



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READ CORRECTED

12-2-88

SPECIAL MEETING

TUESDAY, NOVEMBER 29, 1988

Present: Purcell Powless-Chairman, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, David King-Council Members

Others: Chris Johns

Procedural Exception for Recruiting Procedure - Chris Johns

Exception being requested to fill key position in accounting because the standard policy has failed to result in filling the position.

Lloyd Powless moved to have Chris Johns develop an amendment to the Personnel Policies for recruitment of positions which do not result in the filling of positions after following the standard procedures. David King seconded. Motion carried.

Lloyd Powless moved to approve the procedural exception to recruit for the Program Accountant position following the Controls and Procedures:

1. Initial posting to fill the vacant or new position must follow the customary policies and procedures. If the opening does not result in a selection decision, then:
2. The HRD Manager and the position supervisor will identify potential recruits who meet the position requirements.
3. This process will follow Indian Preference and seek to identify enrolled Oneidas first as targets for this recruiting effort.
4. The HRD Manager and position supervisor will develop a strategy to recruit identified individuals to fill the opening. This strategy will include a competitive marketing package consisting of direct compensation, indirect compensation, other benefits.
5. The HRD Manager and/or the position supervisor will attempt to recruit the identified individuals to fill the opening.

Amelia Cornelius seconded. Motion carried.

Land Committee Minutes of November 22, 1988 (#1)

The ORTEC property was discussed at length with Bruce King, Wayne Skenandore and the Land Committee. Originally Fain, Inc., could have purchased the property and then have sold it to the Tribe as part of the FAIN lease agreement. At this point it appears that the Tribe could purchase the property using the ORTEC first right of refusal option; this would give the Tribe an opportunity for privately leasing the property to a fast food restaurant (providing greater income) and can use it as a leveraging device in the Fain negotiations. The decision for its use should be made down the road. FAIN is aware of our opportunity to buy it and this does not interfere with the FAIN project. ORTEC will transfer the option to the Tribe (Tribe owns 52% of ORTEC) and ORTEC would like to be remembered later in negotiations for on reservation building. If ORTEC is requested to move before its lease is up, they would have to be paid moving costs, lost income costs and permanent improvements. The Land Committee recommends to refer the purchase of the ORTEC Laboratory building owned by SKVH Investments to the Negotiations Committee.

Lloyd Powless moved to approve, Larry Barton seconded. Motion carried.

Request to Travel

Jerry L. Hill is requesting approval to travel to Phoenix, Arizona for a Gaming meeting. David King moved to approve, Larry Barton seconded.


Discussion - It is important that Oneida work with Wisconsin Tribes and develop our position first. David King withdrew his motion.

David King moved that Jerry L. Hill not be approved to travel, Lloyd Powless seconded. Motion carried.

Milwaukee Proposal

It was decided to meet with the Land Committee and the Economic Development Department on Thursday, December 1, 1988 at 10:00 a.m. to discuss the proposal.

David King moved to recess, Larry Barton seconded. Motion carried.


Anella Cornelius, Tribal Secretary
Oneida Business Committee