



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
Read/Corrected
11/13/91

REGULAR MEETING

WEDNESDAY, OCTOBER 16, 1991

Present Deborah Dextator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Rick Hill - Vacation

Others: Chris Dextator, Mary Ellen Hayes, Z. Ron Skenandore, LeeAnn Dextator, Sarah Plummer, Celene Elm, Cliff Cornelius, Debbie Powless, Thelma McLester, Mark A. Powless, Michelle Cornelius, Dale Wheelock, Ernie Stevens, Sr., Attorney Sharon Cornelius, Pat Cornelius, Ernie Stevens Jr., Anna John

PRAYER: Mark N. Powless

CALL TO ORDER

II APPROVAL OF AGENDA

Shirley Hill moved to approve agenda as amended second by Mark Powless motion carried unanimously.

ADDITIONS:

1 EXECUTIVE SESSION:

1. Fort Howard Negotiations
2. Compact Negotiations
3. Tim Huff request

2) Retro Travel

- a. Lloyd & Russell - Madison
- b. Julie & Debbie - Washington
- c. Loretta - buffalo
- d. Loretta Metoxen & Debbie Dextator - Madison
- e. Amelia Cornelius - Vacation October 21-24, 1/2 day each.

OATH OF OFFICE

1. Oneida Housing Board- Shirley Hill
2. Litigation Commission - Clifford Cornelius

Oath of office Administered by Loretta Metoxen to Shirley Hill and Clifford Cornelius.

III. A. NEW EMPLOYEES:

B. EMPLOYEE RECOGNITION:

IV. MINUTES TO BE APPROVED:

V. TABLED UNFINISHED BUSINESS:

VI. REPORTS

1. HUMAN RESOURCES -

- A) Approval Requested for:
- B) Hiring Information:
- C) Transfers/Promotions/Reassignments

TRAVEL REPORTS

Lloyd Powless-WIRC Meeting Stevens Point, October 7 1991

Mark Powless moved to approve travel report, second by Shirley Hill motion carried, Lloyd Powless abstained.

2. Lloyd Powless/Julie Barton - Washington D.C., October 2-5 1991

Shirley Hill moved to approve travel report, second by Russell Metoxen, motion carried, Lloyd Powless abstained.

Amelia Cornelius moved to send fax to Chairman George Miller on Duro, second by Russell Metoxen, motion carried unanimously.

Scott Dacey wants to train Business Committee on Lobbying, Amelia Cornelius recommends incorporate into White House Conference on Education Trip.

Rick Hill Lac Du Flambeau - GLITC September 24 1991

Russell Metoxen moved to accept report second by Amelia Cornelius motion carried unanimously.

Deborah Doxtator announced Lac Vieux Desert as a member of the Great Lakes Inter Tribal Council.

3. OTHER REPORTS - None

VII. NEW BUSINESS

1. RESOLUTIONS

1. Self Governance Demonstration Planning - Chris Johns 10-16-91-A

WHEREAS, the Oneida Tribe of Indians of Wisconsin is organized to care for the health and well-being of its constituents; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has demonstrated success in operating grants and contracts under Public Law 93-638 (Indian Self-Determination and Education Assistance) and numerous other grants and contracts under various federal and state agencies over the last two decades which provide for the care and well-being for its constituents; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has demonstrated its capability in determining budgetary and programmatic priorities for Bureau of Indian Affairs services in accordance with Title III of Public Law 93-638 (as amended); and

WHEREAS, the Oneida Tribe of Indians of Wisconsin believes it is uniquely qualified and capable of exercising a greater degree of self-determination by assuming more control of Bureau of Indian Affairs programs and services by entering into an agreement to directly contract with the Bureau of Indian Affairs to operate these grants and contracts.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin declares its intention to participate in the Self-Governance Demonstration planning program as authorized by Public Law 101-512 (the Interior and Related Agencies Appropriations Act of 1991).

BE IT FURTHER RESOLVED: that the Oneida Tribe of Indians of Wisconsin intends to participate in this program by carrying out a series of planning activities under a Self-Governance Planning grant that will result in a compact agreement for direct funding of Bureau of Indian Affairs programs, services or functions. This compact agreement will identify and specify the services to be provided, the functions to be performed, and the respective responsibilities of the Oneida Tribe and the Bureau of Indian Affairs in caring for and protecting the health and well-being of the members of the Oneida Tribe of Indians of Wisconsin.

Julie Barton moved to adopt resolution, second by Shirley Hill, motion carried unanimously.

Lloyd Powless will work with Chris Johns on the development of the proposals

Shirley Hill moved to notify the General Manager to accelerate the process for a proposal on Self-Governance, second by Mark Powless, motion carried unanimously.

2. REQUESTS

1. Sarah Plummer - Brown County Potable Water Study

Mark Powless moved to join the Regional Water Commission as a member, second by Amelia Cornelius.

Loretta Metoxen moved to amend motion, to defer for a review from the Environmental Department before action to join Regional Water Commission, second by Shirley Hill, motion carried, Mark Powless opposes. Main Motion carried, Loretta Metoxen opposes.

Sarah Plummer request time frame for review from Environmental Department in two weeks.

2. Julie Barton - Audit Committee Requests

Food Service Audit - As per 9/10 Audit Committee Meeting, discussion-request that Business Committee, Bob Niemela, Lynn Vandenlangenberg, Arvin Prebelski, and Dale Wheelock meet and discuss Audit and Planning for transition of when Gaming Food Service goes under the direction of Gaming Manager-Recommend discussion October 28, 1991 at 8:30 agenda.

Slot Tables - Discussion - Randy Jourdan needs written requests, work orders and descriptions for billing. Because these are lacking, no one knows who they belong to, where they are or who's paying for them, thus they are unaccounted for. At the year-end close out and inventory, slot tables were physically counted and Randy received no answer as to when the rest of them were. Audit Committee requests that Ernie Stevens, Sr., and Dale Wheelock develop a status report on the accountability of the slot tables and make sure that the paperwork is completed. Motion by Shirley, second by Lloyd. Motion carried to assign above task to Ernie and Dale with approval by Business Committee and report back to Audit Committee.

Lloyd Powless moved to approve request for report on October 28, 1991 meeting, second by Shirley Hill, motion carried unanimously.

Lloyd Powless moved to add to October 28 agenda with meeting on Gaming, second by Russell Metoxen, motion carried unanimously.

- #12) IHS Wells & Septic --HIP - Audit Request. Discussion, Arvin currently has major assignments and may not get to these for two to three months or longer. Motion by Loretta to have Ernie Stevens, Sr., Community Development Manager look into this, and review and put operational procedures in place for these programs. Audit Committee will assign Arvin to do internal audit as soon as he completes his other projects, second by Lloyd, motion approved.

Shirley Hill moved to have General Manager request Ernie Stevens for review of operational procedures of IHS Wells, Septics & HIP, with report due in six weeks, second by Lloyd Powless, motion carried unanimously.

3. Dale Wheelock - Gaming

A. Update on Table games

Russell Metoxen moved to approve one week extension on Crown Royal Contract second by Loretta Metoxen, motion carried unanimously.

Julie Barton moved to develop a Training Plan to phase out Trainer Consultant Contracts, second by Loretta Metoxen, motion carried unanimously.

Proposed Gaming Remodeling

Parking lot needs to be adequately prepared

Amelia Cornelius moved to defer action on parking lot and remodeling issue until after Executive Session, second by Loretta Metoxen, motion carried Mark Powless opposed.

Discussion - Franchise development of TV Bingo is progressing

Sarah spoke on adjacent issues that are not being included in gaming expansion as it affects residential sites, new homes, school space, social services, etc.

Ernie Stevens Sr. will be developing a comprehensive process per section ECDC Chairman memo

Question ICL contract to pay for repair/maintenance of equipment

- 4 Mary Ellen Hayes - Contract Recommendation for "Superior Design and Construction Work at New Headstart Site/Town of Oneida"

Amelia Cornelius moved to approve bid of Martinson second by Loretta Metoxen motion carried Shirley Hill opposed.

Concern over process of Construction Committee and requirement of tribal department to the committee as it has caused a great deal of confusion.

5 Petition - Town Board of the Town of Oneida

Loretta Metoxen moved that Business Committee adopt a resolution to support the petition to dissolve the 1971 Sanitary District, second by Mark Powless, motion carried.

Sharon Cornelius will develop the resolution 10-16-91-B

Shirley Hill - Item Agenda Requests

2. Minutes to acknowledge Construction Committee Minutes

#2 Cooperative Agreement Town of Oneida and Hobart - The agreement was read to the Committee. The Committee was asked if they had any further comments additions or changes. There were none. Chairperson will take agreement to the Town of Hobart and Julie Barton will present agreement to the Town of Oneida.

Julie Barton moved to send to Tribal Attorney Hill for review second by Loretta Metoxen, motion carried unanimously.

The agreement will provide

- #6) Headstart Plans-Review of these plans will be tabled until full committee is present because there are a lot of items that need to be looked at. There was discussion on the inspection of the modular unit for Headstart, Chris Doxtator made a motion to send Building Inspector along for the inspection of the unit because he has a license, second by Donna Richmond, motion carried.

Amelia ius moved to refer to the General Manager ave.
Jourda se nd by Shirley Hill, motion carried

Need to address the Oneida Tribal Secretary Posit
due to lack of quorum at General Tribal Council.

Julie Barton moved to defer to Monday briefing meeting, second by H
Lloyd Powless opposed, Amelia Cornelius and Mark Powless abstained

- 4 Morgan Construction Contract - Head Start
 Modular Component/illegal procedure
 Other concerns

Julie Barton moved to refer to Executive Session second a Met
motion carried unanimously

Request that Mary Ellen aye: Thelma McLester and Sa

CONTRACTS/AGREEMENTS

 nsul t Agreement Sta R Webster

Mark Powless moved to meet with full Appeals Commission for the
review of Contract with Stanley R. Webster, second by Russell Met
carried unanimously.

TRAVEL REQUESTS Include Cost Estimates

- 1 Retro Stanley Webster - Boulder Colorado

Amelia Cornelius moved to approve travel to Stanley Webster with funds to
from FY'92 budget, second by Shirley Hill, motion carried, Mark Powless o
Lloyd Powless abstained.

Mark Powless request written status of 91 budget for Appeals alloc

Loretta Metoxen moved to refer travel request to F & A for approval sec
Julie Barton, motion carried unanimously.

VACATION REQUESTS

1. Retro - Rick Hill, October 16 - October 21, 1991

Julie Barton moved to approve Rick's retro travel and vacation request
Russell Metoxen, motion carried unanimously.

Mark N Powless October 18 - 19 1991

Russell Metoxen moved to approve Mark Powless vacation on 18th only second
Amelia Cornelius, motion carried. Mark Powless abstained.

Lloyd E Powless October 21 - 25 1991

Mark Powless moved to approve Lloyd Powless vacation second Russell Metoxen
motion carried, Lloyd Powless abstained.

4. Amelia Cornelius - October 21-24, 1991 1/2 day each

Shirley Hill moved to approve vacation, second by Russell Metoxen, motion carried, Amelia Cornelius abstained.

5. Travel - Lloyd & Russell - Madison 10/15/91 -- RETRO

Shirley Hill moved to approve retro travel for Lloyd and Russell, second by Julie Barton, motion carried, Lloyd Powless and Russell Metoxen opposed.

6. Travel - Julie & Deborah to Washington DC 10/14/91 RETRO

Loretta Metoxen moved to approve retro travel second by Shirley Hill motion carried, Julie Barton abstained.

7 Travel - Loretta Metoxen - NAGRA - Washington DC

Lloyd Powless moved to approve retro travel for Loretta, second by Julie Barton motion carried, Shirley Hill and Loretta Metoxen abstained.

8. Travel -Deborah Doxtator and Loretta Metoxen, Madison WI
10/15/91

Amelia Cornelius moved to approve retro travel second by Russell Metoxen motion carried, Loretta Metoxen abstained.

9. VACATION - Loretta Metoxen, November 11-22 1991

Lloyd Powless moved to approve vacation, second by Amelia Cornelius, motion carried, Shirley Hill and Loretta Metoxen abstained.

VIII. OTHER

W.O.A.

Lloyd Powless moved to approve, second by Julie Barton; for-Lloyd Powless, Julie Barton, Mark Powless, Russell Metoxen, Oppose-Loretta Metoxen, Amelia Cornelius

Request Sarah to identify source of funds

Julie Barton moved to request Kathy King to assign Ernie Stevens, to do the research and update information, further follow-up on Services, construction second by Lloyd Powless, motion carried unanimously.

Amelia Cornelius moved to recess until 1:00 p.m., second by Shirley Hill, motion carried unanimously.

IX. EXECUTIVE SESSION (Reconvene at 1:05 p.m.

PRESENT: Deborah Doxtator, Loretta Metoxen, Amelia Cornelius, Lloyd Powless
Mark Powless, Russell Metoxen, Julie Barton, Shirley Hill

EXCUSED: Rick Hill

OTHERS: Mark A. Powless, Michelle Cornelius Z Ron Skenandore Dale Wheelock
Attorney Sharon Cornelius

1 Human Resources Department - Appeal

Shirley Hill moved to dismiss based on irregularity of procedures, second by Julie Barton, Shirley Hill moved to amend to (1) to provide new job description (2) offer another position that Michelle will be compatible with, second by Amelia Cornelius, motion carried, Main motion carried

Julie Barton moved to follow up on October 28 and to discuss issues in the Appeals information, second by Shirley Hill, motion carried unanimously.

2 Morgan issue

Present: Mary Ellen Hayes, Sarah Plummer, Attorney Sharon Cornelius

Recirculate copy of contract sign-off to all staff regarding procedures for contracts.

OUT OF SESSION

Julie Barton moved to direct General Manager to review contract Agreement/Consultant procedures with all Managers and Directors and to add that 4.e. those titles of designated staff for signatures, second by Shirley Hill,

Shirley Hill moved amend motion to include the development of a Management Policy Manual and development of a Contract Negotiating Team, second by Loretta Metoxen, motion carried unanimously.

Sarah Plummer recommended the development of a format on tracking edicts on policy manual.

Main Motion carried.

3 Gaming issue & 4 Fort Howard Negotiations

Present: Dale Wheelock, Attorney Sharon Cornelius Attorney Francis Skenandore
Kathy Hughes, Louise King

5 Tim Huff concerns

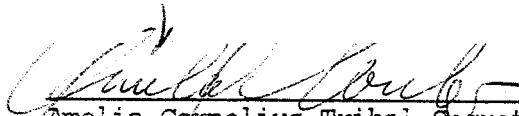
Shirley Hill moved to defer Tim Huff issue to Ernie Stevens Sr second by Amelia Cornelius, motion carried.

X. RECESS/ADJOURN

Amelia Cornelius moved to adjourn, second by Loretta Metoxen, motion carried unanimously.

Meeting adjourned at 5:10 p.m.

Respectfully submitted:



Amelia Cornelius-Tribal Secretary