



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READ CORRECTED

6-1-90

REGULAR MEETING

FRIDAY, MAY 4, 1990

I. CALL TO ORDER: Meeting called to order at 9:00 a.m.

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Loretta Metoxen, Ernie Stevens, David King-Council Members

Excused: Purcell Powless-Chairman

Others: Donna White, Sherri King, Debbie Doxtator, Mary Ellen Hayes, Arlene Benson, Robert Thomas, Debbie Powless, Melanie Ellis, Dorothy Powless, Alan King, Pearl McLester, Cheryl Skolaski, Arlyce Paulson, Mary Edna Greendeer, Ernie Stevens Jr., Diane Wilson, Joey Christjohn, Chris Doxtator, Attorney G. Hill, Attorney S. Cornelius, Thelma McLester, Sandra Ninham, Keith Skenandore

Introduction of new employees by Arlene Benson: Lynn Thomas, Diane Skenandore, Elaine Skenandore, Randy Hill, Jack Waterman, Myron Smith, Ryan Jordan, Scott Hill, Jim VanEnkenvort, Gina Buenrostro, Jim House.

II. APPROVAL OF AGENDA

Loretta Metoxen moved to adopt the agenda as amended:

- a) Gaming Commission Report
- b) Law Enforcement Meeting Information
- c) Expo Center Contract
- d) Contract with Ron Powless
- e) Letter to the Editor
- f) Workshop at UWGB
- g) Travel for Lloyd Powless
- h) Agricultural Committee Request
- i) Resolution for Mary Jourdan
- j) Travel for EPA meeting

David King seconded. Motion carried.

III. MINUTES TO BE APPROVED

February 23, 1990	Informational Meeting - Approved as Read
March 16, 1990	Regular Meeting - Approved as Read
March 19, 1990	Special Meeting - Approved as Read
April 2, 1990	Special Meeting - Approved as Corrected
April 4, 1990	Special Meeting - Approved as Read
April 5, 1990	Special Meeting - Approved as Read
April 6, 1990	Regular Meeting - Approved as Read
April 13, 1990	Regular Meeting - Approved as Read
April 20, 1990	Regular Meeting - Approved as Read
No meeting scheduled for April 27, 1990 due to History Conference	

IV. TABLED/UNFINISHED BUSINESS

V. REPORTS:

1. HUMAN RESOURCES

a) Approval Requested for:

1. Procedural Exception Request for Leave of Absence for Accounting Clerk.

Ernie Stevens moved to approve request of Tina Metoxen for a one year leave of absence for educational purposes, Loretta Metoxen seconded. Motion carried.

Amelia Cornelius moved to amend the Personnel Policies to allow a one year leave of absence for educational purposes. Kathy Hughes seconded. Motion carried.

2 Supervisor for Internal Services Clerical Staff Job Position

Larry Barton moved to approve, Kathy Hughes seconded. Motion carried.

3. Supervisor for Enterprises Services Clerical Staff Job Position

Kathy Hughes moved to approve, Loretta Metoxen seconded. Motion carried.

4 Interview Schedule for General Manager Position

Ernie Stevens moved to have the Resource Manager reduce the number of candidates for General Manager to the three most qualified candidates, Larry Barton seconded. Motion carried.

Larry Barton moved that the Business Committee interview the three candidates on May 14, 1990 starting at 1:30 p.m., Loretta Metoxen seconded. Motion carried.

HUMAN RESOURCES (Continued)

5. Director of Security Job Position

Ernie Stevens moved to direct the Human Resource Manager to include provision to direct or provide training provision from Guidelines for Implementation of Gaming Recommendations in the job position and to be reviewed by the Business Committee before posting. David King seconded.

6. Assistant Director - Instant Tickets Job Position

David King moved to approve, Larry Barton seconded. Motion carried

b) Hiring Information:

1. (3) Food Service Worker Pool - Allen R. Danforth, Betty S. Orley, Beatrice K. Cornelius
2. Bingo List - 47 Total - 16 Cleared thru Procedural Exception, 31 applications incomplete
3. Youth Counselors - Gina Buenrostro & Jack Waterman
4. AODA Counselor for In-Home Nurturing Program - Carol K. Cross
5. AODA Counselor - Michael F. O'Reilly

c) Reassignments:

1. Reassignment of Jay T. Rasmussen to Food Service Worker from Food Service Shift Supervisor

2. TRAVEL REPORTS - None

VI. NEW BUSINESS

1. RESOLUTIONS

- A. Retroactive Approval for #5-4-90-B - American Heart Association Grant - Sherri King

WHEREAS, the Oneida Tribe of Indians of Wisconsin has recognized the need to improve the health of the Oneida people, and

WHEREAS, the Oneida Tribe has determined that the young, school-age children are receptive to better fitness and nutritional information, and

WHEREAS, sound nutritional and fitness habits will be of benefit to the children over their lifetime.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin make application to the American Heart Association for a grant in the amount of \$40,000.00 for a period of two years.

Kathy Hughes moved to adopt Resolution #5-4-90-B, Ernie Stevens seconded. Motion carried.

RESOLUTIONS (CONTINUED)

B. Culture Center Grant Resolution #5-4-90-D - Debbie
Doxtator

WHEREAS, the Oneida Tribe of Indians of Wisconsin has made a commitment to the development of a Cultural Center, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has formed a Cultural Center Planning Committee who have been meeting for the past one and a half years, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has supported and maintained an Oneida/Iroquoian Museum for the past thirteen years, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has a history of providing economic ventures that have improved the quality of life for Oneida people, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin desires to continue these efforts toward improving the quality of life for Oneida people through the development of a Cultural Center.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin hereby make application for a Development of Native American Cultural Centers Grant through the U.S. Department of Health and Human Services 1990 Coordinated Discretionary Funds Program.

David King moved to adopt Resolution #5-4-90-D, Amelia Cornelius seconded.
Motion carried.

C. Indian Child Welfare Reunification Grant Resolution
5-4-90-F - Debbie Doxtator

WHEREAS: the Oneida Tribe of Indians of Wisconsin has established Social Service programs to promote the stability and security of Tribal families, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has taken steps to protect the best interests of Oneida children everywhere by establishing the Oneida Child Protective Board, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has established the Oneida Indian Child Welfare Program to assist Oneida families in Child Protection issues,

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin hereby make application for a Family Based Reunification of Children in Out-of-Home Care Grant under the U.S. Department of Health and Human Services 1990 Coordinated Discretionary Fund Program.

Loretta Metoxen moved to Adopt Resolution #5-4-90-F, David King seconded.
Motion carried.

RESOLUTIONS (CONTINUED)

D. AODA/Domestic Abuse Grant Resolution #5-4-90-E- Debbie
Doxtator

WHEREAS, the Oneida Tribe of Indians of Wisconsin has taken measures to prohibit the use of Alcohol and other Drugs in any Tribal functions, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has established the Oneida Chemical Dependency Program to provide services for persons who are affected by Alcohol and Drug Abuse, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has established the Oneida Domestic Abuse Program to provide services for persons who are affected by physical and emotional violence, and

WHEREAS the Oneida Tribe of Indians of Wisconsin has recognized a need for services that combine AODA and Domestic Abuse,

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin hereby make application for an AODA/Domestic Abuse Grant through the Wisconsin Department of Health and Social Services, Division of Community Services, Bureau for Children, Youth, and Families.

David King moved to adopt Resolution #5-4-90-E, Larry Barton seconded. Motion carried.

E. Oneida Head Start Week Resolution #5-4-90-C - Mary Ellen
Hayes

WHEREAS, the National Head Start Legislation was signed in the Spring of 1965 as part of the Great Society, making this the 25th Anniversary of this family oriented project, and

WHEREAS, the purpose of this legislation was to provide the children and families living in poverty with health and nutritional services, social services, preschool skill development, with an active parent and community involvement, and

WHEREAS, the Oneida Head Start Program began at the time of the first Preschool Head Start Summer Session in 1966, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has placed the highest of priorities on providing the best possible education for all Tribal members, of which the Oneida Head Start Project is considered to be an integral and first step in this educational process.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin declares the week of May 21-25, 1990 to be ONEIDA HEAD START WEEK, and

RESOLUTIONS (CONTINUED)

Resolution #5-4-90-C (Continued)

BE IT FINALLY RESOLVED: that the Oneida Tribe of Indians of Wisconsin extends its congratulations and good wishes to the entire Oneida Head Start staff, but most particularly to ARLETTA "COOKIE" KUROWSKI for her nearly 25 years of dedicated service to the children and families of the Oneida Community.

Loretta Metoxen moved to adopt Resolution #5-4-90-C, Kathy Hughes seconded. Motion carried.

F. Youth Aids Grant Resolution #5-4-90-G - Debbie Doxtator

WHEREAS, the Oneida Tribe of Indians of Wisconsin has established Social Service programs to promote the stability and security of Tribal families, and

WHEREAS, the Oneida Tribe of Wisconsin has established the Oneida Group Home to work with adjudicated male youth, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that there is a need to expand services for delinquent and high-risk youth.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin hereby make application for a Youth Aid Grant through the Brown County Youth Aids Fund.

Kathy Hughes moved to Adopt Resolution #5-4-90-G, Amelia Cornelius seconded. Motion carried.

G. Adoption of GLITC 1990-91 Overall Economic Development Plan

David King moved to refer to the Economic Development and Planning Committee to follow-up, Loretta Metoxen seconded. Motion carried.

2. REQUESTS:

A. Land Committee Recommendations of 4/23/90

1. The Land Committee recommends acceptance of the Land Committee Budget Commitments: Commitments - special properties to support if money is available. Priority as money is available:
 - a) Completion of trust records acquisition by hiring someone to deal exclusively to get our land in trust. Request a proposal, meet with lawyer, set up contract - at least 20 parcels. Recommend to the Business Committee that either the Law Office do it within or hire someone to do it. Response requested by May 14, 1990.

Larry Barton moved to have the Land Committee prepare a Request for Proposal for follow-up on land acquisitions, Loretta Metoxen seconded. Motion carried.

LAND COMMITTEE RECOMMENDATIONS (Continued)

2. The Land Committee recommends to send the Packerland Property to negotiations.

Lloyd Powless moved to approve, Ernie Stevens seconded. Motion carried.

3. The Land Committee recommends approval to lease with Al Manders for the Burton, Powless, and Brisk properties for 5 years at the fee scale price.

David King moved to approve, Lloyd Powless seconded. Motion carried.

B. Property Transfer - Robert Thomas

Memorandum of April 26, 1990, regarding the transfer of the Llewellyn Street Tobacco Outlet to be located in the Three Sisters site for Oneida Headstart program.

Loretta Metoxen moved to refer for a joint recommendation from Retail & Headstart, David King seconded. Motion carried.

C. Use of Tribal Inspectors for OHA - Arlyce Paulson

Kathy Hughes moved to approve the request and to refer to the Community Development Manager to follow-up. Amelia Cornelius seconded.

Loretta Metoxen moved to amend the motion to bill for services to Oneida Housing Authority, David King seconded. 2 members for (Loretta & David), 4 opposed (Kathy, Lloyd, Amelia, Larry), 1 abstained (Ernie). Motion fails.

Main motion carried.

D. Insurance Marketing Concepts vs. Oneida Tribe - Francis Skenandore

Ernie Stevens moved to allow Attorney Skenandore and Attorney Cornelius to negotiate with Insurance Marketing Concepts on a hard core basis, Loretta Metoxen seconded. Motion carried.

E. Brown County Landfill Site Selection - Amelia Cornelius

Amelia Cornelius moved to refer to Attorney Cornelius and the Environmental Department for recommendation of a strategy to oppose the Land Fill site to be located in the Town of Hobart, Larry Barton seconded. Motion carried.

F. New Federalism Legislation - Loretta Metoxen

Loretta Metoxen moved to refer to all the Attorneys for review and recommendation within 30 days, Larry Barton seconded. Motion carried.

G. Nursing Home Week - Amelia Cornelius

Kathy Hughes moved that the Business committee attend the Coffee Social for Nursing Home Residents on Monday, May 14, 1990 at 10:00 a.m. as the kick-off for Nursing Home Week, Larry Barton seconded. Motion carried.

REQUESTS (CONTINUED)

- H. Impact Aid P.L. 81-874 - Thelma McLester

Meeting scheduled for June 15, 1990 at the Radisson. There is no provision for tribal involvement or participation. It was recommended that Bill Gollnick and Norbert Hill Jr., be informed of the Tribal position and that Loretta Metoxen be designated to give the opening remarks at the meeting. Loretta Metoxen and Thelma McLester were designated to write a letter to Dr. Klumb in regard to concerns for the association.

- I. Full Year/Part Day Head Start Project Grant Application - Mary Ellen Hayes

Amelia Cornelius moved to submit the grant, Ernie Stevens seconded. Motion carried.

- J. Bingo Pass Requests:

- 1) Five Complimentary Passes for Volunteer workers at History Conference - Sandra Ninham

David King moved to approve, Amelia Cornelius seconded. Motion carried.

- 2) Five Promotional Passes for Mothers Day at Top-of-the-Hill Bingo - Sandra Ninham

Loretta Metoxen moved to approve, Ernie Stevens seconded. Motion carried.

- K. Request for Hearing - Gerald L. Hill

David King moved to have the Appeal Hearing for May 29, 1990 at 8:00 a.m., Amelia Cornelius seconded. Motion carried.

- L. Donation Request to Green Bay Day Nursery - Janice Hirth

Loretta Metoxen moved to refer the request to Community Support, Kathy Hughes seconded. Motion carried.

3. CONTRACTS/AGREEMENTS

- A. Expo Center Contract - Debbie Powless

Discussion on contract between Pow-Wow Committee and the Expo Center, October 19-21, 1990. Contract was for information, not approval.

4 TRAVEL/VACATION

- A. Travel: Loretta Metoxen to Fairbanks, NB for NCAI Mid Year Conference May 20-28, 1990. Larry Barton moved to approve, Lloyd Powless seconded. Motion carried. Kathy Hughes opposed due to the fact that Loretta is an officer of NCAI and travel should be covered by NCAI and not the Tribe. Loretta Metoxen abstained.

TRAVEL (CONTINUED)

- B. Travel: Gerald L. Hill and Amelia Cornelius to Bismark, N.D. for North American Gaming Regulators Association May 15-19, 1990 Lloyd Powless moved to approve, Kathy Hughes seconded. Motion carried.
- C. Travel: Gerald L. Hill and Amelia Cornelius to Oklahoma City for Native American Language Issues Meeting June 6-8, 1990. Lloyd Powless moved to approve, Kathy Hughes seconded. Motion carried. Amelia Cornelius abstained. Lloyd Powless moved to request Amelia Cornelius bid for NALI '91, David King seconded. Motion carried.
- D. Travel: Kathy Hughes to Denver, CO for Reservation Lending and Capital Management Seminar May 22-24, 1990. Amelia Cornelius moved to approve, David King seconded. Motion carried.
- E. Lloyd Powless - Vacation $\frac{1}{2}$ day on May 7, 1990 and Travel to Stockbridge Munsee for Advisory Committee Mtg. on Business Development on Indian Reservations, May 9, 1990. Amelia Cornelius moved to approve, Loretta Metoxen seconded. Motion carried.
- F. Travel: Purcell Powless to Washington, D.C. for American Indian Distinguished Achievement Awards Dinner, May 9, 1990, and to Milwaukee, WI for Graduation of Andrew Beechtree May 13, 1990. Ernie Stevens moved to approve, Lloyd Powless seconded. Motion carried.

VII. ADDITIONS

1. Travel for Lloyd Powless

Travel to Wausau on May 3, 1990 for WIRC Executive Board meeting, Amelia Cornelius moved to approve, Loretta Metoxen seconded. Motion carried.

2. Joe Renville

Joe Renville from the Department of Justice will be attending the Attorney meeting on May 15, 1990 to discuss cross deputization of Public Safety with Brown & Outagamie Counties.

3. Ron Powless Contract

Contract Agreement for \$3,000 per month for 6 months beginning May 7, 1990, for management review of commercial printing and petroleum marketing.

Ernie Stevens moved to approve, Loretta Metoxen seconded. Motion carried. Kathy Hughes opposed, Lloyd Powless and Amelia Cornelius abstained.

It was recommended that a meeting be scheduled to review the Tribal procurement manual.

ADDITIONS (CONTINUED)

4 UWGB Seminar

Lloyd Powless moved to approve David King attend the seminar, Kathy Hughes seconded. Motion carried. David King abstained.

5. Letter to the Editor

Discussion. Ernie Stevens moved to have an interim editorial board be composed of the two applicants and two Business Committee members to review the editorial policy of the Kalihwi-saks. Loretta Metoxen seconded.

After much discussion, Ernie Stevens withdrew his motion. Ernie Stevens moved that the interim board consist of four people including the two applicants to review the editorial policy. Loretta Metoxen seconded. Motion carried. Larry Barton abstained.

6. Agricultural Board

Loretta Metoxen moved to reaffirm the previous motion that the Interim Agricultural Board remain intact until the plan is completed, Ernie Stevens seconded. Motion carried.

Ernie Stevens requested that the Acting General Manager provide an update on the Cattle Project to the Business Committee.

7. Resolution #5-4-90-A, Honoring Mary Jourdan

WHEREAS, Mary Jourdan has worked for the Oneida Tribe since May of 1978 in sharing her knowledge of the Oneida Language, and

WHEREAS, Mary Jourdan, keeper of the Oneida Language, has committed to sharing her knowledge of the Oneida Language through the teachers of the Oneida Language, and

WHEREAS, Mary Jourdan has shown her love and devotion in sharing the Oneida Language with the Oneida Headstart children throughout the years, and

WHEREAS, Mary Jourdan is the only tribal member to have a reserved parking space which demonstrates the respect the Oneida Tribe has for her contribution to the Oneida Headstart Program, and

WHEREAS, Mary Jourdan has challenged the Oneida community, "to maintain the Oneida Language so we can share the understanding of our ways...to assist our future generations in retaining a bit of our culture... and will reinforce the strength of our nations."

NOW, THEREFORE BE IT RESOLVED: That the Oneida Tribal Business Committee and the Oneida community extend their thanks and appreciation to Mary Jourdan for her devotion in sharing knowledge of the Oneida Language to our community as an integral part of our heritage

Kathy Hughes moved to retroactively adopt Resolution #5-4-90-A, Loretta Metoxen seconded. Motion carried.

ADDITIONS (CONTINUED)

8. EPA Meeting on May 17 & 18, 1990 in Albuquerque, NM.

Attorney Cornelius recommends a Business Committee member attend. Amelia Cornelius moved to authorize Lloyd Powless to attend, Loretta Metoxen seconded. Motion carried.

9. Public Safety Issuing Warnings

Joey Christjohn brought up concern that Public Safety was issuing warnings and a member was rude to his mother. Loretta Metoxen moved to request Chief Danforth to prepare a report to the Business Committee on the warnings, Ernie Stevens seconded. Motion carried. It was recommended that Joey Christjohn work with Ernie Stevens Jr., if he wished to follow-up with a formal complaint.

10. Community Service Workers

Pearl McLester requested for Community Service Workers to assist in lawn cutting for the elderly. She was informed that contact is to be made with David Webster for their services. Acting General Manager Kathy King can assist and coordinate services of WCC and JTPA.

11. AT&T Presentation

It was recommended that recognition be given to Chris Doxtator, thanking her for her efforts in informing AT&T that the Tribe is a Government. Attorney Hill will be sending a letter to AT&T with the information submitted by Chris Doxtator.

VIII. EXECUTIVE SESSION

1. Enrollments - Debbie Powless

Out of Session.

Debbie Powless requested a meeting with Merrill Lynch on the per-capita distribution plan. The Secretary was requested to set a date with Debbie Powless for the joint meeting with the Trust Committee.

Amelia Cornelius moved to approve the enrollments of 116 applicants for membership, Ernie Stevens seconded. Motion carried.

IX. OTHER

1. Gaming Commission

Kathy Hughes moved to appoint David Powless, Carol Liggins, Kathy King, Wesley Martin, and Ron Powless to the Gaming Commission with the stipulations that if Kathy King is hired as the General Manager she will resign from the Commission. Loretta Metoxen seconded. Motion carried.

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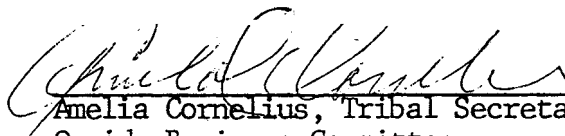
OTHER (CONTINUED)

2 Public Hearings

Reminder of Public Hearings and the need for Business Committee members to attend. Election Ordinance is on May 7, 1990 at 7:00 p.m. and the Hunting and Fishing regulations is for May 10, 1990 at 7:00 p.m.

IX. RECESS/ADJOURN

Motion to recess, seconded, and carried.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee