



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

INFORMATIONAL MEETING

FEBRUARY 23, 1990

Meeting convened at 1:30 p.m.

Present: Purcell Powless-Chairman, Amelia Cornelius-Secretary, Lloyd Powless, Loretta Metoxen, David King-Council Members

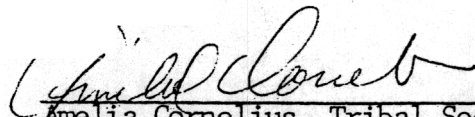
Others: Rebecca Lieghton, Cathy Rather

Discussion on the clean Water Action Council annual meeting scheduled for May 5, 1990 in Green Bay.

Recommendation to join the Great Lakes United - Membership fee is \$100 for the Tribe.

Lake Michigan Federation request is for assistance in establishing an office which is estimated to cost \$3,200 and is asking for \$500 from the Tribe.

Earth Day parade is going to be on April 22, 1990. They are informing groups to carry a banner and dress in similar clothes to separate them from other groups.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee



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APPROVED AS
READ CORRECTED

4-6-90

REGULAR MEETING

FRIDAY, FEBRUARY 23, 1990

I. CALL TO ORDER: Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Loretta Metoxen, Ernie Stevens, David King-Council Members

Excused: Richard Hill-Vice Chairman

Others: Kathy King, Joe Skenandore, Marge Broberg, Chris Johns, Diane Wilson, Roberta Kinzhuma, Ernie Stevens Jr., Arlyce Paulson, Sandra Ninham

II. APPROVAL OF AGENDA

Larry Barton moved to adopt the agenda with the following additions:

- a) Travel for Kathy Hughes - Denver, CO for Bond Council Mtg.
- b) HONOR Resolution & Press Release
- c) Gaming Compact Replacement
- d) Festival Foods Opening
- e) TERO Personnel Policies
- f) Arlinda Locklear

Kathy Hughes seconded. Motion carried.

New Employees: Eric Kracyzk, Tanya Webster, Connie

III. MINUTES TO BE APPROVED: None scheduled

IV. TABLED/UNFINISHED BUSINESS

- 1. Travel for Loretta Metoxen to Washington, D.C. for NCAI 2/26-3/4/90

Lloyd Powless moved to approve, Ernie Stevens seconded. Loretta Metoxen abstained. Motion carried.

V. REPORTS:

1. HUMAN RESOURCES

a) Hiring Information:

- 1) Cashier/Sales Clerk - Instant Tickets (Pool) (9 people hired)
- 2) Grantswriter - Sherry L. King
- 3) Caseworker - Oneida Group Home - Eric McLester
- 4) Community Prevention Worker (2) - Tonya Alicea & Herbert Powless

B) Transfers/Promotions/Reassignments:

- 1) Promotion of Dellora Cornelius from CHR/Physical Therapy Aide to CHR Supervisor
- 2) Transfer of Karen Adams to Accounts Control Clerk from the Retail Department.
- 3) Reassignment of Donna R. Denny to Cashier/Sales Clerk from Instant Tickets Operations Supervisor.

2. TRAVEL REPORTS

- a) Amelia Cornelius - Wausau, Feb. 13, 1990 - Conf. with Tribal & Church Leaders

Lloyd Powless moved to send a letter to Father Putnam of the Green Bay Diocese, Larry Barton seconded. Motion carried.

Kathy Hughes moved to approve the report, David King seconded. Motion carried.

3. ONEIDA HOUSING AUTHORITY

- A) December 1989 & January 1990 Monthly Reports - Arlyce Paulson

Joint Meeting with Oneida Housing Authority and Business Committee set for Tuesday, February 27, 1990 at 5:00 p.m. David King moved to approve date and time for meeting, Loretta Metoxen seconded. Motion carried.

VI. NEW BUSINESS

1. RESOLUTIONS

- A. Guidelines for Administration in Preparation of FY'91 Individual Budgets - Resolution #2-23-90-A - Kathy Hughes

Loretta Metoxen moved to adopt Resolution #2-23-90-A, Ernie Stevens seconded.

Larry Barton moved to amend the resolution to include provision ^{for Business} plans for Enterprises, evaluation format for programs, all personnel, appropriate evaluation format for programs and enterprises. Ernie Stevens seconded. Motion carried. Main motion carried. Resolution #2-23-90-A adopted as follows:

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RESOLUTION 2-23-90-A (Continued)

WHEREAS, the Oneida Business Committee through the Treasurer must submit a proposed budget to General Tribal Council for FY'91, and

WHEREAS, the Oneida Business Committee wishes to establish guidelines to assist administration in preparation of individual budgets.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Business Committee instructs administration to adhere to maintain an appropriate FY'90 Funding Level and evaluation format philosophy for programs and enterprises preparing the FY'91 budgets.

2. REQUESTS:

A. Finance & Appropriation Recommendations of 2/21/90 - Kathy Hughes

1. Nursing Home Wage Increase - Estimate need is \$60,506. F&A recommends referring back to administration to do a full budget analysis. Based on this analysis, F&A will review at next meeting in March. No action required by Business Committee at present.
2. Natural Gas to E & EE - Estimate Tribal Contribution to complete the project is \$45,000. This is not budgeted. F&A recommends tabling for further input from various program areas affected. Amelia Cornelius moved to approve, Larry Barton seconded. Motion carried.
3. Desk Top Publisher - F&A referred to the MIS Committee for review and recommendations. Also suggested looking at a lease option. David King moved to approve, Larry Barton seconded. Motion carried.
4. Equipment Purchase for Utilities - Cost is \$1,408. F&A is referring back to administration for clarification on need and timeframe. David King moved to approve, Larry Barton seconded. Motion carried.
5. Upgrade or Register - Retail - Cost Estimate is \$1,600. F&A tabled this pending an update on the status of the new store costs. No action required by Business Committee at present.

B. Amelia Cornelius - Request for Action re:

1. Authorization for Tribal Grantswriter to assist Town of Oneida in search of Funds

Authorization for the Tribal Grantswriter to begin research for funds to assist the Town of Oneida to acquire a replacement for the pumper fire truck in 1991. The estimate cost ranges from \$120,000 - \$140,000. David King moved to approve, Kathy Hughes seconded. Motion carried.

Amelia Cornelius Requests For Action (Continued)

2) TV Bingo Free Passes

The TV Bingo Program, in the 13 week trial period, promoted the program by giving TV Bingo Cards to the AJNH and to one Senior Center on a weekly basis. This practice has been discontinued after the 13 weeks. The residents at the AJNH are requesting that they receive at least 15 free cards a week. Promotions is recommending giving 15 free cards of the Outline Diamond Game to the AJNH weekly and 15 cards to other Senior Centers in the viewing area on a monthly basis. This would total to 75 cards a month. Loretta Metoxen moved to approve, David King seconded. Motion carried.

C. Request to Increase Repair Needs for HIP Recipients
Roberta Kinzhuma

David King moved to rescind previous action of limiting HIP Recipients to \$10,000 and increasing to \$20,000. Larry Barton seconded.

Loretta Metoxen moved to amend the motion to include C & D categories in the HIP Recipient List, Kathy Hughes seconded. David King abstained. Motion carried. Main motion carried.

D. Brown County Fairground Board Member - David King

David King will follow-up.

E. Request to Assist Greenpeace Tour - Lloyd Powless

Amelia Cornelius moved to have Lloyd Powless coordinate a meeting place and help in Public Relations thru the Communications Department to inform Oneida employees about the James River Tour.

Need to inform community about Fort Howard testing and well at sludge area.

Loretta Metoxen moved to work with James River Oneida employees and to meet with Greenpeace and the Business Committee in March, David King seconded. Motion carried.

F. Request for Contribution for Sidney Yates for Congress

Larry Barton moved to support and to refer to Finance & Appropriations to identify funds, and recommend type of contribution. Lloyd Powless seconded. Motion carried.

G. Appointment of Beverly Metoxen to American Indian Language Board - Amelia Cornelius

Loretta Metoxen moved to approve, Kathy Hughes seconded. Motion carried.

H. Gaming Director Job Position - Loretta Metoxen

Loretta Metoxen did not complete for discussion or action.

I. NARF Request for support for the American Indian Freedom
of Religion Act and for Federal Protection of Indian
Burial Grounds

RESOLUTION #2-23-90-B

WHEREAS, the sanctity of the dead for American Indians and Alaska Natives has never been respected by the dominant, non-Indian society, as evidenced by the untold thousands of deceased Native Americans that have been dug up from their final resting places;

WHEREAS, respect for the dead is a basic human right that is fundamental to all cultures, societies, and religions;

WHEREAS, the Oneida Tribe of Indians of Wisconsin is deeply concerned about the mistreatment of its dead and has experienced problems in the past over the protection of graves and reburial of its dead, and

WHEREAS, four important bills are now pending in Congress that will allow Indian and Native people the basic right to rebury their dead and will extend basic legal protections in the future to Native graves, human remains and funerary objects: S.1021 and S.1980 before the Senate Select Committee on Indian Affairs and H.R. 1381 and H.R. 1646 before the House Committee on Interior and Insular Affairs;

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin strongly supports repatriation, reburial and grave protection legislation that will allow Native people and tribes to rebury Native dead and will protect their dead from future mistreatment;

BE IT FURTHER RESOLVED: that the Oneida Tribe of Indians of Wisconsin directs that this Resolution be mailed to its Representatives and Senators and to Senator Inouye and Representative Udall with a written request on behalf of the Oneida Tribe of Indians of Wisconsin for: 1) their strong support for such legislation; 2) to advise the Oneida Tribe as to their position on the issue; and 3) to inform the Oneida Tribe of any hearings on these important bills.

RESOLUTION #2-23-90-C

WHEREAS, the cultural and spiritual survival of Native American people is closely tied to the continuation and well-being of our cultural and spiritual traditions; and

WHEREAS, Native American religions are based upon the natural world and religious and sacred sites are indispensable to the practice of those religions; and

WHEREAS, the United States Supreme Court has ruled that there is no First Amendment right to challenge land management decisions that may impair or destroy the ability of Native American religious practitioners to exercise their religious rights; and

Resolution #2-23-90-C (Continued)

WHEREAS, the American Indian Religious Freedom Act has not prevented the Federal Government from unnecessarily and capriciously engaging in activities which impair or disturb Native American religious activity on Federal lands;

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin urges Congress to enact legislation that will protect Native American religions. At a minimum, such legislation must be binding upon Executive agencies, provide for a legal cause of action to enforce religious rights and ensure that Native American religions are not provided protection that is inferior to that accorded other religions.

BE IT FURTHER RESOLVED: that the Oneida Tribe of Indians of Wisconsin petitions Congress to immediately hold hearings to refine legislative proposals that have been developed with the goal of enacting legislation by the end of 1990.

David King moved to adopt Resolutions #2-23-90-B and #2-23-90-C, Loretta Metoxen seconded. Motion carried.

3. CONTRACTS/AGREEMENTS

A. Advertising Agreement with the Journal - Barbara Webster

Agreement for a full page Oneida News column in combination with advertisement features for 12 issues of News from Indian Country. Total amount of contract agreement is \$2,160.00

B. Consultant Agreement with John H. Rose

Agreement between the Oneida Health Center Pharmacy, and Mr. John H. Rose, Consultant Pharmacist, beginning April 16, 1990 and ending October 1, 1990

David King moved to approve, Amelia Cornelius seconded. Motion carried

C1. Agreement for Weatherization Services to the Oneida Community and - Roberta Kinzhuma

Loretta Metoxen moved to approve the Agreement for Weatherization Services, Ernie Stevens seconded. Motion carried.

Kathy Hughes requested a status report on Weatherization and units serviced by May 30, Loretta Metoxen seconded. Motion carried.

Need to notify and inform the community of services.

C2. Request for approval to Notify Town of Oneida of Weatherization Services

No action.

4. TRAVEL/VACATION

- a) Travel for Kathy Hughes to Denver, CO to attend a meeting with the Bond Council for Sewer Project, March 14-16, 1990. David King moved to approve, Amelia Cornelius seconded. Motion carried.

VII. OTHER

1. HONOR Resolution and Press Conference

RESOLUTION # 2-23-90-D

WHEREAS, safety of persons engaged in lawful activities is a right ensured in the Wisconsin Constitution, and

WHEREAS, Wisconsin, being a Public Law 280 State, is responsible for the public safety of Native Americans on and off the reservations, and public safety is a shared responsibility of State Officials, County Sheriffs, Judges and District Attorneys, and

WHEREAS, safety is non-negotiable in terms of exchanging safety for other legal rights and privileges, and

WHEREAS, the experience in 1988 and 1989 has shown that Native Americans and their families are victims of harassment, and physical and verbal attacks when exercising their legal rights under the treaties, and

WHEREAS, minimal fines have been assessed against perpetrators of the harassment, and assaults, and

WHEREAS, treaty rights are protected in Article VI of the U.S. Constitution and reflect the inherent rights of the indigenous people of this country, and

WHEREAS, the Wisconsin Attorney General is seeking an amendment to the Hate Crimes Legislation that would make interference with treaty rights a punishable offense under the Act and give the state concurrent prosecutory power.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin supports HONOR (Honor Our Neighbors Origins and Rights) calling on the Governor of the State of Wisconsin, Wisconsin Judges, Wisconsin Sheriffs, and District Attorneys to publicly declare their intent to use all means within their power to ensure the safety of Native Americans engaged in legal exercise of treaty rights.

BE IT FURTHER RESOLVED: that copies of this resolution be sent to all members of the Wisconsin Congressional Delegation, the Constitutional Officers of the State of Wisconsin, members of the State Legislature, all County Sheriffs and District Attorneys and Judges.

Amelia Cornelius moved to adopt Resolution #2-23-90-D and to refer the press Conference to Communications Department, David King seconded. Motion carried.

OTHER (Continued)

2. Gaming Negotiations Committee

Need to replace Don Wilson as one of the Negotiators

3. Festival Foods Grand Opening

Amelia Cornelius moved that the Communications Department become involved with Festival Foods in regard to their grand opening which will possibly be in March. Ernie Stevens seconded. Motion carried.

4. TERO Conference

Amelia Cornelius moved to submit our policies to the TERO office for them to review and recommend changes that would bring our policies into TERO compliance.

5. Attorney Arlinda Locklear

Amelia Cornelius requested an update on the current relationship with Arlinda Locklear and the Litigation Committee.

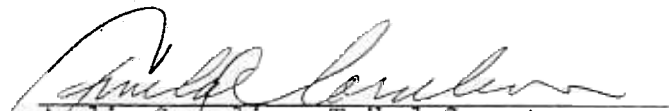
6. TERO

Kathy Hughes requested an evaluation of TERO by Kathy King, Area Managers and Attendees at the meeting.

VIII. EXECUTIVE SESSION

IX. RECESS/ADJOURN

Motion to adjourn, seconded and carried.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee