse," Summers said.

"We want to educate kids not only the game but how it originated and to play for a reason and have a connection."



Oneida Business Committee Agenda Request

1. Meeting Date Requested: 7 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Approve the attached Food Service Category Plan

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.

2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The attached business plan is for food service at the Oneida One Stops over a period of 6-10 years, and includes investment in resources.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Retail Food Service Category Plan 2016-2021



Michele Doxtator – Retail Profit Area Manager
Don Denny – Interim Marketing Director
Dan Habeck – Interim Category Manager

Updated 6.19.15

Contents

Executive Summary..... 3

Oneida Retail History 4

Food Service Product Selection 5

 Champs Chicken..... 5

 Chef Francisco (CF) Soup Program..... 6

 Kitchen Fresh 6

 Day' N Night Bites..... 6

 Auntie Em's Bakery Program..... 7

Market Analysis..... 7

Strategy and Implementation Summary 9

Rollout schedule 10

Management Growth Plan 11

Financial Plan..... 12

Food Service Category Growth Plan 13

Conclusion..... 13

Executive Summary

“Convenience store Food Service is roughly a \$32 billion annual sales industry. --- Food Service categories offer one of the highest margins for convenience store retailers.”

(NACS SOI Annual Report, 2013 data, pg 86)

Oneida Retail Enterprise is recommending an investment in a Food Service Category for all Oneida One Stops. The plan is to choose from a mix of core products based on the volume of traffic at specific locations.

The goal of the Food Service Category is to grow top-line sales and bottom-line profits, create an additional draw to the stores, and satisfy customer needs; while boosting complementary sales, number of transactions, and dollars per transactions. The food service category will not be rolled out to the next store until key success indicators are met. Those include achieving the 10% growth, 5% waste, 20% of the inside transactions with an average \$7 per ring.

The Food Service category will include a mix of products at various locations. Everything from fresh bakery in the morning to late night pizza snacks. The signature brand Champs Chicken will be featured at key locations.

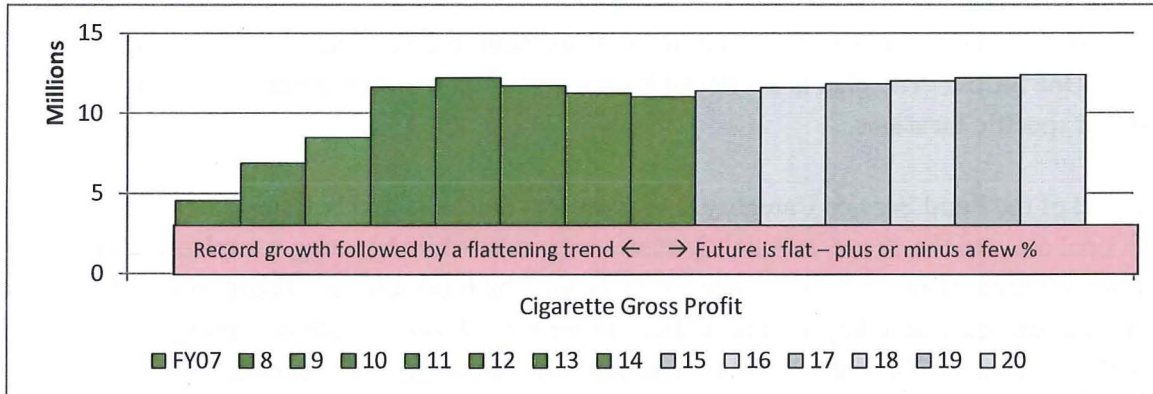
Convenience store food service is a growing market which on average accounts for a significant percentage of an average convenience stores gross profit. Oneida Retail is proposing to invest \$239,500 in equipment over the next six years. The investment in equipment ranges from \$15,000 - \$75,500 per location depending on the product mix.

The food service category will provide additional employment opportunities. A range of 2-4 full-time equivalent (FTE) positions will be needed per location.

The category is estimated to net approximately \$111,000 in year one. After the program is rolled out to all six One Stop locations, it's expected to bring in approximately \$3 million in sales and add nearly an estimated million dollars to the bottom line.

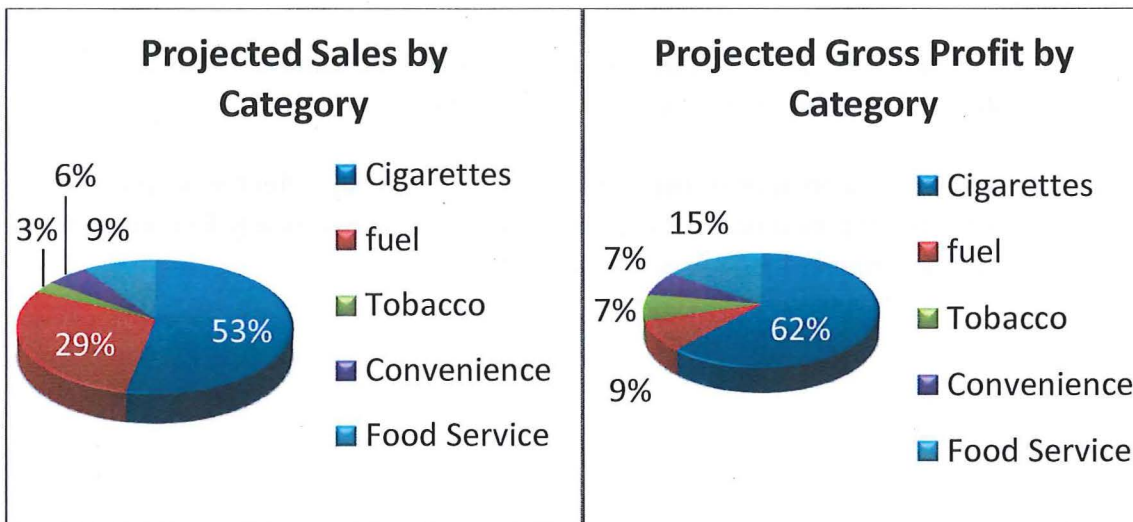
Oneida Retail History

Oneida Retail was chartered in the late seventies using a business model based on maximizing cigarette sales and the cigarette tax refund. The business was immediately successful and has grown from a single store to ten locations. Total Retail sales have grown to exceed \$70 million in 2014.



While a successful business strategy for years, Oneida Retail is experiencing a slow decline in cigarette sales and profits. This decline mirrors the industries long-term downtrend due to anti-smoking campaigns, a proliferation of regulations, and increasing cigarette taxes. Oneida cigarette profits are expected to remain flat with a few percentage points of annual fluctuation.

Oneida Retail wishes to maintain a high level of consistency in core products offered at all One Stops. At the same time, ORE wishes to add revenue streams to offset the decline in cigarette revenue.



*Assumes a complete rollout after year 7 and that all other category sales are relatively flat

Oneida Retail is proposing a new business model that will aid in maximizing sales and profits from a mix of categories. The recommendation is to enhance the food service category at all Oneida One Stop locations.

Food Service Product Selection

In order to provide a predictable consistent expectation for consumers, a “signature brand franchise” will be used to focus advertising and promotions to create a foundation draw to the stores. The signature franchise is Champs Chicken which offers a menu for Breakfast, lunch, dinner, hot, cold, grab & go options, and replacement meal takeaway options. The Oneida food service category will have seven product sub-groups;

- ❖ Champs Chicken
- ❖ Chef Francisco Hot Soup Program, plus Oneida Corn Soup
- ❖ Kitchen Fresh (limited existing line)
- ❖ Day & Night Bites
- ❖ Auntie Em’s Bakery
- ❖ Hot Drink Offering (existing)
- ❖ Cold Drink Offering (existing)



Champs Chicken

Champs Chicken is a wholly-owned brand of Pro Food Systems, Inc., specializing in quality hot food products, foodservice equipment and complete deli operations. With over 520 locations in 29 states, the company has been ranked by Inc. Magazine as one of the “Fastest Growing Privately Owned Companies in the U.S.” for the last 5 years. PFS recently moved to a new distribution center and corporate headquarters in Holts Summit, Missouri.

- Full menu - four meals a day
 - ❖ Breakfast (classic items; eggs, bacon, ham, sausage, sandwiches, burritos)
 - ❖ Lunch
 - ❖ Dinner (specializing in chicken, fish, sides, sauces, biscuits & gravy)

- ❖ In-Between Grab-&-Go Meal Replacement (top-rated chicken tenders)
- ❖ Fresh frozen seasoned product, and supplies, delivered twice a week
- Full design & startup support
 - ❖ Facility Design Recommendation
 - ❖ Equipment Recommendation, all inclusive down to the pans & utensils
- Signs, menu board, POS, menus, & sample advertising
- No upfront franchise fee or royalties
- Operate in-line with other franchises sharing equipment, counter, POS
- Incorporated in 1998



Chef Francisco (CF) Soup Program (Heinz Food Service)

- Incorporated in 1869 , operates out of Sharpsburg, Pennsylvania
- Blends with Oneida soups by adding one or more soup pots
- No upfront franchise fee, no royalties.
- Agreement involves purchasing equipment and product from CF
- Product and supplies delivered twice a week
- Operates in-line with other franchises sharing equipment, counter, POS



Kitchen Fresh

Kitchen Fresh Foods began focusing on the convenience market in September 1987. The menu has over 340 items. A rotation, based on product category, allows each item to be offered to every customer. KFF delivers nightly to assure freshness. The Oneida One Stop cold cases will be stocked with fresh products and a variety of healthy alternates will be reviewed and test offering to determine the right fit for the customer base..

Day 'N Night Bites

Starting with breakfast, Day 'N Night Bights offers a variety of breakfast sandwiches including favorites like a maple hot cake with sausage egg 'n cheese, a country sausage biscuit egg 'n cheese and as well as the ultimate omelet wrap.

Calzones come in 3 traditional flavors – a 5-meat calzone, pepperoni and a Philly steak calzone. There is also a sausage 'n gravy breakfast calzone. 7-inch personal pizzas are offered in a variety of flavors, and keeping with the Day 'N Night theme, come in breakfast varieties and more traditional flavors like pepperoni.



- Full menu - four meals a day
 - ❖ Breakfast
 - ❖ Lunch
 - ❖ Dinner
 - ❖ In-Between Grab-&-Go Meal replacement
- Full design & startup support
 - ❖ Facility Design Recommendation
 - ❖ Equipment Recommendation, all inclusive down to the pans & utensils
 - ❖ Signs, menu board, POS, menus, sample advertising...
- Incorporated in 1987, operates out of Irving, California.
- Day 'N Night Bites is a brand of Milford, Iowa-based Land Mark Products.
- No upfront franchise fee and zero royalties.
- No contract - simply purchase equipment and product from PCP
- "Low-touch" Food Service
- Product and supplies delivered twice a week, no minimums
- Operates in-line with other franchises sharing equipment, counter, POS.

Auntie Em's Bakery Program

Auntie Em's Bakery is focused on creating indulgent bakery products using premium ingredients and home-style techniques.

- Incorporated in 2007, operates out of Lansing, Michigan
- No upfront franchise fee, no royalties
- Agreement involves purchasing a merchandising case and product from AE
- Product and supplies delivered twice a week
- Operates in-line with other franchises sharing equipment, counter, POS

Market Analysis

Market research combined with industry research, store owners, vendors and manufacturers recommend hot food as an alternative to boost store revenue. Oneida Retail Enterprise frequently conducts customer surveys and focus groups to ensure customer satisfaction. Oneida Retail continues to excel in customer satisfaction with the core products offered. However, there is a growing desire to have an expanded food service offering that has been expressed by Oneida Retail customers, General Tribal Council (GTC) and the community.

While convenience stores have offered fresh, prepared foods for years, it is only over the last decade that the trend has accelerated. The reason is twofold:

- More and more time-starved consumers want on-the-go meal solutions, and
- Retailers have found that foodservice can deliver new customers inside the store, and at a higher profit level than for items like gas.

Food Service, according to 2014 National Association of Convenience Stores (NACS) annual report, is a high-risk and high-return opportunity. C-stores have adopted Food Service programs as a revenue growth opportunity.

Food Service has emerged as a lucrative additional revenue stream for convenience stores. Convenience stores, with strong locations and the systems and ability to handle throughput, have an advantage over quick service restaurants. These restaurants have become overwhelmed with the growing demand, especially during peak hours when long lines are less than welcoming. Convenience Stores are the alternative consumers have migrated to for a quick grab-and-go snack on the way to work, for lunch, or on the way home after work.

Oneida Retail 2014 Focus Groups revealed a compelling opportunity to expand the food category.

“While c-stores offer a wide variety of products, the single most sought after item appears to be the hot food. Both men and women attach significance to having these foods available throughout the day and night. Hot food offers a break from cooking and a chance to avoid eating at a fast food restaurant.”

Food Service has evolved as a product offering in convenience store formats to serve the growing demand and as a new revenue stream to increase the return-on-investment.

“These days, greater numbers of people rely on spontaneous snacking as cultural and generational changes are producing households comprised of singles or childless couples, all of which translates into less cooking and more frequent shopping/eating trips.” (NACS SOI Annual Report, 2013 data, pg 84)

Options will be reviewed and tested for a menu that offers healthy, nutritious, & delicious food. Healthy fruits, vegetables, salads, and sandwiches will be provided in the cold case, along with a variety of low-calorie, low-glycemic, high protein, and high energy options.

“In recent years, health-conscious customers have looked for products that complement their active lifestyles and provide nutrition. --- Labels such as pure, natural, green, sustainable, local, low-sugar, and low sodium or low calorie promote health claims that appeal to shoppers.” (NACS SOI, 2013 data, pg 86)

Market research indicates consumers prefer pre-made sandwiches and other products that they can grab-and-go, as opposed to frozen products that required microwave heating.

Healthy Options

will be offered:

- *Nutritious
- *Low Sodium
- *Low Fat
- *Low Sugar
- *Natural, Organic
- *Low Glycemic
- *Low Calorie
- *GMO Free

Based on ORE research, consumers are looking for something hot, fresh, tasty, and priced right to grab-and-go:

- Workers on the way to the construction site
- Driving snacks for travelers
- After-school snacks for the kids
- Meal replacement pre-cooked meals

Strategy and Implementation Summary

Oneida Retail Enterprise believes their services are essential to achieving the practical vision of an engaged community. Retail has long term sustainability plans and contributes to Oneida's economic systems. Oneida Retail Enterprise contributes to the creation of a positive organizational culture and is committed to building a responsible nation. Therefore, ORE and their new initiative to add the food service category is in alignment with at least two of Oneida's four strategic directions.

The Food Service strategy is to provide a core mix of reliable quality food products for the community including an attractive social setting and a pleasant shopping experience. A uniformity of stores will be achieved by maintaining core franchises and offerings a mix of products at all stores that will be based on consumer demand and competition in the store neighborhood markets.

Developing a Hot Food Program requires an initial investment, followed by continuous development to adapt to the consumer needs, and continuous improvement to efficiency, quality, and profitability. ORE wishes to include the offerings of what today's Convenience Stores have added to maintain competitive with other modern Convenience Stores. The goal is to grow a new revenue stream within the One Stops while maintaining the existing category revenue streams. A food service program can account for up to ¼ of the gross profits for the average C-Store. For Oneida Retail, the high profitability of Cigarettes makes it difficult for any other product category to compete. However, at the conclusion of the roll out, the food service category is targeted to account for approximately 15% of the gross profit for Oneida Retail.

A disciplined management approach involving planning, tracking performance and continuous improvement will be critical to success. A fundamental principle of category management states that the more time, effort, and money that goes into the category the better the results. A successful Food Service program requires ongoing investment in staff, management, information systems and overall operations, including quality facilities, equipment, and products. A Food Service program is dynamic and requires close attention and continuous improvement.

Rollout schedule

The following provides a strategy and timetable to roll-out a Food Service Program to the six Oneida One Stops. The schedule spreads out the capital investment, plus provides time for pre-planning, startup and development. The program will be evaluated based on the success criteria throughout the process. Oneida Retail will adjust, adapt, and revise the schedule and the program as needed based on the indicators and performance of each location.

Category Schedule Roll out by Location							
Category Offering		Champs Chicken	Day N' Night Bites	Soup	Cold Case	Tables & Chairs	Total
Year	Location	\$42,000	\$5,000	\$5,000	\$15,000	\$8,500	Equipment Costs
2016	54		✓	✓	✓	✓	\$33,500
2017	Westwind	✓	✓	✓	✓	✓	\$75,500
2018	Travel		✓	✓	✓	✓	\$33,500
2019	E&EE		✓	✓	✓	✓	\$33,500
2020	Larson		✓	✓	✓x2	✓	\$48,500
2021	Packerland				✓		\$15,000
	ORE Total						\$239,500

*Equipment only, excludes store specific build out requirements

Champs Chicken, \$42,000

- Minimum space = 200 sq. ft. plus seating area
- POS system to print labels for packages sold, \$8,000
- Prep, cooking, merchandising equipment, & signs, \$34,000
- Design, installation, and training assistance.

Day N' Night Bites, \$3,000

- Minimum space = 150 sq. ft. plus seating area
- Prep & cooking equipment

Chef Francisco Soup, \$5,000

- Minimum space = 25 sq. ft. plus seating area
- Prep & cooking equipment (including equipment to support Oneida soups)

Cold Case \$15,000

- Space = 50 -75 sq. ft. multi-tier cold case on sales floor

- Prep & cooking equipment

Tables & Chairs - \$8,500

- Space = 300 - 500 sq. ft. depending on location
- (5) 28-30" round Café tables, $\$300 \times 5 = \$1,500$
- (15) chairs $\$300 \times 15 = \$4,500$
- 10' window shelf = \$1,000
- (5) stools = $\$300 \times 5 = 1,500$
- Match chairs & stools, match tables and shelf

Management Growth Plan

Adding Food Service will require an organizational change, and a resolute commitment to quality, service, freshness, food safety, and continuous improvement. To be successful Oneida Retail will need to have a dedicated manager and staff. This is the primary key to success identified by industry representatives to insure the integrity and success of the business. The number of associates will depend on the complexity of the final program, the operating hours, and the sales volume. All current food service offerings will be transferred to the responsibility of the Category Manager and staff.

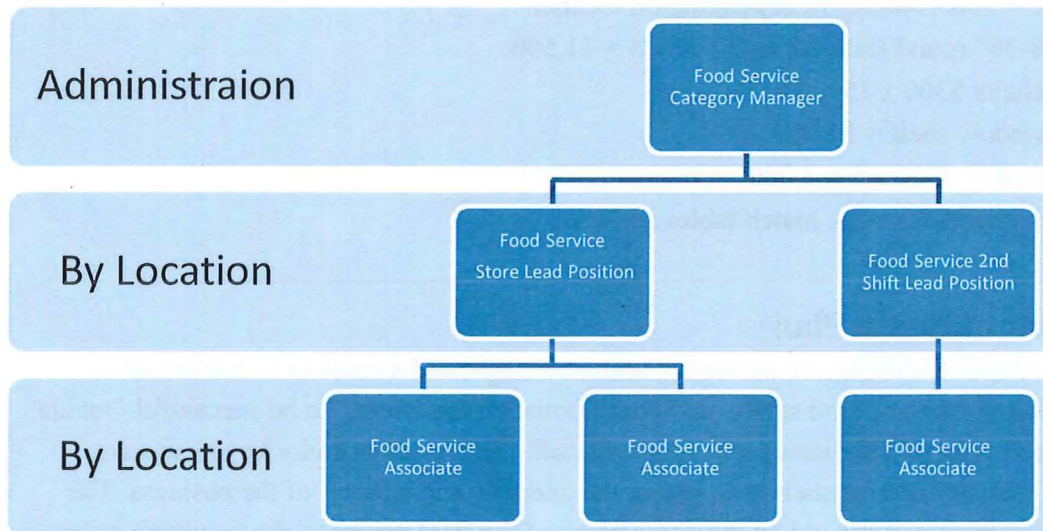
The Food Service Category Manager will eventually be a member of the Retail Administration Group and report to the Marketing Director position, similar to the existing Category Manager. With the roll out of the category, the Manager will primarily be stationed at the first location (Oneida One Stop 54). The Manager will be supervising and working directly with the food service employees.

Key success indicators will be monitored and evaluated prior to a rollout to the next store. The targets are as follows;

- 10% growth
- No more than 5% food waste
- 20% of inside transaction @\$7/average ring

Based on the performance, the Category manager may adjust the program and roll-out schedule. As food service is expanded, the Food Service Manager will be on site to supervise startup operations at each new location. The Category Manager will leave a location supervisor/lead at the previous store to oversee continuing operations. The Food Service Category Manager will oversee all the Food Service Supervisors in the stores.

The organizational chart reflects the structure after all food service components have been implemented at all six (6) locations. Adjustments will be made to the staffing levels as needed.



Managing expenses, of which labor is typically the largest, is key to success in most businesses. For planning purposes it's necessary to establish expense targets to work toward, which will lead to success and profit. For the ORE Food Service Category these targets are established with the input from the franchise companies. Expense targets assume a minimum sales level and are the foundation to make all the business systems work.

Financial Plan

The keys to financial management include:

- Optimize human resource expense, efficiency & effectiveness.
- Optimize food service operating hours.
- Optimize food service purchasing and food waste expense management
- Optimize pricing & margin management systems
- Maximize sales and repeat customers (includes upselling, customer service excellence, advertising, promotions, rewards)

The payback for maintaining a hot food program is twofold, first to maintain a high level of customer satisfaction and second to generate revenue. Customer satisfaction is important as it relates to customer loyalty and customer purchasing habits. Because of Retail's dominance in pricing in the cigarette category, customers are extremely satisfied with that core product. However, both the focus groups conducted by Retail and the surveys indicated a desire for hot food. Oneida Retail Enterprise intends to broaden their offering and hopes to extend that customer satisfaction to the Food Service Category. Not only will Oneida Retail benefit by

increasing revenue from the food service program, but increased store traffic and complementary sales will benefit the overall bottom line.

Monitoring the “average ring”, customer satisfaction levels, transactions, sales by category, gross profit by category, and net profit by store trending will provide success indicators. Comparing growth from stores with food and those without food will provide insight into the overall impact.

Food Service Category Growth Plan

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7
Startup costs		\$75,000	\$33,000	\$33,000	\$48,000	\$15,000	
Sales	\$378,924	\$882,956	\$1,177,839	\$1,504,597	\$2,106,714	\$2,769,044	\$3,045,948
COGS	\$215,987	\$503,285	\$671,368	\$857,620	\$1,200,827	\$1,578,355	\$1,736,191
Gross	\$162,937	\$304,671	\$473,471	\$613,977	\$857,887	\$1,175,689	\$1,309,758
Operating Expenditures	\$51,897	\$207,451	\$259,348	\$311,244	\$363,141	\$363,141	\$363,141
Net Profit	\$111,040	\$97,220	\$214,123	\$302,732	\$494,746	\$812,548	\$946,616

Assumptions

One new location added per year (see rollout schedule)

2 FTE's at all locations except Westwind which will have 4 FTE's

10% Growth annually

5% Food waste

20% of inside transaction @\$7/average ring

2% annually CPI adjustment added to COGS

Conclusion

The recommendation is to invest in the development of an Oneida Retail Enterprise Food Service Program. Adding the category will provide a new source of revenue for the Oneida Retail chain and diversify the mix to further leverage the large cigarette customer base. Food Service will create its own traffic flow and is expected to augment the bottom line through complementary purchases.

The primary benefit will be the increase loyalty to the Oneida Retail chain once a quality program is established. Branded food programs, offered by the existing vendor, are recommended to kick-start the implementation and provide the best chance for a quick successful start-up. The branded programs were selected for quality food products, plus their relative simplicity of operation, no contract or franchise fees, limited equipment costs, and operation and marketing support.

Sound category management, dedicated staffing and ongoing training are key factor for a successful program. Delicious quality food will add a new attractive component to the stores. With the branded programs the One Stop food offering is expected to allow Oneida to compete in the ever changing competitive marketplace.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1. Recommend a Business Committee member to fill vacancy on the Tribal/Interior Budget Council (TIBC).
2. Direct Intergovernmental Affairs and Communications to finalize and submit the recommendation by the July 24, 2015 deadline.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The attached letter, dated July 9, 2015, submitted to the OBC, solicits the recommendation of an elected Midwest Region Tribal Leader to fill the current vacancy on the Tribal/Interior Budget Council (TIBC).

****Request Action****

1. Recommend a Business Committee member to fill vacancy on the Tribal/Interior Budget Council (TIBC).
2. Direct Intergovernmental Affairs and Communications to finalize and submit the recommendation.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org



United States Department of the Interior

BUREAU OF INDIAN AFFAIRS
Midwest Regional Office
5600 West American Boulevard, Suite 500
Bloomington, MN 55437



JUL 09 2015

Dear Tribal Leader:

I am writing this letter to solicit your recommendations of an elected Midwest Region Tribal Leader to fill the current vacancy on the Tribal/Interior Budget Council (TIBC).

The TIBC, (previously the Bureau of Indian Affairs/Tribal Budget Advisory Council) was established in 1999 to facilitate Tribal government participation in the planning of the BIA budget and includes two Tribal representatives from each of the 12 BIA Regions.

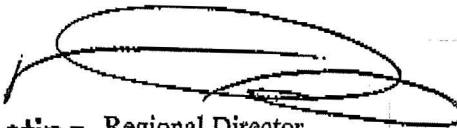
TIBC's mission is to provide an advisory government-to-government forum and process for Tribes and the Department to develop budgets that allow for the fulfillment of Tribes' self-determination, self-governance, sovereignty, and treaty rights, as well as sufficient levels of funding to address the needs of Tribes and their Tribal citizens.

The TIBC representatives advise and make recommendations to DOI and Indian Affairs on: 1) the development of Indian Programs within DOI, IA and OST budgets requests relative to the priority needs of Indian Country and the Department, Tribal governments, and individual American Indian and Alaska Native (AI/AN) beneficiaries; 2) strategic planning and data collection processes and systems to justify budget increases to meet unmet needs and fully fund budget priorities; to support budget formulation, fund distribution, program management, and statutory and regulatory reporting requirements, including Government Performance and Results Act (GPRA) and Program Assessments as they apply to the federal and tribal systems; 3) policy and performance measure changes that improve the budgeting policy for the long-term, including development of standards and criteria for GPRA and Program Assessments and the DOI Strategic Plan measures; and 4) the establishment of meaningful and effective relations and communication with all Federal officials that influence the Indian Affairs and OST budgets, including the Office of Management and Budget (OMB) and the White House.

To effectively meet these important responsibilities, the TIBC has established an active Budget Formulation process that encompasses in person quarterly budget meetings, active budget sub-committee workgroups and an annual budget formulation meeting with the Region's Tribes.

As you can see by the process, TIBC members are asked to commit to the work and time necessary to adequately represent the region. Please send any recommendations you have to Diane Rosen by July 24, 2015. Thank you.

Sincerely,


Acting Regional Director

<p>RECEIVED BY THE OFFICE OF TRIBAL SECRETARY ONEIDA BUSINESS COMMITTEE</p> <p>JUL 10 2015</p> <p>ONEIDA TRIBE OF INDIANS OF WISCONSIN</p> <p>INITIALS</p>
--

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

1. Recommend a Business Committee member to fill vacancy on the DOI Self-Governance Advisory Committee (SGAC).

2. Direct Intergovernmental Affairs and Communications to finalize and submit the recommendation by the July 24, 2015 deadline.

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.
2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

The attached letter, dated July 9, 2015, submitted to the OBC, solicits the recommendation of an elected Tribal Leader to fill the current vacancy on the DOI Self-Governance Advisory Committee (SGAC) for the Midwest Region.

****Request Action****

1. Recommend a Business Committee member to fill vacancy on the DOI Self-Governance Advisory Committee (SGAC).
2. Direct Intergovernmental Affairs and Communications to finalize and submit the recommendation.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org



United States Department of the Interior

BUREAU OF INDIAN AFFAIRS
Midwest Regional Office
5600 West American Boulevard, Suite 500
Bloomington, MN 55437



JUL 09 2015

Dear Tribal Leader:

I am writing this letter to solicit your recommendations of an elected Tribal Leader to fill the current vacancy on the DOI Self-Governance Advisory Committee (SGAC) for the Midwest Region.

The Self-Governance Advisory Committee (SGAC), comprised of Self-Governance Tribal representatives, was formally sanctioned by the Assistant Secretary – Indian Affairs (ASIA) in 1998, provides the opportunity for Self-Governance Tribal Governments to have input on the implementation of the Title IV amendments within the Department of the Interior.

The SGAC membership consists of a Primary and an Alternate representative from each of the Bureau of Indian Affairs (BIA) Regions that have Self-Governance Tribes. The Primary and Alternate SGAC members from each Region also select two persons to serve as Official Members of the SGAC Technical Workgroup.

The Midwest Region has a vacancy for the Alternate member and is seeking Tribal officials for consideration. Like other high level Departmental advisory committees, the Midwest Region SGAC members play a critical role with important responsibilities. Representatives and alternates are expected to provide information and advice to the Department of the Interior (DOI) Assistant Secretary - Indian Affairs (ASIA) and the Director of the Office of Self-Governance (OSG) regarding all Self-Governance programs, federal laws, regulations, policies and budget issues within Indian Affairs.

To accomplish this, Midwest Representatives are expected to attend meetings and participate in conference calls so that they can: 1) seek clarification on issues affecting Self-Governance Tribes; 2) make recommendations that the SGAC believes are in the best interest of Self-Governance Tribes without harming non-Self-Governance Tribes; and 3) provide verbal and written advice about Self-Governance issues as needed or requested to the ASIA.

Please send any recommendations you have to Diane Rosen by July 24, 2015. Thank you.

Sincerely,

Acting Regional Director

RECEIVED BY THE OFFICE OF TRIBAL SECRETARY ONEIDA BUSINESS COMMITTEE JUL 10 2015 ONEIDA TRIBE OF INDIANS OF WISCONSIN INITIALS
--

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

BC to approve the travel report from the White House Tribal Youth Gathering in Washington,DC. July 8 - July 10, 2015.

3. Supporting Materials

Report Resolution Contract

Other:

1. 3.
2. 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Cristina Danforth
 Enter name(s) of other Travelers OR [SPACE BAR] to delete

Travel Event: White House Tribal Youth Gathering

Travel Location: Washington, DC

Departure Date: 07/08/2015 **Return Date:** 07/10/2015

Projected Cost: \$1264.48 **Actual Cost:** #1288.51

Date Travel was Approved by OBC: 07/01/2015

Narrative/Background:

During the White House Tribal Youth Gathering I was able to interact with two (2) of our Oneida youth as well as other young adults from other tribes. This event is important in showing our youth how important it is to be mentored and to experience new events. Being aware of political issues is something all our children should be aware of whether they are active in politics or not. Understanding the importance of being educated in these subjects is the basis on which they can grow.

This was the first White House Tribal Youth Gathering and focused on having a voice. The message was to listen to the concerns within the community and bring those issues forward to government officials that could potentially help. This type of approach allows for our younger generation to become more active in their civic duties as well as creates positive communication between the government and citizens. By engaging our young people we empower them to grow into leaders.

Item(s) Requiring Attention:

BC approval of the travel report.

Requested Action:

BC approval of the travel report.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to accept the travel report for Councilman Tehassi Hill for 2015 National Association of Food Distribution Programs on Indian Reservations (NAFDPIR) Conference, June 14-19, 2015

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Tehassi Hill
Travel Event: 2015 National Association of Food Distribution Programs on Indian Reservations Conference
Travel Location: Albuquerque, NM
Departure Date: 06/14/2015 **Return Date:** 06/19/2015
Projected Cost: \$2,293 **Actual Cost:** \$1,987.99
Date Travel was Approved by OBC: 05/29/2015

Narrative/Background:

National Association of *Food Distribution Program on Indian Reservations* (FDPIR) conference was held June 15-19, 2015. I attended the presentations that were offered, and helped present some issues that affect Oneida Nation and many other tribal nations in regards to FDPIR. Under Secretary for Food, Nutrition, and Consumer Services, Kevin Concannon was present to hear the tribal leaders concern about the program. I had a chance to talk with Under Secretary Concannon and invited him to Oneida this Fall to see our capacity, as we continue to work through our issues. He verbally accepted the invitation. The issues discussed at the tribal leaders meeting are attached via power point. Oneida Nation has many of the same concerns as other tribal nations.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Accept Report and request IGAC draft a formal letter to invite Under Secretary Concannon to Oneida.



NATIONAL ASSOCIATION OF FOOD DISTRIBUTION PROGRAMS ON INDIAN RESERVATIONS

28TH ANNUAL NAFDPIR CONFERENCE
JUNE 15-19, 2015

“There is a history of rules developed FOR Indian People-- but not BY Indian People.”

--Jefferson Keel, Lt. Governor, Chickasaw Nation

Inefficient Computer Systems

Most Indian Tribal Organizations (ITO's) currently work with extremely outdated software on antiquated computer systems to order food for the food packages. Additionally, inventory and issuance is in one computer system, but ordering for food packages is in another system, and produce orders are in yet another system. None of those computer systems communicate with one another, and none have security features. This creates a slow ordering process that is frustrating to ITO's and unsafe for participants' data.

Example: Cherokee Nation has multiple sites for FDPIR warehouses. These multiple locations serving the very same Tribe cannot be on the computer system at the same time. This slows the process down for the entire Nation and all its participants.

WELCOME TO THE FDP AUTOMATED INVENTORY SYSTEM

- 1. CLIENT SERVICES MENU
- 2. REPORT SYSTEM MENU
- 3. INVENTORY SYSTEM MENU
- 4. OPERATIONS MENU
- 5. TAILGATE SYSTEM MENU
- 6. EXIT AIS

ENTER MENU SELECTION:

USDA - Food and Nutrition Service
Office of Information Technology
Application Development Branch

AIS WINDOWS SYSTEM DATE: **June 15, 2015** GR: **09.2014**

LAST BACKUP DATE: **Tuesday June 9, 2015**

SOLUTION

We need a modern software system that provides real time communication and interfaces between all FDPIR locations and all FNS and warehouse locations simultaneously.



Lean Warehouse Implementation

In the private sector, a “lean warehouse policy” means that warehouses keep the bare minimum of food stocked on the shelves. FNS has recently implemented this policy for FDPIR without consulting with Tribes or Indian Tribal Organizations (ITO's) who administer FDPIR. This policy does not work for FDPIR, like it might in the private sector. For FDPIR, which already struggles with periods where many foods are unavailable, a lean warehouse policy means that when the foods on the package list are gone, they are frequently gone forever-- and the ability to plan for the future needs of our citizens is thereby impacted adversely.

Example: Right now, some FDPIR program sites have completely empty shelves because of this lean warehouse policy.



SOLUTION

FDPIR needs FNS to roll back the “lean warehouse policy” implemented by FNS and develop a process that assists FDPIR rather than negatively impacting the program. Currently, this policy is unworkable within the FDPIR program as it impacts the nutrition and medical needs of participants who suffer when the full package is unavailable.

FDPIR STUDY

FNS authorized a private, urban consulting firm to conduct a nationwide study of all FDPIR participants and sites.

Example: NAFDPIR was not consulted or allowed to provide input in the study's methodology.

While we agree that periodic studies are important and provide important information for FNS and for Tribal Organizations, failure to include meaningful input from FDPIR program sites is inappropriate and the methodology being used by the consulting groups performing these studies is questionable. FDPIR has not been briefed as to the result of these studies and it is unclear how such results will be used. Tribal leadership needs to be briefed in depth on studies before, during and after they occur and be allowed to provide input into the study

Unusable Product and BIUB Dates

FDPIR warehouses receive product deliveries from approved federal vendors after ordering, but all too often, this food is unusable, either because it is already spoiled or rotting, or because of federal regulations surrounding the date stamps on the food.

Example: Though there is no industry standard in the private sector for when to pull a product from retail shelves based on the "Best If Used Buy" (BIUB) date on a food product, FNS has imposed such a rule on FDPIR products. When Indian Tribal Organizations (ITO's) have food products on hand that are within thirty (30) days of the BIUB date, they are *required* to donate that product to non-tribal feeding programs. Not only must they donate that product, they are also disallowed from recouping the cost of that product. This rule also applies even when products arrived that have had their BIUB dates removed.

Example: For a period of one and one-half years, the programs operating in the Midwest Region were given unusable fruits and vegetables. The shipments that arrived were rotting, but those ITO's were told that they *must* accept deliveries.



SOLUTION

S

USDA FNS needs to make all vendors accountable for delivery of product in a timely manner and delivery of usable product in compliance with government contracts. Companies must comply with generally accepted commercial practices for the delivery of usable food products and should be prevented from contracting with the federal government if they deliver unusable product to tribes. The value of any unusable food products must be recaptured in the individual feeding program site budget and FNS also needs to institute a complaint mechanism that allows for real time tracking of product deliveries and immediate curing of deliveries of non-conforming products.

MATCHING FUNDS REQUIREMENTS

Each tribal feeding site must provide a 25% match in order to participate in the FDPIR program. Waivers are available, but this often produces problems for the sites that request the waivers from FNS.

Example: Tribes that have requested waivers from the matching requirements have had their actual budget needs reduced by an amount equivalent to the waiver, effectively rendering the waiver moot.

FNS needs to work with Tribes to amend its regulations and if necessary seek new legislation that will remove the matching funds requirements, and cease the practice of penalizing program sites for seeking and obtaining waivers. Tribal sites should be provided 100% of the actual administrative costs of program delivery, as negotiated through the budget process.

CARRY FORWARD UNUSED FUNDS

Because of federal mismanagement and delays in food shipments, there are frequently unused funds in the FDPIR budget at the end of each fiscal year. At present those funds are captured and reused elsewhere by the federal government, even though there are long lists of outstanding needs for such unused funds within FDPIR.

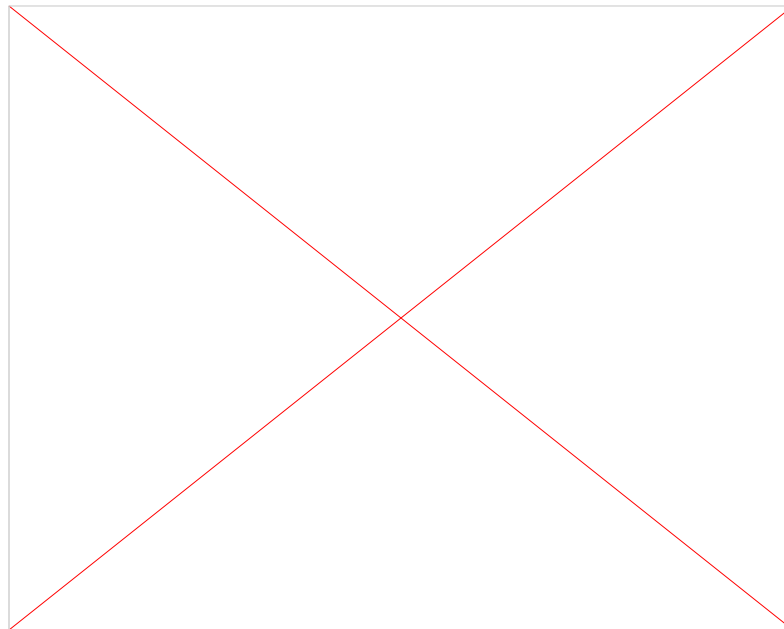
Example: The National FDPIR Board requested FNS to begin the process to amend its carry forward policy to allow unused funds to be used to help with the needs of Tribal citizens served by FDPIR, such as additional educational funding, additional infrastructure, technology, warehouses at the tribal level, or other pressing needs of the program. Currently, those funds are still used elsewhere, and not for the benefit of FDPIR participants.

FNS needs to work with Tribes to amend its regulations and if necessary seek new legislation that will allow for carry forward of unused funds and reallocation to other program needs.

SUPPORT FOR TRIBAL NUTRITION EDUCATION

Currently, the federal budget only allocates \$1.25 million or less in nutrition education dollars for Indian Tribal Organizations (ITO's) administering FDPIR. Over 100 ITO's across the country must compete for this small pot of money.

Example: The Nutrition Education Grant Program funded under the SNAP line received \$400 million last year, but Tribes are largely either not eligible for this money, or if so, are rarely funded.



SOLUTION

S

Tribal governments' needs for comprehensive nutrition education cannot be met by an annual appropriation of \$1.25m or less, which equates to less than \$1/per participant per year for nutrition education. Tribal communities, whose diabetes, obesity and other adverse health impacts that trace back to nutrition and food access, are the worst in the nation.

The funding provided to Tribes to improve nutrition education among their citizens are the lowest of any other group. FNS and USDA must seek appropriations, not to be offset out of the FDPIR program itself, to significantly increase nutrition education funding through FDPIR to at least \$10m annually within one year and at least \$30m annually within 5 years.

TRADITIONAL FOODS

Congress has instructed FNS for three consecutive Farm Bills that traditional foods are authorized to be in the FDPIR food package, yet this is still not happening. We no longer believe USDA is willing to follow the law.

Example: According to FNS's own data, there have been \$0 spent on special bison purchases for the FDPIR program since FY 2013. FNS also refuses to expand its traditional food horizons beyond bison, even though bison has rarely found its way into the FDPIR packages.



SOLUTION

S

USDA has had authority to include traditional foods in the food package for over a decade. To date, there are still few, if any, traditional foods in the package. Traditional foods, as authorized by Congress, are not required to accommodate national tastes. Traditional foods exist in the marketplace and as such should be included within the food package immediately. Steps must be taken by USDA to begin working with Tribal producers to ensure they can meet all the necessary requirements to have traditional foods they produce eligible for food procurement contracts. But, USDA must then take steps to actually purchase those foods for the food package. Traditional foods must be part of the regularly purchased food available to tribes.

STUDY OF TRIBAL MANAGEMENT OF ALL FEEDING PROGRAMS

The 2014 Farm Bill instructed USDA, through the Food & Nutrition Service (FNS) to conduct a study assessing the feasibility of Tribes to administer federal feeding programs. To do this study, FNS hired a private consulting firm with only one Native person affiliated to conduct this study.

Example: Though the Farm Bill did not specify which programs should be studied, FNS elected to focus specifically on SNAP, School Lunch, School Breakfast, and Summer Food. FNS did not ask for input for NAFDPIR at all, even though FDPIR has been administered by Tribal organizations for years.

Survey on Tribal Interest in FNS Programs

The OMB Control Number for this information collection is 0584-0600 and the expiration date is 09/30/2015. According to the Paperwork Reduction Act of 1995, an agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information is 0584-0600. The time required to complete this information collection is estimated to average 30 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

INTRODUCTION

IMPAQ International (Prime Contractor) is working with Bowman Performance Consulting (BPC), a Native American consulting firm from Wisconsin, and WRMA, a social science consulting firm, to find out if Tribes are interested in administering their own Food and Nutrition Service (FNS) programs and if it is feasible to do so through the Tribal Government. United States Department of Agriculture (USDA) funded this study in response to Congress as part of the USDA's recent reauthorization of the Farm Bill. FNS will report the findings from our study to Congress in August 2015.

OVERVIEW OF THE SURVEY

This survey will inform one of the key activities requested by Congress.

In particular, this survey will be shared with all Federally-recognized Tribal Governments to assess their interest in administering all or part of four nutrition assistance programs:

1. Supplemental Nutrition Assistance Program (SNAP)
2. School Breakfast Program (SBP) - *School breakfast*
3. National School Lunch Program (NSLP) - *School lunch*
4. Summer Food Service Program (SFSP) - *Summer meals program*

Another important aspect of this survey is assessing whether Tribes have the resources and experience to meet each of these program's administrative requirements.

RESPONDENT PREPARATION

First, thank you for taking time to complete this survey. All of the information you provide will be reported as aggregate or grouped data and will only be used for the purposes of this study.

Since the survey covers various topic areas, we expect that Tribal Government leadership, program administrators, and program frontline staff may assist in completing portions of the survey. The primary recipient of the survey should feel free to circulate the survey to any staff that can help provide accurate answers. This may include:

- Tribal Government Leadership
- Tribal Administrators
- Information Technology staff
- Human Resource directors
- Program Development staff
- Food Distribution Program on Indian Reservation staff
- School administrators
- Social services
- Tribal Accounting
- Economic Development agencies

SOLUTION

S

The feeding program feasibility study currently underway is flawed in design and execution. Robust tribal consultation with elected tribal officials must occur before the draft report is made final and submitted to Congress.

Premature Cessation of the Regional Pilot Program

The 2008 Farm Bill provided funds and instructed FNS to engage in a regional vendor pilot study to explore the ability of detaching from a national warehouse infrastructure and move to a regional system of ordering and fulfilling orders for FDPIR package foods. Unfortunately, FNS abruptly ended the program in its first phase of operation without any tribal consultation, even though it represented a significant, modern shift from the current FDPIR system and was very popular with participants.

Example: Locations in Oklahoma, which were involved in the first and only pilot phase, reported **vastly increased numbers of participants who shifted to more fruits and vegetable choices** in the package. This was because of the pilot project's regional focus: the regional vendors allowed the recipients the dignity of having access to product that looked like products other people have access to - - and those products, because they were regionally managed - - arrived on the shelves much fresher and therefore were more acceptable to FDPIR participants. FNS assured sites in the Great Plains that they would be included in Phase II of the pilot, but then without consultation, the project stopped.

SOLUTION

S

The regional vendor pilot program was stopped prematurely and without tribal consultation. No efforts were made to find ways to continue the study. The reasons given for stopping the regional project were all based on costs, yet no costs were shared with tribes to ascertain whether cost savings could be achieved in creative ways. The regional project focus is in line with the Secretary's desires to launch and support regional rural development. FDPIR needs an improved approach and a re-launch of a regional vendor pilot program.

Appropriate Levels of Funding to Meet Present and Future Needs

FDPIR's participation level has only increased in recent years. FNS (USDA's Food & Nutrition Service) has recently reported that 102,000 Tribal members will likely use FDPIR in Fiscal Year 2016. This is a rise in overall participation of nearly 25,000 people from 2013. Despite this rise in participation, FDPIR's federal funding has only increased incrementally each year.

Example: For example, in FY2015, FDPIR's funding level was \$145,000,000, with estimated that 96,500 people participating in the program. In FY2016, the federal budget request for FNS is exactly the same as FY2015, yet FNS estimates that 102,000 people will use the program.

The impacts of such budgetary shortfalls can be seen in Alaska: three Alaska Native Villages recently petitioned to join FDPIR so that their communities can feed their people through FDPIR, but were denied due to lack of funding.

SOLUTION

The budget for FDPIR absolutely must increase and additional appropriations must be requested and secured. We need to move to a needs based national budget process in consultation with elected tribal leadership and utilize the following criteria:

- Actual and projected participant numbers;
- Ability to adjust participation numbers in real time as numbers of participants increase;
- Regular incremental increases that is adjusted to inflation and increased costs in food and transportation;
- Adequate funding to meet the increase in the number of sites so as to address emergency and/or chronic infrastructure needs and capital improvements; and
- Funds to address staffing needs at the tribal level.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 14

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept travel report - Councilwoman Fawn Billie - NCAI Mid-year conference - St. Paul MN - 6/28-30/15

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Fawn Billie

Travel Event: 2015 NCAI Mid-Year Conference

Travel Location: St. Paul, MN

Departure Date: 06/28/2015 **Return Date:** 06/30/2015

Projected Cost: 836.26 **Actual Cost:** 724.26

Date Travel was Approved by OBC: 04/22/2015

Narrative/Background:

NCAI was a full house with special guests from all over Indian Country. Mark Dayton, Minnesota Governor gave a great speech of the history of Minnesota and his respect for all the tribes and keeping a great relationship in Minnesota. I admired Governor Dayton for showing his passion for the tribes of MN and promoting the Mille Lacs tribe who acquired businesses in downtown St. Paul, including two major hotels.

Assistant Secretary for Indian Affairs, Dept. of Interior Kevin Washburn was in attendance to give an update on the final federal recognition process to acknowledge Native tribes. He spoke about an easier process to fulfill to make steps more transparent in a process which hasn't been the case in the past. Mr. Washburn said, "This updated rule is the product of extraordinary input from tribal leaders, state, local governments and the public. It's a fair compromise. We have a responsibility to recognize those tribes that have maintained their identity and self-governance despite previous federal policies expressly destroying tribes.

NCAI President Brian Cladoosby expressed that NCAI greatly appreciated the efforts and commitment from the Administration for the updated regulations on finalizing the improved process. This process is something tribes have been working on for years and finally able to be recognized to get fair and equitable process. This was a great accomplishment for Indian Country to have this announced here at NCAI. At the end the NCAI team approved the proposed changes through a NCAI resolution TUL-13-002

titled Supporting the Bureau of Indian Affairs Proposed Reform of the Federal Recognition Process.

During one of the breakout session topics was, "What Tribes Are Doing to Support Youth" I was able to present an update on my Generation Indigenous (Gen-I) initiative here for our youth. Accepting the tribal leadership challenge we are committed to do something positive with youth within the community. We have been very successful with our clean up groups at the Earth Day event along with volunteers that consisted of community lacrosse players, girl's basketball team, powwow volunteers and Adopt-a-Highway team.

US Senate, Al Franken shared a story of a visit to a reservation. He met a young kid that had a good attitude and was very funny. Al said he could go places and asked what he wanted to be when he grew up. The kid said a drug dealer. (with hopes he was kidding) The young kid said he would not be able to be famous or go places. Mr. Franken asked why? He said I'm stuck here. Mr. Franken expressed that we need to reverse the feeling of hopelessness.

Another breakout session, the topic was "Teen Suicide" many youth spoke about the individuals that have passed and how it not only affects a certain amount of people but a community. "Among Native Americans ages 15-24, suicide rates are more than double the national average. The suicides are taking place amid a host of social problems including alcoholism and drug abuse, bullying, violence, high unemployment and school dropout rates and high level of deprivation." (Khadaroo)

Solutions the youth want: suicide prevention, assistance from Higher Education for dysfunctional families, easy access for youth to talk to at Higher Education, not just day hours with no judging and professional guidance, preventative drop-out programs.

Item(s) Requiring Attention:

[Click here to enter text.](#)

Requested Action:

Approve Councilwoman Billie's NCAI mid-year conference travel report St. Paul, MN
June 28-30, 2015

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept travel report - Secretary Lisa Summers - Partners in Action - Baraboo, WI - June 22-25, 2015

Request the appropriate liaison(s) to complete the follow up action(s) identified in the travel report within 2 weeks.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

BUSINESS COMMITTEE TRAVEL REPORT



Traveler Name: Lisa Summers

Travel Event: 4th Annual B.I.A. Partners in Action & Tribal Caucus Meeting

Travel Location: Baraboo, WI

Departure Date: 06/22/2015 **Return Date:** 06/25/2015

Projected Cost: \$663.48 **Actual Cost:** \$637.35

Date Travel was Approved by OBC: 05/27/2015

Narrative/Background:

The 4th Annual Partners In Action Conference was held in Baraboo, WI June 22 - 25, 2015. On June 25, 2015, I also attended the Tribal Leaders Meeting relating to work done through the State/Tribal Relations Committee.

There were nine (9) tracks at each session for the duration of the conference, totaling 62 unique tracks. The last session included an opportunity to receive an update on federal budget legislation and formulation. Some examples of track topics include: Emergency appropriations and road maintenance, building assets in native communities, gaming revenue allocation plans, tribal gaming compacts, drug trends, land buy back program, tribal courts, trust records and housing programming to name a few.

The presentations for the conference were provided on a jump drive which is being made available on the Business Committee's G:drive; and there are also presentations included on the Conference website at:

www.bia.gov/WhoWeAre/RegionalOffices/Midwest/index.htm

Item(s) Requiring Attention:

- Outstanding “Whereabouts Unknown” statuses in Cobell Settlement: Tribe should consider doing another Cobell Ad run in the Kali and/or on the website, there are still many Oneida’s w/an “unknown status” ,
- General Welfare Exclusion Act (GWEA): The BC should consider the possibility of completing a General Welfare Law; including doing another review of the most current Revenue Allocation Plan to ensure the plan complies with the new GWEA requirements. The information provided suggested tribes develop their own laws to ensure clarity around what is considered a per capita payment and what is a social program benefit which falls under the GWEA. An example of such a law can be found with the Rincon Band of Luiseo Indians: <http://www.rincontribe.org/#!tribal-law/c1dx2>
- Cobell Scholarship Update: approximately 17 million has been deposited in the Cobell Scholarship Fund. Inform Higher Education department the Cobell scholarships are now active and being accepted. Will apply to the 2016-2017 school year: <http://www.aigcs.org/scholarships/online-application-instructions/>
- Future consideration: The Great Lakes region office is interested in working with Oneida to hold the 2017 conference.
- Future PIA conferences should include up to three BC members; there were many opportunities to learn and network with other tribal leaders. However, with 62 unique tracks, it was difficult to cover topics which may impact the Nation. Many of the staff who attended from the operations attended to received required training.
- I also attended the tribal leaders meeting regarding the legislative activities being addressed by the tribes. Oneida is taking the lead on PL280 efforts; a follow up meeting is scheduled for August 17 in Stockbridge. Oneida must coordinate an outline for a path forward for this meeting. I have briefed Legislative Affairs on this meeting and I will continue to coordinate with the Vice-Chairwoman’s office on all State/Tribal Relations Committee work.
- I met with BIA representatives on Oneida Managed Forrests Plan. The BIA is offering technical assistance in the development and implementation of a MFP. Coordination with Environmental Health and the Division of Land Management is a next step and the Division Director is aware and Legislative Affairs has already begun the process of coordinating.

Requested Action:

1. Accept the report as information and request the appropriate Liaison(s) to complete identified follow up action(s) within 2 weeks.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 7 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: Travel Request - Procedural Exception ONVAC

Accept as Information only

Action - please describe:

Per Travel Policy more than 3 requesting to attend needs Business Committee approval.

3. Supporting Materials

Report Resolution Contract

Other:

1. Memo - Procedural Exception

3. [Empty text box]

2. Resolution 7-22-09-B

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor: Mike Hill, Chairman-ONVAC
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Purpose: Approval to attend Color Guard, Milwaukee WI

Background: ONVAC has attended the request for a Color guard for approximately 20 years.

Action Requested: Approval for Procedural acception

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION VETERANS AFFAIRS COMMITTEE

Mike Hill, Chairperson
James Martin, V-Chairperson
John Brueuinger, Secretary
Arthur Cornelius, Member
Gerald Cornelius, Member
Kenneth House, Member
Loretta V. Metoxen, Member
Nathan Smith, Member
Carol Silva Member

onayote?a·ka
P O Box 365,
Oneida WI 54155

VSO DEPARTMENT
Kerry Metoxen, Veterans Director
Carolyn Miller, Benefits Specialist

Memo To: Oneida Business Committee
From: Mike Hill, Vice Chairman ONVAC
Date: 22 July 2015
Subj: Procedural Exception: Request for Color Guard

Purpose of Travel: ONVAC is requesting procedural exception for nine ONVAC members to travel to Milwaukee WI, Indian Summer Festival for September 11, 12 and 13th 2015.

The ONVAC has remained within its budget and this travel is included in 2015's budget.

Costs for travel:

Hotel:	2 nights at 90.00 times 9 rooms at a cost of	\$1,620.00
Per Diem:	2 days at \$45.75 times 9 members at a cost of	823.50
	1 day at \$61.00 times 9 members at a cost of	549.00
Mileage:	260 miles roundtrip 100.00 x 9 members a cost of	900.00

Total Request: \$3,360.50

We thank you for your consideration to support the Veterans travel request.



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

P.O. Box 365 • Oneida, WI 54155
Telephone: 920-869-4364 • Fax: 920-869-4040

Resolution # 07-22-09-B Oneida Nation Veterans Affairs Committee Paid Time For Selected Color Guard Members Who Are Employees

WHEREAS, the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and

WHEREAS, Oneida Tribal veteran employees support numerous government to government functions, dedications, flag raisings, color guard duties, funerals and other ceremonial events, and

WHEREAS, from time to time Oneida veterans (four members for color guard) are called to perform these functions nationwide, (i.e. NCAI and other National Conferences), and are officially represented by the Oneida Nation Veterans Affairs Committee (ONVAC) and

WHEREAS, it is desired and encouraged that veterans attend and participate in events that are approved by the Oneida Veterans Office, and

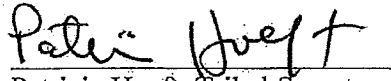
WHEREAS, the Oneida Tribe has committed a budget for travel and per diem for special events through the Oneida Nation Veterans Service Office, and

BE IT RESOLVED, that officially selected veterans who are employed by the Oneida Tribe of Indians of Wisconsin be allowed to participate in funeral honors and special events with pay as official tribal representatives without loss of vacation and/or personal time, and

BE IT FURTHER RESOLVED, that veterans make timely arrangements with their supervisor to attend these events, and that all supervisors are authorized to accommodate such request, citing this resolution as authority.

ONEIDA BUSINESS COMMITTEE CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 constitute a quorum. 6 members were present at a regular meeting duly called, noticed, and held on 22nd day of July 2009; that the foregoing resolution was duly adopted at such meeting by a vote of 5 members for; 0 members against, 0 members abstaining; and that said resolution has not been amended or rescinded in any way.


Patricia Hoeft, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section I, the Chair votes "only in the case of a tie."

Oneida Business Committee Travel Request

1. OBC Meeting Date Requested: 07 / 22 / 15 e-poll requested

2. General Information:

Event Name: NAFOA Fall Finance and Tribal Economies Conference

Event Location: Boston, MA Attendee(s): Cristina Danforth

Departure Date: Sep 12, 2015 Attendee(s):

Return Date: Sep 16, 2015 Attendee(s):

3. Budget Information:

- Funds available in individual travel budget(s)
 Unbudgeted
 Grant Funded or Reimbursed

Cost Estimate: \$419.50

4. Justification:

- Liaison Appointment Responsibilities

To which Strategic Direction(s) does this travel relate?

- Advancing Principles Creating a Positive Organizational Culture
 Committing to Building a Responsible Nation Implementing Good Governance Processes

Describe the purpose of Travel and how it relates to the Strategic Direction(s) and/or your liaison area:

As the 2nd Vice President of NAFOA it is important that I attend NAFOA sponsored events. NAFOA provides an excellent conference for anyone interested in learning more about tribal finances and economics. As the Chairwoman of the Oneida Tribe, it is my responsibility to ensure I am current on all fiscal issues facing our Tribe. My air and hotel are paid for by NAFOA. I am requesting per diem and taxi expense from the Oneida Tribe.

5. Submission

Sponsor: Cristina Danforth, Tribal Chairwoman

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

SAVE THE DATE



2015 Fall Finance & Tribal Economies Conference



September 14-15, 2015
Westin Copley Place Hotel
Boston, MA

Sunday, September 13, 2015	
4:00 p.m. – 7:00 p.m.	Pre-Registration Opens
5:00 p.m. – 7:00 p.m.	Member Tribe Meeting/Reception
Monday, September 14, 2015	
7:00 a.m. – 5:00 p.m.	Registration & Exhibitor Booths Open
7:00 a.m. – 8:30 a.m.	Breakfast Buffet
8:30 a.m. – 12:15 p.m.	General Session
8:30 a.m. – 8:50 a.m.	Opening Prayer Cultural Sharing
8:50 a.m. – 9:00 a.m.	Co-Host Tribe Welcome Mashpee Wampanoag Tribe Wampanoag Tribe of Gay Head Aquinnah
9:00 a.m. – 9:05 a.m.	NAFOA Welcoming Remarks VaRene Martin, 1st Vice President, NAFOA
9:05 a.m. – 9:15 a.m.	Conference Co-Chair Remarks Wells Fargo
9:15 a.m. – 10:15 a.m.	Data Theft: How Safe is Your Tribe? Data breaches are causing severe disruptions to governments and major corporations around the world. Tribal governments and enterprises are at risk of losing high value proprietary and private information potentially costing tribes millions in damages. Find out how to protect your valuable information from industry leaders and learn how tribes can participate in data security as an opportunity.
10:15 a.m. – 11:15 a.m.	Jurisdiction On Trial The issue of protecting tribal jurisdiction continues to grow more urgent. Since tribes rely on economic development revenue for services, it is vital that tribes unite to confront the growing assault from other jurisdictions asserting a right to tribal revenue. The open discussion will provide updates on pending cases from leaders along with a legal update.
11:15 a.m. – 11:30 a.m.	Organization Update

	<p>NAFOA has made great progress this year on a number of projects and issues. We will debut an important component of our “Building the Next Generation of Financial Leaders” initiative, review our progress on the Orange Book, and continue to report our progress for our important policy work.</p> <p>Dante Desiderio, Executive Director, NAFOA</p>
11:30 a.m. – Noon	<p>Making the Most of Millennials in the Workplace</p> <p>Nearly 80 million young adults born between 1976 and 2001 have already joined the workforce with a different view of the world, including measurements of success. Leading employers are looking for ways to harness this unique generation of “Millennials” with unique competencies. This lively discussion will include perspectives from academia, leadership, and employers on navigating and understanding the motivations of Millennials.</p>
Noon – 1:30 p.m.	<p>Luncheon</p> <p>Join us for lunch and the opportunity to network with colleagues and friends.</p>
Breakout Sessions Themes	<p>The Fall Finance & Tribal Economies Conference offers four concurrent sessions focused in the following track themes:</p> <p>Track 1: Governance & Economic Opportunities <i>Track 1 sessions on "Governance & Economic Opportunities" provide insight on best practices for building the legal, advocacy, and overall governance capacity for your tribe.</i></p> <p>Track 2: Financial Management <i>Track 2 sessions on "Financial Management" are designed for finance department staff, emerging financial managers, and tribal administrators looking to continue their education.</i></p> <p>Track 3: Capital & Asset Management <i>Track 3 sessions on "Capital & Asset Management" are designed to help tribes identify and secure viable sources of capital to fund current and future ventures.</i></p>
1:30 p.m. – 3:00 p.m.	<p>Track 1: Secrets of Building a Robust Tribal Economy</p> <p>How do leadership, economic development professionals, and tribal citizens set out to build a robust economy? It requires capital, infrastructure, development, and a plan. We will explore the components needed for development from our diverse panelist.</p>
	<p>Track 2: 2015 Financial Reporting Requirements Under the Affordable Care Act</p> <p>The Affordable Care Act imposes significant information and financial reporting responsibilities on employers, with the first information return due by February 2016. Many tribal governments are not aware that</p>

	<p>tribes as employers are not exempt from employer reporting requirements and that non-compliance can bring penalties of up to \$200 per return. The data collection associated with meeting the requirements and completing the IRS forms will involve considerable planning and execution across tribal departments. This session will review financial reporting requirements, including the information “large” and “small” tribal employers are required to gather, filing requirements based on the tribe’s health plan and number of employees, and best practices to execute the financial reporting across departments (payroll, HR, and tax).</p>
	<p>Track 3: Federal Reserve: The Center for Indian Country Development The newly-created Center for Indian Country Development will host an open dialog with tribal leaders and financial professionals on what is needed to meet Indian Country economic development goals. The Center, created by the Minneapolis Federal Reserve Bank, is looking to take active lead in promoting economic growth in tribal economies.</p>
<p>3:00 p.m. – 3:15 p.m.</p>	<p>Break</p>
<p>3:15 p.m. – 4:45 p.m.</p>	<p>Track 1: Marijuana – Navigating Risk Three separate federal agencies raided a single tribe recently. The banking sector continues to be sidelined. Political risks are still present. And yet the general marijuana market continues to grow. We will explore the market and early lessons learned to provide clarity on a strategy forward or a strategy deferred.</p>
	<p>Track 2: Cost Principles for Tribal Governments: Avoiding Problem Areas and Responding This session will review specific types of costs that are often subject to misunderstanding or judgmental interpretation, such as employee morale and welfare, legal, lobbying, advisory councils or boards and commissions, public relations, advertising, travel and relocation. Speakers will offer advice on resolving questioned costs following an audit, share suggested documentation to defend disallowances, and provide a cost justification framework to support decisions about complex costs.</p>
	<p>Track 3: Spur Investment in Indian Country Through Tax Credits The New Markets Tax Credits, Low Income Housing Tax Credits, Accelerated Depreciation, and other tax credits are designed to incentivize direct investment in projects on Indian lands and the hiring of Indian people. This session will provide information on how our tribe can create the opportunity to preserve jobs and attract private business in your community through the tax credits and accelerate depreciation, which provides qualifying property and infrastructure investments with a faster write-off than they would otherwise receive under the regular tax code depreciation schedules. Hear how the programs have been used throughout Indian Country to finance a</p>

	range of projects from hotels to housing to broadband networks to help diversify economies and invite new industries.
5:00 p.m. – 7:00 p.m.	President's Reception Join us as we celebrate and thank the NAFOA community for their contributions to growing tribal economies in Indian Country.
Tuesday, September 15, 2015	
7:00 a.m. – 5:00 p.m.	Registration & Exhibitor Booths Open
7:00 a.m. – 8:30 a.m.	Breakfast Buffet
8:30 a.m. – 11:00 a.m.	General Session
8:30 a.m. – 9:00 a.m.	Opening Prayer Cultural Sharing
9:00 a.m. – 9:10 a.m.	Arizona State University – NAFOA Education Partner Update Partnering with ASU on the Tribal Financial Manager Certificate Program has been a success in building capacity. NAFOA and ASU are looking to build on this success. NAFOA will discuss our shared vision of the ASU Policy Center and how it will intersect with NAFOA's plans to continue building on our mutual success. Traci L. Morris, Ph.D. , Director, American Indian Policy Institute, Arizona State University
9:10 a.m. – 10:00 a.m.	Labor Laws in Indian Country The National Labor Relations Board (NLRB) jurisdiction over tribal labor laws is a contentious issue. While the NLRB exempts every other government from its jurisdiction, it asserts jurisdiction over what it carves out as tribally-owned enterprises on tribal lands. The courts are weighing in and legislation is pending to add parity to NLRB jurisdiction. Our panelists will discuss the pending legislation and court cases that will define the role of labor in tribal governments.
10:00 a.m. – 10:50 a.m.	Financial Turmoil? The best time to evaluate your exposure to financial turmoil is not when financial turmoil hits. It is when markets are high. Panelists will discuss the current market impacts and how each market may impact your tribe. They will also discuss how budgeting and asset management changes can reduce your exposure to risk.
Breakout Sessions	

<p>11:00 a.m. – 12:30 p.m.</p>	<p>Track 1: Raising Revenue Through Tax Codes: A Guide for Tribal Governments</p> <p>Tribal governments have found success in raising revenue by implementing taxes on activities such as utilities, gas, tobacco, fuel, and resorts. The special circumstances of tribal governments and their unique needs will be addressed throughout the session, including what governance is required, understanding who and what you can tax, an estimate of how much revenue you will generate and deciding how the funds will be used, staffing needs, suggested processes to educate the community, collecting and enforcing taxes, and what is reviewable in tribal court.</p>
	<p>Track 2: Does Your Budget Meet Your Tribe's Goals?</p> <p>Balancing budgets is one of the biggest challenges facing tribal governments today. Tribal leaders must base decisions on financial and non-financial results. Tribes not only need to appropriate funds for government program activities but also for its enterprises and component entities, such as housing authorities and hospitals. This session will focus on different types of budgets and their components, financial forecasting and revenue estimates, preparing for budget crises, disasters, and emergencies that might occur to achieve the tribe's goals and objectives.</p>
	<p>Track 3: Data Governance: Manage Your Tribe's Risk and Information Security</p> <p>Many tribal governments have implemented standard IT processes to administer operations and manage financial data. This often leads to a false sense of security as IT management is different than IT security. This session will share information on developing a comprehensive security governance plan across the tribal organization and enterprises to protect your tribe's data and financial information. Topics include: organizational policies and standards regarding data security and individual privacy protection, policies concerning personal and work-related use of systems, physical security of assets to provide a layer of defense to protect your tribe's data, recommendations to mitigate data security issues, and techniques used by hackers to steal critical information.</p>
<p>12:30 p.m. – 1:45 p.m.</p>	<p>8th Annual Lifetime Achievement Awards Luncheon</p> <p>Join us as we honor strong Native American leaders who have brought about positive economic change for both their communities and Indian Country throughout the course of their career.</p>
<p>Breakout Sessions</p>	
<p>1:45 p.m. – 3:15 p.m.</p>	<p>Track 1: Tribal Sovereign Debt Restructuring</p> <p>Sovereign debt defaults have risen to record highs around the world in the wake of nations taking on increasing levels of debt and being unable to recover from financial crises. This session will be an open</p>

	discussion on the ability of tribal sovereigns to negotiate directly with bondholders in restructuring or discharging its debt through the courts as other sovereigns.
	<p>Track 2: Is Your Tribe Prepared to Meet the Challenges of the DATA Act?</p> <p>For many tribes, more than 60 percent of revenue to fund tribal governmental services comes from federal sources. The passage of the Digital Accountability and Transparency Act (Data Act) will impose new standards on how tribal governments and others that accept federal funding report on how they receive, categorize, and spend federal money. What does this law mean to Indian Country? What are the implementation challenges tribes will face? This session will review the potentially complex reporting requirements, address these challenges, and share practical approaches on the way forward.</p>
	<p>Track 3: Long-Term Government Capital</p> <p>Most governments have access to long-term capital to grow develop as a nation. Tribal governments have limited options and are often treated as commercial enterprises when accessing capital. We will explore longer-term options needed for sustained growth and stability.</p>
3:15 p.m. – 3:30 p.m.	Break
3:30 p.m. – 5:00 p.m.	<p>Track 1: Strengthening Economic and Financial Governance: A Leader's Guide to Investing and Fiduciary Responsibility</p> <p>Tribal leaders, as part of their fiduciary responsibilities, have a duty to protect funds, to always act in the best interest of the tribe, and to maintain safety and appropriate levels of liquidity. This interactive session will provide attendees with a basic understanding of a tribal leader's fiduciary duty to its membership, how to assess financial conditions, and how to maintain compliance with tribal laws and/or grantor regulations – all which play a key role in strengthening tribal governance.</p>
	<p>Track 2: Building Procurement Integrity at Your Tribe</p> <p>With increasing pressure on the federal government to make purchasing more accountable, there is a growing importance to have solid purchasing processes in place in tribal governments. Panelists will share best practices for avoiding unclear, outdated policies and procedures, building controls to mitigate against procurement fraud, dealing with conflicts of interest, and new rules to comply with procurement within the OMB Uniform Guidance.</p>
	<p>Track 3: Is Your Project Getting Enough Capital to Fail or Succeed?</p> <p>What type and amount of capital is right for your project? What terms are suitable? Not all borrowing options are a good deal for a tribal government. Panelists will sort through the capital options and terms of public and private capital programs to give leaders and professionals</p>

	<p>a better understanding of the options available. Discussions will center on structuring capital for your project; including how to navigate sovereign immunity waivers, collateral considerations, and ensure your project has enough capital to succeed.</p>
--	--

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: New Business

Accept as Information only

Action - please describe:

Motion to enter E-poll results into the record for travel for Brandon Stevens to attend the Joint SIPI/Haskell Board meeting on July 14-17, 2015 in Albuquerque, NM.

3. Supporting Materials

Report Resolution Contract

Other:

1. E-poll documentation 3. [Empty text box]
2. [Empty text box] 4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On July 8, 2015 the following e-poll was conducted:

Summary:

Councilman Stevens is requesting an e-poll for travel to Albuquerque, NM July 14-17, 2015 to attend the July Joint SIPI/Haskell Board Meeting. All travel expenses will be covered by the Haskell Board of Regents. For your reference, please find the email invite below.

An E-poll is necessary as this request was inadvertently left out of today's agenda.

Requested Action:

Approve travel for the Councilman Stevens to attend the July Joint SIPI/Haskell Board Meeting July 14-17, 2015.

Deadline for Response:

Please submit your response by 4:30 p.m. today. Please respond by using the voting button above. Thank you

The following is the e-poll results:

Support: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidation.org

April Skenandore

From: April Skenandore
Sent: Thursday, July 09, 2015 1:26 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: RESULTS: E-poll for Travel for Councilman Stevens to attend Joint SIPI/Haskell Board Meeting July 14-17, 2015

Good Afternoon,

E-POLL RESULTS

The E-poll request for Councilman Stevens to travel to Albuquerque, NM to attend the Joint SIPI/Haskell Board Meeting July 14-17, 2015 is approved. This item will be placed on the next Business Committee agenda to be entered into the record. Listed below is the results:

Support: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King

April Skenandore

From: April Skenandore
Sent: Thursday, July 09, 2015 8:33 AM
To: April Skenandore
Subject: FW: E-poll Request: Travel Request for Councilman Brandon Stevens to attend July Joing SIPI/Haskell Board Meeting July 14-17, 2015

Importance: High

From: April Skenandore
Sent: Wednesday, July 08, 2015 2:41 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: E-poll Request: Travel Request for Councilman Brandon Stevens to attend July Joing SIPI/Haskell Board Meeting July 14-17, 2015
Importance: High

Good Afternoon,

Summary:

Councilman Stevens is requesting an E-poll for travel to Albuquerque, NM July 14-17, 2015 to attend the July Joint SIPI/Haskell Board Meeting. All travel expenses will be covered by the Haskell Board of Regents. For your reference, please find the email invite below.

An E-poll is necessary as this request was inadvertently left out of today's agenda.

Requested Action:

Approve travel for the Councilman Stevens to attend the July Joint SIPI/Haskell Board Meeting July 14-17, 2015.

Deadline for Response:

Please submit your response by **4:30 p.m. today**. Please respond by using the voting button above. Thank you.

=====

From: Prue, Stephen [<mailto:stephen.prue@BIE.EDU>]
Sent: Monday, June 08, 2015 9:50 AM
To: Brandon L. Yellowbird-Stevens; Carrie O'Toole; Clarena Brockie (clarenabrockie@hotmail.com); George Tiger (gtiger@mcn-nsn.gov); Gil Vigil; Harold Frazier (frazierbuckinghamhorses@rocketmail.com); Lana Redeye (l.redeye@atlanticbb.net); Ron Twohatchet (dawestwo@hotmail.com); Rose Jerue (yukonrose7@gmail.com); Russell Bradley (mishobradley@hotmail.com)
Cc: Deer, Amy; Chenault, Venida
Subject: Albuquerque Joint Board Meeting
Importance: High

Reminder:

Please let Amy and I know if you are planning to attend the July Joint SIPI-Haskell Board meeting in Albuquerque. Travel days are July 14th and 17th. Based on SIPI board's availability, both Boards will meet separately on July 15th, followed by a joint meeting on July 16th. An agenda is being prepared at this time.

Some have indicated their wish to drive to Albuquerque, this will require a cost comparison, driving vs. flying. If driving isn't the most beneficial to the government, please be aware a reduced rate will be used to reimburse those who chose to drive. Please contact us as soon as you can of your intentions.

Onward Haskell

Stephen Prue

Executive Assistant

Haskell Indian Nations University

Phone: (785) 832-6644

April Skenandore

From: Rhiannon R. Metoxen
Sent: Wednesday, July 08, 2015 9:59 AM
To: April Skenandore
Cc: Brandon L. Yellowbird-Stevens
Subject: Epoll Request

Importance: High

Good Morning April,

This a request for an Epoll for Councilman Stevens, my apologies this request was inadvertently left out of today's agenda. Brandon is requesting to travel to Albuquerque, NM July 14-17th, 2015 to the July Joint SIPI/Haskell Board meeting. All travel expenses will be covered by the Haskell Board of Regents. If you need more information please let me know.

Yaw^ko,

Rhiannon "RC" Metoxen

From: Prue, Stephen [<mailto:stephen.prue@BIE.EDU>]
Sent: Monday, June 08, 2015 9:50 AM
To: Brandon L. Yellowbird-Stevens; Carrie O'Toole; Clarena Brockie (clarenabrockie@hotmail.com); George Tiger (gtiger@mcn-nsn.gov); Gil Vigil; Harold Frazier (frazierbuckinghorses@rocketmail.com); Lana Redeye (l.redeye@atlanticbb.net); Ron Twohatchet (dawestwo@hotmail.com); Rose Jerue (yukonrose7@gmail.com); Russell Bradley (mishobradley@hotmail.com)
Cc: Deer, Amy; Chenault, Venida
Subject: Albuquerque Joint Board Meeting
Importance: High

Reminder:

Please let Amy and I know if you are planning to attend the July Joint SIPI-Haskell Board meeting in Albuquerque. Travel days are July 14th and 17th. Based on SIPI board's availability, both Boards will meet separately on July 15th, followed by a joint meeting on July 16th. An agenda is being prepared at this time.

Some have indicated their wish to drive to Albuquerque, this will require a cost comparison, driving vs. flying. If driving isn't the most beneficial to the government, please be aware a reduced rate will be used to reimburse those who chose to drive. Please contact us as soon as you can of your intentions.

Onward Haskell

Stephen Prue
 Executive Assistant

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: New Business

Accept as Information only

Action - please describe:

Motion to enter E-poll results into the record for travel for Lisa Summers to attend the consultation meetings on July 20-22, 2015 in Hayward, WI.

3. Supporting Materials

Report Resolution Contract

Other:

1. E-poll documentation

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On July 9, 2015 the following epoll was conducted:

Summary:

Secretary Summers is requesting an E-poll for travel to Hayward, WI on July 20-22, 2015 to attend the following consultation meetings:

- 1) Department of Workforce Development, Tuesday, July 21, 2015, LCO – Hayward, 9:30 a.m.
- 2) Wisconsin Department of Transportation, Tuesday, July 21, 2015, LCO - Hayward, 12:00 p.m. - 5:00 p.m.
- 3) Department of Justice, Wednesday, July 22, 2015, LCO – Hayward, 9:30 a.m. – 12:00 p.m.
- 4) Department of Corrections, Wednesday, July 22, 2015, LCO – Hayward, 1:00 p.m. – 3:00 p.m.

Please see the attached invite for additional information.

An E-poll is necessary as approval is needed prior to the next regularly scheduled Business Committee meeting on July 22, 2015.

Requested Action:

Approve travel for the Secretary Summers to attend the consultation meetings scheduled on July 21-22, 2015 in Hayward, WI.

Deadline for Response:

Please submit your response by 9:00 a.m. on Friday, July 10, 2015. Please respond by using the voting button above. Thank you.

The following is the e-poll results:

Support:

Fawn Billie, Jennifer Webster, Trish King, Melinda J. Danforth, David Jordan, Tehassi Hill, Brandon Stevens

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

From: April Skenandore
Sent: Monday, July 13, 2015 9:34 AM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: RESULTS: E-poll for Travel for Lisa Summers to attend Consultation Meetings in Hayward, WI July 21-22, 2015

Good Morning,

E-POLL RESULTS

The E-poll request for Secretary Summers to travel to Hayward, WI to attend the consultation meetings on July 21-22, 2015 is approved. This item will be placed on the next Business Committee agenda to be entered into the record. Listed below is the results:

Support:

Fawn Billie, Jennifer Webster, Trish King, Melinda J. Danforth, David Jordan, Tehassi Hill, Brandon Stevens

April Skenandore

From: April Skenandore
Sent: Thursday, July 09, 2015 3:42 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: E-poll Request: Travel Request for Secretary Summers to attend Consultation Meetings in Hayward, WI July 21-22, 2015
Attachments: 20150707134044168.pdf
Importance: High

Good Afternoon,

Summary:

Secretary Summers is requesting an E-poll for travel to Hayward, WI on July 20-22, 2015 to attend the following consultation meetings:

Department of Workforce Development

Tuesday, July 21, 2015

LCO – Hayward

9:30 a.m.

Wisconsin Department of Transportation

Tuesday, July 21, 2015

LCO - Hayward

12:00 p.m. - 5:00 p.m.

Department of Justice

Wednesday, July 22, 2015

LCO – Hayward

9:30 a.m. – 12:00 p.m.

Department of Corrections

Wednesday, July 22, 2015

LCO – Hayward

1:00 p.m. – 3:00 p.m.

Please see the attached invite for additional information.

An E-poll is necessary as approval is needed prior to the next regularly scheduled Business Committee meeting on July 22, 2015.

Requested Action:

Approve travel for the Secretary Summers to attend the consultation meetings scheduled on July 21-22, 2015 in Hayward, WI.

Deadline for Response:

Please submit your response by **9:00 a.m. on Friday, July 10, 2015.** Please respond by using the voting button above. Thank you.

Department of Workforce Development
Secretary's Office
201 E. Washington Avenue
P.O. Box 7946
Madison, WI 53707-7946
Telephone: (608) 266-3131
Fax: (608) 266-1784
Email: sec@dwd.wisconsin.gov

*MJD
TD
NK
RL*



Scott Walker, Governor
Reginald J. Newson, Secretary

June 30, 2015

Tina Danforth, Chairwoman
Oneida Nation of Wisconsin
P.O. Box 365
Oneida, WI 54155-0365

Dear Chairwoman Danforth:

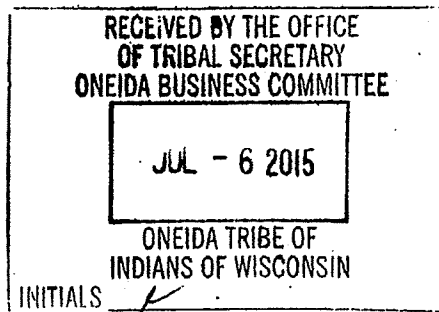
Please accept this invitation to attend the 2015 Tribal Consultation with the Department of Workforce Development (DWD) on Tuesday, July 21st, 2015 at the Lac Courte Oreilles Casino & Convention Center in Hayward. The consultation will begin at 9:30AM and will be followed by a luncheon.

DWD's core mission is to prepare skilled workers in response to identified employer needs. I look forward to continuing our conversation about how DWD can best serve Wisconsin's federally-recognized tribes. Over the last year, Assistant Deputy Secretary David Anderson has met with representatives from all 11 federally-recognized tribes over the last year, identifying opportunities for better partnership and providing information on DWD programs and services that may be of interest to tribal members and tribal employers. Additionally, regional DWD Job Service and Vocational Rehabilitation staff have been working collaboratively with local workforce development boards to ensure that both tribal members and tribal employers are able to take advantage of DWD programs and services. Dave and DWD's regional leaders will also be in attendance at the consultation.

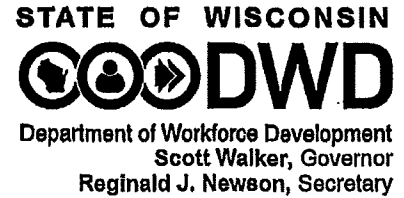
I hope you will be able to join us on July 21st. Please contact Jamie Maday at 608-267-1410 or jamie.maday@dwd.wisconsin.gov by Friday, July 10th to confirm your attendance or if you wish to have a specific item placed on the agenda. I look forward to seeing you.

Sincerely,

Reggie Newson
Secretary



Department of Workforce Development
Secretary's Office
201 East Washington Avenue
P.O. Box 7946
Madison, WI 53707-7946
Telephone: (608) 266-3131
Fax: (608) 266-1784
Email: sec@dwd.wisconsin.gov



Wisconsin Department of Workforce Development
2015 Tribal Consultation

July 21, 2015, 9:30AM –12:00PM
Lac Courte Oreilles Casino and Convention Center
Hayward, Wisconsin

AGENDA

9:30 – 10:00AM

- Welcome and introductions – Secretary Reggie Newson
- Report-out on DWD Tribal Visits – Assistant Deputy Secretary Dave Anderson

10:00AM – 12:00PM

- Facilitated dialogue with DWD staff and tribal attendees

ADDITIONAL DWD ATTENDEES

- Chuck Gottschall, Job Service Director, Northwest WDA, DET, DWD
- Tom Draghi, Vocational Rehabilitation Director, Northwest WDA, DVR, DWD
- Kristine Porter, Job Service Director, North Central WDA, DET, DWD
- Patricia Noland, Vocational Rehabilitation Director, North Central WDA, DVR, DWD
- Brian Pelon, Job Service Director, Bay Area WDA, DET, DWD
- Anna Eggebrecht, Vocational Rehabilitation Director, Bay Area WDA, DVR, DWD

DET = Division of Employment & Training
DVR = Division of Vocational Rehabilitation

Northwest WDA = Includes Ashland, Bayfield, Burnett, Douglas, Iron, Price, Rusk, Sawyer, Taylor, and Washburn Counties

North Central WDA = Includes Adams, Forest, Langlade, Lincoln, Marathon, Oneida, Portage, Vilas, and Wood Counties

Bay Area WDA = Includes Brown, Door, Florence, Kewaunee, Manitowoc, Marinette, Menominee, Oconto, Outagamie, Shawano, and Sheboygan Counties

*JK
PK*



Wisconsin Department of Transportation

www.dot.wisconsin.gov

Scott Walker
Governor

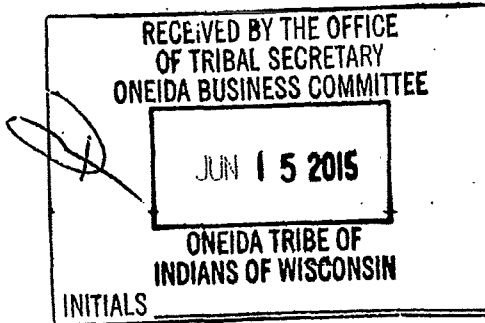
Mark Gottlieb, P.E.
Secretary

Office of the Secretary
4802 Sheboygan Avenue, Room 120B
P O Box 7910
Madison, WI 53707-7910

Telephone: 608-266-1113
FAX: 608-266-9912
E-mail: sec.exec@dot.wi.gov

June 12, 2015

Cristina Danforth, Chairwoman
Oneida Nation
P.O. Box 365
Oneida, Wisconsin 54155-0365



Dear Chairwoman Danforth:

Greetings. I am cordially inviting you and your Tribal Council representatives to attend the 10th Annual Wisconsin Department of Transportation (WisDOT) Tribal Consultation Meeting set for Tuesday, July 21, 2015 from noon to 5 p.m. This year's event will be held at the Lac Courte Oreilles Casino Lodge and Convention Center, 13767W County B in Hayward, Wisconsin. We hope you are able to participate.

Since our first consultation meeting in 2006, WisDOT has worked closely with tribal leaders to identify transportation-related concerns and implement solutions. We look forward to hearing from you and building upon our many accomplishments.

If you have issues that you would like to discuss at the July 21 meeting, please forward them to Kelly Jackson, Statewide Tribal Liaison, at 4802 Sheboygan Ave., Room 451, Madison, WI 53707-7965 by July 8, 2015. This will ensure we are adequately prepared to respond to any specific issues, concerns or ideas you may have.

I look forward to continuing our dialogue and hope you are able to attend. Please RSVP as soon as possible to Kelly Jackson at (608) 266-3761 or kelly.jackson@dot.wi.gov.

Sincerely,

Mark Gottlieb, P.E.
Secretary

cc: Kelly Jackson, Statewide Tribal Liaison
David Jordan, ITTF Member
Troy Parr, ITTF Member

**WISCONSIN DEPARTMENT OF
TRANSPORTATION
SECRETARY'S TRIBAL LEADERSHIP
CONSULTATION MEETING**

**TUESDAY, JULY 21, 2015
12:00PM-5:00PM
HAYWARD, WI**



12:00 pm - Opening Prayer
Lac Courte Oreilles Band of Lake Superior

12:10 Lunch

12:40 pm - Welcome and Introductions
Division Administrator
Wisconsin Department of Transportation

1:00 pm - Remarks
Secretary Mark Gottlieb
Wisconsin Department of Transportation

1:45pm- Highlights of WisDOT's Tribal Initiatives
Kelly Jackson
Wisconsin Department of Transportation

2:30 pm - Tribal Leadership Remarks and Open Discussion

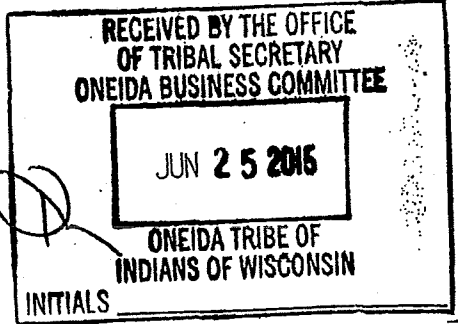


STATE OF WISCONSIN
DEPARTMENT OF JUSTICE

*TD
WK
JH*

BRAD D. SCHIMEL
ATTORNEY GENERAL

Andrew C. Cook
Deputy Attorney General



17 West Main Street
P.O. Box 7857
Madison, WI 53707-7857

Brian R. O'Keefe
Administrator
Division of Law Enforcement Services
608-266-7052

June 23, 2015

Chairwoman Tina Danforth
Oneida Nation of Wisconsin
P.O. Box 365
Oneida, WI 54155-0365

Dear Chairwoman:

Once again, the Wisconsin Department of Justice is pleased to participate in the annual Tribal Consultation meetings coordinated by the Department of Administration. On behalf of Attorney General Brad D. Schimel, I am pleased to extend to you this invitation to the 2015 Consultation Meeting with the Department of Justice. As an independent state agency, DOJ recognizes the importance and need to engage with Wisconsin's sovereign nations to discuss critical issues that directly impact the safety and vitality of our communities and the critical and complex operations of the justice system.

In conjunction with the Department of Corrections, this year's meeting will be held at the Lac Courte Oreilles Casino Lodge and Convention Center in Hayward, Wisconsin. Lunch is provided.

Date: Wednesday, July 22, 2015
Time: 9:30 a.m. - noon
Location: Lac Courte Oreilles Casino Lodge and Convention Center
13767 W. Co. Rd. B
Hayward, WI 54843

Please respond to Ray Luick at (608) 266-7282 or email at luickrj@doj.state.wi.us with any specific agenda items you would like us to make sure to discuss during the consultation by Friday, July 10, 2015. As always, we look forward to this opportunity to expand our knowledge, and together, strive to address the criminal justice challenges that face us all.

Sincerely,

[Handwritten signature]

Brian R. O'Keefe
Administrator
Division of Law Enforcement Services
Wisconsin Department of Justice

cc: Tony Barthuly
Matt Raymer



**STATE OF WISCONSIN
DEPARTMENT OF JUSTICE**

**BRAD D. SCHIMEL
ATTORNEY GENERAL**

**Andrew C. Cook
Deputy Attorney General**

**17 West Main Street
P.O. Box 7857
Madison, WI 53707-7857**

**Brian R. O'Keefe
Administrator
Division of Law Enforcement Services
608-266-7052**

Wisconsin Department of Justice

Tribal Consultation

July 22, 2015

9:30 a.m. – noon

**Lac Courte Oreilles Casino Lodge and Convention Center
13767 W. Co. Rd. B
Hayward, WI 54843**

- I. Welcome and Opening Remarks
- II. Introductions
- III. Agenda Review and Topic Identification
- IV. Role and Impact of Tribal Courts/Treatment Alternatives and Diversion in Indian Country
- V. Drug Trend Update and Facilitated Discussion
- VI. Tribal Law Enforcement Recruitment, Training and Retention
- VII. Native American Gang and Drug Task Force – Status Update
- VIII. Enforcement of Gaming Laws at Off-Reservation and Non-Indian Facilities
- IX. Development of an Intertribal Criminal Justice Coordinating Council
- X. Juvenile Justice Issues and Concerns
- XI. Work plan for the next 12 months

Scott Walker
Governor

Edward F. Wall
Secretary



Mailing Address

3099 E. Washington Ave.
Post Office Box 7925
Madison, WI 53707-7925
Telephone (608) 240-5052
Fax (608) 240-3305

NK
TA
RL

**State of Wisconsin
Department of Corrections**

June 1, 2015

Chairwoman Tina Danforth
Oneida Nation of Wisconsin
P.O. Box 365
Oneida, WI 54155-0365

Dear Chairwoman Danforth:

The Department of Administration has coordinated an annual Tribal Consultation meeting for the tribal leaders of Wisconsin and executive leadership within the Department of Corrections. On behalf of DOC Secretary Wall, I would like to invite you to the 2015 DOC Consultation Meeting. The Department of Corrections is committed to better understanding the unique needs and circumstances of Wisconsin's sovereign nations and working together on issues of mutual concern and interest.

This year's consultation meeting will be held at the Lac Courte Oreilles Casino Lodge and Convention Center in Hayward, Wisconsin. The Department of Justice meeting is from 9:30 a.m. until 12:00 p.m. Lunch will be provided at 12:00 p.m., and the Department of Corrections will present following the luncheon.

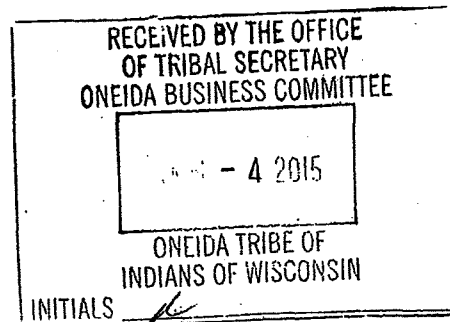
Date: Wednesday, July 22, 2015
Time: 1:00 p.m. – 3:30 p.m.
Place: Lac Courte Oreilles Casino Lodge & Convention Center
13767 W. Cty. Rd. B
Hayward, WI 54843

Please RSVP and provide me with any agenda items you would like included for our meeting by Friday, July 10, 2015. We look forward to meeting with you and working to enhance our existing partnerships.

Sincerely,

Kristi Dietz
Director, Office of Detention Facilities
DOC Tribal Liaison
Kristi.Dietz@wisconsin.gov, (608) 240-5052

Cc: Edward Wall, Secretary
Deirdre Morgan, Deputy Secretary
Scott Legwold, Assistant Deputy Secretary
Ray Luick, DOJ Tribal Liaison
Dawn Vick, DOA
File



Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Motion to enter E-poll results into the record for travel for Tehassi Hill to attend the Meijer LPGA on July 20 - 23, 2015 in Belmont, MI.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On July 9, 2015 the following e-poll was conducted:

Summary

Councilman Tehassi Hill is requesting an e-poll for travel to Belmont, MI, July 20-23, 2015 to attend the Meijer LPGA. Tehassi is an alternate liaison to Oneida Golf Enterprise, the liaison Trish King will not be attending.

For your reference, the agenda is attached and below is the email from Joshua Doxtator, General Manager for Thornberry Creek.

Requested Action:

Approve travel for Councilman Hill to attend the Meijer LPGA, July 20-23, 2015.

An E-poll is necessary as approval is needed prior to the next regularly scheduled Business Committee meeting on July 22, 2015.

Deadline for response:

Please submit your response by 9:00 a.m. on Friday, July 10, 2015. Please respond by using the voting button above. Thank you.

The following is the e-poll results:

Support:

Fawn Billie, Trish King, Lisa Summers, Melinda J. Danforth, David Jordan, Brandon Stevens

No Support: Jennifer Webster

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

From: April Skenandore
Sent: Monday, July 13, 2015 9:35 AM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: RESULTS: E-Poll for Travel for Tehassi Hill to attend the Meijer LPGA in Belmont, MI July 20 - 23, 2015

Good Morning,

E-POLL RESULTS

The E-Poll request for Tehassi Hill to travel to Belmont, MI to attend the Meijer LPGA on July 20-23, 2015 is approved. This item will be placed on the next Business Committee agenda to be entered into the record. Listed below is the results:

Support:

Fawn Billie, Trish King, Lisa Summers, Melinda J. Danforth, David Jordan, Brandon Stevens

No Support: Jennifer Webster

April Skenandore

From: April Skenandore
Sent: Thursday, July 09, 2015 3:56 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: E-poll Request: Travel Request for Councilman Hill to attend the Meijer LPGA in Belmont, MI July 20 - 23, 2015
Attachments: Meijer LPGA.pdf
Importance: High

Good afternoon,

Summary

Councilman Tehassi Hill is requesting an e-poll for travel to Belmont, MI, July 20-23, 2015 to attend the Meijer LPGA. Tehassi is an alternate liaison to Oneida Golf Enterprise, the liaison Trish King will not be attending.

For your reference, the agenda is attached and below is the email from Joshua Doxtator, General Manager for Thornberry Creek.

Requested Action:

Approve travel for Councilman Hill to attend the Meijer LPGA, July 20-23, 2015.

An E-poll is necessary as approval is needed prior to the next regularly scheduled Business Committee meeting on July 22, 2015.

Deadline for response:

Please submit your response by **9:00 a.m. on Friday, July 10, 2015.** Please respond by using the voting button above. Thank you.

From: Josh Doxtator [<mailto:jdoxtator@golfthornberry.com>]
Sent: Wednesday, July 08, 2015 9:54 AM
To: Ronald W. Hill; Lisa M. Summers; Patricia M. King; Steve Archibald; Janice Skenandore Hirth; Terry A. Cornelius
Subject: LPGA Grand Rapids

Good Morning,

Attached is the itinerary for the week of the LPGA event in Grand Rapids. We are all responsible for travel and accommodations, the LPGA will be hosting us for everything concerning the event. The events highlighted in red are the events they'd like us to see if possible. They've requested everyone's arrival and departure dates so they can be sure to host us properly. Please let me know if you have any questions and if we should extend the offer to anyone else or of significance to our venture.

Sincerely,

Joshua R. Doxtator, PGA

General Manager

Thornberry Creek at Oneida

(O) 920.434.7501

(F) 920.434.8845

(E) jdoxtator@golfthornberry.com

(W) www.golfthornberry.com

4470 N Pine Tree Road

Oneida, WI 54155



Official Golf Course
of the Green Bay Packers



April Skenandore

From: Danelle A. Wilson
Sent: Thursday, July 09, 2015 3:36 PM
To: April Skenandore
Subject: E-poll request: Travel request for Councilman Hill to attend LPGA Classic
Attachments: OBC Itinerary.docx

Good afternoon,

Summary

Councilman Tehassi Hill is requesting an e-poll for travel to Belmont, MI, July 20-23, 2015 to attend the Meijer LPGA. Tehassi is an alternate liaison to Oneida Golf Enterprise, the liaison Trish King will not be attending. The hotel would come out of his personal budget.

The agenda is attached and below is the email from Joshua Doxtator, General Manager for Thornberry Creek.

Requested Action:

Approve travel for Councilman Hill to attend the Meijer LPGA, July 20-23, 2015.

From: Josh Doxtator [<mailto:jdoxtator@golfthornberry.com>]
Sent: Wednesday, July 08, 2015 9:54 AM
To: Ronald W. Hill; Lisa M. Summers; Patricia M. King; Steve Archibald; Janice Skenandore Hirth; Terry A. Cornelius
Subject: LPGA Grand Rapids

Good Morning,

Attached is the itinerary for the week of the LPGA event in Grand Rapids. We are all responsible for travel and accommodations, the LPGA will be hosting us for everything concerning the event. The events highlighted in red are the events they'd like us to see if possible. They've requested everyone's arrival and departure dates so they can be sure to host us properly. Please let me know if you have any questions and if we should extend the offer to anyone else or of significance to our venture.

Sincerely,

Joshua R. Doxtator, PGA
General Manager
Thornberry Creek at Oneida
(O) 920.434.7501
(F) 920.434.8845
(E) jdoxtator@golfthornberry.com
(W) www.golfthornberry.com
4470 N Pine Tree Road
Oneida, WI 54155



Official Golf Course
of the Green Bay Packers



Danelle Wilson

Legislative Assistant
Office of Councilman Tehassi Hill
920.869.4389

dwilson1@oneidanation.org

=[]=[]=<>=[]=[]=

The only person you are destined to become is the person you decide to be ~

Ralph Waldo Emerson

The information contained in this e-mail is confidential and privileged. If you are not the intended recipient, please be advised that any use, copying, or dissemination of this information is prohibited. Please destroy this e-mail and immediately notify us of the erroneous transmission.



July 20-26, 2015

Blythefield Country Club

5801 Northland Dr. Belmont, MI 49306

SCHEDULE OF EVENTS

MONDAY, JULY 20

All Day Closed to the General Public

TUESDAY, JULY 21

All Day Professional Practice (No pre-determined times or pairings)

9:30am

Shotgun Meijer LPGA Celebrity Pro-Am: Egypt Valley Country Club

6:30 – 9:00pm

MEIJER LPGA PRO-AM PAIRINGS PARTY: FRDERIK MEIJER GARDENS

WEDNESDAY, JULY 22

7:00am – 9:10am

Meijer LPGA Official Pro-Am: Blythefield Country Club (*Exact tee time – TBD)

10:00 – 3:00pm

Meijer LPGA Kid's Center presented by Dove

1:00pm – 3:00pm

Meijer LPGA Junior Clinic presented by Johnson & Johnson – Boulder Creek

7:00pm

Dinner with LPGA

THURSDAY, JULY 23

All Day First Round, Meijer LPGA Classic presented by Kraft

10:00 – 3:00pm

Meijer LPGA Kid's Center presented by Dove

12:30pm – 2:30pm

National Television Coverage, Golf Channel

1:00pm – 3:00pm

Meijer LPGA Junior Clinic presented by Johnson & Johnson – Boulder Creek

FRIDAY, JULY 24

All Day Second Round, Meijer LPGA Classic presented by Kraft

10:00 – 3:00pm

Meijer LPGA Kid's Center presented by Dove

12:30pm – 2:30pm

National Television Coverage, Golf Channel

1:00pm – 3:00pm

Meijer LPGA Junior Clinic presented by Johnson & Johnson – Boulder Creek

6:30pm

MEIJER LPGA CELEBRITY CHEF COOKOFF: GRAND RAPIDS PUBLIC MUSEUM

SATURDAY, JULY 25**All Day Third Round, Meijer LPGA Classic presented by Kraft****8:00am****MEIJER LPGA 5K RUN & WALK PRESENTED BY KELLOGG'S:
ROCKFORD HIGH SCHOOL**

10:00 – 3:00pm

Meijer LPGA Kid's Center presented by Dove

3:00pm – 6:00pm

National Television Coverage, Golf Channel

6:00pm**MEIJER LPGA COMMUNITY CONCERT PRESENTED BY
GENERAL MILLS: VAN ANDEL ARENA****SUNDAY, JULY 26****All Day Final Round, Meijer LPGA Classic presented by Kraft**

3:00pm

Championship Play Finished

3:00pm – 6:00pm

National Television Coverage, Golf Channel

*18 Green Awards Ceremony immediately following play

Suggested Hotels:

Hotel	Phone	Rate	Distance to Course
Amway Grand Plaza Hotel	(616) 774-2000	\$219.00	10.9 miles
JW Marriott Hotel Grand Rapids	(616) 242-1500	\$189.00	11.0 miles

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

[Empty text box]

Agenda Header: New Business

Accept as Information only

Action - please describe:

Motion to enter E-poll results into the record for travel to Tina Danforth to attend the White House Tribal Youth Gathering on July 9, 2015 in Washington, DC.

3. Supporting Materials

Report Resolution Contract

Other:

1. E-poll documentation

3. [Empty text box]

2. [Empty text box]

4. [Empty text box]

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Lisa Summers, Tribal Secretary

Primary Requestor: _____
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

On June 30, 2015 the following epoll was conducted:

Summary:

Chairwoman Danforth is requesting an E-poll for travel to Washington, DC as she's received a special guest invitation to attend the historic White House Tribal Youth Gathering on July 9, 2015. This event is co-sponsored by UNITY, the Department of Justice's Today's Native Leaders program, and the Department of Health and Human Services.

An E-poll is necessary as the invitation was just received on June 29, 2015 and approval is needed prior to the next regularly scheduled Business Committee meeting on July 8, 2015.

Requested Action:

Approve travel for the Chairwoman to attend the White House Tribal Youth Gathering on July 9, 2015.

Deadline for Response:

Please submit your response by noon on Wednesday, July 1, 2015. Please respond by using the voting button above. Thank you.

The following is the E-poll results:

Support:

Melinda Danforth, David Jordan, Jennifer Webster, Tehassi Hill, Trish King

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

April Skenandore

From: April Skenandore
Sent: Wednesday, July 01, 2015 12:05 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: RESULTS: E-poll for Travel for Chairwoman to attend White House Tribal Youth Gathering July 9, 2015

Good Afternoon,

E-POLL RESULTS

The E-poll request for Chairwoman Danforth to travel to Washington, DC to attend the historic White House Tribal Youth Gathering on July 9, 2015 is approved. This item will be placed on the next Business Committee agenda to be entered into the record. Listed below is the results:

Support:
Melinda Danforth, David Jordan, Jennifer Webster, Tehassi Hill, Trish King

April Skenandore

From: April Skenandore
Sent: Tuesday, June 30, 2015 3:48 PM
To: Brandon L. Yellowbird-Stevens; Cristina S. Danforth; David P. Jordan; Fawn J. Billie; Jennifer A. Webster; Lisa M. Summers; Melinda J. Danforth; Patricia M. King; Ronald W. Hill
Cc: Brian A. Doxtator; Danelle A. Wilson; Fawn L. Cottrell; Jacob S. Metoxen; Jessica L. Wallenfang; Leyne C. Orosco; Lisa A. Liggins; Mary C. Graves; Rhiannon R. Metoxen
Subject: E-poll Request: Travel Request for Chairwoman to attend White House Tribal Youth Gathering July 9, 2015
Attachments: FW: Special Guest Invitation to the White House Tribal Youth Gathering
Importance: High

Tracking:	Recipient	Response
	Brandon L. Yellowbird-Stevens	
	Cristina S. Danforth	
	David P. Jordan	
	Fawn J. Billie	
	Jennifer A. Webster	
	Lisa M. Summers	
	Melinda J. Danforth	
	Patricia M. King	
	Ronald W. Hill	Yes: 7/1/2015 11:54 AM
	Brian A. Doxtator	
	Danelle A. Wilson	
	Fawn L. Cottrell	
	Jacob S. Metoxen	
	Jessica L. Wallenfang	
	Leyne C. Orosco	
	Lisa A. Liggins	
	Mary C. Graves	
	Rhiannon R. Metoxen	
	April Skenandore	

Good Afternoon,

Summary:

Chairwoman Danforth is requesting an E-poll for travel to Washington, DC as she's received a special guest invitation to attend the historic White House Tribal Youth Gathering on July 9, 2015. This event is co-sponsored by UNITY, the Department of Justice's Today's Native Leaders program, and the Department of Health and Human Services.

An E-poll is necessary as the invitation was just received on June 29, 2015 and approval is needed prior to the next regularly scheduled Business Committee meeting on July 8, 2015.

Requested Action:

Approve travel for the Chairwoman to attend the White House Tribal Youth Gathering on July 9, 2015.

Deadline for Response:

Please submit your response by **noon on Wednesday, July 1, 2015.** Please respond by using the voting button above. Thank you.

April Skenandore

From: Mary C. Graves
Sent: Tuesday, June 30, 2015 11:17 AM
To: April Skenandore
Subject: FW: Special Guest Invitation to the White House Tribal Youth Gathering

Tina would like an epoll for this please.

From: Cristina Danforth [<mailto:cristinad236@gmail.com>]
Sent: Monday, June 29, 2015 1:20 PM
To: Thiele, Raina D.
Cc: Mary C. Graves
Subject: Re: Special Guest Invitation to the White House Tribal Youth Gathering

Thank you Raina. Please coordinate the details with Mary Graves for my participation.
Chairwoman Cristina Danforth

Sent from my iPhone

On Jun 29, 2015, at 1:02 PM, Thiele, Raina D. <Raina_D_Thiele@who.eop.gov> wrote:

<image001.png>

Dear Chairwoman Danforth,

You are cordially invited as a special guest to attend the historic White House Tribal Youth Gathering in Washington, DC on July 9, 2015 co-sponsored by UNITY, the Department of Justice's Today's Native Leaders program, and the Department of Health and Human Services. Thank you for your work to support Generation Indigenous (Gen-I).

Some details of the Tribal Youth Gathering are still being finalized, however, we can provide some information to help you prepare for your visit. The Tribal Youth Gathering will be held on Thursday, July 9, 2015 at the Renaissance Washington, D.C. Downtown Hotel located at 999 9th Street NW, Washington, DC from 8:30 AM to 4:00 PM. Doors will open at 7:00 AM, and the opening session will begin promptly at 8:30 AM.

Registration and Confirmation of Attendance

Confirmation of attendance:

Please confirm that you accept this invitation to attend the first-ever White House Tribal Youth Gathering by sending an email to WhiteHouseTYC@unityinc.org as soon as possible.

Registration:

Early registration will be held at the Renaissance Washington, D.C. Downtown Hotel from 1:00 – 5:00 PM on July 8, 2015. On-site registration will continue the morning of the Tribal Youth Gathering beginning at 7:00 AM on July 9 at the same location.

Agenda

The *tentative* schedule for the Conference is as follows:

Wednesday July 8, 2015

1:00-5:00pm Early Registration – *Renaissance Hotel*

Thursday, July 9, 2015

6:30-8:30am Registration and Seating – *Renaissance*

8:30am Opening Session (*Live streaming TBA*)

11:30am Breakout Sessions

2:00pm Closing Session (*Live streaming TBA*)

Please note that the Opening and Closing sessions will be open to members of the press.

Travel and Accommodations

All guests invited to attend the first-ever White House Tribal Youth Gathering will be responsible for their own travel and accommodations expenses and arrangements.

Unfortunately, The White House is unable to provide travel or hotel accommodations. UNITY Inc. may be able to assist with lodging recommendations and other pertinent info about the Washington, D.C. area.

July 9th will surely be memorable. We look forward to seeing you there!

Sincerely,

Raina Thiele

The White House Office of Intergovernmental Affairs and Public Engagement

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 7 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Dr. Ravi Vir, Medical Director-Comprehensive Health Division

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Debbie Danforth, Operations Director-Comprehensive Health Division

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Quarterly Comprehensive Health Division Report.
Deferred from the 7/8/15 Business Committee meeting.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Comprehensive Health Division
Oneida Community Health Center
Behavioral Health Services
Anna John Resident Centered Care Community
Employee Health Nursing



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

PO Box 365



Oneida, WI 54155

**ONEIDA COMPREHENSIVE HEALTH DIVISION
DR. RAVINDER VIR MEDICAL DIRECTOR
DEBRA DANFORTH, RN, BSN, OPERATIONS DIRECTOR
DIVISION UPDATE QUARTER 3
April, May, June, 2015**



Executive Management Team:

Division Dir-Operations, Debra Danforth RN, BSN,	869-4807
Division Dir-Medical, Ravinder Vir, MD,	869-4808
Asst. Operations Director, Judi Skenandore,	869-4809
Executive Assistant, Mercie Danforth	869-4810
Business Operations Director, Jeff Carlson,	869-4805
Ancillary Services Director, Dave Larson,	869-4820
Director of Nursing-OCHC, Sandra Schuyler,	869-4906
Behavioral Health Manager, Mari Kriescher,	490-3737
Employee Health Manager, Mary Cornelissen	405-4492
AJRCCC Nursing Home Administrator, Nola Feldkamp,	869-2797
Public Health Officer, Eric Krawczyk,	869-4812



THE ONEIDA COMPREHENSIVE HEALTH DIVISION IS COMPRISED OF:

*Oneida Community Health Center (OCHC)
Anna John Resident Centered Care Community (AJRCCC)
Oneida Behavioral Health (OBH)
Employee Health Services (EHS)*

VISION:

We provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community.

VALUES:

Responsive Leadership: *Consistent attentive listening, honesty, doing the right thing, timely decision making and seeing issues resolved to completion.*

Culturally Sensitive: *Meeting people where they are and being sensitive to their unique needs as human beings within the Oneida Community.*

Continuous Improvement: *Striving to achieve a higher quality of health care and a higher performing workforce through our Commitment to Learning and Growth.*

Communication: *Fostering honest, respectful and timely communication with the appropriate level of transparency.*

Safety: *Striving for an environment that provides the highest level of physical and emotional safety for our patients, employees and community in an environment free of fear, retaliation and repercussion.*

Respect: *Create a welcoming and compassionate environment focused on the individual needs of OUR community and Health Care Team*

OUR 2013-2016 STRATEGIC PLAN IS FOCUSED IN FOUR SPECIFIC AREAS:

1. Improve Access to care across the Health Division
2. Continuous Quality Improvement
3. Optimize Technology
4. Enhance Our Workforce

OUR 2014-2015 INITIATIVES THAT WILL BE FOCUSED TO ACHIEVE OUR STRATEGIES:

1. **Accreditation:** The Comprehensive Health Division will validate and assure the community the delivery of the highest quality health care services in achieving AAAHC (Accreditation Association for Ambulatory Health Care) accreditation by September 2016 through team work, leadership and commitment.
2. **Advancing Technology:** Utilize innovative State of the Art technology and data analytics to continuously improve wellness and health outcomes.
3. **Optimize staffing processes:** To work collaboratively with HRD to enhance the Division processes for recruitment, hiring, and retention and provide recommendation (s) for change to the Oneida Business Committee by September 20, 2015.

IMPROVE ACCESS TO CARE ACROSS THE HEALTH DIVISION

Initiatives: Optimizing staffing processes and Accreditation

No show rates continue to be high and we continue to educate the community on the importance to keep their appointments. We have developed a new no show policy in the Medical Clinic which is ready to be implemented.

- Routine appointments are currently booking **4-6 weeks out for the Medical Clinic**
- Routine appointments are currently booking **6-8 weeks out for Behavioral Health**
- Routine exams are booking **5 months out for Optical**
 - Optical does have a walk-in clinic on Monday and Thursday mornings for patients who needs their appointments sooner. A sign-up begins at 7:45 AM and the patient will need to wait to be seen.
 - Optical also sees emergencies as needed
- Routine exam & filling appointments are currently booking **1-2 weeks out for Dental Clinic**
- Dental Clinic **cleaning appointments, are 24 weeks (6months) out**
 - Patients are called to come in sooner if there are cancelations in the schedules
- Dental has started a new process of paging internally within the OCHC when there is a dental opening as well as sending out notices Tribal wide to fill vacancies within the schedules.
- Access to care remains sub optimal across the Health Division.
- We continue to recruit for vacancies in Primary Care including Pediatrics, Family Practice and Internal Medicine
- The HR/OCHD Management team have been meeting to develop a Recruitment and Retention Plan and have requested assistance of the Chief Financial Officer in reviewing the financial feasibility of such a proposal to be presented to the Business Committee
- Recruitment and retention of Health Care Providers and professionals continues to be a challenge
- Lack of dedicated Information Technology (MIS) resources continues to be major risk for continued operations in an environment where all records are now electronic. We have only

one security officer for the whole organization! Our Electronic Medical Records policies have been difficult to complete/finalize due to lack of dedicated resources

- Not providing market competitive compensation to healthcare professionals poses a challenge in retaining dedicated staff and morale is low throughout the Division
- Limited Succession planning for future retirements of staff with longevity and the restraints within the organization limit options available

ANNA JOHN RESIDENT CENTERED CARE COMMUNITY (AJRCCC) UPDATE:



- Shared activities between AJRCCC and Elder Services continue on a scheduled plan.
- The Congregate Mealsite hours of operation are Monday through Friday from 8:00 AM to 4:30 PM and continues to average 80-100 per day in attendance.
- We are awaiting “official” approval of the VA certification. All site visits have been completed and follow up paperwork submitted.
- Current census is on average 39-40 as of May, 2015. There will be continued need for the use of Agency staffing based upon resident acuity and staffing needs.
- The following positions have decreased the use of Stat Agency staff to be in compliance with the State license requirements based upon patient acuity and number of admissions: Certified Nursing Assistants and some Nursing positions due to the hiring of Tribal hired staff.
- Work began in March for the bathroom floors that are having issues with improper drainage. There has been extensive research completed by the staff in conjunction with the Planning department and Engineering to determine the correct and least costly approach to fix the problem. At this point, it is anticipated that 15 bathrooms will need to be repaired. The shower floors are in process of being completed with anticipated completion date by Mid-July.
- The Finance Coordinators have been doing an excellent job in submission and recoupment of third party revenues for the facility and have made tremendous progress in collections. There will be a request coming forward to support the expansion of the AJRCCC work force for the permanent hiring of an additional Finance Coordinator position.

OPTIMIZE TECHNOLOGY

Initiatives: Advancing Technology and Accreditation

ELECTRONIC MEDICAL RECORD (EMR):

- The EMR continues its work within the Oneida Community Health Center and Oneida Behavioral Health. The Clinic continues ongoing review and updating of the system on a quarterly basis. Every update requires numerous testing and implementation to assure that all the kinks are worked through before going live each quarter. The most recent upgrade was made to Centricity Practice System (CPS-Version 12.06). Update This happened on 5/30/15 12.0.8.1732
- My Health Oneida (GE) Patient Portal went live in December of 2014. The portal allows patients to be more involved in their healthcare. Communication to the community and patients has been an ongoing effort. The registration staff have been issuing Portal Personal Identification Numbers (PIN) to all patients who desire to have access. There is information on the website under Comprehensive Health, and follow up articles in the Kalihwisaks. We strongly encourage all our patients to check out the portal. The OCHC went live with requesting appointments mid-June for some of the providers: Dr. Sumnicht, Ann wells and Susan Katuin.
- Electronic Signature Capture is in process. We have had the software installed and continue to work on the departmental workflows, project plan rollout and choosing the technical hardware that will be used with the Electronic Signature Capture once it is implemented We have started to build the BH registration documents, this will be the first area that we will be going live. We do not have a go live date yet due to not having the technical hardware chosen.
- HIPAA Security Policies/Procedures are in the process of being completed through the coordination of Administration, MIS and the Law Office. The next step will be education of the staff on all policies and procedures. We are creating an E Learning for all of the staff to be trained on all of our new EMR SOP's and our yearly HIPAA training. We are anticipating to have it go out to the CHD employee's in August.
- Immslink- is the selected vendor and is assisting us with our interface with the Wisconsin Immunization Registry (WIR). We are still in the development stages of this upgraded interface. We have upgraded to the latest version that supports Meaningful Use Stage 2 in our Development Site. We sent an initial batch of data to the state and have verified the errors with corrections. We will continue to work through a comprehensive testing phase and additional submissions to the state. We will pursue training to end users and upgrade our production site in next 4 to 6 weeks.
- ICD-10 Project Team has been developed and meets weekly. Representation from all areas. Kick off meeting has been held. Project Plan has been developed. Completion date is August 31, 2015.
- Meaningful Use and Physician Quality Reporting System for CMS: AIU and Attestation for Stage 1 Year 1 for Meaningful Use and PQRS required reporting continues to be a main focus for year 2015. Providers and staff continue to work on meeting measures for Meaningful Use. We have met the deadline for PRQS enrollment as Group Practice Reporting Option organization. We will continue to work in all areas to meet measures and with vendors to be able to submit criteria in first quarter of 2016 prior to CMS deadlines.
- Nutrition has completed their integration with their outpatient visit documentation in the EMR. Access to other areas are implemented as the need arises.

PATIENT MANAGEMENT SYSTEM (PMS)

- Batch Eligibility- Emedapps 271 Submission files have been going through successfully as well as the remittance files. The remittance files are being converted to PDF files with all the eligibility data successfully also. Review of the PDF eligibility files have been reviewed and approved with Lavina Summers from the PAR area. The RFS has been submitted for Mark Osterberg, MIS Programmer to now start bringing in the PDFs to the individual patients in Centricity Dev. Once that is tested and good to go, we can get this all to work within Centricity Production. Tentative go-live with this process is 8/1/15 depending on ability to get the PDFs to the right patient ids.
- Contract Health Services base software-the upgrades for the Medicare Like Rate software and the fees have been completed by MIS.
- No CHEF cases have been submitted to date, we have not received authorization from Bemidji to begin submissions.
- Optical is continuing to test the Meaningful Use version of Compulink V12. There are still a number of errors that Compulink must fix before the new version install can be completed for production.

CONTINUOUS QUALITY IMPROVEMENT

Initiatives: Accreditation

Accreditation of the Health Division

- We have added an additional hour each month to the Quality Assurance (QA) meeting time to accommodate for the necessary time to address only issues related to accreditation on a monthly basis.
- Initial planning is taking place on creating a reporting structure for the additional Health Division Committees i.e. Pharmacy and Therapeutics, Infection Control etc to report their meeting minutes to the QA team.
- Continuing to work on Accreditation Association for Ambulatory Health Care (AAAHC) Standards

Public Health Accreditation

- Conducted our “90 Day Review” Supervisory Committee meeting on our department strategic plan.
- We sent in our “Statement of Intent” (SOI) to the Public Health Accreditation Board (PHAB) communicating our commitment to working towards achieving status of a nationally recognized public health department.
- Public Health Accreditation. Goal is December of 2016.
- To continually keep our Community Health Services Department web-page updated and accessible to the community.
- Working on next steps for direction stated in our tentative Performance Management Plan.
- Working on next steps for our Public Health Core Competency Assessment.
- To obtain involvement from various tribal partners who are on our planning and work-teams for accreditation.
- Community Health’s two main focus areas are on Public Health Accreditation and the development of our Family Care and Personal Care agency.
- Reviewing of all policies and procedures within Community Health as part of the Accreditation process.

- Public Health Accreditation Advisory Team continues to be a part of the Oneida Comprehensive Health Division Quarterly Report as we move towards the Accreditation of Public Health.
- Public Health Accreditation requires that specific standards are met similar to AAAHC accreditation.

ENHANCE OUR WORKFORCE

Initiative: Optimizing our staffing processes

HUMAN RESOURCE MANAGEMENT

- **Number As of 06/01/15 Comprehensive Health Division Employees: 299**
 - **** (1st quarter 2015-291, 2nd quarter 2015-294,)**
 - 99 Oneida Enrolled**
 - 24 American Indian/Alaskan**
 - 3 Black/African American**
 - 1 Asian**
 - 2 Hispanic/Latino**
 - 170 Caucasian/other**
- **AJRCCC: (37)**
 - 8 Oneida Enrolled**
 - 4 American Indian/Alaskan**
 - 1 Asian**
 - 24 Caucasian/other**

LONG TERM CARE:

- We had a meeting with Camille Rodriqueuz. Camille is taking over the Tribal waiver from Beth Wroblinski. At this time the State is anticipating submitting the Tribally Operated Waiver to CMS about August 1st.
- The new draft is not completed yet. We will be able to operate the current COP program for a maximum of three (3) years after the roll out to the northeast district begins in this month.
- Camille was going to set up three (3) meetings to meet with Oneida, however to date we have not heard from her so in the interim, a request was recently sent from the Vice Chairwoman's office requesting to meet with Ms. Rodriqueuz and the Oneida Tribe.
 - The first meeting will be an in-depth discussion regarding how all of the money has to work. This will include FQHC, 100% FMAP, enhanced reimbursements for the Tribe and the difference between in-house services vs. purchased and referred care (formerly contract health). Camille is going to arrange to have the financial people from Medicaid access and accountability (Brett Davis's former division) and a DHS attorney at the meeting.
 - The second meeting will include the Dept. of Managed Care. They are in charge of Family Care and contracting with the MCO's. This meeting may or may not include the MCO's. The purpose of this meeting is to discuss the changes that we will need to make to the contract between the State and the MCO's.

- The third meeting will center around the provider and payment changes that will be needed to bring all long term care services and all primary/acute services under a single model. This is what the Governor has proposed in his budget. More importantly, it is in line with both CMS and the healthcare environment as a whole. ACO formation has drastically increased nationwide in the past 15 months (although not in Wisconsin yet). We are also starting to see a large consolidation the insurance industry. CMS has tentatively moved the target date for converting Medicare from a fee for service to a Pay for performance type model by the end of 2017.
- Oneida Comprehensive Health Division continues to work with Governmental Services Division on implementation of an integrated case management system. The case management system is moving forward and the various parts of the system are beginning to come together. The case management system has been preparing for the Family Care expansion, however with the confusion of what will occur due to the unknown with the proposed State Budget for 2016 it has been a challenge. The Tribe is planning to move to Family Care and/or some form of Family Care at the same time as Brown County.
- Discussion is currently taking place at the CMS Tribal Technical Advisory Group (TTAG) meeting on proposed changes to the Qualified Health Plan Indian Addendum to accommodate the need for the Managed Care concerns.

SUCSESSES OR CELEBRATIONS:

- Community Health Team Meetings include plan of care discussions on each patient seen every 60 days. RN staff has started to switch from hard copy plan of care to the new electronic template in Santrax. The CHR plan of care template is in development and we hope to start transition in next quarter.
- Structure of documentation and software data entry being adjusted to support Personal Care Working Model of care and billing.
- Creation of CHN CM Marketing & Patient handouts to be updated in the form of: Patient Handbook, Brochure & on Oneida Website.
- Integration of Social Worker into CHN Services to support the complex nature of client needs in addressing long term health and personal care needs.
- Long Term Care / Comprehensive Case Management meetings with ONCOA members, Elder Services, Governmental Services and OCHC are occurring every 2-3 weeks to exchange information to improve opportunity to continue to receive this funding.
- CHN Social Worker completed all necessary functional screens to eliminate the waiting list for the Community Options Program. There were 50-60 names on the waiting list.
- Start of Electronic Care Planning.
- Staff are up to date on Mandatory trainings and are utilizing additional E-learning without complications.
- RN's have increased their efficiencies with Medication Sets and have increased their average number of case management clients.
- Public Health Accreditation is our main focus right now.
- Personally working on Domain number one, "Assessment" and Domain #10, Public Health Law.
- Performance Management Plan and logging/tracking sheets are nearing completion.
- Working with Oneida management strategic team on reorganizational structure of division.
- Working on evaluations of mid-level supervisors
- Assessing strengths and weaknesses of our department as it relates to being a Family Assistance Center for PH emergencies.

- Continue to mentor Mid-America Regional PH Leadership Institute Team from WI on succession planning.
- Assessing ramifications of our grants as it pertains to new funding and reporting guidelines with our accounting division.
- Developing a short Oneida specific video for Public Health accreditation with our Oneida Communications Department.
- A new visual field analyzer was purchased through the diabetic grant. All staff were trained and started using the new unit in April. The clarity of the testing results is much easier to review.
- After a year's worth of testing, we were finally able to upgrade to the newest version of Compulink on 5-7-15 with no problems or issues!
- Elizabeth Webster new Certified Medical Coder started 5/2015 in Medical Records
- Provided monthly Just Move It-Oneida non-competitive physical activity opportunities. All events included Health Screening for Diabetes by Oneida Community Health Nursing.
- April 2015, Spring Into Action Walk: Total Participants = 163 – 56 new, 107 returning. 1-3 mile non-competitive walk event which included kid's activities, health screening. CHN provided health screening & interviewed community about public health.
- May 2015, Onyotcaka Lake Opening & JMIO Walk: Total Participants = 259 - 86 new, 173 returning. This event was a collaboration between Health Promotion, Environmental Health & Safety, Conservation, and Experiential Education. The grand opening of Oneida Lake included: 1-3 mile walk along the lake, canoe/kayak instruction & demonstration, release of fish by OBC members, food, and give-a-ways.
- June 2015, Keep on Moving It: Total Participants = 115 – 47 new, 68 returning. 1-3 mile non-competitive walk on the Duck Creek Trail. Kids activities were provided along with a lunch box meal.
- AJRCCC- Average occupancy fluctuates between 39-42 with full capacity at 48 beds.
- Completed "Speed of Trust" Leadership training with management team and HRD.
- All Supervisors and Directors of the division are scheduled to begin "Speed of Trust" Leadership training in July.
- Significant progress is being accomplished with regard to the current and retro billing of our Accounts Receivable for the AJRCCC
- Awareness Group Presentations for the RAS program by Behavioral health
- Celebration of 29 years of service on 4.07.2015 for Dr. Bill Stempski
- Celebrated National Laboratory Week April 20-24 and National Nurses Week May 6-12, 2015
- All storage and clinical staff relocated for pending Pharmacy re-model which started first week in June.
- Job-Share of Nurses between OBH and OCHC was successful during An OBH medical leave and an educational time.
- AJRCCC- Valley Bay Therapy for Occupational Therapy and Speech Therapy with a back-up for Physical Therapy continues to demonstrate very positive reimbursements. The AJRCCC as a whole has been doing very well with the AR and the justification for the LTE Finance Coordinator has certainly justified the need to continue and make this a permanent position moving forward with making this a permanent position.
- CHS is now known as Purchased and Referred Care PRC
- Pharmacy Remodel is underway-Impacts patient flow scheduled completion date is August
 - Registration for Pharmacy has temporarily shifted to the Main registration area due to the construction.
 - New Pharmacist started in May- Sarah Lynn Peterson
- Dental has been working hard on reducing their lost revenues due to broken appointments and have implemented a new process and protocol when they have an

opening in their schedules. They are sending out emails and announcing openings over the PA system in-house.

- This has resulted in an increase in the numbers of completed treatment plans and an increase in the number of patients seen per month.
- They are also maintaining a list of patients who wish to be on a cancellation list and are willing to come in ASAP if there is a cancellation.
- OCHD has been working with HRD and are nearing finalization of a formal plan to address the issues related to the provider vacation payout. This will be presented to the committee June 24 following presentation to the providers for any additional input they may have.
- A team has been developed to address the GTC action of 06/01/15. The first meeting was held on 06/09/15 to address the initial charge of analyzing the Customer Satisfaction of Dialysis centers. There will be a focus group survey conducted with Dialysis patients on July 14, 2015. We will then begin to look at the second GTC charge of the potential partnership and/or development of a Dialysis program for presentation to the GTC in January of 2016.
- The Health Careers Fair was a huge success with an attendance of 75 students from the various surrounding school districts.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

REQUESTING APPROVAL OF 3RD QUARTER REPORT

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Lori Elm, DOLM Office Manager
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

DOLM has attached the 3rd Quarter Report with an attached inventory listing of all vacant homes. The listing is a follow up to the inquires the Oneida Business Committee had, during the Land Commission Report on June 24, 2015.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

3rd QUARTER REPORT FY 2015 DIVISION OF LAND MANAGEMENT

Overall Impressions of the 3rd Quarter

The third quarter of Division of Land Management (DOLM) was very busy. It has been a long time coming and a goal of our Finance area to hire someone as a collection person, and not to increase Staff number, we did it.

This change will greatly impact how we will be able track customer accounts, water bills, garbage and recycling bills. Non-payment of mortgages and lease will be easier to track.

We collect just over \$4.5 million dollars each year in payments between all the leases and mortgages. Not everyone pays what or when they are suppose. This figure does not count the fees added to property tax bills every year, which includes garbage/recycling fees and delinquent water bill charges.

Previously Central Accounting tracked and collected these fees. But this service has been stopped and no longer offered for us to use. Each area is now responsible to collect these payments owed. This will add approximately 200 more accounts for DOLM to process annually.



The mission of the Division of Land Management is to acquire all lands within the 1838 original boundaries and distribute according to the needs of the GTC

DIVISION OF LAND MANAGEMENT DREAM HOME OPEN HOUSE

**TUESDAY, May 19, 2015 - 11:30 am – 1:30 pm
WEDNESDAY, May 20, 2015 - 4:00 pm – 6:00 pm**



1915 Wood Lane, Green Bay, WI

Purchase Price: \$94,400

As of June 30, 2015 our Oneida Nation owns approximately 25,085.25 acres or 38% of the 65,400 acres of the original boundaries.

9.31 Acres were acquired this fiscal year

We continue to work on upcoming Open Houses, this process is taking longer due the “move In ready” status we have been working with. Currently we have been working on homes to the community, repairing and improving were needed. These improvements include but are not limited to: carpeting and flooring replacement, spray foam the basements. We also, work with Purchasing and Indian Preference for all bids.

The moratorium of purchasing New Dream Homes is still in effect and will continue into the summer months. At this time DOLM will continue to acquire vacant properties which are approved by Oneida Land Commission and accepted as procedural exception by the Oneida Business Committee.

With the audit still pending we continue to work on improving the overall processes and communication of the Division of Land Management to achieve optimum efficiency.

*** Full-time Employees as of December 31, 2014**

- 22.5 regular full-time employees
- 1 Interim DOLM Division Director
- 1 Summer Interim
- 100% are enrolled Tribal Members

Accrual Time-Off Management for Staff:

- We have two employee that has over 200 hours for vacation and personal time accruals. These employees will be taking time off to stay in compliance.

CARETAKING ASSET MANAGEMENT

- **Property Management** manages and maintains properties owned by the Oneida Nation, to create available services for our community members, such as: rentals, residential, commercial and agricultural leasing. Property Management also Provides safe and sanitary buildings, as well as, land resource to the Oneida membership.
 - 72 Rentals Units including 7 Life Estates
(4 vacancies currently pending)

FINANCIAL AND BUDGET UPDATE

LOANS	TYPE	LOAN RECEIVABLE
2 NEW	DREAM	\$180,000
3 NEW	VET-TLC	\$488,086
432 TOTAL	EQUALS	\$26,977,363.53

***LOANS STAYED THE SAME FROM LAST QUARTER**



FINANCE HIGHLIGHTS

Due to the hard work of DOLM Staff 1909 & 1915 Wood Lane had over 60 visitors at the OPEN HOUSE on May 20 & 21, 2015. We also had 30 applications for each home.

We are also proud to say that our Finance Department closed on both loans and our new homeowners are currently finalized by June 26, 2015 and will be moving in by July 1st!

- 636 Residential leases including 5 full fair for non-Oneida residing in home
 - 23 HBO
 - 21 Trailer Court - Residential leases
 - 18 Standard Assignments
 - 111 Commercial leases
 - 51 Agricultural leases
 - Updating Standard Operating Procedures
 - Working on easements and service line agreements
- **Maintenance** over sees all rental units, newly acquired DREAM Homes, and all other properties of DOLM
 - Responsible for repairs and coordinating PO's for all new DREAM homes
 - Assisting in demolitions and working on Demo Team
 - Walk through on new DREAM homes and do punch list of repairs and coordinate the repairs to get done so home can be sold.
 - Over 40 work request are completed by maintenance each month
 - including plumbing, home repairs, landscaping,
 - **Grass cutting 31 sites that takes around 75 hours.**
- **Land Title and Trust** is responsible for providing technical assistance to the individual trust owners for any trust to trust transfers, probate, recording and maintain all official transaction. They work with the following:
 - active Individual Trust files and
 - assisting Trust owners
 - individuals requests for Trust to Trust Transfers, Development, Fee to Trust, work with BIA to correct title issues
 - Deeds going into BIA for approval
 - Deeds that have been approved by the BIA.
 - Title Reports as needed
 - Probates files maintained
 - New Probates
 - Assist with Land Commission Probate Hearings
 - Submitted Probates to the BIA
 - Oneida Register of Deeds



- Verifying legal descriptions
- Utility Forms, tax verifications
- BIA TAAMS – Trust Assets Accounts Management System –

HIGHLIGHT



✓ Public outreach

- **Oneida Land Commission - Moratorium on DREAM homes continues, Continue to pursue vacant properties by procedural exception to OBC**
- Facebook Social Media communication
- Kalihwisaks Article
- Assisted local schools with impact report by verifying 44 addresses, and land status for 83 Students in the West De Pere School District
- Trailer Court Residential Lease are moving along
- DOLM collaborated with other tribal departments to create Listening Session Regarding “Land Use Plan” for the community, meetings were held January to March, 2015
- File Cabinet filled of BIA Documents are now being put into ONBASE – They will be scanned in, and put into an Electronic format, for easy access for employees



Notable Accomplishments

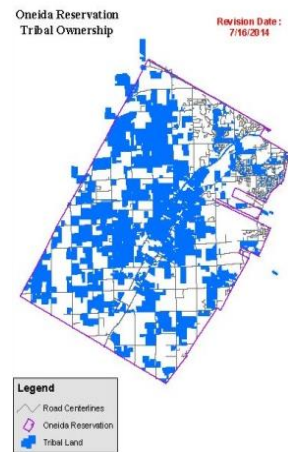
- Hosted Open Houses for a DREAM Home located at 1108 Orlando
- OHA is assisting in the rehab of the homes, so they are all **“Move In Ready”**
- Continue working on Trailer Court upgrade and residential lease for Trailer Court
- Upcoming advertisement in Kalihwisaks for HBO Sites and Trailer Court Lot

Goals

- Continue working on updating 2033 Plan with other departments input
- “Move-in ready” homes. The homes are continuing to improve and are being sold by the end of the fiscal year 2015.
- We are working on having 2 homes ready per, ever 2 months
- In addition, we continue to work as a TEAM with the Acquisition Specialist to evaluate potential new home purchases.
- Work on Leasing out New York Property located on Beacon Road

- Additional HBO sites to be identified and advertised to community members by end of fiscal year
- complete 25 Fee to Trust applications by processing them to be accepted into trust- currently as of the 3rd quarter we have 4 applications accepted into trust, within those 4 applications 2 are homes.
- Continue to work closely with Gaming and Retail to maintain economic development
- Continuously enhance DOLM policies to create a more efficient and effective services for the community
- Continue to review and approve probates, easements, leases and all other requests
- Continue to enhance and protect our natural resources to fulfill Caretaking needs by working with OBC, Environmental Health and Safety, GLIS, Oneida Farms, DPW, Development Division and other areas
- Continue working on communicating with Division of Land Management staff and the Land Commission for effective and efficient services from both areas
- Continue on acquiring land and homes for the Oneida Nation’s use

ONEIDA SOVEREIGNTY LAND USE



Acquisitions for 4th Quarter FY 2014






DATE	SELLER	ADDRESS	ACRES
2/4/2015	Jamie House	3374 Belmar Road	2.31
4.67 ACRES ACQUIRED 2nd QUARTER		CURRENTLY OWN 38.3% OR 25,085.25 ACRES OF ORIGINAL RESERVATION 65,400 ACRES	APPROXIMATELY 9.31 ACRES ACQUIRED FY15

CHART OF VACANCIES, AND DEMOLATIONS PENDING





Type	# of in Dec 14	# of in March 15	# of In June 15
Demo Pending Residential only	15	15	15
Demo Complete Residential only	0	0	0
Vacant Homes	15	15	20
Vacant leases(Com & Ag)	0	0	1
HBO Sites	1	1	1
Rentals	3	3	4




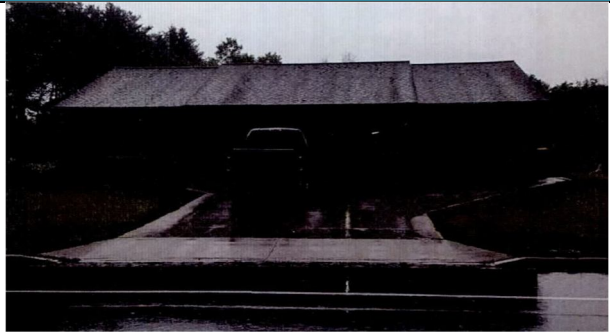
***Note:** *DOLM has attached an inventory of all current vacant homes.*

BC Action Needed: Request OBC to accept the 3rd Quarter Report for the Division of Land Management

In Foreclosure Process	1774 County Road EE
<ul style="list-style-type: none"> • Vacant 2 years • Possible Demo 	
	2418 Ironwood
<ul style="list-style-type: none"> • 1/27/2014 Purchased • Completely gutted and re-done • OHA staff assisted • \$80,000.00 Cost of Repairs • \$150,000.00 Est. Sales Price 	
	2502 Laredo
<ul style="list-style-type: none"> • 8/15/2014 Purchased • Completely gutted and re-done • \$15,000.00 Cost of Repairs • \$135,000.00 Est. Sales Price 	
Life Estates	W1709 County G
<ul style="list-style-type: none"> • 11/1/2013 Vacated • Repaired: floors, cabinets, electrical, plumbing, driveway, windows, furnace/ac, roof, bathrm, foundation, deck, landscaping, pest control, painted • \$50,000.00 Cost of Repairs 	
	1108 Orlando
<ul style="list-style-type: none"> • 6/1/2014 Vacated • Repaired: driveway, basement entry door, concrete under sun rm. • \$6,875.00 Allowance • \$5,000.00 Cost of Repairs • \$165,000.00 Est. Sales Price 	

Former Rentals	W2458 County Road EE
<ul style="list-style-type: none"> • 8/1/2013 Vacated • Repaired: sump pump, floors, paint, cabinets, electric, fireplace, plumbing, home&garage foundation, convert furnace, doors, basement stairs, septic/well, drywall/plaster, landscape, insulate attic, CO detectors • \$30,000.00 Cost of Repairs 	
	W1405 Hwy 54
<ul style="list-style-type: none"> • 1/13/2009 Purchased • Currently a Rental • Revising Option to Purchase Process 	
New Purchase	1200 Orlando
<ul style="list-style-type: none"> • 8/5/2013 Purchased • Repaired: bathrm, floors, painted, windows, insulation, natural gas hook-up, sewer&water hook-up • Purchased for the land 	
	3090 Sundance
<ul style="list-style-type: none"> • 7/31/2014 • Repaired: floors, painted, furnace/ac, siding, garage, bedrm, doors, firewall, landscape, deck • \$1,800.00 Allowance • \$12,000.00 Cost of Repair • \$95,000.00 Est. Sales Price 	

	2564 Zak Ln
<ul style="list-style-type: none"> • 9/26/2014 • Repaired: floors, painted, electric, windows, concrete, water htr, roof (soffit/fascia), siding, box sills, bathrm, doors, chimney, trim • \$4,000.00 Allowance • \$8,000.00 Cost of Repairs • \$99,000.00 Est. Sales Price 	
	322 Orlando
<ul style="list-style-type: none"> • 10/1/2014 • Repaired: floors, painted, cabinets, plumbing, concrete, furnace/ac, siding, garage, bathrm, septic/well, attic insulate, deck • \$2,650.00 Allowance • \$2,650.00 Cost of Repairs • \$74,000.00 Est. Sales Price 	
	2738 Oakwood
<ul style="list-style-type: none"> • 10/23/2014 • Home was in good shape needed updating • Repaired: painted, concrete, water htr, furnace, bathrm, landscape • \$10,000.00 Allowance • \$5,000.00 Cost of Repairs • \$97,000.00 Est. Sales Price 	
	1320 Crestwood
<ul style="list-style-type: none"> • 10/28/2014 • Repaired: floors, painted, electric, fireplace, windows, concrete, water htr, roof, garage, bathrm, doors, firewall, CO detectors • \$3,000.00 Allowance • \$10,000.00 Cost of Repairs • \$108,000.00 Est. Sales Price 	

		474 Riverdale
<ul style="list-style-type: none"> • 11/26/2014 • Open House in September • Repaired: floors, electric, windows, plumbing, concrete, garage, bathrm, firewall, stairs/rails, fireplace • \$6,000.00 Allowance • \$20,000.00 Cost of Repairs • \$155,000.00 Est. Sales Price 		
		3374 Belmar
<ul style="list-style-type: none"> • 2/4/2015 • Repaired: windows, AC, rood, bathrm, doors, well/septic • \$10,000.00 Cost of Repairs • \$155,000.00 Est. Sales Price 		
		3107 Sandia
<ul style="list-style-type: none"> • 5/1/2015 • Has not been reviewed yet for repair cost or est sales price 		
		1909 Wood Ln
<ul style="list-style-type: none"> • 10/28/2014 • Repaired: AC, windows, painted, water htr, cabinets • \$3,650 Allowance • \$6,000.00 Cost of Repairs • \$96,825.00 Est. Sales Price • Original Open House postponed from April to May 19-20 Closed June 26th. 		

	1915 Wood Ln
<ul style="list-style-type: none"> • 10/28/2014 • Repaired: floors, furnace, painted, water htr, cabinets • \$4,800.00 Allowance • \$7,000.00 Cost of Repairs • \$94,400.00 Est. Sales Price • Original Open House postponed from April to May 19-20 Closed June 26th. 	
	2534 Laredo
<ul style="list-style-type: none"> • 7/30/2014 • Repaired: floors, cabinets, electric, windows, plumbing, concrete, water htr, furnace, bathrm, doors, firewall, stairs/rails, landscape, deck • \$7,725.00 Allowance • \$15,000.00 Cost of Repairs • \$103,000.00 Est. Sales Price 	
DREAM Home	1970 Belmont
<ul style="list-style-type: none"> • 2/1/2014 • Owners passed, successor declined, probate in process • Has not been reviewed yet for repair cost or est. sales price 	
	1310 Brocoin
<ul style="list-style-type: none"> • 4/1/2014 • Owners passed, successor declined, probate in process • Has not been reviewed yet for repair cost or est. sales price 	

	2924 Sandia
<ul style="list-style-type: none"> • 4/2/2014 • Repaired: flooring • \$16,725.00 Allowance • \$16,725.00 Cost of Repairs • \$121,000.00 Est. Sales Price • Open House approved for August 	
	6034 Cty Rd C
<ul style="list-style-type: none"> • 6/10/2014 • In Trust • Demo Recommended • This is not a priority for demolition at this time 	
	5300 Cty U
<ul style="list-style-type: none"> • 10/14/2014 • Repaired: asbestos • \$4,800.00 Allowance • Purchased due to possibility 29/32 Hwy expansion. • Will be rental 	

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and request the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to continue in her efforts to follow-up with the Board.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

TO: Oneida Business Committee
 FROM: Jennifer Webster, Councilwoman
 DATE: July 17, 2015

This correspondence is intended to provide an update on the status of the Oneida Nation Arts Board (Board) FY '15 3rd quarter report.

****Background****

At the July 8, 2015, regular Business Committee meeting, the FY '15 3rd quarter report (report) from the Board was due, but not submitted. I was directed to follow up with the Board.

I've attempted to contact Nic Reynolds and Pat Moore, members of the Board, but have received no response. To date, the report has not been submitted.

Due to this being a "non-stipend" board, I'm requesting deferral. I will also continue in my follow up efforts with the Board.

****Requested Action****

Defer the Oneida Nation Arts Board FY '15 3rd quarter report to the next regular Business Committee meeting and request the Oneida Nation Arts Board liaison, Councilwoman Jennifer Webster, to continue in her efforts to follow-up with the Board.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Yvonne Jourdan, Chairperson, Oneida Personnel Commission
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:


Describe the purpose, background/history, and action requested:

3rd Quarterly Report FY 2015, submitted by the Oneida Personnel Commission. Needs Business Committee acceptance.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA PERSONNEL COMMISSION
 FY 2015 Quarterly Report Third Quarter
 April, May and June 2015
 Submitted by: Yvonne Jourdan

NAMES

Officers: Yvonne Jourdan, Chairperson 
 Dorothy Skenandore, Vice-Chairperson
 Kevin Shilka, Treasurer
 Rochelle Powless, Secretary

Members: Arlene Danforth
 Clifford Danforth
 Julie Clark
 Sandra Dennett
 Eric Krawczyk
 Pearl Webster

Carol Smith
 Gary Smith
 Patricia Denny
 Sharon Alvarez

MINUTES

All approved minutes have been submitted to the Office of the Tribal Secretary.

April 14, 2015	Regular Meeting	(Approved)
May 12, 2015	Regular Meeting	(Approved)
June 9, 2015	Regular Meeting	(Approved)

FINANCIAL

See attached R&E statements for the months of April, May and June 2015. (June R & E's have not been received from Accounting at the time of this submission.)

SPECIAL EVENTS AND TRAVEL

No out-of-state travel/training occurred during this quarter.

LOCAL TRAINING

Training for the third quarter of this fiscal year included standard initial reviews, grievance hearings, and grievance decisions training which took place in October, November and December.

ACTIVITY REPORT**Oneida Personnel Commission**

Activity	April	May	June	Totals
Pre-Screens	24	29	28	81
Interviews	22	23	25	70
Reassignments	4	8	6	18
Initial Reviews	4	1	3	8
Grievances	4	4	0	8
Deliberations	1	2	1	4

Decision Writing	2	2	1	5
Motion Decisions	3	2	2	7
Regular Meetings	1	1	1	3
Special Meetings	0	0	0	0
Training*	5	4	0	9
Non-Gaming Employees with an advocate	0	1	0	1
Non-Gaming Employees without an advocate	0	0	0	0
Gaming Employees with an advocate	2	1	0	3
Gaming Employees without an advocate	0	1	0	1
Non-Gaming Management with an advocate	0	0	0	0
Non-Gaming Management without an advocate	0	1	0	1
Gaming Management with an advocate	2	2	0	4
Gaming Management without an advocate	0	0	0	0

Training could mean attending out-of-state, local training, or in-house training. New commissioners are mentored by existing commissioners during Initial Reviews, Grievance Hearings, Decision Writing, Hearing Officer Responsibilities, and Motion Decisions. This type of involvement is also considered training.

PERSONAL COMMENTS - Yvonne Jourdan, Chairperson - OPC

The Oneida Personnel Commission welcomes two newly appointed commissioners, Patricia Denny and Sharon Alvarez. We are confident that they both bring their experience and knowledge working within the Oneida Nation employment base.

The Oneida Personnel Commission is currently utilizing our a new training plan which was approved. This training affords a concise, a comprehensive schedule pulling from all available resources within the Tribe.

The Oneida Personnel Commission is also pursuing its appeal with the Oneida Judiciary System in its efforts to address internal posting concerns. The OPC has filed a brief for a Declaratory Ruling in order to understand how these matters should be interpreted. This

case is still pending and the Oneida Personnel Commission recently received notice from the Oneida Judiciary that they will need an extension until July 17, 2015. This case was filed with the Oneida Appeals Commission in May 2014, this process with the induction of the new judiciary has taken over one year to get through the process.

The Oneida Personnel Commission has consistently made inquiries into representation for supervisors and managers during the OPC hearing process. At one time, the effort was to make sure employees had representation, now that concern has flipped. Oftentimes, managers, as respondents, appear before the commission without representation. A request was made to both the Oneida Law Office and our liaison. A deadline date for response from the Oneida Law Office was given for the end of January. To date, we have received no response. The Personnel Commission relies on the Oneida Nation's Personnel Policy and Procedure Manual, which is not silent on this issue. Section V.D.6.5) states very clearly “. . .The respondent and/or area manager who is party to the grievance action shall have access to an advocate for consultation and/or representation. . .”

The Oneida Personnel Commission had inquired with the Oneida Law Office, specifically, Chief Council about training pertaining to the Oneida Judiciary's Rules of Civil Procedures in late October 2014. At that time, Chief Council recommended that the Judicial Judges Beans and Hill provide that training, due to possible conflicts of interest with the Oneida Law Office. In November 2014, a second request was made, contact from the Oneida Law Office was made to the Judiciary, inquiring about that specific training. This Commission is pursuing that training with the Judiciary.

The Oneida Personnel Commission is currently working with Jacque Boyle to determine yet our space and permanent physical location. Although our office was temporarily located from the NHC to the OLC for what was to be a six month period, six years have transpired and we are currently faced with yet another situation that creates a transient environment. Administrative staff of the OPC is working with appropriate internal departmental staff to identify a more permanent location that is conducive to the work done by the OPC.

GOALS AND OBJECTIVES – FY2015

- | | |
|--|-------------------|
| 1. Personnel Commission By-Laws | REVIEWING |
| 2. Training Manual | IN PROGRESS |
| 3. Updating Qualifications for Commissioners | IN PROGRESS |
| 3. Interdepartmental Relationships | NEEDS IMPROVEMENT |
| 4. Updating Personnel Commission SOP's | IN PROGRESS |

OBJECTIVE STATEMENT – FY 2015

1. Optimize organizational efficiency and effectiveness
2. Learning and growth perspective
3. Owner/customer/stakeholder perspective

MEETING REQUIREMENTS

Oneida Personnel Commission By-Laws, Article III. Meetings.

3-1 *Regular Meetings.* The OPC officers shall establish a schedule of regular meetings for the upcoming year beginning in November. Notice of meeting location, agenda and materials shall be forwarded by the Chairperson with the assistance of the Administrator. Robert's Rules of Order shall be used as a guideline for conducting meetings.

3-2 *Special Meetings.* Special meetings shall be called not less than three (3) days prior to the date of the special meeting.

3-3. *Emergency meetings.* Emergency meetings shall be scheduled as needed and provide details of the emergency.

3-4 *Legislative Sessions:* When considering revisions or suggestions to the OPC regarding the labor laws of the Tribe, a Legislative Session may be scheduled to devote a focused exclusive convened working meeting of the OPC to specifically address amendment or revision of existing or proposed labor laws of the Tribe. An internal OPC SOP may be drafted governing the procedures to be followed in implementing such Legislative Session.

3-5 *Quorum.* A quorum shall consist of a majority of the OPC members. In the absence of the Chairperson and the Vice-Chairperson, the members present at the meeting shall elect a Chairperson *Pro Tem* to preside over the meeting.

FOLLOW-UP

- Amendment of OPC by-laws to incorporate approved commissioner qualifications.
- Follow up and tracking of training to be provided by judges of the Oneida Judiciary
- Tracking of status of Declaratory Ruling filed with the Oneida Judiciary

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
APRIL 14, 2015 – NOON
East Wing Conference Room

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

A. Call to Order: Attendance (11:59p.m.) Gate Keeper: None
Susan Daniels, Chairwoman, called the meeting to order at 11:59p.m.

B. Approval of Agenda (5 minutes)

Susan Daniels	Chairwoman
Yvonne Jourdan	Vice Chairwoman
Rochelle A. Powless	Secretary
Clifford Danforth	Member
Julie Clark	Member
Carol Smith	Member
Sandra Dennett	Member
Dorothy A. Skenandore	Member
Pearl Webster	Member
Gary Smith	Member

EXCUSED:

Kevin Shilka	Member
Eric Krawczyk	Member
Arlene Danforth	Member

OTHERS:

Gina Buenrostro	Administrator
Bridget Cornelius	Executive Assistant
Lisa Summers	OBC Liaison

MOTION: Gary Smith motioned to approve the attendance.

SECOND: Dorothy A. Skenandore seconded the motion.

MOTION CARRIED

AGENDA

MOTION: Sandra Dennett motioned to approve the agenda with additions: Delete F.d. Sandy Dennett Resignation from the agenda. Add under New Business, F.d. Vacation – Julie Clark May 8-18, 2015, and Vacation – Gary Smith, May 11-15, 2015.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
 APRIL 14, 2015 – NOON
 East Wing Conference Room

**C. Review\Approval of Minutes: March 10, 2015 - OPC Regular Meeting
 (Gina Buenrostro 10 minutes)**

MOTION: Carol Smith motioned to approve the March 10, 2015 OPC Regular Meeting Minutes

SECOND: Yvonne Jourdan seconded the motion.

MOTION CARRIED

OBC Liaison, Lisa Summers will appear FIRST ON THE AGENDA by consensus of the Oneida Personnel Commission.

- The OBC requests that the Lawyer Retainer language be redone. Total paid up front, billed towards dollars up front. How do we recover left over amount? Billed and paid as finished. The OBC wants the contract to be clear about language and the process of Retainer not to exceed \$42,000.00
- Employment Law Draft submitted and proceeding. Lisa Summers asked for an overview of draft to be published.
- Space and Furniture – Lisa Summers followed up with Jackie. The OPC must go to the Facilities Manager. Ms. Summers is not sure how to address the Furniture question to work in a good faith effort.
- The third floor of NHC has furniture for OPC. It is being used by CFO and his assistant in the third floor wing. Furniture has not been taken care of. The Police Commission owns the tables in the OPC Conference Room that we are borrowing from OPD.
- The Appeals Commission deserted furniture. It is uncertain how to gain access to the furniture. There has been water damage in the building. Not sure who to contact for responsibility for taking care of the furniture in the Appeals Plaza Area, or the NHC MIS (3rd Floor) Area.
- Options for furniture – Tour to see what is available. Hearings and meetings – space in both areas. Jackie says there is no space available other than that.
- Facilities Management – Care for furniture?
- Ridgeview Plaza – What are future plans of this building?
- Budget Concerns – Most questions answered through Budget Core Team. Can sit with OPC Budget Strategies and how we are moving forward. Trish King and Brian Doxtator work with a 3 year Forecast on the Budget. Fit in 4 Strategic Areas\then you are cut out. 5 Budget Meetings-Kickoff\No other invitations. Ralinda Ninham (name) sends notices to OPC.
- Budget Core Team – Trish King and Brian Doxtator (plus sub-teams) can make presentation of current information. Current Program access. Intent overall procedure to see\understand what departments do\who are our customers? Who do they service? Not once did we say we would cut anyone out.
- Clarification on Wheelock Decision? Day to Day Decision. Read. No input to OBC. Supervisory responsibilities to fulfill\Annual Evaluations\Vacation Requests. Necessary responsibilities to be carried out I department. 1982 Legal Opinions for the OBC. Doesn't usurp OBC authority to act as a Supervisor.

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
 APRIL 14, 2015 – NOON
 East Wing Conference Room

- The OBC is taking that approach until Reorganization (working on later at the end of this month).
- Judiciary Standpoint – OPC needs to follow Judiciary Standpoint. OBC will act as Supervisor. OPC obligated to comply by Judiciary Clarification or Interpretation.
- Comply with order interpretation of Resolution Plan B\GTC outlines Supervisory Decision.
- In Judiciary Law – ask for clarification on Wheelock Case. Set by Appeals Decision that states the OBC cannot act in a Supervisory Position.
- OPC is standing on decision in order to make proactive decisions to clarify future issues in coming hearings.
- How does the Appeals Decision effect day to day responsibilities\decisions from 1982? The Law Office is talking about this issue. They didn't actually make a decision. The OBC has supervisory responsibilities. Who oversees top leaders in our organization. Clear cut responsibilities as a Supervisor?
- The OBC's responsibility does not affect lower departments. Entrance rules. Perspective is based on outcomes. The OBC has supervisory responsibilities and does not direct the staff. The OBC acts in an oversight role over the Area Manager.
- Advocacy for Managers and Supervisors – Non Gaming Departments. The Law Office believes that Supervisors\Managers should be able to tell the OPC why they made their decisions. They should have enough knowledge to get through the OPC Hearings.
- Issue is that the OBC\LOC Attorney had advocates from the Law Office. Has this been since August? Yes, this has been since August.
- Scope of the issue went beyond having an Attorney. The Area Manager didn't use the Blue Book. Manager could not answer questions of the OPC. An Advocate would need to answer or inform the manager\supervisor of terms and language used during an OPC Hearing. Supervisors\Managers need to have advocates when they come to OPC Hearings.
- Ms. Summers offered that there is training offered by the tribe when coming before the OPC Hearings. There is no training offered by the tribe when coming before the OPC Hearings. Cases were lost because they didn't know the Hearing Processes. Supervisors\Managers don't know these kinds of responsibilities they need to do in hearings. They need more information. They don't have money to get an Advocate or Resources. Resource Center turned down cases. Dorothy A. Skenandore used to take cases for free.
- Lisa Summers said this was good feedback. Supervisors\Managers don't have a component to have training before they get to the OPC Level. This information can be included in the Reorganization Process and can be incorporated.
- Recertification Process for an Advocate to be licensed. Training needs to be done for these Advocates.

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES

APRIL 14, 2015 – NOON

East Wing Conference Room

- Wheelock Case – Needs to figure out how to proceed. Considered the matter done with. Making an effort to proceed in the best way possible.
- Suggestions: OBC is open to recommendations to solve the problem. Lisa Summers recommended getting an opinion from the Law Office for the Wheelock Case.

Tabled Business (4)

1. **Interview Concerns-Indian Preference (Kevin Shilka and Pearl Webster) (15 Minutes)**

Excerpt from the March 10, 2015, OPC Meeting

“Sandy Dennett motioned to TABLE. Commissioners must read report handed out at today’s meeting, and bring back recommendations on the Interview Concerns for Indian Preference at the next regular meeting, April 14, 2015.

Second: Gary Smith

Motion Carried”

(REMAINED TABLED UNTIL MAY 12, 2015 OPC REGULAR MEETING)

2. **Revision of the Complaint Process (due on the April 14, 2015 agenda-Gina Buenrostro)**

MOTION: Sandra Dennett motioned to remove Revision of the Complaint Process & due on the April 14, 2015 Agenda-Gina Buenrostro-10 minutes)

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

D. Old Business (4)

1. **Proposed Amendments to the OPC By-Laws and Qualifications for Oneida Personnel Commissioners (Oneida Personnel Commission and Susan Daniels-20 minutes)**

2. **Update on Declaratory Ruling (Entire Commission-5 minutes)**

Nothing Has Been Received To Date.

E. New Business (4)

1. **Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping- (Gina Buenrostro 10 minutes)**

EXECUTIVE SESSION IN

MOTION: Rochelle A. Powless motioned to go into EXECUTIVE SESSION at 1:43p.m.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
APRIL 14, 2015 – NOON
East Wing Conference Room

EXECUTIVE SESSION OUT

MOTION: Julie Clark motioned to come out of EXECUTIVE SESSION at 1:45p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

- a. Space Issues
- b. Meeting with OBC Liaison-Lisa Summers (see attachment)
- c. SOP-Comprehensive Health Division Hiring Process & meeting Minutes (Draft) & Letter.

MOTION: Dorothy A. Skenandore motioned for Pearl Webster and Sandy Dennett to rewrite letter pursuant to Comprehensive Health Division Hiring Process Draft Standard Operating Procedures. Deadline of April 20, 2015.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

MOTION: Gary Smith motioned to invite Don White to talk about Peace Keeping.

SECOND: Sandra Dennett seconded the motion.

MOTION CARRIED

- d. Commissioner Resignation – REMOVED FROM THE AGENDA
- e. Attorney Sweeney's Contract-Update.

(1:25-1:32p.m. BREAK)

2. Chapter 154 Rules of Appellate Procedure (Entire Commission-20 minutes)

MOTION: Rochelle A. Powless motioned to TABLE until May 12, 2015 OPC Regular Meeting.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

3. Financial Report-February, 2015 (Entire Commission-5 minutes)

MOTION: Julie Clark motioned to TABLE until May 12, 2015 OPC Regular Meeting.

SECOND: Dorothy A. Skenandore seconded the motion.

MOTION CARRIED

4. Activity Report and Training Log for March , 2015 (Gina Buenrostro and Bridget Cornelius-10 minutes)

MOTION: Gary Smith motioned to approve the Activity Report and Training Log for March, 2015.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
APRIL 14, 2015 – NOON
East Wing Conference Room

- F. Correspondence: Primarily distributed into PC members mail boxes
- G. Standing and Special Committee Reports
 - 1. FY Budget Planning-Chairperson, Treasurer, Administrator
 - 2. Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.
 - 3. Semi-Annual and Annual Report to GTC-Due October and April

H. OTHER:

- 1. Next Regular Meeting – May 12, 2015 at Noon.
- 2. Pot Luck-Person In Charge: Yvonne Jourdan

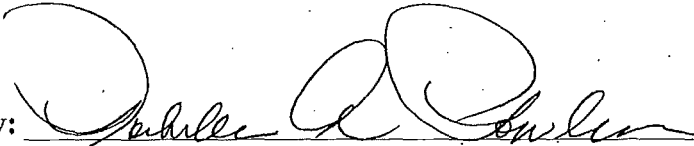
I. ADJOURNMENT

MOTION: Clifford Danforth motioned to adjourn at 2:25p.m.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

Respectfully Submitted by:



Rochelle A. Powless, OPC Secretary

Approved/Revised: MAY 12, 2015 OPC REGULAR MEETING

Submitted by: Yvonne Jourdan, Chairperson

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
MAY 12, 2015 – NOON
East Wing Conference Room

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual worker and strengthen Tribal Programs and Tribal Government.

A. Call to Order: Attendance (12:00p.m.) Gate Keeper: Kevin Shilka
Yvonne Jourdan, Chairwoman, called the meeting to order at 12:00p.m.

B. Approval of Agenda (5 minutes)

Yvonne Jourdan	Chairwoman
Rochelle A. Powless	Secretary
Clifford Danforth	Member
Carol Smith	Member
Dorothy A. Skenandore	Member
Pearl Webster	Member
Kevin Shilka	Member
Arlene Danforth	Member

EXCUSED:

Julie Clark	Member
Eric Krawczyk	Member
Gary Smith	Member
Sandra Dennett	Member

OTHERS:

Gina Buenrostro	Administrator
Bridget Cornelius	Executive Assistant
Don White	Governmental Services Division Director

MOTION: Carol Smith motioned to approve the attendance.

SECOND: Dorothy A. Skenandore seconded the motion.

MOTION CARRIED

AGENDA

MOTION: Clifford Danforth motioned to approve the agenda with additions: Add Under

F. NEW BUSINESS,

- d. Scheduling Appointments
- e. Training for End of Month
- f. Susan Daniels Exit Letter – 04/29/15
- g. Pearl Webster Letter – Hiring SOP’s – 04/07/15

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
MAY 12, 2015 – NOON
East Wing Conference Room

MOTION: Arlene Danforth motioned to move Don White, Governmental Services Division Director to first on the agenda.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

**C. Review\Approval of Minutes: April 14, 2015 - OPC Regular Meeting
(Gina Buenrostro 10 minutes)**

MOTION: Clifford Danforth motioned to approve the April 14, 2015 OPC Regular Meeting Minutes

SECOND: Dorothy Skenandore seconded the motion.

ABSTENIONS: Kevin Shilka and Arlene Danforth

MOTION CARRIED

DON WHITE, GOVERNMENTAL SERVICES DIVISION DIRECTOR will appear FIRST ON THE AGENDA by consensus of the Oneida Personnel Commission.

- The Judiciary is letting go of the Peace Making Service.
- Peace Making gets the employees to come together to resolve their problems
- Resolution benefits the Oneida Tribe's Customers
- Requesting the OPC to adopt the Peace Making Services
- There are 6 Dimensions of Wellness Model .
- 1) Occupational Wellness focuses on the integration of various components of the wellness framework into planning for a healthy future, such as career, family and future wellness. It develops the understanding that decisions and values may change as new information and experiences are attained.
- 2) Physical Wellness encourages regular physical activities, proper nutrition and health care, such as exercise or sports, and personal hygiene. This type of physical activity discourages dependence on tobacco, alcohol and other drugs (prescription or street).
- 3) Social Wellness involves developing friendships, healthy sexual behaviors, the ability to interact comfortably with others and generally works for harmony in personal and community environments.
- 4) Intellectual Wellness is the strong desire to learn from challenges and experiences. It encourages ongoing intellectual growth, and creative yet stimulating mental activities which provide the foundation to discover, process, and evaluate information.
- 5) Spiritual Wellness is the willingness to seek meaning and purpose in human existence; being open to diverse multi-cultural beliefs and backgrounds. Being spiritually sound enables one to seek out the perfect harmony between that, which lies within one's own spirit as well as with outside forces that coexist.
- 6) Emotional Wellness is having the ability to acknowledge and accept a wide range of feelings in oneself as well as in others. It is being able to freely express and manage one's own feelings to develop positive self-esteem in

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
MAY 12, 2015 – NOON
East Wing Conference Room

order to arrive at personal decisions based upon the integration of one's attitudes and behaviors. By applying the model, a person becomes aware of interconnectedness of each dimension and how they contribute to healthy living.

MOTION: Pearl Webster motioned for the Yvonne Jourdan, OPC Chairwoman, to write a letter supporting the concept of Peace Making as an option through the tribe to be sent to Don White, Governmental Services Division Director, by Friday, May 15, 2015.

SECOND: Arlene Danforth seconded the motion.

MOTION CARRIED

Tabled Business (3)

1. Interview Concerns-Indian Preference (Kevin Shilka and Pearl Webster)
(15 Minutes)

Excerpt from the March 10, 2015, OPC Meeting

“Sandy Dennett motioned to TABLE. Commissioners must read report handed out at today's meeting, and bring back recommendations on the Interview Concerns for Indian Preference at the next regular meeting, April 14, 2015.

Second: Gary Smith

Motion Carried”

MOTION: Dorothy A. Skenandore motioned to remove Excerpt from March 10, 2015 OPC Meeting, Interview Concerns for Indian Preference.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

2. Chapter 154 Rules of Appellate Procedure (Entire Commission – 20 minutes)

MOTION: Rochelle A. Powless motioned to take Chapter 154 Rules of Appellate Procedure from the TABLE.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

MOTION: Dorothy A. Skenandore motioned to place Chapter 154 Rules of Appellate Procedure back on the TABLE.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

3. Financial Report, February, 2015 (Entire Commission – 5 minutes)
(REMAINED TABLED UNTIL JUNE 9, 2015 OPC REGULAR MEETING)

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
MAY 12, 2015 – NOON
East Wing Conference Room

F. Old Business (2)

1. Proposed Amendments to the OPC By-Laws and Qualifications for Oneida Personnel Commissioners (Oneida Personnel Commission and Susan Daniels-20 minutes)
2. Update on Declaratory Ruling (Entire Commission-5 minutes)
Nothing Has Been Received To Date.

G. New Business (5)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping- (Gina Buenrostro 10 minutes)

EXECUTIVE SESSION IN

MOTION: Dorothy A. Skenandore motioned to go into EXECUTIVE SESSION at 2:02 p.m.

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED

EXECUTIVE SESSION OUT

MOTION: Carol Smith motioned to come out of EXECUTIVE SESSION at 2:07p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

(2:08p.m. – 2:15p.m. BREAK)

- a. SOP-Comprehensive Health Division Hiring Process and Meeting Minutes (Draft) and letter.
- b. Attorney Sweeney's Contract-Update – Gina Buenrostro
- c. Appoint Chairperson and Vice Chairperson

MOTION: Carol Smith motioned to appoint Yvonne Jourdan as OPC Chairperson.

SECOND: Dorothy A. Skenandore seconded the motion.

MOTION CARRIED

MOTION: Rochelle A. Powless motioned to appoint Dorothy A. Skenandore as OPC Vice Chairperson.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

- d. Scheduling Appointments

MOTION: Arlene Danforth motioned for Yvonne Jourdan, OPC Chairperson, to remind HRD that OPC Members are not available on the second Tuesday of the Month due to OPC REGULAR MEETINGS .

SECOND: Dorothy A. Skenandore seconded the motion.

MOTION CARRIED

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
MAY 12, 2015 – NOON
East Wing Conference Room

e. Training – End of Month

MOTION: Kevin Shilka motioned for Training Times to be 11:00a.m.- 1:00p.m. on the fourth Tuesday of the month.

SECOND: Arlene Danforth seconded the motion.

MOTION CARRIED

f. Susan Daniels Exit Letter (04/29/15) – CORRECTION NOTED

An OPC Initial Review Panel will be called and they determine what will become of the complaint or refer somewhere else. OPC Staff does not refer complaints from employees to other departments.

2. Peace Making proposed by Don White, Governmental Services Division Director
(MOVED TO FIRST ON THE AGENDA)

3. Financial Report-March, 2015 (Entire Commission-5 minutes)

MOTION: Arlene Danforth motioned to TABLE until JUNE 9, 2015 OPC Regular Meeting.

SECOND: Pearl Webster seconded the motion.

MOTION CARRIED

4. Activity Report and Training Log for April, 2015 (Gina Buenrostro and Bridget Cornelius-10 minutes)

MOTION: Arlene Danforth motioned to approve the Activity Report and Training Log for April, 2015.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

5. Retroactive Approval of 2nd Quarterly Report (Entire Commission)

MOTION: Rochelle A. Powless motioned Retroactive Approval of 2nd Quarterly Report.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

D. Correspondence: Primarily distributed into PC members mail boxes

E. Standing and Special Committee Reports

1. **FY Budget Planning-Chairperson, Treasurer, Administrator**
2. **Quarterly Reports due to the OBC – Due 2nd Wednesday of the Month in January, April, July, and October.**
3. **Semi-Annual and Annual Report to GTC-Due October and April**

F. OTHER:

1. **Next Regular Meeting – JUNE 9, 2015 at NOON.**
2. **Pot Luck-Person In Charge: ERIC KRAWCZYK**

ONEIDA PERSONNEL COMMISSION REGULAR MEETING MINUTES
MAY 12, 2015 – NOON
East Wing Conference Room


G. ADJOURNMENT

MOTION: Carol Smith motioned to adjourn at 2:30p.m.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

Respectfully Submitted by:



ROCHELLE A. POWLESS, OPC SECRETARY

Approved/Revised: JUNE 9, 2015 OPC REGULAR MEETING

Submitted by: YVONNE JOURDAN, CHAIRPERSON

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
JUNE 9, 2015
EAST WING CONFERENCE ROOM

Mission Statement

To develop an employment system that is orderly and fair and one that will benefit the individual workers and strengthen Tribal Programs and Tribal Government.

A. CALL TO ORDER (12:02p.m.)

Yvonne Jourdan, Chairwoman, called the meeting to order at 12:02p.m.

1. Gate Keeper assigned: Julie Clark

B. ATTENDANCE:

Yvonne Jourdan, Chairwoman
Kevin Shilka, Treasurer
Clifford Danforth, Member
Eric Krawczyk, Member
Gary Smith, Member

Rochelle A. Powless, Secretary
Julie Clark, Member
Sandy Dennett, Member
Carol Smith, Member
Pearl Webster, Member

EXCUSED:

Dorothy A. Skenandore, Member
Arlene Danforth, Member

MOTION: Rochelle A. Powless motioned to approve OPC attendance, June 9, 2015.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

C. APPROVAL OF AGENDA (5 minutes)

MOTION: Carol Smith motioned to approve the agenda with the addition of
1. d. Leave of Absence Request, Dorothy A. Skenandore.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

D. MINUTES (2) (10 minutes)

1. MAY 12, 2015 OPC Regular Meeting Minutes,

Rochelle A. Powless, OPC Secretary

MOTION: Clifford Danforth motioned to approve the May 12, 2015 OPC Regular Meeting Minutes by Rochelle A. Powless, OPC Secretary.

SECOND: Pearl Webster seconded the motion.

ABSTAIN: Sandy Dennett
Julie Clark

MOTION CARRIED

E. TABLED BUSINESS (2)

1. Chapter 154 Rules of Appellate Procedure (Entire Commission ~ 20 minutes)

Bob Sweeney, Attorney Contract, has been approved. Gina Buenrostro will schedule Bob Sweeney, Attorney, to train OPC Members for Chapter 154 Rules of Appellate Procedure Training.

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
JUNE 9, 2015
EAST WING CONFERENCE ROOM

MOTION: Rochelle A. Powless motioned to remove Chapter 154 Rules of Appellate Procedures from the TABLE.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED

MOTION: Clifford Danforth motioned to approve Gina Buenrostro's status update of Bob Sweeney, Attorney's Contract. Chapter 154 – Rules of Appellate Procedure Training will be scheduled – TBA, Bob Sweeney, Trainer.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

2. FINANCIAL REPORT, FEBRUARY, 2015 and March, 2015
(Entire Commission ~ 5 minutes)

MOTION: Rochelle A. Powless motioned to remove the February and March, 2015 Financial Report from the TABLE.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

MOTION: Eric Krawczyk motioned to approve the February and March, 2015 Financial Reports.

SECOND: Gary Smith seconded the motion.

MOTION CARRIED

F. OLD BUSINESS (1)

1. Proposed Amendments to the OPC By-Laws and Qualifications for Oneida Personnel Commissioners (Oneida Personnel Commission and Susan Daniels - 20 minutes)

Entire Commission went over the changes. Gina Buenrostro will put proposed suggestions in OPC mail boxes. OPC Members compare the issues with Bylaws for the OPC Regular Meeting, July 14, 2015.

MOTION: Julie Clark motioned to extend the time for 10 minutes at 12:41p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

MOTION: Rochelle A. Powless motioned to read changes beforehand for approval of "Issues of OPC Bylaws" at the July 14, 2015 OPC Regular Meeting.

SECOND: Sandy Dennett seconded the motion.

MOTION CARRIED

2. Update on Declaratory Ruling (Entire Commission ~ 5 minutes)

No information is forthcoming at this time.

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
JUNE 9, 2015
EAST WING CONFERENCE ROOM

G. NEW BUSINESS (3)

1. Scheduling Initial Reviews, Grievances, Reassignments and Housekeeping (Gina Buenrostro ~ 30 minutes)

MOTION: Julie Clark motioned to go into EXECUTIVE SESSION at 12:56p.m.

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED

MOTION: Rochelle A. Powless motioned to come out of EXECUTIVE SESSION at 1:00p.m.

SECOND: Julie Clark seconded the motion.

MOTION CARRIED

a. Attorney Sweeney's Contract ~ Update

Attorney Bob Sweeney's Contract has been approved. Central Accounting is processing a Retainer now. Attorney Bob Sweeney will be able to take over the Declaratory Ruling. Attorney Bob Sweeney's Contract has been prorated to \$14,000.00.

b. Next Training June 23, 2015-DEFERRED TO TUESDAY, JULY 28, 2015, 11:00a.m.-1:00p.m.

MOTION: Eric Krawczyk motioned to DEFER June 23, 2015 Training to July 28, 2015, 11:00a.m.-1:00p.m.

SECOND: Rochelle A. Powless seconded the motion.

MOTION CARRIED

c. Stipend Concerns

MOTION: Rochelle A. Powless motioned to go into EXECUTIVE SESSION at 1:09p.m.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

MOTION: Eric Krawczyk motioned to come out of EXECUTIVE SESSION at 1:40p.m.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

d. LOA Request, Dorothy A. Skenandore

Discussion ensued on issue of Leave of Absence vs resignation.

Responsibilities cannot be met for 3 months which is a detriment to the OPC.

Dorothy A. Skenandore can apply for membership at a later date when she is able to carry added OPC responsibilities.

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
JUNE 9, 2015
EAST WING CONFERENCE ROOM

MOTION: Eric Krawczyk motioned to accept Dorothy A. Skenandore's Leave of Absence Request for 3 months whereupon she will make a decision to stay on the OPC or resign from her position.

SECOND: Julie Clark seconded the motion.

OPPOSE: Gary Smith, Sandy Dennett, Kevin Shilka, Rochelle A. Powless, Carol Smith, Clifford Danforth, and Pearl Webster.

MOTION FAILED

MOTION: Clifford Danforth motioned for Yvonne Jourdan, OPC Chairwoman, to ask Dorothy A. Skenandore for her resignation, diplomatically.

SECOND: Gary Smith seconded the motion.

ABSTAIN: Eric Krawczyk

MOTION CARRIED

2. Financial Report ~ April 2015 (Entire Commission ~ 5 minutes)

MOTION: Julie Clark motioned to approve the April Financial Report, 2015.

SECOND: Carol Smith seconded the motion.

MOTION CARRIED

3. Activity Report and Training Log for May 2015

(Gina Buenrostro and Bridget Cornelius ~ 10 minutes)

MOTION: Carol Smith motioned to approve OPC Activity Report and Training Log for May, 2015.

SECOND: Kevin Shilka seconded the motion.

MOTION CARRIED

H. Correspondence: Primarily distributed into OPC member mailboxes

I. Standing And Special Committee Reports

1. FY Budget Planning ~ Chairperson, Treasurer, Administrator

2. Quarterly Report due to the OBC ~ 2nd Wednesday of the Month in January, April, July, and October

3. Semi-Annual and Annual Reports to GTC ~ Due October and April

J. OTHER:

a. Next OPC Regular Meeting – July 14, 2015

b. Pot Luck – Person In Charge – Rochelle A. Powless\Fried Chicken

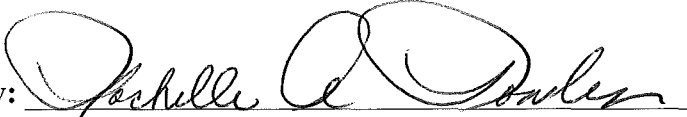
K. ADJOURNMENT

MOTION: Julie Clark motioned to adjourn at 2:03p.m.

SECOND: Clifford Danforth seconded the motion.

MOTION CARRIED

ONEIDA PERSONNEL COMMISSION REGULAR MEETING
JUNE 9, 2015
EAST WING CONFERENCE ROOM

Respectfully Submitted by: 
Rochelle A. Powless, OPC Secretary

Approved/Revised: JULY 14, 2015 OPC REGULAR MEETING

Submitted by: Yvonne Jourdan, OPC Chairwoman

4273007 - PERSONNEL BOARD

STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE

REPORT RUNDATE/TIME: 5/13/2015 08:39:51

ONEIDA TRIBE OF INDIANS OF WISCONSIN

CBRUNE01
07APR/2015

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
REVENUE AND EXPENSE SUMMARY
FOR THE PERIOD ENDING: 4/30/2015

CURRENT MONTH

YEAR TO DATE

CLASS DESCRIPTION	PRT-ACCT#-SUB	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
REVENUE							
TRIBAL CONTRIBUTION	000-458100-000	21,983.90	25,084.00	3,100	128,274	175,569	47,295
INTRA/SAME SERVICE FEE REVENUE	000-480001-000				30		(30)
TOTAL REVENUE		21,983.90	25,084.00	(3,100)	128,304	175,569	(47,265)
EXPENSES (LABOR/PAYROLL)							
PERSONNEL	000-502100-000	5,999.92	7,263.00	1,263	42,054	50,841	8,787
WAGE ACCRUAL EXPENSE	000-502100-999	668.02		(668)	668		(668)
SALARIES - TRAINING	000-502110-000				36		(36)
PAID TIME OFF	000-504000-000	681.68		(682)	8,022		(8,022)
FRINGE BENEFIT	000-505000-000	2,805.13	2,934.00	129	20,313	20,532	219
FRINGE ACCRUAL EXPENSE	000-505000-999	280.25		(280)	300		(300)
TOTAL LABOR/PAYROLL EXP.		10,435.00	10,197.00	(238)	71,393	71,373	(20)
EXPENSES (PURCHASES)							
TOTAL PURCHASES							
EXPENSES (EXTERNAL & INTERNAL)							
SUPPLIES & MATERIALS	000-700001-000		70.00	70	323	490	167
COPY CHARGES	000-700010-000	131.23	34.00	(97)	329	240	(89)
OUTSIDE SERVICES	000-702010-000	96.75	63.00	(34)	362	445	83
LEGAL SERVICES	000-702400-000		3,500.00	3,500		24,500	24,500
TRAINING & EDUCATION	000-705010-000		167.00	167		1,165	1,165
RENTAL USAGE	000-705202-000	128.61	96.00	(33)	904	670	(234)
HEAT & LIGHTS	000-705211-000	346.91	375.00	28	2,405	2,625	220
WATER & SEWER	000-705212-000		5.00	5	48	35	(13)
TELEPHONE	000-705213-000	38.00	36.00	(2)	242	250	8
BUSINESS EXPENSE	000-705300-000		17.00	17		115	115
INSURANCE	000-705500-000	54.87	56.00	1	392	390	(2)
I/T SUPPLIES & MATERIALS	000-750001-000		8.00	8		60	60
I/T - PRINTING	000-750009-000		8.00	8		60	60
I/T RENT EXPENSE	000-755201-000	286.87	292.00	5	2,008	2,040	32
I/T UTILITIES EXPENSE	000-755210-000	.06			1		(1)
INDIRECT COSTS	000-758300-000	1,127.84	1,226.00	98	8,459	8,581	122
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	112.76		(113)	113		(113)
STIPENDS	100-705305-000	4,625.00	5,298.00	673	19,750	37,088	17,338

4273007 - PERSONNEL BOARD

STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE

REPORT RUNDATE/TIME: 5/13/2015 08:39:51

ONEIDA TRIBE OF INDIANS OF WISCONSIN

CBRUNE01

07APR/2015

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
REVENUE AND EXPENSE SUMMARY
FOR THE PERIOD ENDING: 4/30/2015

CURRENT MONTH

YEAR TO DATE

CLASS DESCRIPTION	PRT-ACCNT#-SUB	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
STIPENDS	200-705305-000		417.00	417		2,915	2,915
STIPENDS	400-705305-000	500.00	692.00	192	3,650	4,840	1,190
STIPENDS	500-705305-000	3,350.00	2,087.00	(1,263)	14,100	14,607	507
STIPENDS	600-705305-000	750.00	440.00	(310)	3,825	3,080	(745)
TOTAL EXT./INT. EXPENSES		11,548.90	14,887.00	3,337	56,911	104,196	47,285
TOTAL EXPENSES		21,983.90	25,084.00	3,099	128,304	175,569	47,265
NET TOTALS							

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
 REVENUE AND EXPENSE SUMMARY
 FOR THE PERIOD ENDING: 5/31/2015

CLASS DESCRIPTION	PRT-ACCNT#-SUB	CURRENT MONTH			YEAR TO DATE		
		ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
REVENUE							
TRIBAL CONTRIBUTION	000-458100-000	21,118.88	25,084.00	3,965	149,392	200,653	51,261
INTRA/SAME SERVICE FEE REVENUE	000-480001-000				30		(30)
TOTAL REVENUE		21,118.88	25,084.00	(3,965)	149,422	200,653	(51,231)
EXPENSES (LABOR/PAYROLL)							
PERSONNEL	000-502100-000	7,259.48	7,263.00	4	49,313	58,104	8,791
WAGE ACCRUAL EXPENSE	000-502100-999	(1,336.18)		1,336	(668)		668
SALARIES - TRAINING	000-502110-000				36		(36)
PAID TIME OFF	000-504000-000	1,092.52		(1,093)	9,115		(9,115)
FRINGE BENEFIT	000-505000-000	3,505.74	2,934.00	(572)	23,819	23,466	(353)
FRINGE ACCRUAL EXPENSE	000-505000-999	(560.93)		561	(261)		261
TOTAL LABOR/PAYROLL EXP.		9,960.63	10,197.00	236	81,354	81,570	216
EXPENSES (PURCHASES)							
TOTAL PURCHASES							
EXPENSES (EXTERNAL & INTERNAL)							
SUPPLIES & MATERIALS	000-700001-000	393.02	70.00	(323)	716	560	(156)
COPY CHARGES	000-700010-000		34.00	34	329	274	(55)
OUTSIDE SERVICES	000-702010-000	56.75	63.00	6	419	508	89
LEGAL SERVICES	000-702400-000		3,500.00	3,500		28,000	28,000
TRAINING & EDUCATION	000-705010-000		167.00	167		1,332	1,332
RENTAL USAGE	000-705202-000	128.59	96.00	(33)	1,032	766	(266)
HEAT & LIGHTS	000-705211-000	176.14	375.00	199	2,581	3,000	419
WATER & SEWER	000-705212-000	14.71	5.00	(10)	63	40	(23)
TELEPHONE	000-705213-000	38.05	36.00	(2)	280	286	6
BUSINESS EXPENSE	000-705300-000		17.00	17		132	132
INSURANCE	000-705500-000	54.87	56.00	1	447	446	(1)
I/T SUPPLIES & MATERIALS	000-750001-000		8.00	8		68	68
I/T - PRINTING	000-750009-000		8.00	8		68	68
I/T RENT EXPENSE	000-755201-000	286.87	292.00	5	2,295	2,332	37
I/T UTILITIES EXPENSE	000-755210-000				1		(1)
INDIRECT COSTS	000-758300-000	1,409.80	1,226.00	(184)	9,869	9,807	(62)
INDIRECT COST ACCRUAL EXPENSE	000-758300-999	(225.55)		226	(113)		113
STIPENDS	100-705305-000	3,625.00	5,298.00	1,673	23,375	42,386	19,011

4273007 - PERSONNEL BOARD

STATEMENTS PRODUCED PRIOR TO PERIOD CLOSING DATES ARE SUBJECT TO CHANGE

REPORT RUNDATE/TIME: 6/10/2015 11:18:36

ONEIDA TRIBE OF INDIANS OF WISCONSIN

CBRUNE01

08MAY/2015

REPORT NAME: PRG_REVEXP

4273007 - PERSONNEL BOARD
REVENUE AND EXPENSE SUMMARY
FOR THE PERIOD ENDING: 5/31/2015

CURRENT MONTH

YEAR TO DATE

CLASS DESCRIPTION	PRT-ACCNT#-SUB	ACTUAL	BUDGET	VARIANCE	ACTUAL	BUDGET	VARIANCE
STIPENDS	200-705305-000		417.00	417		3,332	3,332
STIPENDS	400-705305-000	350.00	692.00	342	4,000	5,532	1,532
STIPENDS	500-705305-000	4,100.00	2,087.00	(2,013)	18,200	16,694	(1,506)
STIPENDS	600-705305-000	750.00	440.00	(310)	4,575	3,520	(1,055)
TOTAL EXT./INT. EXPENSES		11,158.25	14,887.00	3,728	68,069	119,083	51,014
TOTAL EXPENSES		21,118.88	25,084.00	3,964	149,423	200,653	51,230
NET TOTALS					(1)		(1)

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Defer the Oneida Police Commission FY '15 3rd quarter report to the next regular Business Committee meeting.

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

TO: Oneida Business Committee
FROM: Twylite Moore, Admin. Asst. III, OPC
CC: Bernie John-Stevens, Carol Silva, Beverly Anderson, Sandra Reveles, Lois Strong
DATE: July 16, 2015

We respectfully request a two week deferral. Commissioners are on travel and out of town, so we have no one to present our report. Please defer to the next meeting. Any questions or concerns please contact Twylite Moore at ext. 5319. Thank you and make it a great day.

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf OR print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept the Oneida Pow Wow Committee FY '15 3rd Quarter Report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: Lloyd E. Powless Jr., Chairman/Pow Wow Committee
Your Name, Title / Dept. or Tribal Member

Additional Requestor: _____
Name, Title / Dept.

Additional Requestor: _____
Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Accept the Oneida Pow Wow Committe FY '15 3rd quarter report

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA POWWOW COMMITTEE

QUARTERLY REPORT

JULY 2015

Lloyd E Powless Jr – Chairman

Tonya Webster – Vice Chairwomen

Rosa Laster – Secretary/Treasurer

OBC Liaisons – Fawn Billie and alternate Melinda Danforth

MEETING REQUIREMENTS

The Powwow Committee shall be appointed by the OBC. The regular monthly meeting time, place, and agenda shall be determined by the committee. If no designation is made by the Powwow Committee, the regular meeting shall be the last Thursday of the month. Stipends are currently \$50 per monthly meeting. During powwows there is a stipend of \$200 per day for members “in charge of services”. (security, parking, admissions, carts, tabulations, registration, etc.)

MINUTES

Our monthly minutes and meeting announcements are being sent to the Powwow Committee members, Tourism Dept., and OBC Liaisons.

ACTIONS TAKEN

Our by-laws have been revised and approved by the OBC.

Our July Powwow has been completed. A highlight was the release of an eagle which came to us through the Wild Life Sanctuary. Early calculations show we topped last year’s gate.

FINANCIAL

We had a good year financially at the July Powwow. We are currently working on FY 16 budget. I hope to have more financial info by the OBC meeting. We did have a theft after the Powwow at Skenandoah Complex which was reported to the OPD for investigation.

GOALS AND OBJECTIVES

We have completed out three annual powwows for FY2015.

We will complete our budget work for FY 16 and work on a positive closing for FY 15

We will continue to work on outside fundraising.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 07 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

Accept Southeastern Tribal Services Advisory Board FY '15 3rd quarter report

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

Dan Schiller, Chair

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Jackie Zalim, Vice-Chair

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Southeastern Oneida Tribal Services (SEOTS) Advisory Board

QUARTERLY REPORT

April – June 2015

Submitted by Jackie Zalim – Vice Chairwoman

Members Dan Schiller – Chairman
 Jackie Zalim – Vice Chairwoman
 Jenna Skenandore – Board Member
 Tina Cottrell – Board Member
 Linda Langen - Board Member

Business Committee Liaison Chairwoman Tina Danforth

Minute Updates Minutes are on record.

Action Taken

Action was taken to notify the secretary's office of two resignations.

Financial

Four (4) regular Board meetings were held this quarter. Training was conducted; special stipend expenses will be made out of the next quarter.

The SEOTS Advisory Board budget is well under budget due to: the board had the same budget set prior to the reduction in board stipends, there were several cancelled meetings and the board was conducted with a reduced number of Board members. Also, in every prior year, including 2015 budget, money was unused and returned. Also, it is important to note that the budget request for 2016 was decreased by over 50%.

In June required budget meetings were held in Green Bay. A board member attended both days; mileage will be expensed in the next quarter.

An important role of the role of the Board is to oversee the SEOTS budget which has been under budget during this quarter.

Special Events and Travel

No special events by the Board during the quarter.

SEOTS has many programs which focuses on all ages, including summer youth programs and regular elder events, which are well attended. Board members are responsible to support programming by attending events and programs, as well as provide input on programs that are being explored. One program for consideration was with a company providing storytelling and a storytelling workshop.

Personal Comments

With the new building opening on July 1st, there will be heighten focus meeting to assure that the Board is meeting its purpose to improve the quality of life of Oneida Tribal members, to strengthen their connection to Oneida, and working in partnership and advisement with the SEOTS Director. [To put historical event in context, the RFP was drafted in November of 2012.]

The Director unveiled the new Southeastern Oneida Tribal Services signage, with explanation of each element (colors, image outline and imagery) which reflects the SEOTS mission statement.

On another topic, the board's letter in support of Indian Summer Festival's request for support was to no avail. The Business Committee sent the request to the Finance Committee who rejected the request. It is unfortunate as this festival is important to maintain visibility in the Greater Milwaukee area and expands to all tribe throughout the state; not just in Milwaukee. Another request is being sent by the Director of Indian Summer Festival to the Tourism Department (who initially indicated that they did not again budget for the event).

While the goals and objectives are still in progress there has been some research and work on: creating interest in developing an eagle staff and working on fundraising to provide descendent scholarships.

Additionally, each board member is preparing a biography to be disseminated in various ways. The goal is to introduce and connect the board members to the community.

Goals and Objectives

The board continued training with Melanie Burkhart reviewing Robert's Rules of Order, SEOTS Advisory Board Bylaws (making edits in preparation to send to the LOC) and Comprehensive Policy Governing Boards, Committees and Commissions, and conducted exercises such as making group decisions and communication skills.

Further training included drilling down to the board purpose and the board interaction with the community and staff. While much of the discussion set the stage for establishing attainable goals, the final training concludes in July.

Meeting Requirements

Twice a month

Follow-up

The Board has one vacancy.

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 7 / 22 / 15

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

New Business/Request

Agenda Header: ONVAC 3rd Quarterly REport FY 2015

Accept as Information only

Action - please describe:

Approval of ONVAC 3rd quarterly quarterly Report

3. Supporting Materials

Report Resolution Contract

Other:

- 1. 3rd Quarterly Report April, May, June 2015
- 2.
- 3.
- 4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution Budgeted - Grant Funded Unbudgeted

5. Submission

Authorized Sponsor / Liaison: Jennifer Webster, Council Member

Primary Requestor: Mike Hill, Chairman ONVAC
Your Name, Title / Dept. or Tribal Member

7-13-15

Additional Requestor: Name, Title / Dept.

Additional Requestor: Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Per Business Committee mandate for Quarterly Report Schedule

- 1) Save a copy of this form for your records.
- 2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION VETERANS AFFAIRS COMMITTEE

Mike Hill, Chairman
James Martin, Vice-Chairman
John Breuninger, Secretary
Arthur Cornelius, Member
Gerald Cornelius, Member
Kenneth House, Member
Loretta V. Metoxen, Member
Nathan Smith, Member
Carol Silva, Member

onayote?a'ka
P O Box 365,
Oneida WI 54155

VSO DEPARTMENT
Kerry Metoxen, Veterans Director
Carolyn Miller, Benefits Specialist
Jennifer Webster, Liaison
Fawn Billie, Alternate

ONVAC April, May and June 2015 3rd QUARTERLY REPORT – FY 2015

SUBMITTED BY: ONVAC CHAIRMAN, Mike Hill

ONVAC MEMBERS

OFFICERS: Mike Hill - Chairman
Jim Martin – Vice Chairman,
John Breuninger, Secretary

MEMBERS: Gerald Cornelius, Member Arthur Cornelius, Member
Kenneth House, Member Carol Silva, Member
Loretta V. Metoxen, Member Nathan Smith, Board Member

OBC LIAISON: Jennifer Webster
Alternate: Fawn Billie

MINUTES

Meetings: April 13, May 12 and June 9, 2015

Summary Points for the 3rd Quarter, FY 2015

- I. ONVAC – FY 2015 Budget. The ONVAC has remained diligent with its use of the FY 2015 Budget Allocation. We currently have a positive variance within our balance and predict that we will continue to remain diligent in all of our spending.

Kerry Metoxen, Carol Silva and John Breuninger are assisting with the FY 2016 Budget preparation.
- II. Our sub-committee activities are still on the table but we have not been very active in attaining the goals we have set for ourselves. However, with additional activities being initiated, we are confident that we will meet the aforementioned goals along with those new additions, i.e., Working with the Oneida Pow Wow Committee on the Annual Pow Wow, Honoring the Code Talkers and working with the LOC on an Oneida Nation Flag Code.

- III. ONVAC Member Loretta Metoxen remains active on the Governor's State Veteran's Museum Board, which meets quarterly. Her current activities are to attempt to obtain financial support from all 11 Federally Recognized Tribes within the State for support of the Museum. The success of her efforts will allow for a Native Veteran on-going display with the museum once it is established. ONVAC supports her efforts on behalf of all tribes.
- IV. The ONVAC continues to work with the Veterans Service Office (VSO) on paver sales, reporting and monument upgrades. ONVAC continues to work with the VSO, individual Veterans Organizations and the Oneida Tourism Department to enhance our Veterans Memorial site. We would also like to thank the Grounds Keeping Department of the Department of Public Works and the Tourism Department for their assistance in maintaining the landscaping of the site.
- V. ONVAC continues to work with the VSO to have all Civil War headstones replaced at all local cemeteries. This is a continuing process.
- VI. The ONVAC and VSO continue to collaborate with all of the Oneida Veterans Organizations in serving as Honor and Color Guards for GTC and other Organizational Meetings, external Veterans Activities, meetings, funerals, etc.
- VII. ONVAC representatives continue to assist the Security Department with "exiting procedures" for GTC meetings.

SPECIAL EVENTS

- ONVAC Members supported the Pow Wow Committee with this years' annual Pow Wow event. ONVAC sponsored the recognition and honoring of all Code Talkers and their respective families and relatives with a pre-Grand Entry, Circle of Veterans and an Honor Song by the Buffalo Creek Drum.
- ONVAC Members are working with the LOC/LRO on an Oneida Nation Flag Code. We expect this work to be completed prior to the end of FY 2015 with a new law.

ISSUE FOR DISCUSSION

No new information has been received by ONVAC regarding the "Spirit of the Northwest Statue", located on the grounds of the historic Brown County Courthouse in Green Bay. This item was assigned to the Legislative Affairs Office for follow-up.

GOALS AND OBJECTIVES

It is the Mission of ONVAC to ensure the Oneida Veterans are provided with quality service and assistance in the delivery of entitlement and benefits due the Oneida Veteran and their families. ONVAC accepts the responsibility to advocate for Oneida Veterans and their families, while protecting the integrity of the Veteran Community of the Oneida Nation

MEETING REQUIREMENTS

ONVAC meetings are held the second Tuesday of each month at 5:00 pm at the Oneida Veterans Office at 134 Riverdale Drive, Oneida.

ONVAC also holds “special meetings” as appropriate, to conduct business on issues of immediate concern and/or is directed by the Oneida Business Committee.

All meetings are open to the public.

Respectfully Submitted