

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Approved As
Read/Corrected

9-11-91

REGULAR MEETING

WEDNESDAY, AUGUST 21, 1991

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Shirley Hill-Council Members

Others: Arlene Benson, Norbert Skenandore, Carolyn Skenandore, Elaine Skenandore-Cornelius, Gerald Doxtator, Chris Johns, Attorney Gerald L. Hill, Margaret King-Francour, Gerald Cornelius, Kathy King, Chris Doxtator, Pat Cornelius, Jim Van Steppen, Sarah Plummer, Bruce Danforth, Z. Ron Skenandore, Ruth Doxtator, Vic Doxtator, Celene Elm, Debbie Powless, Don Doxtator, Connie Vandehel, Carol Skenandore, David Powless, Dale Wheelock, Attorney Sharon Cornelius, Bobbi Webster, Ernie Stevens, Jr., Mark A. Powless

Excused: Mark N. Powless, Meeting

PRAYER:

I. CALL TO ORDER

II. APPROVAL OF AGENDA

Julie Barton moved to approve agenda, second by Loretta Metoxen motion carried unanimously.

III A. NEW EMPLOYEES:

Linda A. Riebe, Gwen Tatero, Beverly Summers, Vernon Smith, Lynn Lafont, Dawn Thomas, Marlene Doxtator, Marsha Baker, LeeAnn Cornelius, Debbi Lasee, Jennifer Benson

B. EMPLOYEE RECOGNITION:

IV. MINUTES TO BE APPROVED:

V TABLED UNFINISHED BUSINESS:

VI. REPORTS

1. HUMAN RESOURCES -

A) Approval Requested for:

B) Hiring Information:

C) Transfers/Promotions/Reassignments

Marsha Baker-Transfers from Bingo Floor Worker to Food Service
Worker Pool-Bingo Kitchen

Darlene Denny-Transfer from Flash Bingo to Floor Worker

Vernon Smith-Transfer from Flash Bingo to Floor Worker

Lynn LaPlante-Transfer from Flash Bingo to Floor Worker

Debra LaSee-Transfer from Flash Bingo to Floor Worker

Nina Hellendrung-Transfer from Flash Bingo to Floor Worker

Sherry Kriescher-Transfer from Cashier/Sales Clerk-Instant

Tickets to Data Reconciliation Clerk-Instant Tickets

Sharon Wendt-change Job Title from New Reader Program Director to
Family Literacy Coordinator at the Library

Brenda Kindness-Transfer from Cashier/Sales Clerk, Gaming to
Title Search Coordinator

2. TRAVEL REPORTS

3. OTHER REPORTS

A. Chris Johns - MPA Field Project, Final Report

B. Chris Johns - Public Sector Entrepreneurism

Recommendation was made to Business Committee to adopt a Tribal Mission Statement. Interviewed over 50 employees, surveyed 200 employees. Finding that Tribal Employees want to contribute to the Tribe.

Presented complete report to be read by the Business Committee - Request that the copy be provided to Tribal Library after read by Business Committee. It was suggested that Chris present the report to a Community Meeting and summarized for Kali Wisaks.

Amelia Cornelius motioned to accept MPA Field Project Report, second by Loretta Metoxen, motion carried unanimously.

C Lloyd Powless - Meeting with MTE Representatives

Julie Barton moved to accept report of Lloyd Powless and MTE Representatives, second by Loretta Metoxen, motion carried. Lloyd Powless abstained. Shirley Hill moved to refer to ECDC, second by Russell Metoxen, motion carried. Deborah Dextator abstained.

VII. NEW BUSINESS

1. RESOLUTIONS -

A. Sherry King Resolution No. 8-21-91-A

WHEREAS, the Oneida Tribe seeks to improve services for all tribal members but

recognizes the special needs of the elderly, and

WHEREAS, the Oneida Tribe recognizes that support is necessary to assist some of the elderly tribal members to maintain their independence, and

WHEREAS, the Oneida Tribe recognizes that needs will more likely be met by forming networks designed to service the needs of the elderly.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin submit an application to the Area Agency on Aging, requesting support to address the needs of the elderly, under Project Care (Community Action to Reach the Elderly).

Loretta Metoxen moved to adopt Resolution 8-14-91-A, second by Amelia Cornelius motion carried unanimously.

WHEREAS, the Oneida Constitution provides an Oneida bill of Rights equally protecting all Tribal members and employees in the exercise of their civil rights, and

WHEREAS, the Indian Civil rights Act of 1968, (P.L. 90-284) 25USC1301, et. seq provides that all Indian governments equally protect all persons within their jurisdiction in the exercise of their civil rights by due process of law, and

WHEREAS, there is a need for frank and honest discussions in all open meetings of the Business Committee and other Tribal entities and that such discussions often include personnel observations, evaluations and judgments of other personnel and that promiscuous discussion undermines the morale of Tribal members and employees, and

WHEREAS, the Business Committee may close a meeting by invoking executive session where sensitive, confidential or privileged information may be disclosed and discussed, and which requires that all persons present maintain such confidence or privilege, and

WHEREAS, personnel complaints and grievances may be addressed by the Oneida Personnel Policies and Procedures which protects the rights of all persons involved and provides sanctions if any, and

WHEREAS, all persons whose performance or activities will be discussed or evaluated related to the agenda of the meeting of any Tribal entity, including the Oneida Business Committee, should be present so that a thorough and orderly discussion may be had unless the business at hand is determined to be personally or professionally confidential or privileged or a personnel complaint or grievance.

NOW, THEREFORE. BE IT RESOLVED. that it is the policy of the Oneida Tribe that discussion in open and public meetings of the business Committee and all other entities of the Tribe be strictly conducted in an orderly, civil manner avoiding acrimony and hominum remarks. and

BE IT FURTHER RESOLVED. that all Tribal members or employees whose performance responsibilities or activities will be discussed at open meetings of the

Business Committee or other Tribal entities will be given adequate notice to appear at the meeting or that matter must be reserved for Executive Session.

BE IT FINALLY RESOLVED, that should any information be received at any meeting of the Tribal entity, including the Business Committee, that implicated the integrity, honesty or moral turpitude of a Tribal member or employee, or which complains or grieves the actions of a Tribal employee such information shall be immediately referred to Executive Session without action or further discussion or to the Oneida Human Resources Department for processing.

Refer to Oneida Reservation Commission on Aging for information.

B Sherry King Resolution No. 8-21-91-B

WHEREAS, the Oneida Tribe hereby requests financial assistance under s.159.23, Wisconsin Statutes and Chapter NR 542, Wisconsin Administrative Code, for the purpose of planning, constructing or operating a recycling program with one or more components specified in s. 159.11(2) (a) to (h). Wisconsin Statutes,

WHEREAS, the Oneida Tribe HEREBY AUTHORIZES Richard G. Hill, an official of responsible unit, the Oneida Tribe, to act on its behalf

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin HEREBY AUTHORIZES Richard G. Hill, as Chairman of the responsible unit, the Oneida Tribe, to act on its behalf to:

submit an application to the Department of Natural Resources for financial assistance under s. 159.23, Wisconsin Statutes and Chapter NR 542, Wisconsin Administrative Code:

Sign necessary documents; and

Submit a final report

NAME OF GRANT: Recycling Grants to Responsible Units of government

SUBMITTED TO: State of Wisconsin

AMOUNT OF GRANT APPLIED FOR: Not yet determined, but will not exceed \$25,000 - Tribe however will not receive more than 66% of eligible program costs. Though not required, it is expected that the responsible unit will contribute to the recycling program.

PROGRAM DIRECTOR: Not yet determined

PROGRAM ACTIVITIES: This recycling grant will focus on community education, concentrating on the Tribal School community and later the Oneida community. the grant from 1990-91 will provide recycling bins at various locations throughout the community. Grant funds from this 91-92 application will provide for pick-up of recyclables, a possible part-time, limited-term coordinator of the recycling program and a continuation of recycling education for the community.

Amelia Cornelius moved to adopt Resolution 8-14-91-B, second by Julie Barton
Deborah Doxtator moved to amend contingent upon question of waiver of

sovereignty Immunity Status second by Loretta Metoxen motion carried unanimously.

Main motion carried.

Send copies to Environmental Resource Board

2. REQUESTS

- A. Carroll College - Request confirmation of details for speaking at Confrontation Lecture.

Loretta Metoxen moved to confirm request and Lloyd to receive \$50 stipend with balance of \$950 to the Purcell Powless Scholarship fund, second by Russell Metoxen, motion carried, Lloyd Powless abstained.

B. Logging Petition

Discussion on process Mostly aspen trees to be cut. This was approved by the Land Committee.

Cease & desist order was provided on Thursday last week and a meeting with Business Committee on August 19, with Ron Ackley.

Loretta Metoxen moved to direct logging contractor through Kathy King to cease and desist further logging action, second by Russell Metoxen, motion carried. Julie Barton abstained.

Recommend to share Forestry Plan with Norbert Skenandore and Business Committee needs to monitor woodcutting.

Julie Barton stated information was in Kali Wisaks in a community meeting and letters mailed out to persons in the areas.

Kathy King stated Mike King is developing A Forestry Plan and it should be completed in October. Partial plans are completed now.

ERB is in the process of reorganizing

Shirley Hill moved to have Attorney Gerald L. Hill review the logging contract second by Julie Barton, motion carried unanimously.

Bingo Pass Requests - Hanson Skenandore Benefit - FYI only

D FYI-Article from April 23 Weekly World News Lantana FLA

Amelia Cornelius moved to direct Julie Barton to respond to the article, second by Deborah Doxtator, motion carried, Julie Barton abstained.

E NARF-Death Penalty Legislation - Strategy

Shirley Hill moved to have Deborah Doxtator follow up and send appropriate resolution and letter, second by Loretta Metoxen, motion carried, Deborah Doxtator abstained.

F. Federal Register-Off Reservation Land Acquisitions for Indian Tribes

Deborah Doxtator moved to have General Manager develop a team to provide a recommendation to be presented in three weeks, second by Shirley Hill, motion carried unanimously.

G. Kathy Hughes-Radisson Inn-5 Year Anniversary Celebration

Amelia Cornelius moved to refer to Finance & Appropriations, second by Russell Metoxen motion carried unanimously.

H Chris Doxtator - T. L. C. Loan (L Barton)

Shirley Hill moved to approve TLC Loan, second by Russell Metoxen, motion carried, Julie Barton abstained.

I. Chris Doxtator-Land Office requests approval of Land Committee Meeting Minutes

1. The Phillipson Industrial Park was reviewed. Sara presented 2 options for the 3 phase project. Betty Dennison made a motion to have phase one have a straight entry road on the curved plan, Alberta Baird seconded, passed unanimously.

Amelia Cornelius moved to accept, second by Loretta Metoxen, motion carried unanimously.

2. Modifications:

A. Delete Elaine Skenandore site from 10-5 project. Shirley Hill moved to accept, second by Lloyd Powless, motion carried, Debbie Doxtator abstained.

3. Delete Carol Smith and Douglas Krull from 10-5 project. Loretta Metoxen moved to accept, second by Russell Metoxen, motion carried unanimously.

4. CANCELLATIONS:

Robert Smith on Poplar Lane is cancelling in favor of his daughter Cheryl Free. Betty Dennison moved to approve, Vera Wilson seconded, passed unanimously. Russell Metoxen moved to accept, second by Julie Barton, Shirley Hill moved to table, second by Julie Barton, motion carried, unanimously.

5 Proposed Leases

Doreen Van Steel and Larry Van Steel on Silas Drive (Residential), Amelia Cornelius moved to accept, second by Debbie Doxtator, motion carried unanimously.

6 Carolyn Skenandore on Freedom Road. (Residential)

Russell Metoxen moved to approve, second by Loretta Metoxen motion carried Debbie Doxtator abstained.

- 7 Hanson Skenandore for 2 acres. (Agricultural). Amelia Cornelius moved approve, second by Russell Metoxen, motion carried unanimously.

8. LeRoy King - We have not received a legal opinion on if Leroy can get a mortgage on land which the Land Committee is purchasing on a land contract (not owned outright). Vera Wilson made a motion that Chris should investigate a way to get the parcel needed out of the land contract and a title for the Land Office so that building can begin. Fred Muscavitch seconded, passed unanimously.

Shirley Hill moved to table any Business Committee Action, second by Russell Metoxen, motion carried, Debbie Duxtator abstained.

9. The Cheryl Free application was questioned. There is a question on the water situation. A move to table this was made by Alberta Baird, seconded by Betty Dennison, passed unanimously.

Debbie Duxtator moved to accept, second by Amelia Cornelius, motion carried unanimously.

10. Rental Renewals:

Donna White Richmond - next to E One Stop - Betty Dennison moved to renew for 1 year at \$295.00. Vera Wilson seconded, passed unanimously. Shirley Hill moved to accept, second by Amelia Cornelius, motion carried.

11. Maureen Metoxen - She offered an option to pay an extra \$25/month to get caught up. Ed Delgado moved to approve the renewal and the agreement. Alberta Baird seconded, passed unanimously. Julie Barton moved to approve, second by Shirley Hill, motion carried. Loretta Metoxen abstained.

12. Ron Melchert requests to renew a lease which expired some months ago. It is an agricultural lease to grow trees. He grows trees to sell. There was some confusion over his address. Betty Dennison moved to renew the lease at \$50/acre per year for the 3 year lease, paid annually back to June 1991. He has until September 15th to have the check received by Chris Duxtator in the Land Office.

Lloyd Powless moved to accept, second by Shirley Hill. Lloyd Powless withdrew motion.

13. Joint meeting with the Business Committee. Chris will set it up with the agenda by consensus. To be scheduled at Business Committee briefing.
14. Feed lot internal financing - needs to be done by September 15th which is before the new budget year. The Land Committee could finance \$27,000 internally to be returned in November.

It appears that it is between the enterprise and the Business Committee and Chris is not sure of the cash available. Fred Muscavitch made a motion to approve a \$27,000 loan with a \$1,000 charge for the Oneida Tribal Farm for 2 months if it is available and approved by the Business Committee. Vera Wilson seconded. 3 in favor, 1 opposed, 1 abstention, motion carried.

Lloyd Powless moved to accept, second by Shirley Hill. Lloyd Powless withdrew motion, second agrees.

Shirley Hill moved to defer to Budget Priority List, second by Lloyd Powless motion carried unanimously. (Chris will develop policy for loans.)

J. Personnel Commission Request

Shirley Hill moved to support action to remove Nathan Smith from the Board for 3 unexcused absences, second by Lloyd Powless, motion carried unanimously.

K. HONOR Follow-up - requests funds from Department of Development or at least find out what they will be used for

Lloyd Powless moved to refer to General Manager to have Chris Johns contact Department of Development for Quincentennial information, second by Shirley Hill, motion carried unanimously.

Shirley Hill moved to have Julie Barton pass around a petition on AB 375 - Christopher Columbus Quincentenary Highway, second by Loretta metoxen, motion carried, Julie Barton abstained.

Lloyd Powless moved that the Land Committee have a meeting with United Methodist Ministries, second by Russell Metoxen, motion carried.

L. Walk Across America, request approval to walk through lands

Lloyd Powless moved to send letter to invite them to Oneida, second by Julie Barton, motion carried unanimously.

M. Bobbi Webster-Communications regarding position statement on "Columbus Day."

Attorney Hill recommends notifying other members of the six nations of our position.

Deborah Doxtator moved to have Attorney Hill, Bobbi Webster, Amelia Cornelius, and Russell Metoxen develop the position on Columbus Day, second by Loretta Metoxen, motion carried unanimously.

Julie Barton moved to put Columbus 1992 position activity in the Budget Priority list, second by Shirley Hill, motion carried unanimously.

N. Sarah E. Plummer requests Amendment to Oneida Sanitary district Ordinance

Shirley Hill moved to defer Sarah Plummer until Attorney Cornelius arrives, second by Julie Barton, motion carried unanimously.

O. New T.L.C Account Approval - Resolution 8-21-91-C

NOW THEREFORE BE IT RESOLVED: that Bank One, Green Bay is hereby designated as a depository in which the funds of this Corporation may from time to time be deposited; that the following described account(s) be opened and maintained in the name of this Corporation with the Bank subject to the rules and regulations of the Bank from time to time in effect; that the person(s) and the number thereof designated by title opposite the following designation of account(s) is hereby authorized, for and on behalf of this Corporation, to sign checks, drafts, notes, bills, certificates of deposit and other orders for payment of withdrawal of money from said account(s) and to issue instructions regarding the same, and to endorse for deposit, negotiation, collection of discount by Bank any and all checks, drafts, notes, bills, certificates of deposit or other instruments or orders for the payment of money owned or held by said Corporation; that the endorsement for deposit may be in writing, by stamp, or otherwise, with or without designation or signature of the person so endorsing; and that any officer, agent or employee of this Corporation is hereby authorized to make requests of the Bank for the transfer of funds or money between accounts maintained by this Corporation at the Bank.

BE IT FURTHER RESOLVED, that the name or type of account shall be a Money Market Savings account with 2 required signatures of any of the following: Rick Hill, Chairman; Deborah Doxtator, Vice Chairman; Loretta Metoxen, Treasurer; or Amelia Cornelius, Secretary.

BE IT FURTHER RESOLVED: that the Bank be and is hereby authorized and directed to honor, certify, pay and charge to any of the accounts of this Corporation, all checks, drafts, notes, bills, certificates of deposit or orders for the payment, withdrawal or transfer of funds or money deposited in these accounts or to the credit of this Corporation for whatever purpose or to whomever payable, including requests for conversion of such instruments into cash as well as for deduction from and payment of cash out of any deposit, and whether or not payable to, endorsed or negotiated by or for the credit of any persons signing such instrument or payable to or for the credit of any other officer, agent or employee of this Corporation, when signed, accepted, endorsed or approved as evidenced by original or facsimile signature by the person(s), and the number thereof, designated by title opposite the designation of the accounts described in the foregoing resolution, and to honor any request(s) made in accordance with the foregoing resolution, whether written or oral, and including but not limited to, request(s) made by telephone or other electronic means, for the transfer of funds or money between accounts maintained by this Corporation at the Bank, and the Bank shall not be required or under any duty to inquire as to the circumstances of the issuance or use of any such instrument or request or the application or use of proceeds thereof.

BE IT FURTHER RESOLVED: that the Bank be and is hereby authorized to comply with any process, summons, order, injunction, execution, distraint, levy, lien, or notice of any kind (hereafter called "Process") received by or served upon the Bank, by which, in Bank's opinion, another person or entity claims an interest in any of these accounts and Bank may, at its option and without liability, thereupon refuse to honor orders to pay or withdraw sums from these amounts and may hold the balance therein until Process is disposed of to Bank's satisfaction.

BE IT FURTHER RESOLVED: that any one or more of the persons holding the office of this Corporation designated above is/are hereby authorized (1) to receive for and on behalf of this Corporation, securities, currency or any other property of whatever nature held by, sent to, consigned to or delivered to the Bank for the account or for delivery to this Corporation, and to give receipts therefore, and the Bank is hereby authorized to make delivery of such property in accordance herewith and (2) to sell, transfer, endorse, for sale or otherwise authorize the sale or transfer of securities or any other property of whatever nature held by, sent to, consigned to or delivered to the Bank for the account of or delivery to this Corporation, and to receive and/or apply the proceeds of any such sale to the credit of this Corporation in any such manner as he/she deem(s) proper, and the Bank is hereby authorized to make sale or transfer of any of the aforementioned property in accordance herewith.

BE IT FURTHER RESOLVED: that the Secretary or Assistant Secretary of this Corporation be and hereby is authorized and directed to certify to the Bank the foregoing resolutions, that the provisions thereof are in conformity with the Articles of Incorporation and Bylaws of this corporation and to provide the names and specimen or facsimile signature on signature cards if requested of the person(s) authorized therein, and that the foregoing resolutions and signature cards and the authority thereby conferred shall remain in full force and effect until this corporation notifies the Cashier of Bank to the contrary in writing and the Bank may conclusively presume that such resolutions and signature cards are in effect and that the persons identified therein from time to time as officers of the Corporation have been duly elected or appointed to and continue to hold such offices.

FINALLY BE IT RESOLVED: that this Corporation assumes full responsibility and holds harmless the Bank for any and all payments made or any other actions taken by the Bank in reliance upon the signatures, including facsimiles thereof, of any person or persons holding the offices of this Corporation designated above regardless of whether or not the use of a facsimile signature was unlawful or unauthorized and regardless of by whom or by what means the purported signature or facsimile signature may have been affixed to any instrument if such signatures resemble the specimen or facsimile signature as provided to the Bank or for refusing to honor any signatures not provided to the Bank or for honoring any requests for the transfer of funds or money between accounts, and that this Corporation agrees to indemnify and hold harmless the Bank against any and all claims, demands, losses, costs, damages or expenses suffered or incurred by the Bank resulting from or arising out of any such payment or other action.

Loretta Metoxen moved to accept Resolution 8-21-91-C second by Julie Barton motion carried unanimously.

▯ David Powless-Ortek, Updated Memorandum of Agreement with Yakima Tribe

Quarterly Meeting tonight with Oneida Business Committee and Ortek, meeting Thursday 3:00 p.m. with Yakimas.

Q FYI-Self Governance Demonstration Project Workshop - Sept.
19-20, 1991

Deborah Doxtator moved that all Business Committee Members, General Manager and legal council attend, second by Loretta Metoxen,

Loretta Metoxen amended to develop a tour of the reservation for staff/persons from the workshop, second by Amelia Cornelius, motion carried unanimously.

Recommend pre-planning meeting with Gay Kingman and Tim Wapeto, recommend invite Menominee Task Force to attend also.

Main motion carried

Loretta Metoxen moved to invite Gay Kingman and Tim Wapeto to the Oneida & Self Governance Meeting.

Schedule meeting with Mike Berlin to be on briefing on Monday

3. CONTRACTS/AGREEMENTS

- A. FYI - Rochelle Powless - Education & Training Department
- B. Dr. Michael McCray Service Agreement

4 TRAVEL REQUESTS (Include Cost Estimates)

- A. Joint Tribal/BIA/DOI Advisory Task force on Bureau of Indian Affairs Reorganization, Public Meeting (Sept. 4-6, Bismarck, North Dakota)

Debbie Doxtator moved to have Russell Metoxen attend this meeting second by Loretta Metoxen, motion carried unanimously.

- B. Sovereignty Under Siege, A Study of Federal Seizure of Indian Jurisdiction, September 11-13, 1991 . No Action

5. VACATION REQUESTS

- 1. Julie Barton-August 30, Amelia Cornelius August 15 & 16th, Shirley Hill moved to approve, second by russell Metoxen, motion carried, Amelia Cornelius and Julie Barton abstained.

VIII OTHER

2 Resolution on NACO 8-21-91-D

WHEREAS, the Oneida Tribe has established good relations with other Indian, State and local governments based upon existing law as well as mutual respect and

WHEREAS, the Wisconsin Counties Association (WCA) has in the past attempted to introduce and generate support for legislation to modernize and abrogate Indian treaty rights, including presentation of such proposals to the National Association of Counties (NACO), and

WHEREAS, the NACO has not adopted the propositions proposed by WCA but has adopted less onerous and generally acceptable positions and policies regarding Indian treaty rights which nonetheless are objectionable in respect to the proposal to establish a County/Tribal Mediation Model which would obviate existing remedies and require mediation and arbitration of conflicts between counties and tribal governments, and

WHEREAS, the Mediation Model proposed by NACO would require time consuming processes that would be inefficient and costly as well, and

WHEREAS, ultimate settlement of governmental disputes must be participate din directly by the disputants and recourse to federal courts has been an effective option when direct negotiations fail, and

WHEREAS, the remedies proposed by the County/Tribal Mediation Model are presently available to disputant governments, at their discretion, without the need for more federal legislations.

NOW THEREFORE BE IT RESOLVED, that the Oneida Tribe hereby opposes that part of the policies and proposals of the National Association of Counties which formally recommends to the United States Government the enactment of federal legislation that would create a federally funded program and agency whose sole responsibility would be to process conflicts between tribal and county governments, and

BE IT FURTHER RESOLVED, that the Oneida Tribe opposes any federal legislation that will undermine the legal rights of Tribal governments guaranteed by Treaties entered into between Indian tribes and the United States by such treaties to amendment, modification, revision or modernization or any other term the effect of which would be to diminish the sovereign rights of the Tribal government, and

BE IT FINALLY RESOLVED, that the Oneida Tribe urges and encourages other Tribal governments and organizations of which they are members to oppose this proposal of NACO that will not only promote bad relations between the Tribe and county governments but will inhibit and deter good communications in the future.

Amelia Cornelius moved to adopt resolution 8-21-91-D, second by Lloyd Powless, motion carried unanimously. Recommend to send to all tribes and congressional legislation.

- 3 Shirley Hill moved to have Debbie Doxtator, Russell Metoxen, Loretta Metoxen, Lloyd Powless attend meeting in Chicago with Althierner & Gray second by Julie Barton, motion carried, Lloyd Powless, Russell Metoxen, Loretta Metoxen and Debbie Doxtator abstained.

4 Budget Priority List

1. The goal is zero deficit for FY'91.
2. Funding the following:
 - A. Safety equipment and needs - \$10,000.
Safety committee to review the equipment and needs list submitted by Hartford Insurance in December 1990.
 - B. Cost of Living Adjustments - Est. \$23,000 COLA for grades 8-12 effective August 4, 1991. Adjustments for the month of August will

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- be completed after the labor day holiday.
- C. Per Capital - \$50,000
Balance of \$103,429 will be considered a priority in September. Funding will be based on financial status.
 - D. Depreciation - \$50,000
Balance of \$150,000 will be a priority in September. Funding will be based on financial status.
 - E. OTS Building Reserve - \$50,000
Balance of \$150,000 will be a priority in September. Funding will be based on financial status.
 - F. Custodial (Gaming) - Est. \$3,000.
 - G. Retail - HVAC U & 29 - Est. \$4,000.
 - H. Construction
 - Radial Arm Saw - \$750
 - Drill Press - \$968
 - I. Radios, Public Safety - \$4,500.
 - J. Underground Storage Tanks - \$15,000 - \$19,000
 - K. Gaming - Security and other needs
Information and requests will need to be submitted to F&A with final approval by Business Committee
 - L. Coopers/Lybrand Study - \$20,000
 - M. Broydricks contract - \$45,000
The costs will cover the \$14,000 over budget to date, with a budgeted \$10,000 for July, August, September each. Meeting needs to be scheduled with Gaming to discuss balance of gaming lobbying.
 - N. Litigation - Requests Chris Johns to modify litigation grant from the BIA to reflect litigation support (Personnel) needs and negotiation process, rather than litigation.
 - O. Business Committee Support Staff - \$16,000
This amount will cover the costs of Clerical staff and Employee Contract.

- 3 No further capital expenditures for remaining fiscal year, unless an emergency (affecting operations) or funded by grant funds. All requests be put on hold until FY'92 and at such time be put into FY'92 budget with requests for appropriate documentation for payback and/or cost analysis.

Lloyd Powless moved to approve 1-3, second by Loretta Metoxen, motion carried unanimously.

Lloyd Powless moved to refer Item #4 to September 4th meeting Lloyd Powless moved to withdraw motion.

4 Other -

- a. Bank One line of credit - \$300,000 plus interest
Borrowed for 1989 shortfall. Recommend payment.
- b. Property Taxes - \$92,041
If the taxes are not paid by September 1, 1991 a penalty of .5 will be assessed. Taxes for 1989 are \$27,780.00 and taxes for 1990 are \$64,261. Recommend payment from land funds.

Farm request - \$27,000 for feed lot

Debbie Doxtator moved to add 4 A, B, & C, to the Priority List for funding second by Lloyd Powless, motion carried unanimously.

5. Sara Plummer/Attorney Cornelius - Deferred Action
May 14, Sanitary Sewer District adopted. Rate Ordinance Amendment at Public Hearing on August 20.

Debbie Doxtator moved to refer action on amendment until next weeks agenda, and hold a special meeting on August 30, for resolutions, second by Julie Barton, motion carried unanimously.

Meeting with Sharon Cornelius at 4:00 p.m. today on Easement for utilities

6. Celene Elm request to withdraw petition to General Tribal Council on the Sewer and Water Rates and requests that the:

- Rates be made public and Business Committee minutes to reflect action, believes action was on June 27.

Lloyd Powless moved to accept withdrawal of petition and her recommendations second by Debbie Doxtator, motion carried unanimously.

7. McMahon Contract, Lloyd Powless moved to approve sub-agreements, second by Debbie Doxtator, motion carried unanimously.

8. Debbie Doxtator moved to defer to briefing the request of, Michael Baily and Wayne attend, second by Shirley Hill, motion carried unanimously.

9 Question by Debbie Powless on General Tribal Council action on August 19 on the Joint Resolution for Per Capita, Trust and Land acquisition.

Discussion on 10-day notice, problem with parts of the policy. This policy is too limiting and restrictive to allow discussion and amendments It should be reviewed by Rules Committee and be re-addressed.

10. Discussion on funds for land acquisition and plan for purchase of land for the Tribe.

IX. EXECUTIVE SESSION (Noon)

1. Menominee Task Force - Recommendations of Task Force Committee to Business Committee.

2 Update on Gaming - Dale Wheelock

3. Hotel Expansion - Jim Van Stippen

OUT OF SESSION (1:00 P.M.)

Ron Ackley (BIA) - Jeff Greshald (BIA), Mike Crawford-Contractor

Discussion on action of logging at County U site. Recommend providing statement of Elaine Skenandore-Cornelius to Ron Ackley. Monday meeting of August 19 - discussion was to just skid trees and no cutting of logs. Problem with no

notification of Tribe that cutting was being done in the summer and not in winter . Management practices clear cutting vs. selective cutting.

Meeting on Friday morning with all tribal members concerned over the cutting of land.

Discussion on clear cutting issue, principles behind Project by Ron Ackley. Mike King approached Ron to research for Wildlife and Forest Management. The funds from logging comes from the by-product of the forestry management. Monen was not the reason for the logging.

EXECUTIVE SESSION (2:00 P.M.)

PRESENT: Rick Hill, Amelia Cornelius, Russell Metoxen Julie Barton Shirley Hill

OTHERS: Attorney Hill, Kathy King Pat Cornelius Chris Duxtator

OUT OF SESSION

Amelia Cornelius, moved to allow Log Contractor to remove the cut timber under supervision of Conservation and Public Safety and to inform community of this action, seconded by Shirley Hill, motion carried unanimously. Amelia Cornelius moved to recess to 3:45 p.m., second by Shirley Hill, motion carried unanimously. Meeting recessed at 2:20 p.m.

MEETING RECONVENED AT 4:15 P.M.

PRESENT: Rick Hill, Debbie Duxtator, Amelia Cornelius, Lloyd Powless, Russell Metoxen, Julie Barton, Shirley Hill, Loretta Metoxen

OTHERS: Attorney Cornelius

Shirley Hill received request from Ted Christjohn to add notice of Vietnam Vets Ceremony to employee checks.

Attorney Cornelius displayed maps for tribal easements for sewer project to the Utilities Commission

Russell Metoxen moved to approve easements for lift stations second by Julie Barton, motion carried unanimously.

Recommendation to waive procedures and to hire Pat Moore and Marsha Danforth as Business Committee staff due to the immediate need for qualified and experienced personnel.

Shirley Hill moved to approve, second by Debbie Duxtator - 6 for (Debbie 11 Julie, Amelia, Shirley & Loretta); Russell Metoxen opposed.

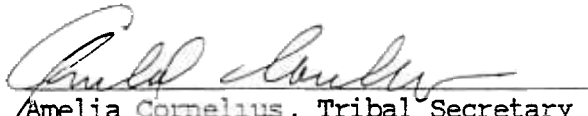
Update Lobbyist - approximately 24 bills related to tribal issued of near being presented to congress. This list will be shared with Area Managers

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X. RECESS/ADJOURN

Shirley Hill moved to adjourn second by Julie Barton motion carried
unanimously.

Meeting adjourned at 4:35 p.m.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee