



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible.

Approved As
Ready Corrected
3-1-91

REGULAR MEETING

FRIDAY, FEBRUARY 8, 1991

Present: Rick Hill-Chairman, Deborah Doxtator-Vice Chairperson, Loretta V. Metoxen-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Russell Metoxen, Julie Barton, Mark Powless, Shirley Hill-Council Members

Others: Kathy King, Arlene Benson, Tom Camper, Alan King, Diane Wilson, Sharon House, John Spangberg, Attorney Hill, Dorothy Powless, Lois Strong, Ernie Stevens Jr., Butch Rentmeester, Debbie Powless, Gordon McLester, Cliff Cornelius, Barb Van Boxtel, Sandra Ninham, Louise King, Mark Powless, Chas Wheelock, Vera Wilson, David Webster, Mary Dodge.

PRAYER: Mark N. Powless

I. CALL TO ORDER

Meeting convened at 9:00 a.m.

II. APPROVAL OF AGENDA

Russell Metoxen moved to adopt the agenda, Debbie Doxtator seconded. Motion carried unanimously.

NEW EMPLOYEES: Sharon Powless, Jackie Smith, Nathalie Benton, Donna Richmand, Ruth Miller, Noreen Smith, Brenda Cornelius, Wanda Webster

MINUTES TO BE APPROVED: None Scheduled

V. TABLED UNFINISHED BUSINESS:

A. Travel Report - Lloyd Powless - WAC Retreat

Amelia Cornelius moved to take the Travel Report off the table, Shirley Hill seconded. Motion carried unanimously.

Loretta Metoxen moved to accept the report, Julie Barton seconded. Lloyd Powless abstained. Motion carried.

REPORTS

1. HUMAN RESOURCES -

A) Approval Requested for

1) Self Funded Insurance - Arlene Benson

Lloyd Powless moved to approve the renewal of the self Funded Insurance, Loretta Metoxen seconded. Motion carried unanimously

2) Creation of a New Position for the Human Resources Department (Equal Employment Opportunity Officer)

Julie Barton moved to approve the position of an EEO officer and to post the position immediately. Shirley Hill seconded. Motion carried unanimously.

B Hiring Information:

1) Bingo List: 45 applicants - 27 Cleared thru Procedural Exception - 18 applicants incomplete

C) Transfers/Promotions/Reassignments

- 1) Transfer of Scott Cottrell to Instant Tickets Machine Repairmen from Bingo Worker
- 2) Reassignment of Brenda Cornelius to Health Unit Clerk from Medical Receptionist and Patricia Skenandore to Contract Health Coordinator from Health Unit Clerk
- 3) Reassignment of Carmen Danforth to Custodian III from Custodian II
- 4) Reassignment of Cherrise Slove to Merchandising Manager from Store Manager

2. TRAVEL REPORTS

1. Lloyd Powless - WIRC Mtg. Jan. 24, 1991 - Wausau, WI

Amelia Cornelius moved to accept the travel report, Debbie Doxtator seconded. Lloyd Powless abstained. Motion carried.

3. OTHER REPORTS

1. Code of Ethics for Boards/Commissions/Committees Sharon House

Shirley Hill moved to approve the Code of Ethics on an interim basis for six (6) months, Julie Barton seconded. Motion carried unanimously.

NEW BUSINESS

1. RESOLUTIONS - None Scheduled

2. REQUESTS

A. Land Committee Recommendations of 1/28/91 - Chris Duxtator

1. The Land Committee recommends authorizing John Spangberg a site on which to spread ash from a lagoon on. No cost to the Tribe or the Land Committee. Amelia Cornelius moved to approve, Russell Metoxen seconded. Motion carried unanimously.
2. Recommendation to renew the letter of support which promises to provide sites for the funded housing projects. Shirley Hill moved to defer until Chris Duxtator is available, Julie Barton seconded. Motion carried unanimously.
3. Request to allocate \$68,103 from the Tribal Loan Committee fund to the Land Acquisition fund to bring Land Acquisition to a \$0 balance; and to reduce the Tribal Loan Committee monthly deposit to \$5,000 with the \$7,500 additional to be applied to Land Acquisition. Debbie Duxtator moved to defer until Monday, Shirley Hill seconded. Motion carried unanimously.

B. Finance & Appropriation Recommendations of 2/6/91 Loretta Metoxen

1. 1st American Games: Identifying Dollars in Gaming Budget - Janice Hirth. \$25,000 from Gaming Budget, \$10,000 from interest on CD's for hotel collateral for total of \$35,000 for Broydrick contract for six (6) months. Debbie Duxtator moved to approve, Shirley Hill seconded. Motion carried. Lloyd Powless abstained.
2. Message Repeater - Gaming - Tabled to request Ron Peterson to justify the request and to include information from Marketing Plan. No action.
3. Instant Ticket Dispensing Machines - Gaming - Tabled for presentation by L. Gordon McLester. Explanation requested for freeing up two individuals and payback. Debbie Duxtator moved to approve, Amelia Cornelius seconded. Motion carried unanimously.
4. Pumper Truck - B&G \$38,470. Cliff Cornelius will check on GSA equipment in catalog - for discussion on Friday * As of 2/7/91, Cliff contacted this office and stated that one truck is a fuel truck and the other truck is a very small fire truck that he cannot use. Request is to purchase. Shirley Hill moved to approve, Amelia Cornelius seconded. Motion carried unanimously.
5. Mailing List Update - Communications/Enrollments - Kathy King and Lynn VandenLangenberg will review communications budget and make a recommendation. No action.
6. Consultant Agreement for Bob Christjohn - Scope of Work, item A Casualty/workmens Comp can be covered by administration's budget. Other employee costs deferred until next meeting pending amount of administration coverage. No action.

Finance & Appropriation Recommendations (Continued)

- 7 Vacuum Purchase - Rose Melchert - Recommendation for Rose Melchert to select any three as long as it remains in her budget for equipment. \$1,776 remaining of \$2,200 total. Shirley Hill moved to approve, Julie Barton seconded. Motion carried unanimously.
8. Ophthalmic Equipment - Deanna Bauman - Tabled for submission of two other bids. * As of 2/7/91 two additional bids were received. F&A recommends approval for lowest bid. Amelia Cornelius moved to approve, Mark Powless seconded. Motion carried unanimously.
9. 2 Mobile Radios/Public Safety - Jim Danforth - Tabled for 2 additional bids and request Kathy King to remind managers to review procurement manual. F&A requires additional information. *As of 2/7/91 additional bids were submitted with F&A recommending approval of low bid. Shirley Hill moved to approve, Mark Powless seconded. Motion carried unanimously.

Deferred Items:

- a. Utilities Equipment List - Bruce Danforth - Recommendation that smaller items be purchased from Utilities supply line and/or equipment from safety equipment line. Lynn VandenLangenberg will do the breakdown. All was approved except radios -- pending action on similar items from Public Safety. Shirley Hill moved to approve, Julie Barton seconded. Motion carried unanimously.
- b. Hartford Insurance - Bob Christjohn - Information previously requested from Bob Christjohn not available. Loretta Metoxen will request this info from him. No action.
- c. Redbird Request - Denied: Letter to be sent telling them we cannot contribute at this time, possibly in the future. No action.
- d. Genesee Valley Indian Association - Denied - Letter to be sent telling them we cannot contribute at this time, possibly in the future. No action.
- e Haudenosaunee Crisis Committee - Deferred to Art skenandore to develop a letter of support. Debbie Doxtator moved to approve, Russell Metoxen seconded. Motion carried unanimously. Chas Wheelock asked about Oneidas in New York.

Info Only: Farm Elevator - Purchased before budget was approved for \$1,500 in November. Sale of crops replenished line item. Need to notify Farm Manager of purchasing procedures. No action.

Litigation Support - Recommendation to defer item 3. Items 1 & 2 are recommended for approval contingent on status of item 2. Shirley Hill moved to approve, Julie Barton seconded. Lloyd Powless moved to table, Russell Metoxen seconded. Motion carried. Loretta Metoxen opposed. Shirley Hill abstained.

Finance & Appropriation Recommendations (Continued)

13. Title Search Assistant - Request for additional funds of \$3,554.93 beyond budgeted amount of \$5,270.00. F&A recommends to approve the position to full-time from half-time (as previously approved). There are saving of \$10,263.00 in the Title Search budget. Job Description will be prepared for Business Committee approval and posted. Amelia Cornelius moved to approve, Russell Metoxen seconded. Motion carried unanimously.

Additions:

14. Plumbing Department Truck - Request recommend tabling until Enterprise budgets are complete. No action.
15. Unapproved Capital Expenditures: Currency Counter - Purchase not approved for payment by Accounting Department. Recommend Gaming reduce budget in another area to pay for currency counter and hereafter follow procedures in procurement manual. No action

Other: Status of sidewalk at Norbert Hill Center - Cost over run of \$571.86. Construction must absorb cost over run. Norbert Hill Center budget will pay \$1,165.76. No action. Recommend Kathy King to send notice to Area Managers to follow procurement manuals.

C. Variance Request - John Spangberg

Amelia Cornelius moved to approve the variance request for Julie Summers as per the Environmental Department's recommendations:

- a That appropriate landuse permits be obtained from the Planning Department.
- b) That the site be investigated as soon as possible for a mound or a modified mound.
- c) That water conserving fixture be no more than 1-1/2 gal/flush water closet and 1.2 gpm shower heads be installed.

Julie Barton seconded. Motion carried. Russell Metoxen abstained.

Shirley Hill moved to have Cliff Cornelius do a cost analysis on pumping septic system, Julie Barton seconded. Motion carried unanimously.

Construction Committee is developing a packet of information for tribal ordinance and will work with communications on sending out the information.

D. Approval of February Enrollments - Debbie Powless

Julie Barton moved to approve of the February enrollments (72 enrollees), Russell Metoxen seconded. Motion carried unanimously

E. Code of Ethics for Tribal Boards, Commissions, and/or Committees - Sharon House Cornelius

Action previously taken

Requests (Continued)

F. Personnel Commission Recommendations of Feb. 2, 1991

Julie Barton moved to refer the Interpersonal Communication training back to the Personnel Selection Committee with legal counsel for review, Amelia Cornelius seconded. Motion carried unanimously.

Shirley Hill moved that this training be taken by all Managers, supervisors and directors. Julie Barton seconded. Motion carried. Amelia Cornelius abstained.

G. GLITC/CETA Audit Debt - Loretta Metoxen

Loretta Metoxen moved to have Attorney Hill draft a letter for GLITC and carbon copy to all tribal chairman to be placed on the next GLITC agenda. Debbie Duxtator seconded. Motion carried unanimously.

H. Oneida Gaming Commission Recommendation of 1/12/91 RE:
NIGA - Bobbi Webster

Resolution on file opposing membership to NIGA:

- * Incorporation papers
- * Membership
- * Audit - Last Statement
- * Board of Directors

Next meeting. Amelia Cornelius moved to refer back to the Gaming Commission for rationale to join NIGA, Debbie Duxtator seconded. Motion carried unanimously.

I. Position Statement on Columbus Day - Bobbi Webster/Loretta Metoxen

Russell Metoxen moved to approve the Columbus Day position and to include changes as recommended and that Loretta Metoxen make the changes, Amelia Cornelius seconded. Motion carried unanimously.

Recommendation made to inform tribal members on policy through Kali Wisaks and notices.

J. Farm Enterprise Policy - Matthew Powless

Russell Metoxen moved to table until proper review is made by the Manager, in 15 days or sooner - Amelia Cornelius seconded. Motion carried unanimously.

K. Request to Post Prayer Signs - Rita Webster

Shirley Hill moved to approve of posting Prayer signs in the Public buildings here on the Reservation, and to refer any outside signs to the Planning Department. Julie Barton seconded. Motion carried unanimously.

Requests (continued)

L. Request for Public Hearing Date for Hunting & Fishing Regulations - Cliff Cornelius

Public Hearing for Hunting & Fishing set for March 6, 1991, in the Norbert Hill Center Cafeteria for 5:00 p.m. Need to schedule two hearings at the next briefing meeting. Refer to Mike King to review file on fishing/hunting regarding New York Oneida territory.

M. Workshop for Audit Committee - Mary Pat Cuney

Julie Barton moved that all Business Committee members, and Kathy King attend this meeting, Shirley Hill seconded. Motion carried unanimously.

Julie Barton moved to amend the motion to include the Budget Oversight Committee, motion second and carried.

N. Invitation to Citizens for Cuene Committee - Communications

Amelia Cornelius moved to approve of two tickets for the Chairman and guest, Debbie Doxtator seconded. Motion carried unanimously.

3. CONTRACTS/AGREEMENTS

A. Information: Consultant Agreement with Mark Groves - Oneida Community Prevention Program - David Webster

B. Employment Agreement for Jerry M. Hill - Loretta Metoxen

Defer back to Litigation. Problem with elected persons being paid as staff and following procedure in extending contract third time.

Julie Barton moved to accept the employment agreement of Jerry M. Hill and to ask for his official resignation from the Litigation Committee and to post the position in early July for continuity of Litigation and other recommendations and to also include Business Committee comments into the job position, Loretta Metoxen seconded. Motion fails.

Loretta Metoxen recommended that the employment agreement be approved contingent upon \$48,000 being available - including BIA contract, second by Julie Barton. 3 members for - Julie Barton, Shirley Hill, Debbie Doxtator. Loretta Metoxen abstained. 4 opposed - Lloyd Powless, Amelia Cornelius, Mark Powless, Russell Metoxen. Motion fails.

Discussion:

- * Clarification of Jerry M. Hill Status
- * Job Description
- * Starting time for transition
- * Employment agreement needs to be worked on.

Lloyd Powless moved to refer employment contract and job position back to the Litigation Committee, Russell Metoxen seconded. Motion carried unanimously.

Litigation Committee members are: Loretta Metoxen, Julie Barton, Russell Metoxen, Mark Powless, Jerry L. Hill, Jerry M. Hill.

Gaming Extension:

Julie Barton moved to send a letter requesting an extension of the Gaming legislation for up to two years to the Senate Select Committee GLITC and other appropriate legislators, Amelia Cornelius seconded. Motion carried unanimously.

Higher Ed Grants:

Lloyd Powless informed the Business Committee about some problems and that he will be working with the Education department on them.

4. TRAVEL REQUESTS (Include Cost Estimates)
5. VACATION REQUESTS

VIII. OTHER

Property in DePere (former Wishart) is going to be rezoned and Tribe needs to identify best use of land. Referred to Land Committee for recommendation.

2. SPC Matthew Denny - ribbon for placing on tribal Tree of Peace presented to Elizabeth Denny. His brother Paul was present also.
3. Discussion on Denhe request for radio tower - file is not complete and recommendation will be brought forward from the Land Committee to the Business Committee.
4. Problems with locker rooms not being kept clean - refer to Kathy King to follow up on keeping clean and sanitized.
5. Concern of Finance & Appropriation recommendations not identifying where funds are coming from to cover expenses that are projected in the budget. Problems with cash flow meeting expenditures. It was decided to hold on all approved recommendation until the meeting on Monday with Kathy King and Lynn VandenLangenberg unless funds are coming from another source than tribal contribution.
6. Kathy King, Loretta Metoxen, Rick Hill, and Lynn VandenLangenberg will meet on Monday for any recommendations of equipment unless there is a 60 day payback.

Discussion on overall tribal cash flow problems.

Lloyd Powless moved to hold an implementation meeting of the Financial report until Monday's meeting with the General Manager Debbie Doxtator seconded. Motion carried unanimously.

IX. EXECUTIVE SESSION

X. RECESS/ADJOURN

Motion to adjourn seconded and carried.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee