

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



Oneida, WI 54155

APPROVED AS READ CORRECTED 4-7-89



UGWA DEMOLUM YATEHE Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

# REGULAR MEETING

# FRIDAY, MARCH 17, 1989

- I. CALL TO ORDER: Meeting called to order at 9:00 a.m.
- Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Loretta Metoxen, Ernie Stevens, David King-Council Members
- Excused: Larry Barton-Council Member
- Others: Attorney Jo Swamp, Thelma McLester, Debbie Doxtator, Chris Johns, Ron Hill, Sherri Mousseau, Wayne Skenandore, Herb Powless, Karen Krogg, Debbie Powless, Dave Powless, Chris Doxtator, Judy Cornelius, Attorney Jerry Hill, Gerald Doxtator, Dorothy Powless, Randy Cornelius Sandy Hill, Alan Doxtator, Don Hill, Bobbi Webster, Wanda Webster, Ted White, Don Denny, Toni Stevens, Carl Rasmussen, Russell Metoxen
  - II. APPROVAL OF AGENDA

David King moved to adopt the agenda as amended:

- 1. Discussion on Elmer Smits Property
- 2. Kathy Hughes Request for ½ day vacation
- 3. Temporary appointment to the Enterprise Authority
- 4. Appointment to Audit Committee

Amelia Cornelius seconded. Motion carried.

MINUTES TO BE APPROVED: None

TABLED/UNFINISHED BUSINESS - None

V. REPORTS:

# A. HUMAN RESOURCES:

1) Hiring of:

8 Nurses Aides; Secretary to Vice Principle Oneida Tribal School - Karen Krogg Accounting Manager programs - Mary Masuda Entry Level Programmer - Patti Sommers ONEIDA TRIBE OF INDIANS OF WISCONSIN MARCH 17, 1989 - REGULAR MEETING Page 2

Human Resources (Continued)

- 2) Transfer: Doreen Reed from Cashier Sales to Instant Tickets
- 3) Bingo List: 41 Names cleared for position; 31 names incomplete files
- 4) Creation of New Position for Communications Dept. Administrative Assistant. Unable to determine funding for position. Kathy Hughes moved to table, Loretta Metoxen seconded. Motion carried.
  - B. ORTEK February Report Wayne Skenandore

David Powless and Wayne Skenandore anticipate making a profit in the next 2 periods. 10 Indian employees out of the total of 25. Rick Hill moved to approve the report, David King seconded. Motion carried.

## VI. NEW BUSINESS

A. RESOLUTIONS

## 1. Native Languages - Resolution #3-17-89-A

WHEREAS, the constant threat of termination of indigenous cultures due to perpetual and concerted interference with their ability to practice their languages, traditions and beliefs, is a problem that has plagued the Native Americans, including Indians, Alaska Natives, Native Hawaiians and Native American Pacific Islanders, and;

WHEREAS, currently there is a movement of states to establish the English language as the official and only language sanctioned by these states ignoring the inherent right of indigenous people to preserve, protect and promote their own languages for the furtherance of their cultures into perpetuity,

WHEREAS, during the 100th Congress, S.J. Resolution 379 was passed unanimously in the Senate to establish the policy of the U.S. Government to preserve, protect, and promote the rights of indigenous Americans to use, practice, and develop Native American languages.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin supports and endorses the efforts of the Native American Language Issues organization to obtain the reintroduction in the 101st Congress of S.J. Resolution 379.

Rick Hill moved to adopt, David King seconded. Motion carried.

# 2. Hosting Great Law of Peace Resolution #3-17-89-B & Request

WHEREAS, it is recognized that historically, the Oneida Nation was brought together, through words of peace, with five (5) other nations by the Peacemaker to form the Iroquois Confederacy, and

WHEREAS, the Peacemaker gave the people the Great Law of Peace as the basic foundation for the nations of the Iroquois, and

Resolutions #3-17-89-B (Continued)

WHEREAS, it is recognized that the Great Law of Peace has had a significant impact on the history of the Oneida People, as well as the United States, and

WHEREAS, the Oneida Tribe of Wisconsin has most recently supported culturally relevant activities that find their origin with the Great Law of Peace, such as: the History Conference, a Great Tree of Peace planting, the Iroquois and the Constitution Conference, the Wolf and Turtle Exhibits at the Neville Public Museum, etc., and

WHEREAS, the reference to the Great Law of Peace has been acknowledged and utilized by the Oneida Business Committee as culturally relevant in this community.

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee recognizes the significance of the Great Law of Peace to the Oneida people in this community, and

BE IT FURTHER RESOLVED: that the Oneida Business Committee support the hosting of this message of peace for the benefit of the entire community.

Ernie Stevens moved to adopt Resolution #3-17-89-B, Amelia Cornelius seconded Motion carried.

Loretta Metoxen moved to amend the motion that the balance from the Canadian trip (approx. \$1,500) be appropriated for the Great Law Committee and that the Communication Department work with the Committee to record as appropriate the Great Law presentation. Rick Hill seconded. Motion carried. Main motion carried.

## 3. Housing Authority Lease & Resolution

Discussion on the resolution presented. Ernie Stevens moved to establish a special meeting with the Oneida Housing Authority, Amelia Cornelius seconded. Motion carried.

#### B. REQUESTS:

## 1. Land Committee Recommendations of 3/13/89

- a) Resolution #3-17-89-C Cancellation of John & Norma Powless' lease. Rick Hill moved to adopt, Amelia Cornelius seconded. Motion carried.
- B) Resolution #3-17-89-D Cancellation of Oneida Industrial Development Corporation (Lot 6). Loretta Metoxen moved to adopt, Kathy Hughes seconded. Motion carried.
- c) Amelia Cornelius moved to approve Walter & Shirley House's beneficiary as Tina House, Loretta Metoxen seconded. Lloyd Powless abstained. Motion carried.
- d) Rick Hill moved to approve the residential lease application from Marge and Toni Stevens, Kathy Hughes seconded. Ernie Stevens abstained. Motion carried.

Land Committee Recommendations (Continued)

- e) Amelia Cornelius moved to table Hidden Valley lease until reviewed by Economic Development, Tribal Attorney, and Land Office is completed. Kathy Hughes seconded. 2 members for (Amelia and Kathy) 3 members opposed (Ernie, Rick Lloyd) David King abstained. Motion fails. Rick Hill moved to approve the lease, Ernie Stevens seconded. 3 for, 2 oppose, 1 abstention. Motion carried.
- f) Loretta Metoxen moved to advertise Elmer Smits house for rent for 30 days, Kathy Hughes seconded. Motion carried.
- g) Resolution #3-17-89-E. Request release of IIM Account. David King moved to adopt, Ernie Stevens seconded. Motion carried.

# 2. Finance & Appropriation Recommendations of 3/15/89

- a) C-Store Security Upgrade Total cost is #3,861.64 Equipment is all installed. This cost can be recovered by cancelling United Security Preventive Maintenance Agreement. Recommendation is to pay 50% on April 1, 1989 and remainder on May 1st, 1989. All this work was done without purchase orders being processed. Therefore, all this is at the fact adherence to the system. Rick Hill moved to approve and that appropriate disciplinary action be taken if warranted. Lloyd Powless seconded. Motion carried.
- b) Equipment Purchase Bill Changer Cost \$3,061. Item has already been delivered. This again is an after the face adherence to the system. Kathy Hughes moved to approve and that appropriate disciplinary action be taken of warranted, Loretta Metoxen seconded. Motion carried.
- c) Recommend the following items be budgeted for in FY'90:
  - 1) Coin Counter Cost \$7,409.60
  - 2) Security System Gift Shop & Game Room at Radisson Cost \$1,239.04
  - 3) Upgrade Security System Bingo Cost \$4,455.36
  - 4. Building Improvements for Enrollment Office Cost \$2,912.83
    - 3. Bingo Fact Finding Commission Information Gathering

Bingo Fact Finding Commission requests for information on the Leventhal & Horowick audit and the personnel that carried out the audit. Rick Hill moved to approve the request, and Kathy Hughes to assist in the request. Loretta Metoxen seconded. Motion carried.

4 Proposal for Bingo Kitchen - Brenda Doxtator

David King moved to return all copies of their proposal to them, Amelia Cornelius seconded. Motion carried.

Loretta Metoxen moved to pay all expenses to those who submitted proposals on the Bingo Kitchen provided they present an invoice. Ernie Stevens seconded. Lloyd Powless opposed. Motion carried.

Requests (Continued)

5. Cash Flow - Don Wilson

Amelia Cornelius moved to hold a special meeting on Wednesday, at 8:30 a.m. with Don Wilson and the Administrative Staff to discuss the problem with the cash flow. Rick Hill seconded. Motion carried.

6. Bingo Kitchen - Don Wilson

Kathy Hughes moved to table until the Wednesday meeting, Ernie Stevens seconded. Motion carried.

7. BIA Request RE: Descendency Provisions to Constitution

Descendency provisions for hiership lands on the Oneida Reservation request by BIA. Ernie Stevens moved to refer the request to the Tribal Attorney for review and opinion, Rick Hill seconded. Motion carried.

## 8. Fred Muscavitch Request for Assistance to Renovate Concordia College Administrative Building

Rick Hill moved to deny the request, Kathy Hughes seconded. Motion carried.

Amelia Cornelius moved to have the request considered in the FY'90 budget. Loretta Metoxen seconded. Motion carried.

9. Lewellen Smoke Shop Replacement - Wayne Skenandore

David King moved to discuss at the Wednesday meeting, Amelia Cornelius seconded. Motion carried.

#### Ted White - Senior Citizens

Discussion on whether the Tribe's Personnel Policies and Procedures are being violated. Rick Hill moved that Loretta Metoxen and Lloyd Powless meet with the Commission to resolve the problem, David King seconded. Motion carried.

#### Mike King's Photos

Amelia Cornelius moved that Finance & Appropriations be directed to locate funds to purchase two photos for the Nursing Home, Rick Hill seconded. David King abstained. Motion carried.

- C. CONTRACTS/AGREEMENTS
  - 1. Oneida Sewer Design Contract Carl Rasmussen

Amelia Cornelius moved to refer Carl Rasmussen back to the Land Committee to reinstate approximately \$30,000 back into the budget for the sewer and to submit the contract for approval. Kathy Hughes seconded. Motion carried.

Contracts/Agreements (Continued)

2. Contract Health Priority - Dr. Watson/Judi Skenandore

Review of priority as presented. Discussion. Loretta Metoxen moved that the Tribe renew efforts to get the previously identified funds, Rick Hill seconded. Motion carried.

Loretta Metoxen will follow up.

Lloyd Powless moved to have the Business Committee meet with the Health Board at their regular meeting on the second Tuesday of April, David King seconded. Motion carried.

> 3. Over the Counter Drug Sales Policy - Dr. Watson/Judi Skenandore/Dick Rosin

Rick Hill moved to approve, Ernie Stevens seconded. Motion carried.

D. VACATION/TRAVEL

- 1. Travel: David King to Rhinelander on March 31, 1989 for Sanitation Facilities Construction Program. Rick Hill moved to approve, Loretta Metoxen seconded. Motion carried.
- Travel: Amelia Cornelius to Madison, WI on April 27, 1989 to attend the UW System Conference. Kathy Hughes moved to approve, Loretta Metoxen seconded. Motion carried.
- 3. Travel: Lloyd Powless to Madison, WI on March 20, 1989 for AILCEB Meeting. David King moved to approve, Amelia Cornelius seconded. Motion carried.
- 4. Vacation: Jerry L. Hill April 3, 4, 5, & 6, 1989. Loretta Metoxen moved to approve, David King seconded. Rick Hill abstained. Motion carried.
- Vacation: Loretta Metoxen March 27; ½ day 3/28; ½ day 3/30, and March 31, 1989. David King moved to approve, Lloyd Powless seconded. Motion carried.
- VII. OTHER
  - 1. Discussion on the Elmer Smits Purchase

Russell Metoxen's son would like to acquire approximately 6 acres. Request Attorney Jo Swamp to put agreement in writing and put on agenda. Agreement should support action to place land in trust status and sell a parcel to Metoxen.

Other (Continued)

2 Vacation Request

Kathy Hughes, ½ day March 17, 1989. Amelia Cornelius moved to approve, Rick Hill seconded. Kathy Hughes abstained. Motion carried.

3. Enterprise Development Authority

Amelia Cornelius moved to approve temporary appointment of Bruce King, L. Gordon McLester, and Bill Gollnick until the posting and permanent appointment is completed for the Oneida Enterprise Development Authority. Kathy Hughes seconded. Motion carried.

4. Audit Committee

Rick Hill moved to appoint Larry Barton, Loretta Metoxen and Ernie Stevens to the Audit Committee, David King seconded. Motion carried.

## VIII. EXECUTIVE SESSION

1. Indirect Cost Under Recovery - Sherri Mousseau

Out of Session.

David King moved to proceed with the recovery of the Indirect Cost under recovery. Ernie Stevens seconded. Motion carried.

Amelia Cornelius moved to have Skenandore and Associates proceed with the recovery. Kathy Hughes seconded. Motion carried.

Motion to recess, seconded and carried.

Amelia Cornelius, Tribal Secretary Oneida Business Committee