



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READ CORRECTED

4-6-90

REGULAR MEETING

FRIDAY, MARCH 2, 1990

I. CALL TO ORDER: Meeting called to order at 9:00 a.m.

Present: Richard Hill-Vice Chairman, Lloyd Powless, Larry Barton, Ernie Stevens, David King-Council Members, Paula King, Recording Secretary

Excused: Purcell Powless-Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Loretta Metoxen-Council Member

Others: Kathy King, Chris Johns, Chris Doxtator, Gerald Doxtator, Pat Cornelius, Dorothy Powless, Don Hill, Don Denny, Art Skenandore, Bud Clay, Richard Cornelius, Debbie Powless, Bobbi Webster, Diane Wilson, Ernie Stevens, Jr., Randy Jourdan, Butch Rentmeester, Lois Strong

II. APPROVAL OF AGENDA

David King moved to adopt the agenda as amended.

1. Amended Weatherization Contract - Roberta Kinzhuma
2. OCPB Retainer for Jo Swamp - Art Skenandore
3. Authorization Letter Delegating Authority re: Group Home
4. Meeting w/Personnel Commission on Indian Preference
5. Vacation (March 9 & 12, 1990) - David King

Ernie Stevens seconded. Motion carried.

MINUTES TO BE APPROVED:

February 2, 1990 - Regular - Approved as read.
February 9, 1990 - Regular - Approved as read.
February 16, 1990 - Regular - Approved as read.

TABLED/UNFINISHED BUSINESS

V. REPORTS:

1. HUMAN RESOURCES
 - a) Approval Requested for:

1 Public Relations Specialist for Communications Dept

Discussion on Equal Opportunity Statement in regard to Indian Preference. Lloyd Powless moved that Chris Johns revise the statement on Indian Preference and bring a recommendation back in two weeks prior to posting. Ernie Stevens seconded. Discussion. Ernie withdrew his second. Lloyd restated his motion to read that the Indian Preference statement should listed first and that Chris Johns will work with the legal department on the Indian Preference statement for all job descriptions. Included in this motion is the approval of the Public Relations Specialist position for the Communications Dept. with the Indian Preference rewritten prior to posting. Ernie seconded. Motion carried.

2) TV Bingo Office Assistant-Milwaukee Market

Ernie moved to table for review on Tuesday 3/6/90. David King seconded. Discussion. Lloyd moved to amend the motion that items #2 & #3 be tabled and also 3. CONTRACT/AGREEMENTS, items A. & B. be tabled and be put back on the agenda for 3/9/90 for further discussion/action. David King seconded the amendment. Motion carried. Vote on main motion. Motion carried.

3) TV Bingo Salesperson-Milwaukee Market

TABLED

4) Gaming Manager Job Description

Discussion on person responsible to oversee this position. Ernie feels this position should be responsible to the Business Manager and Gaming Commission. Lloyd moved to approve. Ernie Stevens seconded. Discussion on salary. David feels that a change in the language should be deleted from the job description, under Salary: Negotiable dependent upon training and experience. Performance contract possible to be negotiated. The word "possible" was deleted from this last statement. David King moved to amend the motion. Larry Barton seconded. Motion carried. Vote on Main motion. Motion carried.

b) Hiring Information:

1) Computer Programmer-Mark Osterberg

2. TRAVEL REPORTS - None

VI. NEW BUSINESS

1. RESOLUTIONS

A. Home Garden Project - Debbie Doxtator

WHEREAS, the Oneida Tribe of Indians of Wisconsin is eligible to apply for contracts with the Bureau of Indian Affairs to plan, conduct, and administer all or parts of Bureau authorized programs, under authority of Public Law 93-638, and

NOW THEREFORE BE IT RESOLVED THAT:

1. The Scope of the Plan is to conduct and administer the Tribal Self Determination Contract. (BIA Home Garden Project)
2. The Tribal Chairman is authorized to negotiate and execute the Plan and any amendments thereto.
3. The authorities granted herein shall be effective until such time as the Tribal Governing Body takes further action by resolution.
4. The Tribal Governing Body shall review the plan and any amendments thereto before execution.
5. The proposed dates for the project are April 1, 1990 through August 31, 1990.

BE IT FURTHER RESOLVED THAT: the Oneida Tribe wishes to expend \$4,500.00 as outlined in the pre-existing budget authorization from the Bureau of Indian Affairs.

David King moved to adopt Resolution # 3-2-90-A, Lloyd Powless seconded. Motion carried.

2. REQUESTS:

A. Gaming Legislation Memo from Cindy Broydrick

The Senate Bill 331 which will authorize the governor to enter into compacts on behalf of the state that have been negotiated under the federal Indian Gaming Regulatory Act was originally introduced by Senators Kincaid and Van Sistine on 10/17/89. Cindi Broydrick is requesting authority to speak to the Menominee's and/or someone else from the Oneida's to talk to the Senators regarding the above. She feels they could force Kincaid to support the original bill. Lloyd moved to approve. David King seconded. Motion carried

B. T.L.C. and Land Committee Recommendations of February 27, 1990

1. T.L.C. - recommendation to approve down payment loan to G. Schuyler including Closing Costs (\$14,500.00 Closing Date March 15, 1990) Larry Barton moved to approve, Lloyd Powless seconded. Motion carried.
2. The Land Committee recommends approval of Residential Lease for Luann King, Site I Commissioner St. Resolution #3-2-90-B. Larry Barton moved to approve, Lloyd seconded. David King abstained. Motion carried.
3. The Land Committee recommends approval of Assignment of Lease to Associated Kellogg Bank for \$20,000 for Luann King. Ernie Stevens moved to approve, Lloyd Powless seconded. David King abstained. Motion carried.
4. The Land Committee recommends to refer property on Cook Road to Negotiations Committee, after Trust Status is acquired. (Note; this is 1½ acre of land, will pass for mound) Ernie Stevens moved to approve, Lloyd Powless seconded. Motion carried.

C. Meeting with Green Bay Chamber of Commerce - Kathy Hughes

Janice Hirth has requested a meeting between the Business Committee and the Green Bay Chamber of Commerce. The purpose of the meeting is to discuss a better working relationship. Date suggested is March 20, 1990 at 9:00 a.m. David King moved to approve, Larry Barton seconded. Discussion. Referred to Amelia to set up a place to meet and coordinate the agenda with Janice Hirth. Motion carried.

D. Request for Donation from NCAI

Request to match \$1,000 donation that was given by Cheyenne River Sioux Tribe or to give some type of donation. David King moved to table until Purcy and Loretta return from the NCAI meeting. Ernie seconded. Motion carried.

E. Gerald Doxtator Request for Discussion RE: Refuse Service

Gerald Doxtator wanted to state his objection to the Tribe's recent approval for sanitation services. Discussion. Larry Barton feels the Tribe should adopt/develop a provision regarding Indian Preference. Ernie Stevens moved to have Loretta V. Metoxen submit provisions for the proposed adoption of TERO and purchasing policies and similar methods to fully implement Oneidas and Indian Preference; with such provision to be stipulated by Resolution to be approved by the Oneida Business Committee and General Tribal Council. Larry Barton seconded. Motion carried. Ernie Stevens moved that Kathy King, interim General Manager review the sub-contracting bid process and make a recommendation back to the Business Committee. Larry Barton seconded. Motion carried.

F Request for Donation from Wisconsin Amateur Softball Association

David King moved to refer to the Recreation Department, Larry Barton seconded. Motion carried.

G. Request for Donation from the Urban Indian Hearse Project

David King moved to refer to Finance & Appropriations Committee. Larry Barton seconded. Motion carried.

H. Summary Impact Statement Recommendations - Bud Clay

The following is a summary of the Oneida AIDS Task Force recommendations to reduce the potential for an AIDS epidemic in the community:

1. Mandate that all employees receive two hours of Task Force approved AIDS education presentations over the next six to nine months. Presentations would be directed by the Health Promotion Department and release time would be given to other trained personnel to assist in presentations if needed.

2. Support funding in the 1991 budget for a broad-based AIDS education and prevention program.
3. Set as a priority the hiring of an HIV/AIDS Coordinator for the 1991 budget year. Alert the social services grants writer to seek money for this position to direct education, prevention, counseling, and case management for HIV/AIDS clients.
4. Set as a goal that all Business Committee members, Tribal leaders, employees and community members receive AIDS education training in order to develop a compassionate, sensitive, and effective response to this National epidemic.
5. Set as a goal the constant monitoring of policies and procedures which prohibit discrimination against HIV positive individuals and effectively communicate that policy to all workers.
6. Develop a range of supportive services for HIV/AIDS individuals. There will be community members in need of services.

Discussion included the banishment of drug dealers off the reservation and the mandating two hours of AIDS education presentations to be included in the orientation process. For those who are already employed, time can be scheduled to attend these presentations. Larry Barton moved to approve the above recommendations. Lloyd Powless seconded. Motion carried.

Ernie Stevens moved to delegate the responsibility to the General Manager to develop a program and legislation for drug prevention and law enforcement. Larry Barton seconded. Discussion. Larry agrees with the concept and feels that the EAP and SS Department should be included and that the appropriate department would assist in the development of this plan. Motion carried.

I. Oneida Land Claims/Stockbridge Land Claims Litigation
Memorandum from Francis Skenandore

Rick stated that the NY Oneidas are filing to include the Stockbridge claims. Ernie Stevens moved to instruct Francis Skenandore to inform them that the Oneida Tribe will maintain our present position and oppose any consolidation. Larry Barton seconded. Motion carried.

J. "Home Building Policy of 1989" - Ernie Stevens

It has been almost a year since the Home Building Policy of 1989 was passed by the Oneida Business Committee. None of its provisions have been accomplished.

Since the hiring of a Community Development Director is about to take place, I recommend that the following motion be passed:

I make a motion that the following Oneida Business Committee directives be issued to the Acting General Manager and her staff as follows:

1. That the office of Economic Development is directed to accomplish a feasibility study for the implementation of a separation of appropriate construction, maintenance and plumbing departments from the supervision of the administration. Such feasibility should include a separate corporation.
2. That the Director of Community Development and Planning Department shall establish a plan for construction and home building within 60 days to be approved by the Oneida Business Committee.
3. That the plan should include Oneida Preference in hiring and contracting.
4. That the Tribal Secretary and General Manager are directed to "promulgate these policies" to all Departments including the Housing Authority.
5. That the Director of Community Development be designated as the liaison to the Oneida Housing Authority.
6. That the Oneida Business Committee will appoint a person to be liaison to the Oneida Housing Authority.
- 7 That the Acting General Manager and Director of Community Development submit a written progress report within 45 days.

Ernie requested to remand this policy to the ED&P (March 5) meeting. He also stated that Wayne Skenandore could do a feasibility study with assistance and that this be used as a basic format. Ernie moved that the Home Building Policy of 1989 be remanded to the ED&P, General Manager, Community Developer and Business Committee and recommend actions to be taken. Lloyd Powless seconded. Motion carried.

K. Separation of Enterprises Resolution No. 7-3-89-A - Ernie Stevens

Ernie recommended the immediate charge of accomplishing this task be done the the ED & P Committee and that this Committee serve as an interim Review Committee pending advertising and selection of the Enterprise Review Committee. Larry Barton seconded. Motion carried. Larry Barton moved to post for advertisement for the Enterprise Review Committee with follow-up by Tribal Secretary. Lloyd Powless seconded. Motion carried.

L. Request for Relinquishment - Debbie Powless

Jean Betty Decorah Messman Request for relinquishment from Oneida Tribe. Lloyd Powless moved to approve, David King seconded. Motion carried.

M. Child Protective Board Request - Art Skenandore

The Board would like to retain the services of Attorney Jo Swamp to represent the Tribe in a case pending before the Court of Appeals of Wisconsin, District III. Attorney Swamp has previously worked closely with the OCPB and has worked extensively in this area. Discussion on funds for retainer. David King moved to send a letter to FRS & Associates informing them of the Business Committee's decision to support the OCPB's request to retain the services of Jo Swamp for the above case and payment be made through the FRS & Associates. Ernie Stevens seconded. Motion carried.

3. CONTRACTS/AGREEMENTS

A. Contract with WITI-TV6 - Don Wilson
Previously tabled with Human Resource Dept. requests.

B. Agreement to Purchase Time on WISC-TV - Don Wilson
Previously tabled with Human Resource Dept. requests.

4. TRAVEL/VACATION

A. Travel: Kathy Hughes and Kathy King to Ashland, WI for IPS Budget Meeting, March 6 & 7, 1990. Larry Barton moved to approve, David King seconded. Motion carried.

B. Vacation: David King - March 9 & 12th, 1990 Larry Barton moved to approve, Lloyd seconded, David abstained. Motion carried.

VII. OTHER

1. (1) Bingo Pass approved by Executive Privilege for Communications

Department Volunteer. INFO

2. Meeting w/Persomnel Commission & Business Committee Re: Indian Preference

Lloyd moved that the Tribal Secretary contact Stan Webster and set up a meeting date. Larry Barton seconded. Motion carried.

3. Group Home Authorization Letter - David Webster

State Licensing recently completed an inspection of the Group Home for purposes of licensing. Because they have applied for the license under the Oneida Tribe of Indians of Wisconsin, the person needing to sign off would be the Tribal Chairman. David would like to request the Director of Family Services be the person delegated the authority to deal with the State Licensing people for purposes of licensing and renewal or to answer to any complaints brought to licensing attention. Larry Barton moved to approve. David King seconded. Motion carried. A copy of this letter will be sent to the law office for their review.

4. Amended Weatherization Contract - Roberta Kinzhuma

David King moved to approve the amended weatherization contract. Larry Barton seconded. Motion carried.

5. Ernie Stevens, Jr. - Request for Meeting

Ernie would like to meet with Ernie Stevens, Sr., Loretta Metoxen, D. Powless and Jerry Hill to review and discuss the new Mount Senario catalog with the President of the college. Lloyd moved to approve the request. Larry Barton seconded. Motion carried. Ernie, Jr. will following up on setting up a meeting.

VIII. EXECUTIVE SESSION

1. Personnel Matter

11:55 A.M. Executive Session

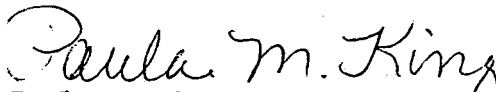
12:25 P.M. End Executive Session

Larry Barton moved to send a letter to re-affirm our interpretation on our policy as it relates to the GED requirement and the procedural exception made for individuals the age of 50. Included in the motion is that the Tribal Secretary research the minutes and make this action a part of the public record. David King seconded. Motion carried.

IX. RECESS/ADJOURN

12:30 P.M. David King moved to recess. Larry Barton seconded. Motion carried.

Respectfully,


Paula M. King, Recording Secretary
f/Amelia Cornelius

PK