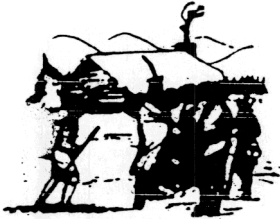


# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



REGULAR MEETING



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As  
Read/Corrected  
4-5-91

FRIDAY, March 22, 1991

Present: Rick Hill-Chairman, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Excused: Debbie Doxtator-Vice Chairperson (Vacation)

Others: Arlene Benson, Tony Smith, Chris Johns, Cheryl Skolaski, Vern Doxtator, Jim VanStippen, Z. Ron Skenandore, Chas Wheelock, Don Hill, Pat Cornelius, Diane Wilson, Donna Richmond, Alan King

I. CALL TO ORDER - 9:00 a.m.

## II. APPROVAL OF AGENDA

Russell Metoxen moved to adopt the Agenda as amended,

- 1) Business Plan - Implementation/Evaluation - Wayne Skenandore
- 2) CETA-JTPA
- 3) Oneida Child Protective Board Policies & Procedures & Bylaws
- 4) Retroactive Approval for Travel - Rick Hill/Loretta Metoxen
- 5) Retroactive Approval to attend Funeral - Loretta Metoxen

Loretta Metoxen seconded. Motion carried unanimously.

III. NEW EMPLOYEES: Tina Danforth, Yvonne Skenandore, Loretta DelRosa, Lee Domenchic, William Doucett, Don Drewiske

IV. MINUTES TO BE APPROVED: None Scheduled

V. TABLED UNFINISHED BUSINESS:

## VI. REPORTS

### 1. HUMAN RESOURCES -

A) Approval Requested for: None

B) Hiring Information:

- 1) In-Home Nurturing Program Counselor - Cristina Danforth
- 2) Public Safety Office - Jason Kurowski
- 3) Data Communications Computer Operator (2) Victoria L. Blaker, & Rebecca Boyd
- 4) Community Worker-Oneida Housing-Yvonne Skenandore

HUMAN RESOURCES (Continued)

- 5) Nurses Aide - William Doucette
- 6) Teacher/Tutor for Vocational Education Project - Donald Drewiske
- 7) Parks Maintenance Worker - Lee Domencich
- 8) Bingo List: 34 cleared thru procedural exception; 16 applicants incomplete

C) Transfers/Promotions/Reassignments

- 1) Promotion of Shirley Powless to Jobs Training Director

2. TRAVEL REPORTS - None

3. OTHER REPORTS - None

VII. NEW BUSINESS

1 RESOLUTIONS

- A) FY 1991 Water Quality Management Planning Program Resolution #3-22-91-A - Chris Johns

WHEREAS, the Oneida Tribe of Indians is faced with several varied threats to the surface and groundwater resources of the Tribe; and

WHEREAS, the Bureau of Indian Affairs provides funding to Indian Tribes for the purpose of identifying those threats.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin intends to contract with the Bureau of Indian Affairs for funds under the FY 1991 Water Quality Management Planning program to continue on-going cooperative ground water investigations on the Oneida Reservation. This investigation is a cooperative effort between the Oneida Tribe and the U.S. Geological Survey Water Resources Division. The Chairman of the Oneida Business Committee is hereby authorized to negotiate and execute the contract and any amendments thereof. The term of this contract is to be October 1, 1991, through September 30, 1992.

BE IT FURTHER RESOLVED: this Resolution supersedes Resolution #3-8-91-B

Loretta Metoxen moved to adopt Resolution #3-22-91-A, Julie Barton seconded. Motion carried unanimously.

- B) Child Abuse Amendments of 1984 Grant Funds under the Family Violence Prevention & Services Act Resolution #3-22-91-B - Chris Johns

WHEREAS, the safety and welfare of Oneida families is a concern and responsibility of the Oneida Tribe of Indians of Wisconsin; and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has established the Social Services Division to provide service to families including families which are experiencing domestic violence; and

Resolution 33-22-91-B (Continued)

WHEREAS, the Oneida Tribe of Indians of Wisconsin is eligible to apply for and receive grant funds under Title III of the Child Abuse Amendments of 1984 entitled the "Family Violence Prevention and Services Act."

NOW THEREFORE BE IT REVOLVED: that the Oneida Tribe of Indians of Wisconsin declares that it has the authority to submit an application for assistance under the Family Violence Prevention and Services Act on behalf of the members of the Oneida Tribe of Indians of Wisconsin and designates the Social Services Division as the Tribal agency responsible for the administration of this program.

Amelia Cornelius moved to adopt Resolution #3-22-91-B, Russell Metoxen seconded. Motion carried.

C) Earth Week Resolution #3-22-91-C - Amelia Cornelius

WHEREAS, the Oneida Business Committee has expressed concern over the pollution of our Mother Earth and desires to continue efforts to improve the quality of the environment in the Oneida community,

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee hereby declares the week of April 21 - 27, 1991 as ONEIDA EARTH WEEK, and

BE IT FURTHER RESOLVED: that the Oneida Business committee hereby declares that Wednesday, April 24, 1991 be declared as ONEIDA ARBOR DAY, and

BE IT FURTHER RESOLVED: that the Oneida Business Committee endorses the attached activities planned for the celebration of Oneida Earth Week.

Following is proposed schedule of events:

There will be a Poster and Essay contest for Oneida students in grades K-5, 6-8, 9-12. The logo for Oneida Earth Week will be the same as 1990. "Bring Back the Circle". Prizes for the students in each category will be savings bonds: 1st place \$75; 2nd place \$50 and 3rd place \$25. Deadline for Posters is April 17, 1991 and the essay deadline is April 19, 1991.

PROPOSED  
EARTH WEEK ITINERARY  
APRIL 21-27

April 19, 91 Friday	Kick-off With AJNH Bake/Craft Sale With Earth Week T-Shirts For Sale.
April 20, 91 Saturday	Youth Participate in Earth Week Parade in Milwaukee, WI
April 21, 91 Monday	WCC Clean up Museum Yard Noon - Brown Bag for Green Earth - Lunch and Mini-Conference in the Auditorium Announce Poster Contest Winners
April 22, 91 Tuesday	Noon Mini-Conference

Earth Week Itinerary (Continued)

April 23, 91 Wednesday	Arbor Day Ceremonies at Oneida Museum Trees Given to Tribal Members Tree Planting for Elders
April 24, 91 Thursday	Recycle & Pick-up Day by Oneida Tribal School Students and WCC
April 25, 91 Friday	Noon - Mini Conference - Brown Bag Report on Recycling Efforts Essay Contest Winners Announced

The task force working on the planning for Earth Week would like to request suggestions or ideas to incorporate into Earth Week as well as ideas for the entire year. Please contact Mike King, Artley Skenandore, or Amelia Cornelius with any suggestions.

Mark Powless moved to adopt Resolution #3-22-91-C, Julie Barton seconded. Motion carried unanimously.

2. REQUESTS

A) T.L.C. Loan For Mr. & Mrs. James Fuss - Chris Doxtator

Loretta Metoxen moved to approve of the Tribal Loan Credit for Mr. & Mrs. James Fuss, Russell Metoxen seconded. Motion carried unanimously.

B) Land Committee Recommendations of March 11, 1991-Chris Doxtator

1. Drainage Ditching - Jerry Kurowski is working with Outagamie County, Town of Oneida on plans to develop a proposed ditch design. The Land Committee recommends to pay \$2,500 for the Project. Russell Metoxen moved to approve, Shirley Hill seconded. Motion carried unanimously.
2. The Land Committee recommends acceptance of the proposed lease for Bernard and Victoria Johnson on Freedom Road. (Resolution #3-22-91-D) Amelia Cornelius moved to approve, Shirley Hill seconded. Motion carried unanimously.
3. Renewal lease for John Peterson Property by Merlin Cornelius. The Land Committee recommends approval with the contingency of receipt of a 5 year plan. Julie Barton moved to approve, Russell Metoxen seconded. Motion carried. Loretta Metoxen and Shirley Hill abstained.
4. David Powless requested 22,000 to 30,000 square feet of land for ORTEK. Tribe will own building and it is needed within 2.5 years from now. Land Site requested is Pyleart property. The Land Committee recommends approval to set aside the 5 acres of the Pyleart property for one year for ORTEK, contingent on the approval of the Business Plan by Economic Development, the Land Committee, and the Business Committee, and that is in agreement with the zoning Ordinance. Amelia Cornelius moved to approve, Julie Barton seconded. Motion carried unanimously.

Land Committee Recommendations (Continued)

5. The Land Committee recommends approval of an easement to put up a mound system if it passes the soil tests for such a system for Trish Farmer. Shirley Hill moved to approve, Russell Metoxen seconded. Motion carried unanimously.

C) Over Flow Problem at Highway 54 One Stop - Marvin Lucas

Previously taken care of in Land Committee Recommendations.

D) Status of Tribal Organizations Leasing Land From Oneida Tribe & State Taxation of Employees Working off the Reservation - Jerry L. Hill

Shirley Hill moved to defer this topic for the Attorney meeting. Loretta Metoxen seconded. Motion carried unanimously.

Julie Barton moved to defer to the Economic Development for analysis and research the cost of rent vs. construction of a building to house Printing. Shirley Hill seconded. Motion carried unanimously.

E) Request for Joint Meeting of Business Committee & Anna John Nursing Home Commission Board - Linn Cornelius

Julie Barton moved to approve of a Joint meeting of ORCOA, AJNH Commission and Business Committee and to include AJNH Audit. Loretta Metoxen seconded. Amelia Cornelius abstained.

Shirley Hill moved to set date at the Monday Briefing meeting, Russell Metoxen seconded. Motion carried unanimously.

Loretta Metoxen moved to direct Kathy King to develop a team from AJNH to provide information for the meeting, Shirley Hill seconded. Motion carried.

F) Outstanding CETA Audit Case Proposals - Deferred to end of meeting

G) Request from Area Education Office RE: Asbestos Management Plan Committee Representative

Request is for Sharon Mousseau to sit on the Bureau-wide Asbestos Management Plan committee. Julie Barton moved to approve the request with the concurrence of the Oneida Tribal School. Mark Powless seconded. Motion carried unanimously.

H) Request from American Indian Subcommittee for a Representative Appointment

Shirley Hill moved to refer to David Webster for a recommendation, Lloyd Powless seconded. Motion carried unanimously.

I) Request for an Appointment to the Foreign Trade Zone Commission

Request for Chairman Hill for appointment to the Foreign Trade Zone Commission. Shirley Hill moved to recommend that Chairman Hill accept the appointment to the Board and the designee to be appointed from the Economic Development by the General Manager. Loretta Metoxen seconded. Motion carried unanimously.

J) Concerns from Chas Wheelock RE: Tribal Participation in Local Elections & Status of Tribal Budget - Deferred till later on agenda

K) Reporting of An Incident Draft Policy - Vern Doxtator

Julie Barton moved to refer to the Investigation Policy Committee, Shirley Hill seconded. Motion carried.

Lloyd Powless moved to refer to Monday for discussion with the Gaming Ordinance. Mark Powless seconded. Motion carried. Loretta Metoxen abstained.

L) F.I.C.A. Concerns - Allen Doxtator

Russell Metoxen moved to table until April 5, 1991, Amelia Cornelius seconded. Motion carried unanimously.

J. Concerns from Chas Wheelock RE: Tribal Participation in Local Elections & Status of Tribal Budget

Business Committee involvement in local election - Brown & Outagamie Counties and Township of Hobart and Oneida.

Julie Barton will begin attending the Town of Oneida Meetings.

Mark Powless moved to defer issue to the Political Action Committee, Loretta Metoxen seconded. Motion carried unanimously.

Lloyd Powless moved to assign Julie Barton to the Town of Oneida and Shirley Hill to the Town of Hobart meeting. Russell Metoxen seconded. Motion carried. Julie Barton and Shirley Hill abstained.

Further discussion on strategy on Tuesday Financial Review meeting on the Tribal deficit.

INFORMATIONAL & ITEMS:

- 1) Procedure for Internal Auditor Recommendations - Lloyd Powless
- 2) Five Bingo Passes Authorized thru Exec. Privilege for Oneida Public Safety Dept. Multi-Jurisdictional Law Enforcement Conference - Jim Danforth
- 3) Ten Bingo passes Authorized thru Exec. Privilege for Oneida Running Club - Dan Ninham

Action Requested:

- 4) Invitation to a Wisconsin-Washington Working Partners Breakfast with Congressman Toby Roth & Congressman Robert Michel

Julie Barton moved to direct Mark Powless to make a donation and attend the breakfast meeting. Shirley Hill seconded. Motion carried.

- 5) Notice of National Tribal Leaders Forum "Seizing the Initiative: Indian Tribes and a National Legislative Agenda for the 1990s

Mark Powless moved to send Lloyd Powless to the meeting on April 15-17 in Washington, D.C. Russell Metoxen seconded. Motion carried.

- 6) Request to Testify on Bush Administration Budget Proposal to Senate When They Hold Hearings.

Amelia Cornelius moved to approve the letter, Loretta Metoxen seconded. Motion carried unanimously.

David Obey - Loretta Metoxen will follow-up on Thank You letter

Need a Fact Sheet on tribal programs and enterprises and locate it in one place.

Julie Barton moved that concern be referred to Kathy King and Attorney Hill to develop a process to obtain information on fact sheets on needs and that Kathy King address this at the Area Managers meeting, Shirley Hill seconded. Motion carried unanimously.

Rick Hill requests Loretta Metoxen to follow-up on faxing information for the House Appropriations Testimony Hearings.

ADDITIONAL ITEMS

1. Business Plan - Implementation/Evaluation - Wayne Skenandore

Julie Barton moved to: (1) implement the operational plan of the Business Plans (2) to direct Kathy King to work with the Economic Development Dept. to meet with each Manager and (3) that Management then meet with Business Committee to review the plan, and (4) That Dr. Murray be contacted to do the review for the Gaming Business Plan and Retail Plan with funds to come from appropriate gaming and/or Retail Budgets. Shirley Hill seconded. Lloyd Powless opposed. Motion carried.

Jim Van Stippen stated that Kathy King has developed a Task Force to train managers on financial reports. It was suggested that the Task Force train managers on reading and developing Business Plans.

2. CETA-JTPA

Amelia Cornelius moved to direct Attorney Hill to work with Attorney Ujke and to approve the debt summary by GLITC and to submit appropriate documents as requested. Shirley Hill seconded. Motion carried unanimously.

### 3. Oneida Indian Child Protective Board Policies & Procedures & Bylaws

Mark Powless moved to adopt the Oneida Indian Child Protective Board Policies & Procedures and By-laws. Shirley Hill seconded. Motion carried unanimously.

### 4. Retroactive Approval Request

Rick Hill is requesting retroactive travel approval for himself and Loretta Metoxen to Madison, WI on Monday for Gaming Compact Issues. Russell Metoxen moved to approve, Mark Powless seconded. Motion carried. Loretta Metoxen abstained.

Loretta Metoxen requests approval for attending funeral of Victoria Gokee. Lloyd Powless moved to approve, Amelia Cornelius seconded. Motion carried. Loretta Metoxen abstained.

### 5. Audit Committee

Suggest the Audit Committee add another regulation to procedures:

#7. Reporting to Business Committee on regular basis.

### 3. CONTRACTS/AGREEMENTS

FOR INFORMATION: Education Dept. and UW-Oshkosh Business Development Center Workshop Presentation Contracts for the 2nd Annual Education Conference "Working Toward a Cooperative Learning Environment". on March 15, 1991. - Thelma McLester

- 1)
- 2)
- 3)

FOR INFORMATION: Consultant Agreement with the Criminal Justice Institute & Community Development Program - Gail Ellis

### 4. TRAVEL REQUESTS (Include Cost Estimates)

- A) Lloyd E. Powless, to Ashland, WI for AISC Meeting on 3/22/91. Expenses Paid.
- B) Lloyd E. Powless to Stevens Point for WIRC Executive Committee meeting on 3/26/91 - Expenses paid.

Shirley Hill moved to approve both travel requests, Russell Metoxen seconded. Motion carried. Lloyd Powless abstained.



5. VACATION REQUESTS

- A) Lloyd Powless - April 1 and 2, 1991
- B) Louise King - April 3, 4 & 5, and July 1, 2, 3, 8, 9, 10 & 11, 1991

Julie Barton moved to approve vacation for Lloyd & Louise, Mark Powless seconded. Lloyd Powless abstained. Motion carried.

VIII. OTHER

IX. EXECUTIVE SESSION

- 1) Personnel
- 2) Request for RNIP Recipient Recognition

Out of Session -


Lloyd Powless moved to approve service of RNIP as requested, Mark Powless seconded. Motion carried unanimously.

Lloyd Powless moved to refer the request of Ms. Hirth to the Human Resource Department, Julie Barton seconded. Motion carried unanimously.

Shirley Hill moved to contact Stan Webster for clarification with an affidavit of his General Tribal Council motion, Loretta Metoxen seconded. Motion carried unanimously.

X. RECESS/ADJOURN

Loretta Metoxen moved to recess, seconded and carried unanimously

  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee