

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
Read/Corrected

7-10-91

REGULAR MEETING

WEDNESDAY, JUNE 5, 1991

Present: Rick Hill - Chairman, Deborah Doxtator-Vice Chairperson, Amelia Cornelius-Secretary, Lloyd Powless, russell metoxen, Julie barton, Mark Powless, Shirley Hill- Council Members

Excused: Loretta Metoxen, Treasurer (NCAI meeting)

Others: Z.Ron Skenandore, Arlene Benson, Wendell McLester, Jim Van Stippen, Lynn Vanden Langenberg, Mercy Danforth, Diane Wilson, Alan Doxtator, Larry Barton, Jerry Kurowski, Chris Doxtator, Mark A. Powless, Atty. Jerry Hill, Donna Richmond, Ernie Stevens Sr., Jim Danforth, Ernie Stevens Jr., Kathy King, Atty. Francis Skenandore, Cliff Cornelius, Chas Wheelock, Sarah Plummer

I. CALL TO ORDER

II. APPROVAL OF AGENDA

Debbie Doxtator moved to approve the agenda as amended:

- A) Commerce Bid Schedule
- B) New Position
- C) Gaming Manger Hiring
- D) Fire Protection Resolution
- E) FICA
- F) Safety Position
- G) Hotel Appointment
- H) NIGA Appointments
- I) Utilities Appointment
- J) Education Hearings
- K) OHA

seconded by Julie Barton, motion carried unanimously.

III. New EMPLOYEES: Bruce Cornelius. Doreen Reed. Dale Wheelock

IV. MINUTES TO BE APPROVED:

May 1, Regular - Approved as written
May 8, Regular - Approved as changed (p.4)
May 10, Special - Approved as written
May 13, Special - Approved as written
May 15, Regular - Approved as written
May 22 am Regular - Approved as changed (p8)
May 22 Special pm - Approved as written

V. REPORTS

1. HUMAN RESOURCES

- a) Approval Requested for: Project Manager Position Economic Development.

Debbie Doxtator moved to approve the Project Manager Position, Julie Barton seconded for discussion.

Debbie Doxtator withdrew motion, second agrees.

Defer until Kathy King is present.

- b) Hiring Information: None
c) Transfers/Promotions/Reassignments: None

2. TRAVEL REPORTS

- a) Debbie Doxtator - Yakima STAR Project, Reservation Economic Summit

Lloyd Powless moved to approve the report, and accept the recommendations presented, second by Mark Powless, motion carried. Debbie Doxtator abstained.

Discussion on the Tribal Investments Committee. It has not been convened in a while. Debbie Doxtator requests that the Investment Committee be convened.

Lloyd Powless moved to direct Debbie Doxtator to convene the Investment Committee and to post for the vacant position on the Committee through procedures, second by Mark Powless, motion carried. Debbie Doxtator abstained.

Amelia Cornelius moved to appoint Dale Wheelock in the interim on the Investment Committee until the process for appointment has been completed, second by Shirley Hill, motion carried unanimously.

3. Other Reports - None

VII. NEW BUSINESS

1. RESOLUTIONS - None Scheduled

2. REQUESTS

A. Indirect Cost Proposal for 1991

Amelia Cornelius moved to approve proposal for submission to the BIA, second by Debbie Duxtator, motion carried unanimously.

B. Finance & Appropriation Recommendations of May 30, 1991

1. Records Management Area - Heating & Cooling System- Leroy King. Savings from Administrative position. Applied from savings \$6,144. Amelia Cornelius moved to approve, second by Debbie Duxtator, motion carried unanimously.
2. E & EE Underground Storage Tank - Kathy King - Delete
3. Evaluation of ORTEK Buyout. F&A recommends to refer back to the Business Committee and Attorneys for review. Julie Barton moved to approve, second by Debbie Duxtator, motion carried unanimously. Request to bring up at quarterly ORTEK meeting.
4. Request for Funds for Sharon Metz to attend Salt Lake City NACO meeting. F&A Recommend funding \$300 from Business Committee Budget. Amelia Cornelius moved to approve, second by Russell Metoxen, motion carried unanimously.
5. Computer Purchase Recommendation for Controller's Office. PC cost is \$2,090, software is \$300. Budgeted in capital expenditures. F&A recommends funding. Shirley Hill moved to approve, second by Debbie Duxtator, motion carried unanimously.
6. Request to Renew WAC Membership of \$250. F&A recommends funding from Business Committee General Membership Line. Amelia Cornelius moved to approve, second by Debbie Duxtator, motion carried. Lloyd Powless abstained.
7. Request for Computers for Education Office. Complete IBM package \$3,135. Lengthy debate on local dealers and service. F&A recommends to approve the Education Department's proposal for Carl Perkins Grant. Julie Barton moved to approve, second by Shirley Hill, motion carried unanimously.
8. Equipment for Plumbing Enterprise (Backhoe). Case 580-K. GSA (municipal) savings over \$10,000. F&A recommends to purchase out of UDAG dollars, lease to plumbing department to include interest rates. Projects available: laterals on sewer, CIAP drainage, storm interceptors. F&A recommends to purchase as soon as possible. Miller-Bradford preferred at \$33,181. Russell Metoxen moved to approve, second by Shirley Hill, motion unanimously.
9. Building & Grounds Cost for Library. The Library is requesting to do their own maintenance and channel these savings into other lines with projected shortfalls. F&A recommends to refer to the General Manager for final recommendation to the Business Committee. No action.
10. IMAC Kitchen Capital Needs. Gas Range \$1,840, two fryers @ \$850 for \$1,700. F&A recommends immediate purchase from capital expenditures. Previously approved.

11. Land Acquisition Fund. Issue that \$26,000+ for an insurance claim was taken from Land Acquisition Funds. Land Committee requests replacement of such funds. F&A recommends that the Tribe reimburse half or \$13,000 from Job Service Savings and the Land Office match for \$13,000 out of surplus lease funds. \$26,000 will be utilized for the purchase of two lots adjacent to Three Sisters Headstart facility. Shirley Hill moved to approve, second by Debbie Doxtator. Motion carried unanimously.
12. Sewer & Water Project. Information Only
13. Electrical Work on 8 sites. Generators for lift station and pumphouses-emergency power. Total cost is \$5,564. F&A recommends Cliff Cornelius take to Arlyce Paulson for i.d. of funds and to exhaust other funds Deferred until Kathy King is present.
14. Jerry M. Hill - 3 weeks pay due for Litigation work. F&A recommends to pay \$3,000 from Litigation budget. Amelia Cornelius moved to approve payment of \$3,000 on the following condition: Funds are not released until laptop computer and related equipment is returned and verified to be in good condition and return of other tribal property is returned and there is research on any other outstanding financial commitments, second by Debbie Doxtator, motion carried unanimously.
15. Title Search Position. F&A recommends to refer to Z. Ron Skenandore for processing a full time position for the balance of this Fiscal Year. Defer until Kathy King is present.
16. FACD - Request for any balance in F.Y'90 grant to Milwaukee. All funds expended to Milwaukee Indian elderly. No balance remaining. Defer until Lynn VandenLangenberg is present. (Budget for \$22,500 - \$7,500 released to Milwaukee, balance is reserved for building).
17. Community Reinvestment Project - F&A recommends that Jim VanStippen's plan be placed on the Business Committee agenda for approval. Amelia Cornelius moved to defer for General Manager's report on the recommendation from Jim Van Stippen on the use of the UDAG funds, second by Lloyd Powless, motion carried unanimously.

Information: WCC Van Engine Replacement - Erv John

C. 1). TLC Loan - Chris Doxtator

Amelia Cornelius moved to approve the TLC loan for Mr. & Mrs. Ernie Marlewski for approximately \$15,000, second by Lloyd Powless, motion carried unanimously.

C. 2) Fain, Inc.

Debbie Doxtator moved to refer request to have Arvin Prebleski and Atty. Cornelius review the financial statements and provide a recommendation, second by Shirley Hill, motion carried unanimously.

D. 1) HONOR

Amelia Cornelius moved to support HONOR, Inc. and to become a patron of HONOR, second by Shirley Hill, motion carried unanimously.

2) AB S341 - RE: National Wildlife Refuge Being Opened for Oil Drilling

Amelia Cornelius moved to support and to send a letter of support, second by Debbie Duxtator, motion carried unanimously. Lloyd will follow up.

It was recommended to send follow up information to the other tribes and to Sharon Metz on the Columbus Highway.

E. Confederated Tribes of Chehalis Reservation (RE: 638 Regulations)

Debbie Duxtator moved to develop a resolution and have the Chairman take concerns to the GLITC and 4 States meeting, second by Mark Powless, motion carried unanimously.

F. International First Peoples Gathering

Julie Barton moved to refer to the Communications Dept., second by Shirley Hill, motion carried unanimously.

G. Economic Development and Planning Recommendations

1. Request the General Manager to develop a business plan for meat processing aspects of the Cattle Project. EDPC recommends the Farm Manager develop this business plan. Lloyd Powless moved to approve, second by Shirley Hill, motion carried. Debbie Duxtator abstained.
2. Request denial on Tavern Raffle request from Mr. James Kope. Justification: Tribe's stance against drug and alcohol abuse; Tribe's liability could be great; Raffle of property is not feasible. Shirley Hill moved to approve, second by Julie Barton, motion carried unanimously.
3. Request Business Committee to refer all economic Development and Community Development projects to staff of these departments for review and analysis. Amelia Cornelius moved to approve, second by Mark Powless, motion carried unanimously.
4. Information: Request that the General Manager form a committee that would be responsible for investigating alternatives to have a "Best Use" study completed on the Airport Property by the end of Fiscal Year 1991. They will also be responsible for having a Site Plan completed for the Airport Property by the end of Calendar Year 1991. Funds will need to be identified thru Finance & Appropriations for study.

Julie Barton moved that after the next ED&PC, a list of priorities be provided to the Business Committee, motion seconded and carried unanimously.

H. United Way Request RE: Delegates

Amelia Cornelius moved to have Thelma McLester coordinate a meeting with Sandra Ninham, second by Julie Barton, motion carried unanimously.

Amelia Cornelius moved to appoint Thelma McLester to chair a committee for the development of a policy for solicitation and fund raising for the Tribe, second by Lloyd Powless, motion carried unanimously.

I. Hunting & Fishing Regulation Revisions - Cliff Cornelius

Shirley Hill moved to approve the following changes:

- 1) Fox Hunting: As pre-determined by the Senior Conservation Warden, to extend the season to the end of March;
- 2) Elderly (55 & older) should be able to fish free of charge; and Handicapped to only be charged half price (with card), within the exterior boundaries of the Reservation.

second by Amelia Cornelius, motion carried unanimously

Shirely Hill moved to defer action on safety to the Safety Committee to follow up in regard to the Quarry, second by Mark Powless, motion carried unanimously.

J. George Samardich Presentation (June 10, 1991, 1:00 p.m.,
Multi-Purpose Center)

Debbie Doxtator moved to refer the request of a meeting to Mark N. Powless to coordinate and to have appropriate individuals available to attend the meeting, second by Julie Barton, motion carried. Amelia Cornelius abstained.

Wendell McLester reported 2 individuals have left the Commission on Aging program.

K. INFO: Bingo Passes (7) for Women's Basketball Team

3. CONTRACTS/AGREEMENTS

A. Francis Skenandore and Associates

Lloyd Powless moved to adopt a resolution to extend to end of the fiscal year, second by Amelia Cornelius, motion carried unanimously. (Resolution #6-5-91-A)

B. Dispatch Agreement

Agreement between the Oneida Tribe and the Outagamie County Sherriff's Department This agreement is similar to the agreement with Brown County.

Lloyd Powless moved to approve, second by Russell Metoxen, motion carried unanimously.

Debbie Doxtator moved to have the General Manager work with Chief Danforth and the Grants Officer to submit a proposal for funds, second by Shirley Hill, motion carried unanimously.

4. TRAVEL REQUESTS

- A. Lloyd Powless to Forest County Potawatomi Reservation for WIRC on June 13, 1991 (No cost to Tribe). Shirley Hill moved to approve, second by Amelia Cornelius, motion carried. Lloyd Powless abstained.
- B. Russell Metoxen to Atlanta, GA for AIO Environmental Workshop June 11-14, 1991 (Only Per diem expenses required). Shirley Hill moved to approve, second by Mark Powless, motion carried. Russell abstained.

5. VACATION REQUESTS

- A. Lloyd Powless for June 10 & 11, 1991 - Debbie Doxtator moved to approve, second by Shirley Hill, motion carried. Lloyd abstained.

Chairman Hill excused. Vice Chairman conducts meeting.

VIII. OTHER

A. Commerce Division Development Bids

Request to approve the following revised schedule:

- | | |
|------------------------------|------------|
| 1. Bid Reviews | June 13-14 |
| 2. Business Committee Action | June 19 |
| 3. Contract Work to Begin | June 24 |
| 4. Closeout of Contract | August 30 |

and the Review Committee consist of the following:

Debbie Doxtator, Chair
Mark Powless, EDPG Member
Shirley Hill, EDPG Member
Kathy King, General Manager
Jim Van Stippen, Economic Development Manager
Jim Murray, At-Large

Lloyd Powless moved to approve the requests, second by Mark Powless, motion carried unanimously.

B. New Position - Title Search

Lloyd Powless moved to approve the new position of Title Search Assistant for the Law Office, and that JTPA be utilized if applicable, second by Mark Powless, motion carried unanimously.

C. Deferred Project Manager Position.

Shirley Hill moved to approve the new position of "Project Manager" for economic Development contingent upon available funds from UDAG, second by Julie Barton, motion carried unanimously.

D. Gaming Manager Hiring Process

The subcommittee for the hiring of the Gaming Manager recommends the following hiring process:

1. The subcommittee serve as the "Screening Committee", along with the Human Resources Department (HRD) Manager.
2. Screening to take place on Thursday, June 13, 1991 at 9:00 a.m.
3. Oneida Business Committee (OBC) Members shall submit interview questions to the HRD Manager by Friday, July 5, 1991, for review. (This is to insure compliance with EEO Regulations prior to interviews.)
4. Interviews to take place on Friday, July 12, 1991 (8:30 a.m. - 4:30 p.m.).
 - a) Standard evaluation rating forms to be used.
 - b) All OBC members (including the Chairman) shall take part in rating scoring of all applicants.
 - c) All OBC members shall verify HRD Manager's tabulation of scores immediately following each interview.
 - d) If the rating process should result in a "tie" for the number one application choice, all OBC members (including the Chairman) shall have a vote in a "secret ballot". All ballots will be turned in to the HRD Manager who will disclose openly to the OBC the results.

Note: The HRD has provided EEO training for the OBC. If any members have not received training, arrangements can be made with the HRD. If training is not received, that OBC member will not be allowed to participate in the interviews.

Shirley Hill moved to approve with amendment that the Internal Auditor verify tabulation and not the Business Committee, second by Julie Barton, motion carried unanimously.

Amelia Cornelius moved to refer the process for training of the Gaming Manager and the Gaming Commission to Debbie Duxtator with assistance from the HRD department. second by Julie Barton, motion carried unanimously.

D. FICA.

Lloyd Powless moved that Amelia Cornelius and Shirley Hill work with Alan and Mary Jane Duxtator to follow up on forms for FICA, second by Russell Metoxen, motion carried. Amelia Cornelius and Shirley Hill abstained.

E. Safety Postion

Shirley Hill moved to defer to F&A for identification of funds for the position and that the job description be presented to the Business Committee next week, second by Lloyd Powless, motion carried. Julie Barton abstained.

F. Hotel Appointment

Amelia Cornelius moved to appoint Russell Metoxen to the Hotel Board as the Business Committee member, second by Lloyd Powless, motion carried. Russell Metoxen abstained.

Mark Powless moved to appoint Amelia Cornelius as the alternate to Russell Metoxen, second by Lloyd Powless, motion carried. Amelia Cornelius abstained.

G. NIGA Appointment

Julie Barton volunteered to be appointed. Shirley Hill moved to appoint Julie Barton as the delegate to NIGA, second by Mark Powless, motion carried. Julie Barton abstained.

Mark Powless volunteered to be the alternate.

Russell Metoxen moved to appoint Mark Powless as the NIGA alternate, second by Amelia Cornelius, motion carried. Mark Powless abstained.

Discussion on appointments of delegates to NIGA. It was suggested that no one member be specified from the Business Committee but that each meeting be reviewed and the Business Committee appointment be made as required.

Amelia Cornelius moved to rescind appointment of delegates to NIGA and to appoint individuals as required on an individual basis for meetings, second by Russell Metoxen, motion carried unanimously.

H. Utilities Commission

Amelia Cornelius moved to accept the resignation of Chairman Hill from the Utilities Commission and to appoint Lloyd Powless as the member with Russell Metoxen as the alternate Business Committee member, second by Shirley Hill, motion carried unanimously.

I. Finance & Appropriation Item # 13.

Cliff Cornelius provided information from Deanna Bauman that IHS will be picking up cost.

J. Education Hearings - Lloyd Powless

Russell Metoxen moved to approve the recommendations to: 1) nominate the following to attend the White House Conference on Indian Education and that the Secretary coordinate the submission of the candidates: Julie Barton, Amelia Cornelius, Lloyd Powless, Thelma McLester, Sheri Mousseau, Adam Webster, Bill Gollnick, Denise Vigue, and Jerry L. Hill and, 2) that Julie Barton provide follow up testimony on the Reorganization of BIA and, 3) Thelma McLester coordinate testimony from Hearings, motion seconded by Mark Powless, motion carried. Amelia Cornelius, Julie Barton, Lloyd Powless and Amelia Cornelius abstained.

K. OHA Rejected Tribal Bid to do Siding on Units.

Lloyd Powless moved to send a letter to OHA in regard to reinforce action for OHA to do 10-10 units Force Account, second by Shirley Hill, motion carried unanimously.

L. Fire Protection Resolution

Amelia Cornelius moved to adopt Resolution #6-5-91-B on fire protection funds second by Russell Metoxen, motion carried. Mark Powless abstained.

WHEREAS, the Oneida Tribe of Indians of Wisconsin is dependent upon rural, volunteer fire departments for the provision of fire protection for the Oneida people.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin will distribute Fiscal Year 1990 & '91 Community Fire Protection funds equally to the Towns of Hobart and Oneida for the provision of fire protection services to the Oneida Tribe of Indians of Wisconsin under the terms and conditions of the attached agreements.

Short discussion on relationship of the Tribe to the Town of Oneida

Grand Council Meeting - Information:

Chas Wheelock informed the Business Committee of a proposed Grand Council meeting to be held in Onondaga this weekend. Issues concerning the Oneidas are to be discussed. Faith keepers in Wisconsin to contact are: Turtle Clan - Artley Skenandore and Marie Hinton, Bear Clan are Vera Wilson and Ron Hill, Wolf Clan are Kathy McLester and Leander Danforth.

According to previous action the US Government recognized the traditional form of government for the New York Oneidas. The Grand Council is to certify the leaders. Dick Christjohn and Lyman Johns have passed away, leaving only Ray Halbritter as the New York representative.

Amelia Cornelius will attempt to contact Bob Brown or Artley Skenandore for information.

Oneidas being convicted of arson at the 32 acres are going to be incarcerated Request for action and or support from others.

Amelia Cornelius moved to refer to the Iroquois Task Force (Lloyd Powless) for follow up and recommendation, second by Mark Powless, motion carried unanimously,


IX. EXECUTIVE SESSION

Executive Session with Atty. Skenandore on Gaming legislation.

Out of Session.

X. RECESS/ADJOURN

Amelia Cornelius moved to recess, second by Shirley Hill, motion carried unanimously.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee