

Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them

Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-2214



Oneida, WI 54155



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was made possible

Handwritten notes: "HPP", "Rec'd", "11", "13", and a checkmark.

REGULAR MEETING

FRIDAY, SEPTEMBER 25, 1987

Meeting called to order at 9:00 a.m.

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Larry Barton, Ernie Stevens, David King-Council Members

Excused: Purcell Powless-Chairman, Lloyd Powless, Loretta Metoxen-Council Members

Others: Don Wilson, Barbara Schuman, Lois Powless, Dale Wheelock, Sharon Cornelius, Sheila Smith, Herb Powless

AGENDA

David King moved to adopt the agenda, Kathy Hughes seconded. Motion carried.

RELINQUISHMENT OF JAN CLEO HILL #2380

David King moved to approve of the relinquishment of Jan Cleo Hill, Kathy Hughes seconded. Motion carried.

PERSONNEL - Barbara Schuman

Hiring Information:

Nurses Aide - Regina Vandehei
Payroll Clerk - Valerie Doud
Library Aide - Elenore Danforth
Paralegal Advocate - Dale Wheelock
Tobacco Manager - Wendell Van Stippen

Amelia Cornelius moved to approve reclassification of Dental Records Clerk from grade 8 to grade 6. Ernie Stevens seconded. Motion carried.

Ernie Stevens moved to approve of the new position "Motorpool Assistant" for maintenance and that the budget modification needed for the position be referred to Finance & Appropriations Committee. Larry Barton seconded. Motion carried.

SCREENING OF TRIBAL POSITIONS - Dale Wheelock

Discussion of Lillian Antone's complaint. Rick Hill referred this to the Law Office. Don Wilson will formally respond to Dale Wheelock by October 1, 1987 in regard to the complaint.

Discussion focussed on need to develop screening process procedures and a process for grievances outside the Personnel Policies and Procedures.

MEMORANDUM OF AGREEMENT RE: IMPLEMENTATION OF ENVIRONMENTAL STANDARDS AND REGULATIONS ON THE ONEIDA RESERVATION

I. Roles and Responsibilities

A. The Oneida Tribe of Indians of Wisconsin (Tribe), Wisconsin Department of Natural Resources (WDNR), and the United States Environmental Protection Agency (USEPA), agree to work together in the development of a comprehensive set of environmental regulations to be implemented within the exterior boundaries of the Oneida Indian Reservation. It is understood by all parties that this agreement in no way waives or affects the existing the authority of any of the three parties involved, but rather promotes a spirit of cooperation between those three parties. The Tribe, WDNR, and USEPA, acting as neighboring governments governments whose interests are served by the development of a tribal environmental regulatory presence on the reservation, will work together to develop those regulations.

1. The goal of this project is to develop a reservation regulatory program operable pursuant to the lead responsibility of the Oneida Tribal government, with appropriate roles delineated for the Tribe, WDNR and USEPA.
2. The WDNR and USEPA will provide advice and technical assistance to the Tribe. The USEPA will retain the responsibility, for assuring compliance with existing federal environmental laws respecting waste management and water quality on the Reservation.
3. The WDNR and USEPA will participate in such supporting roles and in all other activities under this agreement to the extent desired by the Tribe and to the extent permitted by available resources.
4. It is the intent of all parties involved to build upon the requirements of Section 4.F of the Oneida Constitution, the land policy of the Oneida Tribe, and the resolution of the Wisconsin Natural Resources board regarding state/Tribal relations and the USEPA Indian Lands Policy of 1983 in order to maintain the highest reasonable environmental and natural resources standards for the Oneida Reservation.

B. Objectives

The following objectives have been established for the first two years of work on this project:

MEMORANDUM OF AGREEMENT RE: IMPLEMENTATION OF ENVIRONMENTAL STANDARDS AND
REGULATIONS ON THE ONEIDA RESERVATION (Continued)

1. To prepare and adopt intergovernmental agreements between the Tribe, WDNR, USEPA and other state and federal agencies, as necessary for long range development and implementation of regulatory programs for the Oneida Indian Reservation.
2. To develop regulatory programs for those areas including but not necessarily limited to, hazardous waste, solid waste, onsite waste disposal, air quality, underground storage tanks, ground and surface waters, sewage treatment systems, and pesticides, fungicides and insecticides.
These programs should include enforceable standards, tribal codes, and administrative procedures, subject to the approval of the Oneida Business Committee (OBC) as the duly authorized representatives of the Tribe.
3. To take initial steps in carrying out actual program implementation activities under the programs developed and adopted by the Oneida Business Committee.
4. To develop future programming and funding plans.
5. To develop the necessary support staff and infrastructure, i.e. an Administrative Procedures Ordinance, to enforce tribal ordinances and to resolve any regulator/regulate conflicts which may arise in the course of enforcement of those ordinances.

This project requires approval by all parties prior to commencement, funding of tribal personnel for development of regulations, a memorandum of agreement (this document), and an intergovernmental agreement at the end of the project for the Tribe, WDNR and USEPA. At the end of one year, a report will be prepared by the Tribe on the project to include an evaluation of the MOA, accomplishments during that year and recommendations for use by the Tribe, WDNR and USEPA.

The WDNR and USEPA will make every reasonable effort to provide ongoing technical assistance, advice, and other needed support for this project. All parties will consult with each other on environmental issues of mutual concern within or near the Oneida Reservation, so that any disputes which may arise can be resolved in the manner most acceptable to all parties. All participants will endeavor to establish and maintain close communications and coordination with each other, as we all share a common sense of purpose, which is to protect our precious natural resources from the threat of pollution.

- C. With the signing of this agreement, the Tribe, WDNR and USEPA agree that until appropriate regulations and an intergovernmental agreement have been developed, that the threat of hazardous waste spills, clean up, and other environmental emergencies within the boundaries of the Oneida Indian Reservation are a clear possibility, and must be dealt with as promptly as possible. Therefore, the Tribe agrees to notify the WDNR and

MEMORANDUM OF AGREEMENT RE: IMPLEMENTATION OF ENVIRONMENTAL STANDARDS AND
REGULATIONS ON THE ONEIDA RESERVATION (Continued)

the National Emergency Response Center promptly in the event of a hazardous substance spill and the WDNR in the event of any other environmental emergency with which the Tribe may require WDNR expertise or assistance. The WDNR agrees to provide initial hazardous substance spill response or respond to other environmental emergencies at the request of the Tribe. This agreement shall be viewed by all parties as conferring upon the WDNR the authority to take action on the reservation as requested by the Tribe.

- D. The WDNR will also, in cooperation with the Tribe, have the authority to identify, locate, monitor, contain, remove, or dispose of a spilled hazardous substance should the person or persons responsible for the spill not take adequate action. The WDNR will have standing in any tribal forum to seek compensation for its costs from responsible parties, and in federal court as is required by applicable law. USEPA personnel may be requested by the Tribe or WDNR to assist with any emergency response on an as needed basis.

Discussion: Recommended to add allowance for economic development to I.A.4

David King moved to adopt the Memorandum of Agreement as amended. Ernie Stevens seconded. Motion carried.

RESOLUTION #9-25-87-A

Ernie Stevens moved to adopt Resolution #9-25-87-A - Corporate borrowing Resolution for Authorizing signatures. David King seconded. Motion carried.

NCAI DELEGATE RESOLUTION #9-18-87-A

WHEREAS, the Oneida Tribe of Indians of Wisconsin wishes to become a Member Indian/Native Government in good standing National Congress of American Indians; and,

WHEREAS, the Oneida Tribe of Indians of Wisconsin meets all requirements for Tribal Membership, pursuant to Article II, Section I (b) of the Constitution and By-Laws of the National Congress of American Indians; and

NOW, THEREFORE BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin which is the official governing body of the above named Tribal/Nation, hereby authorized Purcell Powless, who is the principal tribal official, to take the necessary action to place the Tribe/Nation in membership in NCAI; and,

BE IT FURTHER RESOLVED: that tribal funds in the amount of \$1,000.00 based on the Tribal membership dues schedule of the NCAI By-Laws, Article III, Section 1, (b), are authorized to be paid for such Tribal Membership in NCAI: and,

NCAI DELEGATE RESOLUTION #9-18-87-A (Continued)

BE IT FURTHER RESOLVED THAT: based on the tribal citizenry of 8,000 persons, the Oneida Tribe shall have 180 votes, in accordance with Article IV, Section 3 of the NCAI Constitution; and,

BE IT FINALLY RESOLVED: that pursuant to Article V, Section 2 of the NCAI Constitution, the Oneida Tribe designates the following named persons as Delegate and Alternate Delegate(s), and instructs them to fulfill their responsibilities as Official Delegates to the National Congress of American Indians 44th Annual Convention and Executive Council Meeting.

DELEGATE: <u>Purcell Powless</u>	SIGNATURE: _____
ALTERNATE: <u>Lloyd E. Powless, Jr.</u>	SIGNATURE: _____
ALTERNATE: <u>Loretta V. Metoxen</u>	SIGNATURE: _____

Kathy Hughes moved retroactive approval of Resolution #9-18-87-A. David King seconded. Motion carried.

PLUMBING PROPOSAL - David King

The attached proposal is a conceptual project for which Bob Christjohn is requesting an endorsement. As the revenue budget would indicate, there are dollars identified from existing federal resources already used by the Tribe. An example is \$120,000 HIP dollars. With information available from the BIA, the Tribe's HIP budget should be \$120,000 for FY'89. HIP for FY'87 was \$112,000 and FY'88 will receive a slight increase.

In addition, the revenues identified some practical additional funds that should be readily available to the project.

Amelia Cornelius moved to approve the concept and that Bob Christjohn and David King proceed with the development of this idea. Ernie Stevens seconded. Motion carried.

ATTORNEY CONTRACT WITH ARLINDA LOCKLEAR 9-25-87-B

WHEREAS, the Oneida Tribe of Indians of Wisconsin is empowered to employ legal counsel, the choice of counsel and fixing of fees subject to the approval of the Secretary of the Interior, and

WHEREAS, it is the desire of the Oneida Tribe of Indians of Wisconsin that Arlinda F. Locklear with office at Post Office Box 243, Knoxville, Maryland, 21758, be hired to serve as Special Services Attorney for the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, Attorney Arlinda F. Locklear receive compensation commensurate to the duties performed in accordance with the attached Special Services Attorney Contract.

ATTORNEY CONTRACT WITH ARLINDA LOCKLEAR 9-25-87-B (Continued)

NOW, THEREFORE BE IT RESOLVED: That said Attorney Arlinda F. Locklear be employed to act as Special Services Attorney for and on behalf of the Oneida Tribe of Indians and to appear as such before all Federal and State Courts pursuant to the terms and conditions of the Special Services Attorney Contract attached hereto and incorporated by reference herein.

BE IT FURTHER RESOLVED: That the Tribal Chairman and Secretary of the Oneida Business Committee are hereby authorized and directed to execute the contract employing said attorney as Special Services Attorney in accordance with the attached Special Services Attorney Contract.

RECREATION FUND RAISING REQUEST

Dorothy Powless is requesting the O.T.E. pay \$68.95, a room for 2 at the Oneida Rodeway Inn to include Bingo packages as a donation/sponsorship to raise money for the Oneida Recreation.

Kathy Hughes moved to refer this request to Kathy King to research for more information. Amelia Cornelius seconded. Motion carried.

FINANCE & APPROPRIATION INFORMATION

A special meeting of the Finance & Appropriations Committee was held to review three (3) proposals which have a submittal deadline of October 1, 1987.

Proposals reviewed were:

1. Records Management System lab to National Historical Publications/Records Commission
2. School Science Equipment to Garnett Foundation
3. Land & Water Conservation Fund

The F&A Committee authorized the Grants Writer to submit the proposals. By submitting the proposals the Tribe is not committed to any additional contributions for support of the projects. This will be reviewed if positive responses are received by the Tribe from the funding sources.

The Land & Water Conservation Fund proposal is being written to address improvements that are needed at the Site I Ballpark, Museum, picnic area, vita-course and Site II, but because of the amount of funding and the match that will be necessary if approved, the Committee felt the most logical site to zero in on would be Site I.

When or if these proposals are funded F&A will bring them to the Business Committee for approval.

WORK STUDY PROGRAM AT WEST HIGH

Farmers Union, in conjunction with the Private Industry Council, is attempting to secure funds for a work-study program at Green Bay West High School.

The work-study program will be designated for American Indian Students at West High. Areas the program will include are: Part time jobs; Career counseling; goal setting; mentoring; tutoring.

Farmers Union would like a letter in support of the work-study program to aid in securing funds. A suggestion was made regarding "in-kind" assistance from organizations. At this point assistance is not necessary, although types of assistance that could be furnished would greatly facilitate the planning process.

Rick Hill requested that Amelia Cornelius draft a letter of support for the Farmers Union developing the Work Study Program at West High on behalf of the Oneida Tribe.

BOARDS/COMMISSION TO BROWN COUNTY

Recommendation for appointments. It was suggested that Amelia Cornelius contact the appropriate tribal boards and programs and seek a recommendation from them for a representative to be recommended by the Business Committee.

MUSEUM BOARD RECOMMENDATION

Ernie Stevens moved to approve the request of \$2,600 to secure a Conservator to survey conservator to survey the Bartholomew Collection and to refer identification of funds through Finance & Appropriations. David King seconded. Motion carried.

Ernie Stevens moved to approve the purchase of Iroquois Women Buckskin Dress in the amount of \$380 and that funds come from FY'88 Museum Budget. Kathy Hughes seconded. Motion carried.

Ernie Stevens amended his motion that Judi Jourdan and Bob Smith bring the Business Committee a current status report on the Bartholomew Collection. David King seconded. Motion carried.

Artley Skenandore's resignation from the Museum Board noted.

REQUEST FOR T-SHIRTS FOR LEVIE WEBSTER RUN

T-Shirts for runners who participated in the "Run Around the Oneida Reservation, Levi Webster Honor Run". These T-shirts were ordered with the understanding that Stan Webster, of the Pow-Wow Committee would pay for them. Stan Webster has since informed Jerry Hill that he can only pay \$100.00 of the amount, therefore Jerry Hill is requesting that the Tribe pay \$235.85 to be attributed to the Pow Wow Committee's expenses. David King moved to deny the request and submit for payment to next years Pow-Wow Committee. Amelia Cornelius seconded. Motion carried.

GREEN BAY METRO SEWERAGE SYSTEM

Discussion on possibility of contracting services with Metro directly.

Amelia Cornelius moved to request Sharon Cornelius to send a letter to Metro Sewerage District in regard to establish a government to government relationship. David King seconded. Motion carried.

TABLED LAND BUSINESS - FORMER LIZA REED PROPERTY

Kathy Hughes moved to take the Liza Reed property from the table. David King seconded. Motion carried.

The information received from the Business Committee Treasurer's office is the asking price of \$1,500. The Brown County records indicate that there are no back taxes owed because they (the County) paid these when they bought it from the Town of Hobart.

A representative from the Treasurer's Office stated that they will not take less than \$1,500.

Amelia Cornelius moved to refer to the Land Negotiations Committee for recommendation. David King seconded. Motion carried.

ALL NATIONS RUNNING EVENT - NOVEMBER 7 & 8, 1987

Rick Hill referred this request to Larry Barton for justification and further information.

SHEILA SMITH REQUEST TO TRAVEL TO RAPID CITY, S.D.

Sheila Smith is requesting travel expenses to Rapid City, South Dakota for herself and her Grandmother to promote themselves as Indian artists.

David King recommended Sheila seek funds from other sources and coordinate with the Oneida Museum.

Kathy Hughes moved to support the request for one person, Larry Barton seconded. David King and Amelia Cornelius abstained. Motion carried.

LAND ACQUISITION PLAN - David King

Amelia Cornelius moved to approve the Land Acquisition Plan concept as presented. Ernie Stevens seconded. Motion carried.

EDA CLOSE OUT - Don Wilson

There are four items that need to be completed and Don has assigned Carl Rasmussen to follow-up on the project.

EDA CLOSE OUT (Continued)

Problems encountered through poor record keeping on part of Tribe and Ashwaubenon.

Items to be completed:

1. Signed acceptance certificate by Purcell Powless & Tony Frigo
2. Copies of contracts/payrolls need signature by Purcell Powless & Tony Frigo.
3. Danis-Bacon forms need to be complete (Rodeway requests two weeks to fill out forms).
4. Copies of certain contracts, records, bids, etc.


Kathy Hughes moved that the closeout be completed by October 31, 1987 and that Don Wilson send a follow-up letter to EDA explaining the delay in close out. Ernie Stevens seconded. Motion carried.

PROJECT MANAGER POSITION

Amelia Cornelius moved to accept the job description, subject to Claus Study and that the salary be subject to negotiation. Ernie Stevens seconded. Motion carried.

Ernie Stevens moved to approve Don Wilson's request to appoint David Powless on an emergency temporary basis as the Project Manager. Larry Barton seconded. Motion carried.

Motion to recess, seconded and carried.



Amelia Cornelius, Tribal Secretary
Oneida Business Committee

Oneida Tribe of Indians of Wisconsin

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Phone: 869-2214

Oneida, WI 54155



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UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation, the United States, was

INFORMATIONAL MEETING

THURSDAY, SEPTEMBER 24, 1987 - 9:00 A.M.

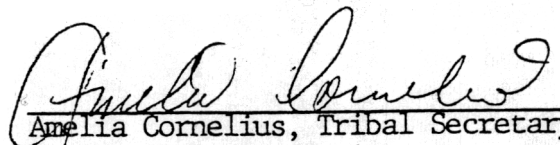
Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, Amelia Cornelius-Secretary, Larry Barton, Ernie Stevens, David King-Council Members

Others: Don Wilson, Chris Johns, Sue Daniels, Elaine Skenandore, Kathy King, Bill Gollnick, Barbara Schuman, Klaus Management-Roger Claus, Ron Barritt

DISCUSSION: KLAUS MANAGEMENT

Discussion of process in doing the Management Study and how evaluations were reached.

Format and documents used to arrive at the evaluation were distributed.


Amelia Cornelius, Tribal Secretary
Oneida Business Committee