

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this  
Oneida Chief in cementing  
a friendship between the  
six nations and the Colony  
of Pennsylvania, a new na-  
tion, the United States, was  
made possible.

Phone: 869-2214



Oneidas bringing severa  
hundred bags of corn to  
Washington's starving army  
at Valley Forge, after the  
colonists had consistently  
refused to aid them.

Approved As  
Read/Corrected  
10-09-91

## REGULAR MEETING

WEDNESDAY, SEPTEMBER 11, 1991

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Mark Powless, Shirley Hill-Council Members

Excused: Julie Barton - Vacation

Others: Attorney Hill, Dale Wheelock, Ernie Stevens, Sr., Dorothy Powless, Debbie Powless, Pat Cornelius, Cheryl Vandenberg, Arlene Benson, Thelma McLester, Louise King, Mark A. Powless, Roberta Kinzhuma, Mercie Danforth, Z. Ron Skenadore, Chris Doxtator, Alan Doxtator, Mary Masuda, Eric McLester, Ernie Stevens, Jr., Jim Van Stippen, Sarah Plummer

PRAYER: Deborah Doxtator

### I. CALL TO ORDER

### II. APPROVAL OF AGENDA

Mark Powless moved to approved agenda as amended,

- A. Christopher Columbus Resolution
- B. OHA Request
- C. Spencer Black Request
- D. Travel - Attorney Hill
- E. WCA meeting

second by Lloyd Powless, motion carried unanimously.

1. Oath Of Office: Administered by Russell Metoxen  
Gaming Commission - David Webster  
Appeals Commission - Sandy Skenadore, Mark A. Powless, Mary Dodge  
Litigation Commission - Debbie Powless

III A NEW EMPLOYEES:

Justine Madrid, Bernice Elm, Trudell Kohlwey, Beverly Schoen, Tami Cottrell  
Mike Metoxen, Pat Moore, Jonathon Thomas, Gene Thomas, Patti Harmes, Carla  
Danforth, Margaret Schroeder, Nancy Radke, David A. Skenandore, Jr., Marsha  
Danforth

B. EMPLOYEE RECOGNITION:

IV. MINUTES TO BE APPROVED:

ψ. TABLED UNFINISHED BUSINESS:

Debbie Doxtator moved to take minutes from table, second by Mark Powless, motion  
carried, Loretta Metoxen abstained.

Approval of Minutes:

August 1, 1991	Regular - Approved as written
August 7, 1991	Regular - Approved as written
August 9, 1991	Special - Approved as written
August 14, 1991	Regular - Approved as written
August 14, 1991	Special - Approved as written
August 21, 1991	Regular - Approved as written
August 28, 1991	Regular - Not available
August 30, 1991	Special - Not available

VI REPORTS

1. HUMAN RESOURCES -

- A) Approval Requested for:
- B) Hiring Information:
- C) Transfers/Promotions/Reassignments

2. TRAVEL REPORTS

- 1. Mark N. Powless - Spokane, Washington

Russell Metoxen moved to approve Mark Powless Travel Report, second by Debbie  
Doxtator, motion carried, Mark Powless abstained.

- 2 Gerald L. Hill - National Indian Gaming Association Meeting  
Reno, Nevada, August 26-27, 1991

Loretta Metoxen moved to have Attorney Hill to form a committee of Loretta  
Metoxen, Dale Wheelock, Rick Hill, Bobbie Webster, and Attorney Hill to develop  
a position on NIGA before November NIGA meeting. Second by Amelia Cornelius,  
motion carried unanimously.

3. OTHER REPORTS

- 1 Indian Country Leasing Contract Review - Julie Barton

Lloyd Powless moved that a committee of Julie Barton, Shirley Hill, Mark Powless  
meet with Dale Wheelock and Attorney Hill to bring back report on analyzing  
lease vs. purchase of slot machines, second by Loretta Metoxen, motion carried,  
Shirley Hill abstained.

VII NEW BUSINESS

1 RESOLUTIONS

2 REQUESTS

1. Joycelyn Ninham - Withdrawal from Appeals Commission

Amelia Cornelius moved to accept Joycelyn Ninham's withdrawal from the Appeals Commission, second by Russell Metoxen, motion carried unanimously.

2. Focus on the Future - Cerebral Palsy

Loretta Metoxen moved to purchase four (4) tickets, second by Debbie Doxtator motion carried, Shirley Hill abstained.

3. Mark A. Powless - Petition Task Force

Schedule meeting at briefing, will need about two hours of time

4. Jackie Smith - Clean Up at 3325 N. Overland Rd

Debbie Doxtator moved to Defer to Kathy King for cost of clean up, second by Loretta Metoxen, motion carried unanimously.

5. Quality Living and Working Presentation - October 2, 1991,  
Embassy Suites-Amelia Cornelius

Defer to briefing on September 16, 1991

6. Green Bay Press Gazette Sideline View article by Sharon Raboin  
Denise J. Vigue

Debbie Doxtator moved to have tribal secretary develop a letter for a public apology from the Green Bay Press Gazette, and for the Kali Wisaks, second by Mark Powless, motion carried unanimously.

7. Dale Wheelock - Gaming

A. Procedural Exception to create new positions

Russell Metoxen moved to approve all requests contingent upon a position audit to establish grade and rate, second by Amelia Cornelius, motion carried unanimously.

B. Bonuses for Slot Personnel

Debbie Ddoxtator moved to deny request, second by Amelia Cornelius, motion carried, Lloyd Powless opposed.

Develop incentive/performance for each Department/Program as well as an overally tribal system.

Loretta Metoxen moved to have Dale Wheelock come back with a policy for his Department and other Area Managers may come back with a policy and that they bring back to the Business Committee in one week so it can be added to FY 92 budget, Second by Debbie Doxtator, motion carried unanimously.

Send letter to slot employees and explain rationale

C. Las Vegas Trip for Dale Wheelock

Amelia Cornelius moved to approve trip for Dale Wheelock, second by Debbie Doxtator, motion carried unanimously.

D. Address Labor problems

Amelia Cornelius moved to defer discussion until meeting with Gaming Commission on Thursday afternoon or Friday afternoon, second by Mark Powless, motion carried, Debbie Doxtator opposed. Feels we need to deal in a more timely manner

Variety of suggestions offered to resolve labor problems

Custodial Positions - Loretta Metoxen moved to refer additional staff to Finance and Appropriations, second by Mark Powless, motion carried unanimously.

Amelia Cornelius med to approve increase of hours to 40 per week for part time positions, second by Russell Metoxen, motion carried unanimously.

Loretta Metoxen moved to defer separation issue to discussion with Gaming Committee, second by Mark Powless, motion carried unanimously.

8 Timber Contract No. F55C14200759, Northwest Forest Products  
Daniel F. Aschenbrener

Amelia Cornelius moved to defer to Attorney Hill for recommendation on Tuesday Attorney meeting, second by Debbie Doxtator, motion carried unanimously.

9 Revision of Conflict of Interest Disclosure Form - Gerald L.  
Hill

Loretta Metoxen moved to approve revision, second by Mark Powless motion carried.

10. Higher Education & Training - Thelma McLester

WHEREAS, the Oneida Trust Committee is considered the official Committee designated by the Oneida General Tribal council to be responsible for all aspects of Oneida Tribal Enrollment, and,

WHEREAS, The Oneida Trust Committee as the designated Committee to determine Oneida Tribal enrollment uses the "Membership Ordinance" passed by General Tribal Council on July 2, 1984, Resolution No. 6-2-84-A, and

WHEREAS, The Oneida Education and Training Department's Financial Aid - Higher Education Grant Office, processes all requests of unknown tribal enrollment through this Membership Ordinance.

NOW THEREFORE BE IT RESOLVED That the Oneida Education and Training Department's Financial Aid - Higher Education Division fully supports the Oneida Tribal Membership Ordinance and will continue to utilize this Ordinance in determining the criteria for Tribal Grant eligibility or higher education funding.

BE IT FURTHER RESOLVED that only those who have at least 1/4 degree Oneida blood will be eligible to receive higher education Indian grants through the Tribe's Financial Aid - Higher Education Office in accordance with the Tribe's Membership Ordinance.

Loretta Metoxen moved to approve Resolution 09-11-91-A, second by Debbie Doxtator, motion carried unanimously.

11 FY 1992 - Indirect Cost Proposal - Mercie Danforth

Lloyd Powless moved to approve Indirect Cost Proposal, second by Debbie Doxtator, motion carried unanimously.

12 1992 HIP Selection - Roberta Kinzhuma

Lloyd Powless moved to approve 1992 HIP selection, second by Mark Powless,

Loretta Metoxen moved to amend to motion to subject to approval by Construction Committee, second by Russell Metoxen, motion carried, Amelia Cornelius opposed. Motion carried.

Amelia Cornelius moved that if there is no quorum of the Construction Committee on 9-12-91 that Roberta Kinzhuma proceed with list, second by Russell Metoxen, motion carried unanimously.

13 Bingo Passes FYI - AmerIndian Center

3 CONTRACTS/AGREEMENTS

4 TRAVEL REQUESTS (Include Cost Estimates)

1. Lloyd E. Powless - UW - Stout (September 26, 1991)

Russell Metoxen moved to approve travel, second by Mark Powless, motion carried Lloyd Powless abstained.

2. Amelia Cornelius - Education Conference - Cancelled

3. All Business Committee Members - Denver, Colorado, (September 26-28, 1991)

Debbie Doxtator moved that 5 members attend and they be appointed by Chairman second by Shirley Hill, motion carried unanimously.

Lloyd Powless moved to have Kathy King attend and inquire for 2nd person from the Appeals Commission to attend, second by Debbie Doxtator, motion carried unanimously.

VACATION REQUESTS

1. Lloyd E. Powless - September 16 - 18, 1991

Mark Powless moved to approve, second by Russell Metoxen, motion carried

VIII OTHER

1 RESOLUTION 9-11-91-B

WHEREAS, the Oneida Tribe has recognized the historical inaccuracies of the so-called discovery of North America by Christopher Columbus, and documented in books such as American Indian Holocaust and Survival by Russell Thornton and many other academic studies, and

WHEREAS, Christopher Columbus is symbolic of the oppression and genocide that Indians have suffered in the years since 1492, that some Indian Nations no longer exist, the loss of lands and governmental authority as well as the destruction of Indian families and the introduction of European diseases, and

WHEREAS, the Wisconsin Department of Development has arbitrarily proposed to change the name of State Highway 151 to Christopher Columbus Highway which is both misleading to the public and offensive to Indian people in Wisconsin, and

WHEREAS, the policy of the State of Wisconsin is and in the past has been to recognize the diversity and respect for all who have lived in Wisconsin at different times, and

WHEREAS, the Oneida Tribe wishes to strongly and publicly state its opposition to AB375 and to suggest instead, if change be necessary, a designation reflective of historical accuracy and cultural respect.

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe hereby opposes AB375, Christopher Columbus Quincentenary Highway, by reason of it's historically misleading basis and cultural disrespect, and suggests instead to rename Highway 151 in respect of all people and cultures in Wisconsin and to declare 1992 as a year to set forth the historical facts of all that Indian people have survived such as theft of land, usurpation of governmental rights, destruction of Indian families, communities, culture and language and the introduction of European diseases.

Add additional: WHEREAS, That specify some of the things Christopher Columbus caused, genocide, etc.

Amelia Cornelius moved to adopt Resolution 9-11-91-B, contingent upon changes adding stronger Whereas, and promote suggestion for Highway names such as First Americans, All Nations, or Black Hawk, second by Loretta Metoxen, motion carried unanimously.

2 OHA REQUEST

Mark Powless moved to approve for letter of credit for \$80,000, second by Lloyd Powless, motion carried unanimously.

3 SPENCER BLACK

Lloyd Powless moved that Russell Metoxen work with Rae Ann Skenandore and Jackie Smith, work on testimony and that Russell Metoxen present testimony on September 16 in Madison, second by Amelia Cornelius, motion carried unanimously.

4 TRAVEL - ATTORNEY HILL

Lloyd Powless moved to approve, second by Mark Powless, motion carried unanimously.

5 WCA Meeting in Appleton, Wisconsin

Mark Powless moved to have Amelia Cornelius attend, second by Russell Metoxen motion carried, Amelia Cornelius abstained.

IX. EXECUTIVE SESSION

- 1 Tribal Education Services
- 2 Petition against Secretary

OUT OF SESSION

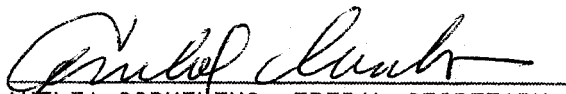
Chairman Hill requested Amelia Cornelius to work with Attorney Hill and Z. Ron Skenandore on options for tribal member employees to work for Gaming enterprise with a maximum of 20 hours.

V RECESS/ADJOURN

Amelia Cornelius moved to recess, second by Loretta Metoxen, motion carried unanimously.

Meeting recessed at 11:20 a.m

Respectfully submitted,

  
AMELIA CORNELIUS, TRIBAL SECRETARY  
ONEIDA BUSINESS COMMITTEE