



Oneida Tribe of Indians of Wisconsin

Post Office Box 365

Phone: 869-1260

Oneida, WI 54155



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



Approved 7/12
Rec'd 7-14-87

UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the Colony of Pennsylvania a new nation the United States was made possible

SPECIAL MEETING

TUESDAY, JUNE 23, 1987

Meeting called to order at 1:30 p.m.

Present: Richard Hill-Vice Chairman, Kathy Hughes-Treasurer, L. Gordon McLester-Secretary, Lloyd Powless, Mark Powless, Tony Benson, David King-Council Members

Excused: Purcell Powless-Chairman, Lois Powless-Council Member

Others: Cathy Porter, Carl Rasmussen, Sandra Ninham, Jim Danforth, Barbara Schuman, John Spangberg, Judi Jourdan, Charlene Cornelius, John Powless, Jere Dhein

AGENDA

Dave King moved to approve the agenda, Mark Powless seconded. Motion carried.

FINANCE & APPROPRIATION RECOMMENDATIONS PER MEMO OF 6/17/87

Make Up Air Requirements for Business Committee Conference Room - Building & Grounds has submitted an estimate of \$1,132 to provide air conditioning to the conference room. This would mean installing a unity on the roof and opening up a skylite in the ceiling. F&A recommends approval from the unbudgeted capital improvements category which is funded by operating reserves.

Tony Benson moved to deny, Mark Powless seconded. Lloyd Powless opposed. Motion carried.

Vehicle for B&G - Requesting authorization to purchase a used '77 Blazer at a cost of \$2,200. Presently leasing a vehicle to cover need. F&A recommends approval of the purchase from unbudgeted capital improvements funded by operating reserves.

Mark Powless moved to approve, Dave King seconded. Gordon McLester opposed. Motion carried.

(3) Carved Seal for Hotel - The cost is \$2,000. F&A feels its a good idea but that the Hotel should pay for this.

Tony Benson moved to approve, Mark Powless seconded. Kathy Hughes opposed. Motion carried.

FINANCE & APPROPRIATION RECOMMENDATIONS (Continued)

- (4) Participation in the Publishing of Book on Wisconsin - F&A feels this is too costly for what we will receive back in advertising and therefore denies the request.

Lloyd Powless moved to approve, Tony Benson seconded. Dave King abstained. Motion carried.

- (5) Training request for Hotel - F&A needs more information: Status of request to JTPA, MHM Training policy, feasibility of using scholarship fund, and discussion with General Manager and Janice Hirth at the next meeting.

No action taken.

- (6) Review Information Management & Processing Systems Policy: Had discussion with Dave Cluckey. He suggests modifying the procedures to combine statements 1 and 3 and eliminating statement 2. Statements 6 through 8 should be looked at for eliminating step to General Manager and go directly to the Finance & Appropriations Committee. Also discussed the need for a central resource room to provide support to staff.

No action taken.

- (7) 638 Self-Determination Grant Proposal - The grants writer developed a proposal for \$19,300 to offset the cost of the Census survey. The period start up is suggested as 8-1-87. F&A recommends approval to submit the proposal to the BIA. Resolution #6-23-87-C.

Tony Benson moved to approve, Lloyd Powless seconded. Motion carried.

RESOLUTION #6-19-87-A RE: ALCOHOL & DRUG ABUSE

WHEREAS, The Oneida Tribe considers the abuse of alcohol and other drugs to be a life-threatening condition of life on the Oneida Reservation; and,

WHEREAS, The Oneida Tribe fully supports all efforts to combat alcohol and other drug abuse and its effects on the Oneida people; and,

WHEREAS, The Federal Anti-Drug Abuse Act of 1986 addresses services needs for Indian Tribes and calls for tribal participation in the initiatives of the Act if, at Tribal discretion, this participation is desired.

NOW, THEREFORE, BE IT RESOLVED: that the Oneida Tribe of Indians of Wisconsin, through this Resolution, intends to develop and adopt a Tribal Action Plan as called for in the Act, and further establishes a Tribal Coordinating Committee as a condition of the Tribal Action Plan consisting of the following members:

RESOLUTION #6-19-87-A (Continued)

Kathleen King	Cliff Webster	Larry Barton
Marjorie Stevens	Jim Danforth	Evelyn Smith
Sue Daniels	Gail Ellis	Lloyd Powless
Sharon Mousseau	Roberta Kinzhuma	

BE IT FURTHER RESOLVED: That the Oneida Business Committee designates Kathleen E. King to serve as the Tribe's Tribal Action Plan Coordinator and that Lloyd E. Powless, Jr. represent the Oneida Business Committee on the Coordinating Council.

Lloyd Powless moved to adopt the Resolution, Dave King seconded. Mark Powless moved to amend the motion that the Tribal Action Plan be submitted to the Business Committee at the next Business Committee meeting. Tony Benson seconded. Amendment carried. Main motion carried.

LAND COMMITTEE MINUTES OF JUNE 8, 1987

1. The Land Committee recommend approval of the Assignment of Lease to Associated Bank of DePere by James and Janice Jordan for \$40,000.00 to build a home.

Dave King moved to approve, Lloyd Powless seconded. Motion carried.

2. The Oneida Housing Authority requested approval to lease 20 housing sites for 10-9 mutual help and occupancy. (See attached memo and resolution). Bernice stated that the project will be turn-key. Income criteria will be a factor in the selection.

The Land Committee voiced various opinions on the Housing Authority request. Judy Cornelius stated she is against any more HUD housing. Ed King moved that the Land Committee agree with the request from the Housing Authority. There was no second. Motion died.

The Business Committee reviewed the request from the Housing Authority and the position of the Land Committee. After discussion, Dave King moved to approve the Housing Authority's request and adopt the following Resolution #6-23-87-A:

WHEREAS, the Oneida Housing Authority is a Corporation intended to supply adequate and suitable housing for the Oneida area;

WHEREAS, at a meeting of the Oneida Tribe of Indians of Wisconsin, the Oneida Tribe allotted:

- 1 acre at Hillside, Lot #17
- 3 acres at the east side of Park Drive - Site II
- 1 at the South side next to Elderly Bldg. - Site II

LAND COMMITTEE MINUTES OF JUNE 8, 1987 (Continued)

1 acre at John Hill's property - Lot #1
7 to 7½ acres adjoining Three Sisters Subdivision - Lots 30 - 58,
excluding 58, 49, 48A

for the purpose of the WIS 10-9 Mutual Help and Occupancy Program,
which was approved by the Department of Housing and Urban
Development, for 20 homeownership units;

THEREFORE BE IT RESOLVED: that the Oneida Housing Authority understands that
this land is to be used strictly for the purpose of building the 20 units of
homeownership housing on it, and if this land is not used for that purpose, it
will be given back to the Oneida Tribe of Indians of Wisconsin.

Gordon McLester seconded. Lloyd Powless opposed. Motion carried. Because of
the position of some of the Land Committee members being against any more HUD
Housing, Mark Powless moved that a meeting be set up between the Oneida
Housing Authority and the Land Committee to address the problem of housing on
the Reservation and bring a recommendation to the Business Committee for
review. Dave King seconded. Motion carried. Dave King was directed to Chair
this meeting.

NEGOTIATION COMMITTEE RECOMMENDATIONS OF 6/12/87

Lindner & Konkle Property: The Negotiation's Committee recommended the
following:

Lindner: This property is located on Government Road. Thirty-eight acres at
\$19,000.00 (\$500.00 per acre). The property does not perc and is mostly low
land. A part of it is tillable, remainder is wooded. The planned use would
be Conservancy Forestry. The property is also adjacent to tribal land which
was recently set aside for tree planting.

The majority vote was not to consider this property at this time, because of
the following reasons:

1. There is more important land to purchase and this type is low on our
priority list.
2. We have ample conservancy and tree planting property.
3. Uses are too limited.

Dave King moved to purchase the Lindner property. Lloyd Powless seconded.
Discussion followed and Mark Powless requested his comments be put in the
minutes.

Mark Powless stated that he understands that this property would be used for
conservation and forestry but, because of the continuing shortage of Housing
for our people, Mark feels that the top priority in purchasing land should be
for land that will be used to build homes on. For that reason he has to
oppose the purchase of the Lindner property. Lloyd Powless and Dave King
voted yes, 4 no votes. Motion failed.

NEGOTIATING COMMITTEE RECOMMENDATIONS OF 6/12/87 (Continued)

Konkle: This property is located on "J" and Overland. The Committee met with Steve Konkle (owner's son) and he discussed the terms of \$100,000 for approximately 50 acres. He would like 20% down and 7½% on a 5 year land contract. Some soil tests were done previously by a potential buyer, and it indicated 4 acres which were approximate areas for mound systems. Mr. Konkle stated he is arranging to have the land surveyed. The Committee feels that this property has potential uses and recommends to purchase, and Jo Swamp, our Tribal Attorney, should prepare an offer to purchase in coordination with the Land Office, also to request soil tests to be done by Indian Health Service.

Kathy Hughes moved to approve the purchase, Dave King seconded. Mark Powless and Tony Benson opposed. Motion carried.

REQUEST FROM JOANNE ZIPPERER

Joanne Zipperer has asked for the Tribe's cooperation on a story she wants to do comparing the city budget with the tribal budget. Apparently from a total amount standpoint we are very close.

She has asked for the following information:

1. Federal funding - broken down by agency/department
2. State Funding - Same as above
3. Total Budget Figures
4. Comparison of '78 to '88

Mark Powless moved to deny the request, Dave King seconded. Motion failed. After discussion, Lloyd Powless moved to approve, Kathy Hughes seconded. Motion carried.

PERSONNEL - HIRING INFORMATION:

Building Maintenance Worker - Erwin Danforth
Building Maintenance Worker Pool - George Doxtator
Nurses Aide - Janice Van Schyndel
Income Maintenance Worker - Neva Skenandore
Maternal Child Health Aide - Mae Baxter
Clerical Assistant - Sandra Barns

RESOLUTION #6-19-87-B 1988 COMPREHENSIVE HEALTH SERVICES - RETROACTIVE

WHEREAS, The Oneida Business Committee, in the interest of continuing to provide health care services to its members and their families; and,

WHEREAS, The Oneida Business Committee under their management system reviews and approves all programs and budgets; and,

RESOLUTION #6-19-87-B 1988 COMPREHENSIVE HEALTH SERVICES (Continued)

WHEREAS, The 1988 Comprehensive Health Service Program is consistent with Tribal goals and objectives.

NOW, THEREFORE BE IT RESOLVED, that the Oneida Tribe of Indians of Wisconsin request to continue to contract with Indian Health Service for the provision of comprehensive health services.

NOW BE IT FURTHER RESOLVED, that the proposed 1988 total budget, estimated at \$2,130,172 depending on budgetary constraints, for the period of October 1, 1987 through September 30, 1988 be negotiated with Indian Health Service for the delivery of comprehensive health services.

Tony Benson moved to adopt the Comprehensive Health Services Resolution #6-19-87-B. Kathy Hughes seconded. Motion carried.

MEMORANDUM OF AGREEMENT WITH ONEIDA TRIBE, DNR, & EPA

John Spangberg presented a draft of a memorandum of agreement between the EPA, State and Tribe for the purpose of development of environmental regulations for the Oneida Reservation. The draft also includes a provision for handling emergency responses to any hazardous material spills which may occur between the signing of the Memorandum of Agreement and the development and implementation of any environmental regulations.

Gordon McLester moved to approve the Memorandum of Agreement. Dave King seconded. Kathy Hughes abstained. Motion carried.

Discussion followed on the cost for this project. Lloyd Powless moved that this be looked at as a special project and a separate budget be developed and submitted to the Finance & Appropriations Committee for recommendation. Gordon McLester seconded. Mark Powless abstained. Motion carried.

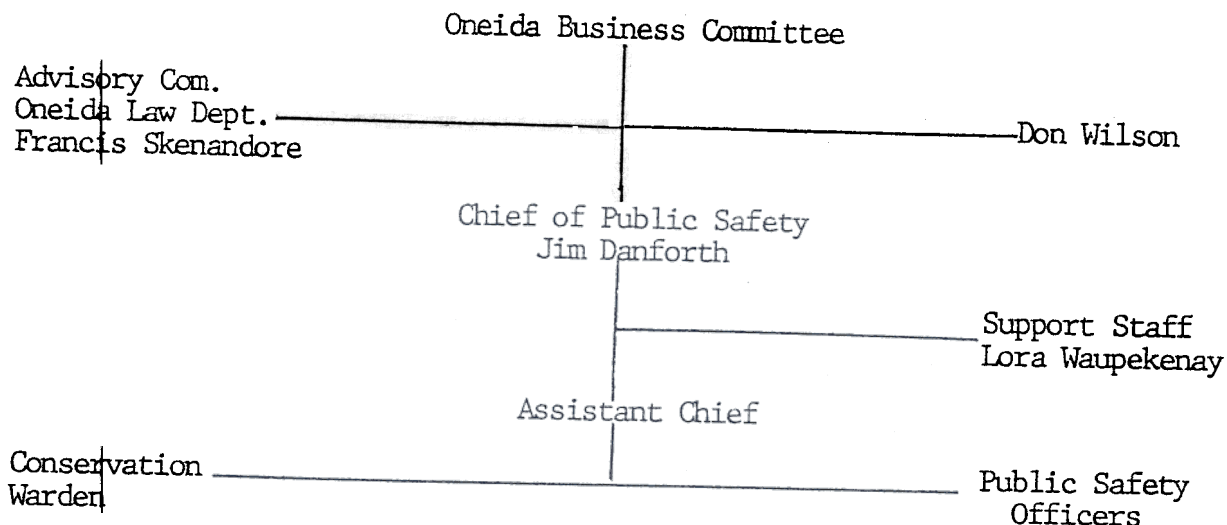
PUBLIC SAFETY DEPARTMENT REPORT

Jim Danforth was asked to give a report on the legal responsibilities of the Oneida Public Safety Department. He explained that it was the Oneida Public Safety Department's responsibility to report all criminal type activity to local law enforcement agencies who have criminal and civil jurisdiction on the Oneida Reservation. Any fraud or embezzlement from the Tribe is to be reported directly to the Bureau of Indian Affairs and Federal Bureau of Investigation.

The internal policies of the Oneida Public Safety Department is a must in law enforcement and has to be followed to its entirety, without rules and regulations in law enforcement there would be officers doing as they pleased. There would be no unity.

PUBLIC SAFETY (Continued)

Jim presented the line of authority:



SPORTS CAMP PROPOSAL

Dan and Susan Ninham requested approval for the following Sports Camp Proposal:

Oneida Community youth should have the opportunity to develop life-time physical fitness attitudes and values. Athletics is a means that will increase motivation, teach physical fitness qualities, and stimulate a desire to meet their movement potential.

To encourage Oneida community youth to participate in lifetime fitness activities and to develop their potential as athletes, we would like to organize and direct five youth summer sports camps. They would include: Girls basketball, Boys Basketball, Little League Baseball, Girls Softball, and Girls Volleyball. The format of the camps would be weekly (five days a week from 1:00 p.m. until 4:00 p.m.). The camps would start in mid-July. The camps would be open primarily to Oneida community youth although all interested youth will be able to participate.

This proposal is being submitted for your consideration, requesting that the Oneida Tribe fund this program. The proposed budget is as follows:

\$2,500.00

855.00

Director's Fees

- Dan & Susan Ninham
- 5 weeks at 25 hrs./wk at \$10/hr.

Equipment

- 90 youth participants will receive a ball (60 basketballs and 30 volleyballs)

SPORTS CAMP PROPOSAL (Continued)

750.00	<u>T-Shirts</u> - All camp participants will receive a t-shirt (based on 150 shirts)
60.00	<u>Ribbon Awards</u> - All successful participants will receive an award
\$4,165.00	Total proposed budget based on 150 participants

We also request the use of transportation (to pick youth up each day at a certain location in Oneida or Green Bay and to take them home after each session), postage, gym use, and to be considered a tribal project for liability purposes (a liability waiver will be required).

The aforementioned proposal is based on 150 youth participants or 30 at each camp week. There will be a possibility of charging a nominal fee to offset additional participation costs, such as \$10.00 for the basketball and volleyball camps since they will receive a ball to take home.

After discussion on the proposal, Lloyd was directed to seek out possible funding and also to see if the cost could be lowered, and bring back a recommendation.

AD COMPANY - Sandra Ninham

Sandra Ninham explained that over the past years, as our Tribal businesses have grown, there has been a need to develop an advertising plan for the enterprises.

Back in September of 1986, Sandra suggested that the Tribe begin to look into a firm to work with our tribal enterprises. As a result, they began to talk to some advertising firms from this area. After interviews, the Ad Company is being recommended.

If approved, the Ad Company will work with the enterprises to develop a logo. Something that is consistent in design and color. A design that is eye-appealing and will be noticed by the public as the Oneida Enterprise Logo.

Some research needs to be done in terms of planning. There is a need to develop a marketing plan for the tribal businesses and there are some questions that need to be considered.

1. How to spend our advertising dollar? What area we need to spend our dollars on - billboards, radio, television, direct mailing or newspaper ads?
2. Should we focus our advertising in the summer or winter months?

AD COMPANY (Continued)

3. What type of image do we want to project to the public?
4. What type of people play Bingo?
5. Where do they come from?
6. Would they shop, stay at the hotel or play bingo?
7. What about goodwill sponsorship? Sponsoring volleyball, bowling, sports in general.
8. Do we want to continue this? Should set a certain dollar amount aside and when its all gone, that's it.
9. How to measure our advertising dollar? Coupons, telephone calls, etc.

Our intent is to represent our Oneida Tribe in a business and professional manner.

After discussion on the advertising recommendation, Sandra will set up a meeting with the Business Committee so the Ad Company can made a presentation.

WATER & SEWER & PLUMBING - Dave King

Dave explained that there is a need to establish a Water & Sewer Division which would include a plumbing program under the Wells & Septic Program. This need is essential to provide for immediate service.

Following is a list of funding sources

<u>Service</u>	<u>Funding</u>
Water Supply Systems (Tribal)	IHS
Septic Systems (New) Tribal	IHS
Septic Systems Existing (Tribal)	WHEDA & WI FUND
Sewer & Water (Tribal)	EPA & IHS
Household Plumbing (Tribal)	HIP & HUD
Septic Systems (Non-Tribal)	HOME OWNERS & WI FUND
Plumbing Problems (Non-Tribal)	HOME OWNERS

Number of people involved:

1. Master Plumber
2. (2) Apprentices

Plan: Jerry Kurowski and the Master Plumber would be responsible to design the system needed for a Master Sewer Plan for the entire reservation. There should be work available all year around.

If the Business Committee is acceptable to this, Dave stated he will develop the plans and program budget.

The Business Committee agreed to have Dave King develop a draft plan and budget for review.

TABLED ENROLLMENT OFFICE MEMO ABOUT HUNTING/FISHING ORDINANCE - Kathy Hughes

Kathy Hughes moved to take this item from the table. Dave King seconded. Motion carried.

After the Business Committee approved the Hunting/Fishing Ordinance, there were questions on how to cover the additional costs for the time and material that the Enrollment Office would encounter.

Kathy Hughes moved that the fees that are collected as per the Hunting/Fishing Ordinance would be placed in the enrollment office budget. Lloyd Powless seconded. Mark Powless and Dave King opposed. Motion carried.

CHANGE ORDER ON GREEN EARTH COURT - Carl Rasmussen

The original plans and specification for Green Earth Court did not include the Trailer Pads and Tie Downs. After consultation with Tribal personnel and the owner of two Mobile Home Courts, it was determined that these items are necessary due to soil conditions and potential liability.

The Tribe obtained two estimates for the work, one from Building and Grounds, and the other from the earthwork contractor on site, Van Handel Waste. The selected work items and costs as submitted are as follows:

Cut out and gravel trailer pads - 8"	B&G	Van Handel
16 Singles	\$ 4,640	\$ 4,000
6 Doubles	2,040	1,800
5" anchors		
8 perlots/16 lots @ \$9.50	1,216	1,216
12 perlots/6 lots @ 9.50	684	684
TOTAL	\$ 8,580	\$ 7,700

Carl stated that since the prices are comparable, the Tribe should consider giving the tribal work force the opportunity to do the work in keeping with the goals of increasing and maintaining tribal employment and skills enhancement opportunities.

The Business Committee reviewed the recommendation, and discussed the work load of Building & Grounds and the time frame. The other fact is that Van Handel already has their equipment there doing site work. Dave King moved to have Building and Grounds to the job, Lloyd Powless seconded. 2 yes votes, 4 no votes, Motion failed. Mark Powless moved to accept the Van Handel bid contingent on all the necessary paper work being completed. Kathy Hughes seconded. Dave King abstained. Motion carried.

COMPREHENSIVE PLAN - Cathy Porter

Mark Powless moved to endorse the Comprehensive Plan (attached) and send it to the General Tribal Council for review. Kathy Hughes seconded. Motion carried.

MUSEUM BOARD OF DIRECTORS MINUTES OF 6/12/87

Bob Smith had offered to sell his personal collection to the Tribe. The Business Committee requested the Museum Board to review the request and bring back a recommendation on June 12, 1987.

After some discussion, the Board felt they would like to recommend purchase of the collection or a portion of the collection but because of the lack of updated Museum record keeping systems, could not make that recommendation without the following conditions being met.

1. Extension of time to complete the following:
2. Acquiring a second appraisal/comment on the value of the collection.
3. Completing a thorough inventory analysis.
4. And/or a negotiation of prices as seems necessary.

The Board feels adamant that these conditions be met before any recommendations be made.

Kathy Hughes moved to accept the Museum Board's recommendation. Lloyd Powless seconded. Motion carried.

HONOR SHARON METZ AT THE ONEIDA POW-WOW

There was a request to honor Sharon Metz in some way at the Pow-wow.

Kathy Hughes moved to have Lloyd Powless follow-up and some way of honoring Sharon Metz at the Pow-wow. Gordon McLester seconded. Motion carried.

FOR INFORMATION

The Business Committee will have breakfast with the Oneida Reservation Commission on Aging on Friday, June 26, 1987, which will be followed by a meeting with the Commission members about their concerns.

SEMINARY PROPERTY - Dave King

Dave King explained that in the recent negotiation with the Catholic Diocese the Tribe's offer was turned down. The Tribe expected another price quote from the Diocese. It was felt that they didn't give us a fair chance to purchase.

Kathy Hughes moved that the Land Office and the Law Office review the request to take legal action against the Catholic Diocese for not giving the Tribe a fair chance to purchase the property in question. The report is to be brought back next week Tuesday. Mark Powless seconded. Motion carried.

AIRPORT PROPERTY

The airport has approximately 28 acres next to Rodeway Property for sale. They also have Fort Howard as a potential buyer. They are willing to sell to the Tribe provided we keep the land in tax status.

The Land Committee asked for Business Committee direction. The Business Committee discussed the issue of keeping the land in tax status. Tony Benson moved that this matter be sent to the Negotiation Committee. Lloyd Powless seconded. Mark Powless moved to amend the motion to have the Law Office give a legal opinion on the request of the airport for the Tribe to keep the land in trust if they sell the property to us. Tony Benson seconded. Vote on the amendment carried. Vote on the main motion carried.

INDUSTRIAL PARK REQUEST

John Powless received a request from Herb Powless to put up a fireworks stand near the OTE outlet. He checked into the zoning regulations for the Industrial Park and the proposed regulations prohibit the manufacturing, processing or storage of explosives.

In talking with the legal department, they indicated that the Tribe needs to develop a fireworks policy and establish regulations.

Kathy Hughes moved to deny the request, Lloyd Powless seconded. Motion carried. Lloyd Powless moved to amend the motion to include the development of a fireworks policy and regulations by the Law Office. Kathy Hughes seconded. Vote on amendment carried. Vote on main motion carried. Mark Powless did not vote.

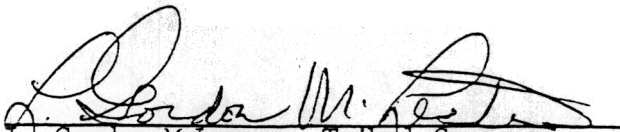
VACATION REQUEST

Rick Hill is requesting vacation for July 8, 9 & 10, 1987. Kathy Hughes moved to approve, Gordon McLester Seconded. Motion carried.

WIPFLI & ULLRICH

Jere Dhein of WIPFLI & Ullrich addressed the Council in regards to the Tribal Audit. The Business Committee requested WIPFLI & Ullrich to submit a bid on next year's audit.

4:30 p.m., Kathy Hughes moved to recess, Gordon McLester seconded. Motion carried.


L. Gordon McLester, Tribal Secretary
Oneida Business Committee