

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them



APPROVED AS
READ CORRECTED

11-4-88



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

REGULAR MEETING

FRIDAY, OCTOBER 7, 1988

(I) CALL TO ORDER: Meeting called to order at 9:00 a.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Larry Barton, Loretta Metoxen, Ernie Stevens-Council Members

Excused: Lloyd Powless, David King-Council Members

Others: Don Wilson, Gary Rosenbeck, Carl Rasmussen, Cathy Porter, Chris Doxtator, Alan Doxtator, Bruce King, John Spangberg, Ernie Stevens Jr., Chas Wheelock Bobbi Webster, Attorney Sharon Cornelius, Chris Johns, Debbie Doxtator, Debbie Powless, Attorney Francis Skenandore, Dr. Charles Stubbs

APPROVAL OF AGENDA

Amelia Cornelius moved to adopt the agenda with the following additions - Rick Hill seconded. Motion carried.

1. Fire Safety Grant - John Spangberg
2. Bingo Pass - IHS - AODA Directors
3. Financial Planning Seminar - Tony Benson
4. Public Safety Update
5. Travel for Kathy Hughes, Loretta Metoxen, Jerry L. Hill
6. Executive Session - Purcell Powless

(III) TABLED UNFINISHED BUSINESS

PRESENTATION: Facilities Plan - Gary Rosenbeck/Cathy Porter

Problem Areas: 22% non-tribal members to be served own over 50% of the land.
° Cost per user with 25% - 50% grant will range from \$2,800 - \$4,200 for connection fee and \$40 - \$50 monthly user fee.

Facilities plan is for development of land north of the bridge in Oneida following the Duck Creek valley. the treatment site is proposed at the end of Dead End Road.

Facilities Plan (Continued)

Loretta Metoxen moved to approve of the sewer plan subject to an approved land use plan, Ernie Stevens seconded. Rick Hill and Amelia Cornelius abstained. Motion carried.

Ernie Stevens moved to approve the concept of the legal documents subject to review and approval of the Business Committee. Kathy Hughes seconded. Rick Hill and Amelia Cornelius abstained. Motion carried.

The issue of the Facilities Plan and Sewer Ordinance need to be completed by January 1, 1989. There was discussion on the need to meet with the Hobart Town Officials and with the people directly affected by the Sewer system before making a final decision.

(V) REPORTS

A. Human Resources - Chris Johns

- a) Catastrophic Illnesses & Diseases
- b) Tribal Vehicle Drivers Policy

Kathy Hughes moved to approve the creation of the two policies and to have Public Hearings before implementation. Amelia Cornelius seconded. Motion carried.

c. Proposed Personnel Policies & Procedures

There have been two public hearings and some comments have been incorporated into the revised draft. Rick Hill moved to adopt the revised Personnel Policies and Procedure with the following conditions:

- 1) A "grandfather" provision that allows actions taken or required prior the formal implementation date of these policies to be concluded under the Personnel Policies and Procedures adopted April, 1985 (the current Policies and Procedures).
- 2) A period of introduction and training regarding the new policies and procedures be designed and implemented by the Human Resources Department to be carried out within the next two (2) months with attendance by all Tribal managers and supervisors of Tribal personnel required. Interested Tribal employees should be invited to participate in this activity.
- 3) A target date of November 15 be established for the completion, production and distribution of an Employee Manual of Personnel Policies and distribution of an Employee Manual of Personnel Policies and Procedures. The recommended format is a three-ring binder with each section printed separately to allow for minor revisions to be accomplished without unnecessary cost or effort.

Personnel Policies & Procedures (Continued)

- 4) The Personnel Commission be appointed by October 28, 1988. The Personnel Commission and the Business Committee should formally meet as soon as possible thereafter and establish rules and regulations under which the Personnel commission will conduct business as identified and required by the new Personnel Policies and Procedures. The Human Resources Manager should conduct interviews with each of the current members of the Personnel Commission to ascertain problems and concerns regarding current conduct and procedure, and recommend consistent policies and procedures to serve as a catalyst for this process.
- 5) The Human Resources Manager should develop and implement the ongoing Equal Employment Opportunity training/certification workshops as required by the new policies.

Motion seconded by Kathy Hughes, Ernie Stevens abstained. Motion carried.

Information:

Christmas Holiday Clarification - Since Christmas is on Sunday, the following Monday will be observed as a holiday and ½ day on the Friday before will be a holiday.

Hiring:

- 1) Instant Ticket Operation Supervisor - Barbara VanBoxtel
- 2) Speech Language Clinician - Karen Trembl
- 3) Cashier Sales Clerk Pool - 8 applicants

B. Status Report on Oneida Research & Technology Center - Wayne Skenandore

Information only.

C. Mall Development, Industrial Park & Carlton Property - Bruce King

Request to extend lease option to Fain, Inc. for 14 days. Amelia Cornelius moved to approve a 14 day extension, Rick Hill seconded. Motion carried.

(VI) NEW BUSINESS:

A. Resolutions:

- (1) Retro-Active Approval for Department of Housing and Urban Development Child Care Demonstration Grant

WHEREAS, the Oneida Tribe of Indians of Wisconsin is extremely concerned and supportive for the health and welfare of its children, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin supports those families who are improving their employment skills or obtaining employment, and

Resolution #10-7-88-A (Continued)

WHEREAS, the Oneida Tribe of Indians of Wisconsin recognizes the need for a program for children of parents achieving these goals, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has demonstrated its ability to work with and provide services for low-income families, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin would like to apply for a national grant to provide seed monies for a child care program.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin apply for a Department of Housing and Urban Development Child Care Demonstration Grant.

Rick Hill moved to adopt Resolution #10-7-88-A, Loretta Metoxen seconded. Motion carried.

(2) Support for Funke & Associates Contract for ANA

WHEREAS, the Oneida Tribe of Indians of Wisconsin is interested in providing input in the selection of consultants hired by the Administration for Native Americans Programs who are being considered to provide training and technical assistance to the Tribe, and

WHEREAS, the Oneida Tribe has received minimal training and technical assistance in the recent past, and

WHEREAS, the firm of Karl A. Funke & Associates is applying for a contract to provide the ANA training and technical assistance in Area 1, which includes the State of Wisconsin and would provide services to the Oneida Tribe of Indians, among others, and

WHEREAS, the Oneida Tribe is familiar with the plan which is being proposed by Funke & Associates, and

WHEREAS, the Oneida Tribe is familiar with many of the consultants participating on the proposed team and considered to be highly qualified, and

WHEREAS, the Oneida Business Committee presently is evaluating methods of increasing the uses of such consultants.

NOW, THEREFORE BE IT RESOLVED: That the Oneida Tribe of Indians of Wisconsin fully supports and endorses the proposal which has been submitted to the Administration for Native Americans and expresses its intent to utilize such services; and urges that the ANA training and technical assistance contract for Area I be awarded to Funke & Associates.

Ernie Stevens moved to adopt Resolution #10-7-88-B, Amelia Cornelius seconded. Motion carried.

(VI) NEW BUSINESS (Continued)

B. Requests

a) Land Acquisition Minutes of 9/26/88 - Chris Doxtator

Amelia Cornelius moved to refer R. Ness property for additional parking for ORCOA to the Negotiations Committee subject to review by the Planning Committee. Larry Barton seconded. Motion carried.

b) Indirect Cost Recovery From BIA - Sherrie Mousseau

Indirect cost recovery from BIA for Tribal School in the amount of \$37,541.48. Amelia Cornelius moved to have Loretta Metoxen pursue the reimbursement of the Indirect Cost due to the Tribe. Rick Hill seconded. Loretta Metoxen abstained. Motion carried.

c) National Committee on Indian Work - Holy Apostles

The semi annual meeting for the Episcopal Church is meeting in Oneida on October 20-23, 1988. They have invited the Business Committee to join them in lunch on October 21, 1988. Loretta Metoxen moved that the Business Committee members accept the invitation for lunch, Larry Barton seconded. Motion carried.

d) Request for Assistance from Laura Cornelius

Laura Cornelius is requesting assistance for a furnace and Minni Hill for a chimney.

Amelia Cornelius moved that all requests for funds be referred to Finance & Appropriations and Community Support, Rick Hill seconded. Motion carried.

e) Dr. Charles Stubb - Mt. Senario Representative

Informed the Business Committee on status of the program at Oneida. Ernie Stevens Jr., is coordinating the project and attempting to resolve the issues on funding.

f) Request for Approval for State Lottery Sales - Carol Silva

Ernie Stevens moved to approve the request to sell Wisconsin State Lottery tickets at all Oneida Tribal enterprise outlets, starting October 17, 1988. Kathy Hughes seconded. Rick Hill abstained. Motion carried.

g) Travel & Donation for US Wisconsin - Mark Powless

Rick Hill moved to refer to Finance & Appropriations, Loretta Metoxen seconded. Motion carried.

C. TRAVEL/VACATION REQUESTS:

- 1) Purcell Powless and Jerry L. Hill to Afton, Oklahoma on October 17 - 18, 1988, for National Indian Gaming Conference. Rick Hill moved to approve, Amelia Cornelius seconded. Motion carried.
- 2) Purcell Powless and Lloyd Powless to Kansas City, KA, November 1 & 2, 1988 for Bureau of Census Meeting.
- 3) Kathy Hughes to Chicago, IL on October 13, 1988 for meeting with Luenthal & Horowitz-Accounting Firm.
- 4) Loretta Metoxen to Fond du Lac on October 15, 1988 for Brothertown meeting.

Rick Hill moved to approve numbers 2, 3, and 4. Ernie Stevens seconded. Motion carried.

D. CONSULTANT AGREEMENTS:

a) Agreement for Charles F. Wheelock

Agreement in the amount of \$8,750 to do land research in New York Oneida lands for October & November, 1988.

Rick Hill moved to approve, Ernie Stevens seconded. Amelia Cornelius abstained. Motion carried.

(VII) ADDITIONS TO AGENDA

A. Public Safety Report - Attorney Cornelius

Brown County Public Safety Commission met on October 6, 1988. Frank Cornelius and Ted White presented a petition signed by over 140 people objecting to the cross-deputization of Public Safety. Discussion on holding a General Tribal Council meeting to discuss the issues of Public Safety. Not action taken.

B. FY'88 Fire Safety Grant - John Spangberg

- 1) Manual and Automatic fire alarm interconnection cost not to exceed \$250.
- 2) 3 battery operated emergency lights for the Nursing Home - Cost \$1,200
- 3) 15 hard wire smoke detecting units for Nursing Home - \$1,200
- 4) 4 hard wire smoke detecting units for Health Center - \$400
- 5) Installation of lights by Building & Grounds - \$255
- 6) Panic door - between Nursing Home and Health Center - \$3,110

Kathy Hughes moved to approve, Amelia Cornelius seconded. Motion carried.

C. Bingo Pass Request - IHS - AODA

Marj Stevens is requesting bingo passes for the IHS and AODA Program Directors meeting. Amelia Cornelius moved to approve 15-20 passes. Loretta Metoxen seconded. Motion carried.

D. Financial Planning Seminar for Tribal Employees - Tony Benson

Kathy Hughes moved to coordinate seminars with Chris Johns. Loretta Metoxen seconded. Motion carried.


(VIII) EXECUTIVE SESSION: Relinquishment - Enrollment Office - Purcell
Powless and Debbie Powless

Out of Session:

Rick Hill moved to approve the relinquishment from the Oneida Tribe of Robert Ninham #7446 to enroll with the Stockbridge and Keith Litefoot #9917 Quiver and Keta Brighteyes Quiver #9916 to the Shoshone Tribe in Wyoming. Loretta Metoxen seconded. Motion carried.

(IX) RECESS/ADJOURN

Rick Hill moved to recess, Amelia Cornelius seconded. Motion carried.



Amelia Cornelius, Tribal Secretary
Oneida Business Committee