

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
Read Corrected
11/13/91

REGULAR MEETING

WEDNESDAY, OCTOBER 9, 1991

Present: Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Arlene Benson, Sarah Plummer, Dale Wheelock, Chas Wheelock, Ernie Stevens, Jr., Debbie Powless, Chris Doxtator, Attorney Gerald L. Hill, Bernice Elm, Mary Pat Cuney, Z. Ron Skenandore, Larry Barton, Lois Strong, Annette Melchert, Mary Danforth

PRAYER:

I. CALL TO ORDER

II. APPROVAL OF AGENDA

ADDITIONS:

1. Bingo Pass Request for bingo Commissions & ORCOA
2. Travel Request by Stan Webster
3. Timber Issue - Chas Wheelock
4. Oral report by Attorney Gerald L. Hill on Washington Trip

Russell Metoxen moved to approve additions to agenda, second by Amelia Cornelius, motion carried unanimously.

III. A. NEW EMPLOYEES:

Clarence Danforth, Frank Doxtator, Connie Vande Hei, Julie Lewin, Sue Stenin, Linda Mercier, Ernie Stevens, Sr., Sandy Metoxen, Edwina Jorgenson, Debbie King, Connie Poalins

B. EMPLOYEE RECOGNITION:

IV. MINUTES TO BE APPROVED:

V. TABLED UNFINISHED BUSINESS:

Approval of Previous Minutes:

September 4, 1991 - Regular - Approved as written

September 11, 1991 - Regular - Approved as written

September 18, 1991 - Regular - Approved as written

Russell Metoxen moved to take from table second by Mark Powless motion carried unanimously.

VI. REPORTS

1 HUMAN RESOURCES -

A) Approval Requested for:

1. Creation of New Positions for Gaming
 - A. Cage Cashier
 - B. TV Bingo Office Assistant
 - C. Secretary/Receptionist

Amelia Cornelius moved to approve of all three new positions second by Julie Barton, motion carried, Russell Metoxen abstained.

Loretta Metoxen moved to have procedural exception to assign present staff to these positions, second by Mark Powless, motion carried, Russell Metoxen abstain

B) Hiring Information:

1. Food Service Worker Pool - Rochelle S. Moede, Roberta Anderson, Judith Danforth, Sharon Schuessler, Nancy Pastorino, Charles Snelius, Victor Reyes, Patricia Thompson, Michelle Christjohn
2. Early Childhood Teacher Assistant - Pamela Ninham

Armed Security Officer, Bingo (3 Positions) - Richard D. Cornelius, & Richard N. Cottrell
- 4 Healthworks Fitness Center Supervisor - Barbara Kolitsch

C) Transfers/Promotions/Reassignments

- 1 Casino Dealers List: Mark T. Moreno, Reginald L. Doxtator, Michelle M. Doxtator, Anthony Powless, Curtiss Danforth, Christina Liggins, Frances Nunies, David G. Skenandore, Jr., Margaret Schroeder, Carla Doxtator, Trudell A. Kohlwey, Lavina J. Laurent, Pamela Nohr, Tracy Metoxen, Clarence Doxtator, Pamela A. King, George Webster, Johann Stelmach, Wayne Metoxen, Elizabeth McLester, Jada M. Lassila, Dean C. Tubby, Jr., Penny Y. Jordan, Brenda L. Doxtator, Anita Ruper Allen Danforth, Cathy Metoxen, Jennifer Hubers, Randall L. Doxtator, Lloyd L. King, Jacquelyn Williams, Lisa Doxtator, Shannon Metoxen, Virginia M. Thornton, DuWane Smith, Lisa Deyo, Linda King, Teresa M. Dobratz
2. Instant Tickets List - FYI: Virginia Pamanet, Nicole Lassila, Patricia Harms, Kelly Braaten, Cheryl A. Cornelius, Michelle Parker, Mary Ayala, Arnold Summers, Tina Powless, Fran John, Dwaynn Moore, Susan Stevens, Kelly Jo Denny, Suzanne Delgado, Alexandera Denny, Scott Denny, Bernard F. Cornelius, Grace Delgado, Marlene Gniot, Sally Wheelock,

Pauline Jourdan, Debra Flores, Carmen Pasquale

2. TRAVEL REPORTS

3. OTHER REPORTS

VII. NEW BUSINESS

1. RESOLUTIONS

2. REQUESTS

1. Bingo Pass Requests:

- A. Women's Basketball Team (8-10 Passes) - Jackie Danforth
- B. 12 Step Support Group (10 Passes) - Pamela Bluebird

Mark Powless moved to approve both Bingo Pass Requests, second by Julie Barton, motion carried unanimously.

2. Secretarial Recommendations - Amelia Cornelius

1. Authorize Paula King as Executive Secretary to:

a. Sign off specific P. O.'s for:

- a. Business Committee supplies/materials over \$1000 with only one Business Committee officer signature.
- b. Business Committee supplies/materials under \$1000 with only her signature.
- c. Subscriptions/dues/etc. that are documented with Business Committee minutes with only her signature
- d. Monitor Business Committee administrative & individual budgets with monthly reports to Business Committee on current status

2. Change the sign off policy on Business Committee travel for only one officer which is documented by Business Committee minutes. Undocumented travel by minutes to still be approved by two Business Committee officers.

3. Apply for a Business Committee credit card to be used only for the purpose of guaranteeing hotel rooms when Business Committee members travel. This card will be held by the Executive Secretary.

4. I would also like a request a change in the travel policy for the Tribe. Would like to recommend the elimination of the 80% payment that sometimes causes hardships for travelers and propose paying 100% of hotel and other expenses. Included would be the requirement that would allow the traveler up to 10 days from return of travel to submit travel report forms. Payroll would be requested to hold individuals paycheck until report forms are turned into account department.

Mark Powless moved to approve all recommendations, second by Russell Metoxen,

motion carried Loretta Metoxen opposed

3 Oneida Land Claims Commission - By-Laws - Debbie Powless

Amelia Cornelius moved to refer to Tribal Attorney for review and discuss at next Attorney meeting, second by Shirley Hill.

Shirley Hill moved to table for study, second by Amelia Cornelius motion carried.

4 FYI - Thelma McLester letter to Dr. William Loasching
Superintendent, Seymour Public Schools

Amelia Cornelius moved to table second by Julie Barton, motion carried unanimously.

Donation of \$100 to Take Back the Night - Melissa Blom

Shirley Hill moved to approve donation second by Mark Powless motion carried unanimously.

6 Donation of \$4,000 toward excursion trip to Washington D.C. for
American Indian High School students in the Milwaukee Public
Schools - Fred Muscavitch

Amelia Cornelius moved to refer to Finance & Appropriation second by Shirley Hill, motion carried.

Discussion on interest or plan for funds for outside or off the reservation Is there a policy or can they just request at any time for any amount of funds Need to clarify who are the Oneida Tribal members, believes we need a more comprehensive approach to defining the Oneida Nation.

Loretta Metoxen will have Finance & Appropriation to provide a recommendation for a policy on off-reservation.

7. Gaming Requests - Dale P. Wheelock
1. Incentive Program for Cashiers/Sales

Discussion on Incentives for Cashier Clerks.

Julie Barton moved that Business Committee direct Kathy King to develop Incentive Plan with Area Managers:

Dale is test case, report one month on Assistant.
Comprehensive plan for Gaming in six weeks. Notify other employees of action.

3. Business Committee for report plan other areas in six weeks.

Request a copy to all Departments including enrollments

Second by Mark Powless motion carried Shirley Hill opposed

8 F & A Recommendations of October 2 1991

Finance & Appropriations Committee met on Wednesday, October 2, 1991.
Present were: Loretta V. Metoxen, Mark N. Powless, Shirley Hill, Russell Metoxen; others included, Jerry Kurowski, Larry Barton, Lynn VandenLangenberg Dale Wheelock, Chris Duxtator, Mary Ellen Hayes,

The following recommendations are made:

New Building/Three Sisters Discussion - Mary Ellen Hayes

Amelia Cornelius moved to approve contingent upon passage of FY 92 budget
Shirley Hill moved that Sarah & Mary Ellen Hayes present contract with Morgan Building to Business Committee, second by Amelia Cornelius, motion carried unanimously.

Building funded through Headstart and assigned to Headstart contract was with Headstart and Mary Ellen Hayes.

Julie Barton recommend for record that Business Committee be careful of modular units.

Loretta Metoxen refer the development/revisit policy on modular units to construction Committee, second by Mark Powless, motion carried unanimously

Electronic Key Systems - Social Services Department

No action

3. Tractor/Trailer Combo for Plumbing - Larry Barton/Jerry Kurowski

Lloyd Powless moved to approve contingent upon approval of '92 budget second by Shirley Hill, motion carried, Julie Barton abstained.

4 Budget Modification - Chas Wheelock

Julie Barton moved to approve second by Shirley Hill motion carried unanimously.

5 Light Bulb Fixtures for Tribe - Leroy King/Building & Grounds

Light Bulb fixture for Civic Center gym, two prices quoted. Leroy is recommending 2BF fixtures for \$3,524.05. Public Service will rebate \$1,840.00 Net cost is \$1,684.05 plus labor of \$700.00

Shirley Hill moved to approve in the FY '91 or '92 budget with funds from Recreation, second by Julie Barton, motion carried unanimously.

6. INFORMATION Equipment Purchase - Oneida Tribal School

3 Cafeteria tables at \$1,031 each two out of Oneida Tribal School grant and

one from school lunch budget

1 copy machine for the Administrative School Office

1 Amiga Computer set for the gifted/talented art program

1 laser write for the curriculum director

1 laminating machine for the Chapter 1 program.

Three bids were reviewed for these purchases. They need to be purchased out of contract 12041 (with the exception of 1 cafeteria table).

7 Gaming Equipment - Dale Wheelock

Back up generator for Irene Moore Activity Center - Sommerville to design approximate cost is \$3,700.00 Other bids were requested but only one bid came in.

Casino Stools - 300 requested at \$40.00

Motion by Mark Powless to request purchase by I.C.L., seconded by Russell Metoxen; For: Russell Metoxen, Mark Powless; Opposed: Shirley Hill, motion carries.

ACCOUNTING DEPARTMENT

List Items

Glory 100	\$19,995
Coin Counter (CP11)	3,190
Currency Counter	5,085

TOTAL	<u>\$28,270</u>
-------	-----------------

Amelia Cornelius moved to approve from FY '91 budget for design second by Shirley Hill, motion carried, Lloyd Powless abstained.

Casino Stools - request for 3 bids, request ICL to purchase

No written commitment from ICL on remodeling pedestals and tables

Dale Wheelock is negotiating with ICL on purchasing the stools

Amelia Cornelius moved to approve with funds from '91 budget, second by Shirley Hill, motion carried unanimously.

8 Recycling Contracts - RaeAnn Skenandore

Current Service is \$2,575 per month, will drop to \$2,086 per month when removing recyclable materials. Additional bins for recyclables is \$1,040.00 Total inc. costs \$551 per month. Costs for recycling will come out of grant. In discussion with General Manager, Kathy King, she recommended going with six months, not feasible with B.F.I. -- New grant applied for, for additional costs. Grant will include community education. Status on next years funding unsure. Programs will need to be budgeted for additional costs due to

mandates by State & Tribal legislation. Limited amounts of revenues from recyclables. Good price on corrugated board and computer paper. RaeAnn is proposing satellite stations for the near future.
No action, approved last week, 10-02-91.

9 Site Plan - Vann Property Contract - Chris Doxtator - Land Office

Shirley Hill moved that Planning Office group, Oneida Housing Authority, Land Committee, Construction Committee and Planning to develop steps to move this Vann property forward to conclusion, second by Julie Barton, motion carried unanimously.

9. Mary Danforth - Report on Trip to British Columbia

Report on NALI Conference in British Columbia. Would like to start the Language Program again and utilize stored information and consider starting Immersion Program. Request Wali & Dorothy to write a report for Kali Wisaks.

10. Land Office Requests:

A. T.L.C. Loan - Chris Doxtator

Amelia Cornelius moved to approve TLC loan second by Shirley Hill motion carried unanimously.

B Approval for Regular Land Acquisition Meetings

Amelia Cornelius moved to approve, second by Russell Metoxen motion carried unanimously.

Julie Barton moved to send to negotiations, - Big Apple second by Shirley Hill motion carried unanimously.

Loretta Metoxen moved to send to negotiations-Phillipson, second by Julie Barton motion carried unanimously.

Amended Road Plans for Summers Tract

CONTRACTS/AGREEMENTS

FYI - John H. Rose Consultant Agreement with Oneida Health Center

TRAVEL REQUESTS (Include Cost Estimates)

1. Amelia Cornelius, November 12 - 16, 1991, San Ildefonso Pueblo New Mexico - Cultural Preservation Conference

Loretta Metoxen moved to approve travel, second by Russell Metoxen, motion carried, Amelia Cornelius abstained.

5. VACATION REQUESTS

1. Gerald L. Hill - October 15, 16, 17, 18, 1991

Russell Metoxen moved to approve, second by Loretta Metoxen, motion carried unanimously.

VIII OTHER

STAN WEBSTER - Travel to Boulder October 18- 1991

Shirley Hill moved to defer until more information is available second by Russell Metoxen, motion carried, Lloyd Powless abstained.

CHAS WHEELOCK - Timber Issue

Deferred to Attorney Meeting on Monday, October 14 1991 Timber issue page #1 on Agenda. Chas will be present for discussion

Deborah Doxtator recessed meeting at 12:00 Noon and will reconvene at 1:30 p.m.

MEETING RECONVENED AT 1:30 P.M.

Present Deborah Doxtator-Vice Chairman Loretta Metoxen-Treasurer, Mark Powless Lloyd Powless, Russell Metoxen, Shirley Hill, Julie Barton-Council Members

Excused: Rick Hill-Minneapolis Amelia Cornelius-Vacation

Others: Dale Wheelock Z. Ron Skenandore

FYI - Gerald L. Hill gave an oral report on his trip to Washington D.C.

DALE WHEELOCK - Don Hil

Request travel to Minneapolis for Monday, October 14, 1991 for himself and Ror Peterson, to attend meeting with Tribal Chairman, Dale Childs and Bob Page at Treasure Island Bingo Hall and Casino regarding TV Bingo

Loretta Metoxen moved to approve travel second by Russell Metoxen motion carried unanimously.

Shirley Hill moved to include Chairman Rick Hill in Minneapolis travel second by Loretta V. Metoxen, motion carried unanimously.

IX EXECUTIVE SESSION - 2:05 p.m.

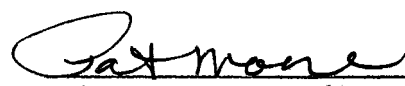
1. Human Resources Department - Appeal
2. Gaming Vendor Contracts

X. RECESS/ADJOURN

Vice Chairman, Deborah Doxtator adjourns meeting
Meeting adjourned at 3:25 p.m.

Respectfully submitted


Amelia Cornelius-Tribal Secretary


Pat Moore - Recording Secretary