

Oneida Tribe of Indians of Wisconsin

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Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge. After the colonists had consistently refused to aid them

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania, a new nation the United States, was made possible

Approved
Council 8/1/87

SPECIAL MEETING

TUESDAY, JULY 21, 1987

Meeting called to order at 1:30 p.m.

Present: Purcell Powless-Chairman, Richard Hill-Vice Chairman,
L. Gordon McLester-Secretary, Lois Powless, Mark Powless, Tony
Benson-Council Members

Excused: Kathy Hughes-Treasurer, Lloyd Powless, David King-Council Members

Others: Bob Cowles, Chris Doxtator

AGENDA

Rick Hill moved to adopt the agenda, Lois Powless seconded. Motion carried.

BOB COWLES, STATE SENATOR

Bob Cowles explained that he is the new State Senator for the 2nd Senate District which covers parts of the Oneida Reservation. Bob is trying to meet as many people throughout the district to answer any questions they may have.

The Business Committee discussed the law suits that the Counties have against the Tribe; the Treaties, Hunting and Fishing Rights. Mr. Cowles explained that he is working on a sewer project that will effect this district. It was recommended that Mr. Cowles talk to David King about the sewer projects.

FINANCE & APPROPRIATION RECOMMENDATIONS OF 7/15/87 - Kathy Hughes

The following recommendations are made:

- (1) Access to Fort Howard Lagoon Site - Requesting approval of \$1,375 for Building & Grounds to put in road. Funds are already identified from ground water monitoring budget which included a Tribal Contribution. F&A recommends approval of this request.

Rick Hill moved to approve, Gordon seconded. Motion carried.

- (2) Summer Session - Need additional funding of \$9,250. F&A would like to see another analysis of the budget with recommendations of where savings can be made.

After discussion, Lois moved to refer this to the Super Summer Session Director Yvonne Jourdan, for analysis. Rick Hill seconded. Motion carried.

LAND COMMITTEE RECOMMENDATIONS OF 7/13/87 - Chris Doxtator

1. The Land Committee recommended to accept the Cancellation of Ian & Kim Nishimoto's residential lease. Resolution #7-21-87-A

Rick Hill moved to approve, Lois Powless seconded. Motion carried.

2. The Land Committee recommended the acceptance of Kathy Hughes' residential lease at Cora House. Resolution #7-21-87-B

Lois Powless moved to approve, Gordon McLester seconded. Motion carried.

3. The Land Committee recommended the acceptance of Mercie Cornelius & Bruce Danforth's residential lease (on Van Bostel Road) Resolution #7-21-87-C.

Rick Hill moved to approve, Gordon McLester seconded. Lois abstained. Motion carried.

4. The Land Committee recommended acceptance of the residential application of Thomas Oudenhoven and that he be allowed to reside in home while paper work is being processed.

Gordon McLester moved to approve, Rick Hill seconded. Motion carried.

5. The Land Committee recommended to use Cluster mail boxes for the trailer court and to place them in a convenient area for all residents.

Rick Hill moved to approve, Lois Powless seconded. Motion carried.

6. The land Committee recommended that the holding tanks be banned and only considered where there is a potential health hazard due to a failing system, and all possible replacements types have been exhausted. Along with the ban, we should commit ourselves to developing alternate types of sewage treatment for those sites with no practical alternatives.

Mark moved to approve, Rick Hill seconded. After discussion, Rick Hill moved to table this item. Mark Powless seconded. Motion carried. Rick Hill moved to have John Spangberg and Jerry Kurowski bring back a report on this matter as to the impact on Tribal members. Mark Powless seconded. Motion carried.

7. The Land Committee recommends this same wording be applied to the Tribal Loan Requirements.

Lois Powless moved to table to be brought back with Item #6. Rick Hill seconded. Motion carried.

LAND COMMITTEE RECOMMENDATIONS (Continued)

8. The Land Committee recommended that the Business Committee appoint the present Land Committee for the remainder of 1987.

Mark Powless moved to deny this request and that the positions be advertized as per adopted policy. Also that the present Land Committee remain as the Land Committee until the vacant positions are filled. Tony Benson seconded. Rick Hill opposed. Motion carried.

9. Land Committee recommended changing the lending institution on Larry & Rose Jordan's assignment of lease from Knutson Mortgage to Grootemall Mortgage of Milwaukee.

Tony Benson moved to approve, Lois Powless seconded. Motion carried.

WISCONSIN CONSERVATION CORP - Sharon Cornelius

This item was deferred until Friday, July 24, 1987.

CIVIL RIGHTS & APPEALS - Sharon Cornelius

The General tribal Council approved the report on the "Civil Rights & Appeals Commission". In order to carry out the intent of the Commission, Sharon is requesting that a special meeting be held by the Business Committee to carry out the following:

1. Final review of all ordinances and Codes that are related to the Oneida Civil Rights and Appeals Commission, and
2. Final passage of resolutions and other documents, and
3. Appointment of "Commission" based upon the procedures as is passed upon, and
4. Review of job description for Paralegal/Advocate.

Rick Hill moved to have a special meeting on July 29, 1987 at 9:00 a.m. Lois Powless seconded. Motion carried.

VACATION REQUEST

Lloyd Powless is requesting approval for vacation on July 24, 1987.

Rick Hill moved to approve, Gordon McLester seconded. Motion carried.

SPORTS CAMP PROPOSAL

Lloyd Powless was asked to review this proposal and seek funds for possible implementation. The original proposal request was for \$4,165. In reviewing the proposal with Dan Ninham, the proposal was cut from five camps to three camps because of time available this summer. Those camps would be Girls Basketball, Boys Basketball and Girls Volleyball. The revised budget would be for:

SPORTS CAMP PROPOSAL (Continued)

\$1,500	Director Fees
855	Equipment
400	T-Shirts
100	Awards
200	Printing/Postage

\$3,055 Total

Dan Ninham already lined up good prices for equipment (basketballs and volleyballs) because of the volume of purchases. He also has secured some scholarship funds for participant fees. This proposal is based on a \$10.00 participant fee.

Lloyd Powless is requesting that \$2,000 be donated to this project.

Rick Hill moved to approve the Sports Camp Proposal contingent on Finance & Appropriations review. Lois Powless seconded. Tony Benson opposed. Motion carried. Motion carried.

PERSONNEL - HIRING INFORMATION: - Barbara Schuman

- Nurses Aide - Grade 4 \$4.25/hr. 24-30 hrs./wk. - Veronica L. Hicks
- Recreational Aide I - Grade 2 \$3.83/hr. P/T - Verda L. House & Kelly J. Denny
- Grounds Keeper Pool Aide - Grade 4 \$4.25/hr. - Steve Huff, Theodore Christjohn, Oscar Schuyler, Theodore Ninham, LeRoy Skenandore, Frankie Johnson
- Manager of Comprehensive Health - Grade 24 \$11.27/hr Neg. - Jerry Hill

ONEIDA DANCE GROUP MEMO OF 7/15/87 - Gordon McLester

On July 14, 1987, the Business Committee reviewed the letter from the German Government inviting the Oneida Dance Group on a tour of Germany with all the expenses paid by the German Government. The German Government is requesting this be a Government to Government arrangement if possible, and requests that the Oneida Tribal Government support the Oneida Dance Group with no financial expense from the Oneida Government. The German Government would cover the expenses for 24 participants with an invitation to Bob Smith to accompany the tour with an Oneida Cultural Exhibit. The tour would start October 14, 1987 through November 4, 1987.

After discussion the Business Committee requested the list of names of the people that would be going on the tour. The following list are the people that participate in the group:

ONEIDA DANCE GROUP (Continued)

- | | | |
|---------------------|-----------------------|------------------------|
| 1. Lloyd Powless | 11. Myron Smith | 21. Al Read |
| 2. Mark Powless | 12. Karen Smith | 22. Crystal Cornelius |
| 3. Judy Cornelius | 13. Ron McLester | 23. Connie Webster |
| 4. Bernie Cornelius | 14. Don McLester | 24. Abbie Webster |
| 5. Tamar Cornelius | 15. Ron McLester, Jr. | 25. Debbie Reiter |
| 6. Pearl Webster | 16. Betty McLester | 26. Dana McLester |
| 7. Tonya Webster | 17. Lee McLester, IV | 27. Serina White |
| 8. Garth Webster | 18. Jennifer McLester | 28. Julie White |
| 9. Tina Thomas | 19. Dick Christjohn | 29. Brian McLester |
| 10. Peggy Smith | 20. Melinda Doxtator | 30. L. Gordon McLester |

There are thirty people on the list realizing that the German Government will only cover the expenses of 24 people, the Oneida Dance Group is working towards raising funds to cover the extra six people. The airfare is around \$700 per person.

Discussion followed on the possibility of other Tribal members wanting to be part of the tour, the invitation to Bob Smith and a tour exhibit.

Mark Powless stated that he felt Bob Smith should work on updating the exhibits at the Museum, before any consideration be given on a trip to Germany.

Mark Powless stated that the invitation is to the Oneida Government. By supporting this group to go, it discriminates against other Tribal members not being able to go.

After lengthy discussion, Lois Powless moved that the Tribe support the Dance Group going to Germany and that Gordon McLester coordinate it, and that Gordon and Bob Smith work together on the historical display. Also that Bob Smith coordinate the display with whoever is going to explain the display. Tony Benson seconded. Mark Powless opposed. Motion carried.

PETITION ON THE INVITATION FROM THE GERMANY GOVERNMENT TO HOST THE ONEIDA DANCE GROUP

The following petition was presented to the Tribal Secretary's office on July 15, 1987.

PETITION OF ONEIDA DANCE GROUP

We the undersigned, would like to be put on the Oneida Business Committee agenda to discuss the Tribe's invitation for a dance group that will be touring Germany in October. We would also like to request the presence of Art Skenandore, Bob Brown and Bob Smith.

Sixteen people signed the petition. Bob Brown sent a letter to the Business Committee requesting that his name be removed from the petition because he was not consulted to be a party to the petition.

PETITION ON THE INVITATION FROM THE GERMANY GOVERNMENT TO HOST THE ONEIDA DANCE GROUP (Continued)

Rick Hill moved to approve Artley Skenandore, Bob Smith and Shelia Smith, providing they have clearance from their supervisors, going on the tour. Also Rick stipulated that all things related to the Bartholomew collection and the exhibits at the Museum be put in order and in place before Bob Smith be allowed to go. Lois Powless seconded.

Discussion followed about what the petitioners wanted to discuss. Lois Powless moved to table this item until the petitioners are present. Tony Benson seconded. 2 yes votes, 2 no votes. Gordon McLester abstained. Chairman voted in favor of the motion to table. Motion carried.

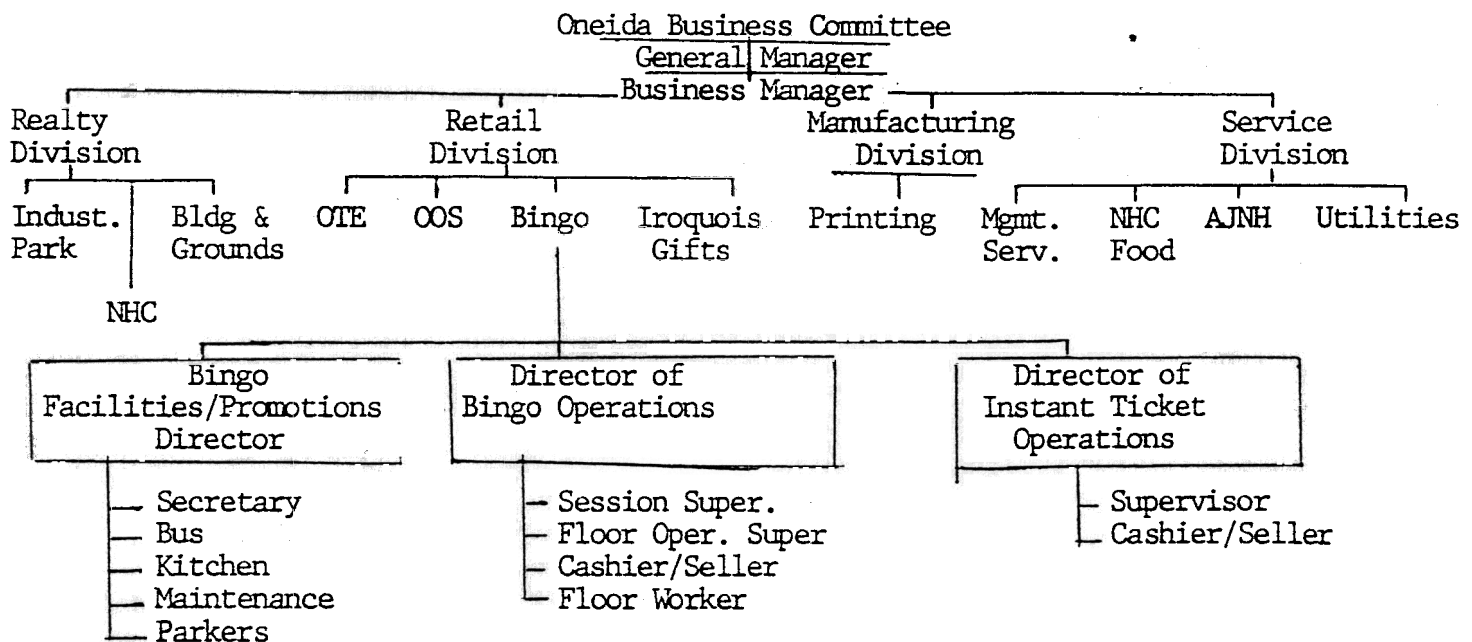
TABLED BINGO REORGANIZATION - Lois Powless

As part of the Bingo Investigation to implement certain immediate changes for improvements in internal control system, organizational structure and procedures the Business Committee was presented with a proposed plan of reorganization for the Oneida Bingo Enterprise.

The recommended changes are based upon a preliminary management review which occurred concurrently with the internal bingo investigation.

The reorganizational changes proposed would ensure more clear cut lines of authority, responsibility, accountability and chain of command. It is believed the recommendations will enhance the current bingo enterprise operation and are intended to be helpful and constructive.

This was brought on today's agenda because the Business Manager cannot be here on Friday. The three Bingo Managers would be at a 22 level.



TABLED BINGO REORGANIZATION (Continued)

Lois Powless moved that the Organization Structure be approved as presented.
Gordon McLester seconded. Mark Powless opposed. Motion carried.

JOB DESCRIPTIONS

<u>EXISTING POSITION</u>	<u>NEW TITLE</u>	<u>TIME FRAME</u>	<u>CURRENT GRADE</u>	<u>PROPOSED GRADE</u>
Bingo Manager	Bingo/Facil/Prom.Dir.	Immediate	22/6	22/7
Asst. Bingo Mgr.	Dir. of Bingo Oper.	Immediate	20/8	22/7
Cig./Pull tab Sup.	Dir. of Inst. Tick Oper.	Immediate	15/6	22/0
New Position	Instant Ticket Supr.(2)	Posting	N/A	15/0
Bingo Worker	Cash/Sales Clk. Instant	Immediate	6	8
Bingo Worker	Cash/Sales Clk - Bingo	Immediate	6	8
New Position	Enterprises Auditor	Posting	N/A	18

Gordon moved to approve, Lois Powless seconded. Mark Powless and Tony Benson opposed. Motion carried.

Tony Benson opposed because previously, he had specifically asked the Business Manager to provide some justification on the Nursing Home Aides positions and never received it.

Mark Powless: I'd like to make a statement and have it reported on record. To express my view, which I guess I'll have to express to Bob Niemela. Mark doesn't appreciate getting this kind of information at the last minute and be expected to make a decision on it without having an opportunity to review the documents. Mark doesn't think sitting around the table is time enough for him to decide whether or not he wants to support whats being offered.

Gordon McLester: Mr. Chairman, just to bring eveybody up to date, this was brought to the Business Committee last week. At that time it was tabled for more review and it was supposed to come on the agenda on the 17th, last Friday. The information was brought on the table today at the request of the Business Committee Liaison Person, Lois Powless. Lois felt the Council had enough time to review it, given the fact that it was supposed to be on last Friday's agenda. Bob Niemela will be out of town on Friday, but he would be able to handle any questions that the Council may have on today's agenda.

Bob Niemela stated that it was an oversight on his part. Tony Benson wanted some comparisons on Nurses Aide to the Cashiers position and Bob didn't get them to him.

Bob Niemela explained that there is a problem with evaluating the bingo worker positions because of the \$.50 differential paid to the floor workers. The differential is because they have to work weekends, holidays and nights. The pay differential was done quite a few years ago, but it continues to cause problems throughout the other enterprises, as well as Bingo. Bob Niemela asked for direction on how to handle this matter.

JOB DESCRIPTIONS (Continued)

After discussion, Lois Powless moved to table this request until the wage and salary review is ready and bring this matter forward at that time. Gordon McLester seconded. Motion carried.

REQUEST FOR DEBATE

Chas Wheelock is requesting a debate between officers seeking re-election and candidates for the same office. Further, requested was being made for an open forum for all other candidates for Oneida Business Committee Council seats. This debate will be held on Thursday, July 30, 1987 at 7:00 p.m. at the Norbert Hill center.

Topics for debate include:

- Community relations between the General Tribal Council and the Oneida Business Committee.
- Elderly & Youth issues.
- Education
- Cultural Integrity
- Tribal Government
- Environment
- Tribal Election
- Treaty Rights
- Land Claims

Lois Powless moved to deny the request because of the time constraints and a directive for the General Tribal Council, for next year, to come up with something for this type of thing. Gordon McLester seconded. Mark Powless opposed. Rick Hill and Tony Benson abstained. Motion carried.

INDIAN GOLF TOURNAMENT

Mark Powless moved to have the Golf Club submit a proposal for prices. Lois Powless seconded. Motion carried.

GROUNDKEEPING AGREEMENT & SNOWPLOWING AGREEMENT

Rick Hill moved to approve a 1 year contract for the Groundskeeping Agreement. Tony Benson seconded. Motion carried.

Lois Powless moved to table the Snowplowing Agreement until Bob Niemela can confirm with the timeline for it. Mark Powless seconded. Motion carried.

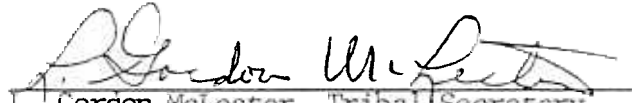
MAILING LIST

The question has arisen as to whether candidates for the Oneida Business Committee should be allowed to receive the Kalihwisaks list which consists of 1,000 Oneida Tribal Members and local residents names and addresses. Main concern is confidentiality of this list.

Lois Powless moved that anyone wanting to use the mailing list take their materials to the Kalihwisaks and let them send it out as they did last year. Also that all the candidates be notified. Gordon McLester seconded. Lois Powless withdrew her motion.

Rick Hill moved that the candidates be notified that they would have to bring their own materials (flyers) to the Kalihwisaks office and they can work with the Kalihwisaks and the Communications Offices as far as fees are concerned and confidentiality of the mailing list. Tony Benson seconded. Motion carried.

3:30 Rick Hill moved to recess, Mark Powless seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee