

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

# Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214

Oneida, WI 54155



UGWA DEMOLUM YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

APPROVED AS  
READ/CORRECTED

2-4

## REGULAR MEETING

TUESDAY, FEBRUARY 16, 1988

Meeting called to order at 1:30 p.m.

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Lloyd Powless, Larry Barton, Loretta Matoxen, Ernie Stevens, David King-Council Members

Excused: Purcell Powless-Chairman

Others: Don Wilson, Barbara Schuman, Sue Daniels, Kathy King, Chris Johns, Elaine Skenandore

### AGENDA

David King moved to adopt the agenda. Kathy Hughes seconded. Motion carried.

### WI 10-10 HOUSING

Amelia Cornelius moved to take the discussion of WI 10-10 Housing Units from the Table. David King seconded. Motion carried.

Loretta Matoxen reported that there will be a tour of Three Sisters on Friday, February 19, 1988 at 2:00 p.m. with Gary Schuyler.

There will also be a joint meeting between the following programs on February 22, at 9:00 a.m. Don Wilson will coordinate meeting - Business Committee, Housing Authority Commission, Land Office, Public Safety, Education & Training, Human Services.

Kathy Hughes moved to table. Amelia Cornelius seconded. Motion carried.

### HIP RESOLUTION #2-16-88-A

WHEREAS, a Tribal governing body is eligible to apply for contract/grants with the Bureau of Indian Affairs to plan, conduct, and administer all or parts of Bureau authorized programs, under authority of P.L. 93-638, and

WHEREAS, the Oneida Tribe of Indians of Wisconsin has determined that it wishes to exercise the contract/grant option by administering the FY88 Home Improvement Program, and

RESOLUTION #2-16-88-A (Continued)

WHEREAS, the Oneida Tribe of Indians of Wisconsin does approve the H.I.P. applicants by using the Bureau of Indian Affairs H.I.P. Selection criteria and point system which includes Tribal priority points for elderly, handicapped, income, and family size.

NOW THEREFORE ~~BE~~ IT RESOLVED THAT:

- The scope of the Oneida Tribe's FY88 Home Improvement Program is to plan, conduct, and administer the H.I.P. grant of \$109,800 as start up funds, The Tribal Chairman is authorized to both negotiate and execute the grant and any amendments thereto,
- 3 The authorities granted herein shall be effective until such time as the Tribal governing body takes further action by resolution, The Tribal governing body reserves the right to review the contract/grant and any amendment thereto before execution,
  5. The proposed term for the Home Improvement Program is for a period of 9 months, and it is proposed that it begin January 2, 1988 and end on September 30, 1988.

Kathy Hughes moved to approve, Ernie Stevens seconded. Motion carried.

TRAVEL REQUEST

Jerry L. Hill is requesting approval to attend the GLITC meeting on February 18, 1988 in Tomah, WI. David King moved to approve, Loretta Metoxen seconded. Motion carried.

WAGES & SALARY PRESENTATION

Present are: Don Wilson, Barbara Schuman, Chris Johns, Elaine Skenandore, Sue Daniels, Kathy King.

Appeal Process - Don Wilson

1. Originals with staff to Director
2. Director agrees to reconsider or decide this is no merit
  - a) Reconsider
  - b) No merit - One appeal to Area Manager
3. Area Manager
  - a) Reconsider
  - b) No Merit - Appeal to General Manager
4. General Manager
  - a) Reconsider
  - b) No Merit - Appeal to Evaluation Committee

Evaluation Committee

- a) Reclassify - No retroactive pay if approved
- b) No change - No Appeal

PAGES & SALARY PRESENTATION (Continued)

New Position - Director

Area Manager

General Manager

Evaluation Committee    Include Area Manager

Classified

Implementation

1. Bring all positions on scale. All to minimum step. Other positions upgrade based on experience.
2. Address earlier appeals
3. Slot all positions into new scale
4. Budget next year's salaries using new scale and Area Manager discretion.

On-Going Maintenance

- Stress Proficiency with forms, job description, etc.
2. Improve Instrument, specifically look at scope of supervision.
  3. Refine Education and Experience on job description.
  4. New Position evaluated will include the Area Manager for the position
  5. Procedure for evaluating New Position
    - a) Staff employee fills out form with input from Director/Manager

Loretta Metoxen moved to approve and support the Clause Management Study process, 2) Process for Appeal and the 3) Philosophy for implementation of the study to place employees on scales at the minimum step. Amelia Cornelius seconded. Motion carried.

J.T.P.A. CONTRACT WITH MINDIMOYE

Ernie Stevens moved to approve, Amelia Cornelius seconded. Motion carried

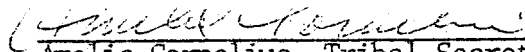
J.T.P.A. CONTRACT WITH N.W.T.I.

Kathy Hughes moved to approve, Ernie Stevens seconded. Motion carried

EXECUTIVE SESSION - REVIEW OF JERRY L. HILL CONTRACT

Out of Session. Amelia Cornelius moved to adopt the contract for Jerry L Hill as the Tribal Legal Counsel. David King seconded. Motion carried.

Motion to recess, seconded and carried.

  
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Amelia Cornelius, Tribal Secretary  
Oneida Business Committee