Oneida Tribe of Indians of Wisconsin



Post Office Box 365

Phone: 869-2214

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



Oneida, WI 54155



UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

.m. FINANCIAL REVIEW MEETING OCTOBER 31, 1990

Present: Mark N. Powless, Debbie Doxtator, Russell Metoxen, Amelia Cornelius, Julie Barton, Lynn VandenLangenberg, Kathy King, Bob Niemela

Discussion on new personnel requests; the only position requested; Computer Operator Public Works for preventative maintenance. \$30,000 includes fringe No written request yet.

Hotel: Requests \$356,352 - includes capital improvement and mortgage. Will reimburse tribe \$51,384 quarterly.

Lynn: \$122,661 over budget as of 10/31/90

Bingo Kitchen: Made no profit last month due to high labor costs from overtime and no food cart on the floor. Discussion on improving profitability. Recommendations:

- Lynn will do budget analysis regarding profit/loss and will include Printing.
- Request for Kathy King for Bob Niemela to do financial analysis.
- Hire more part-time workers through Attrition
- Hire more weekend part-timers and students
- Develop a plan of labor efficiency and time study.
- Address scheduling problems to improve employee morale.

Amelia will consult with Jim Murray, UWGB, about resources and/or services they may have on labor efficiency. She will also contact Dave Cluckey about software packages for scheduling which can be made available to the Bingo Kitchen. This software may also be used for Bingo Floor workers, retail, Nursing Home, etc.

Future area for review - decentralize and create a food service enterprise.

GIS - Develop for next funding cycle - Keep total in budget until plans are developed for grants, etc., or save for larger down payment.

Lynn - request for General Tribal Council format for 11/19/90 meeting, needs as soon as possible.

FINANCIAL REVIEW MEETING OCTOBER 31, 1990 Page 2

Please review the following Budget update as of 10/31/90, <u>Cash Source and Use Statement</u>, the following recommendations and comment at the next Financial Review Meeting on November 7, 1990, at 1:30 p.m.

Respectfully submitted by,

pulie Barton, Chairperson Financial Review Committee

cc: Business Committee Kathy King Lynn VandenLangenberg Bob Niemela