



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS
READY CORRECTED

9-30-88

REGULAR MEETING

FRIDAY, AUGUST 26, 1988

Meeting called to order at 9:00 A.M.

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Larry Barton, David King-Council Members

Excused: Purcell Powless-Chairman, Lloyd Powless, Loretta Metoxen, Ernie Stevens-Council Members

Others: Don Wilson, Carol Silva, Chris Johns, Chris Doxtator, Kathy King, Bob Christjohn, Debbie Powless, Marilyn Clark, Nori Damrow, Bobbi Webster, Attorney Jerry Hill, David Powless

AGENDA

Additions to Agenda: 1) ORTEC Report.

David King moved to adopt the agenda as amended. Kathy Hughes seconded. Motion carried.

David King moved to take Lottery Resolution from the table. Kathy Hughes seconded. Motion carried.

WHEREAS, the Oneida Tribe has determined that increased revenues will be necessary to meet the health and educational requirements of its members now and into the foreseeable future, and

WHEREAS, the Oneida Tribe has successfully controlled, regulated and managed its Bingo Enterprise for the benefit of its members by expanding the work opportunities, facilitating economic development and creating a positive financial impact on the reservation and adjacent communities, and

WHEREAS, the budget of the Oneida Tribe has increased along with employment and housing, and the corresponding demand on tribal services, and such growth will continue, and

WHEREAS, the Oneida Tribe may, by law, civilly regulate any activity civilly regulated by the state which applies to gaming and in Wisconsin now includes, bingo, raffles, parimutual wagering and lotteries, and

Resolution #8-26-88-D (Continued)

WHEREAS, the Oneida Tribe desires that all gaming activities which it regulates be conducted with the highest degree of integrity to insure consumer confidence, secure inventories, and to prevent and avoid fraud, theft and negligence loss.

NOW THEREFORE BE IT RESOLVED: that all lottery type games shall be conducted, operated and managed in accordance with the above findings and principles, and shall be reviewed continually by the Oneida Business Committee, or other body designated that responsibility, and

BE IT FURTHER RESOLVED: that lottery tickets may be sold on premises located on the Oneida Indian Reservation, and those businesses authorized by the Oneida Tribe, and that the following regulations be strictly adhered to in the conduct of all lottery type games:

I Marketing and Advertising

- A. All sales and advertising for Oneida lottery games shall be in accordance with this resolution and other laws of the Oneida Tribe
- B. No sales shall occur off the Oneida Indian Reservation unless specifically authorized by the Oneida Business Committee.
 - 1. Applications for a license to sell LOTTONEIDA Tickets must be made to the Gaming Director.
 - 2. License fee of \$15.00 will be accepted by the Gaming Director
 - 3. Licenses will be issued and administered by the Gaming Director.
- C. The following persons may not purchase or be winners of Oneida Lottery Games:
 - 1. Any minor person under the age of eighteen (18).
 - 2. Business Committee members.
 - 3. Data Processing Personnel processing Lotto tickets.
 - a. Data Processing Manager
 - b. Computer Operator
 - 4. Administrative personnel supervising the sale and drawing of Lotto tickets, and the drawer of numbers.
 - 5. All Sellers, while on duty.
- D. Procedures
 - 1. Inventory Controls
 - a. One person or other designee will be in charge of receiving tickets, distributing tickets to locations, keeping undistributed tickets under lock and key.
 - b. All tickets will be given to individual locations in a locked dispenser. The key will not be left at the location. It will be controlled by the person in charge of the safe guarding of the tickets.

Resolution #8-26-88-D (Continued)

- c. All tickets will be signed for, the original receiving slip will be sent to data processing for entry purposes.
- d. Daily inventory reports will be required of all locations selling tickets unless otherwise provided for in this resolution. These reports will include date on ticket, ticket color, beginning and ending inventory book/ticket numbers, number of tickets sold, a cash register tape for verification, book/ticket numbers of additional tickets received, and book/ticket numbers of returned tickets. This information will be computerized daily.
- e. Weekly reports implemented for strong internal controls will consist of but not limited to:
 - 1) Ticket Reconstruction Report.
 - 2) Ticket Verification Report.
 - 3) Prize Distribution Report.
 - 4) Ticket Inventory Report - last report shall be dated, with time of report from computer and given to the Gaming Director before drawing.
- f. All pertinent information will be stored on computerized backup and retained for audit.
- g. Any responsible employee who fails to strictly adhere to these controls shall be subject to disciplinary actions pursuant to the Oneida Tribal Policies and Procedures and/or criminal prosecutions.
- h. Non-Tribal businesses will receive tickets as needed pursuant to the stated schedule set forth in the contract. Reports and cash receipts will be submitted weekly. Sellers will be rebated for all sales.
- i. Necessary corrective action will be at the discretion of the Gaming Director, and may include termination of permission to sell LOTTONEIDA tickets.

2. Sales

- a. Only authorized persons may make sales of lottery tickets.
- b. All sales are final - NO Refunds
- c. All sales are to be strictly accounted for and subject to random audit by the Oneida Tribe at anytime and reported to the Oneida Business Committee on a weekly basis or as requested.
- d. Tickets shall be printed, color coded and dated on a weekly basis.
- e. Unsold imprinted tickets shall be accounted for, recorded and destroyed before witnesses after the weekly drawing.
- f. Sales for the weekly drawing shall be stopped promptly at 12:00 Noon at all outlets on each Wednesday.
- g. Sales for the following week may commence no earlier than 12:01 P.M. each Wednesday.

Resolution #8-26-88-D (Continued)

3. Payouts

- a. Payouts shall be made the day after the drawing to any person who presents a valid winning ticket.
- b. Winners shall be subject to the provisions of the I.R.S. Code.
- c. Winners over \$600.00 must properly identify themselves with two (2) forms of identification i.e., social security number and drivers license preference. Special procedures for identification of Jackpot winners will be followed.
- d. Winners must sign and date their winning ticket upon redemption and a receipt will be provided upon request.
- e. Winners shall be paid only by check.
- f. Jackpot winners may elect to be paid in structured payments as follows:
 - 1) \$25,000 - one (1) payment
 - 2) \$25,000 and over - equal annual payments.
- g. Tickets shall be invalid if they have been: Stolen, unissued, unreadable, mutilated, altered, counterfit in whole or part, miscut, misregistered, multiply-printed, produced in error, typographical or mechanical errors partially blank, obtained illegitimately, or have any portion changed.
- h. Winning tickets must be presented within one hundred eighty (180) days of the drawing date shown on ticket.
- i. Winners over \$1,200 may be photographed, said photos may be used at the discretion of the Oneida Tribe, and are the property of the Oneida Tribe.

4. Drawing

- a. Shall be held each Wednesday at the Irene Moore Activity Center by a duly authorized employee of the Oneida Tribe.
- b. The drawing will be video taped, and a copy of which shall be secured by the Oneida Public Safety Department and retained for 180 days.
- c. Verified results shall be published immediately at all ticket outlets with notification to all media.

II. Tickets

A. All tickets must clearly set forth:

1. Date of drawing they are purchased for.
2. The name LottOneida.
3. That the game is regulated by the laws of the Oneida Tribe.
4. All rules pertaining to sale and payouts.
5. Verification numbers.

Resolution #8-26-88-D (Continued)

- B. Unsold tickets must be accounted for before the drawing. Unsold imprinted tickets must be destroyed within forty-eight (48) hours of the drawing. The Ticket Inventory Report must be given to the Gaming Director before the drawing.
- C. A winning ticket is entitled to one prize per ticket.

III. Violations/Prosecutions

- A. Violators of these rules may be subject to disciplinary action if employees of the Oneida Tribe and/or criminal prosecutions where circumstances so indicate.
- B. These rules shall apply to individual sellers who contract to sell tickets.
- C. Conflicts of Interest not disclosed to the Oneida Tribe which shall include all employees, contractors or their business associates or families the disclosure of which shall be their responsibility.

Discussion on Resolution and Contract Agreement. Larry Barton moved to charge a license fee of \$15 for businesses to sell Oneida Lottery Tickets. Amelia Cornelius seconded. David King abstained. Motion carried.

Amelia Cornelius moved to adopt Resolution #8-26-88-D. Kathy Hughes moved to amend the motion to change:

Section III.A - word "may" to "shall". Larry Barton seconded the amendment. Motion carried. Main motion carried.

Lottery Contract Agreement Licensing Form. David King moved to approve the form, Larry Barton seconded. Motion carried.

- Human Resources

- a) LD/ED Teacher - JoAnn England
- b) 2st Grade Teacher - Elizabeth Temmins

Plumbing Program - Don Wilson & Jerry Kurowski

Amelia Cornelius moved to proceed with Phase II as recommended:

1. Transfer of Jerry Kurowski's program to Building & Grounds under Butch Rentmeester. This has the advantage of making equipment, men and materials available to Jerry and Butch.
2. Establish a separate budget for Plumbing targeting revenue of \$300,000.
3. Hire a plumbing apprentice and plumbing "helper". If additional help is needed, it can be drawn from Building & Grounds or by using temporary help as Randy Jordan does.

Plumbing Program (Continued)

4. There is enough money in the Weatherization, HIP, Well & Septic, HUD and other programs to generate the targeted revenue.
5. The major pieces of construction equipment needed for the program are already purchased.

David King seconded. Motion carried.

Resolution #8-26-88-A

WHEREAS, the Oneida Tribe of Indians of Wisconsin is extremely concerned and supportive for the health and welfare of its members,

WHEREAS, the Oneida Tribe of Indians of Wisconsin have maintained a specific cultural identify within the confines of Mainstream America, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin have experienced various educational, economic, social, and health short fall as compared to Mainstream America, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin have experienced a higher than national norms in the area of heart disease, high blood pressure, diabetis, and related health conditions, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has demonstrated the ability to work with reducing existing health concerns, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to further reduce existing morbidity and mortality rates via expanding physical fitness and nutrition, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to apply for a national grant application to work with the design and implementation of a community physical fitness program.

NOW THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin wishes to apply for a community physical fitness grant from the Department of Health and Human Services, Center for Disease Control.

Kathy Hughes moved to adopt Resolution #8-26-88-A, David King seconded. Motion carried.

- FY'89 Budget - Kathy Hughes

David King moved to approve endorsement of the FY'89 Budget and General Tribal Council Resolution #8-26-88-A to be presented to General Tribal Council on September 12, 1988, contingent upon approval of excused Business Committee members. Larry Barton seconded. Motion carried.

NCAI RESOLUTION #8-26-88-B

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to become a Member Indian/Native Government in Good Standing of the National Congress of American Indians; and,

WHEREAS, the Oneida Tribe of Indians of Wisconsin meets all requirements for Tribal Membership, pursuant to Article II, Section I (b) of the Constitution and By-Laws of the National Congress of American Indians; and,

NOW THEREFORE BE IT RESOLVED: that the Oneida Business Committee hereby authorizes Chairman Purcell Powless, who is the principal tribal official, to take the necessary action to place the Tribe in membership in NCAI; and,

BE IT FURTHER RESOLVED: that tribal funds in the amount of \$1,000.00, based on the Tribal Membership dues schedule of the NCAI By-Laws, Article II, Section 1 (b), are authorized to be paid for such Tribal Membership in NCAI; and,

BE IT FURTHER RESOLVED: that based on the tribal citizenry of 9,000 persons, the Tribe shall have 180 votes, in accordance with Article IV, Section 3 of the NCAI Constitution; and,

BE IT FINALLY RESOLVED: that pursuant to Article V, Section 2 of the NCAI Constitution, the Tribe designates the following named persons as Delegate and Alternate Delegate(s), and instructs them to become individual Members in Good Standing in NCAI in order to fulfill their responsibilities as Official Delegates to the National Congress of American Indians 45th Annual Convention and Executive Council Meeting.

DELEGATE: Purcell Powless
ALTERNATE: Loretta Metoxen
ALTERNATE: _____
ALTERNATE: _____

SIGNATURE: _____
SIGNATURE: _____
SIGNATURE: _____
SIGNATURE: _____

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David King moved to adopt Resolution #8-26-88-B and to appoint Chairman Powless and/or two Business Committee members as alternates. Larry Barton seconded. Motion carried.

Investment Committee - 4 Expired Terms

Amelia Cornelius moved to post for 30 days, Larry Barton seconded. Motion carried.

- Child Protective Board

Amelia Cornelius moved to approve to extend the present board for 90 days and the following recommendations:

1. Presently the Board is involved in establishing a relationship with the new Judge in Brown County. This working relationship is critical to an effective decision-making process for our children. It is imperative that we establish a sound line of communication with the local Judges regarding Child Protection matters.
2. The Board is presently reviewing B.I.A. guidelines regarding the implementation of child protection teams as an effective means of providing the proper protection for our children. These new guidelines need to be considered yet must be first reviewed before application. The child protection team would be a hearing body that would act in the interest of the child.
3. A sub-committee be formed to review and submit recommendations to the Business Committee and the Child Protective Board regarding the most effective plan for the protection and application of the Indian Child Welfare Act. I would submit that the following people be members of this subcommittee:

Kathy King - Human Services
Sandy Hill - Indian Child Welfare
Jo Swamp - Attorney in Child Welfare Matters
Loretta Metoxen - Business Committee
Lloyd Powless - Business Committee
Carol Silva - Gaming Director

Two members of the Child Protection Board

This sub-committee would be charged with the duty of making recommendations within 90 days to the Business Committee and the Oneida Child Protective Board for adoption.

David King seconded. Motion carried.

- Adult Athletic Association - Lloyd Powless

David King moved to table until Lloyd Powless is present. Larry Barton seconded. Motion carried.

- Grants & Services Affecting the Elderly - Nori Damrow

The Business Committee supports the request to direct the Tribal Manager, Grants Writer and other Planners to discuss proposals or programs concerning the Elders with the Multi-Purpose Director in advance.

Nori Damrow was requested to provide input in the nomination of the recipient for honoring an Elder at Indian Summer Fest on September 9, 1988.

- NCAI Mid Year Conference

David King moved to send a letter of appreciation to those tribal members who assisted in the success of the Conference. Amelia Cornelius seconded. Motion carried.

Finance & Appropriation Recommendations

Playground equipment for Three Sisters Park - Estimated cost is \$10,577. F&A suggested B&G be contacted to see what they may be able to take care of. F&A recommends approval of \$8,000 from the General Fund. Larry Barton moved to approve, David King seconded. Motion carried.

- (2) Request from Harriet Alicea - F&A recommends referral to Chris Doxtator for application to the TLC Program. David King moved to approve, Amelia Cornelius seconded. Motion carried.

- (3) School Bus - Head Start: Have received a grant to purchase bus. Bids have been obtained. No trade is proposed. F&A recommends approval of purchase as recommended from Director. Delivery time is four (4) months. David King moved to approve, Amelia Cornelius seconded. Motion carried.

Capital for ORTEC: Amount needed is \$312,000 from September through November. F&A recommends approval from the General Fund contingent on the Business Committee receiving appropriated cash flow analysis. Larry Barton moved to table until Cash Flow analysis is available. Kathy Hughes seconded. Motion carried.

Equipment for Health Center - Total request is for \$25,713. Funds have been identified in the budget. F&A recommends approval. David King moved to approve, Kathy Hughes seconded. Motion carried.

Playground -

Discussion on need for playground equipment for Green Earth Court. Kathy Hughes moved to refer to Don Wilson to follow-up. David King seconded. Motion carried.

- State Tribal Liaison Position With the State Department of Development -

The State would pay $\frac{1}{2}$ cost and the Tribes provide a cash match (\$33,500) and the position would be supervised by the State.

Kathy Hughes moved to support the position if it is supervised by GLITC. Amelia Cornelius seconded. Discussion followed. Kathy Hughes withdrew her motion.

David King requested to have Jon Schmitz attend the next Business Committee meeting with more information on the position and the Enterprise Zone Legislation proposal. The Enterprise Zone proposal submitted to David Powless for a recommendation.

Hotel Franchise - Janice Hirth

Request for Conversion - \$150,000

Request for October '89 \$77,166

Discussion: Amelia Cornelius moved to refer conversion costs to Finance & Appropriations and to defer budget request until after General Tribal Council. David King seconded. Motion carried.

- Gamma Contract

Reciting the terms and conditions of satellite Bingo in Oneida.

Amelia Cornelius moved to approve with the following changes:

VI - Remove "waive tribal sovereign immunity" paragraph

VII - Change "laws of State of Texas" to "in any court of competent jurisdiction".

David King seconded. Larry Barton abstained. Motion carried.

Land Committee Minutes of August 22, 1988 -

1. The Land Committee recommends to allow \$125,000 to be taken from Land Acquisition 1988-89 budget for implementation of the Step II Phase of the Sewer Development. David King moved to approve, Larry Barton seconded. Motion carried.
2. The Land Committee recommends to hold a Public Hearing each year on the Land Acquisition Budget in May and thereafter submit an approved budget for the Semi Annual meeting. David King moved to approve, Kathy Hughes seconded. Discussion. David King withdrew his motion.
3. The Land Committee recommends to request a break-down of the Land Office budget for the past four (4) years and that any carry-overs from those years be put in the 1988-89 Land Office budget and hereafter, the land budget reflect year end balances to be carried over to new year. Kathy Hughes moved to approve, Amelia Cornelius seconded. Motion carried.
4. The Land Committee recommends that beginning with the 1989-90 fiscal year, the Land Acquisition and the Land Office budgets be incorporated as one budget. Amelia Cornelius moved to approve, Kathy Hughes seconded. Motion carried.
5. The Land Committee recommends that the Business Committee approve the budget for Land Acquisition for 1988-89 fiscal year. Amelia Cornelius moved to adopt as a guideline for FY'89. Larry Barton seconded. Motion carried.

- Tribal Loan Credit Program, August 23, 1988 -

Amelia Cornelius moved to approve the down payment of \$15,000 plus closing costs of \$1,200 for William Gollnick. David King seconded. Motion carried

TRAVEL

David King moved to approve retroactive travel for Larry Barton to Omaha, Nebraska (fare paid by Green Bay & Western Railroad on August 24, 1988). Kathy Hughes seconded. Larry Barton abstained. Motion carried.

David King moved to approve vacation for Loretta Metoxen August 30 - September 2, 1988. Larry Barton seconded. Motion carried.

- Indian Summer Fest

Nori Damrow submitted the following names for honoring an Elder at Indian Summer Fest. They are Anderson Cornelius, Margaret Skenandore, Mary Jourdan and Melinda Doxtator.

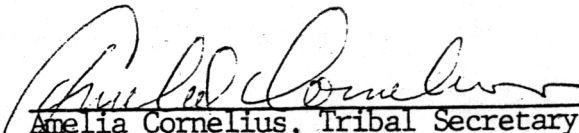
- ORTEC REPORT - Wayne Skenandore

Presented Cash Flow Analysis
Structure for 8A contracts is being researched
Research also on Small Business Status
Impact on business plan if structure is not accepted for 8A or Small business.
Bank guarantee requirements and impact on plan.

Jerry L. Hill Report on Washington Trip RE: S.555

Wisconsin Counties Association has sent letters opposing S.555.
Attorney Hanaway upset with Kasten
Proxmire is not in favor of gambling; concern with criminal infiltration and activity, cost and Tribal accounting procedures.
Gave no real indication of his position
Felt it was a positive meeting regardless.

Amelia Cornelius moved to recess, Kathy Hughes seconded. Motion carried.



Amelia Cornelius, Tribal Secretary
Oneida Business Committee