



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

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Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was

APPROVED AS  
READ CORRECTED

12-1-89

## REGULAR MEETING

FRIDAY, NOVEMBER 17, 1989

I. CALL TO ORDER: Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Ernie Stevens-Council Members

Excused: Richard Hill-Vice Chairman, Loretta Metoxen, David King-Council Members

Others: Don Wilson, Gerald Doxtator, Tim King, Chris Doxtator, Yvonne Jordan, Matt Powless, Madelyn Genskow, Gweneviere Skenandore, Chris Johns, Chas Wheelock, Debbie Powless, Ernie Stevens Jr., Pearl McLester, Wayne Skenandore

## II. APPROVAL OF AGENDA

Larry Barton moved to adopt the agenda as amended:

- a) Travel for Purcell Powless to HUD Meeting
- b) Recommendation from Investment Committee
- c) Board Recommendation for AJNH
- d) Date for GTC Meeting
- e) Hearing on Gaming
- f) Executive Session with Pat Cornelius

Ernie Stevens seconded. Motion carried.

## III. MINUTES TO BE APPROVED:

Correction of Business Committee Minutes of July 28, 1989.

Larry Barton moved to change the typo error in the Minutes of July 28, 1989 (change State to Slater), Kathy Hughes seconded. Motion carried.

## IV. TABLED/UNFINISHED BUSINESS

August & September '89 Oneida Housing Authority Report. Leave on table until Representative from Housing is present.

V. REPORTS:

1. HUMAN RESOURCES

a) Request Approval for the Following New Job Positions:

- 1) Oneida Youth Home House Manager - Full Time - Group Home. Lloyd Powless moved to approve, Larry Barton seconded. Motion carried.
- 2) Youth Counselor - Full Time - Group Home. Amelia Cornelius moved to approve, Lloyd Powless seconded. Motion carried.
- 3) Assistant Librarian - (P/T 20 Hrs) - Oneida Library. Amelia Cornelius moved to approve, Larry Barton seconded. Motion carried.
- 4) Records Clerk/Receptionist (P/T 20 Hrs) - Enrollments. Kathy Hughes moved to approve, Lloyd Powless seconded. Motion carried.
- 5) Para-Legal Research Intern (P/T 30 Hrs) - Law Office. Kathy Hughes moved to approve, Amelia Cornelius seconded. Motion carried.

b) Hiring Information:

- 1) Public Health Nutritionist - Judy Onernik
- 2) Education & Job Training Counselor - Shirley Powless
- 3) Indian Child Welfare Supervisor - James W. Meier
- 4) Retail Clerk/Cashier - 11 People Hired
- 5) Environmental Health Director/Sanitary/Safety Officer - Heidi M. Ferguson

Introduction of new employees: John Doxtater, Jim Meier, Matt Natewa, Paula

2. TRAVEL REPORTS

- a) Lloyd Powless - WAC Board Mtg. - 11/1/89 - Milwaukee, WI
- b) Larry Barton - Lobbying on Tribal Gaming Compacts - 11/8/89 - Madison, WI
- c) Rick Hill - AISES Conference

Amelia Cornelius moved to approve the 3 travel reports, Ernie Stevens seconded. Motion carried. There was discussion on a format for travel reports.

3. GAMING UPDATE - Presentation - Don Wilson

Big Green:	Revenue	\$16,500
	Gross Profit	5,197
	Net Profit	1,784/week
TV Bingo:	Revenue	\$27,104
	Gross Profit	10,415
	Net Profit	2,665/week

Gaming Update (Continued)

Expenses for both games consist of advertising, prize monies, fees to Melange for software, staff and other operating expenses. TV Bingo broke even on the 3rd week of the show. There are presently 11 outlets for TV Bingo and the program is copywrited. There are other TV stations considering carrying the show. Planned expansion consists of going to Milwaukee, Rhinelander, and Wausau area. Expansion of Big Green will be other reservations and tribally owned Bingo Halls. Before expansion to other areas the sales must pay for the phone lines, advertising expenses, commissions and net 15%.

Flash Bingo is expected to net \$150,000 to \$200,000 this year. Consideration is being given to replace Mega Bingo with a new game.

Gaming proceeds are used to meet the present needs of the Tribe. There should be options developed to replace gaming operations with other diversified businesses.

TV Bingo is a 13 week trial operation. Comments for changing the format should be in within the next 2-3 weeks

VI. NEW BUSINESS

1. RESOLUTIONS:

- a) Amendment/Correction of Resolution #5-24-84-C - Jo Swamp

Ernie Stevens moved to correct Resolution #5-24-84-C on Paragraph 7 from 2903 (2) to 1903 (2). Larry Barton seconded. Motion carried.

2. REQUESTS

- A. Norbert Hill Center Cafeteria - Pearl McLester/Dorothy Skenandore

Discussion on cleanliness and sanitation of the kitchen and cafeteria. Larry Barton moved to have Environmental Health do an inspection of the kitchen and cafeteria. Ernie Stevens seconded. Motion carried.

Yvonne Jourdan is in the process of developing policies and procedures for the use of the kitchen and cafeteria to protect the Tribe from any problems with liability.

Lloyd Powless moved to refer problem to the General Manager, Yvonne Jourdan and John Beauchamp and to rectify the situation, Larry Barton seconded. Motion carried.

- B. Madelyn Genskow Request

Request in regard to the purchase of 2 cordless microphones for use in General Tribal Council, adopting State of Wisconsin soil testing standards, and other issues related to the Land Use Plan.

Madelyn Genskow (Continued)

Resolution #11-17-89-A:

WHEREAS, debate at the General Tribal Council Meetings is important, and

WHEREAS, it is important for all tribal members to be able to hear all of the debate;

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe shall purchase two cordless microphones.

BE IT FURTHER RESOLVED: that the Tribe shall assign two persons to assist (one in each aisle), to carry the microphones to the General Tribal Council Members.

Amelia Cornelius moved to adopt Resolution #11-17-89-A, Ernie Stevens seconded. Motion carried.

Lengthy discussion on the Land Use Plan, IHS soil testing, State soil testing, homesites, zoning of tribal lands.

Amelia Cornelius moved to remand to the Planning Department, the Conservation Board, and the Environmental Department to incorporate regulations similar to the State of Wisconsin soil testing standards, to develop variances for lands that will pass soil tests for homesites in the Land Use Plan and the On Site Waste Disposal Ordinance, Ernie Stevens seconded.

Amelia Cornelius moved to amend the motion that the definitions be redefined in the Land Use Plan in regard to the various zones, Ernie Stevens seconded. Motion carried.

Main Motion carried

C. Relinquishment Request (Confidential - Debbie Powless

Ernie Stevens moved to accept the relinquishment from Oneida Tribal rolls of Henrietta Manon Antone, Kathy Hughes seconded. Motion carried.

D. Tribal Loan Credit Program for Patrick Pelky - Chris Doxtator

Ernie Stevens moved to approve the loan to P. Pelky for down payment, Kathy Hughes seconded. Motion carried.

E. Land Committee Recommendations of November 13, 1989

The Land Committee recommends approval of the following:

- 1) Dale Powless - Delete Miyoka Powless - Resolution #11-17-89-C - Ernie Stevens moved to approve, Lloyd Powless seconded. Motion carried.

Land Committee Recommendations (Continued)

- 2) Oneida Housing Authority - Delete Site 13 from rentals - Resolution #11-17-78-D. Amelia Cornelius moved to approve, Ernie Stevens seconded. Motion carried.
- 3) Z. Ron Skenandore - Assignment of lease to Associated Kellogg Bank. Amelia Cornelius moved to approve, Larry Barton seconded. Motion carried.
- 4) Gary Elm - Sub-lease for six months to Aurelia Wheelock - Kathy Hughes moved to approve, Ernie Stevens seconded. Motion carried.
- 5) Herman Melchert - Residential Lease - Resolution #11-17-89-E. Amelia Cornelius moved to approve, Larry Barton seconded. Motion carried.

The Land Committee recommends approval of the following lease renewals for one year:

- 6) Tom and Nancy Rasmussen - Peterson (Fish Creek Road) Ernie Stevens moved to approve, Lloyd Powless seconded. Motion carried.
- 7) Jamie Stevens - Mobile Home Park - Amelia Cornelius moved to approve Larry Barton seconded. Motion carried.
- 8) James Boyea agricultural lease renewal for \$783. Amelia Cornelius moved to approve, Kathy Hughes seconded. Motion carried.
- 9) The Land Committee recommends to contact the Legal Department regarding the water diversion which was caused by Keith Appleton, before flooding causes damage. Lloyd Powless moved to approve, Larry Barton seconded. Motion carried.

F. Finance & Appropriation Recommendations of November 15, 1989

- 1) Equipment Purchases - Bingo is requesting three computers to be utilized in the gaming operation. The estimated cost is \$7,425. Melange is prepared to give a \$300 discount on the purchase of ten computers.
- 2) Equipment Purchase - TV Bingo is requesting the purchase of a computer at an estimated cost of \$4,310. Finance & Appropriations is recommending funding from the capital improvements portion of their budget.
- 3) Equipment Purchase - ET 1100 computer to be utilized to verifying TV Bingo winners. Cost estimate is \$1,270. Finance & Appropriations recommends funding from capital improvements budget.
- 4) Equipment Purchase - Request is for an order entry system in the bus booth and main lobby. This system will link all cash registers to a PC and improve daily reconciling. Cost estimate is \$14,315. Finance & Appropriations recommends funding from capital improvements and suggests immediate follow-up with the accounting and statistics features in Phase II.

Finance & Appropriation Recommendations (Continued)

- 5) Equipment Purchase - Request is for an automated voice information system for TV Bingo to be utilized in conjunction with the 800 phone number to disseminate information. Cost is estimated at \$6,000. F&A recommends funding from capital improvements budget.

Kathy Hughes moved to table items 1-5, Amelia Cornelius seconded. Lloyd Powless opposed. Motion carried.

- 6) Equipment Purchase - Building & Grounds is requesting a John Deere lawn mower to be utilized at NHC and Bingo. Cost is \$5,775. Includes a collection system and back dumper. F&A recommends funding from the capital improvements budget. Amelia Cornelius moved to approve, Larry Barton seconded. Lloyd Powless opposed, Kathy Hughes abstained. Motion carried.
- 7) Equipment Purchase - Building & Grounds is requesting for their John Deere 935 front mount mower, a two stage snow-plower with a cozy cab that includes exterior lights, wiper, heater, roll bars and seat belts. Cost is estimated at \$5,059. F&A recommends funding from capital improvements. Larry Barton moved to approve, Lloyd Powless seconded. Motion carried.
- 8) Equipment Purchase - Building & Grounds is requesting an airless sprayer striper at an estimated cost of \$2,199. F&A recommends taking this purchase from FY '90 capital expenditures. Amelia Cornelius moved to approve, Lloyd Powless seconded. Motion carried.
- 9) Vehicle Request - Utilities is requesting a GM Truck. Cost is estimated at \$17,786. F&A recommends financing this purchase. Kathy Hughes moved to approve, Larry Barton seconded. Motion carried. Lloyd Powless moved that Butch Rentmeester look into cost to repair existing vehicle. Larry Barton seconded. Motion carried.

NHC Building Improvements - Renovation of second floor includes carpeting, installation and some supplies. F&A recommends taking from the individual office supplies budget. Kathy Hughes moved to approve, Amelia Cornelius seconded. Motion carried.

Equipment Purchase - TV Bingo is need of a vehicle to distribute TV bingo product to customers. We would like the Tribal Chairman's '86 buick wagon and buy him a 1990 Olds Eighty-eight 4 door Broughm. Cost is estimated at \$17,672. F&A recommends financing this purchase. Kathy Hughes moved to approve, Amelia Cornelius seconded. Motion carried.

Equipment Purchase - Health Center is requesting the purchase of a copier at an estimated cost of \$2,090. F&A recommends the purchase from program capital improvements. Amelia Cornelius moved to approve, Larry Barton seconded. Motion carried.

G. Garnishment Hearing Date Request - Gerald L. Hill

Referred to Tribal Secretary to establish a date with Attorney Hill. (Date selected is December 13, 1989).

H. Request from Salvation Army for Volunteer Bell Ringers

Larry Barton moved to refer to all managers, Lloyd Powless seconded. Motion carried.

I. Christmas Activities - Lloyd Powless

Chairman appointed Lloyd Powless to make a recommendation to the Committee at the next meeting for a Christmas activity to be sponsored by the Tribe for all employees besides giving of the turkeys.

J. Stockbridge/Munsee Request for Donation of Raffle Items to be Auctioned Off for a Child with Terminal Cancer.

Larry Barton moved to refer to Communications Department to identify the items, Ernie Stevens seconded. Motion carried.

K. Request for \$500 Donation from Wisconsin Citizens for the Arts, Inc.

Lloyd Powless moved to refer to Community Support, Larry Barton seconded. Motion carried.

L. Litigation Travel Reimbursement for Chas Wheelock regarding Land Litigation.

Ernie Stevens moved to refer to the Litigation Committee, Larry Barton seconded. Motion carried.

3. CONTRACTS/AGREEMENTS

A. Revisions to Health Board By-Laws - Judi Skenandore

Lloyd Powless moved to approve the revisions in the Health Board By-Laws, Larry Barton seconded. Motion carried.

B. Consultant Agreement - Dr. Edward S. Orman - Gerald L. Hill

Contract to provide consultant services to the Human Services Department. Ernie Stevens moved to approve, Larry Barton seconded. Motion carried.

4. TRAVEL/VACATION

- A. Retroactive Approval for Larry Barton & Rick Hill to Madison, WI for Lobbying for State Tribal Gaming Compact 11/8/89. Lloyd Powless moved to approve, Ernie Stevens seconded. Larry Barton abstained. Motion carried.

Travel/Vac (Continued)

- B. Retroactive Approval for Lloyd Powless to Milwaukee, WI for MIEDA Meeting and to pick up donation of school supplies 11/14/89. Larry Barton moved to approve, Ernie Stevens seconded. Motion carried. Lloyd Powless abstained. Motion carried.
- C. Travel: Kathy Hughes to Orlando, FL for the 10th Annual Indian Community Development Block Grant Consultation in compliance with 24 CFR 571.6 - November 28-30, 1989. Larry Barton moved to approve, Ernie Stevens seconded. Motion carried. Kathy Hughes abstained.
- D. Travel: Purcell Powless (Same as Kathy Hughes' travel). Larry Barton moved to approve, Ernie Stevens seconded. Motion carried.

VII. OTHER

1. Anna John Nursing Home Board Positions

Larry Barton moved to approve the appointment of Amelia Cornelius and Lois Strong to the Board (they were the only applicants), Ernie Stevens seconded. Motion carried.

2. Red Lake Hearing

Red Lake Hearing on the Constitutionality of the Indian Gaming Act scheduled for November 20, 1989 in Washington, D.C. Information only, no action needed.

3. Self Funded Insurance Recommendation from Investment Committee

Lloyd Powless moved to approve the recommendation to reverse the decision to hold an open enrollment period and those employees previously held ineligible to reapply and that the Tribe and administrator re-assess these applications based on current conditions. Kathy Hughes seconded. Motion carried.

4. Request by Debbie Powless

Debbie Powless asked for a complete package of the Tribe's retirement plan. She was referred to Chris Johns.

5. Conduct of Meeting

Ernie Stevens Jr., commented on conduct of meeting, particularly in regard to use of foul language, swearing, calling people down, and not being recognized to speak.

6. Garnishment Hearing Recommendations of November 8, 1989 in  
Regard of Memorandum of November 13, 1989.

Larry Barton moved to approve the recommendations to reschedule the hearing for one individual, and deduction of \$10 per week from two other individuals, plus \$1 per week charge and cost of registered mail. Total judgement from one person is \$57 and the other is \$442. Lloyd Powless seconded. Motion carried.



VIII. EXECUTIVE SESSION

1. Executive Session with Patricia Cornelius

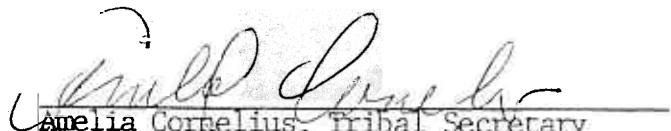
Out of Session.

Lloyd Powless moved to authorize a special checking account for Public Safety to be utilized at the discretion of Jim Danforth with coordination by Lynn VandenLangenberg, Controller. Kathy Hughes seconded. Motion carried.

Problem with Pat Cornelius is to be referred to Administration to resolve.

IX. RECESS/ADJOURN

Ernie Stevens moved to adjourn, Larry Barton seconded. Motion carried.

  
Amelia Cornelius, Tribal Secretary  
Oneida Business Committee