

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155

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UGWA DEMOLUM YATEHE
Because of the help of this
Oneida Chief in cementing
a friendship between the
six nations and the Colony
of Pennsylvania a new na-
tion the United States was
made possible

Oneidas bringing several
hundred bags of corn to
Washington's starving army
at Valley Forge, after the
colonists had consistently
refused to aid them

APPROVED AS
READ/CORRECTED
11-2-87

REGULAR MEETING

TUESDAY, OCTOBER 27, 1987

Meeting called to order at 1:30 p.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Larry Barton, Loretta Metoxen, Ernie Stevens, David King-Council Members

Excused: Lloyd Powless

Others: Jerry M. Hill, Dr. Watson, Janice Hirth, Chris Doxtator, Lois Powless, Jerry L. Hill, Don Wilson, Yvonne Jourdan, Sue Daniels

AGENDA

Ernie Stevens moved to approve the agenda, David King seconded. Motion carried.

TRADITIONAL MEDICINE MAN STATUS - Jerry M. Hill

The Law Office is reviewing implications of liability. IHS is reviewing Traditional Medicine program. Person is not being paid by Oneida Health Center. Health Board has reviewed Policies & Procedures.

Dr. Watson prefers not to relate to the Tradition Medicine - personal religious conflict that will not allow him to become involved. Personally he will have a conflict with the program. Anticipates conflicting advice on medication and diagnosis with the Traditional Medicine Man.

HOTEL REPORT - Janice Hirth

Amelia Cornelius moved to accept the Hotel Report, Loretta Metoxen seconded. Motion carried.

TUTORING POSITIONS (2) FOR GREEN BAY SCHOOLS - Sue Daniels

Once the exact figure for carry-over has been calculated, a budget modification will be needed to present to the BIA. The request is to use tribal funds until the modification can be prepared. Once this is accomplished, funds will be transferred from tribal contribution back into JCM.

David King moved to approve, Ernie Stevens seconded. Motion carried.

CAREER DAY

November 5, 1987 is dedicated to memory of Norbert S. Hill

"An education is something no one can take away from you. A person should acquire all the knowledge he can."

Norbert S. Hill, Sr.

APPEAL OF JULIE KING

Defer for Executive Session.

PETITION OF APPOINTMENT OF WANDA PREISLER

Alan Peura, State Organizer of the Labor-Farm Party of Wisconsin submitted a copy of a petition that was circulated at various Technical Schools regarding the denial of appointment of Wanda Preisler to the Voc-Ed Board, because she is a member of PARR (Protect American's Rights and Resources).

David King moved to support the petition and send a letter to Senator Czarneski and to our Representative. Ernie Stevens seconded. Motion carried.

LAND OFFICE - Chris Doxtator

Joslin Skenandore - Change of beneficiary. David King moved to approve, Kathy Hughes seconded. Motion carried.

TRIBAL LOAN CREDIT PROGRAM

The Loan Credit Committee met with John Kroner to review the results of the loan fund and to iron out any problem areas.

David King moved to approve the following guideline changes:

7. The Oneida Tribe will provide up to twenty (20%) percent or not more than \$15,000 including closing costs and down payment.

Discussion on following options on the 20% down payment:

1. Extend the payback period to 15 years.
2. First five (5) years - interest only
3. First five (5) years - principal only.

18. Trailer homes will not be considered, however, modular homes (double wide homes) on a permanent foundation with basement will be eligible.

Changed to read: "Only new Double-wide or modular homes will be considered on a permanent foundation four feet frost walls with 8" width block or poured concretes."

Amelia Cornelius seconded. Motion carried. Chris Doxtator was asked to research the lowering of the Tribe's interest rate.

HINKFUSS SUPPORT REQUEST FOR STATE ASSEMBLY

Rosemary Hinkfuss is running for the 6th Assembly District seat. The election day is December 8, 1987. Funds to pay the printing, postage and advertising is needed for the costs of the campaign. She is requesting the Tribe to support her with a donation.

Rick Hill moved to deny, Kathy Hughes seconded. Motion carried.

FINANCE & APPROPRIATIONS RECOMMENDATIONS

The following recommendations are made:

Environmental Specialist Budget: \$24,332. Resolution states that Oneida with FY '88 BIA 638 self-determination funds will establish and support an environmental specialist position within the Tribe for the purpose of development and implementation of those environmental ordinances and codes. F&A recommends tabling this until the November 4th meeting for F&A.

Rick Hill moved to approve tabling, Ernie Stevens seconded. Motion carried

(2) Grizzly Adams Production - F&A recommends denial of this project.

Rick Hill moved to deny this request, David King seconded. Motion carried.

(3) Equipment Purchase: (2) Fryers - Vulcan Model for Kitchen at \$825.00/ea. with a total of \$1,650.00. Bids from F.W. Boelter Co. at \$1,692.00, John Sexten & Co. at \$1,750.00 and Mueller Food Service for \$1,650.00 F&A recommends approval of Mueller Food Service for \$1,650.00. These were lost in the fire and not originally budgeted for. F&A recommends funding from depreciation.

Amelia Cornelius moved to approve, David King seconded. Motion carried.

Office Equipment - Furniture is needed for an additional two (2) offices located in the Business Committee area on 3rd floor. The cost is \$3,500.00 with discount included. (2) Desks, (10) office chairs, (4) visitors chairs, (2) letter size and (1) legal size file cabinet. F&A recommends approval with funds to come from Management Services.

Amelia Cornelius moved to approve, David King seconded. Motion carried.

Consultant Agreement for Jeanne Harper for October 22, 1987, 6:00 p.m. Presentation on Suicide Prevention "Hope for the Holidays" for \$281.00. F&A recommends approval with funds identified in Community Services Block Grant.

Rick Hill moved to approve, Loretta Metoxen seconded. Motion carried.

FINANCE & APPROPRIATIONS (Continued)

(2) Consultant Agreements for Kathleen Bahler/Fred Bemak for \$1,500.00 to provide a 10-week training/therapy group which includes, dynamics and process, development of a support group, and self growth and development. F&A recommends approval with funding identified in the Comprehensive Health Alcoholism budget for FY '88.

Rick Hill moved to approve, Loretta Metoxen seconded. Motion carried.

Consultant Agreement for Dr. Edward S. Orman, MD for psychiatric services from 10/1/87 - 9/30/88 in the amount of \$4,800.00. F&A recommends approval with fund in Comprehensive Health Alcoholism budget for FY '88.

Loretta Metoxen moved to approve, Amelia Cornelius seconded. Rick Hill abstained. Motion carried.

- (8) Kathy King is requesting review and submission of the following proposals:
Domestic Abuse, Alcohol & Other Drug Abuse, Child Welfare, Community Services Block Grant, Child Day Care, & Human Services Facilitator. F&A recommends approval for submission of the proposals with review from Chris Johns and Lynn VandenLangenberg prior to submission.

Ernie Stevens moved to approve, David King seconded. Motion carried.

- (9) Equipment Acquisition/Fitness Center - F&A approved this on 9/16/87 for purchase of equipment to be made in November ("Healthy Heart & Healthy Back Programs) and that additional bids be brought back to F&A. F&A recommends approval from MGL Enterprises to purchase the Aerobic Cycle 2, Hip & Back machine, Life Cycle, Rowing Ergometer at \$8,698.00, with funds identified in Management Services to be rented back to the program.

Amelia Cornelius moved to approve, David King seconded. Motion carried.

Amelia Cornelius' typewriter/word processor - Amelia was originally approved to purchase a typewriter/word processor for \$2,000 on 9/2/87. It is recommended to move Personnel's word processor to the Business Committee and Dave Cluckey's personal computer would be moved into Personnel. Request is to purchase a personal computer to replace Dave's input terminal and printer for approximately \$2,500. F&A recommends approval with funds to come from Management Services to be billed back to the program.

Amelia Cornelius moved to approve, Kathy Hughes seconded. Motion carried.

TIMBER WOLF ALLIANCE MEETING

In order to take advantage of all the interest and public support which was generated by the Wolves and Humans exhibit at the Neville Public Museum earlier this year in support of the timber wolf, a coalition of organizations is being formed.

To be known as the "Timber Wolf Alliance", the new group will act as an advisory board to the Sigurd Olson Environmental Institute at Northland College where the 3-year education effort will be headquartered. The goal of the program will be to teach the people living in and using Wisconsin forests, from schoolage children to adults, about the importance of timber wolves.

Any organization interested in the purpose or objectives of the Alliance is eligible to apply for membership.

The Alliance is holding its first official meeting to elect officers and approve its bylaws and explain specific objectives to potential member groups on Sunday, November 1st, from 10 a.m. to 3 p.m. at the MacKenzie Environmental Center at Poynette, WI.

A representative of the Oneida Tribe is requested to attend this meeting to hear more of the details about the new organization and hopefully to join in the effort to achieve the recovery of the timber wolf in Wisconsin.

Amelia Cornelius moved to allow Loretta Metoxen to attend this meeting. Kathy Hughes seconded. Loretta Metoxen abstained. Motion carried.

PERSONNEL - Barbara Schuman

Request for Baker Assistant - 2 positions - full time

David King moved to approve, Amelia Cornelius seconded. Loretta Metoxen suggests adding something to other qualifications or training & experience that cover apprenticeship or indenture. Motion carried.

Ernie Stevens moved to amend the motion to include stipulations that Elders over age 50+ be excluded from GED requirement, that the GED & High School pre-requisite be required of other applicants within one year of employment. Loretta Metoxen seconded. Motion carried.

Reclassify RN's Positions:

Ernie Stevens moved that the Claus Management study be part a part of the reclassification for the RN, and that the Claus study be presented to the Business Committee in fifteen (15) days. Loretta Metoxen seconded. Motion carried.

DRAFT RESOLUTION ON ORDINANCE FOR THE ENACTMENT OF OF TRIBAL LAWS - Jerry Hill

WHEREAS, all procedures of the Oneida Tribe, including the Oneida General Tribal Council, should be clearly set forth and understood and followed by all members of the Oneida Tribe in order to promote good communications, and

WHEREAS, in the past, resolutions have been presented at meetings of the Oneida General tribal Council of which the membership had no prior notice and thus limited debate upon the implications and ramifications of such resolutions, and

WHEREAS, it is not in the best interest of the Oneida Tribe to enact laws, including resolutions of the Oneida General Tribal Council, without full study of application to existing Oneida laws or in the midst of acrimonious political debate or in haste, and

WHEREAS, all Oneida Tribal members should be encouraged to express their opinions on any aspects of the Oneida Tribe's laws, policies, decisions of elected representatives, enterprises or programs, but that actions on behalf of the Oneida Tribe should be done after thorough deliberation.

NOW, THEREFORE BE IT RESOLVED: that the Oneida Business Committee is hereby directed to draft an ordinance governing procedures for the enactment of ALL laws of the Oneida Tribe including but not limited to:

1. Constitutional Amendment
2. Resolutions of the Oneida General Tribal Council
3. Ordinances
4. Resolutions of the Oneida Business Committee
5. Procedural rules of all law making
6. Rules or regulations of departments of programs
7. Establishment of policies
8. Notice requirements
9. Initiative of the General Tribal Council
10. Referendum

BE IT FURTHER RESOLVED, that this Ordinance shall be consistent with existing laws, regulations and policies of the Oneida Tribe and carry out the intent of the Oneida Constitution, and

BE IT FINALLY RESOLVED, that this Ordinance shall be published in the Kalihwisaks, and not less than two (2) public hearings be held to elicit the comments, concerns, criticism and/or suggestions of the tribal membership, and that this be placed on the agenda of the next regular meeting of the Oneida General Tribal Council, or Special meeting called therefore, for enactment at which time it shall become part of the law of the Oneida Tribe.

Amelia Cornelius moved to post the proposed ordinance in the Kalihwisaks for community comments and to present the ordinance to the General Tribal Council in January, 1988. Ernie Stevens seconded. Loretta Metoxen abstained. Motion carried.

FINANCING CONVENIENCE FOOD STORE EXPANSION PROPOSAL - Dave Powless

Proposal:

The Oneida Tribe of Indians of Wisconsin currently operates one convenience food store - The Oneida One Stop on the Oneida Reservation. Based on the successful operation of this store, the Oneida Tribe intends to expand to another convenience food store. The total cost of this expansion is \$277,500. The Tribe is proposing to the Associated DePere Bank to loan \$225,000 to the Tribe for the expansion. The remaining \$52,500 would come from Tribal resources. The loan would be in two parts - equipment for \$115,000 for seven (7) years and building and improvements of \$110,000 for fifteen (15) years. Interest rates are in a negotiable area. Additional Tribal commitment would be an estimated \$30,000 in inventory to be absorbed in the Tribes operational budgets. The Tribe's commitment would total \$82,500.

The bank credit loan Committee has approved the project. The proposal will next go to the Credit Loan Board.

1990 CENSUS LOCAL REVIEW TRAINING WORKSHOP

This workshop is being held at the Rodeway on October 30, 1987dfrom 1-4 p.m
Ernie Stevens will attend.

CORPORATE RESOLUTION DESIGNATING DEPOSITORY AT THE FIRST NATIONAL BANK OF MILWAUKEE.

RESOLVED, that First Bank (N.A.), Milwaukee, Wisconsin ("Bank") is hereby designated as a depository in which the funds of the Corporation may from time to time be deposited; that the following described account(s) be opened and maintained in the name of the Corporation with the Bank subject to the rules and regulations of the Bank from time to time in effect; that any one(2) of the persons whose signatures appear hereon or any other officer, employee or agent of the Corporation is hereby authorized for and on behalf of the Corporation, to sign checks, drafts, notes, bills, certificates of deposit and other orders for payment or withdrawal of money from said account(s) and to issue instructions regarding the same, and to endorse for deposit, negotiation, collection or discount by Bank any and all checks, drafts, notes, bills, certificates of deposit or other instruments or orders for the payment of money owned or held by said Corporation; that the endorsements for deposit may be in writing, by stamp, or otherwise, with or without designation of signature of the person so endorsing; and that any one (1) of the persons whose signatures appear hereon or any other officer, agent or employee of this Corporation is hereby authorized to make requests of the Bank for the transfer of funds or money between accounts maintained by the Corporation at the Bank.

Loretta Metoxen moved to approve, Ernie Stevens seconded. Motion carried.

Kathy Hughes reported that the Tribe liquidated all stocks just prior to the crash and invested into money markets.

REQUEST FOR LOAN BY LAWRENCE J. CORNELIUS

Lawrence Cornelius is requesting a loan of \$763 for construction of power line on Moore Road to his property.

Loretta Metoxen moved to have Kathy Hughes work on this request. Ernie Stevens seconded. Motion carried.

MEDIA PRODUCTION CENTER PROJECT

Amelia Cornelius moved to have Dave Powless research/study the feasibility of this project. David King seconded. Rick Hill abstained. Motion carried.

EXECUTIVE SESSION - JULIE TELLER APPEAL

After discussion the Business Committee came out of Executive Session.

Kathy Hughes moved to support recommendation to deny the appeal because all procedures and policies were followed. Amelia Cornelius seconded. 2 voted for, 4 opposed, 1 abstained. Motion fails.

Rick Hill moved to over-rule the Personnel Committee decision unanimously. Larry Barton seconded. 5 for, 2 abstained. Motion fails as it was not unanimous.

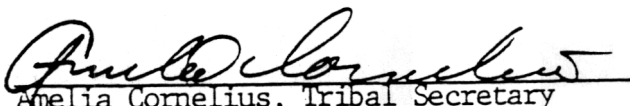
Rick Hill moved to remand appeal to Personnel Committee for a new hearing. Larry Barton seconded. 1 abstained. Motion carried.

EXECUTIVE SESSION WITH LOIS POWLESS

EXECUTIVE SESSION WITH DON WILSON, BOB NIEMELA AND SHARON CORNELIUS

OUT OF EXECUTIVE SESSION

Ernie Stevens moved to have the Manager and the Enterprise Manager be authorized to utilize an appropriate tribal bus to see that Bingo Employees are given the opportunity to play alternate bingo at other locations at a cost and that the Enterprise Manager properly post the facts and these be in effect by October 28, 1987 a.m. Amelia Cornelius seconded. Motion carried.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee