



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation the United States was made possible

APPROVED AS
READ/CORRECTED

11-3-89

REGULAR MEETING

Friday, October 13, 1989

I CALL TO ORDER: Meeting called to order at 9:00 A.M. by Chairman, Purcell Powless

Present: Purcell Powless-Chairman, Kathy Hughes-Treasurer, Lloyd Powless, Larry Barton, Loretta Metoxen, David King-Council Members

Excused: Richard G. Hill-Vice-Chairman, Amelia Cornelius-Secretary, Ernie Stevens

Others: Don Wilson, Lee McLester, Chris Johns, Jo Swamp, Bobbi Webster, Chris Doxtator, Ernie Stevens, Sr.

II. APPROVAL OF AGENDA

1. Executive Session & Resolution - Jo Swamp
2. Signing of Domestic Abuse Proclamation - Toni Stevens
3. Human Resources Request - Sonny King

David moved to approve the agenda with the additions. Loretta V. Metoxen seconded. Motion carried.

III. MINUTES TO BE APPROVED - None

IV. TABLED/UNFINISHED BUSINESS

A. Cannery Bylaws - Carol Elm

David moved to approve the revised Cannery bylaws. Larry Barton seconded. Motion carried.

B. ORCOA Bylaws Revision - Lee McLester, ORCOA Representative

Lloyd moved to approve the revised ORCOA bylaws. Kathy Hughes seconded. Motion carried. Lee McLester requested a liaison person from the Business Committee attend the next ORCOA meeting. Discussion on storage problem for wood. David recommended approaching Mr. Ness to negotiate his property for wood storage. Larry Barton moved to refer the space shortage problem to the Planning Department. Loretta seconded. Motion carried.

C. OEI Resignation - Chas Wheelock

Provide to Business Committee as Information

D. Travelers World - En Route - Kathy Hughes

Kathy requested the Oneida Tribe apply for a credit card with Traveler's World to handle all the Tribe's traveling arrangements allowing for better control over the tribes travel activities. Reports would be received monthly on all activity, broken down in any way the Tribe wishes. The annual fees will be less along with a saving on finance charges. Other benefits are:

- ° Improvement of cash flow, cash advances reduction;
- ° Greater Corporate Security;
- ° Reduction of overhead of expense accounting;
- ° Improves corporate discount program
- ° Automatic Travel Insurance for \$300,000

Lloyd moved to approve the recommendation to apply for the card. Loretta V. Metoxen seconded. Motion carried.

E. Presentation of GLITC Resolution on OEDP - George Beck (GLITC)

George Beck from GLITC presented the Business Committee with the following resolution requesting support for the OEDP goals and objectives contained in the plan.

RESOLUTION # 10-13-89-A

WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the need for economic development on the reservation, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin participates in the development of the Great Lakes Inter-Tribal Council, Inc. Overall Economic Development Plan on an annual basis.

NOW, THEREFORE BE IT RESOLVED: That the Oneida Tribe of Indians of Wisconsin adopts the GLITC 1989-1990 Overall Economic Development Plan and confirms it's commitment to the goals and objectives contained in the plan.

David moved to approve Resolution No. 10-13-89-A. Kathy Hughes seconded. Motion carried.

V. REPORTS:

1. HUMAN RESOURCES:

- a. INFO: Bingo List
- b. INFO: Transfer - Kimberly Schultz
- c. HIRING INFO: Debra Johnson, Student Advocate

- d. HIRING INFO: Mary Cuney, Career Development
- e. HIRING INFO: Robert Borowitz - Case Worker

Presented as INFORMATION for the Business Committee

2. Germany Report - L. Gordon McLester

Gordon gave a brief synopsis of his travel to Finland and Germany in September.

3. Travel Report (INFO) - Lloyd Powless

Provided as information to the Business Committee

VI. NEW BUSINESS

1. RESOLUTIONS

2. REQUESTS:

A. Finance and Appropriations Recommendations - Kathy Hughes

1. Request for Guaranteed Loan for Amerindian Center - The UAC is asking the Tribe to guarantee a loan from Bank One for \$114,000 to complete the construction at the "Room at the Inn". The loan would be for 20 years at a 2 year fixed rate of 11½%. Finance & Appropriations Committee is recommending approval of the request.

Larry Barton moved to approve to include requesting Community Support for assistance for \$14,000. Kathy seconded. Motion carried.

2. Library Expansion - Request is for approval of \$1,453 to install doorway and \$10,250 wall construction and drop ceiling. A grant from LSCA has been awarded for this project, therefore Finance & Appropriations Committee recommends approval.

Lloyd moved to approve. David seconded. Motion carried.

3. Copier for Print Shop - Request is for a lease to purchase a Minolta 870 to be utilized for the quick printing needs of the Print Shop. The payback is under 3 years. Finance & Appropriations recommends approval with funding from Print Shop Operations.

David moved to approve. Larry Barton seconded. Motion carried.

4. Temporary Cover (Asphalt) at Green Bay Store - The cost is \$5,800. It is felt this project is necessary due to the heavy traffic flow at this location. Finance & Appropriations recommends approval with funding from operations.

Lloyd moved to approve. David seconded. Motion carried.

5. Blacktopping at U&29 Store - cost is \$12,287.25. Finance & Appropriations recommends approval with funding by the operation

Loretta moved to approve. Kathy Hughes seconded. Motion carried

B. Small Business Initiative - Larry Barton

Larry moved to review the previously approved policy of supporting small business and to reconsider the level of funding which has been proposed in the in the FY '90 budget to be discussed at the budget meeting on the 19th of October. Lloyd Powless seconded. Motion carried.

C. Bingo Pass Requests

1. Grace Koehler - Cub Scouts
2. Sandra Ninham - Promotion for Gaming
3. Sandra Ninham - WI Pow-wow

David moved to approve all three requests. Larry Barton seconded. Motion carried.

D. Letter of Support and Resolution for Leonard Peltier
Defense Committee

Loretta moved to approve sending the following letter of support and Resolution No. 10-13-89-B to the Leonard Peltier Defense Committee:

WHEREAS, the Oneida Tribe of Indians of Wisconsin supports justice and human rights for all people of all nations, and

WHEREAS, Leonard Peltier, a Chippewa-Lakota, was convicted of murder for the deaths of two Federal Bureau of Investigation agents on June 26, 1975, at the Jumping Bull Ranch, Pine Ridge Reservation, South Dakota, and

WHEREAS, Leonard Peltier has served more than twelve years in federal prison since sentencing on June 1, 1977, and

WHEREAS, it has since been revealed through use of the Freedom of Information Act that Leonard Peltier was convicted on the basis of fabricated and suppressed evidence in violation of his Constitutional and human rights.

NOW, THEREFORE BE IT RESOLVED: That Purcell Powless, Tribal Chairman or his authorized designee be authorized to sign documents in support of justice for Leonard Peltier.

Oneida Tribe of Indians of Wisconsin
October 13, 1989 - Minutes
Page 5

following letter of support sent will be sent along w/resolution:

U.S. Parole Commission
North Central Regional Office
ATTN: Mrs. Carol Pavilack Getty, Commissioner
Air World Center, Suite 220
10920 Ambassador Drive
Kansas City, MO 64153

Leonard Peltier, #89637-132
U.S. Penitentiary, Leavenworth, Kansas

Dear Mrs. Getty:

In 1975, two FBI agents lost their lives on the Pine Ridge Indian Lands in South Dakota. Leonard Peltier has been imprisoned for the past thirteen years for these two agents' lives.

We all wish to bring about a "kinder, gentler nation." I want the same. Indian people want the same. Mr. Peltier is a healthy man who has much to offer. For the past thirteen years he has been restricted from contributing and enjoying life as all men have a right.

I strongly urge you to grant Leonard Peltier parole. Leonard is a member of the Turtle Mountain Chippewa Indian Tribe, and is of Lakota lineage, too. He lives in accordance with traditional beliefs and life systems and was a participating member in the traditional ceremonies and cultural ways. My hope is for Leonard Peltier to be among his people and in his homeland again. I support Leonard as a man and as a fellow citizen, whom I would be proud to live near and to work alongside in the same community. To grant parole will be an indicate that we are indeed moving to a kinder, gentler nation.

Your understanding of this man and this issue is appreciated.

Lloyd seconded. Kathy Hughes opposed. Motion carried.

E. Letter of Support to GLITC Re: Grant - Roberta Kinzhuma

Mr. Joe Bressette
Executive Director
Great Lakes Inter-Tribal Council, Inc.
P.O. Box 9
Lac du Flambeau, WI 54538

Dear Mr. Bressette:

The Oneida Tribe wishes to endorse the cooperative efforts of the Oneida Community Health Center and the Oneida Chemical Dependency program to

participate in the initiative with GLITC to develop "Model Projects for Pregnant and Post-Partum Women and their Infants." It is understood that that emphasis is on prevention of Alcohol and Other Drug Abuse and Maternal Child Health Care for women of childbearing age. According to the Oneida Tribal enrollment office there are 2,007 Oneida women of childbearing age in the State of Wisconsin. Additionally, the importance will be stressed in the area of intervention with coordination of all existing service programs to insure a strong support system for this population.

Lloyd moved to approve sending the above letter of support to GLITC. David seconded. Motion carried.

F. Tree Cutting Site II - Ernie Stevens, Jr

Ernie requested tree cutting assistance near his home at Site II because of damage previously done to his vehicle and the potential danger of trees falling where children are present. After further discussion, Larry Barton made a motion to send a letter to the OHA requesting them to hire a professional tree cutting service and to forward that information to the Safety Committee and Public Safety department. Loretta seconded. Motion carried.

G. Land Committee Minutes of 10/9/89 - Chris Doxtator

1. Modification-- Al Manders to delete two acres for Vicky Brown
David moved to approve. Kathy Hughes seconded. Motion carried.

2. Cancellation of Lease for Beverly Metoxen. Resolution No. 10-13-89-C
David moved to approve. Lloyd seconded. Motion carried.

3. a. Proposed lease and assignment of lease--The Howe lease for the group home. Loretta moved to table. Larry Barton seconded. Motion carried.

b. Three assignments to banks presented for Kenneth/Mary Webster, Herb/Dorothy Powless and Phillip/Michelle Cornelius.
David moved to approve. Lloyd Powless seconded. Loretta abstained. Motion carried.

4. Application for Susan Charles--1412 Ray Road, 50 years.
David moved to approve. Larry seconded. Loretta abstained. Motion carried.

5. Todd D. Metoxen--1508 Town Road, Land Committee recommends approved contingent on successful review of sewage system and well water.
David moved to approve. Larry Barton seconded. Loretta abstained. Motion carried.

6. Rent-Convenience Stores--The land will be appraised at a later date with rents being raised appropriately.
Loretta moved to approve. David seconded. Kathy Hughes abstained. Motion carried.

7. Rental renewals for Trailer Court
David moved to approve. Larry Barton seconded. Motion carried

3. CONTRACTS/AGREEMENTS

A. 1st American Games On-Line Contract - Jerry L. Hill

Loretta V. Metoxen moved to approve the contract contingent on the following changes:

Page 1.

- I. A.
"Off-reservation" needs to be clarified.

Page 2.

N. To not sell 1st AMERICAN GAMES tickets at any price greater of less than that price stated on the ticket;

Change "of" to "or."

Page 2.

II. A.

Define "Rebate".

Larry Barton seconded. Motion carried.

B. Health Center:

1) Answering Service Renewal Agreement

Loretta moved to approve. Kathy Hughes seconded. Motion carried

2) Physical Therapy Resources, Inc. Agreement

Loretta moved to approve. Kathy Hughes seconded. Motion carried.

3) Employment Agreement - Sandra Wallin

Loretta moved to approve. Lloyd seconded. Motion carried.

4) Employee Agreement - Dr. Hendriecka Fitzpatrick

Kathy moved to approve the contract to include, 4.6: Membership to one professional organization to be paid through the Oneida Health Center.
Lloyd seconded. Motion carried.

5) Employment Agreement - Dr. Mark Reiniga

Loretta moved to approve the contract to include, 4.6: Membership to one professional organization to be paid through the Oneida Health Center.
Kathy Hughes seconded. Motion carried.

- 6) Employment Agreement - Drs. Gallagher, Halloin, Kincheloe

Loretta moved to approve the above three employment agreements. Kathy seconded. Motion carried.

- 7) Employment Agreement - Dr. William Pierre

Loretta moved to approve. David seconded. Motion carried.

- 8) Employment Agreement-Dr. Michael Gallagher

Lloyd moved to approve. Larry seconded. Motion carried.

- 9) Service Agreement County Rescue Services, Inc.

Loretta moved to approve. David seconded. Motion carried.

C. SCA Promotions Agreement

Kathy moved to approve. Lloyd seconded. David abstained. Motion carried. The following changes are recommended by the Law department before execution of the document:

1. If the jackpot is cumulative, that should be reflected in paragraph I. & II.
2. Omit the reference to "parimutuel" in paragraph II, page 2.
3. Oneida Comprehensive Control Ordinance should replace "customary rules of Bingo", paragraph II, page 1.
4. Same as 3. above, paragraph II, page 3.
5. Omit reference to Class II and compact, paragraph III, page 3.
6. Paragraph III., page 5, inconsistent with Oneida Gaming Control Ordinance.

4. TRAVEL/VACATION

- A. Rick Hill-Vacation - Oct.30, Nov.20-23, Dec.20-21, ($\frac{1}{2}$) on 22, and 26th.

David moved to approve. Larry seconded. Motion carried.

- B. Kathy Hughes/Amelia Cornelius - Travel-San Francisco, CA - Nov. 3-5.

Loretta moved to approve. Larry seconded. Kathy abstained. Motion carried.

- C. Kathy Hughes-Travel - Indianapolis for QAHC (Paid by QAHC) - Oct. 16.

Lloyd moved to approve. David seconded, Kathy abstained. Motion carried.

- D. Lloyd Powless-Travel - Arlington, VA - Nov. 6-9.

- E. Lloyd Powless-Travel - Rhinelander, WI - Oct. 15-18.

- F. Lloyd Powless-Travel - LCO,WI - Oct.26.

- G. Lloyd Powless-Travel - Milwaukee, WI - Nov.1.

David moved to approve all Lloyd's travel D. - G. Larry seconded. Lloyd abstained. Motion carried.

H. Jerry L. Hill-Vacation - Nov.13-16, & Dec. 11-14.
Loretta moved to approve. Lloyd seconded. Motion carried

I. Loretta V. Metoxen-Travel - Albuquerque, NM - Oct. 21-23
(for Trust Committee)
David moved to approve. Larry seconded. Loretta abstained. Motion carried.

VII. OTHER

1. Domestic Abuse Proclamation for month of October - Toni Stevens
Lloyd moved to approve the signing of the following proclamation on domestic abuse. Kathy Hughes seconded. Motion carried.

PROCLAMATION

Since it was formed in 1987, the Public Safety Department of the Oneida Tribe of Indians of Wisconsin has recorded an increase in the number of domestic abuse calls in our community each year.

Statistics reveal that acts of domestic violence occur across our country every 18 seconds. That violence, generally perpetrated by husbands or boyfriends, results in physical harm to 6,000,000 women each year. Tragically, 4,000 of them are killed. Battering is the single biggest cause of injury to women in this country. It is more frequent than auto accidents muggings and rapes combined.

As in the rest of the United States, we in Oneida are committed to restoring our first civil right - that of freedom from fear in our own homes.

WHEREAS, the problems of domestic violence are not confined to any group or groups of people, but cross all economic, racial, affectional preference and social barriers, and

WHEREAS, it is our purpose to confront, educate and assist those who break the law by being violent, and

WHEREAS, we must also meet the needs of battered women and their children who often suffer great physical, emotional and financial losses, and

WHEREAS, the crime of domestic violence violates an individual's privacy, dignity and security, often leaving scars, fear and anger, and

WHEREAS, the impact of domestic violence is wide ranging, affecting all of us in the community as well as the rest of the country.

NOW, THEREFORE BE IT RESOLVED: That as Chairman of the Oneida Tribe of Indians of Wisconsin, I Purcell Powless, do hereby proclaim that the month of OCTOBER 1989 be known to all as DOMESTIC VIOLENCE AWARENESS MONTH, and do hereby urge all Oneida Community members in need, to seek educational awareness and legal counseling through our Human

Services Program in Domestic Abuse in order to work toward the elimination of personal and institutional violence against women.

Signed and proclaimed this date in recognition of the important work done by Domestic Violence Programs in Oneida, Wisconsin and the remainder of the United States.

2. Human Resources - Bellin Hospital Consultant Agreement provides both technical assistance and training/education for EAP program.

David moved to approve. Lloyd Powless seconded. Motion carried.

VIII. EXECUTIVE SESSION - Jo Swamp
Tribal-State Gaming Compact

Executive Session 10:20 A.M.

Executive Session ends 10:30 A.M. Loretta moved to approve the following Resolution No. 10-13-89-D. Kathy Hughes seconded. Motion carried.

WHEREAS, the Oneida Tribe has successfully developed numerous enterprises over the past 13 years based upon the growth of its bingo enterprise, and

WHEREAS, the economic growth of the Oneida Tribe has resulted in increased benefits in the public safety, health, welfare and education to the Oneida people through employment and diversification of its other resources which now include a 208-room hotel, a nursing home, four convenience stores and the development of a shopping mall with a major discount retailer, and

WHEREAS, the Oneida Tribe has determined that true self-reliance is based upon economic self-sufficiency which in turn benefits the local and state communities thus stimulating cooperative positive intergovernmental relations, and

WHEREAS, the revenues generated by the Oneida gaming enterprises, which are strictly regulated pursuant to the Oneida Gaming Control Ordinance and the Oneida Constitution and fully owned and operated by the Oneida Tribe and which are an invaluable resource of the Oneida people that partially offsets the lack of a tax base available to other governments and as such are a positive asset to the Oneida Tribe, and

WHEREAS the Oneida Tribe has been unable to conclude a Tribal-State Compact as required by the Indian Gaming Regulatory Act of 1988, P.L. 100-497, and

WHEREAS, the Oneida Tribe must use all lawful means to protect its rights and resources for the benefit of the Oneida people and the Oneida Constitution which the Oneida Business Committee is sworn to uphold, and

WHEREAS, the Oneida Business Committee has been fully advised of the legal ramifications of litigation and understands and determines that it's in the best interest of the Oneida Tribe to file suit in the federal District Court to protect the resources and sovereign right of the Tribe to regulate its gaming activities.

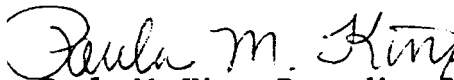
NOW, THEREFORE BE IT RESOLVED: That Oneida Tribal Attorneys, Gerald L. Hill and Jo A. Swamp and other Tribal Counsel as may be required, are hereby authorized to act expeditiously to bring suit in the appropriate federal form against the State of Wisconsin and its officials as may be necessary to protect the sovereign governmental rights of the Oneida Tribe of Indians of Wisconsin, the resources it regulates and controls and the Oneida people.

BE IT FURTHER RESOLVED: That all applicable federal laws, regulations and policies including the Indian Gaming Regulatory Act of 1988, P.L. 100-497, shall be invoked to protect the valuable gaming enterprises conducted and regulated by the Oneida Tribe.

IX. RECESS/ADJOURN

10:30 AM Kathy moved to recess. Loretta seconded. Motion carried

Respectfully submitted,


Paula M. King, Recording Secretary
f/Amelia Cornelius