



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
Read/Corrected
7-10-91

SPECIAL MEETING

THURSDAY, MAY 30, 1991

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Bette Gould, Arlene Benson, Kathy King

Discussion on the need for a Safety Committee/Program to be implemented for the safety training of all tribal employees. Suggest hiring a person to implement and develop policy on safety. Julie Barton is aware of an individual who has a great deal of knowledge in this area.

The Tribe is at a high risk for insurance due to poor safety problems. The Tribe needs to have safety measures in place and to mandate safety training to start with the Farm and Construction. After discussion it was the concensus that the Tribe needs to hire a staff person, and to develop an appropriate job position, and to identify funds for the position. Following is the course of action proposed:

1. Develop Safety Manager job description
2. Formalize a committee to develop Policy and Procedures - Z. Ron Bette Gould, Vern Doxtator, Public Safety representative and B&G representative.
3. Obtain any existing policies/procedures

Alexander & Alexander is offering to assist in the Tribe in the development of policies and to provide a job description that the Tribe can review.

After discussion on the Safety and Insurance issues, Chairman Hill convenes the meeting of the Business Committee.

Loretta Metoxen moved that the Oneida Tribe employ a consultant following tribal procedures to address the safety needs of the Oneida Tribe and to contact Mr. Burgess from the Insurance Company to request job descriptions and his assistance, second by Shirley Hill, motion carried. Amelia Cornelius abstained.

Set up a temporary Task Force composed of the following to work on Safety issues of the Tribe: Bette Gould, Arlene Benson, Shirley Hill, Julie Barton, Russell Metoxen, Cliff Cornelius, Z. Ron Skenandore.

Discussion on alternatives:

1. Hire a consultant
2. Hire a staff person
3. Adopt interim safety standards

Shirley Hill moved to approve F&A recommendations to replace the fryer and stove at the IMAC as soon as possible, second by Julie Barton, motion carried unanimously.

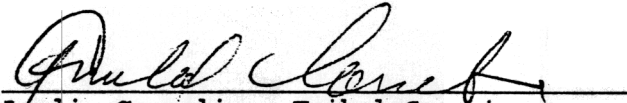
Discussion on other safety issues.

Julie Barton moved that the Business Committee send a letter to all tribal employees, Emergency Temporary employees, and tribal consultants on safety consciousness and to abide by safety measures or disciplinary actions will be instituted, second by Amelia Cornelius, motion carried unanimously.

Julie will write letter for Chairman's signature.

Shirley Hill moved to have the Chairman attend Dick Christjohn's funeral in Syracuse, New York, second by Lloyd Powless, motion carried unanimously.

Motion to adjourn, seconded and carried.



Amelia Cornelius, Tribal Secretary
Oneida Business Committee