



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS  
READ/CORRECTED

5/4/90

## REGULAR MEETING

FRIDAY, APRIL 13, 1990

I. CALL TO ORDER: Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Ernie Stevens-Council Members

Excused: David King, Loretta Metoxen-Council Members

Others: Kathy King, Carl Rasmussen, Chris Johns, Dave Clucky, Richard Powless, Cheryl Skolaski, Debbie Powless, Donna White, Diane Wilson, Bruce Danforth, Mike King, Alan King, Thelma McLester, Dorothy Powless, Debbie Doxtator.

## II. APPROVAL OF AGENDA

Rick Hill moved to adopt the agenda as amended:

- a) Contract for Charles Leonard
- b) O.N.E.I.D.A.
- c) Loretta Metoxen's Mastercard
- d) Travel to Lac du Flambeau

Amelia Cornelius seconded. Motion carried.

## III. MINUTES TO BE APPROVED

## IV. TABLED/UNFINISHED BUSINESS

- 1. T.V. Bingo Salesperson - Milwaukee Market
- 2. T.V. Bingo Office Assistant - Milwaukee Market
- 3. Amendment to Architects Contract - Sarah Plummer

Leave items 1 & 2 on table. Larry Barton moved to take item 3 off the table  
Ernie Stevens seconded. Motion carried.

Increase in cost for Highway 54 Store and for increase in cost for architect.

Kathy Hughes moved to approve the request, Larry Barton seconded. Motion carried.

### Highway 54 Store (Continued)

It was recommended that Carl Rasmussen provide the drive thru as a part of the store and to have the Retail Manager provide documentation as to why the store should not have a drive-thru.

Rick Hill moved to have the principal parties - Don Hill, Don Denny, the Highway 54 Store Manager, and Sarah Plummer attend the next ED&P meeting to discuss the new store, Amelia Cornelius seconded. Motion carried.

## V. REPORTS:

### 1. HUMAN RESOURCES

Ernie Stevens moved to direct contracted technical consultants and gaming management to comply with Article IV a.(1.) of the Oneida gaming Ordinance which provides that only Oneida Tribal members may be employed by the gaming enterprise. Amelia Cornelius seconded. Motion carried. Kathy Hughes opposed.

#### a) Approval Requested for:

- 1) Data Communications Computer Operator (May P/T )- Gaming Data Center & Data Communications Computer Operator (August)-Gaming Data Center. Rick Hill moved to approve, Ernie Stevens seconded. Motion carried.
- 2) Records Management Specialist (2 limited term positions) - Clinic Office Coordinator. Rick Hill moved to approve, Kathy Hughes seconded. Motion carried.
- 3) Economic Development Manager Job Description Recommendations. Rick Hill moved to approve, Ernie Stevens seconded. Motion carried.
- 4) Approval to Create a Pool for Retail Outlet Manager Trainee Position. Amelia Cornelius moved to approve, Kathy Hughes seconded. Motion carried.

#### b) Hiring Information: Retail Outlet Manager Trainee - Geraldine Bopray

#### c. Transfers/Reassignments:

- 1) Transfer of Elaine Skenandore from Oneida Community Health Center to Executive Secretary-Administrations
- 2) Reassignment of Alfred W. Danforth to Head Groundskeeper from Custodian III at NHC

### 2. TRAVEL REPORTS

- #### a) Larry Barton - Federal Bar Association 3/29-30/90, Alb N.M.

Larry Barton commented about the number of people who travelled to Albuquerque, and poor participation in the conference.

TRAVEL REPORTS (Continued)

- b) Larry Barton - Testimony to State of WI on Clean Water Act  
- 4/11/90, Madison, WI.

It was reported that Dane County has withdrawn from the Wisconsin Counties Association due to the Salt Lake meeting.

Rick Hill moved to approve Larry Barton's Travel Reports, Ernie Stevens seconded. Motion carried.

VI. NEW BUSINESS

1. RESOLUTIONS

- A. Redesignation of Personnel Selection Committee to  
Personnel Commission Resolution #4-13-90-A - Sharon  
Cornelius

WHEREAS, Article IV, Section 1(g) authorizes the Oneida Business Committee to delegate subordinate committees to perform various governmental duties, and

WHEREAS, it is the responsibility of the Oneida Business Committee to protect and enhance the welfare of the Oneida Tribe, as its elected officials, and

WHEREAS, it is the responsibility of the Oneida Business Committee to provide for a tribal employment system that is operated in an orderly and fair manner, and

WHEREAS, an Oneida Personnel Selection Committee was previously established in order to select and recommend persons who would serve as employees for the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the growth of the Oneida Tribe requires that the role of the Oneida Personnel Committee be updated and amended in order to meet the changing needs of the Oneida tribal employment system, and

WHEREAS, it would be governmentally functional and feasible to delegate one commission to generate employment policies to the Oneida Business Committee.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Personnel Selection Committee be redesignated as the Oneida Personnel Commission and that the Oneida Personnel Commission be delegated the sole commission to generate personnel policies to be presented and recommended to the Oneida Business Committee for the Oneida Business Committee to review, take formal action to approve, disapprove, change and/or amend said personnel policy recommendations.

Lloyd Powless moved to adopt Resolution #4-13-90-A, Larry Barton seconded. Motion carried.

RESOLUTIONS (Continued)

B. Creation of Annual Budgets for Oneida Pow-Wows Resolution #4-13-90-B

WHEREAS, it is the intent of the Oneida Pow Wow Committee to become officially recognized as the Oneida Pow Wow Committee of the Oneida Tribe, and

WHEREAS, the Office of Treasurer of the Oneida Pow Wow committee, has been established, and this position shall hold in receipt all funds/revenue received on behalf of the Oneida Pow Wow Committee, with deposits made into an interest bearing account. In addition, the Treasurer shall report to the Oneida Community on an annual basis the financial status of said committee, and

WHEREAS, the following offices of Chairman, Vice-Chairman, and Secretary shall also be filled, and written By-Laws shall be drafted to govern the Oneida Pow Wow committee, and

WHEREAS, the Oneida Pow Wow Committee's long term goal is to become self funding in order to allow for continued sponsorship of future Pow Wows on a National level for the Oneida Tribe, and

WHEREAS, the Green Bay Arena Administration has met with the Oneida Pow Wow Committee and is interested in working with the Oneida Pow Wow Committee in planning a Pow Wow for the Month of October on an annual basis, which would, long term, result in a positive public relations for the Green Bay area and the Oneida Tribe, and

WHEREAS, the Oneida Pow Wow Committee has made efforts to conduct fund raising events to raise revenues to be used toward expenses of the up-coming Pow Wows in May and July, and

NOW, THEREFORE BE IT RESOLVED: that the Oneida 1990 Pow Wow committee requests the Oneida Business Committee to support and recognize the Social and Cultural significance of the Oneida Pow Wow for the Oneida Community by budgeting annually for the July Pow Wow for a period of 3-4 years in order to allow it to become self funding, and

NOW THEREFORE BE IT FURTHER RESOLVED: that for the 1990 Oneida July Pow Wow, the Oneida Business Committee approve \$26,780 to be utilized to meet the expenses of the Pow Wow, in addition to any other revenues raised by the Oneida Pow Wow Committee.

Rick Hill moved to support Resolution #4-13-90-B and to include with the budget hearings. Lloyd Powless seconded. Motion carried.

2. REQUESTS

- A. Request for 30 Bingo Passes for Oneida Housing Authority Tri-State Meeting May 14 & 15, 1990.
- B. Request for 1 Bingo Pass for Communications Dept.

Amelia Cornelius moved to authorize \$30 \$10 packets and one pass for Communications Dept. Kathy Hughes seconded. Motion carried.

Discussion followed on providing bingo passes to all eligible tribal members. Larry Barton moved to have the Business Committee research and develop a plan to provide a Bingo Pass to eligible tribal membership. Kathy Hughes seconded. Motion carried.

C. GENERAL TRIBAL COUNCIL ITEMS:

1. Training Plan for Top Management Positions Policy Statement

Rick Hill moved to appoint the following: Chris Johns, Debra Powless, Lois Strong, Judy Skenandore, Alma Webster, Louise King, Mary Pat Cooney, Dorothy Powless, Thelma McLester, and Amelia Cornelius, to continue developing the Management Plan and to present a budget for consideration for the budget hearings. Ernie Stevens seconded. Motion carried. Amelia Cornelius abstained.

2. Oneida Election Ordinance

Lloyd Powless moved to authorize an amendment to the Election Ordinance to allow for the computerization of the Election and to change the caucus to May. Amelia Cornelius seconded. Motion carried. Rick Hill abstained. Larry Barton opposed.

Lloyd Powless moved to have the changes in the draft Election Ordinance referred to a referendum at the July Election. Kathy Hughes seconded. Motion carried. Rick Hill opposed.

Rick Hill moved to have a public hearing on the proposed changes in the Election Ordinance in 30 days, Ernie Stevens seconded. Motion carried. Larry Barton abstained.

Rick Hill moved to hold the caucus for 1990 elections on May 21, 1990 at 7:00 p.m., Amelia Cornelius seconded. Motion carried. Larry Barton abstained.

3. Salary Plan for Incoming Business Committee Members

Kathy Hughes is incorporating the higher of the plans into the Business Committee budget at this time. Ernie Stevens recommends a joint meeting the the Committee and the Business Committee.

4 Recommendations for Agriculture/Cattle Project

Chairman expressed his disgust with the memo and the lack of respect by the Agriculture Board for other Board members.

3. CONTRACTS/AGREEMENTS

A. Retroactive Approval for Consultant Agreement - Barbara Smits, Teaching Basic Guitar, 3/20/90 - April 14/90, 8 one hour sessions/\$25.00 each for total of \$200.00

Rick Hill moved to approve, Larry Barton seconded. Motion carried.

CONTRACTS/AGREEMENTS (Continued)

2. Charlie Leonard Contract

Discussion on providing a contract for Charlie Leonard for doing the Culture Center Planning, the fund raising for the swim pool and involvement in the TV Bingo video production. Rick Hill moved that Jerry L. Hill, Larry Barton, Kathy Hughes, and Amelia Cornelius review a contract with Charlie Leonard. Kathy Hughes seconded. Motion carried. Lloyd Powless and Ernie Stevens opposed.

3. O.N.E.I.D.A.

Amelia Cornelius moved to dissolve the O.N.E.I.D.A. Interim Board of Directors and to rescind all action related to the adoption of the organization of the Oneida Nation Economic and Industrial Development Authority until such time that an Attorney's opinion has been received and reviewed. Lloyd Powless moved to table any action until there has been a discussion with Jerry M. Hill, Larry Barton seconded. Motion carried. Amelia Cornelius and Kathy Hughes opposed.

4. TRAVEL/VACATION

OTHER

1. Credit Card Investigation

Amelia Cornelius moved for the immediate suspension of Loretta Metoxen's credit card pending an investigation, Kathy Hughes seconded. Motion carried. Larry Barton, Ernie Stevens, Rick Hill abstained.

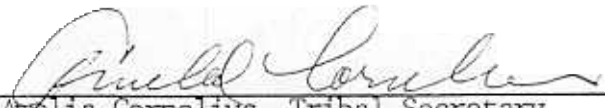
2. Retroactive Travel

Rick Hill informed the Committee of his and Amelia's trip to Lac du Flambeau on Wednesday, for witnessing Governor Thompson's signing of AB927 which allows the Governor to sign Gaming Compacts. The Governor stated he will need to renegotiate the compacts in light of Assistant General Hanaway's opinion in February.

EXECUTIVE SESSION

RECESS/ADJOURN

Motion to recess, seconded and carried.

  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee