



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM  
Because of the help  
Oneida Chief in cer  
a friendship betw  
six nations and the  
of Pennsylvania, a  
tion the United Sta  
made possible

Approved As  
Read/Corrected  
8/14/91

## REGULAR MEETING

WEDNESDAY, JULY 17, 1991

- Present: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members
- Excused: Debbie Doxtator-Vice Chairperson (Milwaukee), Amelia Cornelius-Secretary (Salt Lake City)
- Others: Trish Farmer (Recording Secretary), Chris Doxtator, Dellora Cornelius, Mary Ellen Hayes, Jodi Kaftan, K.C. Hamilton, Anna John Ron Peterson, Z. Ron Skenandore, Sandra Ninham, Cheryl Vandenberg, Lois Strong, Bobbi Webster, Margaret King
- Prayer: Chairman Hill

### I CALL TO ORDER

Meeting convened at 9:00 a.m.

### II APPROVAL OF AGENDA

- A) Add Oath of Office for AJNH Commission & Child Care Committee Members
- B) Add Amos Christjohn FICA/FUTA Concerns
- C) Investment Transfer - Discussion
- D) Debbie Doxtator Travel to Milwaukee (Retroactive)
- E) Two Clerical Trainees for Business Committee
- F) Executive Session - Appeal
- G) Executive Session - Petition

Mark Powless moved to adopt the agenda as amended Loretta Metoxen seconded. Motion carried unanimously.

OATH OF OFFICE: Swearing in given by Lloyd Powless to Anna John Nursing Home Commission: Dellora Cornelius, Anna John, Lois Strong, Sandra Ninham, and Child Care Committee Members: Margaret King-Francour, Cheryl Vandenberg

### III NEW EMPLOYEES:

### IV. MINUTES TO BE APPROVED: See Tabled Unfinished Business

V TABLED UNFINISHED BUSINESS:

Business Committee Minutes of:

June 12, 1991 - Regular - Approved as Corrected  
June 27, 1991 - Special - Lloyd Powless moved to defer until clarification is made with David King, Mark Powless seconded Motion carried.

VI REPORTS

1. HUMAN RESOURCES -

A) Approval Requested for:

1) Conflict of Interest Disclosure Statement

Shirley Hill moved to defer back to Z. Ron Skenandore to reword the statement "whom you have contact with" and bring back a recommendation within one week. Also to bring back a recommendation for the Resolution in which the wording was acquired from. Russell Metoxen seconded. Motion carried unanimously.

B) Hiring Information:

- 1) Vault Specialist - Mary C. Frion (40 Hr/wk), Lee Ann Cornelius (20 hr/wk), Helen Doxtator (20 hr/wk)
- 2) Bingo List - 42 applicants - 26 complete, 16 incomplete

C) Transfers/Promotions/Reassignments

- 1) Reassignment of Beatrice M. Stevens to Food Service Shift Supervisor from Food Service Worker
- 2) Transfer of Paul T. Peltier to Youth Counselor from Bingo Worker

Discussion on qualifications for Youth Counselors. Qualifications should be more stringent.

2 TRAVEL REPORTS

A) Debbie Doxtator - June Reports. Loretta Metoxen moved to approve, Julie Barton seconded. Motion carried unanimously.

B) Mark N Powless - Land Consolidation Conference - June 8-13, 1991

Shirley Hill moved to approve, Loretta Metoxen seconded Motion carried  
Powless abstained.

C) Lloyd E. Powless - Ashland & Cable Reports

Russell Metoxen moved to approve, Shirley Hill seconded Motion carried

3 OTHER REPORTS

VII NEW BUSINESS

1. RESOLUTIONS

A) Economic & Community Development Committee Resolution

Shirley Hill moved to defer until Debbie Doxtator is available, Loretta Metoxen seconded. Motion carried unanimously.

B) Drug Grant Application for Housing - Arlyce Paulson

Shirley Hill moved to approve Resolution #7-10-91-A,

WHEREAS, the Oneida Tribe of Indians of Wisconsin has formerly declared it has an objective to establish the Oneida Reservation as a drug free community; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has made many human and financial resources available and is committed to maintaining a long term commitment to eliminate drugs on the Reservation; and,

WHEREAS, the Oneida Housing Authority has developed a Drug Intervention Grant application with the United States Department of Housing and Urban Development; and

WHEREAS, Oneida Tribal staff and Oneida Housing tenants have played an active role in developing the grant objectives.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians requests the United States Department of Housing and Urban Development fund the request.

BE IT FURTHER RESOLVED: that the Oneida Tribe of Indians may use in-kind human and financial resources that are available to support this HUD activity.

BE IT FURTHER RESOLVED: that the Oneida Tribe of Indians of Wisconsin will closely monitor the funded activity and use whatever means that area available to institutionalize the program on a long term basis.

Mark Powless seconded. Motion carried unanimously

Loretta Metoxen moved to request that reports from the Social Services department be submitted to the Business Committee on their plan for institutionalizing the program on a long term basis. Mark Powless seconded Motion carried unanimously.

Oath of Office given to Yvonne Skenandore for the Anna John Nursing Home by Lloyd Powless.

2. REQUESTS

A) Request to use Force Account Method for Development WI93B010010

Shirley Hill moved to have the Construction Committee develop a resolution before approving the request, and to have the Legal Department review the resolution before being submitted to the Business Committee for approval. The

Force Account (Cont.)

Construction Committee shall have the Resolution available for the Business Committee for next Wednesday's agenda. Loretta Metoxen seconded. Motion carried.

Recommendation to also put the Force Account on agenda of the special meeting with the Oneida Housing Authority.

B) TLC Loan Request for Mr. & Mrs. Bruce Danforth - Chris Doxtator

The Land Committee is requesting approval for a T.L.C. Loan for Bruce & Mercie Danforth for approximately \$10,000.

Loretta Metoxen moved to approve Lloyd Powless seconded Motion carried

C) Land Committee Recommendations of June 24, 1991 - Chris Doxtator

The Land Committee is requesting approval to transfer the TLC Fund from Shearson, Lehman Brothers into a CD account, leaving only \$20,000 liquid

Loretta Metoxen moved to defer until the end of the meeting. Shirley Hill seconded. Motion carried unanimously.

Chris Doxtator will coordinate a time for Rick Hill and Loretta Metoxen to go to the bank on Tuesday to sign the maturities.

Loretta Metoxen stated that there is additional funds for the Land Committee. The Land Committee will meet with the treasurer to find out how much money there is and where it is.

D) Land Committee Recommendations of July 8, 1991 - Chris Doxtator

The Land Committee recommends allowance of \$4,500 to be deducted from August rent of the Wal-mart lease as payment in full, and that no verbal agreements will be allowed. Loretta Metoxen moved to approve the recommendation, Shirley Hill seconded. Mark Powless opposed.

Julie Barton stated for the record that Land, Planning, Economic Development and any other related departments should be involved together when working on this type of project. This is to defray any confusion on what type of action each department has taken at what time, and to make that all agreements be made in writing.

Shirley Hill moved to have the Land Committee research the lease to find out who is responsible for the improvements on that property. Mark Powless seconded. Motion carried unanimously.

Main motion carried

Land Committee (Cont.)

- 2) The Land Committee recommends approval for the assignments of Lease for  
Bruce & Mercie Danforth  
Michelle Peterson  
Bonita & Ernest Marlewski to Associated Bank  
Abraham and Alpha Webster

Shirley Hill moved to approve the assignments, Julie Barton seconded. Motion carried unanimously.

- 3) The Land Committee recommends approval of the lease for Michelle Peterson (Resolution #7-17-91-B).

Lloyd Powless moved to approve, Russell Metoxen seconded Motion carried unanimously.

- 4) The Land Committee recommends approval of the modification of Bonita Nicholas to include her husband Ernie Marlewski and to change to her married name, (7-17-91-C).

Russell Metoxen moved to approve, Shirley Hill seconded Motion carried unanimously.

- 5) The Land Committee requests approval for a residential lease for Dorothy Krull, (Resolution #7-17-91-D)

Loretta Metoxen moved to approve, Russell Metoxen seconded. Motion carried.

Discussion in item 11 b. Reformatory property. Loretta Metoxen moved to refer back to the Land Committee to come back with a recommendation for next week's agenda in regard to the Reformatory Property. Shirley Hill seconded. Motion carried.

E) Child Care Grant - Mary Ellen Hayes

Lloyd Powless moved to approve submission of the Child Care Grant Shirley Hill seconded. Motion carried unanimously.

Mary Ellen Hayes will work out a resolution with Chris Johns. No Tribal Contribution is needed.

F) GTC Resolutions Committee - Amelia Cornelius

There is a need for the amount of people to serve on the GTC Resolutions Committee. Request is to post for vacancies.

Shirley Hill moved to:

- a) post for the GTC Resolution Committee, and
- b) to bring back the 10-day notice to assist in the establishment of this Committee, and
- c) that the Tribal Secretary recommend the amount of positions for this committee, and
- d) have this ready for next week's agenda.

Lloyd Powless seconded. Motion carried unanimously.

G) Curative 4th Annual Golf Fun Day

Lloyd Powless is requesting that the tribe support this event and pay the \$170.00 (Foursome Fee & Cookout Out Fee), and that he be allowed a vacation day in case he would be needed as an alternate.

Chairman Hill directed Lloyd Powless to attend the event as a Tribal Official and not take a vacation day to participate.

Shirley Hill moved to approve the request to support the Curative 4th Annual Golf Fun Day, Mark Powless seconded. Lloyd Powless abstained. Motion carried.

H) Letter of Introduction of Joe Dykes, Volunteer Ambassador of the Green Bay Chamber of Commerce

Referred to Monday's briefing meeting

I) Community Reinvestment Act - Debbie Doxtator

Representative Paul Kanjorski introduced two amendments that would virtually abolish CRA.

Lloyd Powless moved to refer to the Treasurer to follow-up and bring back a recommendation as soon as possible, Russell Metoxen seconded. Motion carried. Loretta Metoxen abstained.

J) Request for ten Bingo Passes for the Immaculate Conception Annual Church Picnic - Nori Damrow

Mark Powless moved to approve Russell Metoxen seconded Motion carried. Lloyd Powless abstained.

K) FICA/FUTA for Business Committee Retirement Plan - Lynn VandenLangenberg

Shirley Hill moved to defer to the Retirement Committee and the Tax Attorney who will be developing a Comprehensive Tax Status to follow-up. Lloyd Powless seconded. Motion carried.

3 CONTRACTS/AGREEMENTS

A) INFO: Consultant Agreement with Artley Skenandore & ANA Dept.

Discussion on Tribal Employees consulting for the Tribe, and the need for a priority system in the Economic Development Dept. Loretta Metoxen recommended to set up a meeting with the General Manager and Jim VanStippen for Monday, after the briefing.

Loretta Metoxen moved that the Human Resources department develop a policy for consulting for employees. Shirley Hill seconded. Motion carried unanimously.

Loretta Metoxen moved that a report from the General Manager of Jim Van Stippen's activities be submitted for Monday's General Mgr. report, Shirley Hill seconded. Motion carried.

B) HVS Total Marketing - Ron Peterson

After lengthy discussion Loretta Metoxen moved to approve the contract noting that Gerald L. Hill's recommendations have already been incorporated into the contract, Russell Metoxen seconded. Motion carried unanimously.

4 TRAVEL REQUESTS (Include Cost Estimates)

- A) Lloyd Powless and Kathy King to Sundance, Utah for Self-Governance Conference, July 21-24, 1991 (Total Est. Cost includes Registration, lodging, per diem, airfare, mileage \$820.25)

Mark Powless moved to approve, Shirley Hill abstained. Lloyd Powless abstained Motion carried.

Loretta Metoxen stated that this is a very important issue, and that members from the Business Committee should be involved in the task force.

VACATION REQUESTS

- A) Debbie Doxtator - August 5-7 1991  
B) Lloyd E. Powless - July 26, 1991

Julie Barton moved to approve both travel requests Mark Powless seconded Motion carried. Lloyd Powless abstained.

VIII OTHER

FICA/FUTA For Amos Christjohn

Chairman Hill recommended that this item be referred to Z. Ron Skenandore to return a recommendation to the Business Committee on how the Tribe should proceed with a process, as soon as possible.

Loretta Metoxen moved to refer to the Tax Attorney in regards to the Comprehensive Tax Status, Lloyd Powless seconded. Motion carried.

2. Investment Transfer

After lengthy discussion on the profits accrued through Shearson Lehman Brothers, Lloyd Powless moved to transfer funds from Shearson Lehman Brothers to Merrill Lynch. Shirley Hill seconded.

Chairman Hill recommends that Joe Gable of Merrill Lynch be authorized to come and set up a transfer portfolio for the Tribe.

The Investment Committee's recommendations are needed

The Land Committee/Tribal School and other areas want access to their monies that are being invested.

Joe Gable can set up programs for each area so they have access to their monies once the transfer portfolio is completed.

Loretta Metoxen recommended to involve recommendations from the Trust Enrollments Committee and that each area that has monies invested submit goals and objectives to define what they would like for their areas.

Lloyd Powless withdrew his original motion.

Lloyd Powless moved to have the Treasurer and the Comptroller work with Joe Gable on preparing a transfer of the portfolio to Merrill Lynch. Second agrees Motion carried. Loretta Metoxen abstained.

Lloyd Powless moved to have the Treasurer and Joe Gable work with the Investment Committee/Tribal School Board/Education Department and Land Department to develop an overall Tribal Investment Policy and individual policies for the aforementioned areas. Shirley Hill seconded. Motion carried. Loretta Metoxen abstained.

Lloyd Powless moved that the Treasurer bring back contracts, and other costs, to be referred to the Finance & Appropriations Committee as soon as possible. Shirley Hill seconded. Motion carried. Loretta Metoxen abstained.

### 3. 2 Training Positions of Business Committee

Julie Barton is requesting authorization to work with Thelma McLester on acquiring two clerical training positions for the Business Committee. Shirley Hill seconded. Motion carried unanimously.

## IX EXECUTIVE SESSION

### 1. APPEAL

Out of Session.

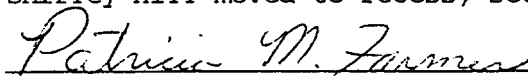
Lloyd Powless moved to reverse the termination of Carol Silva and invoke the personnel policies and procedures second alcoholism offense rule, with back pay not being approved, Shirley Hill seconded. Motion carried.

### 2. PETITION

Mark Powless moved to establish a Committee consisting of Shirley Hill, Julie Barton and Loretta Metoxen, to develop a recommendation for the July 24, 1991 Special General Tribal Council Meeting and to have the recommendation available by Monday, July 22, 1991. Lloyd Powless seconded. 3 members abstained. Motion carried.

## X. RECESS/ADJOURN

Shirley Hill moved to recess, seconded by Loretta Metoxen Motion carried

  
Patricia M. Farmer, Recording Secretary  
Oneida Business Committee